

FOIA MARKER

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Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: National AIDS Policy Office

Series/Staff Member:

Subseries:

OA/ID Number: 19397

FolderID:

Folder Title:

Admin - Resumes [2]

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Row:

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Section:

6

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Position:

3

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. packet	Letters, resume, and military forms re: Appointment to trust (Personal) (19 pages)	04/00/1997	b(6)
002. resume	re: John Birmingham [Personally Identifiable Information] [partial] (1 page)	02/01/1997	b(6)

COLLECTION:

Clinton Presidential Records
National AIDS Policy Office

OA/Box Number: 19397

FOLDER TITLE:

Admin - Resumes [2]

2018-0764-F

im2136

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

Freedom of Information Act - [5 U.S.C. 552(b)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or
financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President
and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of
personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed
of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C.
2201(3).

RR. Document will be reviewed upon request.

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of
an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial
information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of
personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement
purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of
financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information
concerning wells [(b)(9) of the FOIA]

Withdrawal/Redaction Marker

Clinton Library

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001. packet	Letters, resume, and military forms re: Appointment to trust (Personal) (19 pages)	04/00/1997	b(6)

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- P1 National Security Classified Information [(a)(1) of the PRA]
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- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Office of
National AIDS Policy

Correspondence Routing Slip

Tracking Number: G3697

Date Rcvd: 04-28-97

From: Paul David Wadler
Resume

Staff Action:

Reviewed By Sandy: _____ Reviewed By: _____

Assigned To: _____

RCVD: _____ DONE: _____

Recommendations/Instructions:

John

To Support Staff: _____

Date of Response: _____

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537 West Wellington Ave., #36-3
Chicago, IL 60657-5443
April 24 , 1997

Ms. Sandra Thurman, Director Designate
Office of National AIDS Policy
Old Executive Office Building
Washington, DC 20502

Dear Sandy:

I cannot tell you how much I enjoyed the opportunity of working with you, both at the Convention and the Inaugural. I am eternally grateful to you and Janis for inviting me. I hope that you will consider me again at the next Convention and Inaugural. I will one day tell my great-nieces and nephews about taking delegate credentials in a police car at dawn through the streets of Chicago and about Rick and I in used tuxedos at the Inaugural Ball.

I am delighted to hear of your nomination as Director of the Office of National AIDS Policy. My enthusiasm for this administration is due in large part to the sea-change in AIDS policy brought by President Clinton. Like you, I have worked for over a decade in the fight against AIDS. As a student at Harvard Divinity School, I organized one of the very first colloquia of clergy addressing AIDS. I was a volunteer for the Shanti Project in San Francisco, Health Crisis Network in Miami, and a long-time volunteer for the Massachusetts AIDS Action Committee. My 1987 masters thesis, "The Redemption of Ourselves: How AIDS is Changing God for Gay Men" explored the theological implications of the epidemic for gay men. For two years, I was employed by ABCD, Inc., the largest social service agency in New England, to provide AIDS education to inner city youth and community health center patients and staff. As a doctoral student at the University of Texas, I worked as a research assistant on AIDS issues in the Student Health center and led the successful effort to put condom vending machines on campus. As a clinical intern here in Chicago, I led a support group for inner city PWA's and had a year-long rotation in the hospital's AIDS clinic. I have enclosed a copy of my vita. I hope that you will consider me for a position in your new office as you work to assemble a team of committed individuals in the fight against AIDS.

As I complete my Ph.D. this summer, I can think of no greater match of my passion, education, and experience than to work in the federal government in helping to develop and implement policy regarding AIDS. I think I am especially well-qualified to evaluate existing programs and to develop new ones. My experience in Boston, working simultaneously with several different agencies, has given me valuable insights into coordinating community services and in helping various organizations learn to work together. As the epidemic moves through the impoverished inner city, I know the importance of uniting the largely middle-class white men and women who have been on the front lines of the epidemic with community leaders in the inner city.

I would be happy to travel to Washington and talk with you further as you assume these exciting new duties. I hope that I will be able to join you and look forward to contributing whatever I can to your important work.

Sincerely,



Paul David Wadler

Curriculum Vitae

PAUL DAVID WADLER

537 West Wellington Avenue, Apt. 36-3
Chicago, Illinois 60657-5443
(773) 883-1037

EDUCATION

Doctor of Philosophy
Expected: August 1997

The University of Texas at Austin
Counseling Psychology
Dissertation: *The Effect of Father-Son Closeness on Adult Male Homosexual Relationships*

Master of Divinity
1987

Harvard University; Cambridge, Mass.
Pastoral Counseling /Theology /Ethics
Thesis: *The Redemption of Ourselves: How AIDS Is Changing God for Gay Men*

Bachelor of Arts
1982

Pomona College; Claremont, California
Psychology/Women's Studies
Thesis: *The Effect of the Media on the Exacerbation of Homophobia*

Exchange Student
1980

Swarthmore College; Swarthmore, Penn.

AIDS-RELATED PROFESSIONAL EXPERIENCE

Intern
Department of Psychiatry
Columbia/Michael Reese Hospital and Medical Center
Chicago, Illinois
July 1995- July 1996

Duties included: Assessing and treating patients in year-long rotation in AIDS clinic; Providing outpatient therapy to adults, adolescents, children and families; Supervising extern psychotherapy students; Conducting personality assessment of children, adolescents and adults; Conducting neuropsychological assessments; Providing group psychotherapy; Providing specialized assessment and psychotherapy for persons with HIV disease; Working within an inpatient milieu; Conducting emergency assessments; Psychopharmacological consultation; Participating in in-service training; Working with social workers, nurses, psychiatrists and other mental health professionals in providing treatment. Specialized training in Family and Marital Therapy; Psychopharmacology; Hypnosis; Group Therapy; Death and Dying; Self Psychology. Supervised APA-approved pre-doctoral internship.

Clinical Supervisors: Billie Strauss, Ph.D., Floyd Irvin, Ph.D., Ron Ganellen, Ph.D., Martin Harrow, Ph.D., Judith Tellerman, Ph.D., Robert Jespersen, M.D.

Psychotherapist
Waterloo Counseling Center, Austin, Texas
Feb. 1992- June 1995

Duties included: Providing eighteen client-hours of psychotherapy per week; Specialized psychotherapy with persons with AIDS, partners of persons with AIDS, and survivors of persons with AIDS; Participating in one hour clinical supervision per week. Waterloo Counseling Center is a community based mental health facility which receives Ryan White Funds for services to Persons with AIDS, their partners, family members, and survivors. Continuation of practicum placement as contract employee.

Clinical Supervisors: Joan Offerle, Ph.D., Lucia Gilbert, Ph.D., Barbara Davis, LCSW-ACP.

Human Sexuality Instructor
Austin Community College, Austin, Texas
Aug. 1990- June 1995

Duties included: Teaching three to six class hours per week; Preparing and implementing major unit on AIDS; Preparing and presenting all class materials for sensitive subject matter to students of diverse backgrounds. Consistently received "Excellent" and "Very Good" evaluations from students and supervisors.

AIDS Educator/Graduate Research Assistant
Student Health Center, University of Texas at Austin.
May 1990 to August 1991

Duties included: Organizing week-long University-wide AIDS Awareness Program; Public speaking; Supervising interns; Presenting AIDS prevention information to classes, student organizations, employees and administrators at large public university; Training health care and mental health professionals on AIDS-related issues; Serving as liaison between university and community organizations.

Human Sexuality Teaching Assistant
University of Texas at Austin
Aug. 1989 to June 1990

Duties included: Teaching two classes weekly; Presenting major unit on HIV and AIDS; Preparing lectures; Administering examinations; Evaluating research projects. Consistently received "Excellent" evaluations from students and supervisors.

AIDS Educator
Action for Boston Community Development, Inc., Boston, Massachusetts
March 1988 to July 1989

Duties included: Primary responsibility for AIDS education for largest social service agency in New England; Developing AIDS prevention programs and training health professionals working in low-income, minority areas; Leading workshops for community health center personnel; Developing condom distribution project throughout Boston Metropolitan Area; Distributing AIDS education and 20,000 condoms per month to at-risk youth and young adults in Boston area; Developing and implementing

outreach programs; Counseling teenage mothers, incarcerated youth, school children, religious professionals and others.

Intern

Boston AIDS Action Committee, Boston, Massachusetts

September 1985 to May 1986

Duties included: Assisting with training of Support Services Team volunteers; Public speaking; Assisting in formation of Pastoral Care Committee; Organizing day-long conference at Harvard Divinity School, "AIDS: Pastoral Dimensions of an Epidemic", March 1986, the first New England conference on AIDS specifically for clergy. Internship with largest AIDS Service Provider in New England through the Harvard Divinity School.

HIV-RELATED PARAPROFESSIONAL/VOLUNTEER EXPERIENCE

Care Team Member

Regional AIDS Interfaith Network, Chicago, Illinois

February 1997 to Present

Duties included: Providing daycare, transportation, housework, emotional support for family living with HIV. Member of care team at Chicago's Second Unitarian Church.

Trainer/Peer Counseling Leader/Support "Buddy"

Buddy Program

AIDS Services of Austin, Austin, Texas

September 1989-January 1995

Duties included: Organizing/conducting trainings for volunteers preparing to work individually with people with HIV; Conducting peer counseling workshops; Leading and supervising a group of peer counselors; Organizing and participating in public forums on HIV; Recruiting, interviewing and evaluating potential volunteers.

President, Founder

Students at Texas Organized to Prevent AIDS (STOP AIDS)

May 1991-May 1992

Duties included: Organizing disparate student groups and successfully lobbying for condom vending machines on the University of Texas campus; Acting as media spokesperson for extensively covered campaign.

Member

AIDS Task Force

Union of American Hebrew Congregations, New England

January 1988-July 1989

Duties included: Designing and implementing HIV education program used in Reform Jewish religious school throughout New England; Public speaking; Lobbying Jewish organizations throughout New England to take a strong stance on HIV related issues; Educating Reform Jewish rabbis on AIDS and Pastoral Care; Encouraging and organizing Jewish participation in existing interfaith AIDS organizations such as the Boston AIDS Action Committee.

Trainer/Volunteer
Health Crisis Network, Miami, FL
February- August 1985

Duties included: Organizing first-ever training for 50 volunteers; staffing information hotline one day per week; Providing ongoing individual support for people with AIDS; Providing pre-test and post-test information and counseling for individuals seeking ELISA antibody-testing; Public speaking and fundraising on behalf of the organization.

Member/Trainer/Peer Supervisor
Support Services Team
Boston AIDS Action Committee, Boston, Massachusetts
September 1983 to July 1989

Duties included: Working as individual peer counselor for individuals with AIDS; Supervising group of five to seven volunteers in twice-monthly meetings for six years; Organizing and conducting trainings for volunteers preparing to work individually with people with HIV; Conducting peer counseling workshops; leading and supervising a group of peer counselors; Organizing and participating in public forums on HIV; Recruiting, interviewing and evaluating potential volunteers.

OTHER PROFESSIONAL EXPERIENCE

Psychotherapist
Great Lakes Counseling Services, Inc.
Chicago, Illinois
May 1996-February 1997

Duties included: Conducting personality and substance abuse evaluations for the Department of Children and Family Services with fast turn-around; Conducting attorney evaluations for social security eligibility; Conducting weekly psychotherapy with court-referred individuals; Providing parent education; Working with a large variety of social services providers; Working with a large and diverse team of psychotherapy providers; Specialized training in substance abuse evaluation; Administering and interpreting full batteries of psychological instruments including Rorschach, WISC-III, WAIS-R, TAT, Projective Drawings, MMPI-2, WRAT and others.

Clinical supervisors: Paul Linden, Psy.D., Robert Switzer, Psy.D.

Psychology Instructor
Austin Community College, Austin, Texas
Jan. 1992- June 1995

Duties included: Teaching Introductory Psychology course for six hours each week to community college undergraduate students; Preparing and presenting class materials. Assigned and graded tests, term papers; Supervising student research. Consistently received "Excellent" and "Very Good" evaluations from students and supervisors.

Assistant Educational Psychology Instructor
University of Texas, Austin, Texas
Aug. 1991 to June 1993.

Duties included: Teaching six classes per week; Preparing and presenting all class materials; Preparing six lectures per week; Grading papers and exams. Consistently received "Excellent" and "Very Good" evaluations from students and supervisors.

Intern Minister
Unitarian Universalist Society; Miami, Florida
Jan. 1985 to Aug. 1985

Duties included: Preparing and presenting "About Your Sexuality" curriculum to junior high school students; Coordinating youth programs; Teaching Sunday school classes; Conducting Sunday worship services; Performing pastoral and hospital visitations.

Hospital Chaplain
Symms Hospital; Arlington, Massachusetts
Sept. 1983 to June 1984

Duties included: Providing pastoral counseling to hospital inpatients, families and hospital staff; Preparing weekly verbatims; Conducting worship services.

Supervisor: Rev. Jane Vieira, D.Min.

PRACTICUM TRAINING

Group Co-Leader
Counseling and Mental Health Center
University of Texas at Austin
September 1993 to May 1994

Duties included: Co-leading general issues undergraduate psychotherapy group for ninety minutes per week; Participating in one hour of individual supervision and one and one-half hours of group supervision and didactic training per week; Developing and co-leading five-session group on attachment issues for men (based on dissertation topic).

Clinical supervisors: David Drum, Ph.D., Patti Cox, Ph.D., Dianne Frost, M.S.W.

Psychotherapist
Counseling Center
St. Edward's University, Austin, Texas
January to August 1992

Duties included: Providing four client-hours of individual psychotherapy per week and two client-hours of group psychotherapy per week; Participating in two hours of weekly individual supervision and one hour of group supervision per week; Participating in weekly one hour seminar on relevant psychotherapy topics.

Clinical Supervisors: Linda Manning, Ph.D.; David Spano, Ph.D.; Marshall Divita, M.S.W.

Psychotherapist
Waterloo Counseling Center, Austin, Texas
Jan. 1991 to Feb. 1992

Duties included: Providing individual psychotherapy to outpatient clients in a community-based mental health clinic with a primary outreach to gay/lesbian/bisexual low-income clients and people with AIDS; Participating in one hour of individual supervision and one and one-half hour's group supervision per week.

Clinical Supervisors: Joan Offerle, Ph.D.; Gary Matthews, Ph.D.

Psychotherapist
Capital Area Mental Health Center, Austin, Texas
September 1992 to June 1995

Duties included: Providing individual psychotherapy to low-income outpatient clients in a community-based mental health center; Participating in weekly psychoanalytically oriented supervision; Attending specialized training classes in ethics, psychotherapy techniques, special patient populations, psychopharmacology.

Clinical Supervisors: Kay Allensworth, Ph.D., Gemma Ainslie, Ph.D., Alicia Casos, Ph.D., Edgar Prettyman, Psy.D.

OTHER EXPERIENCE

Interpreter
Robie House, Chicago, Illinois and
Frank Lloyd Wright Home and Studio Foundation, Oak Park, Illinois
1996-Present

Duties include: conducting tours and interpreting historically and architecturally significant structures in Chicago and Oak Park, Illinois for diverse groups of tourists from the United States and around the world; Conducting independent research for Wright Plus, an annual tour of architecturally significant homes.

Will Call Teller
Presidential Inaugural Committee, Washington, DC
January 1997

Duties included: distributing tickets to inaugural events in and around Washington for the 53rd Presidential Inaugural; Supervising and training volunteer tellers; Working sensitively with angry high-profile individuals and public figures.

Teller
Credentialing Office
Democratic National Convention Committee, Chicago, Illinois
July-August 1996

Duties included: Working with credentialing committee of DNCC to distribute convention credentials to delegates, officials and the general public; Traveling with

armed guard to delegate hotels; Contending with thousands of members of the press and public.

PUBLICATIONS

Wadler, P.D. (1986). Pastoral dimensions of the AIDS crisis. Harvard Divinity Bulletin, Volume 16, No. 4.

HONORS AND AWARDS

Program Chair, Austin Lesbian/Gay Political Caucus, 1994-95. Elected by general membership of Central Texas' largest lesbian and gay political organization to organize monthly program for general community.

Graduate School Representative, University of Texas at Austin Students' Association, 1992-1993. Elected by graduate student body to represent them in the Students' Association, U.T.'s Student Government.

University Fellow; 1989-1990, 1990-1991; University of Texas at Austin. One of the single highest awards available to graduate students. In 1990, one of only 86 awarded campus-wide to returning students.

Class Marshall, Harvard Divinity School, Commencement 1987. Elected by graduating students to represent the Divinity School in Commencement exercises.

Senior Service Award, Pomona College, 1983. Elected by graduating students and faculty "for outstanding service to school."

Mortar Board National Honor Society, Pomona College, 1982.

SELECTED PRESENTATIONS

"A Psychoanalytic Understanding of Male Homosexual Relationship Difficulties." Presentation at American Psychological Association, New York. August 1995.

"Lesbian and Gay Spirituality." Panelist. Waterloo Counseling Center Third Friday Series. Austin, Texas. October, 1994.

"So We're Gay, Now What?: Gay and Lesbian Youth" Moderator. Austin Lesbian/Gay Political Caucus Forum. Austin, Texas. October, 1994.

"Counseling Gay and Lesbian Clients" Presentation to Educational Psychology 324: Introduction to Counseling. University of Texas, April 1994.

"Gay Men and Our Fathers: Implications for Relationships" Presentation at Gay and Lesbian Awareness Week. The University of Texas. April, 1994.

"Careers in Psychology." Presentation to St. Edward's University Psychology Club, Austin, Texas. April 1992.

"Homosexuality." Presentation to Educational Psychology 363: Human Sexuality. The University of Texas. April 1992.

"AIDS: What High School Students Need to Know." Presentation at Student Assembly, St. Stephen's Episcopal School, Austin, Texas, December 1992.

"AIDS and Judaism." Presentation to B'nai Brith Hillel at the University of Texas, April 1991.

"AIDS Information for the Newly Divorced." Presentation at the Divorce Support Group, Paulist Center, Boston, Mass. March 1989.

"AIDS and Jesus." Presentation at the First Church Congregational, Cambridge, Mass. April 1987.

"AIDS and You." Presentation developed for Junior High students presented at dozens of Boston area schools, March 1988- August 1989.

"AIDS Information for Gay Men" Presentation at Northeastern University, Boston, Mass., November 1986.

"AIDS and Spirituality." Presentation at AIDS: Pastoral Dimensions of an Epidemic. Conference at Harvard University, April 1986

"The Ethics of Ambiguity." Sermon Presented at the Unitarian-Universalist Society of Miami, June 1985. Also presented at the First Unitarian Church of Ft. Lauderdale and the Unitarian-Universalist Church of Boca Raton, July 1985.

"Salvation on the Boundary." Sermon Presented at the Metropolitan Community Church of Ft. Lauderdale, June 1985.

"Sex and the Religious Left," Sermon at Arlington Street Church, Boston, Mass. August 1986.

"Feminist Thea-logy." Sermon at Unitarian-Universalist Society of Miami, March, 1985.

"Jews and Unitarianism." Sermon Presented at Unitarian-Universalist Society of Miami, Fla. February, 1985.

"Black History Month." Sermon Presented at Unitarian-Universalist Society of Miami, Fla., February, 1985

"But When We Are Silent We Are Still Afraid: The Poetry of Audre Lorde." Sermon at Arlington Street Church, Boston, Mass. July 1984.

PROFESSIONAL AFFILIATIONS

American Psychological Association, Student Associate Member. APA Division student memberships: 39 (Division of Psychoanalysis), 44 (Society for the Psychological Study of Lesbian and Gay Issues), Division 51 (The Society for the Psychological Study of Men and Masculinity)

Texas Psychological Association, Student Associate Member.

American Group Psychotherapy Association

**Office of
National AIDS Policy**

Correspondence Routing Slip

Tracking Number: G3661

Date Rcvd: 04-18-97

From: John Biringham

Staff Action:

Reviewed By Sandy: _____ **Reviewed By:** _____

Assigned To: _____

RCVD: _____ **DONE:** _____

Recommendations/Instructions:

To Support Staff: _____

Date of Response: _____

TELEPHONE AND FACSIMILE
(415) 626-9142

1460 CLAYTON STREET
SAN FRANCISCO, CA 94114-2216
APRIL 11, 1997

SANDRA THURMAN, DIRECTOR
OFFICE OF NATIONAL AIDS POLICY
750 17TH STREET, NORTHWEST
SUITE 600
WASHINGTON, D.C. 20503

DEAR MS. THURMAN,

CONGRATULATIONS ON YOUR BEING NAMED DIRECTOR
OF THE OFFICE OF NATIONAL AIDS POLICY.

I THOUGHT YOU WOULD BE INTERESTED TO SEE THE
ENCLOSED EDITORIAL PAGE OF THE CURRENT ISSUE OF
THE BAY AREA REPORTER IN WHICH YOUR FIRST PUBLIC
STATEMENTS IN YOUR NEW JOB ARE REPRINTED.

I AM PARTICULARLY ENCOURAGED YOU INTEND TO
STRIVE TO SUPPORT PREVENTION MESSAGES TO YOUNGSTERS
WHO HAVE MALE-MALE SEX, INCLUDING THOSE WHO
ARE LATINO AND AFRICAN-AMERICAN BY HERITAGE.

I BEGAN WORK AS AN AIDS PREVENTION ACTIVIST
MORE THAN FOURTEEN YEARS AGO. NOW, MORE THAN
10,000 UNPAID VOLUNTEER HOURS LATER, I AM
HOPEFUL THAT THE PRESIDENT WILL MAKE GOOD ON HIS
UNFULFILLED PROMISES.

2./

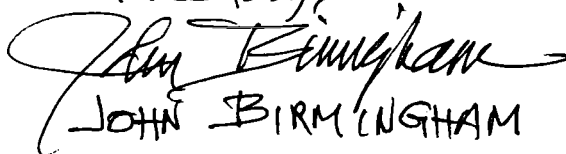
BECAUSE THE FIRST CLINTON ADMINISTRATION FAILED UTTERLY AT EFFECTIVE AIDS PREVENTION MESSAGES TO THOSE IN CLEAR AND PRESENT DANGER, IN EARLY DECEMBER OF LAST YEAR I OFFERED MY SERVICES AS A VOLUNTEER AIDS PREVENTION POLICY ADVISOR.

ENCLOSED IS A COPY OF MY CURRICULUM VITAE. I AM INFORMED BY THE DIRECTOR OF PRESIDENTIAL PERSONNEL THAT EVERY EFFORT IS BEING MADE TO ENSURE THAT I WILL BE CONSIDERED FOR AN APPROPRIATE POSITION.

MS. THURMAN, I AM NOT A JOB-SEEKER. I AM AN AIDS PREVENTION ACTIVIST. LONG BEFORE THE FEDERAL GOVERNMENT RECOGNIZED A CATASTROPHE, I WAS HARD AT WORK. TO DATE I AM UNAWARE OF ANY EFFECTIVE ACTION ON AIDS PREVENTION BY THE PRESIDENT OR HIS APPOINTEES. PERHAPS - DOUBTLESS - I HAVE MISSED SOMETHING: IF SO, I AM READY TO HEAR ABOUT IT.

MEANWHILE, I REMAIN READY, WILLING AND ABLE TO JOIN ANY FEDERAL AIDS PREVENTION PARTNERSHIP.

PLEASE BE AWARE OF MY AVAILABILITY.

SINCERELY,

JOHN BIRMINGHAM

Office of
National AIDS Policy

Correspondence Routing Slip

Tracking Number: G3696

Date Rcvd: 04-28-97

From: Marea Murray, LTCW
Resume

Staff Action:

Reviewed By Sandy: _____ Reviewed By: _____

Assigned To: _____

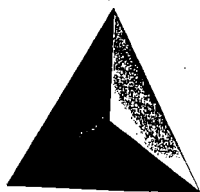
RCVD: _____ DONE: _____

Recommendations/Instructions:

To Support Staff: _____

Date of Response: _____

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MAREA MURRAY, LICSW
25 Huntington Ave., Suite 609
Boston, Massachusetts 02116
(617) 267-6525

April 16, 1997

Dear Ms. Thurman —

I'll make this brief
as I'm sure you've got many
resumes to look over.

Consider me & my experience!
And good luck.

Sincerely —

Marea Murray

MAREA MURRAY, LICSW

home: 149 College Ave., Apt. 1, Somerville, MA 02144-1313 (617) 623-4171

EMPLOYMENT

- 1994-present SOUTH BOSTON COMMUNITY HEALTH CENTER**
HIV Services Coordinator, South Boston, Massachusetts
Coordinate HIV Program including HIV risk assessment counseling and testing; Supervision of Counseling and Testing Staff, HIV teen peer educators and the HIV Outreach Worker; Case Management of identified persons with HIV and AIDS. Plan and execute training and education of Health Center staff, peer educators, and in the community. Oversee and plan outreach efforts, especially to underserved in South Boston (adolescents, addicts and recovering persons, women, lesbians and gay men and cultural minorities). Maintain and update all HIV/AIDS related protocols. Monitor budget, complete reports to monitoring agents, grant writing (resulting in over \$15,000 producing HIV Prevention brochures in Albanian and Polish and general funds for the program).
- 1989-present PRIVATE PRACTICE Boston, Massachusetts**
Psychotherapy and Consultation
Solo practice with clients of all orientations specializing in recovery from addictions and abuse, HIV/AIDS and sexuality concerns. Individuals, couples, groups. Until 1993, practiced in association with Kenmore Healing Arts, a collective of bodyworkers and psychotherapists. Managed group practice 1991-1993.
- 1988-1989 GAY & LESBIAN HEALTH Boston, Massachusetts**
Staff Therapist/HIV Specialist
Individual and couples therapy with over 25 men and women and Adult Children in Recovery group. Clients included HIV affected, substance abusers and those in recovery, adult children, sexual abuse survivors, and dual diagnosis. HIV education, liaison to womens' and AIDS communities, presentations on gay and lesbian issues, and preparation of brochures and public relations materials. Continued client services after agency bankruptcy and subsequent closure to proper termination, transfer or private practice.
- 1987-1988 PROJECT WIN Brighton, Massachusetts**
Case Manager
Child Assessments, home visits, parenting and health education, case coordination, referrals and advocacy for children under six and their injection-drug using parents at risk for or diagnosed with HIV/AIDS.
- 1984-1987 JOBS FOR YOUTH-BOSTON,**
Operations Manager/Executive Assistant Combined two separate jobs. Duties: operations, personnel, grant writing and word processing.

- 1982-1983 TRUSTEES OF HEALTH AND HOSPITALS OF THE
CITY OF BOSTON, INC.
Administrative Assistant to Vice President
- 1980-1981 BRITISH CENTRE, INTERNATIONAL THEATRE INSTITUTE
London, England Administrative/Editorial Assistant to the Director
Theatre Quarterly and Theatre International (Unesco Publication).
- 1979 AND 1980 ACCOUNTING OFFICE, WORLD BANK
Secretarial (Summer Employment)
- 1978 Summer Intern, Office of John Durkin (D.-NH)
U.S. Senate, Washington, D.C. office

VOLUNTEER EXPERIENCE

- 1984-1987 AIDS ACTION COMMITTEE OF MASSACHUSETTS Boston
Worked as a buddy with four persons with AIDS. Convened peer support group
for buddies. Interviewed prospective volunteers. Served on Steering Committee,
Planning Task Forces and as start-up chair for Basic Services subcommittee.
- 1982-1984 OMEGA GRIEF AND BEREAVEMENT PROGRAM
Somerville, Massachusetts
Support to families and individuals with life-threatening illnesses.
Worked with three families facing cancer.

EDUCATION

- 1987 BOSTON UNIVERSITY SCHOOL OF SOCIAL WORK
Master of Social Work, Clinical Casework concentration.
- 1986-1987 GAY & LESBIAN COUNSELING SERVICES Boston
Clinical Internship Intake assessments, psychotherapy with eight men and women, and one
lesbian couple. Co-leader of womens' coming out group.
- 1985-1986 CARNEY HOSPITAL Dorchester, Massachusetts
Clinical Internship *Social Work Department.* Inpatient medical social work (renal /oncology)
and individual outpatient therapy (alcoholism and incest).
- 1981 TUFTS UNIVERSITY Medford, Massachusetts
Bachelor of Arts, Political Science, *magna cum laude*
Received Peter Belfer Award for best paper in political science.
Parliamentary Internship, London, England.

PRESENTATIONS

SEVERAL STAFF TRAININGS AT SOUTH BOSTON COMMUNITY HEALTH CENTER ON COUNSELING & TESTING, TAKING HISTORIES & HIV ISSUES.

December 1996 "Everything You Wanted to Know About HIV Counseling & Testing," Pine Manor College, Chestnut Hill, MA.

November 1994 HIV, Psychotherapy & Private Practice, "Community Advocacy and Family Connections: Contemporary Practice with HIV/AIDS," Conference sponsored by University of Southern Maine, Department of Continuing Education for Health Professionals, Portland, Maine.

March 1993 Safer Sex for Women, Tufts University, Medford.
February 1992

November 1990 Lesbians and AIDS, Panelist,
National Association of Social Work Conference, Boston.

May 1990 HIV and Crisis Intervention, Clinical Partners, Boston.

April 1990 Assessment of Cocaine Addiction, Children's Hospital,
Social Work Department, Boston.

October 1989 Lesbians and AIDS, Panelist,
National AIDS Update Conference, San Francisco, California.

February 1989 Personal Attitudes, Professional Responsibilities:
Homophobia and Barriers to Treatment (Facilitator);
Adolescent Sexual Identity Development and Substance
Abuse (Co-Presenter), "Special Issues for Substance Abuse
Professionals: Gay Men and Lesbians Affected by Substance Abuse"
conference sponsored by Department of Public Health's Division
of Alcoholism and Drug Rehabilitation and Governor's
Advisory Council, Worcester, Massachusetts.

June 1988 Women and AIDS, Panelist,
Massachusetts Women's Legislative Network Conference, Boston.

- April 1988** **Direct Service and Advocacy for Women with AIDS and Their Families,** Panelist, Women and AIDS Conference, Boston.
- October 1987** **Women and AIDS,** Panelist, Department of Public Health Conference on Intravenous Drug Users and AIDS, Boston.
- October 1986** **Safe Sex Strategies for Women,**
Women and AIDS Conference, Boston.

BOOK PUBLICATIONS

"All Too Familiar," in **Personal Dispatches: Writers on AIDS,** St. Martin's Press anthology, edited by John Preston, 1989.

"Toward An Integrative Medicine: Alternative Therapies and HIV/AIDS" (with P. Clay Stephens), **Journal of the Massachusetts Hospital Association,** Winter, 1989.

"Women Included," in **AIDS: The Women,** Cleis Press anthology, 1988.

Numerous articles published in **American Book Review, Gay Community News, Sojourner, Bay Windows** as well.

AFFILIATIONS **Member, Massachusetts Prevention Planning Group**
National Association of Social Workers
Women's AIDS Network (San Francisco)
New Jersey Women and AIDS Network (New Brunswick)
Writer, Former Board Member, and Co-Founder of
AIDS Advisory Committee, *Gay Community News*, Boston

LICENSURE **NASW Diplomate, 1994**
Massachusetts LICSW since 1989
License-Eligible, California and New York

REFERENCES AVAILABLE UPON REQUEST.

BAY AREA REPORTER

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EDITORIAL CARTOONIST

Tax forms and functions

A We have arrived at the Ides of April. This Tuesday, in case you'd forgotten, is Tax Day.

April 15 always gets us thinking about all the things America spends its tax dollars on, particularly when we know it isn't on us, and we have been told so unequivocally that we are not part of the American Family, Fabric, or Dream. We gays and lesbians will be sending off our checks to the IRS to keep this government running, but most of us will not be sharing in the returns, as our heterosexual friends and relatives will or can. We are infuriated by that unfairness, and somewhat sickened by the way right-wing legislators seem to enjoy adding insult to that injury.

Ever since the possibility of gender-neutral marriage appeared on the political horizon, lawmakers in Washington and Sacramento (and elsewhere, of course) have been proudly flaunting their bigotry and justifying the systemic unfairness. If pressed, they may acknowledge that gay and lesbian people contribute to the treasury like everyone else, but even that awareness isn't enough to change their belief that we don't deserve the pensions and benefits that the treasury is there to underwrite. And that's mean, in every sense of the word.

Some enemies of the community dismiss the foregoing argument as nothing more than an attempt by perverts to bleed the system, but those who make that claim are ignorant (or uncaring) of the poverty that affects so many American gay and lesbian people as they grow older. We can't even guess at the numbers of gay men and women who have nursed their lovers to the end, and then have found themselves ejected from their homes; denied the basic help that is available to every heterosexual spouse – no matter how unhappy or dysfunctional; and eventually left devastated and destitute.

From taxation to representation, television-style: perhaps Ellen DeGeneris can explain to the country how demoralizing it is to be rejected and discriminated against, simply because of sexuality. We hope so, anyway, and we hope the whole coming out process hasn't just been a way to boost saggy ratings. DeGeneris has said she waited to announce that she, and not just her eponymous character, is a gay woman because she didn't want to be a spokesperson for the community. That's understandable; she already has a full-time job. Nevertheless, she has the job now, whether she wanted it or not.

It will be interesting to see what happens to the show, and to Ellen's career outside of the show. None of the early signs point to mass displeasure on the part of Middle America, which is a good thing. Still, that will change someday, and *Ellen* will go the way of *The Flip Wilson Show* (remember that?), and we hope its eventual cancellation won't be taken as some sort of referendum on gay TV characters and actors, any more than Flip's flop after a few years on the top of the heap could be construed as a rejection of African-Americans.

In the meantime, the advertising pull-out by longtime *Ellen* sponsors Johnson & John-

son, General Motors, and Chrysler makes it very clear that those companies do not value gay dollars. The word we've been receiving on Chrysler over the past year or so has been consistently bad; this latest act of cowardice shows that it is not a friend in need or in deed, indeed. But then, it isn't the first time America has been shocked by a Chrysler bail-out.

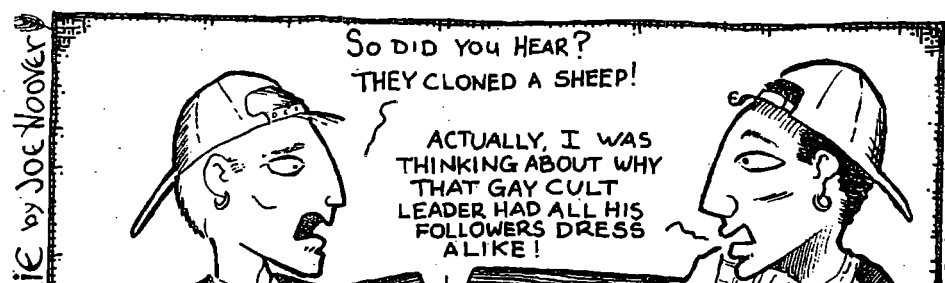
Finally, is it prescient or just Pollyannaish to say it looks like the White House will take the problem of AIDS a little more seriously in the future? Sandy Thurman is another in a line of unexpected successors that Bill Clinton has named to the AIDS czar throne; and while she wasn't one of the people activists had hoped to see named, it is at least encouraging to see that

the AIDS Policy Office is being moved from its current locale – above a McDonalds hamburger joint – and into the Administration offices proper. From what we hear, activists aren't exactly welling up with optimism at the moment, but we hope she'll turn out to be a surprise.

We've printed her first words on the job, in which she does actually talk about how homophobia increases AIDS, in the space below. They're good words. We hope to see them followed by some good deeds. ▼



Editorial



need to "strengthen traditional families." It isn't bad enough that we are blamed for not being "traditional"; now we are expected to accept the blame for the inability of the average family to live up to the mythic idea? Phooey.



A few words from the new AIDS Czar

remarks by Sandy Thurman upon her appointment as director of the Office of National AIDS Policy

Extraordinary recent advances in medical treatments have given us a reason for real, new hope to ending this plague. But as we all know, this is a crisis of monumental proportion, and it must be addressed and will take all of our vigor and energy to make progress. The epidemic is not over, and we must not and will not rest until HIV is eradicated.

Today I would like to ask all of those living with HIV and with AIDS, the community of caregivers and care providers, AIDS activists, local and national AIDS organizations, and all of the federal agencies to join with the president, the vice president, and with me in an even stronger partnership. Only by working together we will have a chance to successfully meet the challenges that this very complicated epidemic presents to us.

The president has given me his personal commitment to leadership in the fight against AIDS. And in turn, I offer the community my commitment to the efforts to develop vaccines, to find a cure, to stop the transmission of HIV, and to provide appropriate services and care to people who are

already infected. We will work to improve the level of services and housing for those most in need in our society, while assessing the implications of changes in social programs like welfare and Medicaid.

We will strive to support culturally-appropriate services and prevention messages to communities of color, to women, and to young gay men, where this epidemic is moving the fastest.

We will work to counteract the devastating effects that homophobia and that racism continue to have on this epidemic.

But as you all know, this is not work that is done in a vacuum by me or by those in Washington here. It is work done by the thousands of people that are dedicated and selfless in communities across the country who struggle day by day to make a difference in this epidemic. Our job here is to make certain that they have the tools to do their good work.

I am heartened that in that same spirit, the president has made a substantial effort to strengthen the Office of National AIDS Policy. We will be working to build an enhanced staff with a broad range of skills, and we will enlist those who best understand medical and treatment issues, pre-



Guest Opinion

vention and education, social programs, discrimination, and housing to share their expertise.

We have the highest level of access to the administration. This is another reflection of the president's and the vice president's commitment to our nation's war on HIV and AIDS.

This is not an epidemic of a few. This is an epidemic of us all. Hundreds of thousands of Americans have already lost their lives to AIDS. It has stolen some of our brightest and most talented friends and loved ones in the prime of their lives. And beyond our borders, millions of people struggle against the odds to live long enough to reap the benefits of a cure.

We are deeply aware of the responsibility that this administration has to all Americans who are living with HIV and AIDS and to those all around the world who turn to us for leadership and for hope. That is an awesome responsibility, which will demand that each of us work together in partnership to end this epidemic.

I look forward to that partnership, and appreciate this opportunity to offer whatever help I can to the president, to the nation, and to all of you who are working so valiantly on the front lines of this epidemic. ▼

JOHN BIRMINGHAM
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EDUCATION

Rutgers, The State University of New Jersey. University College, Newark, NJ, 1995-96.

All degree requirements complete, B.A., sociology. Graduate 5/22/97.

Dean's list, three semesters. Grade point average: 3.763/4.0.

University of Massachusetts, Boston, MA, 1986-87, '82-85, '77, part-time. Major: sociology.

GPA: Approx. 2.0/4.0. Earned grades of "A" in nearly all completed courses.

Howard University, College of Pharmacy and Pharmacal Sciences, Washington, DC, 1974-75. Major: pharmacy. Dean's list, two semesters. GPA: 4.0/4.0.

George Washington University, Washington, DC, 1972-74, part-time.

Major: mathematics. GPA: 3.75/4.0. Offered board of trustees scholarship.

Joint Carpentry Apprenticeship Committee, Upper Marlboro, MD, 1972-75, part-time.

Catholic University of America, Washington, DC, 1967-68. Major: psychology.

GPA: 0.563/4.0. Dismissed, poor scholarship.

EMPLOYMENT

Kavanagh Maloney & Osmato, New York, NY

(Senior) Legal assistant - litigation, Oct. 1996 - present. Support complex civil litigation (legal and accounting malpractice). Digest, organize and track documents. Shepardize, check style of citations and verify quotations in memoranda and briefs. Retrieve cases and articles from libraries, West Premise CD-ROM libraries, WestMate, WestLaw, Lexis-Nexis.

Fox and Fox, Partners, Livingston, NJ. Legal secretary, part-time, Nov. 1995 - Sept. '96.

New York University School of Law, Institute of Judicial Administration

Program coordinator, Sept. 1992 - Nov. '94. Administrator of 600-member not-for-profit organization. Assisted all officers and finance committee. Sent personal invitations from executive director each year to Nation's 1,350 appellate judges and responded to inquiries. Coordinated two summer Appellate Judges Seminars, Advanced Series and New Appellate Judges Series. Organized meetings of board of directors and breakfast meetings of members. Helped with occasional continuing professional education seminars and research conferences. Coordinated work of four to six part-time program assistants.

JOHN BIRMINGHAM

EMPLOYMENT, continued

New York University School of Law

Administrative secretary, Nov. 1989 - May '94. Served several professors, including dean. Assembled hand-outs for courses and seminars on employment discrimination, civil procedure, labor and employment law, role of prosecutor, labor law theory, theory of regulatory state, current constitutional issues and current issues in bankruptcy. Administered faculty workshops, '89-92. Aided annual workshop on bankruptcy and business reorganization, '90-94.

Law Office of Edward M. Altman, Cambridge, MA

Legal assistant, Aug. 1987 - Aug. '88; May '86 - Feb. '87. Supported representation of people with drug problems. Drafted pre-sentencing memoranda. Helped persons with cocaine and alcohol problems get into, and stay in, rehabilitation programs. Supported representation of plaintiffs in discrimination cases. Helped negotiate re-admission into drug and alcohol rehabilitation program of youngster discharged on suspicion of testing positive for AIDS and hepatitis B. Helped prepare memoranda of law and appellate briefs. Monitored implementation of City of Boston Human Rights Ordinance and court decisions.

Law Office of David L. Kelston, now with Friedman & Atherton, Boston, MA

Legal secretary, legal assistant, March - July 1987. Served three active lawyers on single trial, Murphy v. Int'l Society of Krishna Consciousness, representing minority religion.

Channing Laboratories, Brigham & Women's Hospital, Boston, MA

Secretary, Sept. 1986 - Feb. '87. Helped prepare medical research grant proposals.

New York University School of Law, Clinical Law Center

Legal secretary, July 1985 - April '86. Served three professors, including director. Assisted committee administering 18-B Assigned Counsel Panel (First Department) supervising private attorneys representing indigent people in criminal and family courts in Manhattan and the Bronx. Ensured that applications for membership and complaints concerning representation were in order for committee meetings. Helped prepare briefs in criminal and death penalty appeals. *Member*, United Staff Association, Local 3882, A.F.T.

Silverglate, Gertner, Baker, Fine & Good, now Silverglate & Good, Boston, MA

Secretary, 1983 - April '85. Served partner and two associates. Supported complex criminal (political corruption, espionage) and civil litigation (defense of minority religions). Helped prepare pleadings, trial documents and appellate briefs. With legal assistants, prepared and proofread appendices to motions and memoranda. Monitored media coverage of cases. Read public statement for radio broadcast. Under lifetime protective order, designated by U.S. Department of Justice as custodian of national defense documents.

JOHN BIRMINGHAM

EMPLOYMENT, continued

Various heavy construction contractors, Allston, Brighton and Cambridge, MA

Carpenter, 1980-83. Member, carpenters union. Candidate, trustee, Local 40, June '83.

Mount Auburn Hospital, Cambridge, MA. Emergency room secretary, part-time, c. 1980.

Assisted with unruly patients under the influence of drugs and alcohol.

Altman & Lapon, Cambridge, MA

Legal assistant, 1975-80. Served both partners. Supported representation of El Concilio Hispanico de Cambridge, Inc., social service agency for Spanish-speaking citizens. Helped persons with heroin, cocaine and alcohol problems get into rehabilitation programs. Supported representation of individuals before Immigration and Naturalization Service and Social Security Administration. Upgraded military discharges. Supported liquor licensing of establishments in Massachusetts. Under supervision, worked on briefs submitted to six appellate courts. Monitored executive orders and policy advisories affecting pending cases.

Various heavy construction contractors, Washington, DC and Northern VA

Apprentice carpenter, 1972-75. Member, carpenters union, Local 132; member, political action committee. Laid out several thousand feet of WMATA subway track pads, '74.

Altman & Garfinkle, Cambridge, MA

Legal assistant, 1969-71. Served partner and associate. Supported defense of persons charged under Military Selective Service Act and Uniform Code of Military Justice. Helped persons with heroin, cocaine, LSD and alcohol problems get into rehabilitation programs.

George Washington University Hospital, Pharmacy Department, Washington, DC

Messenger, acting aide, 1971-72. Worked with officials of U.S. Food and Drug Administration. Learned about assessment of safety and efficacy of experimental drugs and mechanisms (like "compassionate use") for making them available to seriously ill persons.

Brookings Institution, Foreign Policy Division, Washington, DC

Secretary, 1971. Served senior U.S. military officers and civilian researchers studying public policy on strategic nuclear weapons, Trident nuclear submarine, B-1 bomber, NATO troop levels in Europe and General Agreement on Trade and Tariffs (GATT).

City of Boston, Department of Health and Hospitals

Division of Maternal and Infant Health, Day Care Consultation and Licensing Unit

Senior clerk-typist, 1970-71. Assisted director. Maintained files, answered inquiries, reviewed applications and scheduled sanitary and building inspections. *Member, AFSCME.*

JOHN BIRMINGHAM

EMPLOYMENT, continued

Western Union Telegraph Co., Washington, DC

Automatic teletype operator, 1970. Spent eight hours each late-night shift sending casualty messages from U.S. armed services to families of service members killed, maimed or wounded on duty in Republic of Viet Nam. *Member, United Telegraph Workers Union.*

Western Union Telegraph Co., Boston, MA

Automatic operator, 1969-70. Member, United Telegraph Workers Union.

East Boston Camps, Inc., East Boston, MA

Unit director, summer 1968. Designed experimental program for teenage boys from economically depressed inner city. Prepared brochure, recruited campers. *Counselor, summers '67, '66.* Crafts director, lifeguard, assisted waterfront director.

East Boston Social Centers, Inc.

Woodwork instructor, 1966-68. Organized after-school crafts program for preteen boys.

COMMUNITY SERVICE

Iris L. Long, Ph.D., Jackson Heights, NY

Assistant to pharmaceutical chemist working in public interest. Help prepare reports to government agencies, testimony before legislative bodies and presentations to scientific conferences on AIDS and tuberculosis, *1988-94; Aug. '96 - present.* With ACT UP and others, helped restore two TB medications, streptomycin and para-amino salicylate, to availability. Helped expedite FDA approval of Reality female condom. With Dr. Long and Juan A. Leger, co-wrote poster presentations on women's enrollment in Federal clinical trials and TB patient activism for World AIDS Conferences. **Volunteer work: 4,000 hours.**

ACT UP/Golden Gate, San Francisco, CA

Assistant to treatment activist Bill Thorne, *1995 - present.* Projects include expanding access to HIV-1 viral-load diagnostic tests, making available treatment for wasting syndrome.

ACT UP/New York, NY

Member, general meeting, 1988-90. Took part in many demonstrations seeking action from National Institutes of Health, Food and Drug Administration, City of New York Health Department and pharmaceutical manufacturers to cut medication prices; simplify, rationalize and speed medication development, testing and approval; broaden access to treatments for all people living with AIDS; and make sterile injection equipment available to drug users. Demonstrated in favor of clean needle-exchange programs in New York City and Jersey City. Vehemently opposed disruption of religious services, '89.

1988-94
1996-97

JOHN BIRMINGHAM

COMMUNITY SERVICE, continued

ACT UP Working Groups, with Iris L. Long, Ph.D.

Tuberculosis, 1990-94; Women's Issues, '90-92; Pediatric Issues, '90-92.

AIDS Treatment Registry, Inc., now AIDS Treatment Data Network, New York, NY

Volunteer, April 1989 - Nov. '90. Assisted executive director of not-for-profit organization providing consumer health information in English, Spanish and Haitian Creole on access to experimental medications in clinical trials, via compassionate use and via parallel track. Proofread all publications. Helped draft grant proposals. Convinced U.S. Postal Service to allow use of acronym "ATR" in return address on bulk mail to protect addressee privacy. Urged recruitment of board members and hiring of staff representative of all New Yorkers. Advocated scrupulous adherence to honest and informative standards in reporting funds raised and resources used. With Iris L. Long, Ph.D., assisted advocates for people living with breast cancer, childhood cancer, hemophilia, lupus, tuberculosis and Alzheimer's disease. **Volunteer work: 2,000 hours.**

1989-90
1986

Civil Liberties Union of Massachusetts, Boston, MA

Member, Public Education Committee, 1985; Medical-Legal Committee, '87. With Robert Tucker, proposed language for AIDS policy statement explaining why males who are sexually active with males do not constitute an insular minority and calling for repeal of laws requiring prescriptions to buy sterile needles and syringes.

1987

University of Massachusetts, Boston, MA

With Bill Thorne, Robert K. Jarvis and others, *initiated* and *coordinated* AIDS and hepatitis B outreach and education project at **Lesbian and Gay Center, '87, '83-85.** Posted information about AIDS and hepatitis B in every classroom and kiosk on campus for two-year period, '83-85. Prepared articles for publication in New England's largest-circulation Lesbian and gay weekly newspaper and student-run weekly. With permission, photocopied brochures and made them available in gay bars, baths, movie theater, roller-skating rink and dance clubs at own and Robert K. Jarvis' expense. With Bill Thorne and others, visited gay establishments in downtown Boston weekly for two years, negotiating distribution of brochures and free condoms, '83-85. Personally counseled and distributed brochures to youngsters at highest risk, including sex workers and drug users. **Volunteer work: 3,500 hours.**

1983-85
1987

*In the mid-1980's, the Reagan Administration blocked the use of Centers for Disease Control money for education targeted at preventing the spread of HIV infection among males sexually active with males and people who use illicit injectable drugs. Even today, public officials are reluctant to deal with the explicit issues of "safer" sexual practices, use of condoms and distribution of sterile injection equipment. **Result: 400,000 dead in 1997.**

JOHN BIRMINGHAM

COMMUNITY SERVICE, continued

Howard University, College of Pharmacy and Pharmacal Sciences, Washington, DC

Elected first-year class secretary, 1974-75. With fellow officers, negotiated with dean for better-equipped classrooms and laboratories, extra-help hours in zoology, chemistry and physics and coordination of remedial English and math programs with pharmacy curriculum.

Washington Free Clinic, Inc., Washington, DC

Worker, 1970-71. Helped dozens of persons with heroin, cocaine and alcohol problems get into rehabilitation programs, including clinical trial of experimental heroin detoxification medication. Procured educational materials and laboratory services from Federal government, helped maintain records, cleaned laboratory and swept floors. Each week, 100 youngsters sought contraceptives, treatment of sexually transmitted diseases or help with drug problems. **Volunteer work: 500 hours.**

Boston Draft Resistance Group, Cambridge, MA

Volunteer, full-time, 1968-69. As member of network of students, academics and lawyers, advised youngsters of alternatives military service. Counseled more than 200 persons without indictment. Coordinated exchanges of memoranda of law, appellate briefs and court decisions among fellow draft counselors, members of Harvard Law School Committee for Legal Research on the Draft, counselors for Legal In-Service Project and service organizations for conscientious objectors. **Volunteer work: 2,500 hours.**

Catholic University, Washington, DC

Publicist for War and Peace Lecture Series co-sponsored by departments of religion and of psychiatry and psychology, 1967-68. *Advocate* for Poor People's Campaign sponsored by Southern Christian Leadership Conference, '68. Political advisor, '67-68, campaign strategist, '67, Paul Buckley, first-year class president.

Boston College High School, Dorchester, MA

Graduate, concentration in classical Greek and Latin, 1967. *Editor-in-chief*, Eaglet, student newspaper, '66-67. *Art editor*, Eaglet, '65-66. *Associate editor*, Renaissance, yearbook, '65-66. *Member*, Sodality, '63-66. Awarded silver medal in religion *ex aequo*, '64. *Letter awardee*, championship cross-country team, '63.

Cambridge Council, Boy Scouts of America, Cambridge, MA

Junior assistant scoutmaster, 1963-66, Troop 77 sponsored by Alpha Phi Omega service group at Massachusetts Institute of Technology. Elected to Order of the Arrow service group, '64. Eagle scout, three palms, '64-63. Received Pope Pius XII Award, '64, Ad Altare Dei medal, '63.

JOHN BIRMINGHAM

SELECTED WRITINGS

Letter explaining what you can do about AIDS and how to decide which AIDS service and advocacy organizations are worth your support, Boston Magazine, Feb. 1997 (forthcoming).

Your superb story on AIDS had misleading misprint, letter on availability of medications to treat AIDS and its illnesses at no or low cost, New York Amsterdam News, 11/16/96.

Civil rights and the election, letter defending civil liberty to marry, analyzing Clinton record on civil rights and urging political action, Bay Area Reporter, San Francisco, 9/12/96.

Demolition deadly, letter explaining injury and death, particularly among young and inexperienced workers, on demolition and construction sites, New York Press, 6/22/94.

No cuts, letter (2,500 words) explaining ACT UP's vehement opposition to privatization of New York City's Division of AIDS Services and advocating increased capital spending by Bureau of Tuberculosis Control, New York Native, 5/16/94.

Howard's end, letter defending Howard University against charge of anti-Semitism, commending its support of free speech and academic freedom, New York Newsday, 5/12/94.

AIDS remains an understatement, letter defending free speech right of ACT UP member Luke Sissyfag who spoke aloud at religious service attended by President Clinton, explaining AIDS advocacy and defending AIDS research budget, Washington Square News, 4/13/94.

Act Up, diverse, nonpartisan, fights both AIDS and bigotry, letter defending ACT UP against charge that it is dangerous hate group seeking unfair entitlements for homosexuals, and explaining its make-up, functions and accomplishments, New York Times, 3/22/94.

A diatribe of intolerance, letter, among several, ascribing anxiety about homosexuality to reasoned and articulate religious teaching, and pointing out damage to our common life done by discrimination against Lesbians, gays and bisexuals, Wall Street Journal, 3/3/94.

Is New York City serious about increasing tuberculosis treatment completion? presentation with Iris L. Long, Ph.D. and Todd Weisse of ACT UP/New York Tuberculosis Working Group (8 pages) describing dangerous conditions in City out-patient chest clinics and lampooning naive enthusiasm for imprisonment of non-compliant patients, Community Working Session on Tuberculosis, Beth Israel Medical Center, New York, NY, 3/11/93.

Proposed CLUM Policy on AIDS, memorandum drafted with Robert Tucker for Medical-Legal Committee, Civil Liberties Union of Massachusetts. Rejected notion of "insular minorities" and stressed need for including specifics on AIDS education, 4/7/87.

JOHN BIRMINGHAM

SELECTED WRITINGS, continued

Illegal harassment and discrimination against Lesbians and gays at the University of Massachusetts at Boston, open letter (with enclosures, 15 pages) advocating policy of nondiscrimination to protect Lesbian, gay and bisexual persons. Personally delivered or mailed to elected officials, university chancellors, counsel, trustees, interested faculty, fellow students and civil rights lawyers, 3/11/87.

Homophobia and UMB, letter defining term, citing evidence and explaining destructive and injurious effects of fear and hatred of homosexuals on campus, Mass Media, 4/23/85.

Obtaining information on sexually transmitted diseases, letter criticizing lack of health information at University Health Service. Advocated stepped-up efforts to educate students, faculty and staff members about AIDS and hepatitis B. Mass Media, 4/9/85.

AIDS and UMB students, letter citing evidence and charging discrimination against gay and apparently gay students by employees of University Health Service, Mass Media, 3/5/85.

Foreword to the "Catholic complaint": A brief history of anti-Catholic bigotry in Massachusetts. With Fred Longenecker, **Fictional complaint**. Demonstrated unfairness and futility of civil court scrutiny of beliefs and proselytizing practices of adherents of religious organizations. Appendix, status memorandum, vol. II, Church of Scientology of Boston, Inc. v. Flynn, (Mass. Sup. Ct.) No. 40906 and five consolidated cases, 1984.

Who unlocked Gerry's door? front page feature, drafted with Bill Thorne, Robert K. Jarvis and others, on media coverage of Congressman Gerry Studds' coming out, 8/18/83. Gave chronology of gay liberation movement. Emphasized roles of ordinary people. Tommy's Connection was New England's largest-circulation Lesbian and gay weekly, readily available to young Lesbian, gay and bisexual persons free of charge at bars, restaurants and clubs.

Reducing your risk of getting A.I.D.S., front page feature, drafted with Bill Thorne, Robert K. Jarvis and others. Published prior to discovery of HIV. Listed ten ways to reduce risk, in plain and explicit language. Tommy's Connection, 8/11/83. Just 26 months after first report of AIDS from Centers for Disease Control, this feature compiled information for those who read at 8th-grade level.* Life-preserving advice thus reached a readership estimated at 30,000, including college and university opinion leaders throughout New England and Long Island, NY.

*In October 1985, 26 months later, the CDC issued a "definitive" statement on AIDS transmission less accurate and less useful to those at risk than this feature.

1983-87

JOHN BIRMINGHAM

SELECTED WRITINGS, continued

Sexually speaking . . . the new vaccine, front-page feature, drafted with Bill Thorne, Robert K. Jarvis and others in consultation with the Massachusetts Department of Public Health. HeptaVax/MSD was the first vaccine for hepatitis B, a sexually transmissible disease epidemic both among young males who have sex with males and among people who share or use dirty needles. Explained disease transmission and prevention. Offered further information by mail and telephone through Lesbian and Gay Center of University of Massachusetts at Boston. Cited and publicized, at no charge, other sources of information on topics of concern to gay adolescents and adults. Tommy's Connection, 8/4/83.

Hepatitis B and UMass, letter drafted with Bill Thorne and Robert K. Jarvis explaining seriousness of hepatitis B. Publicized availability of low-cost screening and vaccination through University Health Service. As requested, accompanied by re-publication of official announcement, Mass Media, 7/12/83. Later, with Bill Thorne, negotiated with executive director of health services to reduce screening and vaccination fees.

You have the right to know, note drafted in consultation with fellow class officers explaining the Family Educational Rights and Privacy Act of 1974, Black Apothecary, Howard University College of Pharmacy and Pharmacal Sciences, 12/16/74.

Drafting 19-year-olds, letter analyzing rationale for reversing order of call for military conscription, drafting teenagers first, calling for public discussion, New York Times, 9/17/69. **Nixon and the draft**, letter on drafting teenagers first, Boston Globe, 9/12/69.

Praise to draft refusers, letter on government response to Roman Catholic position on conscientious objection, Pilot, weekly newspaper, Archdiocese of Boston, 11/30/68.

Urges more anti-war news, letter questioning large amount of space devoted to military news notes, Cambridge Chronicle and Cambridge Sun, 11/21/68.

Mature decision revisited, letter, with Paul Buckley, defending Dr. King against charges of inciting violence, subversion and criminal activity. Student council had refused to support the Southern Christian Leadership Conference's Poor People's Campaign. Tower, 5/3/68.

Furth urges active opposition to war effort, suggests establishment of peace curricula, interview with chair of department of psychiatry and psychology discussing war and peace lecture series, urging students to lead discussion of morality of war, Tower, 3/29/68.

Furth scores war compliance, stresses necessity for thought, interview about faculty opposition to war in Viet Nam, university responsibility to advance peace, Tower, 3/22/68.

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b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

JOHN BIRMINGHAM

SELECTED ORAL PRESENTATIONS

Interviewed with ACT UP/Golden Gate members Bill Thorne and Rob Sabados on medical use of marijuana to treat often-fatal AIDS wasting syndrome and counteract chemotherapy nausea, anxiety, depression and physical pain, *1/3/97*, WITS-FM, San Francisco.

Organized theater evenings at Angels in America during seminars for appellate judges. Recruited and *introduced* fellow ACT UP member, playwright Tony Kushner, as luncheon speaker, *7/13/94*. Recruited and *introduced* George C. Wolfe, director of New York Shakespeare Festival, as speaker, *6/29/94*.

Made oral statement on behalf of Iris L. Long, Ph.D. and ACT UP/New York before New York City Council General Welfare Committee oversight hearing on City's Division of AIDS Services. Emphasized that history argues against privatization of City AIDS services, *4/12/94*. Reported hearing in *No cuts*, letter to New York Native, *5/16/94*. Mailed copies to all 50 Council Members and all public officials named.

Made oral statement with Carl Sigmon of ACT UP/New Jersey before New Jersey Community Advisory Committee for AIDS Plan Development about needs for prevention and treatment outreach and education, *11/13/90*. Emphasized dangers facing teenagers and prisoners. Explained alternative Roman Catholic philosophical and theological justification for condom use. Pointed out that the Second Vatican Council recognized primacy of conscience in making personal decisions on moral issues.

Interviewed with other members of ACT UP/New York by reporters for the New York Times, New York Newsday, Star-Ledger (Newark), Jersey Journal (Jersey City), Noticias del Mundo and El Diaro/La Prensa (both New York City) on need for clean needle-exchange AIDS outreach and education, harm reduction and need for drug treatment on demand *1989-90*. Emphasized that drug treatment programs often exclude pregnant women.

Discussed conscientious objection and the draft with John Carr, Massachusetts director of Selective Service, at Boston College colloquium on religion and the law, *Fall 1969*. *Discussed* military draft and war in Viet Nam with Massachusetts Selective Service manpower officer at high school and college forums throughout greater Boston, *1968-69*.

PERSONAL

[002]

(b)(6) *Partner of Juan Alex Leger since 3/11/90*. Alex administers systems and programs for NOAH, an internationally renowned Web site (NOAH: New York On-Line Access to Health) providing consumer health and disease prevention information to hundreds of thousands of people throughout the world in Spanish as well as English.



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School of Law
Faculty of Law

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Facsimile : (212) 995-4654

Lawrence P. King
Charles Seligson Professor of Law

MS. THURMAN -

I AM NOT SEEKING A JOB
WITH ONAP. I HAVE NEVER EARNED
A CENT THROUGH AIDS. NOTE THAT
I AM A NICE GUY - BUT HONEST.

March 21, 1997

Ms. Clarissa Cagawan
U.S. Bankruptcy Court
P.O. Box 7341
San Francisco, CA 94120-7341

Re: Mr. John Birmingham

Dear Ms. Cagawan:

I am pleased to be able to recommend Mr. John Birmingham for the position, Administrative Assistant to the Clerk of the Court. As a matter of fact, I can give him my highest recommendation because I know that he is a person of immense ability, strong character and integrity and works extremely well with others.

John was my secretary and administrative assistant at this school for several years. He was so well qualified from the beginning that I was able to have him do and oversee many of the administrative details in the program that I have directed for over 22 years, the New York University Workshop on Bankruptcy and Business Reorganization. He also was of great assistance to me in running the Judge John J. Galgay Fellowship program which provides grants to students to serve as judicial clerks to bankruptcy judges in the Southern District of New York during the summer months.

John is an extremely personable gentleman; he is very bright; he is intellectually honest; and, he is a self starter and originator of solid ideas to help improve whatever may be his task. I have absolutely no doubt that he would be a superb addition to the Bankruptcy Clerk's office in the Northern District of California.

Sincerely,

cc: Chief Bankruptcy Judge Thomas Carlson

THE
INSTITUTE OF
JUDICIAL
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INSTITUTE OF JUDICIAL ADMINISTRATION

Since its founding at New York University Law School in 1952, the Institute of Judicial Administration has played a major role in appellate judicial education, outreach to the legal profession and research contributing to our understanding of the workings of the courts and other actors in the justice system.

The work of the Institute has become ever more critical with the proliferation of federal and state laws, the increasing tendency to resort to the courts to resolve private disputes and social problems, and the concomitant growth in the number of lawyers, courts and adjudicative bureaucracies. As a university-based educational and research organization that seeks to bridge the worlds of theory and practice, the IJA is committed to improving the system of administration of justice, rather than the positions of particular interest or advocacy groups.

The goals of the Institute are as follows:

- (1) to promote coherence, uniformity and predictability in the law and its administration;
- (2) to develop high-quality continuing education programs for appellate judges;
- (3) to promote understanding among the various parts of the legal profession—the academy, the practising bar and the judiciary; and

(4) to foster research on important public policy issues affecting the administration of justice in our courts and administrative agencies.

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On the occasion of its 40th anniversary, the Institute looks to the leadership and guidance of its new Executive Director, Professor Samuel Estreicher, and Associate Director, Professor Linda Silberman. Professor Estreicher has spoken and written extensively on labor law and employment law, administrative law and judicial administration. Professor Silberman is a specialist in civil procedure, conflicts of law and family law, consultant to the federal rulemaking process, and frequent lecturer to judicial audiences.

The Institute is proud to have as its President the Honorable Kenneth W. Starr, the former Solicitor General of the United States, and as its Treasurer the Honorable William H. Webster, formerly director of the FBI and CIA and U.S. Court of Appeals judge and IJA President Emeritus, as well as distinguished jurors, law scholars, practitioners, and leaders of industry on its Board of Directors.

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the curriculum of the judicial training program requires participants to confront a difficult pending case before the Supreme Court in mock oral argument and conferencing sessions, and then draft opinions—at all points gently prodded by a faculty of experienced judges, law professors, and legal writing specialists to sharpen their analysis and consider improvements in the decisionmaking and opinion-writing processes. The programs offered by the Institute are:

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Corporate Counsel Seminar—First offered in September 1992, the seminar offered a review of the upcoming Supreme Court term, the Administration's anti-trust policies, and regulatory policies affecting the securities industry. This annual program seeks to promote a

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istration of justice. The conference brings together leading legal scholars and researchers in related disciplines such as economics, sociology and finance, and seeks to promote a focused dialogue among the academy, the practising bar, and the judiciary. In October 1993, supported by a grant from Aetna Life and Casualty Co., the Institute held a conference on "Civil Justice Reform for the 1990s."

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NEW YORK NATIVE

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LETTER TO THE EDITOR

ACT UP: No Cut

I respond to columnist Stephen H. Miller's anger at ACT UP (Culture Watch, "Privatization Isn't Genocide! (Or, Why I've Had It With ACT UP)," *Native*, May 2, 1994, p. 10).

Mr. Miller, who accuses ACT UP of "demonizing opponents with flip, outrageous accusations," does just that himself. How frivolous to compare ACT UP with "Chairman Mao's Red Guards," who enforced, rather than resisted, government by dictate. Signs reading "Rudy Kills People" are more than rhetoric: Lives are at stake in Mayor Giuliani's decisionmaking about AIDS services. As for attempting to shout down the Mayor, ACT UP members have only their lungs, while the Mayor has his press office, municipal radio and television stations, and a band of supportive television reporters.

Mr. Miller writes that the Mayor is attempting "to restore to New York a vigorous but lean government by contracting out services currently mismanaged by city agencies—including the Department of AIDS Services (DAS)." Mr. Giuliani's aim is to reduce the number of DAS caseworkers from 700 to 200 by July 1, 1994—without a feasible plan and funding for privatization. That does indeed mean "gutting" DAS, and "gutting" services for people living with AIDS in New York City.

ACT UP opposes the Mayor's reckless dismantling of DAS, which now serves 10,700 men, 5,000 women, and 627 children living with AIDS or advanced AIDS-related illness. The Mayor seeks to save 9 or 10 million dollars—against an overall city budget deficit of \$2.3 billion—by eliminating the jobs of AIDS caseworkers.

These city employees make sure people with AIDS get the benefits and services to which they are entitled, such as rental assistance, food stamps, Medicaid, welfare, nutritional supplements and meals, medicines, counseling and mental health care, drug treatment, and home health care. Expert at cutting red tape and securing benefits promptly, DAS caseworkers are friends to the friendless and advocates for their clients, rather than adversaries like some other city employees of the Human Resources Administration (HRA).

Can the Mayor possibly know what it is like to have AIDS, to have a child with AIDS, to have a substance abuse problem, to live in poverty, to deal with fragmented medical services? Does the Mayor realize that people with AIDS who lack case management survive for shorter periods, make less use of AIDS medication resources, and make less use of aerosolized pentamidine as a prophylaxis against PC pneumonia? Can the Mayor know what it is like to feel like an outcast, a failure, worrying about the future of your own soon-to-be-orphaned child?

On April 12th, along with AIDS service providers, advocates, activists, and Giuliani Administration officials, I attended a five-hour discussion on possible privatization of services now managed by DAS. The *Native* did not report on this oversight hearing held by the General Welfare Committee of the newly-constituted City Council. As a member of the

ACT UP Tuberculosis Working Group, I sat in the front row, waiting to make a statement, for over four hours of eye-opening dialogue.

Marva L. Hammons, Commissioner of HRA, reported that the Mayor had made no decision on the fate of DAS. Hammons was unable to provide information about how the work of DAS might be privatized, and would not say what options were being considered.

Asked why DAS had been singled out for cutting, Commissioner Hammons explained that about 92 percent of the HRA budget was legally-mandated or required by court orders or consent decrees. City spending on DAS, by this standard, is considered "discretionary."

Commissioner Hammons did say there was room for restructuring at DAS, although she did not favor its total elimination. Slashing the staff of DAS, however, was already underway. The city had offered severance packages to all its employees, while people at DAS attended meetings to plan for deep cuts to the agency or its elimination. The AIDS casework and management responsibilities of those who leave DAS will be redistributed among those who stay on.

Under persistent questioning from Committee Chairman Stephen DeBrienza (D-L., Brooklyn), Hammons admitted that, should Mayor Giuliani succeed in abolishing DAS in his FY 1995 budget, the agency could be out of business—and people living with AIDS in New York City could be without DAS—on July 1, 1994. Council Members, however, pointed out that the actual privatization of AIDS service delivery may not be possible before April 1995.

Were DAS abolished or truncated, HRA would have to send out requests for proposals (RFPs) to the private sector for contract AIDS case management and supervision. Usually, the RFP process takes at least nine months, and even then the city may not receive enough acceptable proposals to make privatization feasible.

An "expedited RFP" was in the works, according to Hammons. It was being drafted, although the Commissioner had not seen it. Hammons promised to make a copy available to the Committee.

Commissioner Hammons emphasized that HRA policy was to consult the AIDS community about prospective changes in providing services. Although the Commissioner admitted that she had not consulted anyone in the AIDS community, she said her people had. However, in a hearing room crowded with representatives of AIDS service providers, no one indicated having heard from higher-ups in HRA. Among the many groups represented at the hearing were the People With AIDS Coalition, Gay Men's Health Crisis, the Black Leadership Commission on AIDS, the Hispanic AIDS Forum, Housing Works, and ACT UP.

Almost every member of the Council's General Welfare Committee present at the hearing strongly opposed any cuts to DAS. Chairman DiBrienza told the Commissioner to go back to the Mayor and tell him to forget about cutting DAS. Council Member Una Clarke (D., Brooklyn) spoke movingly about a young woman in her family who had just died of AIDS. Council Members Thomas K. Duane (D-L., Manhattan), Ronnie M.

Eldridge (D-L., Manhattan), Guillermo Linares (D-L., Manhattan), C. Virginia Fields (D., Manhattan), Juanita E. Watkins (D-L., Queens), and Julia Harrison (D-L., Queens) all adamantly rejected any attempt to cut DAS.

Council Member Thomas V. Ognibene (R-C., Queens) questioned activists' rhetorical use of the term "genocide" in criticizing Mayor Giuliani's budget-cutting moves. Ognibene reminded the Committee that no one mentioned "genocide" when former Mayor David N. Dinkins had attempted on three occasions to trim DAS.

After Hammons left, the Committee heard from several dozen people living with AIDS, members of community-based service providers, advocates, and activists. In hours of statements and discussion, the AIDS community unanimously opposed the abolishment or slashing of DAS. The most informative, moving, and effective statement came from a young man living with AIDS, who detailed the amazing complexities confronting him in obtaining medical and social services.

I appeared on my own behalf to offer the Committee some historical context on AIDS and TB to keep in mind when considering privatization of DAS client services. DAS is exceptional in the history of AIDS in New York City: It is a national and international model of AIDS case management, and the centerpiece of the city's successful application for the lion's share—over \$100 million—of federal Ryan White AIDS care funds.

DAS aside, the history of AIDS—and the recent history of tuberculosis—is one of the city ignoring problems, failing to act, and chronically doing too little, too late, at outrageous and unnecessary financial and human costs.

In the 1970s, when the city's Bureau of Tuberculosis Control could almost have eradicated TB, funding was cut. Through the 1970s and 1980s, the numbers of new TB cases did not abate. Because of ineffective TB diagnosis and treatment, strains of bacilli resistant to one or more anti-TB drugs became a particular problem in New York City.

Today, people with AIDS account for half of the city's new TB cases. One quarter of new TB cases in the city are multiple-drug-resistant (MDR TB). Half of MDR TB patients do not survive. Mortality rates of people with AIDS and MDR TB in recent outbreaks have been as high as 90 percent.

What else is on Mayor Giuliani's hit list? You guessed it: a number of programs to combat tuberculosis. For example, long-overdue renovation and redesign of the city's out-patient chest clinics to accommodate new TB diagnosis, treatment, and control technology are now threatened by budget-cutting.

Former Mayor Edward I. Koch first set up the Division of AIDS Services in part as a response to years of demands and complaints by AIDS activists and advocates. Many of the services managed by DAS are now entitlements in part because activists demanded them. State and federal AIDS care funding—including Ryan White AIDS care money—was authorized and is appropriated under continuing direct and focussed pressure by activists.

DAS, an imperfect city agency in need of improvement, is critically important because it represents the city's determination to fulfill its responsibilities to those in need. Whatever its fate, proposals to restructure or abolish DAS must not become yet another opportunity for the city to abdicate its responsibilities to people living with AIDS or tuberculosis.

Clearly, we cannot depend on the city to educate, advocate, or take controversial action about AIDS. However, we must insist that the city ensure delivery of mandated services to those in need. Caring for people with AIDS should be as high a priority as monitoring people with tuberculosis. AIDS and TB services should not be controversial: if they have become controversial, then Mayor Giuliani is to blame. The Mayor may be a fine person, but he is dangerously naive, culturally insular and class-bound, and unpardonably irresponsible. If he is half the person he is said to be, one day he will thank ACT UP for the wake-up call on DAS.

Individuals, community-based organizations, and AIDS service agencies have had their hands full for over a decade. City help—to which people living with AIDS and TB are fully entitled has not been enough, and has not come soon enough. If the Mayor intends to shift the burdens of managing AIDS services back to the private sector, he must provide an iron-clad guarantee that no one will fall between the cracks.

If the Mayor respected people living with AIDS, he would honor their rights in a participatory democracy by consulting with them in advance, requesting their help and advice, visiting community-based organizations, and sitting in on their board meetings. If the Mayor believed in democracy, he would give advance public notice of his plans and intentions, take part in open and honest meetings, and work with everyone involved to develop the most efficient and effective plan for privatization. He would not send an HRA commissioner to stonewall the City Council.

We will not let the Mayor bet people's lives on privatization. Can the Mayor guarantee that privatization is a sure bet? Not without a plan—and there is none. Commissioner Hammons could not detail DAS privatization plans less than three months before the new fiscal year. Anita Vitale, program director for DAS since 1986, who worked intensively on DAS privatization plans, says the Giuliani Administration's plan is "not a model for taking care of our clients. We've held the hands of the dying and now we're going to send them wandering from one agency to another, looking for help."

We are now thirteen years into the AIDS crisis. We have a responsibility to be rude and obnoxious, if that's what it takes to get attention and action. Self-respecting people exercise with passion their First Amendment right to petition government for redress of grievances. Stephen Miller should stop worrying about ACT UP's in-your-face confrontational stances and combative attitudes, and start worrying about what would happen to DAS clients during a transition period to privatization.

Remember that ACT UP is diverse group of individuals. ACT UP has room for dissent, argument, and respectful disagreement. ACT UP members are free to speak and write their minds—and they do.

Who dares to disagree with ACT UP? Many people. Mr. Miller does. I did, when I voted "opposed" to ACT UP's boycott of the *Native*.

Rather than preparing "to turn up the heat on" ACT UP, let Mr. Miller present and defend his views to ACT UP at a meeting of the floor, a committee, or a working group. Let him provide leadership and guidance for productive strategies. Obviously, he cares. Think about joining ACT UP—Monday nights, 7:30, at the Center.

John Birmingham
Jersey City, NJ

**Office of
National AIDS Policy**

Correspondence Routing Slip

Tracking Number: GT3681

Date Rcvd: 04-24-97

From: Andrew J. Buczek
Resume: ATTACHMENT

Staff Action:

Reviewed By Sandy: _____ Reviewed By: _____

Assigned To: _____

RCVD: _____ DONE: _____

Recommendations/Instructions:

To Support Staff: _____

Date of Response: _____

Andrew J. Buczek

1063 W. Columbia, Apt. 409
Chicago, IL 60626
(773) 381-2128

April 21, 1997

Ms. Sandra Thurman
Director of AIDS Policy
808 17th Street, NW
8th Floor
Washington D.C. 20006

Dear Ms. Thurman:

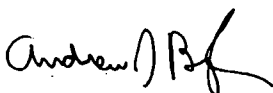
I am writing to you today to inquire about any open position you may have in the White House Office of AIDS Policy.

Last summer I worked in the Transportation Department at the Democratic National Convention in Chicago. I began as a volunteer, and ultimately became a staff member. I worked very closely with Cameron Moody in the Fleet Division. I was responsible for scheduling over 500 volunteers for the Fleet Division. Contacting and scheduling more than five hundred volunteers allowed me to develop strong organizational and communication skills.

Originally, from Bay City, Michigan, I am a graduate of Loyola University Chicago, with a double major in political science and criminal justice. Although I am a recent college graduate, I believe I possess the skills and experience to be a beneficial addition to your staff. Over the course of my college career, I have studied both public policy and the legislative process. In the summer of both 1995 and 1996, I served as an intern to Representative James Barcia from Michigan. In this capacity, I learned a great deal about public policy, not only how it is developed, but how it affects the everyday lives of citizens. It is my hope to put my education to use developing public policy that will better peoples' lives. The White House Office of AIDS Policy would give me this opportunity.

All in all, I believe I possess the skill and knowledge to be a successful addition to your staff. Thank you for taking the time to review this letter and my enclosed resume. I look forward your response.

Sincerely,



Andrew J. Buczek

Andrew J. Buczek

1063 W. Columbia, Apt. 409
Chicago, IL 60626
(773) 381-2128

EDUCATION:

Loyola University of Chicago
Bachelor of Science, May 1996
Majors: Political Science and Criminal Justice
Cumulative GPA: 3.92/4.0

WORK EXPERIENCE:

Contact/Chicago, Chicago, IL	Present
Office Manager	
*responsible for booking all portions of programs	
*maintain program calendar with added programs, canceled programs and meetings	
*develop actual client proposals based upon research of venues, food, etc.	
Democratic National Convention Committee, Chicago, IL	Summer 1996
Promoted from volunteer to full-time staff in the Transportation Department	
*responsible for scheduling more than 500 volunteer drivers for the Convention	
*assisted in organizing volunteer pool of 1,300 applicants for the entire Transportation Department	
*developed training program for volunteers	
*drove DNCC vehicles for visitors and guests as needed	
Audio Visual Services, Loyola University Chicago	1993-1996
Promoted from delivery person to supervisor of night shift	
*responsible for the delivery of equipment to classrooms	
*handle questions and complaints of professors	
*organize delivery schedule for the following day	

INTERNSHIPS:

Chicago 96, Chicago, IL	Spring 1996
*recruited and interviewed potential volunteers	
*supervised and assigned tasks to current interns and volunteers	
*evaluated volunteer applications and made specific task assignments	
District office of Congressman James Barcia, Bay City, MI	Summer 1996
*clarified issues and outlined the Congressman's position in telephone discussions and letters to constituents	
*researched and responded to constituent inquiries and casework	
*updated Washington D.C. office of local developments	
Washington D.C. office of Congressman James Barcia, Bay City, MI	Summer 1995
*responded to constituent letters regarding numerous issues	
*attended meetings on behalf of the Congressman's office	
*aided in tabulating and responding to constituent questionnaires	

ACTIVITIES AND ACCOMPLISHMENTS

*Volunteer with the Presidential Inaugural Committee	1997
*Selected Outstanding Graduate in Criminal Justice	1996
*Dean's list at Loyola University Chicago	1992-1996
*Member of Phi Beta Kappa Honor Society	1995-1996
*Vice President of Alpha Sigma Nu, Jesuit Honor Society	1995-1996
*Selected as delegate to Student Conference on U. S. Affairs at the U. S. Military Academy	Nov. 1995
*Selected as Outstanding Junior in Criminal Justice	1995
*Selected as Emerging Leader at Loyola University	1992
*Member of Residence Hall Government	1992-1993
*Captain of Loyola University Baseball Club	1993-1996

Andrew J. Buczek

1063 W. Columbia, Apt. 409
Chicago, IL 60626
(773) 381-2128

REFERENCES:

Congressman James A. Barcia
2419 Rayburn Building
Washington D.C. 20515
(202) 225-8171

Mr. Cameron Moody
160 S. Monaco Parkway
Apartment 311F
Denver, CO 80224
(303) 446-5180

Mr. Andrew Lawrence
A.E.L. and Associates
3819 North Claremont
Chicago, IL 60618
(312) 588-4549

Mr. J. David Quilter
Allegiance Corporation
1430 Waukegan Road
McGaw Park, IL 60085-6788
(847) 578-4220

Office of
National AIDS Policy

Correspondence Routing Slip

Tracking Number: G3751

Date Rcvd: 05-13-97

From: Mark Randolph
Resume' attached

Staff Action:

Reviewed By Sandy: _____ Reviewed By: _____

Assigned To: _____

RCVD: _____ DONE: _____

Recommendations/Instructions:

To Support Staff: _____

Date of Response: _____

FAX

Date: Tuesday, May 13, 1997

Time: 9:32:00 AM

3 Pages

To: Sandy Thurman
Office of AIDS Policy

From: Mark Randolph

Fax: 632-1096

Fax: 202-745-0238

Voice:

Voice: 202-745-6157

Comments:

Eric Goosby suggested that I forward my resume to you. I have very specific experience related to: HIV/AIDS, Policy/Politics, and Health Care Planning/Service Delivery.

I hope that we have the opportunity to speak soon.

Best Wishes.

MARK S. RANDOLPH
1316 Corcoran Street, N.W.
Washington, D.C. 20009
(202) 387-9837

PROFESSIONAL DEVELOPMENT:

Whitman-Walker Clinic, Inc.
Washington, D.C.

Medical Administrator
November 1996 - Present

Leadership and management of the design, development, implementation and evaluation of medical and related services. Budget development and fiscal administration of programs. Evaluation of community and client health needs. Instrumental in developing managed care relationships, public and provider arrangements. Develops and manages grants, contracts and research proposals. Member of Policy Advisory Committee to Executive Director (P.A.C.E.)

Interim Deputy Chief Operating Officer for Managed Care Development
March 1996 - November 1996

Planned, designed, developed and implemented clinical medical and behavioral health services. Directed project teams in clinical, administrative and support departments. Initiated the process for accreditation as a Federally Qualified Health Center (F.Q.H.C.). Administered the programs of the medical services department. Grant and contract preparation and administration. Member of the Policy Advisory Committee to the Executive Director (P.A.C.E.).

Medical Administrator
April 1994 - March 1996

Administrative leadership and management of the medical and behavioral health programs of the medical services program. Fiscal responsibility for a \$3.8 million budget. Identified opportunities for growth in services and revenue. Grants and contract administration. Member of the Policy Advisory Committee to the Executive Director (P.A.C.E.).

George Washington University Medical Center
Washington, D.C.

Administrative Manager, Division of Cardiology
August 1992 - March 1994

Administrator of academic medical division with a budget of \$10 million. Developed, implemented and managed a faculty practice plan arrangement. Planned systems for implementation of a hospital based management information system (M.I.S.). Monitored grants and contracts for federally and industry funded research program.

Consultant
Washington, D.C./Cleveland, Ohio

Consultant
June 1991 - August 1992

Managed care and health care consultant. Assessed market opportunities, developed multiple employer trust (MET), and multiple employer welfare arrangements (MEWA) proposals. Researched health care reform legislation and developed policy and briefing papers.

Rainbow Babies and Childrens Hospital Cleveland, OH.

**Administrator, Genetics and Birth Defects Centers
Director of Government Relations, Department of Pediatrics
1984 - 1991**

Chief operations manager responsible for administrative leadership, management and facilitating patient care, research and educational goals. Planned for the development of an integrated clinical and research genetics program at the medical school and hospital. Developed strategies for service growth. Administration of grants and budgets. Initiated a government and community relations program for the children's hospital. Served as an advocate at the local, state and national level. Monitored legislation and developed relationships with government officials.

EDUCATION:

Master's in Business Administration (M.B.A.), May 1991
Case Western Reserve University, Weatherhead School of Management
Concentration in Marketing

B.S. Undergraduate Scholar's Program, *cum laude*
Case Western Reserve University
Concentration in Health Care Planning & Administration

COMMUNITY & PROFESSIONAL SERVICE:

HIV Community Coalition
Board Member, 1995 - 1997

Ryan White Title I Planning Council
Member, Primary Medical and Mental Health Services Committee, 1995 - 1996

Democratic National Committee
Staff, National Convention, 1996
Staff, Health Care Reform Campaign, 1994
Delegate, National Convention, 1976

Western Reserve AIDS Foundation
Board of Directors, 1989 - 1990

Policy Roundtable
Founding Board Member, 1988 - 1990

Health Care Advisory Committee
Ohio State Senator Lee I. Fisher
Coordinator, 1988 - 1990

Ohio Regional Genetics Centers
Chair, Government Relations Committee, 1984 - 1991

TED KARPf, M.Th.
8006 Piney Branch Road
Silver Spring, Maryland 20910
301-565-7825 (Residence)
202-628-6628 (Office) ♦ tkarpf@neac.org (E-mail)
202-628-1127 (Facsimile)

Current Position

Executive Director, National Episcopal AIDS Coalition

Responsibilities: Ordained Episcopal priest and executive of a national association with over 2,500 constituents in the US and abroad. Principal activities include fund raising; support and strategic direction to a multi-cultural, multi-racial and geographically dispersed Board of Directors; continuing information and resource exchange with similar programs in Europe, Africa, Central America, the Pacific Basin, Caribbean, and Canada; highly effective national and international conference and event planning; and significant public policy activity coordinated with the Government Relations Office of the Episcopal Church

International Relations Qualifications

Coordinated multiple cross-cultural and cross-national events and exchanges, including most recently a series of events including a briefing at the State Department by representatives of World Bank, US AID, private sector international development and relief agencies, and the State Department for the Archbishop of Southern Africa

Represented the Presiding Bishop/Episcopal Church USA in international venues including the enthronement of the Archbishop of Southern Africa in Cape Town; conducted site visits on behalf of the Presiding Bishop's Fund for World Relief

Participated in international site visit of the AIDS Commission of the World Council of Churches

Lived for extended periods in Israel, Lebanon, and Egypt, and functioned as communication liaison between the World Council of Churches and local governmental and cultural entities in those nations.

Lived and worked in England and Switzerland. Work in England included regular interaction with international students from throughout the British Commonwealth. Work in Switzerland involved service in the Office of Communications of the World Council of Churches. This included considerable exposure to issues and events in developing nations (Peoples Republic of China, Bangladesh, The Sudan).

Partnership and Collaboration Qualifications

Provided leadership for development of a comprehensive response to the HIV epidemic in Dallas, Texas. This include initiation of a community planning process involving the business, government, health care, religious, private philanthropy and social service sectors in devising and implementing an integrated response to AIDS.

Directed city-wide goal- and program-setting program for the development of cultural and community arts with financial and logistical support from the business, higher education, and cultural arts communities; this program culminated in construction of the Denton Area Fine Arts Center and Theater -- Denton, Texas

Served as liaison between the Federal government, State and local governments, community activists and service providers in developing public-private partnerships to prevent transmission of HIV, serve those who were infected and affected, and dealing with US-Mexico border health concerns. Worked in five states (AR, TX, OK, NM, LA) and assisted in bringing over \$60 million in new funding to bear on these critical public health problems.

Developed multiple effective partnerships between the religious community and a number of "non-traditional" allies. These have included the alliance between the Centers for Disease Control and Prevention and the AIDS National Interfaith Network, between the NAMES Project AIDS Memorial Quilt and The Balm in Gilead (to engage Black churches in the response to AIDS), and the formation of the Council of National Religious AIDS Networks.

Governmental Service Qualifications

Served three years in the US Public Health Service as program liaison specialist on the personal staff of Assistant Surgeon General Dr. John M. Dyer

Participated in planning and execution of US-Mexico Border Health Conference

Developed extensive professional network including ties to the Office of International Health and Office of Minority Health in the Department of Health and Human Services, as well as the Pan-American Health Organization

Served two years on senior staff of a CDC-funded national health information clearinghouse; coordinated activities and site visits of international health experts from Africa, South America, Asia, and former Soviet Bloc countries

Attended two international AIDS conferences representing national clearinghouse;
presented at first national Canadian AIDS Conference; keynoted first conference on AIDS
and religious communities held in the southern half of the African Continent

Communications Qualifications

Highly effective public speaking skills, including presentations in some of the largest and
most significant venues in the United States

Professional journalism experience

Published author

Strategic vision for, and management of extensive communications projects which have
received national and international distribution

Education

M.Th. Boston University School of Theology, 1974
B.A., cum laude Texas Wesleyan College, Fort Worth, 1970
Post Graduate Studies/Continuing Professional Education
Harvard Divinity, Boston University - Supervised Field Education
University of North Texas - Counseling and Education
Southern Methodist University - Conflict Management; Race Relations
College of Preachers - Washington, D.C., Preaching and Liturgics

Professional Preparation

Associate Faculty, College of Preachers, Washington, DC
Executive Director - National Episcopal AIDS Coalition, Washington, DC
Priest Associate - St. John's Lafayette Square and Cathedral Church of
St. Peter and St. Paul, Washington, DC
Professional Consultant
Pastoral Associate - Church of the Ascension, Gaithersburg, MD
Special Projects Manager, Aspen Systems, Incorporated (National AIDS Clearinghouse),
Rockville, MD.
HIV/AIDS Program Liaison Specialist, Region VI, U.S. Public Health Service, Dallas,
Texas
Rector/Pastoral Director, Episcopal Church of Saint Thomas the Apostle, Dallas, Texas

Professional Preparation, continued

Assistant Rector, Christ the King, Fort Worth, Texas
State Director, Texas Commission on Campus Ministry, Denton, Texas
Director/Teacher of Religion/Chaplain ~ University Ministry, University of North Texas,
Denton, Texas
Communications Liaison, World Council of Churches, Geneva, Switzerland

Honors and Awards

Office of Minority Health, Public Health Service Special Recognition Award *For outstanding leadership, resourcefulness, and dedication in developing the Minority AIDS Conferences*
Office of the Assistant Secretary for Health, Special Recognition Award *For exceptional leadership in helping the nation prevent and alleviate the pain, suffering, and death associated with AIDS/HIV*
Assistant Surgeon General - Region VI - Commendation and Special Recognition for Leadership in the Public Health Service.
Citation for Public Service by Mayor and City Council of Dallas, Dallas, Texas *For leading the community in responding to the HIV epidemic*
Outstanding Young Men In America - U S Jaycees (four consecutive years)
Citizen of the Year, National Association of Social Workers
Who's Who In Religion (three consecutive years)

Organizational Affiliations

Gubernatorial Appointee, Texas Funeral Service Commission, 1990
Founder/Board Member, Dallas AIDS Interfaith Network
Member, Dallas Human Rights Campaign Fund committee
Member, National Gay and Lesbian Task Force
Member, Amnesty International
Member, Integrity
Board Member, Dallas Civil Liberties Union
Board Member, Trinity Ministry to the Poor
President, Denton Ministers Association
President, Denton Area Crisis Center
Chairperson, Quality of Life Commission Denton 80's Program

References

Sandra Thurman, Special Assistant to the President and Director of the White House Office of AIDS Policy

The Reverend Robert Brooks, Director, Office of Governmental Affairs of the Episcopal Church

Former Surgeons General Antonia Novello, M.D. and Joycelyn Elders, M.D.

The Most Reverend Edmond L. Browning, Presiding Bishop of the Episcopal Church

Ron Anderson, M.D., President and CEO, Parkland Memorial Health System

Shoshanna Sofaer, Dr.P.H., Associate Dean, George Washington University School of Public Health

Alex Ross, M.P.H., US AID Africa Bureau

The Reverend Brian Grieves, Peace and Justice Officer, Episcopal Church

Anthony Turney, Executive Director, NAMES Project Foundation AIDS Memorial Quilt

James Curran, M.D., Dean, Emory University Rollins School of Public Health