

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. memo	Re: Civil Rights Coordinating Council meeting (partial, DOB, SSN) (1 page)	03/11/1999	b(6)
002. email	To Essence P. Washington from Irene Bueno re: 2 more people (partial, DOB, SSN) (1 page)	03/15/1999	b(6)
003. email	To Essence P. Washington from Irene Bueno re: addition persons (partial, DOB, SSN) (1 page)	03/12/1999	b(6)
004. email	To Essence P. Washington from Irene Bueno re: clear the following for meeting (partial, DOB, SSN) (1 page)	03/12/1999	b(6)

COLLECTION:

Clinton Presidential Records
 Domestic Policy Council
 Irene Bueno
 OA/Box Number: 17176

FOLDER TITLE:

CRCC [Civil Rights Coordinating Council]

2017-1120-S

rv2235

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

Freedom of Information Act - [5 U.S.C. 552(b)]

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- C. Closed in accordance with restrictions contained in donor's deed of gift.
- PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).
- RR. Document will be reviewed upon request.

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CRTB - 7/13 - late - ^{Knickerbocker}

- census (Bill)

(1) ~~to~~ Select 3 rules

(2) Allocation method/formula

- Advocacy groups - supports allocation

- EEOC - allocation

Industry mtg - w/ OMB, Census -

< If some states, small minority groups designated
(e.g. it BIL & WH ... BIL)

- Census - too late - don't like allocation

- Dress rehearsal - impact on APH & Native Am
only one must affected

- Statistics - ~~the~~ voting rights ~~act~~ Act

- Data collection -

* mtg w/ census & groups -
data will follow up.

Draft Guidance on LEJ (TOM)

- Need for formal guidance Advocacy.

- Informal guidance - to OCH investigators

- Want to issue formal guidance - not a reg -
for political rea. end of Jan 2000 - timing

- Preliminary Draft - OCH -

- Work on WH's concerns

- Work w/ other agencies

- Leading out especially to advocacy groups & providers.

- Go through OMB disclaimer (Agency need to be responsive)
- Brief other agencies.
- ~~Public~~ Concerns - English only

DOT guidance - Medi - parallel process
- Education is community
- Public -
- Try - end of the year
Education

EEOC

- Fed Sector Regs published 7/12
- WACEL - answered
- EEOC
- Managmt Division on H.R. Action - consultative phase.
- Consolidating all disability & guidance in I.
- Model Plan - 9 (Eldred)

(*)

CIVIL RIGHTS ENFORCEMENT

June 15, 1999

I. Issue Area Updates

- Race Conscious Admissions (P. Rundlet)
 - 1) Upcoming Testimony of Norma Cantu - Home Subcom on Oversight on their charter schools, bilingual Ed, Title IX athletics, voting rights context w/ Title I
 - 2) Affirmative Action Guidance - hold 3 page principle document - due logging
 - 3) Testimony, Thoms OOB - need of theme
- Education Civil Rights (P. Rundlet)
 - 1) Discrimination Tracking Project
 - \$500K from Oct 99. NRC - create methodology - mtg.
- EEO Backlog (M. Smith)
 - 1) Federal Sector Rule Update - Attorneys fees - @ bar would get A.F. only if you ultimately win - only issue. (2) NPLLM (morely) - bench marking - EEO disagree.
- Wage Gap (M. Smith)
 - 1) OFCCP Wage Collection Update - Labor ^{will} set out survey to en - issue - how many?
 - affirmative - census, Post Opn, OOS
- Diverse and Skilled Workforce (E. Correia)
 - 1) Meeting with High-Tech firms on Diversity in the S&T Workforce - next week mtg?
- Health Care Disparities (E. Correia)
 - 1) Guidance Document Re: Language Barriers set up mtg
 - 2) DOJ/HHS Conference on Health Care and Civil Rights Issues - in the fall. HHS want to do.
- Hate Crimes Bill (E. Correia)
 - 1) Status Update - looking for a vehicle
 - 2) Outreach - CA went in by US Attorney 7/22 w/ PONS or VP ENDA - possible per state but no way in House.
- Language Rights (E. Correia/I. Bueno)
 - 1) Update
 - a. Cruz
 - b. Accen
 - c. Educ.
- Worker Exploitation (I. Bueno)
 - 1) Update
 - see report - get name of outreach person

II. Interagency Meeting Discussion Topic(s)

what agency we need to hear from -

Harvard Study -

Work from Smith
9-12 Circuit - brief due
ACB - working on something - draft (Hogson)

OMB-10K - see response how if revised? Josh G.?

#45
~~DET~~ EEOC CPA

- next meeting -

- Case they are working on
- Evidence
outline

Phone #s :

Juliette Kayyem - DOJ - 305-0587

Bernard Anderson - DOL - 219-6191

Eva Plaza - HUD - 708-4252

~~Tom Perez - HHS - 301-443-3231~~

~~*Judith Wilson -
could not find her # - not listed~~

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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Irene Bucho

March 11, 1999

(1) Please invite the following people or their designee to a meeting on language rights and/or worker exploitation. This meeting is part of Civil Rights Coordinating Council.

(2) Please ask for their date of birth and social security number. Please input below the information or preferably e-mail the information to me.

If they have any questions, please ask them to contact me at 456-6558

WINSTON
message
message
message

Language Rights - Monday, 3/15 at 2pm in 211 OEOB

Judith Wilson, ED - <i>PT, Std</i>	DOB: (b)(6)	SSN: (b)(6)
Tom Perez, HHS - <i>11-0405</i>	DOB: (b)(6)	SSN: (b)(6)
Juliette Kayyem, DOJ -	DOB: (b)(6)	SSN: (b)(6)
Bernard Anderson, DOL -	DOB: (b)(6)	SSN: (b)(6)
Eva Plaza, HUD - <i>Combu</i>	DOB: (b)(6)	SSN: (b)(6)
Ida Castro, EEOC-663-4001	DOB: (b)(6)	SSN: (b)(6)

yes - send a most likely
Attend?
Attend?
Attend? *callback - YES*
Attend?
Attend?
Attend? *will callback*

Worker Exploitation - Tuesday, 3/16 at 11 am in 211 OEOB

Juliette Kayyem, DOJ -	DOB: <i>see above</i>	SSN: (b)(6)
Wendy Patten, DOJ 514-3274	DOB: (b)(6)	SSN: (b)(6)
Stephen Warnath, State 647-6227-	DOB: (b)(6)	SSN: (b)(6)
Ida Castro, EEOC -	DOB: (b)(6)	SSN: (b)(6)
Tom Perez, HHS -	DOB: (b)(6)	SSN: (b)(6)

Attend? *yes - most likely*
Attend?
Attend?
Attend? *yes (will callback)*
Attend?

left a message

Sara Rosen, NEC (e-mail)
Scott Bushy, NEC (e-mail)
Lou DeBacca, DOJ *514-2734*
Steve Mandel, Labor *219-7570*
WH - Irene send e-mails to: *Add Eva Plaza (18) - see above for info*

voicemail
voicemail

Clara Shin	DOB: (b)(6)	SSN: (b)(6)
Eddie Correia	DOB: (b)(6)	SSN: (b)(6)
Kathleen Anh	DOB: (b)(6)	SSN: (b)(6)
Chris Edley	DOB: (b)(6)	SSN: (b)(6)
other WH members of the civil rights council	DOB: (b)(6)	SSN: (b)(6)
DPC staff	DOB: (b)(6)	SSN: (b)(6)

[001]

1801 L Street NW
10th Fl.
Rm 10006 will meet *damofaris*

ADMINISTRATION PRIORITIES

Near-Term Projects

Issue Area	Proposed Agency Partners	White House
Worker Exploitation	EEOC, HHS, HUD, Justice, Labor, State	Irene Bueno* <i>Sara Rosen, NEC</i>
Community Reinvestment Act, Commercial Lending, and Residential Lending <i>(Small Business Reg. B + Reg C)</i>	HHS , HUD, Justice, Treasury, ? <i>Pub. + heavy</i>	Peter Rundlet* Paul Weinstein NEC <i>Review memo to POTUS</i>
EEO Backlog	EEOC, Transportation	Irene Bueno* <i>Maria / Tom</i>

Broad-Range Priorities

Issue Area	Proposed Agency Partners	White House Lead
Race Conscious Admissions	Education, HHS, Justice	Peter Rundlet*
K-12 Achievement Disparity	Education, HUD, Justice	Peter Rundlet* Tanya Martin
Language Rights	Education, EEOC, HHS, Justice, Labor	Irene Bueno*
Hate Crimes	Education, Justice, Treasury	Eddie Correia* Tom Freedman Richard Socarides <i>Mary - Ed of Mail</i>
Wage Gap	EEOC, Justice, Labor	Eddie Correia* Tom Freedman <i>Mary Smith / Elena</i>
Diverse and Skilled Workforce	Education, Labor, Transportation	Eddie Correia*
Authoritative Data Collection	?	Peter Rundlet*

* Lead

** Overall Coordination: Clara Shin

Name	Agency	Phone Number
Judith Winston	Education/OGC	401-6000
Tom Perez	HHS/OCR	619-0403
Bill Lann Lee	DOJ/CRD	514-2151
Bob Knox	EPA	564-2515
Nancy McFadden	DOT	366-4702
Juliette Kayyem	DOJ	305-0587/514-3413
Bill Yeomans	DOJ	307-2572/514-4127
Bernard Anderson	DOL	219-6191
Shirley Wilcher	DOL/OFCCP	693-0101
Eva Plaza	HUD	708-4252

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Irene Bueno

03/15/99 11:20:45 AM



Record Type: Record

To: Essence P. Washington/OPD/EOP

cc:

Subject: 2 more people to wave for meeting today at 2pm in 211 OEOB

THOMAS PEREZ

(b)(6)

[002]

OMAR GUERRERO

(b)(6)

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Irene Bueno

03/12/99 05:23:48 PM



Record Type: Record

To: Essence P. Washington/OPD/EOP

cc:

Subject: Wave

Please clear an additional persons for the Monday 2pm meeting in 211 OEOP:

Kathleen A. O'Brien

DOB: [redacted]
SSN: [redacted] (b)(6)

[003]

Robert Canino

DOB: [redacted]
SSN: [redacted] (b)(6)

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Irene Bueno

03/12/99 01:36:09 PM



Record Type: Record

To: Essence P. Washington/OPD/EOP

cc:

Subject:

Essence - Please clear the following for a meeting on Monday, 3/15 at 2pm in 211 OEOB. Thank you .

Irene

Judith Winston

DOB: [redacted]

SSN: [redacted] (b)(6)

Ida L. Castro

DOB: [redacted]

SSN: [redacted] (b)(6)

Louis Lopez

DOB: [redacted]

SSN#: [redacted] (b)(6)

[004]

Juliette Kayyem

DOB: [redacted]

SSN# [redacted] (b)(6)

Bernard Anderson

DOB: [redacted]

SSN: [redacted] (b)(6)

Eva Plaza

DOB: [redacted]

SSN: [redacted] (b)(6)

Ellen Vargas

[redacted] (b)(6)

Ben Johnson

Civil Rights mtg 5/18

- Civil Rights budget - get ~~copy~~ copies
- asked ea. to come up w/ a list of things
- One America ^{idea} - advocates for ways to highlight ~~other~~ ~~budget~~ real issues
- Wealth Disparities

Ben is Meeting w/ Wade + AOL ^{lead} - on Tues.

- HUD - Eva Plaza
 - Ads on FHA lending - model
 - \$2 million - ~~annual~~ ~~annual~~ ~~annual~~ leverage ~~to~~ more \$.
 - Public Affairs ~~unit~~ staff - meeting -
 - Budget for enforcement and for administration
- ~~B.I./Julie~~ - DOJ/Civil Rights
 - Budget
 - Engage local police dept. - AG, challenge local ^{city}
 - ~~4/9 + 4/10~~ Police misconduct conference - ^{Best practice}

Tell * many

- AG
 - big problem w/ Nat. Am. - discrimination / misconduct.

Internal problems

(2)

- Milestone → Budget → WH

- * ADA Anniversary - 40th Anniversary
- * EEOC - ~~turns~~ 35th anniversary - 2000
- * DOL - 10/21 - Annual Exemplary - Employees - who are doing good ^{work} Equal Opp'ty + Aff. Action - DOL will send a request - VP.
- * Eric Holder - Lawyer's Code on Civil Right. POTUS ~~has~~ wants to participate in ~~the~~ anniversary celebration 6/21
ADA, ^{NBA} ~~NBA~~ ^{APABA} APABA, etc. - Kennedy call →
Date: ?

HHS

- Health Department - conference
- Language Access - HCFR - repayment of for interpreter services.

Language Access - Follow up meeting on legal hook

- Legal Hook - DOJ
- HHS Guidance - lots of activity
 - have been negotiating
 - Not specific enough
 - Alternatives to AT+T
 - NY model

HWD

- Extra bonus \$ points in applications - mixed feedback
- In work ~~in~~ office -

②

Civil Rights

Website - multi-lingual sites, partner w/ groups to help to translate documents

- Highlight these cases. Title VII - English only, Accent, bilingual, intolerance of people who speak other languages
language issue -

~~Resident Agency~~

- Hispanic Education - Confer in Fall - Art
- Joyote - dealership in LA -

- ESEA - quality of education -

- Rose

- o Diversity - Joint Center Center - Mark Wager - promote
- o I Am Dialogue - got Kellogg.
- o Nat'l League of Cities -
- o Publication
- o CRS - building Peaceful Community Conf. - 9/17

DOL

- Townhall mtg w/ ...

Speeches - One America

① - Civil Rights - signing in July

HUP -

Best Production in KS - keep & bring down

CRCC Mtg - 5/5

Backlog: know what's going on at agency particularly on the report side.
Process to do this.

- WAGE GAP,

- Working Women Event w/ FLOTUS
- Pass legislation

- EEO Backlog ~~Reg~~ Reg

- OMB mtg to delay
- AJ's decision - remaining issues

- Hate Crime

• Hate 5/12

• ISSUE

- ACLU - race/speech problems - if you look at statute to prove motive.
- Mtgs w/ stake - MOLL

- CRA - important issue

- Memo to POTUS w/ options
- Personal veto
- Lending (Private)
- B

- Diverse + Skilled Workforce

• Mtgs w/ industry leader - realize this is a problem.

• Best practice

• Conference

• Include AIB - \$500 non fee training - NEC

- How fees will be used at Labor - importance of K-12 but focused on adult ed.

- Need to target certain occupations.

Health Disparities

- Has done Civil Rights Act related w/ improvement

- compare

- Language Barriers -

HHS establish

- Possible Reg

include Chas. J. - bc something

- need to revisit the reg.

- Find out what providers are currently doing.

(A) - What states are doing as an example

(B) Speak English on the job - at DOT - handling

- Race Conscious Admissions

Cut guided

Hogart Hudson - ACE - Aff. Action guide

K-12

• OCR - Non-discrim. high stakes testing ^{guidance} reg. 5/17. Riley

• Charter Schools

• ALL Day mts w/ DOT + ~~OE~~ Ed. - include by Ashin

- Need to articulate ~~test~~ position

• Resource

single sexed.

Environmental Justice Update - 70 complaints since 1993. Only 1 dealt

next week

5/5 cont:

(3)

EJ

- Articulate a process -
- Get new guidance to make process work.

EEOC Backlog

- DOT - the ~~worst~~ highest backlog.

Next meeting

- Cases they are working on

Low Book -

3-5 big policy issues - ESEA

- Crime - race policy

Civil Rights Enforcement
April 16, 28 Meetings Follow-Up

Issue Area	Follow-up (from April 16 Meeting)
EEO Backlog	<ul style="list-style-type: none"> • Work with NPR and EEOC to target one or two agencies to reduce the EEO backlog (likely candidates being EEOC and DOJ). <i>Smith</i>
CRA	<ul style="list-style-type: none"> • Submit CRA memo to POTUS. <i>Weinstein</i> • Circulate proposed legislative package which includes predatory lending practices. <i>Weinstein/Rundlet</i>
Worker Exploitation	<ul style="list-style-type: none"> • Send to C. Ruff a copy of the draft bill. <i>Bueno</i> • Develop ideas for highlighting this issue. <i>Bueno</i> • Find answers: (1) Are states involved in the regional task forces; and (2) To what extent is victim assistance covered? <i>Bueno</i>
Race Conscious Admissions	<ul style="list-style-type: none"> • Provide an analysis on the extent to which AP credit influences admissions to the UC system. <i>Rundlet</i> • Circulate draft guidance on race conscious admissions. <i>Rundlet</i> • Distribute OCR's draft guidance on high stakes testing. <i>Rundlet</i>
K-12 Civil Rights Issues	<ul style="list-style-type: none"> • Provide a readout on roll-out strategy for the charter school guidance. <i>Rundlet</i> • Provide a readout on OLC's announcement regarding single sex education. <i>Rundlet</i> • Distribute OCR's draft guidance on intra-district resource comparability. <i>Rundlet/Martin</i>
Language Rights	<ul style="list-style-type: none"> • Discern the extent to which EEOC is focused on language rights in the workplace. <i>Bueno</i> • Discern the extent to which health care disparities are a function of language discrimination. <i>Correia/Bueno</i>
Hate Crimes	<ul style="list-style-type: none"> • Circulate witness list for the Hatch hearings. <i>Freedman/Smith</i>
Wage Gap	<ul style="list-style-type: none"> • Meet with OMB to discuss scheduling request. <i>Freedman</i>
Diverse and Skilled Workforce	<ul style="list-style-type: none"> • Provide to C. Ruff the preliminary invite list to the meeting with high tech companies. <i>Correia</i> • Provide a readout on the meeting with high tech companies. <i>Correia</i>
Health Care Disparities	<ul style="list-style-type: none"> • Provide an update on HHS OCR's consideration of a conference on discrimination with regard to health care. <i>Correia</i>
Environmental Justice	<ul style="list-style-type: none"> • Provide an update on the Title VI guidance status. <i>Correia</i>
Data Collection	No report.

CIVIL RIGHTS COORDINATING COUNCIL
(Summary of Correia, Rundlet, Bueno Memos)

Near-Term Projects

Issue Area	Status Update
Worker Exploitation/ Trafficking of Women and Children	<ul style="list-style-type: none"> • DPC held a meeting to discuss issues related to worker exploitation • <i>Identified issues:</i> (1) Current criminal and labor statutes restrict effort to prosecute exploitation cases and discourage victims from reporting these cases. There is no comprehensive law that sanctions the range of activities recognized as trafficking (including child labor or that protects victims). • <i>Goals:</i> (1) Coordinate the investigation, prosecution, and prevention of trafficking cases; (2) establish a central information bank of information on the needs of victims of worker exploitation and trafficking where they will report these crimes; and (4) build support for the President's Commission on Worker Exploitation and Trafficking. • <i>Next steps:</i> (1) Continue to support law enforcement efforts to prosecute additional resources to combat worker exploitation and trafficking.
CRA/Commercial and Residential Lending	<ul style="list-style-type: none"> • Rundlet has met with representatives from Justice, Treasury, HUD • <i>Identified issues:</i> (1) There is a current battle on the Hill, led by Sen. Gramm, over the relevance of the CRA -- Senator Gramm supports exempting banks with less than \$100 million (38% of all banks) from CRA's requirements and creating a new category of banks that currently have a satisfactory CRA rating (98% of all banks); (2) the coordination of Justice and HUD to increase the number, scope, and timeliness of CRA enforcement efforts is difficult to actualize absent some new enforcement effort; and (3) we are dependent on the Federal Reserve to revise Regulation D before making such changes until June. • <i>Next steps:</i> DPC, NEC, Treasury, and Justice are working to promote services modernization. In addition, HUD has committed to the formation of an inter-agency task force to curtail predatory lending practices that operate in consumer and commercial lending markets; (2) working with industry and civil society to develop a voluntary code of conduct for lenders; (3) studying the impact on recent lending practices of credit scoring and automated underwriting; and (5) developing guidance on proper lending discrimination.
EEO Backlog	<ul style="list-style-type: none"> • <i>Goal:</i> Publish regulations that will reduce the federal sector EEO backlog. • <i>Next step:</i> Support efforts to clear the regulation and assist in its implementation.

Broad-Range Priorities

Issue Area	Status Update
Race-Conscious Admissions	<ul style="list-style-type: none"> • <i>Next steps:</i> (1) Develop and distribute guidance to higher education institutions regarding the law with regard to voluntary affirmative action in admission using standardized tests to assess merit for higher education admission and corporate leaders in promoting diversity.

K-12 Civil Rights Issues	<ul style="list-style-type: none"> • <i>Next steps:</i> (1) Distribute OCR guidance on resource comparability of OCR getting engaged in a resource comparability case -- with be <i>Powell</i>; (3) finalize and distribute OCR guidance on high-stakes tes high percentages of minorities do not pass high stakes tests and ar distributing guidance with regard to the use of narrowly-tailored af admissions; (6) consider the use of narrowly-tailored affirmative ac (7) consider issuing guidance for charter schools that addresses de comparability issues, single-sex schools and classrooms, and religi steps with regard to Title IX and single-sex education.
National Origin Discrimination/ Language Rights	<ul style="list-style-type: none"> • DPC held a meeting to discuss national origin discrimination on the • <i>Goals:</i> (1) Eliminate language-based discrimination in the work plac rules and discriminatory employment practices based on accent; a results in the denial of equal access to government programs of Li persons. • <i>Next steps:</i> (1) Focus EEOC's enforcement efforts in this area and communities that speak languages other than English to educate t recommendations with regard to educating employers and employe language-based employment discrimination; and (3) ensure that ag of the Civil Rights Act as it relates to provisions of services to LEP guidance.
Hate Crimes	<ul style="list-style-type: none"> • <i>Next steps:</i> (1) Increase support by state and local law enforceme amendment concerns; (3) increase outreach, including meeting wit concerns and organizing a White House event for early April; and (beyond legislation to include harassment.
Wage Gap	<ul style="list-style-type: none"> • <i>Identified issue:</i> There is currently no regular collection of wage da thus have no adequate basis for monitoring wage patterns by indiv • <i>Next steps:</i> (1) Consider what data collection requirements the Ad Daschle bill; and (2) determine whether we should require addition contractors per DOL's recommended revision of its current data co
Diverse and Skilled Workforce	<ul style="list-style-type: none"> • <i>Goals:</i> (1) Increase diversity in the science, technology, and engine increase opportunities for disabled Americans; and (3) eliminate job discrimination based on sexual orientation. • <i>Recommended next step:</i> The President or Vice President to meet about two months with the expectation that we could announce th (1) to establish scholarships; (2) to form partnerships with HBCUs, inner-city schools, state and local governments, or others; (3) to d programs; and (4) to establish a permanent industry-funded organi opportunities. • <i>Other next steps:</i> (1) Reach out to high-tech firms; (2) improve rec (3) hold an EEOC Commission meeting to highlight the lack of min categories; and (4) call attention to an upcoming OSTP report on t workforce.

Authoritative Data Collection	<ul style="list-style-type: none">• <i>Next steps:</i> To support the CEA-led effort to expand and improve measure and track discrimination in five key sectors (labor markets justice, and health services): (1) the National Research Council is c and outside academics to develop a methodology for accurately de of discrimination; and (2) Labor, Education, Justice, HUD, and HH utilizing the FY2000 money budgeted for measuring discrimination.
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Clara J. Shin

04/05/99 11:59:37 AM

Record Type: Record

To: See the distribution list at the bottom of this message
cc: Maria Echaveste/WHO/EOP, Charles F. Ruff/WHO/EOP
Subject: civil rights follow-up

Please find attached a summary of the follow-up tasks coming out of our April 1 civil rights meeting. I have organized them by issue area. Let me know if I got anything wrong and I'll make the correction.

Also, as you begin to circulate documents, provide updates or readouts, or schedule meetings, please cc me on everything so I can keep track of our activities and the status of the follow-up. Thanks.



APR1TASK.W

Message Sent To:

Edward W. Correia/WHO/EOP
Peter Rundlet/WHO/EOP
Irene Bueno/OPD/EOP
Paul J. Weinstein Jr./OPD/EOP
Tanya E. Martin/OPD/EOP
Mary L. Smith/OPD/EOP
Thomas L. Freedman/OPD/EOP
Jonathan A. Kaplan/OPD/EOP

**Civil Rights Coordinating Council
April 1 Meeting Follow-Up**

Issue Area	Follow-up
EEO Backlog	<ul style="list-style-type: none"> • Attain EEO statistics for federal agencies. <i>Smith</i> • Obtain and circulate regulations. <i>Smith</i>
CRA	<ul style="list-style-type: none"> • Speak to M. Barr and call a meeting of regulatory folks. <i>Weinstein/Rundlet</i> • Speak to J. Murguia and provide an update on outreach. <i>Weinstein</i> • Develop a plan for curtailing predatory lending practices. <i>Rundlet</i>
Worker Exploitation	<ul style="list-style-type: none"> • Identify the scope of the trafficking problem. <i>Bueno</i> • Provide a readout on the status and progress of DOJ's coordinated efforts. <i>Bueno</i>
Race Conscious Admissions	<ul style="list-style-type: none"> • Provide an analysis of California's and Texas' admissions policies for the UC and UT system. <i>Rundlet</i> <i>see handbook</i> • Distribute draft guidance on race conscious admissions. <i>Rundlet</i> • Distribute OCR's draft guidance on high stakes testing. <i>Rundlet</i> • Speak to B. Reed and provide a readout on testing and ESEA. <i>Martin</i> • Brief M. Echaveste and C. Ruff on ESEA (via paper). <i>Martin</i>
K-12 Civil Rights Issues	<ul style="list-style-type: none"> • Distribute OCR's draft guidance on intra-district resource comparability. <i>Rundlet</i> • Provide a readout on charter school guidance. <i>Rundlet</i> • Provide a readout on OLC's announcement regarding single sex education. <i>Rundlet</i>
Language Rights	<ul style="list-style-type: none"> • Define language rights as an issue and provide an overview of the problem. <i>Bueno</i> • Identify best practices. <i>Bueno</i>
Hate Crimes	<ul style="list-style-type: none"> • Provide a readout on the Hatch hearings. <i>Smith</i>
Wage Gap	<ul style="list-style-type: none"> • Provide a readout on the WH conference/event. <i>Smith</i> • Provide status update with regard to requiring additional data from government contractors. <i>Smith</i>
Diverse and Skilled Workforce	<ul style="list-style-type: none"> • Check in with David Beier. <i>Correia</i>
Data Collection	<ul style="list-style-type: none"> • Track down timeline for the Roundtable. <i>Rundlet</i>
Health Care Disparities	<ul style="list-style-type: none"> • Speak with S. Bianchi. <i>Correia</i>
Environmental Justice	<ul style="list-style-type: none"> • Call a meeting with EPA's Title VI people. <i>Correia</i>

Need to help with level of this type.
Need to do this promptly
Don't talk about state & local forum
Roll-out. Talk first. Get Education down - state & local forum
Sendy speaking
Shirley
Costly for an event
TO



Mary L. Smith
04/03/99 05:29:46 PM

Record Type: Record

To: Irene Bueno/OPD/EOP
cc: Paul J. Weinstein Jr./OPD/EOP
Subject: Civil Rights Coordinating Council

mls

We had another meeting of the civil rights coordinating council. Here is an update on your issues:

(1) Trafficking: Chuck and Maria wanted to get a status update on the DOJ and INS effort on the sweatshop initiative. Both Chuck and Maria wanted to get a sense of how big the trafficking problem is in the US.

(2) EEO Backlog: I briefed them on the status of the EEO Backlog regulation, and will send around a copy to all of you. They also wanted to see what else we could do in order to reduce the backlog besides the regulation -- like get a breakdown by agencies on how big the backlog is and seeing that agencies have fully staffed their EEO offices. We can work together on this.

(3) National Origin/Language Rights: Out of the 3 next steps in the chart that was sent around, Chuck and Maria were most interested in (3) which is, ensuring that agencies are complying with Title VI of the Civil Rights Act as it relates to provisions of services to LEP persons by providing legal guidance.

Name	Agency	Phone Number
Judith Winston	Education/OGC	401-6000
Tom Perez	HHS/OCR	619-0403
Bill Lann Lee	DOJ/CRD	514-2151
Bob Knox	EPA	564-2515
Nancy McFadden	DOT	366-4702
Juliette Kayyem	DOJ	305-0587/514-3413
Bill Yeomans	DOJ	307-2572/514-4127
Bernard Anderson	DOL	219-6191
Shirley Wilcher	DOL/OFCCP	693-0101
Eva Plaza	HUD	708-4252

LR
 LR, worker
~~LR, worker~~
 LR, worker
 LR, worker
 LR, worker
 LR, worker

~~tan~~ Lou Debra 514-2734

Wendy Patton.

Madd 219 ~~755~~
 7570

Jamie / Karin ~~Kullen~~ Kullman, (Thurs + Fri)

Adam - find library

- pick up

- filing

Courtney

CLEC. 4/28

(CRA = edit - should get them soon.)

Diversity in Workforce

- OSTP - ~~with Council~~ are doing 5/4 mtg w/ corporate leaders. NEC will be involved
- OSTP report - take away

Language Rights

- EEOC language rights case - are they proceeding
 - How much is this by case load
 - would want to know how serious are these cases.
 - is labor/ce relationship issue rather than language rights issue.

- Access to Services
 - ask agencies
 - DOJ
 - key - legal theory?
 - Title VI

① Thy HHS - Find out extent of problems

• Bilingual Ed - can anything more can be ~~done~~ done under ESEA (Jompa) make sure they are getting the services & 3yr goal?

Hate Crime

- Heavy postponed
- Civil rth - states have first ^{option} at prosecution -

Wage Gap (Mary)

- ~~who~~ who bill by end of week (Cashie)
- OFCEP - collect data - what manner will ee do submit.

Health Care Disparities (Eddie)

- Language
- Civil rights enforcement - Dr. Satcher & B. H. Lee
- redlining

Environmental Justice (Chuck)

- Guidance - Dept. of Ecol. - Title VI - Administrative process
- Community involvement system



Irene Bueno

03/11/99 05:05:54 PM



Record Type: Record

To: See the distribution list at the bottom of this message

cc: See the distribution list at the bottom of this message

Subject: Civil Rights Coordinating Council - Language Rights & Worker Exploitation mtg

In follow up to the Civil Rights Coordinating Council meeting last week, I have scheduled two meetings that you are invited to attend (see below). The purpose of these meetings is to (1) define the issue; (2) find out what is being done to address this issue; (3) develop ideas to address or highlight the issue; and (4) discuss recommendations for possible WH role in moving this issue forward.

Please let me know if you have any comments, suggestions, questions etc., 456-6558.

Thank you.

MEETING SCHEDULE

Language Rights Meeting - I have scheduled a meeting with agency representatives (Education, Justice, State, EEOC, HHS, HUD) on Monday , 3/15 at 2 pm in 211 OEOP.

Worker Exploitation Meeting - I have scheduled a meeting with agency representatives (Justice, Labor, State, EEOC, HHS, HUD) on Tuesday, 3/16 at 11 am in 211 OEOP.

Message Sent To:

Sarah Rosen/OPD/EOP
Lisa M. Brown/OVP @ OVP
Clara J. Shin/WHO/EOP
Kathleen K. Ahn/WHO/EOP
Minyon Moore/WHO/EOP
Edward W. Correia/WHO/EOP

Message Copied To:
