

APA mtg 3/3/00

Support H1B
Lipman Debate

Consensus on some ~~unrelated~~ immigration
- Family Based - not sure what yet, not work
- Admin oppose
Removal of country cap

- (Legislation)
- Sensitivity to unskilled workers

Abolish - labor -
Gone -

- They are mtg w/ Latinos
+ Unions

Process - Took force decision + broke up group.

- Recess oppt - need a resolution
- Can't get group all passed.

- Item for the E.O. / exec agency - March - ~~code~~ Comm
- Help to get passing

VA - Democracy - Rule of

"Book" - BIA

Practices - Lawyers involved about 5 yrs ago - public law

- Veterans in Criminal Law.

- will sub

Anti-Bias
Program

- Taught tolerance

- Amendment - while anti-bias program = no hate crimes ~~etc~~
education - Michael Liberman ADL - 2 days ago
Full crime

- 10th Bias Crime Statistics Act - 4/23

FBI connection -

FBI study to reporting - Commission - why independently

3/15/00 Report released.

- much for training
- County order
- Accounts in County

Report - late 8

Ashtimaw
Action

- PDUS Street
- Organizer for Responder Counselors -

Census

LEP

- Focus on T.K.L.III



Anna Richter

03/01/2000 05:17:19 PM

Record Type: Record

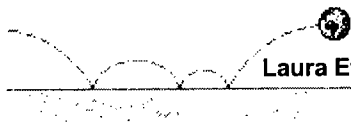
To: Irene Bueno/OPD/EOP@EOP

cc:

Subject: Meeting tomorrow

10:30 Tomorrow Room 211 if you care to join him. Thanks!

----- Forwarded by Anna Richter/OPD/EOP on 03/01/2000 05:16 PM -----



Laura Efurd

03/01/2000 05:09:54 PM

Record Type: Record

To: Anna Richter/OPD/EOP@EOP

cc:

Subject: Meeting tomorrow

Here is who will be there:

Karen Narasaki
Executive Director
National Asian Pacific American Legal Consortium

Daphne Kwok
Executive Director
Organization of Chinese Americans

Jon Melegrito
Executive Director
National Association of Filipino Federations

Dong Suh
Legislative Representative
Asian Pacific Islander American Health Forum

Nancy Choy
Executive Director
National Asian Pacific American Bar Association

March 1, 2000

BRIEFING

MEMORANDUM FOR ERIC LIU

FROM: Laura Efurd
CC: Irene Bueno
RE: Meeting with Asian Pacific American Organizations

DATE\TIME: Thursday, March 2, 2000
10:30 am – 11:30 am

LOCATION: 211 OEOB

ATTENDEES:

You

Karen Narasaki
Executive Director
National Asian Pacific American Legal Consortium

Daphne Kwok
Executive Director
Organization of Chinese Americans

Jon Melegrito
Executive Director
National Association of Filipino Federations

Dong Suh
Legislative Representative
Asian Pacific Islander American Health Forum

Nancy Choy
Executive Director
National Asian Pacific American Bar Association

PURPOSE: To meet some of the key Asian Pacific American community leaders, discuss your work at the White House and give them an opportunity to share with you some of their key issues

BACKGROUND: The meeting was set up at the request of Karen Narasaki, Executive Director of the National Asian Pacific American Legal Consortium. She asked that the community have an opportunity to meet you and discuss some issues of concern to the community. It is my sense that this is more of a "get to know you" kind of meeting and the issues they raise may be in more a general, thoughtful way, rather than expecting you to have concrete responses.

Some of the issues I think they may raise are:

Los Alamos Spy Case
Bill Lann Lee
Filipino Veterans
White House AAPI Initiative
Note: See attached for background on each

Other issues that could be touched upon are:
Hate Crimes
Education (i.e. ESL/Civics Initiative, Bilingual Education)
Judicial Nominations (note we have one APA nomination, Dolly Gee from Los Angeles.)

FORMAT: Informal Discussion

ATTACHMENTS:

- 1) Background Paper on APA Issues

Asian Pacific American Issues:

Los Alamos/Racial Profiling:

The foremost issue in the Asian Pacific American community is the impact of the Chinese espionage case at Los Alamos, which has raised concerns regarding discrimination and negative stereotyping of Asian Americans, and questions regarding the loyalty and patriotism of Asian Americans at the National Laboratories and among the general population.

There are really two parts to this issue:

- 1) **Dr. Lee's Case:** There is a general belief in the community that Dr. Lee was targeted unfairly because of his race, particularly since revelations that the former CIA director's security breeches were much more extensive than originally reported. The community also feels that that the Dept. of Justice has been extraordinarily harsh on Dr. Lee, i.e. no bail, limited family visit, can't speak Chinese to visitors. The APA community including most of the participants in the meetings met with Janet Reno to express these concerns. Reno said that she would look into concerns about the treatment of Dr. Lee, but stood firm on the decision to indict him.
- 2) **Impact on Scientist at the National Laboratories:** On this issue the Administration has taken significant actions to address issues of racial profiling and discrimination within the federal government, particularly at the Laboratories. The Secretary of Energy convened a Task Force to investigate the issues and found that concerns about discrimination and a hostile working environment at the labs are legitimate. The Secretary adopted the recommendations of the Task Force which includes the hiring of an ombudsman to improve the situation for the scientist at our National Laboratories.

Daphne Kwok who will be at the meeting has been one of the key community leaders working with the Department of Energy to address the concerns at the labs. As a result the Secretary appointed her to the Secretary of Energy Advisory Committee to improve the communities access to the Department and input into departmental policies.

You should know that there is very vocal part of the APA community that is now criticizing Daphne Kwok and U.S. Commissioner Yvonne Lee (who served on the Secretary's Task Force) as being apologists for the Administration.

Bill Lann Lee:

Bill Lann Lee currently serves as Acting Assistant Attorney General for Civil Rights. The Senate has consistently refused to confirm him. The President sent up Bill's name to the Senate as a possible recess appointment after the Fall '99 adjournment. Senator Inhofe threatened to hold all judicial nominations if Bill or several other Administration nominees were appointed during a recess. The APA community and general Civil Rights community urged the White House to appoint Bill regardless of Inhofe's threat. After meeting with the APA and Civil Rights groups, John Podesta made the decision to recommend to the President that we hold off on a

recess appointment of Bill Lann Lee, because it will hurt our chances to get some judges confirmed.

Daphne Kwok and Karen Narasaki met with Podesta early this year when the decision was made not to make a recess appointment. At that time they asked Podesta if he would make a commitment to recess appoint Bill in April. John responded by saying he needed to do some thinking on this and would get back to them. We have yet to get back to them on this issue. Daphne sent a letter to John this week asking for an answer. OPL is pursuing getting that information from John.

Note that Counsel's office (Mark Childress) thinks it is unlikely that we will recess appoint Bill in April because the Senate Republicans are moving judges and it would blow up that process. This sentiment has not been relayed to them yet, and it should be John P. that makes the call, but you know should this is a likely direction. Right now the official Administration position on Bill is:

The threat of holding up all judicial nominations if we appointed Bill this January, was very real and if was a very difficult decision. But this just demonstrates that the Republicans in the Senate are doing everything they can to block a permanent appointment for Bill as Assistant Attorney General for Civil rights. We will continue to look for future opportunities to assure that Bill is fully installed in his position. We have not given up. This issue of an April recess appointment is still under consideration.

Filipino Veterans:

For many years Filipino Veterans who served with the U.S. military in WWII have been seeking to receive benefits similar to the benefits received by U.S. veterans. During World War II, many Philippine citizens drafted to fight with the U.S. Army. About 17,000 of these U.S.-based veterans of the New Scouts, the Philippine Commonwealth Army and recognized guerilla groups do not receive benefits equivalent to U.S. veterans. Those with service-connected disabilities receive monthly compensation at a rate of 50% of what other U.S. veterans receive. Those without service-connected disabilities receive no benefits.

In the past they have sought full benefits for Filipino Veterans (health, retirement etc...), however recently the Filipino Veterans groups have concentrated on health benefits. Current legislation sponsored by Representative Gilman and supported by Mink and Filner would provide Filipino Veterans residing in the U.S. health care benefits equal to those received by other Veterans, and provides \$500,000 for the treatment of Filipino Veterans residing in the Philippines with service-connected disabilities and non-service-connected disabilities. The total cost of the bill is estimated to be \$30.7 million annually. The bill also provides equal compensation to Filipino Veterans who have service connected disabilities (same as Administration proposal, see below).

The White House seriously considered The Administration has sought to address the issue of benefits for Filipino Veterans in the past. As a result of a review of this issue, the Administration made a decision not to pursue health care benefits for Filipino Veterans, but to provide more

equitable compensation for those with service-connected disabilities. The Presidents FY99 and FY2000 budgets have proposed equitable treatment for Filipino Veterans with service-connected disabilities, so that they may receive full compensation at 100%, rather than 50%. (Note: these are not health care benefits, but compensation similar to workers comp). This Budget request has never been adopted by the Congress.

The Administration pursued this option because the compensation for service-connected disabilities comes from mandatory spending. VA health care is funded with discretionary funds. The concern is that Veterans organizations will see funding health care for Filipino Vets out of discretionary dollars as taking away funding for U.S. Veterans.

The current Administration position remains to first pursue the 100% compensation for Filipino Veterans with service-connected disabilities, but not health care benefits. However, the White House is working to facilitate a meeting between the Members of Congress interested in this issue and the Veterans Groups who have expressed concerns about the budget implications of the health care for Filipino Veterans to see if an agreement can be reached that everyone can support.

Asian Pacific American Executive Order:

Update: We are hoping that the Commission will be announced in late March. The proposed Members are going through the vetting process and we will be able to make the announcement once the process is complete. The Interagency Working Group that will be developing the federal plan had its first meeting last week.

Wei-Min C. Wang

04/18/2000

02:00:15 PM

Record Type: Record

To: See the distribution list at the bottom of this message
cc: See the distribution list at the bottom of this message
Subject: WH Initiative on Asian Americans and Pacific Islanders

Dear friends and colleagues, attached below for your quick review is a package of materials related to the White House Initiative on Asian Americans and Pacific Islanders (AAPIs). I spoke to some of you about this in our last meeting on APA Heritage Month, and some of you have been involved in the Initiative since its development. Please feel free to forward it to other EOP parties that may be interested and wish to comment. Please do **not** disseminate this to parties outside of EOP. Thanks.

The core piece of this package is a survey of Federal agencies, which queries the agencies on AAPI participation levels in major Federal programs, programs and activities specifically targeted toward AAPIs, agency infrastructure in support of AAPIs, and AAPI employment levels. The survey has already been through an initial round of intensive review by OMB, and the current version reflects the comments of OMB staff in the Education Branch and the Office of Information and Regulatory Affairs. Because the original schedule for disseminating the survey called for sending it out three weeks ago, we ask that you limit your comments to changes and suggestions that can be incorporated without major additional delays in the survey release. But if there are any huge red flags, those should be raised at this time also. Also attached for your review is a cover letter to agency officials, which the OMB Director will sign.

Please send your comments to me by e-mail no later than **COB, Wednesday, April 18**. I will consolidate everyone's comments and forward our collective comments to OMB Associate Director Barbara Chow before getting back to the Initiative staff. Thank you for your interest and input.

--Wei-min

----- Forwarded by Wei-Min C. Wang/OMB/EOP on 04/18/2000 01:36 PM -----



CManansala@hrsa.gov (Charmaine Manansala)

04/14/2000 06:13:52 PM

Record Type: Record

To: Jennifer E. McGee/OMB/EOP, Wei-Min C. Wang/OMB/EOP, Quirina J. Orozco/OMB/EOP
cc:
Subject: White House Initiative on AAPIs

Hi Jennifer, Wei-Min, and Quirina,

Attached please find the draft letter to be signed by Jacob Lew, along with the

recipient list and the finalized survey instrument. Please forward back to me changes so I can create the form letters for all the Agencies.

Thank you for your help. Feel free to call me at 301.443.2494 for any comments/questions.

Charmaine

Charmaine Manansala
Senior Policy Analyst
White House Initiative on Asian Americans and Pacific Islanders
301.443.2492
fax 301.443.0259
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- IWGSURVEYFINALlong.doc



- IWG INSTRUMENT lew letter.doc



- IWG letter Recipient List.doc

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WHITE HOUSE INITIATIVE ON ASIAN AMERICANS AND PACIFIC ISLANDERS FEDERAL INVENTORY

Background:

As part of the Administration's ongoing commitment to building "One America," President Clinton signed Executive Order 13125 on June 7, 1999 to improve the quality of life of Asian Americans and Pacific Islanders (AAPIs) through increased participation in Federal programs where they are underserved. The Executive Order establishes the President's Advisory Commission on AAPIs, and the White House Initiative on AAPIs. It mandates the development of an integrated Federal plan to respond to the needs of this population.

The Executive Order sets three goals:

- Develop, monitor and coordinate Federal efforts to improve AAPI participation in government programs;
- Foster research and data collection for AAPI populations and subpopulations; and
- Increase public and private sector, and community involvement in improving the health and well-being of AAPIs.

The Executive Order requires each executive department and designated independent agency (agency) to document its efforts for improving the quality of life of Asian Americans and Pacific Islanders. The Federal Inventory will:

- Document AAPI participation in major Federal programs;
- Catalog projects and initiatives designed specifically for AAPIs; and
- Document current employment levels of AAPIs in the Federal government.

The Federal Inventory will increase the government's knowledge of the current level of service provided to AAPIs. In doing so, it will point to areas where future activities may be needed to increase AAPI access to Federal programs. The Federal Inventory also intends to stimulate cross-agency collaboration to comprehensively address the multi-faceted problems facing AAPI communities. It will serve as the baseline from which to measure progress in responding to the mandates of the Executive Order.

Completing the Inventory:

Detailed instructions for completing the Federal Inventory are enclosed.

Under the new standards for the classification of Federal data on race and ethnicity, the Office of Management and Budget directs agencies to collect a minimum of five categories for racial data. AAPIs are now separated into two categories: "Asian" and "Native Hawaiian or Other Pacific Islander" (NHOPI). If the data is available, please complete this Inventory using the new categories. Aggregated AAPI data should be reported *only* if data is not available according to the new categories.

Because aggregated data often masks the substantial differences that exist amongst AAPI subpopulations, agencies are encouraged to report disaggregated data to the full extent possible. AAPI subpopulations include:

<u>Asian</u>	<u>Native Hawaiian or Other Pacific Islander</u>
Asian Indian	Chamorro
Bangladeshi	Fijian
Burmese	Hawaiian
Cambodian	Marshallese
Chinese	Micronesian
Filipino	Palauan
Hmong	Samoan
Indonesian	Tahitian
Japanese	Tongan
Korean	All other Pacific Islander
Laotian	
Malayan	
Okinawan	
Pakistani	
Sri Lankan	

Thai
Vietnamese
All other Asian

Your agency's submission will be part of a consolidated Federal Inventory that will be transmitted to the Office of Management and Budget and delivered to the President. The Federal Inventory will also be posted on the Initiative's website and made available to the public.

Please send a hard copy of your completed Federal Inventory as well as a version in Microsoft Word or WordPerfect on diskette, by July 15, 2000 to:

Ms. Shamina Singh, Executive Director
White House Initiative on AAPIs
5600 Fishers Lane, Room 10-42
Rockville, MD 20857
Phone: (301) 443-2492
Fax: (301) 443-0259

If you have any questions, please contact Charmaine Manansala at (301) 443-2492.

PART I

Executive Summary

Develop a one- or two-page overview of your agency's performance during fiscal year 1999 that:

- Describes your agency's mission and its major programs and services;
- Summarizes the status of your agency's major programs and services as they serve the AAPI population;
- Summarizes your agency's AAPI employment profile; and
- Highlights your agency's projects and initiatives that are dedicated to AAPIs.

PART II

AAPJ Participation in Major Agency Programs and Services Based on FY 1999 or the Last Year for which Data is Available

Please answer the following questions using Table A.

Step 1 - Major Agency Programs/Services

Identify and briefly describe (2-3 sentences) each major agency program/service that has, or potentially has, a significant impact on the AAPJ population, especially the economically disadvantaged. Include core programs that comprise a significant part of your agency's mission or budget and affect the general population. They need not have a particular emphasis on AAPJs. Include programs/services even where AAPJ participation is undetermined. Examples include: Supplemental Security Income, Medicaid, the Food Stamp Program, Community Development Block Grants, etc.

Step 2 - Lead Entity

For each entry, list the lead entity within your agency responsible for administering the program/service.

*For Steps 3 to 5, if reporting the number of individuals is not appropriate, use the relevant unit of measurement for that particular program/service (i.e. numbers of community-based organizations served). If there is no count or estimate, write in "undetermined."

Step 3 - Total Population Eligible

For each entry, provide an estimate of the total general population for the program/service (all races and ethnicities) eligible in FY 1999 or the last year for which data is available.

Step 4 - Total AAPJs Eligible

For each entry, provide the numbers of "Asians" and "Native Hawaiian or Other Pacific Islanders (NHOPI)" that were eligible for the program/service (indicate with an asterisk* if this number is an estimate) in FY 1999 or the last year for which data is available. Provide the aggregated AAPJ data only if disaggregated data is not available.

Step 5 - Total AAPJs Served

For each entry, provide the numbers of "Asians" and "Native Hawaiian or Other Pacific Islanders (NHOPI)" that were actually served by the program/service (indicate with an asterisk* if this number is an estimate) in FY 1999 or the last year for which data is available. Provide the aggregated AAPJ data only if disaggregated data is not available.

Step 6 - Enabling Activities to Broaden Service Delivery to AAPJs

For each program/service entry, identify and briefly list all specific activities or service delivery mechanisms designed to increase the participation of AAPJs by eliminating or reducing barriers to full participation, such as linguistic or cultural barriers. Examples include the recruitment of bilingual staff, third-party interpreter services, translated public information materials in AAPJ languages, cultural sensitivity training for staff, etc.

TABLE A
AAPI PARTICIPATION IN MAJOR AGENCY PROGRAMS AND SERVICES
BASED ON FY99 OR THE LAST YEAR FOR WHICH DATA IS AVAILABLE

[illegible]

[illegible]

PART III

Specific Projects and Initiatives for AAPIs Based on FY 1999 or the Last Year for which Data is Available

Please answer the following questions using Table B.

Step 1 – Project/Initiative

Identify and briefly describe (in 2-3 sentences) projects and initiatives specifically designed for AAPIs. This includes projects involving AAPI-specific communities or issues, sole-source contracts to AAPI organizations, projects stemming from separate requests for proposals, etc.

Step 2 - Program Category

Identify the appropriate category that describes the predominant purpose of the project/initiative from the following list. Include both intramural and extramural programs.

- 1 - Direct Services and Outreach;
- 2 - Research, Development and Evaluation;
- 3 - Technical Assistance;
- 4 - Facilities & Equipment;
- 5 - Training & Professional Development;
- 6 - Fellowships, Scholarships, and Other Aid; or
- 7 - Other (briefly describe).

A detailed description of these categories follows on page 8.

Step 3 - Total Funding or Total Number of AAPIs Served

For each entry, report the total *funding* for the project/initiative in FY 1999 or the last year for which data is available, except for activities associated with "Training and Professional Development" or "Fellowships, Scholarships and Other Aid," where the total *number of individuals* served should be reported.

If reporting the total funding or number of individuals is not appropriate, use the relevant unit of measurement for that particular program/service (i.e. numbers of community-based organizations served). If there is no count or estimate, write in "undetermined."

Step 4 – Mechanism for Awarding Funds

For each entry, identify the mechanism for awarding funds from the following list:

- 1 - Competitive grant;
- 2 - Non-competitive or sole-source grant;
- 3 - Competitive cooperative agreement;
- 4 - Non-competitive or sole source cooperative agreement;
- 5 - Competitive contract;
- 6 - Non-competitive or sole-source contract;
- 7 - Other method (describe briefly).

Step 5 – Formula to Determine the Level of Funding

For each entry, identify the formula used to determine the level of funding from the following list:

- 1 - Tied to the percentage of AAPIs in the population;
- 2 - Tied to a funding goal;
- 3 - Legislated amount (specified in appropriations);
- 4 - Negotiated budget
- 5 - Other method (briefly describe).

Step 6 - Recipient

If the funding is an extramural award, identify the recipient from the following list. Write in "NA" if the project/initiative is not an extramural award.

- 1 - AAPI community-based organization
- 2 - Non-AAPI community-based organization
- 3 - Local or State government
- 4 - One of the six U.S.-associated Pacific jurisdictions*
- 5 - Academic or research institution
- 6 - AAPI small business
- 7 - Other (briefly describe)

*American Samoa, Commonwealth of the Northern Mariana Islands, Federated States of Micronesia, Guam, Republic of the Marshall Islands, Republic of Palau.

Step 6 - Lead Entity

Provide the name of the component/entity within your agency that administers this project/initiative.

Program Category Descriptions

1. Direct Services and Outreach - Services or products provided directly to AAPI individuals or AAPI-serving organizations. Activities that aim to increase the participation of AAPIs in Federal programs, including translated materials, public service announcements, etc. *List total funding.*

1. Research, Development and Evaluation - Studies, observations, and other activities concerned with the identification, description, experimental investigation, and theoretical explanation of social, physical, and behavioral phenomena. Actions to assess the effectiveness of activities/services to AAPIs. *List total funding.*

1. Technical Assistance - Assistance to those who are charged with implementing Federal programs to ensure that they operate effectively. This includes support in grantsmanship, community mobilization, organizational development, strategic planning, financial management, etc. *List total funding.*

1. Facilities and Equipment - Structures, fixed works, fixed equipment, land use, alterations or major repairs. *List total funding.*

1. Training and Professional Development - Enhancement and further development of the knowledge and skills of Federal AAPI employees. This includes professional development courses and conferences. *List total number served.*

1. Fellowships, Scholarships, and Other Aid - The use of Federal funds for awards to AAPI students and individuals for payments such as tuition. *List total number served.*

7. Other

TABLE B
AGENCY PROJECTS AND INITIATIVES DEDICATED TO AAPIs
BASED ON FY99 OR THE LAST YEAR FOR WHICH DATA IS AVAILABLE

[illegible]

PART IV

Asian American and Pacific Islander Employment Profile Based on FY 1999 or the Last Year for which Data is Available

Please answer the following questions using Table C.

Step 1- AAPI Employees

For each grade level, list the total number of permanent full- or part-time "Asian" and "Native Hawaiian or Other Pacific Islander" Federal employees in your agency under each position category. Provide the aggregated AAPI data only if disaggregated data is not available.

If your agency's grade system differs from the GS system (such as the Military, Veteran Affairs, and Public Health Commission Corps grade systems), please use your agency's grade system by making the necessary modifications to the table.

Step 2 – Total Agency Employees

For each grade level, list the total number of permanent full- or part-time Federal employees in your agency under each position category.

Step 3 – AAPIs in Supervisory Positions

For each GS level, list the total number of permanent full- or part-time "Asian" and "Native Hawaiian or Other Pacific Islander" Federal employees in your agency who are in supervisory positions, as designated in their position descriptions. Provide the aggregated AAPI data only if disaggregated data is not available.

List under "Total Agency" the total number of permanent full- or part-time Federal employees in your agency who are in supervisory positions.

TABLE C
ASIAN AMERICAN AND PACIFIC ISLANDER EMPLOYMENT PROFILE
BASED ON FY 99 OR THE LAST YEAR FOR WHICH DATA IS AVAILABLE

[illegible]

[illegible]

Part V

Agency Infrastructure to Support AAPI Activities

In a supporting narrative section, please provide a brief but direct response to the following questions:

Understanding AAPI Needs

- A. Has your agency conducted any needs assessments, reports or other documents within the last five years (produced internally or through an award or contract) to identify, quantify, and evaluate AAPI service needs (such as the needs of Southeast Asians in the Midwest, Pacific Islanders in the mainland, etc.)? If yes, please list and describe.

Cultural and Linguistic Competency

- A. Does your agency have regulations, policies or guidance memoranda on compliance with Title VI of the Civil Rights Act for the limited-English proficient? If yes, please describe or attach.
- B. Does your agency have any informational materials translated in AAPI languages? If yes, please list and describe.

Internal Agency Infrastructure

- A. AAPI-Specific Workgroups and Advisory Bodies: Does your agency have any ongoing mechanisms for focusing on AAPI issues, such as advisory bodies and workgroups? If yes, please list and describe.
- A. General Workgroups and Advisory Bodies: Does your agency have a process in place to receive input from AAPIs and AAPI community-based organizations? In particular, identify workgroups and advisory bodies tied to your agency's major programs and services. List the ratio of AAPIs constituting those bodies.
- A. Identify FTE equivalents in your agency that specifically focus on AAPI issues. If responsibilities and duties involving AAPI issues are parceled out as collateral duties to one or more employees, please compute what the FTE equivalent would be.
- A. Were there any grant programs in FY 99 for which AAPIs were listed as a funding priority? Please list.

Representation and Workforce Issues

- A. Has your agency identified or implemented any strategies for improving workforce diversity and the representation of AAPIs within the workforce. If yes, please describe.
- B. Is there an AAPI Federal employee organization in your agency? If yes, please describe ways in which your agency utilizes and supports the efforts of this group. Also describe any other strategies in place to support the professional development and career advancement of AAPI employees.

Data Collection and Evaluation

- A. List your agency's main data sets. Indicate for each data set whether:
- 1 - aggregated AAPI data is collected and analyzed;
 - 2 - disaggregated AAPI data is collected and analyzed (specify which subpopulations are identified);
 - 3 - aggregated AAPI data is collected but not analyzed;
 - 4 - disaggregated AAPI data is collected but not analyzed (specify which subpopulations are identified);
 - 5 - AAPI data is not collected.
- A. What is the current status for implementing the collection of AAPI data into the two categories, "Asian" and "Native Hawaiian or Other Pacific Islander (NHOPI)," under the new standards for the classification of Federal data on race and ethnicity? Describe the process and strategies for complying with the new standards by 2003? Please attach any relevant documents.
- A. Does your agency have any performance measures specifically for AAPIs. If yes, please describe.

DRAFT

LETTER FROM OMB TO AGENCIES REGARDING AAPI FEDERAL INVENTORY

Mr. Paul Fiddick
Assistant Secretary for Administration
Department of Agriculture
Washington, DC 20250

Dear Mr. Fiddick:

As part of the Administration's ongoing commitment to addressing racial/ethnic disparities, the President issued Executive Order 13125 with a mandate to improve the quality of life of Asian Americans and Pacific Islanders (AAPIs) through increased participation in Federal programs where they may be underserved. As partial fulfillment of this mandate, agencies will be required to complete the attached Federal Inventory and submit an implementation plan for FY 2001 by July 7, 2000.

Stated requirements of the Executive Order will be met with the completion of a three-year Integrated Federal Plan based on the results of the Federal Inventory, the FY 2001 plans and recommendations of a Presidential Advisory Commission. Successful fulfillment of the Executive Order will be determined by the quality of data submitted by the agencies and the comprehensive scope of the implementation plans.

Due to insufficient data collection and analysis of AAPI subpopulations, an assessment of specific needs and participation rates in Federal programs has been difficult. Given that AAPIs are the fastest growing and most diverse racial/ethnic minority in the U.S., it is critical that agencies base current and future resource allocations on accurate data. The Office of the White House Initiative on Asian Americans and Pacific Islanders developed this survey instrument in coordination with my office and several agencies. Initiative and OMB staff are available to assist in the completion of the inventory and will be providing my office with periodic progress reports.

A sustained and focused effort by the Federal government is fundamental to improving the quality of life for AAPIs. Expedient yet thorough completion of the Federal Inventory is a critical step in this process and should be treated as a priority of the President. Should questions arise, please contact Shamina Singh, Executive Director of the White House Initiative on AAPIs, at 301-443-2492.

Sincerely,

Jacob Lew
Director

Enclosure

Recipient List

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Washington, DC 20250

Department of Commerce
Mr. Robert Mallett
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