

AMERICA'S AGRICULTURAL LABOR NETWORK (AgNet)

What is AgNet?

America's Agricultural Labor Network (AgNet) will be an Internet-based, electronic tool that will facilitate the recruitment of agricultural workers by growers and the movement of agricultural workers to areas with employment needs. It will be both an information system and a labor exchange tailored to meet the needs of the agriculture industry. As an information system, it must be easy to use and meet the basic requirements of the users – growers and workers. As an exchange, its success depends on both parties to the eventual hiring (growers and workers) because their participation in the system is voluntary.

Who will own AgNet?

AgNet will be owned by the AgNet Partnership. The Partnership will consist of farm worker and grower organizations, supported by the Department of Labor (DOL) and Department of Agriculture (USDA). In consultation with DOL and USDA, the Partnership will determine the final system design.

Who will establish AgNet?

Due to the time required to establish a partnership, AgNet's initial implementation will be through a grant by DOL, in consultation with USDA and various interested groups. DOL will transfer ownership of AgNet to the Partnership at the earliest practicable date. Through a grant, DOL will continue to maintain the database and provide technical support to the Partnership as needed.

DOL will provide grants for the development and operation of AgNet. The grants will support AgNet's electronic job and resume listing services, outreach, training, and related services for farm workers and growers. Start-up through AJB will make the costs of customizing AgNet – such as offering a Spanish language version or adding a "counselor/broker" feature to allow organizations to act on behalf of workers/growers – relatively small.

How will AgNet work?

Farm Worker

- X AgNet will be a new and powerful resource for those seeking agricultural employment. It will provide a medium for farm workers or their agents to post work experience and the types of opportunities being sought in the system; to search for available job opportunities; and to have the system dynamically match worker information against potential job opportunities. The farm worker or his/her agent will be able to keep track of his/her own posting and to have the system search out new opportunities that may meet the worker's specifications as the job opportunities are listed. The worker will be able to get reports on all of his/her searches.

The following describes the normal screen flow for a new worker entering the system.

- ☛ *Screen 1. Welcome.* Provides a brief description of AgNet's purpose.
- ☛ *Screen 2. Code of Conduct.* Displays the voluntary rules for the use of the system. Rules will initially be modeled after AJB but later modified by the AgNet Partnership. Failure to consent to the Code of Conduct will result in denial of access to the system. Violating the code will result in removal of access to AgNet. To promote confidence in the system, AgNet users will be informed that the Immigration and Naturalization Service (INS) will not have access to the database for enforcement purposes.

This screen will also request consent from the worker to verify his/her Social Security Number (SSN) with the Social Security Administration (SSA). The worker will click the "yes" or "no" consent box. If yes, the worker will enter his/her SSN and print out the SSA consent form. The worker will mail the signed consent form to a central location determined by the AgNet Partnership. The worker's SSN will not be publicly available in AgNet. The consent form will be subject to appropriate privacy and audit controls.

If the worker entered "yes" to both the code of conduct and the SSN verification, he/she will proceed to Screen 3. If the worker entered "no," the worker will be informed that they cannot be enrolled in the AgNet system.

- ☛ *Screen 3. Worker contact information.* Includes name, address, phone, email, and other items viewed as useful. In addition, the worker will enter his/her own unique identifiers that will serve as a user ID and password to enter the system in the future. In cases where the worker is using an agent, certain data fields of information such as

address, phone, and email will likely be that of the agent. When the user clicks "Yes, continue," the system will query its own database to be sure that the proposed user ID and password are available.

- ☛ *Screen 4. Worker Profile.* If the proposed user ID and password are available, the user will be welcomed into the system and the next steps will be explained for setting up his/her "profile." The worker profile will contain information on work experience and work preferences (i.e., type of crop, location, etc.). If the user ID and password are not available, the person will be asked to choose a different one. Upon completing the AgNet worker profile, the user will also be asked if he/she would like to modify the profile.

The user will then be asked if he/she would like to submit the information provided to AgNet. If yes, the user will be sent an acknowledgment that request for access has been received and that SSN verification will take 24 - 48 hours after receipt of the signed consent form. Upon receipt, the system will query the SSA database (likely in batches overnight) to determine if the name and SSN match. The worker's contact and profile information will not be posted on AgNet until the SSN is verified.

If the SSN does not match, the person will be sent a message regarding the error and given the opportunity to correct it and resubmit (for example, the source of the error may have been a typo). After re-submission if the information still does not match, the individual will be denied access to the system and referred to the nearest SSA field office to correct the problem.

Grower

- ✕ AgNet will be a new and powerful resource for those seeking agricultural workers. It will enable growers on a self-service or assisted basis (for example, through an association) to enter the system to post jobs and search for candidates that have valid SSNs. The grower will be able to keep track of his/her own job orders and to have the system search out new applicants as they are listed in the system. The grower will be able to get reports on all of his/her searches.

The following describes the normal screen flow for a new grower entering the system.

- ☛ *Screen 1. Welcome.* Provides a brief description of AgNet's purpose.

- ☛ **Screen 2. Code of Conduct.** Displays the voluntary rules for the use of the system. Rules will initially be modeled after AJB but later modified by the AgNet Partnership. Failure to consent to the Code of Conduct will result in denial of access to the system. Violating the code will result in removal of access to AgNet. To promote confidence in the system, AgNet users will be informed that DOL will not have access to the database for targeted enforcement activities.
- ☛ **Screen 3. Employer contact information.** Includes name, address, phone, email, and other items (for example, type of employer - grower, association, or farm labor contractor (FLC)) viewed as necessary. In addition, the grower will enter his/her own unique identifiers to serve as a user ID and password to enter the system in the future.
- ☛ **Screen 4. Job Listing(s).** If the proposed user ID and password are available, the grower will be welcomed into the system and the next steps will be explained for setting up his/her job listing. If the user ID and password are not available, the grower will be asked to choose a different one.

The grower will then be asked if he/she would like to submit the information provided to AgNet. If yes, the grower will be sent an acknowledgment that request for access has been received and that verification will take XX hours. The application can be reviewed by the AgNet Partnership in a number of ways. The nature of review will be determined by the Partnership, in consultation with DOL and USDA; for example, one check may be to determine whether the employer is a legitimate business. The grower's job listing will not be posted on AgNet until verification is complete.

Will Social Security numbers be checked for accuracy?

Yes. The AgNet job seeker entry process will verify that the SSN provided by the applicant matches the name given. This will help alleviate problems growers have had in the past with mismatched SSNs. The match will take place electronically with SSA. The entry form will request consent from the applicant (Yes/No box) and require receipt of a signed consent form in order to process the transaction. If the applicant does not provide consent, his/her information will not be posted on AgNet. Re-disclosure of information in AgNet for non-program purposes will be strictly prohibited. The SSN data will be maintained in accordance with sound privacy principles.

Can AgNet verify an individual's employment authorization status?

No. AgNet cannot verify employment authorization status because noncitizens' immigration status often changes, and a static database cannot necessarily reflect the accurate authorization status at a later date of hire. Furthermore, effective verification of employment status requires confirmation of a worker's identity, which cannot be done by a database. Rather, the employer must verify the worker's identity in a face-to-face encounter, to be sure that the documents presented belong to that person.

However, by verifying the worker's Social Security Number in advance, AgNet provides an extra service and addresses a key concern of employers – mismatched SSNs. Currently, employers only learn that numbers are mismatched after-the-fact, on a quarterly basis. Under AgNet, the employer would not have to worry about mismatched SSNs because workers will not be in the system unless their SSN has been verified.

Who will use AgNet?

The public generally including growers, workers, FLCs, local organizations, and unions will use AgNet. Browsing the system for job opportunities will be anonymous. Local organizations could serve as a point of contact for workers or growers. The system will be designed to offer “counselor/broker accounts” to allow an organization to search for jobs for multiple workers or list jobs for multiple growers. In addition, the State Employment Service agencies will be able to post job orders and worker applications in AgNet (at the discretion of each state).

What information will be available in AgNet?

The AgNet Partnership will decide on the final information contained in AgNet. Until the Partnership is up and running, the system will likely include the following information which is important to the agriculture industry. Submission of the following information may not be included in all job and worker listings.

- ✕ The job listing will include data on the conditions of employment including location, crop, duration of employment, wages, skills requested, and whether housing and/or transportation will be provided. In addition, it will include data fields for contact

formation, required worker disclosures, and further information the grower wants to provide.

- X The worker resumes will include data fields for experience, desired location and crop, availability, and information on how to be contacted.

The contact and hiring arrangement will be between the grower, or FLC, and the worker, not the government or the Partnership.

How will growers and workers learn about AgNet?

The critical link to the success of AgNet will be buy-in by the farm worker and grower organizations. Given most workers find jobs through informal networks, the Partnership will have to conduct extensive outreach. DOL will provide grants to support outreach efforts. In addition to fliers and newspaper ads, public service announcements on Spanish radio would be used. The Federal government would also conduct outreach efforts through its programs including through the USDA extension offices and Workforce Investment Act (WIA) One Stop Career Centers.

How will workers and growers gain access to the AgNet?

Given this is a low-wage industry, ensuring widespread access to AgNet will be a challenge. The AgNet Partnership, along side other local organizations, will be fundamental in ensuring that workers and growers have access to the Internet. Some places that may be able to provide access include community-based organizations, community action agencies, faith-based organizations, public libraries, unions, local One Stop Career Centers, State Employment Service offices, and USDA extension offices. DOL will provide grants and technical assistance to support outreach, training, and related services for AgNet.

How long will it take to set up AgNet?

The system could be activated in approximately two months after initial design modifications are made. Further design changes that reflect this industry's special needs will be made by the AgNet Partnership, in consultation with DOL and USDA. The initial goal will be to have 10,000 job opportunities listed in AgNet by the end of March 2000.

What are the benefits of AgNet?

- ✓ AgNet will be a free service provided to workers and growers with the sole purpose of exchanging information about job opportunities and potential workers to fill those jobs. It will create a more efficient labor market in agriculture.
- ✓ Workers and growers will gain exposure to a national audience. Workers will benefit by gaining the ability to plan their entire employment cycle using this system. For example, the worker could line-up jobs from Florida up to New York. This will provide greater control and income stability for the worker.
- ✓ Growers will benefit by gaining access to a two-sided recruitment system. Now, growers file requests for workers with the Employment Service and wait for referrals - a one-sided system. Under AgNet, growers will be able to search for, identify, and contact qualified, available workers in addition to listing job openings. AgNet will alleviate problems growers have had in the past with mismatched SSNs by conducting an SSN match up-front. Growers will also be given another forum to provide workers with required disclosures under various labor laws.
- ✓ If the system is successful, use of AgNet for recruitment will be taken into account in assessing the adequacy of a grower's effort to recruit U.S. workers. In the end, growers will find a stable, qualified workforce and workers will find jobs.

ADDITIONAL QUESTIONS AND ANSWERS ON AGNET

Can AgNet begin as a pilot program?

Although we had initially considered implementing AgNet as a pilot, because it is set up on the Internet we cannot restrict access to the system. Also, the success of AgNet hinges on wide availability to attract workers from all over the country to States that need workers. For these reasons, AgNet will be nationally available from day one.

(Note: The Department of Labor has developed a working demonstration of AgNet.)

How much will it cost to continue to run AgNet?

Because this is a new and untried system, it is not clear how much it will cost in the long run. However, we do not expect it to cost more than \$10 million in the first year to develop and establish the system. The \$10 million will be used for development, training, outreach, and related services. After the AgNet system is established and the initial training, outreach services and related services are funded, the cost will likely decrease to a maintenance level.

Who will design the AgNet System?

The Departments of Labor and Agriculture (DOL and USDA), in consultation with grower and worker organizations, will initially design the system. The system will likely be implemented through an existing operation grant. The ownership of AgNet will be transferred to the AgNet Partnership at the earliest practicable date. The AgNet Partnership will consist of worker and grower organizations, supported by the DOL and USDA. In consultation with DOL and USDA, the Partnership will determine the final system design.

Why is AgNet better than America's Job Bank?

Currently, many growers assume that their listings will get lost in America's Job Bank (AJB) – a large jobs system that covers all occupations. In addition, AJB is not widely known by or accessible to growers and farm workers as a source for employment opportunities. AgNet will overcome both of these problems by offering the agriculture industry a dedicated system tailored to their needs with the resources necessary to promote the system as a useful, reliable source for employment opportunities and potential workers. Lastly in contrast to AJB, AgNet will verify a worker's Social Security number (SSN) that will address concerns of growers regarding mismatched SSNs.

How widespread will AgNet be used?

The AgNet system will be an Internet-based system that will be accessible by anyone, anywhere that has access to a computer and has registered with AgNet. Part of the \$10 million would be used to provide funding to make this system more accessible to growers and workers. In addition in the near term or as the system matures, we may enter into private sector partnerships to increase availability and outreach.

AgNet Budget

Year 1

- ✓ Information Technology. Provides resources for system development, hardware, and verification reimbursements. \$ 3,000,000
- ✓ Grants to community based organizations and other interested businesses. Provides resources (as needed and based on capacity) for hardware, staff training, dedicated staff, and outreach. \$ 6,000,000
- ✓ Public Service Campaign through the Partnership. Provides resources for advertisements on Spanish radio and brochures for one-stop centers. \$700,000
- ✓ Implementation Evaluation. \$300,000

Total = \$10 million

Year 2

- ✓ Information Technology. Provides resources for maintaining the system, modifications (as needed), and verification reimbursements. \$2,000,000
- ✓ Grants to community based organizations and other interested businesses. Provides resources (as needed and based on capacity) for hardware, staff training, dedicated staff, and outreach. \$6,000,000
- ✓ Public Service Campaign through the Partnership. Provides resources for advertisements on Spanish radio and brochures for one-stop centers. \$700,000

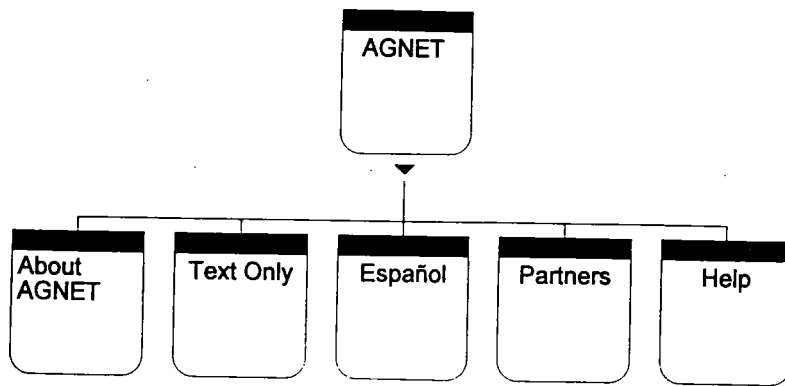
Total = \$8.7 million

Year 3

- ✓ Information Technology. Provides resources for maintaining the system, modifications (as needed), and verification reimbursements. \$2,000,000
- ✓ Grants to community based organizations and other interested businesses. Provides resources (as needed and based on capacity) for hardware, staff training, dedicated staff, and outreach. \$6,000,000
- ✓ Public Service Campaign through the Partnership. Provides resources for advertisements on Spanish radio and brochures for one-stop centers. \$700,000

Total = \$8.7 million

Agnet Web Site



[\[AGNET\]](#) [\[About AGNET\]](#) [\[Text Only\]](#) [\[Español\]](#) [\[Partners\]](#) [\[Help\]](#)

AGNET

WELCOME to AgNet, America's Agricultural Labor Network , a web-site dedicated to agricultural employment! AgNet connects job seekers and employers to provide the largest pool of ative job opportunities and available job seekers anywhere. .

Employers

Click [here](#) to find
qualified job
seekers fast!!

Job Seekers

Click [here](#) to find
a job now or to
find year-round
employment fast!!

AgNet is operated by a partnership between organizations representing job-seekers and employers and businesses supported by the Departments of Labor and Agriculture.

[\[AGNET\]](#) [\[About AGNET\]](#) [\[Text Only\]](#) [\[Español\]](#) [\[Partners\]](#) [\[Help\]](#)

Español

AGNET

Bienvenidos a **AgNet**, red de trabajo agrícola de América, un sitio en el web dedicado exclusivamente al empleo agrícola! **AgNet** conecta a buscadores de empleos y patrones para proveer el mayor numero activo de oportunidades de empleos y buscadores de empleos disponible en cualquier lado..

Patrones

¡Haga [clic aquí](#) para encontrar un buscador de empleos rapido!

Empleados

¡Haga clic aquí para encontrar un trabajo ahora o empleos durante todo el año!.

[\[AGNET\]](#) [\[About AGNET\]](#) [\[Text Only\]](#) [\[Español\]](#) [\[Partners\]](#) [\[Help\]](#)

About AGNET

What is AgNet?

America's Agricultural Labor Network (AgNet) is a partnership between job seeker organizations, employer organizations, and businesses, supported by the US Departments of Labor and Agriculture.

AgNet, a computerized network, links employers and job seekers to provide users with the largest pool of active agricultural job opportunities and available job seekers anywhere. In addition, it provides employers and job seekers with nationwide exposure.

What are the benefits of using this system?

- ✓ AgNet is a free service provided to employers with the sole purpose of exchanging information about job opportunities and potential employees to fill those jobs. It will create a more efficient labor market in agriculture.
- ✓ AgNet facilitates the recruitment of agricultural job seekers and their movement to areas with employment needs.
- ✓ AgNet provides employers with an active recruitment system in which they can search for, identify, and contact qualified, available job seekers in addition to listing job opportunities. In addition, employers can track his or her own job listing and have the system actively search out new job seekers as they are listed in the system. The employer can get reports on all of his or her searches.

AgNet only lists potential job seekers with verified Social Security Numbers.

[\[AGNET\]](#) [\[About AGNET\]](#) [\[Text Only\]](#) [\[Español\]](#) [\[Partners\]](#) [\[Help\]](#)

Text Only

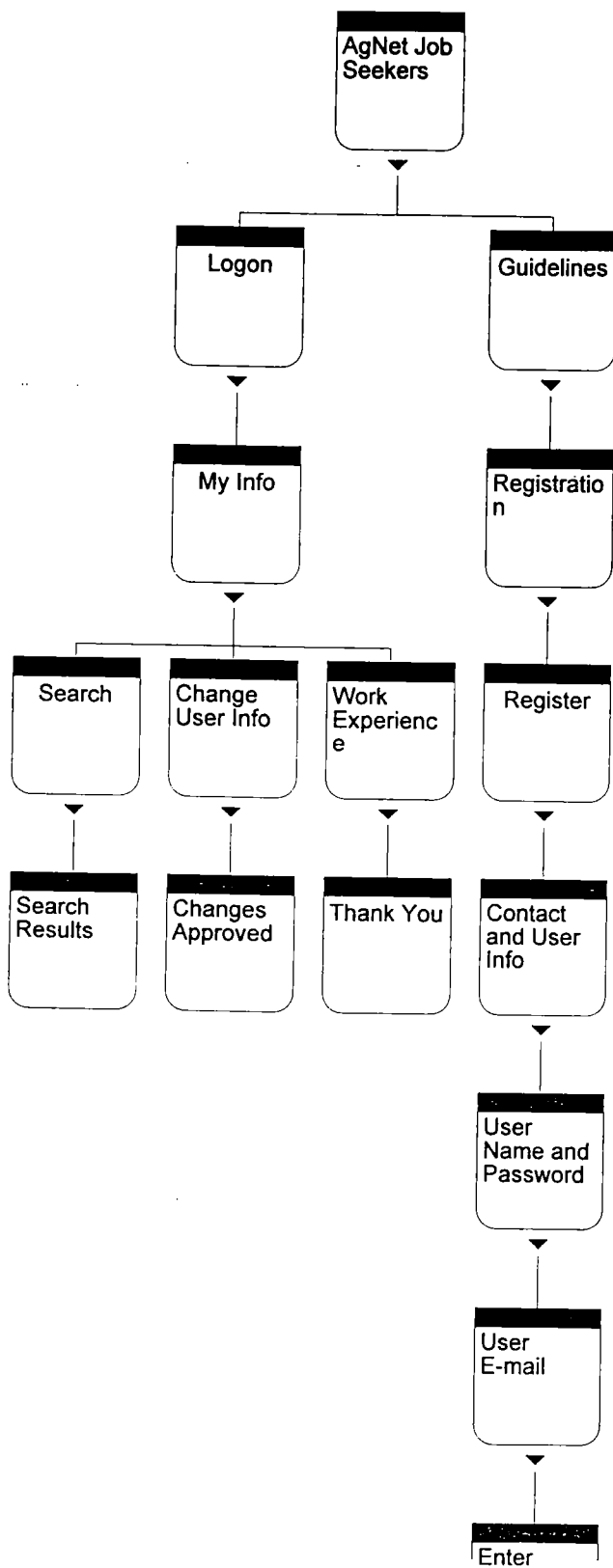
[\[AGNET\]](#) [\[About AGNET\]](#) [\[Text Only\]](#) [\[Español\]](#) [\[Partners\]](#) [\[Help\]](#)

Partners

[\[AGNET\]](#) [\[About AGNET\]](#) [\[Text Only\]](#) [\[Español\]](#) [\[Partners\]](#) [\[Help\]](#)

Help

Seekers Web Site



Enter
Work
Experience



Information
Review



Congratula
tions

[AgNet](#)

[Text Only](#)

[Espanol](#)

[Partners](#)

[Help](#)

AgNet Job Seekers

WELCOME to AgNet for job seekers!.

Logon

For who have
already registered,
click the button
above to access
your account.

Register

First time users,
click the button
above to register.

[AgNet Job Seeker](#)

[Logon](#)

[Guidelines](#)

[AgNet](#)[Text Only](#)[Español](#)[Partners](#)[Help](#)

Logon

Username:

Password:

Enter your username and password
above.

[AgNet Job Seeker](#)[Logon](#)[Guidelines](#)

[AgNet](#)[Text Only](#)[Espanol](#)[Partners](#)[Help](#)

My Info

[Search](#)

Click the button
above to look for
jobs.

[Change User Info](#)

Click the button
above to make
changes to your
name, password or
other AgNet user
information

[Work Experience](#)

Click the button
above to make
changes to your
work Experience

[AgNet Job Seeker](#)[Logon](#)[Guidelines](#)

[AgNet](#)[Text Only](#)[Espanol](#)[Partners](#)[Help](#)

Search

Search for available jobs from our AgNet database using the form below.

Type of Work:	Apple Picking Peach Picker Sheep Herder
Location:	None Selected
Duration:	1 Week 2 Weeks 1 Month 2 Months
Rate:	\$ Hourly
Experience	> 6 months up to 6 months > 1 year
Special Requirements	None

[AgNet Job Seeker](#)[Logon](#)[Guidelines](#)

Change User Info

First Name*	Charles
Last Name*	Adair
Middle Initial	R
Address1*	123 Buckingham
City*	New York City
State	New York ▼
Zip Code*	191016
Country*	USA
Phone Number	212-555-1212
E-mail Address	

What is the best time of day to contact you?

☐ Morning

☐ Mid Day

☒ Night

If you do not have a phone or e-mail address, please provide the name and phone number or e-mail address of the person that an employer can contact to get in touch with you.

Contact Name

Phone Number:

E-mail address

WORK EXPERIENCE

Type of Work:

Location:

Duration:

Rate:

Experience:

Other Skills

Changes Approved

The changes you made your account have been accepted.

First Name: Charles
Last Name: Adair
MI: R
Primary Number: (515) 555-1212
Secondary Number: (602) 000-6666
Fax Number:
Hours of Contact: 7:00 p.m. - 9:00 p.m.
Address1: 123 Birmingham
Address2: Apt. 12
City: New York City
State: NY
Zip Code: 19106
Country: USA
E-mail Address: FarmworkersAdvocates@EarthLink.com

WORK EXPERIENCE

Type of Work: Apple Picking
Location: Alabama
Duration: 3 Months
Rate: \$5.50 Bushel
Experience: 1-3 Years
Other Skills: Use Ladders

006

AgNet Job Seeker

Logon

Guidelines

Search Results

Jobs Found: 35
[1-6]

Sort By:

First	Second	Third	Last
Job Title ▼	Location ▼	Length of Time ▼	Pay Rate ▼

Job Title	Location	Length of time	Pay Rate	Experience	Company
Peach Picker	Forsyth, GA	2 weeks	\$6.50 per hr	Beginner	Bein's Peaches
Peach Picker	Augusta, GA	3 weeks	\$6.25 per hr	Beginner	Georgia Farm
Sheep Shearer	American Falls, ID	2 months	\$1.55 per load	Intermediate	Hills Sheep
Sheep Herder	Barstow, CA	6 months	\$800 per month**	Experienced	Moses' Ewes
Sheep Herder	Needles, CA	9 months	\$750 per month	Experienced	Jose's Sheep
Tobacco Planter	Asheboro, NC	2 weeks	\$6.50 per hr	Intermediate	Lambert's

[Back](#)

[Next](#)

** Includes Room and Board

[AgNet Job Seeker](#)

[Logon](#)

[Guidelines](#)

Guidelines

Guidelines for Using AgNet and Privacy Policy

AgNet helps you find a job by making it easier for agricultural employers to learn about your skills and when you can work.

To list with AgNet, you agree to follow the guidelines listed below. If you do not agree to follow these guidelines you cannot use AgNet.

You should make every effort to keep the information about yourself up to date.

- AgNet can remove information you provide that is inaccurate or inappropriate. AgNet will drop information that is old.
- AgNet lets you control the information you provide and when it is posted. How employers contact you after you list is under your control. Your information will not be released unless you take action to release it or give someone permission to release it for you. No information you provide will be sold to mailing lists.
- Employers and their agents may not charge a fee to provide you the opportunity to apply for a job listed on AgNet. You are asked to report violations of this rule.
- AgNet information may not be sold or reposted. You may not sell or repost any information you find on this site. Sale or reposting of AgNet information violates persons' privacy and will result in denying your access in the future.
- The Immigration and Naturalization Service (INS) will not have access to your information for any reason.

Because AgNet values you as a customer, we will occasionally ask you how AgNet can be improved. Your response to these questions is voluntary, but we hope that you will help us make AgNet better!!

LOGON NOW (For previously registered users).

First-time users please register with AgNet. **CLICK HERE TO REGISTER**

If you have forgotten your password, **Click here.**

Registration

In order to register with AgNet, you will need to provide information about your skills, when you can work, and how you can be contacted by an employer. The AgNet system will guide you through the registration process.

You may cancel at any time, however, if you do not complete the registration, you will not be able to use AgNet. You may review and make changes to your registration before you submit it.

The registration process will:

- ask for information on how an employer can contact you;
- ask for your address;
- ask for your consent to verify your Social Security Number;
- ask you to provide a username and password so you can use AgNet in the future without registering again; and,
- ask for an email address so AgNet can tell you when your registration has been approved.

Click [HERE](#) to go to the next page.

Register

* Denotes Required
Fields

Page 1 of 5

Enter Your Name

*First

*Last:

In order to use the AgNet system we must have your consent to verify your Social Security Number with the Social Security Administration. If we cannot verify your Social Security Number, you will not be able to access the AgNet system. We will not use or disclose your Social Security Number for any purpose other than to verify it to use the AgNet system.

Do you agree to let AgNet verify your Social Security Number with the Social Security Administration?

Yes ☒ No ☐

If you have checked the "Yes" box, please enter your Social Security Number in the following format: xxx-xx-xxxx.

You will need to print out the Social Security Administration consent form. Please complete the Social Security Administration consent form by signing it and mailing it to (location to be determined). Your registration cannot be processed until we receive your signed consent form. Your consent form will be subject to the appropriate privacy and audit policies..

Contact and User Info

Page 2 of 5

How to contact you.

Please fill in any items below that you feel would be helpful for an employer to contact you. You must provide your name, address, country, and either a phone number or an email address. You can use another person as your contact if you do not have a phone or an email address.

Please include the time of day that it is best to call (for example, morning, midday, night) and the area code of your phone number (for example, 1234567890).

*Denotes required fields

First Name*

Last Name*

Middle Initial

Address1*

City*

State

Zip Code*

Country*

Phone Number

E-mail Address

What is the best time of day to contact you?

☐ Morning☐ Mid Day☒ Night

If you do not have a phone or e-mail address, please provide the name and phone number or e-mail address of the person that an employer can contact to get in touch with you.

Contact Name

Phone Number:

E-mail address

User Name and Password

Page 3 of 5

Your Username and Password

Please create a username and password for yourself. Use characters that you'll remember but that will be hard for others to guess. You'll use your username and password every time you use AgNet. Username and password must be at least 6 characters. Enter password in both boxes to confirm your password.

User Name:*

Password:*

Validate Password:*

[Next](#)[AgNet Job Seeker](#)[Logon](#)[Guidelines](#)

[AgNet](#)[Text Only](#)[Espanol](#)[Partners](#)[Help](#)

User E-mail

Page 4 of 5

Email Contact Information

If you have an email account please enter your address here. By entering an e-mail address, you may also be notified of updates and jobs if you choose.

E-mail Address:*

FarmworkerAdvocates@Earthlink.com

Do you wish to
receive notices of
new features,
services and
opportunities?

Yes ☒ No ☐

[Submit](#)

[AgNet Job Seeker](#)[Logon](#)[Guidelines](#)

Enter Work Experience

Page 5 of 5

Please enter your work experience by filling out the form below:

Type of Work:	Apple Picking Peach Picker Sheep Herder Sheep Shearer Tobacco Planter
Location:	None Selected
Duration:	1 Week 1 Month 3 Months
Rate:	\$ Hourly
Experience:	> 6 months up to 6 months > 1 year
Other Skills	Connecting Irrigation Pipes
Submit	

Information Review

First Name: Charles
Last Name: Adair
MI: R
Primary Number: (515) 555-1212
Secondary Number: (602) 000-6666
Fax Number:
Hours of Contact: 7:00 p.m. - 9:00 p.m.
Address1: 123 Birmingham
Address2:
City: New York City
State: NY
Zip Code: 19106
Country: USA
E-mail Address: FarmworkersAdvocates@EarthLink.com

WORK EXPERIENCE

Type of Work: Apple Picking
Location: Alabama
Duration: 3 Months
Rate: \$5.50 Bushel
Experience: 1-3 Years
Other Skills: Use Ladders

Congratulations

Congratulations! You have completed the registration process. Once your registration has been processed, you will receive an email message that tells you one of two things:

- Your registration has been processed successfully! Go to AgNet.org (*hot spot*) to look for a job. Remember to have your user name and password handy in order to get into the system.

OR

- We regret that your registration could not be processed. Please check the Social Security Number that you gave to make sure there were no typing mistakes. Please resubmit your registration.
- **REMEMBER** – Your registration cannot be processed without receiving your signed Social Security number consent form. Once we receive your signed consent, we will process your registration within 48 hours.

You may go on to enter your skills and information on when you can work.

[Click here](#) to go forward.

Congratulations

Congratulations! You have completed the registration process. Once your registration has been processed, you will receive an email message that tells you one of two things:

- Your registration has been processed successfully! Go to AgNet.org (*hot spot*) to look for a job. Remember to have your user name and password handy in order to get into the system.

OR

- We regret that your registration could not be processed. Please check the Social Security Number that you gave to make sure there were no typing mistakes. Please resubmit your registration.
- **REMEMBER** – Your registration cannot be processed without receiving your signed Social Security number consent form. Once we receive your signed consent, we will process your registration within 48 hours.

You may go on to enter your skills and information on when you can work.

[Click here](#) to go forward.

Changes Approved

The changes you made your account have been accepted.

First Name: Charles
Last Name: Adair
MI: R
Primary Number: (515) 555-1212
Secondary Number: (602) 000-6666
Fax Number:
Hours of Contact: 7:00 p.m. - 9:00 p.m.
Address1: 123 Birmingham
Address2: Apt. 12
City: New York City
State: NY
Zip Code: 19106
Country: USA
E-mail Address: FarmworkersAdvocates@EarthLink.com

WORK EXPERIENCE

Type of Work: Apple Picking
Location: Alabama
Duration: 3 Months
Rate: \$5.50 Bushel
Experience: 1-3 Years
Other Skills: Use Ladders

Work Experience

Please make changes your work experience using the form below:

Type of Work:

Apple Picking	▲
Peach Picker	
Sheep Herder	
Sheep Shearer	
Tobacco Planter	▼

Location:

None Selected	▼
---------------	---

Duration:

1 Week	▲
1 Month	
3 Months	▼

Rate:

\$		Hourly	▼
----	--	--------	---

Experience:

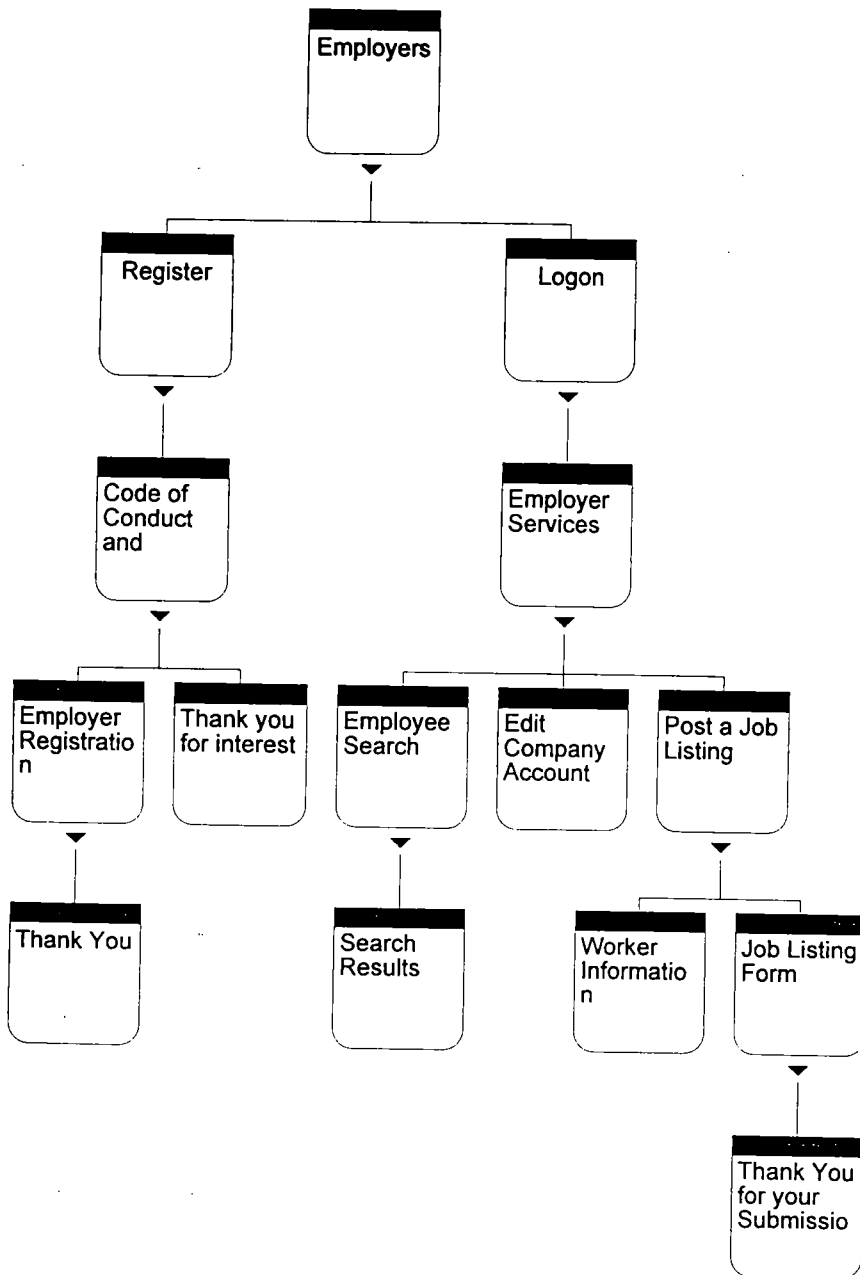
> 6 months	▲
up to 6 months	
> 1 year	▼

Other Skills

Connecting Irrigation Pipes	▼
-----------------------------	---

Submit

Employers Web Site



[AgNet](#)[Text Only](#)[Español](#)[Partners](#)[Help](#)

Employers

Welcome to AgNet for Employers! Find great people fast.

Logon

If you are a third party representing an employer, please [click here](#) to sign-up. For previously registered users. If you have forgotten your password, [click here](#).

Register

First time users, click "Register" to sign up, and list your available jobs.

[Employers](#)[Register](#)[Logon](#)

[AgNet](#)[Text Only](#)[Espanol](#)[Partners](#)[Help](#)

Logon

Enter Your Company
Name

Enter Your Password

[Employers](#)[Register](#)[Logon](#)

[AgNet](#)[Text Only](#)[Español](#)[Partners](#)[Help](#)

Employer Services

You may [Post a Job Listing](#) or [Search](#)
[AgNet](#)

[Employers](#)[Register](#)[Logon](#)

AgNet

Text Only

Espanol

Partners

Help

Edit Company Account

Employer Name:	
Contact Name:	
Address:	
City:	
State:	None Selected v
Zip code:	
Primary Phone:	
Secondary Phone:	
Fax Number:	
E-mail Address:	
Federal Employer Identification Number	
How would you like job seekers to contact you (check one)?	E-mail ☐ Primary Phone ☐
Your password must be at least six characters and must not be the same as your user id.	
UserID	
Password:	
Vaildate Password:	
Edit OK	

Employers

Register

Logon

[AgNet](#)[Text Only](#)[Español](#)[Partners](#)[Help](#)

Post a Job Listing

If you are a registered user of AgNet, your job listing will be posted immediately. If you are using AgNet for the first time, your job listing will be posted as soon as we have processed your registration.

Click [HERE](#) to see the *Terms and Conditions of Employment*. (MSPA disclosure form)

Click [HERE](#) to submit Job Listing;

AgNet

Text Only

Espanol

Partners

Help

Worker Information

1. Place of Employment:	_____
2. Period of Employment:	From _____ To _____
3. Wages to be paid:	_____
4. Types and kinds of activities:	_____
5. Transportation or other benefits, if any:	_____
6. Change(s) to Workers, if any:	_____
7. Workers compensation insurance provided:	Yes ☐ No ☐
Name of compensation carrier:	_____
Name of policyholder(s):	_____
Address of policyholder(s):	_____
Person(s) and phone number(s) to be notified to file claim:	_____
Deadline for filing claim:	_____
8. Unemployment compensation provided:	Yes ☐ No ☐
9. Other benefits:	_____
Charger(s) for other benefits:	_____
10. For migrant workers who will be housed, the kind of housing available and cost, if any:	_____

[\[Employers\]](#) [\[Register\]](#) [\[Logon\]](#)

[AgNet](#)[Text Only](#)[Español](#)[Partners](#)[Help](#)

Job Listing Form

Fill out the fields below to enter an available job.

Type of Work:

Apple Picking	▲
Peach Picker	▢
Sheep Herder	▼

Location:

None Selected	▼
---------------	---

Duration:

1 Week	▲
2 Weeks	▢
1 Month	▢
2 Months	▼

Rate:

\$

Hourly	▼
--------	---

Experience

> 6 months	▲
up to 6 months	▢
> 1 year	▼

Special
Requirements

None	▼
------	---

Submit

AgNet

Text Only

Espanol

Partners

Help

Thank You for your Submission

Thank you for your job listing and support of AgNet! We hope that you are able to find the job seekers that meet your employment needs.

Click [HERE](#) to search for Job Seekers

[AgNet](#)[Text Only](#)[Espanol](#)[Partners](#)[Help](#)

Employee Search

Use this page to search for available workers

Type of Worker:	Apple Picking Peach Picker Sheep Herder
Location:	None Selected
Date Available	
Rate:	\$ Hourly
Experience	> 6 months up to 6 months > 1 year
Special Requirements	None

[Employers](#)[Register](#)[Logon](#)

[AgNet](#)[Text Only](#)[Espanol](#)[Partners](#)[Help](#)

Search Results

Sort By:

Matches found: 200

[1-6]

First	Second	Third	Last
Experience ▼	Start Date ▼	Location ▼	Pay Rate ▼

Crop Type	Location	Start Date	Pay Rate	Experience	Job Seeker
Peach Picker	Forsyth, GA	2 weeks	\$6.50 per. hr	Beginner	J. Williams
Peach Picker	Augusta, GA	3 weeks	\$6.25 per hr	Beginner	R. Sanchez
Sheep Shearer	American Falls, ID	2 months	\$1.55 per load	Intermediate	B. Smith
Sheep Herder	Barstow, CA	6 months	\$800 per month**	Experienced	L. Cho
Sheep Herder	Needles, CA	9 months	\$750 per month	Experienced	T. Green
Tobacco Planter	Asheboro, NC	2 weeks	\$6.50 per hr	Intermediate	D. Christ

[Next](#)[Employers](#)[Register](#)[Logon](#)

[AgNet](#)[Text Only](#)[Español](#)[Partners](#)[Help](#)

Register

What is AgNet?

America's Agricultural Labor Network (AgNet) is a partnership between job seeker organizations, employer organizations, and businesses, supported by the US Departments of Labor and Agriculture.

AgNet, a computerized network, links employers and job seekers to provide users with the largest pool of active agricultural job opportunities and available job seekers anywhere. In addition, it provides employers and job seekers with nationwide exposure.

What are the benefits of using this system?

- ✓ AgNet is a free service provided to employers with the sole purpose of exchanging information about job opportunities and potential employees to fill those jobs. It will create a more efficient labor market in agriculture.
- ✓ AgNet facilitates the recruitment of agricultural job seekers and their movement to areas with employment needs.
- ✓ AgNet provides employers with an active recruitment system in which they can search for, identify, and contact qualified, available job seekers in addition to listing job opportunities. In addition, employers can track his or her own job listing and have the system actively search out new job seekers as they are listed in the system. The employer can get reports on all of his or her searches.
- ✓ AgNet only lists potential job seekers with verified Social Security Numbers.

[Next](#)[Employers](#)[Register](#)[Logon](#)

Code of Conduct and Privacy Policy

AgNet is a service provided to you to help you manage your recruitment efforts by making it easier for job seekers to find your job postings and for you to search for job seekers directly. By its very nature, this requires an exchange of information; however, you are in charge of the information given and the time it is posted.

➤ How job seekers contact you once they view a job posting is under your control. Your contact information will not be released unless you take or have taken some action to release it.

➤ None of your information will be sold to mailing lists.

We hope that you find AgNet useful enough that you will continuously maintain your account. Because the service depends on the exchange of accurate and timely information, we depend on you to make every effort to keep the information posted about your job opportunities up to date. We reserve the right to remove any job posting from the file if it contains inaccurate or inappropriate information. We will purge the old information from the system in accordance to schedules and alerts we publish from time to time.

The following are policies which must be followed by employer users of the system:

➤ Neither you nor your agents may charge a fee to provide a job seeker with access to a job referral; individual customers have been asked to report any violations of this policy.

➤ You may not resell or re-post job seeker information found on this site; such resale or re-posting violates the individual's ability to control how his or her information is viewed.

Violations of these policies will result in the loss of access privileges.

Because we are customer oriented, we will occasionally ask you to participate in surveys to gauge the value and effectiveness of our system and to seek your advice on improving the system. Participation in such surveys is completely voluntary.

Lastly, the US Department of Labor will not have access to this database for targeted enforcement activities.

Do you agree to the above Code of Conduct?

☐ Yes ☐ No

Employers

Register

Logon

AgNet

Text Only

Español

Partners

Help

Employer Registration

Register Here to Get Started!

Please complete the form below and click 'Submit' to register.'

Fields marked by an * are required.

Note that your Employer Identification Number is required in order to verify that you are an employer. It will not be released to the public. By submitting your registration you consent to this verification.

*Employer Name:	
*Contact Name:	
*Address:	
*City:	
*State:	None Selected v
*Zip code:	
*Primary Phone:	
Secondary Phone:	
Fax Number:	
*E-mail Address:	
*Federal Employer Identification Number	
*How would you like job seekers to contact you (check one)?	E-mail ☐ Primary Phone ☐
Your password must be at least six characters and must not be the same as your user id.	
*UserID	
*Password:	
*Vaildate Password:	
Submit Reset	

AgNet

Text Only

Espanol

Partners

Help

Thank You

Thank you for your interest in using AgNet. Once your registration is processed, we will inform you electronically, through the e-mail address you provided, of your approved access to AgNet.

You may proceed to entering a [job listing](#).

[AgNet](#)[Text Only](#)[Espanol](#)[Partners](#)[Help](#)

Thank you for interest

Thank you for your interest in AgNet. Check back with us again.

[Employers](#)[Register](#)[Logon](#)