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Subgroup/Office of Origin: Presidential Personnel
Series/Staff Member: Marsha Scott
Subseries:

OA/ID Number: 20133
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Folder Title:
Sallie Mae - Resumes

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3

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. memo	Bob Nash to Marsha Scott and Charles Duncan re: People to look out for (Non-selection) (1 page)	09/04/1997	b(6)
002. memo	Bob Nash to Marsha Scott and Charles Duncan re: People to look out for (Non-selection) (1 page)	09/04/1997	b(6)
003. resume	re: William Kennedy III [Personally Identifiable Information] [partial] (1 page)	00/00/0000	b(6)
004. note	Charles Duncan to Staley re: Non-selection (1 page)	09/15/1997	b(6)
005. resume	re: Donald Brown [Personally Identifiable Information] [partial] (1 page)	00/00/0000	b(6)
006. resume	re: Donald Brown [Personally Identifiable Information] [partial] [Duplicate of 005] (1 page)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
Presidential Personnel
Marsha Scott
OA/Box Number: 20133

FOLDER TITLE:

Sallie Mae - Resumes

2017-1074-F

jm1934

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

BOB GRAHAM
FLORIDA



United States Senate
WASHINGTON, D. C. 20510

September 10, 1997

COPY FOR YOUR
INFORMATION

Gov A
VW
MS

Dear Mr. President:

I am writing to recommend Mr. Mitchell Berger of Florida for chairman of the Student Loan Marketing Association (Sallie Mae).

Mr. Berger has served with distinction on the board, and has played a key positive role in the privatization of Sallie Mae. I have known Mitchell Berger for years, and can attest to his intelligence, leadership skills and integrity.

Please accept my thanks for your consideration of this recommendation.

With kind regards,

Sincerely,

United States Senator

The Honorable Bill Clinton
President
The White House
1600 Pennsylvania Avenue, Northwest
Washington, DC 20500

RESUME OF QUALIFICATIONS**MICHAEL A. REZA****2124 Las Lomitas Drive, Hacienda Heights, California 91746****Employment History:****9/81 to Present:**

Funders Mortgage Corporation of America
Covina, California
Chief Executive Officer and Co-Owner

*Part in
Selling More*

***Manages the departments of secondary loan sales, loan underwriting and closing, loan servicing and quality control. Assists in the expansion of the Company and in dealing with branch offices.**

***FHA Direct Endorsement Underwriter (D.E. #5464)**
***VA Lender Appraisal Processing Program (LAPP #155)**
***Mortgage Guarantee Insurance Corporation (MGIC) - Delegated Underwriter**

1/80 to 9/81:

Funders Mortgage Company
Covina, California
Vice President and Co-Branch Manager

***Supervised all field personnel and employees of the branch. Directed training classes of loan officers. Established a quality control procedure in the branch which resulted in greatly reduced loan suspensions and rejections. Attended the twenty-four week real estate analysis and appraisal course involving case studies of changing property values and real estate market trends.**

6/78 to 1/80:

Great American Mortgage Company
Santa Ana, California
Vice President and Branch Manager

***Supervised and trained field personnel in the solicitation of loans. Set up guidelines for the implementation of field review appraisals with an emphasis on poorly valued properties resulting in over appraised, over encumbered non-saleable products.**

1/77 to 6/78:

Unity Savings and Loan Association
Fox Hills, California
Area Manager

***Solicited and produced FHA, VA and conventional loans. Assisted in the establishment of new creative financing programs conducted training of loan officers on aspects of credit analysis, property valuation and current programs.**

Education: **MBA Degree Expected 1997*
**University of Redlands, B. S. Business & Management (Honors)*
(Summa-Cum Laude) (Leadership Society)

Professional Affiliations: **FNMA Housing Impact Advisory Council (1995-96)*
**National Association of Review Appraisers and Mortgage Underwriters*
**LAMDA ALPHA International*
**Community Home Buyer Trainer*
**Community Development Commission County of Los Angeles*
**Mortgage Credit Certification Program*
**Licensed Race Horse Owner*

Professional Award: **Recipient of the January 1993 Mortgage Banker of the Year Award, presented by the Inland Empire Mortgage Banking Association*
**Sterlings Who's Who - Executive Edition*

Politics: **1992 Appointed by Speaker Foley to the National Board (The Congressional Award is the highest award given to youth in the country. Public Law 96-114, The Congressional Award Act)*
**1991 President of Congressional Awards President's Association*
**Since 1990 President of District 34th Congressional District*
**Since 1986 Congressional Awards Program:*
**1984 Delegate to the National Convention*
**1983 Delegate to the State Convention*
**6/8/82 Won Primary Election 52nd District State Assembly*

Volunteer Activities: **Congressional Award National Board*
**President of 34th Congressional District*
**President of the President's Association Congressional Awards Program*
**Member of the Board of Directors of the Pat McCormick Foundation (benefits disadvantaged youths)*

Foreign Language: **Spanish*

References: **Available upon request*

Interests: **Public Speaking*
**Working with Community Activities*
**Sports*
**Travel*

Personal: **Married, one son*

CURRICULUM VITAE

NELSON A. DIAZ

Blank Rome Comisky & McCauley
Four Penn Center Plaza
Philadelphia, PA 19103-2599
(215) 569-5500

I. EMPLOYMENT EXPERIENCE

January, 1997 to Present

Partner - Blank Rome Comisky & McCauley. Commercial and Litigation.

August, 1993 to January, 1997

General Counsel - United States Department of Housing and Urban Development - Appointed by President Clinton confirmed by Senate, 500 attorneys, settled 19 landmark civil rights cases backlog, developed homeownership strategy and enforcement mechanism for public and assisted housing programs around the country.

July, 1981 to August, 1993

Judge - Court of Common Pleas, First Judicial District of Pennsylvania

Administrative Judge Trial Division - Appointed by The Supreme Court of Pennsylvania, January 16, 1991-July 1, 1992.

July, 1983 to 1992

Lecturer of Law - Temple University, School of Law

September, 1978 to July, 1981

Associate - Wolf, Block, Schorr and Solis-Cohen

September, 1977 to September, 1978

White House Fellows - Special Assistant to the Vice President of the United States of America

October, 1976 to August, 1977

Associate - Fell, Spaulding, Goff and Rubin

August, 1973 to August, 1977

Executive Director - Spanish Merchants Association of Philadelphia

September, 1973 to October, 1975

Associate Counsel - Temple University Legal Aid Office

Consultant - Law School Special and Minority Admissions, Sp.A.C.E.

July, 1972 to September, 1973

Assistant Defender - Defenders Association of Philadelphia

II. EDUCATIONAL BACKGROUND

LEGAL EDUCATION: Temple University Law School, Philadelphia, Pennsylvania (J.D. 1972)
Honorary Doctor of Public Service (1990). National Judicial College at the University of Nevada, Reno, General Jurisdiction Certificate (1982)

UNDERGRADUATE EDUCATION: St. John's University, Jamaica, New York (A.A.S. 1967, B.S. 1969 Accounting) Honorary Doctor of Law 1987, Medal of Honor 1988

III. LICENSES

Supreme Court of Pennsylvania, 1972
Third Circuit Court of Appeals, 1973
Federal District Court, Eastern District of Pennsylvania, 1973
District of Columbia Court of Appeals, 1978
Supreme Court of The United States, 1978

IV. PUBLICATIONS

January, 1973 to October, 1975

Columnist - *The Philadelphia Sunday and Evening Bulletin*

OTHERS

Editorial Contributor - *The Philadelphia Inquirer, Temple Esquire, and The Legal Intelligencer*

Articles - "Japan's Legal System," "Peru's Legal System"

Consultant - Hispanic markets and Hispanic issues for George Beach Advertising and Campbell Soup Company

Lecturer - Citizen Ambassador Program, "The U.S./Japan Bilateral Session" (1988). U.S./Japan Conference of Mayors (1988), Pontifica Universidad Del Peru (1990), Palacio de Justicia de Lima, Peru (1990), Colegio de Abogados de Arequipa, Peru (1990)

V. PROFESSIONAL ACTIVITIES

Philadelphia Bar Association, 1972 - Criminal Justice Committee, Bench-Bar Committee, Young Lawyers Section Executive Committee 1975-79, Civil Procedural Rules Committee

Pennsylvania Bar Association, 1972-84, 1988- House of Delegates, 1988-89

District of Columbia Bar Association, 1978

Board of Judges - Civil Procedure Rules Committee, Committee on the appointment of the Board of Revision of Taxes and Board of View

Supreme Court of Pennsylvania, Internal Rules Committee for the Philadelphia Court of Common Pleas, 1985

Supreme Court of Pennsylvania, Criminal Procedural Rules Committee (1986-Present)

City Charter Review Advisory Committee (1986-89), City Council Appointment

Supreme Court of Pennsylvania, Judicial Study Committee (1989-1992)

Criminal Justice Coordinating Commission (1991-92)

Philadelphia Independent Charter Review Commission, (1992-93)

VI. HONORS

Rice High School Honor Society

Omicron Delta Epsilon, National Economics Honor Society

WHO'S WHO IN THE... - East, - Hispanic-Americans, - Law, - Law Enforcement, - Delaware Valley

Philadelphia Jaycees, The Outstanding Young Leader of the Year, 1975

White House Fellows, 1977

LaSalle College, Doctor of Laws Degree, 1982

Temple University Law Alumni Award, 1982, 1983

National Hispanic Bar Association, 1983

Human Rights Award, Philadelphia Human Relations Commission 1985, and The National Conference of Christians and Jews, 1985

Black Law Students Association of Temple University, Cecil B. Moore Community Service Award, 1985

Latino Law Students of Temple University, Community Service Award, 1986

Mayor W. Wilson Goode Citation and Award for Outstanding Contribution to the Community and Profession, 1986
 Japan Society Fellowship, 1987
 National Puerto Rican Coalition, Life Achievement Award, 1988
 Leadership Inc., Outstanding Community Leaders Award, 1989
 Pennsylvania Trial Lawyers Association, 1989 Annual Award
 NAACP North Philadelphia Branch, 1990 Annual Award
 Fulbright Scholar, 1990 - Peru (Administration of Justice)
 Citizen of the Year, Puerto Rican Week Festival, 1992
 Foundation for the Improvement of Justice, 1992 Award
 ALL-AMERICAN HEROES, Rosey Grier's book 1993
 National Bar Association - Raymond Pace Alexander Judicial Council Award 1993
 Governor Commission on Latino Affairs, 1993
 Pennsylvania Bar Association, 1994 Minority Bar Award
 Salvation Army, 1994 William Booth Award for Civil Rights Achievement
 Hispanic Bar Association of PA, 1994 Award
 Boricua College, 1995 Award for Public Service at Commencement
 Cesar Chavez Community Service Award, 1995
 Numerous other community awards since 1972-present

VII. EXTRACURRICULAR INTEREST

ASPIRA of Pennsylvania, Chair (1972-74); ASPIRA of America, Secretary, 1973
 Advisory Task Force of the Pennsylvania Drug and Alcohol Abuse Council (1973-75)
 Philadelphia's Mayor Advisory Committee (1973-75)
 Housing Association of Delaware Valley (1973-77)
 Nationalities Service Center (1973-77)
 Philadelphia Urban Coalition, Executive Committee, (1973-77, 81-89)
 Public Interest Law Center of Philadelphia, (1974-77)
 Overall Economic Development Committee, (1974-77)
 Summit Conference on Needs of Hispanic Education, Delegate, Ohio, (1975)
 "Think Tank" - Government and Minority Business Development - President Ford (1975)
 United Way, Trustee (1975-77), Admission and Standards (1979-80), Allocations Committee (1980-82)
 School District of Philadelphia, Task Force for Desegregation Plan, 1976
 Greater Philadelphia Partnership, Executive Committee, (1976-82)
 Temple University Law Alumni, Executive Committee, (1976-86)
 St. Christopher's Hospital for Children (1978-80), United Hospital (1980-85), Executive Committee
 White House Fellows Commission, Mid-Atlantic Regional Panel, (1978-86)
 National Puerto Rican Coalition, Founder, Member, Board (1978-87)
 Small Business Administration, Region III, Chair, Advisory Council (1980-81)
 White House Conference on Aging, Delegate, 1981

Mayor's Task Force on Minority Employment in the Police Department, 1982

Philadelphia Ministries Conference, Coordinator (1982,84)

American Family Services, Pastors Marriage Seminars (1982-87)

Mayor's Educational Nominating Panel for School Board, 1983

Philadelphia Leadership Foundation (1983-89)

Mayor's Commission on Literacy, Founding Board Member (1983-85)

Greater Philadelphia First Corporation, Chair's Advisory Committee (1984-89)

Home and School Association, Alternative for Middle Years District 6, Treasurer, (1983-84), Committee to save the school, 1985, Principal's nominee to Pennsylvania's Parent Recognition Program, 1987

Baskethon and Radiothon for Puerto Rican Relief Fund, Honorary Chair, 1985

Soviet Jewry Council, Participant on Leadership and World Council; visited "refuseniks" in U.S.S.R., Honorary Chair, Soviet Jewry Run and Rally, 1985

Philadelphia Commercial Development Corporation (1985-87)

Anglo-American Successor Generations, United States Participants Selection Committee (1985-90)

Korean Community Development Center, 1986

Mayor's Commission for Puerto Rican/Latino Affairs (1986-89)

Philadelphia Commission on AIDS of the Pew Charitable Trust, Legal and Testing Sub-Committees (1987-88)

Philadelphia Historical Preservation Corporation (1987-89)

Philadelphia Police Advisory Group (1987-89)

Delaware Valley Together, Steering Committee (1988-89)

Puerto Rican Week Festival Committee, President, 1988, Grand Marshall, 1975

The William Penn Foundation, Nominating Committee and Charitable Trust Committee (1984-89)

Urban Affairs Partnership, Co-Chair (1984-90)

Mellon Bank, Good Neighbor Award Committee (1985-1990)

Esperanza Health Center, Vice Chair (1987-90)

Public/Private Ventures, Neighborhood Youth Corp, 1990

Bilingual Middle Magnet School, Philadelphia Futures Mentors Program (1989-1991)

Latino Scholarship Fund, (1991-93)

Enterprise Foundation/Philadelphia Neighborhood Enterprise, Vice Chair (1989-1992)

Greater Philadelphia Billy Graham Crusade, Chair (1991-1992)

Temple University Hospital, Board of Governors (1976-77, 1978-1993)- Nominating Committee and Professional Affairs Committee

Independence Blue Cross, Director (1991-1993)

Philadelphia Economic Development Coalition (1982-1993) Neighborhood Committee Chair

Hispanic Association of Contractors and Enterprises (1982-1993) Nominating Committee Chair

The Free Library of Philadelphia, Trustee, Nominating Committee Chair (1983-1993)

Police Athletic League of Philadelphia, Vice-Chair (1981-1993)

Young Life, Trustee (1989-1993)

National Association for the Hispanic Elderly, Chair (1978-1993)

Midwest/Northeast Voter Registration and Education Project (1982-1993)

Philadelphia Leadership Prayer Breakfast, Steering Committee, Founder and Co-chair (1984-1993)

National Puerto Rican Coalition- Life Membership

NAACP- Life Membership



Nelson A. Díaz

General Counsel

U.S. Department of Housing and Urban Development

451 Seventh Street, S.W., Room 10214

Washington, D.C. 20410-0500

(202) 708-2244

(202) 708-3389 (Fax)

FACSIMILE TRANSMISSION COVER SHEET

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Hispanic Association
of Colleges and Universities

January 14, 1997

Liz Montoya
Special Assistant to the President
and Associate Director of Presidential Personnel
The White House
Old Executive Office Building (OEOb), Rm. 153
Washington, D.C. 20502

Dear Ms. Montoya:

A handwritten signature in cursive script, appearing to read 'Liz', is written over the typed name 'Liz Montoya'.

I am pleased to enthusiastically recommend Dr. Jaime Chahin for appointment to the Student Loan Marketing Association Board of Directors.

Dr. Chahin recently completed a six-year term as a Board member of the Texas Guaranteed Student Loan Corporation, has extensive expertise in direct lending, and longstanding success in higher education as shown in his *curriculum vitae* (enclosed).

I would be pleased to further discuss with your Dr. Chahin's outstanding qualifications for appointment on the Board of Sally Mae.

Thank you for your consideration of this recommendation.

Best wishes for a successful 1997.

Cordially yours,

A handwritten signature in cursive script, appearing to read 'Antonio R. Flores', is written over the typed name 'Antonio R. Flores'.

Antonio R. Flores
President

enclosure

ARF/df

EXECUTIVE SUMMARY
OF
JAIME CHAHIN

Jaime Chahin, Associate Vice President for Human Resources and University Affairs, at Southwest Texas State University, has over eighteen years of varied experience in education. During the last eight years he has been an administrator and holds a teaching appointment at Southwest Texas State University. Prior to that Dr. Chahin was a Senior Policy Analyst for the Select Committee for Higher Education in Texas which reported its findings to the legislature in 1987. From 1980 to 1987, Dr. Chahin was Dean of Student Personnel Services and Research at Texas Southmost College in Brownsville, Texas. In addition, he was an instructor in the Education Department at University of Texas at Brownsville.

Dr. Chahin's teaching experience began as a Head Start teacher aide in 1972. Additionally, he has held teaching appointments at Southwest Texas State University, University of Texas at Austin, University of Texas at Brownsville and Southwest Texas Junior College in Eagle Pass.

Dr. Chahin's professional development includes fellowships, articles, and numerous professional presentations at the state, national, and international levels. Recently, Dr. Chahin was awarded a three year Kellogg National Leadership Fellowship that he is currently using to study economic development and free trade issues in Europe, the Pacific Rim and North America. Specifically, his research is focusing on how institutions and communities can collaborate to identify workforce needs and provide the training and education required to prepare the workforce and attract business entities. In 1993, Dr. Chahin chaired the American Association for Higher Education Hispanic Caucus.

His principal research interest involve public policy issues that impact access and equity in Higher Education. His four most recent publications are: "The Contrast Between the Pathological Attributes and the Status Aspirations of Mexican American Youth" (Book Chapter, 1996); "Leadership, Diversity and the Campus Community" (1994); "Hispanics in Higher Education: Trends in Participation" (1993); "The Status of Hispanic Faculty in Texas Universities" (1993). Other notable publications of interest include "The Educational and Occupational Aspirations of High School Females" and "The Incubator Concept for Economic Development."

His professional service has been manifested at all levels through various boards and committees. Recently he served on the Texas Faculty Shortages Committee that completed a report to the Texas Higher Education Coordinating Board forecasting the future faculty needs of Texas. In 1992 he was appointed by the governor and confirmed by the Texas Senate to serve a six year term on the board of the Texas Guaranteed Student Loan Corporation. The Texas Guaranteed Student Loan Corporation currently guarantees over eight hundred million dollars in loans to students attending colleges and universities in Texas. He also served from 1990-1993 as a scholar in Higher Education at the Tomas Rivera Center for Policy Studies at Trinity University. He was appointed in 1994 to the Woodrow Wilson Fellowship Advisory Committee. He was also appointed in 1994 to the Editorial Board of the ERIC Clearinghouse on Rural Education and Small Schools in Charleston, West Virginia.

He has been a consultant and presenter for various organizations and universities such as the Woodrow Wilson Foundation, University of San Francisco, American Association of Community Colleges, Rockefeller Brothers Foundation, Association of Colleges and Universities, U.S. Office of Education, Universidad Autonoma de Mexico, Columbia Teachers College, and the University of Costa Rica.

Dr. Chahin, a 1971 graduate of Eagle Pass High School, received his Ph.D. in Education Administration in 1977 and his M.A. in 1975 in Administration and Policy from the University of Michigan. His B.A. degree in Sociology and Political Science was awarded in 1974 from Texas A & I University. He completed Post Doctoral work in Higher Education Management in 1980 and 1983 at Harvard University. In 1996, he was admitted and attended the Salzburg Seminar in Austria.

VITA

TEOFILO JAIME CHAHIN

Associate Vice President for Human Resources
and University Affairs
Assistant Professor
Southwest Texas State University
San Marcos, Texas 78666
(512) 245-2539 (Work)

Permanent Address:

10708 Pinehurst
Austin, Texas 78747
(512) 280-4718 (Home)

Wife:
Children:

Rosa I. Chahin
Sandra and Claudia

EDUCATION

PhD: University of Michigan, 1977
Education Administration and
Supervision

MSW: University of Michigan, 1975
Major: Administration and Policy

BA: Texas A & I University, 1974
Major: Political Science and Sociology
Minor: Spanish

PROFESSIONAL ACADEMIC HONORS

W. K. Kellogg National Fellowship Program - 1993 - 1996

University of Michigan Rackham Fellowship - 1974 - 1977

PROFESSIONAL ACTIVITIES

Co-principal investigator, Hispanic Border Leadership Institute, W.K. Kellogg Foundation
Project, 1996.

Appointed in 1995 to the Capital Area Tech-Prep/School-to-Work Consortium Board of Directors,
Austin, TX.

Appointed in 1994 to the Editorial Board of the ERIC Clearinghouse on Rural Education and Small
Schools, Charleston, WV.

Appointed in 1994 to the Woodrow Wilson Fellowship Advisory Committee, Princeton, New
Jersey.

University of Texas at Austin - LBJ School of Public Affairs, Certified Mediator, January 1994.

Appointed in 1991 by the Governor and confirmed by the Texas Senate for a six year term to the Texas Guaranteed Student Loan Corporation. Has served as Vice Chair and member of the Board.

Currently serving as an Advisor to students receiving the Rockefeller Brothers Fund for Master Teachers.

Served on Faculty Shortages Committee for the Texas Higher Education Coordinating Board in 1990-91.

Advisory Board Member of the AAHE Hispanic Caucus.

POST GRADUATE

Kellogg Fellowship - Currently conducting research on job training and economic development in Europe, the Pacific Rim, and Free Trade countries in North America.

Salzburg Institute, Salzburg, Austria, July 1996

Scholar at the Tomas Rivera Center for Policy, Trinity University, 1990-93

Harvard University Graduate School of Education
Institute of Educational Management in Higher Education, June 1983

Harvard University Graduate School of Education
Institute of Management in Life Long Learning - August, 1980

TEACHING EXPERIENCE

Institution: Southwest Texas State University, 1988 - Present
San Marcos, Texas

Duties: Teach undergraduate courses in Social Legislation, Community Practice, Human Services to Minorities and graduate courses in Educational Administration.

Institution: University of Texas at Austin, 1990 to 1991
Graduate School of Social Work
Austin, Texas

Duties: Taught graduate course in Social Welfare Policy Administration.

Institution: Pan American University of Brownsville, 1977 to 1986
Brownsville, Texas

Duties: Taught graduate and undergraduate courses in Education Statistics, Test Measurements, Educational Psychology, Cross Cultural Foundations, and Student Personnel Services

Institution: Southwest Texas Junior College Extension Center
June - August, 1977
Eagle Pass, Texas

Duties: Taught Texas Government.

PROFESSIONAL EMPLOYMENT

JOB TITLE: Associate Vice President for Human Resources and University Affairs

Institution: Southwest Texas State University, 1991-Present
San Marcos, Texas

Duties: Coordinates and reviews all legislative initiatives pertinent to program and university development. Collaborates with departments, corporations and foundations to help initiate and obtain funding for projects to enhance minority representation at the university. Develops and maintains a national data base of minority administrators and academicians. Chairs the Access and Equity plan for multicultural education to insure the development and initiation of educational programs that impact students, faculty, and staff. Annually plans and evaluates campus wide staff development programs that are designed to enhance the skills of staff members. Develops and reviews all long range employment goals and staff patterns for the university. Consults with deans, directors, faculty, and the executive council on the qualifications and recruitment plans for minority faculty and staff. Member of the University Council. Supervises the staff development program and training programs for all SWT employees. He also is involved in the development and planning of special legislature line item projects and other duties as assigned by the Executive Vice President.

JOB TITLE: Assistant Vice President for Human Resource Development

Institution: Southwest Texas State University, 1987 to 1990
San Marcos, Texas

Duties: Coordinates and assists all academic departments in faculty and administrative recruitment procedures. Collects and maintains data pertinent to program development and personnel trends. Consults with deans, directors, faculty, and the vice president's council on the qualifications of minority faculty candidates. Reviews and monitors faculty searches and staff applicant logs to insure equal opportunity for all applicants. Maintains a national data base of minority administrators and academicians. Completes all affirmative action reports and employment reviews. Analyzes faculty and staff hiring patterns to determine the impact of employment practices at the institution.

JOB TITLE: Senior Policy Analyst

Institution: Texas Select Committee on Higher Education,
1986 to 1987, Austin, Texas

Duties: Conducted research on issues of quality and access for higher education such as financial aid, retention, institutional outcomes, transferability, teacher education, library resources, junior colleges, and the core curriculum. The research involved comparing the different state legislative initiatives for the enhancement of higher education. Drafted quality and access recommendations for the Texas Charter for Higher Education that was submitted to the Legislature in 1987.

JOB TITLE: Dean of Student Personnel Services - Planning, Research and Development

Institution: Texas Southmost College, 1981 to 1986
Brownsville, Texas 78520

Duties: Coordinated all administrative activities and supervised the following departments: Admissions and Registrar, Counseling Center, Student Activities, Veteran Services, Financial Aid, Student Publications, Research and Testing, Computer Center, Media Center, Bookstore, Athletics, Special Services for Disadvantaged, First Aid Center, Grants Management, and the development of the Long-Range Planning, evaluation and implementation of developmental programs and automation of student services.

JOB TITLE: Director of the Counseling Center

Institution: Texas Southmost College, 1979 to 1981
Brownsville, Texas 78520

Duties: Established the Counseling Center and supervised the Counseling Services, Recruitment, Admissions, Job Placement and Retention Activities. Planned career workshops, individual and group counseling sessions, dissemination of information, articulation of courses and other student needs.

JOB TITLE: Administrative Assistant to the President

Institution: Texas Southmost College, 1978 to 1979
Brownsville, Texas 78520

Duties: Coordinated administrative activities in the President's Office, budget planning processes, personnel policy analysis, preparation for Board meetings and other activities related to the Office of the Chief Executive Officer. Served as Legislative liaison for federal and state programs.

JOB TITLE: Alcohol and Drug Abuse Counselor

Institution: Eagle Pass Hospital District, January to August, 1977
Eagle Pass, Texas

Duties: Counsel clients with Drug and Alcoholic problems. Carried a case load of twenty clients.

JOB TITLE: Director of Vocational Education and Counseling Services

Institution: SER Agency, January 1976 to January 1977
Detroit, Michigan

Duties: Assisted the executive director of the agency with proposal writing, planning, internal evaluation and curriculum, development. Designed and planned vocational training courses such as clerical training (secretarial), LVN (nursing), ESL (English as a Second Language), Diesel Mechanics, Data Processing, Offset Printing, and GED training. The project served to facilitate the job placement of economically disadvantaged clients with the Ford Motor Company and General Motors in Detroit. Evaluated instructional programs and job placement of student participants.

JOB TITLE: Counselor

Institution: University of Michigan, 1975
Ann Arbor, Michigan

Duties: Worked with Minority Counseling Services at the University of Michigan in Academic and Personal Counseling. Provided counseling to undergraduate students residing in resident halls that were having problems adjusting to college life.

JOB TITLE: Field Representative with Program for Educational Opportunity

Institution: University of Michigan, 1974 to 1975
Ann Arbor, Michigan

Duties: This was a General Assistance Center funded by Title IV of the Civil Rights Act. The duties covered desegregation, student rights and bilingual education. As a field specialist, I was engaged in activities pertinent to the assessment of educational needs for school districts in the aforementioned areas in a five state region in the Midwest.

JOB TITLE: Resident Advisor with Office of Student Development

Institution: Texas A & I University, 1973 to 1974
Kingsville, Texas

JOB TITLE: Head Start Teacher Aid

Institution: Eagle Pass Independent School District, Summer 1972

JOB TITLE: Migrant Worker

Assisted the family performing migrant work from 1960 to 1965 in Walla Walla, Washington; Pocatello, Idaho; Sidney, Montana and Milton Freewater, Oregon.

PUBLICATIONS

"The Contrast between the Pathological Attributes and the Status Aspiration of Mexican America Youth." In M. Montero Sieburth & F.A. Villarruel (Eds). *Latino Adolescents: Building upon our diversity*: New York: Garland Press.

"Addressing the Educational Needs of Hispanic Students in Our Schools." Op-ed Austin American-Statesman, June 1995.

"Leadership, Diversity and the Campus Community." Focus-W.K. Kellogg Foundation National Fellowship Program. May 1995.

"Diversity and the Campus Community." El Noticiario Nacional. April 1995.

"Leadership, Diversity and the Campus Community." *Resources in Education*, George Washington University, Washington, D.C., November 1994.

"Hispanics in Higher Education: Trends in Participation," ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV, March 1993.

"The Status of Hispanic Faculty in Texas Universities." The Tomás Rivera Center Occasional Paper Series, Number 93-2, Trinity University, Claremont, CA, June 1993.

"Faculty Recruitment" Featuring Faculty, Southwest Texas State University, Spring, 1989.

"Transcript Analysis of 1985 Education and Arts and Science Graduates in Texas Universities," Select Committee Report, Fall, 1986, Austin, TX.

"The Incubator Concept for Economic Development," The South Texas Business Journal, February, 1985.

"The Educational and Occupational Aspirations of Hispanic Females" ERIC Clearinghouse in Higher Education, UCLA, 1983.

"A Marketing Model for Community Colleges" ERIC Clearinghouse in Higher Education, UCLA, 1981.

Co-authored Parent Involvement Handbook for Texas Education Agency, Region I, 1978.

A translation of "The Legal Ramifications of the Student Rights Act" University of Michigan School of Education, 1975.

EDITORIAL ACTIVITY

Manuscript Review, "Learning from Gangs: The Mexican American Experience." ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV August 1996.

Manuscript Review, "Child Labor in Agriculture." ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV July 1996.

Book Review, "No fair play: Chicano idealism in American universities." R.V. Padilla and M. Montiel, June, 1995.

Manuscript Review, "Mexican American Women: Schooling, Work, and Family," ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV March 1995.

Appointed in 1994 to the Editorial Board of the ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV.

Book Review, "Henry Cisneros". Carmen Bredeson, New Jersey, April 1994.

Book Review, Fourth Edition of "Racial and Ethnic Relations," Joe R. Feagin and Clairece Booher Feagin, Prentice Hall, May 1994.

UNPUBLISHED REPORTS AND PRESENTATIONS

INTERNATIONAL

Presentation, "La Legislacion Social de Estados Unidos" University of Costa Rica, San Jose, July 1995.

Presentation, "La Condición Academica de los Chicanos en Tejas." UNAM, Mexico City, August, 1992

NATIONAL

Presented Seminar on "Hispanic Border Leadership Institute" Hispanic Association of Colleges and Universities, Washington, DC, October 1996.

Presented Seminar on "Effective Strategies for Successful Admission to Graduate School," Rockefeller Brothers Fund Fellowship Program Summer Workshop, West Virginia, August, 1996

Presented Seminar on "The Contrast Between the Pathological Attributes and the Status/Aspirations of Mexican American Youth" 1996 National Migrant Education Conference South Padre Island, TX, April 1996.

Presented Seminar on "The Kellogg Fellowship: Crossing Boundaries for Teaching and Service" American Association for Higher Education Conference, Chicago, IL, March 1996.

Panel Presentation, "A Case Study of Faculty Recruitment." Conference on Expanding Minorities Opportunities, Arizona State University, Tempe, AZ, January 1995.

Presented Seminar on "Strategies for Successful Admission to Graduate School,"
Rockefeller Brothers Fund Fellowships Summer Workshop, West Virginia, August, 1994

Panel Presentation, "Institutional Models for Minority Faculty Recruitment and Retention:
The Case of Four Texas Institutions," American Association for Higher Education,
Chicago, IL, March 1994.

Panel Presentation, "Creating More Champions for Diversity," American Council on
Education National Conference, Washington, DC, February 1994

Presented Seminar on "Effective Strategies for Successful Admission to Graduate School,"
Rockefeller Brothers Fund Fellowships Summer Workshop, West Virginia, August, 1993

Presented Seminar on "The Cycle of the Graduate School Application" Process,
Rockefeller Brothers Fund Fellowships Summer Workshop, West Virginia, August, 1992

STATE

Panel Presentation, Affirmative Action Policies in Education, UT-Austin LBJ School of
Public Affairs, Austin, TX, September 1996.

Presented Seminar on "No Fair Play: Leadership and Change in Organizations"
Association of Mexican American Social Workers, San Antonio, TX, August 1996.

Presentation, "Why Universities are Interested" Linking Education and Regional Economy
Conference, Fredericksburg, TX, March 1996.

Present Seminar on "Crossing Boundaries in Economic Development" Eighth Annual
Texas-Mexico Higher Education Conference San Antonio, TX, March 1996.

Presentation, Memorial Jr. High National Junior Honor Society Induction Ceremony,
Eagle Pass, TX, April 1995.

"Leadership, Vision, and Competent Communities" Keynote Address, Citizen of the Year,
Chamber of Commerce Awards Banquet, Eagle Pass, TX, February 1995.

Presentation, "Community Empowerment," La Feria School Board, La Feria, TX,
December 1994.

Presentation, Second Annual Sixth Grade Banquet, Rosita Valley Elementary, Eagle Pass,
TX, May 1994.

Presentation, "Diversity, Benefits, Barriers, and Accountability," Governor's Executive
Development Program, Austin, TX, January 1994.

Presentation, Fourth Annual Parental Involvement Conference, Harlingen, TX, November
1993.

Presented paper at Association of Mexican American Social Workers Third Annual
Conference on "Hispanic Faculty in Texas," San Antonio, TX, October 1993.

Presented paper at Hispanic Association of Colleges and Universities Seventh Annual Conference on "Upward Mobility of Chicano Administrators in Higher Education," San Antonio, TX, October 1993.

Presented Seminar on "Hispanic Faculty in Texas Issues of Development and Empowerment," Cultural Perspectives and Diversity in Higher Education Conference Teachers College, Columbia University, New York, NY, November, 1992

Presented Seminar on "The Status of Mexican American Faculty in Texas University," at Transculturation: Maintaining the Momentum for Institutional Change, Texas A&I University, April, 1992

Panel Presentation, "Challenges, Opportunities, & Networking," Mexican American State Employees Association, Austin, TX, September 1993.

LOCAL

Presentation, "Phases of Leadership," Sixth Annual Tejano Student Unity Weekend, SWTSU, November 1994.

Presentation, "Cultural Diversity," CASA (Court Appointed Special Advocates) of Central Texas, July 1994.

Presentation, Chapter 1 Proposal Owen Goodnight Jr. High, San Marcos, TX, September 1993.

Presentation, SWT Second Annual College Assistance Migrant Program, April 1993.

Workshop, Executive Leadership Training, SWTSU, December 1994.

SERVED AS CONSULTANT OR EXPERT WITNESS

Farmers' Branch ISD, 1996.

Santa Fe Community College, Institute for InterCultural Community Leadership, 1996.

Consultant, Texas Department of Protective and Regulatory Services, Protective Services Automation Project, 1994.

Corpus Christi Caller-Times Distinguished Teacher Program, June 1993

Alamo Community College Chancellor Search - Fall 1992

Testified as an expert witness, 1991 LULAC vs. Ann Richards, Higher Education in State District Court, Brownsville, Texas

El Paso Community College - President Search - Fall 1991

University of San Francisco - 1991

U.S.O.E. Evaluation of Trio Programs - 1990

Testified as an expert witness, 1989 LULAC vs. Bill Clements, Higher Education State District Court, Brownsville, Texas

Texas Key Inc. - 1989

San Diego State University - Callexio Accreditation Review Team - 1989

International Education Services - 1987-89

Maricopa Community College District, Title III, External Evaluator - 1987-89

U.S.O.E. Evaluation of Title III Developing Institutions - 1984, 1985

Testified as an expert witness, 1982 Zavala Aid vs. Harlingen Consolidated School District Federal Court Southern District, Brownsville. Texas

U.S.O.E. Evaluation of Title VII Bilingual Programs - 1982

RESOURCE DEVELOPMENT EXPERIENCE

Developed proposals for funding from the following:

- Kellogg Foundation
- Anheuser-Busch Companies, Inc.
- Economic Development Association
- Mott Foundation
- Title III - Office of Education
- Title IV - Special Services for Disadvantaged
- Minorities Science Improvement Project
- U.S.I.A. Faculty Exchange with Costa Rica
- Education for Economic Security Act - Math Program
- Co-op Education Program
- International Business Education
- Ford Foundation
- Hope Foundation
- Wendy's Scholarship Fund
- Minority Business Development Agency
- JTPA

SERVICE

EXTERNAL

- Co-Principal Investigator, Hispanic Leadership Institute, University of New Mexico
- Member, Advisory Board of the Rockefeller Brothers Fund for Master Teachers
- Woodrow Wilson Fellowship Advisory Committee
- Member, WICHE Minority Doctoral Scholars Program Advisory Committee
- Member, LBJ School of Public Policy Community Advisory Board
- Member, American Association for Higher Education Hispanic Caucus Advisory Board
- Co-Chair, Mexican American State Legislators Policy Planning Institute Education Committee
- Capital Area Tech-Prep/School-to-Work Consortium Board of Directors

- Member, American Association for Higher Education, 1994
- Member, American Association for Higher Education Hispanic Caucus, 1994
- Chair, American Association for Higher Education Hispanic Caucus, 1993
- Vice Chair of the Board, Texas Guaranteed Student Loan Corporation
- Volunteer, Focus on Freshman, McCallum High School, 1994.
- Mentor, Owen Goodnight Junior High, 1993.
- Speaker, Danforth Secondary School, Wimberley, Texas, 1993.
- Speaker, Latino/a Cultural Graduation Celebration, La Colectiva Cultural de Aztlán, University of Wisconsin, 1992.
- Member, National Association of Social Work, NASW

INTERNAL

- School of Health Professions Representative, Graduate School Minority Scholarship Committee
- Chair, SOWK Economic and Justice
- Chair, SOWK Social Welfare Policy
- Member, SOWK Marketing and Recruitment
- Member, SOWK Summer Mini-course Taskforce
- Member, MSW Master's Development Committee
- Member, Social Work Admission and Appeals Committee
- Member, Social Work Curriculum Committee
- Social Work Faculty Advisor
- Social Work Representative, SWT Admission Day
- Chair, Affirmative Action Committee
- Chair, Access and Equity 2000 Advisory Committee
- Chair, Leadership Internship Program Committee
- Member, Legislative Core Group Committee
- Member, Lawyer's Assistant Program Advisory Board
- Member, University 504 /ADA Compliance and Steering Committee on Disabilities
- Member, University Planning Committee
- Ex Officio Member, University Council
- Member, Executive Vice President Assessment Committee
- Member, Executive Vice President Advisory Council
- Member, Staff Development Advisory Council
- Member, Multicultural Activities Committee
- Executive Vice President Segment Leader, University Fund Drive
- Mentor, SWT Student Mentoring Program
- Member, Hispanic Policy Network
- Speaker, SWT Minority Job Expo - High School Component
- Speaker, SWT HEP/CAMP Education Staff Development Conference

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001. memo	Bob Nash to Marsha Scott and Charles Duncan re: People to look out for (Non-selection) (1 page)	09/04/1997	b(6)

COLLECTION:

Clinton Presidential Records
Presidential Personnel
Marsha Scott
OA/Box Number: 20133

FOLDER TITLE:

Sallie Mae - Resumes

2017-1074-F
jm1934

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
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P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

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b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Amb. Joseph Paolino
401-274-6611 (work)

He is interested in the following boards and commissions:

COMSTAT

Fannie Mae

Freddie Mac

Sallie Mae

THE WHITE HOUSE
WASHINGTON

October 6, 1997

Mr. Samuel H. Poole
5607 Lambshire Drive
Raleigh, NC 27613

Dear Sam:

Erskine Bowles called me regarding your interest in serving on the Sallie Mae Board of Directors. He is very supportive of your interest. Charles Duncan of my staff also mentioned that he spoke with you about this Board.

Sallie Mae is one of the top three most popular boards we have. Consequently, the line to serve on it is very long. I will make sure you are considered for a position on the Board. We currently have only one vacancy, although there may be more later this year if we choose not to reappoint some of those who are currently serving.

Marsha Scott, my Chief of Staff, is working on appointments to this Board. I have informed her of your interest to serve on Sallie Mae and have asked her to contact you if any vacancies arise.

Sincerely,

A handwritten signature in black ink, appearing to read "BJN", with a long horizontal flourish extending to the right.

Bob J. Nash
Assistant to the President and
Director of Presidential Personnel

BJN:lkd

cc: Erskine Bowles
Marsha Scott
Systems

THE SANFORD HOLSHOUSER LAW FIRM

**234 FAYETTEVILLE STREET MALL
RALEIGH, NORTH CAROLINA 27601**

**MAILING ADDRESS:
POST OFFICE BOX 2447
RALEIGH, NORTH CAROLINA 27602
TELEPHONE: 919/755-1800
FAX: 919/890-4180**

FAX COVER LETTER

***CONFIDENTIAL & PRIVILEGED
INFORMATION***

DATE: October 6, 1997

TRANSMITTED BY: Jill Sarote

TO: Charles Duncan

FAX NUMBER: (202) 456-2259

**TOTAL NUMBER OF PAGES 3
INCLUDING COVER):**

FROM: Samuel H. Poole

**CLIENT/
MATTER NUMBER:**

COMMENTS:

The information contained in this facsimile message is confidential, protected by the attorney client privilege and intended for the use of only the individual or entity named above. If the reader of the message or information is not the intended recipient of the message or information transmitted herewith, you are hereby notified that any dissemination, distribution or copying of the message or information is strictly prohibited. If you have received this communication in error, please immediately notify the sender by telephone and return the original message to us at the above address via the U.S. Postal Service. Thank you.

SAMUEL H. POOLE

234 Fayetteville Street
Suite 100
Post Office Box 2447
Raleigh, NC 27602
(919) 755-1800

5607 Lambshire Drive
Raleigh, NC 27613
(919) 782-6785

901 15th Street, NW
Suite 470
Washington, DC 20005-2301
(202) 371-6070

Mr. Poole received a B.A. in Political Science and a J.D. degree from the University of North Carolina at Chapel Hill and the University of North Carolina at Chapel Hill Law School. Mr. Poole has been engaged in the practice of law in North Carolina and Washington, DC for more than 30 years having served as the managing partner of a firm, of Counsel in a Washington, DC office, member of a large multistate firm and presently as a partner in the North Carolina and Washington, DC offices of The Sanford Holshouser law Firm. In addition to his legal background, Mr. Poole has extensive experience in private business having served as Chief Executive Officer of a privately held company and President and Chief Operating Officer of a major franchising company in the southeastern United States. He served on the central Board of a medium sized bank and as Chairman of its Loan Committee. He is a member of Governor's Commission on Competitive North Carolina and the North Carolina International Commission.

Mr. Poole's service to Higher Education includes positions as Chairman of a Special Committee on Intercollegiate Athletics, Chairman of the commission appointed to study the basketball

RAL:38187

program at North Carolina State University which became known as the "Poole Commission".

In 1983, Poole was elected to the Board of Governors of the University of North Carolina, where he has served as Committee Chairman, Board Vice Chairman and as Board Chairman, from 1990-1994. He continues as an emeritus member of this board which governs all public higher education in North Carolina.

He presently serves as Chairman of the Board of Unisphere, a not-for-profit company formed to promote ventures between domestic and foreign high tech companies, having also served as Chairman of Unisphere Southeast. He is also on the Board of the Research Triangle Institute, the governing Board of the Research Triangle.

Mr. Poole's civic and professional service contributions have been as Vice Chairman of the Board of Visitors of the Lenoir County Center (to the present), President of the North Carolina Trustees Association, President of various Bar organizations and Civic clubs and on the Board of Directors, Executive Committee, Treasurer and Secretary of the American Council of Young Political Leaders from 1970 to the present.

Mr. Poole also has broad political experience having managed the successful U.S. Senate campaign of Terry Sanford, served as Sanford's Chief of Staff and State Director from 1988 to 1993 and as a consultant and political director to various presidential campaigns from Hubert Humphrey to Al Gore. He is a former member of the Democratic National Committee, Democratic National Committee Executive Committee, Charter Commission of the Democratic Party, and former President of the North Carolina Young Democrats.

RAL:38187

SALLIE MAE
1050 Thomas Jefferson Street, N.W.
Washington, D.C. 20007-3871
202-333-8000

Aug 6, '97

Marsha,

Great talking to you Monday -
Thanks for taking the time to do it on
your first day back!

Hopefully, you can name a
new person/chair very shortly - there's
a real need to shore up the board with
a respected, new person. And, it still
pays \$50,000 a year! Maybe an Ambassador would be?

I think it would be good to
touch base with some of the other board
members in your deliberations - Especially,
obviously, the ones you want to keep on.
Given Diane's prominence on the holding
Company board, she would certainly
→

have her own views.

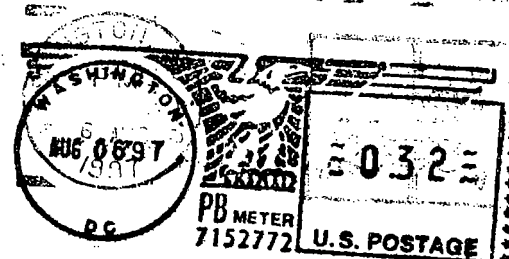
I was feeling very shaky about my situation here, but, hopefully, I'll be ok. Diane is probably new in the most influential spot, so any good word re me would be appreciated! Bob Nash said he would talk to her... but I don't know if he did. I had hoped he would call the new CEO here, Al Cord, boss to boss, and put in a word - but, that's alot to ask. Just trying to stay afloat and not a burden, however.

Whitney has us down for noon Tuesday - Ray Adams - I hope you can make it. I'll bring my France pictures - please do the same.
Andrews to see you!

Fudly, Leg

24280

SALLIE MAE
1050 Thomas Jefferson Street, NW
Washington, DC 20007-3871



Ms. Maisha Scott
Chief of Staff and Dept Assistant
to the President
Office of Presidential Personnel
W.



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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
002. memo	Bob Nash to Marsha Scott and Charles Duncan re: People to look out for (Non-selection) (1 page)	09/04/1997	b(6)

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Presidential Personnel
Marsha Scott
OA/Box Number: 20133

FOLDER TITLE:

Sallie Mae - Resumes

2017-1074-F

jm1934

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

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- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
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003. resume	re: William Kennedy III [Personally Identifiable Information] [partial] (1 page)	00/00/0000	b(6)

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RESUME
OF
WILLIAM H. KENNEDY III

PERSONAL

Residence: #2 Racquet Court
Little Rock, AR 72227
(501) 321-0530

(b)(6)

[003]

EDUCATION

University of Virginia (J.D., 1976)

University of Arkansas (B.S.B.A., with High Honors, 1973)

Dean's List (1969-73)

Valedictorian, College of Business

Administration -- 1973

Wall Street Journal Award: Outstanding Student in
Finance -- 1973

Letterman, Arkansas Football Razorbacks

EMPLOYMENT

(1995 - Present)	Partner Rose Law Firm, P.A. 120 East Fourth Street Little Rock, Arkansas 72201 (501) 375-9131
(1993 - 1995)	Associate Counsel to the President of the United States The White House 1600 Pennsylvania Avenue Washington, D.C. 20500
(1979 - 1992)	Chief Operating Officer and Managing Partner (1986-1992) Partner Rose Law Firm, P.A.

William H. Kennedy III
Page Two

(November 1977-
December 1978)

Chief Legislative Assistant
U.S. Senator Kaneaster Hodges
Dirksen Senate Office Building
Washington, D.C.

(Responsible for and managed all legislative activities; managed all legislative assistants; drafted legislation, coordinated legislative correspondence and constituent responses; managed committee staffing and handled all other legislative matters)

(1977)

Counsel and Professional Staff Member
U.S. Senate Committee on Appropriations
Dirksen Senate Office Building
Washington, D.C.

(Chief assistant to Chief Counsel and Staff Director; managed legislation, scheduling, administrative matters, staffing, and various projects, particularly matters involving Arkansas in the federal appropriations process)

(1976)

Associate
Rose Law Firm, P.A.

ORGANIZATIONS AND AWARDS

American Bar Association
Arkansas Bar Association
Arkansas Bar Foundation
Pulaski County Bar Association
Chairman, Little Rock Historic District Commission
1992 Attorney of the Year--Volunteers' Organization
for Central Arkansas Legal Services

HAROLD ICKES DEPUTY WHITE HOUSE CHIEF OF STAFF

Harold Ickes was a partner and 16 year member of the New York law firm of Meyer, Suozzi, English & Klein, P.C., specializing in labor and election law. He has served as a consultant to Democratic political campaigns since the 1960's, when he first entered politics in civil rights activities to increase voter registration in the South.

Mr. Ickes served as Counsel to the Dinkins for Mayor campaigns, as Special Counsel to the Democratic National Committee during Ron Brown's tenure as DNC chair during the general election campaign. He was manager of the New York State Clinton for President campaign in 1992 and manager of the Democratic National Convention on behalf of the Clinton-Gore campaign in July of that year. Ickes went on to serve as Deputy Director of the Clinton-Gore Presidential Transition.

The son of President Franklin Roosevelt's Secretary of Interior, Harold Ickes' introduction to practical politics came during the civil rights movement of the 1960's when, after graduating from Stanford University, he joined the Congress of Federated Organizations and worked to increase voter registration in Vicksburg, Mississippi. In the fall of 1964, Ickes enrolled in Columbia University Law School, but the following summer he continued his civil rights work with the Congress for Racial Equality in Louisiana.

Over the course of the mid to late 1960's, Ickes continued his studies at Columbia and took his first job on Capitol Hill, as a legislative assistant to New York Congressman William F. Ryan. In 1968, Ickes became co-campaign manager of the McCarthy for President campaign in New York. Also that year, Ickes served as organizer of the Commission on the Democratic Selection of the Presidential Nominees. Over the course of the 1970's, Ickes served on a number of other national and state campaigns including: Muskie for President (1972), Basil Paterson for Lt. Governor (NY State), Carey for Governor (NY State, 1975), Bayh for President (1976), and Udall for President (1976). A well known expert on the rules governing the Democratic Presidential nomination process and national party convention procedures, Ickes served as Deputy Director of the Rules Committee for the Kennedy for President campaign in 1980, as Deputy Director of the Rules Committee for the 1984 Mondale for President campaign and as Director of the Rules Committee for the Jackson for President campaign in 1988. Prior to joining the law firm, Ickes served for several years with the New York City management consulting firm of Boone, Young & Associates.

Ickes' wife, Laura Rose Handman, is a partner in the Manhattan law firm of Lankenau, Kovner & Kurtz. They have a eight year old daughter Charlotte Jane. Born in Baltimore, Maryland in 1939, Ickes graduated from Sidwell Friends School, Stanford University (1964) and earned his J.D. from Columbia University Law School in 1971.

MARCELLE POMERLEAU LEAHY

Marcelle Leahy is currently working as a staff nurse, in the Medical-Surgical Unit of Arlington Hospital, in Arlington, Virginia. She is a licensed RN in the states of Vermont and Virginia.

Marcelle graduated from the Jeanne Mance School of Nursing, DeGoesbriand Memorial Hospital, in Burlington, Vermont, in 1962, and was recertified in nursing at the Medical Center Hospital of Vermont in 1988.

Previously, she was a board member of Vermont Nursing Initiatives, the Visiting Nurses Association and a member of the Advisory Council of the Norwich University School of Nursing. Most recently, she has recently joined the Advisory Board of the University of Vermont School of Nursing. She is also a board member of the Washington Opera.

Her previous experience includes working as a staff nurse on the Medical-Surgical Unit of DeGoesbriand Memorial Hospital and the Veterans Administration Hospital.

Marcelle is the wife of U.S. Senator Patrick Leahy and the mother of three children: Kevin, Alicia, and Mark. She was born in Newport, Vermont.

JOHN M. (JACK) QUINN

Arnold & Porter
1200 New Hampshire Avenue, N.W.
Washington, D.C. 20036

EDUCATION:

J.D., Georgetown University Law Center,
1975 Editor, Georgetown Law Journal

A.B., Georgetown University College of
Arts and Sciences, 1971

LEGAL EXPERIENCE:

September 1976 to Present: Arnold & Porter. Elected a partner in December 1982.

January 1990 to date: Adjunct Professor of Law, Georgetown University Law Center ("Regulating Politics: Political Parties and the Constitution")

POLITICAL EXPERIENCE:

June 1987 to July 1988: General Counsel and Communications Director to Gore for President

January 1982 to May 1987: General Counsel and Senior Adviser to Presidential Campaigns of Senator Gary Hart

April 1976 to September 1976: Special Counsel, U.S. Senate Select Committee on Nutrition and Human Needs

1977-78, Member, Commission on Presidential Nomination and Party Structure, Democratic National Committee

September 1975 to April 1976: Campaign Director, Udall for President

January 1974 to September 1975: Legislative Assistant to U.S. Senator Floyd K. Haskell (D-Colo.) In 1975, served as Chief Legislative Assistant, with concentration on legislation in Senate Finance Committee

March 1973 to January 1974: Staff Member, Democratic National Committee

May 1969 to March 1973: Intern and, from May 1971, Professional Staff Member, U.S. Senate Select Committee on Nutrition and Human Needs (Senate "Hunger Committee")

PETER KNIGHT

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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

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MELVIN E. CLARK, JR.
President

Melvin E. Clark, Jr., President and CEO of METROPLEX, holds a degree in Accounting from Pennsylvania State University, a law degree from the Northwestern University School of Law, and a Masters Degree from the Northwestern University Graduate School of Management.

While attending Northwestern University, Mr. Clark was also employed as a labor consultant to Chicago United, where he developed a plan for increasing minority participation in the construction trades industry in Chicago and the surrounding area. Moreover, he worked for two years as a member of the tax staff of the Big Eight accounting firm of Ernst & Young. He was also Sales Manager and College Unit Director for Northwestern Mutual Life Insurance Company.

Mr. Clark spent several years as an Associate Attorney with the Pittsburgh, Pennsylvania law firm of Klett, Lieber, Rooney & Schorling where he attained invaluable experience in corporate planning for construction companies, construction litigation, and labor law. In addition, he fulfilled a four-year commitment as an attorney in the Tax Division of the United States Department of Justice.

Mr. Clark's broad education and strong, diverse background has enabled him to provide the company with the management expertise and guidance required in today's business climate. Under his direction, METROPLEX has grown to be the largest and most capable minority railroad construction contractor in the United States. METROPLEX has established a national reputation of excellence with the Small Business Administration, federal and state agencies and private industry. While completing over \$ 150 million in contracts, METROPLEX received Outstanding Contractors Awards from the United States Navy and the United States Army Corps of Engineers. METROPLEX has also earned commendations from federal and local transit agencies, including the United States Department of Transportation Award, Outstanding Minority Business Enterprise Firm for 1992, and the Southeastern Pennsylvania Transportation Authority Affirmative Action Award.

Recognizing the importance of access to legislators and government agency officials, Mr. Clark is a member of the Government Relations Committee of the National Railroad Construction and Maintenance Association, Inc., and a member of the Legislative Committee of the National Association of Minority Business. Mr. Clark is also an active member of the National Association of Minority Contractors. Being aware of the importance and benefit of idea and strategy exchange with executives from various industries, Mr. Clark is a member of the Washington/Baltimore Chapter of the Young Presidents' Organization, Inc. YPO serves as a forum for the exchange of experiences and ideas which are fundamental to the success of any business.

Mr. Clark has also received Presidential appointments to the Board of Directors of the Pennsylvania Avenue Development Corporation and the Board of Governors of the United Service Organization. He serves as a member of the United States Small Business Administration's Advisory Council and the Executive Council of the Democratic National Committee. Finally, Mr. Clark recently served as a private sector representative for the United States Department of State at the United Nations Trade and Development Conference in South Africa.

MEMORANDUM
OF CALL

Previous editions usable

TO:

MS

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YOU WERE CALLED BY--

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YOU WERE VISITED BY--

OF (Organization)

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AUTOVON

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IS WAITING TO SEE YOU

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RETURNED YOUR CALL

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WISHES AN APPOINTMENT

MESSAGE

FYI- Roger Altman

212-857-3110

*Seller
Mae*

RECEIVED BY

DATE

TIME

50363-111 NSN 7540-00-634-4018

OPTIONAL FORM 363 (Rev. 1-94)
Prescribed by GSA

*U.S. Government Printing Office: 1996 — 404-762/40004

Roger C. Altman

Roger Altman is the Founding Partner of Evercore Partners, an investment and merchant banking firm.

Mr. Altman began his career at Lehman Brothers as an investment banking associate and became a general partner of that firm in 1974, the youngest partner in Lehman's post-war history. Beginning in 1977, he served as Assistant Secretary of the U.S. Treasury for four years. He then returned to Lehman Brothers as senior partner responsible for business development. He later became co-head of overall investment banking and joined the Firm's Management Committee and its Board of Directors. He remained in those positions until the firm was sold to Shearson/American Express.

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Beginning in January 1993, Mr. Altman returned to Washington to serve as Deputy Secretary of the U.S. Treasury for two years. In mid-1995, he returned to private life, and formed Evercore Partners. The firm subsequently raised a \$500 million banking fund for leveraged acquisitions. In its other role, as advisor, it has handled \$23 billion of merger and acquisition transactions since inception.

Evercore Partners Inc.**FAX COVER SHEET**

To: **Company:** Presidential Personnel

Individual(s): Mr. Luke Schnining

From: **Name:** Mr. Roger C. Altman

Phone: (212) 857-3110

Date: December 10, 1997

Fax: (202) 456-5558

Pages (including cover sheet): 2

Mr. Altman's Fax Number: (212) 857-3112

IF YOU DID NOT RECEIVE ALL OF THE PAGES OR FIND THEY ARE ILLEGIBLE, PLEASE CALL (212) 857-3109

Message:

CONFIDENTIALITY NOTE

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Allison Stein

11/12/97 10:44:38 AM

Record Type: Record

To: Whitney S. Staley/WHO/EOP

cc:

Subject: number

I have two numbers for a Hon. Roger C. Altman who works for Evermore Partners in New York.

~~212-554-7900~~

212-831-0787

857-3100
3118

Let me know if I can be of any further assistance. 66318.

**LAW OFFICES
OF
KRIS E. DURMER**

OCT 22 REC'D

**127 Main Street, Nashua, New Hampshire 03060
Tel. (603) 886-1103 - Fax (603) 881-9998**

**15 Stark Street, Manchester, New Hampshire 03101
Tel. (603) 625-2222 - Fax (603) 668-0025**

Kris E. Durmer
Michael M. McLaughlin

**LAW SERVE
1-800-LAW-2100 (NH)**

October 17, 1997

Honorable John D. Hawke, Jr.
Undersecretary of Domestic Finance
U.S. Department of Treasury
Room 3312
1500 Pennsylvania Avenue, NW
Washington, DC 20007

*file
sallie*

RE: SALLIE MAE

Dear Mr. Undersecretary:

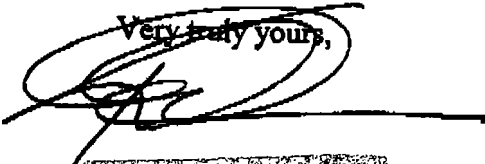
On behalf of myself and the other Presidentially appointed Directors to the Board of Sallie Mae (i.e. Mitchell Berger, Regina T. Montoya, James E. Moore, Irene Natividad, and Ronald J. Thayer), I would like to thank you and your staff for taking the time and opportunity to meet with us on September 17, 1997 while we were in Washington in preparation for the first reorganized and post-privatized Sallie Mae Board meeting. As we work to the goal of successfully completing the privatization of the Sallie Mae GSE, we were pleased to begin a dialogue which we hope will continue through this transition process.

We were especially appreciative of your views with respect to the stock option issue as compared to our ability to actually own Sallie Mae stock outright, and your suggestion that the Presidential Directors retain their own counsel at Company expense to advise them through this wind-down transition. I can report that the Board has moved to resolve the stock option issue, and while the retention of counsel remains outstanding, I am hopeful that that will be resolved within the next 30 days.

Honorable John D. Hawke, Jr.
Undersecretary of Domestic Finance
U.S. Department of Treasury
October 17, 1997
Page 2

Again, thank you for your time, courtesies and insights with respect to our meeting on the 17th, and we look forward to a close and successful relationship going forward.

Very truly yours,



Kris E. Durner

Acting Chairman of the
Student Loan Marking Association

cc: Mitchell Berger
Regina T. Montoya
James E. Moore
Irene Natividad
Ronald J. Thayer
Ronald F. Hunt, Vice-Chairman
Paul Carey

THE WHITE HOUSE
WASHINGTON

October 31, 1997

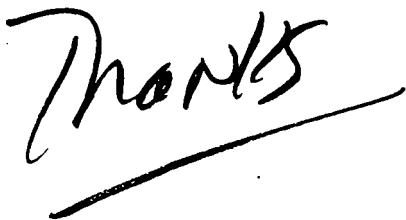
Mr. Terry Sanford
Terry Sanford Institute
Of Public Policy
Box 90871
Duke University
Durham, NC 27708-0871

Dear Mr. Sanford:

The President recently sent me your recommendation on behalf of Samuel H. Poole for the position of Chairman of the Student Loan Marketing Association (Sallie Mae). I appreciate your help in identifying quality candidates.

You speak highly of Mr. Poole's qualifications and I have carefully noted your insights and support. I have forwarded your letter to the appropriate staff and would like you to know that your comments will receive full consideration.

Thank you again for your continued support.



Sincerely,



Bob J. Nash
Assistant to the President and
Director of Presidential Personnel

BJN:jjc

cc: POTUS Corresp.
Vanessa Weaver
Systems

Duke University
Durham
North Carolina 27708-0871

Terry Sanford
President Emeritus

October 3, 1997

The Honorable William J. Clinton
Office of the President
The White House
1600 Pennsylvania Avenue, N.W.
Washington, D.c. 20500-2000

Dear Mr. President:

I haven't bothered you by making a lot of recommendations, but this is of considerable importance to me. I hope you will appoint Samuel H. Poole as chairman of the Student Loan Marketing Association, (Sallie Mae).

I think that Sam is eminently qualified for this position.

He has demonstrated outstanding leadership qualities as Chairman of the University of North Carolina's Board of Governors, the governing board of all public institutions of higher education in North Carolina. He is a member of the Board of the N.C. Research Triangle Institute.

He has had extensive experience in business and farming, serving as chairman of a major franchising company, as a director for the Carolina Bank, and manager of the family peach orchard in the North Carolina Sandhills.

He has been a principal leader for almost thirty years in the American Council of Young Political Leaders (ACYPL), a bipartisan organization with bipartisan leadership in every state.

He is widely acquainted in Washington because of his ACYPL leadership, and also by having served as my U.S. Senate Administrative Assistant. He played a key role in the presidential campaign of Hubert Humphrey, serving as my assistant for young voters in the Humphrey-Muskie Citizens Committee, and assisted in Vice President Gore's campaign.

Terry Sanford Institute
of Public Policy
Box 90871

Telephone 919/613-7317
Facsimile 919/684-2153

He is a member of the Governors' Commission on Competitive North Carolina, and The North Carolina International Commission.

He is one of my senior partners in The Sanford Holshouser Law Firm of Raleigh.

He is a man of excellent reputation and character. He is skillful in dealing with people. He is intelligent in dealing with problems.

It is with considerable enthusiasm and confidence that I recommend Samuel H. Poole for appointment to the position of Chairman of Sallie Mae.

With best wishes always.

Sincerely,

A handwritten signature in black ink, appearing to read "Terry Sanford". The signature is fluid and cursive, with a large initial "T" and a long, sweeping underline.

Terry Sanford

Roger C. Altman

Roger Altman is the Founding Partner of Evercore Partners, an investment and merchant banking firm.

Mr. Altman began his career at Lehman Brothers as an investment banking associate and became a general partner of that firm in 1974, the youngest partner in Lehman's post-war history. Beginning in 1977, he served as Assistant Secretary of the U.S. Treasury for four years. He then returned to Lehman Brothers as senior partner responsible for business development. He later became co-head of overall investment banking and joined the Firm's Management Committee and its Board of Directors. He remained in those positions until the firm was sold to Shearson/American Express.

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3118

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DONALD A. BROWN

Donald A. Brown, an attorney and real estate entrepreneur in Washington, D.C., has been active in real estate development and finance in Washington and elsewhere for over 30 years. In 1956, he founded the law firm of Brown, Gildenhorn & Jacobs and its affiliates, which specializes in real property and housing. Mr. Brown is a senior partner of the law firm, and has been since its inception. He also founded and serves as chairman, director, and a senior partner in each of the JBG Real Estate Companies. Concurrently, since his appointment in 1984, Mr. Brown serves as senior lecturer on the faculty of the Harvard Business School.

A nationally known real estate developer, he is particularly interested in the issues of rational real estate investment and in promoting ethics in business. He frequently writes and speaks on these and related issues to academic, business, and legal groups. He is a regularly featured speaker at Babson College in Wellesley, Massachusetts where his remarks range from real estate development and asset management to the obligation of the individual to return something to his community. In recent years he has also taught at the Yale School of Management and has been a guest lecturer at George Washington and American Universities. Mr. Brown earned his B.A. and his LL.B. at George Washington University and his LL.M. at the Georgetown University Law Center.

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Mr. Brown is a life-long resident of Washington, D.C., but also maintains homes in Martha's Vineyard, Massachusetts, Jupiter, Florida, and Washington, Virginia.

DONALD A. BROWN
1250 Connecticut Avenue, N.W.
Washington, D.C. 20036
Business: (202) 364-6200
Telefax: (202) 364-6301

EDUCATION:

George Washington University, A.A. and B.A. in Economics
George Washington University Law School, LL.B.
Georgetown University Law School, LL.M.
United States School of Naval Justice
United States Navy Officers' Candidate School

BUSINESS ACTIVITIES:

Founding Partner: Brown, Gildenhorn & Jacobs, a law firm in Washington, D.C. specializing in real estate law.

Founding Officer and Chairman: The JBG Companies, a diversified real estate development and management company in Washington, D.C. The firm has developed many of the important office buildings, hotels, and apartment buildings in Washington. Additional real estate projects were developed in Massachusetts, Pennsylvania, Alabama, Louisiana, Mississippi, Maryland, and Virginia.

Legal Officer: United States Navy

Foreign Claims Commission: United States Navy

Founder, Trustee, and General Counsel: National Bank of Rosslyn

Founder, Trustee: Women's National Bank

ACADEMIC ACTIVITIES:

Harvard Graduate School of Business - Senior Lecturer
Yale School of Management - Adjunct Professor
University of the District of Columbia - Adjunct Professor, Trustee
George Washington University - Adjunct Professor
American University - Guest Lecturer
National Association of Real Estate Investors - Guest Lecturer
National Association of Real Estate Women - Guest Lecturer
D.C. Bar Association, Instructor -- Modern Real Estate Transactions
Practicing Law Institute - Faculty

PROFESSIONAL ACTIVITIES:

Bar Associations and Memberships:

American, Federal, and D.C. Bar Associations

United States District Court, Court of Appeals, Court of Military Appeals

Supreme Court of the United States

Washington Board of Realtors

National Board of Realtors

CIVIC ACTIVITIES:

Small Business Administration - Minority Enterprises Committee

Forest Hills Citizens Association - Executive Board

Housing Development Corporation - Finance Committee, Trustee
Chamber of Commerce

Washington Hebrew Congregation - Trustee, Treasurer

Woodmont Country Club

Palisades Lions Club

International Club

The George Town Club

Arena Stage - Founding Member

Friends of the Kennedy Center

Friends of the Corcoran Art Gallery

St. Alban's Development Committee

United Givers Fund

Georgetown Alumni Association

George Washington University Alumni Association

Washington Area Tennis Patrons - Trustee, President

National Cystic Fibrosis Foundation - Trustee

Woodley House (Psychiatric Halfway House) - Treasurer, President

Hebrew Home for the Aged

Model Cities Commission

The Sidwell Friends School - Trustee

Federal City Council - Executive Committee

American Heart Association - General Chairman

Washington Convention Center - Art Advisory Committee

Second Genesis - Corporate Board

D.C. Preservation League - Trustee

Economic Club of Washington

Vineyard Haven Yacht Club - Trustee

International Platform Association

The Phillips Collection - Trustee

International Cultural and Trade Center - Commissioner

World Resources Institute - Council

Corporation Against Drug Abuse - Trustee

D.C. Committee of Public Education

Washington Teachers' Union

WETA, Trustee

Withdrawal/Redaction Marker

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
005. resume	re: Donald Brown [Personally Identifiable Information] [partial] (1 page)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
Presidential Personnel
Marsha Scott
OA/Box Number: 20133

FOLDER TITLE:

Sallie Mae - Resumes

2017-1074-F

jm1934

RESTRICTION CODES

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HONORS:

Washingtonian of the Year
Man of the Year - Woodley House
Presidential Appointment - Commissioner, U.S.
International Cultural and Trade Center
Law School Winner - Trial Court Competition
U.S. School of Military Justice - First in Class

PERSONAL:

[REDACTED] (b)(6) [REDACTED]

[005]

Married, Two Children, Three Grandchildren

Special Interests: Friend and Advocate of the Arts,
Art Collecting, Golf, Tennis, Skiing, Horseback Riding, Sailing

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Palisades Lions Club
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National Cystic Fibrosis Foundation - Trustee
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American Heart Association - General Chairman
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Second Genesis - Corporate Board
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Economic Club of Washington
Vineyard Haven Yacht Club - Trustee
International Platform Association
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International Cultural and Trade Center - Commissioner
World Resources Institute - Council
Corporation Against Drug Abuse - Trustee
D.C. Committee of Public Education
Rich Home, Trustee
WETA, Trustee

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- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

HONORS:

Washingtonian of the Year
Man of the Year - Woodley House
Presidential Appointment - Commissioner, U.S.
International Cultural and Trade Center
Law School Winner - Trial Court Competition
U.S. School of Military Justice - First in Class

PERSONAL:

(b)(6)

[006]

Married, Two Children, Three Grandchildren
Special Interests: Friend and Advocate of the Arts,
Art Collecting, Golf, Tennis, Skiing, Horseback Riding, Sailing