

FOIA MARKER

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Welfare Minimum Wage

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TABLE ONE: FAMILY OF THREE

The Difference Between the Minimum Wage and the
July 1996 Monthly Maximum Benefits for a family of three

State	Maximum Monthly AFDC Benefit July 1996 for a family of 3	Maximum Monthly Food Stamps Benefit July 1996	Combined AFDC and Food Stamps Benefits	Effective Hourly Wage Rate of Combined Benefits for 20 hrs/wk/mo	Additional Monthly Cost/Case of Minimum Wage for 20 hours/week for 4.3 weeks/mo.	Effective Hourly Wage Rate of Combined Benefits for 30 hrs/wk/mo (See Footnote 4)	Additional Monthly Cost/Case of Minimum Wage for 30 hours/week for 4.3 weeks/mo. (See Footnote 4)
Alaska	\$923	\$321	\$1,244	\$14.47	(\$801)	\$9.64	(\$580)
Hawaii	\$712	\$471	\$1,183	\$13.78	(\$740)	\$9.17	(\$519)
Connecticut	\$638	\$236	\$872	\$10.14	(\$429)	\$6.78	(\$208)
Vermont	\$633	\$237	\$870	\$10.12	(\$427)	\$6.74	(\$206)
Rhode Island	\$554	\$299	\$853	\$9.92	(\$410)	\$6.81	(\$189)
New York	\$577	\$270	\$847	\$9.85	(\$404)	\$6.57	(\$183)
California	\$596	\$248	\$844	\$9.81	(\$401)	\$6.54	(\$180)
Washington	\$546	\$289	\$835	\$9.71	(\$392)	\$6.47	(\$171)
Massachusetts	\$565	\$257	\$822	\$9.56	(\$379)	\$6.37	(\$158)
New Hampshire	\$550	\$262	\$812	\$9.44	(\$369)	\$6.29	(\$148)
Minnesota	\$532	\$267	\$799	\$9.29	(\$356)	\$6.19	(\$135)
Wisconsin	\$517	\$272	\$789	\$9.17	(\$346)	\$6.12	(\$125)
Oregon	\$460	\$313	\$773	\$8.99	(\$330)	\$5.99	(\$109)
Michigan	\$459	\$300	\$759	\$8.83	(\$316)	\$5.88	(\$95)
Kansas	\$429	\$313	\$742	\$8.63	(\$299)	\$5.75	(\$78)
Montana	\$438	\$295	\$733	\$8.52	(\$290)	\$5.68	(\$69)
New Jersey	\$424	\$307	\$731	\$8.50	(\$288)	\$5.67	(\$67)
North Dakota	\$431	\$298	\$729	\$8.48	(\$286)	\$5.65	(\$65)
South Dakota	\$430	\$298	\$728	\$8.47	(\$285)	\$5.64	(\$64)
Utah	\$426	\$299	\$725	\$8.43	(\$282)	\$5.62	(\$61)
Iowa	\$426	\$299	\$725	\$8.43	(\$282)	\$5.62	(\$61)
Pennsylvania	\$421	\$301	\$722	\$8.40	(\$279)	\$5.60	(\$58)
Maine	\$418	\$301	\$719	\$8.36	(\$276)	\$5.57	(\$55)
Dist. of Columbia	\$415	\$302	\$717	\$8.34	(\$274)	\$5.56	(\$53)

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The Difference Between the Minimum Wage and the
July 1996 Monthly Maximum Benefits for a family of three

State	Maximum Monthly AFDC Benefit July 1996 for a family of 3	Maximum Monthly Food Stamps Benefit July 1996	Combined AFDC and Food Stamps Benefits	Effective Hourly Wage Rate of Combined Benefits for 20 hrs/wk/mo	Additional Monthly Cost/Case of Minimum Wage for 20 hours/week for 4.3 weeks/mo.	Effective Hourly Wage Rate of Combined Benefits for 30 hrs/wk/mo (See Footnote 4)	Additional Monthly Cost/Case of Minimum Wage for 30 hours/week for 4.3 weeks/mo. (See Footnote 4)
New Mexico	\$389	\$310	\$699	\$8.13	(\$256)	\$5.42	(\$35)
Illinois	\$377	\$313	\$690	\$8.02	(\$247)	\$5.35	(\$26)
Maryland	\$373	\$313	\$686	\$7.98	(\$243)	\$5.32	(\$22)
Nebraska	\$364	\$313	\$677	\$7.87	(\$234)	\$5.25	(\$13)
Wyoming	\$360	\$313	\$673	\$7.83	(\$230)	\$5.22	(\$9)
Colorado	\$356	\$313	\$669	\$7.78	(\$226)	\$5.19	(\$5)
Virginia	\$354	\$313	\$667	\$7.76	(\$224)	\$5.17	(\$3)
Nevada	\$348	\$313	\$661	\$7.69	(\$218)	\$5.12	\$3
Arizona	\$347	\$313	\$660	\$7.67	(\$217)	\$5.12	\$4
Ohio	\$341	\$313	\$654	\$7.60	(\$211)	\$5.07	\$10
Delaware	\$338	\$313	\$651	\$7.57	(\$208)	\$5.05	\$13
Virgin Islands	\$240	\$402	\$642	\$7.47	(\$199)	\$4.98	\$22
Idaho	\$317	\$313	\$630	\$7.33	(\$187)	\$4.88	\$34
Oklahoma	\$307	\$313	\$620	\$7.21	(\$177)	\$4.81	\$44
Florida	\$303	\$313	\$616	\$7.16	(\$173)	\$4.78	\$48
Missouri	\$292	\$313	\$605	\$7.03	(\$162)	\$4.69	\$59
Indiana	\$288	\$313	\$601	\$6.99	(\$158)	\$4.66	\$63
Georgia	\$280	\$313	\$593	\$6.90	(\$150)	\$4.60	\$71
North Carolina	\$272	\$313	\$585	\$6.80	(\$142)	\$4.53	\$79
Kentucky	\$262	\$313	\$575	\$6.69	(\$132)	\$4.46	\$89
West Virginia	\$253	\$313	\$566	\$6.58	(\$123)	\$4.39	\$98
Arkansas	\$204	\$313	\$517	\$6.01	(\$74)	\$4.01	\$147
South Carolina	\$200	\$313	\$513	\$5.97	(\$70)	\$3.98	\$151
Louisiana	\$190	\$313	\$503	\$5.85	(\$60)	\$3.90	\$161

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State	Maximum Monthly AFDC Benefit July 1996 for a family of 3	Maximum Monthly Food Stamps Benefit July 1996	Combined AFDC and Food Stamps Benefits	Effective Hourly Wage Rate of Combined Benefits for 20 hrs/wk/mo	Additional Monthly Cost/Case of Minimum Wage for 20 hours/week for 4.3 weeks/mo.	Effective Hourly Wage Rate of Combined Benefits for 30 hrs/wk/mo (See Footnote 4)	Additional Monthly Cost/Case of Minimum Wage for 30 hours/week for 4.3 weeks/mo. (See Footnote 4)
Texas	\$188	\$313	\$501	\$5.83	(\$58)	\$3.88	\$163
Tennessee	\$185	\$313	\$498	\$5.79	(\$55)	\$3.86	\$166
Alabama	\$164	\$313	\$477	\$5.55	(\$34)	\$3.70	\$187
Mississippi	\$120	\$313	\$433	\$5.03	\$10	\$3.36	\$231
Puerto Rico	\$180	NA	NA	\$0.00	NA	\$0.00	NA

Notes:

1. This table uses the maximum monthly AFDC benefits as of July 1996. States have more flexibility under TANF to determine benefit levels and may choose to provide higher or lower benefits than suggested in this table. Food Stamp benefits have increased slightly since 7/96 (\$2 for a family of 3).
2. The maximum food stamp benefit assumes 100% excess shelter deduction, no child support deduction, no medical deductions etc.
3. The minimum wage is currently \$4.75 an hour but will increase to \$5.15 on 9/1/97. The tables use \$5.15 as the minimum wage
4. While the number of hours required for participation increases to 30 per week in FY 2000, only 20 of those hours must be within the activities described in Sec. 407. As a result states could place recipients in training for 10 of the 30 and not be required to pay the minimum wage for the 10 hours of training.
5. Although including food stamps as a wage reduces state costs, there are other unquantifiable policy implications that should be considered.
6. AFDC benefits are calculated by the Congressional Research Service
7. Bolded states are those whose AFDC benefit alone is greater than the minimum wage for 20 hrs. for 4.3 weeks.

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TABLE TWO: FAMILY OF TWO

The Difference Between the Minimum Wage and the
July 1996 Monthly Maximum Benefits for a family of two

State	Maximum Monthly AFDC Benefit July 1996 For a family of 2	Maximum Monthly Food Stamps Benefit July 1996	Combined AFDC and Food Stamps Benefits	Effective Hourly Wage Rate of Combined Benefits for 20 hrs/wk/mo	Additional Monthly Cost/Case of Minimum Wage for 20 hours/week for 4.3 weeks/mo.	Effective Hourly Wage Rate of Combined Benefits for 30 hrs/wk/mo (See Footnote 4)	Additional Monthly Cost/Case of Minimum Wage for 30 hours/week for 4.3 weeks/mo. (See Footnote 4)
Alaska	821	231	\$1,052	\$12.23	(\$609)	\$8.16	(\$388)
Hawaii	585	357	\$922	\$10.72	(\$479)	\$7.15	(\$258)
Vermont	533	172	\$705	\$8.20	(\$252)	\$5.47	(\$41)
Connecticut	513	178	\$691	\$8.03	(\$248)	\$5.38	(\$27)
New York	468	203	\$671	\$7.80	(\$228)	\$5.20	(\$7)
New Hampshire	481	188	\$669	\$7.78	(\$226)	\$5.19	(\$5)
California	479	188	\$667	\$7.76	(\$224)	\$5.17	(\$3)
Rhode Island	449	218	\$667	\$7.76	(\$224)	\$5.17	(\$3)
Massachusetts	474	190	\$664	\$7.72	(\$221)	\$5.15	\$0
Washington	440	218	\$658	\$7.65	(\$215)	\$5.10	\$34
Wisconsin	440	200	\$640	\$7.44	(\$197)	\$4.86	\$52
Minnesota	437	201	\$638	\$7.42	(\$195)	\$4.95	\$54
Oregon	395	218	\$613	\$7.13	(\$170)	\$4.75	\$79
South Dakota	380	218	\$598	\$6.95	(\$155)	\$4.64	\$94
Michigan	371	218	\$589	\$6.85	(\$146)	\$4.57	\$103
Iowa	361	218	\$579	\$6.73	(\$136)	\$4.49	\$113
Kansas	352	218	\$570	\$6.63	(\$127)	\$4.42	\$122
Montana	349	218	\$567	\$6.59	(\$124)	\$4.40	\$125
Utah	342	218	\$560	\$6.51	(\$117)	\$4.34	\$132
North Dakota	333	218	\$551	\$6.41	(\$108)	\$4.27	\$141
Pennsylvania	330	218	\$548	\$6.37	(\$105)	\$4.25	\$144
Dist. of Columbia	326	218	\$544	\$6.33	(\$101)	\$4.22	\$148
New Jersey	322	218	\$540	\$6.28	(\$97)	\$4.19	\$152
Wyoming	320	218	\$538	\$6.26	(\$95)	\$4.17	\$154

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TABLE TWO: FAMILY OF TWO

The Difference Between the Minimum Wage and the
July 1996 Monthly Maximum Benefits for a family of two

State	Maximum Monthly AFDC Benefit July 1996 For a family of 2	Maximum Monthly Food Stamps Benefit July 1996	Combined AFDC and Food Stamps Benefits	Effective Hourly Wage Rate of Combined Benefits for 20 hrs/wk/mo	Additional Monthly Cost/Case of Minimum Wage for 20 hours/week for 4.3 weeks/mo.	Effective Hourly Wage Rate of Combined Benefits for 30 hrs/wk/mo (See Footnote 4)	Additional Monthly Cost/Case of Minimum Wage for 30 hours/week for 4.3 weeks/mo. (See Footnote 4)
Maine	312	218	\$530	\$6.16	(\$87)	\$4.11	\$162
New Mexico	310	218	\$528	\$6.14	(\$85)	\$4.09	\$164
Virginia	294	218	\$512	\$5.95	(\$89)	\$3.97	\$180
Nebraska	293	218	\$511	\$5.94	(\$68)	\$3.98	\$181
Maryland	292	218	\$510	\$5.93	(\$67)	\$3.95	\$182
Nevada	289	218	\$507	\$5.90	(\$64)	\$3.93	\$185
Colorado	280	218	\$498	\$5.79	(\$55)	\$3.86	\$194
Ohio	279	218	\$497	\$5.78	(\$54)	\$3.85	\$195
Illinois	278	218	\$496	\$5.77	(\$53)	\$3.84	\$196
Arizona	275	218	\$493	\$5.73	(\$50)	\$3.82	\$199
Delaware	270	218	\$488	\$5.67	(\$45)	\$3.78	\$204
Idaho	251	218	\$469	\$5.45	(\$26)	\$3.64	\$223
Virgin Islands	180	281	\$461	\$5.36	(\$18)	\$3.57	\$231
Florida	241	218	\$459	\$5.34	(\$16)	\$3.58	\$233
Oklahoma	238	218	\$456	\$5.30	(\$13)	\$3.53	\$236
North Carolina	236	218	\$454	\$5.28	(\$11)	\$3.52	\$238
Georgia	235	218	\$453	\$5.27	(\$10)	\$3.51	\$239
Missouri	234	218	\$452	\$5.26	(\$9)	\$3.50	\$240
Indiana	229	218	\$447	\$5.20	(\$4)	\$3.47	\$245
Kentucky	225	218	\$443	\$5.15	(\$0)	\$3.43	\$249
West Virginia	201	218	\$419	\$4.87	\$24	\$3.25	\$273
Texas	163	218	\$381	\$4.43	\$62	\$2.85	\$311
Arkansas	162	218	\$380	\$4.42	\$63	\$2.95	\$312
South Carolina	159	218	\$377	\$4.38	\$66	\$2.92	\$315

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July 1996 Monthly Maximum Benefits for a family of two

State	Maximum Monthly AFDC Benefit July 1996 For a family of 2	Maximum Monthly Food Stamps Benefit July 1996	Combined AFDC and Food Stamps Benefits	Effective Hourly Wage Rate of Combined Benefits for 20 hrs/wk/mo	Additional Monthly Cost/Case of Minimum Wage for 20 hours/week for 4.3 weeks/mo.	Effective Hourly Wage Rate of Combined Benefits for 30 hrs/wk/mo (See Footnote 4)	Additional Monthly Cost/Case of Minimum Wage for 30 hours/week for 4.3 weeks/mo. (See Footnote 4)
Tennessee	142	218	\$360	\$4.19	\$83	\$2.79	\$302
Louisiana	138	218	\$353	\$4.14	\$87	\$2.76	\$306
Alabama	\$137	218	\$355	\$4.13	\$88	\$2.75	\$337
Mississippi	96	218	\$314	\$3.65	\$129	\$2.43	\$378

Notes:

1. This table uses the maximum monthly AFDC benefits as of July 1996. States have more flexibility under TANF to determine benefit levels and may choose to provide higher or lower benefits than suggested in this table. Food Stamp benefits have increased slightly since 7/96 (\$2 for a family of two).
2. The maximum food stamp benefit assumes 100% excess shelter deduction, no child support deduction, no medical deductions etc.
3. The minimum wage is currently \$4.75 an hour but will increase to \$5.15 on 9/1/97. The tables use \$5.15 as the minimum wage.
4. While the number of hours required for participation increases to 30 per week in FY 2000 only 20 of those hours must be within the activities described in Sec. 407. As a result states could place recipients in training for 10 of the 30 hours and not be required to pay the minimum wage for the 10 hours of training.
5. Although including food stamps as a wage reduces state costs, there are other unquantifiable policy implications that should be considered.
6. AFDC benefits are calculated by the Congressional Research Service.
7. Bolded states are those whose AFDC benefit alone is greater than the minimum wage for 20 hrs. for 4.3 weeks.

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TABLE THREE: FAMILY OF FOUR

The Difference Between the Minimum Wage and the
July 1996 Monthly Maximum Benefits for a family of four

State	Maximum Monthly AFDC Benefit July 1996 For a family of 4	Maximum Monthly Food Stamps Benefit July 1996	Combined AFDC and Food Stamps Benefits	Effective Hourly Wage Rate of Combined Benefits for 20 hrs/wk/mo	Additional Monthly Cost/Case of Minimum Wage for 20 hours/week for 4.3 weeks/mo.	Effective Hourly Wage Rate of Combined Benefits for 30 hrs/wk/mo	Additional Monthly Cost/Case of Minimum Wage for 30 hours/week for 4.3 weeks/mo.
Hawaii	859	567	\$1,426	\$16.58	(\$983)	\$11.05	(\$762)
Alaska	1,325	399	\$1,424	\$16.58	(\$981)	\$11.04	(\$760)
Connecticut	741	289	\$1,030	\$11.98	(\$587)	\$7.98	(\$386)
New York	687	325	\$1,012	\$11.77	(\$569)	\$7.84	(\$348)
Vermont	711	298	\$1,009	\$11.73	(\$566)	\$7.82	(\$345)
California	707	299	\$1,006	\$11.70	(\$563)	\$7.80	(\$342)
Rhode Island	632	365	\$997	\$11.59	(\$554)	\$7.73	(\$333)
Washington	642	349	\$991	\$11.52	(\$548)	\$7.68	(\$327)
Massachusetts	651	316	\$967	\$11.24	(\$524)	\$7.50	(\$303)
Minnesota	621	325	\$946	\$11.00	(\$503)	\$7.33	(\$282)
Wisconsin	617	326	\$943	\$10.97	(\$500)	\$7.31	(\$279)
Oregon	665	377	\$942	\$10.95	(\$499)	\$7.30	(\$278)
New Hampshire	613	327	\$940	\$10.93	(\$497)	\$7.29	(\$276)
Michigan	683	352	\$915	\$10.64	(\$472)	\$7.09	(\$251)
Kansas	497	383	\$880	\$10.23	(\$437)	\$6.82	(\$218)
Montana	527	353	\$880	\$10.23	(\$437)	\$6.82	(\$218)
Maine	526	353	\$879	\$10.22	(\$436)	\$6.81	(\$215)
North Dakota	517	356	\$873	\$10.15	(\$430)	\$6.77	(\$209)
Pennsylvania	514	357	\$871	\$10.13	(\$428)	\$6.75	(\$207)
Dist. of Columbia	507	359	\$866	\$10.07	(\$423)	\$6.71	(\$202)
New Jersey	488	373	\$861	\$10.01	(\$418)	\$6.67	(\$197)
Utah	498	361	\$859	\$9.99	(\$416)	\$6.66	(\$195)
Iowa	495	362	\$857	\$9.97	(\$414)	\$6.64	(\$193)

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The Difference Between the Minimum Wage and the
July 1998 Monthly Maximum Benefits for a family of four

State	Maximum Monthly AFDC Benefit July 1996 For a family of 4	Maximum Monthly Food Stamps Benefit July 1996	Combined AFDC and Food Stamps Benefits	Effective Hourly Wage Rate of Combined Benefits for 20 hrs/wk/mo	Additional Monthly Cost/Case of Minimum Wage for 20 hours/week for 4.3 weeks/mo.	Effective Hourly Wage Rate of Combined Benefits for 30 hrs/wk/mo	Additional Monthly Cost/Case of Minimum Wage for 30 hours/week for 4.3 weeks/mo.
South Dakota	478	367	\$845	\$9.83	(\$402)	\$6.55	(\$181)
Maryland	450	391	\$841	\$9.78	(\$398)	\$6.52	(\$177)
New Mexico	469	370	\$839	\$9.78	(\$396)	\$6.50	(\$175)
Nebraska	435	380	\$815	\$9.48	(\$372)	\$6.32	(\$151)
Colorado	432	381	\$813	\$9.45	(\$370)	\$6.30	(\$149)
Virgin Islands	300	511	\$811	\$9.43	(\$368)	\$6.29	(\$147)
Ohio	421	385	\$806	\$9.37	(\$363)	\$6.25	(\$142)
Illinois	414	392	\$806	\$9.37	(\$363)	\$6.25	(\$142)
Arizona	418	385	\$803	\$9.34	(\$360)	\$6.22	(\$139)
Virginia	410	388	\$798	\$9.28	(\$355)	\$6.19	(\$134)
Nevada	408	388	\$796	\$9.26	(\$353)	\$6.17	(\$132)
Delaware	407	389	\$798	\$9.26	(\$353)	\$6.17	(\$132)
Wyoming	390	394	\$784	\$9.12	(\$341)	\$6.08	(\$120)
Idaho	382	396	\$778	\$9.05	(\$335)	\$6.03	(\$114)
Oklahoma	380	397	\$777	\$9.03	(\$334)	\$6.02	(\$113)
Florida	364	397	\$761	\$8.85	(\$318)	\$5.90	(\$97)
Indiana	346	397	\$743	\$8.64	(\$300)	\$5.76	(\$78)
Missouri	342	397	\$739	\$8.59	(\$296)	\$5.73	(\$75)
Georgia	330	397	\$727	\$8.45	(\$284)	\$5.64	(\$63)
Kentucky	328	397	\$725	\$8.43	(\$282)	\$5.62	(\$61)
West Virginia	312	397	\$709	\$8.24	(\$266)	\$5.50	(\$45)
North Carolina	297	397	\$694	\$8.07	(\$251)	\$5.38	(\$30)
Arkansas	247	397	\$644	\$7.49	(\$201)	\$4.99	\$20

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July 1996 Monthly Maximum Benefits for a family of four

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South Carolina	241	397	\$638	\$7.42	(\$195)	\$4.95	\$28
Louisiana	234	397	\$631	\$7.34	(\$188)	\$4.89	\$33
Tennessee	226	397	\$623	\$7.24	(\$180)	\$4.83	\$41
Texas	226	397	\$623	\$7.24	(\$180)	\$4.83	\$41
Alabama	\$194	397	\$591	\$6.87	(\$148)	\$4.58	\$73
Mississippi	144	397	\$541	\$6.29	(\$98)	\$4.19	\$123

Notes:

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2. The maximum food stamp benefit assumes 100% excess shelter deduction, no child support deduction, no medical deductions etc.
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