

FOIA MARKER

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Subgroup/Office of Origin: Public Liaison
Series/Staff Member: Peter O'Keefe
Subseries:

OA/ID Number: 18252
FolderID:

Folder Title:
Minimum Wage Bill Signing 8-20-96

Stack:	Row:	Section:	Shelf:	Position:
S	31	4	11	3

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
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001. lists	re: Minimum wage bill signing [Personally Identifiable Information] [partial] (46 pages)	08/00/1996	b(6)
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COLLECTION:

Clinton Presidential Records
Public Liaison
Peter O'Keefe
OA/Box Number: 18252

FOLDER TITLE:

Minimum Wage Bill Signing 8-20-96

2016-0531-F

jm1836

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Canastota, Otter

Very full

Any Bandament - art of hunting

Keating - How Conflict

Withdrawal/Redaction Marker

Clinton Library

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Wade Henderson
Leadership Conference on Civil Rights *Cannot attend*
202-466-3311

Kweisi Mfume
NAACP
410-486-9100 - *Cannot attend*

Elizabeth Meitner
Child Welfare League
DOB: (b)(6)

will attend —

[001]

(b)(6)
202-638-2952

Ann Sullivan
Child Welfare League
(b)(6)
202-638-2952

will attend —

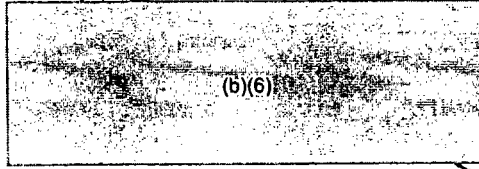
William Lucy
Coalition of Black Trade Unionists
202-429-1102

(b)(6)

H. Michael Lemmons
Congress of National Black Churches
202-371-1091

Barbara Arnwine
Lawyers Committee for Civil Rights Under Law
202-662-8600

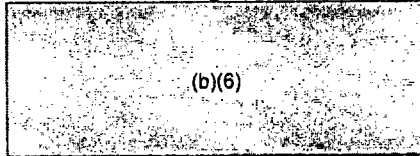
~~Daniel Low~~



223-3432

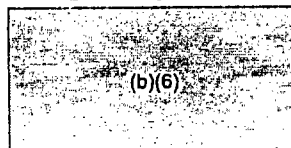
Heather
X 66330

~~Helen Trinidad~~



8271

Virginia Bechamp



NAT'L ASSOC of Self Emp.
Min Wage

EXECUTIVE OFFICE OF THE PRESIDENT

19-Aug-1996 11:38am

TO: Kim B. Widdess
FROM: Cheri M. Carter
Office of Public Liaison

SUBJECT: final min. wage names

*East
Visitors
Gate
1:15 pm*

Min. Wage final names:

Kathleen Mason

(b)(6)

no need to call

no call

Monica Oberkosler

(b)(6)

no need to call

no call

THE FOLLOWING INDIVIDUALS NEED TO BE CALLED:

Shawn Marcell

(will be a part of POTUS remarks)

(b)(6)

no call

Ronald S. Moen

American Association of Orthodontists

314-993-1700

David Low

USAir

(b)(6)

202-223-3432

Low

Helen Trinidad

USAir

(b)(6)

202-223-3432

Low

Inc. to list of the members of the bill's group Aug. 20
Marilyn D. G. 2-1-86 fax 1000

Mr. Robert Blancato
Matz-Shea-Blancato Public and
Government Relations
Phone (O): 202-789-0470
Phone (H): 703-522-8851

Ms. Serena Cantoni
National Italian American Foundation
Phone (O): 202-387-0600
Phone (H):
SS#:

(b)(6)

Dr. George T. Cody
Executive Director
American Task Force for Lebanon
Phone (O): 202-223-9333
Phone (H):

Mr. Mark Dalessandro
Communications Manager
Order Sons of Italy in America
Phone (O): 202-547-2900
Phone (H):
SS#:
DOB:

(b)(6)

Mr. Ted Eliopoulos
Department of Finance
Democratic National Committee
Phone (O): 202-314-2255
Phone (H): 202-232-8770

Mr. Arthur Gajarsa
Joseph, Gajarsa, McDermott & Reiner
Phone (O): 202-331-1955 x45
Phone (H): 301-983-8925
SS#:
DOB:

(b)(6)

Mrs. Anna Pavichevich Harkins
Public Affairs Liaison
Serb Net
Phone (O): 703-834-6073
Phone (H): 703-834-6073

Ms. Dayle Spinelli Lewis
Administrative Assistant
Order Sons of Italy
Phone (O): 202-547-2900
Phone (H): 202-319-1722

(b)(6)

Ms. Katherine Stella O'Leary
Chairperson
Irish-Americans for a Democratic
Victory
Phone (O): 202-362-9064

Dr. Philip R. Piccigallo
National Executive Director
Order Sons of Italy in America
Phone (O): 202-547-2900
Phone (H): 703-242-7308

(b)(6)

Ms. Jacqueline Prkic
Executive Director
Croatian-American Association
Phone (O): 202-429-5543
Phone (H):

Mr. Steve Rukavina
National President
National Federation of Croatian
Americans
Phone (O): 301-424-0023

(b)(6)

Mr. John Salamone
National Italian American Foundation
Phone (O): 387-0600
Phone (H):
SS#:
DOB:

Mr. Charles Santangelo
U.S. Agency for International
Development
Phone (O): 202-663-2675
Phone (H): 202-363-2804

(b)(6)

Mr. George Savidis
Director, Public Affairs
American Hellenic Progressive
Association
Phone (O): 202-232-6300

Ms. Claudette Shwiry
Director of Programs
Arab American Institute
Phone (O): 202-429-9210
Phone (H): 202-337-3520

(b)(6)

Call $\rightarrow$
get dob +
SS# for
5 + 1
4 phone #'s if
they have
them.

LAW OFFICES
WUNDER, DIEFENDERFER, CANNON & THELEN
1615 L STREET, N.W., SUITE 650
WASHINGTON, D.C. 20036

(202) 659-3005
FACSIMILE: (202) 659-3010

DIRECT DIAL:
(202) 293-8460
DIRECT FACSIMILE:
(202) 293-9236

TIMOTHY M. HAAKE

August 12, 1996

Ms. Cheri Carter
Special Assistant to the President for Public Liaison
Office of Public Liaison
The White House
122 Old Executive Office Building
Washington, D.C. 20502
ATTN: Derek

Check on
5 people.

Dear Ms. Carter,

On behalf of my client, the American Society of Association Executives (ASAE), I would like to request that the following ASAE guests be present at the signing of H.R. 3448, the *Small Business Protection Act*, into law:

- ? - Garis Distelhorst, CAE, Chief Staff Executive, National Association of College Stores
- ✓ - Susan Bitter Smith, CAE, Executive Director, Arizona Cable Telecommunication Assn.
- ✓ - David N. Parker, President, The Aluminum Association
- ? - Thomas R. Kuhn, President, Edison Electric Institute
- ? - Red Cavaney, President & CEO, American Plastics Council
- ✓ - D. Barry Connelly, President, Associate Credit Bureaus, Inc.
- ? - Lee J. Stillwell, Vice President of Government Affairs, American Medical Association
- ? - Richard D. Upton, CAE, President, American Lighting Association
- ✓ - R. William Taylor, CAE, President, ASAE
- ✓ - Robert S. Boege, Vice President of Government Affairs, ASAE
- ✓ - Timothy M. Haake, Partner, Wunder, Diefenderfer, Cannon & Thelen

ASAE has been actively involved in legislative efforts for many years to reverse the Internal Revenue Code provision which disallowed 401(k)s for nonprofit organizations. This disparity has been remedied by H.R. 3448. As this provision will have significant positive impact on ASAE's members, ASAE would like to be present at this momentous occasion for the nonprofit community.

Thank you for considering our request and we look forward to hearing from you soon.

Sincerely,


Timothy M. Haake

LAW OFFICES
WUNDER, DIEFENDERFER, CANNON & THELEN
1615 L STREET, N.W., SUITE 650
WASHINGTON, D.C. 20036

(202) 659-3005
FACSIMILE: (202) 659-3010

DIRECT DIAL:
(202) 293-8460
DIRECT FACSIMILE:
(202) 293-9236

TIMOTHY M. HAAKE

August 15, 1996

add

Ms. Cheri Carter
Special Assistant to the President for Public Liaison
Office of Public Liaison
The White House
122 Old Executive Office Building
Washington, D.C. 20502
ATTN: Peter O'Keefe

Dear Ms. Carter,

In addition to the ASAE guests that have been requested to be present at the signing of H.R. 3448, the *Small Business Protection Act*, into law, we request the additional guest also be invited:

-Ronald S. Moen, Executive Director, American Association of Orthodontists
(Vice Chairman of the Board, ASAE)
(314) 993-1700

[Signature]

ASAE has been actively involved in legislative efforts for many years to reverse the Internal Revenue Code provision which disallowed 401(k)s for nonprofit organizations. This disparity has been remedied by H.R. 3448. As this provision will have significant positive impact on ASAE's members, ASAE would like to be present at this momentous occasion for the nonprofit community.

Thank you for considering this additional request and we look forward to hearing from you soon.

Sincerely,

[Signature]

Timothy M. Haake

Jacqueline Prkic

Croatian-American Association
202-429-5543

Left mess ask

E X E C U T I V E O F F I C E O F T H E P R E S I D E N T

18-Aug-1996 03:34pm

TO: Kim B. Widdess

FROM: Cheri M. Carter
 Office of Public Liaison

SUBJECT: more names for min. wage signing

Please add the following to your invitation list:

Morry Markowitz
VP for Public Affairs
Association of International Auto Manufacturers

(b)(6)

703-525-7788

Philip Hutchinson, Jr.
President and CEO
Association of International Auto Manufacturers

(b)(6)

703-525-7788

Coquese Williams
National Council on the Aging

(b)(6)

202-479-6641

Louis Cherpes
National Council on the Aging

(b)(6)

see above

Gaylene Toccoli

(b)(6)

hotel #: 202-955-6400

Semantha Toccoli

(b)(6)

see above

Alice Wharton

(b)(6)

no need to call

Scott Macey

AT&T Actuarial Sciences Associates

(b)(6)

908-302-2112

Lynn Dudley

Association of Private Pension and Welfare

(b)(6)

202-289-6700

Jim Klein

Association of Private Pension and Welfare

(b)(6)

202-289-6700

Randolf Hardock

David and Harmon

(b)(6)

202-347-2230

Arthur Caple

MD Teachers and State Employees Supp. Retirement Plan

(b)(6)

410-767-8740

Susan White

National Association of Gov't Deferred Comp.

(b)(6)

703-683-2573

Jill Hill Randolph

APPWP

(b)(6)

202-289-6700

Catherine Heron

Investment Company Institute

(b)(6)

*Matthew Fink from Investment Co. Inst. is on your list. Pls check your file to get phone #.

NO NEED TO CALL THE FOLLOWING INDIVIDUALS...WE HAVE PHONE NUMBERS IF YOU NEED THEM.

Weldon Latham

(b)(6)

Mark Leggett

(b)(6)

Lisa Maher

(b)(6)

Laramie McNamara

(b)(6)

Ann Pride

(b)(6)

Thomas Boggs

(b)(6)

David Bradley

(b)(6)

Lynn Cutler

(b)(6)

Jeffrey DeBoer

(b)(6)

Jeannine Markoe

(b)(6)

Don Kennard

(b)(6)

Lisa Holden

(b)(6)

Deborah Standeven

(b)(6)

(b)(6)

PUBLIC LIAISON INTERNS WISHING TO ATTEND IF POSSIBLE: (OBVIOUSLY IF SPACE
ALLOWS...PLEASE ADVISE)

Sujal Shah

(b)(6)

Chris Retchin Trump

(b)(6)

Jeannine Cota

(b)(6)

Karen McMillan

(b)(6)

Sandra Keene

(b)(6)

Javier Fernandez

(b)(6)

Michelle Stys

(b)(6)

Antonio Sosa-Pascual

(b)(6)

Scot Fishman

(b)(6)

Sean Mario

(b)(6)

Kirsten Hancock

(b)(6)

Jeff Faberman

(b)(6)

Emily Mah

(b)(6)

Mark A. Mack

(b)(6)

Chandler Arnold

(b)(6)

Keith Watson

(b)(6)

Mehul Patel

(b)(6)

EXECUTIVE OFFICE OF THE PRESIDENT

18-Aug-1996 03:34pm

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Shawn Marcel -

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Coquese Williams
National Council on the Aging

(b)(6)

202-479-6641

Louis Cherpes
National Council on the Aging

(b)(6)

see above

Gaylene Toccoli

(b)(6)

hotel #: 202-955-6400

Semantha Toccoli

(b)(6)

see above

SBA:

① DAVID VOIGHT

② JACK FARIS

③ DAN DORRAN - NFIB

④ Gary Petty

⑤ John Satajas

⑥ SUZANNE TAYLOR - NABO

⑦ Rebecca Wessen Darwin
Fund Fair.

Gayle

Alice Wharton

(b)(6)

no need to call

Scott Macey

AT&T Actuarial Sciences Associates

(b)(6)

908-302-2112

Lynn Dudley

Association of Private Pension and Welfare

(b)(6)

202-289-6700

Jim Klein

Association of Private Pension and Welfare

(b)(6)

202-289-6700

Randolf Hardock

David and Harmon

(b)(6)

202-347-2230

Arthur Caple

MD Teachers and State Employees Supp. Retirement Plan

(b)(6)

410-767-8740

Susan White

National Association of Gov't Deferred Comp.

(b)(6)

703-683-2573

Jill Hill Randolph

APPWP

(b)(6)

202-289-6700

Catherine Heron

Investment Company Institute

(b)(6)

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(b)(6)

Mark Leggett

(b)(6)

Lisa Maher

(b)(6)

Laramie McNamara

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Thomas Boggs

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David Bradley

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Lynn Cutler

(b)(6)

Jeffrey DeBoer

(b)(6)

Jeannine Markoe

(b)(6)

Don Kennard

(b)(6)

Lisa Holden

(b)(6)

Deborah Standeven

(b)(6)

(b)(6)

PUBLIC LIAISON INTERNS WISHING TO ATTEND IF POSSIBLE: (OBVIOUSLY IF SPACE
ALLOWS...PLEASE ADVISE)

Sujal Shah

(b)(6)

Chris Retchin Trump

(b)(6)

Jeannine Cota

(b)(6)

Karen McMillan

(b)(6)

Sandra Keene

(b)(6)

Javier Fernandez

(b)(6)

Michelle Stys

(b)(6)

Antonio Sosa-Pascual

(b)(6)

Scot Fishman

(b)(6)

Sean Mario

(b)(6)

Kirsten Hancock

(b)(6)

Jeff Faberman

(b)(6)

Emily Mah

(b)(6)

Mark A. Mack

(b)(6)

Chandler Arnold

(b)(6)

Keith Watson

(b)(6)

Mehul Patel

(b)(6)

*from Chen
Carter*

Minimum Wage Additions

✓ Gary Petty
Small Business Legislative Council
202/639-8500

(b)(6)

Art Caple
410/767-8740
State of Maryland Supplemental Retirement

(b)(6)

Susan White
Susan White & Assoc.
703/683-2573

(b)(6)

Jack Moore
IBEW
202/833-7000

(b)(6)

Rick Deigel
IBEW
202/833-7000

(b)(6)

Lou Gerber
CWA
202/434-1100

(b)(6)

Loretta Bowen
CWA
202/434-1320

(b)(6)

Robert Pozen
Fidelity Investments

pg. 2 - Min. wage additions

(b)(6)

Thomas Kerans
Danvers High School
202/496-4823

(b)(6)

Brian McCarthy
McCarthy Flowers
717/347-4747

(b)(6)

Allison Berman

(b)(6)

Cherie Ouimette

(b)(6)

Carter Bell

(b)(6)

25 Hubbard
219-8274
(f) 219-82
7659

Minimum Wage Bill Signing Attendees

The following people will be attending the Minimum Wage Bill Signing on Wednesday, August 7, 1996 at the Department of Labor:

1. Angela Jones Arnett
American Council of Life Insurance 624-2112

(b)(6)

2. Deborah Briceland-Betts
Older Women's League

(b)(6)

3. Lynn Dudley
Ass'n of Private Pension and Welfare 289-6700

(b)(6)

4. Matthew Fink
Investment Company Institute

(b)(6)

5. Cindy Fithian
National Council of Senior Citizens

(b)(6)

6. Janice Gregory
ERISA Industry Committee 202-789-1400

(b)(6)

7. Randolph Hardock
Davis and Harmon 202-347-2230

(b)(6)

8. Catherine L. Herron
Investment Company Institute

(b)(6)

9. Joanne House
National Breast Cancer Coalition

(b)(6)

10. Jim Kaitz
Financial Executives Institute

(b)(6)

11. Lana M. Keelty
National Rural Electric Coop Assn

(b)(6)

12. James A. Klein
Association of Private Pension and Welfare Plans

(b)(6)

13. Paula Calimafde Mark
Small Business Council of America

(b)(6)

14. Joel Marx
Small Business Campaign

(b)(6)

15. Cynthia L. Moore
National Council on Teacher Retirement

(b)(6)

16. Alan Patricof
Patricof & Co., Inc.

(b)(6)

202-659-3700 ✓

703-907-6028 ✓

202-289-6700 ✓

301-951-9325 ✓

202-337-0037 ✓

17. ~~Steve Protulis~~
National Council of Senior Citizens

(b)(6)

18. ~~Daniel Schulder~~
National Council of Senior Citizens

(b)(6)

19. Eric Sklar
Burrito Brothers

(b)(6)

202-965-3964 ✓

20. Lee Snell
David Vienna & Associates

(b)(6)

703-684-5236 ✓
202-326-5830 ✓

21. Mike Stern
Investment Company Institute

(b)(6)

Called

22. Mark Ugoretz
ERISA Industry Committee

(b)(6)

23. ~~Yashmina Vinci~~
National Association of Child Care Resource and Referral Agencies

(b)(6)

24. David Hildebrandt
Profit Sharing Council of America

(b)(6)

312-441-8550 ✓

25. Stephen Regenstein
AFSCME Retirees

(b)(6)

202-429-1265 ✓

26. Colleen Laura Barry
American Association of Classified School Employees

(b)(6)

27. ~~Frank Stella~~
~~American Federation of Teachers Retirees~~

28. ~~Barbara Malinowski~~
~~Senator Edward Kennedy's Office~~

(b)(6)

29. ~~William Malinowski~~
~~Senator Edward Kennedy's Office~~

(b)(6)

684 3/2/1

David Certner

Mr. Joseph Perkins

AARP

202-434-2446

(b)(6)

Cheryl Birdsall
American Federation of Teachers

Mr. Randolph Hardock

Davis and Harmon

202-347-2230

(b)(6)

Elizabeth Buchbinder
Ernst & Young
202-327-9010

(b)(6)

Mr. Jim Kaitz
Financial Executives Institute
202-659-3700

(b)(6)

Mr. Larry Plummer
Maryland State Highway
Administration
410-582-5573

(b)(6)

Ms. Susan White
National Association of Government
Deferred Comp.

703-683-2573

DOB

SS#

(b)(6)

Art Caple
410-767-8740

Carol Roberts
606-231-1904

Ms. Vicki Gottlich
National Senior Citizens Law Center
202-887-5280

(b)(6)

Ms. Deborah Briceland-Betts
Older Women's League
202-783-6686

(b)(6)

. Cindy Hounsell
Pension Rights Center
5-3776

(b)(6)

Ms. Karen Ferguson
Pension Rights Center

(b)(6)

David Hildebrandt
Profit Sharing/401(k) Council of
America

(b)(6)

message
*

Kenneth Robinson
Nat. Assn of Fed Credit Unions
703-522-4770

(b)(6)

Mr. Michael A. Calabrese
Public Citizen
202-588-1000

DOB
SSN

(b)(6)

Mr. Athur Flemming
Save Our Security
(202) 624-9552

(b)(6)

Mr. Thomas Jones
TIAA - Cref
212-916-6245

(b)(6)

Mr. Robert Georgine
ULLICO Ink
202-682-6622

(b)(6)

APRIL 11, 1996

PENSION EVENT

BY ORGANIZATION

Mr. David Certner
AARP
202-434-3760

Mr. Joseph Perkins
AARP
202-434-2446

(b)(6)

Mr. Michael J. Gulotta
Actuarial Sciences Associates, Inc.
908-302-2210

Ms. Linda Chavez-Thompson
AFL-CIO
637-5237

(b)(6)

Ms. Maria Fiordellisi
AFL-CIO
637-5237

Mr. Gerald M. Shea
AFL-CIO
637-5237

(b)(6)

Mr. John J. Sweeney
AFL-CIO
637-5237

Mr. Richard L. Trumka
AFL-CIO
637-5237

(b)(6)

Mr. Stephen Regenstreif
AFSCME Retirees
202-429-1265

Mr. Paul Hallisay
Airline Pilots Association
202-797-4033

(b)(6)

Mr. Doug Burnette
American Association of Pension
Actuaries
703-576-9300

Ms. Marsha Adler
American Association of University
Professors
202-737-5900

(b)(6)

Ms. Mary Burgan
American Association of University
Professors

Ms. Susan Perry
American Bus Association
202-842-1645 ext. 224

(b)(6)

Ms. Angela arnett
American counsel of Life Insurance
624-2112

Mr. Melvyn Aaronson
American Federation of Teachers
202-879-4526

JO

(b)(6)

Ms. Cheryl Birdsall
American Federation of Teachers
202-879-4453

Ms. Lysa Lambert-Phillips
American Institute of CPAs
202-434-9207

JO

Unfiled

(b)(6)

Ms. Lynn Dudley
Ass'n of Private Pension and Welfare
202-289-6700

Mr. Jim Klein
Association of Private Pension and
Welfare Plans

Conf

(b)(6)

Mr. Scott Macey
AT+T Actuarial Sciences Associates
908-302-2112

Mr. Marcus B. Schaefer
AT+T Family Federal Credit Union
910-659-1955 x2001

(b)(6)

Mr. Robert Carlson
Cal. Public Retirees
916-487-1658

Ms. Jennifer Ducray Morrill
California State Teacher's
Retirement

JO

(b)(6)

Mr. Ed Kealy
Committee for Education
202-543-6300

Mr. John Morgan
Communication Workers
202-434-1320

JO

(b)(6)

Lee Shell
David Vienna and Association (NEC)
703-684-5236

Mr. Randolph Hardock
Davis and Harmon
202-347-2230

Conf

(b)(6)

Ms. Mary Podesta
DCC
244-5673

(b)(6)

Ms. Gloria Della
Department of Labor

(b)(6)

Mr. Robert J. Doyle
Department of Labor

(b)(6)

Ms. Lyssa Hall
Department of Labor

(b)(6)

Ms. Monica Healy
Department of Labor

(b)(6)

Mr. Richard Hinz
Department of Labor

(b)(6)

Mr. Terrence Hoopes
Department of Labor

(b)(6)

Mr. Mort Klevan
Department of Labor

(b)(6)

Mr. Alan Lebowitz
Department of Labor

(b)(6)

Mr. Alan D. Lebowitz
Department of Labor

(b)(6)

Ms. Anne Lewis
Department of Labor

(b)(6)

Mr. Kevin Maroney
Department of Labor

(b)(6)

Ms. Cynthia Metzler
Department of Labor

(b)(6)

Ms. Meredith Miller
Department of Labor

(b)(6)

Mr. Jeffrey Monhart
Department of Labor

Mr. Scott Sutherland
Department of Labor

(b)(6)

Mr. Vince Trivelli
Department of Labor

Mr. Howard Waddell
Department of Labor

(b)(6)

Ms. Sharon Watson
Department of Labor

Mr. Michael Barr
Department of the Treasury

(b)(6)

Mr. Bill Bortz
Department of the Treasury

Mr. Richard Carnell
Department of the Treasury

(b)(6)

Mr. Josh Gotbaum
Department of the Treasury

Mr. Mark Hamelburg
Department of the Treasury

(b)(6)

Ms. Gillian Hunter
Department of the Treasury

Mr. Mark Iwry
Department of the Treasury

(b)(6)

Ms. Vicki Judson
Department of the Treasury

Mr. Kevin Knopf
Department of the Treasury

(b)(6)

Mr. J. Benjamin Nye
Department of the Treasury

Mr. Glen Roselli
Department of the Treasury

(b)(6)

Mr. David Rubin
Department of the Treasury

Mr. Floyd L. Williams
Department of the Treasury

(b)(6)

Mr. Rick Diegel
Electrical workers
202-728-6046

Dallas Salisbury
Employee Benefits Research Institute
202-659-0670

(b)(6)

Ms. Janice Gregory
ERISA Industry Committee
202-789-1400

Mr. Mark Ugoretz
ERISA Industry Committee
202-789-1400

(b)(6)

Ms. Elizabeth Buchbinder
Ernst & Young
202-327-8010

Mr. Robert Pozen
Fidelity Investments
617-563-7703

(b)(6)

Mr. Jim Kaite
Financial Executives Institute
202-659-3700

Mr. George Landers
Food and Commercial Workers
202-466-1534

(b)(6)

Mr. Martin Pfeifer
Fraternal Order of Police
202-547-8189

Ms. Jennifer Harris
Government Finance Officers
Association

(b)(6)

Mr. Joel Snyder
Institute of Electrical and
Electronic Engineers
718-260-3554

(b)(6)

Mr. Harold Schaitberger
International Association of
Firefighters
202-737-8484

(b)(6)

Mr. Nick Delle Donne
International Union of Electronic
Workers
202-296-1208

(b)(6)

Mr. Richard Roberts
International Union of Police
Associations
703-549-7473

Mr. Russell Galer
Investment Company Institute

(b)(6)

Mr. Larry Plummer
Maryland State Highway
Administration
410-582-5573

(b)(6)

Mr. Arthur Caple
MD. Teachers and State Emp. Supp.
Ret. Plan
410-767-8740

(b)(6)

Ms. Virginia Beauchamp
NASE
202-466-2100

(b)(6)

Mr. Neil Bomberg
National Association of Counties
202-942-4247

(b)(6)

Mr. Lee Ruck
National Association of Counties
202-343-6226

(b)(6)

Mr. William Donovan
National Association of Federal
Credit Unions
703-522-4770

(b)(6)

Ms. Susan White
National Association of Government
Deferred Comp.
703-683-2573

(b)(6)

Mr. Stephen Elkins
National Association of Manufacturers
637-3137

(b)(6)

Mr. Robert Scully
National Association of Police
Organizations
202-842-3560

(b)(6)

Ms. Caren Wilcox
National Association of Women
Business Owners

Mr. Steve Protulis
National Council of Senior Citizens
202-624-9539

(b)(6)

Cindy Firman
NCSC

Mr. Daniel Schulder
National Council of Senior Citizens
202-634-9539

Ms. Cynthia Moore
National Council on Teacher
Retirement

(b)(6)

(b)(6)

Mr. Jim Firman
National Council on the Aging
202-479-6600

Mr. Dan Skoler
National Council on the Aging
202-479-6600

(b)(6)

Ms. Vicki Gottlich
National Senior Citizens Law Center

Mr. John Paul Grolles
National Small Business United

(b)(6)

Ms. Patricia Murdoch
NEA Government Relations

Mr. Richard McGahey
Neece, Cator, McGahey

(b)(6)

Mr. Nolan Hancock
Oil and Chemical Workers
703-876-9300

Ms. Deborah Briceland-Betts
Older Women's League
202-783-6686

(b)(6)

Mr. Vincent Cicconi
PBGC

Mr. Joseph Grant
PBGC

(b)(6)

9553

Mr. Charles David Gustafson
PBGC

Ms. Ellen Hennessy
PBGC

(b)(6)

Ms. Leslie Kramerich
PBGC

Ms. Karen Krist
PBGC

(b)(6)

Mr. Charles Loveless
PBGC

Ms. Jane Debowski Pacelli
PBGC

(b)(6)

Ms. Judy Schub
PBGC

Ms. Judith Welles
PBGC

(b)(6)

Mr. Martin Slate
Pension Benefit Guaranty Corporation

Ms. Karen Ferguson
Pension Rights Center

(b)(6)

Ms. Cindy Hounsell
Pension Rights Center
296-3776

Mr. Ronald Snellings
Pentagon Federal Credit Union
703-838-1009

(b)(6)

Ms. Marina weiss
Powers, Pyles, Sutter and Verville,
PC

Mr. David Hildebrandt
Profit Sharing/401(k) Council of
America

(b)(6)

Mr. Michael A. Calabrese
Public Citizen
202-588-1000

Mr. Arthur Flemming
Save Our Security
(202) 624-9552

HOSPITAL

(b)(6)

Jere Glover
SBA Staff

Mr. Jonathan Kaplan
SBA Staff

(b)(6)

Ms. Katherine Kincaid
SBA Staff

Ms. Jeanne Saddler
SBA Staff

(b)(6)

Ms. Carolyn Kazkin
Service Employees
202-898-3485

(b)(6)

Ms. Paula Calimaftde
Small Business Council of America
301-951-9325
DOB:
SS#:

Mr. John Satagaj
Small Business Legislative Council

Ms. Deborah Aguiar-Velez
Small Business Owner

(b)(6)

Ms. Aldonna R. Ambler
Small Business Owner

Mr. Joseph Herbst
Small Business Owner

(b)(6)

Shawn Marcell
Small Business Owner

Ms. Patricia Mellion
Small Business Owner

(b)(6)

Mr. Vince Ruffolo
Small Business Owner

Ms. Deborah Sawyer
Small Business Owner

(b)(6)

Ms. Jodie Schott
Small Business Owner

Mr. Kenneth Tait
Small Business Owner

(b)(6)

Mr. Henry Hopkins
T. Rowe Price Associates
410-625-6640

Ms. Judith Scott
Teamsters
202-624-6940

(b)(6)

Ms. Cathie Eitelberg
The Segal Company
202-833-6400

Mr. Thomas Jones
TIAA - Cref
212-817-6845

(b)(6)

Mr. David Voight
U.S. Chamber of Commerce

Mr. Robert Georgine
ULLICO Ink

(b)(6)

Mr. John J. Sheehan
United Steel Workers
202-638-6929

Ms. Allicia Munnell
White House- CEA
DOB:
SS#:

(b)(6)

Ms. Molly Brostrom
White House- DPC
DOB:
SS#:

Ms. Pauline Abernathy
White House- NEC
DOB:
SS#:

Mr. Mark Mazur
White House- NEC
DOB:
SS#:

Ms. Ellen Seidman
White House- NEC
DOB:
SS#:

Mr. Gene Sperling
White House- NEC
DOB:
SS#:

Mr. Larry Matlack
White House- OMB
DOB:
SS#:

Ms. Kate Carr
White House- OPL
DOB:
SS#:

Mr. William White
White House- OPL
DOB:
SS#:

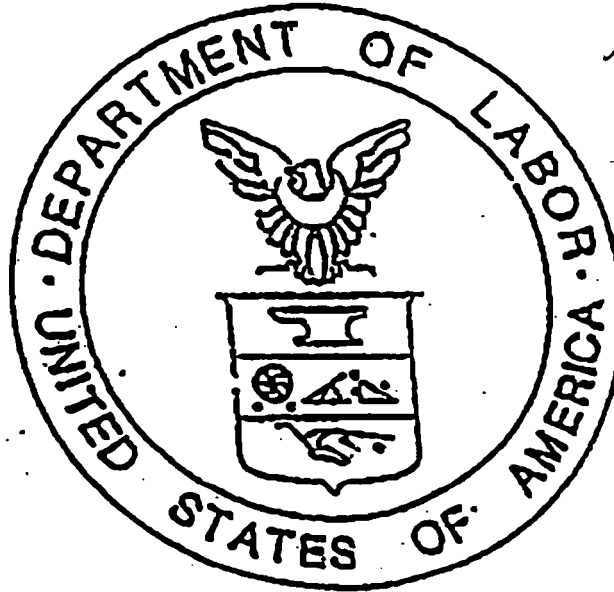
Ms. Elaine Kamarck
White House- OVP
DOB:
SS#:

Peter,

From Cherie... names off the
Min. Wage Signing. She
needs phone nos. for these
people.

Also, Is there a 2 pm 10/4 Am. Bus.
Expt Council mtg? Pls call me.
Janice

FAX TRANSMITTAL SHEET



*Min. wage
signing*

RECEIVER TELECOPIER NUMBER: 6728TO: CHERI CARTERFROM: BIBB HUBBARD

DATE: _____

PAGE NUMBER ONE OF ____ PAGES

TRANSMITTER TELECOPIER: (202) 219-7659

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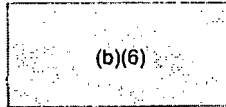
Min. wage const. names

IF YOU HAVE QUESTIONS REGARDING THIS FAX CALL: _____

-66218

MINIMUM WAGE CONSTITUENCY LIST

David Bradley
Nat'l Community Action Foundation



Carol Hamilton or Rubie Coles
Women Work!

Gloria Johnson
Coalition of Labor Union Women

Lisa Diehl
Center for economic Options (WV)

Maurice Emsellum
Nat'l Employment Law Project

Jeff Faux
Economic Policy Institute

Larry Mishel
Economic Policy Institute

Richelle Friedman
Network

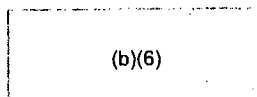
Christine Owens
Worker Options Resource Center

Dr. Phyllis Greenberger
Women's Health Research

Robert Greenstein
Center for Budget and Policy Priorities

Ms. Audrey Tayes-Haynes
Nat'l Federation of Business and Professional Women

Norman Hill
A. Phillip Randolph Institute



Amy Isaacs
Americans for Democratic Action

Judith Lichtman

Women's Legal Defense Fund

**Kay Dowhower
Evangelical Lutheran Church**

**Bishop James Mallone
U.S. Catholic Conference**

**Kweisi Mfume
NAACP**

**Hugh Price
Nat'l Urban League**

**John Stanley Satagj
Small Business Legislative Council**

**Linda Tarr-Whelan
Center on Policy Alternatives**

**Jennifer Vasilov
Coalition on Human Needs**

**Claudla Wayne
Nat'l Center for Early Childhood Workforce**

**Susan Bianchi-Sand
Nat'l Committee on Pay Equity**

**Nancy Chupp
Church Women United**

**Wade Henderson - 466-3311
Leadership Conference on Civil Rights**

**Antonla Hernandez
MALDEF**

**Steven Kest
ACORN**

**Cynthia Marano
Wider Opportunities for Women**

**Eric Sklar
Burrito Brothers**

Timothy McElwee
Chruch of Brethren -- Washington, DC office

Minimum Wage Bill Signing Attendees

The following people will be attending the Minimum Wage Bill Signing on Wednesday, August 7, 1996 at the Department of Labor:

1. Angela Jones Arnett
American Council of Life Insurance

(b)(6)

2. Deborah Briceland-Betts
Older Women's League

202-
783-6686

(b)(6)

3. Lynn Dudley
Ass'n of Private Pension and Welfare

(b)(6)

4. Matthew Fink
Investment Company Institute

(b)(6)

5. Cindy Fithian
National Council of Senior Citizens

(b)(6)

6. Janice Gregory
ERISA Industry Committee

(b)(6)

7. Randolph Hardock
Davis and Harmon

(b)(6)

8. Catherine L. Herron
Investment Company Institute
(b)(6)
9. Joanne House
National Breast Cancer Coalition
(b)(6)
10. Jim Kaitz
Financial Executives Institute
(b)(6)
11. Lana M. Keelty
National Rural Electric Coop Assn
(b)(6)
12. James A. Klein
Association of Private Pension and Welfare Plans
(b)(6)
13. Paula Calimafde Mark
Small Business Council of America
(b)(6)
14. Joel Marx
Small Business Campaign
(b)(6)
15. Cynthia L. Moore
National Council on Teacher Retirement
(b)(6)
16. Alan Patricof
Patricof & Co., Inc.
(b)(6)

17. Steve Protulis
National Council of Senior Citizens
(b)(6)
18. Daniel Schulder
National Council of Senior Citizens
(b)(6)
19. Eric Sklar
Burrito Brothers
(b)(6)
20. Lee Snell
David Vienna & Associates
(b)(6)
21. Mike Stern
Investment Company Institute
(b)(6)
22. Mark Ugoretz
ERISA Industry Committee
(b)(6)
23. Yasmina Vinci
National Association of Child Care Resource and Referral Agencies
(b)(6)
24. David Hildebrandt
Profit Sharing Council of America
(b)(6)
25. Stephen Regenstreif
AESCME Retirees
(b)(6)

26. Colleen Laura Barry
American Association of Classified School Employees

(b)(6)

27. Frank Stella
American Federation of Teachers Retirees

28. Barbara Malinowski
Senator Edward Kennedy's Office

(b)(6)

Mr. Jay - leg. affairs

29. William Malinowski
Senator Edward Kennedy's Office

(b)(6)

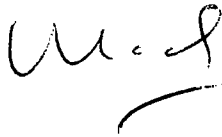
Mr. Jay - leg. affairs

MACK McLARTY

September 5, 1996

To: Cheri Carter

Thank you very much for doing your usual good job on the minimum wage signing and for being fully inclusive.

A handwritten signature in cursive script, appearing to read 'Mack', with a long horizontal flourish extending from the bottom of the 'g'.



NADA NEWS

National Automobile Dealers Association • 8400 Westpark Drive • McLean, Virginia • (703) 827-7407 • FAX (703) 821-7075

BULLETIN

Chen. -

TO: NADA Members

SUBJECT: *Luxury Tax Reduced to 9 Percent on Aug. 28*

DATE: August 20, 1996

Dealers Victorious in Luxury Tax Battle

The luxury tax on automobiles will be reduced to 9 percent from 10 percent on Aug. 28, 1996, as President Clinton today signs the Small Business Job Protection Act of 1996. The tax applies to the retail sales amount in excess of \$34,000.

The bill includes a provision that reduces the luxury tax by 1 percent each year until the expiration date, Dec. 31, 2002. The bill also includes a technical amendment to correct the threshold for indexing the tax for inflation.

Luxury Tax Phase-out Schedule

Aug. 28, 1996	9 percent
Jan. 1, 1997	8 percent
Jan. 1, 1998	7 percent
Jan. 1, 1999	6 percent
Jan. 1, 2000	5 percent
Jan. 1, 2001	4 percent
Jan. 1, 2002	3 percent
Dec. 31, 2002	Elimination

NADA Witnesses Historic Moment

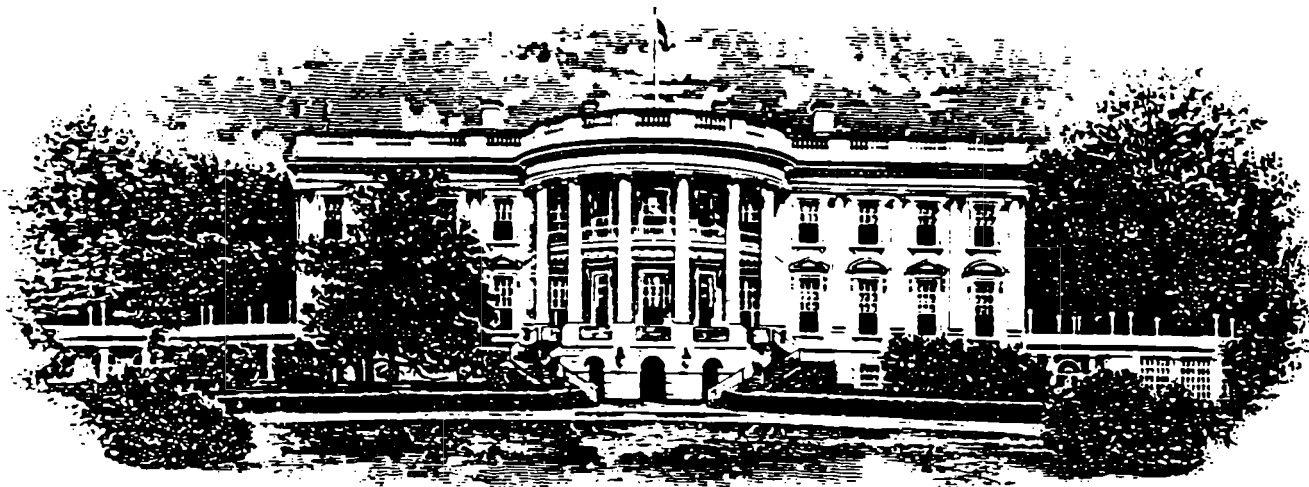
The White House invited NADA President John P. Peterson, NADA President-elect Ramsay H. Gillman, Arkansas Automobile Dealers Association Chairman Jack Caldwell, NADA Executive Vice President Frank E. McCarthy and Arkansas Automobile Dealers Association President Dennis E. Jungmeyer to the signing ceremony.

"I am truly elated to witness President Clinton sign the bill to phase down and eliminate the luxury tax," said John Peterson. "This is an historic accomplishment for franchised new-car dealers. This burdensome and unfair tax has been our top priority for the last six years, and NADA's hard work and persistence were crucial to winning this uphill battle."

NADA was founded by dealers in 1917 to defeat a proposed 5 percent tax on automobiles, then considered luxury items. The association has successfully challenged such taxes on automobiles many times during its 79-year history.

For more information, please contact Tom Greene or Mary Jo Eustice of NADA Legislative Affairs at (202) 547-5500.

THE WHITE HOUSE



OFFICE OF PUBLIC LIAISON

Alexis M. Herman, Director

Phone (202) 456-2930

FAX (202) 456-6218

Number of Pages (Including cover): 6

Date: 8/19/96

To: Kim Widdess

From: Cheri Carter

FAX Number: 66235

Office Number: _____

Comments: _____



AUTO DEALERS & DRIVERS FOR FREE TRADE
Political Action Committee

August 14, 1996

Miss Cherie Carter
Special Assistant to the President
The Whitehouse
Washington, DC

Dear Miss Carter,

At the suggestion of Mr. David Marchick, Edward G. Connelly and Thomas M. Nemet are asking to be included in the group that is witnessing President Clinton sign the Small Business Job Protection Act.

We understand that the ceremony is scheduled to take place on August 19, 1996. We look forward to having the privilege of seeing the president sign this very important piece of legislature.

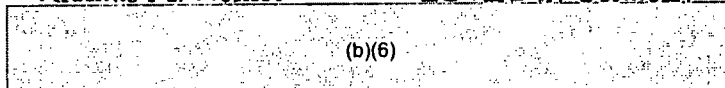
Would you be kind enough to confirm, to the undersigned, details of the event and information that will be required by the Whitehouse.

My fax numbers are: home - (718) 380-3608
office - (718) 206-3483

I believe that you need the following information:

Thomas M. Nemet

Edward G. Connelly



We greatly appreciate your cooperation.

Very Truly Yours,

Thomas M. Nemet
Chairman

*Kim - be sure
Please they are
sure they've
been called
as of Friday
saying
no call
yet!
cc*

E X E C U T I V E O F F I C E O F T H E P R E S I D E N T

12-Aug-1996 10:41am

TO: William White

FROM: Robert B. Johnson
 Office of Public Liaison

CC: Cheri M. Carter

SUBJECT: Addition to minimum wage piece

Add Ernie Green, Lehman Bros to the invite list. His # is
452-4728. Thanks.. this the last one.. no mo good bro.

AMERICAN SOCIETY OF ASSOCIATION EXECUTIVES
The ASAE Building
1575 Eye Street, NW
Washington, DC 20005
202-626-2700

R. William Taylor, CAE
President

6 August 1996

Doris O. Matsui
Deputy Assistant to the President &
Deputy Director of Public Liaison
Executive Office of the President
Office Of Public Liaison
122 Old Executive Office Building
17th Street & Pennsylvania Avenue, NW
Washington, DC 20500

Dear Doris :

We at the American Society of Association Executives (ASAE) were very interested in the progress of the Small Business Protection Act (HR 3448) and would like to know if you can inform us how we would go about requesting that ASAE have a presence at the signing of the Bill into law.

ASAE has battled hard for ten years to reverse the long-standing inequity which disallowed 401(k)s for nonprofit organizations. We would like to take this opportunity to congratulate the Administration and Congress for their foresight in recognizing this disparity between tax-exempt organizations and their nonprofit brethren, and taking the proper steps to correct it. Including this seemingly minor provision will have an immense impact on ASAE's members, and we would like to be present to view first-hand this momentous occasion for the nonprofit community.

Any information and advice you can give us on the procedure for requesting to be present at this event would be greatly appreciated. I look forward to hearing from you.

Cordially,



R. William Taylor

CC: Alexis M. Herman

RWT:DB

Dr: Gary Petty

Chairman

Small Bus. Lg. Council

703-934-9111

Sandra Lund

Calif Public Employees
Retirement System

414-295-6443

Min Wage:

AMERICAN SOCIETY OF ASSOCIATION EXECUTIVES
The ASAE Building
1575 Eye Street, NW
Washington, DC 20005
202-626-2700

R. William Taylor, CAE
President

August 9, 1996

*Dennis
Quaymeyer
called
about
them.*

Ms. Cheri Carter
Special Assistant to the President for Public Liaison
Office of Public Liaison
The White House
122 Old Executive Office Building
Washington, DC 20502
Attn: Derek

Dear Ms. Carter:

We at the American Society of Association Executives (ASAE) would like to request a presence at the signing of H.R. 3448, the *Small Business Protection Act* into law.

ASAE has battled hard for ten years to reverse the long-standing inequity which disallowed 401(k)s for nonprofit organizations. We would like to take this opportunity to congratulate the Administration and Congress for their foresight in recognizing this disparity between tax-exempt organizations and their nonprofit brethren, and taking the proper steps to correct it. Including this seemingly minor provision will have an immense impact on ASAE's members, and because of that, we would like to view first-hand this momentous occasion for the nonprofit community.

We ask the following ASAE members be present:

- 216-775-7771. Garis Distelhorst, CAE, Chief Staff Executive, National Assn. of College Stores
- 602-955-4122. Susan Bitter Smith, CAE, Executive Director, Arizona Cable Telecommunications Assn. ③
- 202-862-5100 3. David N. Parker, President, The Aluminum Association ②
- 202-508-5000 4. Thomas R. Kuhn, President, Edison Electric Institute
- 202-371-5314 5. Red Cavaney, President & CEO, American Plastics Council
- 202-371-0910 6. D. Barry Connelly, President, Associated Credit Bureaus, Inc. ④
- 202-789-7400 7. Lee J. Stillwell, Vice President of Government Affairs, American Medical Association
- 214-698-9898 8. Richard D. Upton, CAE, President, American Lighting Association
9. R. William Taylor, CAE, President, ASAE
- 202-626-2720 10. Robert S. Boege, Vice President of Government Affairs, ASAE ⑥
11. Timothy Haake, Partner, Wunder Diefenderfer Cannon & Thelen ①

Cordially,


R. William Taylor

cc: Alexis M. Herman
Doris O. Matsui


AMERICAN SOCIETY OF ASSOCIATION EXECUTIVES
The ASAE Building
1575 Eye Street, NW
Washington, DC 20005
202-626-2700

R. William Taylor, CAE
President

6 August 1996

Alexis M. Herman
Assistant to the President
& Director of Public Liaison
Executive Office of the President
Office Of Public Liaison
1600 Pennsylvania Avenue, NW
2nd Floor, West Wing
Washington, DC 20500

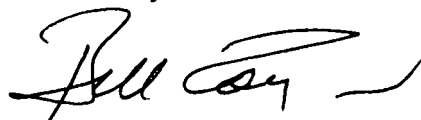
Dear Alexis :

We at the American Society of Association Executives (ASAE) were very interested in the progress of the Small Business Protection Act (HR 3448) and would like to know if you can inform us how we would go about requesting that ASAE have a presence at the signing of the Bill into law.

ASAE has battled hard for ten years to reverse the long-standing inequity which disallowed 401(k)s for nonprofit organizations. We would like to take this opportunity to congratulate the Administration and Congress for their foresight in recognizing this disparity between tax-exempt organizations and their nonprofit brethren, and taking the proper steps to correct it. Including this seemingly minor provision will have an immense impact on ASAE's members, and we would like to be present to view first-hand this momentous occasion for the nonprofit community.

Any information and advice you can give us on the procedure for requesting to be present at this event would be greatly appreciated. I look forward to hearing from you.

Cordially,

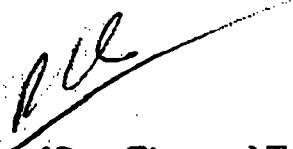

R. William Taylor

CC: Doris O. Matsui

RWT:DB

FAX COVER**FAX COVER****FAX COVER****Number of Pages to Follow: 12**

TO: Miss Cheri Carter
Special Assistant to the President
Office of Public Liaison
The White House
FAX (202) 456-6218

FROM: Preston L. Conner 
President
National Association of Part-Time and Temporary Employees
Kansas City (Shawnee, KS)
Voice: (913) 962-7740 or 962-1110
FAX: (913) 631-0489

DATE: August 8 , 1996

RE: **Minimum Wage Signing Ceremony**

NOTES:

I spoke with Sugal on your staff today and it was suggested that I contact you since you work with business organizations. He said that you would know who would be coordinating the ceremony at the White House. I understand that the ceremony was postponed and the bill now has a new effective date (October 1, 1996). Given our track record on the issue plus the fact that **nearly 60 percent** of minimum wage earners who will experience an increase under this legislation are part of the group NAPTE serves I believe that it would be proper for NAPTE to be present at the signing. Please call me if you have any questions. I will call back as soon as possible since time is of the essence. Thank you.

National Association of Part-Time and Temporary Employees

August 8, 1996

Miss Cheri Carter
Special Assistant to the President
Office of Public Liaison
The White House
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

RE: Minimum Wage Bill Signing Ceremony

Dear Miss Carter:

On behalf of the National Association of Part-Time and Temporary Employees (NAPTE) I want to commend the President for his efforts to push for a minimum wage increase from \$4.25 to \$5.15 per hour. Nearly **six million** part-time and temporary workers will receive a pay increase when the bill goes into effect. I am excited for the millions of workers waiting for this raise.

There is an estimated **22 million** part-time workers, **2 million** temporaries, and **another million** independent contractors which sums to 25 million working Americans. At NAPTE we seek to represent their socioeconomic interests through lobbying and member discounts. NAPTE *Tempo*- our national news magazine- informs contingent workers about career, economic, and technological issues of relevance to them. NAPTE is a voluntary non-union membership association that focuses on the special needs and interests of contingent workers. **This segment has 57 percent of the minimum wage workers.**

At NAPTE we are excited about the minimum wage increase. The National Association of Part-Time and Temporary Employees has played a valuable role in getting the legislation to the White House. Our activities have included:

- Since last summer NAPTE has lobbied to raise the minimum wage. It was discussed in *Tempo* - our national news magazine- plus details have remained on our internet home page since last September for the public to read any time of day at their convenience. A number of news reporters and writers have consulted that internet site and as a result interviews and stories on the minimum wage resulted.
- As the President of NAPTE I have written editorials for consideration to 50 major regional newspapers on the importance of a higher minimum wage. This writing was intended to help sway public opinion.
- Faxed about 40 Republican senators some details on the value of a higher minimum wage. This was intended to get cross over votes like in the House.

- Proposed Blue Tuesday to prompt Congress to pass the legislation before Labor Day 1996. NAPTE was busy putting together a coalition like the Children's March two months ago. It's all public relations and simple.
- Faxed over 50 news syndicates on July 4th and 5th details on the adverse consequences of the Bond Amendments and how it would not benefit 7.5 million workers.
- Held a press conference on Monday, July 8, 1996, in Kansas City with local television present. Almost 60 percent of the area's market lives in Missouri- Senator Bond's state.
- Invited to participated at the Senate rally on Tuesday, July 9th, in front of the Hart Senate Building to protest the impact of the Bond amendments. Unable to attend that day.
- July 9th faxed 30 news releases to the Washington news bureaus of the major regional newspapers to put pressure on senators to defeat the Bond Amendments. Done.
- Planned a House-sponsored press conference on the minimum wage on Thursday, July 11, 1996 in the Gold Room of the Rayburn House Office Building. Representative Sabo was a House sponsor. Planned before the bill got moved up under Lott for consideration.
- Talked with reporters and writers on the need to raise the minimum wage. One interview should have been reported on Sunday, July 7th in Columbia, SC.
- Communicated weekly with the offices of Sabo, E. Kennedy, Gephardt, or Daschle on the progress of the minimum wage bill in reconciliation. Debra Silimeo of the Senate Democratic Leadership Office has been very kind in informing me on the bill's progress. In fact Daschle's office shared with us the terms of the President's veto.
- Talked a time or two recently with staff in John Hilley's office at the White House on the minimum wage bill's progress.
- Offered any assistance NAPTE could provide to the President, John Hilley in Legislative Affairs at the White House, Secretary Robert Reich in Labor, and his Legislative Director Angela Jackson via Fed Ex's on July 16th to offer any assistance to move this legislation forward for signing before Labor Day.

NAPTE understands that passage of this bill is paramount to millions of voting workers. NAPTE has consistently communicated with the media and legislators on the need to raise the living standards of millions of working Americans.

For your staff's consideration I wanted to go ahead and share with you my prepared comments for NAPTE's press conference on July 8, 1996. The theme was entitled "Holding American Workers Hostage." NAPTE is a proven crusader for low wage workers.

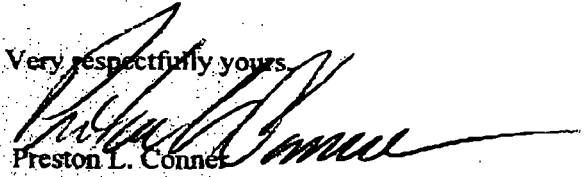
It would be a welcome tribute to ten million contingent workers that the organization founded to help represent their interests before Congress could participate in the signing of minimum wage bill. It would be symbolically very important. Frankly, it would be correct politically.

I know that for signing ceremonies and activities a background check is often required. If you have a questionnaire that you would like me to complete and return as soon as possible, please fax it to (913) 631-0489. Our general telephone number in suburban Kansas City is (913) 962-7740.

This is a great Labor Day gift that NAPTE has worked for since September, 1995.

For your time and consideration I thank the White House.

Very respectfully yours,



Preston L. Conner
President- NAPTE

Enc. (5)/plc/wh

Office: 5800 Barton, Second Floor, Shawnee, KS 66203 Mail: P.O. Box 3805, Shawnee, KS 66203
Voice: (913) 962-7740 or 631-1010; FAX (913) 631-0489 E-Mail: NAPTESERV@aol.com

WHEN THE CIGNA Corporation did a survey to find out who among its employees took advantage of work/family programs such as flex-time, work-at-home arrangements, and compressed workweeks, it found that men used the programs almost as much as women: 41.1 percent of male employees used one or more programs, compared to 52.5% of women.



40.6 percent of women in the U.S. labor force have children under the age of 18; 17.3 percent have children under the age of 6, according to the Bureau of Labor Statistics.

Newly elected AFL-CIO president John Sweeney has expanded the executive board to add 15 members who are women or people of color, increasing their representation from 17 percent to 27 percent. Sweeney has also created a new post—executive vice president of the AFL-CIO—and named Linda Chavez-Thompson to it.

WORK *notes*

And by the way, two years after the Family and Medical Leave Act (FMLA) took effect, 86 to 95 percent of employers report that the FMLA had "no noticeable effect" on employee turnover, absences, or business productivity, according to a survey by the Family Leave Commission. Of course, only 2 to 4 percent of eligible employees said they had taken leave since the law was enacted in January 1994.

For federal year 1996, the U.S. government will attempt to allocate at least 5 percent of every department's or agency's contracts to women-owned businesses. That will be more than double the 1.8 percent of contracts handed out in 1995.

MARGARET REIGEL

Are you a regular part-timer or temporary employee? Check out the new Internet site of the National Association of Part-Time and Temporary Employees—NAPTE Net posts information on legislation, new associations, and programs relevant to the U.S.'s 30 million contingent workers at <http://www.napte.org> or e-mail: NAPTESERV@aol.com or 102624,2200@compuserve.com.

***156* NATIONAL SYSTEMS CONTRACTORS ASSOCIATION (NSCA)**
(1123)
10400 Roberts Rd.
Palos Hills, IL 60465
Francis C. Rebedeau, Exec.Dir.
PH: (708)598-9777
Status Note: Formerly National Sound and Communications Association
FX: (708)598-9759

***157* SURFACE MOUNT EQUIPMENT MANUFACTURERS ASSOCIATION (SMEMA) (1126)**
4113 Barberry Dr.
Lafayette Hill, PA 19444
Judith Ginsberg, Exec.Dir.
PH: (610)825-1008
FX: (610)941-6773

***158* TECHNICAL CERAMICS MANUFACTURERS ASSOCIATION (TECMA) (1127)**
25 N. Broadway
Tarrytown, NY 10591
Richard C. Byrne, Exec.Dir.
PH: (914)332-0040
FX: (914)332-1541

Employee Benefits

***159* CONCERNED ALLIANCE OF RESPONSIBLE EMPLOYERS (1130)**
1725 K St. NW, 3rd Fl.
Washington, DC 20006
Melissa Marks, Contact
PH: (202)872-0885

Employee Ownership

***160* NATIONAL CENTER FOR EMPLOYEE OWNERSHIP (NCEO) (1142)**
1202 Martin Luther King Jr. Way
Oakland, CA 94612
Corey Rosen, Exec.Dir.
PH: (510)272-9461
FX: (510)272-9510

Employment

***161* ACCESS: NETWORKING IN THE PUBLIC INTEREST (1143)**
30 Irving Pl.
New York, NY 10003
James P. Clark, Exec.Dir.
PH: (212)475-1001
FX: (212)475-1199

***162* INDEPENDENT WORKERS ASSOCIATION**
448 Ignacio Blvd., Ste. 214
Novato, CA 94949
Ronald Brill, Pres.
PH: (415)898-1580
Founded: 1988. Members: 125. Workers who have independent workstyles or are in transition from 9-5 to independent work. Serves as a mutual support network. Educates the public and legislators on the community and social benefits of independent workers; conducts lectures and public presentations. Represents the interests of independent workers; fights discrimination in the form of government restrictions. Libraries: Type: reference; not open to the public. Subjects: changing workstyles.
Publications: Membership Directory, annual • Reports, periodic.
Conventions/Meetings: annual conference • monthly meeting, held locally.

***163* NATIONAL ASSOCIATION OF PART-TIME AND TEMPORARY EMPLOYEES (NAPTE)**
5
5800 Barton, Ste. 201
PO Box 3805
Shawnee, KS 66203
Preston L. Conner, Pres.
PH: (913)742-7740
Founded: 1994. Membership Dues: individual, \$20 (annual). Promotes economic interests of persons working on a part-time or temporary through research, advocacy, and member services. Operates placement service. Libraries: Type: reference. Holdings: books, periodicals, etc. Subjects: economic and labor trends, career development, public policy. Publications: NAPTE Tempo, bimonthly. Newsletter. Advertising: accepted. Also publishes career development materials.

***164* NATIONAL ASSOCIATION OF PROFESSIONAL EMPLOYER ORGANIZATIONS (NAPEO) (1160)**
1735 N. Lynn St., Ste. 950
Arlington, VA 22209-2022
Robert Lederer, Exec.Dir.
PH: (703)524-3636
FX: (703)524-2303
Status Note: Formerly National Staff Leasing Association.

***165* NATIONAL ASSOCIATION OF PUBLIC SECTOR EQUAL OPPORTUNITY OFFICERS (NAPSEO)**

c/o Sharon Ofuani
City of Tallahassee Equal Opportunity Dept.
300 S. Adams St.
Tallahassee, FL 32301
Sharon Ofuani, Contact
PH: (904)599-8293
Membership Dues: active, \$50 (annual) • associate, \$50 (annual affiliate, \$75 (annual). Equal employment opportunity officers and coordinators, human resources managers, employee relations directors, attorney lawmakers, consultants, community relations specialists, and other association professionals in the public sector. Promotes the professionalism of equal opportunity workers and an understanding of diversity as means for improving the quality of life for all citizens. Serves as a resource for the public and private sectors through education and training; lobbies on behalf of equal opportunity issues at the local, state, and national levels. Provides recruitment assistance for professional, technical, and executive/managerial positions. Acts as a clearinghouse for members on effective problem solving decision making.
Publications: Newsletter. Covers issues affecting public sector employees at all levels. • Book. Covers opportunities featuring results of independent research and papers on equal opportunity and affirmative action.
Conventions/Meetings: annual conference • conference and workshop

***166* NATIONAL HEALTH CAREER ASSOCIATION**
Empire State Bldg.
350 5th Ave., Ste. 3304
New York, NY 10118-0069
Doug Brandt, Exec. Officer
PH: (212)259-9412

Founded: 1992. Members: 150. Membership Dues: individual, \$1 (annual). Staff: 4. For-Profit. Conducts research and educational program. Offers placement service. Convention/Meetings: none. Libraries: Type: reference. Holdings: books, periodicals. Subjects: job opportunities.
Publications: NHA Today, quarterly. Price: free. Circulation: 650. Advertising: accepted.

Engines

***167* ENGINE SERVICE ASSOCIATION (ESA) (1168)**
1900 Arch St.
Philadelphia, PA 19103
Patricia A. Lilly, Exec.Dir.
PH: (215)564-3484
FX: (215)564-2175

Issues



U.S. Department of Labor
Bureau of Labor Statistics

In Labor Statistics

A Different Look at Part-time Employment

In 1995, about 6.5 million workers had a part-time job (or jobs) but were classified as full-time workers because their total workweek (at all jobs) was 35 hours or more. Most of these workers, 4.4 million, worked full time at a primary job and also held one or more part-time jobs. Persons who combined several part-time jobs to make up a full-time workweek accounted for about 15 percent of the total and a similar share combined jobs with varying hours.¹ (See table and chart.)

Workers within all three groups were more likely to be aged 25 to 54 than those classified under the official estimate of part-time employment (defined as persons who usually work less than 35 hours a week at all jobs). In 1995, nearly 8 in 10 of the workers who had a full- and a part-time job or whose hours varied on all jobs were in this age group, compared to 5 in 10 among the official part-time workers. There was a relatively high proportion of teenagers and workers in their early twenties in the group which combined several part-time jobs into a full-time schedule.

Women accounted for about 65 percent of all workers who combine several part-time jobs into a full-time schedule, a share that was

comparable to the official estimate of part-time employment (68 percent). In contrast, the proportion of women with part-time jobs in the other two work arrangements was about 40 percent. Reflecting these differences in age and gender, workers who combined several part-time jobs into a full-time schedule were more commonly single men and married women. Married men, however, made up a relatively large proportion of those who worked at both a full- and part-time job or on a full-time schedule composed of jobs with varying hours.

Between 1994 and 1995, the number of full-time workers who held part-time jobs increased by about 380,000. The increase was evenly distributed among the three groups in this category and across demographic characteristics. The number of persons counted as part time under the official definition held at slightly more than 23 million in 1994 and 1995.

Background notes

The data presented in this report were obtained through the Current Population Survey (CPS), a monthly sample survey of about 50,000 households conducted by the Bureau of the Census for the Bureau of Labor Statistics.

Monthly estimates of the number of part-time workers however, do not include all persons with part-time jobs. In the CPS, persons who have more than one job are counted only once in the employment estimates. Such workers are classified as either full or part time based on their total usual weekly hours. So, workers who have both a full- and a part-time job, for example, are classified as full-time workers, as are those whose combined hours in two or more part-time jobs total at least 35.

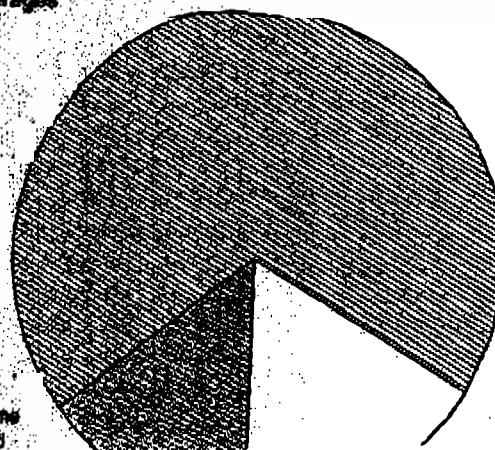
With the introduction of the redesigned CPS in January 1994, it became possible to identify full-time workers who have part-time jobs

Percent distribution of workers on full-time schedules with part-time jobs, 1995 annual averages

Usually full-time on primary job, part time on secondary job (68 percent)

Usually part time on primary and

Hours vary on primary and secondary jobs



¹ The total estimate of persons with part-time work on full-time schedules also included 36,000 workers who were part time on their primary job and full time on their secondary job. In this analysis, it was assumed that persons who reported their hours varied on both jobs, worked part time on at least one of those jobs since few people who hold more than one job work full time at each job. A small portion of workers with more than one job (about 7 percent) held more

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NAPTE

This past weekend as we celebrated our nation's birthday millions of hard working Americans have little to celebrate when they cash their paychecks. Their hard earned dollars buy less than five years ago.

Many of these hard workers hold jobs in less profiled occupations like cooks, janitors, cashiers, childcare workers, and gas station attendants. These are hard jobs and often physically demanding. These are the less visible workers of America. Approximately 10 million earn less than \$5.15 per hour. Almost one in ten working families live in poverty. Recently the Bureau of Labor Statistics reported that "real" wages fell. Tougher times for working Americans as our purchasing power declines.

Approximately 9.7 million workers benefit will benefit from the increase from \$4.25 per hour to the proposed \$5.15 per hour. Two million earn exactly the minimum wage; another 7.7 million earn up to \$5.15 per hour. Fifty-seven percent of minimum wage earners work part-time; 43 percent have full time schedules. Almost 70 percent are 20 years of age or older and they are eligible to vote.

President Clinton introduced the legislation last year to raise the federal minimum wage in two phases of 45 cents per year for a total increase of 90 cents..

Representatives Kennedy and Sabo have been at the vanguard of legislation on the issue in the House. And thanks to their work, and many other Congressman, the U.S. House of Representatives has passed a minimum wage bill earning bipartisan support for the measure.

Today the minimum wage bill is slated for consideration in the Senate with a vote starting tomorrow.

Each party has been allowed one amendment to the bill from the House. The Democratic amendment sponsored by Senator Kennedy is an up-or-down vote. The Republican amendment sponsored by Senator Bond contains several provisions. They include:

- Workers in small businesses with annual revenues below \$500,000 would be exempted from the increase;
- Deny a minimum wage increase to all workers- regardless of age or experience- for the first six months of their employment;
- Postpones the effective date by an additional six months;
- Denies a minimum wage increase for employees who earn tips
- Prohibits wage increases and overtime pay on work-related travel.
- Deny overtime pay for computer professionals

NAPTE

3

The Bond provisions taken collectively will virtually nullify any increase for an estimated three-fourths of all low wage earners. With two-thirds of all small businesses having gross revenues below \$500,000; their workers would be exempt from the increase.

By broadening the age and experience to qualify for a legal minimum wage increase to all workers it would create a permanent class of sub-minimum wage workers. Aside from young workers a lot of retirees work part-time and may be adversely affected by this proposal. This provision clearly represents an unprecedented denial of wage rights to workers.

By legally withholding an increase to all minimum wage workers for six months it encourages greater churning of low-wage workers- particularly restaurant and retail employees. As many as 42 percent of minimum wage earners would be denied a raise at least once. That translates into 4 million workers.

By delaying the implementation of the bill another six months the purchasing power of the minimum wage continues to erode. Inflation has already eaten 97 percent of the last wage increase, passed in 1989. For workers who only earn \$8500 a year the six month delay translates into a loss of \$858.

The Senate Republican proposal would deny a minimum wage increase to "tipped employees" such as waiters and waitresses. Current law allows the payment of 50% of the regular minimum for such workers, or \$2.13 per hour. The Republican amendment would freeze "tipped employees" at this current level, and deny them the increase they should get to \$2.58 an hour. The result of this assault on restaurant workers means that as many as two million will have to rely on less dependable tips for their income.

And finally employees involved in work-related travel will be denied their fair pay especially those those who travel between home and work in employer-provided vehicles.

This is the Republican response to America's most vulnerable workers. These provisions are clearly mean-spirited.

The President has made it quite clear that he has abundant reasons to veto this legislation particularly if the small business exemption remains as well as the permanent 180 day sub-minimum wage for workers. Additional reasons to veto include the tipped employees exemption, the prolonged delay of implementation, and denial of overtime pay to computer programmers. NAPTE agrees.

NAPTE

4

Passing the minimum wage increase while not a living wage- honors work. It is difficult for a single person to live on the minimum wage; impossible to raise a family on the minimum wage. There is no place for age discrimination in the minimum wage. A gallon of gas to travel to work costs the same for everyone.

✓ Special interest groups and the stock market prey upon the economically unprotected. The chief reason this legislation has not passed is because the stockholders and business owners of companies that rely heavily on minimum wage earners for dividends are blocking this necessary legislation. They need to understand that our global economic security depends on a decent standard of living for "all" Americans.

The National Association of Part-Time and Temporary Employees encourages the Republican leadership in the Senate to cease pandering to regressive business interest groups and get to the work of setting a higher standard of living for millions of working Americans today.

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THE DENVER POST
CLASSIFIEDS
825-2525

JOBS AND CAREERS

SECTION I

Sunday, June 2, 1996

CLIPBOARD

CALENDAR

■ **JOB-SEARCH Support Group**, facilitated by April Peterson, four consecutive Wednesdays beginning this week, 9:30-11:30 a.m., WCA of Boulder County, 14th and Mapleton streets, Boulder. Registration: 443-0419.

■ **ARE YOU STUCK in Your Job Search?** Brainstorming and brainstorming session with career counselors Karen Collison, Lucinda Miller and Judy O'Keefe, tomorrow and first Monday of next month, 5-7 p.m., Virginia Village Library, 1500 S. Dahlia St. \$10 at door.

■ **FINANCIAL SERVICES** career seminar, Wednesday, 5:30-6:30 p.m., American Express Financial Advisors, 7979 E. Tufts Parkway, Suite 100. Free. Register by Tuesday, 689-7464.

■ **COMMUNITY JOB FAIR/96**, hosted by the Cross Community Coalition and the Denver Indian Center, Thursday, 11 a.m. to 4 p.m., Swansea Recreation Center, 2850 E. 49th Ave. Free. Participating companies will have openings in entry-level positions, and some employers will hire at the fair site. Sponsored by the U.S. Labor Department's Office of Federal Contract Compliance Programs, the Denver Water Department, TARCO Inc., Corporate Resources Inc. and the Swansea Recreation Center. Information: Jill English, 292-3203.

■ **CAREER EXPLORATION** Workshop by Career Solutions, including assessment of transferable skills, tests of interest and personality style, and clarification of work values, Saturday, 8:30 a.m. to 12:30 p.m. Longmont location. \$45. Registration: (303) 702-1898.

RESOURCES

■ **CAREER CHOICES INC.** is a nonprofit organization that promotes flexible work options in Colorado. Membership, \$45 annually if employed, \$36 if unemployed, in-

Employment Assistance

Colorado Department of
Labor and Employment

Aurora	695-1880
Brighton	858-4250
Denver	833-3009
Lakewood	937-0780
Longmont	448-9837
Broomfield	439-8181
Denver Metro	681-5515
Other Areas	(800) 368-6515
TDD (Hearing impaired)	833-6068

situations available in a variety of industries. Information: 777-6954.

■ **THE CAREER CONNECTION** Network provides a connecting place for professionals in career transition. The free meetings are held at 8 a.m. Mondays at 1820 Broadway. Information: 928-1493.

■ **4WORK**, a Colorado-based company, is a recruiting and employment service on the World Wide Web at <http://www.4work.com>. The service is free to job seekers. Information: (800) 789-0145; e-mail at recruit@4work.com.

■ **THE NATIONAL** Association of Part-Time and Temporary Employees, a nonprofit advocacy organization based in Shawnee, Kan., offers member discounts, career assistance and a news magazine for \$28 a year. Information: (918) 962-7740; e-mail: naptesserv@aol.com; Internet: <http://www.napts.org>.

■ **HELP-WANTED** ads from Sunday newspapers in 64 U.S. cities, updated weekly, are available on microfiche at several metro-area public libraries, including Denver's central branch, Englewood's, Jefferson County's Arvada, Columbine, Evergreen, Lakewood, Stanley Lake and Villa branches, and Littleton's Glens and Koelbel.

Don't make fed

Wages and hours. Family issues. Child labor. Employment agencies. Worker privacy.

These things are all important to U.S. workers, and their regulation is not, as some people believe, a federal matter, but in state hands.

In 1995, wages were a popular subject, writes Richard R. Nelson, a state standards adviser in the U.S. Labor Department's wage and hour division.

"A majority of the states proposed legislation in 1995 to enact minimum wage laws," Nelson reports (the House of Representatives last month passed and sent to the Senate a measure to raise the federal minimum wage from \$4.25 an hour to \$5.15 an hour), but only Massachusetts raised the rate to \$4.75 an hour. It will go up to \$5.25 an hour there in 1997.

Family issues were also prevalent. Teachers in North Carolina may use up to 12 weeks of leave after the birth or adoption of a child. Oregon passed a new family leave law, and Hawaii strengthened its existing one.

Child labor laws still are needed. Texas now prohibits door-to-door sales by minors younger than 14 years, unless accompanied by a parent or guardian. Missouri restricted



Carol Kleiman

New Jobs

cause of sexual orientation, recognizing the desire of people to work, creating rules governing personal assistants by dis-

Employee testing of new laws in California. Alabama provides workplace programs testing as an employment was prohibited share.

Private employment Delaware and Mon cheer after laws regulating them were re-

Employers are ge about workers' dema

Questions that can't

Most employment interviewers know they can't legally ask you questions about your race, national origin, religion, sexual orientation, marital status or child care arrangements.

"Since it (the job interview) is the first outward expression of what the company is looking for in a candidate, greatest care must be taken in the interview whether over the phone or in person," warns Michael A. Holzscha, a Detroit management consultant and author of "Complete Employee Handbook" (Moyer Bell, \$29.95).

1. Age, except if candidate is a minor
 2. Lifestyle outside work
 3. Transportation
 4. Spouse, children
 5. Disabilities and performance
 6. Clubs, societies, religious affiliations
- Holzscha mentions I often am asked for a photograph

Telephone vo
A reader asks

Worklife

ers By Dodge Johnson

Temping can be a bridge for those who want a change

Begal, 34, has some insights on the good, the bad and the ugly when it comes to careers and temping.

He was recognizing after years as a lawyer that he was not enjoying the law.

He is that his new career has three interests, which to him are work, outlets, a life balance, and a welcome variety of challenges.

But it is how he made the jump to the other. Only he did it. He built a bridge, and jobs were what kept him going during the transition. Nothing if not energetic, he is now in the marketing firm MailShop/USA, a New York firm that helps companies on direct mail. My hope is to make the world aware of — and teach clients how to use — response rates.

As I'm a fine arts photographer, I've been exhibiting my work for nearly two years. Right now at La Colombe, a coffee shop and Sanson, and at the Wall Gallery at Dirty 3rd and Pine."

Temping security was hard, but I also is bringing to me indoor miniature golf and photography. "But I discovered that my book *Do What You Love* will follow. And a publisher suggested I focus on my passion."

He loved going to trial and management. Games and photography were of line and color.



The Philadelphia Inquirer / RORY CORTES

Bruce Segal switched from law to marketing and found more time to pursue art photography. Friday, he had coffee at La Colombe, where several of his works were on exhibit.

So the answer to 'what next?' came pretty clearly: some form of marketing — which is what cements all the things I'm doing now.

"To get where I wanted, I needed three things: cash, flexibility, and new skills and experience. So I launched an interim career as a temp, taking jobs through Interim Legal Professionals, a Philadelphia employment agency that provides law firms with specialists short-term."

"Their jobs put food on my table, yet left me blocks of time to pursue

my new trade. I could make calls on architects, interior designers, and corporate art designers. I could do research at the Free Library. And I could say 'thanks, but no thanks' to offers of full-time law work.

"Designing postcards to announce my exhibits led me to direct mail, which led me to MailShop — as a client, not a temp. I recommended them to others. And after a while, it seemed natural that I should join the firm."

Why else do people work as

Advice For Temps

More than two million people work as temps each day. If you're thinking of joining them, here's advice from Preslon L. Connor, president of the National Association of Part-Time and Temporary Employees in Shawnee, Kan.

Temp firms will be selective; you should be, too. Ask how long they have been in business. See how professional they are, and ask how knowledgeable their placement consultants are.

Settle money matters before you sign up. Be realistic about what you need as well as about what you want. You can dip occasionally from your top figure. But if you dip below your bottom, that's where they'll peg you.

Be indispensable. Even if a given job isn't your dream, you want future assignments from your employer, the temp firm.

Participate. You're part of the gang even if you're only temporary. So if they throw a potluck, go party.

months and want to spend the next three biking or on the beach. Other don't want more than daily responsibility — or to fit in with a staff.

"Temping is on the rise," says Mark Libes, president of Accountants on Call, a Philadelphia temp agency that employs people with financial skills. "Companies want to add staff only when they're needed year-round. And temping is a great way to audition before offering — or accepting — a permanent job."

Temping can teach some important lessons. First-timers in the job market get an overview of the workplace. New college grads, earning income while they search for something permanent, learn what life is like for those they might supervise someday. Retirees can stay professionally active, but with less pressure.

Segal has discovered a lot of things — about work, about his skills, and particularly about himself. "I'm on a path where work is fun and fulfilling," he said. "I've found I don't need certain kinds of pride and that I don't have to depend on others. Some marvelous people helped me along the way, and I've learned I want to do the same."

big reasons, but not the only ones.

"We have teachers who want to work during their long vacations," said Donald Jeffries, managing director of Interim Legal Professionals. "We have mothers who want summers and holidays with their children."

"Some lawyers love the challenge

Dodge Johnson, an educational consultant in Malvern, is a college and career specialist. If you have questions about a certain career, you can write to him at The Philadelphia Inquirer, Box 8263, Philadelphia 19101, or e-mail him at djohnson@volcanet.com. This column

ford University. It's also a change from the early 1980s, when male doctors earned 13 percent more per hour than their female colleagues, even when everything else was the same.

The biggest factor in men's fatter pay checks is the number of hours they work. Male doctors average 62 hours a week, and they work 47 weeks a year; women put in 51 hours for 46 weeks.

Men also are more likely than women to opt for such high-paying specialties as cardiology and surgery, while women more often go into family medicine, which is traditionally near the bottom of the physician pay scale.

Male doctors also are more apt to be self-employed, either in solo or group practices. These arrangements pay better than staff positions in hospitals or health maintenance organizations, which are more likely to attract women doctors.

"It's hard to know why men and women choose different practice settings and specialties, but that seems to play a big role in the earnings differences," Baker said.

His findings were based on a 1991 survey of 6,053 doctors sponsored by the Robert Wood Johnson Foundation. The study was published in last Thursday's issue of the New England Journal of Medicine.

Baker found some exceptions to the pay equality. For instance, in family practice, female doctors make 13 percent more an hour than their male colleagues, even when such factors as experience, malpractice claims and practice setting are taken into account. On the other hand, in internal medicine subspecialties, women doctors make 26 percent an hour less.

In other areas, such as surgery, radiology and obstetrics, men and women make about the same.

"This is a trend I would have expected," Baker said.

Engineers with master's degrees are being hired for an average of \$43,000, according to the National Association of Colleges and Employers.

Having a master's degree is an asset that keeps growing, according to Lahey, whose school has a master's program that does not require a thesis and can be completed in a year.

"Master's students learn additional engineering skills that prove invaluable to career growth," Lahey said.

— Chicago Tribune

D.C. Tops a Temp Survey

Though there may be a shortage of full-time jobs in today's job market, there is no shortage of temporary placement offices, one of the fastest-growing industries of the U.S. economy.

In 1995, there were 16,337 temporary-help hiring offices nationwide, according to the National Association of Part-Time and Temporary Employees, based in Shawnee, Kan.

The nonprofit membership association focuses on the interests of temporary employees. And its research shows that if you live in California, you'll have 1,935 different temporary agencies to apply to for work, more than in any other state.

Texas is second with 1,217 offices, and Florida is third with 925. Next comes Ohio, followed by Illinois, New York, Michigan, Pennsylvania, North Carolina and Georgia.

Analyzing the ratio of population to the availability of temp agencies, the association found that the District of Columbia has the highest concentration, with one office for each 6,047 residents.

On the other hand, if you hate the idea of temporary work, you might want to move to North Dakota: It has only 14 temporary-help hiring offices.

— Chicago Tribune

Washington Post
April 14, 1996
Page H4

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DC Yellow Pages
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Holding American Workers Hostage

Preston L. Conner

President

National Association of Part-Time and Temporary Employees

Kansas City (Shawnee, KS)

Shawnee Community Room

Shawnee, KS

July 8, 1996

It is time that America's workforce let Congress- particularly Republican leadership- know how they feel about their wages and the assault on their living standards. Let's break the chains that are holding millions of employees hostage. How can this be done ?

Send a message to Congress. A *visual* message.

Today, July 8th, the U.S. Senate is scheduled to resume discussion of the minimum wage. Tomorrow, July 9th, the U.S. Senate will start voting on raising the federal minimum wage.

In the event that Congress- both the Senate and the House- fails to pass a "satisfactory" minimum wage bill by Labor Day 1996 NAPTE encourages all workers- especially those earning a low wage- to show their dissatisfaction on the day after Labor Day 1996- September 3, 1996. That Tuesday all workers will be encouraged to wear blue clothing or blue ribbons to work as a sign of solidarity against Congress for denying a better living wage for millions of working Americans. That day will be designated as **Blue Tuesday**.

Over 80 percent of Americans agree that a minimum wage increase is due. **Blue Tuesday** represents what will be the nation's largest passive protest in history. This visual protest is a direct response to the assault by selected Republican leaders on vulnerable working Americans. Virtually every employee has blue in their wardrobe. NAPTE will mail blue ribbons to all who send self-addressed stamped envelopes. Participating could not get simpler.

Why Blue Tuesday ?

Children - Min Wage → giving

Ronald Field
Family Service America

Washington, DC
T: 202/347-1124
f: 202/393-4517

call her
w/ message

Yasmina Vinci
National Association of Child Care Resource and Referral Agencies
Washington, DC
T: 202/393-5501
f: 202/393-1109

202-337-5144

Amanda

Claudia Wayne
National Center for the Early Childhood Work Force
Washington, DC
T: 202/737-7700
f: 202/737-0370

already got invite
- she is coming

Nancy Zirkin
AAUW

T: 785-7700
F: 872-1425

- away for 2 wks
No one will attend

Am. Ass of Unwashed Women

~~Donna House~~
~~National Breast Cancer Coalition~~

328-2200

~~ALAN PATRICKOF (Paus lowest)~~

~~Chairman Patrickof + Co, Inc.~~

~~212-753-6300~~

~~F 212-319-6155~~

(b)(6)

Ellen Seidman

Non-germ pension people -
Star are important

Address Book

✓
American Council of Life Insurance
Angela Jones Arnett
Counsel
1001 Pennsylvania Avenue, N.W.
Washington, DC 20004-2599

Ph. 1: 202-624-2112

(b)(6)

American Council of Life Insurance
Stephen W. Kraus
Chief Counsel, Pensions
1001 Pennsylvania Avenue, NW
Washington, DC 20004-2599

Ph. 1: 202-624-2109
Fax: 202-624-2319

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American Society of Pension Actuaries
Doug Burnette

Ph. 1: 703-516-9300
Fax: 703-516-9300

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✗
APPWP
Lynn D. Dudley
Director, Retirement Policy
1212 New York Avenue, N.W.
Washington, DC 20005

Ph. 1: 202-289-6700
Fax: 202-289-4582

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Assn of Private Pension & Welfare Plans
James A. Klein
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1212 New York Avenue, N.W.
Suite 1250
Washington, DC 20005

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Fax: 202-289-4582

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ATT Family Federal Credit Union
Marcus B. Schaefer
President and CEO
2098 Frontis Plaza Boulevard
Winston-Salem, NC 27103

Ph. 1: 910-659-1955 X 2001
Fax: 910-659-3540

(b)(6)

✗
David Vienna & Assoc
Lee Snell
Partner

Ph. 1: ~~202-659-5236~~

703-684-5236

(b)(6)

✗
Employee Benefit Research Institute
Dallas Salisbury
President
2121 K Street, N.W.
Suite 600
Washington, DC 20037

Ph. 1: 202-659-0670

(b)(6)

✗
ERISA Industry Committee
Janice Gregory

Ph. 1: 202-789-1400

(b)(6)

Bill Gregory

Message

Message

MS
calling (at 10)

KIM

yes

National Association of Counties
Neil Bomberg

Ph. 1: 202-393-6226

(b)(6)

National Association of Manufacturers
Stephen Elkins
Assoc Director, Employee Benefits
1331 Pennsylvania Avenue, N.W.
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Washington, DC 20004

Ph. 1: 202-637-3137
Fax: 202-637-3182

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Fax: 202-737-0480

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Yes
National Council on Teacher Retirement
Cynthia L. Moore
Washington Counsel
c/o The Moore Law Firm
2717 North Fillmore Street
Arlington, VA 22207

Ph. 1: 703-243-3494
Fax: 703-243-3495

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Yes
National Rural Electric Coop Assn
Lana M. Keilty
Legislative Specialist, Employee Benefit
4301 Wilson Blvd., RS18-3C0
Arlington, VA 22203-1860

Ph. 1: 703-907-6028
Fax: 703-907-5526

(b)(6)

X
National Small Business United
Todd McCracken

Ph. 1: 202-293-8830
Fax: 202-872-8543

ex 211

*LEFT
voice Mail*

X
Natl Assn of Federal Credit Unions
William J. Donovan
Vice President for Gov't Affairs
3138 North 10th Street
Arlington, VA 22201

Ph. 1: 703-522-4770 X 203
Ph. 2: 800-336-4644

(b)(6)

*LEFT MESSAGE
(voice Mail)*

X
Natl Assn of Police Organizations
Robert T. Scully
Executive Director
750 First Street, N.E.
Suite 1020
Washington, DC 20002-4241

Ph. 1: 202-842-4420
Ph. 2: 800-322-6276
Fax: 202-842-4306

(b)(6)

*LEFT MESSAGE
will be in town
at 11:30 am*

NFIB
Kent Knutson

Ph. 1: 202-484-6342
Fax: 202-484-1566

arrive at 11:30

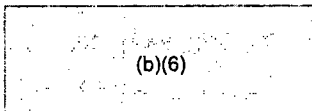
*Min
Wing
Person
Security
act Bill
Sinning*

12:45 - 1:30

*Dep of Labor
call Tenn*

Pentagon Federal Credit Union
Ronald L. Snellings
President & CEO
Box 1432
Alexandria, VA 22313-2032

Ph. 1: 703-838-1390
Fax: 703-838-1505

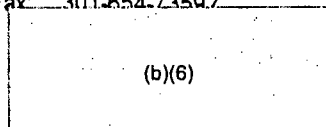


* Profit Sharing Council of America
David Wray

Ph. 1: 312-441-8550
Fax: 312-441-8559

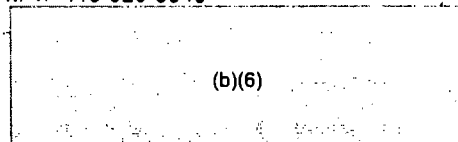
* Small Business Council of America
Paula Calimafde Mark

Ph. 1: 301-951-9325
Fax: 301-654-7359



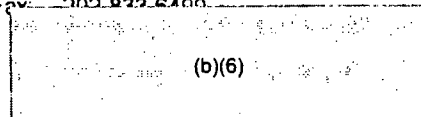
* T. Rowe Price
Henry Hopkins
General Counsel

Ph. 1: 410-625-6640



* The Segal Company
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SVP, Director, Government Practice
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Ph. 1: 202-833-6400
Fax: 202-833-6400



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Ph. 1: 202-637-8915
Ph. 2: 1-800-842-2008
Fax: 202-637-8930

~~No~~

ERISA Industry Committee
Scott Macey
Chairman

Ph. 1: 908-302-2112

(b)(6)

ERISA Industry Committee
Mark Ugoretz
President
1400 L Street, N.W.
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Ph. 1: 202-789-1400
Fax: 202-789-1120

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Fidelity Investments
Robert Pozen
General Counsel

Ph. 1: 617-563-7703

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Director, Pension & Benefits Project
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Fax: 202-429-2755

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Fax: 202-737-8418

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Vice President & Senior Counsel
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Fax: 202-326-5839

Investment Company Institute
Michael Stern
Legislative Rep for Taxation
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Fax: 202-326-5899

Maryland Ofc of the Attorney General
John K. Barry
Assistant Attorney General
P.O. Box 466
Annapolis, MD 21404-0466

Ph. 1: 410-974-2808
Fax: 410-974-5895

MD Teachers & State Emp Supp Ret Plan
Arthur N. Caple, Jr.
Executive Director
William Donald Schaefer Tower
6 St. Paul Street, Suite 200
Baltimore, MD 21202-1608

Ph. 1: 410-767-8740
Ph. 2: 800-543-5605
Fax: 410-767-8739

(b)(6)

Mini. Wage invites per Moley - Mack's office

AIDA

~~Frank McCarthy~~ 703-821-7100
~~John Peterson~~ 612-888-9800

NADA

~~Dennis Jungmeyer~~

Monday
8/

ATIAM - Am. Int'l. Auto.

Nick MERS. - Morry Markowitz
703-525-7788

for Bob Kerry - David Coplan
Liberty Check
612-783-6310

EXECUTIVE OFFICE OF THE PRESIDENT

06-Aug-1996 06:51pm

TO: Cheri M. Carter
FROM: James T. Heimbach
Office of Legislative Affairs
SUBJECT: Here are the Kennedy Requests

Barbara Malinowski:

(b)(6)

William Malinowski:

~~Wayne Williams~~

703-519-7800

(h) 703-799-2248

(h) 517-332-3057

Walter
Huizenga
DOB
SSN

(b)(6)

~~Wayne Williams~~

(b)(6)

(b)(6)

(b)(6)

DELTA AIR LINES, INC.

1629 K Street, NW Suite 501
Washington, DC 20006

Fax Cover Sheet

DATE: August 19, 1996 **TIME:** 10:09 AM
TO: CHERI CARTER **FAX:** 202 456-6218
PUBLIC LIAISON - THE WHITE HOUSE

FROM: D. Scott Yohe/Ann Birnie **PHONE:** 202/296-6464
Government Affairs **FAX:** 202/466-2610

CC:

Number of pages including cover sheet: 1

Message:

Cheri - Thank you so much for inviting us to the bill signing. If possible we would like to have 4 people come to Tuesday's signing and 2 people come to Wednesday's signing. Following are the names, DOB's and SS#'s:

Tuesday, August 20, 1996

Victoria F. Menzel

David Menzel

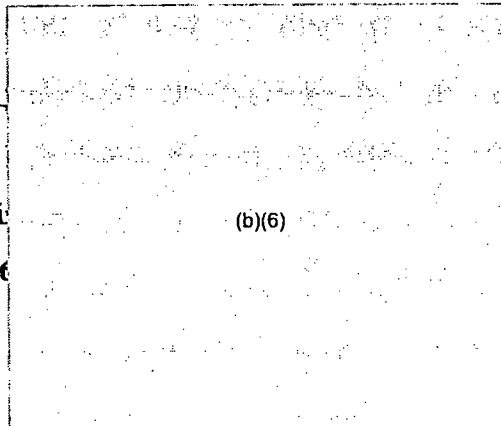
Dianne C. Jenkins

Constance McGoodwin

Wednesday, August 21, 1996

Jill Massey

Ann E. Birnie



Mini. Wage

**IF THERE ARE ANY PROBLEMS WITH THIS TRANSMISSION PLEASE CALL X739-6464
(INTERCOMPANY OR 202/296-6464 (OUTSIDE LINE). THANK YOU.**