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The Demographic and Economic Characteristics of Minimum Wage Workers

The estimates below are based on an analysis of respondents in Current Population Survey - Outgoing Rotation (CPS-OR) groups in the 4th quarter of 1997. The sample contains noninstitutionalized civilians age 16 and over, employed in the public or private sector, who reported hourly wage rates. Wage rates used in this analysis are from employed respondents' main job if they have more than one. These wage rates exclude overtime pay, tips or commission. Hourly wage rates were topcoded at \$99.99 per hour.

CPS-OR weights are used to make the sample nationally representative. The weight is divided by four to reflect the average number of employed respondents who reported hourly wage rates in October, November, and December 1997.

Since the CPS estimates come from a sample, they may differ from figures from a complete census using the same questionnaires, instructions, and enumerators. A sample survey estimate has two possible types of errors: sampling and nonsampling. The accuracy of an estimate depends on both types of errors, but the full extent of the nonsampling error is unknown. Consequently, one should be particularly careful when interpreting results based on a relatively small number of cases or on small differences between estimates. ***Caution should be used when using estimates with less than 75,000.***

Table 1.1. Distribution of Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Hourly Wage Rate	Total employed	Percent of Hourly Workers
Less than \$4.25	1,072	1.51%
\$4.25	145	0.20%
\$4.26-\$5.14	2905	4.09%
\$5.15	2,115	2.98%
\$5.16-\$5.64	4,411	6.21%
\$5.65-\$6.14	5,471	7.70%
\$6.15-\$6.64	3,361	4.73%
\$6.65-\$7.14	4,783	6.73%
\$7.15 or more	46,818	65.87%
Total	71,081	100.00%

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

No \$5.00 category or \$7.75.
 Were they useful?

Table 1.2. Selected Age Groups and Gender by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Selected Age Groups and Gender	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
16 to 19 years	5,973	183	23	977		654	1,393	1,055	434	428	820
Male	3,021	68	17	476		334	850	490	220	225	541
Female	2,951	115	6	501		320	749	564	214	203	279
20 to 24 years	9,821	280	31	585		491	1,017	1,253	658	1,105	4,401
Male	5,086	76	19	274		187	421	623	312	593	2,581
Female	4,736	204	13	311		304	596	629	346	513	1,820
25 to 34 years	17,722	303	33	454		361	752	1,147	795	1,205	12,671
Male	9,222	92	20	167		78	203	525	304	569	7,264
Female	8,502	211	13	287		283	550	622	491	637	5,408
35 to 44 years	18,194	168	26	368		284	577	958	653	906	14,256
Male	8,906	37	21	151		68	187	297	233	225	7,687
Female	9,290	131	5	217		216	390	661	420	681	6,569
45 to 54 years	12,189	59	26	265		174	312	469	469	593	9,823
Male	5,673	4	6	84		40	87	145	176	180	4,951
Female	6,514	55	20	181		134	224	324	292	412	4,872
55 to 64 years	5,609	26	3	148		74	190	380	279	391	4,118
Male	2,677	3	-	46		13	44	110	82	139	2,240
Female	2,933	23	3	102		61	147	270	198	251	1,878
65 years and over	1,573	53	3	108		77	165	210	74	155	729
Male	744	32	3	40		36	87	104	25	85	352
Female	832	21	-	69		41	98	106	50	70	377
Total	71,081	1,072	145	2,905		2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.3. Selected Race and Ethnic Characteristics by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Selected Race and Ethnic Characteristics	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14	\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
White	58,396	946	82	2,203	1,632	3,571	4,393	2,718	3,841	39,010
Black	9,563	79	58	557	423	630	850	503	694	5,769
Hispanic	8,764	77	27	492	388	744	1,034	590	744	4,669
Other	3,125	48	5	145	59	210	228	141	248	2,039
Total	71,081	1,072	145	2,905	2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Because Hispanics are already included as white, black, or other, the total does not include the Hispanic row. Further details in Table Notes.

Table 1.4. Census Region and Selected Race and Ethnic Characteristics by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Census Region and Race	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14			\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Northeast												
White	10,801	195	10	452			254	540	642	441	646	7,621
Black	1,635	13	8	86			39	105	157	83	98	1,066
Hispanic	1,215	19	8	106			41	83	128	67	77	708
Other	403	8	--	22			9	26	31	19	30	258
Midwest												
White	16,297	310	24	546			383	955	1,082	745	996	11,257
Black	1,723	19	7	72			52	115	197	81	126	1,054
Hispanic	849	10	--	50			29	44	86	47	91	492
Other	386	3	--	16			4	28	18	15	34	270
South												
White	18,047	345	23	731			641	1,198	1,565	889	1,297	11,378
Black	5,583	44	40	367			320	380	438	320	410	3,264
Hispanic	2,862	26	5	168			187	262	364	189	245	1,418
Other	568	20	--	19			23	47	63	25	31	341
West												
White	13,251	95	25	475			354	878	1,103	663	903	8,755
Black	622	3	3	31			13	30	58	39	60	385
Hispanic	3,838	22	16	170			131	375	458	287	331	2,050
Other	1,767	18	5	89			23	109	119	82	152	1,170
Total	71,081	1,072	145	2,905			2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Because Hispanics are already included as white, black, or other, the total does not include the Hispanic row. Further details in Table Notes.

Table 1.5 Mutually Exclusive Race and Ethnic Characteristics by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Mutually Exclusive Race and Ethnic Characteristics	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Nonhispanic white	50,023	880	54	1723		1,251	2,849	3,411	2,148	3,129	34,578
Nonhispanic black	9,366	75	58	548		418	626	822	492	683	5,646
Hispanic	8,566	69	28	469		388	725	1,009	580	723	4,655
Asian or Pacific Islander	2,455	35	5	121		36	147	177	114	184	1,638
Other	671	13	--	24		24	64	52	27	64	403
Total	71,081	1,072	145	2,905		2,115	4,411	5,471	3,361	4,783	46,818

Source Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.6. Gender and Mutually Exclusive Race and Ethnic Characteristics by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Gender and Mutually Exclusive Race and Ethnic Characteristics	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Male	35,328	311	66	1,237		756	1,659	2,295	1,350	2,016	25,616
Nonhispanic white	24,375	236	25	758		479	1,014	1,331	745	1,193	18,596
Nonhispanic black	4,266	33	44	179		101	218	337	198	296	2,860
Hispanic	5,142	18	17	240		158	343	538	354	410	3,064
Asian or Pacific Islander	1,211	18	--	50		11	60	68	40	85	879
Other	332	6	--	12		7	24	21	14	32	216
Female	35,755	761	59	1,668		1,359	2,752	3,176	2,011	2,767	21,202
Nonhispanic white	25,649	645	29	987		773	1,835	2,080	1,403	1,936	15,981
Nonhispanic black	5,101	41	15	368		315	409	486	294	387	2,786
Hispanic	3,427	51	10	250		231	382	472	226	313	1,492
Asian or Pacific Islander	1,244	16	4	71		25	88	109	75	99	757
Other	333	7	--	11		16	39	30	13	31	186
Total	71,081	1,072	145	2,905		2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

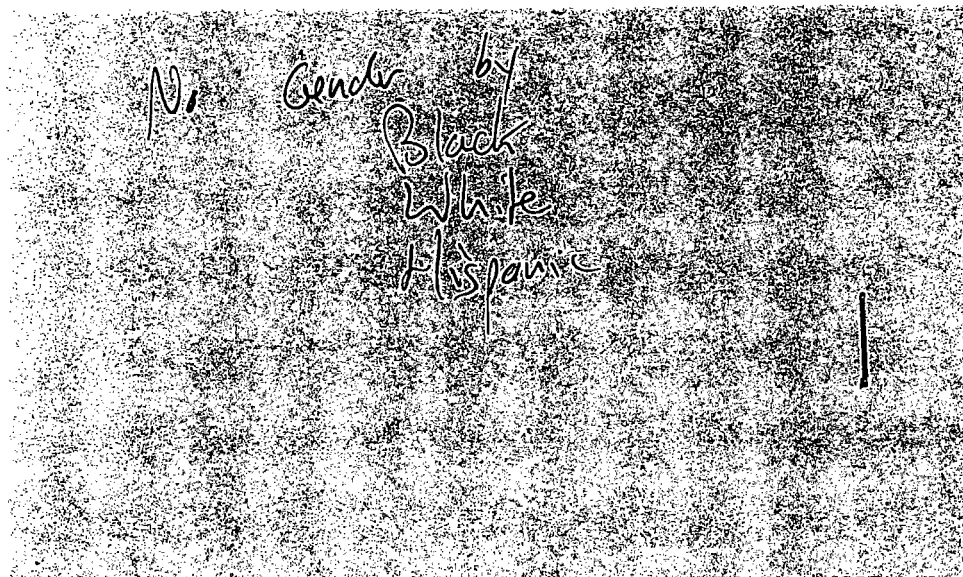


Table 1.7. Gender and Census Region by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Census Region and Gender	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Northwest	12,839	216	19	560		302	670	830	523	774	8,945
Male	6,203	50	12	279		127	235	327	197	277	4,699
Female	6,636	166	6	281		175	436	503	326	497	4,246
Midwest	18,405	331	31	633		439	1,098	1,295	841	1,156	12,581
Male	8,977	76	15	278		173	374	521	317	461	6,762
Female	9,430	256	16	355		266	724	774	524	696	5,819
South	24,198	409	62	1,117		984	1,626	2,066	1,213	1,739	14,982
Male	12,110	147	43	427		303	570	840	444	769	8,567
Female	12,089	262	20	690		681	1,056	1,226	769	970	6,415
West	15,639	116	33	595		390	1,017	1,280	784	1,114	10,310
Male	8,039	39	15	264		152	480	607	393	510	5,588
Female	7,601	77	17	341		238	537	674	391	605	4,721
Total	71,081	1,072	145	2,905		2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category.

Table 1.8. Marital Status and Gender by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Marital Status and Gender	Total	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Married Spouse Present	35,671	313	30	770		531	1,197	1,763	1,484	2,075	27,508
Male	18,046	71	12	270		150	304	577	519	721	15,422
Female	17,623	242	18	500		381	893	1,185	964	1,354	12,086
Married Spouse Absent	799	14	8	68		19	48	92	19	71	452
Male	447	8	8	42		1	13	66	13	28	268
Female	340	6	--	24		17	34	26	6	43	184
Widowed	1,428	26	10	77		41	96	193	94	126	765
Male	213	12	3	8		--	6	33	1	10	140
Female	1,213	14	7	68		41	90	160	93	115	625
Divorced	7,469	118	7	194		146	264	427	296	402	5,627
Male	2,956	11	--	55		13	80	137	98	114	2,448
Female	4,510	105	7	139		132	173	290	198	287	3,179
Separated	2,104	38	4	108		78	115	187	108	149	1,317
Male	798	2	--	26		1	20	52	38	48	611
Female	1,306	36	4	82		77	95	135	70	101	706
Never Married	23,620	566	88	1690		1,300	2,701	2,809	1,360	1,960	11,149
Male	12,863	208	62	837		589	1,235	1,429	682	1,094	6,727
Female	10,757	357	24	854		710	1,466	1,381	678	865	4,422
Total	71,081	1,072	145	2,905		2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.9. Number of Hours Usually Worked per Week by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Number of Hours Usually Worked per Week	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14			\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
1 - 19 hours per week	10,447	340	61	1,086			656	1,411	1,340	563	625	4,365
20 - 34 hours per week	9,873	354	27	766			673	1,277	1,314	603	792	4,067
35 or more hours per week	50,761	378	57	1,053			798	1,723	2,817	2,195	3,366	38,386
Total	71,081	1,072	145	2,905			2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.10. Census Region and the Number of Hours Usually Worked per Week by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Census Region and Number of Hours Usually Worked per Week	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Nontheast	12,838	216	19	560		302	670	830	523	774	8,944
1 - 19 hours per week	2,157	67	7	209		80	267	252	114	148	1,013
20 - 34 hours per week	1,892	83	4	135		124	177	180	114	113	962
35 or more hours per week	8,790	67	7	216		98	226	398	295	512	6,970
Midwest	18,404	331	31	833		439	1,098	1,295	840	1,156	12,581
1 - 19 hours per week	2,765	116	14	267		183	461	339	184	150	1,071
20 - 34 hours per week	2,685	99	11	160		121	350	348	169	245	1,182
35 or more hours per week	12,958	117	7	207		135	287	609	507	761	10,328
South	24,200	409	62	1,117		984	1,626	2,066	1,214	1,739	14,983
1 - 19 hours per week	3,361	135	32	400		285	415	459	142	168	1,325
20 - 34 hours per week	3,020	140	4	301		301	448	466	182	220	958
35 or more hours per week	18,120	134	27	416		398	763	1,442	890	1,350	12,700
West	15,639	116	33	595		390	1,017	1,280	784	1,114	10,310
1 - 19 hours per week	2,165	24	8	210		107	267	291	143	159	956
20 - 34 hours per week	2,280	33	8	170		127	302	321	139	213	967
35 or more hours per week	11,195	59	17	215		156	448	668	503	742	8,387
Total	71,061	1,072	145	2,905		2,115	4,411	5,471	3,561	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.11. Educational Attainment and Selected Age Groups by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Educational Attainment and Selected Age Groups	Total	Less than \$4.25	\$4.25	\$4.26-\$5.14	\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
No high school diploma	12,558	250	52	1367	884	1,626	1,537	955	902	5,005
16 to 19 years old	3,391	100	11	727	437	954	505	238	147	272
20 to 24 years old	1,155	30	3	131	86	128	140	96	95	446
25 or more years old	8,011	120	38	509	341	543	892	621	660	4,287
High School Diploma	27,621	389	47	770	708	1,489	2,018	1,365	2,064	18,771
16 to 19 years old	1,564	53	10	147	147	271	303	136	167	330
20 to 24 years old	3,407	74	8	137	160	309	378	261	419	1,660
25 or more years old	22,651	262	28	486	401	909	1,337	969	1,478	16,781
Some College but no degree	15,907	317	22	545	404	997	1,345	677	1,152	10,448
16 to 19 years old	975	30	--	104	66	174	235	60	100	208
20 to 24 years old	3,900	149	13	281	186	531	583	230	453	1,474
25 or more years old	11,031	137	9	160	152	292	527	387	599	8,766
Associate Degree	8,471	43	13	81	94	144	279	191	317	5,309
16 to 19 years old	39	--	3	--	3	--	12	--	13	8
20 to 24 years old	614	--	6	13	50	38	70	19	58	362
25 or more years old	5,817	43	4	68	40	108	197	172	246	4,939
Bachelor's Degree	7,009	70	11	118	39	134	257	164	308	5,908
16 to 19 years old	4	--	--	--	--	--	--	--	--	4
20 to 24 years old	724	27	--	23	9	12	81	53	81	438
25 or more years old	6,282	43	11	95	30	122	176	111	228	5,466
Graduate Degree	1,515	3	--	24	6	21	35	9	40	1,377
16 to 19 years old	0	--	--	--	--	--	--	--	--	--
20 to 24 years old	21	--	--	--	--	--	--	--	--	21

(Table Continued)

Table 1.11. Educational Attainment and Selected Age Groups by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997 (Continued).

Educational Attainment and Selected Age Groups	Total	Less than \$4.25	\$4.25	\$4.26-\$5.14			\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
25 or more years old	1,491	.	..	24			6	21	35	9	40	1,356
Total	71,081	1,072	146	2,905			2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.12. School Enrollment Status and Selected Age Groups (16 to 24 year olds Only) by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Enrollment Status and Selected Age Groups	Total	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Not Enrolled in School	8,606	186	22	544		442	657	1,035	603	1,013	3,903
16 to 19 years old	1,764	40	2	176		167	273	321	130	184	471
20 to 24 years old	6,840	146	19	368		275	584	714	473	828	3,433
Enrolled in High School	2,830	86	14	627		384	865	426	181	109	138
16 to 19 years old	2,766	86	11	625		373	863	408	180	97	116
20 to 24 years old	71	-	3	1		11	2	18	1	13	22
Enrolled in College/University	4,358	191	19	391		319	693	846	308	411	1,180
16 to 19 years old	1,449	57	10	176		114	263	326	123	147	233
20 to 24 years old	2,911	133	9	215		205	431	521	185	265	947
Total	15,793	463	55	1,562		1,145	2,415	2,307	1,092	1,533	5,221

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.13. School Enrollment Status, Educational Attainment, and Selected Age Groups (16 to 24 year olds Only) by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

School Enrollment Status, Educational Attainment and Selected Age Groups	Total	Less than \$4.25	\$4.25	\$4.26-\$5.14			\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Enrolled in High School	2,830	88	14	627			384	865	426	181	109	138
16 to 19 years old	2,759	85	11	625			373	863	408	180	97	116
20 to 24 years old	71	--	3	1			11	2	18	1	13	22
Enrolled in College/University	4,356	190	19	391			318	693	846	308	411	1,180
16 to 19 years old	1,449	57	10	176			114	263	326	123	147	233
20 to 24 years old	2,910	133	9	215			204	431	521	185	265	947
Not Enrolled and No High School Diploma	1,727	43	3	226			141	234	212	149	136	583
16 to 19 years old	625	13	2	95			66	106	93	54	49	147
20 to 24 years old	1,103	30	--	131			75	128	120	95	87	436
Not Enrolled and High School Diploma	4,072	86	9	196			218	432	514	304	517	1,796
16 to 19 years old	942	23	--	71			79	148	173	73	116	259
20 to 24 years old	3,130	64	9	124			139	284	341	231	401	1,537
Not Enrolled and Some College	1,828	38	4	109			56	170	228	117	236	871
16 to 19 years old	174	5	--	10			19	19	52	4	11	54
20 to 24 years old	1,653	31	4	100			36	151	176	113	226	816
Not Enrolled and College Degree	980	22	6	13			28	21	80	33	124	653
16 to 19 years old	25	--	--	--			3	--	3	--	9	10
20 to 24 years old	954	22	6	13			25	21	78	33	115	643
Total	15,783	483	55	1,582			1,145	2,415	2,307	1,092	1,533	5,221

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.14. School Enrollment Status, Educational Attainment, and Gender (16 to 24 year olds Only) by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

School Enrollment Status, Educational Attainment, and Gender	Total	Less than \$4.25	\$4.25	\$4.26-\$5.14	\$5.15	\$5.15-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Enrolled in High School	2,830	85	14	627	384	865	426	181	109	138
Male	1,507	39	8	317	218	407	262	88	67	101
Female	1,321	46	6	310	166	457	164	93	42	37
Enrolled in College/University	4,357	191	19	391	318	693	846	308	411	1,180
Male	1,935	63	14	157	120	280	322	136	236	647
Female	2,422	148	5	234	198	433	524	172	175	533
Not Enrolled and No High School Diploma	1,726	42	3	226	141	234	212	149	136	583
Male	1,141	17	--	127	76	130	139	88	95	469
Female	584	25	3	98	65	104	74	61	40	114
Not Enrolled and High School Diploma	4,071	85	9	196	218	432	514	303	517	1,796
Male	2,262	24	4	104	75	179	248	176	270	1,182
Female	1,811	62	5	92	143	253	266	127	248	615
Not Enrolled and Some College	1,812	36	4	109	56	170	229	101	236	871
Male	909	8	4	45	24	85	108	26	119	490
Female	901	28	--	64	32	85	120	75	117	380
Not Enrolled and College Degree	997	22	6	13	28	21	80	50	124	653
Male	352	12	6	--	8	9	34	19	30	234
Female	644	10	--	13	20	12	46	31	93	419
Total	15,793	463	55	1,562	1,145	2,415	2,307	1,092	1,533	5,221

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

No

Black

White

Hispanic

Table 1.15. School Enrollment Status, Educational Attainment, and Mutually Exclusive Race and Ethnic Characteristics (16 to 24 year olds Only) by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

School Enrollment Status, Educational Attainment, and Mutually Exclusive Race and Ethnic Characteristics	Total	Less than \$4.25	\$4.25	\$4.26-\$5.14			\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Enrolled in High School	2,829	85	14	627			384	865	426	181	109	138
Nonhispanic white	2,298	75	9	495			292	723	377	133	93	101
Nonhispanic black	261	7	..	80			48	42	25	38	7	16
Hispanic	204	..	5	34			39	65	21	9	10	21
Asian or Pacific Islander	56	3	..	18			3	31	1	..	..	..
Other race	13	..	..	..			2	4	2	4	..	1
Enrolled in College/University	4,357	191	19	391			318	693	846	308	411	1,180
Nonhispanic white	3,378	176	10	289			242	516	660	260	343	882
Nonhispanic black	368	5	8	36			25	63	76	19	20	116
Hispanic	361	7	..	29			38	62	72	18	24	113
Asian or Pacific Islander	228	3	..	34			8	47	37	11	21	67
Other race	21	..	..	3			7	6	..	1	3	1
Not Enrolled and No High School Diploma	1,727	43	3	226			141	234	212	149	136	583
Nonhispanic white	847	32	..	70			57	87	104	72	68	357
Nonhispanic black	238	9	..	46			51	40	20	30	2	40
Hispanic	573	2	2	97			33	89	75	44	63	168
Asian or Pacific Islander	32	..	..	10			..	..	9	1	..	12
Other race	38	..	..	4			..	19	5	1	3	6
Not Enrolled and High School Diploma	4,072	86	9	196			219	432	514	304	517	1,796
Nonhispanic white	2,823	64	4	125			132	276	333	172	349	1,368

(Table Continued)

Table 1.15. School Enrollment Status, Educational Attainment, and Mutually Exclusive Race and Ethnic Characteristics (16 to 24 year olds Only) by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997 (Continued).

School Enrollment Status, Educational Attainment, and Mutually Exclusive Race and Ethnic Characteristics	Total	Less than \$4.25	\$4.25	\$4.26-\$5.14			\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Nonhispanic black	494	7	--	38			28	87	62	49	72	151
Hispanic	628	12	5	31			50	50	90	77	80	233
Asian or Pacific Islander	65	--	--	3			5	11	18	4	11	33
Other race	48	4	--	--			4	9	12	2	6	11
Not Enrolled and Some College	1,828	36	4	109			56	170	229	117	236	871
Nonhispanic white	1,258	31	--	62			32	99	149	71	163	651
Nonhispanic black	293	5	4	36			8	28	54	28	32	98
Hispanic	207	--	--	4			16	38	23	14	26	87
Asian or Pacific Islander	47	--	--	6			--	4	--	4	9	24
Other race	18	--	--	--			--	--	2	--	5	11
Not Enrolled and College Degree	930	22	6	13			28	21	80	33	124	653
Nonhispanic white	783	22	3	9			12	15	51	32	98	541
Nonhispanic black	109	--	--	--			13	2	21	--	23	50
Hispanic	62	--	3	3			3	4	3	--	--	46
Asian or Pacific Islander	23	--	--	1			--	--	5	1	3	13
Other race	3	--	--	--			--	--	--	--	--	3
Total	15,793	463	55	1,562			1,145	2,416	2,307	1,092	1,533	5,221

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.16. Union Status by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Union Status	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14			\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Union Member	10,408	26	6	115			46	231	251	241	291	9,201
Non-Union member	60,673	1,046	139	2,790			2,069	4,180	5,220	3,120	4,492	37,617
Total	71,081	1,072	145	2,905			2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.17. Number of Jobs Held by the Main Job's Hourly Wage Rate among Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

Number of Jobs	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14			\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Workers with one Job	66,799	1,007	140	2,905			2,012	4,160	5,147	3,155	4,512	43,861
Workers with more than one job	4,282	65	5	100			103	251	324	205	271	2,957
Total	71,081	1,072	145	2,905			2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.18. Main Job's Major Industry by Hourly Wage Rates of Workers Who Reported Hourly Wages, 4th quarter of 1997.

(Numbers in thousands)

Major Industry	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14	\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Agriculture	972	14	22	48	45	94	149	111	121	375
Mining	427	..	..	9	4	25	..	7	10	372
Construction	4,501	18	..	50	6	36	127	84	368	3,812
Manufacturing - Durable Goods	8,180	13	1	120	76	125	305	275	330	6,935
Manufacturing - Nonurable goods	5,489	14	..	178	126	165	355	214	345	4,092
Transportation	3,283	5	4	29	22	69	119	86	121	2,828
Communication	929	..	..	9	..	23	17	34	45	801
Utilities and Sanitary Services	1,036	2	3	..	2	13	16	30	23	947
Wholesale Trade	2,208	14	3	64	20	96	140	84	180	1,607
Retail Trade	15,333	716	56	1384	1,005	2,220	2,218	1,145	1289	5,240
Finance, Insurance, and Real Estate	3,051	4	3	7	30	92	134	95	252	2,434
Private Households	514	59	3	84	38	34	48	14	56	178
Business, Auto, and Repair Services	4,134	24	3	128	118	262	371	219	356	2,653
Personal Services, Exc. Private Households	1,852	31	9	134	117	233	243	144	153	788
Entertainment and Recreation Services	1,326	24	5	131	96	152	167	50	129	572
Hospitals	3,670	19	4	51	23	68	86	106	166	3,147
Medical Services, Exc. Hospitals	4,404	16	7	117	130	152	299	291	289	3,103
Educational Services	3,710	48	17	212	119	213	314	210	237	2,340
Social Services	1,594	37	5	92	107	174	201	78	124	776

(Table Continued)

Table 1.18. Main Job's Major Industry by Hourly Wage Rates of Workers Who Reported Hourly Wages, 4th quarter of 1997 (Continued).

Major Industry	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Other Professional Services	1,832	7	--	41		23	55	90	49	116	1,451
Forestry and Fisheries	17	--	--	--		--	4	1	--	1	11
Public Administration	2,612	7	--	17		8	46	71	35	72	2,356
Total	71,081	1,072	145	2,905		2,115	4,411	5,471	3,381	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.19. Main Job's Major Occupation by Hourly Wage Rates of Workers Who Reported Hourly Wages, 4th quarter of 1997.

(Numbers in thousands)

Major Occupation	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14			\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Executive, Administrative, & Managerial Occupations	3,921	12	3	21			20	68	124	71	179	3,423
Professional Specialty Occupations	5,532	29	..	85			54	85	218	99	195	4,767
Technicians and Related Support Occupations	2,706	1	3	21			10	30	69	51	81	2,440
Sales Occupations	7,552	27	18	543			429	1,223	1,148	587	699	2,878
Administrative Support Occupations, Including Clerical	12,595	50	16	257			230	413	761	560	1,017	9,291
Private Household Occupations	426	59	2	69			38	32	36	7	42	141
Protective Service Occupations	1,376	..	..	35			13	84	82	50	72	1,040
Service Occupations, Except Protective & HHLD	11,356	794	76	1083			802	1,424	1,428	877	906	3,966
Precision Production, Craft & Repair Occupations	9,382	19	..	78			33	103	199	210	457	8,283
Machine Operators, Assemblers & Inspectors	6,993	16	..	203			190	261	453	315	419	5,136
Transportation And Material Moving Occupations	3,527	20	3	105			53	100	211	108	158	2,768
Handlers, Equip Cleaners, Helpers, Laborers	4,538	32	4	334			189	445	560	309	418	2,247
Farming, Forestry And Fishing Occupations	1,177	13	20	70			54	143	182	117	140	438
Total	71,081	1,072	145	2,905			2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 1.20. CMSA/MSA Population by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

CMSA/MSA Population	Total	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Rural	16,310	260	44	708		658	1,250	1,297	855	1,148	10,070
100K-249K	3,767	43	12	177		158	268	298	229	321	2,261
250K-499K	6,399	108	6	268		290	488	511	365	401	3,982
500K-999K	7,150	114	18	294		186	331	518	370	556	4,763
1.0M-2.49M	12,626	188	13	417		337	764	1,027	564	835	8,481
2.5M-4.99M	5,969	95	--	222		141	319	445	269	357	4,121
5.0M	18,453	236	52	791		325	948	1,341	699	1,144	12,919
Missing	407	8	--	28		20	45	34	10	21	241
Total	71,661	1,072	145	2,935		2,115	4,411	5,471	3,361	4,783	46,818

K = Thousands

M = Millions

Sources: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Order of States?

Alphabetical

Table 1.21. State Residence by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997.

(Numbers in thousands)

State	Total Employed	Less than \$4.25	\$4.25	\$4.25-\$5.14		\$5.15	\$5.15-\$6.04	\$6.05-\$6.94	\$6.95-\$7.84	\$7.85-\$8.74	\$8.75 or more
Maine	362	6	--	9		5	24	23	19	20	256
New Hampshire	335	9	--	6		2	13	21	15	26	243
Vermont	179	3	1	10		2	9	14	4	19	117
Massachusetts	1,625	18	3	45		17	55	107	42	91	1,247
Rhode Island	294	8	1	6		7	18	22	21	21	190
Connecticut	949	10	--	54		6	51	49	15	72	692
New York	3,876	68	10	227		61	179	322	152	255	2,582
New Jersey	1,972	39	--	86		28	109	121	84	112	1,393
Pennsylvania	3,245	55	4	117		154	213	150	170	158	2,224
Ohio	3,260	96	--	123		99	184	211	190	178	2,181
Indiana	1,873	19	5	62		49	117	137	69	84	1,331
Illinois	3,000	60	3	124		71	145	235	141	246	1,975
Michigan	3,004	44	7	123		44	143	205	101	155	2,182
Wisconsin	1,763	34	8	43		32	124	92	83	103	1,244
Minnesota	1,469	15	--	52		44	86	107	41	102	1,022
Iowa	850	7	--	27		28	51	42	30	78	587
Missouri	1,613	32	6	27		22	117	101	113	66	1,129
North Dakota	171	5	2	5		7	17	18	10	18	89
South Dakota	218	3	1	8		5	17	24	10	25	125
Nebraska	497	14	--	16		18	29	52	23	65	290
Kansas	689	4	--	22		21	68	71	29	49	425
Delaware	191	4	--	10		1	3	18	9	11	135
Maryland	1,361	22	12	44		6	107	49	34	108	981

(Table Continued)

Table 1.21. State Residence by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997(Continued).

State	Total Employed	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
District of Columbia	112	2	--	5		--	4	11	2	8	80
Virginia	1,674	32	--	64		62	62	100	74	107	1,173
West Virginia	453	11	--	16		22	55	37	17	29	266
North Carolina	1,997	9	5	97		72	133	172	107	150	1,252
South Carolina	965	11	6	56		51	48	58	48	48	639
Georgia	1,858	40	7	76		79	107	140	90	99	1,220
Florida	3,736	79	12	146		111	278	419	170	284	2,237
Kentucky	1,023	11	6	46		26	59	66	71	69	667
Tennessee	1,413	19	--	58		7	57	107	95	116	954
Alabama	1,258	14	--	66		61	80	103	78	101	755
Mississippi	701	15	--	57		63	56	58	39	63	350
Arkansas	626	12	2	29		46	56	48	39	51	341
Louisiana	1,092	13	--	49		61	67	115	54	72	561
Oklahoma	746	17	3	39		32	58	77	44	59	417
Texas	4,993	97	9	261		279	395	489	243	364	2,856
Montana	217	1	--	5		16	25	22	17	12	119
Idaho	379	3	--	15		14	24	29	23	30	241
Wyoming	122	3	--	3		6	18	10	8	9	86
Colorado	1,149	25	3	17		15	56	58	70	91	814
New Mexico	445	5	2	18		14	35	36	14	36	285
Arizona	1,199	16	--	67		41	71	113	52	95	744
Utah	579	6	--	29		8	28	62	31	59	356
Nevada	519	9	2	26		15	18	32	14	36	367

(Table Continued)

Table 1.21. State Residence by Hourly Wage Rates of Workers Who Reported Hourly Wages, Fourth Quarter 1997(Continued).

State	Total Employed	Less than \$4.25	\$4.25	\$4.26-\$5.14			\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Washington	1,635	4	4	55			38	79	100	92	88	1,175
Oregon	921	..	..	16			3	60	77	51	69	645
California	8,000	40	21	337			219	576	718	390	564	5,135
Alaska	180	1	..	1			2	4	12	3	7	150
Hawaii	293	2	..	5			..	23	11	20	19	213
Total	71,061	1,072	145	2,905			2,115	4,411	5,471	3,361	4,783	46,818

Source: Urban Institute's analysis of Outgoing Rotation groups in the Current Population Survey in the 4th quarter of 1997. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table Notes

- Table 1.1. Average monthly wage distribution of hourly wage rates of workers who reported hourly wages during the 4th quarter of 1997.
- Table 1.2. Selected age groups and gender by hourly wage rates of workers who reported hourly wages during the 4th quarter of 1997.
- Table 1.3. Selected race and ethnic characteristics by hourly wage rates of workers who reported hourly wages during the 4th quarter of 1997. Because Hispanics are already included as white, black, or other, the total does not include the Hispanic row. The total number of hourly workers reported, in the last row, reflects the *actual* number of workers.
- Table 1.4. Census region and selected race and ethnic characteristics by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997. Because Hispanics are already included as white, black, or other, the total does not include the Hispanic row. The total number of hourly workers reported, in the last row, reflects the *actual* number of workers.
- Table 1.5. Mutually exclusive race and ethnic characteristics by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997.
- Table 1.6. Gender and mutually exclusive race and ethnic characteristics by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997.
- Table 1.7. Gender and census region by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997.
- Table 1.8. Marital status and gender by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997.
- Table 1.9. The number of hours usually worked per week by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997.
- Table 1.10. Census Region and the number of hours usually worked per week by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997.
- Table 1.11. Educational attainment and selected age groups by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997.
- Table 1.12. School enrollment status and selected age groups by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997. School enrollment status is only asked of 16 to 19-year-olds in the CPS.

- Table 1.13. School enrollment status, educational attainment, and selected age groups by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997. School enrollment status is only asked of 16 to 19-year-olds in the CPS.
- Table 1.14. School enrollment status, educational attainment, and gender by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997. School enrollment status is only asked of 16 to 19-year-olds in the CPS.
- Table 1.15. School enrollment status, educational attainment, and mutually exclusive race and ethnic characteristics by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997. School enrollment status is only asked of 16 to 19-year-olds in the CPS.
- Table 1.16. Labor union membership status by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997.
- Table 1.17. Number of jobs held by the main job's hourly wage rate among workers who reported hourly wage rates during the 4th quarter of 1997.
- Table 1.18. Major industry by hourly wage rate of workers who reported hourly wage rates during the 4th quarter of 1997.
- Table 1.19. Major occupation by hourly wage rate of workers who reported hourly wage rates during the 4th quarter of 1997.
- Table 1.20. CMSA/MSA total population by by hourly wage rate of workers who reported hourly wage rates during the 4th quarter of 1997. Approximately 0.6 percent of respondents in the CPS-OR did not report the CMSA/MSA population during the 4th quarter of 1997.
- Table 1.21. State residence by hourly wage rates of workers who reported hourly wage rates during the 4th quarter of 1997.

The Demographic and Economic Characteristics of Minimum Wage Workers

Estimates below are based on an analysis of respondents in outgoing rotation groups in the 1997 Current Population Survey - March Supplement. The sample contains noninstitutionalized civilians age 16 and over, employed in the public or private sector, who reported hourly wage rates. In March 1997, the federal minimum wage was \$4.75 per hour.

The sample for the March CPS supplement is expanded to include male members of the Armed Forces who are living in civilian housing or with the family on a military base, as well as additional Hispanic households which are not included in the monthly labor force estimates. CPS-OR weights are used to make the sample nationally representative, because the expanded data in the March supplement are not in the outgoing rotation groups and all of our estimates are based on earnings data only available for respondents in outgoing rotation groups.

Since the CPS estimates come from a sample, they may differ from figures from a complete census using the same questionnaires, instructions, and enumerators. A sample survey estimate has two possible types of errors: sampling and nonsampling. The accuracy of an estimate depends on both types of errors, but the full extent of the nonsampling error is unknown. Consequently, one should be particularly careful when interpreting results based on a relatively small number of cases or on small differences between estimates. ***Caution should be used when using estimates with less than 75,000.***

Table 2.1. Distribution of Hourly Wage Rates of Workers Who Reported Hourly Wages, March 1997

Hourly Wage Rate	Total Employed	Percent of Hourly Workers
Not Reported	18	0.03%
Less than \$4.25	1,312	1.90%
\$4.25	333	0.48%
\$4.26-\$5.14	7,280	10.54%
\$5.15	146	0.21%
\$5.16-\$5.64	3,683	5.33%
\$5.65-\$6.14	4,822	6.98%
\$6.15-\$6.64	3,446	4.99%
\$6.65-\$7.14	4,552	6.59%
\$7.15 or more	43,481	62.95%
Total	68,074	100.00%

Source: Urban Institute analysis of the 1997 Current Population - March Supplement, respondents in the outgoing rotation group. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 2.2. Family Poverty Status and Selected Age Groups by Hourly Wage Rates of Workers Who Reported Hourly Wage Rates, March 1997.

(Numbers in thousands)

Family Poverty Status and Selected Age Groups	Total employed	Not Reported	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Below poverty level	5,089	--	241	27	1,458		15	511	621	377	448	1,391
16 to 19 years old	590	--	100	12	250		--	40	99	30	21	38
20 to 24 years old	1,250	--	88	8	384		--	236	147	64	116	207
25 or more years old	3,249	--	53	7	824		15	235	375	283	311	1,146
100% - 124% of poverty level	3,013	--	97	24	579		24	240	378	276	275	1,120
16 to 19 years old	259	--	31	11	108		--	20	35	47	--	7
20 to 24 years old	524	--	15	--	122		--	40	69	37	99	142
25 or more years old	2,230	--	50	13	349		24	180	274	193	176	971
125% - 149% of poverty level	3,155	7	30	36	415		15	250	331	251	301	1,519
16 to 19 years old	147	--	--	17	67		15	11	7	7	2	21
20 to 24 years old	756	--	--	--	145		--	64	84	44	124	295
25 or more years old	2,252	7	30	19	203		--	176	240	199	175	1,203
150% and above poverty level	57,818	11	944	246	4,828		92	2,682	3,492	2,544	3,528	39,451

(Table Continued)

Table 2.2. Family Poverty Status and Selected Age Groups by Hourly Wage Rates of Workers Who Reported Hourly Wage Rates, March 1997 (Continued).

Family Poverty Status and Selected Age Groups	Total employed	Not Reported	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
16 to 19 years old	4,648	--	235	122	1,731		42	704	641	367	300	506
20 to 24 years old	6,675	--	233	38	728		16	572	856	501	600	3,131
25 or more years old	46,596	11	477	86	2,369		35	1,403	1,995	1,777	2,628	35,815
Total	69,074	18	1,312	333	7,280		146	3,683	4,822	3,448	4,552	43,481

Source: Urban Institute analysis of the Current Population - March Supplement, respondents in the outgoing rotation group. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 2.3. Family Poverty Status and Mutually Exclusive Race and Ethnic Characteristics by Hourly Wage Rates of Workers Who Reported Hourly Wage Rates, March 1997.

(Numbers in thousands)

Family Poverty Status and Mutually Exclusive Race and Ethnic Characteristics	Total employed	Not reported	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.84	\$5.85-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Below poverty level	5,088	..	241	27	1,457		15	511	621	377	448	1,391
Nonhispanic white	2,765	..	194	5	831		..	259	269	230	253	724
Nonhispanic black	1,043	..	32	13	269		..	113	137	24	84	361
Hispanic	1,062	..	16	10	286		15	136	155	107	98	239
Asian or Pacific Islander	142	-	..	..	34		..	5	55	4	..	44
Other race	81	..	..	..	37		..	..	6	12	3	23
100% - 124% of poverty level	3,014	..	97	24	579		24	240	378	276	275	1,121
Nonhispanic white	1,652	..	52	11	288		10	143	204	145	149	650
Nonhispanic black	667	..	36	..	126		14	51	57	78	103	202
Hispanic	542	..	9	13	127		..	46	106	31	13	197
Asian or Pacific Islander	104	..	..	..	30		..	..	..	12	..	62
Other race	48	..	..	..	8		..	..	10	10	10	10
125% - 149% of poverty level	3,155	7	30	36	416		15	250	331	251	301	1,518
Nonhispanic white	1,781	7	30	26	211		15	180	108	156	181	867
Nonhispanic black	614	..	..	..	54		..	..	111	46	77	326
Hispanic	691	..	..	..	121		..	59	105	49	29	276
Asian or Pacific Islander	62	..	..	..	9		..	11	9	..	14	19
Other race	63	..	..	11	21		..	..	..	..	..	31

(Table Continued)

Table 2.3. Family Poverty Status and Mutually Exclusive Race and Ethnic Characteristics by Hourly Wage Rates of Workers Who Reported Hourly Wage Rates, March 1997 (Continued).

Family Poverty Status and Mutually Exclusive Race and Ethnic Characteristics	Total employed	Not reported	Less than \$4.25	\$4.25	\$4.26-\$5.14			\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
150% and above poverty level	57,818	11	944	246	4,828			92	2,682	3,492	2,544	3,528	39,451
Nonhispanic white	42,732	11	739	155	3,355			64	1,979	2,459	1,836	2,345	29,789
Nonhispanic black	6,828	--	125	58	678			3	243	331	316	417	4,657
Hispanic	5,930	--	40	22	587			25	362	535	282	550	3,527
Asian or Pacific Islander	1,927	--	38	12	166			--	60	132	94	196	1,229
Other race	401	--	3	--	41			--	38	35	16	19	249
Total	69,074	18	1,312	333	7,280			146	3,683	4,822	3,448	4,552	43,481

Source: Urban Institute analysis of the 1997 Current Population - March Supplement, respondents in the outgoing rotation group. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 2.4. Family Poverty Status and Selected Race and Ethnic Characteristics by Hourly Wage Rates of Workers Who Reported Hourly Wage Rates, March 1997.

(Numbers in thousands)

Family Poverty Status and Selected Race and Ethnic Characteristics	Total employed	Not reported	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Below poverty level	5,090	--	241	27	1,458		15	512	621	377	449	1,391
White	3,758	--	209	14	1,107		9	394	412	337	326	950
Black	1,109	--	32	12	279		7	113	149	24	119	374
Hispanic	1,070	--	15	10	289		15	136	161	107	96	239
Asian or Pacific Islander	142	--	--	--	34		--	5	55	4	--	44
Other race	80	--	--	--	37		--	--	6	11	3	23
100% - 124% of poverty level	3,013	--	97	24	579		24	239	378	276	275	1,121
White	2,195	--	61	24	415		10	189	310	177	162	847
Black	667	--	36	--	128		14	51	57	78	103	202
Hispanic	551	--	9	13	127		--	46	106	32	13	205
Asian or Pacific Islander	104	--	--	--	30		--	--	--	12	--	62
Other race	46	--	--	--	8		--	--	10	10	10	10
125% - 149% of poverty level	3,154	7	30	36	415		15	250	331	251	301	1,518
White	2,402	7	30	26	332		15	239	212	205	210	1,126
Black	629	--	--	--	54		--	--	110	46	77	342
Hispanic	658	--	--	--	121		--	70	105	49	29	284
Asian or Pacific Islander	62	--	--	--	9		--	11	9	--	14	19

(Table Continued)

Table 2.4. Family Poverty Status and Selected Race and Ethnic Characteristics by Hourly Wage Rates of Workers Who Reported Hourly Wage Rates, March 1997
(Continued).

Family Poverty Status and Selected Race and Ethnic Characteristics	Total employed	Not reported	Less than \$4.25	\$4.25	\$4.26-\$5.14	\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Other race	63	--	--	11	21	--	--	--	--	--	31
150% and above poverty level	57,818	11	944	246	4,828	92	2,682	3,492	2,544	3,528	39,451
White	48,457	11	779	177	3,908	88	2,329	2,970	2,118	2,870	33,207
Black	7,033	--	125	58	713	3	254	355	316	442	4,767
Hispanic	6,011	--	40	22	587	25	371	535	291	559	3,581
Asian or Pacific Islander	1,827	--	38	12	166	--	60	132	94	196	1,229
Other race	401	--	3	--	41	--	38	35	16	19	249
Total	69,074	18	1,312	333	7,280	146	3,683	4,822	3,448	4,552	43,481

Source: Urban Institute analysis of the 1997 Current Population -March Supplement, respondents in the outgoing rotation group. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Because Hispanics are already included as white, black, or other, the total does not include the Hispanic row. Further details in Table Notes.

Table 2.5. Family Receipt of Welfare Benefits by Hourly Wage Rates of Workers Who Reported Hourly Wage Rates, March 1997.

Family Receipt of Welfare Benefits	Total employed	Not reported	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.84	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Family received welfare benefits	2,044	--	46	12	526		7	193	186	153	177	739
Family did not receive welfare benefits	67,031	18	1,266	321	6,754		139	3,490	4,636	3,290	4,375	42,742
Total	69,074	18	1,312	333	7,280		146	3,683	4,822	3,448	4,552	43,481

Source: Urban Institute analysis of the 1997 Current Population - March Supplement, respondents in the outgoing rotation group. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Do bottom two
mean that min wage
worker is primary earner?

Table 2.6. The Number of Own Resident Children by Hourly Wage Rates of Workers Who Reported Hourly Wage Rates, March 1997.

Number of Own Resident Children in Family	Total employed	Not reported	Less than \$4.25	\$4.25	\$4.26-\$5.14	\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Lowest Wage Rate in Family											
Number of own children < 6 yrs	11,539	--	142	72	1,248	10	819	680	592	666	7,300
Number of own children < 18 yrs	39,531	16	932	311	6,262	99	2,840	2,800	2,105	2,401	21,765
Highest Wage Rate in Family											
Number of own children < 6 yrs	11,539	--	78	35	791	10	510	506	472	609	8,528
Number of own children < 18 yrs	39,531	16	377	83	3,297	20	1,664	2,001	1,589	1,998	28,486
Wage Rate in Family - Female Householder											
Number of own children < 6 yrs	6,528	--	118	5	790	--	524	361	406	491	3,833
Number of own children < 18 yrs	24,047	16	339	20	2,689	11	1,513	1,637	1,569	1,768	14,485
Wage Rate in Family - Female Household's Earnings > 50% Family Earnings											
Number of own children < 6 yrs	2,718	--	73	--	352	--	220	121	203	208	1,541
Number of own children < 18 yrs	10,026	14	190	9	1,029	--	560	629	651	797	6,147

Source: Urban Institute analysis of the 1997 Current Population - March Supplement, respondents in the outgoing rotation group. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Own resident children include resident children related by birth, marriage or adoption. Further details in Table Notes.

Table Notes

- Table 2.1. Wage distribution of hourly wage rates of workers who reported hourly wage rates in March 1997.
- Table 2.2. Family poverty status and selected age groups by hourly wage rates of workers who reported hourly wage rates in March 1997. Family poverty status was based on family income, family size, number of children, and age of the family householder or unrelated individual in 1996.
- Table 2.3. Family poverty status and mutually exclusive race and ethnic characteristics by hourly wage rates of workers who reported hourly wage rates in March 1997. Family poverty status was based on family income, family size, number of children, and age of the family householder or unrelated individual in 1996.
- Table 2.4. Family poverty status and selected race and ethnic characteristics by hourly wage rates of workers who reported hourly wage rates in March 1997. Family poverty status was based on family income, family size, number of children, and age of the family householder or unrelated individual in 1996. Because Hispanics are already included as white, black, or other, the total does not include the Hispanic row.
- Table 2.5. Family receipt of public assistance benefits by hourly wage rates of workers who reported hourly wage rates in March 1997. Public assistance benefits, during the 1996 calendar year, include public assistance payments such as Aid to Families with Dependent Children (AFDC) and general assistance.
- Table 2.6. The number of own resident children (i.e., resident children related by birth, marriage or adoption) by hourly wage rates of three types of workers who reported hourly wage rates in March 1997. Types of workers who reported hourly wage rates: (1) respondent in each family with the lowest hourly wage rate, (2) respondent in each family with the highest hourly wage rate, (3) female householder or female spouse of householder, (4) female householder or female spouse of householder who earns at least 50 percent of their family's annual earnings.

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Message:

Tables 2.7 and 2.8 were not
included in the previous fax.

The Demographic and Economic Characteristics of Minimum Wage Workers

Estimates below are based on an analysis of respondents in outgoing rotation groups in the Current Population Survey - Displaced Worker Supplement in February 1996. The sample contains noninstitutionalized civilians age 16 and over, employed in the public or private sector, who reported hourly wage rates. In February 1996, the federal minimum wage was \$4.25 per hour. CPS-OR weights are used to make the sample nationally representative.

Since the CPS estimates come from a sample, they may differ from figures from a complete census using the same questionnaires, instructions, and enumerators. A sample survey estimate has two possible types of errors: sampling and nonsampling. The accuracy of an estimate depends on both types of errors, but the full extent of the nonsampling error is unknown. Consequently, one should be particularly careful when interpreting results based on a relatively small number of cases or on small differences between estimates. *Caution should be used when using estimates with less than 75,000.*

Table 3.1. Distribution of Hourly Wage Rates of Workers Who Reported Hourly Wages, February 1996

Hourly Wage Rate	Total Employed	Percent of Hourly Workers
Less than \$4.25	1,439	2.14%
\$4.25	1,732	2.58%
\$4.26-\$5.14	7,004	10.43%
\$5.15	78	0.12%
\$5.16-\$5.64	2,622	3.90%
\$5.65-\$6.14	5,031	7.49%
\$6.15-\$6.64	2,912	4.34%
\$6.65-\$7.14	4,435	6.60%
\$7.15 or more	41,912	62.40%
Total	67,165	100.00%

Source: Urban Institute analysis of the Current Population - Displaced Worker Supplement in February 1996, respondents in the outgoing rotation group. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 3.2. Number of Months Continuously Employed with the Same Employer by Hourly Wage Rates of Workers Who Reported Hourly Wage Rates, February 1996.

Number of Months Continuously Employed with the Same Employer	Total employed	Less than \$4.25	\$4.25	\$4.26-\$5.14	\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Less than 6 months	18,433	641	643	2,987	20	1,017	1,755	1,082	1,376	8,712
6 to 11 months	7,053	233	277	1,287	14	421	754	397	564	3,106
12 to 23 months	7,278	181	301	923	13	449	672	407	722	3,610
24 to 59 months	11,680	207	177	1,163	13	399	1,043	527	840	7,311
60 months or more	22,722	176	134	644	19	336	807	500	933	19,173
Total	67,166	1,439	1,732	7,004	79	2,622	5,031	2,912	4,435	41,912

Source: Urban Institute analysis of the Current Population - Displaced Worker Supplement in February 1996, respondents in the outgoing rotation group. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table Notes

Table 3.1. Wage distribution of hourly wage rates of workers who reported hourly wage rates in February 1996.

Table 3.2. Number of months continuously employed with the same employer by hourly wage rates of workers who reported hourly wage rates, February 1996. The CPS defines the employer as the respondents' main job, their present employer, or the number of months each respondent was self-employed.

Table 2.7. Full-Time/Part-Time Status and Work Experience in 1996 by Hourly Wage Rates of Workers Who Reported Hourly Wages, March 1997.

(Numbers in thousands)

Full-Time/Part-Time Status and Work Experience in 1995	Total employed	Not Reported	Less than \$4.25	\$4.25	\$4.26-\$5.14		\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Full-time	51,493	18	558	136	2,921		74	1,875	2,993	2,391	3,217	37,305
50-52 weeks	41,200	18	471	70	1,997		54	115	2,040	1,790	2,488	32,157
48-49 weeks	1,076	--	16	--	41		--	44	76	32	164	703
40-47 weeks	2,671	--	51	3	196		9	102	37	210	157	1,906
27-39 weeks	2,196	--	12	--	186		--	171	201	167	132	1,327
14-26 weeks	1,931	--	8	52	227		10	226	242	142	156	868
13 or less weeks	1,050	--	--	11	273		1	118	133	50	121	343
Part-time	15,717	--	715	170	3,755		64	1,565	1,606	956	1,174	5,712
50-52 weeks	8,114	--	403	73	1,660		37	812	800	512	657	3,160
48-49 weeks	578	--	27	17	93		16	64	20	39	51	251
40-47 weeks	1,664	--	40	39	345		--	111	128	143	112	746
27-39 weeks	1,782	--	86	8	364		--	232	208	82	145	657
14-26 weeks	2,039	--	101	12	646		12	194	256	104	132	582
13 or less weeks	1,545	--	59	22	646		--	153	194	76	78	317
Nonworker	1,865	--	39	27	604		8	243	218	101	161	464
Total	69,074	18	1,312	333	7,280		146	3,683	4,822	3,448	4,552	43,481

Source: Urban Institute analysis of the 1997 Current Population - March Supplement, respondents in the outgoing rotation group. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table 2.8 . Employer Size by Hourly Wage Rates of Workers Who Reported Hourly Wages, March 1997

(Numbers in thousands)

Employer Size	Total employed	Not reported	Less than \$4.25	\$4.25	\$4.26-\$5.14	\$5.15	\$5.16-\$5.64	\$5.65-\$6.14	\$6.15-\$6.64	\$6.65-\$7.14	\$7.15 or more
Nonworker	1,967	--	39	27	604	8	243	219	101	161	464
Under 10 employees	12,942	7	174	36	1,482	15	563	645	448	493	4,384
10-24 employees	10,900	1	180	44	953	57	447	681	470	550	3,685
25-99 employees	15,032	--	173	12	915	10	498	804	640	748	5,499
100-499 employees	18,446	--	150	19	764	29	404	707	393	819	7,494
500-999 employees	6,623	--	130	5	251	7	125	254	147	211	2,711
1000 or more employees	47,694	10	466	190	2,311	20	1,403	1,512	1,249	1,570	19,244
Total	114,068	18	1,312	333	7,280	146	3,683	4,822	3,448	4,552	43,481

Source: Urban Institute analysis of the 1997 Current Population - March Supplement, respondents in the outgoing rotation group. Total number of hourly workers exclude those in the shaded area because we already include them in the \$4.26-\$5.14 category. Further details in Table Notes.

Table Notes

- Table 2.1. Wage distribution of hourly wage rates of workers who reported hourly wage rates in March 1997.
- Table 2.2. Family poverty status and selected age groups by hourly wage rates of workers who reported hourly wage rates in March 1997. Family poverty status was based on family income, family size, number of children, and age of the family householder or unrelated individual in 1996.
- Table 2.3. Family poverty status and mutually exclusive race and ethnic characteristics by hourly wage rates of workers who reported hourly wage rates in March 1997. Family poverty status was based on family income, family size, number of children, and age of the family householder or unrelated individual in 1996.
- Table 2.4. Family poverty status and selected race and ethnic characteristics by hourly wage rates of workers who reported hourly wage rates in March 1997. Family poverty status was based on family income, family size, number of children, and age of the family householder or unrelated individual in 1996. Because Hispanics are already included as white, black, or other, the total does not include the Hispanic row.
- Table 2.5. Family receipt of public assistance benefits by hourly wage rates of workers who reported hourly wage rates in March 1997. Public assistance benefits, during the 1996 calendar year, include public assistance payments such as Aid to Families with Dependent Children (AFDC) and general assistance.
- Table 2.6. The number of own resident children (i.e., resident children related by birth, marriage or adoption) by hourly wage rates of three types of workers who reported hourly wage rates in March 1997. Types of workers who reported hourly wage rates: (1) respondent in each family with the lowest hourly wage rate, (2) respondent in each family with the highest hourly wage rate, (3) female householder or female spouse of householder, (4) female householder or female spouse of householder who earns at least 50 percent of their family's annual earnings.
- Table 2.7. Full-time and part-time status and work experience at a job or business at any time during 1996 by hourly wage rates of workers who reported hourly wages in March 1997. This table also includes a category for the number of hourly workers who did not work during 1996.
- Table 2.8. Employer size at a job or business at any time during 1996 by hourly wage rates of workers who reported hourly wages in March 1997. This

Table A-32. Distribution of wage and salary workers paid hourly rates, by selected characteristics, annual averages 1998

(Numbers in thousands)

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
SEX AND AGE												
Total, 16 years and over	71,440	1,037	88	1,709	106	1,396	1,593	3,987	5,868	3,410	4,833	48,918
16 to 24 years	16,361	468	44	865	60	702	883	2,255	2,682	1,380	1,714	6,060
16 to 19 years	6,482	205	27	557	40	452	558	1,451	1,397	574	599	1,112
20 to 24 years	9,879	263	17	308	20	249	325	804	1,285	785	1,114	4,978
25 years and over	55,080	569	44	844	46	694	710	1,731	3,183	2,051	3,119	42,829
25 to 54 years	47,813	489	36	675	39	548	573	1,384	2,634	1,732	2,605	37,666
25 to 34 years	17,298	267	19	245	21	206	245	603	1,130	664	1,103	13,023
35 to 44 years	18,070	140	13	263	13	206	191	470	924	624	909	14,537
45 to 54 years	12,445	82	5	166	5	134	138	311	580	444	593	10,126
55 years and over	7,266	80	8	169	7	146	137	348	549	319	514	5,143
55 to 64 years	5,660	44	4	95	3	88	70	204	359	212	361	4,311
65 years and over	1,606	36	4	73	4	58	67	144	191	107	153	831
Men, 16 years and over	35,761	303	31	705	45	580	628	1,557	2,468	1,315	2,094	26,661
16 to 24 years	8,411	126	15	395	27	319	400	1,012	1,328	616	896	3,626
16 to 19 years	3,219	60	12	256	14	212	257	668	702	266	327	671
20 to 24 years	5,192	67	3	139	13	107	142	343	624	350	569	2,955
25 years and over	27,349	177	16	310	18	261	228	545	1,140	699	1,198	23,035
Women, 16 years and over	35,680	734	57	1,003	61	815	965	2,430	3,400	2,095	2,738	22,257
16 to 24 years	7,949	342	29	470	33	382	483	1,243	1,356	744	818	2,483
16 to 19 years	3,263	146	15	301	26	240	301	783	695	308	273	441
20 to 24 years	4,686	196	14	169	7	142	183	461	661	436	545	2,022
25 years and over	27,730	392	28	533	28	433	482	1,186	2,043	1,351	1,921	19,794
RACE AND HISPANIC ORIGIN												
White												
Total, 16 years and over	58,512	932	59	1,300	84	1,068	1,269	3,224	4,665	2,737	3,800	40,527
Men	29,700	266	21	540	35	451	498	1,280	2,007	1,065	1,675	22,348
Women	28,812	665	38	760	49	617	770	1,944	2,658	1,671	2,125	18,179
Black												
Total, 16 years and over	9,773	68	28	334	18	288	274	592	881	530	817	6,248
Men	4,482	20	10	136	8	107	106	215	319	186	330	3,170
Women	5,291	48	18	198	10	181	167	377	562	344	488	3,079
Hispanic origin												
Total, 16 years and over	9,065	92	12	290	26	247	276	602	1,195	570	779	5,250

See footnotes at end of table.

Table A-32. Distribution of wage and salary workers paid hourly rates, by selected characteristics, annual averages 1998

(Numbers in thousands) — Continued

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Hispanic origin												
Men	5,414	41	4	155	15	129	126	283	633	300	445	3,429
Women	3,651	51	8	135	11	118	150	319	562	270	334	1,822
FULL- AND PART-TIME STATUS AND SEX												
Full-time workers												
Total, 16 years and over	54,083	420	39	738	53	587	596	1,536	3,105	2,167	3,384	42,108
Men	30,315	160	12	343	28	278	249	628	1,480	927	1,633	24,903
Women	23,778	260	27	396	26	309	347	909	1,644	1,241	1,751	17,205
Part-time workers												
Total, 16 years and over	17,198	613	49	968	51	807	993	2,439	2,755	1,238	1,439	6,707
Men	5,367	141	19	360	17	302	376	927	1,002	385	458	1,698
Women	11,831	472	30	605	34	504	617	1,512	1,753	852	981	5,009
FAMILY RELATIONSHIP												
Husbands	17,634	68	4	151	11	121	133	284	629	386	644	15,334
Wives	16,887	209	16	276	12	223	280	655	1,188	844	1,158	12,261
Women who maintain families	5,187	99	6	142	9	114	132	336	535	313	437	3,187
Men who maintain families	1,833	11	-	38	3	31	28	52	113	73	115	1,402
Other persons in families:												
Men	8,443	119	17	365	20	308	359	947	1,202	648	830	4,056
Women	7,054	240	28	420	33	337	391	1,066	1,125	567	676	2,543
All other men ¹	7,851	105	10	151	10	121	108	273	522	308	506	5,868
All other women ¹	6,552	186	8	165	7	142	162	373	551	372	468	4,267

¹ The majority of these persons are living alone or with a non-relative.

- Data not available.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full

and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

Table A-33. Distribution of wage and salary workers paid hourly rates, by major occupation group, annual averages 1998

(Numbers in thousands)

Occupation	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Total, 16 years and over	71,440	1,037	88	1,709	106	1,386	1,593	3,987	5,866	3,410	4,833	48,918
Managerial and professional specialty	9,934	35	3	79	4	60	54	184	298	228	331	8,722
Executive, administrative, and managerial	4,279	15	2	31	2	18	3	62	122	95	156	3,792
Professional specialty	5,655	20	1	48	1	42	51	122	176	134	174	4,930
Technical, sales, and administrative support	22,694	58	22	476	29	403	488	1,381	2,005	1,258	1,769	15,237
Technicians and related support	2,714	5	1	17	2	12	12	27	53	32	94	2,473
Sales occupations	7,540	21	11	309	18	263	327	1,015	1,328	711	781	3,056
Administrative support, including clerical	12,440	32	10	150	9	128	149	338	625	515	914	9,708
Service occupations	13,185	857	34	681	40	544	662	1,477	1,884	954	1,144	5,493
Private household	411	42	3	53	1	52	15	28	51	12	35	172
Protective service	1,545	4	2	27	1	20	27	65	109	57	97	1,158
Service, except private household and protective	11,228	811	29	601	38	472	620	1,383	1,723	885	1,012	4,164
Precision production, craft, and repair	9,512	13	6	49	9	38	32	79	284	170	384	8,517
Mechanics and repairers	3,219	3	1	15	3	12	18	22	79	52	97	2,830
Construction trades	3,469	7	2	20	5	13	5	24	100	52	135	3,125
Other precision production, craft, and repair	2,824	2	3	14	1	13	9	33	105	66	131	2,462
Operators, fabricators, and laborers	14,754	60	18	344	13	292	299	703	1,147	707	1,079	10,387
Machine operators, assemblers, and inspectors	6,749	23	8	118	7	98	97	222	491	300	495	4,994
Transportation and material moving occupations	3,510	13	5	50	2	40	58	110	150	98	197	2,832
Handlers, equipment cleaners, helpers, and laborers	4,495	24	6	176	4	155	144	371	506	309	387	2,571
Farming, forestry, and fishing	1,381	14	5	80	11	59	58	163	249	93	147	553

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not

sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

Table A-34. Distribution of wage and salary workers paid hourly rates, by major industry group, annual averages 1998

(Numbers in thousands)

Industry	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Total, 16 years and over	71,440	1,037	88	1,709	106	1,396	1,593	3,987	5,866	3,410	4,833	48,918
Private sector	62,798	1,003	83	1,584	101	1,289	1,471	3,702	5,486	3,121	4,430	41,916
Goods producing	19,179	48	13	258	23	208	177	418	991	577	1,084	15,613
Agriculture	1,133	10	3	62	12	40	43	121	197	71	136	489
Mining	354	1	-	4	-	4	1	4	8	7	16	313
Construction	4,400	12	3	42	4	36	17	42	150	91	229	3,814
Manufacturing	13,293	25	8	150	7	128	118	251	636	409	702	10,997
Durable goods	8,154	17	3	58	3	49	35	120	312	210	403	6,996
Nondurable goods	5,139	8	5	92	4	79	81	131	323	198	299	4,001
Service producing	43,617	955	70	1,326	78	1,081	1,294	3,284	4,496	2,544	3,346	26,302
Transp. and public utilities	4,112	12	>0	35	5	28	36	70	138	88	172	3,560
Wholesale trade	2,200	9	2	27	1	22	30	81	139	98	166	1,648
Retail trade	15,288	725	43	789	45	638	777	2,028	2,507	1,243	1,338	5,819
Eating and drinking	5,190	682	30	425	30	325	414	915	940	338	351	1,086
Finance, ins., & real estate	3,021	9	3	25	3	15	24	61	122	132	201	2,445
Services	19,014	199	23	451	25	380	427	1,045	1,590	963	1,489	12,830
Private households	488	43	3	58	1	56	17	39	63	18	41	206
Other services	18,527	156	20	393	24	324	410	1,005	1,527	965	1,428	12,623
Business and repair	4,021	17	4	94	4	84	75	164	349	204	366	2,748
Personal services	1,815	47	6	70	4	53	82	186	267	163	214	778
Entertainment and recr.	1,302	33	2	61	3	47	64	173	206	112	117	532
Professional and related	11,369	59	8	167	13	140	188	481	701	484	729	8,552
Forestry and fisheries	21	>0	-	1	-	1	>0	1	3	1	1	13
Government	8,644	34	4	124	4	107	122	285	379	290	403	7,003
Federal	1,898	6	1	11	-	10	10	21	35	33	55	1,725
State	2,107	8	1	45	-	42	48	106	129	88	101	1,580
Local	4,639	20	3	68	4	55	64	157	215	169	246	3,697

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- Data not available.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full

and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

Table A-35. Distribution of wage and salary workers paid hourly rates, annual averages 1998

(Numbers in thousands)

Total

HOURLY RATE	
Total	71,440
Under \$3.35	856
Under \$2.50	539
\$2.13	146
\$2.14 - \$2.49	143
\$2.50 - \$2.99	169
\$3.00 - \$3.34	149
\$3.00 - \$3.04	94
\$3.05 - \$3.09	19
\$3.10 - \$3.19	14
\$3.20 - \$3.29	21
\$3.30 - \$3.34	2
\$3.35	4
\$3.36 - \$3.49	5
\$3.40 - \$3.44	1
\$3.45 - \$3.49	4
\$3.50 - \$3.79	49
\$3.50 - \$3.54	33
\$3.55 - \$3.59	1
\$3.65 - \$3.69	2
\$3.75 - \$3.79	13
\$3.80	1
\$3.81 - \$3.99	3
\$3.85 - \$3.89	2
\$3.95 - \$3.99	1
\$4.00	111
\$4.01 - \$4.24	7
\$4.05 - \$4.09	>0
\$4.10 - \$4.14	>0
\$4.15 - \$4.19	4
\$4.20 - \$4.24	2
\$4.25	88
\$4.26 - \$4.49	50
\$4.26 - \$4.29	1
\$4.30 - \$4.34	6
\$4.35 - \$4.39	34
\$4.40 - \$4.44	7
\$4.45 - \$4.49	3
\$4.50 - \$4.99	234
\$4.50 - \$4.54	78
\$4.55 - \$4.59	8
\$4.60 - \$4.64	3
\$4.65 - \$4.69	14

See footnotes at end of table.

**Table A-35. Distribution of wage and salary
workers paid hourly rates, annual averages
1998**

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$4.70 - \$4.74	6
\$4.75	106
\$4.76 - \$4.79	3
\$4.80 - \$4.84	1
\$4.85 - \$4.89	7
\$4.90 - \$4.94	5
\$4.95 - \$4.99	2
\$5.00 - \$5.49	5,191
\$5.00	1,396
\$5.05 - \$5.09	12
\$5.10 - \$5.14	18
\$5.15	1,593
\$5.16 - \$5.19	10
\$5.20 - \$5.24	46
\$5.25 - \$5.29	1,361
\$5.30 - \$5.34	129
\$5.35 - \$5.39	329
\$5.40 - \$5.44	188
\$5.45 - \$5.49	108
\$5.50 - \$5.99	3,481
\$5.50 - \$5.74	2,039
\$5.50	1,604
\$5.51 - \$5.54	17
\$5.55 - \$5.59	62
\$5.60 - \$5.64	131
\$5.65 - \$5.69	158
\$5.70 - \$5.74	67
\$5.75 - \$5.99	1,441
\$5.75	1,098
\$5.76 - \$5.79	19
\$5.80 - \$5.84	88
\$5.85 - \$5.89	97
\$5.90 - \$5.94	87
\$5.95 - \$5.99	52
\$6.00 - \$6.49	5,627
\$6.00	4,031
\$6.01 - \$6.04	25
\$6.05 - \$6.09	53
\$6.10 - \$6.14	91
\$6.15	118
\$6.16 - \$6.19	45
\$6.20 - \$6.24	100
\$6.25 - \$6.29	728

See footnotes at end of table.

Table A-35. Distribution of wage and salary workers paid hourly rates, annual averages 1998

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$6.30 - \$6.34	107
\$6.35 - \$6.39	110
\$6.40 - \$6.44	136
\$6.45 - \$6.49	85
\$6.50 - \$6.59	2,925
\$6.50 - \$6.74	2,127
\$6.50	1,809
\$6.51 - \$6.54	28
\$6.55 - \$6.59	59
\$6.60 - \$6.64	86
\$6.65 - \$6.69	59
\$6.70 - \$6.74	86
\$6.75 - \$6.99	798
\$6.75	442
\$6.76 - \$6.79	33
\$6.80 - \$6.84	107
\$6.85 - \$6.89	70
\$6.90 - \$6.94	85
\$6.95 - \$6.99	61
\$7.00 - \$7.99	7,769
\$7.00 - \$7.49	5,116
\$7.00	3,715
\$7.01 - \$7.04	18
\$7.05 - \$7.09	66
\$7.10 - \$7.14	91
\$7.15	79
\$7.16 - \$7.19	41
\$7.20 - \$7.24	119
\$7.25 - \$7.29	522
\$7.30 - \$7.34	118
\$7.35 - \$7.39	107
\$7.40 - \$7.44	119
\$7.45 - \$7.49	121
\$7.50 - \$7.99	2,653
\$7.50 - \$7.74	1,984
\$7.50	1,580
\$7.51 - \$7.54	23
\$7.55 - \$7.59	95
\$7.60 - \$7.64	114
\$7.65 - \$7.69	88
\$7.70 - \$7.74	84
\$7.75 - \$7.99	669
\$7.75	258

See footnotes at end of table.

Table A-35. Distribution of wage and salary workers paid hourly rates, annual averages 1998

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$7.76 - \$7.79	38
\$7.80 - \$7.84	128
\$7.85 - \$7.89	98
\$7.90 - \$7.94	91
\$7.95 - \$7.99	56
\$8.00 - \$8.99	7,193
\$9.00 - \$9.99	5,603
\$10.00 or more	32,243

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NOTE: Data exclude the self-employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full

and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

Table A-36. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, annual averages 1998

Number of workers (in thousands)

	Total em ployed	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.25 to \$5.14		\$4.75		\$5.00		\$5.15		\$5.16 to \$5.64		\$5.65 to \$6.14	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	71,440	71,440	100.0	1,037	1.5	88	.1	1,709	2.4	106	.1	1,398	2.0	1,593	2.2	3,987	5.6	5,888	8.2
Alabama	1,128	1,128	100.0	10	.9	2	.2	36	3.2	1	.1	27	2.4	57	5.0	89	7.9	97	8.6
Alaska	179	179	100.0	1	.5	-	-	3	1.5	1	.3	2	1.1	1	.8	5	2.5	8	4.5
Arizona	1,207	1,207	100.0	26	2.1	4	.3	35	2.9	2	.1	30	2.4	48	3.9	72	5.9	108	9.0
Arkansas	809	809	100.0	11	1.8	-	-	18	2.8	-	-	15	2.5	32	6.3	49	8.0	71	11.7
California	8,204	8,204	100.0	40	.5	6	.1	174	2.1	20	.2	146	1.8	95	1.2	320	3.9	1,071	13.1
Colorado	1,097	1,097	100.0	23	2.1	2	.2	15	1.4	1	.1	12	1.1	12	1.1	44	4.0	58	5.3
Connecticut	892	892	100.0	8	.9	1	.1	16	1.8	-	-	13	1.5	3	.4	34	3.8	55	6.2
Delaware	213	213	100.0	4	2.0	>0	.1	4	2.0	>0	.1	3	1.4	3	1.4	9	4.4	14	6.6
District of Columbia	105	105	100.0	1	1.1	>0	.2	2	2.2	>0	.2	2	1.8	1	.7	5	4.7	6	5.4
Florida	3,701	3,701	100.0	91	2.4	4	.1	113	3.0	7	.2	94	2.5	57	1.5	234	6.3	362	9.8
Georgia	1,942	1,942	100.0	25	1.3	1	.1	57	2.9	1	.1	47	2.4	46	2.4	82	4.8	171	8.8
Hawaii	313	313	100.0	2	.6	-	-	4	1.4	-	-	3	.8	2	.6	25	8.0	27	8.6
Idaho	366	366	100.0	7	1.9	1	.2	10	2.8	1	.2	9	2.4	10	2.8	28	7.8	25	6.8
Illinois	3,160	3,160	100.0	53	1.7	4	.1	78	2.5	8	.3	61	1.9	54	1.7	180	6.0	241	7.6
Indiana	1,778	1,778	100.0	30	1.7	6	.3	40	2.2	4	.3	32	1.8	24	1.4	84	4.7	97	5.4
Iowa	893	893	100.0	12	1.3	1	.1	22	2.5	3	.3	16	1.8	20	2.2	47	5.3	76	8.5
Kansas	744	744	100.0	15	2.0	1	.2	10	1.4	1	.1	7	1.0	16	2.1	45	6.1	47	6.4
Kentucky	1,088	1,088	100.0	14	1.3	-	-	19	1.7	1	.1	16	1.4	30	2.7	73	6.7	100	9.2
Louisiana	1,056	1,056	100.0	17	1.6	1	.1	27	2.5	2	.2	18	1.7	54	5.1	103	9.8	91	8.7
Maine	366	366	100.0	4	1.1	1	.3	7	1.9	1	.2	6	1.6	7	2.0	24	6.6	22	6.0
Maryland	1,293	1,293	100.0	17	1.3	4	.3	26	2.0	-	-	21	1.6	19	1.5	52	4.0	74	5.8
Massachusetts	1,694	1,694	100.0	32	1.9	1	.1	25	1.5	2	.1	20	1.2	10	.8	66	3.9	105	6.2
Michigan	2,967	2,967	100.0	69	2.3	4	.1	67	2.3	3	.1	52	1.7	51	1.7	125	4.2	206	6.9
Minnesota	1,447	1,447	100.0	6	.4	2	.1	19	1.3	3	.2	13	.9	35	2.4	66	4.6	75	5.2
Mississippi	643	643	100.0	11	1.7	-	-	28	4.4	1	.1	24	3.7	39	6.1	58	9.0	54	8.4
Missouri	1,515	1,515	100.0	28	1.9	-	-	27	1.8	1	.1	22	1.4	28	1.9	84	5.5	116	7.7
Montana	245	245	100.0	2	.9	-	-	5	2.0	>0	.1	4	1.6	13	5.2	23	9.3	23	9.3
Nebraska	491	491	100.0	8	1.6	>0	.1	14	2.9	1	.2	11	2.2	15	3.0	28	5.7	41	8.4
Nevada	546	546	100.0	4	.7	>0	.1	9	1.6	>0	.1	8	1.5	14	2.6	25	4.6	38	7.0
New Hampshire	356	356	100.0	6	1.7	1	.1	6	1.8	1	.2	4	1.2	4	1.2	11	3.0	26	7.3
New Jersey	1,907	1,907	100.0	35	1.9	2	.1	48	2.5	2	.1	39	2.0	20	1.0	97	5.1	111	5.8
New Mexico	442	442	100.0	6	1.4	-	-	14	3.2	>0	.1	10	2.3	19	4.2	31	7.0	37	8.4
New York	3,949	3,949	100.0	48	1.2	6	.1	151	3.8	3	.1	132	3.4	69	1.8	201	5.1	285	7.2
North Carolina	2,004	2,004	100.0	21	1.1	2	.1	50	2.5	4	.2	42	2.1	26	1.3	132	6.6	156	7.8
North Dakota	188	188	100.0	2	1.3	>0	.2	6	3.0	>0	.1	4	2.2	6	4.4	16	8.3	16	8.4
Ohio	3,334	3,334	100.0	63	1.9	4	.1	79	2.4	3	.1	65	1.9	75	2.3	213	6.4	236	7.1
Oklahoma	803	803	100.0	19	2.3	1	.1	22	2.7	2	.3	17	2.1	40	5.0	58	7.3	85	10.6
Oregon	956	956	100.0	6	.6	1	.1	6	.6	-	-	6	.6	3	.3	13	1.4	101	10.6
Pennsylvania	3,214	3,214	100.0	56	1.7	4	.1	67	2.1	2	.1	55	1.7	104	3.2	198	6.2	202	6.3

See footnotes at end of table.

Table A-36. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, annual averages 1998

Number of workers (in thousands) — Continued

	\$6.15 to \$6.64		\$6.65 to \$7.14		\$7.15 or more	
	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	3,410	4.8	4,833	6.8	48,918	68.5
Alabama	69	6.1	88	7.8	683	60.8
Alaska	6	3.1	8	4.4	148	82.7
Arizona	74	6.1	88	7.3	753	62.4
Arkansas	38	6.2	52	8.5	340	55.9
California	382	4.7	555	6.8	5,561	67.8
Colorado	51	4.6	67	6.1	825	75.2
Connecticut	34	3.9	48	5.2	694	77.8
Delaware	9	4.1	14	6.5	155	72.9
District of Columbia	4	3.5	7	6.3	80	78.0
Florida	205	5.5	270	7.3	2,387	64.0
Georgia	70	3.6	120	6.2	1,360	70.0
Hawaii	14	4.4	21	6.7	218	69.6
Idaho	22	6.0	25	6.8	237	64.9
Illinois	129	4.1	221	7.0	2,189	69.3
Indiana	81	4.6	89	5.0	1,328	74.7
Iowa	47	5.3	84	7.2	603	67.8
Kansas	57	7.8	68	9.1	485	65.2
Kentucky	59	5.4	65	6.0	729	67.0
Louisiana	50	4.7	77	7.2	636	60.3
Maine	19	5.3	22	5.9	259	70.8
Maryland	40	3.1	67	5.1	994	78.9
Massachusetts	64	3.8	101	6.0	1,289	78.1
Michigan	133	4.5	181	6.1	2,132	71.9
Minnesota	64	4.4	91	6.3	1,089	75.2
Mississippi	25	3.8	55	8.6	373	58.0
Missouri	82	5.4	97	6.4	1,053	69.5
Montana	14	5.5	18	6.7	149	61.0
Nebraska	31	6.2	39	7.9	315	64.2
Nevada	25	4.6	38	7.0	393	72.1
New Hampshire	14	3.8	22	6.1	267	74.9
New Jersey	64	3.3	122	6.4	1,409	73.9
New Mexico	23	5.2	34	7.6	279	63.0
New York	147	3.7	262	6.6	2,781	70.4
North Carolina	102	5.1	171	8.5	1,344	67.1
North Dakota	16	8.4	15	8.0	109	58.1
Ohio	157	4.7	182	5.5	2,325	69.7
Oklahoma	43	5.4	56	6.9	479	59.6
Oregon	57	6.0	77	8.1	692	72.4
Pennsylvania	122	3.8	193	6.0	2,267	70.5

See footnotes at end of table.

Table A-36. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, annual averages 1998

Number of workers (in thousands) — Continued

	Total em- ployed	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.26 to \$5.14		\$4.75		\$5.00		\$5.15		\$5.16 to \$5.64		\$5.65 to \$6.14	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Rhode Island	276	276	100.0	4	1.3	>0	.1	6	2.1	1	.4	4	1.4	5	1.9	16	6.0	20	7.2
South Carolina	1,076	1,076	100.0	14	1.3	3	.3	26	2.4	1	.1	20	1.9	35	3.2	72	6.7	93	8.6
South Dakota	214	214	100.0	4	2.0	>0	.1	6	2.8	>0	.2	5	2.2	7	3.1	18	8.3	19	9.0
Tennessee	1,496	1,496	100.0	18	1.2	5	.4	45	3.0	3	.2	41	2.7	41	2.8	75	5.0	105	7.0
Texas	5,055	5,055	100.0	96	1.9	7	.1	150	3.0	13	.3	119	2.4	211	4.2	396	7.8	442	8.8
Utah	590	590	100.0	5	.9	-	-	12	2.0	1	.2	10	1.7	8	1.3	34	5.8	47	8.0
Vermont	170	170	100.0	2	1.4	-	-	3	1.8	-	-	3	1.6	1	.7	9	5.1	12	7.0
Virginia	1,631	1,631	100.0	24	1.4	2	.1	50	3.1	-	-	43	2.7	41	2.5	91	5.6	125	7.6
Washington	1,600	1,600	100.0	7	.4	-	-	20	1.2	-	-	19	1.2	27	1.7	77	4.8	108	6.8
West Virginia	440	440	100.0	8	1.9	>0	.1	9	2.0	1	.3	7	1.6	29	6.6	43	9.7	38	8.7
Wisconsin	1,732	1,732	100.0	18	1.1	2	.1	25	1.4	4	.2	18	1.1	17	1.0	74	4.3	113	6.5
Wyoming	127	127	100.0	4	3.4	>0	.2	2	1.6	-	-	2	1.4	7	5.4	12	9.1	10	7.5

See footnotes at end of table.

Table A-36. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, annual averages 1998

Number of workers (in thousands) — Continued

	\$6.15 to \$6.64		\$6.65 to \$7.14		\$7.15 or more	
	Number	Percent	Number	Percent	Number	Percent
Rhode Island	11	4.2	17	6.3	195	70.9
South Carolina	53	5.0	82	7.6	699	65.0
South Dakota	14	6.4	18	8.4	128	59.6
Tennessee	91	6.1	142	9.5	974	65.1
Texas	300	5.9	386	7.6	3,065	80.6
Utah	32	5.4	56	9.4	397	67.2
Vermont	10	5.9	13	7.4	120	70.7
Virginia	83	5.1	108	6.6	1,107	67.9
Washington	68	4.2	75	4.7	1,218	76.1
West Virginia	25	5.7	26	5.9	262	59.6
Wisconsin	75	4.3	119	6.9	1,289	74.4
Wyoming	7	5.7	11	8.3	74	58.6

>0 Value too small to display.

- Data not available.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time

workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

Table A-36. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, annual averages 1998

Number of workers (in thousands)

	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.26 to \$5.14		\$4.75		\$5.00		\$5.15		\$5.16 to \$5.64		\$5.65 to \$6.14	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	71,440	100.0	1,037	1.5	88	.1	1,709	2.4	106	.1	1,396	2.0	1,583	2.2	3,987	5.6	5,866	8.2
Alabama	1,128	100.0	10	.9	2	.2	38	3.2	1	.1	27	2.4	57	5.0	89	7.9	97	8.6
Alaska	179	100.0	1	.5	-	-	3	1.5	1	.3	2	1.1	1	.8	5	2.5	8	4.5
Arizona	1,207	100.0	26	2.1	4	.3	35	2.9	2	.1	30	2.4	48	3.9	72	5.9	108	9.0
Arkansas	609	100.0	11	1.8	-	-	16	2.6	-	-	15	2.5	32	5.3	49	8.0	71	11.7
California	8,204	100.0	40	.5	6	.1	174	2.1	20	.2	148	1.8	95	1.2	320	3.9	1,071	13.1
Colorado	1,097	100.0	23	2.1	2	.2	15	1.4	1	.1	12	1.1	12	1.1	44	4.0	58	5.3
Connecticut	892	100.0	8	.9	1	.1	16	1.8	-	-	13	1.5	3	.4	34	3.8	55	6.2
Delaware	213	100.0	4	2.0	>0	.1	4	2.0	>0	.1	3	1.4	3	1.4	9	4.4	14	6.6
District of Columbia	105	100.0	1	1.1	>0	.2	2	2.2	>0	.2	2	1.8	1	.7	5	4.7	6	5.4
Florida	3,701	100.0	91	2.4	4	.1	113	3.0	7	.2	84	2.5	57	1.5	234	6.3	362	9.8
Georgia	1,942	100.0	25	1.3	1	.1	57	2.9	1	.1	47	2.4	46	2.4	92	4.8	171	8.8
Hawaii	313	100.0	2	.6	-	-	4	1.4	-	-	3	.8	2	.6	25	8.0	27	8.6
Idaho	366	100.0	7	1.9	1	.2	10	2.8	1	.2	9	2.4	10	2.8	28	7.8	25	6.8
Illinois	3,160	100.0	53	1.7	4	.1	78	2.5	8	.3	61	1.9	54	1.7	190	6.0	241	7.6
Indiana	1,778	100.0	30	1.7	6	.3	40	2.2	4	.3	32	1.8	24	1.4	84	4.7	97	5.4
Iowa	893	100.0	12	1.3	1	.1	22	2.5	3	.3	16	1.8	20	2.2	47	5.3	76	8.5
Kansas	744	100.0	15	2.0	1	.2	10	1.4	1	.1	7	1.0	16	2.1	45	6.1	47	6.4
Kentucky	1,088	100.0	14	1.3	-	-	19	1.7	1	.1	16	1.4	30	2.7	73	6.7	100	9.2
Louisiana	1,056	100.0	17	1.6	1	.1	27	2.5	2	.2	18	1.7	54	5.1	103	9.8	91	8.7
Maine	366	100.0	4	1.1	1	.3	7	1.9	1	.2	6	1.6	7	2.0	24	6.6	22	6.0
Maryland	1,293	100.0	17	1.3	4	.3	26	2.0	-	-	21	1.6	19	1.5	52	4.0	74	5.8
Massachusetts	1,694	100.0	32	1.9	1	.1	25	1.5	2	.1	20	1.2	10	.6	66	3.9	105	6.2
Michigan	2,967	100.0	69	2.3	4	.1	67	2.3	3	.1	52	1.7	51	1.7	125	4.2	206	6.9
Minnesota	1,447	100.0	6	.4	2	.1	19	1.3	3	.2	13	.9	35	2.4	66	4.6	75	5.2
Mississippi	643	100.0	11	1.7	-	-	28	4.4	1	.1	24	3.7	39	6.1	58	9.0	54	8.4
Missouri	1,515	100.0	28	1.9	-	-	27	1.8	1	.1	22	1.4	28	1.9	84	5.5	116	7.7
Montana	245	100.0	2	.9	-	-	5	2.0	>0	.1	4	1.6	13	5.2	23	9.3	23	9.3
Nebraska	491	100.0	8	1.6	>0	.1	14	2.9	1	.2	11	2.2	15	3.0	28	5.7	41	8.4
Nevada	546	100.0	4	.7	>0	.1	9	1.6	>0	.1	8	1.5	14	2.6	25	4.6	38	7.0
New Hampshire	356	100.0	6	1.7	1	.1	6	1.8	1	.2	4	1.2	4	1.2	11	3.0	26	7.3
New Jersey	1,907	100.0	35	1.9	2	.1	48	2.5	2	.1	39	2.0	20	1.0	97	5.1	111	5.8
New Mexico	442	100.0	6	1.4	-	-	14	3.2	>0	.1	10	2.3	19	4.2	31	7.0	37	8.4
New York	3,949	100.0	46	1.2	6	.1	151	3.8	3	.1	132	3.4	69	1.8	201	5.1	285	7.2
North Carolina	2,004	100.0	21	1.1	2	.1	50	2.5	4	.2	42	2.1	26	1.3	132	6.6	156	7.8
North Dakota	188	100.0	2	1.3	>0	.2	6	3.0	>0	.1	4	2.2	8	4.4	16	8.3	16	8.4
Ohio	3,334	100.0	63	1.9	4	.1	79	2.4	3	.1	65	1.9	75	2.3	213	6.4	236	7.1
Oklahoma	803	100.0	19	2.3	1	.1	22	2.7	2	.3	17	2.1	40	5.0	58	7.3	85	10.6
Oregon	956	100.0	6	.6	1	.1	8	.6	-	-	6	.6	3	.3	13	1.4	101	10.6
Pennsylvania	3,214	100.0	58	1.7	4	.1	67	2.1	2	.1	55	1.7	104	3.2	198	6.2	202	6.3

See footnotes at end of table.

Table A-36. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, annual averages 1998

Number of workers (in thousands) — Continued

	\$6.15 to \$6.64		\$6.65 to \$7.14		\$7.15 or more	
	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	3,410	4.8	4,833	6.8	48,918	68.5
Alabama	89	8.1	88	7.6	683	80.8
Alaska	6	3.1	8	4.4	148	82.7
Arizona	74	6.1	88	7.3	753	82.4
Arkansas	38	6.2	52	8.5	340	55.9
California	382	4.7	555	6.8	5,581	67.8
Colorado	51	4.6	67	6.1	825	75.2
Connecticut	34	3.9	46	5.2	694	77.8
Delaware	9	4.1	14	6.5	155	72.9
District of Columbia	4	3.5	7	6.3	80	78.0
Florida	205	5.5	270	7.3	2,367	64.0
Georgia	70	3.6	120	6.2	1,360	70.0
Hawaii	14	4.4	21	6.7	218	69.6
Idaho	22	6.0	25	6.8	237	64.9
Illinois	129	4.1	221	7.0	2,189	69.3
Indiana	81	4.6	89	5.0	1,328	74.7
Iowa	47	5.3	64	7.2	603	67.6
Kansas	57	7.6	68	9.1	485	65.2
Kentucky	59	5.4	65	6.0	729	67.0
Louisiana	50	4.7	77	7.2	636	60.3
Maine	19	5.3	22	5.9	259	70.8
Maryland	40	3.1	67	5.1	994	76.9
Massachusetts	64	3.8	101	6.0	1,289	76.1
Michigan	133	4.5	181	6.1	2,132	71.9
Minnesota	64	4.4	91	6.3	1,089	75.2
Mississippi	25	3.8	55	8.6	373	58.0
Missouri	82	5.4	97	6.4	1,053	69.5
Montana	14	5.5	16	6.7	149	61.0
Nebraska	31	6.2	39	7.9	315	64.2
Nevada	25	4.6	38	7.0	393	72.1
New Hampshire	14	3.8	22	6.1	267	74.9
New Jersey	64	3.3	122	6.4	1,409	73.9
New Mexico	23	5.2	34	7.6	279	63.0
New York	147	3.7	262	6.6	2,781	70.4
North Carolina	102	5.1	171	8.5	1,344	67.1
North Dakota	18	8.4	15	8.0	109	58.1
Ohio	157	4.7	182	5.5	2,325	69.7
Okahoma	43	5.4	56	6.9	479	59.6
Oregon	57	6.0	77	8.1	692	72.4
Pennsylvania	122	3.8	183	6.0	2,267	70.5

See footnotes at end of table.

Table A-36. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, annual averages 1998

Number of workers (in thousands) — Continued

	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.26 to \$5.14		\$4.75		\$5.00		\$5.15		\$5.16 to \$5.64		\$5.65 to \$6.14	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Rhode Island	278	100.0	4	1.3	>0	.1	6	2.1	1	.4	4	1.4	5	1.9	16	6.0	20	7.2
South Carolina	1,078	100.0	14	1.3	3	.3	28	2.4	1	.1	20	1.9	35	3.2	72	6.7	93	8.6
South Dakota	214	100.0	4	2.0	>0	.1	6	2.8	>0	.2	5	2.2	7	3.1	18	8.3	19	9.0
Tennessee	1,496	100.0	18	1.2	5	.4	45	3.0	3	.2	41	2.7	41	2.8	75	5.0	105	7.0
Texas	5,055	100.0	98	1.9	7	.1	150	3.0	13	.3	119	2.4	211	4.2	396	7.8	442	8.8
Utah	590	100.0	5	.9	-	-	12	2.0	1	.2	10	1.7	8	1.3	34	5.8	47	8.0
Vermont	170	100.0	2	1.4	-	-	3	1.8	-	-	3	1.8	1	.7	9	5.1	12	7.0
Virginia	1,631	100.0	24	1.4	2	.1	50	3.1	-	-	43	2.7	41	2.5	91	5.6	125	7.6
Washington	1,600	100.0	7	.4	-	-	20	1.2	-	-	19	1.2	27	1.7	77	4.8	108	6.8
West Virginia	440	100.0	8	1.9	>0	.1	9	2.0	1	.3	7	1.6	28	6.6	43	9.7	38	8.7
Wisconsin	1,732	100.0	18	1.1	2	.1	25	1.4	4	.2	18	1.1	17	1.0	74	4.3	113	6.5
Wyoming	127	100.0	4	3.4	>0	.2	2	1.6	-	-	2	1.4	7	5.4	12	9.1	10	7.5

See footnotes at end of table.

Table A-36. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, annual averages 1998

Number of workers (in thousands) — Continued

	\$6.15 to \$6.64		\$6.65 to \$7.14		\$7.15 or more	
	Number	Percent	Number	Percent	Number	Percent
Rhode Island	11	4.2	17	6.3	195	70.9
South Carolina	53	5.0	82	7.6	699	65.0
South Dakota	14	6.4	18	8.4	128	59.8
Tennessee	91	6.1	142	9.5	974	65.1
Texas	300	5.9	386	7.6	3,065	60.6
Utah	32	5.4	58	9.4	397	67.2
Vermont	10	5.9	13	7.4	120	70.7
Virginia	83	5.1	108	6.6	1,107	67.9
Washington	68	4.2	75	4.7	1,218	78.1
West Virginia	25	5.7	26	5.9	262	59.6
Wisconsin	75	4.3	119	6.9	1,289	74.4
Wyoming	7	5.7	11	8.3	74	58.6

>0 Value too small to display.

— Data not available.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time

workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

Table 14. Distribution of wage and salary workers paid hourly rates, by selected characteristics, second quarter 1998 averages, not seasonally adjusted

(Numbers in thousands)

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
SEX AND AGE												
Total, 16 years and over	71,348	1,054	119	1,737	115	1,370	1,636	4,161	5,950	3,411	4,650	48,629
16 to 24 years	16,511	465	53	891	62	692	870	2,361	2,664	1,353	1,651	6,203
16 to 19 years	6,557	229	30	588	53	441	601	1,515	1,439	533	545	1,076
20 to 24 years	9,954	237	23	303	9	251	268	846	1,225	820	1,106	5,127
25 years and over	54,838	589	66	847	53	679	767	1,800	3,286	2,058	2,999	42,427
25 to 54 years	47,496	511	55	672	43	528	598	1,471	2,707	1,704	2,492	37,286
25 to 34 years	16,909	266	20	206	12	176	212	578	1,171	632	998	12,826
35 to 44 years	18,297	158	35	286	17	194	226	545	951	660	881	14,556
45 to 54 years	12,289	87	-	180	14	158	160	347	585	413	613	9,904
55 years and over	7,342	78	12	175	10	151	168	329	579	353	507	5,141
55 to 64 years	5,683	46	8	91	3	87	103	208	385	245	331	4,268
65 years and over	1,659	32	4	84	7	64	66	122	194	108	176	873
Men, 16 years and over	35,840	298	47	667	36	559	593	1,638	2,577	1,307	1,969	26,744
16 to 24 years	8,532	120	17	388	13	329	377	1,086	1,306	633	852	3,753
16 to 19 years	3,269	58	9	271	13	229	287	704	704	274	302	663
20 to 24 years	5,263	62	8	118	-	100	90	383	602	359	550	3,090
25 years and over	27,308	177	30	279	23	231	216	551	1,271	675	1,117	22,991
Women, 16 years and over	35,509	757	72	1,070	79	811	1,043	2,523	3,373	2,104	2,681	21,885
16 to 24 years	7,978	345	36	502	49	363	493	1,275	1,358	721	799	2,450
16 to 19 years	3,287	171	21	317	40	212	314	811	735	260	244	413
20 to 24 years	4,691	174	14	185	9	151	179	463	623	461	555	2,037
25 years and over	27,530	411	36	568	30	448	550	1,249	2,015	1,383	1,882	19,435
RACE AND HISPANIC ORIGIN												
White												
Total, 16 years and over	58,629	928	92	1,242	90	989	1,280	3,394	4,752	2,853	3,677	40,410
Men	29,795	262	32	483	28	417	468	1,354	2,051	1,140	1,627	22,379
Women	28,835	666	60	760	62	572	813	2,041	2,701	1,714	2,050	18,031
Black												
Total, 16 years and over	9,519	94	28	429	21	335	296	593	903	402	760	6,014
Men	4,405	27	15	159	4	131	103	218	380	112	282	3,109
Women	5,115	66	12	269	17	204	193	375	524	291	479	2,905

See footnotes at end of table.

January 4, 1999

NOTE TO JON ORSZAG

FROM: CARL HAACKE

SUBJECT: Minimum wage in the UK

Below is back ground on the minimum wage proposal in the UK you asked for before the holidays.

- On April 1, 1999 a minimum wage will be created at £3.60. Legislation was introduced in the House of Commons in November 1997 and “given royal assent” (signed into law by the Queen) on July 31, 1998.
- The regulations for the minimum wage are still in consultation and are not expected to be completed before the budget is done in March. So far the regulations included the following:
 - A separate minimum wage for youth aged 16 - 25 at about £3.00. There a possibility that another wage tier will supersede this one at £3.20 for those aged 22-25.
 - So far the following categories of workers are excluded from minimum wage coverage:
 - 1) Those under 26 who are in apprenticeship programs (government or private sector)
 - 2) Self-employed
 - 3) Workers in employment agencies
 - 4) Youth under 18 years.
 - 5) Armed forces
 - 6) Selected fishermen
 - 7) Prisoners
 - Tips not considered as wages for the purpose of calculating compliance with the minimum wage. They are considered gifts.

NAPM Survey

Definition

Released: 01/04/99
Next Release: 02/01/99
Analysis by: Michael Burt

Monthly Index Values (SA)

	Dec-98	Nov-98	Oct-98	Sep-98
<u>Index</u>	45.1	46.8	48.3	49.4
<u>New Orders</u>	46.0	45.5	45.7	50.1

Additional Data

- [Overview](#)
- [Production](#)
- [Production: M/M % Change](#)
- [Index Values](#)
- [Index Values: M/M % Change](#)

Business Implications

- The latest NAPM index fell again marking the seventh consecutive month of decline in manufacturing activity. At 45.1%, the index is the lowest it has been since May 1991. The index level is consistent with 0.5% annualized increase in real GDP.
- Exports declined for the twelfth consecutive month in December, though at a decreasing rate. Imports fell slightly with an index of 49.8%. This indicates that the trade deficit should widen in the coming months.
- The rate of decrease in production activity increased in December with the index at 46.5%. New orders continued to decline, albeit at a slower pace and the backlog of orders index fell to 37%.
- The employment index declined in December to 40.8%. This is the seventh consecutive month of decline, and is the lowest level the index has been reported at since January of 1992. Since production and ordering activity continues to decline little improvement is expected in the coming months.
- Prices paid by manufacturers continued to be extremely weak in December, with the index at 31.3%. Low commodity prices continue to be the single largest factor contributing to low input costs.

Analysis

Slight improvements in recent reports of regional indicators of manufacturing activity, namely the Chicago PMI and Philly Fed releases, led to a consensus opinion of a slight improvement in the NAPM index. This was not realized, as the manufacturing industry continues to slip into a broad and secular decline. With the exception of inventories, everything has been trending lower over the past year. Several of the indices are now at levels not seen since the end of the recession in 1991.

The manufacturing industry is currently in a significant contraction and the pace appears to be increasing. Weak demand abroad is now being compounded by slowing domestic demand. Growth in consumer expenditures have been outpacing income gains, which is in turn limiting the ability of the domestic economy to improve the prospects of the manufacturing industry. In fact, the opposite is currently occurring with the weakness in the manufacturing industry now spreading to other areas of the economy.