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Minimum Wage Data [2]

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Characteristics of minimum wage workers: second quarter 1998, not seasonally adjusted

BLS data on minimum wage earners are derived from the Current Population Survey (CPS), a nationwide sample survey of households that includes questions that enable the identification of hourly paid workers and their hourly wage rate. It should be noted that there is not a direct correlation between hourly paid workers measured through the CPS and those persons covered or otherwise nonexempt from the minimum wage provisions of the Fair Labor Standards Act (FLSA). In addition, the presence of a sizable number of workers with wages below the minimum does not necessarily indicate violations of the FLSA, as there are numerous exemptions to the minimum wage statutes of the law. Moreover, the particularly large number of workers concentrated at exactly \$5.00 per hour may reflect rounding by survey respondents.

Because the estimates of the numbers of minimum and subminimum wage workers presented in the accompanying tables pertain to workers *paid at hourly rates*, salaried and other non-hourly workers are excluded. As such, the actual number of workers with earnings at or below the prevailing minimum is undoubtedly understated. Research has shown that a relatively smaller number and share of salaried workers and others not paid by the hour have earnings that, when translated into hourly rates, are at or below the minimum wage. However, these workers are not included in the attached tables because of data concerns that arise in precisely estimating their number. For further information, see Steven Haugen and Earl Mellor, "Estimating the number of minimum wage workers," *Monthly Labor Review*, January 1990.

Bureau of Labor Statistics, Division of Labor Force
Statistics, July 1998
Phone: 202-606-6378

Table 14. Distribution of wage and salary workers paid hourly rates, by selected characteristics, second quarter 1998 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Hispanic origin												
Total, 16 years and over	9,026	87	19	225	12	191	220	672	1,265	616	728	5,193
Men	5,312	45	4	93	-	90	80	327	651	305	390	3,417
Women	3,714	42	16	132	12	102	140	344	614	312	338	1,776
FULL- AND PART-TIME STATUS AND SEX												
Full-time workers												
Total, 16 years and over	53,997	419	54	792	63	606	598	1,622	3,209	2,127	3,211	41,964
Men	30,477	148	22	354	26	282	213	667	1,564	908	1,534	25,068
Women	23,520	271	32	438	37	324	385	955	1,646	1,219	1,678	16,895
Part-time workers												
Total, 16 years and over	17,188	631	65	944	52	763	1,034	2,523	2,727	1,272	1,434	6,556
Men	5,284	150	25	311	10	276	376	970	1,005	393	433	1,619
Women	11,904	481	40	632	42	487	658	1,553	1,722	880	1,001	4,937
FAMILY RELATIONSHIP												
Husbands	17,751	73	9	120	6	97	148	351	731	370	582	15,368
Wives	16,872	205	19	288	14	221	332	633	1,180	916	1,208	12,092
Women who maintain families	5,283	89	4	167	9	126	143	406	578	322	410	3,164
Men who maintain families	1,857	18	-	12	4	6	18	51	127	61	107	1,461
Other persons in families:												
Men	8,457	129	20	371	15	318	343	971	1,172	572	798	4,080
Women	6,993	287	32	448	50	317	387	1,107	1,132	526	651	2,423
All other men ¹	7,775	78	18	163	11	138	84	264	546	305	482	5,835
All other women ¹	6,360	176	17	168	6	147	181	378	483	339	411	4,206

¹ The majority of these persons are living alone or with a non-relative.

- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the

"other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 15. Distribution of wage and salary workers paid hourly rates, by major occupation group, second quarter 1998 averages, not seasonally adjusted

(Numbers in thousands)

Occupation	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Total, 16 years and over	71,348	1,054	119	1,737	115	1,370	1,636	4,161	5,950	3,411	4,650	48,629
Managerial and professional specialty	10,059	36	8	53	5	40	79	189	308	230	305	8,850
Executive, administrative, and managerial	4,372	18	8	28	-	27	6	50	150	73	164	3,874
Professional specialty	5,687	18	-	24	5	13	73	139	158	157	142	4,976
Technical, sales, and administrative support	22,578	98	17	449	41	346	505	1,456	1,983	1,298	1,718	15,055
Technicians and related support	2,782	7	4	28	2	20	-	28	77	28	120	2,489
Sales occupations	7,596	40	13	278	21	218	384	1,090	1,341	723	726	3,003
Administrative support, including clerical ..	12,200	51	-	143	18	108	121	337	565	547	872	9,563
Service occupations	12,982	810	41	722	43	563	661	1,535	1,828	875	1,071	5,440
Private household	450	44	-	69	1	67	11	33	49	12	32	201
Protective service	1,410	8	-	32	3	20	32	71	125	63	101	977
Service, except private household and protective	11,122	758	41	620	39	477	618	1,431	1,653	800	938	4,262
Precision production, craft, and repair	9,534	11	19	51	15	36	22	77	306	177	326	8,544
Mechanics and repairers	3,143	4	4	19	7	12	5	26	83	68	90	2,845
Construction trades	3,500	4	8	25	8	17	8	13	81	26	123	3,213
Other precision production, craft, and repair	2,890	3	7	8	-	8	9	39	142	83	113	2,487
Operators, fabricators, and laborers	14,759	93	31	399	6	342	315	729	1,233	682	1,074	10,204
Machine operators, assemblers, and inspectors	6,774	33	19	115	-	103	108	232	539	298	512	4,919
Transportation and material moving occupations	3,466	3	5	53	3	44	39	110	183	92	140	2,842
Handlers, equipment cleaners, helpers, and laborers	4,518	57	7	231	2	195	167	388	511	292	422	2,444
Farming, forestry, and fishing	1,438	7	4	64	5	43	55	176	293	149	155	536

- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the

"other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 16. Distribution of wage and salary workers paid hourly rates, by major industry group, second quarter 1998 averages, not seasonally adjusted

(Numbers in thousands)

Industry	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Total, 16 years and over	71,348	1,054	119	1,737	115	1,370	1,636	4,161	5,950	3,411	4,650	48,629
Private sector	63,078	1,023	116	1,601	109	1,271	1,522	3,826	5,570	3,125	4,287	42,010
Goods producing	19,188	60	34	238	12	199	164	407	1,080	581	1,074	15,550
Agriculture	1,169	7	3	47	5	31	41	121	211	92	132	516
Mining	331	4	-	4	-	4	1	7	4	8	16	288
Construction	4,607	12	11	50	5	45	18	36	157	54	246	4,022
Manufacturing	13,080	38	20	136	2	119	104	242	709	427	680	10,725
Durable goods	8,023	31	7	71	-	63	22	107	342	214	400	6,829
Nondurable goods	5,057	7	13	65	2	56	82	134	367	213	280	3,896
Service producing	43,891	963	82	1,363	97	1,072	1,358	3,420	4,489	2,544	3,213	26,459
Transp. and public utilities	4,146	16	-	49	7	31	43	65	138	98	148	3,590
Wholesale trade	2,238	25	4	41	-	41	51	103	161	108	148	1,597
Retail trade	15,303	684	58	805	45	625	820	2,106	2,544	1,245	1,246	5,797
Eating and drinking	5,287	640	40	462	39	351	417	967	952	293	355	1,161
Finance, ins., & real estate	3,227	13	-	11	7	4	28	71	133	126	191	2,655
Services	18,977	226	21	457	38	371	415	1,075	1,514	967	1,481	12,821
Private households	541	44	-	76	1	74	15	45	56	21	35	249
Other services	18,436	182	21	382	36	297	400	1,030	1,458	946	1,446	12,572
Business and repair	3,975	32	-	125	13	109	55	162	348	207	351	2,695
Personal services	1,763	41	9	86	7	64	79	174	231	128	225	790
Entertainment and recr.	1,294	19	-	42	-	25	61	191	207	108	141	526
Professional and related	11,389	90	11	128	16	98	203	499	673	499	729	8,557
Forestry and fisheries	14	-	-	-	-	-	1	4	-	4	-	5
Government	8,270	31	4	137	6	100	115	335	380	286	363	6,620
Federal	1,858	4	-	6	-	6	8	21	47	32	66	1,676
State	2,047	5	-	57	-	45	39	105	133	66	79	1,562
Local	4,365	22	4	74	6	49	68	208	200	189	218	3,381

- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the

"other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 17. Distribution of wage and salary workers paid hourly rates, by selected characteristics, second quarter 1998 averages, not seasonally adjusted

(Numbers in thousands)

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
SEX AND AGE												
Total, 16 years and over	71,348	1,054	119	1,737	115	1,370	1,636	4,161	5,950	3,411	4,650	48,629
16 to 24 years	16,511	465	53	891	62	692	870	2,361	2,664	1,353	1,651	6,203
16 to 19 years	6,557	229	30	588	53	441	601	1,515	1,439	533	545	1,076
20 to 24 years	9,854	237	23	303	9	251	268	846	1,225	820	1,106	5,127
25 years and over	54,838	589	66	847	53	679	767	1,800	3,286	2,058	2,999	42,427
Men, 16 years and over	35,840	298	47	667	36	559	593	1,638	2,577	1,307	1,969	26,744
Women, 16 years and over	35,509	757	72	1,070	79	811	1,043	2,523	3,373	2,104	2,681	21,885
RACE AND HISPANIC ORIGIN												
White	58,629	928	92	1,242	90	989	1,280	3,394	4,752	2,853	3,677	40,410
Black	9,519	94	28	429	21	335	296	593	903	402	760	6,014
Hispanic origin	9,026	87	19	225	12	191	220	672	1,265	616	728	5,193
FULL- AND PART-TIME STATUS												
Full-time workers	53,997	419	54	792	63	606	598	1,622	3,209	2,127	3,211	41,964
Part-time workers	17,188	631	65	944	52	763	1,034	2,523	2,727	1,272	1,434	6,556

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the

white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 18. Distribution of wage and salary workers paid hourly rates, second quarter 1998 averages, not seasonally adjusted

(Numbers in thousands)

Total

HOURLY RATE	
Total	71,348
Under \$3.35	875
Under \$2.50	551
\$2.13	137
\$2.14 - \$2.49	126
\$2.50 - \$2.99	123
\$3.00 - \$3.34	201
\$3.00 - \$3.04	126
\$3.05 - \$3.09	23
\$3.10 - \$3.19	18
\$3.20 - \$3.29	33
\$3.35	4
\$3.36 - \$3.49	1
\$3.45 - \$3.49	1
\$3.50 - \$3.79	63
\$3.50 - \$3.54	38
\$3.65 - \$3.69	6
\$3.75 - \$3.79	19
\$3.81 - \$3.99	1
\$3.95 - \$3.99	1
\$4.00	110
\$4.01 - \$4.24	1
\$4.10 - \$4.14	1
\$4.25	119
\$4.26 - \$4.49	65
\$4.30 - \$4.34	1
\$4.35 - \$4.39	49
\$4.40 - \$4.44	5
\$4.45 - \$4.49	10
\$4.50 - \$4.99	270
\$4.50 - \$4.54	74
\$4.55 - \$4.59	6
\$4.60 - \$4.64	6
\$4.65 - \$4.69	26
\$4.70 - \$4.74	12
\$4.75	115
\$4.76 - \$4.79	7
\$4.85 - \$4.89	20
\$4.95 - \$4.99	3

See footnotes at end of table.

Table 18. Distribution of wage and salary workers paid hourly rates, second quarter 1998 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$5.00 - \$5.49	5,346
\$5.00	1,370
\$5.05 - \$5.09	13
\$5.10 - \$5.14	19
\$5.15	1,636
\$5.16 - \$5.19	14
\$5.20 - \$5.24	50
\$5.25 - \$5.29	1,379
\$5.30 - \$5.34	146
\$5.35 - \$5.39	364
\$5.40 - \$5.44	207
\$5.45 - \$5.49	147
\$5.50 - \$5.99	3,585
\$5.50 - \$5.74	2,135
\$5.50	1,632
\$5.51 - \$5.54	24
\$5.55 - \$5.59	36
\$5.60 - \$5.64	161
\$5.65 - \$5.69	190
\$5.70 - \$5.74	92
\$5.75 - \$5.99	1,450
\$5.75	1,111
\$5.76 - \$5.79	17
\$5.80 - \$5.84	94
\$5.85 - \$5.89	105
\$5.90 - \$5.94	76
\$5.95 - \$5.99	48
\$6.00 - 6.99	8,547
\$6.00 - \$6.49	5,514
\$6.00	4,008
\$6.01 - \$6.04	25
\$6.05 - \$6.09	56
\$6.10 - \$6.14	128
\$6.15	110
\$6.16 - \$6.19	55
\$6.20 - \$6.24	128
\$6.25 - \$6.29	600
\$6.30 - \$6.34	70
\$6.35 - \$6.39	75

See footnotes at end of table.

Table 18. Distribution of wage and salary workers paid hourly rates, second quarter 1998 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$6.40 - \$6.44	141
\$6.45 - \$6.49	118
\$6.50 - \$6.99	3,033
\$6.50 - \$6.74	2,272
\$6.50	1,954
\$6.51 - \$6.54	30
\$6.55 - \$6.59	63
\$6.60 - \$6.64	68
\$6.65 - \$6.69	55
\$6.70 - \$6.74	102
\$6.75 - \$6.99	761
\$6.75	374
\$6.76 - \$6.79	39
\$6.80 - \$6.84	108
\$6.85 - \$6.89	77
\$6.90 - \$6.94	119
\$6.95 - \$6.99	44
\$7.00 - \$7.99	7,599
\$7.00 - \$7.49	5,107
\$7.00	3,572
\$7.01 - \$7.04	21
\$7.05 - \$7.09	59
\$7.10 - \$7.14	81
\$7.15	104
\$7.16 - \$7.19	40
\$7.20 - \$7.24	127
\$7.25 - \$7.29	540
\$7.30 - \$7.34	146
\$7.35 - \$7.39	136
\$7.40 - \$7.44	157
\$7.45 - \$7.49	124
\$7.50 - \$7.99	2,492
\$7.50 - \$7.74	1,903
\$7.50	1,595
\$7.51 - \$7.54	3
\$7.55 - \$7.59	69
\$7.60 - \$7.64	112
\$7.65 - \$7.69	65
\$7.70 - \$7.74	58

See footnotes at end of table.

Table 18. Distribution of wage and salary workers paid hourly rates, second quarter 1998 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$7.75 - \$7.99	588
\$7.75	243
\$7.76 - \$7.79	24
\$7.80 - \$7.84	106
\$7.85 - \$7.89	65
\$7.90 - \$7.94	102
\$7.95 - \$7.99	49
\$8.00 - \$8.99	7,084
\$9.00 - \$9.99	5,937
\$10.00 or more	31,743

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are

not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, second quarter 1998 averages, not seasonally adjusted

Number of workers (in thousands)

	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.26 to \$5.14		\$4.75		\$5.00	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	71,348	100.0	1,054	1.5	119	.2	1,737	2.4	115	.2	1,370	1.9
Alabama	1,054	100.0	25	2.4	4	.3	25	2.4	-	-	20	1.9
Alaska	172	100.0	2	.9	-	-	5	2.9	1	.7	3	1.9
Arizona	1,140	100.0	16	1.4	-	-	32	2.8	-	-	26	2.3
Arkansas	590	100.0	23	3.8	-	-	20	3.4	-	-	19	3.2
California	8,432	100.0	43	.5	10	.1	170	2.0	16	.2	147	1.7
Colorado	1,062	100.0	25	2.4	-	-	9	.9	-	-	9	.9
Connecticut	851	100.0	-	-	4	.4	7	.8	-	-	3	.4
Delaware	205	100.0	6	2.9	1	.4	8	3.8	-	-	5	2.4
District of Columbia	103	100.0	2	2.1	-	-	2	1.7	-	-	2	1.7
Florida	3,673	100.0	58	1.6	7	.2	116	3.2	7	.2	98	2.7
Georgia	1,820	100.0	9	.5	-	-	76	4.2	-	-	66	3.6
Hawaii	271	100.0	-	-	-	-	5	1.9	-	-	3	1.0
Idaho	365	100.0	2	.6	>0	>0	9	2.5	1	.3	7	1.9
Illinois	3,232	100.0	55	1.7	-	-	88	2.7	11	.3	70	2.2
Indiana	1,879	100.0	39	2.1	5	.3	47	2.5	-	-	42	2.2
Iowa	886	100.0	14	1.6	3	.3	17	1.9	-	-	13	1.4
Kansas	708	100.0	16	2.3	3	.4	5	.7	2	.3	3	.4
Kentucky	1,077	100.0	9	.8	-	-	34	3.2	-	-	34	3.2
Louisiana	1,054	100.0	-	-	4	.4	22	2.1	-	-	12	1.1
Maine	377	100.0	3	.8	-	-	8	2.2	3	.7	6	1.5
Maryland	1,409	100.0	11	.8	7	.5	37	2.6	-	-	30	2.1
Massachusetts	1,706	100.0	28	1.6	-	-	13	.8	5	.3	6	.4
Michigan	2,949	100.0	61	2.1	3	.1	96	3.3	7	.2	62	2.1
Minnesota	1,502	100.0	8	.6	4	.3	29	1.9	4	.2	16	1.1
Mississippi	666	100.0	2	.3	-	-	27	4.0	-	-	27	4.0
Missouri	1,418	100.0	34	2.4	-	-	32	2.3	5	.3	19	1.3
Montana	268	100.0	1	.4	-	-	5	1.7	1	.2	4	1.5
Nebraska	510	100.0	6	1.1	-	-	10	2.0	-	-	6	1.2
Nevada	525	100.0	5	1.0	-	-	6	1.1	-	-	6	1.1
New Hampshire	351	100.0	7	2.0	1	.3	7	2.0	1	.3	4	1.0
New Jersey	1,935	100.0	32	1.7	6	.3	58	3.0	3	.2	43	2.2
New Mexico	429	100.0	7	1.6	-	-	11	2.7	-	-	8	2.0
New York	3,908	100.0	42	1.1	6	.2	131	3.4	-	-	114	2.9
North Carolina	1,983	100.0	33	1.7	4	.2	42	2.1	7	.4	35	1.8
North Dakota	197	100.0	2	1.0	>0	.3	4	2.1	-	-	3	1.6

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, second quarter 1998 averages, not seasonally adjusted

Number of workers (in thousands) — Continued

	\$5.15		\$5.16 to \$5.64		\$5.65 to \$6.14		\$6.15 to \$6.64		\$6.65 to \$7.14		\$7.15 or more	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	1,636	2.3	4,161	5.8	5,950	8.3	3,411	4.8	4,650	6.5	48,629	68.2
Alabama	63	5.9	83	7.9	98	9.3	44	4.2	84	8.0	627	59.5
Alaska	1	.5	4	2.1	9	5.1	6	3.2	8	4.8	138	80.5
Arizona	51	4.5	75	6.6	129	11.3	82	7.2	80	7.0	676	59.2
Arkansas	26	4.3	55	9.3	94	15.9	35	5.9	47	8.0	291	49.3
California	23	.3	340	4.0	1,115	13.2	435	5.2	519	6.2	5,776	68.5
Colorado	12	1.1	69	6.5	71	6.7	47	4.4	80	7.5	749	70.5
Connecticut	-	-	46	5.4	37	4.3	24	2.8	40	4.7	694	81.5
Delaware	3	1.3	14	6.6	13	6.2	10	4.7	11	5.5	140	68.5
District of Columbia	1	.5	4	4.3	2	2.3	4	3.6	12	11.5	76	73.9
Florida	54	1.5	263	7.2	387	10.5	195	5.3	274	7.4	2,321	63.2
Georgia	46	2.5	105	5.8	183	10.0	25	1.4	118	6.5	1,258	69.1
Hawaii	2	.6	19	7.1	25	9.2	13	4.8	22	8.2	185	68.2
Idaho	10	2.7	25	7.0	24	6.5	28	7.6	20	5.5	247	67.7
Illinois	72	2.2	219	6.8	239	7.4	118	3.6	193	6.0	2,249	69.6
Indiana	34	1.8	78	4.1	87	4.6	78	4.2	93	4.9	1,418	75.5
Iowa	16	1.8	65	7.3	84	9.5	40	4.5	46	5.2	602	67.9
Kansas	20	2.9	44	6.3	52	7.3	51	7.3	67	9.5	449	63.4
Kentucky	28	2.6	66	6.1	101	9.4	59	5.5	58	5.4	722	67.0
Louisiana	72	6.8	97	9.3	77	7.3	53	5.0	91	8.7	638	60.5
Maine	11	2.8	25	6.7	14	3.8	14	3.7	22	5.9	280	74.2
Maryland	15	1.1	38	2.7	91	6.5	29	2.1	111	7.9	1,069	75.8
Massachusetts	27	1.6	69	4.0	92	5.4	45	2.7	94	5.5	1,338	78.4
Michigan	58	2.0	120	4.1	196	6.6	151	5.1	180	6.1	2,084	70.7
Minnesota	56	3.7	87	5.8	66	4.4	81	5.4	93	6.2	1,078	71.8
Mississippi	44	6.6	45	6.7	49	7.3	23	3.4	58	8.7	419	62.9
Missouri	48	3.4	97	6.9	101	7.1	84	5.9	84	5.9	938	66.1
Montana	12	4.3	31	11.6	25	9.4	15	5.5	16	6.0	164	61.0
Nebraska	15	3.0	22	4.4	48	9.4	35	6.9	45	8.7	329	64.5
Nevada	17	3.2	19	3.7	26	4.9	17	3.3	32	6.0	403	76.8
New Hampshire	6	1.8	13	3.7	16	4.5	15	4.3	21	5.9	265	75.5
New Jersey	12	.6	80	4.1	120	6.2	71	3.7	140	7.3	1,415	73.1
New Mexico	13	3.0	29	6.9	43	9.9	24	5.6	44	10.2	258	60.1
New York	100	2.6	222	5.7	237	6.1	160	4.1	241	6.2	2,768	70.8
North Carolina	21	1.1	88	4.4	137	6.9	77	3.9	149	7.5	1,431	72.2
North Dakota	14	7.1	20	10.2	18	8.9	18	9.1	17	8.7	103	52.6

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, second quarter 1998 averages, not seasonally adjusted

Number of workers (in thousands) — Continued

	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.26 to \$5.14		\$4.75		\$5.00	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Ohio	3,421	100.0	75	2.2	10	.3	97	2.8	3	.1	77	2.3
Oklahoma	775	100.0	21	2.7	5	.6	14	1.8	2	.3	12	1.5
Oregon	936	100.0	9	1.0	4	.4	-	-	-	-	-	-
Pennsylvania	3,035	100.0	67	2.2	6	.2	87	2.9	-	-	68	2.2
Rhode Island	275	100.0	5	1.7	-	-	7	2.7	1	.5	5	1.9
South Carolina	1,127	100.0	22	1.9	4	.3	38	3.4	-	-	34	3.0
South Dakota	209	100.0	7	3.6	1	.5	6	2.8	>0	.2	5	2.3
Tennessee	1,492	100.0	24	1.6	5	.3	30	2.0	14	.9	16	1.1
Texas	5,026	100.0	135	2.7	10	.2	116	2.3	15	.3	83	1.6
Utah	627	100.0	7	1.1	-	-	12	2.0	1	.2	9	1.4
Vermont	159	100.0	4	2.5	-	-	3	1.9	-	-	3	1.6
Virginia	1,720	100.0	26	1.5	-	-	72	4.2	-	-	59	3.4
Washington	1,519	100.0	10	.6	-	-	11	.7	-	-	11	.7
West Virginia	419	100.0	4	1.0	-	-	6	1.5	-	-	6	1.5
Wisconsin	1,768	100.0	9	.5	4	.2	21	1.2	4	.2	12	.7
Wyoming	132	100.0	4	3.0	>0	.3	2	1.3	-	-	1	.9

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, second quarter 1998 averages, not seasonally adjusted

Number of workers (in thousands) — Continued

	\$5.15		\$5.16 to \$5.64		\$5.65 to \$6.14		\$6.15 to \$6.64		\$6.65 to \$7.14		\$7.15 or more	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Ohio	78	2.3	210	6.1	248	7.2	157	4.6	200	5.9	2,345	68.6
Oklahoma	21	2.7	52	6.7	89	11.4	39	5.0	60	7.7	475	61.4
Oregon	2	.3	13	1.4	81	8.7	89	9.6	62	6.7	674	72.0
Pennsylvania	105	3.4	187	6.2	190	6.2	112	3.7	137	4.5	2,146	70.7
Rhode Island	7	2.6	15	5.5	20	7.2	7	2.6	17	6.3	196	71.4
South Carolina	47	4.1	78	7.0	104	9.2	46	4.0	85	7.5	705	62.5
South Dakota	8	3.7	20	9.7	20	9.5	11	5.3	13	6.2	123	58.7
Tennessee	46	3.1	109	7.3	123	8.2	103	6.9	113	7.6	941	63.0
Texas	196	3.9	469	9.3	515	10.2	325	6.5	338	6.7	2,922	58.1
Utah	8	1.3	36	5.8	48	7.7	39	6.2	52	8.3	424	67.6
Vermont	1	.9	12	7.4	10	6.0	7	4.2	9	5.7	114	71.4
Virginia	35	2.0	90	5.2	162	9.4	82	4.7	118	6.9	1,135	66.0
Washington	20	1.3	79	5.2	92	6.1	73	4.8	77	5.1	1,157	76.2
West Virginia	38	9.1	50	12.0	39	9.3	22	5.1	29	6.9	231	55.1
Wisconsin	15	.8	46	2.6	99	5.6	89	5.0	119	6.7	1,369	77.4
Wyoming	8	5.9	16	12.0	9	7.1	5	4.1	11	8.1	77	58.2

>0 Value too small to display.

— Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1998.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Users are cautioned that these

data are based on a sample and are therefore subject to sampling error; the degree of error may be quite large for less populous States. It should be noted that it is not possible to determine whether workers surveyed in the CPS are actually covered by the Fair Labor Standards Act or by individual State minimum wage laws. Thus, some workers being reported as earning an hourly wage of \$5.15 may not, in fact, be covered by Federal or State minimum wage laws; at the same time, the presence of a sizable number of workers with wages below the prevailing Federal minimum wage does not necessarily indicate violations of the Fair Labor Standards Act or applicable State laws, because there are numerous exemptions to these minimum wage statutes.

Federal minimum wage in constant dollars, using alternative price indices

Year	Nominal minimum wage *	Purchasing Power in 1997 dollars using CPI-U	Purchasing Power in 1997 dollars using CPI-W	Purchasing Power in 1997 dollars using CPI-U-X1
1938	\$0.25	2.85	2.77	
1939	0.30	3.46	3.38	
1940	0.30	3.44	3.35	
1941	0.30	3.28	3.19	
1942	0.30	2.95	2.88	
1943	0.30	2.78	2.72	
1944	0.30	2.74	2.67	
1945	0.40	3.57	3.48	
1946	0.40	3.29	3.22	
1947	0.40	2.88	2.80	
1948	0.40	2.66	2.60	
1949	0.40	2.70	2.63	
1950	0.75	4.99	4.88	
1951	0.75	4.63	4.53	
1952	0.75	4.54	4.43	
1953	0.75	4.51	4.39	
1954	0.75	4.47	4.38	
1955	0.75	4.49	4.39	
1956	1.00	5.90	5.77	
1957	1.00	5.71	5.57	
1958	1.00	5.55	5.42	
1959	1.00	5.52	5.38	
1960	1.00	5.42	5.29	
1961	1.15	6.17	6.02	
1962	1.15	6.11	5.96	
1963	1.25	6.56	6.40	
1964	1.25	6.47	6.31	
1965	1.25	6.37	6.21	
1966	1.25	6.19	6.04	
1967	1.40	6.73	6.57	6.18
1968	1.60	7.38	7.20	6.81
1969	1.60	7.00	6.83	6.52
1970	1.60	6.62	6.47	6.22
1971	1.60	6.34	6.20	5.96
1972	1.60	6.14	5.99	5.78
1973	1.60	5.78	5.64	5.44
1974	2.00	6.51	6.35	6.18
1975	2.10	6.26	6.12	6.00
1976	2.30	6.49	6.34	6.21
1977	2.30	6.09	5.95	5.84
1978	2.65	6.52	6.37	6.30
1979	2.90	6.41	6.25	6.29
1980	3.10	6.04	5.89	6.05
1981	3.35	5.92	5.78	5.97
1982	3.35	5.57	5.45	5.62
1983	3.35	5.40	5.29	5.40
1984	3.35	5.17	5.11	5.18
1985	3.35	5.00	4.94	5.00
1986	3.35	4.91	4.86	4.90
1987	3.35	4.73	4.69	4.73
1988	3.35	4.55	4.51	4.55
1989	3.35	4.34	4.31	4.34
1990	3.80	4.67	4.64	4.67
1991	4.25	5.01	4.99	5.01
1992	4.25	4.86	4.85	4.86
1993	4.25	4.72	4.71	4.72
1994	4.25	4.60	4.60	4.60
1995	4.25	4.48	4.47	4.48
1996	4.75	4.86	4.86	4.86
1997	5.15	5.15	5.15	5.15

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, 1-15-98
 * The effective dates for minimum wage increases are presented in the attached table. Nominal minimum wage values are adjusted using CPI calendar year annual averages.

Table 14. Distribution of wage and salary workers paid hourly rates, by selected characteristics, fourth quarter 1997 averages, not seasonally adjusted

new

(Numbers in thousands)

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
SEX AND AGE												
Total, 16 years and over	71,081	1,072	145	2,905	233	2,251	2,115	4,411	5,471	3,361	4,783	46,818
16 to 24 years	15,793	463	55	1,562	150	1,160	1,145	2,415	2,307	1,092	1,533	5,221
16 to 19 years	5,973	183	23	977	98	735	654	1,399	1,055	434	428	820
20 to 24 years	9,821	280	31	585	52	425	491	1,017	1,253	658	1,106	4,401
25 years and over	55,287	609	90	1,343	83	1,090	970	1,995	3,163	2,269	3,249	41,597
25 to 54 years	48,105	530	84	1,087	70	867	819	1,641	2,574	1,916	2,704	36,750
25 to 34 years	17,722	303	33	454	45	341	361	752	1,147	795	1,206	12,671
35 to 44 years	18,194	168	26	368	7	295	284	577	958	653	906	14,256
45 to 54 years	12,189	59	26	265	19	231	174	312	469	469	593	9,823
55 years and over	7,182	79	6	256	13	223	151	355	589	353	545	4,847
55 to 64 years	5,609	26	3	148	8	129	74	190	380	279	391	4,118
65 years and over	1,573	53	3	108	4	94	77	165	210	74	155	729
Men, 16 years and over	35,326	312	86	1,237	101	931	755	1,659	2,295	1,351	2,016	25,616
16 to 24 years	8,107	144	36	750	66	554	520	1,071	1,114	532	818	3,122
16 to 19 years	3,021	68	17	476	48	358	334	650	490	220	225	541
20 to 24 years	5,086	76	19	274	20	196	187	421	623	312	593	2,581
25 years and over	27,219	168	50	487	35	377	235	588	1,181	819	1,198	22,494
Women, 16 years and over	35,755	761	59	1,668	133	1,319	1,359	2,752	3,176	2,011	2,767	21,202
16 to 24 years	7,687	319	19	812	84	606	624	1,344	1,194	560	715	2,099
16 to 19 years	2,952	115	6	501	51	377	320	749	564	214	203	279
20 to 24 years	4,735	204	13	311	33	229	304	596	629	346	513	1,820
25 years and over	28,068	442	40	856	49	713	735	1,408	1,982	1,451	2,051	19,103
RACE AND HISPANIC ORIGIN												
White												
Total, 16 years and over	58,395	946	82	2,203	184	1,727	1,632	3,571	4,393	2,718	3,841	39,010
Men	29,425	254	42	995	85	771	631	1,357	1,862	1,093	1,603	21,586
Women	28,971	692	40	1,208	99	956	1,001	2,214	2,531	1,624	2,238	17,424
Black												
Total, 16 years and over	9,562	79	58	557	41	401	423	630	850	503	694	5,769
Men	4,357	33	44	179	11	105	106	217	344	204	296	2,935
Women	5,205	45	15	378	30	296	318	412	506	299	398	2,834

See footnotes at end of table.

Table 14. Distribution of wage and salary workers paid hourly rates, by selected characteristics, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Hispanic origin												
Total, 16 years and over	8,765	77	27	492	58	387	388	744	1,034	590	744	4,669
Men	5,262	26	17	242	28	195	158	350	551	360	424	3,134
Women	3,503	51	10	250	30	191	231	394	483	230	319	1,535
FULL- AND PART-TIME STATUS AND SEX												
Full-time workers												
Total, 16 years and over	53,422	442	70	1,157	108	900	841	1,837	3,063	2,307	3,480	40,225
Men	29,800	151	42	567	52	408	275	774	1,455	1,008	1,599	23,929
Women	23,622	291	28	590	56	492	567	1,063	1,608	1,299	1,880	16,296
Part-time workers												
Total, 16 years and over	17,529	629	75	1,738	125	1,340	1,272	2,567	2,402	1,043	1,303	6,500
Men	5,458	159	44	668	49	521	479	879	835	342	417	1,635
Women	12,071	470	31	1,070	76	820	793	1,688	1,567	701	886	4,864
FAMILY RELATIONSHIP												
Husbands	17,570	67	12	246	19	181	147	279	551	510	679	15,080
Wives	17,173	237	13	465	28	395	364	838	1,143	920	1,319	11,873
Women who maintain families	5,210	129	11	237	14	196	240	323	473	331	400	3,067
Men who maintain families	1,800	13	15	25	>0	19	16	103	106	61	130	1,333
Other persons in families:												
Men	8,226	126	44	709	62	541	444	1,018	1,068	475	695	3,647
Women	6,786	228	27	707	70	521	508	1,136	1,015	427	507	2,233
All other men ¹	7,730	106	15	257	19	190	149	259	571	305	512	5,556
All other women ¹	6,586	167	8	259	21	207	247	456	546	333	541	4,029

¹ The majority of these persons are living alone or with a non-relative.
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SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the

"other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 15. Distribution of wage and salary workers paid hourly rates, by major occupation group, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Occupation	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Total, 16 years and over	71,081	1,072	145	2,905	233	2,251	2,115	4,411	5,471	3,361	4,783	46,818
Managerial and professional specialty	9,454	42	3	107	3	87	73	154	342	170	374	8,190
Executive, administrative, and managerial	3,921	12	3	21	-	14	20	68	124	71	179	3,423
Professional specialty	5,532	29	-	85	3	73	54	85	218	99	195	4,767
Technical, sales, and administrative support	22,850	79	36	821	77	645	669	1,665	1,977	1,198	1,796	14,609
Technicians and related support	2,703	1	3	21	3	15	10	29	68	51	81	2,440
Sales occupations	7,552	27	18	543	63	419	429	1,223	1,147	587	699	2,878
Administrative support, including clerical ..	12,595	50	16	257	11	211	230	413	761	560	1,017	9,291
Service occupations	13,155	853	79	1,186	101	924	853	1,540	1,546	933	1,019	5,147
Private household	425	59	2	69	-	65	38	32	36	7	42	141
Protective service	1,375	-	-	35	-	35	13	84	82	50	72	1,040
Service, except private household and protective	11,355	794	76	1,083	101	824	802	1,424	1,428	877	905	3,966
Precision production, craft, and repair	9,383	19	-	78	-	63	33	103	199	210	457	8,283
Mechanics and repairers	3,295	5	-	14	-	14	19	36	64	46	140	2,972
Construction trades	3,206	5	-	17	-	15	-	15	58	52	195	2,864
Other precision production, craft, and repair	2,882	9	-	47	-	34	15	52	77	112	123	2,447
Operators, fabricators, and laborers	15,061	68	7	643	48	474	432	806	1,225	733	996	10,151
Machine operators, assemblers, and inspectors	6,994	16	-	203	16	142	190	261	453	315	419	5,136
Transportation and material moving occupations	3,528	20	3	106	10	90	53	100	211	108	158	2,768
Handlers, equipment cleaners, helpers, and laborers	4,539	32	4	334	22	242	189	445	560	309	418	2,247
Farming, forestry, and fishing	1,177	13	20	70	3	57	54	143	182	117	140	438

- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the

"other races" group are not are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 16. Distribution of wage and salary workers paid hourly rates, by major industry group, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Industry	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Total, 16 years and over	71,081	1,072	145	2,905	233	2,251	2,115	4,411	5,471	3,361	4,783	46,818
Private sector	62,889	1,005	124	2,692	217	2,077	1,991	4,131	5,079	3,070	4,434	40,364
Goods producing	19,243	56	23	405	13	313	257	442	926	691	1,154	15,289
Agriculture	975	14	22	47	-	37	45	94	149	111	121	373
Mining	427	-	-	9	-	9	4	25	1	7	10	372
Construction	4,221	15	-	50	4	39	6	33	117	84	349	3,567
Manufacturing	13,619	26	1	299	9	228	202	290	660	488	675	10,977
Durable goods	8,149	13	1	120	-	82	76	125	305	275	330	6,903
Nondurable goods	5,470	14	-	178	9	146	126	165	355	213	345	4,074
Service producing	43,646	949	101	2,288	204	1,764	1,734	3,689	4,153	2,379	3,280	25,075
Transp. and public utilities	4,114	7	4	32	3	26	22	80	141	115	172	3,542
Wholesale trade	2,202	14	3	64	8	42	20	92	140	84	180	1,605
Retail trade	15,271	716	56	1,384	138	1,028	1,005	2,276	2,201	1,141	1,284	5,207
Eating and drinking	5,256	681	40	724	81	522	522	928	715	331	366	949
Finance, ins., & real estate	2,946	4	3	6	-	3	30	92	134	88	252	2,336
Services	19,114	209	35	801	55	666	656	1,149	1,537	951	1,392	12,384
Private households	513	59	2	84	-	80	38	34	48	14	56	178
Other services	18,601	150	33	717	55	586	618	1,115	1,489	937	1,336	12,206
Business and repair	4,099	20	3	129	16	96	112	259	368	219	353	2,636
Personal services	1,849	31	9	135	7	112	117	233	243	142	153	787
Entertainment and recr.	1,126	24	5	110	17	75	90	137	135	47	107	471
Professional and related	11,521	75	15	344	14	303	299	483	742	529	722	8,311
Forestry and fisheries	6	-	-	-	-	-	-	3	1	-	1	1
Government	8,192	67	21	213	16	173	124	280	391	292	349	6,454
Federal	1,784	11	-	3	-	3	2	22	52	39	43	1,612
State	1,961	15	10	80	>0	67	63	109	122	74	64	1,425
Local	4,447	42	11	129	15	103	60	149	217	179	242	3,418

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- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the

"other races" group are not are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 17. Distribution of wage and salary workers paid hourly rates, by selected characteristics, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
SEX AND AGE												
Total, 16 years and over	71,081	1,072	145	2,905	233	2,251	2,115	4,411	5,471	3,361	4,783	46,818
16 to 24 years	15,793	463	55	1,562	150	1,160	1,145	2,415	2,307	1,092	1,533	5,221
16 to 19 years	5,973	183	23	977	98	735	654	1,399	1,055	434	428	820
20 to 24 years	9,821	280	31	585	52	425	491	1,017	1,253	658	1,106	4,401
25 years and over	55,287	609	90	1,343	83	1,090	970	1,995	3,163	2,269	3,249	41,597
Men, 16 years and over	35,326	312	86	1,237	101	931	755	1,659	2,295	1,351	2,016	25,616
Women, 16 years and over	35,755	761	59	1,668	133	1,319	1,359	2,752	3,176	2,011	2,767	21,202
RACE AND HISPANIC ORIGIN												
White	58,395	946	82	2,203	184	1,727	1,632	3,571	4,393	2,718	3,841	39,010
Black	9,562	79	58	557	41	401	423	630	850	503	694	5,769
Hispanic origin	8,765	77	27	492	58	387	388	744	1,034	590	744	4,669
FULL- AND PART-TIME STATUS												
Full-time workers	53,422	442	70	1,157	108	900	841	1,837	3,063	2,307	3,480	40,225
Part-time workers	17,529	629	75	1,738	125	1,340	1,272	2,567	2,402	1,043	1,303	6,500

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in

both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 18. Distribution of wage and salary workers paid hourly rates, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Total

HOURLY RATE	
Total	71,081
Under \$3.35	842
Under \$2.50	547
\$2.13	158
\$2.14 - \$2.49	157
\$2.50 - \$2.99	147
\$3.00 - \$3.34	148
\$3.00 - \$3.04	88
\$3.05 - \$3.09	15
\$3.10 - \$3.19	15
\$3.20 - \$3.29	29
\$3.35	3
\$3.36 - \$3.49	4
\$3.36 - \$3.39	4
\$3.40 - \$3.44	1
\$3.50 - \$3.79	48
\$3.50 - \$3.54	36
\$3.65 - \$3.69	3
\$3.75 - \$3.79	10
\$3.80	>0
\$3.81 - \$3.99	3
\$3.85 - \$3.89	2
\$3.95 - \$3.99	1
\$4.00	146
\$4.01 - \$4.24	24
\$4.05 - \$4.09	1
\$4.15 - \$4.19	9
\$4.20 - \$4.24	15
\$4.25	145
\$4.26 - \$4.49	45
\$4.30 - \$4.34	4
\$4.35 - \$4.39	33
\$4.40 - \$4.44	7
\$4.45 - \$4.49	3
\$4.50 - \$4.99	547
\$4.50 - \$4.54	146
\$4.55 - \$4.59	38
\$4.60 - \$4.64	13
\$4.65 - \$4.69	36

See footnotes at end of table.

Table 18. Distribution of wage and salary workers paid hourly rates, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$4.70 - \$4.74	5
\$4.75	233
\$4.80 - \$4.84	21
\$4.85 - \$4.89	17
\$4.90 - \$4.94	29
\$4.95 - \$4.99	8
\$5.00 - \$5.49	6,728
\$5.00	2,251
\$5.05 - \$5.09	25
\$5.10 - \$5.14	38
\$5.15	2,115
\$5.16 - \$5.19	18
\$5.20 - \$5.24	87
\$5.25 - \$5.29	1,455
\$5.30 - \$5.34	131
\$5.35 - \$5.39	216
\$5.40 - \$5.44	227
\$5.45 - \$5.49	166
\$5.50 - \$5.99	3,248
\$5.50 - \$5.74	2,273
\$5.50	1,897
\$5.51 - \$5.54	34
\$5.55 - \$5.59	59
\$5.60 - \$5.64	120
\$5.65 - \$5.69	112
\$5.70 - \$5.74	50
\$5.75 - \$5.99	975
\$5.75	610
\$5.76 - \$5.79	27
\$5.80 - \$5.84	81
\$5.85 - \$5.89	109
\$5.90 - \$5.94	78
\$5.95 - \$5.99	70
\$6.00 - \$6.49	5,665
\$6.00	4,176
\$6.01 - \$6.04	28
\$6.05 - \$6.09	41
\$6.10 - \$6.14	89
\$6.15	69

See footnotes at end of table.

Table 18. Distribution of wage and salary workers paid hourly rates, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$6.16 - \$6.19	36
\$6.20 - \$6.24	80
\$6.25 - \$6.29	678
\$6.30 - \$6.34	88
\$6.35 - \$6.39	121
\$6.40 - \$6.44	194
\$6.45 - \$6.49	65
\$6.50 - \$6.99	2,970
\$6.50 - \$6.74	2,218
\$6.50	1,773
\$6.51 - \$6.54	32
\$6.55 - \$6.59	113
\$6.60 - \$6.64	111
\$6.65 - \$6.69	126
\$6.70 - \$6.74	62
\$6.75 - \$6.99	752
\$6.75	458
\$6.76 - \$6.79	35
\$6.80 - \$6.84	74
\$6.85 - \$6.89	84
\$6.90 - \$6.94	38
\$6.95 - \$6.99	63
\$7.00 - \$7.99	7,794
\$7.00 - \$7.49	5,085
\$7.00	3,633
\$7.01 - \$7.04	76
\$7.05 - \$7.09	43
\$7.10 - \$7.14	90
\$7.15	40
\$7.16 - \$7.19	40
\$7.20 - \$7.24	179
\$7.25 - \$7.29	515
\$7.30 - \$7.34	113
\$7.35 - \$7.39	96
\$7.40 - \$7.44	129
\$7.45 - \$7.49	130
\$7.50 - \$7.99	2,709
\$7.50 - \$7.74	1,998
\$7.50	1,552

See footnotes at end of table.

Table 18. Distribution of wage and salary workers paid hourly rates, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$7.51 - \$7.54	23
\$7.55 - \$7.59	101
\$7.60 - \$7.64	106
\$7.65 - \$7.69	98
\$7.70 - \$7.74	117
\$7.75 - \$7.99	711
\$7.75	209
\$7.76 - \$7.79	41
\$7.80 - \$7.84	144
\$7.85 - \$7.89	88
\$7.90 - \$7.94	127
\$7.95 - \$7.99	102
\$8.00 - \$8.99	7,235
\$9.00 - \$9.99	5,343
\$10.00 or more	30,289

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SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are

not are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (in thousands)

	Total employed	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.26 to \$5.14		\$4.75		\$5.00	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	71,081	71,081	100.0	1,072	1.5	145	.2	2,905	4.1	233	.3	2,251	3.2
Alabama	1,258	1,258	100.0	14	1.1	-	-	66	5.3	9	.7	39	3.1
Alaska	180	180	100.0	1	.7	-	-	1	.8	>0	.2	1	.3
Arizona	1,198	1,198	100.0	16	1.4	-	-	67	5.6	9	.8	44	3.7
Arkansas	627	627	100.0	12	1.9	2	.3	29	4.6	2	.3	19	3.1
California	7,999	7,999	100.0	40	.5	22	.3	337	4.2	44	.5	272	3.4
Colorado	1,149	1,149	100.0	25	2.2	3	.3	17	1.5	-	-	17	1.5
Connecticut	949	949	100.0	10	1.1	-	-	54	5.7	4	.5	38	4.1
Delaware	192	192	100.0	4	2.1	-	-	10	5.1	1	.3	8	4.4
District of Columbia	112	112	100.0	2	1.7	-	-	5	4.1	-	-	5	4.1
Florida	3,736	3,736	100.0	79	2.1	12	.3	147	3.9	14	.4	117	3.1
Georgia	1,856	1,856	100.0	40	2.1	7	.4	76	4.1	-	-	62	3.3
Hawaii	292	292	100.0	3	.9	-	-	5	1.7	-	-	4	1.3
Idaho	380	380	100.0	3	.7	-	-	15	4.1	4	1.0	11	2.9
Illinois	3,000	3,000	100.0	60	2.0	3	.1	124	4.1	8	.3	108	3.6
Indiana	1,873	1,873	100.0	19	1.0	5	.3	62	3.3	4	.2	54	2.9
Iowa	849	849	100.0	7	.8	-	-	27	3.2	-	-	24	2.8
Kansas	690	690	100.0	4	.5	-	-	22	3.2	4	.6	16	2.3
Kentucky	1,023	1,023	100.0	11	1.1	6	.6	46	4.5	3	.3	40	3.9
Louisiana	1,093	1,093	100.0	13	1.2	-	-	49	4.4	11	1.0	26	2.4
Maine	362	362	100.0	6	1.7	-	-	9	2.4	-	-	6	1.8
Maryland	1,360	1,360	100.0	22	1.6	12	.9	44	3.2	-	-	39	2.9
Massachusetts	1,627	1,627	100.0	18	1.1	3	.2	45	2.8	6	.4	33	2.0
Michigan	3,003	3,003	100.0	44	1.5	7	.2	123	4.1	17	.6	83	2.8
Minnesota	1,468	1,468	100.0	15	1.0	-	-	52	3.6	3	.2	38	2.6
Mississippi	701	701	100.0	15	2.1	-	-	57	8.1	12	1.7	34	4.8
Missouri	1,613	1,613	100.0	32	2.0	6	.4	27	1.7	-	-	27	1.7
Montana	218	218	100.0	1	.4	-	-	5	2.4	1	.5	3	1.5
Nebraska	498	498	100.0	14	2.8	-	-	16	3.2	-	-	16	3.2
Nevada	519	519	100.0	9	1.7	2	.3	26	5.0	1	.2	25	4.8
New Hampshire	336	336	100.0	9	2.7	-	-	6	1.9	-	-	6	1.9
New Jersey	1,973	1,973	100.0	39	2.0	-	-	86	4.4	-	-	63	3.2
New Mexico	445	445	100.0	5	1.2	2	.5	18	4.1	1	.3	12	2.7
New York	3,874	3,874	100.0	68	1.7	10	.2	227	5.9	9	.2	185	4.8
North Carolina	1,998	1,998	100.0	9	.4	6	.3	97	4.9	4	.2	87	4.4
North Dakota	171	171	100.0	5	2.8	2	1.0	5	3.0	>0	.3	4	2.3

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (in thousands) — Continued

	\$5.15		\$5.16 to \$5.64		\$5.65 to \$6.14		\$6.15 to \$6.64		\$6.65 to \$7.14		\$7.15 or more	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	2,115	3.0	4,411	6.2	5,471	7.7	3,361	4.7	4,783	6.7	46,818	65.9
Alabama	61	4.8	80	6.3	103	8.2	78	6.2	101	8.1	755	60.0
Alaska	2	.9	4	2.3	12	6.5	3	1.6	7	4.0	150	83.3
Arizona	41	3.4	71	5.9	113	9.4	52	4.3	95	7.9	744	62.1
Arkansas	48	7.6	56	9.0	48	7.7	39	6.2	51	8.2	341	54.4
California	219	2.7	576	7.2	718	9.0	390	4.9	564	7.0	5,135	64.2
Colorado	15	1.3	56	4.9	58	5.1	70	6.1	91	7.9	814	70.8
Connecticut	6	.7	51	5.4	49	5.1	15	1.6	72	7.6	692	73.0
Delaware	1	.7	3	1.8	18	9.6	9	4.6	11	5.9	135	70.2
District of Columbia	—	—	4	3.5	11	9.9	2	2.1	8	7.3	80	71.3
Florida	111	3.0	278	7.4	419	11.2	170	4.6	284	7.6	2,237	59.9
Georgia	79	4.3	107	5.8	140	7.5	90	4.8	99	5.3	1,220	65.7
Hawaii	—	—	23	7.7	11	3.7	20	6.8	19	6.4	213	72.8
Idaho	14	3.7	24	6.4	29	7.7	23	6.0	31	8.0	241	63.5
Illinois	71	2.4	145	4.8	235	7.8	141	4.7	246	8.2	1,975	65.8
Indiana	49	2.6	117	6.2	137	7.3	69	3.7	84	4.5	1,331	71.1
Iowa	28	3.2	51	6.0	42	4.9	30	3.5	78	9.2	587	69.1
Kansas	21	3.1	68	9.8	71	10.4	29	4.3	49	7.1	425	61.7
Kentucky	28	2.8	59	5.7	66	6.4	71	6.9	69	6.7	667	65.2
Louisiana	61	5.6	67	6.1	115	10.5	54	5.0	72	6.6	661	60.5
Maine	5	1.4	24	6.5	23	6.3	20	5.4	20	5.6	256	70.7
Maryland	6	.4	107	7.9	49	3.6	34	2.5	106	7.8	981	72.1
Massachusetts	17	1.0	55	3.4	107	6.6	42	2.6	91	5.6	1,248	76.7
Michigan	44	1.5	143	4.8	205	6.8	101	3.3	155	5.1	2,182	72.6
Minnesota	44	3.0	86	5.8	107	7.3	41	2.8	102	6.9	1,022	69.6
Mississippi	63	9.0	56	8.0	58	8.2	39	5.6	63	9.0	350	49.9
Missouri	22	1.3	117	7.3	101	6.2	113	7.0	66	4.1	1,129	70.0
Montana	16	7.5	25	11.6	22	10.2	17	7.9	12	5.4	119	54.7
Nebraska	18	3.5	29	5.9	52	10.4	23	4.6	55	11.1	290	58.3
Nevada	15	2.8	18	3.4	33	6.3	14	2.7	36	6.9	367	70.8
New Hampshire	2	.7	13	3.7	21	6.4	15	4.6	26	7.6	243	72.4
New Jersey	28	1.4	109	5.5	121	6.2	84	4.3	112	5.7	1,393	70.6
New Mexico	15	3.3	35	7.8	36	8.0	14	3.1	36	8.1	285	64.0
New York	81	2.1	179	4.6	322	8.3	152	3.9	255	6.6	2,582	66.6
North Carolina	72	3.6	133	6.7	172	8.6	107	5.4	150	7.5	1,252	62.7
North Dakota	7	4.3	17	9.7	18	10.5	11	6.2	18	10.4	89	52.2

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (in thousands) — Continued

	Total employed	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.26 to \$5.14		\$4.75		\$5.00	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Ohio	3,260	3,260	100.0	96	2.9	-	-	123	3.8	3	.1	89	2.7
Oklahoma	744	744	100.0	17	2.3	3	.4	39	5.2	-	-	36	4.9
Oregon	922	922	100.0	-	-	-	-	16	1.8	-	-	12	1.3
Pennsylvania	3,245	3,245	100.0	55	1.7	4	.1	117	3.6	7	.2	84	2.6
Rhode Island	294	294	100.0	8	2.9	1	.4	6	2.1	-	-	4	1.2
South Carolina	967	967	100.0	12	1.3	6	.7	56	5.8	3	.3	46	4.8
South Dakota	217	217	100.0	3	1.2	1	.5	8	3.6	-	-	7	3.0
Tennessee	1,413	1,413	100.0	19	1.3	-	-	58	4.1	7	.5	34	2.4
Texas	4,993	4,993	100.0	97	2.0	9	.2	261	5.2	31	.6	187	3.7
Utah	579	579	100.0	6	1.0	-	-	29	5.0	-	-	27	4.7
Vermont	178	178	100.0	3	1.5	1	.4	10	5.4	-	-	7	4.1
Virginia	1,673	1,673	100.0	32	1.9	-	-	64	3.8	-	-	64	3.8
Washington	1,635	1,635	100.0	4	.3	4	.3	55	3.4	-	-	42	2.6
West Virginia	453	453	100.0	11	2.4	-	-	16	3.5	-	-	10	2.3
Wisconsin	1,764	1,764	100.0	34	1.9	8	.5	43	2.4	7	.4	28	1.6
Wyoming	123	123	100.0	3	2.5	-	-	3	2.5	1	.7	2	1.8

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (in thousands) — Continued

	\$5.15		\$5.16 to \$5.64		\$5.65 to \$6.14		\$6.15 to \$6.64		\$6.65 to \$7.14		\$7.15 or more	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Ohio	99	3.0	184	5.6	212	6.5	190	5.8	176	5.4	2,181	66.9
Oklahoma	32	4.3	58	7.7	77	10.3	44	5.9	59	7.9	417	56.0
Oregon	3	.3	60	6.5	77	8.4	51	5.6	69	7.5	645	70.0
Pennsylvania	154	4.8	213	6.6	150	4.6	170	5.3	158	4.9	2,224	68.5
Rhode Island	7	2.2	18	6.1	22	7.4	21	7.3	21	7.1	190	64.5
South Carolina	51	5.2	48	5.0	58	6.0	48	5.0	48	5.0	639	66.1
South Dakota	5	2.1	17	7.8	24	10.9	10	4.7	25	11.4	125	57.7
Tennessee	8	.5	57	4.0	107	7.6	95	6.7	116	8.2	954	67.5
Texas	279	5.6	395	7.9	489	9.8	243	4.9	364	7.3	2,856	57.2
Utah	8	1.4	28	4.8	62	10.7	31	5.4	59	10.3	356	61.5
Vermont	2	1.1	9	5.2	15	8.1	4	2.1	19	10.5	117	65.7
Virginia	62	3.7	62	3.7	100	6.0	74	4.4	107	6.4	1,173	70.1
Washington	38	2.3	79	4.8	100	6.1	92	5.6	88	5.4	1,175	71.9
West Virginia	22	4.9	55	12.1	37	8.1	17	3.9	29	6.4	266	58.7
Wisconsin	32	1.8	124	7.0	92	5.2	83	4.7	103	5.8	1,245	70.6
Wyoming	5	4.4	18	15.0	10	8.4	8	6.4	9	7.4	66	53.4

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- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Users are cautioned that these

data are based on a sample and are therefore subject to sampling error; the degree of error may be quite large for less populous States. It should be noted that it is not possible to determine whether workers surveyed in the CPS are actually covered by the Fair Labor Standards Act or by individual State minimum wage laws. Thus, some workers being reported as earning an hourly wage of \$5.15 may not, in fact, be covered by Federal or State minimum wage laws; at the same time, the presence of a sizable number of workers with wages below the prevailing Federal minimum wage does not necessarily indicate violations of the Fair Labor Standards Act or applicable State laws, because there are numerous exemptions to these minimum wage statutes.

Figure 1

**Teenage Employment to Teenage Population Ratio
Seasonally Adjusted CPS Data 1979-1998**

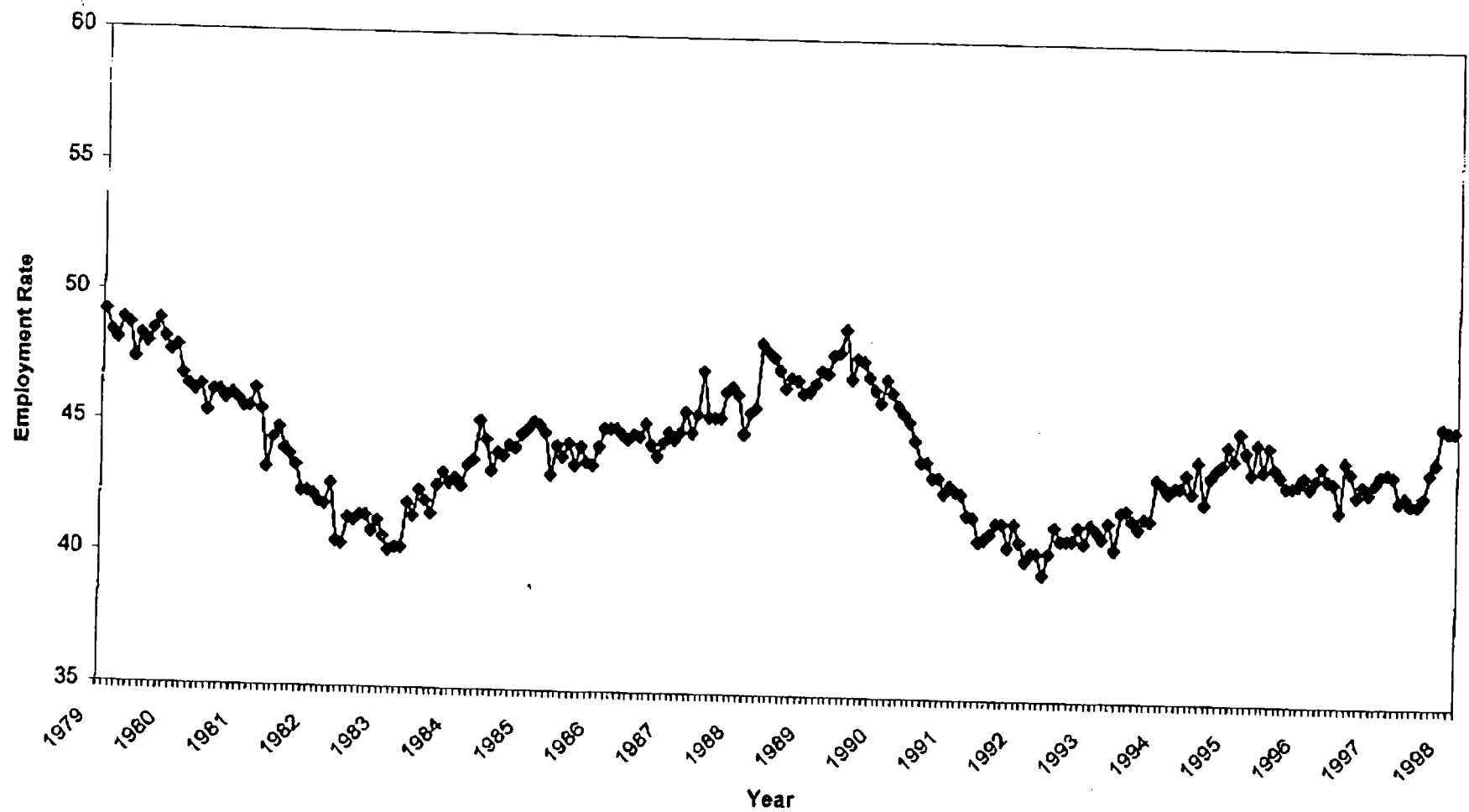


Figure 2

**Unemployment Rate Among Males Aged 25 and Older
Seasonally Adjusted CPS Data 1979-1998**

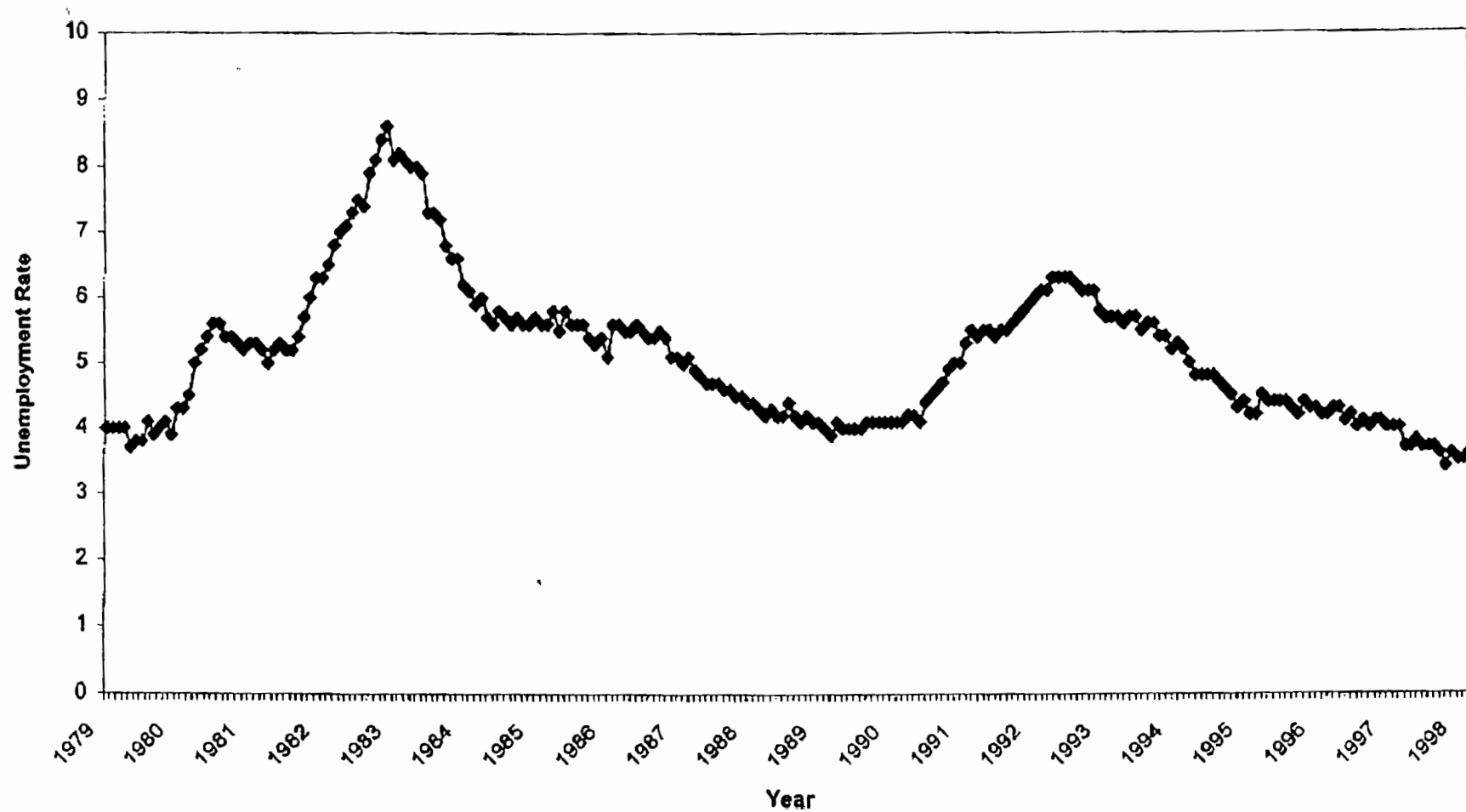


Figure 1

**Teenage Employment to Teenage Population Ratio
Seasonally Adjusted CPS Data 1979-1998**

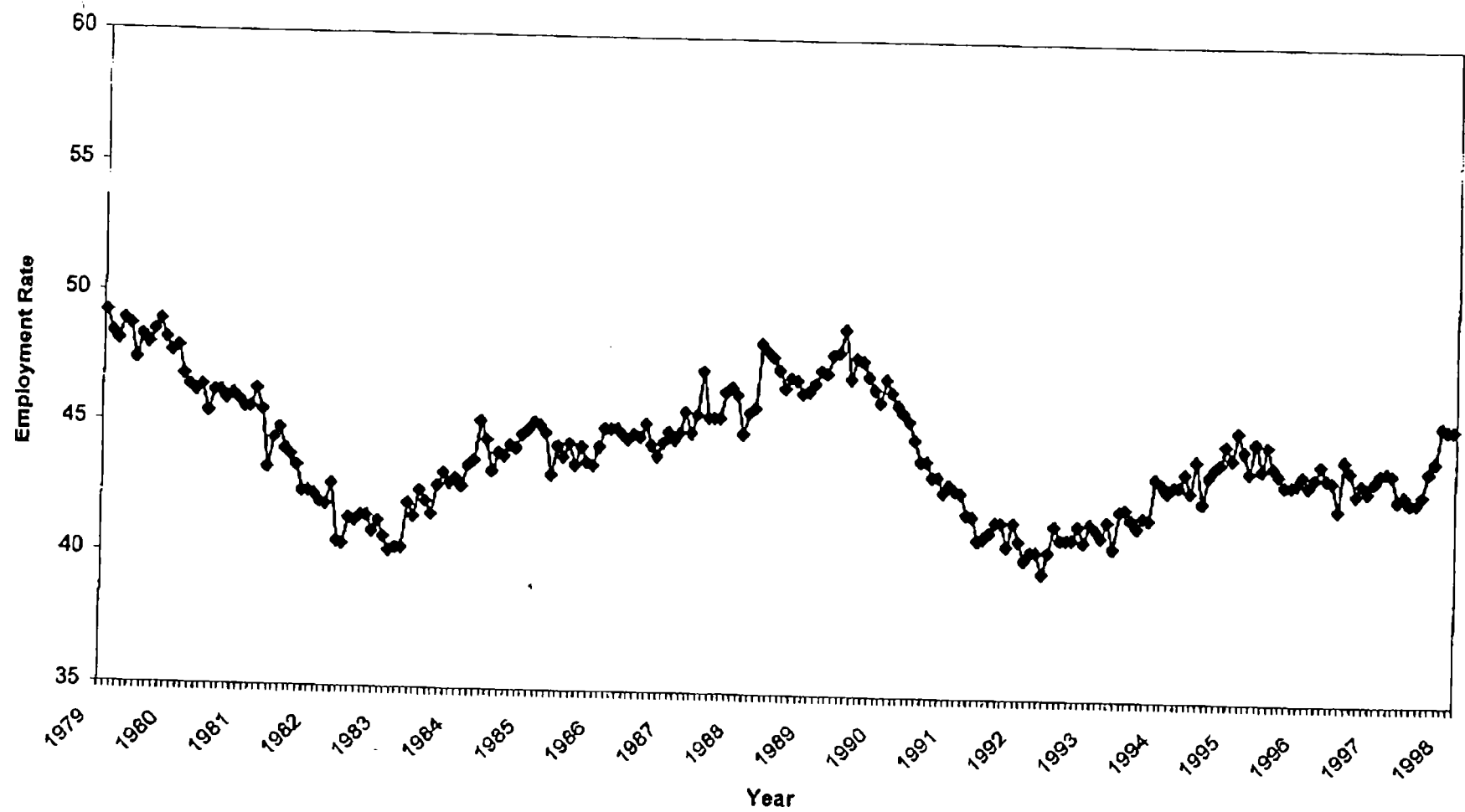


Figure 2

Unemployment Rate Among Males Aged 25 and Older
Seasonally Adjusted CPS Data 1979-1998

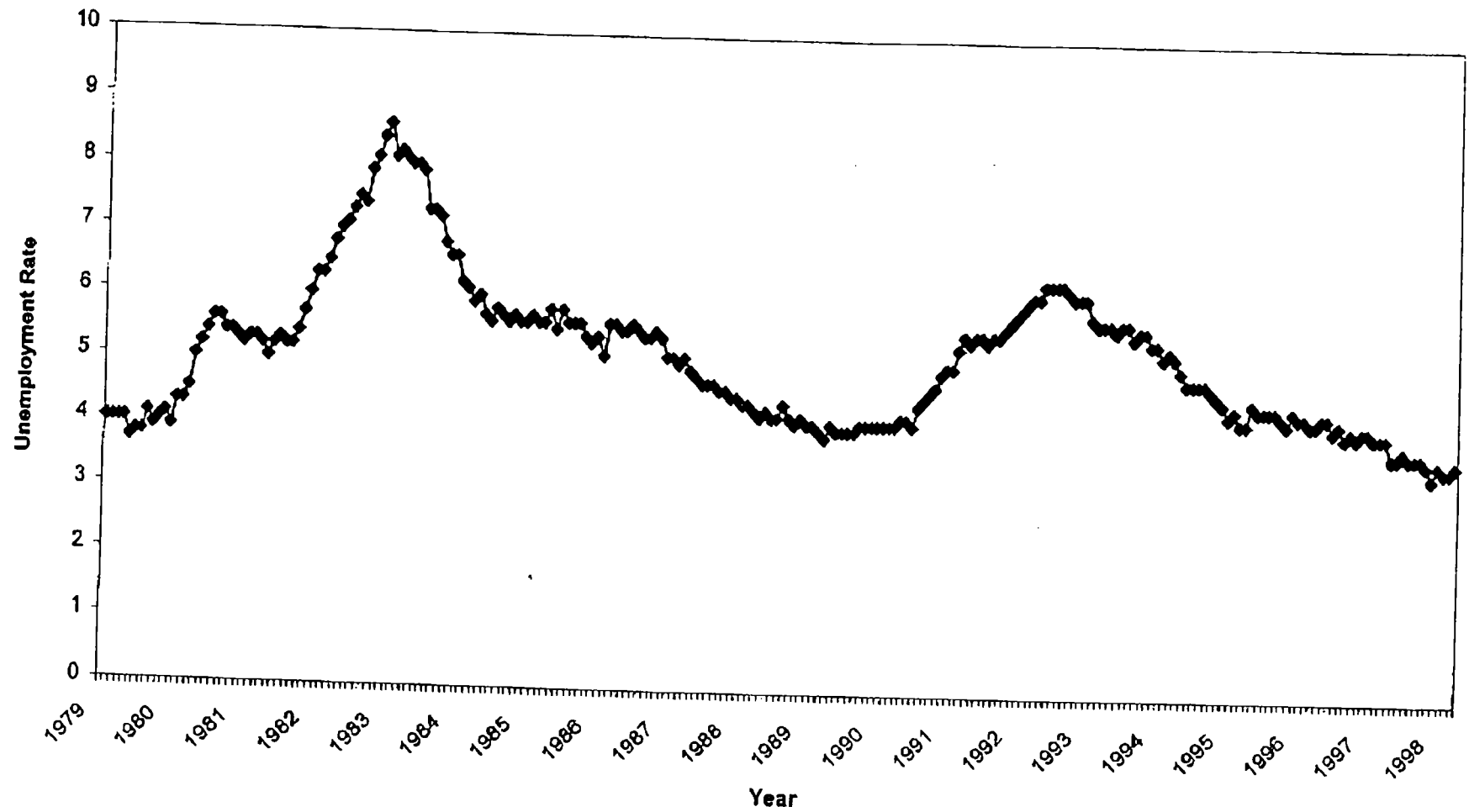


Figure 1

**Teenage Employment to Teenage Population Ratio
Seasonally Adjusted CPS Data 1979-1998**

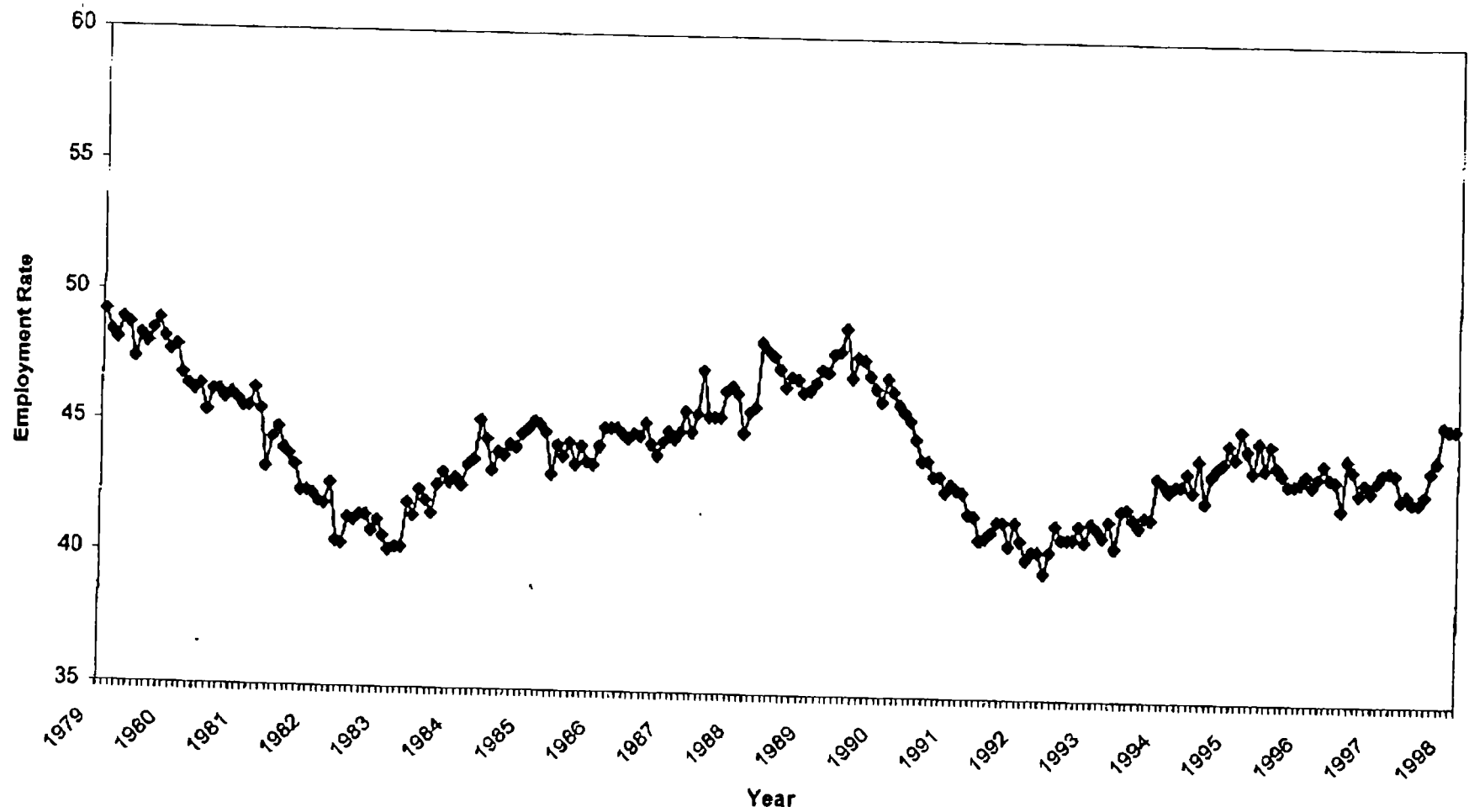


Figure 2

Unemployment Rate Among Males Aged 25 and Older
Seasonally Adjusted CPS Data 1979-1998

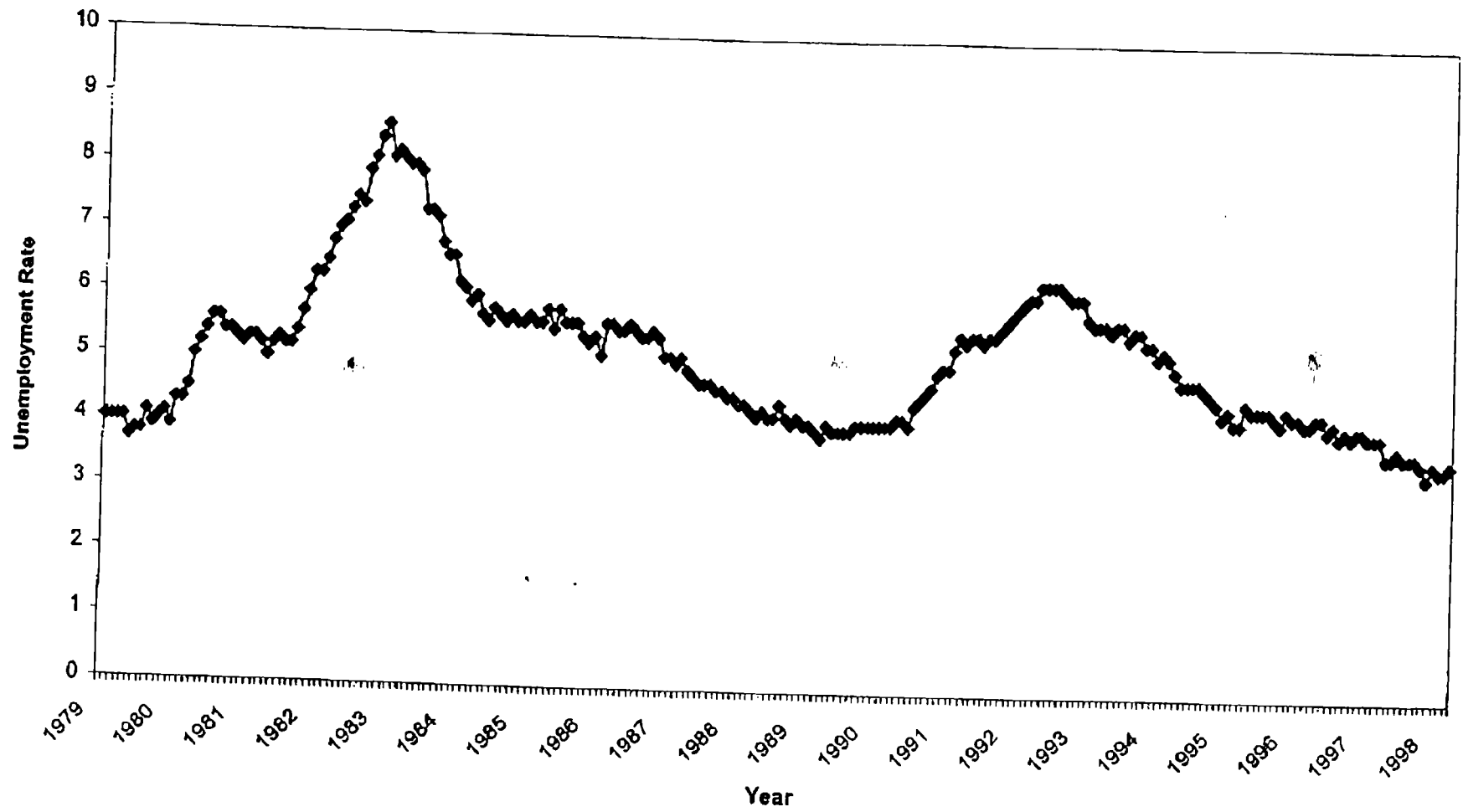


Table 14. Distribution of wage and salary workers paid hourly rates, by selected characteristics, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

old

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.15	\$5.16 to \$5.65	\$5.66 to \$6.15	\$6.16 to \$6.66	\$6.67 to 6.99	\$7.00 or more
SEX AND AGE											
Total, 16 years and over	71,081	1,072	145	2,905	233	2,115	4,508	5,445	3,372	861	50,661
16 to 24 years	15,793	463	55	1,562	150	1,145	2,455	2,284	1,099	212	6,520
16 to 19 years	5,973	183	23	977	98	654	1,418	1,039	434	66	1,177
20 to 24 years	9,821	280	31	585	52	491	1,036	1,245	665	146	5,343
25 years and over	55,287	609	90	1,343	83	970	2,051	3,160	2,273	649	44,141
25 to 54 years	48,105	530	84	1,087	70	819	1,684	2,571	1,896	502	38,933
25 to 34 years	17,722	303	33	454	45	361	775	1,141	783	208	13,666
35 to 44 years	18,194	168	26	368	7	284	591	951	652	167	14,988
45 to 54 years	12,189	59	26	265	19	174	318	479	462	127	10,279
55 years and over	7,182	79	6	256	13	151	367	590	377	148	5,208
55 to 64 years	5,609	26	3	148	8	74	200	383	300	105	4,370
65 years and over	1,573	53	3	108	4	77	167	207	77	43	838
Men, 16 years and over	35,326	312	86	1,237	101	755	1,693	2,286	1,345	321	27,291
16 to 24 years	8,107	144	36	750	66	520	1,063	1,113	533	114	3,814
16 to 19 years	3,021	68	17	476	46	334	658	485	216	41	724
20 to 24 years	5,086	76	19	274	20	187	425	627	316	73	3,089
25 years and over	27,219	168	50	487	35	235	610	1,173	812	206	23,478
Women, 16 years and over	35,755	761	59	1,668	133	1,360	2,812	3,159	2,027	541	23,370
16 to 24 years	7,687	319	19	812	84	624	1,371	1,172	566	98	2,706
16 to 19 years	2,952	115	6	501	51	320	780	554	218	25	452
20 to 24 years	4,735	204	13	311	33	304	611	618	348	73	2,254
25 years and over	28,068	442	40	856	49	735	1,441	1,987	1,460	443	20,664
RACE AND HISPANIC ORIGIN											
White											
Total, 16 years and over	58,395	946	82	2,203	184	1,632	3,652	4,366	2,742	680	42,093
Men	29,425	254	42	995	85	631	1,384	1,861	1,088	225	22,943
Women	28,971	692	40	1,208	99	1,001	2,268	2,506	1,654	454	19,149
Black											
Total, 16 years and over	9,562	79	58	557	41	423	643	847	492	128	6,335
Men	4,357	33	44	179	11	106	225	336	204	57	3,174
Women	5,205	45	15	378	30	318	418	511	288	72	3,161

See footnotes at end of table.

Table 14. Distribution of wage and salary workers paid hourly rates, by selected characteristics, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.15	\$5.16 to \$5.65	\$5.66 to \$6.15	\$6.16 to \$6.66	\$6.67 to 6.99	\$7.00 or more
Hispanic origin											
Total, 16 years and over	8,765	77	27	482	58	388	758	1,035	591	149	5,247
Men	5,262	26	17	242	28	158	361	553	352	77	3,478
Women	3,503	51	10	250	30	231	397	482	239	73	1,769
FULL- AND PART-TIME STATUS AND SEX											
Full-time workers											
Total, 16 years and over	53,422	442	70	1,157	108	841	1,866	3,061	2,316	678	42,973
Men	29,800	151	42	567	52	275	783	1,471	998	291	25,222
Women	23,622	291	28	590	56	567	1,083	1,610	1,318	385	17,751
Part-time workers											
Total, 16 years and over	17,529	629	75	1,738	125	1,272	2,633	2,358	1,045	185	7,594
Men	5,458	159	44	668	49	479	905	809	347	29	2,018
Women	12,071	470	31	1,070	76	793	1,728	1,549	698	156	5,576
FAMILY RELATIONSHIP											
Husbands	17,570	67	12	248	19	147	284	559	507	141	15,607
Wives	17,173	237	13	465	28	364	855	1,137	933	264	12,903
Women who maintain families	5,210	129	11	237	14	240	341	471	325	111	3,347
Men who maintain families	1,800	13	15	25	>0	16	103	106	61	26	1,437
Other persons in families:											
Men	8,226	126	44	709	62	444	1,038	1,055	468	79	4,283
Women	6,786	228	27	707	70	508	1,156	1,000	421	58	2,682
All other men ¹	7,730	106	15	257	19	149	269	566	310	75	5,984
All other women ¹	6,586	167	8	259	21	247	460	551	348	108	4,438

¹ The majority of these persons are living alone or with a non-relative
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SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data

for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 15. Distribution of wage and salary workers paid hourly rates, by major occupation group, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Occupation	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.15	\$5.16 to \$5.65	\$5.66 to \$6.15	\$6.16 to \$6.66	\$6.67 to 6.99	\$7.00 or more
Total, 16 years and over	71,081	1,072	145	2,905	233	2,115	4,508	5,445	3,372	861	50,661
Managerial and professional specialty	9,454	42	3	107	3	73	163	335	167	56	8,508
Executive, administrative, and managerial	3,921	12	3	21	-	20	78	118	68	27	3,574
Professional specialty	5,532	29	-	85	3	54	85	218	99	29	4,934
Technical, sales, and administrative support	22,860	79	36	821	77	669	1,701	1,964	1,221	297	16,073
Technicians and related support	2,703	1	3	21	3	10	29	69	53	4	2,514
Sales occupations	7,552	27	18	543	63	429	1,246	1,130	600	140	3,418
Administrative support, including clerical ..	12,595	50	16	257	11	230	425	755	568	154	10,141
Service occupations	13,155	853	79	1,186	101	853	1,559	1,554	933	237	5,900
Private household	425	59	2	69	-	38	32	36	7	-	183
Protective service	1,375	-	-	35	-	13	84	86	46	12	1,099
Service, except private household and protective	11,355	794	76	1,083	101	802	1,444	1,432	881	225	4,618
Precision production, craft, and repair	9,383	19	-	78	-	33	103	202	218	48	8,682
Mechanics and repairers	3,295	5	-	14	-	19	36	64	46	10	3,101
Construction trades	3,208	5	-	17	-	-	15	58	55	18	3,038
Other precision production, craft, and repair	2,882	9	-	47	-	15	52	80	117	20	2,542
Operators, fabricators, and laborers	15,061	66	7	643	48	432	830	1,219	720	201	10,942
Machine operators, assemblers, and inspectors	6,994	16	-	203	16	180	269	449	315	85	5,467
Transportation and material moving occupations	3,528	20	3	106	10	53	102	213	104	17	2,910
Handlers, equipment cleaners, helpers, and laborers	4,539	32	4	334	22	189	459	557	300	99	2,566
Farming, forestry, and fishing	1,177	13	20	70	3	54	150	180	113	22	556

- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not are not presented and Hispanics are

included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 16. Distribution of wage and salary workers paid hourly rates, by major industry group, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Industry	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.15	\$5.16 to \$5.65	\$5.66 to \$6.15	\$6.16 to \$6.66	\$6.67 to 6.99	\$7.00 or more
Total, 16 years and over	71,081	1,072	145	2,905	233	2,115	4,506	5,445	3,372	861	50,661
Private sector	62,689	1,005	124	2,692	217	1,991	4,222	5,050	3,062	782	43,942
Goods producing	19,243	56	23	406	13	257	451	933	689	204	16,225
Agriculture	975	14	22	47	-	45	101	146	111	16	473
Mining	427	-	-	9	-	4	25	1	7	6	376
Construction	4,221	15	-	50	4	6	33	117	88	40	3,872
Manufacturing	13,619	26	1	299	9	202	292	669	484	142	11,503
Durable goods	8,149	13	1	120	-	76	125	316	267	86	7,142
Nondurable goods	5,470	14	-	178	9	126	167	353	216	54	4,362
Service producing	43,646	949	101	2,288	204	1,734	3,771	4,118	2,393	578	27,717
Transp. and public utilities	4,114	7	4	32	3	22	82	136	119	21	3,690
Wholesale trade	2,202	14	3	64	8	20	92	140	87	23	1,759
Retail trade	15,271	716	56	1,384	136	1,006	2,327	2,181	1,144	224	6,233
Eating and drinking	5,256	681	40	724	81	522	942	712	333	63	1,240
Finance, ins., & real estate	2,946	4	3	6	-	30	96	132	87	54	2,535
Services	19,114	209	35	801	55	656	1,174	1,526	957	257	13,500
Private households	513	59	2	84	-	38	34	48	14	7	227
Other services	18,601	150	33	717	55	618	1,140	1,478	943	250	13,273
Business and repair	4,099	20	3	129	16	112	262	365	219	47	2,942
Personal services	1,849	31	9	135	7	117	233	243	146	10	926
Entertainment and recr.	1,126	24	5	110	17	90	140	132	47	20	558
Professional and related	11,521	75	15	344	14	299	503	736	531	172	8,846
Forestry and fisheries	6	-	-	-	-	-	3	1	-	1	1
Government	8,192	67	21	213	16	124	284	394	290	79	6,719
Federal	1,784	11	-	3	-	2	22	52	39	8	1,647
State	1,961	15	10	80	>0	63	109	122	74	6	1,482
Local	4,447	42	11	129	15	60	153	220	176	66	3,590

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- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data

for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 17. Distribution of wage and salary workers paid hourly rates, by selected characteristics, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.15	\$5.16 to \$5.65	\$5.66 to \$6.15	\$6.16 to \$6.66	\$6.67 to 6.99	\$7.00 or more
SEX AND AGE											
Total, 16 years and over	71,081	1,072	145	2,905	233	2,115	4,506	5,445	3,372	861	50,661
16 to 24 years	15,793	463	55	1,562	150	1,145	2,455	2,284	1,099	212	6,520
16 to 19 years	5,973	183	23	977	98	654	1,418	1,039	434	66	1,177
20 to 24 years	9,821	280	31	585	52	491	1,036	1,245	665	146	5,343
25 years and over	55,287	609	90	1,343	83	970	2,051	3,160	2,273	649	44,141
Men, 16 years and over	35,326	312	86	1,237	101	755	1,693	2,286	1,345	321	27,291
Women, 16 years and over	35,755	761	59	1,668	133	1,360	2,812	3,159	2,027	541	23,370
RACE AND HISPANIC ORIGIN											
White	58,395	946	82	2,203	184	1,632	3,652	4,366	2,742	680	42,083
Black	9,562	79	58	557	41	423	643	847	492	128	6,335
Hispanic origin	8,765	77	27	492	58	388	758	1,035	591	149	5,247
FULL- AND PART-TIME STATUS											
Full-time workers	53,422	442	70	1,157	108	841	1,866	3,081	2,316	676	42,973
Part-time workers	17,529	629	75	1,738	125	1,272	2,633	2,358	1,045	185	7,584

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not are not presented and Hispanics are

included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 18. Distribution of wage and salary workers paid hourly rates, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Total

HOURLY RATE	
Total	71,081
Under \$3.35	842
Under \$2.50	547
\$2.13	158
\$2.14 - \$2.49	157
\$2.50 - \$2.99	147
\$3.00 - \$3.34	148
\$3.00 - \$3.04	88
\$3.05 - \$3.09	15
\$3.10 - \$3.19	15
\$3.20 - \$3.29	29
\$3.35	3
\$3.36 - \$3.49	4
\$3.36 - \$3.39	4
\$3.40 - \$3.44	1
\$3.50 - \$3.79	48
\$3.50 - \$3.54	36
\$3.65 - \$3.69	3
\$3.75 - \$3.79	10
\$3.80	>0
\$3.81 - \$3.99	3
\$3.85 - \$3.89	2
\$3.95 - \$3.99	1
\$4.00	146
\$4.01 - \$4.24	24
\$4.05 - \$4.09	1
\$4.15 - \$4.19	9
\$4.20 - \$4.24	15
\$4.25	145
\$4.26 - \$4.49	45
\$4.30 - \$4.34	4
\$4.35 - \$4.39	33
\$4.40 - \$4.44	7
\$4.45 - \$4.49	3
\$4.50 - \$4.99	547
\$4.50 - \$4.54	146
\$4.55 - \$4.59	38
\$4.60 - \$4.64	13
\$4.65 - \$4.69	36

See footnotes at end of table.

Table 18. Distribution of wage and salary workers paid hourly rates, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$6.16 - \$6.19	36
\$6.20 - \$6.24	80
\$6.25 - \$6.29	678
\$6.30 - \$6.34	88
\$6.35 - \$6.39	121
\$6.40 - \$6.44	194
\$6.45 - \$6.49	65
\$6.50 - \$6.99	2,970
\$6.50 - \$6.74	2,218
\$6.50	1,773
\$6.51 - \$6.54	32
\$6.55 - \$6.59	113
\$6.60 - \$6.64	111
\$6.65 - \$6.69	126
\$6.70 - \$6.74	62
\$6.75 - \$6.99	752
\$6.75	458
\$6.76 - \$6.79	35
\$6.80 - \$6.84	74
\$6.85 - \$6.89	84
\$6.90 - \$6.94	38
\$6.95 - \$6.99	63
\$7.00 - \$7.99	7,794
\$7.00 - \$7.49	5,085
\$7.00	3,633
\$7.01 - \$7.04	78
\$7.05 - \$7.09	43
\$7.10 - \$7.14	90
\$7.15	40
\$7.16 - \$7.19	40
\$7.20 - \$7.24	179
\$7.25 - \$7.29	515
\$7.30 - \$7.34	113
\$7.35 - \$7.39	96
\$7.40 - \$7.44	129
\$7.45 - \$7.49	130
\$7.50 - \$7.99	2,709
\$7.50 - \$7.74	1,998
\$7.50	1,552

See footnotes at end of table.

Table 18. Distribution of wage and salary workers paid hourly rates, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$7.51 - \$7.54	23
\$7.55 - \$7.59	101
\$7.60 - \$7.64	106
\$7.65 - \$7.69	98
\$7.70 - \$7.74	117
\$7.75 - \$7.99	711
\$7.75	209
\$7.76 - \$7.79	41
\$7.80 - \$7.84	144
\$7.85 - \$7.89	88
\$7.90 - \$7.94	127
\$7.95 - \$7.99	102
\$8.00 - \$8.99	7,235
\$9.00 - \$9.99	5,343
\$10.00 or more	30,289

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SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are

not are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997
averages, not seasonally adjusted

Number of workers (in thousands)

	Total employed	Total at or below \$4.25		Below \$4.25		At \$4.25		\$4.26 to \$4.74		At \$4.75		\$4.76 to \$5.14	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	71,081	1,217	1.7	1,072	1.5	145	.2	284	.4	233	.3	2,388	3.4
Alabama	1,258	14	1.1	14	1.1	-	-	4	.3	9	.7	53	4.2
Alaska	180	1	.7	1	.7	-	-	1	.3	>0	.2	1	.3
Arizona	1,198	16	1.4	16	1.4	-	-	10	.8	9	.8	47	3.9
Arkansas	627	14	2.2	12	1.9	2	.3	5	.8	2	.3	22	3.5
California	7,999	61	.8	40	.5	22	.3	21	.3	44	.5	272	3.4
Colorado	1,149	28	2.4	25	2.2	3	.3	-	-	-	-	17	1.5
Connecticut	949	10	1.1	10	1.1	-	-	5	.6	4	.5	44	4.6
Delaware	192	4	2.1	4	2.1	-	-	-	-	1	.3	9	4.6
District of Columbia	112	2	1.7	2	1.7	-	-	-	-	-	-	5	4.1
Florida	3,736	91	2.4	79	2.1	12	.3	9	.2	14	.4	124	3.3
Georgia	1,856	47	2.5	40	2.1	7	.4	13	.7	-	-	62	3.3
Hawaii	292	3	.9	3	.9	-	-	-	-	-	-	5	1.7
Idaho	380	3	.7	3	.7	-	-	-	-	-	-	12	3.1
Illinois	3,000	62	2.1	60	2.0	3	.1	9	.3	8	.3	108	3.6
Indiana	1,873	24	1.3	19	1.0	5	.3	4	.2	4	.2	54	2.9
Iowa	849	7	.8	7	.8	-	-	3	.4	-	-	24	2.8
Kansas	690	4	.5	4	.5	-	-	2	.3	4	.6	16	2.3
Kentucky	1,023	17	1.6	11	1.1	6	.6	4	.3	3	.3	40	3.9
Louisiana	1,093	13	1.2	13	1.2	-	-	11	1.0	11	1.0	26	2.4
Maine	362	6	1.7	6	1.7	-	-	-	-	-	-	9	2.4
Maryland	1,360	34	2.5	22	1.6	12	.9	5	.3	-	-	39	2.9
Massachusetts	1,627	22	1.3	18	1.1	3	.2	6	.3	6	.4	33	2.0
Michigan	3,003	51	1.7	44	1.5	7	.2	20	.7	17	.6	86	2.9
Minnesota	1,468	15	1.0	15	1.0	-	-	7	.5	3	.2	41	2.8
Mississippi	701	15	2.1	15	2.1	-	-	11	1.5	12	1.7	34	4.8
Missouri	1,613	39	2.4	32	2.0	6	.4	-	-	-	-	27	1.7
Montana	218	1	.4	1	.4	-	-	1	.4	1	.5	3	1.5
Nebraska	498	14	2.8	14	2.8	-	-	-	-	-	-	16	3.2
Nevada	519	11	2.0	9	1.7	2	.3	-	-	1	.2	25	4.8
New Hampshire	336	9	2.7	9	2.7	-	-	-	-	-	-	6	1.9
New Jersey	1,973	39	2.0	39	2.0	-	-	3	.1	-	-	84	4.2
New Mexico	445	8	1.7	5	1.2	2	.5	3	.7	1	.3	14	3.1
New York	3,874	77	2.0	68	1.7	10	.2	19	.5	9	.2	198	5.1
North Carolina	1,998	14	.7	9	.4	6	.3	3	.1	4	.2	90	4.5
North Dakota	171	6	3.7	5	2.8	2	1.0	1	.4	>0	.3	4	2.3
Ohio	3,260	96	2.9	96	2.9	-	-	25	.8	3	.1	95	2.9

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (In thousands) — Continued

	At or above \$5.15		At \$5.15		\$5.16 to \$5.49		\$5.50 to \$5.99		\$6.00 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	66,958	94.2	2,115	3.0	2,300	3.2	3,248	4.6	59,295	83.4
Alabama	1,178	93.6	61	4.8	46	3.6	54	4.3	1,018	80.9
Alaska	177	98.6	2	.9	2	1.3	6	3.2	168	93.1
Arizona	1,115	93.1	41	3.4	34	2.9	72	6.0	968	80.8
Arkansas	584	93.2	48	7.6	24	3.8	48	7.6	465	74.1
California	7,600	95.0	219	2.7	328	4.1	379	4.7	6,675	83.5
Colorado	1,104	96.1	15	1.3	28	2.5	50	4.4	1,010	87.9
Connecticut	885	93.3	6	.7	20	2.1	45	4.7	813	85.7
Delaware	178	92.7	1	.7	2	.8	7	3.6	168	87.6
District of Columbia	105	94.2	-	-	1	.9	5	4.6	99	88.6
Florida	3,489	93.6	111	3.0	127	3.4	229	6.1	3,032	81.2
Georgia	1,734	93.4	79	4.3	55	2.9	86	4.6	1,515	81.6
Hawaii	285	97.4	-	-	19	6.4	5	1.8	261	89.2
Idaho	362	95.3	14	3.7	12	3.0	18	4.7	318	83.8
Illinois	2,814	93.8	71	2.4	51	1.7	143	4.8	2,548	84.9
Indiana	1,787	95.4	49	2.6	80	4.3	50	2.7	1,608	85.9
Iowa	815	96.0	28	3.2	26	3.0	35	4.2	726	85.5
Kansas	664	96.3	21	3.1	34	4.9	60	8.6	549	79.7
Kentucky	960	93.8	28	2.8	38	3.7	24	2.4	870	85.0
Louisiana	1,031	94.3	61	5.6	34	3.1	62	5.7	874	80.0
Maine	347	95.9	5	1.4	11	3.1	16	4.5	314	86.8
Maryland	1,283	94.3	6	.4	43	3.1	75	5.5	1,159	85.2
Massachusetts	1,560	95.9	17	1.0	34	2.1	35	2.2	1,474	90.6
Michigan	2,829	94.2	44	1.5	77	2.6	105	3.5	2,602	86.7
Minnesota	1,401	95.5	44	3.0	32	2.2	83	5.7	1,242	84.6
Mississippi	630	89.8	63	9.0	23	3.3	51	7.2	493	70.3
Missouri	1,547	95.9	22	1.3	55	3.4	68	4.2	1,402	87.0
Montana	212	97.3	16	7.5	9	4.2	21	9.5	166	76.1
Nebraska	467	93.9	18	3.5	18	3.5	19	3.9	413	83.0
Nevada	483	93.0	15	2.8	14	2.7	10	1.9	444	85.6
New Hampshire	321	95.4	2	.7	9	2.6	6	1.9	303	90.3
New Jersey	1,847	93.6	28	1.4	58	2.9	64	3.2	1,698	86.0
New Mexico	419	94.2	15	3.3	29	6.5	19	4.2	357	80.3
New York	3,570	92.2	81	2.1	100	2.6	135	3.5	3,254	84.0
North Carolina	1,887	94.4	72	3.6	80	4.0	83	4.2	1,652	82.7
North Dakota	159	93.3	7	4.3	10	5.9	12	7.1	130	76.0
Ohio	3,041	93.3	99	3.0	99	3.1	153	4.7	2,690	82.5

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (In thousands) — Continued

	Total employed	Total at or below \$4.25		Below \$4.25		At \$4.25		\$4.26 to \$4.74		At \$4.75		\$4.76 to \$5.14	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Oklahoma	744	20	2.7	17	2.3	3	.4	2	.3	-	-	36	4.9
Oregon	922	-	-	-	-	-	-	4	.4	-	-	12	1.3
Pennsylvania	3,245	58	1.8	55	1.7	4	.1	18	.5	7	.2	92	2.8
Rhode Island	294	10	3.3	8	2.9	1	.4	3	.9	-	-	4	1.2
South Carolina	987	19	1.9	12	1.3	6	.7	4	.4	3	.3	49	5.1
South Dakota	217	4	1.7	3	1.2	1	.5	1	.4	-	-	7	3.3
Tennessee	1,413	19	1.3	19	1.3	-	-	9	.7	7	.5	41	2.9
Texas	4,993	107	2.1	97	2.0	9	.2	32	.6	31	.6	198	4.0
Utah	579	6	1.0	6	1.0	-	-	1	.2	-	-	27	4.7
Vermont	178	3	1.9	3	1.5	1	.4	1	.3	-	-	9	5.1
Virginia	1,673	32	1.9	32	1.9	-	-	-	-	-	-	64	3.8
Washington	1,635	8	.5	4	.3	4	.3	-	-	-	-	55	3.4
West Virginia	453	11	2.4	11	2.4	-	-	3	.8	-	-	12	2.7
Wisconsin	1,764	42	2.4	34	1.9	8	.5	3	.2	7	.4	32	1.8
Wyoming	123	3	2.5	3	2.5	-	-	-	-	1	.7	2	1.6

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (In thousands) — Continued

	At or above \$5.15		At \$5.15		\$5.16 to \$5.49		\$5.50 to \$5.99		\$6.00 and over	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Oklahoma	685	92.1	32	4.3	41	5.5	33	4.4	579	77.8
Oregon	908	98.2	3	.3	6	.8	73	7.9	824	89.4
Pennsylvania	3,070	94.6	154	4.8	97	3.0	154	4.7	2,665	82.1
Rhode Island	279	94.6	7	2.2	9	3.1	16	5.4	247	84.0
South Carolina	892	92.2	51	5.2	35	3.6	23	2.4	784	81.0
South Dakota	205	94.6	5	2.1	9	4.3	13	5.9	178	82.2
Tennessee	1,336	94.6	8	.5	29	2.1	46	3.3	1,253	88.7
Texas	4,625	92.6	279	5.6	209	4.2	294	5.9	3,843	77.0
Utah	544	94.0	8	1.4	16	2.7	20	3.5	501	86.4
Vermont	165	92.7	2	1.1	4	2.4	8	4.2	152	85.0
Virginia	1,577	94.3	62	3.7	36	2.2	47	2.8	1,433	85.7
Washington	1,571	96.1	38	2.3	39	2.4	68	4.2	1,426	87.3
West Virginia	426	94.1	22	4.9	31	6.8	33	7.3	340	75.2
Wisconsin	1,679	95.2	32	1.8	69	3.9	76	4.3	1,502	85.2
Wyoming	117	95.0	5	4.4	7	6.1	13	10.9	91	73.6

>0 Value too small to display.

- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Users are cautioned

that these data are based on a sample and are therefore subject to sampling error; the degree of error may be quite large for less populous States. It should be noted that it is not possible to determine whether workers surveyed in the CPS are actually covered by the Fair Labor Standards Act or by individual State minimum wage laws. Thus, some workers being reported as earning an hourly wage of \$4.75 may not, in fact, be covered by Federal or State minimum wage laws; at the same time, the presence of a sizable number of workers with wages below the prevailing Federal minimum wage does not necessarily indicate violations of the Fair Labor Standards Act or applicable State laws, because there are numerous exemptions to these minimum wage statutes.

Who's at Risk to lose FLSA Coverage with the Less than \$500,000 ADV Exclusion

5/23/96

Industry	Number of Firms with receipts \$0 to \$499,000	Percent of All Firms	Number of Workers
All Industries	3,244,645	69.4	10,546,827
Mining	14,167	60.1	39,255
Construction	411,435	72.7	1,074,715
Manufacturing	162,135	50.4	553,654
Transportation	127,875	70.3	420,804
Wholesale Trade	135,740	35.2	315,694
Retail Trade	714,179	67.1	2,757,208
Finance, Insurance, Real Estate	289,570	73.0	652,984
Services	1,389,544	78.2	4,732,513

Source: Special Tabulation from 1992 Economic Census (Preliminary Data), Bureau of the Census.

5/31/96

**Number of Firms and Employment By Enterprise Receipts Size for Each State and the
United States - 1992**

Enterprise Receipts Size Range (\$1,000)	Firms	Employment
United States		
Total	4,677,075	87,640,720
0-499	3,244,645	10,546,827
500-999	566,462	5,407,641
1,000 +	865,968	71,686,252
Alabama		
Total	65,847	1,311,149
0-499	44,304	150,142
500-999	8,104	75,031
1,000 +	13,439	1,085,976
Alaska		
Total	12,336	163,001
0-499	7,950	23,656
500-999	1,714	12,666
1,000 +	2,672	126,679
Arizona		
Total	68,884	1,194,777
0-499	47,886	160,625
500-999	8,200	81,021
1,000 +	12,798	953,131
Arkansas		
Total	42,929	750,305
0-499	29,843	96,355
500-999	5,050	44,716
1,000 +	8,036	609,234
California		
Total	574,777	10,140,286
0-499	384,323	1,193,430
500-999	79,431	672,609
1,000 +	111,023	8,274,247

Source: Special tabulation from 1992 Economic Censuses (Preliminary Data)

The terms "enterprise" and "firm" are not synonymous. Firms at the state level will not sum to firms at the US level. See accompanying page of definitions.

Enterprise Receipts Size Range (\$1,000)	Firms	Employment
Colorado		
Total	81,979	1,255,802
0-499	57,526	181,180
500-999	9,453	88,449
1,000 +	15,000	986,173
Connecticut		
Total	71,961	1,334,759
0-499	46,384	138,345
500-999	9,865	78,686
1,000 +	15,712	1,117,728
Delaware		
Total	15,492	295,742
0-499	9,842	31,725
500-999	1,823	17,380
1,000 +	3,827	246,637
District of Columbia		
Total	14,989	335,779
0-499	7,868	24,019
500-999	2,123	16,496
1,000 +	4,998	295,264
Florida		
Total	287,603	4,404,862
0-499	206,287	630,721
500-999	34,169	299,406
1,000 +	47,147	3,474,735
Georgia		
Total	120,095	2,384,140
0-499	79,510	257,178
500-999	15,085	134,868
1,000 +	25,500	1,992,094

Source: Special tabulation from 1992 Economic Censuses (Preliminary Data)

The terms "enterprise" and "firm" are not synonymous. Firms at the state level will not sum to firms at the US level. See accompanying page of definitions.

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Enterprise Receipts Size Range (\$1,000)	Firms	Employment
Hawaii		
Total	22,883	419,697
0-499	14,531	48,250
500-999	3,242	29,103
1,000 +	5,110	342,344
Idaho		
Total	22,880	305,952
0-499	16,010	53,242
500-999	2,741	24,339
1,000 +	4,129	228,371
Illinois		
Total	215,982	4,395,593
0-499	141,413	451,971
500-999	26,854	242,579
1,000 +	47,715	3,701,043
Indiana		
Total	98,130	2,066,668
0-499	66,273	238,870
500-999	11,511	114,371
1,000 +	20,346	1,713,427
Iowa		
Total	56,738	978,227
0-499	39,630	139,579
500-999	6,087	61,050
1,000 +	11,021	777,598
Kansas		
Total	51,265	864,699
0-499	35,076	120,282
500-999	5,648	54,478
1,000 +	10,541	689,939

Source: Special tabulation from 1992 Economic Censuses (Preliminary Data)

The terms "enterprise" and "firm" are not synonymous. Firms at the state level will not sum to firms at the US level. See accompanying page of definitions.

Enterprise Receipts Size Range (\$1,000)	Firms	Employment
Kentucky		
Total	61,228	1,154,904
0-499	41,057	140,725
500-999	7,404	69,971
1,000 +	12,767	944,208
Louisiana		
Total	68,693	1,252,382
0-499	46,130	159,264
500-999	8,681	81,460
1,000 +	13,882	1,011,658
Maine		
Total	27,845	381,124
0-499	20,036	59,514
500-999	3,218	29,077
1,000 +	4,591	292,533
Maryland		
Total	89,044	1,634,622
0-499	59,297	198,577
500-999	11,262	106,658
1,000 +	18,485	1,329,387
Massachusetts		
Total	120,650	2,409,951
0-499	78,128	246,517
500-999	16,537	147,201
1,000 +	25,985	2,016,233
Michigan		
Total	162,887	3,229,673
0-499	109,175	370,774
500-999	21,176	197,478
1,000 +	32,536	2,661,421

Source: Special tabulation from 1992 Economic Censuses (Preliminary Data)

The terms "enterprise" and "firm" are not synonymous. Firms at the state level will not sum to firms at the US level. See accompanying page of definitions.

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Enterprise Receipts Size Range (\$1,000)	Firms	Employment
Minnesota		
Total	89,969	1,769,034
0-499	59,866	208,741
500-999	10,611	103,797
1,000 +	19,492	1,456,496
Mississippi		
Total	40,691	705,451
0-499	28,569	90,898
500-999	4,578	39,419
1,000 +	7,544	575,134
Missouri		
Total	100,820	1,874,093
0-499	70,127	235,315
500-999	11,084	110,736
1,000 +	19,609	1,528,042
Montana		
Total	21,529	224,149
0-499	15,891	49,847
500-999	2,279	21,560
1,000 +	3,359	152,742
Nebraska		
Total	34,797	571,978
0-499	24,121	84,190
500-999	3,872	37,499
1,000 +	6,804	450,289
Nevada		
Total	26,025	530,186
0-499	16,549	51,530
500-999	3,376	30,056
1,000 +	6,100	448,600

Source: Special tabulation from 1992 Economic Censuses (Preliminary Data)

The terms "enterprise" and "firm" are not synonymous. Firms at the state level will not sum to firms at the US level. See accompanying page of definitions.

Enterprise Receipts Size Range (\$1,000)	Firms	Employment
New Hampshire		
Total	26,194	399,696
0-499	17,681	55,680
500-999	3,232	28,867
1,000 +	5,281	315,149
New Jersey		
Total	171,463	2,939,128
0-499	112,183	311,837
500-999	22,408	171,468
1,000 +	36,872	2,455,823
New Mexico		
Total	29,521	424,500
0-499	20,895	70,623
500-999	3,285	32,669
1,000 +	5,341	321,208
New York		
Total	376,342	6,266,128
0-499	254,308	706,265
500-999	48,086	367,443
1,000 +	73,948	5,192,420
North Carolina		
Total	123,553	2,526,775
0-499	85,524	287,511
500-999	14,705	146,491
1,000 +	23,324	2,092,773
North Dakota		
Total	15,161	198,758
0-499	10,496	35,768
500-999	1,571	15,910
1,000 +	3,094	147,080

Source: Special tabulation from 1992 Economic Censuses (Preliminary Data)

The terms "enterprise" and "firm" are not synonymous. Firms at the state level will not sum to firms at the US level. See accompanying page of definitions.

Enterprise Receipts Size Range (\$1,000)	Firms	Employment
Ohio		
Total	184,254	3,998,767
0-499	124,679	439,997
500-999	22,156	225,116
1,000 +	37,419	3,333,654
Oklahoma		
Total	59,171	915,367
0-499	41,678	136,597
500-999	6,680	64,427
1,000 +	10,813	714,343
Oregon		
Total	66,414	995,567
0-499	46,195	151,610
500-999	7,812	74,715
1,000 +	12,407	769,242
Pennsylvania		
Total	211,407	4,206,245
0-499	142,394	474,839
500-999	26,462	246,440
1,000 +	42,551	3,484,966
Rhode Island		
Total	22,513	339,799
0-499	15,445	45,568
500-999	2,622	22,813
1,000 +	4,446	271,418
South Carolina		
Total	60,280	1,195,543
0-499	42,069	145,312
500-999	6,949	68,846
1,000 +	11,262	981,385

Source: Special tabulation from 1992 Economic Censuses (Preliminary Data)

The terms "enterprise" and "firm" are not synonymous. Firms at the state level will not sum to firms at the US level. See accompanying page of definitions.

Enterprise Receipts Size Range (\$1,000)	Firms	Employment
South Dakota		
Total	16,956	223,387
0-499	11,836	38,398
500-999	1,837	18,389
1,000 +	3,283	166,600
Tennessee		
Total	85,436	1,795,947
0-499	56,990	188,954
500-999	10,613	97,183
1,000 +	17,833	1,509,810
Texas		
Total	299,893	5,734,308
0-499	204,808	668,572
500-999	38,101	340,025
1,000 +	56,984	4,725,711
Utah		
Total	31,230	565,971
0-499	20,918	76,276
500-999	3,693	37,006
1,000 +	6,619	452,689
Vermont		
Total	16,528	193,408
0-499	11,989	35,959
500-999	1,826	16,820
1,000 +	2,713	140,629
Virginia		
Total	111,385	2,155,864
0-499	77,404	260,079
500-999	12,930	124,253
1,000 +	21,051	1,771,532

Source: Special tabulation from 1992 Economic Censuses (Preliminary Data)
The terms "enterprise" and "firm" are not synonymous. Firms at the state level will not sum to firms at the US level. See accompanying page of definitions.

Enterprise Receipts Size Range (\$1,000)	Firms	Employment
Washington		
Total	109,986	1,712,437
0-499	75,820	241,914
500-999	13,574	127,717
1,000 +	20,592	1,342,806
West Virginia		
Total	29,288	466,492
0-499	20,394	66,620
500-999	3,312	31,095
1,000 +	5,582	368,777
Wisconsin		
Total	97,964	1,913,005
0-499	67,323	242,560
500-999	11,383	115,447
1,000 +	19,258	1,554,998
Wyoming		
Total	12,626	134,643
0-499	9,276	30,426
500-999	1,304	12,341
1,000 +	2,046	91,876

Source: Special tabulation from 1992 Economic Censuses (Preliminary Data)

The terms "enterprise" and "firm" are not synonymous. Firms at the state level will not sum to firms at the US level. See accompanying page of definitions.

Definitions

THIS TABULATION CONSISTS ONLY OF BUSINESS ORGANIZATIONS HAVING PAID EMPLOYEES IN 1992.

Employment - Paid employment consists of full and part-time employees, including salaried officers and executives of corporations, who were on the payroll in the pay period including March 12. Included are employees on sick leave, holidays, and vacations; not included are proprietors and partners of unincorporated businesses.

Receipts - Receipts (net of taxes) are defined as the revenue for goods produced, distributed, or services provided, including revenue earned from premiums, commissions and fees, rents, interest, dividends, and royalties. Receipts exclude all revenue collected for local, state, and federal taxes.

Enterprise - An enterprise is a business organization consisting of one or more domestic establishments under common ownership or control. The "enterprise" and the "establishment" are the same for single-establishment businesses. Each multi-establishment organization forms one enterprise - the enterprise employment and annual payroll are summed from the associated establishments.

Firm - A firm is a business organization consisting of one or more domestic establishments in the same state under common ownership or control, i.e. it is that component of an enterprise doing business at the specified level of geography. Therefore, at the U.S. level, firm and enterprise are synonymous.

Enterprise Receipts Size - Enterprise receipts size designations are determined by revenue received by an enterprise in the United States. Data for a state have been tabulated by enterprise receipts size, meaning the size of the enterprise has been determined by its nationwide receipts.

James K. Glassman

Don't Raise the Minimum Wage

WP 2-24-98 A21

Here we go again. To the cheers of Democrats on Capitol Hill, President Clinton has announced he wants to raise the minimum wage by another dollar. It's been increased from \$4.25 to \$5.15 over the past two years. Next stop: \$6.15.

The minimum wage can't be boosted without GOP help, and the last time, 160 Republicans in the House and 27 in the Senate voted for the hike. They wanted to look "compassionate"—even though the minimum wage hurts the very people it's supposed to help. That capitulation, of course, encouraged the latest move. This time, they had better muster some courage, stand and fight.

It won't be easy, with Democratic hucksters selling the press and the public a shiny new perpetual motion machine. Using a dubious study, they contend they can raise the minimum wage without putting people out of work—something economic theory and an avalanche of data dispute.

"Every time we have raised the minimum wage in my lifetime," said President Clinton on Feb. 13, "there

Hotel," writes legal scholar Hadley Arkes in his book, "The Return of George Sutherland."

After being fired, Lyons sued to overturn the law. It was *she* who was damaged, not her employer. And the Supreme Court, with an eloquent opinion by Sutherland, ruled in her favor. (It reversed itself in 1937.)

The minimum wage was then increased regularly until Ronald Reagan took office (and 18 million jobs were created in eight years). Now, wage hikes are back. Democrats are armed with a study by David Card and Alan Krueger of Princeton, which purports to show that a 1992 increase in the New Jersey state minimum wage actually led to increased employment in fast-food spots.

That study has been disputed by other economists, notably David Neumark of Michigan State and William Wascher of the Federal Reserve, who themselves have published seven works on minimum wages. They con-

have been those that say, 'If you do this, it will cost jobs.' The last time we did it, it didn't cost jobs. We continued to create jobs at a very brisk pace."

This is nonsense, and Clinton is smart enough to know it. Yes, job growth has been brisk since the October 1996 increase. The question is whether it would have been brisker without it.

Economists aren't certain about many things, but on the minimum wage, nearly all of them (90 percent, according to one survey) believe that the case is open and shut. All else being equal, if you raise the price of something (for instance, labor), then the demand for it (for instance, by employers) will decline. That's not just a theory; it's a law.

The effects have been measured dozens of times. Charles Brown of the University of Michigan, for example, cites 19 studies between 1970 and 1991 and concludes, "a 10 percent increase in the minimum wage reduced teen employment by 1 to 3 percent." Using Labor Department data, the Employ-

tend the New Jersey hike "led to a relative decline" in employment.

Card and Krueger say they've just reconfirmed their study, but ask yourself: If a 90-cent increase has a small positive effect, why shouldn't a \$9 increase have a large positive effect?

Maybe Card and Krueger are right, but more likely, they haven't looked hard enough for other explanations—which is why they have so few supporters among labor economists.

Still, the question at hand is whether an *additional* \$1 hike will be benign. Not even Krueger thinks so.

"I guess I'd be less confident that another increase in the minimum wage, so quickly after the previous one, would have no effect on employment," he said two weeks ago on National Public Radio. "I would think it's probably more likely that it could have an adverse effect." Hmmm.

There's a bigger issue at stake here than economics: whether the state should interpose itself between two people freely entering into a contract.

Arkes writes that in the 1923 mini-

ment Policies Institute, an industry group, says that is precisely what has happened since the last increase: It "resulted in 128,000 fewer teen jobs."

Raising the minimum wage hurts people whose work is worth \$5.15 rather than \$6.15, depriving them of a chance to learn on the job and move up. What the government says is, "Too bad, Mr. Entry-Level Worker. We won't let you work for \$5.15 anymore. If no one is willing to pay you \$6.15, you're out of a job."

Unlike low-skilled workers, businesses have choices. They can replace workers with machines or with fewer but more skilled employees (whose wages aren't set by government decree), or they can buy their labor abroad.

Don't believe that it's low-wage people who are hurt? Consider history. In 1923, the District of Columbia passed one of the earliest minimum-wage laws, which "had the effect of depriving Ms. Willie Lyons of her job as the operator of an elevator in the Congress

mum-wage cases, Sutherland "simply sought to judge whether the formulas in the legislation contained real principles: When the law imposed restraints on personal freedom, did it in fact proscribe things that were in principle wrong...?"

Sutherland thought that, by paying \$35 a month to Willie Adkins, the employer "has neither caused nor contributed to her poverty. On the contrary, to the extent of what he pays, he has relieved it."

But there may be a case for boosting the pay of low earners. Instead of hiking the minimum wage, why not end the payroll tax for everyone making, say, less than \$7 an hour? That would raise take-home pay while actually boosting demand for labor.

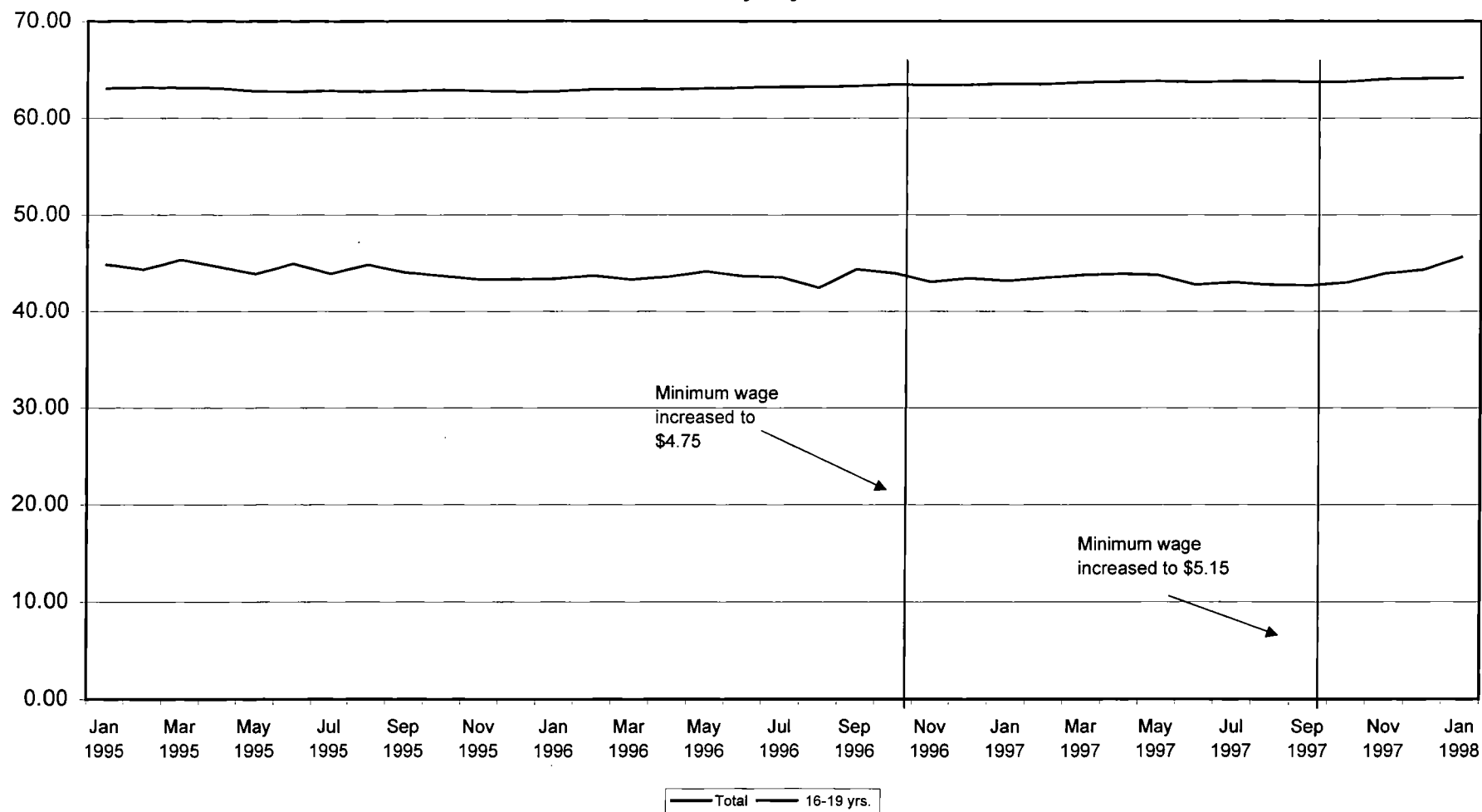
Such a tax cut is urgent with so many Americans leaving welfare for work. With a higher minimum wage, they may not find it.

The writer is a fellow at the American Enterprise Institute.

Employment/Population Ratio

Comparing Total and Teens, 16-19

Seasonally Adjusted



FAX COVER



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Division of Labor Force Statistics
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Washington, D.C. 20212
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Phone number: 202/606-6378

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Time: 10:34 AM
Name: Mr. Carl Haacke
Organization:
Receiving Fax: 202/219-4902
Receiving Phone:

From: Samantha Quan, Economist
Email address: QUAN_S@BLS.GOV
Document: Labor force data
Number of Pages
(including cover sheet): 9

Comments:

Hope the tables are helpful to you. As always, please do not hesitate to call me should you have additional questions or need further assistance.

Regards,

Samantha

Fran:

	Average Monthly EPOP			Average Monthly EPOP		
	Not Seasonally Adjusted			Seasonally Adjusted		
	Oct. 1995- Aug. 1996	Oct 1996- Aug 1997	Change	Oct. 1995- Aug. 1996	Oct 1996- Aug 1997	Change
All workers Age 16-64	62.97	63.63	0.66	62.98	63.64	0.66
Teens						
Workers Age 16-19	43.57	43.48	(0.09)	43.44	43.36	(0.09)
Male Workers 16-19						
Female Workers 16-19						
White	47.91	47.83	(0.08)	47.75	47.65	(0.09)
White Male	48.49	47.79	(0.71)	48.37	47.65	(0.72)
White Female						
Black	26.66	25.95	(0.70)	26.64	25.92	(0.72)
Black Male	25.68	23.59	(2.09)	25.77	23.63	(2.14)
Black Female	27.61	28.28	0.67	27.49	28.15	0.66
Hispanic						
Hispanic Male						
Hispanic Female						

Table 3. Employment status of the Black and other, detailed Hispanic origin, and Non-Hispanic civilian noninstitutional population by age and sex, Annual Average 1994 (based on CPS)-Continued

Age	Civilian non-institutional population	Civilian labor force								Not in labor force
		Total	Percent of population	Employed				Unemployed		
				Total	Percent of population	Agri-culture	Nonagri-culture	Total	Rate	
Central & South American, women										
55-64 years.....	90	36	40.0	32	35.5	-	32	4	11.2	54
65+ years.....	92	8	8.6	7	7.7	-	7	0	3.1	84
Total Non-Hispanics										
Total 16+.....	178,697	119,081	66.6	112,273	62.8	2,849	109,424	6,809	5.7	59,616
16-19 years.....	12,378	6,673	53.9	5,551	44.8	216	5,335	1,122	16.8	5,705
16-17 years.....	6,343	2,849	44.9	2,315	36.5	120	2,195	533	18.7	3,495
18-19 years.....	6,035	3,825	63.4	3,236	53.6	97	3,140	588	15.4	2,210
20+ years.....	166,319	112,408	67.6	106,721	64.2	2,633	104,089	5,687	5.1	53,911
20-24 years.....	15,835	12,269	77.5	11,115	70.2	232	10,883	1,153	9.4	3,566
25-34 years.....	36,306	30,488	84.0	28,769	79.2	570	28,198	1,719	5.6	5,818
35-44 years.....	37,778	32,261	85.4	30,862	81.7	627	30,234	1,399	4.3	5,517
45-54 years.....	27,555	22,692	82.4	21,853	79.3	474	21,379	839	3.7	4,862
55-64 years.....	19,234	17,015	88.5	16,581	86.2	382	16,198	434	3.9	3,220
65+ years.....	29,611	3,684	12.4	3,542	12.0	347	3,196	141	3.8	25,928
White, Non-Hispanics, both sexes										
Total 16+.....	149,473	100,463	67.2	95,612	64.0	2,664	92,948	4,851	4.8	49,010
16-19 years.....	9,659	5,644	58.4	4,857	50.3	210	4,647	788	14.0	4,015
16-17 years.....	4,918	2,430	49.4	2,038	41.4	117	1,921	392	16.1	2,488
18-19 years.....	4,741	3,214	67.8	2,819	59.5	93	2,726	395	12.3	1,527
20+ years.....	139,814	94,818	67.8	90,755	64.9	2,454	88,301	4,063	4.3	44,996
20-24 years.....	12,502	10,045	80.4	9,285	74.3	209	9,077	760	7.6	2,457
25-34 years.....	29,441	25,149	85.4	23,973	81.4	520	23,453	1,176	4.7	4,291
35-44 years.....	31,261	27,006	86.4	26,023	83.2	579	25,444	983	3.6	4,256
45-54 years.....	23,461	19,583	83.5	18,919	80.6	447	18,472	664	3.4	3,878
55-64 years.....	16,652	14,688	88.2	13,929	83.6	368	13,561	359	3.7	2,964
65+ years.....	26,497	3,347	12.6	3,226	12.2	332	2,895	121	3.6	23,150

Table 9. Employment status of the Black and other, detailed Hispanic origin, and Non-Hispanic civilian noninstitutional population by age and sex, Annual Average 1994 (based on CPS)-Continued

Age	Civilian non-institutional population	Civilian labor force								Not in labor force
		Total	Percent of population	Employed				Unemployed		
				Total	Percent of population	Agri-culture	Nonagri-culture	Total	Rate	
White, Non-Hispanics, men										
Total 16+.....	71,962	54,306	75.5	51,633	71.8	1,906	49,727	2,672	4.9	17,656
16-19 years.....	4,928	2,903	58.9	2,470	50.1	170	2,299	433	14.9	2,025
16-17 years.....	2,523	1,256	49.8	1,044	41.4	91	953	219	16.9	1,266
18-19 years.....	2,405	1,646	68.4	1,426	59.3	80	1,346	221	13.4	759
20+ years.....	67,034	51,403	76.7	49,164	73.3	1,736	47,428	2,239	4.4	15,631
20-24 years.....	6,168	5,243	85.0	4,800	77.8	166	4,634	442	8.4	926
25-34 years.....	14,584	13,714	94.0	13,065	89.6	377	12,688	649	4.7	869
35-44 years.....	15,588	14,668	94.1	14,145	90.7	399	13,745	523	3.6	921
45-54 years.....	11,589	10,506	90.7	10,155	87.6	288	9,867	350	3.3	1,083
55-64 years.....	8,034	5,356	66.7	5,147	64.1	254	4,893	209	3.9	2,679
65+ years.....	11,070	1,917	17.3	1,852	16.7	252	1,600	65	3.4	9,153
White, Non-Hispanics, women										
Total 16+.....	77,511	46,157	59.5	43,979	56.7	757	43,221	2,178	4.7	31,355
16-19 years.....	4,731	2,741	57.9	2,387	50.5	39	2,348	354	12.9	1,990
16-17 years.....	2,395	1,173	49.0	994	41.5	26	968	180	15.3	1,222
18-19 years.....	2,336	1,568	67.1	1,393	59.6	13	1,380	175	11.1	768
20+ years.....	72,780	43,416	59.7	41,592	57.1	718	40,874	1,824	4.2	29,365
20-24 years.....	6,334	4,803	75.8	4,485	70.8	43	4,443	318	6.6	1,531
25-34 years.....	14,857	11,435	77.0	10,908	73.4	143	10,765	527	4.6	3,422
35-44 years.....	15,673	12,338	78.7	11,878	75.8	180	11,699	460	3.7	3,335
45-54 years.....	11,872	9,077	76.5	8,764	73.8	159	8,605	313	3.5	2,793
55-64 years.....	8,618	4,333	50.3	4,182	48.5	114	4,068	151	3.5	4,285
65+ years.....	15,427	1,429	9.3	1,374	8.9	79	1,295	55	3.9	13,998

Table 3. Employment status of the Black and other, detailed Hispanic origin, and Non-Hispanic civilian noninstitutional population by age and sex, Annual Average 1995 (based on CPS)-Continued

Age	Civilian non-institutional population	Civilian labor force								Not in labor
		Total	Percent of population	Employed				Unemployed		
				Total	Percent of population	Agri-culture	Nonagri-culture	Total	Rate	
Central & South American, women										
55-64 years.....	115	49	42.4	44	37.8	-	44	5	10.9	66
65+ years.....	99	10	9.8	8	8.4	-	8	1	14.7	89
Total Non-Hispanics										
Total 16+.....	179,955	120,037	66.7	113,772	63.2	2,836	110,936	6,265	5.2	59,918
16-19 years.....	12,639	6,915	54.7	5,775	45.7	244	5,530	1,141	16.5	5,724
16-17 years.....	6,505	2,934	45.1	2,379	36.6	126	2,253	555	18.9	3,570
18-19 years.....	6,133	3,981	64.9	3,396	55.4	118	3,277	586	14.7	2,153
20+ years.....	167,316	113,122	67.6	107,998	64.5	2,592	105,406	5,124	4.5	54,194
20-24 years.....	15,336	11,869	77.4	10,834	70.6	218	10,616	1,035	8.7	3,467
25-34 years.....	35,748	30,255	84.6	28,739	80.4	532	28,207	1,516	5.0	5,493
35-44 years.....	38,289	32,638	85.2	31,313	81.8	636	30,677	1,325	4.1	5,651
45-54 years.....	28,679	23,551	82.1	22,813	79.5	481	22,332	738	3.1	5,128
55-64 years.....	19,253	11,140	57.9	10,768	55.9	373	10,395	372	3.3	8,113
65+ years.....	30,011	3,668	12.2	3,531	11.8	352	3,178	137	3.7	26,343
White, Non-Hispanics, both sexes										
Total 16+.....	150,932	101,476	67.2	96,979	64.3	2,689	94,291	4,497	4.4	49,456
16-19 years.....	9,897	5,833	58.9	5,050	51.0	237	4,813	782	13.4	4,064
16-17 years.....	5,061	2,503	49.5	2,109	41.7	122	1,987	394	15.7	2,558
18-19 years.....	4,836	3,330	68.8	2,941	60.8	115	2,826	388	11.7	1,507
20+ years.....	141,035	95,643	67.8	91,929	65.2	2,452	89,477	3,714	3.9	45,392
20-24 years.....	12,182	9,744	80.0	9,051	74.3	205	8,846	693	7.1	2,438
25-34 years.....	29,055	24,954	85.9	23,918	82.3	506	23,413	1,035	4.1	4,101
35-44 years.....	31,832	27,459	86.3	26,490	83.2	598	25,892	970	3.5	4,372
45-54 years.....	24,449	20,361	83.3	19,774	80.9	450	19,323	587	2.9	4,088
55-64 years.....	16,666	9,793	58.8	9,480	56.9	360	9,120	313	3.2	6,873
65+ years.....	26,851	3,332	12.4	3,215	12.0	332	2,883	117	3.5	23,519

Table 3. Employment status of the Black and other, detailed Hispanic origin, and Non-Hispanic civilian noninstitutional population by age and sex, Annual Average 1995 (based on CPS)-Continued

Age	Civilian non-institutional population	Civilian labor force								Not in labor force
		Total	Percent of population	Employed				Unemployed		
				Total	Percent of population	Agri-culture	Nonagri-culture	Total	Rate	
White, Non-Hispanics, men										
Total 16+.....	72,725	54,823	75.4	52,383	72.0	1,906	50,477	2,439	4.4	17,902
16-19 years.....	5,054	3,021	59.8	2,587	51.2	193	2,394	434	14.4	2,033
16-17 years.....	2,586	1,283	49.6	1,073	41.5	103	970	210	16.3	1,303
18-19 years.....	2,468	1,738	70.4	1,514	61.4	90	1,424	224	12.9	729
20+ years.....	67,671	51,801	76.5	49,796	73.6	1,713	48,083	2,005	3.9	15,870
20-24 years.....	6,033	5,121	84.9	4,744	78.6	158	4,586	378	7.4	912
25-34 years.....	14,387	13,556	94.2	13,006	90.4	354	12,653	550	4.1	830
35-44 years.....	15,880	14,874	93.7	14,357	90.4	399	13,958	517	3.5	1,006
45-54 years.....	12,054	10,895	90.4	10,574	87.7	294	10,279	322	3.0	1,158
55-64 years.....	8,061	5,441	67.5	5,270	65.4	251	5,020	170	3.1	2,620
65+ years.....	11,257	1,914	17.0	1,845	16.4	258	1,587	68	3.6	9,343
White, Non-Hispanics, women										
Total 16+.....	78,207	46,653	59.7	44,596	57.0	783	43,813	2,057	4.4	31,554
16-19 years.....	4,843	2,811	58.1	2,463	50.9	44	2,420	348	12.4	2,031
16-17 years.....	2,474	1,220	49.3	1,036	41.9	19	1,017	184	15.1	1,254
18-19 years.....	2,369	1,591	67.2	1,427	60.3	25	1,402	164	10.3	777
20+ years.....	73,365	43,842	59.8	42,133	57.4	739	41,394	1,709	3.9	29,523
20-24 years.....	6,149	4,623	75.2	4,308	70.1	47	4,260	315	6.8	1,526
25-34 years.....	14,668	11,397	77.7	10,912	74.4	152	10,760	485	4.3	3,271
35-44 years.....	15,952	12,586	78.9	12,133	76.1	200	11,934	453	3.6	3,366
45-54 years.....	12,395	9,465	76.4	9,200	74.2	156	9,044	265	2.8	2,930
55-64 years.....	8,605	4,352	50.6	4,209	48.9	109	4,100	143	3.3	4,253
65+ years.....	15,595	1,419	9.1	1,370	8.8	74	1,296	48	3.4	14,176

Table 3. Employment status of the Black and other, detailed Hispanic origin, and Non-Hispanic civilian noninstitutional population by age and sex, Annual Average 1996 (based on CPS)-Continued

Age	Civilian non- insti- tutional popula- tion	Civilian labor force								Not in labor force
		Total	Percent of popula- tion	Employed				Unemployed		
				Total	Percent of popula- tion	Agri- culture	Nonagri- culture	Total	Rate	
Central & South American, women										
55-64 years.....	129	75	57.9	71	54.7	0	70	4	5.6	54
65+ years.....	117	8	6.7	8	6.7	0	8	0	.5	110
Total Non-Hispanics										
Total 16+.....	181,377	121,170	66.8	115,066	63.4	2,835	112,231	6,104	5.0	60,208
16-19 years.....	12,986	6,961	53.6	5,854	45.1	232	5,622	1,107	15.9	6,025
16-17 years.....	6,716	2,979	44.4	2,447	36.4	118	2,329	532	17.9	3,737
18-19 years.....	6,270	3,982	63.5	3,407	54.3	114	3,293	575	14.4	2,289
20+ years.....	168,391	114,209	67.8	109,212	64.9	2,603	106,609	4,997	4.4	54,183
20-24 years.....	14,885	11,532	77.5	10,510	70.6	211	10,299	1,022	8.9	3,353
25-34 years.....	35,071	29,780	84.9	28,319	80.7	543	27,776	1,461	4.9	5,291
35-44 years.....	38,860	33,195	85.4	31,936	82.2	645	31,292	1,259	3.8	5,684
45-54 years.....	29,892	24,700	82.6	23,918	80.0	495	23,424	782	3.2	5,192
55-64 years.....	19,445	11,339	58.3	10,991	56.5	372	10,619	348	3.1	8,106
65+ years.....	30,239	3,662	12.1	3,537	11.7	337	3,200	125	3.4	26,577
White, Non-Hispanics, both sexes										
Total 16+.....	150,026	100,915	67.3	96,688	64.4	2,679	94,009	4,227	4.2	49,111
16-19 years.....	9,967	5,793	58.1	5,045	50.6	227	4,818	747	12.9	4,175
16-17 years.....	5,116	2,508	49.0	2,135	41.7	116	2,018	374	14.9	2,608
18-19 years.....	4,851	3,284	67.7	2,911	60.0	111	2,800	374	11.4	1,567
20+ years.....	140,059	95,123	67.9	91,643	65.4	2,453	89,191	3,480	3.7	44,936
20-24 years.....	11,512	9,255	80.4	8,607	74.8	201	8,405	648	7.0	2,257
25-34 years.....	27,922	24,036	86.1	23,091	82.7	511	22,580	946	3.9	3,886
35-44 years.....	31,783	27,466	86.4	26,583	83.6	602	25,981	883	3.2	4,317
45-54 years.....	25,229	21,158	83.9	20,546	81.4	459	20,086	612	2.9	4,071
55-64 years.....	16,666	9,875	59.3	9,593	57.6	354	9,240	282	2.9	6,790
65+ years.....	26,947	3,333	12.4	3,223	12.0	326	2,898	109	3.3	23,614

Table 3. Employment status of the Black and other, detailed Hispanic origin, and Non-Hispanic civilian noninstitutional population by age and sex, Annual Average 1996 (based on CPS)-Continued

Age	Civilian non-institutional population	Civilian labor force								Not in labor force
		Total	Percent of population	Employed				Unemployed		
				Total	Percent of population	Agri-culture	Nonagri-culture	Total	Rate	
White, Non-Hispanics, men										
Total 16+	72,318	54,451	75.3	52,132	72.1	1,909	50,223	2,320	4.3	17,867
16-19 years	5,093	2,965	58.2	2,541	49.9	187	2,354	424	14.3	2,127
16-17 years	2,639	1,270	48.1	1,057	40.1	96	961	212	16.7	1,370
18-19 years	2,453	1,696	69.1	1,484	60.5	91	1,393	212	12.5	758
20+ years	67,225	51,486	76.6	49,591	73.8	1,722	47,868	1,896	3.7	15,739
20-24 years	5,712	4,841	84.8	4,472	78.3	148	4,325	368	7.6	871
25-34 years	13,822	13,067	94.5	12,567	90.9	367	12,200	500	3.8	755
35-44 years	15,819	14,841	93.8	14,368	90.8	412	13,956	473	3.2	978
45-54 years	12,450	11,288	90.7	10,952	88.0	303	10,650	336	3.0	1,162
55-64 years	8,052	5,490	68.2	5,331	66.2	238	5,092	159	2.9	2,562
65+ years	11,370	1,959	17.2	1,900	16.7	254	1,646	59	3.0	9,411
White, Non-Hispanics, women										
Total 16+	77,708	46,464	59.8	44,557	57.3	770	43,786	1,907	4.1	31,244
16-19 years	4,874	2,827	58.0	2,504	51.4	40	2,464	323	11.4	2,047
16-17 years	2,477	1,239	50.0	1,077	43.5	20	1,058	162	13.0	1,238
18-19 years	2,398	1,589	66.3	1,427	59.5	20	1,407	162	10.2	809
20+ years	72,834	43,637	59.9	42,053	57.7	730	41,322	1,584	3.6	29,197
20-24 years	5,800	4,414	76.1	4,134	71.3	54	4,081	280	6.3	1,386
25-34 years	14,100	10,969	77.8	10,524	74.6	144	10,380	446	4.1	3,131
35-44 years	15,964	12,625	79.1	12,215	76.5	190	12,025	410	3.2	3,339
45-54 years	12,779	9,870	77.2	9,594	75.1	156	9,438	276	2.8	2,910
55-64 years	8,613	4,385	50.9	4,263	49.5	115	4,147	122	2.8	4,228
65+ years	15,577	1,374	8.8	1,323	8.5	72	1,251	51	3.7	14,203

Table 3. Employment status of the Black and other, detailed Hispanic origin, and Non-Hispanic civilian noninstitutional population by age and sex, Annual Average 1997 (based on CPS)-Continued

Age	Civilian labor force									
	Civilian noninstitutional population	Total	Percent of population	Employed				Unemployed		Not in labor force
				Total	Percent of population	Agri-culture	Nonagri-culture	Total	Rate	
Central & South American, women										
55-64 years	123	79	64.0	74	59.9	0	74	5	6.4	44
65+ years.....	113	5	4.4	5	4.1	0	4	0	6.2	108
Total Non-Hispanics										
Total 16+.....	182,812	122,501	67.0	116,831	63.9	2,739	114,093	5,670	4.6	60,311
16-19 years.....	13,243	7,021	53.0	5,946	44.9	211	5,735	1,075	15.3	6,223
16-17 years.....	6,773	2,922	43.1	2,420	35.7	109	2,312	501	17.2	3,851
18-19 years.....	6,471	4,099	63.3	3,526	54.5	102	3,423	573	14.0	2,372
20+ years.....	169,569	115,480	68.1	110,885	65.4	2,528	108,358	4,595	4.0	54,088
20-24 years.....	14,819	11,528	77.8	10,581	71.4	221	10,361	946	8.2	3,292
25-34 years.....	34,154	29,082	85.2	27,780	81.3	499	27,281	1,302	4.5	5,071
35-44 years.....	39,430	33,725	85.5	32,536	82.5	648	31,889	1,189	3.5	5,705
45-54 years.....	30,810	25,629	83.2	24,898	80.8	471	24,427	731	2.9	5,181
55-64 years.....	19,925	11,815	59.3	11,502	57.7	375	11,127	313	2.7	8,110
65+ years.....	30,431	3,701	12.2	3,587	11.8	313	3,274	114	3.1	26,730
White, Non-Hispanics, both sexes										
Total 16+.....	150,697	101,546	67.4	97,715	64.8	2,563	95,152	3,831	3.8	49,150
16-19 years.....	10,165	5,845	57.5	5,119	50.4	204	4,916	726	12.4	4,320
16-17 years.....	5,182	2,481	47.9	2,125	41.0	107	2,018	356	14.3	2,701
18-19 years.....	4,983	3,364	67.5	2,994	60.1	97	2,897	370	11.0	1,619
20+ years.....	140,532	95,701	68.1	92,596	65.9	2,359	90,237	3,105	3.2	44,831
20-24 years.....	11,491	9,219	80.2	8,645	75.2	204	8,441	574	6.2	2,272
25-34 years.....	26,959	23,271	86.3	22,455	83.3	469	21,986	816	3.5	3,688
35-44 years.....	32,087	27,732	86.4	26,915	83.9	599	26,316	817	2.9	4,355
45-54 years.....	25,928	21,852	84.3	21,299	82.1	427	20,872	553	2.5	4,076
55-64 years.....	17,019	10,283	60.4	10,031	58.9	355	9,676	251	2.4	6,736
65+ years.....	27,047	3,344	12.4	3,250	12.0	304	2,946	95	2.8	23,703

Table 3. Employment status of the Black and other, detailed Hispanic origin, and Non-Hispanic civilian noninstitutional population by age and sex, Annual Average 1997 (based on CPS)-Continued

Age	Civilian labor force									Not in labor force
	Civilian noninstitutional population	Percent of population	Employed				Unemployed			
			Total	Percent of population	Agri-culture	Nonagri-culture	Total	Rate		
White, Non-Hispanics, men										
Total 16+.....	72,695	54,692	75.2	52,596	72.4	1,832	50,764	2,096	3.8	18,003
16-19 years.....	5,187	3,002	57.9	2,605	50.2	162	2,443	397	13.2	2,185
16-17 years.....	2,650	1,271	47.9	1,080	40.8	82	998	190	15.0	1,379
18-19 years.....	2,537	1,731	68.2	1,524	60.1	79	1,445	207	12.0	806
20+ years.....	67,507	51,690	76.6	49,991	74.1	1,671	48,321	1,699	3.3	15,817
20-24 years.....	5,719	4,820	84.3	4,498	78.6	149	4,349	323	6.7	899
25-34 years.....	13,307	12,553	94.3	12,129	91.1	338	11,791	425	3.4	754
35-44 years.....	15,989	15,013	93.9	14,569	91.1	417	14,151	444	3.0	976
45-54 years.....	12,818	11,647	90.9	11,341	88.5	286	11,055	307	2.6	1,171
55-64 years.....	8,222	5,666	68.9	5,516	67.1	237	5,279	150	2.7	2,556
65+ years.....	11,453	1,990	17.4	1,940	16.9	243	1,697	50	2.5	9,463
White, Non-Hispanics, women										
Total 16+.....	78,002	46,854	60.1	45,119	57.8	730	44,389	1,735	3.7	31,148
16-19 years.....	4,977	2,843	57.1	2,515	50.5	42	2,473	328	11.5	2,134
16-17 years.....	2,532	1,210	47.8	1,045	41.3	24	1,020	165	13.7	1,322
18-19 years.....	2,445	1,633	66.8	1,470	60.1	18	1,452	163	10.0	812
20+ years.....	73,024	44,011	60.3	42,605	58.3	688	41,916	1,407	3.2	29,013
20-24 years.....	5,772	4,399	76.2	4,148	71.9	56	4,092	251	5.7	1,373
25-34 years.....	13,652	10,718	78.5	10,327	75.6	131	10,196	391	3.6	2,935
35-44 years.....	16,098	12,719	79.0	12,346	76.7	182	12,164	373	2.9	3,379
45-54 years.....	13,110	10,205	77.8	9,958	76.0	141	9,817	246	2.4	2,905
55-64 years.....	8,797	4,617	52.5	4,515	51.3	118	4,398	101	2.2	4,181
65+ years.....	15,594	1,354	8.7	1,310	8.4	61	1,249	44	3.3	14,240

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	1997 Dec	1997 Nov	1997 Oct	1997 Sep	1997 Aug	1997 Jul	1997 Jun	1997 May	1997 Apr	1997 Mar	1997 Feb	1997 Jan	1996 Dec	1996 Nov	1996 Oct	1996 Sep
1 Total	(1,903)	(214)	328	699	(893)	(485)	887	898	936	504	1,238	503	(1,519)	(254)	(282)	910
2 Male	(917)	(479)	113	325	(1,000)	(267)	538	651	863	532	592	341	(794)	(131)	(534)	485
3 Female	(987)	266	214	374	106	(217)	350	246	72	(27)	646	162	(725)	(124)	253	425
4 White	(1,695)	(251)	260	635	(636)	(669)	484	835	827	432	882	438	(1,261)	(214)	(262)	667
5 White Male	(886)	(361)	174	257	(764)	(394)	357	559	721	422	550	165	(616)	(52)	(464)	377
6 White Female	(809)	110	86	378	128	(276)	128	275	107	9	334	272	(645)	(163)	203	290
7 Black	(203)	16	24	(12)	(189)	191	364	29	24	124	212	(9)	(308)	10	(24)	249
8 Black Male	(67)	(143)	(25)	31	(163)	128	172	56	80	99	46	60	(231)	(38)	(40)	106
9 Black Female	(136)	159	49	(43)	(27)	64	192	(27)	(57)	27	165	(69)	(77)	48	16	143
10 Hispanic	(205)	(52)	97	71	(132)	105	89	154	308	(23)	44	(12)	133	33	86	202
11 Hispanic Male	(57)	(148)	143	74	(135)	78	(42)	127	193	32	67	(28)	182	55	(52)	173
12 Hispanic Female	(148)	97	(46)	(4)	4	26	130	28	115	(54)	(24)	15	(47)	(22)	136	30
13 Total 16-19	(218)	62	133	134	(1,269)	(591)	773	835	252	103	150	80	(372)	63	(145)	5
14 Male 16-19	(204)	(52)	16	119	(648)	(305)	404	387	256	77	13	111	(161)	45	(183)	(16)
15 Female 16-19	(14)	114	116	16	(621)	(286)	370	448	(4)	25	136	(29)	(211)	17	38	21
16 White 16-19	(200)	68	126	100	(1,059)	(517)	556	778	218	130	109	66	(326)	63	(115)	16
17 White Male 16-19	(200)	(33)	58	69	(533)	(268)	309	348	208	62	37	70	(117)	56	(135)	(18)
18 White Female 16-19	(1)	101	68	32	(528)	(248)	247	430	10	68	72	(5)	(208)	7	20	34
19 Black 16-19	8	(13)	(20)	31	(171)	(43)	190	55	(11)	(17)	17	23	(25)	16	(28)	6
20 Black Male 16-19	20	(31)	(41)	45	(93)	(15)	88	15	16	25	(23)	42	(31)	(5)	(40)	1
21 Black Female	(12)	19	21	(16)	(77)	(29)	103	40	(27)	(43)	41	(20)	6	22	12	4
22 Hispanic 16-19	(39)	(19)	29	37	(87)	-	(1)	63	55	12	(34)	44	(13)	(4)	(33)	22
23 Hispanic Male 16-19	(33)	(34)	28	53	(64)	4	(12)	13	76	(1)	(29)	41	(13)	(16)	-	21
23 Hispanic Female 16-19	(301)	16	-	(16)	(23)	(4)	11	50	(22)	14	(6)	4	-	11	(32)	1

	1996 Aug	1996 Jul	1996 Jun	1996 May	1996 Apr	1996 Mar	1996 Feb	1996 Jan	1995 Dec	1995 Nov	1995 Oct	1995 Sep	1995 Aug	1995 Jul	1995 Jun	1995 May
Total	(614)	(436)	873	1,315	1,003	396	855	1,011	(2,010)	(463)	(380)	806	(753)	(622)	828	1,166
Male	(919)	(286)	521	1,040	843	454	480	475	(1,043)	(170)	(631)	204	(680)	(424)	366	1,157
Female	305	(150)	352	275	160	(58)	375	537	(968)	(293)	251	602	(73)	(198)	462	9
White	(306)	(537)	567	1,235	812	229	608	987	(1,590)	(338)	(466)	408	(593)	(617)	755	1,225
White Male	(665)	(365)	340	970	672	388	308	379	(786)	(67)	(505)	136	(617)	(377)	312	1,114
White Female	359	(172)	227	265	139	(158)	300	609	(804)	(272)	39	271	25	(240)	443	111
Black	(245)	7	243	(29)	203	86	166	(36)	(337)	(171)	140	347	(57)	(50)	23	(17)
Black Male	(207)	59	153	(8)	127	49	80	34	(153)	(110)	(64)	94	5	(65)	11	62
Black Female	(39)	(50)	88	(19)	76	36	87	(71)	(184)	(61)	204	253	(62)	15	12	(80)
Hispanic	51	137	132	187	128	31	26	101	(165)	21	(132)	4	104	(111)	139	205
Hispanic Male	(77)	34	46	166	117	34	11	71	(74)	94	(138)	17	2	(125)	62	131
Hispanic Female	128	103	86	22	11	(4)	15	30	(91)	(73)	5	(12)	102	15	75	75
Total 16-19	(991)	(688)	752	957	360	132	68	78	(392)	4	(33)	(16)	(1,399)	(396)	593	1,225
Male 16-19	(547)	(392)	378	528	177	161	(3)	83	(211)	(28)	(23)	(90)	(703)	(285)	382	708
Female 16-19	(444)	(296)	374	429	184	(30)	71	(4)	(182)	31	(9)	74	(696)	(111)	211	517
White 16-19	(827)	(588)	532	908	293	79	30	125	(292)	83	(102)	16	(1,243)	(339)	398	1,087
White Male 16-19	(441)	(349)	252	500	145	126	(21)	77	(136)	38	(83)	(52)	(645)	(239)	291	606
White Female 16-19	(385)	(240)	280	409	146	(46)	52	47	(155)	43	(18)	68	(598)	(100)	107	480
Black 16-19	(132)	(87)	162	1	53	41	46	(25)	(62)	(77)	93	(21)	(101)	(81)	157	99
Black Male 16-19	(76)	(28)	86	(2)	22	31	22	12	(42)	(72)	62	(31)	(33)	(57)	76	91
Black Female	(56)	(58)	77	2	32	9	23	(36)	(20)	(5)	31	10	(68)	(25)	82	8
Hispanic 16-19	(18)	(29)	28	78	14	(9)	(41)	70	(69)	87	(68)	(13)	(120)	(43)	48	144
Hispanic Male 16-19	(16)	(38)	3	37	(7)	10	(14)	66	(49)	74	(34)	(23)	(68)	(25)	50	62
Hispanic Female 16-1	(2)	9	25	41	21	(19)	(26)	3	(20)	14	(35)	10	(52)	(18)	(2)	82

	1995 Apr	1995 Mar	1995 Feb	1995 Jan	1994 Dec	1994 Nov	1994 Oct	1994 Sep	1994 Aug	1994 Jul	1994 Jun	1994 May	1994 Apr	1994 Mar	1994 Feb	1994 Jan
Total	276	335	600	746	(2,132)	(167)	172	949	(718)	(10)	639	918	1,342	760	341	602
Male	209	260	425	367	(1,326)	(21)	(111)	427	(720)	68	419	890	848	556	372	130
Female	67	75	174	380	(806)	(147)	283	522	3	(78)	220	28	494	205	(32)	472
White	230	277	467	424	(1,709)	(228)	220	660	(668)	(4)	553	711	1,203	645	188	519
White Male	237	217	324	164	(972)	(114)	(52)	246	(707)	79	346	862	681	498	248	25
White Female	(7)	60	143	260	(737)	(113)	271	414	40	(84)	208	(151)	521	147	(59)	493
Black	34	21	111	215	(261)	74	(66)	164	(22)	(68)	121	208	68	115	188	98
Black Male	(37)	(17)	96	142	(251)	78	(40)	111	24	(46)	61	34	122	58	138	87
Black Female	72	38	15	73	(10)	(4)	(26)	54	(47)	(22)	60	174	(53)	56	50	11
Hispanic	1	111	146	184	(410)	(155)	66	255	(56)	(13)	115	(73)	282	(54)	222	163
Hispanic Male	57	89	100	87	(209)	(133)	41	156	(56)	(12)	56	(1)	160	21	114	(2)
Hispanic Female	(56)	22	46	97	(201)	(22)	25	99	-	(1)	58	(71)	122	(74)	108	164
Total 16-19	191	(3)	225	(24)	(304)	72	33	157	(1,555)	(343)	688	1,108	257	146	(12)	4
Male 16-19	61	71	108	7	(150)	(44)	(55)	69	(816)	(138)	402	640	158	58	(24)	25
Female 16-19	129	(73)	118	(32)	(155)	117	88	88	(740)	(204)	286	468	99	89	11	(21)
White 16-19	140	5	223	(80)	(234)	124	13	173	(1,362)	(259)	500	903	253	121	21	97
White Male 16-19	65	52	105	3	(97)	(8)	(82)	85	(732)	(80)	286	540	132	50	(18)	63
White Female 16-19	76	(47)	118	(83)	(137)	132	96	87	(629)	(180)	214	363	120	71	40	34
Black 16-19	13	15	4	35	(55)	(53)	31	(10)	(151)	(73)	164	167	(37)	20	(11)	(90)
Black Male 16-19	(18)	15	2	1	(51)	(23)	23	(7)	(65)	(46)	86	91	6	(10)	23	(29)
Black Female	30	1	2	34	(3)	(31)	8	(3)	(86)	(27)	78	76	(43)	30	(34)	(62)
Hispanic 16-19	(17)	6	42	15	(65)	16	18	41	(160)	(23)	67	61	20	5	57	(11)
Hispanic Male 16-19	(3)	(3)	25	36	(49)	12	(2)	25	(99)	5	34	39	(31)	8	29	(25)
Hispanic Female 16-1	(14)	9	17	(20)	(17)	4	20	15	(60)	(28)	33	22	52	(4)	28	15

	1993 Dec	1993 Nov	1993 Oct	1993 Sep	1993 Aug	1993 Jul	1993 Jun	1993 May	1993 Apr	1993 Mar	1993 Feb	1993 Jan	1992 Dec	1992 Nov	1992 Oct	1992 Sep
Total	(1,677)	10	179	716	(1,345)	(334)	765	1,445	1,361	431	704	619	(1,963)	(169)	(26)	305
Male	(1,111)	(234)	(182)	153	(1,053)	(140)	589	1,062	868	459	402	277	(1,103)	(207)	(277)	(113)
Female	(566)	244	361	562	(291)	(194)	176	383	493	(28)	302	342	(860)	39	250	418
White	(1,332)	(117)	183	502	(1,103)	(264)	432	1,368	1,078	387	696	291	(1,556)	(117)	(5)	375
White Male	(827)	(305)	(119)	109	(856)	(67)	302	969	677	379	423	126	(904)	(90)	(291)	(44)
White Female	(505)	189	301	393	(246)	(199)	131	400	400	8	273	165	(652)	(27)	286	419
Black	(360)	50	(42)	125	(201)	17	296	85	234	25	(98)	247	(287)	(61)	(45)	(39)
Black Male	(228)	21	(77)	20	(174)	(24)	216	70	166	19	(69)	95	(107)	(83)	17	(35)
Black Female	(132)	30	34	105	(27)	40	81	15	68	6	(29)	152	(181)	24	(63)	(4)
Hispanic	(334)	83	2	(31)	(47)	69	48	95	155	22	227	42	(221)	148	(111)	(16)
Hispanic Male	(132)	(10)	(25)	(105)	28	67	53	122	102	(17)	129	36	(201)	88	(139)	12
Hispanic Female	(202)	93	27	74	(75)	2	(5)	(27)	53	39	99	5	(21)	60	30	(28)
Total 16-19	(161)	18	74	(37)	(1,416)	(405)	919	951	334	75	(5)	97	(448)	90	(45)	26
Male 16-19	(55)	(63)	16	(59)	(805)	(163)	459	566	171	1	64	44	(249)	(22)	(45)	7
Female 16-19	(106)	80	59	23	(611)	(243)	460	385	163	75	(69)	52	(199)	111	1	19
White 16-19	(263)	3	73	(27)	(1,107)	(327)	667	860	244	29	60	79	(377)	87	(68)	8
White Male 16-19	(76)	(36)	2	(57)	(631)	(134)	345	496	136	(34)	92	39	(200)	(20)	(57)	(15)
White Female 16-19	(187)	39	71	30	(476)	(194)	323	364	108	63	(32)	40	(177)	107	(11)	23
Black 16-19	94	21	5	(27)	(241)	(57)	239	43	82	30	(82)	5	(33)	29	27	(23)
Black Male 16-19	17	2	11	(30)	(140)	(29)	105	38	40	17	(23)	5	(24)	13	4	-
Black Female	78	19	(5)	2	(101)	(28)	135	4	42	12	(58)	-	(10)	17	23	(23)
Hispanic 16-19	(20)	(38)	4	(17)	(53)	(11)	106	25	9	13	(1)	9	(65)	(1)	(21)	(8)
Hispanic Male 16-19	33	(44)	26	(45)	(30)	2	39	42	(4)	1	17	20	(45)	(19)	(5)	(14)
Hispanic Female 16-1	(54)	6	(22)	28	(23)	(13)	67	(17)	13	12	(18)	(12)	(19)	18	(17)	7

	1992 Aug	1992 Jul	1992 Jun	1992 May	1992 Apr	1992 Mar	1992 Feb	1992 Jan	1991 Dec	1991 Nov	1991 Oct	1991 Sep	1991 Aug	1991 Jul	1991 Jun	1991 May
Total	(1,190)	(674)	913	1,443	612	847	905	96	(1,467)	(577)	(432)	248	(602)	(908)	515	1,723
Male	(809)	(300)	664	1,048	548	705	596	(8)	(1,038)	(536)	(385)	(141)	(670)	(435)	488	1,203
Female	(381)	(375)	250	395	63	143	308	105	(429)	(41)	(47)	389	68	(473)	27	520
White	(946)	(698)	627	1,082	513	766	764	97	(1,182)	(574)	(453)	413	(582)	(682)	145	1,387
White Male	(693)	(294)	519	818	490	639	492	(18)	(802)	(452)	(338)	(79)	(630)	(333)	300	889
White Female	(253)	(405)	109	264	23	127	273	114	(381)	(121)	(115)	493	48	(350)	(155)	498
Black	(208)	27	238	287	45	61	120	(135)	(189)	14	(14)	(190)	87	(218)	284	213
Black Male	(87)	(19)	110	155	41	67	59	(89)	(174)	(47)	(23)	(62)	36	(102)	149	205
Black Female	(121)	47	127	132	4	(6)	60	(45)	(15)	62	8	(129)	52	(117)	136	8
Hispanic	(92)	-	69	94	30	58	271	34	(181)	(8)	(89)	103	(162)	(144)	158	166
Hispanic Male	14	43	123	31	23	41	193	54	(167)	(69)	(75)	22	(60)	(104)	78	107
Hispanic Female	(107)	(43)	(54)	63	8	16	77	(19)	(15)	62	(14)	81	(103)	(39)	80	59
Total 16-19	(1,405)	(346)	895	937	179	145	(71)	(67)	(268)	(97)	(43)	55	(1,290)	(524)	612	1,065
Male 16-19	(708)	(223)	502	553	99	133	(6)	(102)	(63)	(118)	(59)	(16)	(742)	(257)	399	559
Female 16-19	(697)	(123)	394	383	81	11	(65)	35	(205)	21	16	70	(547)	(267)	212	507
White 16-19	(1,091)	(326)	710	762	177	120	(37)	(47)	(262)	(64)	(93)	34	(1,068)	(370)	439	944
White Male 16-19	(560)	(187)	388	455	75	153	(31)	(74)	(57)	(82)	(77)	(10)	(613)	(198)	311	470
White Female 16-19	(531)	(139)	322	307	103	(34)	(6)	26	(205)	19	(16)	44	(455)	(172)	128	475
Black 16-19	(227)	(35)	159	124	(4)	18	(43)	(26)	30	(12)	26	(16)	(127)	(130)	142	87
Black Male 16-19	(101)	(43)	98	68	11	(24)	(7)	(29)	16	(5)	6	(9)	(84)	(43)	66	68
Black Female	(126)	8	61	56	(16)	43	(36)	4	12	(7)	21	(7)	(43)	(87)	76	19
Hispanic 16-19	(75)	2	89	83	(30)	14	(30)	17	(57)	(21)	(19)	54	(113)	15	52	51
Hispanic Male 16-19	(38)	8	70	34	(26)	22	(15)	4	(20)	(42)	(12)	30	(72)	24	35	21
Hispanic Female 16-1	(38)	(6)	19	50	(4)	(8)	(15)	14	(38)	21	(7)	24	(41)	(9)	17	30

	1991 Apr	1991 Mar	1991 Feb	1991 Jan	1990 Dec	1990 Nov	1990 Oct	1990 Sep	1990 Aug	1990 Jul	1990 Jun	1990 May	1990 Apr	1990 Mar	1990 Feb	1990 Jan
Total	(44)	1,032	499	104	(2,273)	(353)	(712)	393	(1,314)	(786)	359	1,375	930	232	794	248
Male	265	594	372	(125)	(1,408)	(380)	(490)	23	(1,042)	(440)	349	1,097	648	252	450	203
Female	(309)	438	127	229	(865)	27	(222)	370	(272)	(346)	9	278	283	(20)	344	45
White	44	1,033	253	228	(2,064)	(255)	(731)	205	(1,011)	(709)	292	1,341	797	260	594	247
White Male	337	629	209	(88)	(1,218)	(343)	(470)	(50)	(860)	(381)	275	1,004	557	188	335	131
White Female	(294)	405	44	316	(846)	88	(261)	256	(152)	(327)	16	337	240	72	259	116
Black	(120)	8	205	(102)	(142)	(117)	6	113	(176)	(133)	45	16	117	14	149	(29)
Black Male	(91)	(15)	130	(17)	(166)	(45)	(13)	20	(97)	(60)	37	87	68	52	91	23
Black Female	(30)	24	75	(86)	25	(72)	19	93	(79)	(74)	9	(70)	49	(40)	59	(52)
Hispanic	(1)	188	106	(59)	(7)	(111)	(160)	(33)	(265)	37	(10)	149	185	18	220	(21)
Hispanic Male	16	198	73	(72)	(30)	(138)	(121)	(16)	(141)	31	86	20	173	(6)	113	(30)
Hispanic Female	(17)	(10)	33	13	23	27	(40)	(16)	(124)	6	(96)	129	12	24	107	9
Total 16-19	29	57	38	51	(475)	42	(136)	(8)	(1,414)	(713)	696	1,045	43	(21)	216	(80)
Male 16-19	111	7	23	(29)	(234)	(32)	(64)	25	(824)	(382)	391	534	62	77	79	(34)
Female 16-19	(82)	50	14	81	(241)	74	(72)	(33)	(590)	(331)	305	510	(19)	(97)	137	(46)
White 16-19	26	47	(13)	71	(408)	67	(138)	(32)	(1,190)	(615)	562	939	86	(36)	185	(30)
White Male 16-19	110	(1)	(16)	3	(183)	6	(99)	8	(702)	(323)	302	492	66	56	73	(3)
White Female 16-19	(85)	48	4	67	(225)	61	(39)	(40)	(488)	(292)	261	446	20	(92)	111	(26)
Black 16-19	2	24	16	(13)	(57)	(40)	(2)	11	(154)	(80)	126	71	(40)	28	29	(49)
Black Male 16-19	-	20	26	(15)	(44)	(51)	26	2	(78)	(49)	83	23	(14)	24	12	(26)
Black Female	3	4	(11)	1	(12)	11	(28)	8	(75)	(32)	44	48	(26)	4	18	(24)
Hispanic 16-19	5	(11)	21	(9)	(28)	(8)	(46)	(41)	(86)	14	46	47	45	(56)	46	(9)
Hispanic Male 16-19	8	5	16	(39)	(1)	(1)	(32)	(22)	(69)	(14)	37	24	24	(6)	26	-
Hispanic Female 16-19	(4)	(15)	5	30	(27)	(7)	(13)	(19)	(18)	27	10	23	21	(50)	20	(9)

	1997 Dec	1997 Nov	1997 Oct	1997 Sep	1997 Aug	1997 Jul	1997 Jun	1997 May	1997 Apr	1997 Mar	1997 Feb	1997 Jan	1996 Dec	1996 Nov	1996 Oct	1996 Sep
Total	130,785	130,999	130,671	129,972	130,865	131,350	130,463	129,565	128,629	128,125	126,887	126,384	127,903	128,157	128,439	127,529
Male	69,849	70,328	70,215	69,890	70,890	71,157	70,619	69,968	69,105	68,573	67,981	67,640	68,434	68,565	69,099	68,614
Female	60,936	60,670	60,456	60,082	59,976	60,193	59,843	59,597	59,525	59,552	58,906	58,744	59,469	59,593	59,340	58,915
White	110,662	110,913	110,653	110,018	110,654	111,323	110,839	110,004	109,177	108,745	107,863	107,425	108,686	108,900	109,162	108,495
White Male	60,128	60,489	60,315	60,058	60,822	61,216	60,859	60,300	59,579	59,157	58,607	58,442	59,058	59,110	59,574	59,197
White Female	50,534	50,424	50,338	49,960	49,832	50,108	49,980	49,705	49,598	49,589	49,255	48,983	49,628	49,791	49,588	49,298
Black	14,248	14,232	14,208	14,220	14,409	14,218	13,854	13,825	13,801	13,677	13,465	13,474	13,782	13,772	13,796	13,547
Black Male	6,618	6,761	6,786	6,755	6,918	6,790	6,618	6,562	6,482	6,383	6,337	6,277	6,508	6,546	6,586	6,480
Black Female	7,630	7,471	7,422	7,465	7,492	7,428	7,236	7,263	7,320	7,293	7,128	7,197	7,274	7,226	7,210	7,067
Hispanic	12,998	13,050	12,953	12,882	13,014	12,909	12,820	12,666	12,358	12,381	12,337	12,349	12,216	12,183	12,097	11,895
Hispanic Male	7,835	7,983	7,840	7,766	7,901	7,823	7,865	7,738	7,545	7,513	7,446	7,474	7,292	7,237	7,289	7,116
Hispanic Female	5,163	5,066	5,112	5,116	5,112	5,086	4,956	4,928	4,813	4,867	4,891	4,876	4,923	4,945	4,809	4,779
Total 16-19	6,614	6,552	6,419	6,285	7,554	8,145	7,372	6,537	6,285	6,182	6,032	5,952	6,324	6,261	6,406	6,401
Male 16-19	3,325	3,377	3,361	3,242	3,890	4,195	3,791	3,404	3,148	3,071	3,058	2,947	3,108	3,063	3,246	3,262
Female 16-19	3,289	3,175	3,059	3,043	3,664	3,950	3,580	3,132	3,136	3,111	2,975	3,004	3,215	3,198	3,160	3,139
White 16-19	5,773	5,705	5,579	5,479	6,538	7,055	6,499	5,721	5,503	5,373	5,264	5,198	5,524	5,461	5,576	5,560
White Male 16-19	2,966	2,999	2,941	2,872	3,405	3,673	3,364	3,016	2,808	2,746	2,709	2,639	2,756	2,700	2,835	2,853
White Female 16-19	2,807	2,706	2,638	2,606	3,134	3,382	3,135	2,705	2,695	2,627	2,555	2,560	2,768	2,761	2,741	2,707
Black 16-19	601	614	634	603	774	817	627	572	583	600	583	560	585	569	597	591
Black Male 16-19	244	275	316	271	364	379	291	276	260	235	258	216	247	252	292	291
Black Female	357	338	317	333	410	439	336	296	323	366	325	345	339	317	305	301
Hispanic 16-19	736	755	726	689	776	776	777	714	659	647	681	637	650	654	687	665
Hispanic Male 16-19	435	469	441	388	452	448	460	447	371	372	401	360	373	389	389	368
Hispanic Female 16-1	301	285	285	301	324	328	317	267	289	275	281	277	277	266	298	297

	1996 Aug	1996 Jul	1996 Jun	1996 May	1996 Apr	1996 Mar	1996 Feb	1996 Jan	1995 Dec	1995 Nov	1995 Oct	1995 Sep	1995 Aug	1995 Jul	1995 Jun	1995 May
Total	128,143	128,579	127,706	126,391	125,388	124,992	124,137	123,126	125,136	125,599	125,979	125,173	125,926	126,548	125,720	124,554
Male	69,533	69,819	69,298	68,258	67,415	66,961	66,481	66,006	67,049	67,219	67,850	67,646	68,326	68,750	68,384	67,227
Female	58,610	58,760	58,408	58,133	57,973	58,031	57,656	57,119	58,087	58,380	58,129	57,527	57,600	57,798	57,336	57,327
White	108,801	109,338	108,771	107,536	106,724	106,495	105,887	104,900	106,490	106,828	107,294	106,886	107,479	108,096	107,341	106,116
White Male	59,862	60,227	59,887	58,917	58,245	57,857	57,549	57,170	57,956	58,023	58,528	58,392	59,009	59,386	59,074	57,960
White Female	48,939	49,111	48,884	48,619	48,480	48,638	48,338	47,729	48,533	48,805	48,766	48,495	48,470	48,710	48,267	48,156
Black	13,792	13,785	13,542	13,571	13,368	13,282	13,116	13,152	13,489	13,660	13,520	13,173	13,230	13,280	13,257	13,274
Black Male	6,687	6,628	6,475	6,483	6,356	6,307	6,227	6,193	6,346	6,456	6,520	6,426	6,421	6,486	6,475	6,413
Black Female	7,106	7,156	7,068	7,087	7,011	6,975	6,888	6,959	7,143	7,204	7,000	6,747	6,809	6,794	6,782	6,862
Hispanic	11,844	11,707	11,575	11,388	11,260	11,229	11,203	11,102	11,267	11,246	11,378	11,374	11,270	11,381	11,242	11,037
Hispanic Male	7,193	7,159	7,113	6,947	6,830	6,796	6,785	6,714	6,788	6,694	6,832	6,815	6,813	6,938	6,876	6,745
Hispanic Female	4,651	4,548	4,462	4,440	4,429	4,433	4,418	4,388	4,479	4,552	4,547	4,559	4,457	4,442	4,367	4,292
Total 16-19	7,392	8,080	7,328	6,371	6,011	5,879	5,811	5,733	6,125	6,121	6,154	6,170	7,569	7,965	7,372	6,147
Male 16-19	3,809	4,201	3,823	3,295	3,118	2,957	2,960	2,877	3,088	3,116	3,139	3,229	3,932	4,217	3,835	3,127
Female 16-19	3,583	3,879	3,505	3,076	2,892	2,922	2,851	2,855	3,037	3,006	3,015	2,941	3,637	3,748	3,537	3,020
White 16-19	6,387	6,975	6,443	5,535	5,242	5,163	5,133	5,008	5,300	5,217	5,319	5,303	6,546	6,885	6,487	5,400
White Male 16-19	3,294	3,643	3,391	2,891	2,746	2,620	2,641	2,564	2,700	2,662	2,745	2,797	3,442	3,681	3,390	2,784
White Female 16-19	3,092	3,332	3,052	2,643	2,497	2,543	2,491	2,444	2,599	2,556	2,574	2,506	3,104	3,204	3,097	2,617
Black 16-19	723	810	648	647	594	553	507	532	594	671	578	599	700	781	624	525
Black Male 16-19	367	395	309	311	289	258	236	224	266	338	276	307	340	397	321	230
Black Female	357	415	338	336	304	295	272	308	328	333	302	292	360	385	303	295
Hispanic 16-19	683	712	684	606	592	601	642	572	641	554	622	635	755	798	750	606
Hispanic Male 16-19	384	422	419	382	389	379	393	327	376	302	336	359	427	452	402	340
Hispanic Female 16-1	299	290	265	224	203	222	248	245	265	251	286	276	328	346	348	266

	1995 Apr	1995 Mar	1995 Feb	1995 Jan	1994 Dec	1994 Nov	1994 Oct	1994 Sep	1994 Aug	1994 Jul	1994 Jun	1994 May	1994 Apr	1994 Mar	1994 Feb	1994 Jan
Total	124,278	123,943	123,343	122,597	124,729	124,896	124,724	123,775	124,493	124,503	123,864	122,946	121,604	120,844	120,503	119,901
Male	67,018	66,758	66,333	65,966	67,292	67,313	67,424	66,997	67,717	67,649	67,230	66,340	65,492	64,936	64,564	64,434
Female	57,260	57,185	57,011	56,631	57,437	57,584	57,301	56,779	56,776	56,854	56,634	56,606	56,112	55,907	55,939	55,467
White	105,886	105,609	105,142	104,718	106,427	106,655	106,435	105,775	106,443	106,447	105,894	105,183	103,980	103,335	103,147	102,628
White Male	57,723	57,506	57,182	57,018	57,990	58,104	58,156	57,910	58,617	58,538	58,192	57,330	56,649	56,151	55,903	55,878
White Female	48,163	48,103	47,960	47,700	48,437	48,550	48,279	47,865	47,825	47,909	47,701	47,852	47,331	47,184	47,243	46,750
Black	13,240	13,219	13,108	12,893	13,154	13,080	13,146	12,982	13,004	13,072	12,951	12,743	12,675	12,560	12,372	12,274
Black Male	6,450	6,467	6,371	6,229	6,480	6,402	6,442	6,331	6,307	6,353	6,292	6,258	6,136	6,078	5,940	5,853
Black Female	6,790	6,752	6,737	6,664	6,674	6,678	6,704	6,650	6,697	6,719	6,659	6,485	6,538	6,482	6,432	6,421
Hispanic	11,036	10,925	10,779	10,595	11,005	11,160	11,094	10,839	10,895	10,908	10,793	10,866	10,584	10,638	10,416	10,253
Hispanic Male	6,688	6,599	6,499	6,412	6,621	6,754	6,713	6,557	6,613	6,625	6,569	6,570	6,410	6,389	6,275	6,277
Hispanic Female	4,348	4,326	4,280	4,183	4,384	4,406	4,381	4,282	4,282	4,283	4,225	4,296	4,174	4,248	4,140	3,976
Total 16-19	5,956	5,959	5,734	5,758	6,062	5,990	5,957	5,800	7,355	7,698	7,010	5,902	5,645	5,499	5,511	5,507
Male 16-19	3,066	2,995	2,887	2,880	3,030	3,074	3,129	3,060	3,876	4,014	3,612	2,972	2,814	2,756	2,780	2,755
Female 16-19	2,891	2,964	2,846	2,878	3,033	2,916	2,828	2,740	3,480	3,684	3,398	2,930	2,831	2,742	2,731	2,752
White 16-19	5,260	5,255	5,032	5,112	5,346	5,222	5,209	5,036	6,398	6,657	6,157	5,254	5,001	4,880	4,859	4,762
White Male 16-19	2,719	2,667	2,562	2,559	2,656	2,664	2,746	2,661	3,393	3,473	3,187	2,647	2,515	2,465	2,483	2,420
White Female 16-19	2,541	2,588	2,470	2,553	2,690	2,558	2,462	2,375	3,004	3,184	2,970	2,607	2,487	2,416	2,376	2,342
Black 16-19	512	497	493	458	513	566	535	545	696	769	605	438	475	455	466	556
Black Male 16-19	248	233	231	230	281	304	281	288	353	399	313	222	216	226	203	232
Black Female	265	264	262	228	231	262	254	257	343	370	292	216	259	229	263	325
Hispanic 16-19	623	617	575	560	625	609	591	550	710	733	666	605	585	580	523	534
Hispanic Male 16-19	343	346	321	285	334	322	324	299	398	393	359	320	351	343	314	339
Hispanic Female 16-1	280	271	254	274	291	287	267	252	312	340	307	285	233	237	209	194

	1993 Dec	1993 Nov	1993 Oct	1993 Sep	1993 Aug	1993 Jul	1993 Jun	1993 May	1993 Apr	1993 Mar	1993 Feb	1993 Jan	1992 Dec	1992 Nov	1992 Oct	1992 Sep
Total	121,578	121,568	121,389	120,673	122,018	122,352	121,587	120,142	118,781	118,350	117,646	117,027	118,990	119,159	119,185	118,880
Male	65,545	65,779	65,961	65,808	66,861	67,001	66,412	65,350	64,482	64,023	63,621	63,344	64,447	64,654	64,931	65,044
Female	56,033	55,789	55,428	54,866	55,157	55,351	55,175	54,792	54,299	54,327	54,025	53,683	54,543	54,504	54,254	53,836
White	103,960	104,077	103,894	103,392	104,495	104,759	104,327	102,959	101,881	101,494	100,798	100,507	102,063	102,180	102,185	101,810
White Male	56,705	57,010	57,129	57,020	57,876	57,943	57,641	56,672	55,995	55,616	55,193	55,067	55,971	56,061	56,352	56,396
White Female	47,255	47,066	46,765	46,372	46,618	46,817	46,686	46,286	45,886	45,878	45,605	45,440	46,092	46,119	45,833	45,414
Black	12,634	12,584	12,626	12,501	12,702	12,685	12,389	12,304	12,070	12,045	12,143	11,896	12,183	12,244	12,289	12,328
Black Male	6,081	6,060	6,137	6,117	6,291	6,315	6,099	6,029	5,863	5,844	5,913	5,818	5,925	6,008	5,991	6,026
Black Female	6,553	6,523	6,489	6,384	6,411	6,371	6,290	6,275	6,207	6,201	6,230	6,078	6,259	6,235	6,298	6,302
Hispanic	10,587	10,504	10,502	10,533	10,580	10,511	10,463	10,368	10,213	10,191	9,964	9,922	10,143	9,995	10,106	10,122
Hispanic Male	6,409	6,419	6,444	6,549	6,521	6,454	6,401	6,279	6,177	6,194	6,065	6,029	6,230	6,142	6,281	6,269
Hispanic Female	4,178	4,085	4,058	3,984	4,059	4,057	4,062	4,089	4,036	3,997	3,898	3,893	3,914	3,854	3,824	3,852
Total 16-19	5,668	5,650	5,576	5,613	7,029	7,434	6,515	5,564	5,230	5,155	5,160	5,063	5,511	5,421	5,466	5,440
Male 16-19	2,810	2,873	2,857	2,916	3,721	3,884	3,425	2,859	2,688	2,687	2,623	2,579	2,828	2,850	2,895	2,888
Female 16-19	2,858	2,778	2,719	2,696	3,307	3,550	3,090	2,705	2,542	2,467	2,536	2,484	2,683	2,572	2,571	2,552
White 16-19	5,025	5,022	4,949	4,976	6,083	6,410	5,743	4,883	4,639	4,610	4,550	4,471	4,848	4,761	4,829	4,821
White Male 16-19	2,496	2,532	2,530	2,587	3,218	3,352	3,007	2,511	2,375	2,409	2,317	2,278	2,478	2,498	2,555	2,570
White Female 16-19	2,529	2,490	2,419	2,389	2,865	3,059	2,736	2,372	2,264	2,201	2,233	2,193	2,370	2,263	2,274	2,251
Black 16-19	462	441	436	463	704	761	522	479	397	367	449	444	477	448	421	444
Black Male 16-19	215	213	202	232	372	401	296	258	218	201	224	219	243	230	226	226
Black Female	247	228	233	231	332	360	225	221	179	167	225	225	235	218	195	218
Hispanic 16-19	554	592	588	605	658	669	563	538	529	516	517	508	573	574	595	603
Hispanic Male 16-19	306	350	324	369	399	397	358	316	320	319	302	282	327	346	351	365
Hispanic Female 16-1	248	242	264	236	259	272	205	222	209	197	215	227	246	228	245	238

	1992 Aug	1992 Jul	1992 Jun	1992 May	1992 Apr	1992 Mar	1992 Feb	1992 Jan	1991 Dec	1991 Nov	1991 Oct	1991 Sep	1991 Aug	1991 Jul	1991 Jun	1991 May
Total	120,070	120,744	119,831	118,388	117,776	116,929	116,024	115,928	117,395	117,972	118,404	118,156	118,758	119,666	119,151	117,428
Male	65,853	66,153	65,489	64,441	63,893	63,188	62,592	62,600	63,638	64,174	64,559	64,700	65,370	65,805	65,317	64,114
Female	54,217	54,592	54,342	53,947	53,884	53,741	53,433	53,328	53,757	53,798	53,845	53,456	53,388	53,861	53,834	53,314
White	102,756	103,454	102,827	101,745	101,232	100,466	99,702	99,605	100,787	101,361	101,814	101,401	101,983	102,665	102,520	101,133
White Male	57,089	57,383	56,864	56,046	55,556	54,917	54,425	54,443	55,245	55,697	56,035	56,114	56,744	57,077	56,777	55,888
White Female	45,667	46,072	45,963	45,699	45,676	45,549	45,276	45,162	45,543	45,664	45,779	45,286	45,238	45,588	45,743	45,245
Black	12,536	12,509	12,271	11,984	11,939	11,878	11,758	11,893	12,082	12,068	12,082	12,272	12,185	12,403	12,119	11,906
Black Male	6,113	6,132	6,022	5,867	5,826	5,759	5,700	5,789	5,963	6,010	6,033	6,095	6,059	6,161	6,012	5,807
Black Female	6,423	6,376	6,249	6,117	6,113	6,119	6,059	6,104	6,119	6,057	6,049	6,178	6,126	6,243	6,107	6,099
Hispanic	10,214	10,214	10,145	10,051	10,021	9,963	9,692	9,658	9,839	9,847	9,936	9,833	9,995	10,139	9,981	9,815
Hispanic Male	6,255	6,212	6,089	6,058	6,035	5,994	5,801	5,747	5,914	5,983	6,058	6,036	6,096	6,200	6,122	6,015
Hispanic Female	3,959	4,002	4,056	3,993	3,985	3,969	3,892	3,911	3,926	3,864	3,878	3,797	3,900	3,939	3,859	3,800
Total 16-19	6,845	7,191	6,296	5,359	5,180	5,035	5,106	5,173	5,441	5,538	5,581	5,526	6,816	7,340	6,728	5,663
Male 16-19	3,596	3,819	3,317	2,764	2,665	2,532	2,538	2,640	2,703	2,821	2,880	2,896	3,638	3,895	3,496	2,937
Female 16-19	3,249	3,372	2,978	2,595	2,514	2,503	2,568	2,533	2,738	2,717	2,701	2,631	3,178	3,445	3,233	2,726
White 16-19	5,912	6,238	5,528	4,766	4,589	4,469	4,506	4,553	4,815	4,879	4,972	4,938	6,006	6,376	5,937	4,993
White Male 16-19	3,130	3,317	2,929	2,474	2,399	2,246	2,277	2,351	2,408	2,490	2,567	2,577	3,190	3,388	3,077	2,607
White Female 16-19	2,782	2,921	2,599	2,292	2,189	2,223	2,229	2,203	2,408	2,389	2,405	2,361	2,816	2,988	2,860	2,385
Black 16-19	671	706	547	423	427	409	452	478	448	460	434	450	577	707	565	478
Black Male 16-19	327	370	272	204	193	217	224	253	237	242	236	245	329	372	306	238
Black Female	344	336	275	219	235	192	228	224	212	219	198	205	248	335	259	240
Hispanic 16-19	678	676	587	504	534	520	550	533	590	611	630	576	689	674	622	571
Hispanic Male 16-19	403	395	325	291	317	295	310	306	326	368	380	350	422	398	363	342
Hispanic Female 16-1	276	282	263	213	217	225	240	226	264	243	250	226	267	276	259	229

	1991 Apr	1991 Mar	1991 Feb	1991 Jan	1990 Dec	1990 Nov	1990 Oct	1990 Sep	1990 Aug	1990 Jul	1990 Jun	1990 May	1990 Apr	1990 Mar	1990 Feb	1990 Jan
Total	117,472	116,440	115,941	115,837	118,110	118,463	119,175	118,782	120,096	120,882	120,523	119,148	118,218	117,986	117,192	116,944
Male	63,849	63,255	62,883	63,008	64,416	64,796	65,286	65,263	66,305	66,745	66,396	65,299	64,651	64,399	63,949	63,746
Female	53,623	53,185	53,058	52,829	53,694	53,667	53,889	53,519	53,791	54,137	54,128	53,850	53,567	53,587	53,243	53,198
White	101,089	100,056	99,803	99,575	101,639	101,894	102,625	102,420	103,431	104,140	103,848	102,507	101,710	101,450	100,856	100,609
White Male	55,551	54,922	54,713	54,801	56,019	56,362	56,832	56,882	57,742	58,123	57,848	56,844	56,287	56,099	55,764	55,633
White Female	45,539	45,134	45,090	44,774	45,620	45,532	45,793	45,537	45,689	46,016	46,000	45,663	45,423	45,351	45,092	44,976
Black	12,026	12,018	11,813	11,915	12,057	12,174	12,168	12,055	12,231	12,364	12,319	12,303	12,186	12,172	12,023	12,052
Black Male	5,898	5,913	5,783	5,800	5,966	6,011	6,024	6,004	6,101	6,161	6,124	6,037	5,969	5,917	5,826	5,803
Black Female	6,129	6,105	6,030	6,116	6,091	6,163	6,144	6,051	6,130	6,204	6,195	6,265	6,216	6,256	6,197	6,249
Hispanic	9,816	9,628	9,522	9,581	9,588	9,699	9,859	9,892	10,157	10,120	10,130	9,981	9,796	9,778	9,558	9,579
Hispanic Male	5,999	5,801	5,728	5,800	5,830	5,968	6,089	6,105	6,246	6,215	6,129	6,109	5,936	5,942	5,829	5,859
Hispanic Female	3,817	3,827	3,794	3,781	3,758	3,731	3,771	3,787	3,911	3,905	4,001	3,872	3,860	3,836	3,729	3,720
Total 16-19	5,634	5,577	5,539	5,488	5,963	5,921	6,057	6,065	7,479	8,192	7,496	6,451	6,408	6,429	6,213	6,293
Male 16-19	2,826	2,819	2,796	2,825	3,059	3,091	3,155	3,130	3,954	4,336	3,945	3,411	3,349	3,272	3,193	3,227
Female 16-19	2,808	2,758	2,744	2,663	2,904	2,830	2,902	2,935	3,525	3,856	3,551	3,041	3,060	3,157	3,020	3,066
White 16-19	4,967	4,920	4,933	4,862	5,270	5,203	5,341	5,373	6,563	7,178	6,616	5,677	5,591	5,627	5,442	5,472
White Male 16-19	2,497	2,498	2,514	2,511	2,694	2,688	2,787	2,779	3,481	3,804	3,502	3,010	2,944	2,888	2,815	2,818
White Female 16-19	2,470	2,422	2,418	2,351	2,576	2,515	2,554	2,594	3,082	3,374	3,113	2,667	2,647	2,739	2,628	2,654
Black 16-19	476	452	436	449	506	546	548	537	691	771	645	574	614	586	557	606
Black Male 16-19	238	218	192	207	251	302	276	274	352	401	318	295	309	285	273	299
Black Female	237	233	244	243	255	244	272	264	339	371	327	279	305	301	283	307
Hispanic 16-19	566	577	556	565	593	601	647	688	774	760	714	667	622	678	632	641
Hispanic Male 16-19	334	329	313	352	353	354	386	408	477	491	454	430	406	412	386	386
Hispanic Female 16-1	233	248	243	213	240	247	260	279	297	270	260	237	216	266	246	255

Distribution of wage and salary workers paid hourly rates, by

Fourth quarter 1997 averages, not seasonally adjusted

Thousands of individuals

Characteristics	Number				Percent		
	Total paid hourly rates	5.15*	Between \$5.15 and \$5.65	Between \$5.15 and \$6.15	Number earning \$5.15 as % paid hourly rates	Number earning bet. \$5.15-\$5.65 as % paid hourly rates	Number earning bet. \$5.15-\$6.15 as % paid hourly rates
Total, 16+	71,061	2,115	6,621	12,066	3.0	9.3	17.0
Total youth, 16-19	5,973	654	2,072	3,111	10.9	34.7	52.1
Total adult, 20+	65,108	1,461	4,548	8,953	2.2	7.0	13.8
Men, 16 +	35,326	755	2,448	4,734	2.1	6.9	13.4
Men, youth, 16-19	3,021	334	992	1,477	11.1	32.8	48.9
Men, adult, 20 +	32,305	422	1,457	3,257	1.3	4.5	10.1
Women, 16+	35,755	1,359	4,171	7,330	3.8	11.7	20.5
Women, youth, 16-19	2,952	320	1,080	1,634	10.8	36.6	55.4
Women, adult, 20+	32,803	1,039	3,091	5,696	3.2	9.4	17.4
White Total, 16+	58,395	1,632	5,284	9,650	2.8	9.0	16.5
White Men	29,425	631	2,015	3,876	2.1	6.8	13.2
White Women	28,971	1,001	3,269	5,775	3.5	11.3	19.9
Black Total, 16 +	9,582	423	1,066	1,913	4.4	11.1	20.0
Black Men	4,357	106	331	667	2.4	7.6	15.3
Black Women	5,205	318	736	1,247	6.1	14.1	24.0
Hispanic Total, 16 +	8,765	388	1,146	2,181	4.4	13.1	24.9
Hispanic Men	5,262	158	519	1,072	3.0	9.9	20.4
Hispanic Women	3,503	231	628	1,110	6.6	17.9	31.7
Number who maintain families	7,010	256	700	1,277	3.7	10.0	18.2
Women who maintain families	5,210	240	581	1,052	4.6	11.2	20.2
Women who head households**	11,796	487	1,288	2,310	4.1	10.9	19.6

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997

NOTE: Data exclude the incorporated self-employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both white and black groups.

* BLS experience tells us that those workers earning slightly above or below \$5.00, tend to report their hourly wage as \$5.00. As a result, many workers who are earning the \$5.15 minimum wage are reporting earning only \$5.00. There are 2,251,000 workers who said that they earn \$5.00. It is expected that most of these are in fact earning the \$5.15 minimum wage. Characteristic or occupational data for this group is not currently available.

This means that the data available for this table significantly underestimate the number of minimum wage earners for each category.

** This is the sum of women who maintain families plus other women in families, most of whom are women living alone or with a non-relative

	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ann
1 emp level	1997	126,384	126,887	128,125	128,629	129,565	130,463	131,350	130,865	129,972	130,671	130,999	130,785	129,558
2 emp level WM	1997	58,442	58,607	59,157	59,579	60,300	60,859	61,216	60,822	60,058	60,315	60,489	60,128	59,998
3 emp level VF	1997	48,983	49,255	49,589	49,598	49,705	49,980	50,108	49,832	49,960	50,338	50,424	50,534	49,859
4 emp level BL	1997	13,474	13,465	13,677	13,801	13,825	13,854	14,218	14,409	14,220	14,208	14,232	14,248	13,969
5 emp level BM	1997	6,277	6,337	6,383	6,482	6,562	6,618	6,790	6,918	6,755	6,786	6,761	6,618	6,607
6 emp level BF	1997	7,197	7,128	7,293	7,320	7,263	7,236	7,428	7,492	7,465	7,422	7,471	7,630	7,362
7 emp level H	1997	12,349	12,337	12,381	12,358	12,666	12,820	12,909	13,014	12,882	12,953	13,050	12,998	12,726
8 emp level HM	1997	7,474	7,446	7,513	7,545	7,738	7,865	7,823	7,901	7,766	7,840	7,983	7,835	7,728
9 emp level HF	1997	4,876	4,891	4,867	4,813	4,928	4,956	5,086	5,112	5,116	5,112	5,066	5,163	4,999
10 emp level16-19	1997	5,952	6,032	6,182	6,285	6,537	7,372	8,145	7,554	6,285	6,419	6,552	6,614	6,661
11 emp level16-19M	1997	2,947	3,058	3,071	3,148	3,404	3,791	4,195	3,890	3,242	3,361	3,377	3,325	3,401
12 emp level 16-19F	1997	3,004	2,975	3,111	3,136	3,132	3,580	3,950	3,664	3,043	3,059	3,175	3,289	3,260
13 emp levelB16-19	1997	560	583	600	583	572	627	817	774	603	634	614	601	631
14 emp level16-19BM	1997	216	258	235	260	276	291	379	364	271	316	275	244	282
15 emp level16-19BF	1997	345	325	366	323	296	336	439	410	333	317	338	357	349
16 emp level16-19H	1997	637	681	647	659	714	777	776	776	689	726	755	736	714
17 emp level16-19HM	1997	360	401	372	371	447	460	448	452	388	441	469	435	420
18 emp level16-19HF	1997	277	281	275	289	267	317	328	324	301	285	285	301	294
1 emp level	1996	123,126	124,137	124,992	125,388	126,391	127,706	128,579	128,143	127,529	128,439	128,157	127,903	126,708
2 emp level WM	1996	57,170	57,549	57,857	58,245	58,917	59,887	60,227	59,862	59,197	59,574	59,110	59,058	58,888
3 emp level VF	1996	47,729	48,338	48,638	48,480	48,619	48,884	49,111	48,939	49,298	49,588	49,791	49,628	48,920
4 emp level BL	1996	13,152	13,116	13,282	13,368	13,571	13,542	13,785	13,792	13,547	13,796	13,772	13,782	13,542
5 emp level BM	1996	6,193	6,227	6,307	6,356	6,483	6,475	6,628	6,687	6,480	6,586	6,546	6,508	6,456
6 emp level BF	1996	6,959	6,888	6,975	7,011	7,087	7,068	7,156	7,106	7,067	7,210	7,226	7,274	7,086
7 emp level H	1996	11,102	11,203	11,229	11,260	11,388	11,575	11,707	11,844	11,895	12,097	12,183	12,216	11,642
8 emp level HM	1996	6,714	6,785	6,796	6,830	6,947	7,113	7,159	7,193	7,116	7,289	7,237	7,292	7,039
9 emp level HF	1996	4,388	4,418	4,433	4,429	4,440	4,462	4,548	4,651	4,779	4,809	4,945	4,923	4,602
10 emp level16-19	1996	5,733	5,811	5,879	6,011	6,371	7,328	8,080	7,392	6,401	6,406	6,261	6,324	6,500
11 emp level16-19M	1996	2,877	2,960	2,957	3,118	3,295	3,823	4,201	3,809	3,262	3,246	3,063	3,108	3,310
12 emp level 16-19F	1996	2,855	2,851	2,922	2,892	3,076	3,505	3,879	3,583	3,139	3,160	3,198	3,215	3,190
13 emp levelB16-19	1996	532	507	553	594	647	648	810	723	591	597	569	585	613
14 emp level16-19BM	1996	224	236	258	289	311	309	395	367	291	292	252	247	289
15 emp level16-19BF	1996	308	272	295	304	336	338	415	357	301	305	317	339	324
16 emp level16-19H	1996	572	642	601	592	606	684	712	683	665	687	654	650	646
17 emp level16-19HM	1996	327	393	379	389	382	419	422	384	368	389	389	373	384
18 emp level16-19HF	1996	245	248	222	203	224	265	290	299	297	298	266	277	261
1 emp level	1995	122,597	123,343	123,943	124,278	124,554	125,720	126,548	125,926	125,173	125,979	125,599	125,136	124,900
2 emp level WM	1995	57,018	57,182	57,506	57,723	57,960	59,074	59,386	59,009	58,392	58,528	58,023	57,956	58,146
3 emp level VF	1995	47,700	47,960	48,103	48,163	48,156	48,267	48,710	48,470	48,495	48,766	48,805	48,533	48,344
4 emp level BL	1995	12,893	13,108	13,219	13,240	13,274	13,257	13,280	13,230	13,173	13,520	13,660	13,489	13,279
5 emp level BM	1995	6,229	6,371	6,467	6,450	6,413	6,475	6,486	6,421	6,426	6,520	6,456	6,346	6,422
6 emp level BF	1995	6,664	6,737	6,752	6,790	6,862	6,782	6,794	6,809	6,747	7,000	7,204	7,143	6,857
7 emp level H	1995	10,595	10,779	10,925	11,036	11,037	11,242	11,381	11,270	11,374	11,378	11,246	11,267	11,127
8 emp level HM	1995	6,412	6,499	6,599	6,688	6,745	6,876	6,938	6,813	6,815	6,832	6,694	6,788	6,725
9 emp level HF	1995	4,183	4,280	4,326	4,348	4,292	4,367	4,442	4,457	4,559	4,547	4,552	4,479	4,403
10 emp level16-19	1995	5,758	5,734	5,959	5,956	6,147	7,372	7,965	7,569	6,170	6,154	6,121	6,125	6,419
11 emp level16-19M	1995	2,880	2,887	2,995	3,066	3,127	3,835	4,217	3,932	3,229	3,139	3,116	3,088	3,292
12 emp level 16-19F	1995	2,878	2,846	2,964	2,891	3,020	3,537	3,748	3,637	2,941	3,015	3,006	3,037	3,127
13 emp levelB16-19	1995	458	493	497	512	525	624	781	700	599	578	671	594	586
14 emp level16-19BM	1995	230	231	233	248	230	321	397	340	307	276	338	266	285
15 emp level16-19BF	1995	228	262	264	265	295	303	385	360	292	302	333	328	301
16 emp level16-19H	1995	560	575	617	623	606	750	798	755	635	622	554	641	645
17 emp level16-19HM	1995	285	321	346	343	340	402	452	427	359	336	302	376	358
18 emp level16-19HF	1995	274	254	271	280	266	348	346	328	276	286	251	265	287
1 emp level	1994	119,901	120,503	120,844	121,604	122,946	123,864	124,503	124,493	123,775	124,724	124,896	124,729	123,060
2 emp level WM	1994	55,878	55,903	56,151	56,649	57,330	58,192	58,538	58,617	57,910	58,156	58,104	57,990	57,452
3 emp level VF	1994	46,750	47,243	47,184	47,331	47,852	47,701	47,909	47,825	47,865	48,279	48,550	48,437	47,738
4 emp level BL	1994	12,274	12,372	12,560	12,675	12,743	12,951	13,072	13,004	12,982	13,146	13,080	13,154	12,835
5 emp level BM	1994	5,853	5,940	6,078	6,136	6,258	6,292	6,353	6,307	6,331	6,442	6,402	6,480	6,241
6 emp level BF	1994	6,421	6,432	6,482	6,538	6,485	6,659	6,719	6,697	6,650	6,704	6,678	6,674	6,595
7 emp level H	1994	10,253	10,416	10,638	10,584	10,866	10,793	10,908	10,895	10,839	11,094	11,160	11,005	10,788
8 emp level HM	1994	6,277	6,275	6,389	6,410	6,570	6,569	6,625	6,613	6,557	6,713	6,754	6,621	6,530
9 emp level HF	1994	3,976	4,140	4,248	4,174	4,296	4,225	4,283	4,282	4,282	4,381	4,406	4,384	4,258
10 emp level16-19	1994	5,507	5,511	5,499	5,645	5,902	7,010	7,698	7,355	5,800	5,957	5,990	6,062	6,161
11 emp level16-19M	1994	2,755	2,780	2,756	2,814	2,972	3,612	4,014	3,876	3,060	3,129	3,074	3,030	3,156
12 emp level 16-19F	1994	2,752	2,731	2,742	2,831	2,930	3,398	3,684	3,480	2,740	2,828	2,916	3,033	3,005
13 emp levelB16-19	1994	556	466	455	475	438	605	769	696	545	535	566	513	552
14 emp level16-19BM	1994	232	203	226	216	222	313	399	353	288	281	304	281	276
15 emp level16-19BF	1994	325	263	229	259	216	292	370	343	257	254	262	231	275
16 emp level16-19H	1994	534	523	580	585	605	666	733	710	550	591	609	625	609
17 emp level16-19HM	1994	339	314	343	351	320	359	393	398	299	324	322	334	341
18 emp level16-19HF	1994	194	209	237	233	285	307	340	312	252	267	287	291	268
1 emp level	1993	117,027	117,646	118,350	118,781	120,142	121,587	122,352	122,018	120,673	121,389	121,568	121,578	120,259

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2 emp level WM	1993	55,067	55,193	55,616	55,995	56,672	57,641	57,943	57,876	57,020	57,129	57,010	56,705	56,656
3 emp level WF	1993	45,440	45,605	45,878	45,886	46,286	46,686	46,817	46,618	46,372	46,765	47,066	47,255	46,390
4 emp level BL	1993	11,896	12,143	12,045	12,070	12,304	12,389	12,685	12,702	12,501	12,626	12,584	12,634	12,382
5 emp level BM	1993	5,818	5,913	5,844	5,863	6,029	6,099	6,315	6,291	6,117	6,137	6,060	6,081	6,047
6 emp level BF	1993	6,078	6,230	6,201	6,207	6,275	6,290	6,371	6,411	6,384	6,489	6,523	6,553	6,334
7 emp level H	1993	9,922	9,964	10,191	10,213	10,368	10,463	10,511	10,580	10,533	10,502	10,504	10,587	10,361
8 emp level HM	1993	6,029	6,065	6,194	6,177	6,279	6,401	6,454	6,521	6,549	6,444	6,419	6,409	6,328
9 emp level HF	1993	3,893	3,898	3,997	4,036	4,089	4,062	4,057	4,059	3,984	4,058	4,085	4,178	4,033
10 emp level16-19	1993	5,063	5,160	5,155	5,230	5,564	6,515	7,434	7,029	5,613	5,576	5,650	5,668	5,805
11 emp level16-19M	1993	2,579	2,623	2,687	2,688	2,859	3,425	3,884	3,721	2,916	2,857	2,873	2,810	2,994
12 emp level 16-19F	1993	2,484	2,536	2,467	2,542	2,705	3,090	3,550	3,307	2,696	2,719	2,778	2,858	2,811
13 emp levelB16-19	1993	444	449	367	397	479	522	761	704	463	436	441	462	494
14 emp level16-19BM	1993	219	224	201	218	258	296	401	372	232	202	213	215	254
15 emp level16-19BF	1993	225	225	167	179	221	225	360	332	231	233	228	247	239
16 emp level16-19H	1993	508	517	516	529	538	563	669	658	605	588	592	554	570
17 emp level16-19HM	1993	282	302	319	320	316	358	397	399	369	324	350	306	337
18 emp level16-19HF	1993	227	215	197	209	222	205	272	259	236	264	242	248	233
1 emp level	1992	115,928	116,024	116,929	117,776	118,388	119,831	120,744	120,070	118,880	119,185	119,159	118,990	118,492
2 emp level WM	1992	54,443	54,425	54,917	55,556	56,046	56,864	57,383	57,089	56,396	56,352	56,061	55,971	55,959
3 emp level WF	1992	45,162	45,276	45,549	45,676	45,699	45,963	46,072	45,667	45,414	45,833	46,119	46,092	45,710
4 emp level BL	1992	11,893	11,758	11,878	11,939	11,984	12,271	12,509	12,536	12,328	12,289	12,244	12,183	12,151
5 emp level BM	1992	5,789	5,700	5,759	5,826	5,867	6,022	6,132	6,113	6,026	5,991	6,008	5,925	5,930
6 emp level BF	1992	6,104	6,059	6,119	6,113	6,117	6,249	6,376	6,423	6,302	6,298	6,235	6,259	6,221
7 emp level H	1992	9,658	9,692	9,963	10,021	10,051	10,145	10,214	10,214	10,122	10,106	9,995	10,143	10,027
8 emp level HM	1992	5,747	5,801	5,994	6,035	6,058	6,089	6,212	6,255	6,269	6,281	6,142	6,230	6,093
9 emp level HF	1992	3,911	3,892	3,969	3,985	3,993	4,056	4,002	3,959	3,852	3,824	3,854	3,914	3,934
10 emp level16-19	1992	5,173	5,106	5,035	5,180	5,359	6,296	7,191	6,845	5,440	5,466	5,421	5,511	5,669
11 emp level16-19M	1992	2,640	2,538	2,532	2,665	2,764	3,317	3,819	3,596	2,888	2,895	2,850	2,828	2,944
12 emp level 16-19F	1992	2,533	2,568	2,503	2,514	2,595	2,978	3,372	3,249	2,552	2,571	2,572	2,683	2,724
13 emp levelB16-19	1992	478	452	409	427	423	547	706	671	444	421	448	477	492
14 emp level16-19BM	1992	253	224	217	193	204	272	370	327	226	226	230	243	249
15 emp level16-19BF	1992	224	228	192	235	219	275	336	344	218	195	218	235	243
16 emp level16-19H	1992	533	550	520	534	504	587	676	678	603	595	574	573	577
17 emp level16-19HM	1992	306	310	295	317	291	325	395	403	365	351	346	327	336
18 emp level16-19HF	1992	226	240	225	217	213	263	282	276	238	245	228	246	242
1 emp level	1991	115,837	115,941	116,440	117,472	117,428	119,151	119,666	118,758	118,156	118,404	117,972	117,395	117,718
2 emp level WM	1991	54,801	54,713	54,922	55,551	55,888	56,777	57,077	56,744	56,114	56,035	55,697	55,245	55,797
3 emp level WF	1991	44,774	45,090	45,134	45,539	45,245	45,743	45,588	45,238	45,286	45,779	45,664	45,543	45,385
4 emp level BL	1991	11,915	11,813	12,018	12,026	11,906	12,119	12,403	12,185	12,272	12,082	12,068	12,082	12,074
5 emp level BM	1991	5,800	5,783	5,913	5,898	5,807	6,012	6,161	6,059	6,095	6,033	6,010	5,963	5,961
6 emp level BF	1991	6,116	6,030	6,105	6,129	6,099	6,107	6,243	6,126	6,178	6,049	6,057	6,119	6,113
7 emp level H	1991	9,581	9,522	9,628	9,816	9,815	9,981	10,139	9,995	9,833	9,936	9,847	9,839	9,828
8 emp level HM	1991	5,800	5,728	5,801	5,999	6,015	6,122	6,200	6,096	6,036	6,058	5,983	5,914	5,979
9 emp level HF	1991	3,781	3,794	3,827	3,817	3,800	3,859	3,939	3,900	3,797	3,878	3,864	3,926	3,848
10 emp level16-19	1991	5,488	5,539	5,577	5,634	5,663	6,728	7,340	6,816	5,526	5,581	5,538	5,441	5,906
11 emp level16-19M	1991	2,825	2,796	2,819	2,826	2,937	3,496	3,895	3,638	2,896	2,880	2,821	2,703	3,044
12 emp level 16-19F	1991	2,663	2,744	2,758	2,808	2,726	3,233	3,445	3,178	2,631	2,701	2,717	2,738	2,862
13 emp levelB16-19	1991	449	436	452	476	478	565	707	577	450	434	460	448	494
14 emp level16-19BM	1991	207	192	218	238	238	306	372	329	245	236	242	237	255
15 emp level16-19BF	1991	243	244	233	237	240	259	335	248	205	198	219	212	239
16 emp level16-19H	1991	565	556	577	566	571	622	674	689	576	630	611	590	602
17 emp level16-19HM	1991	352	313	329	334	342	363	398	422	350	380	368	326	356
18 emp level16-19HF	1991	213	243	248	233	229	259	276	267	226	250	243	264	246
1 emp level	1990	116,944	117,192	117,986	118,218	119,148	120,523	120,882	120,096	118,782	119,175	118,463	118,110	118,793
2 emp level WM	1990	55,633	55,764	56,099	56,287	56,844	57,848	58,123	57,742	56,882	56,832	56,362	56,019	56,703
3 emp level WF	1990	44,976	45,092	45,351	45,423	45,663	46,000	46,016	45,689	45,537	45,793	45,532	45,620	45,558
4 emp level BL	1990	12,052	12,023	12,172	12,186	12,303	12,319	12,364	12,231	12,055	12,168	12,174	12,057	12,175
5 emp level BM	1990	5,803	5,826	5,917	5,969	6,037	6,124	6,161	6,101	6,004	6,024	6,011	5,966	5,995
6 emp level BF	1990	6,249	6,197	6,256	6,216	6,265	6,195	6,204	6,130	6,051	6,144	6,163	6,091	6,180
7 emp level H	1990	9,579	9,558	9,778	9,796	9,981	10,130	10,120	10,157	9,892	9,859	9,699	9,588	9,845
8 emp level HM	1990	5,859	5,829	5,942	5,936	6,109	6,129	6,215	6,246	6,105	6,089	5,968	5,830	6,021
9 emp level HF	1990	3,720	3,729	3,836	3,860	3,872	4,001	3,905	3,911	3,787	3,771	3,731	3,758	3,823
10 emp level16-19	1990	6,293	6,213	6,429	6,408	6,451	7,496	8,192	7,479	6,065	6,057	5,921	5,963	6,581
11 emp level16-19M	1990	3,227	3,193	3,272	3,349	3,411	3,945	4,336	3,954	3,130	3,155	3,091	3,059	3,427
12 emp level 16-19F	1990	3,066	3,020	3,157	3,060	3,041	3,551	3,856	3,525	2,935	2,902	2,830	2,904	3,154
13 emp levelB16-19	1990	606	557	586	614	574	645	771	691	537	548	546	506	598
14 emp level16-19BM	1990	299	273	285	309	295	318	401	352	274	276	302	251	303
15 emp level16-19BF	1990	307	283	301	305	279	327	371	339	264	272	244	255	296
16 emp level16-19H	1990	641	632	678	622	667	714	760	774	688	647	601	593	668
17 emp level16-19HM	1990	386	386	412	406	430	454	491	477	408	386	354	353	412
18 emp level16-19HF	1990	255	246	266	216	237	260	270	297	279	260	247	240	256
1 emp level	1989	114,786	115,023	115,844	116,347	117,039	118,719	119,502	119,092	117,498	118,194	118,168	117,698	117,342
2 emp level WM	1989	54,805	55,070	55,615	55,926	56,333	57,581	57,909	57,638	56,289	56,639	56,282	56,106	56,352
3 emp level WF	1989	44,702	44,677	44,820	45,015	45,079	45,288	45,306	45,300	45,311	45,652	45,884	45,687	45,232

4 emp level BL	1989	11,705	11,655	11,761	11,699	11,882	12,023	12,364	12,197	11,956	11,988	12,056	11,989	11,953
5 emp level BM	1989	5,749	5,713	5,817	5,775	5,889	6,059	6,220	6,128	5,949	5,940	5,932	5,893	5,928
6 emp level BF	1989	5,956	5,942	5,944	5,924	5,993	5,964	6,144	6,070	6,007	6,048	6,124	6,096	6,025
7 emp level H	1989	8,274	8,441	8,504	8,461	8,608	8,643	8,707	8,666	8,610	8,631	8,719	8,651	8,573
8 emp level HM	1989	4,973	5,112	5,134	5,041	5,157	5,279	5,275	5,272	5,197	5,247	5,189	5,196	5,172
9 emp level HF	1989	3,302	3,328	3,371	3,420	3,452	3,363	3,432	3,394	3,412	3,383	3,530	3,455	3,401
10 emp level16-19	1989	6,057	6,062	6,192	6,338	6,459	7,639	8,465	8,137	6,345	6,481	6,449	6,377	6,759
11 emp level16-19M	1989	2,971	3,031	3,163	3,234	3,321	4,040	4,554	4,308	3,231	3,317	3,269	3,213	3,477
12 emp level 16-19F	1989	3,087	3,031	3,029	3,105	3,138	3,599	3,911	3,828	3,114	3,164	3,179	3,164	3,282
13 emp levelB16-19	1989	490	553	521	546	572	690	913	801	544	598	622	655	625
14 emp level16-19BM	1989	246	281	276	259	273	406	512	442	267	310	333	338	327
15 emp level16-19BF	1989	244	273	245	287	299	284	401	359	276	289	289	317	298
16 emp level16-19H	1989	498	500	508	505	549	540	642	641	529	553	517	554	548
17 emp level16-19HM	1989	270	295	305	298	319	335	386	378	290	320	276	320	319
18 emp level16-19HF	1989	228	205	204	207	230	205	256	263	239	233	241	234	229
1 emp level	1988	112,139	112,460	112,867	113,905	114,222	116,209	117,066	116,737	115,474	116,250	116,314	115,978	114,968
2 emp level WM	1988	53,984	54,310	54,429	55,119	55,508	56,663	57,125	56,827	55,862	55,789	55,647	55,338	55,550
3 emp level WF	1988	43,327	43,509	43,774	44,021	43,906	44,406	44,307	44,386	44,315	44,934	45,171	45,085	44,262
4 emp level BL	1988	11,417	11,288	11,273	11,394	11,440	11,597	12,031	11,962	11,764	11,873	11,923	11,938	11,658
5 emp level BM	1988	5,649	5,560	5,577	5,758	5,792	5,894	6,029	6,072	5,919	5,906	5,878	5,863	5,824
6 emp level BF	1988	5,768	5,728	5,696	5,636	5,648	5,703	6,002	5,890	5,845	5,967	6,045	6,075	5,834
7 emp level H	1988	8,040	8,086	7,990	8,002	8,058	8,334	8,396	8,357	8,444	8,428	8,462	8,402	8,250
8 emp level HM	1988	4,840	4,796	4,759	4,842	4,866	5,000	5,086	5,050	5,123	5,080	5,109	5,115	4,972
9 emp level HF	1988	3,200	3,290	3,231	3,160	3,192	3,334	3,310	3,307	3,321	3,348	3,352	3,287	3,278
10 emp level16-19	1988	6,150	6,120	6,009	6,239	6,459	7,887	8,661	8,140	6,516	6,465	6,492	6,519	6,805
11 emp level16-19M	1988	3,101	3,048	3,005	3,215	3,398	4,122	4,541	4,282	3,340	3,252	3,341	3,252	3,492
12 emp level 16-19F	1988	3,048	3,072	3,004	3,024	3,061	3,764	4,119	3,858	3,176	3,213	3,151	3,267	3,313
13 emp levelB16-19	1988	492	473	461	516	560	673	846	802	585	600	597	606	601
14 emp level16-19BM	1988	252	207	209	291	327	375	460	428	299	314	321	304	316
15 emp level16-19BF	1988	240	266	252	225	233	298	386	374	286	286	276	302	285
16 emp level16-19H	1988	475	496	463	454	493	571	654	592	553	515	505	510	523
17 emp level16-19HM	1988	291	264	252	252	283	312	349	322	300	280	306	297	292
18 emp level16-19HF	1988	184	232	210	202	210	260	305	270	253	235	199	212	231

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	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ann
1 emp level	1997		503	1,238	504	936	898	887	(485)	(893)	699	328	(214)	129,558
2 emp level WM	1997		165	550	422	721	559	357	(394)	(764)	257	174	(361)	59,998
3 emp level WF	1997		272	334	9	107	275	128	(276)	128	378	86	110	49,859
4 emp level BL	1997		(9)	212	124	24	29	364	191	(189)	(12)	24	16	13,969
5 emp level BM	1997		60	46	99	80	56	172	128	(163)	31	(25)	(143)	6,607
6 emp level BF	1997		(69)	165	27	(57)	(27)	192	64	(27)	(43)	49	159	7,362
7 emp level H	1997		(12)	44	(23)	308	154	89	105	(132)	71	97	(52)	12,726
8 emp level HM	1997		(28)	67	32	193	127	(42)	78	(135)	74	143	(148)	7,728
9 emp level HF	1997		15	(24)	(54)	115	28	130	26	4	(4)	(46)	97	4,999
10 emp level16-19	1997		80	150	103	252	835	773	(591)	(1,269)	134	133	62	6,661
11 emp level16-19M	1997		111	13	77	256	387	404	(305)	(648)	119	16	(52)	3,401
12 emp level 16-19F	1997		(29)	136	25	(4)	448	370	(286)	(621)	16	116	114	3,260
13 emp levelB16-19	1997		23	17	(17)	(11)	55	190	(43)	(171)	31	(20)	(13)	631
14 emp level16-19BM	1997		42	(23)	25	16	15	88	(15)	(93)	45	(41)	(31)	282
15 emp level16-19BF	1997		(20)	41	(43)	(27)	40	103	(29)	(77)	(16)	21	19	349
16 emp level16-19H	1997		44	(34)	12	55	63	(1)	-	(87)	37	29	(19)	714
17 emp level16-19HM	1997		41	(29)	(1)	76	13	(12)	4	(64)	53	28	(34)	420
18 emp level16-19HF	1997		4	(6)	14	(22)	50	11	(4)	(23)	(16)	-	16	294
1 emp level	1996		1,011	855	396	1,003	1,315	873	(436)	(614)	910	(282)	(254)	126,708
2 emp level WM	1996		379	308	388	672	970	340	(365)	(665)	377	(464)	(52)	58,888
3 emp level WF	1996		609	300	(158)	139	265	227	(172)	359	290	203	(163)	48,920
4 emp level BL	1996		(36)	166	86	203	(29)	243	7	(245)	249	(24)	10	13,542
5 emp level BM	1996		34	80	49	127	(8)	153	59	(207)	106	(40)	(38)	6,456
6 emp level BF	1996		(71)	87	36	76	(19)	88	(50)	(39)	143	16	48	7,086
7 emp level H	1996		101	26	31	128	187	132	137	51	202	86	33	11,642
8 emp level HM	1996		71	11	34	117	166	46	34	(77)	173	(52)	55	7,039
9 emp level HF	1996		30	15	(4)	11	22	86	103	128	30	136	(22)	4,602
10 emp level16-19	1996		78	68	132	360	957	752	(688)	(991)	5	(145)	63	6,500
11 emp level16-19M	1996		83	(3)	161	177	528	378	(392)	(547)	(16)	(183)	45	3,310
12 emp level 16-19F	1996		(4)	71	(30)	184	429	374	(296)	(444)	21	38	17	3,190
13 emp levelB16-19	1996		(25)	46	41	53	1	162	(87)	(132)	6	(28)	16	613
14 emp level16-19BM	1996		12	22	31	22	(2)	86	(28)	(76)	1	(40)	(5)	289
15 emp level16-19BF	1996		(36)	23	9	32	2	77	(58)	(56)	4	12	22	324
16 emp level16-19H	1996		70	(41)	(9)	14	78	28	(29)	(18)	22	(33)	(4)	646
17 emp level16-19HM	1996		66	(14)	10	(7)	37	3	(38)	(16)	21	-	(16)	384
18 emp level16-19HF	1996		3	(26)	(19)	21	41	25	9	(2)	1	(32)	11	261
1 emp level	1995		746	600	335	276	1,166	828	(622)	(753)	806	(380)	(463)	124,900
2 emp level WM	1995		164	324	217	237	1,114	312	(377)	(617)	136	(505)	(67)	58,146
3 emp level WF	1995		260	143	60	(7)	111	443	(240)	25	271	39	(272)	48,344
4 emp level BL	1995		215	111	21	34	(17)	23	(50)	(57)	347	140	(171)	13,279
5 emp level BM	1995		142	96	(17)	(37)	62	11	(65)	5	94	(64)	(110)	6,422
6 emp level BF	1995		73	15	38	72	(80)	12	15	(62)	253	204	(61)	6,857
7 emp level H	1995		184	146	111	1	205	139	(111)	104	4	(132)	21	11,127
8 emp level HM	1995		87	100	89	57	131	62	(125)	2	17	(138)	94	6,725
9 emp level HF	1995		97	46	22	(56)	75	75	15	102	(12)	5	(73)	4,403
10 emp level16-19	1995		(24)	225	(3)	191	1,225	593	(396)	(1,399)	(16)	(33)	4	6,419
11 emp level16-19M	1995		7	108	71	61	708	382	(285)	(703)	(90)	(23)	(28)	3,292
12 emp level 16-19F	1995		(32)	118	(73)	129	517	211	(111)	(696)	74	(9)	31	3,127
13 emp levelB16-19	1995		35	4	15	13	99	157	(81)	(101)	(21)	93	(77)	586
14 emp level16-19BM	1995		1	2	15	(18)	91	76	(57)	(33)	(31)	62	(72)	285
15 emp level16-19BF	1995		34	2	1	30	8	82	(25)	(68)	10	31	(5)	301
16 emp level16-19H	1995		15	42	6	(17)	144	48	(43)	(120)	(13)	(68)	87	645
17 emp level16-19HM	1995		36	25	(3)	(3)	62	50	(25)	(68)	(23)	(34)	74	358
18 emp level16-19HF	1995		(20)	17	9	(14)	82	(2)	(18)	(52)	10	(35)	14	287
1 emp level	1994		602	341	760	1,342	918	639	(10)	(718)	949	172	(167)	123,060
2 emp level WM	1994		25	248	498	681	862	346	79	(707)	246	(52)	(114)	57,452
3 emp level WF	1994		493	(59)	147	521	(151)	208	(84)	40	414	271	(113)	47,738
4 emp level BL	1994		98	188	115	68	208	121	(68)	(22)	164	(66)	74	12,835
5 emp level BM	1994		87	138	58	122	34	61	(46)	24	111	(40)	78	6,241
6 emp level BF	1994		11	50	56	(53)	174	60	(22)	(47)	54	(26)	(4)	6,595
7 emp level H	1994		163	222	(54)	282	(73)	115	(13)	(56)	255	66	(155)	10,788
8 emp level HM	1994		(2)	114	21	160	(1)	56	(12)	(56)	156	41	(133)	6,530
9 emp level HF	1994		164	108	(74)	122	(71)	58	(1)	-	99	25	(22)	4,258
10 emp level16-19	1994		4	(12)	146	257	1,108	688	(343)	(1,555)	157	33	72	6,161
11 emp level16-19M	1994		25	(24)	58	158	640	402	(138)	(816)	69	(55)	(44)	3,156
12 emp level 16-19F	1994		(21)	11	89	99	468	286	(204)	(740)	88	88	117	3,005
13 emp levelB16-19	1994		(90)	(11)	20	(37)	167	164	(73)	(151)	(10)	31	(53)	552
14 emp level16-19BM	1994		(29)	23	(10)	6	91	86	(46)	(65)	(7)	23	(23)	276
15 emp level16-19BF	1994		(62)	(34)	30	(43)	76	78	(27)	(86)	(3)	8	(31)	275
16 emp level16-19H	1994		(11)	57	5	20	61	67	(23)	(160)	41	18	16	609
17 emp level16-19HM	1994		(25)	29	8	(31)	39	34	5	(99)	25	(2)	12	341
18 emp level16-19HF	1994		15	28	(4)	52	22	33	(28)	(60)	15	20	4	268
1 emp level	1993		619	704	431	1,361	1,445	765	(334)	(1,345)	716	179	10	120,259

2 emp level WM	1993	126	423	379	677	969	302	(67)	(856)	109	(119)	(305)	56,656
3 emp level WF	1993	165	273	8	400	400	131	(199)	(246)	393	301	189	46,390
4 emp level BL	1993	247	(98)	25	234	85	296	17	(201)	125	(42)	50	12,382
5 emp level BM	1993	95	(69)	19	166	70	216	(24)	(174)	20	(77)	21	6,047
6 emp level BF	1993	152	(29)	6	68	15	81	40	(27)	105	34	30	6,334
7 emp level H	1993	42	227	22	155	95	48	69	(47)	(31)	2	83	10,361
8 emp level HM	1993	36	129	(17)	102	122	53	67	28	(105)	(25)	(10)	6,328
9 emp level HF	1993	5	99	39	53	(27)	(5)	2	(75)	74	27	93	4,033
10 emp level16-19	1993	97	(5)	75	334	951	919	(405)	(1,416)	(37)	74	18	5,805
11 emp level16-19M	1993	44	64	1	171	566	459	(163)	(805)	(59)	16	(63)	2,994
12 emp level 16-19F	1993	52	(69)	75	163	385	460	(243)	(611)	23	59	80	2,811
13 emp levelB16-19	1993	5	(82)	30	82	43	239	(57)	(241)	(27)	5	21	494
14 emp level16-19BM	1993	5	(23)	17	40	38	105	(29)	(140)	(30)	11	2	254
15 emp level16-19BF	1993	-	(58)	12	42	4	135	(28)	(101)	2	(5)	19	239
16 emp level16-19H	1993	9	(1)	13	9	25	106	(11)	(53)	(17)	4	(38)	570
17 emp level16-19HM	1993	20	17	1	(4)	42	39	2	(30)	(45)	26	(44)	337
18 emp level16-19HF	1993	(12)	(18)	12	13	(17)	67	(13)	(23)	28	(22)	6	233
1 emp level	1992	96	905	847	612	1,443	913	(674)	(1,190)	305	(26)	(169)	118,492
2 emp level WM	1992	(18)	492	639	490	818	519	(294)	(693)	(44)	(291)	(90)	55,959
3 emp level WF	1992	114	273	127	23	264	109	(405)	(253)	419	286	(27)	45,710
4 emp level BL	1992	(135)	120	61	45	287	238	27	(208)	(39)	(45)	(61)	12,151
5 emp level BM	1992	(89)	59	67	41	155	110	(19)	(87)	(35)	17	(83)	5,930
6 emp level BF	1992	(45)	60	(6)	4	132	127	47	(121)	(4)	(63)	24	6,221
7 emp level H	1992	34	271	58	30	94	69	-	(92)	(16)	(111)	148	10,027
8 emp level HM	1992	54	193	41	23	31	123	43	14	12	(139)	88	6,093
9 emp level HF	1992	(19)	77	16	8	63	(54)	(43)	(107)	(28)	30	60	3,934
10 emp level16-19	1992	(67)	(71)	145	179	937	895	(346)	(1,405)	26	(45)	90	5,669
11 emp level16-19M	1992	(102)	(6)	133	99	553	502	(223)	(708)	7	(45)	(22)	2,944
12 emp level 16-19F	1992	35	(65)	11	81	383	394	(123)	(697)	19	1	111	2,724
13 emp levelB16-19	1992	(26)	(43)	18	(4)	124	159	(35)	(227)	(23)	27	29	492
14 emp level16-19BM	1992	(29)	(7)	(24)	11	68	98	(43)	(101)	-	4	13	249
15 emp level16-19BF	1992	4	(36)	43	(16)	56	61	8	(126)	(23)	23	17	243
16 emp level16-19H	1992	17	(30)	14	(30)	83	89	2	(75)	(8)	(21)	(1)	577
17 emp level16-19HM	1992	4	(15)	22	(26)	34	70	8	(38)	(14)	(5)	(19)	336
18 emp level16-19HF	1992	14	(15)	(8)	(4)	50	19	(6)	(38)	7	(17)	18	242
1 emp level	1991	104	499	1,032	(44)	1,723	515	(908)	(602)	248	(432)	(577)	117,718
2 emp level WM	1991	(88)	209	629	337	889	300	(333)	(630)	(79)	(338)	(452)	55,797
3 emp level WF	1991	316	44	405	(294)	498	(155)	(350)	48	493	(115)	(121)	45,385
4 emp level BL	1991	(102)	205	8	(120)	213	284	(218)	87	(190)	(14)	14	12,074
5 emp level BM	1991	(17)	130	(15)	(91)	205	149	(102)	36	(62)	(23)	(47)	5,961
6 emp level BF	1991	(86)	75	24	(30)	8	136	(117)	52	(129)	8	62	6,113
7 emp level H	1991	(59)	106	188	(1)	166	158	(144)	(162)	103	(89)	(8)	9,828
8 emp level HM	1991	(72)	73	198	16	107	78	(104)	(60)	22	(75)	(69)	5,979
9 emp level HF	1991	13	33	(10)	(17)	59	80	(39)	(103)	81	(14)	62	3,848
10 emp level16-19	1991	51	38	57	29	1,065	612	(524)	(1,290)	55	(43)	(97)	5,906
11 emp level16-19M	1991	(29)	23	7	111	559	399	(257)	(742)	(16)	(59)	(118)	3,044
12 emp level 16-19F	1991	81	14	50	(82)	507	212	(267)	(547)	70	16	21	2,862
13 emp levelB16-19	1991	(13)	16	24	2	87	142	(130)	(127)	(16)	26	(12)	494
14 emp level16-19BM	1991	(15)	26	20	-	68	66	(43)	(84)	(9)	6	(5)	255
15 emp level16-19BF	1991	1	(11)	4	3	19	76	(87)	(43)	(7)	21	(7)	239
16 emp level16-19H	1991	(9)	21	(11)	5	51	52	15	(113)	54	(19)	(21)	602
17 emp level16-19HM	1991	(39)	16	5	8	21	35	24	(72)	30	(12)	(42)	356
18 emp level16-19HF	1991	30	5	(15)	(4)	30	17	(9)	(41)	24	(7)	21	246
1 emp level	1990	248	794	232	930	1,375	359	(786)	(1,314)	393	(712)	(353)	118,793
2 emp level WM	1990	131	335	188	557	1,004	275	(381)	(860)	(50)	(470)	(343)	56,703
3 emp level WF	1990	116	259	72	240	337	16	(327)	(152)	256	(261)	88	45,558
4 emp level BL	1990	(29)	149	14	117	16	45	(133)	(176)	113	6	(117)	12,175
5 emp level BM	1990	23	91	52	68	87	37	(60)	(97)	20	(13)	(45)	5,995
6 emp level BF	1990	(52)	59	(40)	49	(70)	9	(74)	(79)	93	19	(72)	6,180
7 emp level H	1990	(21)	220	18	185	149	(10)	37	(265)	(33)	(160)	(111)	9,845
8 emp level HM	1990	(30)	113	(6)	173	20	86	31	(141)	(16)	(121)	(138)	6,021
9 emp level HF	1990	9	107	24	12	129	(96)	6	(124)	(16)	(40)	27	3,823
10 emp level16-19	1990	(80)	216	(21)	43	1,045	696	(713)	(1,414)	(8)	(136)	42	6,581
11 emp level16-19M	1990	(34)	79	77	62	534	391	(382)	(824)	25	(64)	(32)	3,427
12 emp level 16-19F	1990	(46)	137	(97)	(19)	510	305	(331)	(590)	(33)	(72)	74	3,154
13 emp levelB16-19	1990	(49)	29	28	(40)	71	126	(80)	(154)	11	(2)	(40)	598
14 emp level16-19BM	1990	(26)	12	24	(14)	23	83	(49)	(78)	2	26	(51)	303
15 emp level16-19BF	1990	(24)	18	4	(26)	48	44	(32)	(75)	8	(28)	11	296
16 emp level16-19H	1990	(9)	46	(56)	45	47	46	14	(86)	(41)	(46)	(8)	668
17 emp level16-19HM	1990	-	26	(6)	24	24	37	(14)	(69)	(22)	(32)	(1)	412
18 emp level16-19HF	1990	(9)	20	(50)	21	23	10	27	(18)	(19)	(13)	(7)	256
1 emp level	1989	237	821	503	692	1,680	783	(410)	(1,594)	696	(26)	(470)	117,342
2 emp level WM	1989	265	545	311	407	1,248	328	(271)	(1,349)	350	(357)	(176)	56,352
3 emp level WF	1989	(25)	143	195	64	209	18	(6)	11	341	232	(197)	45,232

4 emp level BL	1989	(50)	106	(62)	183	141	341	(167)	(241)	32	68	(67)	11,953
5 emp level BM	1989	(36)	104	(42)	114	170	161	(92)	(179)	(9)	(8)	(39)	5,928
6 emp level BF	1989	(14)	2	(20)	69	(29)	180	(74)	(63)	41	76	(28)	6,025
7 emp level H	1989	167	63	(43)	147	35	64	(41)	(56)	21	88	(68)	8,573
8 emp level HM	1989	139	22	(93)	116	122	(4)	(3)	(75)	50	(58)	7	5,172
9 emp level HF	1989	26	43	49	32	(89)	69	(38)	18	(29)	147	(75)	3,401
10 emp level16-19	1989	5	130	146	121	1,180	826	(328)	(1,792)	136	(32)	(72)	6,759
11 emp level16-19M	1989	60	132	71	87	719	514	(246)	(1,077)	86	(48)	(56)	3,477
12 emp level 16-19F	1989	(56)	(2)	76	33	461	312	(83)	(714)	50	15	(15)	3,282
13 emp levelB16-19	1989	63	(32)	25	26	118	223	(112)	(257)	54	24	33	625
14 emp level16-19BM	1989	35	(5)	(17)	14	133	106	(70)	(175)	43	23	5	327
15 emp level16-19BF	1989	29	(28)	42	12	(15)	117	(42)	(83)	13	-	28	298
16 emp level16-19H	1989	2	8	(3)	44	(9)	102	(1)	(112)	24	(36)	37	548
17 emp level16-19HM	1989	25	10	(7)	21	16	51	(8)	(88)	30	(44)	44	319
18 emp level16-19HF	1989	(23)	(1)	3	23	(25)	51	7	(24)	(6)	8	(7)	229
1 emp level	1988	321	407	1,038	317	1,987	857	(329)	(1,263)	776	64	(336)	114,968
2 emp level WM	1988	326	119	690	389	1,155	462	(298)	(965)	(73)	(142)	(309)	55,550
3 emp level WF	1988	182	265	247	(115)	500	(99)	79	(71)	619	237	(86)	44,262
4 emp level BL	1988	(129)	(15)	121	46	157	434	(69)	(198)	109	50	15	11,658
5 emp level BM	1988	(89)	17	181	34	102	135	43	(153)	(13)	(28)	(15)	5,824
6 emp level BF	1988	(40)	(32)	(60)	12	55	299	(112)	(45)	122	78	30	5,834
7 emp level H	1988	46	(96)	12	56	276	62	(39)	87	(16)	34	(60)	8,250
8 emp level HM	1988	(44)	(37)	83	24	134	86	(36)	73	(43)	29	6	4,972
9 emp level HF	1988	90	(59)	(71)	32	142	(24)	(3)	14	27	4	(65)	3,278
10 emp level16-19	1988	(30)	(111)	230	220	1,428	774	(521)	(1,624)	(51)	27	27	6,805
11 emp level16-19M	1988	(53)	(43)	210	183	724	419	(259)	(942)	(88)	89	(89)	3,492
12 emp level 16-19F	1988	24	(68)	20	37	703	355	(261)	(682)	37	(62)	116	3,313
13 emp levelB16-19	1988	(19)	(12)	55	44	113	173	(44)	(217)	15	(3)	9	601
14 emp level16-19BM	1988	(45)	2	82	36	48	85	(32)	(129)	15	7	(17)	316
15 emp level16-19BF	1988	26	(14)	(27)	8	65	88	(12)	(88)	-	(10)	26	285
16 emp level16-19H	1988	21	(33)	(9)	39	78	83	(62)	(39)	(38)	(10)	5	523
17 emp level16-19HM	1988	(27)	(12)	-	31	29	37	(27)	(22)	(20)	26	(9)	292
18 emp level16-19HF	1988	48	(22)	(8)	8	50	45	(35)	(17)	(18)	(36)	13	231

2%

	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ann
1 emp level	1997		0.40	0.98	0.39	0.73	0.69	0.68	(0.37)	(0.68)	0.54	0.25	(0.16)	129,558
2 emp level WM	1997		0.28	0.94	0.71	1.21	0.93	0.59	(0.64)	(1.26)	0.43	0.29	(0.60)	59,998
3 emp level WF	1997		0.56	0.68	0.02	0.22	0.55	0.26	(0.55)	0.26	0.76	0.17	0.22	49,859
4 emp level BL	1997		(0.07)	1.57	0.91	0.17	0.21	2.63	1.34	(1.31)	(0.08)	0.17	0.11	13,969
5 emp level BM	1997		0.96	0.73	1.55	1.23	0.85	2.60	1.89	(2.36)	0.46	(0.37)	(2.12)	6,607
6 emp level BF	1997		(0.96)	2.31	0.37	(0.78)	(0.37)	2.65	0.86	(0.36)	(0.58)	0.66	2.13	7,362
7 emp level H	1997		(0.10)	0.36	(0.19)	2.49	1.22	0.69	0.81	(1.01)	0.55	0.75	(0.40)	12,726
8 emp level HM	1997		(0.37)	0.90	0.43	2.56	1.64	(0.53)	1.00	(1.71)	0.95	1.82	(1.85)	7,728
9 emp level HF	1997		0.31	(0.49)	(1.11)	2.39	0.57	2.62	0.51	0.08	(0.08)	(0.90)	1.91	4,999
10 emp level16-19	1997		1.34	2.49	1.67	4.01	12.77	10.49	(7.26)	(16.80)	2.13	2.07	0.95	6,661
11 emp level16-19M	1997		3.77	0.43	2.51	8.13	11.37	10.66	(7.27)	(16.66)	3.67	0.48	(1.54)	3,401
12 emp level 16-19F	1997		(0.97)	4.57	0.80	(0.13)	14.30	10.34	(7.24)	(16.95)	0.53	3.79	3.59	3,260
13 emp levelB16-19	1997		4.11	2.92	(2.83)	(1.89)	9.62	30.30	(5.26)	(22.09)	5.14	(3.15)	(2.12)	631
14 emp level16-19BM	1997		19.44	(8.91)	10.64	6.15	5.43	30.24	(3.96)	(25.55)	16.61	(12.97)	(11.27)	282
15 emp level16-19BF	1997		(5.80)	12.62	(11.75)	(8.36)	13.51	30.65	(6.61)	(18.78)	(4.80)	6.62	5.62	349
16 emp level16-19H	1997		6.91	(4.99)	1.85	8.35	8.82	(0.13)	-	(11.21)	5.37	3.99	(2.52)	714
17 emp level16-19HM	1997		11.39	(7.23)	(0.27)	20.49	2.91	(2.61)	0.89	(14.16)	13.66	6.35	(7.25)	420
18 emp level16-19HF	1997		1.44	(2.14)	5.09	(7.61)	18.73	3.47	(1.22)	(7.10)	(5.32)	-	5.61	294
1 emp level	1996		0.82	0.69	0.32	0.80	1.04	0.68	(0.34)	(0.48)	0.71	(0.22)	(0.20)	126,708
2 emp level WM	1996		0.66	0.54	0.67	1.15	1.65	0.57	(0.61)	(1.11)	0.64	(0.78)	(0.09)	58,888
3 emp level WF	1996		1.28	0.62	(0.32)	0.29	0.55	0.46	(0.35)	0.73	0.59	0.41	(0.33)	48,920
4 emp level BL	1996		(0.27)	1.27	0.65	1.52	(0.21)	1.79	0.05	(1.78)	1.84	(0.17)	0.07	13,542
5 emp level BM	1996		0.55	1.28	0.78	2.00	(0.12)	2.36	0.89	(3.10)	1.64	(0.61)	(0.58)	6,456
6 emp level BF	1996		(1.02)	1.26	0.52	1.08	(0.27)	1.25	(0.70)	(0.55)	2.02	0.22	0.66	7,086
7 emp level H	1996		0.91	0.23	0.28	1.14	1.64	1.14	1.17	0.43	1.70	0.71	0.27	11,642
8 emp level HM	1996		1.06	0.16	0.50	1.71	2.39	0.65	0.47	(1.07)	2.43	(0.71)	0.76	7,039
9 emp level HF	1996		0.68	0.34	(0.09)	0.25	0.50	1.93	2.26	2.75	0.63	2.83	(0.44)	4,602
10 emp level16-19	1996		1.36	1.17	2.25	5.99	15.02	10.26	(8.51)	(13.41)	0.08	(2.26)	1.01	6,500
11 emp level16-19M	1996		2.88	(0.10)	5.44	5.68	16.02	9.89	(9.33)	(14.36)	(0.49)	(5.64)	1.47	3,310
12 emp level 16-19F	1996		(0.14)	2.49	(1.03)	6.36	13.95	10.67	(7.63)	(12.39)	0.67	1.20	0.53	3,190
13 emp levelB16-19	1996		(4.70)	9.07	7.41	8.92	0.15	25.00	(10.74)	(18.26)	1.02	(4.69)	2.81	613
14 emp level16-19BM	1996		5.36	9.32	12.02	7.61	(0.64)	27.83	(7.09)	(20.71)	0.34	(13.70)	(1.98)	289
15 emp level16-19BF	1996		(11.69)	8.46	3.05	10.53	0.60	22.78	(13.98)	(15.69)	1.33	3.93	6.94	324
16 emp level16-19H	1996		12.24	(6.39)	(1.50)	2.36	12.87	4.09	(4.07)	(2.64)	3.31	(4.80)	(0.61)	646
17 emp level16-19HM	1996		20.18	(3.56)	2.64	(1.80)	9.69	0.72	(9.00)	(4.17)	5.71	-	(4.11)	384
18 emp level16-19HF	1996		1.22	(10.48)	(8.56)	10.34	18.30	9.43	3.10	(0.67)	0.34	(10.74)	4.14	261
1 emp level	1995		0.61	0.49	0.27	0.22	0.94	0.66	(0.49)	(0.60)	0.64	(0.30)	(0.37)	124,900
2 emp level WM	1995		0.29	0.57	0.38	0.41	1.92	0.53	(0.63)	(1.05)	0.23	(0.86)	(0.12)	58,146
3 emp level WF	1995		0.55	0.30	0.12	(0.01)	0.23	0.92	(0.49)	0.05	0.56	0.08	(0.56)	48,344
4 emp level BL	1995		1.67	0.85	0.16	0.26	(0.13)	0.17	(0.38)	(0.43)	2.63	1.04	(1.25)	13,279
5 emp level BM	1995		2.28	1.51	(0.26)	(0.57)	0.97	0.17	(1.00)	0.08	1.46	(0.98)	(1.70)	6,422
6 emp level BF	1995		1.10	0.22	0.56	1.06	(1.17)	0.18	0.22	(0.91)	3.75	2.91	(0.85)	6,857
7 emp level H	1995		1.74	1.35	1.02	0.01	1.86	1.24	(0.98)	0.92	0.04	(1.16)	0.19	11,127
8 emp level HM	1995		1.36	1.54	1.35	0.85	1.94	0.90	(1.80)	0.03	0.25	(2.02)	1.40	6,725
9 emp level HF	1995		2.32	1.07	0.51	(1.29)	1.75	1.72	0.34	2.29	(0.26)	0.11	(1.60)	4,403
10 emp level16-19	1995		(0.42)	3.92	(0.05)	3.21	19.93	8.04	(4.97)	(18.48)	(0.26)	(0.54)	0.07	6,419
11 emp level16-19M	1995		0.24	3.74	2.37	1.99	22.64	9.96	(6.76)	(17.88)	(2.79)	(0.73)	(0.90)	3,292
12 emp level 16-19F	1995		(1.11)	4.15	(2.46)	4.46	17.12	5.97	(2.96)	(19.14)	2.52	(0.30)	1.03	3,127
13 emp levelB16-19	1995		7.64	0.81	3.02	2.54	18.86	25.16	(10.37)	(14.43)	(3.51)	16.09	(11.48)	586
14 emp level16-19BM	1995		0.43	0.87	6.44	(7.26)	39.57	23.68	(14.36)	(9.71)	(10.10)	22.46	(21.30)	285
15 emp level16-19BF	1995		14.91	0.76	0.38	11.32	2.71	27.06	(6.49)	(18.89)	3.42	10.26	(1.50)	301
16 emp level16-19H	1995		2.68	7.30	0.97	(2.73)	23.76	6.40	(5.39)	(15.89)	(2.05)	(10.93)	15.70	645
17 emp level16-19HM	1995		12.63	7.79	(0.87)	(0.87)	18.24	12.44	(5.53)	(15.93)	(6.41)	(10.12)	24.50	358
18 emp level16-19HF	1995		(7.30)	6.69	3.32	(5.00)	30.83	(0.57)	(5.20)	(15.85)	3.62	(12.24)	5.58	287
1 emp level	1994		0.50	0.28	0.63	1.10	0.75	0.52	(0.01)	(0.58)	0.77	0.14	(0.13)	123,060
2 emp level WM	1994		0.04	0.44	0.89	1.20	1.50	0.59	0.13	(1.21)	0.42	(0.09)	(0.20)	57,452
3 emp level WF	1994		1.05	(0.12)	0.31	1.10	(0.32)	0.44	(0.18)	0.08	0.86	0.56	(0.23)	47,738
4 emp level BL	1994		0.80	1.52	0.92	0.54	1.63	0.93	(0.52)	(0.17)	1.26	(0.50)	0.57	12,835
5 emp level BM	1994		1.49	2.32	0.95	1.99	0.54	0.97	(0.72)	0.38	1.75	(0.62)	1.22	6,241
6 emp level BF	1994		0.17	0.78	0.86	(0.81)	2.68	0.90	(0.33)	(0.70)	0.81	(0.39)	(0.06)	6,595
7 emp level H	1994		1.59	2.13	(0.51)	2.66	(0.67)	1.07	(0.12)	(0.51)	2.35	0.59	(1.39)	10,788
8 emp level HM	1994		(0.03)	1.82	0.33	2.50	(0.02)	0.85	(0.18)	(0.85)	2.38	0.61	(1.97)	6,530
9 emp level HF	1994		4.12	2.61	(1.74)	2.92	(1.65)	1.37	(0.02)	-	2.31	0.57	(0.50)	4,258
10 emp level16-19	1994		0.07	(0.22)	2.66	4.55	18.77	9.81	(4.46)	(21.14)	2.71	0.55	1.20	6,161
11 emp level16-19M	1994		0.91	(0.86)	2.10	5.61	21.53	11.13	(3.44)	(21.05)	2.25	(1.76)	(1.43)	3,156
12 emp level 16-19F	1994		(0.76)	0.40	3.25	3.50	15.97	8.42	(5.54)	(21.26)	3.21	3.11	4.01	3,005
13 emp levelB16-19	1994		(16.19)	(2.36)	4.40	(7.79)	38.13	27.11	(9.49)	(21.70)	(1.83)	5.79	(9.36)	552
14 emp level16-19BM	1994		(12.50)	11.33	(4.42)	2.78	40.99	27.48	(11.53)	(18.41)	(2.43)	8.19	(7.57)	276
15 emp level16-19BF	1994		(19.08)	(12.93)	13.10	(16.60)	35.19	26.71	(7.30)	(25.07)	(1.17)	3.15	(11.83)	275
16 emp level16-19H	1994		(2.06)	10.90	0.86	3.42	10.08	10.06	(3.14)	(22.54)	7.45	3.05	2.63	609
17 emp level16-19HM	1994		(7.37)	9.24	2.33	(8.83)	12.19	9.47	1.27	(24.87)	8.36	(0.62)	3.73	341
18 emp level16-19HF	1994		7.73	13.40	(1.69)	22.32	7.72	10.75	(8.24)	(19.23)	5.95	7.49	1.39	268
1 emp level	1993		0.53	0.60	0.36	1.15	1.20	0.63	(0.27)	(1.10)	0.59	0.15	0.01	120,259

2 emp level WM	1993	0.23	0.77	0.68	1.21	1.71	0.52	(0.12)	(1.48)	0.19	(0.21)	(0.53)	56,656
3 emp level WF	1993	0.36	0.60	0.02	0.87	0.86	0.28	(0.43)	(0.53)	0.85	0.64	0.40	46,390
4 emp level BL	1993	2.08	(0.81)	0.21	1.94	0.69	2.39	0.13	(1.58)	1.00	(0.33)	0.40	12,382
5 emp level BM	1993	1.63	(1.17)	0.33	2.83	1.16	3.54	(0.38)	(2.77)	0.33	(1.25)	0.35	6,047
6 emp level BF	1993	2.50	(0.47)	0.10	1.10	0.24	1.29	0.63	(0.42)	1.64	0.52	0.46	6,334
7 emp level H	1993	0.42	2.28	0.22	1.52	0.92	0.46	0.66	(0.44)	(0.29)	0.02	0.79	10,361
8 emp level HM	1993	0.60	2.13	(0.27)	1.65	1.94	0.83	1.04	0.43	(1.60)	(0.39)	(0.16)	6,328
9 emp level HF	1993	0.13	2.54	0.98	1.31	(0.66)	(0.12)	0.05	(1.85)	1.86	0.67	2.28	4,033
10 emp level16-19	1993	1.92	(0.10)	1.45	6.39	17.09	14.11	(5.45)	(20.15)	(0.66)	1.33	0.32	5,805
11 emp level16-19M	1993	1.71	2.44	0.04	6.36	19.80	13.40	(4.20)	(21.63)	(2.02)	0.56	(2.19)	2,994
12 emp level 16-19F	1993	2.09	(2.72)	3.04	6.41	14.23	14.89	(6.85)	(18.48)	0.85	2.17	2.88	2,811
13 emp levelB16-19	1993	1.13	(18.26)	8.17	20.65	8.98	45.79	(7.49)	(34.23)	(5.83)	1.15	4.76	494
14 emp level16-19BM	1993	2.28	(10.27)	8.46	18.35	14.73	35.47	(7.23)	(37.63)	(12.93)	5.45	0.94	254
15 emp level16-19BF	1993	-	(25.78)	7.19	23.46	1.81	60.00	(7.78)	(30.42)	0.87	(2.15)	8.33	239
16 emp level16-19H	1993	1.77	(0.19)	2.52	1.70	4.65	18.83	(1.64)	(8.05)	(2.81)	0.68	(6.42)	570
17 emp level16-19HM	1993	7.09	5.63	0.31	(1.25)	13.29	10.89	0.50	(7.52)	(12.20)	8.02	(12.57)	337
18 emp level16-19HF	1993	(5.29)	(8.37)	6.09	6.22	(7.66)	32.68	(4.78)	(8.88)	11.86	(8.33)	2.48	233
1 emp level	1992	0.08	0.78	0.72	0.52	1.22	0.76	(0.56)	(0.99)	0.26	(0.02)	(0.14)	118,492
2 emp level WM	1992	(0.03)	0.90	1.16	0.88	1.46	0.91	(0.51)	(1.21)	(0.08)	(0.52)	(0.16)	55,959
3 emp level WF	1992	0.25	0.60	0.28	0.05	0.58	0.24	(0.88)	(0.55)	0.92	0.62	(0.06)	45,710
4 emp level BL	1992	(1.14)	1.02	0.51	0.38	2.39	1.94	0.22	(1.66)	(0.32)	(0.37)	(0.50)	12,151
5 emp level BM	1992	(1.54)	1.04	1.16	0.70	2.64	1.83	(0.31)	(1.42)	(0.58)	0.28	(1.38)	5,930
6 emp level BF	1992	(0.74)	0.99	(0.10)	0.07	2.16	2.03	0.74	(1.88)	(0.06)	(1.00)	0.38	6,221
7 emp level H	1992	0.35	2.80	0.58	0.30	0.94	0.68	-	(0.90)	(0.16)	(1.10)	1.48	10,027
8 emp level HM	1992	0.94	3.33	0.68	0.38	0.51	2.02	0.69	0.22	0.19	(2.21)	1.43	6,093
9 emp level HF	1992	(0.49)	1.98	0.40	0.20	1.58	(1.33)	(1.07)	(2.70)	(0.73)	0.78	1.56	3,934
10 emp level16-19	1992	(1.30)	(1.39)	2.88	3.46	17.48	14.22	(4.81)	(20.53)	0.48	(0.82)	1.66	5,669
11 emp level16-19M	1992	(3.86)	(0.24)	5.25	3.71	20.01	15.13	(5.84)	(19.69)	0.24	(1.55)	(0.77)	2,944
12 emp level 16-19F	1992	1.38	(2.53)	0.44	3.22	14.76	13.23	(3.65)	(21.45)	0.74	0.04	4.32	2,724
13 emp levelB16-19	1992	(5.44)	(9.51)	4.40	(0.94)	29.31	29.07	(4.96)	(33.83)	(5.18)	6.41	6.47	492
14 emp level16-19BM	1992	(11.46)	(3.13)	(11.06)	5.70	33.33	36.03	(11.62)	(30.89)	-	1.77	5.65	249
15 emp level16-19BF	1992	1.79	(15.79)	22.40	(6.81)	25.57	22.18	2.38	(36.63)	(10.55)	11.79	7.80	243
16 emp level16-19H	1992	3.19	(5.45)	2.69	(5.62)	16.47	15.16	0.30	(11.06)	(1.33)	(3.53)	(0.17)	577
17 emp level16-19HM	1992	1.31	(4.84)	7.46	(8.20)	11.68	21.54	2.03	(9.43)	(3.84)	(1.42)	(5.49)	336
18 emp level16-19HF	1992	6.19	(6.25)	(3.56)	(1.84)	23.47	7.22	(2.13)	(13.77)	2.94	(6.94)	7.89	242
1 emp level	1991	0.09	0.43	0.89	(0.04)	1.47	0.43	(0.76)	(0.51)	0.21	(0.36)	(0.49)	117,718
2 emp level WM	1991	(0.16)	0.38	1.15	0.61	1.59	0.53	(0.58)	(1.11)	(0.14)	(0.60)	(0.81)	55,797
3 emp level WF	1991	0.71	0.10	0.90	(0.65)	1.10	(0.34)	(0.77)	0.11	1.09	(0.25)	(0.26)	45,385
4 emp level BL	1991	(0.86)	1.74	0.07	(1.00)	1.79	2.34	(1.76)	0.71	(1.55)	(0.12)	0.12	12,074
5 emp level BM	1991	(0.29)	2.25	(0.25)	(1.54)	3.53	2.48	(1.66)	0.59	(1.02)	(0.38)	(0.78)	5,961
6 emp level BF	1991	(1.41)	1.24	0.39	(0.49)	0.13	2.23	(1.87)	0.85	(2.09)	0.13	1.02	6,113
7 emp level H	1991	(0.62)	1.11	1.95	(0.01)	1.69	1.58	(1.42)	(1.62)	1.05	(0.90)	(0.08)	9,828
8 emp level HM	1991	(1.24)	1.27	3.41	0.27	1.78	1.27	(1.68)	(0.98)	0.36	(1.24)	(1.15)	5,979
9 emp level HF	1991	0.34	0.87	(0.26)	(0.45)	1.55	2.07	(0.99)	(2.64)	2.13	(0.36)	1.60	3,848
10 emp level16-19	1991	0.93	0.69	1.02	0.51	18.81	9.10	(7.14)	(18.93)	1.00	(0.77)	(1.75)	5,906
11 emp level16-19M	1991	(1.03)	0.82	0.25	3.93	19.03	11.41	(6.60)	(20.40)	(0.55)	(2.05)	(4.18)	3,044
12 emp level 16-19F	1991	3.04	0.51	1.81	(2.92)	18.60	6.56	(7.75)	(17.21)	2.66	0.59	0.77	2,862
13 emp levelB16-19	1991	(2.90)	3.67	5.31	0.42	18.20	25.13	(18.39)	(22.01)	(3.56)	5.99	(2.61)	494
14 emp level16-19BM	1991	(7.25)	13.54	9.17	-	28.57	21.57	(11.56)	(25.53)	(3.67)	2.54	(2.07)	255
15 emp level16-19BF	1991	0.41	(4.51)	1.72	1.27	7.92	29.34	(25.97)	(17.34)	(3.41)	10.61	(3.20)	239
16 emp level16-19H	1991	(1.59)	3.78	(1.91)	0.88	8.93	8.36	2.23	(16.40)	9.38	(3.02)	(3.44)	602
17 emp level16-19HM	1991	(11.08)	5.11	1.52	2.40	6.14	9.64	6.03	(17.06)	8.57	(3.16)	(11.41)	356
18 emp level16-19HF	1991	14.08	2.06	(6.05)	(1.72)	13.10	6.56	(3.26)	(15.36)	10.62	(2.80)	8.64	246
1 emp level	1990	0.21	0.68	0.20	0.79	1.15	0.30	(0.65)	(1.09)	0.33	(0.60)	(0.30)	118,793
2 emp level WM	1990	0.24	0.60	0.34	0.99	1.77	0.48	(0.66)	(1.49)	(0.09)	(0.83)	(0.61)	56,703
3 emp level WF	1990	0.26	0.57	0.16	0.53	0.74	0.03	(0.71)	(0.33)	0.56	(0.57)	0.19	45,558
4 emp level BL	1990	(0.24)	1.24	0.12	0.96	0.13	0.37	(1.08)	(1.44)	0.94	0.05	(0.96)	12,175
5 emp level BM	1990	0.40	1.56	0.88	1.14	1.44	0.60	(0.97)	(1.59)	0.33	(0.22)	(0.75)	5,995
6 emp level BF	1990	(0.83)	0.95	(0.64)	0.79	(1.12)	0.15	(1.19)	(1.29)	1.54	0.31	(1.17)	6,180
7 emp level H	1990	(0.22)	2.30	0.18	1.89	1.49	(0.10)	0.37	(2.61)	(0.33)	(1.62)	(1.14)	9,845
8 emp level HM	1990	(0.51)	1.94	(0.10)	2.91	0.33	1.40	0.50	(2.26)	(0.26)	(1.99)	(2.31)	6,021
9 emp level HF	1990	0.24	2.87	0.63	0.31	3.33	(2.40)	0.15	(3.17)	(0.42)	(1.06)	0.72	3,823
10 emp level16-19	1990	(1.27)	3.48	(0.33)	0.67	16.20	9.28	(8.70)	(18.91)	(0.13)	(2.25)	0.71	6,581
11 emp level16-19M	1990	(1.05)	2.47	2.35	1.85	15.66	9.91	(8.81)	(20.84)	0.80	(2.03)	(1.04)	3,427
12 emp level 16-19F	1990	(1.50)	4.54	(3.07)	(0.62)	16.77	8.59	(8.58)	(16.74)	(1.12)	(2.48)	2.61	3,154
13 emp levelB16-19	1990	(8.09)	5.21	4.78	(6.51)	12.37	19.53	(10.38)	(22.29)	2.05	(0.36)	(7.33)	598
14 emp level16-19BM	1990	(8.70)	4.40	8.42	(4.53)	7.80	26.10	(12.22)	(22.16)	0.73	9.42	(16.89)	303
15 emp level16-19BF	1990	(7.82)	6.36	1.33	(8.52)	17.20	13.46	(8.63)	(22.12)	3.03	(10.29)	4.51	296
16 emp level16-19H	1990	(1.40)	7.28	(8.26)	7.23	7.05	6.44	1.84	(11.11)	(5.96)	(7.11)	(1.33)	668
17 emp level16-19HM	1990	-	6.74	(1.46)	5.91	5.58	8.15	(2.85)	(14.47)	(5.39)	(8.29)	(0.28)	412
18 emp level16-19HF	1990	(3.53)	8.13	(18.80)	9.72	9.70	3.85	10.00	(6.06)	(6.81)	(5.00)	(2.83)	256
1 emp level	1989	0.21	0.71	0.43	0.59	1.44	0.66	(0.34)	(1.34)	0.59	(0.02)	(0.40)	117,342
2 emp level WM	1989	0.48	0.99	0.56	0.73	2.22	0.57	(0.47)	(2.34)	0.62	(0.63)	(0.31)	56,352
3 emp level WF	1989	(0.06)	0.32	0.44	0.14	0.46	0.04	(0.01)	0.02	0.75	0.51	(0.43)	45,232

4 emp level BL	1989	(0.43)	0.91	(0.53)	1.56	1.19	2.84	(1.35)	(1.98)	0.27	0.57	(0.56)	11,953
5 emp level BM	1989	(0.63)	1.82	(0.72)	1.97	2.89	2.66	(1.48)	(2.92)	(0.15)	(0.13)	(0.66)	5,928
6 emp level BF	1989	(0.24)	0.03	(0.34)	1.16	(0.48)	3.02	(1.20)	(1.04)	0.68	1.26	(0.46)	6,025
7 emp level H	1989	2.02	0.75	(0.51)	1.74	0.41	0.74	(0.47)	(0.65)	0.24	1.02	(0.78)	8,573
8 emp level HM	1989	2.80	0.43	(1.81)	2.30	2.37	(0.08)	(0.06)	(1.42)	0.96	(1.11)	0.13	5,172
9 emp level HF	1989	0.79	1.29	1.45	0.94	(2.58)	2.05	(1.11)	0.53	(0.85)	4.35	(2.12)	3,401
10 emp level16-19	1989	0.08	2.14	2.36	1.91	18.27	10.81	(3.87)	(22.02)	2.14	(0.49)	(1.12)	6,759
11 emp level16-19M	1989	2.02	4.35	2.24	2.69	21.65	12.72	(5.40)	(25.00)	2.66	(1.45)	(1.71)	3,477
12 emp level 16-19F	1989	(1.81)	(0.07)	2.51	1.06	14.69	8.67	(2.12)	(18.65)	1.61	0.47	(0.47)	3,282
13 emp levelB16-19	1989	12.86	(5.79)	4.80	4.76	20.63	32.32	(12.27)	(32.08)	9.93	4.01	5.31	625
14 emp level16-19BM	1989	14.23	(1.78)	(6.16)	5.41	48.72	26.11	(13.67)	(39.59)	16.10	7.42	1.50	327
15 emp level16-19BF	1989	11.89	(10.26)	17.14	4.18	(5.02)	41.20	(10.47)	(23.12)	4.71	-	9.69	298
16 emp level16-19H	1989	0.40	1.60	(0.59)	8.71	(1.64)	18.89	(0.16)	(17.47)	4.54	(6.51)	7.16	548
17 emp level16-19HM	1989	9.26	3.39	(2.30)	7.05	5.02	15.22	(2.07)	(23.28)	10.34	(13.75)	15.94	319
18 emp level16-19HF	1989	(10.09)	(0.49)	1.47	11.11	(10.87)	24.88	2.73	(9.13)	(2.51)	3.43	(2.90)	229
1 emp level	1988	0.29	0.36	0.92	0.28	1.74	0.74	(0.28)	(1.08)	0.67	0.06	(0.29)	114,968
2 emp level WM	1988	0.60	0.22	1.27	0.71	2.08	0.82	(0.52)	(1.70)	(0.13)	(0.25)	(0.56)	55,550
3 emp level WF	1988	0.42	0.61	0.56	(0.26)	1.14	(0.22)	0.18	(0.16)	1.40	0.53	(0.19)	44,262
4 emp level BL	1988	(1.13)	(0.13)	1.07	0.40	1.37	3.74	(0.57)	(1.66)	0.93	0.42	0.13	11,658
5 emp level BM	1988	(1.58)	0.31	3.25	0.59	1.76	2.29	0.71	(2.52)	(0.22)	(0.47)	(0.26)	5,824
6 emp level BF	1988	(0.69)	(0.56)	(1.05)	0.21	0.97	5.24	(1.87)	(0.76)	2.09	1.31	0.50	5,834
7 emp level H	1988	0.57	(1.19)	0.15	0.70	3.43	0.74	(0.46)	1.04	(0.19)	0.40	(0.71)	8,250
8 emp level HM	1988	(0.91)	(0.77)	1.74	0.50	2.75	1.72	(0.71)	1.45	(0.84)	0.57	0.12	4,972
9 emp level HF	1988	2.81	(1.79)	(2.20)	1.01	4.45	(0.72)	(0.09)	0.42	0.81	0.12	(1.94)	3,278
10 emp level16-19	1988	(0.49)	(1.81)	3.83	3.53	22.11	9.81	(6.02)	(19.95)	(0.78)	0.42	0.42	6,805
11 emp level16-19M	1988	(1.71)	(1.41)	6.99	5.69	21.31	10.16	(5.70)	(22.00)	(2.63)	2.74	(2.66)	3,492
12 emp level 16-19F	1988	0.79	(2.21)	0.67	1.22	22.97	9.43	(6.34)	(17.68)	1.16	(1.93)	3.68	3,313
13 emp levelB16-19	1988	(3.86)	(2.54)	11.93	8.53	20.18	25.71	(5.20)	(27.06)	2.56	(0.50)	1.51	601
14 emp level16-19BM	1988	(17.86)	0.97	39.23	12.37	14.68	22.67	(6.96)	(30.14)	5.02	2.23	(5.30)	316
15 emp level16-19BF	1988	10.83	(5.26)	(10.71)	3.56	27.90	29.53	(3.11)	(23.53)	-	(3.50)	9.42	285
16 emp level16-19H	1988	4.42	(6.65)	(1.94)	8.59	15.82	14.54	(9.48)	(6.59)	(6.87)	(1.94)	0.99	523
17 emp level16-19HM	1988	(9.28)	(4.55)	-	12.30	10.25	11.86	(7.74)	(6.83)	(6.67)	9.29	(2.94)	292
18 emp level16-19HF	1988	26.09	(9.48)	(3.81)	3.96	23.81	17.31	(11.48)	(6.30)	(7.11)	(15.32)	6.53	231

Distribution of wage and salary workers paid hourly rates, by

Fourth quarter 1997 averages, not seasonally adjusted

Thousands of individuals

Occupation	Number				Percent		
	Total paid hourly rates	5.15*	Between \$5.15 and \$5.65	Between \$5.15 and \$6.15	% earning 5.15*	% earning between \$5.15 and \$5.65	% earning between \$5.15 and \$6.15
Total, 16 years and over	71,061	2,115	6,621	12,066	100.0	100.0	100.0
Managerial and professional specialty	9,454	73	236	571	3.5	3.6	4.7
Executive, administrative, and managerial	3,921	20	98	216	27.4	41.5	37.8
Professional specialty	5,532	54	139	357	74.0	58.9	62.5
Technical, sales, and administrative support	22,850	669	2,370	4,324	31.6	35.8	35.8
Technicians and related support	2,703	10	39	108	1.5	1.6	2.5
Sales occupations	7,552	429	1,675	2,805	64.1	70.7	64.9
Administrative support, including clerical	12,595	230	655	1,410	34.4	27.6	32.6
Service Occupations	13,155	853	2,412	3,966	40.3	36.4	32.9
Private household	425	38	70	106	4.5	2.9	2.7
Protective service	1,375	13	97	183	1.5	4.0	4.6
Service, except private household and protective**	11,355	802	2,246	3,678	94.0	93.1	92.7
Precision, production, craft, and repair	9,383	33	136	338	1.6	2.1	2.8
Mechanics and repairers	3,295	19	55	119	57.6	40.4	35.2
Construction trades	3,206		15	73	-	11.0	21.6
Other precision, production, craft, and	2,882	15	67	147	45.5	49.3	43.5
Operators, fabricators, and laborers	15,061	432	1,262	2,481	20.4	19.1	20.6
Machine operators, assemblers, and inspectors	6,994	190	459	908	44.0	36.4	36.6
Transportation and material moving occupations	3,528	53	155	368	12.3	12.3	14.8
Handlers, equipment cleaners, helpers, and laborers	4,539	189	648	1,205	43.8	51.3	48.6
Farming, forestry, and fishing	1,177	54	204	384	2.6	3.1	3.2

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997

NOTE: Data exclude the incorporated self-employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both white and black groups.

* BLS experience tells us that those workers earning slightly above or below \$5.00, tend to report their hourly wage as \$5.00. As a result, many workers who are in fact earning the \$5.15 minimum wage are reporting earning only \$5.00. There are 2,251,000 workers who said that they earn \$5.00. It is expected that most of these are earning the \$5.15 minimum wage. Characteristic or occupational data for this group is not currently available

This means that the data available for this table significantly underestimate the number of minimum wage earners for each category.

** The occupations of many of these workers is most likely food service. This can be assumed because of the total 14.5 million employed in this occupation, 6.2 million (42%) are food service; 2.5 million (17%) are health service; 3.0 million (21%) are cleaning and building service; and 2.8 million (19%) are personal service.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997
averages, not seasonally adjusted

Number of workers (in thousands)

	Total employed	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.26 to \$5.14		\$4.75		\$5.15	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	71,081	71,081	100.0	1,072	1.5	145	2	2,905	4.1	233	3	2,115	3.0
Alabama	1,258	1,258	100.0	14	1.1	-	-	88	5.3	9	.7	61	4.8
Alaska	180	180	100.0	1	.7	-	-	1	.8	0	2	2	.9
Arizona	1,198	1,198	100.0	16	1.4	-	-	67	5.6	9	.8	41	3.4
Arkansas	627	627	100.0	12	1.9	2	.3	29	4.6	2	.3	48	7.6
California	7,999	7,999	100.0	40	.5	22	.3	337	4.2	44	.5	219	2.7
Colorado	1,149	1,149	100.0	25	2.2	3	.3	17	1.5	-	-	15	1.3
Connecticut	949	949	100.0	10	1.1	-	-	54	5.7	4	.5	8	.7
Delaware	192	192	100.0	4	2.1	-	-	10	5.1	1	.3	1	.7
District of Columbia	112	112	100.0	2	1.7	-	-	5	4.1	-	-	-	-
Florida	3,736	3,736	100.0	79	2.1	12	.3	147	3.9	14	.4	111	3.0
Georgia	1,858	1,858	100.0	40	2.1	7	.4	76	4.1	-	-	79	4.3
Hawaii	292	292	100.0	3	.9	-	-	5	1.7	-	-	-	-
Idaho	380	380	100.0	3	.7	-	-	15	4.1	4	1.0	14	3.7
Illinois	3,000	3,000	100.0	80	2.0	3	.1	124	4.1	8	.3	71	2.4
Indiana	1,873	1,873	100.0	19	1.0	5	.3	62	3.3	4	.2	49	2.6
Iowa	849	849	100.0	7	.8	-	-	27	3.2	-	-	28	3.2
Kansas	680	680	100.0	4	.5	-	-	22	3.2	4	.8	21	3.1
Kentucky	1,023	1,023	100.0	11	1.1	6	.6	46	4.5	3	.3	28	2.8
Louisiana	1,093	1,093	100.0	13	1.2	-	-	49	4.4	11	1.0	61	5.6
Maine	362	362	100.0	6	1.7	-	-	9	2.4	-	-	5	1.4
Maryland	1,360	1,360	100.0	22	1.6	12	.9	44	3.2	-	-	6	.4
Massachusetts	1,627	1,627	100.0	18	1.1	3	.2	45	2.8	8	.4	17	1.0
Michigan	3,003	3,003	100.0	44	1.5	7	.2	123	4.1	17	.8	44	1.5
Minnesota	1,468	1,468	100.0	15	1.0	-	-	52	3.6	3	.2	44	3.0
Mississippi	701	701	100.0	15	2.1	-	-	57	8.1	12	1.7	63	9.0
Missouri	1,613	1,613	100.0	32	2.0	6	.4	27	1.7	-	-	22	1.3
Montana	218	218	100.0	1	.4	-	-	5	2.4	1	.5	16	7.5
Nebraska	498	498	100.0	14	2.8	-	-	16	3.2	-	-	18	3.5
Nevada	519	519	100.0	9	1.7	2	.3	26	5.0	1	.2	15	2.8
New Hampshire	336	336	100.0	9	2.7	-	-	6	1.9	-	-	2	.7
New Jersey	1,973	1,973	100.0	39	2.0	-	-	86	4.4	-	-	28	1.4
New Mexico	445	445	100.0	5	1.2	2	.5	18	4.1	1	.3	15	3.3
New York	3,874	3,874	100.0	68	1.7	10	.2	227	5.9	9	.2	81	2.1
North Carolina	1,998	1,998	100.0	9	.4	6	.3	97	4.9	4	.2	72	3.6
North Dakota	171	171	100.0	5	2.8	2	1.0	5	3.0	0	.3	7	4.3

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (in thousands) — Continued

	\$5.16 to \$5.65		\$5.66 to \$6.15		\$6.16 to \$6.65		\$6.67 to 6.99		\$7.00 or more	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	4,506	6.3	5,445	7.7	3,372	4.7	861	1.2	50,661	71.3
Alabama	80	6.3	103	8.2	78	6.2	28	2.2	829	65.9
Alaska	5	2.6	11	6.1	3	1.6	1	.3	157	66.9
Arizona	75	6.2	117	9.8	44	3.7	10	.9	823	69.1
Arkansas	68	9.3	47	7.4	39	6.2	6	1.0	386	61.6
California	597	7.5	709	8.9	381	4.8	86	1.1	5,609	70.1
Colorado	60	5.2	57	5.0	76	6.6	21	1.8	674	76.1
Connecticut	54	5.7	45	4.8	15	1.6	14	1.4	750	79.1
Delaware	3	1.8	18	10.0	9	4.6	1	.4	145	75.2
District of Columbia	5	4.1	10	9.4	2	2.1	1	1.3	86	77.3
Florida	278	7.4	419	11.2	180	4.8	44	1.2	2,467	66.0
Georgia	111	8.0	135	7.3	90	4.8	22	1.2	1,297	69.8
Hawaii	23	7.7	11	3.7	20	6.8	4	1.3	228	77.9
Idaho	24	8.4	30	8.0	22	5.7	7	1.7	265	69.8
Illinois	156	5.2	228	7.5	151	5.0	46	1.5	2,165	72.1
Indiana	117	6.2	137	7.3	69	3.7	17	.9	1,398	74.7
Iowa	51	6.0	42	4.9	30	3.5	21	2.5	644	75.8
Kansas	70	10.1	69	10.0	33	4.6	7	1.0	464	67.3
Kentucky	59	5.7	73	7.2	63	6.2	6	.6	730	71.3
Louisiana	67	6.1	116	10.8	51	4.6	10	.9	724	66.2
Maine	24	6.5	23	6.3	21	5.8	5	1.5	269	74.4
Maryland	107	7.9	49	3.6	34	2.5	12	.9	1,075	79.0
Massachusetts	55	3.4	107	6.6	44	2.7	14	.9	1,322	81.3
Michigan	146	4.8	202	6.7	101	3.3	36	1.2	2,301	76.6
Minnesota	66	6.8	107	7.3	44	3.0	23	1.5	1,088	74.8
Mississippi	56	8.0	62	8.9	35	5.0	2	.3	411	69.6
Missouri	117	7.3	101	6.2	113	7.0	14	.8	1,181	73.2
Montana	25	11.8	23	10.8	16	7.4	4	1.9	127	58.2
Nebraska	30	6.1	52	10.4	26	5.2	5	.9	337	67.7
Nevada	20	3.8	31	5.9	14	2.7	4	.7	399	77.0
New Hampshire	13	3.7	21	6.4	15	4.6	3	.9	266	79.2
New Jersey	109	5.5	121	6.2	87	4.4	17	.8	1,485	75.3
New Mexico	35	7.8	36	8.0	14	3.1	10	2.2	311	69.9
New York	179	4.6	322	8.3	152	3.9	54	1.4	2,783	71.8
North Carolina	137	6.9	173	6.6	103	5.2	35	1.7	1,367	68.4
North Dakota	17	9.7	19	10.8	11	6.3	5	3.1	101	59.1

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1967
averages, not seasonally adjusted

Number of workers (in thousands) — Continued

	Total employed	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.25 to \$5.14		\$4.75		\$5.15	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Ohio	3,260	3,260	100.0	96	2.9	-	-	123	3.8	-	-	99	3.0
Oklahoma	744	744	100.0	17	2.3	-	-	39	5.2	-	-	32	4.3
Oregon	922	922	100.0	-	-	3	.4	16	1.8	-	-	3	.3
Pennsylvania	3,245	3,245	100.0	55	1.7	4	.1	117	3.6	7	.2	154	4.8
Rhode Island	294	294	100.0	8	2.9	1	.4	6	2.1	-	-	7	2.2
South Carolina	967	967	100.0	12	1.3	6	.7	56	5.8	3	.3	51	5.2
South Dakota	217	217	100.0	3	1.2	1	.5	8	3.6	-	-	5	2.1
Tennessee	1,413	1,413	100.0	19	1.3	-	-	58	4.1	7	.5	8	.5
Texas	4,993	4,993	100.0	97	2.0	9	.2	261	5.2	31	.6	279	5.6
Utah	579	579	100.0	6	1.0	-	-	29	5.0	-	-	8	1.4
Vermont	178	178	100.0	3	1.5	1	.4	10	5.4	-	-	2	1.1
Virginia	1,673	1,673	100.0	32	1.9	-	-	64	3.8	-	-	62	3.7
Washington	1,635	1,635	100.0	4	.3	4	.3	55	3.4	-	-	36	2.3
West Virginia	453	453	100.0	11	2.4	-	-	16	3.5	-	-	22	4.9
Wisconsin	1,784	1,784	100.0	34	1.9	6	.5	43	2.4	7	.4	32	1.8
Wyoming	123	123	100.0	3	2.5	-	-	3	2.5	1	.7	6	4.4

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1987 averages, not seasonally adjusted

Number of workers (in thousands) — Continued

	\$5.16 to \$5.65		\$5.66 to \$6.15		\$6.16 to \$6.65		\$6.67 to 6.99		\$7.00 or more	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Ohio	190	5.8	213	6.5	182	5.6	34	1.1	2,323	71.2
Oklahoma	58	7.7	77	10.3	46	6.2	5	.6	488	62.9
Oregon	60	6.5	77	8.4	51	5.6	13	1.4	701	76.1
Pennsylvania	222	6.9	148	4.8	172	5.3	27	.8	2,345	72.3
Rhode Island	21	7.2	19	6.3	21	7.3	5	1.5	206	70.0
South Carolina	48	5.0	58	6.0	48	5.0	11	1.1	677	70.0
South Dakota	17	7.8	24	11.2	10	4.4	4	1.9	146	67.3
Tennessee	65	4.6	99	7.0	95	6.7	13	.9	1,057	74.8
Texas	403	6.1	487	8.7	242	4.8	83	1.7	3,132	62.7
Utah	28	4.8	62	10.7	31	5.4	11	1.9	405	69.9
Vermont	9	5.2	15	8.1	4	2.1	2	1.3	134	74.9
Virginia	62	3.7	100	6.0	74	4.4	29	1.7	1,251	74.8
Washington	79	4.8	100	6.1	96	5.9	4	.3	1,254	76.7
West Virginia	55	12.1	37	8.1	17	3.9	7	1.5	286	63.6
Wisconsin	124	7.0	92	5.2	89	5.0	19	1.1	1,323	75.0
Wyoming	18	15.0	10	8.4	8	6.8	2	1.2	73	59.1

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- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1987.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Users are cautioned

that these data are based on a sample and are therefore subject to sampling error; the degree of error may be quite large for less populous States. It should be noted that it is not possible to determine whether workers surveyed in the CPS are actually covered by the Fair Labor Standards Act or by individual State minimum wage laws. Thus, some workers being reported as earning an hourly wage of \$4.75 may not, in fact, be covered by Federal or State minimum wage laws; at the same time, the presence of a sizable number of workers with wages below the prevailing Federal minimum wage does not necessarily indicate violations of the Fair Labor Standards Act or applicable State laws, because there are numerous exemptions to these minimum wage statutes.

MINIMUM WAGE FACTS

- **ACCORDING TO BLS DATA, 2 MILLION WORKERS EARN \$5.15.**
- **THERE ARE 12 MILLION WORKERS MAKING BETWEEN \$5.15 AND \$6.14 WHO WOULD BENEFIT FROM THE PRESIDENT'S PROPOSED MINIMUM WAGE INCREASE.**
- **THREE-QUARTERS (74%) OF THOSE WORKERS WHO WOULD BENEFIT FROM THIS MINIMUM WAGE INCREASE ARE ADULTS OVER THE AGE OF 20.**
- **THREE-FIFTHS (60%) OF THOSE WORKERS WHO WOULD BENEFIT FROM THIS MINIMUM WAGE INCREASE ARE WOMEN.**
- **ABOUT TWO-FIFTHS (40 %) OF THE WORKERS WHO WOULD BENEFIT FROM A MINIMUM WAGE INCREASE ARE SOLE BREAD WINNERS IN THEIR HOUSEHOLD.**
- **THE PROPOSED MINIMUM WAGE INCREASE WILL RESTORE THE REAL VALUE OF THE MINIMUM WAGE TO THE LEVEL IT HAD IN 1981 WHEN PRESIDENT REAGAN TOOK OFFICE. DURING PRESIDENT REAGAN'S EIGHT YEARS IN OFFICE, THE REAL VALUE OF THE MINIMUM WAGE FELL MORE THAN 25 PERCENT.**
- **A WORKER WORKING FULL-TIME AT THE CURRENT MINIMUM WAGE HAS AN ANNUAL INCOME OF \$10,712. IF THAT WORKER WORKED ONLY HALF-TIME THEIR ANNUAL INCOME WOULD BE \$5356. ABOUT 48 PERCENT OF THOSE WORKERS WHO WOULD BENEFIT FROM AN INCREASE IN THE MINIMUM WAGE WORK FULL-TIME.**
- **WITH THE PROPOSED NEW MINIMUM WAGE A WORKER WORKING FULL-TIME WOULD HAVE AN ANNUAL INCOME OF \$12,792. THIS IS \$2000 MORE PER YEAR.**
- **WITH THE PRESIDENT'S EXPANSION OF THE EARNED INCOME TAX CREDIT(EITC), THE MINIMUM WAGE AND THE EITC BRINGS A FAMILY OF THREE OUT OF POVERTY IF THE PARENT WORKS FULL-TIME. A FURTHER, EXPANSION OF THE MINIMUM WAGE WOULD LIFT EVEN MORE FAMILIES FROM POVERTY.**
- **THE POVERTY LINE FOR A FAMILY OF THREE IN 1997 WAS \$12,803.**
- **THE POVERTY LINE FOR A FAMILY OF FOUR IN 1997 WAS \$16,404.**

TECHNICAL NOTE

- **IT SHOULD BE NOTED THAT BECAUSE OF THE NEWNESS OF THE RECENT INCREASE IN THE MINIMUM WAGE THERE ARE ANOTHER 2 MILLION WORKERS WITH REPORTED EARNINGS OF \$5.00 PER HOUR. THE MAJORITY OF THESE WORKERS ARE PROBABLY ALSO RECEIVING THE MINIMUM WAGE.**

Table 14. Distribution of wage and salary workers paid hourly rates, by selected characteristics, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
SEX AND AGE												
Total, 16 years and over	71,081	1,072	145	2,905	233	2,251	2,115	4,411	5,471	3,361	4,783	46,818
16 to 24 years	15,793	463	55	1,562	150	1,160	1,145	2,415	2,307	1,092	1,533	5,221
16 to 19 years	5,973	183	23	977	98	735	654	1,399	1,055	434	428	820
20 to 24 years	9,821	280	31	585	52	425	491	1,017	1,253	658	1,106	4,401
25 years and over	55,287	609	90	1,343	83	1,090	970	1,995	3,163	2,269	3,249	41,597
25 to 54 years	48,105	530	84	1,087	70	867	819	1,641	2,574	1,916	2,704	36,750
25 to 34 years	17,722	303	33	454	45	341	361	752	1,147	795	1,206	12,671
35 to 44 years	18,194	168	26	368	7	295	284	577	958	653	906	14,256
45 to 54 years	12,189	59	26	265	19	231	174	312	469	469	593	9,823
55 years and over	7,182	79	6	256	13	223	151	355	589	353	545	4,847
55 to 64 years	5,609	26	3	148	8	129	74	190	380	279	391	4,118
65 years and over	1,573	53	3	108	4	94	77	165	210	74	155	729
Men, 16 years and over	35,326	312	86	1,237	101	931	755	1,659	2,295	1,351	2,016	25,616
16 to 24 years	8,107	144	36	750	66	554	520	1,071	1,114	532	818	3,122
16 to 19 years	3,021	68	17	476	46	358	334	650	490	220	225	541
20 to 24 years	5,086	76	19	274	20	196	187	421	623	312	593	2,581
25 years and over	27,219	168	50	487	35	377	235	588	1,181	819	1,198	22,494
Women, 16 years and over	35,755	761	59	1,668	133	1,319	1,359	2,752	3,176	2,011	2,767	21,202
16 to 24 years	7,687	319	19	812	84	606	624	1,344	1,194	560	715	2,099
16 to 19 years	2,952	115	6	501	51	377	320	749	564	214	203	279
20 to 24 years	4,735	204	13	311	33	229	304	596	629	346	513	1,820
25 years and over	28,068	442	40	856	49	713	735	1,408	1,982	1,451	2,051	19,103
RACE AND HISPANIC ORIGIN												
White												
Total, 16 years and over	58,395	946	82	2,203	184	1,727	1,632	3,571	4,393	2,718	3,841	39,010
Men	29,425	254	42	995	85	771	631	1,357	1,862	1,093	1,603	21,586
Women	28,971	692	40	1,208	99	956	1,001	2,214	2,531	1,624	2,238	17,424
Black												
Total, 16 years and over	9,562	79	58	557	41	401	423	630	850	503	694	5,769
Men	4,357	33	44	179	11	105	106	217	344	204	296	2,935
Women	5,205	45	15	378	30	296	318	412	506	299	398	2,834

See footnotes at end of table.

Table 14. Distribution of wage and salary workers paid hourly rates, by selected characteristics, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Hispanic origin												
Total, 16 years and over	8,765	77	27	492	58	387	388	744	1,034	590	744	4,669
Men	5,262	26	17	242	28	195	158	350	551	360	424	3,134
Women	3,503	51	10	250	30	191	231	394	483	230	319	1,535
FULL- AND PART-TIME STATUS AND SEX												
Full-time workers												
Total, 16 years and over	53,422	442	70	1,157	108	900	841	1,837	3,063	2,307	3,480	40,225
Men	29,800	151	42	567	52	408	275	774	1,455	1,008	1,599	23,929
Women	23,622	291	28	590	56	492	567	1,063	1,608	1,299	1,880	16,296
Part-time workers												
Total, 16 years and over	17,529	629	75	1,738	125	1,340	1,272	2,567	2,402	1,043	1,303	6,500
Men	5,458	159	44	668	49	521	479	879	835	342	417	1,635
Women	12,071	470	31	1,070	76	820	793	1,688	1,567	701	886	4,864
FAMILY RELATIONSHIP												
Husbands	17,570	67	12	246	19	181	147	279	551	510	679	15,080
Wives	17,173	237	13	465	28	395	364	838	1,143	920	1,319	11,873
Women who maintain families	5,210	129	11	237	14	196	240	323	473	331	400	3,067
Men who maintain families	1,800	13	15	25	>0	19	16	103	106	61	130	1,333
Other persons in families:												
Men	8,226	126	44	709	62	541	444	1,018	1,068	475	695	3,647
Women	6,786	228	27	707	70	521	508	1,136	1,015	427	507	2,233
All other men ¹	7,730	108	15	257	19	190	149	259	571	305	512	5,556
All other women ¹	6,586	167	8	259	21	207	247	456	546	333	541	4,029

¹ The majority of these persons are living alone or with a non-relative
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SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the

"other races" group are not are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 15. Distribution of wage and salary workers paid hourly rates, by major occupation group, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Occupation	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Total, 16 years and over	71,081	1,072	145	2,905	233	2,251	2,115	4,411	5,471	3,361	4,783	46,818
Managerial and professional specialty	9,454	42	3	107	3	87	73	154	342	170	374	8,190
Executive, administrative, and managerial	3,921	12	3	21	-	14	20	68	124	71	179	3,423
Professional specialty	5,532	29	-	85	3	73	54	85	218	99	195	4,767
Technical, sales, and administrative support	22,850	79	36	821	77	645	669	1,665	1,977	1,198	1,796	14,609
Technicians and related support	2,703	1	3	21	3	15	10	29	68	51	81	2,440
Sales occupations	7,552	27	18	543	63	419	429	1,223	1,147	587	699	2,878
Administrative support, including clerical ..	12,595	50	16	257	11	211	230	413	761	560	1,017	9,291
Service occupations	13,155	853	79	1,186	101	924	853	1,540	1,546	933	1,019	5,147
Private household	425	59	2	69	-	65	38	32	36	7	42	141
Protective service	1,375	-	-	35	-	35	13	84	82	50	72	1,040
Service, except private household and protective	11,355	794	76	1,083	101	824	802	1,424	1,428	877	905	3,966
Precision production, craft, and repair	9,383	19	-	78	-	63	33	103	199	210	457	8,283
Mechanics and repairers	3,295	5	-	14	-	14	19	36	64	46	140	2,972
Construction trades	3,206	5	-	17	-	15	-	15	58	52	195	2,864
Other precision production, craft, and repair	2,882	9	-	47	-	34	15	52	77	112	123	2,447
Operators, fabricators, and laborers	15,061	68	7	643	48	474	432	806	1,225	733	996	10,151
Machine operators, assemblers, and inspectors	6,994	16	-	203	16	142	190	261	453	315	419	5,136
Transportation and material moving occupations	3,528	20	3	106	10	90	53	100	211	108	158	2,768
Handlers, equipment cleaners, helpers, and laborers	4,539	32	4	334	22	242	189	445	560	309	418	2,247
Farming, forestry, and fishing	1,177	13	20	70	3	57	54	143	182	117	140	438

- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the

"other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 16. Distribution of wage and salary workers paid hourly rates, by major industry group, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Industry	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
Total, 16 years and over	71,081	1,072	145	2,905	233	2,251	2,115	4,411	5,471	3,361	4,783	46,818
Private sector	62,889	1,005	124	2,692	217	2,077	1,991	4,131	5,079	3,070	4,434	40,364
Goods producing	19,243	56	23	405	13	313	257	442	926	691	1,154	15,289
Agriculture	975	14	22	47	-	37	45	94	149	111	121	373
Mining	427	-	-	9	-	9	4	25	1	7	10	372
Construction	4,221	15	-	50	4	39	6	33	117	84	349	3,567
Manufacturing	13,619	26	1	299	9	228	202	290	660	488	675	10,977
Durable goods	8,149	13	1	120	-	82	76	125	305	275	330	6,903
Nondurable goods	5,470	14	-	178	9	146	126	165	355	213	345	4,074
Service producing	43,646	949	101	2,288	204	1,764	1,734	3,689	4,153	2,379	3,280	25,075
Transp. and public utilities	4,114	7	4	32	3	26	22	80	141	115	172	3,542
Wholesale trade	2,202	14	3	64	8	42	20	92	140	84	180	1,605
Retail trade	15,271	716	56	1,384	138	1,028	1,005	2,276	2,201	1,141	1,284	5,207
Eating and drinking	5,256	681	40	724	81	522	522	928	715	331	366	949
Finance, ins., & real estate	2,946	4	3	6	-	3	30	92	134	88	252	2,336
Services	19,114	209	35	801	55	666	656	1,149	1,537	951	1,392	12,384
Private households	513	59	2	84	-	80	38	34	48	14	56	178
Other services	18,601	150	33	717	55	586	618	1,115	1,489	937	1,336	12,206
Business and repair	4,099	20	3	129	16	96	112	259	368	219	353	2,636
Personal services	1,849	31	9	135	7	112	117	233	243	142	153	787
Entertainment and recr.	1,126	24	5	110	17	75	90	137	135	47	107	471
Professional and related	11,521	75	15	344	14	303	299	483	742	529	722	8,311
Forestry and fisheries	6	-	-	-	-	-	-	3	1	-	1	1
Government	8,192	67	21	213	16	173	124	280	391	292	349	6,454
Federal	1,784	11	-	3	-	3	2	22	52	39	43	1,612
State	1,961	15	10	80	>0	67	63	109	122	74	64	1,425
Local	4,447	42	11	129	15	103	60	149	217	179	242	3,418

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- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the

"other races" group are not are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 17. Distribution of wage and salary workers paid hourly rates, by selected characteristics, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Characteristic	Total paid hourly rates	Less than \$4.25	\$4.25	\$4.26 to \$5.14	\$4.75	\$5.00	\$5.15	\$5.16 to \$5.64	\$5.65 to \$6.14	\$6.15 to \$6.64	\$6.65 to \$7.14	\$7.15 or more
SEX AND AGE												
Total, 16 years and over	71,081	1,072	145	2,905	233	2,251	2,115	4,411	5,471	3,361	4,783	46,818
16 to 24 years	15,793	463	55	1,562	150	1,160	1,145	2,415	2,307	1,092	1,533	5,221
16 to 19 years	5,973	183	23	977	98	735	654	1,399	1,055	434	428	820
20 to 24 years	9,821	280	31	585	52	425	491	1,017	1,253	658	1,106	4,401
25 years and over	55,287	609	90	1,343	83	1,090	970	1,995	3,163	2,269	3,249	41,597
Men, 16 years and over	35,326	312	86	1,237	101	931	755	1,659	2,295	1,351	2,016	25,616
Women, 16 years and over	35,755	761	59	1,668	133	1,319	1,359	2,752	3,176	2,011	2,767	21,202
RACE AND HISPANIC ORIGIN												
White	58,395	946	82	2,203	184	1,727	1,632	3,571	4,393	2,718	3,841	39,010
Black	9,562	79	58	557	41	401	423	630	850	503	694	5,769
Hispanic origin	8,765	77	27	492	58	387	388	744	1,034	590	744	4,669
FULL- AND PART-TIME STATUS												
Full-time workers	53,422	442	70	1,157	108	900	841	1,837	3,063	2,307	3,480	40,225
Part-time workers	17,529	629	75	1,738	125	1,340	1,272	2,567	2,402	1,043	1,303	6,500

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in

both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 18. Distribution of wage and salary workers paid hourly rates, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands)

Total

HOURLY RATE	
Total	71,081
Under \$3.35	842
Under \$2.50	547
\$2.13	158
\$2.14 - \$2.49	157
\$2.50 - \$2.99	147
\$3.00 - \$3.34	148
\$3.00 - \$3.04	88
\$3.05 - \$3.09	15
\$3.10 - \$3.19	15
\$3.20 - \$3.29	29
\$3.35	3
\$3.36 - \$3.49	4
\$3.36 - \$3.39	4
\$3.40 - \$3.44	1
\$3.50 - \$3.79	48
\$3.50 - \$3.54	36
\$3.65 - \$3.69	3
\$3.75 - \$3.79	10
\$3.80	>0
\$3.81 - \$3.99	3
\$3.85 - \$3.89	2
\$3.95 - \$3.99	1
\$4.00	146
\$4.01 - \$4.24	24
\$4.05 - \$4.09	1
\$4.15 - \$4.19	9
\$4.20 - \$4.24	15
\$4.25	145
\$4.26 - \$4.49	45
\$4.30 - \$4.34	4
\$4.35 - \$4.39	33
\$4.40 - \$4.44	7
\$4.45 - \$4.49	3
\$4.50 - \$4.99	547
\$4.50 - \$4.54	146
\$4.55 - \$4.59	38
\$4.60 - \$4.64	13
\$4.65 - \$4.69	36

See footnotes at end of table.

Table 18. Distribution of wage and salary workers paid hourly rates, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$4.70 - \$4.74	5
\$4.75	233
\$4.80 - \$4.84	21
\$4.85 - \$4.89	17
\$4.90 - \$4.94	29
\$4.95 - \$4.99	8
\$5.00 - \$5.49	6,728
\$5.00	2,251
\$5.05 - \$5.09	25
\$5.10 - \$5.14	38
\$5.15	2,115
\$5.16 - \$5.19	18
\$5.20 - \$5.24	87
\$5.25 - \$5.29	1,455
\$5.30 - \$5.34	131
\$5.35 - \$5.39	216
\$5.40 - \$5.44	227
\$5.45 - \$5.49	166
\$5.50 - \$5.99	3,248
\$5.50 - \$5.74	2,273
\$5.50	1,897
\$5.51 - \$5.54	34
\$5.55 - \$5.59	59
\$5.60 - \$5.64	120
\$5.65 - \$5.69	112
\$5.70 - \$5.74	50
\$5.75 - \$5.99	975
\$5.75	610
\$5.76 - \$5.79	27
\$5.80 - \$5.84	81
\$5.85 - \$5.89	109
\$5.90 - \$5.94	78
\$5.95 - \$5.99	70
\$6.00 - \$6.49	5,665
\$6.00	4,176
\$6.01 - \$6.04	28
\$6.05 - \$6.09	41
\$6.10 - \$6.14	89
\$6.15	69

See footnotes at end of table.

Table 18. Distribution of wage and salary workers paid hourly rates, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$6.16 - \$6.19	36
\$6.20 - \$6.24	80
\$6.25 - \$6.29	678
\$6.30 - \$6.34	88
\$6.35 - \$6.39	121
\$6.40 - \$6.44	194
\$6.45 - \$6.49	65
\$6.50 - \$6.99	2,970
\$6.50 - \$6.74	2,218
\$6.50	1,773
\$6.51 - \$6.54	32
\$6.55 - \$6.59	113
\$6.60 - \$6.64	111
\$6.65 - \$6.69	126
\$6.70 - \$6.74	62
\$6.75 - \$6.99	752
\$6.75	458
\$6.76 - \$6.79	35
\$6.80 - \$6.84	74
\$6.85 - \$6.89	84
\$6.90 - \$6.94	38
\$6.95 - \$6.99	63
\$7.00 - \$7.99	7,794
\$7.00 - \$7.49	5,085
\$7.00	3,633
\$7.01 - \$7.04	76
\$7.05 - \$7.09	43
\$7.10 - \$7.14	90
\$7.15	40
\$7.16 - \$7.19	40
\$7.20 - \$7.24	179
\$7.25 - \$7.29	515
\$7.30 - \$7.34	113
\$7.35 - \$7.39	96
\$7.40 - \$7.44	129
\$7.45 - \$7.49	130
\$7.50 - \$7.99	2,709
\$7.50 - \$7.74	1,998
\$7.50	1,552

See footnotes at end of table.

Table 18. Distribution of wage and salary workers paid hourly rates, fourth quarter 1997 averages, not seasonally adjusted

(Numbers in thousands) — Continued

Total

HOURLY RATE	
\$7.51 - \$7.54	23
\$7.55 - \$7.59	101
\$7.60 - \$7.64	106
\$7.65 - \$7.69	98
\$7.70 - \$7.74	117
\$7.75 - \$7.99	711
\$7.75	209
\$7.76 - \$7.79	41
\$7.80 - \$7.84	144
\$7.85 - \$7.89	88
\$7.90 - \$7.94	127
\$7.95 - \$7.99	102
\$8.00 - \$8.99	7,235
\$9.00 - \$9.99	5,343
\$10.00 or more	30,289

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SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are

not are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (in thousands)

	Total employed	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.26 to \$5.14		\$4.75		\$5.00	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	71,081	71,081	100.0	1,072	1.5	145	.2	2,905	4.1	233	.3	2,251	3.2
Alabama	1,258	1,258	100.0	14	1.1	-	-	66	5.3	9	.7	39	3.1
Alaska	180	180	100.0	1	.7	-	-	1	.8	>0	.2	1	.3
Arizona	1,198	1,198	100.0	16	1.4	-	-	67	5.6	9	.8	44	3.7
Arkansas	627	627	100.0	12	1.9	2	.3	29	4.6	2	.3	19	3.1
California	7,999	7,999	100.0	40	.5	22	.3	337	4.2	44	.5	272	3.4
Colorado	1,149	1,149	100.0	25	2.2	3	.3	17	1.5	-	-	17	1.5
Connecticut	949	949	100.0	10	1.1	-	-	54	5.7	4	.5	38	4.1
Delaware	192	192	100.0	4	2.1	-	-	10	5.1	1	.3	8	4.4
District of Columbia	112	112	100.0	2	1.7	-	-	5	4.1	-	-	5	4.1
Flo.ida	3,736	3,736	100.0	79	2.1	12	.3	147	3.9	14	.4	117	3.1
Georgia	1,856	1,856	100.0	40	2.1	7	.4	76	4.1	-	-	62	3.3
Hawaii	292	292	100.0	3	.9	-	-	5	1.7	-	-	4	1.3
Idaho	380	380	100.0	3	.7	-	-	15	4.1	4	1.0	11	2.9
Illinois	3,000	3,000	100.0	60	2.0	3	.1	124	4.1	8	.3	108	3.6
Indiana	1,873	1,873	100.0	19	1.0	5	.3	62	3.3	4	.2	54	2.9
Iowa	849	849	100.0	7	.8	-	-	27	3.2	-	-	24	2.8
Kansas	690	690	100.0	4	.5	-	-	22	3.2	4	.6	16	2.3
Kentucky	1,023	1,023	100.0	11	1.1	6	.6	46	4.5	3	.3	40	3.9
Louisiana	1,093	1,093	100.0	13	1.2	-	-	49	4.4	11	1.0	26	2.4
Maine	362	362	100.0	6	1.7	-	-	9	2.4	-	-	6	1.8
Maryland	1,360	1,360	100.0	22	1.6	12	.9	44	3.2	-	-	39	2.9
Massachusetts	1,627	1,627	100.0	18	1.1	3	.2	45	2.8	6	.4	33	2.0
Michigan	3,003	3,003	100.0	44	1.5	7	.2	123	4.1	17	.6	83	2.8
Minnesota	1,468	1,468	100.0	15	1.0	-	-	52	3.6	3	.2	38	2.6
Mississippi	701	701	100.0	15	2.1	-	-	57	8.1	12	1.7	34	4.8
Missouri	1,613	1,613	100.0	32	2.0	6	.4	27	1.7	-	-	27	1.7
Montana	218	218	100.0	1	.4	-	-	5	2.4	1	.5	3	1.5
Nebraska	498	498	100.0	14	2.8	-	-	16	3.2	-	-	16	3.2
Nevada	519	519	100.0	9	1.7	2	.3	26	5.0	1	.2	25	4.8
New Hampshire	336	336	100.0	9	2.7	-	-	6	1.9	-	-	6	1.9
New Jersey	1,973	1,973	100.0	39	2.0	-	-	86	4.4	-	-	63	3.2
New Mexico	445	445	100.0	5	1.2	2	.5	18	4.1	1	.3	12	2.7
New York	3,874	3,874	100.0	68	1.7	10	.2	227	5.9	9	.2	185	4.8
North Carolina	1,998	1,998	100.0	9	.4	6	.3	97	4.9	4	.2	87	4.4
North Dakota	171	171	100.0	5	2.8	2	1.0	5	3.0	>0	.3	4	2.3

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (in thousands) — Continued

	\$5.15		\$5.16 to \$5.64		\$5.65 to \$6.14		\$6.15 to \$6.64		\$6.65 to \$7.14		\$7.15 or more	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total, 16 years and over	2,115	3.0	4,411	6.2	5,471	7.7	3,361	4.7	4,783	6.7	46,818	65.9
Alabama	61	4.8	80	6.3	103	8.2	78	6.2	101	8.1	755	60.0
Alaska	2	.9	4	2.3	12	6.5	3	1.6	7	4.0	150	83.3
Arizona	41	3.4	71	5.9	113	9.4	52	4.3	95	7.9	744	62.1
Arkansas	48	7.6	56	9.0	48	7.7	39	6.2	51	8.2	341	54.4
California	219	2.7	576	7.2	718	9.0	390	4.9	564	7.0	5,135	64.2
Colorado	15	1.3	56	4.9	58	5.1	70	6.1	91	7.9	814	70.8
Connecticut	6	.7	51	5.4	49	5.1	15	1.6	72	7.6	692	73.0
Delaware	1	.7	3	1.8	18	9.6	9	4.6	11	5.9	135	70.2
District of Columbia	—	—	4	3.5	11	9.9	2	2.1	8	7.3	80	71.3
Florida	111	3.0	278	7.4	419	11.2	170	4.6	284	7.6	2,237	59.9
Georgia	79	4.3	107	5.8	140	7.5	90	4.8	99	5.3	1,220	65.7
Hawaii	—	—	23	7.7	11	3.7	20	6.8	19	6.4	213	72.8
Idaho	14	3.7	24	6.4	29	7.7	23	6.0	31	8.0	241	63.5
Illinois	71	2.4	145	4.8	235	7.8	141	4.7	246	8.2	1,975	65.8
Indiana	49	2.6	117	6.2	137	7.3	69	3.7	84	4.5	1,331	71.1
Iowa	28	3.2	51	6.0	42	4.9	30	3.5	78	9.2	587	69.1
Kansas	21	3.1	68	9.8	71	10.4	29	4.3	49	7.1	425	61.7
Kentucky	28	2.8	59	5.7	66	6.4	71	6.9	69	6.7	667	65.2
Louisiana	61	5.6	67	6.1	115	10.5	54	5.0	72	6.6	661	60.5
Maine	5	1.4	24	6.5	23	6.3	20	5.4	20	5.6	256	70.7
Maryland	6	.4	107	7.9	49	3.6	34	2.5	106	7.8	981	72.1
Massachusetts	17	1.0	55	3.4	107	6.6	42	2.6	91	5.6	1,248	76.7
Michigan	44	1.5	143	4.8	205	6.8	101	3.3	155	5.1	2,182	72.6
Minnesota	44	3.0	86	5.8	107	7.3	41	2.8	102	6.9	1,022	69.6
Mississippi	63	9.0	56	8.0	58	8.2	39	5.6	63	9.0	350	49.9
Missouri	22	1.3	117	7.3	101	6.2	113	7.0	66	4.1	1,129	70.0
Montana	16	7.5	25	11.6	22	10.2	17	7.9	12	5.4	119	54.7
Nebraska	18	3.5	29	5.9	52	10.4	23	4.6	55	11.1	290	58.3
Nevada	15	2.8	18	3.4	33	6.3	14	2.7	36	6.9	367	70.8
New Hampshire	2	.7	13	3.7	21	6.4	15	4.6	26	7.6	243	72.4
New Jersey	28	1.4	109	5.5	121	6.2	84	4.3	112	5.7	1,393	70.6
New Mexico	15	3.3	35	7.8	36	8.0	14	3.1	36	8.1	285	64.0
New York	81	2.1	179	4.6	322	8.3	152	3.9	255	6.6	2,582	66.6
North Carolina	72	3.6	133	6.7	172	8.6	107	5.4	150	7.5	1,252	62.7
North Dakota	7	4.3	17	9.7	18	10.5	11	6.2	18	10.4	89	52.2

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (in thousands) — Continued

	Total employed	Total paid hourly rates		Less than \$4.25		\$4.25		\$4.26 to \$5.14		\$4.75		\$5.00	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Ohio	3,260	3,260	100.0	96	2.9	—	—	123	3.8	3	.1	89	2.7
Oklahoma	744	744	100.0	17	2.3	3	.4	39	5.2	—	—	36	4.9
Oregon	922	922	100.0	—	—	—	—	16	1.8	—	—	12	1.3
Pennsylvania	3,245	3,245	100.0	55	1.7	4	.1	117	3.6	7	.2	84	2.6
Rhode Island	294	294	100.0	8	2.9	1	.4	6	2.1	—	—	4	1.2
South Carolina	967	967	100.0	12	1.3	6	.7	56	5.8	3	.3	46	4.8
South Dakota	217	217	100.0	3	1.2	1	.5	8	3.6	—	—	7	3.0
Tennessee	1,413	1,413	100.0	19	1.3	—	—	58	4.1	7	.5	34	2.4
Texas	4,993	4,993	100.0	97	2.0	9	.2	261	5.2	31	.6	187	3.7
Utah	579	579	100.0	6	1.0	—	—	29	5.0	—	—	27	4.7
Vermont	178	178	100.0	3	1.5	1	.4	10	5.4	—	—	7	4.1
Virginia	1,673	1,673	100.0	32	1.9	—	—	64	3.8	—	—	64	3.8
Washington	1,635	1,635	100.0	4	.3	4	.3	55	3.4	—	—	42	2.6
West Virginia	453	453	100.0	11	2.4	—	—	16	3.5	—	—	10	2.3
Wisconsin	1,764	1,764	100.0	34	1.9	8	.5	43	2.4	7	.4	28	1.6
Wyoming	123	123	100.0	3	2.5	—	—	3	2.5	1	.7	2	1.8

See footnotes at end of table.

Table 20. Employed wage and salary workers paid hourly rates with earnings at and around the prevailing Federal minimum wage, by State, fourth quarter 1997 averages, not seasonally adjusted

Number of workers (In thousands) — Continued

	\$5.15		\$5.16 to \$5.64		\$5.65 to \$6.14		\$6.15 to \$6.64		\$6.65 to \$7.14		\$7.15 or more	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Ohio	99	3.0	184	5.6	212	6.5	190	5.8	176	5.4	2,181	66.9
Oklahoma	32	4.3	58	7.7	77	10.3	44	5.9	59	7.9	417	56.0
Oregon	3	.3	60	6.5	77	8.4	51	5.6	69	7.5	645	70.0
Pennsylvania	154	4.8	213	6.6	150	4.6	170	5.3	158	4.9	2,224	68.5
Rhode Island	7	2.2	18	6.1	22	7.4	21	7.3	21	7.1	190	64.5
South Carolina	51	5.2	48	5.0	58	6.0	48	5.0	48	5.0	639	66.1
South Dakota	5	2.1	17	7.8	24	10.9	10	4.7	25	11.4	125	57.7
Tennessee	8	.5	57	4.0	107	7.6	95	6.7	116	8.2	954	67.5
Texas	279	5.6	395	7.9	489	9.8	243	4.9	364	7.3	2,856	57.2
Utah	8	1.4	28	4.8	62	10.7	31	5.4	59	10.3	356	61.5
Vermont	2	1.1	9	5.2	15	8.1	4	2.1	19	10.5	117	65.7
Virginia	62	3.7	62	3.7	100	6.0	74	4.4	107	6.4	1,173	70.1
Washington	38	2.3	79	4.8	100	6.1	92	5.6	88	5.4	1,175	71.9
West Virginia	22	4.9	55	12.1	37	8.1	17	3.9	29	6.4	266	58.7
Wisconsin	32	1.8	124	7.0	92	5.2	83	4.7	103	5.8	1,245	70.6
Wyoming	5	4.4	18	15.0	10	8.4	8	6.4	9	7.4	66	53.4

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- Data not available.

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups. Also note that the distinction between full and part-time workers is based on hours usually worked. These data will not sum to totals because full or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Users are cautioned that these

data are based on a sample and are therefore subject to sampling error; the degree of error may be quite large for less populous States. It should be noted that it is not possible to determine whether workers surveyed in the CPS are actually covered by the Fair Labor Standards Act or by individual State minimum wage laws. Thus, some workers being reported as earning an hourly wage of \$5.15 may not, in fact, be covered by Federal or State minimum wage laws; at the same time, the presence of a sizable number of workers with wages below the prevailing Federal minimum wage does not necessarily indicate violations of the Fair Labor Standards Act or applicable State laws, because there are numerous exemptions to these minimum wage statutes.

Distribution of wage and salary workers paid hourly rates, by

Fourth quarter 1997 averages, not seasonally adjusted

Thousands of individuals

Occupation	Number				Percent		
	Total paid hourly rates	5.15*	Between \$5.15 and \$5.65	Between \$5.15 and \$6.15	Number earning \$5.15 as % paid hourly rates	Number earning \$5.15-\$5.65 as % paid hourly rates	Number earning \$5.15-\$6.15 as % paid hourly rates
Total, 16 years and over	71,061	2,115	6,621	12,066	3.0	9.3	17.0
Managerial and professional specialty	9,454	73	236	571	0.8	2.5	6.0
Executive, administrative, and managerial	3,921	20	98	216	0.5	2.5	5.5
Professional specialty	5,532	54	139	357	1.0	2.5	6.5
Technical, sales, and administrative support	22,850	669	2,370	4,324	2.9	10.4	18.9
Technicians and related support	2,703	10	39	108	0.4	1.4	4.0
Sales occupations	7,552	429	1,675	2,805	5.7	22.2	37.1
Administrative support, including clerical	12,595	230	655	1,410	1.8	5.2	11.2
Service Occupations	13,155	853	2,412	3,966	6.5	18.3	30.1
Private household	425	38	70	106	8.9	16.5	24.9
Protective service	1,375	13	97	183	0.9	7.1	13.3
Service, except private household and protective**	11,355	802	2,246	3,678	7.1	19.8	32.4
Precision, production, craft, and repair	9,383	33	136	338	0.4	1.4	3.6
Mechanics and repairers	3,295	19	55	119	0.6	1.7	3.6
Construction trades	3,206		15	73	-	0.5	2.3
Other precision, production, craft, and repair	2,882	15	67	147	0.5	2.3	5.1
Operators, fabricators, and laborers	15,061	432	1,262	2,481	2.9	8.4	16.5
Machine operators, assemblers, and inspectors	6,994	190	459	908	2.7	6.6	13.0
Transportation and material moving occupations	3,528	53	155	368	1.5	4.4	10.4
Handlers, equipment cleaners, helpers, and laborers	4,539	189	648	1,205	4.2	14.3	26.5
Farming, forestry, and fishing	1,177	54	204	384	4.6	17.3	32.6

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997

NOTE: Data exclude the incorporated self-employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both white and black groups.

* BLS experience tells us that those workers earning slightly above or below \$5.00, tend to report their hourly wage as \$5.00. As a result, many workers who are in fact earning the \$5.15 minimum wage are reporting earning only \$5.00. There are 2,251,000 workers who said that they earn \$5.00. It is expected that most of these are earning the \$5.15 minimum wage. Characteristic or occupational data for this group is not currently available

This means that the data available for this table significantly underestimate the number of minimum wage earners for each category.

** The occupations of many of these workers is most likely food service. This can be assumed because of the total 14.5 million employed in this occupation, 6.2 million (42%) are food service; 2.5 million (17%) are health service; 3.0 million (21%) are cleaning and building service; and 2.8 million (19%) are personal service.

Distribution of wage and salary workers paid hourly rates, by

Fourth quarter 1997 averages, not seasonally adjusted

Thousands of individuals

Characteristics	Number				Percent		
	Total paid hourly rates	5.15*	Between \$5.15 and \$5.65	Between \$5.15 and \$6.15	Number earning \$5.15 as % paid hourly rates	Number earning bet. \$5.15-\$5.65 as % paid hourly rates	Number earning bet. \$5.15-\$6.15 as % paid hourly rates
Total, 16+	71,061	2,115	6,621	12,066	3.0	9.3	17.0
Total youth, 16-19	5,973	654	2,072	3,111	10.9	34.7	52.1
Total adult, 20+	65,108	1,461	4,548	8,953	2.2	7.0	13.8
Men, 16 +	35,326	755	2,448	4,734	2.1	6.9	13.4
Men, youth, 16-19	3,021	334	992	1,477	11.1	32.8	48.9
Men, adult, 20 +	32,305	422	1,457	3,257	1.3	4.5	10.1
Women, 16+	35,755	1,359	4,171	7,330	3.8	11.7	20.5
Women, youth, 16-19	2,952	320	1,080	1,634	10.8	36.6	55.4
Women, adult, 20+	32,803	1,039	3,091	5,696	3.2	9.4	17.4
White Total, 16+	58,395	1,632	5,284	9,650	2.8	9.0	16.5
White Men	29,425	631	2,015	3,876	2.1	6.8	13.2
White Women	28,971	1,001	3,269	5,775	3.5	11.3	19.9
Black Total, 16 +	9,582	423	1,066	1,913	4.4	11.1	20.0
Black Men	4,357	106	331	667	2.4	7.6	15.3
Black Women	5,205	318	736	1,247	6.1	14.1	24.0
Hispanic Total, 16 +	8,765	388	1,146	2,181	4.4	13.1	24.9
Hispanic Men	5,262	158	519	1,072	3.0	9.9	20.4
Hispanic Women	3,503	231	628	1,110	6.6	17.9	31.7
Number who maintain families	7,010	256	700	1,277	3.7	10.0	18.2
Women who maintain families	5,210	240	581	1,052	4.6	11.2	20.2
Women who head households**	11,796	487	1,288	2,310	4.1	10.9	19.6

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997

NOTE: Data exclude the incorporated self-employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both white and black groups.

* BLS experience tells us that those workers earning slightly above or below \$5.00, tend to report their hourly wage as \$5.00. As a result, many workers who are earning the \$5.15 minimum wage are reporting earning only \$5.00. There are 2,251,000 workers who said that they earn \$5.00. It is expected that most of these are in fact earning the \$5.15 minimum wage. Characteristic or occupational data for this group is not currently available.

This means that the data available for this table significantly underestimate the number of minimum wage earners for each category.

** This is the sum of women who maintain families plus other women in families, most of whom are women living alone or with a non-relative

Distribution of wage and salary workers paid hourly rates, by
Fourth quarter 1997 averages, not seasonally adjusted
Thousands of individuals

Characteristics	Number			Percent	
	Total paid hourly rates	5.15*	Between \$5.16 and \$6.66	Number earning \$5.15 as % paid hourly rates	Number earning bet. \$5.16-\$6.66 as % paid hourly rates
Total, 16+	71,061	2,115	13,323	3.0	18.7
Men, 16 +	35,326	755	5,324	2.1	15.1
Men, youth, 16-24	8,107	520	2,729	6.4	33.7
Men, adult, 25 +	27,219	235	2,595	0.9	9.5
Women, 16+	35,755	1,359	7,998	3.8	22.4
Women, youth, 16-24	7,687	624	3,109	8.1	40.4
Women, adult, 25+	28,068	735	4,888	2.6	17.4
White Total, 16+	58,395	1,632	10,760	2.8	18.4
White Men	29,425	631	4,333	2.1	14.7
White Women	28,971	1,001	6,428	3.5	22.2
Black Total, 16 +	9,582	423	1,982	4.4	20.7
Black Men	4,357	106	765	2.4	17.6
Black Women	5,205	318	1,217	6.1	23.4
Hispanic Total, 16 +	8,765	388	2,384	4.4	27.2
Hispanic Men	5,262	158	1,266	3.0	24.1
Hispanic Women	3,503	231	1,118	6.6	31.9
Number who maintain families	7,010	256	1,407	3.7	20.1
Women who maintain families	5,210	240	1,137	4.6	21.8

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self-employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both white and black groups.

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Distribution of wage and salary workers paid hourly rates, by
Fourth quarter 1997 averages, not seasonally adjusted
Thousands of individuals

Occupation	Number			Percent	
	Total paid hourly	5.15*	Between \$5.16 and \$6.66	Number earning \$5.15 as % paid hourly rates	Number earning \$5.16-\$6.66 as % paid hourly rates
Total, 16 years and over	71,061	2,115	13,323	3.0	18.7
Managerial and professional specialty	9,454	73	665	0.8	7.0
Executive, administrative, and managerial	3,921	20	264	0.5	6.7
Professional specialty	5,532	54	402	1.0	7.3
Technical, sales, and administrative support	22,850	669	4,876	2.9	21.3
Technicians and related support	2,703	10	151	0.4	5.6
Sales occupations	7,552	429	2,976	5.7	39.4
Administrative support, including clerical	12,595	230	1,748	1.8	13.9
Service Occupations	13,155	853	4,046	6.5	30.8
Private household	425	38	75	8.9	17.6
Protective service	1,375	13	216	0.9	15.7
Service, except private household and protective**	11,355	802	3,757	7.1	33.1
Precision, production, craft, and repair	9,383	33	523	0.4	5.6
Mechanics and repairers	3,295	19	146	0.6	4.4
Construction trades	3,206		128	-	4.0
Other precision, production, craft, and	2,882	15	249	0.5	8.6
Operators, fabricators, and laborers	15,061	432	2,769	2.9	18.4
Machine operators, assemblers, and inspectors	6,994	190	1,033	2.7	14.8
Transportation and material moving occupations	3,528	53	419	1.5	11.9
Handlers, equipment cleaners, helpers, and laborers	4,539	189	1,316	4.2	29.0
Farming, forestry, and fishing	1,177	54	443	4.6	37.6

SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, unpublished tabulations from the Current Population Survey, 1997.

NOTE: Data exclude the incorporated self-employed. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both white and black groups.

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This means that the data available for this table significantly underestimate the number of minimum wage earners for each category.

** The occupations of many of these workers is most likely food service. This can be assumed because of the total 14.5 million employed in this occupation, 6.2 million (42%) are food service; 2.5 million (17%) are health service; 3.0 million (21%) are cleaning and building service; and 2.8 million (19%) are personal service.