

FOIA MARKER

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Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: Cabinet Affairs

Series/Staff Member: Katherine Bibb Hubbard

Subseries:

OA/ID Number: 11554

FolderID:

Folder Title:

Minimum Wage [4]

Stack:

S

Row:

24

Section:

4

Shelf:

2

Position:

1

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. lists	re: Minimum wage bill signing ceremony [Personally Identifiable Information] [partial] (54 pages)	08/00/1996	b(6)

COLLECTION:

Clinton Presidential Records
Cabinet Affairs
Katherine Bibb Hubbard
OA/Box Number: 11554

FOLDER TITLE:

Minimum Wage [4]

2016-0531-F
jm1826

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

*** ACTIVITY REPORT ***

RECEPTION OK

TX/RX NO.	8671
CONNECTION TEL	202 456 7311
CONNECTION ID	
START TIME	08/19 16:30
USAGE TIME	01'13
PAGES	3
RESULT	OK

THE WHITE HOUSE
OFFICE FOR WOMEN'S INITIATIVES AND OUTREACH

TO: Bibb Hubbard

FAX: 219-7971

DATE: 8/19

NUMBER OF PAGES (including cover sheet): 3

FROM: BETSY MYERS, Director

LISA OSBORNE ROSS, Deputy Director

MICHELE ALTEMUS, Agency Rep., Interagency Committee

MARY DIXON, Agency Rep., Interagency Committee

GLORIA LONG, Agency Rep., Interagency Committee

CLAUDIA RAYFORD-WILLIAMS, Agency Rep., Interagency Committee

SONDRA SEBA, Agency Rep., Interagency Committee

Other

NOTES:

Bibb — I just found these
faxes from Kathy Scrabbitt —
maybe they're the real live
minimum wage earners —

THE WHITE HOUSE
OFFICE FOR WOMEN'S INITIATIVES AND OUTREACH
708 JACKSON PLACE, NW
WASHINGTON, DC 20503
PHONE: (202) 456-7300; FAX: (202) 456-7311

— Carrie
Wofford

H: 202-387-
8134

The information contained in this facsimile message is CONFIDENTIAL and intended for the recipient ONLY. Please call if there are any problems with this transmission.

Let me know if you
need my help!

Withdrawal/Redaction Marker

Clinton Library

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DATE: August 16, 1996

TO: Zol

FROM: Kathy Skrabut

SEIU 898-3362

RE: Minimum Wage Signing Ceremony -- I promise this will be the last addendum!

Additional names for the minimum wage signing ceremony: These individuals are from the SEIU local that represents minimum wage workers in D.C. It would mean a great deal if they could be included:

Mary Martin

Diane Barber

Delores Darmon

(b)(6)

[001]

DATE: August 13, 1996

TO: Carrie Wofford

FROM: Kathy Skrabut — 898-3362

RE: Minimum Wage Signing Ceremony

Nancy Donaldson had mentioned it might be possible for you to get extra slots for SEIU women to attend the minimum wage signing ceremony.

The following are names of individuals within SEIU who worked hard to make minimum wage a reality. Let me know the details of where they should go and when.

Margaret (Peggy) L. Kelly ✓

Eileen Kirlin ✓

Mary A. Collins ✓

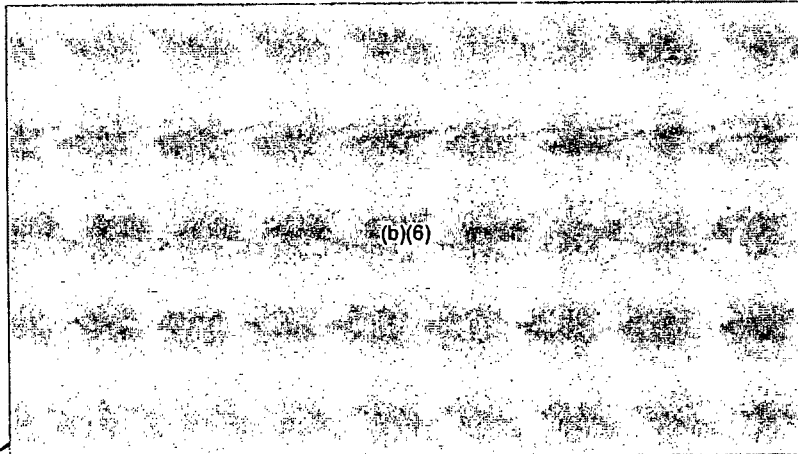
Michelle Healey ✓

Gloria Gomez

Patricia Ann Ford ✓

Nicholas Gleichman

Thanks, Carrie Gleichman ✓

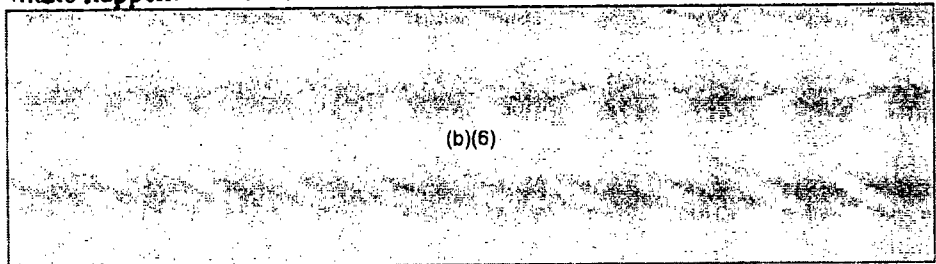


FYI -- I also need to connect with you about the "At the Table" -- Shalala meeting Nancy D. mentioned you were trying to make happen! Let's talk -- 898-3362.

Mary Morton

Diane Barber

Delorus Darmon



Minimum Wage Bill Signing Adoption Advocates

Carolyn Johnson 215/735-9988
Executive Director
National Adoption Center

(b)(6)

Bill Pierce 202/328-7758 or 328-1200
President
National Council on Adoption

(b)(6)

Paula O'Connor 202/328-7758
National Council on Adoption

(b)(6)

Carol Williams 202/205-8622
Children's Bureau
DHHS

(b)(6)

Mady Prowler 215/205-8622
Director
Adoption Assistance Programs
National Adoption Center

(b)(6)

Theodore Mason 215/205-8622
Attorney and Board Member
National Adoption Center

(b)(6)

Mae Best 202/724-8602
Chief of Adoptions
D.C. Dept of Social Services

(b)(6)

- 12 confirmed
→ 9 confirmed
→ 3 pending

Names of victims

486-6993

(1) Sarah Fox
(2) Kennedy
Brennan
(Salamia)

Kent
(12:15)
amve
Brennan

Rosa Delaur

- adoption
- members
- public liaison
- Treasury

Speakers

Deey Reich

intro

Robin

intro

Sweeney (!)

intro

Delaur

intro

Kennedy - 1 minute
intro

FOCUS (may/maynot) POMS

[4 workers) TIME
[3 kids) LAMP

A

**Minimum Wage Bill Signing
Adoption Advocates, Page 2**

Jan Heffner 614/764-3319
Executive Director, Dave Thomas Foundation for Adoption

(b)(6)

Elizabeth Meitner 202/638-2952
Child Welfare League of America

(b)(6)

John Todd, Jr. 202/638-2952
Child Welfare League of America

(b)(6)

Leland C. Brendsel 703/903-3001
Freddie Mac Foundation

(b)(6)

Rita Simon 202/885-2965
American University

(b)(6)

Samuel Totaro 215/598-0951
American Academy of Adoption Attorneys

(b)(6)

Andrea Totaro 215/598-0951

(b)(6)

Juliana Totaro 215/598-0951
(adopted daughter)

(b)(6)

Christopher Totaro 215/598-0951
(adopted son)

(b)(6)

**Minimum Wage Bill Signing
Adoption Advocates, Page 3**

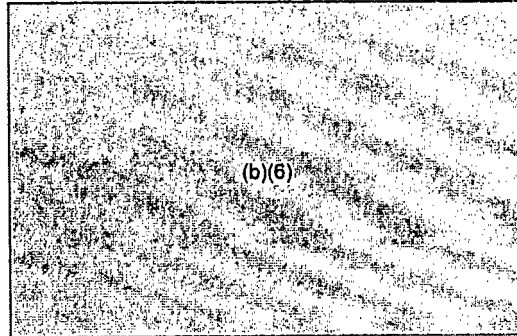
**Mark Eckman 703/281-9166
American Academy of Adoption Attorney**

(b)(6)

WH LIST

Alan Krueger
Amy Carr
Jared Berstein
John Schmidt

Shirley Britton
Elizabeth Britton
Derek Pullen
Isabel Dorval
Chris Dorval



EXECUTIVE OFFICE OF THE PRESIDENT

06-Aug-1996 07:15pm

TO: Michelle Crisci

FROM: Suzanne E. Dale
Intergovernmental Affairs

CC: Megan B. Williams
CC: John P. Hart
CC: Alison Bracewell

SUBJECT: Minimum Wage Attendees

Hi, Michelle! Megan Williams asked me to forward the following info. for the IGA guests at tomorrow's min. wage bill signing. Call me if you have question 6-5080.

Joan Criggir
U.S. Conference of Mayors

(b)(6)

Katherine Baker Knoll
State Treasurer, Pennsylvania

(b)(6)

Susan Roach
Guest of Treasurer Knoll

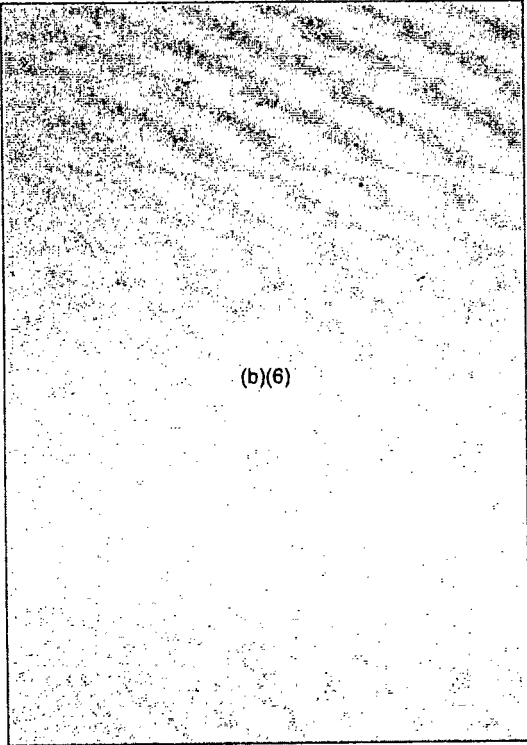
(b)(6)

Albert Knoll
Guest of Treasurer Knoll

(b)(6)

Department of the Treasury

Minimum Wage/Pension Event

<u>Name</u>	<u>DoB</u>	<u>SS#</u>	<u>Phone</u>
Alan Cohen			622-0056
Glen Rosselli			622-0090
Mark Iwry			622-0170
Eric Toder			622-0120
David Rubin			622-2004
Vicky Judson			622-1357
Michael Barr			622-0016
David Dreyer			622-0385
Ben Nye			622-2735
Calvin Mitchell			622-2920
Linda Robertson			622-1900
Gillian Hunter			622-1318
William Bortz			622-1352
Donald Lubick			622-0050
James Duggan			622-1513
Harlan Weller			622-1001
Louise Scheiner			622-0020
Floyd Williams			622-4725
Randy Hardock			622-0170
Josh Gotbaum			622-2200

Minimum Wage Bill Signing Attendees

The following people will be attending the Minimum Wage Bill Signing on Wednesday, August 7, 1996 at the Department of Labor:

1. **Angela Jones Arnett**
American Council of Life Insurance
(b)(6)
2. **Deborah Briceland-Betts**
Older Women's League
(b)(6)
3. **Lynn Dudley**
Ass'n of Private Pension and Welfare
(b)(6)
4. **Matthew Fink**
Investment Company Institute
(b)(6)
5. **Cindy Fithian**
National Council of Senior Citizens
(b)(6)
6. **Janice Gregory**
ERISA Industry Committee
(b)(6)
7. **Randolf Hardock**
Davis and Harmon
(b)(6)

8. Catherine L. Herron
Investment Company Institute

(b)(6)

9. Joanne House
National Breast Cancer Coalition

(b)(6)

10. Jim Kaitz
Financial Executives Institute

(b)(6)

11. Lana M. Keelty
National Rural Electric Coop Assn

(b)(6)

12. James A. Klein
Association of Private Pension and Welfare Plans

(b)(6)

13. Paula Calimafde Mark
Small Business Council of America

(b)(6)

14. Joel Marx
Small Business Campaign

(b)(6)

15. Cynthia L. Moore
National Council on Teacher Retirement

(b)(6)

16. Alan Patricof
Patricof & Co., Inc.

(b)(6)

17. **Steve Protulis**
National Council of Senior Citizens
(b)(6)
18. **Daniel Schulder**
National Council of Senior Citizens
(b)(6)
19. **Eric Sklar**
Burrito Brothers
(b)(6)
20. **Lee Snell**
David Vienna & Associates
(b)(6)
21. **Mike Stern**
Investment Company Institute
(b)(6)
22. **Mark Ugoretz**
ERISA Industry Committee
(b)(6)
23. **Yasmina Vinci**
National Association of Child Care Resource and Referral Agencies
(b)(6)
24. **David Hildebrandt**
Profit Sharing Council of America
(b)(6)
25. **Stephen Regenstreif**
AFSCME Retirees
(b)(6)

26. Colleen Laura Barry
American Association of Classified School Employees

(b)(6)

27. Frank Stella
American Federation of Teachers Retirees

28. Barbara Malinowski
Senator Edward Kennedy's Office

(b)(6)

29. William Malinowski
Senator Edward Kennedy's Office

(b)(6)

Minimum Wage Bill Signing Additions

The following are additions to the list of people who will be attending the Minimum Wage Bill Signing on Wednesday, August 7 at the Department of Labor:

Walter Huiizenga

American International Automobile Dealers Association (Daschle)

(b)(6)

Wayne Williams

American International Automobile Dealers Association (Daschle)

(b)(6)

Douglas Hainwaring

Valerie Hainwaring

Nancy Zirkin

(b)(6)

WOMEN LEADERS FOR MINIMUM WAGE

<u>NAME</u>	<u>ORGANIZATION</u>	<u>SSN</u>	<u>DOB</u>
Audrey Tayse Haynes,	BPW	[REDACTED]	
Suzanne Stokes	BPW		
Christopher Turman	BPW		
Judith Lichtman	WLDF		
Rubie Colles	Women Work		
Linda Tarr-Whelan	CPA		
Hsiao-Ye Yi	IWPR		
Toni Selfridge			(b)(6)
Terrodric Williams	(Vera Williams is mom)		(b)(6)
Fran Bernstein	AFSCME		
Jennifer Vasiloff			
Maurice Emsellem			
Howard L. Jackson	SSC		
Helena Jobs			
Valeria Bell			
Marion Wright Edelman	CDF	on another list	
Eric Sklar	Burrito Brothers	on another list	
Claudia Wayne	NCECW	on another list	
Gloria Johnson	CLUW	on another list	
Susan Bianchi-Sand	NCPE	on another list	
Debra Silimeo	Sen. Daschle	on another list	

WOMEN LEADERS FOR MINIMUM WAGE

<u>NAME</u>	<u>ORGANIZATION</u>	<u>SSN</u>	<u>DOB</u>
Donna Lenhoff	WLDF	on another list	
Christine Owens	WORC	on another list	
Tom Shellabarger	U.S Catholic Conference	on another list	
Keith Martone			(b)(6)

DOL CONSTITUENCY LIST/MINIMUM WAGE SIGNING CEREMONY

Will Attend

Christine Owens; [REDACTED] (b)(6)
Worker Options Resource Center
(202) 265-9573

Judith Lichtman; [REDACTED] (b)(6)
Women's Legal Defense Fund
986-2600

Bob Greenstein; [REDACTED] (b)(6)
Center for Budget and Policy Priorities
408-1080

Rosemary Vardell; [REDACTED] (b)(6)
National Center for Early Childhood Workforce
737-7700

Geraldine Washington; [REDACTED] (b)(6)
ACORN
547-2500

Paul Lodico; [REDACTED] (b)(6)
Mon Valley Unemployed Committee
412-462-9962

Lisa Diehl; DOB
Center for Economic Options
304-345-1298

Audrey Tayes-Haynes; [REDACTED] (b)(6)
Business and Professional Women
293-1100

Suzanne Stokes; [REDACTED] (b)(6)
Business and Professional Women
293-1100

Jonathon Fritts
Worker Options Resource Center
265-9573

Amy Isaacs; [REDACTED] (b)(6)
Americans for Democratic Action
785-5980

Sandra Kolenda; [REDACTED] (b)(6)
Mon Valley Unemployed Committee
412-462-9962

Call Back

Carol Hamilton (*Rubie Colles attending*)
Women Work!
467-6346

Richelle Friedman
NETWORK
547-5556

Maurice Emsellum
National Employment Law Project
212-764-2204

Susan Bianci-Sand
National Committee on Pay Equity
331-7343

Kelly Jenkins
National Committee on Pay Equity
331-7343

Kay S. Dowhower
Evangelical Lutheran Church
783-7507

Dorothy Height
Leadership Conference on Civil Rights
466-3311

Kweise Mfume
NAACP
638-2269

Antonia Hernandez
MALDEF
628-4074

Families

Catherine Wilkinson

(b)(6)

Lisa A. Moore

(b)(6)

Deborah J. Moore

(b)(6)

Catherine is a lab assistant and tutor at West Virginia Community College in Wheeling, WV. She is also a student at West Lyberty State where she has been studying part time for about the past five years. She is working toward her BA in elementary education.

Lisa is 11 years old and going into 6th grade. Her favorite course last year was math.

Deborah is 9 years old and going into 5th grade. Her favorite class last year was science.

Vera Williams

(b)(6)

Terrodric (Tory) Williams

(b)(6)

Vera is a personal care assistant.

Hubbard Bibb

From: Gail Y. Brown-Hubb
To: bhubbard
Cc: gyh
Subject: RE: Minimum Wage Signing
Date: Monday, August 19, 1996 11:45AM

I have one additional name

Francis V. LaRuffa, Jr.

(b)(6)

----- Forwarded Message Body -----
> Received: (from root@localhost) by fenix2.dol-esa.gov (8.7.5/8.7.3) id
JAA01699; Mon, 19 Aug 1996 09:59:51 -0400 (EDT)
> Date: Mon, 19 Aug 1996 09:59:51
> From: "Gail Y. Brown-Hubb" <gyh@fenix2.dol-esa.gov>
> Message-Id: <199608191359.JAA01699@fenix2.dol-esa.gov>
> To: bhubbard@dol.gov
> Cc: gyh@fenix2.dol-esa.gov
> Subject: Minimum Wage Signing

These are the two additional names and their info

Kathleen Curran

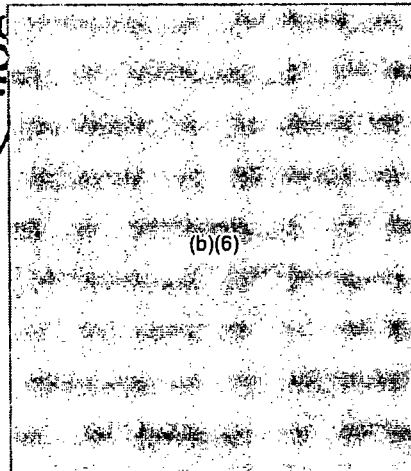
(b)(6)

Corlis Sellers

(b)(6)

Thanks

PC: LC
Message
□ □



RECEIVER TELECOPIER NUMBER: _____

TO: EAC

FROM: P. J. Smith

DATE: _____ TIME: _____

PAGE NUMBER ONE OF _____ PAGES

TRANSMITTER TELECOPIER: (202) 219-7659

ADDITIONAL COMMENTS:

*- NO OTHER NAMES
- NO OTHER*

IF YOU HAVE QUESTIONS REGARDING THIS FAX CALL: _____

ADDITIONAL DOL NAMES FOR THE MINIMUM WAGE SIGNING CEREMONY

NAME

DOB

SS#

PHONE #

Corlis Sellers

219 8305

Kathleen Curran

219 8305

Thomas P. Glynn

617-278-1005

Dennis Colling

617-278-1000

William Spriggs

Frances V. LaRuffa

Natalie Wymer

Per the AFL-CIO:

219-8305

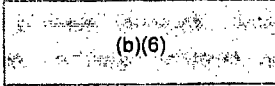
219-8274

A representative from the U.S. Catholic Conference: contact John Carr at 541-3181 for the appropriate people who should be invited.

1. Joan Chase, President
Women's National Democratic Club
202-232-7363

2. John Isaacson

617 262 6500



Federal Minimum Wage

approved
by
SOL

The old minimum wage of \$4.25 has not been changed for 5 years.

At \$4.25, a full-time minimum wage worker earns \$8,500 a year.

The new law raises the minimum wage a total of 90 cents over two years.

\$4.75 per hour beginning October 1, 1996 (\$9,500 a year)

\$5.15 per hour beginning September 1, 1997 (\$10,300 a year)

Most minimum wage workers are adults. (70 % are 20 years old or older)

Most minimum wage workers are women. (59 %)

A full-time minimum wage worker will earn \$1800 more a year once the full increase goes into effect next year.

Here's what the additional \$1800 a year could mean to minimum wage workers:

Groceries - for 7 months.

or

Health Care Costs - for 12 months.

or

Utility Bills - for 9 months

Exceptions:

Employers can pay workers under age 20 \$4.25 per hour for their first 90 days.

Tipped employees can be paid \$2.13 an hour in cash if their tips are enough to meet the minimum wage.

Federal Minimum Wage

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Exceptions:

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Tipped employees can be paid \$2.13 an hour in cash if their tips are enough to meet the minimum wage.

Questions About the Minimum Wage

What is the new minimum wage?

The federal minimum wage is increased to \$4.75 an hour effective October 1, 1996 and to \$5.15 an hour effective September 1, 1997.

Why did you and President Clinton decide to push for an increase in the minimum wage?

America has enjoyed a very strong economic recovery over the last four years with low inflation, low interest rates and low unemployment. For many of us, these four years have brought more financial security and a better quality of life. The 9.7 million American workers earning less than \$5.15 per hour, however, have not enjoyed many of these benefits. The minimum wage had sunk in value to almost a 40-year low. Low wage workers and their families were working harder and getting poorer by the day, at the same time the rest of the country was doing better. President Clinton believed it was time to act.

Why didn't the Administration push for an even higher minimum wage?

President Clinton wanted to raise the minimum wage without causing a significant increase in unemployment. If the minimum wage were raised too high, the same workers we were trying to help might have been forced out of their jobs. The President wanted to do everything possible to keep American business growing and creating more job opportunities and, at the same time, help those working families at the bottom of the payscale to enjoy at least some of the benefits of that growth. The minimum wage increase of 90 cents first proposed by the President and passed by the Congress represents our best shot at balancing both of these goals.

Is the Administration pleased with the law as it was passed by the Congress?

The President is extremely pleased that the minimum wage bill passed the Congress and low wage workers will be getting this increase in their wages. However, as you know, this bill contained some provisions that the Administration opposed. For example, it creates a youth subminimum wage, it denies any increase to tipped employees, and it expands a loop hole under which employers can avoid paying overtime to certain types of workers in the computer field. On balance, however, the bill that the Congress passed is good for American workers and their families and that is why the President signed it.

When was the last increase to the Federal minimum wage? How often does it increase?

In 1989, the Fair Labor Standards Act was amended to raise the minimum wage in two steps from \$3.35 to \$3.80 an hour on April 1, 1990, and from \$3.80 to \$4.25 an hour on April 1, 1991. So, those families that depend on minimum wage jobs will be getting their first pay raise since April of 1991. The federal minimum wage remains the same until the Congress passes a bill to raise it and the president signs the bill into law. Since the law was first passed in 1938 under President Roosevelt's Administration, previous increases to the minimum wage have been signed into law by Presidents Truman, Eisenhower, Kennedy, Johnson, Nixon, Carter and Bush.

How will the new law be enforced?

Our initial focus is to get the word out on the changes to the minimum wage law. The overwhelming majority of American businesses comply with the federal minimum wage law, and we want to do everything we can to help businesses understand their obligations. The Wage and Hour Division will redouble its efforts to provide assistance to employers, employees, labor unions, community groups, and trade associations in understanding the new law. For the first time, the Department of Labor is using the Internet to help get the word out. Beyond these efforts, our Wage and Hour Investigators will continue to investigate employee complaints as well as conduct non-complaint investigations against likely violators of the minimum wage law. In particular, we will maintain a very strong, targeted program against sweatshops and illegal homework in the garment industry.

Who are the workers who will get a pay raise?

The minimum wage law applies to all employees of enterprises that have annual dollar volumes of at least \$500,000. It also applies to employees of smaller firms if the employees are engaged in interstate commerce or in the production of goods for commerce, such as employees who work in transportation or communications or who regularly use the mails or telephones for interstate communications. It also applies to all employees of federal, state or local government agencies and hospitals and schools, it generally applies to domestic workers such as housekeepers, chauffeurs and full-time babysitters.

What happens if the state law requires a different minimum wage than the federal law?

Where state law requires a higher minimum wage, the higher standard applies.

Does the new law make any changes other than raising the minimum wage?

The new law makes a number of changes to the Fair Labor Standards Act: First, it amends the law with respect to how employers treat the time spent commuting to work by employees who travel in an employer's vehicle. Second, it changes the provisions under which some professional employees in the computer field qualify for exemption from the law's minimum wage and overtime pay requirements. Third, it modifies the provisions covering the amount of cash wages a tipped employee must receive from the employer (in addition to tips received from customers) in order to meet the minimum wage requirements of the law. Fourth, it establishes an "Opportunity Wage" of \$4.25 an hour that employers can pay employees who are under 20 years of age during their first 90 days on the job.

More Q+A -

I don't have
km or WP

though -

They are the
ones off the
internet

Stph



Questions About the Minimum Wage

What is the new minimum wage?

The federal minimum wage is increased to \$4.75 an hour effective October 1, 1996 and to \$5.15 an hour effective September 1, 1997.

Why did the minimum wage need to be increased?

America has enjoyed a vigorous economic recovery over the last four years with low inflation, low interest rates and low unemployment. The 9.7 million American workers earning between \$4.25 and \$5.15 per hour, however, have not shared fully in the benefits of this growing economy. The minimum wage, after adjusting for inflation, was approaching a 40-year low. Inflation largely wiped out the last increase in the minimum wage, adopted by Congress in 1989.

When was the last increase to the Federal minimum wage? How often does it increase?

In 1989, the Fair Labor Standards Act was amended to raise the minimum wage in two steps from \$3.35 to \$3.80 an hour on April 1, 1990, and from \$3.80 to \$4.25 an hour on April 1, 1991. The federal minimum wage remains the same until the Congress passes a bill to raise it and the president signs the bill into law. Since the law was first passed in 1938 under President Roosevelt's Administration, increases to the minimum wage have been signed into law by Presidents Truman, Eisenhower, Kennedy, Johnson, Nixon, Carter and Bush.

How will the new law be enforced?

The overwhelming majority of American businesses comply with the federal minimum wage law, and we want to do everything we can to help businesses understand their obligations. The Wage and Hour Division will provide assistance to employers, employees, labor unions, community groups, and trade associations in understanding the new law. The Wage and Hour Division has offices in most of the larger cities around the country. Their telephone numbers and addresses are listed in the federal government sections (blue pages) of phone books, under "Labor Department". For the first time, the Department of Labor is using the Internet to help get the word out. Beyond these efforts, Wage and Hour Investigators will continue to investigate employee complaints as well as conduct non-complaint investigations against likely violators of the minimum wage law. In particular, we will maintain a very strong, targeted program against sweatshops and illegal homework in the garment industry.

Who are the workers who will get a pay raise?

The minimum wage law applies to all employees of enterprises that have annual dollar volumes of at least \$500,000. It also applies to employees of smaller firms if the employees are engaged in interstate

commerce or in the production of goods for commerce, such as employees who work in transportation or communications or who regularly use the mails or telephones for interstate communications. It also applies to all employees of federal, state or local government agencies and hospitals and schools, and it generally applies to domestic workers such as housekeepers, chauffeurs and full-time babysitters. The law contains a number of exemptions from the minimum wage that may apply to an individual worker. The Wage and Hour Division has a Handy Reference Guide to the Fair Labor Standards Act that explains how the law applies.

What happens if state law requires a different minimum wage than the federal law?

Where state law requires a higher minimum wage, the higher standard applies.

Does the new law make any changes other than raising the minimum wage?

The new law makes a number of changes to the Fair Labor Standards Act: First, it amends the law with respect to how employers treat the time spent commuting to work by employees who travel in an employer's vehicle. Second, it changes the provisions under which some professional employees in the computer field qualify for exemption from the law's minimum wage and overtime pay requirements. Third, it modifies the provisions covering the amount of cash wages a tipped employee must receive from the employer (in addition to tips received from customers) in order to meet the minimum wage requirements of the law. Fourth, it establishes an "Opportunity Wage" of \$4.25 an hour that employers can pay employees who are under 20 years of age during their first 90 days on the job. These provisions are more fully explained in the information about "What employers need to know".

---DISCLAIMER---

[DOL Home Page](#)[ESA Home Page](#)[Top of Document](#)

Question: What will be the impact of the Federal minimum wage rate increase on the minimum wage rate of the District of Columbia?

Answer: The rate in the District of Columbia is set by law at \$1.00 above the FLSA rate. Accordingly, the District minimum wage will rise to \$5.75 on October 1 and to \$6.15 on September 1, 1997.

Rates in Alaska and Connecticut also rise above the Federal rate by a fixed differential on a continuing basis. In Alaska, the rate is automatically set at 50 cents above the FLSA rate. In Connecticut, the State rate automatically increases to 1/2 of 1 percent above the FLSA rate if the Federal minimum equals or becomes higher than the State minimum. This will result in Connecticut rates of \$4.77 per hour on October 1 and \$5.18 on September 1, 1997.

The laws of several other States provide for matching or adopting Federal increases.

In addition to Alaska, Connecticut, and the District of Columbia, when the Federal minimum wage rate increases to \$4.75 per hour on October 1, hourly minimum rates in Hawaii (\$5.25), New Jersey (\$5.05), and Washington (\$4.90) will be higher than the FLSA rate. Additionally, scheduled increases will take place in Delaware (to \$5.00 effective 1/1/97), Massachusetts (to \$5.25 effective 1/1/97), Rhode Island (to \$5.15 effective 1/1/97), and Vermont (to \$5.00 effective 1/2/97).

BBB - FYI!
Rene

8/16/96
RAR

Strengthening America's Families

A New Minimum Wage

THIS
IS
ONE
FONT

WHSO DRAFT LAYOUT 1
a/o 8/15; K. Widdess

SIGNING OF THE MINIMUM WAGE BILL

Tuesday, August 20, 1996

South Lawn

Max 600 guests/Open Press

Guest Invite: 1:30 p.m.

EV Gate Opens: 1:15 p.m.

PRINCIPAL: 2:00 p.m.

1:00 p.m. IN PLACE TIME.

1:00 p.m. Working families and Adoptive families arrive to the NorthWest Gate and are escorted to Rose Garden.

Staff Contact: Jen Klein, Bibb Hubbard

POTENTIAL - 8:15 hold

1:15 p.m. East Visitor Entrance opens for guest arrival. Guests Hold in Sculpture Garden until seated by Social Aides.

Staff Contact: Kim Widdess

TBD Social Aides seat guests on the South Lawn

SOUTH LAWN SET UP (Per J. King) : Marine Band on balcony; Press risers behind seating; cutaway on west side of drive.

Program Stage: New stage (size tbd) on South Lawn outside Dip Room; steps on back and east side; Canopy removed; Blue Goose; (# tbd) chairs/flags on stage; stanchions around stage.

Signing Stage: Stage (3' high, size tbd) on South Lawn, on an angle to Program Stage - off East side of stage; signing table/chair; (#tbd) chairs; flags tbd; steps on East side of stage; stanchions around stage.

Bleachers: Bleachers for 100 starting at Signing Stage height located behind Signing Stage.

RESERVED SEATING:

-Families: Approx. 100

-Members of Congress: Approx. 70

-IGA: tbd

-Cabinet Officials: tbd

-AFL-CIO President

-Others tbd

4 families - 20

TBD THE FIRST LADY proceeds to Dip Room (TBD)

1:30 p.m. THE PRESIDENT proceeds to Rose Garden for a brief meet and greet with Working Families and Adoptive Families.

(WMI)

1:45 p.m. THE PRESIDENT and THE VICE PRESIDENT arrive in the Oval Office for briefing.

Briefing Participants: list contact?

- THE PRESIDENT
- THE VICE PRESIDENT
- THE FIRST LADY tbd
- Others TBD

Ann is monitoring

1:55 p.m. Upon conclusion of briefing, THE PRESIDENT and THE VICE PRESIDENT proceed to the Dip Room to greet stage participants.
Staff Contact: tbd

Participants:

- THE PRESIDENT
- THE VICE PRESIDENT
- THE FIRST LADY (TBD)
- Stage Participants (tbd)

program participants

2:00 p.m. SPEAKING PROGRAM BEGINS:

Speaking Program Stage Participants:

- THE PRESIDENT
- THE VICE PRESIDENT
- Others tbd

-Stage Participants are announced from the Dip Room and proceed to their seats on stage.

-THE PRESIDENT, THE VICE PRESIDENT and THE FIRST LADY are announced from the Dip Room to honors and proceed to their seats on stage.

-speaking program tbd

2:35 p.m. THE PRESIDENT invites families (and others tbd) to join him at the signing stage.

Signing Stage Participants:

- THE PRESIDENT
- Families (on risers behind stage)
- others TBD

~~-Families are escorted to the signing stage risers by Social Aides.~~

-THE PRESIDENT proceeds to signing table stage to sign the bill.

2:40 p.m. Following signing, THE PRESIDENT exits stage and works ropeline.

3:00 p.m. THE PRESIDENT, THE VICE PRESIDENT and THE FIRST LADY depart.

GUEST DEPARTURE: Guests depart South East Gate. Some guests may be escorted to North Grounds for press interviews. Those guests will depart North West Gate.

3:05 p.m. THE FIRST LADY proceeds to Residence (tbd) for brief hold

-Adoption Community gathers in Sculpture Garden
Staff Contact: Katie Button

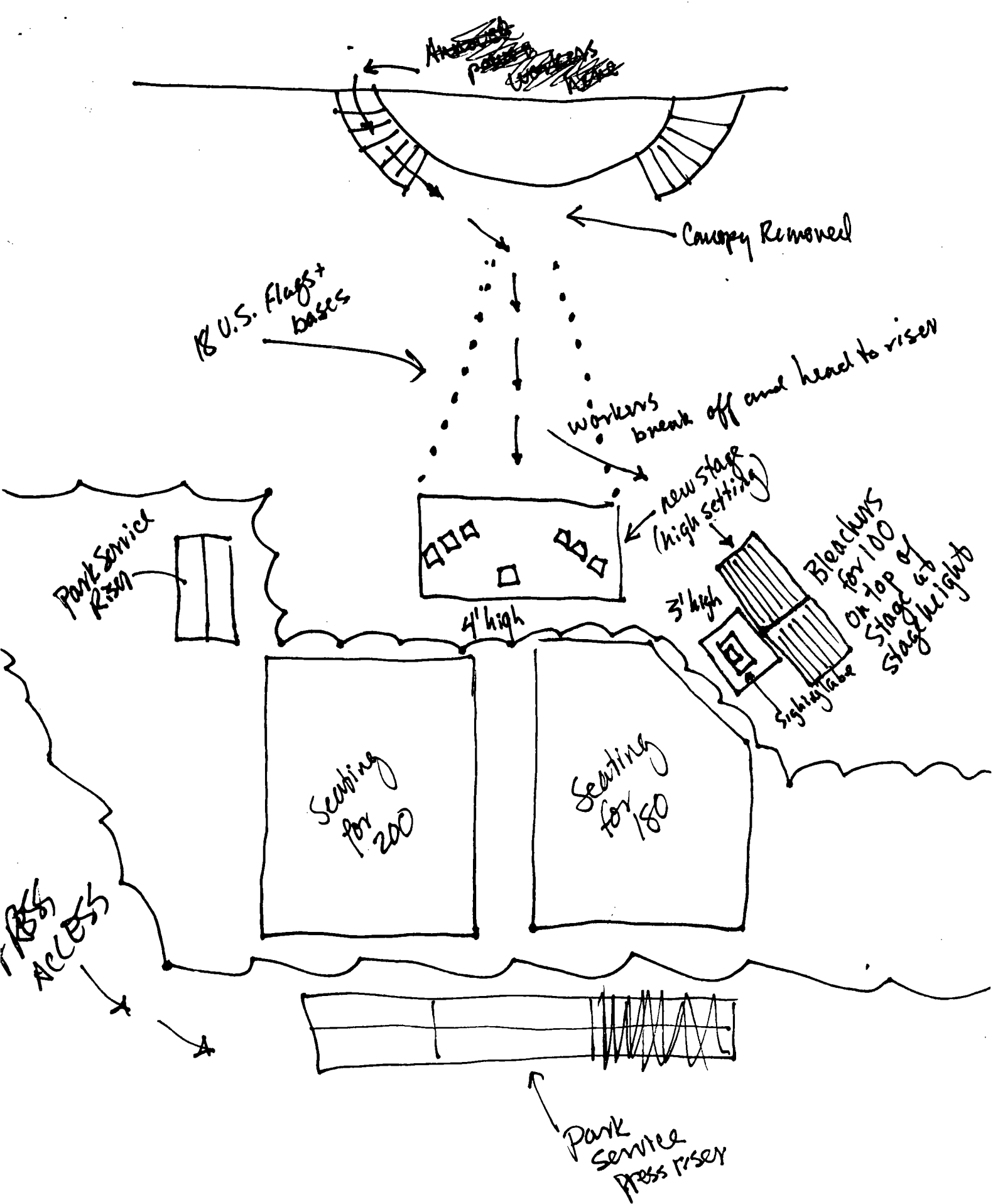
3:10 p.m. Adoption Community proceeds to Blue Room for photo op with THE FIRST LADY.

3:30 p.m. Adoption Community departs East Gate.

CONTACTS:

-Briefing Paper: Anne Cattalini
-Remarks: Michael W.
-Working Families: Bibb Hubbard (DOL)
-Adoptive Families: Jenn Klein/Katy Button
-Members of Congress: Anne Cattalini/Janet Murguia
-Elected Officials: Megan Williams/Marcia Hale
-Stage Set up: Josh King
-Guest List: Kim Widdess

Jim
Lofgren



August 14, 1996

[H:\WORK\WP61\WORKER.MIN]

TO: Bibb Hubbard, Vince Trivelli, Liz Gonchar
FR: René A. Redwood
RE: Minimum Wage Signing Event

Contact/Escort	Minimum Wage Workers
Ms. LaVonnia (Bonnie) Johnson Office of the Mayor (b)(6) w: 202-727-1372 h: 202-986-7017	Mr. Paul Hill (b)(6) Randall Shelter for the Homeless 4th and I Street SW contact: Robert Walker or Russell Farlow 202-479-0016 Ms. Tanya Heard (b)(6) 3503 J Street, NE, #204 Washington, DC 20019 202-399-0131 cashier at Hechingers
Ms. Melody Webb Executive Director Anacostia-Congress Heights Partnership (b)(6) 202-889-2102 Ms. Gloria Thurman (b)(6) 925 Wahler Place, SE Washington, DC 20032 202-574-5161	4 heads of households
Ms. Cynthia Kain Teamsters, and Chair of the Metropolitan Women's Organizing Project, MWOP w: 202-624-6911 h: 202-889-5804	Ms. Lorraine Bradley 202-396-3557 janitor Ms. Queenie Rodgers 202-396-2748 housekeeper

People who were invited by the White House and showed up for the postponed event include:

Howard L. Jackson, Organizer

410-225-3882

Baltimoreans United in Leadership Development

(he was accompanied by 3 others from Baltimore; Women's Initiative Office works with them)

Stephen Hightower, President

513-423-4272

Hi-Mark Group, Inc.

* Mr. Hightower flew into DC at his own expense from Franklin, OH

Hubbard Bibb

From: Redwood Rene
To: Hubbard Bibb
Cc: Trivelli Vince
Subject: Congressman Albert Wynn
Date: Wednesday, August 14, 1996 7:51PM
Priority: High

Al Wynn wants to participate in the minimum wage ceremony since his staff his working on getting workers and business owners. Vince said we should add his name to the congressional list. Thanks.

Bibb - - -

Scott Sutherland

(b)(6)

Bibb -

Scott Sutherland will
attend 4:00 mtg today

(b)(6)

~~Handwritten signature~~
B.66

TO: Pension team
FROM: Monica Healy
DATE: August 12, 1996
RE: Minimum wage/Pension bill

Here is a draft copy of the Administration's fact sheet/talking points on the pension provisions in the minimum wage bill. I have also attached a draft copy of the Clinton Administration accomplishments in the pension area, which is expected to be handed out when the President signs the bill next week. These documents were given to us by the White House. Note: much of the information in the accomplishments document was taken from what we had put together earlier).

cc: Vince Trivelli
Michael Kerr

DRAFT

PENSION PROVISIONS IN THE MINIMUM WAGE BILL TO EXPAND COVERAGE, INCREASE PORTABILITY, AND ENHANCE SECURITY

Millions of Americans do not have adequate retirement savings and are worried about their retirement and being a burden on their children. The minimum wage bill contains many of the President's pension proposals, contained in his Retirement Savings and Security Act, which would empower more Americans to save for their retirement by expanding pension coverage, portability, and protections.

- **Expands Pensions** to help the 51 million working Americans -- nearly half of private-sector workers -- not currently covered by an employer-provided plan save for their retirement.
- **Increases Portability** by removing the obstacle course facing many workers when they change or lose their job and want to bring their retirement savings with them and keep saving.
- **Enhances Protections** so hard-working Americans do not have to worry whether their retirement savings will be there when they need them.

THE MINIMUM WAGE BILL'S PENSION PROVISIONS MEET THESE CHALLENGES:

1. **New Small Business 401(k) Plan -- To Expand Pension Coverage:** While 76% of workers in large businesses have employer-provided pensions, only 24% of workers in small businesses do. In June 1995, the President first proposed a simple small business "401(k) plan" to expand pension coverage to up to *10 million workers*. Republicans followed with their own proposal. The minimum wage bill's small business plan, while providing a smaller share of benefits to lower and middle wage workers, includes many elements of the President's plan and provides for:
 - **\$6,000 Tax-Free Contributions.** Workers could save up to \$6,000 a year tax-free through automatic payroll deductions.
 - **Employers Contribute 2% of Salary or a Match of Up To 3% of Salary.**
 - **One-Page Form.** Cuts through the red tape with a simple, one-page form without complicated employer filing, calculations, or testing.
 - **100% Portable.** All contributions would be immediately vested and fully portable.

The bill also expands coverage by:

- Simplifying 401(k) plans for *all* businesses;
- Making the 9 million employees of non-profit organizations, as well as employees of Indian tribes, eligible for 401(k) plans;
- Enabling relatives who work in a family business to earn their own retirement benefits;
- Repealing unreasonable limits on benefits for certain disabled and low- and middle-income union and state and local government employees; and
- Enabling millions of spouses who do not work outside the home to contribute up to \$2,000 to an individual retirement account.

2. **Increases Pension Portability:** Workers who change jobs and want to take their retirement savings with them and keep saving currently face a multi-faceted obstacle course. As proposed by the President, the minimum wage bill could help *over 5 million workers each year* who have an employer-sponsored pension plan and who change jobs:
 - **Takes Away 1-Year Wait To Save At a New Job:** Millions of workers are forced to wait 1 year before they can enter their new employer's pension plan. The minimum wage bill changes a law that has encouraged private employers to impose a 1-year waiting requirement.
 - **Secures Portability for Veterans:** Changes tax rules to ensure that veterans who serve their nation are not penalized and can continue their pension coverage when they return from service.
 - **Guarantees Benefits for Workers on the Move:** Reduces the vesting period from 10 to 5 years for multiemployer plans -- which cover union workers such as construction workers who frequently change jobs -- to ensure they don't lose their benefits if they've worked for 5 years.
3. **Enhances Pension Protection and Security:** The Retirement Protection Act, enacted in 1994 at the President's request, has reduced pension underfunding for the first time in a decade, protecting the benefits of 40 million workers and retirees in traditional pension plans. In 1995, the Labor Department launched an initiative to protect savings in 401(k) plans from misuse, recovering to date over \$7 million for approximately 9,000 workers. Today, the Labor Department will issue regulations ensuring that worker contributions to 401(k) plans start earning money for workers sooner. The minimum wage bill:
 - **Protects Government Employees' Savings from Orange County-Style Fiascos:** Requires state and local government pension plans be held in trust so that employees do not lose their savings if the government declares bankruptcy, as Orange County recently did.
 - **Increases Penalties for Self-Dealing:** Penalties for self-dealing pension funds (such as loans to the company owner) are generally doubled, from 5 percent to 10 percent.
 - **Improves Spousal Protections:** Protection of spousal benefits in the choice of an annuity and during divorce proceedings would be enhanced.
4. **Eases Pension Administration.** Many employers are discouraged from establishing or maintaining plans because rules governing their administration are complicated and expensive. The minimum wage bill:
 - **Eliminates complex limitations:** The bill eliminates the complex limitations on contributions and benefits for workers in a defined benefit and defined contribution plan with the same employer.
 - **Simplifies corrective action rules:** The bill makes it easier for employers to take corrective action if they make excess tax-free contributions, and makes the corrective action rules fairer.
 - **Simplifies computations:** The bill simplifies rules for computing pay for pension purposes, allowing lower-paid workers to receive more benefits.

Clinton Administration Accomplishments Concerning Retirement Income Security

We've been working to protect people's pensions from the start of the Administration, and getting results:

- o In February 1993, we created an interagency task force to consider the problems of underfunding in traditional defined benefit plans and the growing deficit at the PBGC. Legislation was proposed in September 1993 and passed in December 1994.

This legislation, the Retirement Protection Act, protects the benefits of more than 40 million American workers and retirees in traditional pension plans. Pension underfunding has declined from \$71 billion in 1993 to \$31 billion by the end of 1994, and the PBGC deficit has dropped by almost 90%, from \$3 billion in 1993 to \$300 million in 1995.

- o From 1993 to the present, the PBGC's Early Warning Program has enabled that agency to get 35 major corporations to add \$14 billion to underfunded plans covering 1 million workers.
- o In 1995, the Department of Labor initiated a nationwide enforcement effort to protect retirement savings in defined contribution -- 401(k) -- plans.

The Department has opened 1062 investigations, recovering almost \$10 million for workers and retirees.

- o During the 1995-96 budget battles, the Administration successfully beat back Republican efforts to allow corporations to raid \$15 billion from pension funds.
- o In early August 1996 the Department of Labor issued final regulations that require that workers' 401(k) contributions start earning money for them a maximum of 15 business days after the close of the month in which the money is contributed, rather than the current maximum of 90 days.

We've also been working to increase pension coverage and retirement savings, legislatively and administratively.

- o Under the Administration's leadership (starting at the White House Conference for Small Business in June 1995), pension reforms, including some that had been languishing for years, are finally being enacted as part of the minimum wage bill. Highlights include (more details of the bill are on the attached two-pager):
 - o A new, simplified pension plan for small businesses which can be started with a simple one-page form;

- o Simplifying 401(k) plans for all businesses;
 - o Encouraging employers to allow employees to start saving for retirement from the first day on the job by changing the law that encouraged waiting periods;
 - o Making the 9 million employees of non-profit organizations, as well as employees of Indian tribes, eligible for 401(k) plans;
 - o Enabling relatives who work in a family business to earn their own retirement benefits;
 - o Repealing unreasonable limits on benefits for certain disabled and low- and middle-income union and state and local government employees; and
 - o Enabling millions of spouses who do not work outside the home to contribute up to \$2,000 to an individual retirement account.
- o In July 1995, the Department of Labor, together with 150 private co-sponsors, launched an ongoing pension education program, with outreach programs in major cities. In 1996, DOL launched a special addition to the program focusing on women's particular pension needs.
- o In May 1996, the Treasury Department announced that it would issued inflation-protection securities: Treasury securities designed to give those saving long-term, such as for college or retirement, protection against loss of value resulting from inflation. The precise terms of the securities will be announced in September. [NOTE: It is likely that the first issue will be shortly after the new year, but this has not been determined or announced yet.]

Minimum Wage Earning Mothers and Families

Cathy Wilkinson & Lisa Moore & Deborah Moore
Wheeling, WV

Vera Williams & Terrodric Williams
Monessen, PA

SSN

Deborah Greenfield

Ximénia Brown

William Kamela

Lesley Gold

Michael J. Wilson

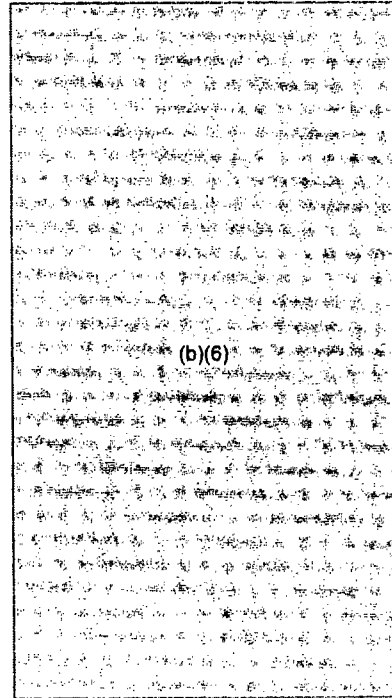
Solicitor Davitt McAteer

(b)(6)

Deputy Solicitor Marvin Krislov
Gail Coleman
Steven Mandel
Diane A. Heim
John Colwell

CHECO 219-8271
Chief Economist Lisa Lynch
Ricardo Tejada

WAGE & HOUR 219-8305
Maria Echaveste
John Fraser
Rick Brennan
Libby Hendrix
Michael Ginley
Suzanne Seiden
Richard Nelson



Non-Organized Labor Constituents

Christine Owens
Worker Options Resource Center
(202) 265-9573

Thom Shellabarger
United States Catholic Conference
541-3189

Judith Lichtman
Women's Legal Defense Fund
986-2600

Donna Lenhoff
Women's Legal Defense Fund
986-2600

Bob Greenstein
Center for Budget and Policy Priorities
408-1080

Karen Lightfoot
Center for Budget and Policy Priorities
408-1080

Paul Lodico
Mon Valley Unemployed Committee
412-462-9962

Lisa Diehl
Center for Economic Options
304-345-1298

Sandra Kolenda
Mon Valley Unemployed Committee
412-462-9962

Rosemary Vardell
National Center for Early Childhood Workforce
737-7700

Claudia Wayne
National Center for Early Childhood Workforce
737-7700

Steven Kest
ACORN
547-2500

Lisa Donner
ACORN
547-2500

Larry Mishel
Economic Policy Institute
775-8810

Richelle Friedman
NETWORK
547-5556

Audrey Taves-Haynes
Business and Professional Women
293-1100

Suzanne Stokes
Business and Professional Women
293-1100

Leon Schull
Americans for Democratic Action
785-5980

Carol Hamilton
Women Work!
467-6346

Rubie Coles
Women Work!
467-6346

Marian Wright Edelman
Children's Defense Fund
628-8787

Maurice Emsellum
National Employment Law Project
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Susan Bianchi-Sand
National Committee on Pay Equity
331-7343

Kelly Jenkins
National Committee on Pay Equity
331-7343

Kay S. Dowhower
Evangelical Lutheran Church
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Dorothy Height
Leadership Conference on Civil Rights
466-3311

Kweise Mfume
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Antonia Hernandez
MALDEF
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Norm Hill
APRI
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Sarah Fox
NLRB

Hugh Price
National Urban League
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Cynthia Marano
Wider Opportunities for Women
638-3143

Timothy McElwee
Church of Brethren Washington Office
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Catherine Pinkerton
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547-5556

Tom Cochran
USCM
293-7330

Larry Naake
NACO
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Jonathon Fritts
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Amy Isaacs
Americans for Democratic Action
785-5980

(name to be supplied tomorrow)
BUILD
410-225-3882

Barbara Malinowski & William Malinowski
Per Senator Kennedy's office

Barney Oursler
Mon Valley Unemployment Cmt
412 462 9962

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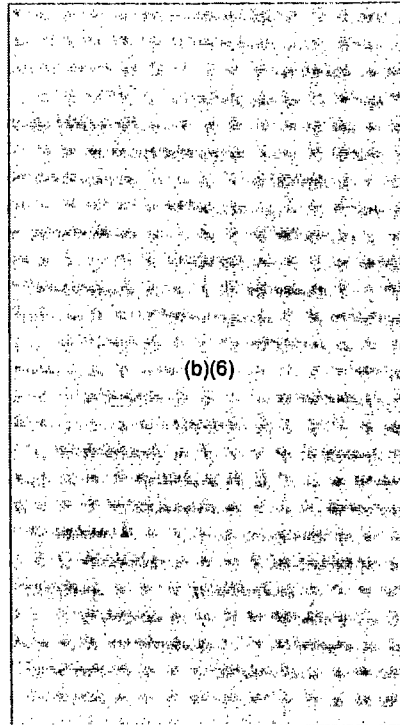
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(name to be supplied tomorrow)
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410-225-3882

Barbara Malinowski & William Malinowski
Per Senator Kennedy's office

Barney Oursler
Mon Valley Unemployment Cmt
412 462 9962

1 CONFIRMED

TANYA HEARD
3503 J ST NE #204
WASHINGTON, DC 20019
399-031

- WORKS @ HECHINGER AS CASHIER, 19 YEAR OLD, MOVED
FROM MISSISSIPPI, \$5.00/HOUR

TAN BARNETT
202-797-9051

WORKS NEXT TAN MENDHAM WIFE

- WALTER W @ MENE'S SEAFOOD

2. MS. MEDERIA BARNES 3/4 6:45 am
301-350-5953

- SHOE STORE AA ♀

3. MS. KOURTNEY JONES - DUGGER 8:10 11:00 am
301-736-4967

- SHOE STORE AA ♀

4. MS. REAGAN ENDRESS
703 960 6335

FALLS CHURCH

- COLLEGE STUDENT - WORKS AT CAR WASH

WAITING
TO
CONFIRM

DRAFT

8/5 - 6:20PM

Minimum Wage Signing Ceremony "Short" List

Senate

Daschle
Ford
Boxer
Dorgan
Kennedy
J. Kerry
Moynihan
Simon
Wellstone

Staff - Nick Littlefield
Ross Eisenbrey
Caroline Fredrickson
Paul Brown
Joel Johnson
Deborah Silimeo
Teresa Bourgeois

House

Gephardt
Bonior
Fazio
Clay
DeLauro

Staff - Gail Weiss
Peter Rutledge
Broderick Johnson
Jerry Hartz
Craig Hanna
Paul Frick

Labor Department

Secretary Reich
Acting Deputy Secretary Cynthia Metzler
Chief of Staff Vince Trivelli
Assistant Secretary Anne Lewis -
Assistant Secretary Geri Palast
Assistant Secretary Susan King
Assistant Secretary Bernard Anderson -
Associate Deputy Secretary Bill Samuels
Deputy Assistant Secretary Seth Harris
Chief Economist Lisa Lynch

MFC 6/10/97

Alan Krieger

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

Constituency List #1

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Worker Options Resource Center
(202) 265-9573

Peggy Taylor
AFL-CIO
637-5000

Jane O'Grady
AFL-CIO
637-5000

Evie Dubrow
UNITE
347-7417

Ann Hoffman
UNITE
347-7417

Thom Shellabarger
United States Catholic Conference
541-3189

Donna Lenhoff
Women's Legal Defense Fund
986-2600

Karen Lightfoot
Center for Budget and Policy Priorities
408-1080

Rosemary Vardell
National Center for Early Childhood Workforce
737-7700

Claudia Wayne
National Center for Early Childhood Workforce
737-7700

Lisa Donner
ACORN
547-2500

Paul Lidico
Mon Valley Unemployed Committee
412-462-9962

Lisa Diehl
Center for Economic Options
304-345-1298

Constituting List #2

Cathy Wilkinson
Wheeling, WV
(real worker, participated in event with VP)

Vera Williams
Monessen, PA
(real worker, participated in event with VP)

Carolyn Kazdin
SEIU
898-3200

Carol Hamilton
Women Work!
467-6346

Richelle Friedman
NETWORK
547-5556

Greg Orlando
UFCW
466-1559

Suzanne Stokes
Business and Professional Women
293-1100

Maurice Emsellum
National Employment Law Project
212-764-2204

Kathy Skrabut
SEIU
898-3200

Chuck Loveless
AFSCME
429-1194

Jonathon Fritts
Worker Options Resource Center
(202) 265-9573

Labor List

John Sweeney
AFL-CIO

Rich Trumka
AFL-CIO

Linda Chavez-Thompson
AFL-CIO

Andrew Stern
SEIU

Jerry McEntee
AFSCME

Jay Mazur
UNITE

NEA
AFT
UAW
UFCW
Steelworkers
Laborers

DRAFT

8/5 - 6:20PM

Minimum Wage Signing Ceremony

Congressional "Short" List

Senate

Daschle
Ford
Boxer
Dorgan
Kennedy
J. Kerry
Moynihan
Simon
Wellstone

Staff - Nick Littlefield
Ross Eisenbrey
Caroline Fredrickson
Paul Brown
Joel Johnson
Deborah Silimeo
Teresa Bourgeois

House

Gephardt
Bonior
Fazio
Clay
DeLauro

Staff - Gail Weiss
Peter Rutledge
Broderick Johnson
Jerry Hartz
Craig Hanna
Paul Frick

* We'll come forward with a list of Labor Department and labor movement suggestions early tomorrow.

OK

A.J. Krueger

(b)(6)

Letter writers

Name	Company	Phone	Fax	Address
58 MINIMUM WAGE				
Becker, George	United Steelworkers	(202) 638-6929	(202) 347-6735	815 16th Street, N.W. Suite 706 Washington, D.C. 20006
Beckmann, David	Bread for the World	(301) 608-2400		1100 Wayne Avenue, Suite 1000 Silver Spring, MD 20910
Betts, Virginia Trotter	American Nurses Association	(202) 651-7000	(202) 651-7001	600 Maryland Avenue, S.W., Suite 100 West Washington, D.C.
Bianchi-Sand, Susan	National Committee on Pay Equity	(202) 331-7343	(202) 331-7406	1126 16th Street, N.W. Washington, D.C. 20036
Bianchi-Sand, Susan	Council of Presidents	(202) 331-7343	(202) 331-7406	1126 16th Street, N.W., Suite 411 Washington, D.C. 20036
Campbell, Stuart P.	Coalition on Human Needs	(202) 342-0726	(202) 298-8542	1000 Wisconsin Avenue, N.W. Washington, D.C. 20007
Chatak, Elmer	AFL-CIO, Industrial Union Department		(202) 842-7838	815 16th Street, N.W. Washington, D.C. 20006
Coia, Arthur A.	Laborers' International Union of North A	(202) 737-8320		905 16th Street, N.W. Washington, D.C. 20006
Coles, Rubie G.	Women Work	(202) 467-6346	(202) 467-5366	1625 K Street, N.W., Suite 300 Washington, D.C. 20006
Cooney, Edward M.	Food Research and Action Center	(202) 986-2200		1875 Connecticut Avenue, N.W., Suite 540 Washington, D.C.
Dority, Douglas H.	United Food & Commercial Workers	(202) 223-3111	(202) 466-1562	1775 K Street, N.W. Washington, D.C. 20006-1598
Dowhower, Kay S.	Evangelical Lutheran Church in America	(202) 783-7507		11 C Street N.W., Suite 25 Washington, D.C. 20002
Dubrow, Evelyn	UNITE	(202) 347-7417	(202) 347-0708	815 16th Street, N.W. Washington, D.C. 20006-4143
Eisenberg, Pablo	Center for Community Change	(202) 342-0519	(202) 342-1132	1000 Wisconsin Avenue, N.W. Washington, D.C. 20007
Fassett, Thom White Wolf	General Board of Church & Society of th	(202) 488-5600		100 Maryland Avenue, N.E. Washington, D.C. 20002
Friedman, Richelle	NETWORK	(202) 547-5556		801 Pennsylvania Avenue, S.E., Suite 460 Washington, D.C. 20
Fung, Margaret	Asian American Legal Defense and Educ	(212) 966-5932		99 Hudson Street, 12th Floor New York, New York 10013
Haynes, Tayse Audrey	Business & Professional Women/USA	(202) 293-1100	(202) 861-0298	2012 Massachusetts Ave., N.W. Washington, D.C. 20036
Height, Dorothy I.	Leadership Conference on Civil Rights	(202) 466-3311	(202) 466-3435	1629 K Street, N.W., Suite 1010 Washington, D.C. 20006
Henderson, Wade	National Association for the Advanceme	(202) 638-2269	(202) 638-5936	1025 Vermont Avenue, NW Suite 1120 Washington, D.C. 200
Hernandez, Antonia	MALDEF	(202) 628-4074	(202) 393-4206	1518 K Street, N.W., Suite 410 Washington, D.C. 20005
Hill, Norman	APRI	(202) 289-2774	(202) 289-5289	1444 "I" Street, N.W., Suite 300 Washington, D.C. 20005
Hurd, Maude	Association of Community Organizations	(202) 547-2500	(202) 546-2483	739 8th Street, S.E. Washington, D.C. 20003
Ireland, Patricia	National Organization for Women, Inc.	(202) 331-0066	(202) 785-8576	1000 16th Street, N.W., Suite 700 Washington, D.C. 20036
Isaac, Amy	Americans for Democratic Action, Inc.	(202) 785-5980	(202) 785-5969	1625 K Street, N.W., Suite 210 Washington, D.C. 20006
Johnson, Gloria T.	Coalition of Labor Union Women	(202) 296-1200		1126 16th Street, N.W. Washington, D.C. 20036
Jones, Jerry	Center for Community Change	(202) 342-0519	(202) 342-1132	1000 Wisconsin Avenue, N.W. Washington, D.C. 20007
Leon, Nancy	National Hispana Leadership Institute	(703) 527-6007	(703) 527-6009	1901 N. Moore Street, Suite 206 Arlington, Virginia 22209
Lichtman, Judith L.	Women's Legal Defense Fund	(202) 986-2600	(202) 986-2539	1875 Connecticut Avenue, N.W., Suite 710 Washington, D.C.
Loveless, Charles M.	AFSCME	(202) 429-1000	(202) 429-1293	1625 L Street, N.W. Washington, D.C. 20036
Marano, Cynthia	Wider Opportunities for Women	(202) 638-3143	(202) 638-4885	815 15th Street, N.W. Suite 916 Washington, D.C. 20005
Mazur, Jay		(202) 347-7417	(202) 347-0708	815 16th Street, N.W. Suite 401 Washington, D.C. 20006
McElwee, Timothy A.	Church of the Brethren Washington Offic	(202) 546-3202		110 Maryland Avenue, N.E. Box 50 Washington, D.C. 200
McEntee, Gerald	AFSCME	(202) 452-4800	(202) 429-1107	1625 L Street, N.W. Washington, D.C. 20036
Miller, Jill	Women Work	(202) 467-6346	(202) 467-5366	1625 K Street, N.W., Suite 300 Washington, D.C. 20006

Name	Company	Phone	Fax	Address
Miller, Lenore	Jewish Labor Committee	(212) 477-0707	(212) 477-1918	25 East 21st Street New York, New York 10010
Morgan-Hubbard, Margaret	Environmental Action Foundation	(301) 891-1100	(301) 891-2278	1930 Carroll Avenue, Suite 600 Takoma Park, Maryland 20912
Morris, Gerald D.	American Federation of Teachers	(202) 879-4400		555 New Jersey Ave., N.W. Washington, D.C. 20001
Motz, Jane	American Friends Service Committee	(215) 241-7000		1501 Cherry Street Philadelphia, Pennsylvania 19102-1479
NETWORK	NETWORK: A National Catholic Social J	(202) 547-5556		801 Pennsylvania Avenue, S.E., Suite 460 Washington, D.C. 2
Newmark, Michael N.	National Jewish Community Relations A	(212) 684-6950		443 Park Avenue South New York, New York 10016-7322
Owens, Christine L.	Worker Options Resource Center	(202) 265-9573	(202) 328-6918	2001 S Street, N.W., Suite 430 Washington, D.C. 20009
Pearce, Diana	Wider Opportunities for Women	(202) 638-3143	(202) 638-4885	815 15th Street, N.W., Suite 916 Washington, D.C. 20005
Pinkerton, Catherine	NETWORK	(202) 547-5556		801 Pennsylvania Avenue, S.E., Suite 460 Washington, D.C. 2
Price, Hugh B.	National Urban League, Inc.	(202) 898-1604		1111 14th Street, N.W., 6th Floor Washington, D.C. 20005-56
Reddy, Arthur J.	International Union of Police Association	(703) 549-7473		1421 Prince Street, Suite 330 Alexandria, Virginia 22314-2805
Rosenthal, Roger C.	Migrant Legal Action Program, Inc.	(202) 462-7744	(202) 462-7914	2001 S Street, N.W., Suite 310 Washington, D.C. 20009
Shanker, Al	AFT			555 New Jersey Avenue, N.W. Suite 10 Washington, D.C. 2
Sheehan, John J.	United Steelworkers of America	(202) 638-6929	(202) 347-6735	815 16th Street, N.W. Washington, D.C. 20006
Skylstad, William	Department of Social Development and	(202) 541-3180	(202) 541-3339	3211 4th Street, N.E. Washington, D.C. 20017
Stern, Andrew	Service Employees International Union A	(202) 898-3200		1313 L Street, N.W. Washington, D.C. 20005
Sweeney, John	AFL-CIO	(202) 637-5231	(202) 637-5058	815 16th Street, N.W. Washington, D.C. 20006
Taylor, Peggy	AFL-CIO	(202) 637-5090		815 16th Street, N.W. Washington, D.C. 20006
Thornton, Kathy	NETWORK	(202) 547-5556		801 Pennsylvania Avenue, S.E., Suite 460 Washington, D.C. 2
Trudell, Harriet	The Feminist Majority	(703) 522-2214	(703) 522-2219	1600 Wilson Boulevard, Suite 801 Arlington, Virginia 22209
Vacca, Anna	Business & Professional Women/USA	(202) 293-1100	(202) 861-0298	2012 Massachusetts Avenue, N.W. Washington, D.C. 20036
Wolfe, Leslie R.	Center for Women Policy Studies	(202) 872-1770	(202) 296-8962	2000 P Street, N.W., Suite 508 Washington, D.C. 20036
Womack, Richard	Leadership Conference on Civil Rights	(202) 466-3311	(202) 466-3435	1629 K Street, N.W., Suite 1010 Washington, D.C. 20006

Constituency A List

Christine Owens
Worker Options Resource Center
(202) 265-9573

Peggy Taylor
AFL-CIO
637-5000

Jane O'Grady
AFL-CIO
637-5000

Evie Dubrow
UNITE
347-7417

Ann Hoffman
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Thom Shellabarger
United States Catholic Conference
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Women's Legal Defense Fund
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Center for Economic Options
304-345-1298

Constituency B List

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(real worker, participated in event with VP)

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(real worker, participated in event with VP)

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UFCW
466-1559

Suzanne Stokes
Business and Professional Women
293-1100

Maurice Emsellum
National Employment Law Project
212-764-2204

Kathy Skrabut
SEIU
898-3200

Jonathon Fritts
Worker Options Resource Center
(202) 265-9573

Coalition of Labor Union Women

National Committee on Pay Equity

LABOR

John Sweeney
AFL-CIO

Rich Trumka
AFL-CIO

Linda Chavez-Thompson
AFL-CIO

Andrew Stern
SEIU

Jerry McEntee
AFSCME

Jay Mazur
UNITE

NEA
AFT
UAW
UFCW
Steelworkers
Laborers

letters

Bibb —

Attached is a list ~~of~~ of
min wage supporters.

This is South Lawn size style.

Geri thought it also might be
worthwhile to include the AFL Admin.
Committee list. I got an old copy of this
from Bill Samuel which is the last item
attached. However, Bill is our final
arbiter of labor invitees so you should
check with him on what he thinks is
appropriate.

Finally, - if the event is smaller (Rose
Garden, or oval office style) I hope the
White House will coordinate with US as

they make the final cuts.

Thanks.

Liz G.

CA At this point we might as well think big & if they do a smaller event we can provide advice on how to trim the list.)

EVENT: Signing of the Minimum Wage
DATE: Wednesday, August 7, 1996
TIME: 12:45 - 1:30 pm
LOCATION: The Great Hall, Department of Labor

*** Please note, Members should arrive at the Great Hall no later than 12:15 pm.

MEMBERS ATTENDING:

Sen. Kennedy

Rep. Eliot Engel
Rep. Chaka Fattah
Rep. Sam Gibbons
Rep. John Lewis
Rep. Bob Matsui
Rep. Sawyer
Rep. Quinn
Rep. Shays
Rep. Wynn
Rep. Cummings
Rep. Oberstar

MEMBERS INVITED BUT UNABLE TO ATTEND:

Sen. Hatch
Sen. Daschle
Sen. Mikulski
Sen. Dodd
Sen. Roth
Sen. Moynihan
Sen. Chafee
Sen. Simon
Sen. Boxer
Sen. Feinstein
Sen. Murray
Sen. Pryor
Sen. Glenn
Sen. Dorgan
Sen. Wyden
Sen. Baucus
Sen. Levin
Sen. Wellstone
Sen. Harkin
Sen. J. Kerry
Sen. Biden
Sen. Rockefeller
Sen. Pell
Sen. Breaux
Sen. Robb
Sen. Sarbanes
Rep. Gephardt

Rep. Bonior
Rep. Fazio
Rep. Richardson
Rep. DeLauro
Rep. Chet Edwards
Rep. Kennelly
Rep. Romero Barcelo
Rep. Pelosi
Rep. Clay
Rep. Miller
Rep. Kildee
Rep. Pat Williams
Rep. Martinez
Rep. Mink
Rep. Rob Andrews
Rep. Reed
Rep. Roemer
Rep. Becerra
Rep. Scott
Rep. Green
Rep. Woolsey
Rep. Cardin
Rep. Hoyer
Rep. Rangel
Rep. Durbin
Rep. T. Johnson
Rep. Reed
Rep. Torricelli
Rep. Nancy Johnson (W&M)
Rep. Archer
Rep. Dunn (late invite)
Rep. Shaw
Rep. Frost
Rep. Hinchey
Rep. Moran
Rep. Payne
Rep. Gedjenson
Rep. Rivers
Rep. Hefner
Rep. Kleczka
Rep. Gordon
Rep. Cramer
Rep. Spratt
Rep. Orton
Rep. Norton

PENDING:

Sen. Ford
Rep. Owens
Rep. Minge
Rep. Volkmer

REPUBS:

Rep. Riggs (late invite)

Rep. King

Rep. D. Pryce

ADDITIONS:

Rep. Skaggs

STAFF:

SENATE

Larry Stein, Daschle
Nick Littlefield, Kennedy
Ross Eisenbrey, Kennedy
Caroline Frederickson,
Joel Johnson, Daschle
Deborah Silimeo, Daschle
Teresa Bourgeois,
Brian Ahlberg, Wellstone
Ranit Schmelzer, Daschle
Molly Rowley, Daschle
Chris Owens, DPC/Daschle
Paul Lodico, DPC/Daschle
Sadra Kolende, DPC/Daschle
Erik Sklar, DPC/Daschle
Steve Hightower, DPC/ Daschle
Lenna Aoki, DPC
Ted Zegers, DPC
Vera Williams, Daschle

HOUSE

Gail Weiss, Economic Opp Comm
Broderick Johnson, "
Peter Rutledge, "
Jerry Hartz, Bonior
Paul Frick, DPC
Peter Borrromeo, Quinn Cos
Joel White, Shays
Mary Lou Palmer, Quinn

WAYS AND MEANS AND FINANCE STAFF, RECOMMENDED BY TREASURY:

Jim Clark, W&M Tax Counsel
Frank Phifer, W&M Min. Staff
Norah Moseley, W&M Maj.
Jon Talisman, Finance Min.
David Podoff, Senate Finance

(b)(6)

(b)(6)

Minimum Wage Bill Signing Attendees

The following people will be attending the Minimum Wage Bill Signing on Wednesday, August 7, 1996 at the Department of Labor:

1. **Angela Jones Arnett**
American Council of Life Insurance
(b)(6)
2. **Deborah Briceland-Betts**
Older Women's League
(b)(6)
3. **Lynn Dudley**
Ass'n of Private Pension and Welfare
(b)(6)
4. **Matthew Fink**
Investment Company Institute
(b)(6)
5. **Cindy Fithian**
National Council of Senior Citizens
(b)(6)
6. **Janice Gregory**
ERISA Industry Committee
(b)(6)
7. **Randolf Hardock**
Davis and Harmon
(b)(6)

8. Catherine L. Herron
Investment Company Institute
(b)(6)
9. Joanne House
National Breast Cancer Coalition
(b)(6)
10. Jim Kaitz
Financial Executives Institute
(b)(6)
11. Lana M. Keelty
National Rural Electric Coop Assn
(b)(6)
12. James A. Klein
Association of Private Pension and Welfare Plans
(b)(6)
13. Paula Calimafde Mark
Small Business Council of America
(b)(6)
14. Joel Marx
Small Business Campaign
(b)(6)
15. Cynthia L. Moore
National Council on Teacher Retirement
(b)(6)
16. Alan Patricof
Patricof & Co., Inc.
(b)(6)

17. **Steve Protulis**
National Council of Senior Citizens

(b)(6)

18. **Daniel Schulder**
National Council of Senior Citizens

(b)(4)

19. **Eric Sklar**
Burrito Brothers

(b)(6)

20. **Lee Snell**
David Vienna & Associates

(b)(6)

21. **Mike Stern**
Investment Company Institute

(b)(6)

22. **Mark Ugoretz**
ERISA Industry Committee

(b)(6)

23. **Yasmina Vinci**
National Association of Child Care Resource and Referral Agencies

(b)(6)

24. **David Hildebrandt**
Profit Sharing Council of America

(b)(6)

25. **Stephen Regenstreif**
AFSCME Retirees

(b)(6)

26. Colleen Laura Barry
American Association of Classified School Employees

(b)(6)

27. Frank Stella
American Federation of Teachers Retirees

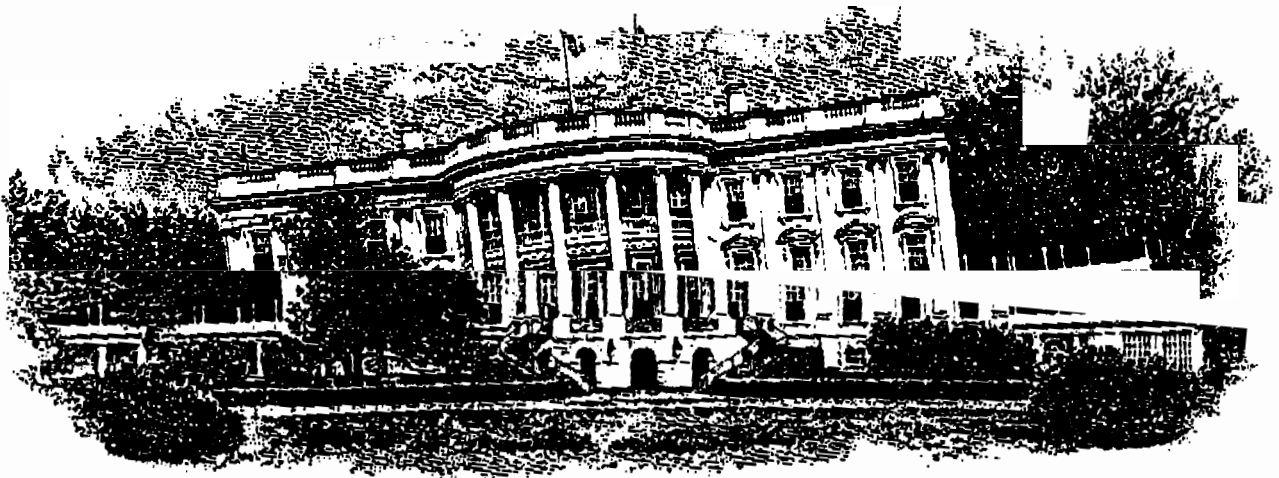
28. Barbara Malinowski
Senator Edward Kennedy's Office

(b)(6)

29. William Malinowski
Senator Edward Kennedy's Office

(b)(6)

THE WHITE HOUSE



OFFICE OF THE PRESS SECRETARY

FAX COVER SHEET

DATE: _____

NUMBER OF PAGES: _____
(including cover)

To: Bib

From: Michelle

FAX Number: 219-7659

Comments: _____

Here is the last of my
list! Thanks

NOTE: The information contained in this facsimile is CONFIDENTIAL and intended for recipient ONLY. If there are any problems with this transmission, please contact the Press Office as soon as possible at 202/456-2673.

Minimum Wage Bill Signing Additions

The following are additions to the list of people who will be attending the Minimum Wage Bill Signing on Wednesday, August 7 at the Department of Labor:

Walter Huizenga

American International Automobile Dealers Association (Daschle)

(b)(6)

Wayne Williams

American International Automobile Dealers Association (Daschle)

(b)(6)

Douglas Hainwaring

Valerie Hainwaring

Nancy Zirkin

(b)(6)

WOMEN LEADERS FOR MINIMUM WAGE

<u>NAME</u>	<u>ORGANIZATION</u>	<u>SS#</u>	<u>DOB</u>
Audrey Tayse Haynes,	BPW		
Suzanne Stokes	BPW		
Christopher Turman	BPW		
Judith Lichtman	WLDF		
Rubie Colles	Women Work		
Linda Tarr-Whelan	CPA		
Hsiao-Ye Yi	IWPR		
Toni Selfridge			(b)(6)
Terrodric Williams	(Vera Williams is mom)	(b)(6)	
Fran Bernstein	AFSCME		
Jennifer Vasiloff			
Maurice Emsellem			
Howard L. Jackson	SSC		
Helena Jobes			
Valeria Bell			
Marion Wright Edelman	CDF		on another list
Eric Sklar	Burrito Brothers		on another list
Claudia Wayne	NCECW		on another list
Gloria Johnson	CLUW		on another list
Susan Bianchi-Sand	NCPE		on another list
Debra Silimeo	Sen. Daschle		on another list

WOMEN LEADERS FOR MINIMUM WAGE

<u>NAME</u>	<u>ORGANIZATION</u>	<u>SSN</u>	<u>DOB</u>
Donna Lenhoff	WLDF	on another list	
Christine Owens	WORC	on another list	
Tom Shellabarger	U.S Catholic Conference	on another list	
Keith Malone		(b)(6)	

**Minimum Wage Bill Signing
Adoption Advocates**

Carolyn Johnson 215/735-9988
Executive Director
National Adoption Center

(b)(6)

Bill Pierce 202/328-7758 or 328-1200
President
National Council on Adoption

(b)(6)

Paula O'Connor 202/328-7758
National Council on Adoption

(b)(6)

Carol Williams 202/205-8622
Children's Bureau
DHHS

(b)(6)

Mady Prowler 215/205-8622
Director
Adoption Assistance Programs
National Adoption Center

(b)(6)

Theodore Mason 215/205-8622
Attorney and Board Member
National Adoption Center

(b)(6)

Mac Best 202/724-8602
Chief of Adoptions
D.C. Dept of Social Services

(b)(6)

**Minimum Wage Bill Signing
Adoption Advocates, Page 2**

Jan Heffner 614/764-3319
Executive Director, Dave Thomas Foundation for Adoption

(b)(6)

Elizabeth Meitner 202/638-2952
Child Welfare League of America

(b)(6)

John Todd, Jr. 202/638-2952
Child Welfare League of America

(b)(6)

Leland C. Brendsel 703/903-3001
Freddie Mac Foundation

(b)(4)

Rita Simon 202/885-2965
American University

(b)(6)

Samuel Totaro 215/598-0951
American Academy of Adoption Attorneys

(b)(6)

Andrea Totaro 215/598-0951

(b)(6)

Juliana Totaro 215/598-0951
(adopted daughter)

(b)(6)

Christopher Totaro 215/598-0951
(adopted son)

(b)(6)

**Minimum Wage Bill Signing
Adoption Advocates, Page 3**

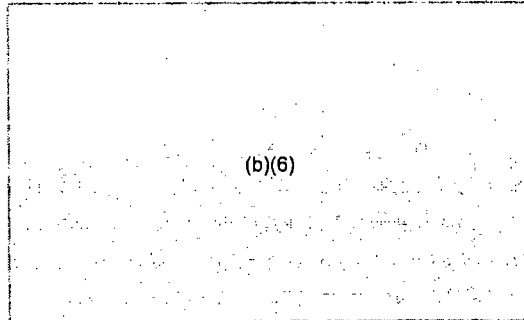
**Mark Eckman 703/281-9166
American Academy of Adoption Attorney**

(b)(6)

WH LIST

Alan Krueger
Amy Carr
Jared Bernstein
John Schmidt

Shirley Britton
Elizabeth Britton
Derek Pullen
Isabel Dorval
Chris Dorval



EXECUTIVE OFFICE OF THE PRESIDENT

06-Aug-1996 07:15pm

TO: Michelle Crisci

FROM: Suzanne E. Dale
Intergovernmental Affairs

CC: Megan B. Williams
CC: John P. Hart
CC: Alison Bracewell

SUBJECT: Minimum Wage Attendees

Hi, Michelle! Megan Williams asked me to forward the following info. for the IGA guests at tomorrow's min. wage bill signing. Call me if you have question 6-5080.

Joan Criggir
U.S. Conference of Mayors

(b)(6)

Katherine Baker Knoll
State Treasurer, Pennsylvania

(b)(6)

Susan Roach
Guest of Treasurer Knoll

(b)(6)

Albert Knoll
Guest of Treasurer Knoll

(b)(6)

Department of the Treasury

Minimum Wage/Pension Event

<u>Name</u>	<u>DoB</u>	<u>SS#</u>	<u>Phone</u>
Alan Cohen			622-0056
Glen Rosselli			622-0090
Mark Iwry			622-0170
Eric Toder			622-0120
David Rubin			622-2004
Vicky Judson			622-1357
Michael Barr			622-0016
David Dreyer			622-0385
Ben Nye			622-2735
Calvin Mitchell			622-2920
Linda Robertson		(b)(6)	622-1900
Gillian Hunter			622-1318
William Bortz			622-1352
Donald Lubick			622-0050
James Duggan			622-1513
Harlan Weller			622-1001
Louise Scheiner			622-0020
Floyd Williams			622-4725
Randy Hardock			622-0170
Josh Gotbaum			622-2200

Secretary Reich
Minimum Wage Signing Ceremony
August 7, 1996

Good afternoon.

I am delighted to welcome all of you to the Department of Labor, where we are proud to be "working for America's workforce."

Let me extend a special welcome to Senator Kennedy, ^{Angela Roman Rosa DeLauro} ~~Minority Leader Gephardt~~, Secretary Rubin ^{John Greenberg} -- all of whom have worked so tirelessly to make this day happen.

And it is the highest privilege to welcome the President of the United States to the department. I'll tell you, you can't get anything done around here without the boss coming over to check up on you.

This is a great day -- especially for the millions of hard-working Americans who, with a stroke of the President's pen, are going to get the raise they need and deserve.

The desk you see here belonged to my predecessor, Frances Perkins, who served as Secretary of Labor when the very first minimum wage bill was signed into law. This building is named after her. And this day is a fitting tribute to her and to the idea that an honest day's work should be rewarded with a fair and decent wage.

More importantly, we are here in tribute to millions of struggling working families -- the unspoken heroes of America.

On this day, we are affirming that, yes, the American Dream is possible for everyone -- janitors, maids, child-care workers, cashiers, busboys, fork-lift operators, gas-station attendants -- the people who vacuum the boardrooms, file the papers, answer the phones, serve the food, cut and sew the clothing, empty the bedpans, pick the crops, sweep the halls.

On their behalf, Mr. President, I thank you for your leadership and for the raise you are about to sign into law.

It is my pleasure to introduce to you the Secretary of the Treasury, Bob Rubin.....

CONSTITUENCY GROUPS INVITED TO MINIMUM WAGE BILL SIGNING
CEREMONY BY DOL

Confirmed Yes -- 10 people:

1. Christine Owens and Will Altrood
Worker Options Resource Center
2. Judith Lichtman
Women's Legal Defense Fund
3. Bob Greenstein
Center for Budget and Policy Initiatives
4. Rosemary Vardell
National Center for Early Childhood Workforce
5. Board Chairman
ACORN
6. Amy Isaacs
Americans for Democratic Action
7. Audrey Tayes-Haynes and Suzanne Stokes
Business and Professional Women
8. Jonathon Fritts
Worker Options Resource Center

Pending

1. Women Work!
2. NETWORK
3. National Employment Law Project
4. National Committee on Pay Equity
5. Evangelical Lutheran Church
6. Leadership Conference on Civil Rights
7. NAACP
8. MALDEF

YES
5

NOs
23

Call back / Left Mess.
9

Monessen, PA
(real worker, participated in event with VP)

Carol Hamilton - left message
Women Work!
467-6346

Richelle Friedman - left message
NETWORK
547-5556

Audrey Tayes-Haynes
Business and Professional Women
293-1100

Suzanne Stokes X152
Business and Professional Women
293-1100

Maurice Emsellum - left message
National Employment Law Project
212-764-2204 X106

Jonathon Fritts
Worker Options Resource Center
(202) 265-9573

Susan Bianci-Sand
National Committee on Pay Equity - left message
331-7343

Kelly Jenkins
National Committee on Pay Equity - left message
331-7343

Kay S. Dowhower X206
Evangelical Lutheran Church
783-7507 - left message

Dorothy Height
Leadership Conference on Civil Rights
~~466-3311~~ 737-0120 - left message

Wade Henderson - no longer at NAACP
NAACP
638-2269

Kweise Mfume 410-358-8900 (Baltimore) NO ANSWER
NAACP
638-2269

Antonia Hernandez 213 629-2512 - left message
MALDEF
628-4074

out of town - can't make it

→ Norm Hill
APRI
289-2774

DOB
SS #

(b)(6)

Yes →

Amy Isaacs
Americans for Democratic Action
785-5980

can't attend

898-1604

← NY-212-310-9010
A Pet
Necro 9011

→ High Price
Urban League

→ Madeline Wright Edelman → can't attend
CDE

628-8787

YPS NOS & call backs

Yes →

Chris Owens - will attend

12

(b)(6)

Call him for info

The
Great Hall
First Floor

Correct
Name
DOB
SS #

(b)(6)

Tell them to
bring a picture ID

John
Jonathan Fritts

DOB
SS #

(b)(6)

YOS Christine Owens
Worker Options Resource Center
(202) 265-9573

Thom Shellabarger
United States Catholic Conference
541-3189

Judith Lichtman
Women's Legal Defense Fund
986-2600

Donna Lenhoff
Women's Legal Defense Fund
986-2600

YOS Bob Greenstein
Center for Budget and Policy Priorities
408-1080

Karen Lightfoot
Center for Budget and Policy Priorities
408-1080

Rosemary Vardell
National Center for Early Childhood Workforce
737-7700

Claudia Wayne
National Center for Early Childhood Workforce
737-7700

Steven Kest
ACORN
547-2500

Lisa Donner
ACORN
547-2500

Paul Lidico
Mon Valley Unemployed Committee
412-462-9962

Lisa Diehl
Center for Economic Options
304-345-1298

Cathy Wilkinson - 304-242-7773
Wheeling, WV
(real worker, participated in event with VP)

Vera Williams - 137
Munster, PA

137 - 425 - party time student - W. Liberty State - BA Ed. Ed.

→ vacation until
Aug 2-2

→ maybe

→ vacation

→ vacation

Jim

Anthony Henderson

(b)(6)

(b)(6)

(b)(6)

(b)(6)

+ Sandy?

Cathy Wilkinson

Address:

136 Statin Lane
Wheeling, WV
26003

9-5th grade

11-6th grade

Lisa Moore, Deborah Moore

304-242-7773

personal

care attendant - 4.50

Lib
ass
tutor
MVA

comm

CLINTON LIBRARY PHOTOCOPY

12. - 12.15 - 12.30 - into hall w/ Robin, Kennedy, Mac

12.45 - POTUS arrives - 3rd st.

POTUS Robin, Cephera + Clay, Kennedy, POTUS
 → POTUS invites into stage - families - mother + children + low wage workers

1.45 End

→ NO RFL

→ Katherine Williamson
 2 daughters

→ Vera Williams
 son

→ Coaker - ^{woman} Huchings

→ ~~Waiter~~ ^{white} ~~waiter~~ ~~waiter~~

→ Shre Star - Madeline Barnes

→ Peter Anwar

1. Fox remarks to PE

2. Fox ^{Chair} names + WH > include #157

3. POT employees - list to Michelle

4. list of WH

5. volunteers

OCIA - special guests

Solicitors office?

10 WH
 staff

1800SKYGRAM
 #20707225

16A
 20 Not
 full

17 yes
 adoption
 advisor

→ VIP Seating

CONTIT

8 yrs
 11 and

CONG.

12 members
 8 pending
 30 staff

Bill White 25/30
 how many #?

20
 1000000
 staff

DEPARTMENT OF LABOR - MINIMUM WAGE BILL SIGNING CEREMONY

Name

DOB

SSN

- 1 Secretary Reich
- 2 Chief of Staff Vincent Trivelli
- 3 Acting Deputy Secretary Cynthia Metzler
- 4 Assistant Secretary Anne Lewis
- 5 Assistant Secretary Geri Palast
- 6 Assistant Secretary Susan King
- 7 Assistant Sec. Bernard Anderson
- 8 Associate Deputy Sec. William Samuel
- 9 Deputy Assistant Sec. Seth Harris
- 10 Chief Economist Lisa Lynch
- 11 Michael Ginley
- 12 Alan Krueger
- 13 Ricardo Tejada
- 14 Maria Echaveste
- 15 John Fraser
- 16 Rae Glass
- 17 Barbara Bingham
- 18 Stacey Grundman
- 19 Jim Jones
- 20 Emil Parker
- 21 Stephanie Swirsky
- 22 Jeff Cohen
- 23 Rich Fiesta
- 24 Todd Flourmoy
- 25 Liz Gonchar
- 26 Earl Gohl
- 27 William Kamela
- 28 Howard Waddell
- 29 Carl Fillichio
- 30 Scott Sutherland
- 31 Gene Karp
- 32 Michael Wilson
- 33 Lesley Gold

34 Joyce McTear

(b)(6)

35 Alex...

(b)(6)

36 Bob Hubbard

(b)(6)

37 Suzanne Seiden

38 Siri Yette Daye

39 Alliea Ward

40 Barbara Marshburn

(b)(6)

41 Steve...

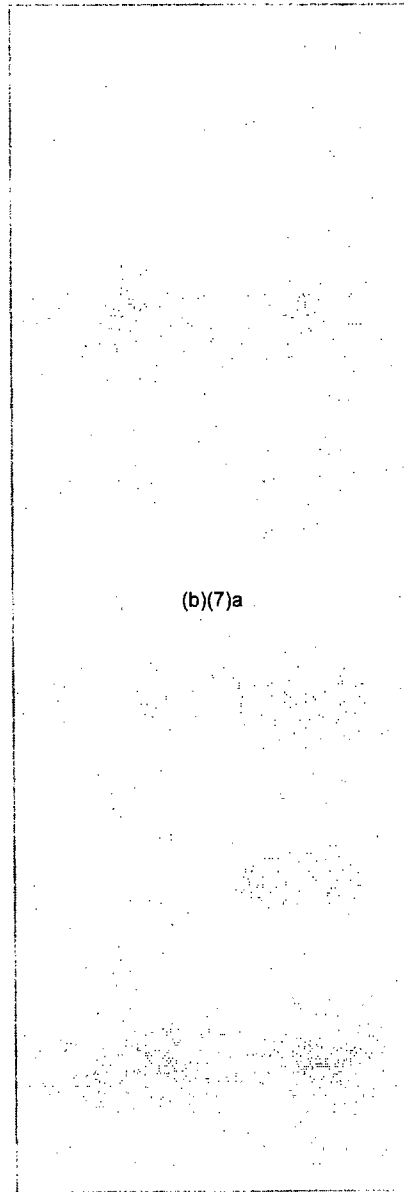
(b)(6)

42...

(b)(6)

43...

(b)(6)



(b)(7)a

I worked on bill
II. worked somewhere
III. nice

Consist

SEC

13 - PWBA / PHOC

47. Maria Bell
48. ...
49. X...
50. ...
51. ...
52. ...
53. ...
54. ...
55. ...
56. Collins Sellers

6218

DEPARTMENT OF LABOR - MINIMUM WAGE BILL SIGNING CEREMONY

Name

DOB

SSN

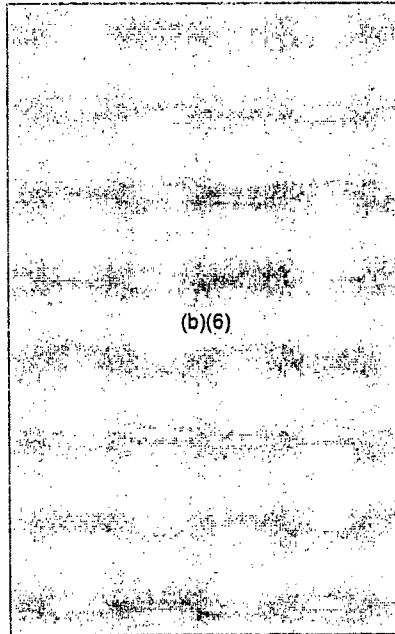
1. Secretary Reich
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6. Assistant Secretary Susan King
7. Assistant Sec. Bernard Anderson
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25. Liz Gonchar
26. Earl Gohl
27. William Kamela
28. Howard Waddell
29. Carl Fillichio
30. Scott Sutherland
32. Gene Karp
33. Martin Slate
34. Olena Berg
35. Meredith Miller
36. William Taylor
37. Morton Klevan
38. Stephen Lee
39. Richard Hinz
40. Gerald Lindrew
41. Anne Swiatek
42. Judy Schub
43. Judy Wells

(b)(6)

44. Monica Healy
45. Anthony Calhoun
46. Kevin Maroney
47. Rene Redwood
48. Libby Hendrix
49. Robert Devore
50. Corlis Sellers
51. Juan Fernandez
52. Michael Wilson
53. Lesley Gold
54. Katherine Hubbard
55. Suzanne Seiden
56. Star-Yvette Daye
57. Althea Ward
58. Barbara Marshburn
59. Sheila Turner
60. Alicia LaBatte
61. Ann Delory
62. Barbara Barnes
63. Mark Hunker
64. Ron Harris
65. Ximena Brown
66. Darla Letourneau
67. Nancy Kirshner
68. Sally Sachar
69. Amy Carr
70. Joyce McConnell
71. Alexandra McConnell Trivelli
72. David St. John
73. Todd Howe
74. Pamela Rodgers
75. Tracy Olmstead
76. Hector De La Torre
77. Anne Bushman
78. Gmerice Riddick
79. ETA
80. ETA
81. ETA
82. ETA
83. ETA
84. ETA
85. Nancy Coffey
86. Diane Quinn
87. Margaret Ingold
88. Linda Paris
89. Sharon Botwin

(b)(6)

90. Albert Belsky
91. Linda Ann Adams
92. Regina Conway
93. Bennett Gamble
94. Sue Robinson Blumenthal
95. Richard Morrissey
96. Towanda Shelton
97. Lionel White
98. James Blackman
99. Stanley Hankin
100. Thomas Accardi
101. Rita Keilty
102. Flemming Rose
103. Beverly Eaves
104. Marjorie Myers
105. Gloria Ruffin
106. Michael Kerr
107. ~~Steve Dimunico~~

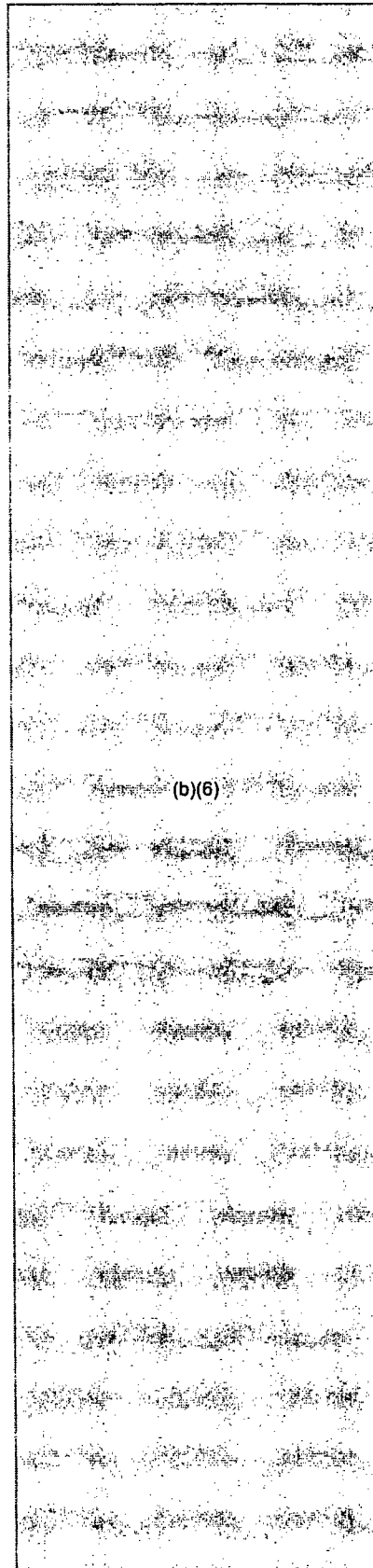


Name

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- (b)(6)

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