

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001a. fax	To Maggie Williams from Lynn Cutler re: meeting (1 page)	11/28/95	Personal Misfile
001b. memo	To Lottie Shackelford, Ann Lewis, Deb de Lee from Lynn Cutler re: Women's Activities at the Convention (2 pages)	11/15/95	Personal Misfile
001c. fax	To Lynn Cutler from M. Tramontina re: Principal Travel (1 page)	11/07/95	Personal Misfile
001d. chart	Proposed Visits by Principals to Iowa (1 page)	11/07/95	Personal Misfile
001e. report	A Proposal for Trips by VPOTUS to Iowa Democratic Party Training Workshops (1 page)	11/07/95	Personal Misfile
002a. fax	To Maggie Williams from Lynn Cutler (1 page)	12/20/95	Personal Misfile
002b. memo	To Hillary Rodham Clinton from Lynn Cutler re: End of the Year Women's Update (2 pages)	12/29/95	Personal Misfile

COLLECTION:

Clinton Presidential Records
First Lady's Office
Maggie Williams (Subject Files)
OA/Box Number: 10813

FOLDER TITLE:

Women's Office Info [2]

2013-0359-S

ryl466

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

THE WHITE HOUSE
WASHINGTON

December 13, 1995

MEMORANDUM FOR WOMEN APPOINTEES

FROM: BETSY MYERS
Deputy Assistant to the President and Director for
Women's Initiatives and Outreach

RE: **THIS HOLIDAY, WOMEN'S OUTREACH - *AT THE TABLE***

The holidays are nearly upon us and I know many of you are planning trips to your home towns. **This holiday, please consider setting aside an hour to meet with local women as part of our nationwide women's outreach initiative, *At The Table*.**

Women across America are eager to share their concerns with the President. **The President needs you to serve as his ambassador to local women.** Women appointees are the President's best representatives for listening to women and carrying their voices to the policy table. You can help local women have access to the President and you can empower them with the information you share about the President's work for women and families. **We will compile a monthly report to the President and White House policy-makers outlining women's concerns.**

We are asking each woman appointee to host at least one *At The Table* roundtable discussion with small groups of local women outside the Beltway -- during your regular official travel or when you are home for the holidays -- and then to report back to my office what women said.

You can be any level of appointee, from Schedule C to PAS. You do not need to be an expert on domestic policy. You merely need to be willing to spend some time listening to local women. If you have not yet received a simple "how-to" kit with all the materials you need, including a report form, please call us at (202) 456-7300.

It can be as easy as sitting down for an hour with former community colleagues to ask what's on their minds. **Attached is a list of some local resources you could call.** My office also has some contacts across the country who may be able to help. We will include you in our White House kick-off event at which we hope to announce that women appointees have successfully held hundreds of *At The Table* roundtables. You will join the ranks of the President, Vice President, First Lady, Mrs. Gore, Secretary Shalala and the Attorney General -- all of whom have gathered local women to hear their input. To date, dozens of women appointees have reached out to local women across the country, from advocates in Massachusetts, to businesswomen in New York, to single mom's whose voices are not usually heard at the policy table.

We must stress that *At The Table* is not a political activity and may not be used as such; rather, it is part of the Administration's efforts to include women in government policy and to share women's input with the President. This is about giving women the opportunity to talk to a listening ear about issues important to them.

Please help us keep track of your plans by faxing the attached sign-up sheet to us and also to your agency women's liaison. Please also tell us of any local women leaders you know whom we can ask to serve as contacts for helping to set up *At The Table* meetings.

THE WHITE HOUSE

WASHINGTON

**SUGGESTED LOCAL RESOURCES for
AT THE TABLE OUTREACH MEETINGS**

- o Your neighbors and family friends (e.g., your mother's bridge club).
- o Your high school and college acquaintances.
- o Local chapters of women's organizations, such as: League of Women Voters, American Association of University Women, National Organization of Women (NOW), Women's Political Caucus, Junior League, Garden Clubs, Society of Women Engineers, Business & Professional Women's Club, Eastern Star, Council of Jewish Women, etc. (Think of organizations in which you, your mom or your grandmothers have participated.)
- o Other local organizations: Parent-Teacher Association, Chamber of Commerce, Jay Cees, Urban League, Southern Christian Leadership Conference, the women's section of state or local bar associations, medical societies, NAACP, Anti-Defamation League, labor unions, groups of educators, schools, etc.
- o Churches or synagogues and religious organizations for women, including women's "circles" and groups of women with young children. Churches and synagogues may have their own day care programs or community centers where/through which local mothers and elderly women may be contacted.
- o Neighborhood groups, like Neighborhood Watch and neighborhood associations.
- o Mayor and/or Governor's Women's Office or Women's Commission.
- o Women elected officials and women appointed officials.
- o Women's newspapers or press.
- o Nursing homes, retirement homes or other institutions where many women live and have trouble getting out.
- o Colleges/Universities in your area or your Alma Mater: Contact the Dean's Office, the student government association or the college women's center.
- o Government-related groups of women: government-employees organization, WIC, Head Start, etc. You may be able to locate these sources by calling the local welfare office, i.e., AFDC, the local school superintendent's office, etc.

Please also tell us of any local women leaders you know whom we can ask to serve as contacts for helping set up *At The Table* meetings for other appointees.

TIPS ON GETTING MEDIA COVERAGE FOR YOUR *AT THE TABLE* OUTREACH MEETINGS

If you have not worked closely with the media before, please call Mary Dixon in the Women's Office at 202-456-7300. We will give you media contacts and advice.

Strategies for Pitching Your Roundtable

- o **Prepare a News Release:** Prepare a news release announcing your roundtable to fax to all local media: television, radio, newspapers, specialty and trade press. See the **sample news release in your *At the Table* kit** or call us. Whenever calling the media to come cover your roundtable, have a news release ready to fax to them. They will always want to see the information on paper. In addition to what the sample news release suggests that you include, add the names of the participants if you have them. If not -- just tell the editor or reporter the time, date and place.
- o **Photos:** If you are not comfortable having the roundtable covered by a reporter, try placing just a photo. Call a weekly newspaper to come take a photograph or maybe take your own photograph of the participants at the table and submit it later to a local newspaper.
- o **Local Angle:** Emphasize the local angle while giving the national angle, too. Simply: To convince a reporter to cover the roundtable, explain that **local women are participating in a national initiative.**
- o **Emphasize that this is a White House initiative:** Always emphasize that a report will be sent from your roundtable to the White House and that monthly reports are being compiled and sent to the President and other policy-makers throughout the White House.
- o **You are the President's Representative:** The bottom line -- as a Presidential appointee always remember that you are representing the President.
- o **We're Here to Help:** If you have questions you can't answer about the **At the Table** initiative, call Mary Dixon in the Women's Office at 202-456-7300 or have the reporter call her directly.

Who To Call for Press

- o **Local and Special-Interest Papers:** Always reach out to the local weekly newspapers and the specialty press (i.e., a Women's magazine, African-American newspaper, Hispanic or Asian-American) as well as the trade press. If you have businesswomen at your table, call the local business publication. In many cities, there are women business publications you should contact. As Peggy Lewis in White House Media Affairs reminds us: **Think inclusive and not exclusive when contacting the media.**

-continued-

- o **Women's Issues Reporters:** When deciding which reporter to call at a newspaper, try asking who covers women and family issues. They may be your best bet.
- o **Columnists:** Consider calling a columnist at the local newspaper. They are always looking for column ideas and this will give them an opportunity to come hear the concerns of the local women in their community.
- o **Suburban Editions:** Most large metropolitan newspapers have suburban editions. If you are holding a roundtable in a suburban area, see if the larger newspaper in the area has a suburban bureau there. Call the main number of the newspaper and ask for the bureau number. Then call the reporters in that bureau and ask them to cover your roundtable.
- o **Talk Radio:** Contact a local talk radio show host, especially if there is a woman talk show host in the area. See if you can get an interview before or after the roundtable. **Remember interviews are not pop quizzes.** You don't have to know all the answers. Simply answer the questions you know and say you will get back to them with the answers you don't know.
- o **Specific Topics:** If your roundtable is on a specific topic, like domestic violence, find out the reporters in your area who cover that topic usually and target them.
- o **TV:** If you want television coverage, contact the local television stations by calling and asking for the assignment editor. Tell the editor that the White House is holding a roundtable with local women to discuss their concerns. Tell them who will be there and give them a little background on the *At the Table* initiative.

**PLEASE ALWAYS FAX OR MAIL ANY NEWS CLIPS FROM YOUR ROUNDTABLE
TO THE WOMEN'S OFFICE: FAX: 202-456-7311.**

**THE WHITE HOUSE
OFFICE FOR WOMEN'S INITIATIVES AND OUTREACH
708 JACKSON PLACE
WASHINGTON, D.C. 20503**

WOMEN APPOINTEES SIGN UP NOW!
JOIN THE WHITE HOUSE NATIONWIDE WOMEN'S OUTREACH INITIATIVE!
AT THE TABLE

Women across America are eager to share their concerns with The White House and to know that the President has heard their input. As women appointees, we can serve as the President's best representatives in listening to women and carrying their voices back to the President. The At The Table project relies on women appointees to meet with small groups of local women outside of the Beltway -- during your regular official travel or when you are home for Thanksgiving or the Holidays -- and then to report back to us what women said.

We'll make it easy for you. You do not need to be an expert on the President's domestic policy agenda. You merely need to be willing to spend some time listening to local women. We will help you reach local women by providing contacts who can set up a meeting for you in any city. We'll provide all the materials you will need. This is not a political activity and may not be used as such; rather, it is part of the Administration's efforts to include women in government policy and to share women's input with the President.

Are you willing to host an At The Table outreach meeting for local women? __ (Y) __ (N)

DATE for your At The Table: _____

CITY for your At The Table: _____

NAME: _____

TITLE: _____

DEPARTMENT/AGENCY: _____

STREET ADDRESS: _____

CITY: _____ **STATE:** _____ **ZIP:** _____

WORK PHONE: (____) _____ **FAX:** (____) _____

HOME PHONE: (____) _____ **FAX:** (____) _____

INTERNET: _____

Fax this form to:
The White House Office for Women's Initiatives and Outreach
Betsy Myers, Director
202-456-7300; Fax 202-456-7311

YOUR PAST WILL AMAZE YOU

CHRISTMAS ON S STREET...

In addition to viewing the exhibit, *"An Act of Right and Justice: Woodrow Wilson and Women's Suffrage,"* on the evening of Wednesday, December 20, 1995, visitors are invited to tour the Wilson House. The Woodrow Wilson House is the only Presidential museum in the nation's capital. The house is decorated in historic style for the Christmas season. Here remain the trophies, souvenirs and keepsakes of a President, exactly as they were when he was in residence. Describing the Wilsons' selection of this home for their retirement, Edith Wilson stated the house on S Street was *"comfortable, dignified, unpretentious, and suited to the needs of a gentleman..."*

Woodrow Wilson began his long and varied career as a university professor, writing nine books, and more than thirty-five articles on politics and history. After serving as President of Princeton University (1902-1910), he was elected governor of New Jersey. In 1912, he was elected President of the United States, winning re-election to a second term in 1916.

In 1921, after leading the nation through the first World War, President Woodrow Wilson moved to this elegant Washington home, in the heart of today's Embassy Row. The museum provides a glimpse into the life of an educator, scholar and world statesman. The house was designed in the Georgian Revival architectural style by Washington architect Waddy Butler Wood. Here the Wilsons entertained prominent visitors including David Lloyd George, and Georges Clemenceau, Prime Ministers of England and France during World War I. King Albert and Queen Elizabeth of the Belgians visited the Wilsons in retirement in this home. Wilson spent his days visiting with friends and family in the comfort of his Library and taking long chauffeured drives through the Virginia countryside. In the evenings the Wilsons watched silent films on his "Graphoscope" movie projector, a gift of screen star Douglas Fairbanks.

After Wilson's death in 1924, his widow Edith Bolling Wilson, continued to live in the house on S Street until her death at age 89 in 1961. She left the home to the National Trust for Historic Preservation to be operated as a museum dedicated to Wilson's legacy. The museum has been open to the public since 1963.

Wilson House staff will be stationed in the historic rooms to answer visitor questions. Rooms on view include the Drawing Room, Library, Morning Room, Dining Room, home office affectionately called, "The Dug-out" along with the cooking kitchen, full of early 1920's cooking items. Guests will have the opportunity to tour the historic private bedrooms.

Don't miss this opportunity to tour one of the Capital's truly unique historic houses!
Your past will amaze you!



A National Trust
Historic Site

Universal suffrage is the foundation of every evil in this country...
Woodrow Wilson as a Princeton student, 1879.

My own mind is in the midst of the debate [on suffrage]. I do not feel I am ready to utter any confident judgement about it...
WW, New Jersey Governor, 1912.

...the movement for woman suffrage is becoming irresistible...
WW during the 1916 re-election campaign.

I regard the concurrence of the Senate in the constitutional amendment proposing the extension of suffrage to women as vitally essential to the successful prosecution of the great war of humanity in which we are now engaged...
WW speaking before the U.S. Senate, 1918.

I shall be interested to find out if women are rallying to our [the Democratic Party's] cause. I shall be very much disappointed if they do not and think that they have forgotten that they are chiefly indebted to me for the suffrage...
WW in retirement, commenting upon the upcoming Congressional elections, 1922.

**Woodrow Wilson House
Commemorates
Women's Voting Rights
Now through January 8, 1996**

WOODROW

WILSON HOUSE

2340 S Street, Northwest

Washington,

District of Columbia 20008

202 387-4062

**The Woodrow Wilson House
Invites You to Celebrate Women's Right to Vote
and View the Exhibit
"An Act of Right and Justice:
Woodrow Wilson and Women's Suffrage"**

The Woodrow Wilson House is pleased to offer a group tour of this special exhibit for the women appointees of the Clinton Administration. The tours will be held on the evening of Wednesday, December 20, 1995. Open house hours are 5:30 p.m. to 8:30 p.m. The cost is \$ 4.00 per person, payable at the door.

"An Act of Right and Justice: Woodrow Wilson and Women's Suffrage," honors the 75th Anniversary of the Nineteenth Amendment. On August 26, 1920, the Nineteenth Amendment passed into law granting *all adult women citizens* the right to vote in America. In November, 1920, women participated at the national level in their first Presidential election.

An Act of Right and Justice captures the spirit of the final years of the suffrage campaign with original memorabilia, including a suffragist marching costume, banners, pins, books, handbills, and photographs of suffrage activities. On view is the official pardon of 16 imprisoned suffragists, signed by President Wilson in 1917. Featured in the exhibit are audio recordings of interviews with suffragists Alice Paul and Laura Ellsworth Seiller and suffrage songs of the era.

Notes, letters, and speeches of President Wilson illustrate his turnaround from noncommittal bystander to suffrage advocate. Visitors may see copies of ratification documents from a few of the thirty-six states that ratified the amendment.

The exhibit also explores the depth to which the suffrage controversy penetrated American popular culture. On display are "Votes for Women" playing cards, suffrage Valentines, postcards, and birth announcements, and novelty items such as a suffrage thimble, fan, and calendar. Also on view is sheet music for popular pro-suffrage songs of the day, including "She's Good Enough to be Your Baby's Mother...and She's Good Enough to Vote With You."

The Wilson House is located at 2340 S Street, NW, off embassy Row, near the corner of 24th Street and Massachusetts Avenue, NW, in the District. Limited on-street parking is available. The museum is within walking distance of Metro, DuPont Circle Station (Red Line). Parking and access for persons with disabilities is available.

Please RSVP to the answering machine number (202) 234-6162.



WOMEN APPOINTEES SIGN UP NOW!
JOIN THE WHITE HOUSE NATIONWIDE WOMEN'S OUTREACH INITIATIVE!
AT THE TABLE

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Are you willing to host an At The Table outreach meeting for local women? __ (Y) ____ (N)

DATE for your At The Table: _____

CITY for your At The Table: _____

NAME: _____

TITLE: _____

DEPARTMENT/AGENCY: _____

STREET ADDRESS: _____

CITY: _____ **STATE:** _____ **ZIP:** _____

WORK PHONE: (____) _____ **FAX:** (____) _____

HOME PHONE: (____) _____ **FAX:** (____) _____

INTERNET: _____

Fax this form to:
The White House Office for Women's Initiatives and Outreach
Betsy Myers, Director
202-456-7300; Fax 202-456-7311

THE WHITE HOUSE
WASHINGTON

AT THE TABLE

THE KIT

- * Background: **At the Table**
- * How to Hold an **At the Table** -- The 10 Easy Steps
- * Form: The Report From My **At the Table**
- * Form: Roundtable Sign-In Sheet for Participants
- * Sample Letter of Invitation
- * Sample News Release
- * Sample Thank You Letter
- * A Message from The White House Office for Women's Initiatives and Outreach
- * Background: The White House Office for Women's Initiatives and Outreach
- * Form: What I want The President to Know
- * Miscellaneous: Background Materials and News Clips

Special Notes:

- * Please make extra copies of any of the enclosed materials for those joining you **At the Table**.
- * Fax ASAP your sign-up form to: 202-456-7311.
- * Following your roundtable, fax your **At the Table** report to the White House to 202-456-7311.

THE WHITE HOUSE
WASHINGTON

HOW TO HOLD AN AT THE TABLE ---

THE 10 EASY STEPS

Your enthusiasm and your willingness to participate in an **At the Table** roundtable event are key to the success of this program. When you are on official travel, you have the perfect opportunity to hold an At the Table roundtable. **It's easier than you think (should you choose to hold one).**

The 10 Easy Steps:

1. The next time you travel, set aside an hour or two of your time to hold an At the Table roundtable.
2. Call your agency women's liaison or Carrie Wofford at the White House Women's Office (202-456-7300) about your plans and to ask for the names of the community leaders who can gather participants for you -- between 10 and 30 is ideal.
- 3.. Pick a location for the roundtable -- your home, a friend's home or a public meeting place. You can opt to go formal and big outside your home or be a little more informal at your home with fewer participants. You decide what's easiest for you.
4. During the roundtable, begin the discussion by explaining the At the Table series and that you will carry their message back to the White House. You may also want to discuss what you do at your agency and the programs available to women in the Administration. Let the participants know you are listening to them on behalf of the Administration and that their opinions are important to the President and your agency.

-continued-

Page 2
At the Table
The 10 Easy Steps

5. Listen! Allow the participants to discuss the issues that are most on their minds. If you want to stick to one topic, that's fine too. But allow the participants to have a chance to voice their opinions, concerns and ideas and to ask questions.
6. If you are asked questions about topics you are not familiar with -- don't panic. This isn't a pop quiz -- just tell the participants you don't have all the answers but you will help them get the right answers later when you are back in Washington.
7. Ask all the participants to fill out copies of the "What I want the President to Know" forms and collect them.
8. After the meeting, you should tell your agency and the White House what you heard. Fill out a copy of "The Report from My At the Table" form and send it to The White House Office for Women's Initiatives and Outreach, 708 Jackson Place, Washington, D.C. 20503, Phone: (202)456-7300, Fax:(202)456-7311. This is to make sure that the President gets feedback from your roundtable.
9. The Media: If you want, you can contact the media in your area to cover your roundtable. Specifically, if you have smaller community newspapers or radio in the area, call them to come listen. Call Mary Dixon in the Women's Office (202) 456-7300 if you need assistance with the news media in your area.
10. If you have any questions or concerns, you should always feel free to call The Women's Office. We are here to help. We can help with logistics. **We can provide materials to give to participants on issues and the President's initiatives and accomplishments.** We can help with media. Call us: Phone: (202) 456-7300.

Contacts in The Women's Office for At the Table:

Barbara Woolley, At the Table Coordinator
Carrie Wofford, At the Table Coordinator
Judy Gold, At the Table Coordinator
Mary Dixon, Communications

THE WHITE HOUSE
WASHINGTON

THE REPORT FROM MY AT THE TABLE:

(Please return to White House Office for Women's Initiatives and Outreach
A\$AP following roundtable: Fax: 202-456-7311.)

Presidential Appointee Host: _____
Department/Agency: _____
Address: _____
Phone: _____
Fax: _____
E-Mail: _____

Location of Roundtable: _____
Date of Roundtable: _____

Local Contact: _____
Address of Local Contact: _____
Phone of Local Contact: _____
Fax of Local Contact: _____
E-Mail of Local Contact: _____

Number of Participants at Roundtable: _____

(See attached At the Table Roundtable Sign-In Sheet. Please send back along with this form
and please make sure that all the participants have signed the sheet.)

Brief Description of Participants (i.e. working women, mothers, ethnicity, age):

Main Topics Discussed:

Most Important Conclusion:

MISCELLANEOUS: (e.g. newspaper clips, other thoughts)

Send completed forms to The White House Office for Women's Initiatives and Outreach,
708 Jackson Place, Washington, D.C. 20503 Fax: 202-456-7311

THE WHITE HOUSE
WASHINGTON

At the Table

Roundtable Sign-In Sheet

(To the Presidential Appointee: Please return this sheet with your other materials to the White House ASAP following roundtable: Fax: 202-456-7311.)

Presidential Appointee Host: _____

Location of **At the Table**: _____

Date of **At the Table**: _____

Participants at the Roundtable

Name:
Address:
Phone:
Fax:
E-Mail:

Name:
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Sign-In Sheet
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(Continue on another page if necessary.)

SAMPLE LETTER OF INVITATION

Date

Dear: _____

The White House Office for Women's Initiatives and Outreach invites you to attend a roundtable discussion with other women from your community to discuss issues of importance to you. President Clinton and Vice President Gore are keenly aware of the importance of your ideas.

The roundtable will be held:

Date:

Time:

Location:

Address:

The roundtable is part of a national women's outreach initiative called **At the Table** which is the primary project of The White House Office for Women's Initiatives and Outreach. The office was created June 5, 1995, by President Clinton to ensure better outreach to women and women's organizations across the nation. All the **At the Table** roundtables are hosted by a Presidential appointee.

I hope you might join us for this discussion. Please feel free to contact me at (your phone number) with any questions. I look forward to seeing you **At the Table**.

Sincerely,

Your Name

Your Title

SAMPLE NEWS RELEASE

WHITE HOUSE TO HOLD ROUNDTABLE DISCUSSION WITH LOCAL WOMEN

YOUR TOWN AND DATE -- The White House Office for Women's Initiatives and Outreach is hosting a roundtable discussion here (time, date) with (name of community or town) women to learn about their local concerns.

The roundtable will be at (address) and is being hosted by Presidential appointee (your name and title).

The roundtable being held here is part of a national women's outreach initiative called **At the Table**, which is the primary project of the White House Office for Women's Initiatives and Outreach. The office was created by President Clinton to conduct outreach to women and women's groups around the nation.

Following each roundtable, a report is sent to the White House and a monthly report will be written for the President and others in his Administration. The purpose of the roundtables is to give women around the nation an opportunity to share their concerns and ideas with the White House.

SAMPLE THANK YOU LETTER

Date

Dear _____:

I want to thank you for participating in the **At the Table** roundtable discussion in your community. This was just one of many such meetings being held by the White House across the nation to seek input from women on issues and to hear what's on their minds.

The discussion was very engaging and will help President Clinton and others in his Administration keep a pulse on local women's concerns. A report from the roundtable has been sent to the White House along with the comments from the participants about what they most want the President to know.

Please feel free to contact me or the White House Office for Women's Initiatives and Outreach about any further concerns or suggestions. My phone number is: (your number and your fax.) The phone number for the White House Office for Women's Initiatives and Outreach is: 202-456-7300 and the fax is 202-456-7311.

Thank you again for joining us **At the Table**.

Sincerely,

Your Name

Your Title

Following Your Roundtable -----

**Please return to the White House Office for Women's
Initiatives and Outreach**

As Soon As Possible:

***The Report From Your At the Table**

***The "What I Want the President to Know" forms from the participants**

***The Sign-In Sheets, listing the participants At the Table**

Fax: 202-456-7311

Phone: 202-456-7300

**Address: The White House Office for Women's Initiatives and Outreach
708 Jackson Place
Washington, D.C. 20503**

THE WOMEN'S NEWSLETTER
NUMBER: 3
THE WHITE HOUSE OFFICE FOR WOMEN'S INITIATIVES AND
OUTREACH

NOVEMBER 27, 1995

"And there is no contradiction between being practical and dreaming. There's no contradiction between taking care of people and taking care of one's self. That is a false choice that has been posed by those currently in power in Congress."

*—First Lady Hillary Rodham Clinton, October 31, 1995,
Women's Leadership Forum*

The Top Team at the White House Meets with Women Leaders
President Clinton, Vice President Gore, First Lady Hillary Rodham Clinton and Mrs. Gore all spoke to members of the Women's Leadership Forum on Oct. 30 in the White House. They contrasted the Republican's anti-woman/anti-family legislative agenda with the Clinton Administration's accomplishments for women and families. The President noted that the current budget battle is about balancing values, balancing priorities and continuing to bring our nation forward. Citing how cutting government can be balanced with setting priorities, the President noted that the SBA's budget had been cut by 40 percent but loans to women have increased by 86 percent. **The First Lady** also spoke to the women's forum on Oct. 31. She said: "We've learned a lot of lessons about what works and doesn't work in a hundred years, but the basic needs have not changed. People still need one another. No matter what information technology does and no matter how we explore cyberspace it cannot replace the need to change a baby or teach a child to read or play catch with a teenager. It cannot undermine the fundamental relationship people have one to the other."

Important Date To Remember:
Tuesday, Dec. 5: Holiday Party at the Women's Office. For more information call 202-456-7300.

Vice President Speaks at National Violence Prevention Conference
On Oct. 23, the Vice President delivered the keynote speech at the opening session of the National Violence Prevention Conference in Des Moines, Iowa. The conference brought together 1,000 prevention practitioners from law enforcement, family and juvenile courts, public health, youth development and social services, substance abuse prevention and public housing. In his remarks, the Vice President praised the work of Bonnie Campbell, head of the Justice Department's Violence Against Women Office. He also commended the exemplary service of 20 AmeriCorps volunteers working with the Iowa Coalition Against Domestic Violence. **Extra!** The Vice President helped celebrate Planned Parenthood of America's 79th anniversary with a video tape message for its Nov. 3 and 4 New York event.

—continued—

**Women's Office Conducts
Nationwide Outreach Project**

The White House Office for Women's Initiatives and Outreach is conducting a series of roundtables called At the Table. Administration appointees will meet with women around the nation to discuss local women's concerns. A monthly report of the meetings' findings will be submitted to the White House, ensuring that women's concerns are given attention in policy development. **Get involved.** Call Carrie Wofford at 202-456-7300.

**First Lady Gives Briefing on
Fourth World Conference on Women**

The First Lady gave a briefing on Oct. 25 to more than 80 women Presidential appointees, as well as to 100 members of the Beijing delegation, on the Fourth World Conference on Women. She stressed the need for finding common ground on a variety of issues important to women and families. She also spoke about the President's Interagency Council on Women, which was created to ensure implementation of the commitments from Beijing. Chaired by HHS Secretary Donna Shalala, the council is composed of officials from each government agency. The First Lady serves as the honorary chair. Others participating in the event: U.S. Ambassador to the U.N. Madeline Albright, Congresswoman Jane Harman, Congresswoman Carolyn B. Maloney, State Dept. Agency Representative Kathleen Hendrix and former Congresswoman Marjorie Margolies-Mezvinsky.

**White House Women's Office Holds
Briefing on Fourth World Conference**

More than 300 women Presidential appointees attended the White House Women's Office reception and forum on the Fourth World Conference on Women on Nov. 7. Speakers included: Secretary Shalala; Geraldine Ferraro, U.S. Ambassador to the U.N. Human Rights Commission; Bonnie Campbell, Director of the Violence Against Women's Office; Madeline Kunin, Education Deputy Secretary; Jean Nelson, Counselor to the Administrator, EPA; and Lynn Cutler, Senior Vice President of The Kamber Group. Betsy Myers also launched the At the Table outreach project by asking women appointees to hold roundtables around the nation to bring local women's concerns to the President. (Want more information? Call Carrie Wofford at 202-456-7300.)

**First Lady and Robert Reich Call for
Family-Friendly Workplace Policies**

The First Lady and Labor Secretary Reich saluted on Oct. 31 corporate executives who have pledged to invest \$100 million in family-friendly workplace programs that will benefit workers in 50 communities. They urged every employer in the nation to adopt policies to help workers balance their family and work responsibilities. Senior executives from 20 lead companies of the American Business Collaboration (ABC) for Quality Dependent Care attended the White House event, as well as families of their employees. ABC recently made a historic pledge to invest \$100 million over six years in child and elder care programs. James Schiro, chief executive officer of Price Waterhouse, one of ABC's lead companies, was featured at the event.

--continued--

Page 3
November 27, 1995

The First Lady and Secretary Reich urged employers, organizations and individuals throughout the nation to join the **Working Women Count Honor Roll**. Launched by the Labor Department's Women Bureau, this nationwide public-private initiative encourages implementation of family-friendly workplace policies. For more information call: 202-219-6611.

Study noting importance of family-friendly work policies: The Women in Cable & Telecommunications Foundation is wrapping up the third year of its Child Care Initiative, which addresses the productivity issues surrounding child care and work/life issues in the telecommunications industry. In 1994, the foundation conducted an industry-wide employee survey to determine the effect child care and work/life issues have on workplace productivity. Among the findings: child care related turnover could cost a telecommunications company with 500 employees \$650,000 annually; 71 percent of survey respondents reported being "somewhat" to "very" stressed trying to balance child care and work; and to deal with child-related stress, employees have decreased their level of commitment and productivity at work.

Follow-up to White House Conference on Women and Aging

On Oct. 30, the National Policy and Resource Center on Women and Aging convened "Women and Aging: An Agenda for Action" to evaluate how the resolutions passed at the White House Conference on Aging held last May affect lives of mid-life and older women. **Dr. Susan Blumenthal**, Deputy Assistant Secretary for Women's Health, led a discussion on

health promotion and disease prevention. **President Clinton** wrote in a letter to conference participants, "This year, we are celebrating milestone anniversaries of key programs that have worked for older Americans for decades -- Medicare and Medicaid, Social Security, and the Older American Act. As I continue to fight for a strong national economy and balanced federal budget, I will oppose proposals that undermine these important programs and the people they serve."

White House Women's Office Holds Meeting to Discuss Welfare Reform

On Oct. 19, The Women's Office organized and coordinated a meeting with key women leaders on welfare reform in the Roosevelt Room with Leon Panetta, Alexis Herman, Melanne Verveer and Betsy Myers. The meeting focused on the effects on women and children.

The Women's Office is Coming to Your Agency

Betsy Myers, Deputy Assistant to the President and Director of the Women's Office, is holding a series of brown bag lunches with women appointees in federal agencies. Call us to learn when we will be at your agency: 202-456-7300. Join the Team.

If You Have Questions: Call us:

The White House Office for Women's Initiatives and Outreach: Betsy Myers, Deputy Assistant to the President and Director; Barbara Woolley, Deputy Director; Peggy Lussier, Scheduler/Office Manager; Carrie Wofford, Agency Representative, Interagency Council on Women's Business Enterprise/Appointee Coordinator; Judy Gold, Legal/Political; Beth Newburger, Operations; and Mary Dixon, Communications. 202-456-7300. Fax: 202-456-7311.

CLINTON ADMINISTRATION PRO-WOMAN/PRO-FAMILY AGENDA

Making Families More Economically Secure

- Signed the Family & Medical Leave Act
- Improved access to child care, established Child Care Bureau and National Child Care Information Center (1-800-616-2242)
- Expanded Earned Income Tax Credit by \$21 billion over five years
- Committed to increasing the minimum wage
- Strengthened equal opportunity for all through affirmative action
- Increased enforcement of child support and introduced legislation that doubles federal child support collections
- Fighting for federal budget that strengthens families, e.g., Medicare

Keeping Our Families Safe from Violence

- Signed Assault Weapons Ban and Brady Bill
- Signed the Violence Against Women Act
- Created the Violence Against Women Office
- Introduced Operation Safe Home to fight crime in public housing
- Passed Family Preservation and Support Act, providing services to prevent child abuse and neglect

Making Education and Training a Reality For All

- Created and signed Student Loan Reform, saving students and taxpayers money
 - Signed National Service Act, helps communities and students
 - Signed School-to-Work Opportunities Act, preparing students for careers and advanced education
 - Signed Goals 2000: Educate America Act, setting higher standards
 - Increased Head Start funding by \$760 million
 - Signed reauthorization of Elementary and Secondary Education Act, providing better education for impoverished students
 - Supported Safe and Drug-Free Schools Act
-

Health Care That Makes Sense

- Made improvement of women's health a priority
- Signed legislation requiring that women and minorities are included in NIH-supported research
- Increased funding for breast cancer research by 65%
- Signed Childhood Immunization Plan, ensuring vaccination and healthy future for all children
- Developed healthy school meal initiative for students
- Placed WIC on full-funding path
- Revoked Reagan-Bush restrictions on abortion counseling
- Ensured safety, effectiveness and availability of mammography
- Increased AIDS funding by 40%
- Established first Deputy Assistant Secretary for Women's Health

Expanding Economic Opportunities for Women

- SBA lending to women increased by 86 percent
- DOL's Women's Bureau launched Honor Roll initiative, encouraging employers to implement family-friendly policies good for women
- Expanded the public-private SBA's Women's Demonstration Program, providing business skills and training for women
- Created the Interagency Committee on Women's Business Enterprise, eliminating barriers to economic development within federal agencies
- Increased federal procurement contracts for women in both percentage and dollar amounts

Making Way for Women

- 42 percent of President's appointees are women, highest ever
- Six women hold Cabinet-level positions, highest ever
- 59 percent of all President's judicial nominees are women and minorities, highest ever
- Second President to nominate a woman to the Supreme Court
- Opened almost 260,000 positions for women in the military
- Established Older Women's Initiative, bringing focus on issues impacting older women and their families
- Established White House Office for Women's Initiatives & Outreach

White House Office for Women's Initiatives & Outreach
202-456-7300, fax 202-456-7311

9/18/95

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PRESERVATION**

PLEASE MAKE COPIES
OF THESE MATERIALS
AND DISTRIBUTE TO
PARTICIPANTS AT YOUR
AT THE TABLE

THE WHITE HOUSE
WASHINGTON

**A Message from
The White House Office
For Women's Initiatives and Outreach**

We want to thank you for your interest in helping give women a voice and a place **At the Table** with the Administration. Our **At the Table** series of roundtables will actively engage participants in a dialogue on issues that directly impact them and their families.

We are aiming to have hundreds of roundtables to give thousands of women an opportunity to speak out and get involved. Administration appointees will travel across the nation and lead these meetings -- from informal gatherings in homes to larger, more formal settings in community halls.

From each roundtable, we will collect a report on what issues were of top concern to the women at the table. The Women's Office will compile these reports and ensure that policy-makers throughout the White House hear these voices.

The **At the Table** series exemplifies this President's commitment to ensure that women have a voice in his Administration. Whether you are an appointee leading a roundtable or a participant at the table -- thanks for taking the time to make government more responsive to your concerns and ideas.

If you have any questions about the **At the Table** series, call us in the Women's Office and we will help: (202) 456-7300 Fax (202) 456-7311.

Betsy Myers
Deputy Assistant to the President and
Director of The White House Office for
Women's Initiatives and Outreach

THE WHITE HOUSE
WASHINGTON

BACKGROUND

AT THE TABLE -- A NATIONWIDE WOMEN'S OUTREACH EFFORT BY THE WHITE HOUSE OFFICE FOR WOMEN'S INITIATIVES AND OUTREACH

The White House Office for Women's Initiatives and Outreach, which serves as a liaison between the White House and America's women, was created by President Clinton to better inform, respond to and listen to women across the nation.

The office's outreach efforts include a series of roundtables called **At the Table**. These roundtables, led by Administration officials, will give the Clinton Administration the opportunity to hear directly from women constituents about issues that are important to them, their families and their communities.

A report will be generated from each roundtable and submitted to The White House Office for Women's Initiatives and Outreach. The reports will be compiled and abstracted for monthly submission to the policy offices in the White House.

Several roundtables have already been held, including a series with the First Lady on working women's issues, discussions between the Vice President and local women leaders on domestic issues and a discussion between Mrs. Gore and women labor leaders. Other roundtables have been held in the White House on the U.N. Fourth World Conference on Women, focusing on domestic issues; in Chicago at a school for pregnant teenagers, focusing on education; and in Fall River, Massachusetts, focusing on working women.

President Clinton is committed to strong leadership on women's issues and has worked steadfastly to ensure that Administration policies support women. The **At the Table** series will spark a dialogue and provide a mechanism to get the word out about the President's commitment, as well as his accomplishments that directly affect the lives of women. **At the Table** will also provide women a direct means to bring their concerns and proposals to the President and others in his Administration.

*(If you would like more information about **At the Table** and would like to participate, call The White House Office for Women's Initiatives and Outreach, Phone: (202)456-7300 FAX: (202)456-7311.)*

THE WHITE HOUSE

WASHINGTON

BACKGROUND

THE WHITE HOUSE OFFICE FOR WOMEN'S INITIATIVES AND OUTREACH

On June 5, 1995, President Clinton announced the appointment of Betsy Myers to head the first White House Office For Women's Initiatives and Outreach. The office was created by the President to better serve and listen to his constituents. It serves as a liaison between the White House and women's organizations, listening to women's concerns and proposals and bringing these ideas to the President and others in the Administration. Inside and outside of the White House, the office advocates for issues that are important to women.

The office schedules events and speeches for White House officials and presidential appointees and holds events and roundtables to amplify the President's pro-woman/pro-family agenda. It serves as a clearinghouse on women and family issues, publishing a biweekly newsletter discussing activities by the President, Vice President and other Administration officials working on women and family issues.

The office's primary initiative, called At the Table, is a series of roundtables across the nation with women and Administration officials to ensure that women's voices are heard at policy tables. The office has held several roundtable and media events including the President's Violence Against Women White House event October 2, 1995; the President's and First Lady's Suffrage celebration in Wyoming on August 26, 1995; a series of roundtables hosted by the First Lady on working women's issues; meetings with women leaders and the Vice President in San Francisco and Albuquerque; a meeting hosted by Mrs. Gore for labor women leaders; a meeting with women presidential appointees and Dr. Laura Tyson on the impact of the proposed Republican budget; Attorney General Janet Reno's discussion with businesses and families on the Family & Medical Leave Act; and a roundtable in the White House on the U.N. Fourth World Conference on Women, focusing on domestic economic needs.

WHAT I WANT THE PRESIDENT TO KNOW

Dear President Clinton:

[illegible][illegible]

3. _____

NAME: _____

ADDRESS: _____

PHONE: _____

FAX: _____

E-MAIL: _____

Location of At the Table: _____

Date of At the Table: _____

Host of At the Table:



Photo by Linda Rich

Carmen Lomellin, fourth from the left, is surrounded by women from across Northwest Indiana

Hispanic Women's Roundtable

by: Linda Rich

Early in September, at Ivy Tech State College, a group of concerned Hispanic women from across Northwest Indiana met to discuss some of their concerns as Hispanic women. Leading the discussion was Carmen Lomellin, a representative of the White House Office on Women's Initiatives.

The White House Women's Office will be holding these roundtable discussions throughout the United States, as part of their outreach efforts. East Chicago was very fortunate to have been the first city to hold a roundtable discussion.

Carmen Lomellin, a native of East Chicago, is on assignment at the White House to coordinate these Hispanic outreach efforts. Carmen not only had the good fortune to meet with these Northwest Indiana women but to also take in a family visit.

As the discussion made its way around the table, almost every woman commented on their concerns regarding the youth and the community. Education was a major concern, since many felt that today in schools Hispanic girls are not being encouraged to obtain a higher education.

Poverty, lack of communication or barriers in the language, and a lack of positive influences on the children were some of the other concerns that were voiced.

It was further discussed that one important

step to getting women's voices heard was to have more women in key policy-making roles. Carmen was on hand to reassure the women, that as a representative of the President of the United States, she will make sure the President hears their voice.

She will take her roundtable notes back to Washington as will other members of the White House Office on Women's Initiatives. Her notes will include the fact that Hispanic women have a sense of not getting resources to education, the need for quality day care, the lack of successful role models, and the lack of health care initiatives.

Carmen has a history of community service and a true commitment to the Hispanic community. Prior to being appointed to the Clinton administration in October of 1993 she worked for Chicago's Mayor Richard Daley, and she was the Executive Director of the Chicago Private Industry Council.

As Director of Leadership Development for the Mexican American League Defense and Education Fund her goal was to increase the participation of Hispanics on policy-making boards and commissions.

The Hispanic women that were present are eagerly anticipating another visit with Carmen to hear how President Clinton will respond to the needs and concerns of the Hispanic community.

醫療改革法案若通過 不利年老華裔婦女 王統敏蒐集華裔意見 轉交柯林頓政府參考



白宮總統行政辦公室預算管理局資深顧問王統敏(右六)廿五日在華埠與華裔社區女性代表見面，討論亞裔女性目前所面對的問題。(記者李秀蘭攝)

【一記者李秀蘭舊金山報導】多位關注華人社區女性問題的社區代表，廿四日向白宮總統行政辦公室預算管理局資深顧問王統敏(Ching Wang)指出，近年美國國會所提出的移民改革和醫療改革法案，已開始影響華人社區，其中受影響最大的是年老的華裔女性。

於今年初獲總統柯林頓任命出任該職位的王統敏，主要工作是負責協助柯林頓處理聯邦政府的預算，她原居於舊金山，於感恩節期間，她由華府返回舊金山，廿四日在華埠亞洲婦女服務中心與舊金山地區的華裔婦女代表見面，討論目前亞裔婦女所面對的問題。

王統敏與華裔婦女代表會面時表示，她的任務之一是為柯林頓總統收集亞裔社區和婦女意見，希望華人社區可直接將問題和意見交給她，轉給柯林頓政府。

王統敏指出，目前國會討論中的多個受到各界批評的法案，主要是由共和黨籍議員提出，柯林頓總統會就亞裔社區最關心的移民改革和醫療改革法案發表意見，柯林頓表示他將否決這兩個法案，因為這些法案不但要削減現行的福利，也將對整個社會造成更大影響。

王統敏說，柯林頓總統上任的另一個主要目標，是改革美國的醫療制度、減低醫療服務的開支，增加受保人的福利，而正在國會中討論的醫療法案，違背柯林頓原來的計劃。

廿四日與王統敏會面的華裔婦女代表向王統敏提出的亞裔婦女問題，主要與目前國會討論中的法案有關。安樂居醫療部主任伍家瓊醫生表示，安樂居的老人十分關注美國政府為老人所提供的醫療服務，目前安樂居共有四百多名老人，其中百分之七十為女性，雖然她們大部份住在美國已有很長時間，但因為年輕時需要照顧子女，沒有在美工作，醫療福利主要依靠丈夫和政府的醫療補助，所以如果醫療改革法案通過，年老的亞裔人士，特別是亞裔婦女，受到的影響非常大。

伍家瓊醫生說，這些法案受影響的主要是合法移民，大家應該在現階段便採取法律行動，阻止美國政府繼續削減合法移民權益。

華埠亞洲婦女服務中心主任陳榮光表示，根據她在社區內的實際工作經驗，發現國會討論的移民法案已開始影響華裔婦女，許多住在美國已超過三十年的華裔婦女，因為害怕在法案通過後失去可享有的福利，於是努力學英語，希望能通過公民入籍考試。但對她們來說，學習英語是一件很困難的事，而且她們發現於過去數個月來，政府所提供的成年人英語課程，不斷在削減。

王統敏表示，柯林頓政府十分需要大家向他提供一些實際的個人案例，華人社區可透過亞洲婦女服務中心或其他亞裔服務團體，將意見轉交給她。



Nuria Grant, left, a public relations professional from Bowie, recently met with First Lady Hillary Rodham Clinton along with seven other area women to examine issues of most concern to working families.

October 12, 1995 - October 18, 1995 — The Prince George's Post

Nuria Grant Meets With First Lady

By Avonie Brown
Prince George's Post staff writer

Nuria Grant, of Bowie, was one of seven women from the Greater Washington Area recently invited to participate in a breakfast meeting with First Lady Hillary Rodham Clinton at Mrs. K's Toll House, in Silver Spring.

The meeting, the first in a series of roundtable discussions between the First Lady and American women, was coordinated by the White House Office of Women's Initiative and Outreach.

Through their efforts these women from differing racial, social, economic and political backgrounds met with the First

Lady to talk about issues that most concerned them as working women. The meeting is a follow up to the First Lady's keynote address at the Women's Conference in Beijing, China.

To maintain the momentum of the conference and in recognition that the issues affecting women are global, the First Lady has initiated this discussion series.

Grant was recommended for this meeting by Lieutenant Governor Kathleen Kennedy Townsend, because of her community involvement. The Lieutenant Governor was familiar with Grant's activities because she also worked for then County Executive, Parris Glendening for

10 years and temporarily served as the Lieutenant Governor's lead staff person.

There were two very key issues that Grant presented to the First Lady.

"As the mother of a three-year-old and with elderly parents, I have some definite opinions on the quality of public education and medicare," said Grant.

"I was able to talk to the First Lady about the lack of emphasis in public schools on multiculturalism, the large student to teacher ratio and the need for greater parental involvement in setting policy."

The meeting was designed such that each woman was able

to speak directly to Mrs. Clinton about issues as they specifically impacted her life.

"It was a tremendous experience," said Grant, "and I was very honored and moved to have been selected to have this conversation with the First Lady."

Now that the meeting has taken place, Grant said, "I wonder what direction they are going with the information, but as the First Lady told us, there will be a follow up to this meeting because they hope to develop an action plan focusing on the needs of working women."

The First Lady is reportedly working on a book about family life in American society.



DAVID SCULL/The New York Times

Striking Back at Domestic Violence

"The days of men using physical violence to control the lives of their wives, their girlfriends, their children are over," President Clinton declared yesterday in opening a monthlong campaign against domestic violence. Mr. Clinton, who called the problem a

human tragedy, hugged Shuk Yee Fung Ng, a victim of domestic violence, after speaking in the East Room of the White House to her and other victims. Looking on, at left, was Bonnie Campbell, director of the Violence Against Women office.

Clinton declares effort against abuse

ASSOCIATED PRESS

WASHINGTON - Domestic violence is a tragic "American issue," President Clinton said yesterday as he declared October a special awareness month and directed federal agencies to begin awareness campaigns.

"This is a human tragedy," the president said. "It is an American issue. It's a values issue. We do not have to put up with this."

Citing his own childhood, in which he saw his stepfather beat his mother, Clinton urged that domestic violence be seen "as a problem of society, not just an unfortunate thing that happens to some families on occasion, including mine."

"The days of men using physical violence to control the lives of their

wives, their girlfriends, their children, are over," Clinton said in an East Room speech before an audience of domestic violence victims, predominantly women.

In his proclamation, Clinton cited a recent Justice Department study that showed women were six times as likely as men to suffer from domestic violence. In 1992, that study showed, nearly one-third of all women killed in the United States died at the hands of a husband, former husband or boy friend.

Clinton met privately in the Oval Office with six women who survived domestic violence. One woman, Clinton said, did not seek help until her husband broke her back; another left after her husband threatened a child with a meat cleaver.

But, Clinton pointed out, domes-

tic abuse is not just a problem for women. "This is a children's problem and it's a man's problem," he said. "We're not doing anybody any favors, least of all the abusers, by ignoring it any longer."

Clinton's actions were welcomed by Nashville, Tenn., police Detective Sergeant Mark Wynn, 40, who grew up in an abusive household and now works in domestic violence prevention. Police departments desperately need resources to fight abuse within families, Wynn said, and only "strong leadership in government" can ensure the resources will flow.

"I have seen the criminal justice system at its worst for victims of domestic violence," Wynn said. "This is an issue of basic civil rights."

Jerry Rossi, president and chief executive officer of Marshalls Inc.,

urged Clinton to focus on getting more men involved in fighting domestic violence. "Men must tell men to stop hitting, beating and murdering women," Rossi said.

Under the Violence Against Women Act passed last year, federal agencies set up partnerships with private groups in hopes of stemming domestic violence through alcohol or drug treatment, counseling and emergency shelter.

In passing the act, Congress authorized spending \$1.6 billion over six years for a range of services.

Last week, the Senate approved an amendment that would authorize \$175 million in fiscal 1996, as the Clinton administration requested. During the summer, the House approved \$115 million.

Working women find sympathetic ear

■ An adviser to the President on women's issues tours a Fall River plant to hear about the workers' concerns.

By **ROBERT CORRIEA**
Journal-Bulletin Staff Writer

FALL RIVER — Presidential adviser Betsy Myers walked the cavernous workshop of the Essex Manufacturing Co. yesterday, the steady hum of dozens of sewing machines in one ear, and talk of videotaping, computer analysis and state-of-the-art equipment in the other.

"The whole thing is computerized," said David B. Soforenko, co-owner of the company, which manufactures women's and men's blazers.

FALL RIVER

"It allows women to work smarter, not harder."

Since March, workers at Essex have been videotaped at their stations, and the tape analyzed by computer. The data has helped workers eliminate wasted motions — making them more productive with less effort. The result has been higher productivity for the company, and higher wages for the employees.

"We learn more from the operators," Soforenko said. "They typically know a better way to do something than we do."

As a result, Essex was recently

named to the Honor Roll of American companies by the Department of Labor, an award given to companies in the forefront on family issues, education and job training. About 90 percent of Essex's 110 employees are women.

Myers, the senior adviser to President Clinton on women's issues, was impressed. She nodded frequently, peppered Soforenko with questions and stopped at several stations to ask women about their work. She marveled at their efficiency of movement, how they nimbly gathered the material and guided it through their sewing machines with a smooth, swift stroke.

"This has been real exciting for

me, seeing how your factory works," Myers later told a gathering of garment workers. "What really impresses me is, people don't leave."

Turnover is rare at Essex. Soforenko said people who make it through the six-week training period usually stay until they retire. He rattled off years served for each employee as he walked through the shop. "Every time someone leaves, it's another gold watch," he said.

Myers was in Fall River as the guest of Rep. Barney Frank and the Chamber of Commerce, as part of her effort to identify issues that concern women. She was named in June as first director of the White

Turn to **WOMEN**, Page C-6

acknowledges that a mutual agreement was reached without the influence of any outside agencies and that a "monetary settlement" was contained within that accord.

Coyle, who has returned to work, said she could have settled for a larger cash payment but that she opted for reinstatement in the face of needing "my job and the security. I hope I made the right decision."

The missing \$3,000 represented 1993 cash receipts from the landfill, and the loss was discovered as records were being checked during preparation of the town's annual report.

The town ruled that during a disciplinary hearing evidence had been produced to show that money directly under Coyle's control "failed to be deposited with the town treasurer."

Police dropped an investigation because of a lack of evidence.

While Coyle has acknowledged that the money was not being deposited in a timely fashion, she said a number of people had access to the cash, and that during her 15 years with the department no discrepancies in her accounts were ever reported.

Coyle decided to file the discrimination charges based on an incident in which a male employee in the department was suspended for one day after admittedly taking a small amount of money.

Women

Continued from Page C-1

House Office for Women's Initiatives and Outreach, created by Mr. Clinton to listen to the concerns of women. She serves as the President's liaison to women's organizations.

In recent months, Myers has held several roundtable discussions and public events across the country, dealing with issues in the work place, domestic violence, medical leave and voting. Myers said her job is to make women understand that what is happening in Washington has direct bearing on their future, and that they should get involved in the political process.

"The average women today are, what we say, just in a survival mode," she said in an interview. "They're trying to get to work, get their kids to day care. They're still getting 72 cents on the dollar. They don't understand what's going on in Washington. They don't understand the budget. What we're trying to do is get it down to the women's level."

At a roundtable discussion at Essex involving workers from three local factories, Myers found women well-versed on what's happening in Washington, and not shy about telling the President what needs to be done.

"We need day care, especially the young women," said Geraldine Larrabee, a machine operator for

Bradley Scott Clothes. "Everything is so expensive today, most women have to work. . . . But if you have to work just to pay day care, it's not worth leaving the house."

Geraldine Cordeiro, a machine operator for Riverfall Manufacturing, wants Mr. Clinton to revive the ill-fated health care battle, saying there should be medical coverage for all Americans.

"If a women gets \$6 an hour at her job, and she has to pay for health care for her and her child, then day care, it's tough," Cordeiro said. "With pre-existing condition clauses, you're really in a bind. What do you do? You have no insurance."

In response to Larrabee, Myers touted the administration's Child Care Bureau, which has an 800 number that can provide information on day-care providers anywhere in the nation. She told Cordeiro she "hasn't seen the last of health care," and promised that Mr. Clinton will veto the Medicare and Medicaid bills passed by Congress.

Micki Gold, whose father started Essex 42 years ago, told Myers the garment industry needs money for job training, especially in economically depressed areas, such as Fall River.

"We have the room to grow. I want to expand," said Gold, co-owner of the business. "But I can't find experienced stitchers. The amount of people we turn away each week (looking for jobs) is unbelievable. We need the money to train them."



CLINTON ADMINISTRATION ACCOMPLISHMENTS

November 1995

Creating Economic Opportunity and Security For All Americans

- Signed the *Economic Package*, August 10, 1993.
- The economy created *7.5 million new jobs* in the first 33 months of this Administration.
- Passed the largest *deficit-cutting* plan in history — saving more than *\$1 trillion* over seven years.
- On track for three consecutive years of *deficit reduction* — for the first time since Harry Truman.
- *Cut federal spending* by \$255 billion over 5 years.
- Made *new tax cuts* available to over 90% of small businesses.
- *Unemployment* has fallen from 7% when President Clinton took office to its current rate of 5.6%.
- Lowest *combined rate of unemployment and inflation* since 1968.
- 1994 real *GDP growth* was the highest in a decade.
- Proposed a plan to balance the budget while *protecting critical investments* in education.

Promoting a Future of Opportunity

- Increased *Head Start* funding by almost \$760 million.
- Signed the *Student Loan Reform Act*, August 10, 1993.
- Signed the *National Service Act*, September 21, 1993.
- Signed the *Goals 2000: Educate America Act*, March 31, 1994.
- Signed the *School-to-Work Opportunities Act* on May 4, 1994.
- Signed the *Elementary and Secondary Education Act Reauthorization*.

Making Communities and Schools Safe For Our Families

- Signed a tough \$30 billion *Crime Bill*, September 13, 1994.
- Signed the *Brady Bill*, November 30, 1993.
- Signed the *Assault Weapons Ban* as part of the Crime Bill.
- Put *100,000 new police* on the street — nearly 25,000 more officers have been funded.
- Signed the *Violence Against Women Act* as part of the Crime Bill.
- Signed the *Safe and Drug-Free Schools Act*, October 20, 1994.
- Signed Presidential Directive enforcing a “*Zero Tolerance*” *gun policy* in schools, October 22, 1994.
- Submitted and fought for the *most comprehensive Drug Control budget* ever.

Making Government Work Better and Cost Less

- Already cut the *Federal Workforce* by over 160,000 — on the way to lowest level in 30 years.
- Abolishing 16,000 pages of *obsolete regulations* and rewriting 31,000 more pages.
- \$58 billion in savings are already in the bank. \$46 billion in savings are still to come.
- Over 180 new recommendations will save \$70 billion. Eliminated 284 federal advisory committees.
- Developed government-wide *Customer Service Standards* for the first time.
- Appointed the most *diverse* Cabinet and Administration in history.
- Signed the most important federal procurement act ever to *streamline government purchasing*.
- Reformed *Pension Benefit Guarantee Corporation* to protect 8.5 million pensions.
- Signed the *Unfunded Mandates Reform Act*, March 22, 1995.

Creating Opportunity in America's Communities

- Created nine Economic *Empowerment Zones* and 95 *Enterprise Communities*.
- Signed the *Community Development Banking Financial Institutions Act*, Sept. 23, 1994.
- Signed the *Interstate Banking Bill*, September 29, 1994.
- Instituted the *Defense Reinvestment and Conversion Initiative*.
- Reformed the *Community Reinvestment Act* to focus on performance rather than paperwork.
- Made the *Low-Income Housing Tax Credit* and *Mortgage Revenue Bond Program* permanent.

Protecting The Environment and Our Public Health

- Signed a new executive order to *require polluters to disclose information* to the public and *expanded the public's right-to-know* about toxic releases.
- Launched "*reinventing environmental regulation*" to cut red tape and better protect public health.
- Issued a new standard to *cut pollution from chemical plants 90%* by 1997.
- Signed *executive orders to increase recycling* and cut pollution in federal buildings.
- Signed the *California Desert Protection Act*, October 31, 1994.
- Issued a new standard to *cut pollution from incinerators 95%*.
- Introduced comprehensive *Safe Drinking Water* and *Superfund* reforms.
- Developed a plan to *restore Florida's Everglades*.
- Ended decades of conflict over the allocation of *California Bay-Delta water*.

Promoting Health Care For All Americans

- Signed the *Family and Medical Leave Act*, February 5, 1993.
- Signed a comprehensive *Child Immunization Plan*.
- Revoked the Reagan/Bush restrictions on *abortion* counseling ("*the gag rule*"), abortions in military hospitals, "Mexico City" policy and RU-486 imports.

- Increased *Ryan White CARE Act* funding for outpatient *AIDS care over 100%* in first three budgets.
- Put the *Women, Infants and Children* Program (WIC) on a full-funding path.
- Proposed a \$1.3 billion increase in *veterans' benefits* — of which \$1 billion will be directed to the *VA health system* to provide treatment for *43,000* more veterans.
- Increased funding *65%* for *breast cancer research*.
- As part of the balanced budget plan, introduced *health care reform initiative* which strengthens *Medicare* and expands *coverage*.

Preserving and Strengthening Our Families

- Expanded the *Earned Income Tax Credit* providing tax relief for *15 million working families*.
- Introduced the *Work and Responsibility Act* - comprehensive welfare reform.
- Passed the *Family Support and Preservation* Program.
- Passed major funding increases for *homeless programs* in both Houses.
- Approved *34 waivers* to states permitting comprehensive *welfare reform* demonstrations.
- Signed the *Social Security Independent Agency Act*.
- Increased *adoption and foster care funds* by almost \$600 million from 1994-1995.

Restoring Trust in Our Government

- Signed the National Voter Registration Act (*Motor-Voter*), May 20, 1993.
- Eliminated the tax deduction for *lobbying* expenses.
- Imposed strictest Administration *ethics guidelines* in history.
- Barred top officials from becoming *foreign lobbyists* after leaving government.
- Issuing executive order *banning contact* with *lobbyists* who do not disclose their activities.
- Fought for passage of and signed into law the *Congressional Accountability Act*, January 22, 1995.
- Fought for passage of *line-item veto, campaign finance and lobbying disclosure reform*.

Opening Foreign Markets to American Goods

- Signed *NAFTA* into law, December 8, 1993, which will create hundreds of thousands of US jobs.
- Signed *GATT* into law, December 8, 1994, the largest trade agreement in history.
- Secured free-trade commitments from *Asia-Pacific Economic Cooperation* (APEC) leaders.
- Hosted *Summit of the Americas* and agreed to negotiate a Free Trade Area of the Americas by 2005.
- Developed *National Export Strategy*, eliminating outdated export controls on \$35 billion in exports.
- Opened *15 different market sectors* in Japan ranging from telecommunications procurement to rice.
- Reached historic agreement with Japan on *opening its automotive market* to *billions of dollars* worth of *American cars and parts*.
- Reached agreement with China to provide *intellectual property rights protection* for billions of dollars worth of U.S. exports.

American Leadership

- Helped *Israel and Jordan* achieve an historic peace treaty and *Israel and the Palestinians* fulfill their historic accord.
- Contributed to an historic cease-fire in *Northern Ireland*.
- Restored democratically elected Haitian *President Aristide* to power; *stopped the flow of refugees* to Florida.
- Undertook, with NATO allies and UN, military and diplomatic actions to alleviate the suffering and lead the effort to negotiate an end to the conflict in *Bosnia*.
- Russian *nuclear missiles* are no longer pointed at our cities.
- Persuaded *Ukraine, Belarus and Kazakhstan* to give up the *nuclear weapons* left on their land when the Soviet Union collapsed.
- Agreed to framework with *North Korea* that freezes and leads to the eventual *elimination* of North Korea's dangerous nuclear program.
- Working to prevent nuclear weapons from ending up in the hands of *terrorists or international criminals*.
- Air-lifted more than half a ton of *vulnerable*, highly enriched *uranium*, enough to make dozens of nuclear bombs, from *Kazakhstan* to *safe storage*.
- Assisted *South Africa's* transition to democracy, providing support for elections and development.
- Bringing the nations of Europe closer:
 - *Modernizing NATO;*
 - *Working with Russia;*
 - *Reforming* the former Soviet Union *economies;*
- Waging a tough *counter-terrorism campaign* with stronger laws and more training for law enforcement.
- Maintaining *strong sanctions* against states that sponsor *terrorism* and defy the rule of rule, such as *Iran, Iraq, Libya* and *Sudan*.
- Sent our planes, ships and troops to *turn back a new Iraqi threat* to the Persian Gulf.

Women's

ILLINOIS BOOK

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THE *Free Women* Partnership



Volume 1 Issue 2

Winter 1995

A Business Newsletter of the Interagency Committee on Women's Business Enterprise and the National Women's Business Council

CHANGING THE FACE OF THE GLOBAL ECONOMY

The Fourth World Conference on Women

From September 4-15, delegates from around the world gathered in Beijing, China to discuss every issue of women's lives and to formulate a platform of action to ensure progress in all areas of enterprise. First Lady Hillary Rodham Clinton, U.S. Ambassador Madeleine Albright, Secretary of Health and Human Services Donna Shalala, and the Honorable Marjorie Margolies-Mezvinsky led a delegation to the September conference.

Platform for Action:

Economic Security for Women

Rallied by strong leadership from the U.S. delegation, delegates agreed to a platform that will improve economic security for women in part through business ownership. Among other provisions, the platform:

- calls upon countries to facilitate women's access to credit and capital;
- encourages the consolidation and strengthening of countries' assistance to micro, small, and medium-scale enterprises, thereby enhancing financial opportunities for women.

According to participant Etienne LeGrand, (of NWBC Member, Association for Enterprise Opportunity) "For U.S. women, Beijing represents a whole new level of commitment from our government and the world for women's business."

"The new dynamics of the American economy have brought about a sea-change in society...but nothing has been more exciting and challenging than the emergence of women as business builders and entrepreneurs."

-Sen Kay Bailey Hutchinson (R-TX)

"There are few issues more important than economic security. And if you are able to provide economic security for women, you are more likely to ensure that families and communities will also be economically secure. That is something we have learned now all over the world."

-Hillary Rodham Clinton, July 1995 Address in Denver.

Capitol Source

The IACWBE and the NWBC will soon issue our best annual report to date (it's also our first). Completing a year-long review of federal programs and policies relating to women business owners, we are issuing our 1995 annual report in conjunction with a release of new Census data on women-owned businesses. In addition to that data and an examination of the state of women-owned businesses, the report highlights federal programs — from the Small Business Administration's loan opportunities to the Air Force's Mentor-Protégé project — that have increased the fortunes of women.

Throughout the report, profiles of successful women business owners portray the accomplishments of women in areas as diverse as fighter jets and exports to China.

To obtain a copy of the report, call the NWBC at (202) 205-3850.

Commitments to U.S. Women:

Improving the Bottom Line

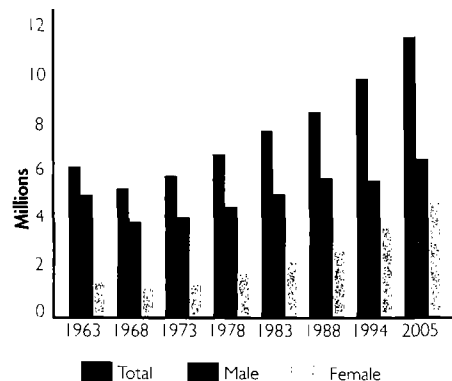
The Administration has already made a number of commitments in order to implement the Platform for Action. Initiatives have commenced in the areas of employment, education, health, domestic violence, and civil rights. In the area of economic security:

- The Department of the Treasury is coordinating efforts to encourage private lending and ensure that federal funding supports the growth of microenterprise.

- The U.S. Agency for International Development has concluded agreements with 15 countries to provide access to credit for low-income women entrepreneurs.

The Interagency Committee on Women's Business Enterprise and the National Women's Business Council will continue to foster economic self-sufficiency for women through entrepreneurship.

The Number of Self-Employed by Gender, 1963-2005



Source: SBA, Office of Advocacy from U.S. Department of Labor Data

LEADERSHIP*FAMILY*OPPORTUNITY*RESPONSIBILITY*COMMON GROUND
President Clinton's Vision for America

* **Leadership:** Presidential leadership that makes a difference

Standing up for America: Fighting to open overseas markets to American goods; standing up for American values overseas; leadership for peace.

Doing what's right -- not because it is easy, but because it should be done: President Clinton took on the NRA to win the ban on assault weapons; he took on the tobacco companies to make it harder to hook kids on smoking.

* **Families:** Working to preserve and strengthen families

President Clinton is working to give parents the tools they need: From the Family and Medical Leave Act to the v-chip in television sets -- he is fighting to be sure our families will have clean drinking water and clear air and to preserve the heritage of our national parks.

The President is determined to make our schools and communities safe: More police on the streets, fewer guns, safer schools and a commitment to ending violence against women.

* **Opportunity and Responsibility:**

President Clinton believes the American Dream is for every family and every child: His economic policies emphasize jobs, education and trade: creating more high wage, private sector jobs and -- because education is the key to higher income -- making computer literacy and college education available to every student.

Opportunity must be accompanied by responsibility: President Clinton believes that as Americans, we must take responsibility for ourselves, our families and our communities. Our national policies should reward responsibility; that's why it is wrong to raise taxes on working families (EITC).

* **Common Ground:**

There may be no more important test of leadership than President Clinton's commitment to **common ground**: leadership and action based on our highest values. By finding common ground, we can get beyond divisive rhetoric and take real action on the issues that are before us.

At a time when too many politicians use language that divides, President Clinton is working to find the **common ground**. He reminds us that we are all in this together -- and together, we have the strength and the wisdom to do what is right.

Women

Journal

FRANK RICH

Angry White Woman

Tanya Melich began her Republican political career as a child, passing out leaflets for Wendell Willkie in her hometown of Moab, Utah. At the '92 G.O.P. Convention, she was a Bush delegate from New York. In between she's held almost every political job she could, short of running for office. "I cannot remember a time when the Republican Party was not part of my life," she writes in the opening sentence of a new book that Bantam is shipping to stores next week. She then goes on to explain just why she has bid the Republican Party goodbye.

The book is titled "The Republican War Against Women," but its contents may be more accurately conveyed by its subtitle: "An Insider's Report from Behind the Lines." Ms. Melich is the first Republican woman to provide a profusely documented, tell-all account of how the far right hijacked her party and then devised what she calls "a misogynist strategy" of running against abortion rights, family-planning programs, affirmative action, mothers on welfare and Murphy Brown. As the G.O.P.'s "Southern strategy" of the 60's appealed to the white backlash against the civil rights movement, Ms. Melich argues, so its misogynist strategy of the 80's and 90's calculatedly exploited the backlash against feminism.

In an interview last week, Ms. Melich said she had written her book because no one else, either in the G.O.P. or in the press, had told the real story of an inter-Republican sexual war so nasty that even Betty Ford was targeted as an enemy by the party's ascendant right wing. Though Ms. Melich still works as a political consultant in New York — and was active in the Giuliani campaign — she has finally lost the "faith and hope" that sustained her decades-long effort to bridge the Republican gender gap from within. Her disgust with the Houston Convention and George Bush's wimpy capitulation to its extremist forces led her, like many Republican women, to vote for Bill Clinton in '92.

But she has hardly leapt entirely across the political divide. "What the hell was he doing setting up another major government bureaucracy with his health-care proposals?" she

asks rhetorically, explaining how the President's "Great Society approach" soon halted the assimilation of "people like me" into the Democratic Party.

Ms. Melich's political homelessness has only benefited her as an author, however. She's landed in precisely the cultural battleground — or, more accurately, no man's land — where some of this election year's most heated skirmishes will be fought. Contrary to party flacks who downplay the schism, she believes that abortion is "still the issue that

A former Bush delegate speaks out.

most divides Republicans" — and evidence has been accruing in her favor just as her book is published. Even the modest recent attempts by Bob Dole and The Weekly Standard, the conservative opinion magazine edited by William Kristol, to depart slightly from the G.O.P.'s pro-life stance have led to bitter exchanges between leaders of the party's religious and secular right, with Ralph Reed sniping at Mr. Dole and James Dobson of Focus on the Family attacking William Bennett.

Ms. Melich believes accordingly that the real, and perhaps decisive, action among Republicans in '96 will not be during primary season, but "between April and August" when Mr. Dole must try to unite a party in which "the philosophical contradictions are so enormous" and anger on all sides runs higher than in '92. Her own anger derives not just from her party's pro-life zealotry but, more broadly, from its intolerance of those with differing moral or religious values. "I believe in tolerance for anti-choice Republicans," she says. "You're always going to have different opinions in a democracy. All I'm asking is that extremists don't dominate, because if they dominate, democracy fails, and you have a theocracy or worse."

Dismissing the Republican Presidential field as being totally in the pocket of the religious right and regarding Bill Clinton with skepticism, Ms. Melich is left with little alternative but to wish aloud in her book for a dynamic leader free of both "Republican bigotry and Democratic wastefulness." But who? In the compelling tale of one Republican woman's disenfranchisement, you can hear the predicament of many voters in both parties, men and women alike, as this election year dawns. □

Thomas L. Friedman is on vacation.

Prenatal Genetic Testing Doesn't Slight Ethics

To the Editor:

Steven D. Lavine ("Who Deserves to Be Born?" Op-Ed, Dec. 29) raises provocative questions about potential applications of prenatal genetic testing but fails to place their ethical and legal implications within the framework of current clinical practices and research.

Medical geneticists and genetic counselors providing prenatal genetic services strive to insure that counseling on reproductive issues is non-directive, private and confidential. They are not waiting around for the time when "the advance of reproductive technology produces complex legal cases that force decisions upon us" regarding the use of genetic testing and technology.

The National Institute of Health's program on the Ethical, Legal and Social Implications of the Human Genome Program, as well as professional organizations, have for years focused on appropriate applications of genetic technologies to benefit prospective parents at high reproductive risk.

Mr. Lavine's recommendation that there is a "growing need for lawmakers to consider how such testing... will affect people's decisions about procreation" is an unwarranted and an unwelcome challenge to parental choice. The "responsibility for decisions affecting unborn children" must remain in the hands of the most appropriate party, namely the prospective parents who are ultimately responsible for these decisions.

EUGENE PERGAMENT
DEBORAH PERGAMENT
Chicago, Jan. 1, 1996

The writers are, respectively, a professor of obstetrics and gynecology at Northwestern University Medical School and a law student at Case Western Reserve University.

Who Is a Person?

To the Editor:

"Who Deserves to Be Born?" by Steven D. Lavine (Op-Ed, Dec. 29) raises the issue of "personhood" in a fetus and asks lawmakers to consider how prenatal testing will affect people's decisions about procreation.

Ethical principle and legal doctrine respecting the autonomy of an individual person is well estab-

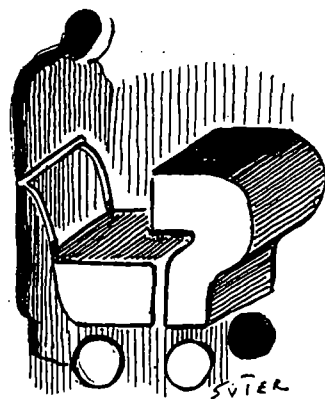
lished, although identifying individuals' wishes has been difficult in cases of "incompetent" persons like newborns and third-trimester prenatal babies.

Since they have never been competent, if they have a serious defect, a course of treatment in the hospital is chosen that, from an ethical perspective, will do the most good for the baby and therefore is in the "best interest" of the baby.

In making such determination, ethical experts recommend a "pure objective test" to be adopted. Under the framework, the treatment is chosen relying on what experts in various relevant areas would agree to do. Parents' opinion would not carry significant weight because the parents are not in any better position to know what's best for the baby as an autonomous person.

The hospital ethics committee makes a contribution in this regard because it handles these human problems with its rich resources available in its membership, which may consist of physicians, ethicists, theologians, psychologists, lawyers and lay people in the community.

In cases involving the embryo and fetus in early stages, the question becomes doubly difficult because the



rights and interests of parents are legitimately there to be considered and weighed against the potential interests of a person-to-be. Nonetheless, since such questions heavily involve human problems, the hospital ethics committee may be the best forum to hold the real discussions.

Physicians should bring the difficult cases to the committee to find a consensus and to establish national standards for future cases.

We must be careful not to politicize the question. Asking lawmakers direct questions would certainly do just that. We are more likely to find a healthy and sensible consensus in the future through objective, well-balanced and organized reasoning processes than through a rigid lawmaking process.

DOUG-JIN YOON
River Vale, N.J., Dec. 30, 1995
The writer is director of a clinical laboratory in a children's hospital in New York.

The Safe Thalidomide

To the Editor:

Your Dec. 28 front-page article on the resurgence of thalidomide discussed the sociological aspects but omitted a crucial technical detail.

The thalidomide formulations that gave rise to birth defects in the 1950's and 60's consisted of a mixture of two molecules that are identical in all aspects of their structure except that one is the mirror image of the other, as are left and right hands.

While such mirror-image molecules are indistinguishable in most physical properties and in their interactions with chemicals that lack handedness, their reactions with other, handed species are as different as those of the right and left feet with a left shoe.

Because proteins, DNA and other biological macromolecules consistently exhibit handedness, the two forms of thalidomide have different biological activities. Only one of them, the right-handed form, is teratogenic and causes birth defects.

State-of-the-art chemical syntheses allow preparation of only the less-toxic, left-handed structure. Thus, the teratogenic right-handed thalidomide molecule can be omitted from present-day drug formulations.

Knowing the subtle distinctions of molecular structure and their not-so-subtle implications may help allay fears of new patients and the revulsion of earlier victims to experimental protocols involving thalidomide.

C. FRANK SHAW 3D
Professor of chemistry
University of Wisconsin
Milwaukee, Jan. 2, 1996

Shrink National Guard But Keep It Effective

To the Editor:

Your editorial on Dec. 27 titled "Rethink the Army National Guard" asserts that in the post-cold-war drawdown of our forces, the Army National Guard should shrink the same as the active-duty Army. In fact, the blueprint for the current drawdown — the bottom-up review — rejected the idea of proportional reductions for very good reasons.

The bottom-up review saw Reserves as providing "compensating leverage" in the face of a smaller total force. Reservists are part-timers, so their units cost only 25 to 75 percent of active-duty counterparts. Making greater use of the reservists makes good sense in an era of shrinking budgets. This means that, instead of reducing the Reserve components in the same direct proportion as the active components, more use should be made of reservists to control peacetime costs and to minimize the risks associated with the active drawdown.

The National Guard and Reserve are becoming further integrated into the total force. As much as 20 percent of the Army units deployed overseas are from the Guard and Reserve; Naval Reserve ships regularly deploy to the Western Pacific and South Atlantic; up to 30 percent of the Air Mobility Command's flights are performed by Air Reserve components.

Changes in the active and Reserve forces of the Army should not be judged by whether they involve proportional reductions, but rather whether they lead to the most cost-effective force to implement the strategy.

DEBORAH R. LEE
Assistant Secretary of Defense
for Reserve Affairs
Washington, Dec. 29, 1995

Slovakia Is Committed to Democracy

To the Editor:

I have to express my concern regarding your news article "West Says Slovakia Falls Short of Democracy" (Dec. 26), where you draw the conclusion that Slovakia is "less democratic" than other post-Communist countries.

Your conclusions are based mostly on quotations from people who, for many reasons, are skeptical or say they are skeptical about the democratization process in Slovakia. It is certainly a part of a journalist's job to bring various opinions to the reader's attention, but it is too risky to draw any final conclusions from a one-sided source.

You point to the language law. Knowledge of a state language is a basic requirement for obtaining citizenship. To fully participate in the social and economic life of the Slovak Republic it is necessary to speak Slovak. The laws adopted previously make it obvious that the citizens of minority groups will and should retain their language.

Other examples, which lead you to a conclusion that Slovakia is "falling

short of democracy," are drafts circulating in the Slovak Parliament that are presumed to centralize more power, reduce autonomy of universities, restrict the activities of private organizations, etc. Even in developed democracies, it takes a long time for a bill to become a law.

The difficulties that Slovakia is coping with now are difficulties of the entire Slovak society, not exclusively the Government. As Juraj Schenk, Slovak Minister of Foreign Affairs, said, "We emphasize the importance to solve the problems by constitutional and democratic ways."

It is not true that Slovak senior officials are "often unavailable to explain their positions to visiting foreigners." The evidence could be found in the large number of periodicals where interviews with Slovak officials have appeared. Slovak representatives welcome the opportunity to inform journalists about their positions.

BRANISLAV LICHARDUS
Slovak Ambassador to the U.S.
Washington, Dec. 29, 1995

Irony Seen in Germany's Ban on Internet Smut

To the Editor:

Those who have ventured into the seedier areas of virtually any large European city may be aware that Germany has long been a major source of some of the most bizarre and extreme pornography on the planet. Thus it is, to say the least, ironic that Compuserve should be forced to block access to more than 200 allegedly "pornographic" on-line discussion groups on the ground that their content violates German pornography laws ("On-Line Service

Blocks Access to Topics Called Pornographic," front page, Dec. 29).

Considering the open and widespread availability of pornographic materials in Germany (not to mention the vast quantities exported), I am astonished to discover that that country has laws restricting pornography. In fact, one shudders to contemplate just how perverse the offending discussion groups would have to have been to alarm the German authorities.

G. M. WATSON
Vancouver, B.C., Dec. 31, 1995

PHOTOCOPY
PRESERVATION

File Women -

December 22, 1995

MEMORANDUM TO:

HAROLD ICKES
ALEXIS HERMAN
DOUG SOSNICK
MAGGIE WILLIAMS
MELANNE VERVEER
ANN LEWIS
KAREN HANCOX



CC:

LEE SATERFIELD
CHRIS WAYNE

FROM:

BETSY MYERS

SUBJECT:

ACTIVITIES REPORT - DECEMBER 22

Below please find a summary of events, outreach and media activities by the Office for Women's Initiatives and Outreach from December 16 through December 22, 1995.

PULSE OF THE CONSTITUENCY

- o Women support the President and his initiatives and are afraid of the Republican Right's agenda.
- o **Women constituents:** The women leaders who met with the President on December 20 all expressed their support -- not because of the President's positions on issues important to children and families -- but because of his support specifically for women on several fronts, including the budget, choice and welfare reform.
- o **Women appointees** are writing and calling to express appreciation for Women's office events and activities. They are feeling more respect from the Administration. They especially are praising the December 13 meeting in OEOB with Evelyn Lieberman, Mike McCurry, Don Baer, Peggy Lewis and Tony Lake.

EVENTS

- o An *At the Table* with the President and Vice President and women leaders in the Cabinet Room on December 20. A lunch was held for the women leaders in The Women's Office following the roundtable.

-continued-

OUTREACH

- o Continued to work closely with women appointees holding *At the Table* roundtables around the nation. *At the Table* roundtables took place across the nation including in El Paso and Robertson, Texas, and Memphis, TN.
- o Approximately 150 *At the Table* roundtables are scheduled for the holiday break.
- o Continued to recruit *At the Table* chairs across the nation. (See attached memo.)

WOMEN POLITICAL APPOINTEES OUTREACH

- o Met with women Presidential appointees at the Treasury Department on December 21.
- o Several additional Latina appointees have scheduled *At the Table* roundtables and Latina appointees are receiving daily talking points.
- o Hosted an open house for women Presidential appointees at the Wilson House to see a woman's suffrage exhibit on December 20.
- o Distributed upcoming *At the Table* list and other materials on how to get media and suggestions on where to hold *At the Table* roundtables to women agency liaisons for further distribution to all women appointees. (See attachments.)

AMPLIFICATION

- o We had terrific hits this past week on spreading the word about the Administration's Bosnia activities with Tony Lake speaking to women political appointees and Sandy Berger talking to 64 women leaders representing the top women's organizations.

MEDIA

- o On December 20, an article by Judy Mann on The Women's Office and on *At the Table* was published in The Washington Post. It was very favorable. (See attachment.)
- o Conducted interview with Ms. Magazine on *At the Table*.
- o Conducted interview with Working woman on *At the Table*.
- o Conducted interview with Sarah McClendon on The Women's Office and on *At the Table*.
- o Conducted interview with Women Network News, which is distributed in New York, New Jersey and Conn.

-continued-

Page 3

Women's Office Activities

December 22, 1995

- o Gave information to Glamour magazine on domestic violence. Article likely to appear in March or April.
- o Continued to assist Presidential appointees on media outreach surrounding their *At the Table* roundtables. (See attached article from Seattle Post Intelligencer.)

UPCOMING

- o Christmas break home-town *At the Table* outreach meetings led by hundreds of women appointees.
- o Agency visits to continue to meet women and pitch *At the Table*.
- o Printing of 12-page Administration accomplishments for women and families. A revised pink card also went to the press this week. We will have 50,000 for distribution.

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001a. fax	To Maggie Williams from Lynn Cutler re: meeting (1 page)	11/28/95	Personal Misfile

COLLECTION:

Clinton Presidential Records
First Lady's Office
Maggie Williams (Subject Files)
OA/Box Number: 10813

FOLDER TITLE:

Women's Office Info [2]

2013-0359-S
ry1466

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
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b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001b. memo	To Lottie Shackelford, Ann Lewis, Deb de Lee from Lynn Cutler re: Women's Activities at the Convention (2 pages)	11/15/95	Personal Misfile

COLLECTION:

Clinton Presidential Records
First Lady's Office
Maggie Williams (Subject Files)
OA/Box Number: 10813

FOLDER TITLE:

Women's Office Info [2]

2013-0359-S
ry1466

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Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001c. fax	To Lynn Cutler from M. Tramontina re: Principal Travel (1 page)	11/07/95	Personal Misfile

COLLECTION:

Clinton Presidential Records
First Lady's Office
Maggie Williams (Subject Files)
OA/Box Number: 10813

FOLDER TITLE:

Women's Office Info [2]

2013-0359-S
ry1466

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001d. chart	Proposed Visits by Principals to Iowa (1 page)	11/07/95	Personal Misfile

COLLECTION:

Clinton Presidential Records
First Lady's Office
Maggie Williams (Subject Files)
OA/Box Number: 10813

FOLDER TITLE:

Women's Office Info [2]

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Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001e. report	A Proposal for Trips by VPOTUS to Iowa Democratic Party Training Workshops (1 page)	11/07/95	Personal Misfile

COLLECTION:

Clinton Presidential Records
First Lady's Office
Maggie Williams (Subject Files)
OA/Box Number: 10813

FOLDER TITLE:

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Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
002a. fax	To Maggie Williams from Lynn Cutler (1 page)	12/20/95	Personal Misfile

COLLECTION:

Clinton Presidential Records
First Lady's Office
Maggie Williams (Subject Files)
OA/Box Number: 10813

FOLDER TITLE:

Women's Office Info [2]

2013-0359-S
ry1466

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Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
002b. memo	To Hillary Rodham Clinton from Lynn Cutler re: End of the Year Women's Update (2 pages)	12/29/95	Personal Misfile

COLLECTION:

Clinton Presidential Records
First Lady's Office
Maggie Williams (Subject Files)
OA/Box Number: 10813

FOLDER TITLE:

Women's Office Info [2]

2013-0359-S
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October 27, 1995

MEMORANDUM TO HAROLD ICKES
ALEXIS HERMAN
DOUG SOSNIK
MAGGIE WILLIAMS
MELANNE VERVEER
ANN LEWIS

FROM: BETSY MYERS

SUBJECT: ACTIVITIES REPORT

Below please find a summary of outreach, events and media activities coordinated and organized by the Office of Women's Initiatives and Outreach from October 13 through October 26, 1995.

Events

- o Travelled with **Congressman Barney Frank** to Fall River, Massachusetts, a blue-collar textile town on October 23 to **highlight women workers in textile plants** and to lead a large-audience **public discussion on women in business**. (See attached clips.)

Outreach

- o Organized and coordinated a **meeting with key women leaders on welfare reform** in the Roosevelt Room with Leon Panetta, Alexis Herman, Melanne Verveer, Betsy Myers and others on October 19. The response was tremendous. Cindy Marano of Wider Opportunities for Women noted that women in attendance felt renewed and energized by the White House's inclusion of them in the welfare reform debate.
- o Organized and hosted a meeting with the National Abortion Foundation of **women who have undergone the "partial birth abortion"** procedure with Domestic Policy Council and Women's Office staff on October 19. There will be a follow-up meeting with the White House internal reproductive rights group.
- o Organized an outreach meeting for **200 women leaders and business women in Fall River** on October 23 and met with **60 local women leaders for lunch**.
- o **Kicked-off "At The Table"** outreach meetings with a briefing and mobilization of **25 women appointees representing each federal agency** on October 19. Meeting included creating a time frame and plan for **sending women appointees out in the field** to for outreach meetings and gathering of local women's input; establishment of an **organizing structure for disseminating White House materials, for coordinating**

agency media amplification and for organizing attendance at White House briefings.

- o **Amplified President's budget message on women and medicare** through radio interviews by 10 senior women appointees.
- o **Amplified the President's budget message on children** by sending out White House document on the "Impact of Budget Cuts on Children" to 350 women's organizations and 200 women political appointees.
- o **Distributed budget grid and talking points on the President's budget message on women to all women political appointees in each agency.** Also distributed background on the Office of Women's Initiatives & Outreach and message memo from Celinda Lake.
- o **Briefing on October 24 for 200 women political appointees** to discuss the impact of budget cuts on women and children programs. Speakers included Alice Rivlin, Laura Tyson, Madeleine Kunin, and Ann Lewis. Amplification included radio interviews by senior women appointees and planned constituent outreach.
- o Assisted the "Interagency Council on Women" by inviting 80 women political appointees to the First Lady's **briefing on the Fourth World Conference on Women** on October 25.
- o **Coordinated briefing for the National Association of WIC Directors** from all 50 states on October 26. Purpose was to discuss budget cuts on women and children's programs and the WIC program. Speakers included Carol Rasco, Marilyn Yager and Ken Apfel.
- o **Coordinated polling meeting for White House staff** on October 25 with Celinda Lake to discuss the recent Lake's new AAUW polling and voting data on women and education. Conclusion of results shows that education should be the next "Medicare issue" for the Administration.

Pulse of the Constituency

- o **Women leaders and constituents continue to seek strong leadership from the President on welfare reform, choice and the budget.**
- o **Women political appointees at all levels are thrilled by our inclusion of them in briefings, in the At Table Table women's outreach campaign and in our organizing events for them.**

Media

- o **Extensive media coverage of Myers' and Congressman Barney Frank's meeting with working women in Fall River, Mass.** Coverage of Myers' tour of a textile factory

and small discussion with unionized women factory workers included newspaper, TV and radio (see attached clip.)

- o Interview with *Kalamazoo Gazette* on President's **domestic violence** budget message (see attached clip.)
- o Continuing **media outreach on domestic violence** -- including interviews with battered women who met the President, placement of battered women's letters and photographs from **President's October 2 event** in women's magazines, regional press, and Asian and Hispanic specialty press. (See attached clip.)
- o Continuing **placement of photographs from First Lady's working women's roundtable** on September 12 (see attached clip.)
- o Article in *The Crusader*, African American newspaper in Chicago, on Myers' roundtable discussion with pregnant teenagers and visit to a pregnant teen public high school during the President's week-long focus on budget cuts to education.
- o Interview with *Sunday Monitor* (New Hampshire) on Administration's efforts to assist women entrepreneurs (see attached clip.)
- o Ongoing scheduling of **women political appointees for radio talk shows** on budget cuts and Medicare.

Upcoming

- o November 7 **networking reception and forum discussion on Beijing** for women appointees at the Woman's National Democratic Club. Speakers include **Donna Shalala, Geraldine Ferraro, Marjorie Margolies-Mezvinsky, Madeleine Kunin, Lynn Cutler** and others from the delegation to Beijing. Audience of women appointees with number several hundred.
- o Presenting **At the Table** campaign to the **DNC's Women's Leadership Forum** on October 31.
- o Organizing **outreach meeting/At The Table** for Treasury Deputy Secretary Larry Summers with **women business leaders and economists** in **San Francisco** on November 10.
- o Organizing **outreach meeting/At The Table** for **Carol Rasco** in **Miami** on November 16.
- o Visits by Myers to each federal agency to **meet with women appointees** and mobilize them for **national outreach campaign to women, At The Table**.
- o Potential **Glass Ceiling Event** at the White House at the end of November.