

MARGARET A. WILLIAMS

ASSISTANT TO THE PRESIDENT and
CHIEF OF STAFF TO THE FIRST LADY

Margaret A. Williams is Chief of Staff to First Lady Hillary Rodham Clinton.

Williams is currently on leave from the doctoral program at the Annenberg School of Communications at the University of Pennsylvania.

From 1984 through 1990, Williams was Director of Communications for the Children's Defense Fund; prior to that she was Director of Media Relations of the Center on Budget and Policy Priorities.

She served as Deputy Press Secretary of the Democratic National Committee in 1979 and in 1980 she managed the DNC's convention press office. In 1982 she was campaign press secretary for Congressman Robert Toricelli (D-NJ). She managed backstage and podium activities at the Democratic National Convention in 1984 and later that year joined the staff of then-Congressman Morris K. Udall (D-AZ).

Williams has been a member of the board of directors of the Communications Consortium, a media consulting firm which helps nonprofit organizations, and Independent Action, the political action committee founded by Udall.

Williams is a native of Kansas City, Missouri.

**A Brief Biography Of
MARGARET A. WILLIAMS**

Margaret Williams was recently named Director of Transition for First Lady-Elect Hillary Clinton. Ms. Williams was Mrs. Clinton's Director of Communications during the 1992 presidential campaign. She is the former Communications Director for the Children's Defense Fund. Prior to joining CDF, Ms. Williams was the Manager of Media Relations for the Center on Budget and Policy Priorities, and Director of Public Information for the African Development Group, a banking and investment firm. Active in Democratic party politics for over ten years, Ms. Williams served as deputy press secretary for the Democratic National Committee and congressional aide to Representatives Morris K. Udall and Alan Howe. She is a founding board member of Independent Action, a political action committee, and the Communications Consortium, a media consulting firm which provides services to advocacy organizations. Ms. Williams holds a master's in communications arts from the Annenberg School for Communications at the University of Pennsylvania where she has been admitted as a doctoral candidate.

*Bios***BIOGRAPHY****KAKI HOCKERSMITH****Allied Member, A.S.I.D.**

The work of interior designer, Kaki Hockersmith, reflects her dynamic imagination, her long-standing commitment to the arts, and her uncanny ability to incorporate the personality and style of her clients in her creations. Along with Hockersmith's inexhaustible energy, her unique combination of abilities has established her as one of the most respected and influential designers in her native state of Arkansas. Not surprisingly, her reputation as an innovative force in her profession is quickly spreading across the country.

Hockersmith's background readily suggests the accomplishments that would follow. She was born in Little Rock in 1948 to parents who possessed many of the traits she would inherit and adopt. Her father, Thomas C. Hockersmith, a graduate of Yale University, founded what became one of the most successful advertising and public relations firms of the region. Kaki Hockersmith attended public schools in Little Rock, and while in high school began working part-time for her father's company. The company handled public relations for many of Arkansas' most important politicians, and there she gained valuable experience in applying her creative talents in the service of her clients' interests.

Over the next few years, Hockersmith continued to develop her creative skills while she began to focus more specifically on the arts. She attended William Woods College in Missouri for two

years and then returned to Arkansas to complete her college work at Henderson State University. After graduating cum laude, Hockersmith undertook an overseas study tour in which she researched European traditions in visual art, architecture, and literature.

Hockersmith's earliest work as a designer, in addition to reflecting her imaginative flair, revealed her ability to coordinate the disparate elements of complex projects. She took a job as a designer for one of the country's largest upscale retail chains--Dillard's Department Stores. There, she developed design specifications for the furniture departments of seven stores in three states, fashioning the overall layout of the departments, creating individual vignettes within each department, choosing the paint colors and papers, deciding window treatments, and selecting and orchestrating the architectural elements. Hockersmith also directed a gallery program for Dillards in which she merchandised the furniture department of the seven stores, purchased accessories for each, and coordinated her selections with the furniture and linen buyers. Finally, when Dillards decided in 1979 to remodel its flagship store in Little Rock, Hockersmith was chosen to design its new furniture department.

The progress of Hockersmith's career as an independent designer can be graphed as a steady incline [rise]. In 1980, she purchased a store which was little more than a retail outlet for window and wall coverings. Once transformed to Kaki Hockersmith Interiors, the business was soon attracting a varied list of both

residential and commercial clients seeking professional advice and design work. A short list of Hockersmith's commercial clients would include a major Little Rock bank, several restaurants, and a medical clinic. Perhaps her most noteworthy "residential" clients are Bill and Hillary Clinton, for whom Hockersmith remodeled and redecorated the living quarters of the Arkansas Governor's Mansion. As Hockersmith's list of design clients has continued to grow, so has her retail operation. In 1986, Hockersmith relocated her business in an upscale retail center and expanded its inventory and services. While functioning as Hockersmith's professional base, the retail business now features fine art, accessories and occasional furnishings, and it houses a large and varied sample library.

Throughout her career, Hockersmith has consistently proven her facility for efficiently completing difficult projects with outstanding aesthetic results. Perhaps her greatest challenge to date was presented by the Arkansas Governor's Mansion. At the request of Bill and Hillary Clinton (then Governor and First Lady of the state), Hockersmith tackled the difficult task of renovating and redecorating the family quarters of the fifty-year old building. In this case, as in so many others, Hockersmith's success can best be demonstrated by perhaps the most objective standard possible--the satisfaction of her clients. The Clintons approved Hockersmith's suggestions and were highly pleased with the completed project. Indeed, President and Mrs. Clinton have again retained Hockersmith as their personal designer for the White House.

Now, as she divides her time between Little Rock and Washington, Hockersmith continues to devote her abundant energy to her profession, her community, and her own family. Hockersmith has received widespread acclaim for her outstanding design work in five previous designer-house projects in Arkansas and Louisiana and is currently preparing a room for the 1993 Arkansas Symphony Designer House which is scheduled to open in the Spring. In addition to her design work, in recent years Hockersmith has also been instrumental in developing both community interest in and commercial markets for contemporary art in Little Rock, helping to organize trunk shows of fine art for several charities and at her own place of business.

When not working on one of her many projects, Hockersmith still manages to find time for her family and friends. She and her husband--Little Rock attorney and avid yachtsman, Max C. Mehlburger--enjoy sailing, entertaining, and spending time with their two daughters, Michelle, age 23, and Mary, age 21. The couple has earned a reputation as two of Little Rock's best hosts, an avocation which allows Hockersmith to display her talent as a gourmet cook. In fact, a recent article in Southern Living testified to her creativity in designing and orchestrating an elegant theme party and to the epicurean productions of Kaki's kitchen. A number of Kaki's clients have called upon her creativity to produce unique party decorations for them. And when neither cooking, sailing, entertaining, nor working, she may find time to indulge her other two favorite hobbies, gardening

and floral arrangement. However, Kaki rarely finds herself with much free time on her hands, and that is the way she likes it.

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HILLARY RODHAM CLINTON

Hillary Rodham Clinton is the wife of Democratic Presidential nominee Bill Clinton and mother of twelve-year-old Chelsea Clinton. She has dedicated her life to helping others as a champion for children for more than twenty years, as an advocate for quality education in her home state of Arkansas, and as a strong voice for women in the legal profession. According to her husband, "Hillary has helped a generation of children and inspired a generation of women. It's really amazing how much she has accomplished."

Born in 1947 to Hugh and Dorothy Rodham, Hillary Clinton graduated in 1969 from Wellesley College, where she was President of the College Government. Mrs. Clinton attended the Yale Law School, where she served on the Board of Editors of The Yale Review of Law and Social Action. After receiving her law degree in 1973, Mrs. Clinton worked in Washington, D.C. as a staff attorney for the Children's Defense Fund, a non-profit organization which protects America's most unprotected citizens -- children.

In Arkansas, Hillary Rodham Clinton has been a committed leader for families and children. She founded the Arkansas Advocates for Children and Families in 1977 and sits on the Board of Directors of the Arkansas Children's Hospital. From 1983-1984, Mrs. Clinton chaired the Arkansas Education Standards Committee. Her work on this committee led to new accreditation standards for Arkansas public schools which were replicated across the nation.

Mrs. Clinton's commitment to children and families is also reflected in her national work. She serves on the Board of the Children's Defense Fund and has served on the boards of the Children's Television Workshop, the National Center on Education and the Economy, and the Child Action Campaign. Mrs. Clinton is also the past chair of the American Bar Association's Commission on Women in the Profession.

For her efforts in Arkansas as a public servant and her example as a mother who works outside of the home, Mrs. Clinton was named both Arkansas Woman of the Year and Arkansas Young Mother of the Year. Mrs. Clinton has twice been named as one of "The 100 Most Influential Lawyers in America" by The National Law Journal.

BIOGRAPHY OF VICE PRESIDENT AL GORE

Albert Gore, Jr. was inaugurated as the 45th Vice President of the United States of America on January 20, 1993.

Vice President Gore was chosen by Bill Clinton to be his presidential running mate on July 9, 1992, and was formally nominated at the Democratic National Convention on July 16, 1992. President Clinton and Vice President Gore carried a strong message of hope and change throughout the fall campaign of 1992.

During 16 years in public service representing the people of Tennessee, Al Gore has gained national recognition for his leadership, courage, and vision, building a reputation for hard-nosed investigating, tenacious advocacy for consumers, thorough research, and an expert's command of the subjects he tackles. On environmental issues, Vice President Gore is recognized internationally for his leadership. A candidate for the Democratic nomination for president in 1988, he won more than three million votes and Democratic contests in seven states.

The Chairman of the U.S. Senate Delegation to the Earth Summit, the world's largest gathering ever of heads of state, Vice President Gore's environmental record is unparalleled. He is the author of the national best-seller EARTH IN THE BALANCE: Ecology and the Human Spirit, which outlines an international plan of action to confront the global environmental crisis. While in Congress, he introduced and advocated a broad range of environmental proposals, often issues never before examined there, such as global warming.

Vice President Gore was elected to the U.S. Senate after serving eight years in the U.S. House of Representatives. He won re-election to the Senate in 1990, becoming the first candidate in modern history -- Republican or Democrat -- to win all 95 of Tennessee's counties.

Vice President Gore's Senate committee assignments included Commerce, Science, and Transportation, where he was chairman of the Subcommittee on Science, Technology and Space; Armed Services; Rules; and the Joint Economic Committee. He was a member of the Senate Arms Control Observer Group and the TVA Congressional Caucus.

Al Gore was born on March 31, 1948, and he is the son of former U.S. Senator Albert Gore, Sr. and Pauline Gore. Raised in Carthage, Tennessee, and Washington, D.C., he received a degree in government with honors from Harvard University in 1969. After graduation, he volunteered for enlistment in the U.S. Army and served in Vietnam. Returning to civilian life, Vice President Gore became an investigative reporter with *The Tennessean* in Nashville. He attended Vanderbilt University Divinity School and Vanderbilt Law School and operated a small homebuilding business.

Vice President Gore is married to the former Mary Elizabeth "Tipper" Aitcheson. They have four children: Karenna (born August 6, 1973), Kristin (June 5, 1977), Sarah (January 7, 1979) and Albert III (October 19, 1982). Vice President Gore own a small farm near Carthage, and the family attends New Salem Missionary Baptist Church in Carthage.

TIPPER GORE

Mrs. Tipper Gore is the wife of Vice Presidential nominee and Tennessee Senator Al Gore. She is a well-known author and advocate for children, and has also championed the issue of the homeless.

Born Mary Elizabeth Aitcheson on August 19, 1948, Mrs. Gore grew up in Arlington, Virginia; she was nicknamed Tipper by her mother. Mrs. Gore graduated from Boston University in 1970, receiving a Bachelor of Arts degree in Psychology; she also earned a Master's degree in Psychology from George Peabody College in 1975.

Mrs. Gore serves as chair of Tennessee Voices for Children, a coalition to promote the development of services for children and youth with serious behavioral, emotional, substance abuse or other mental health problems. As a long-time champion of children's causes, she has also been involved in Every Child by Two and Free the Children.

Mrs. Gore currently is co-chair of the Child Mental Health Interest Group, a non-partisan group of spouses of current and former members of Congress and the Administration established by the National Mental Health Association (NMHA). The group's objective is to increase support for children with mental and emotional disorders and their families. Earlier this year, NMHA presented Mrs. Gore with its first Remember the Children Award for her years of work on behalf of America's children.

In 1970 she married Al Gore from Carthage, Tennessee. She worked in the photography department of the Nashville Tennessean until 1976, when Senator Gore was elected to the U.S. House of Representatives.

While in Washington, Mrs. Gore helped form the Congressional Wives Task Force, serving as chairperson in 1978 and 1979. One of the Task Force's key activities during that time centered on drawing attention to the levels of violence children were exposed to on television.

In conjunction with the National Parent Teacher Association (PTA), Mrs. Gore helped found the Parents Music Resource Center (PMRC), which was established in 1985 as

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Tipper Gore bio, 2/

a non-profit clearinghouse of information on popular music. The PMRC's major goal, which has been met, has been to encourage the music industry to voluntarily notify consumers through a parental advisory that a recording contains explicit violent or sexual content. The PMRC still serves as a reference center for parents and consumers.

Mrs. Gore's book, Raising PG Kids in an X-Rated Society, was published in 1987, and recently has been reissued. The book is a practical guide for parents and consumers concerned with increasingly explicit material in today's entertainment for children.

Mrs. Gore has been Chairperson of the Board of Families for the Homeless, a non-partisan partnership of Congressional, Administration and media families that aims to raise public awareness about homeless people and their needs. As a co-founder of the group, Mrs. Gore worked with the National Mental Health Association to produce a major photographic exhibit entitled Homeless in America: A Photographic Project, depicting the plight of the nation's homeless. The exhibit opened at the Corcoran Gallery in Washington, D.C. in 1988 and was on tour across the country for two years.

The Gores have four children: Karennia (born August 6, 1973), Kristin (June 5, 1977), Sarah (January 7, 1979) and Albert III (October 19, 1982).

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NAME: Warren Christopher
Secretary of State

TRANSITION POST: Transition Board Member

EDUCATION: Univ. of Southern California (1945)
Stanford Law School (1949)

Mr. Christopher was born in Scranton, North Dakota, on October 27, 1925. From July 1943 to September 1946, he served in the Naval reserve, with active duty as an Ensign in the Pacific Theater.

From October 1949 to September 1950, Mr. Christopher served as law clerk to Justice William O. Douglas of the United States Supreme Court. He then Practiced law with the firm of O'Melveny & Myers from October 1950 to June 1967, becoming a partner in 1958. Mr. Christopher served as Deputy Attorney General of the United States from June 1967 until January 20, 1969, after which he rejoined O'Melveny & Myers.

Mr. Christopher was sworn in on February 26, 1977 as the Deputy Secretary of State of the United States and served in that position until January 20, 1981. President Carter awarded him the Medal of Freedom, the nation's highest civilian award, on January 16, 1981. He rejoined O'Melveny & Myers in February 1981 and is now the firm's Chairman.

Mr. Christopher's professional activities have included service as President of the Los Angeles County Bar Association (1974-75); Chairman of the Standing Committee on the Federal Judiciary of the American Bar Association (1975-76); Chairman of the Standing Committee on Aeronautical Law of the ABA (1966-77); member of the Board of Governors of the State Bar of California (1975-76); and Special Counsel to California Governor Edmund G. Brown in 1959.

His civic activities have included: Member of the Board of Trustees of Stanford University (1971-77, 1981-91, 1992-present) (President, 1985-88); Director, Southern California Edison Company (1971-77, 1981-present); Director, First Interstate Bancorp (1981-present); Director, Lockheed Corporation (1987-present); Chairman, Carnegie Corporation of New York Board of Trustees (1990); Director and Vice-Chairman, Council on Foreign Relations (1982-91); Director, Los Angeles World Affairs Council (1987-present); Vice Chairman of Governor's Commission on the Los Angeles Riots (1965-66); member of the Trilateral Commission (1975-77, 1981-88); Special Consultant to Under Secretary George W. Ball on Foreign Economic Problems (1961-65); President, Coordinating Council for Higher Education in the State of California (1963-65); Fellow of the American Academy of Arts and Sciences (1988-present); member of the Executive Committee of the America Agenda (1988).

Mr. Christopher is married to the former Marie Wyllis. They have three children: Scott, Thomas and Kristen. Mr. Christopher also has a daughter, Lynn.

NAME: Senator Lloyd Bentsen
Department of the Treasury

EDUCATION: J.D. Univ. of Texas School of Law

DOB: February 11, 1921

Senator Lloyd Bentsen is Chairman of the Senate Finance Committee and the Joint Committee on Taxation. He is also a member of the Senate Commerce, Science and Transportation Committee and the Joint Economic Committee. He was first elected to the Senate in 1970. In 1988, Senator Bentsen was the Democratic Party nominee for Vice President of the United States.

Prior to his election to the Senate, Mr. Bentsen was a successful businessman in Houston for 16 years. By 1970, he had become President of Lincoln Consolidated, a financial holding institution. His business career followed several years of public service, first as County Judge of Hidalgo County and then as a Member of Congress. In 1954, after three successive terms in Congress, he declined to seek reelection.

Mr. Bentsen served in the U.S. Army during World War II. He rose to the rank of Major as a B-24 pilot and Squadron Commander in Europe. Bentsen was awarded the Distinguished Flying Cross and the Air Medal with three oak leaf clusters. He was promoted to Colonel in the Air Force Reserve before completing his military service.

Senator Bentsen is married to the former Beryl Ann Longino, known as B.A., of Lufkin, Texas. The Bentsens have three grown children.

NAME:

CONGRESSMAN LES ASPIN

DEPARTMENT OF DEFENSE

EDUCATION:

B.A., Yale University
M.Phil., Oxford University
PhD, M.I.T.

A respected defense intellectual who served in the Kennedy and Johnson Administrations, Congressman Les Aspin has been Chairman of the House Armed Services Committee since 1985.

A Milwaukee, WI native, Aspin began his career on the staff of his homestate's Senator William Proxmire, before moving on to the Kennedy White House as an assistant to the Chairman of the Council of Economic Advisers. In 1966-68 he served at the Pentagon under Secretary of Defense Robert McNamara.

Following that, he returned home to Milwaukee to teach economics at Marquette University. In 1970, he was elected to Congress and appointed to the Armed Services Committee, on which he quickly established himself as one of the House's leading experts on defense issues.

Since his election as Chairman in 1985, Aspin has emerged as a leading voice on Defense issues in the Congress and in the Democratic Party. He has been frequently credited with restoring prestige to his committee and with helping to establish a more mainstream Democratic position on national security issues.

Aspin's role was particularly noteworthy in the months leading up to the Persian Gulf War. He held numerous hearings on the situation and issued a series of white papers analyzing their results. His analysis helped to frame the debate and his leadership helped to forge a consensus in support of the use of force. According to the 1992 Almanac of American Politics, "Aspin showed far better judgement of how the armed forces could perform in the Persian Gulf than did most of the House and Senate Democrats. This left him clearly a stronger figure in the House, quite possibly the strongest figure on military issues in Congress."

NAME:

Bruce Babbitt

Department of Interior

EDUCATION:

University of Notre Dame

Masters in geophysics,
of Newcastle in

University
England - Marshall Scholar

J.D. Harvard Law School

Bruce Babbitt served as Governor of Arizona for nine years, from 1978-87. He held the post of Attorney General of Arizona from 1975-78 and in 1988 was a candidate for the Democratic Party presidential nomination.

During his career as a public official, Babbitt served as a member of the Presidential Commission to investigate the nuclear accident at Three Mile Island. He was a founding member of the Democratic Leadership Council and in 1985 served as chairman of The Democratic Governors Association. He is a former member of the of the Advisory Council on Intergovernmental Relations.

Babbitt currently is a partner in the law firm of Steptoe and Johnson with offices in Phoenix and Washington, D.C. His practice is principally in the area of natural resources, water law and environmental regulation. He also serves as national president of the League of Conservation Voters, a non-partisan, non-profit organization which advocates environmental legislation, and rates the environmental record of members of the United States Congress.

Babbitt and his wife Harriet have two children.

U.S. REP. MIKE ESPY
BIOGRAPHY

U.S. Rep. Mike Espy, who was re-elected with 78 percent of the vote to his fourth term in Congress on Nov. 3, 1992, has been a long-time advocate for American agriculture, rural development and nutrition programs. He has fought for rural America while serving on the House Agriculture and Budget committees and the House Select Committee on Hunger on which he chairs the Domestic Task Force. In 1986, after being elected the first African-American Mississippian to Congress since Reconstruction, Espy, a life-time Democrat, has developed a reputation as a spokesman for rural America and as a bureaucracy-buster. He represents the 2nd Congressional District of Mississippi, which includes the Delta and parts of Jackson, Miss.

While serving on the Agriculture Committee for six years, Espy has introduced several pieces of legislation including cutting red-tape in the USDA National Appeals Division and providing outreach programs for limited resource farmers. He has been active on a variety of fronts including crop insurance, disaster assistance, support of alternative crops, trade, and wetlands. Concerning trade, Espy has attended GATT negotiations in Geneva at the request of the chairman of the House Agriculture Committee, travelled to Mexico to discuss NAFTA, and to Europe, Africa and Asia to promote agri-business and Mississippi products. Espy is known for his work to increase markets for pond-raised catfish, an important agriculture product in his 2nd Congressional District, to promote the use of food stamps at farmers' markets, and to promote the use and development of soybean ink. In 1990, Espy was a major player in the Rural Economic Development Act and the 1990 Farm Bill. While serving on the Budget Committee and the House Select Committee on Hunger, Espy has fought for the Women, Infants and Children (WIC) food program and improvements to the Food Stamp program.

In the 102nd Congress, Espy chaired the Natural Resources, Community and Economic Development Task Force of the House Budget Committee. During several of the hearings he chaired, Espy was active with the development of welfare-reform proposals. He is a strong advocate for self-empowerment legislation and microenterprise development. He has fought to create policies that would promote independence rather than dependence on the system. During the 1992 Democratic Convention, Espy presented his party's position on welfare reform. Espy also introduced legislation at the end of the 102nd Congress to create a "Delta fund," which would provide capital to small investors in the Lower Mississippi Delta

region, an example of the type of development banks being promoted by the Clinton administration.

In 1990, Espy became chairman of the Lower Mississippi Delta Development Congressional Caucus, a position which has helped him implement recommendations of the Lower Mississippi Delta Development Commission. The recommendations are designed to pull parts of a seven-state region (Mississippi, Arkansas, Louisiana, Tennessee, Kentucky, Missouri and Illinois) out of poverty. Espy was one of a few freshmen congressmen in the 100th Congress to pass a major piece of legislation such as the creation of the commission. While working with the commission, Espy developed a friendship with its chairman, then-Gov. Bill Clinton.

In Washington, Espy is considered a rising star by many and in his home state, he has gained widespread support. In the 102nd Congress, he served as vice-chair of the House Rural Caucus, chair of the Congressional Black Caucus Annual Legislative Weekend and as a majority whip at-large.

Espy remains active in Democratic politics as vice chair of the Democratic Leadership Council and as chairman of the DLC chapter in Mississippi. He also serves as a member of the finance committee for the Democratic National Committee.

Espy, a lawyer-businessman, lives in Madison, Miss. Before his election, Espy had served as an assistant attorney general for consumer protection and an assistant secretary of state for public lands in Mississippi. He attended Howard University and the University of Santa Clara Law School. He was born Nov. 30, 1953, in Yazoo City, Miss. He has two children Jamilla, 13, and Michael, 10.

NAME:

Ronald H. Brown

Department of Commerce

EDUCATION:

Middlebury College, BA
St. John's University School of Law,
JD

The Chairman of the Democratic National Committee since 1989, Ron Brown has risen through the ranks of public service and democratic politics over the past 20 years.

His first long-term venture in public service began in 1968 when Brown, at age 27, joined the National Urban League. Brown stayed with the Urban League for 11 years, working his way up to serve as the Urban League's Deputy Executive Director, Chief Counsel and chief Washington spokesperson. In 1979, Brown left the league to work for Senator Edward M. Kennedy (D-MA), serving as the Deputy National Campaign Manager for Senator Kennedy's 1980 presidential bid. Brown later went on to serve as General Counsel and Staff Director for Senator Kennedy and as Chief Counsel to the Senate Judiciary Committee.

During the 1988 election Brown served as Democratic Convention Manager for Jesse Jackson and was a senior political advisor to the Dukakis-Bentsen Campaign.

Brown is perhaps best-known for his work as Chairman of the DNC, an organization he has served since 1981. Chairman for the past three years, Brown previously served the committee as Chief Counsel, Deputy Chair, Executive Committee member and as Chairman of the Task Force on Voting Rights and Voter Participation. He has been a partner in the Washington law firm Patron, Boggy & Blow since 1982.

Brown was born in Washington, D.C. on August 1, 1941, but was raised in Harlem, New York. A captain in the United States Army, Brown served his country in both Germany and Korea from 1963-1967. He is married to Alma Arrington and the couple have two children, Tracey and Michael.

NAME: Robert B. Reich
Department of Labor

TRANSITION POST: Director of Economic Policy
CAMPAIGN POST: Senior Advisor

EDUCATION: Dartmouth College (undergrad)
J.D. Yale Law
M.Phil. Economics, Oxford
Rhodes Scholar

Robert B. Reich is one of America's foremost political economists. According to *Fortune Magazine*, "no one is better than Robert Reich at describing the challenges facing America from the emerging global economy." That's why *Fortune* named him among 25 individuals who are making this country more competitive. Reich's latest book, *The Work of the Nations: Preparing Ourselves for 21st Century Capitalism*, examines the national purpose within the emerging global economy. His 1983 best-seller, *The Next American Frontier*, launched a national debate about America's industrial strategy.

A member of the faculty of Harvard's John F. Kennedy School of Government, Reich is the author of many books on government, business, and the international economy. His articles appear regularly in the *Harvard Business Review* and the *Atlantic*. Reich is also a contributing editor of *The New Republic* and of *World Policy*; chairman of the editorial board of *The American Prospect*, a regular columnist for *Nihon Keizai Shimbun*, Japan's leading newspaper; a frequent contributor to the op-ed pages of *The New York Times* and other newspapers; and a regular commentator on public radio's "Marketplace" and public television's "Nightly Business Report." Reich is the host and co-author of the acclaimed PBS television series, *Made in America*, which was first shown in May, 1992.

Before coming to Harvard, Mr. Reich has had a distinguished government career. He served as Assistant to the Solicitor General in the Ford Administration, and was the Director of Policy Planning for the Federal Trade Commission in the Carter Administration. He continues to be a leading advisor to politicians, corporations, and government agencies.

Biography of Donna E. Shalala

Donna Edna Shalala has dedicated her life to public service. She brings two decades of experience in management, social policy creation and analysis, as well as compassion, energy and superb leadership skills to the office of the Secretary of Health and Human Services.

Shalala was born in Cleveland, Ohio, on February 14, 1941. She grew up in a close-knit family of Lebanese-Americans, including parents, grandparents, cousins, as well as a fraternal twin, Diane. She remains close to her midwestern-based family, spending time with her sister's children in North Dakota whenever she can. Her father, Abraham, owned several grocery stores and her mother, Edna, was an avid tennis player who combined law school, a teaching career and child rearing. Shalala played shortstop in a city youth league called the "West Boulevard Oakley Annies," a team coached by Yankees' owner George Steinbrenner.

Shalala graduated from Western College for Women in 1962 and immediately joined the Peace Corps, spending two years teaching in Iran. After earning her Ph.D. from Syracuse University's Maxwell School of Citizenship and Public Affairs in 1970, Shalala taught at Fernand Baruch College and then at Columbia University. From 1975 to 1977, she was director and treasurer of the Municipal Assistance Corporation, the entity formed to bail out the City of New York. Her performance drew rave reviews from Wall Street to city administrators. Shalala was then appointed assistant secretary for policy development and research at the U.S. Department of Housing and Urban Development, a position with a staff of 250 and a \$100 million budget. While at HUD, she oversaw the establishment of funding for battered women's shelters, and the commissioning of special studies of the housing needs of families headed by women.

In 1980, Shalala became the youngest woman to lead a major U.S. college when she assumed the presidency of Hunter College, part of the City University of New York system. She inherited a college in crisis, but acted quickly to rescue it, recruiting students and raising \$1 million for scholarships and financial aid.

Tapped to head the University of Wisconsin at Madison in 1988, Shalala took on the challenge of administering one of the nation's largest universities, with a campus of 42,000 students and a \$1.1 billion budget. She helped raise an unprecedented \$340 million in private donations to the university and spearheaded a massive public/private program to build and renovate campus research buildings. But Shalala may be best known for her personal charisma and hands-on style of management. She attends Wisconsin athletic games, personally welcomes students to the dormitories each fall, and once called a freshman to tell him to phone his worried mother.

Shalala is deeply devoted to the issues surrounding children and family. She has been on the board of the Children's Defense Fund for over a decade. She was part of the committee that produced the influential Committee for Economic Development reports on strategies to better meet the health and educational needs of disadvantaged young children.

NAME: Henry Cisneros

Department of Housing and Urban Development

TRANSITION POST: Transition Board Member
CAMPAIGN POST: Senior Advisor

EDUCATION: B.A./M.A. Urban & Regional Planning,
Texas A&M Univ.
M.A. Public Administration, Harvard
Ph.D. Public Adm., George Washington Univ.

Mr. Cisneros began his career in government working as an administrative assistant in the San Antonio City Manager's office. In 1971, he became a White House Fellow and served as an assistant to the Secretary of Health, Education and Welfare in Washington. Henry Cisneros was elected to the San Antonio City Council in 1975. He served as a Councilman until 1981, when he was elected Mayor of San Antonio, the nation's tenth-largest city.

Henry Cisneros is Chairman of Cisneros Asset Management Company, a national fixed-income asset management firm for tax-exempt institutions and Cisneros Benefit Group. He hosts Texans, a one-hour television show produced quarterly in Texas and Adelante, a national daily Spanish-language radio commentary.

Mr. Cisneros was recently elected Deputy Chairman of the Federal Reserve Bank of Dallas. He is also co-chair of the National Hispanic Leadership Agenda, an organization committed to defining the common policy interests of the nation's Hispanic population. He is a member of the Rockefeller Foundation Board of Trustees, Chairman of the advisory committee on the construction of San Antonio's Alamodome and Chairman of the National Civic League.

Cisneros also served on the President's Bi-Partisan Commission on Central America, on the Bilateral Commission on the Future of United States-Mexican Relations and in 1986 was President of the National League of Cities. In 1984, Henry Cisneros was interviewed by the Democratic Presidential Nominee as a potential Vice Presidential candidate. During the 1987 Presidential Summit Meeting with Soviet General Secretary Mikhail Gorbachev, then Vice President George Bush asked Cisneros to Assist him in briefing Mr. Gorbachev.

NAME: Federico F. Pena
Department of Transportation
TRANSITION POST: Cluster Coordinator, Transportation
EDUCATION: B.A. Gov't, Univ. of Texas, Austin
J.D. Univ. of Texas at Austin Law

Federico F. Pena was the Mayor of Denver, Colorado from 1982-1991. He served for two terms, deciding not seek re-election at the end of his second term. He also served two terms in the Colorado House of Representatives and was elected House Minority Leader (1981).

He has been involved in many projects to improve Denver's infrastructure, including the construction of Denver International Airport, the world's largest, to be finished in 1993.

Mr. Pena initiated and passed two major infrastructure bond issues: a \$241 million issue in 1989 for bridges, viaducts, buildings and roads and a \$93 million issue in 1990 for new library branches. He also created a metro-wide Clean Air Campaign which significantly reduced carbon monoxide pollution.

Mr. Pena was born March 15, 1947. He is married to Ellen Hart Pena and has two children.

NAME: Hazel Rollins O'Leary
Department of Energy

EDUCATION: B.A., Fisk College
J.D., Rutgers University School of Law

Hazel O'Leary, a senior energy policy official in the Ford and Carter Administrations, is the Executive Vice President of Northern States Power Company in Minneapolis, MN.

Prior to joining Northern States in 1989, Mrs. O'Leary was Vice President and General Counsel for O'Leary Associates, an international energy economics and strategic planning firm. She served in the U.S. Department of Energy after its formation by President Carter, and in the Federal Energy Administration during the Ford Administration. During that period, she played a key role in regulation of the oil, gas, and electrical industries, and in implementation of environmental and conservation policies.

Since leaving the government, she has remained active in public service. She currently chairs the U.S. Department of Energy's State Energy Advisory Board, and served on the Governor of Minnesota's Commission on Long Term Financial Planning and Management. She is a trustee of the William Mitchell College of Law and the St. Paul Minnesota Chamber Orchestra, a member of the Hubert H. Humphrey Institute of Public Affairs Advisory Committee, and is on the boards of the Greater Minneapolis Red Cross, the Minneapolis Red Cross, the Minneapolis Foundation, and the Northwest Area Foundation.

In addition, she is a board member of the Executive Leadership Council, a leadership forum for black corporate executives, and a member of the Committee of 200, an international organization of leading businesswomen.

O'Leary was formerly a partner at Coopers and Lybrand, Assistant Attorney General of the State of New Jersey, Assistant Prosecutor of Essex County, New Jersey, and General Counsel of the U.S. Community Services Administration.

NAME: Richard W. Riley
Department of Education
TRANSITION POST: Director of Personnel
EDUCATION: B.A. Political Science, Furman Univ.
J.D. Univ. of South Carolina School of Law

Richard Wilson Riley was the 81st Governor of South Carolina, serving from January 10, 1979 until January 15, 1987. As Governor of South Carolina, Dick Riley was a nationally recognized leader in the areas of public education reform, nuclear waste disposal and preventative health care. His administration was marked by conservative fiscal management of government and remarkable progress in job development, quality education, aggressive protection of the environment and improved health care for all people.

Among the significant legislation initiated by Governor Riley during his administration was the Education Improvement Act, judged the most comprehensive educational reform measure in the country by a RAND Corporation study; the Medically Indigent Assistance Act, the first statewide program in the nation dealing with the medically indigent; the Employment Revitalization Act, aimed at coordinating occupational training statewide; the Omnibus Crime Bill, which strengthened punishments for violent crimes while dealing responsibly with prison overcrowding; Public Service Commission Merit Selection; and the Radioactive Waste Management Act, the nation's first legislation dealing with the disposal of low level nuclear waste.

Governor Riley is now a senior partner with the law firm of Nelson, Mullins, Riley & Scarborough, one of the oldest and largest firms in South Carolina, having been established in 1870. The firm specializes in litigation, corporate, finance, taxation and real estate law and now represents clients from across the United States and a number of foreign countries.

Governor Riley is married to the former Ann Osteen Yarborough of Florence and they have four children.

Biography of Jesse Brown

Jesse Brown, 48, is a combat-disabled Vietnam veteran who has spent more than half of his life working on behalf of American veterans. In his quarter century of service, Brown has demonstrated an impressive command of veterans issues and a passionate commitment to people.

Two years after sniper fire in Danang shattered his right arm and left it partially paralyzed, Brown began his long and distinguished career with the Disabled American Veterans (DAV), as a National Service Officer (NSO) trainee in Chicago. From his first day with the DAV in 1967, Brown rose steadily through the ranks, most recently serving as the Executive Director of the DAV National Service and Legislative Headquarters in Washington, D.C.

At the DAV, Mr. Brown directed the organization's advocacy and lobbying efforts, fighting for health, education, job-training and disability benefits for the nation's 27 million veterans. Overseeing the DAV's 425 employees, Brown proved himself an able administrator and a strong manager. He provided policy guidance in the shaping of federal law, agency regulations, and national issues that affect the lives of our country's disabled veterans, their families and survivors.

During his tenure at the DAV, Brown was recognized as a reformer who could get things done. Respected by veterans across the country who have seen the impact of Brown's work in their day-to-day lives, Brown is widely praised for his understanding, gained through years of service, of the issues facing veterans and their families.

Since joining the DAV's professional staff in 1967 as a NSO trainee, Brown has held a variety of supervisory and executive-level positions. He moved to Washington in 1973 to supervise the DAV's National Service Office there. In 1976, he was promoted to supervisor of the DAV National Appeals Staff. In 1981, he moved to the DAV's National Service and Legislative Headquarters in Washington as Chief of Claims. In 1983, he was named Deputy National Service Director. In 1988, Brown was promoted to Executive Director of the DAV National Service and Legislative Headquarters, the position he most recently held.

- more -

In every position, Brown excelled. As head of the DAV's National Appeals Office, he won a record number of cases he argued before the Board of Veterans' Appeals. Directing the DAV's administrative review effort, Brown won more than 70% of his claims by discovery processing errors made by the VA when considering the cases.

Mr. Brown is the principal author of the DAV's extensive, continuing training programs for NSOs. This training program has achieved status as the hallmark of excellence in the field of veterans' benefits and programs.

Jesse Brown was born in Detroit on March 27, 1944. He moved to Selma, Alabama at age 2 and at age 10, he moved to Chicago's South Side. After graduating from Hyde Park High School, Brown enlisted in the Marines in 1963. Two years later, he was wounded on patrol in Danang. After a year spent recovering and learning to use his left arm at the Great Lakes Naval Hospital, Brown began his work with the DAV.

Brown was awarded the Purple Heart and the Vietnam Service Medal and served as a Member of the White House Conference on Handicapped Individuals. He is a life member of DAV Chapter 6 in Chicago and has served as vice president of the Vietnam Civic Council.

Brown received an associate degree with honors in 1972 from Chicago City College. Brown and his wife, Sylvia, live in Virginia. He has two grown children, Carmen and Scott.

NAME: Carol M. Browner

TRANSITION POST: Director of Transition for
the Vice President-Elect

EDUCATION: Univ. of Florida (undergrad)
J.D. Univ. of Florida

Governor Lawton Chiles appointed Carol M. Browner to head the Florida Department of Environmental Regulation in January of 1991.

The Department, Florida's principal environmental protection agency, has some 1,700 employees working in six major environmental program divisions and six district offices throughout the state.

Secretary Browner, a Miami native, received her law degree in 1979 from the University of Florida, where she also did her undergraduate work. Having seen Florida's growth and its impact on the state's natural resources, Ms. Browner has devoted most of her public service career to the protection of the environment.

As General Counsel for the Florida House of Representatives Government Operations Committee, she helped revise Florida's Conservation and Recreational Lands Program. Subsequently she was Chief Legislative Aide on environmental issues for then U.S. Senator Lawton Chiles and was involved in complex negotiations to expand Big Cypress Natural Preserve, as well as a temporary moratorium on oil drilling off the Florida Keys.

Browner also helped create one of the largest protected federal land areas east of the Mississippi by gaining federal funding for the federal acquisition of the Pinhook Swamp Area, the land connecting the Osceola National Forest in the northern part of the state near Jacksonville and the Okefenokee National Wildlife Refuge in southern Georgia.

Prior to her appointment as DER Secretary, Ms. Browner was Legislative Director for U.S. Senator Al Gore, considered one of the most active federal policymakers on environmental issues. She managed Senator Gore's legislative staff and implemented his environmental agenda, including amendments to the Clean Air Act and other major federal environmental legislation.

Secretary Browner lives in Tallahassee with her husband, Michael Podhorzer, and son Zachary, 5.

NAME: Madeleine Korbel Albright

ADMINISTRATION POST: U.N. Ambassador

EDUCATION: B.A. Wellesley College (1959)
School of Advanced International Studies, John Hopkins University (1962-63)
M.A. and Ph.D. Columbia University's Department of Public Law and Government

For the past three years, Ms. Albright has combined her work as president of the Washington, DC-based public policy organization, the Center for National Policy with her role as Research Professor of International Affairs and Director of Women in Foreign Service at Georgetown University's School of Foreign Service, where she has been a faculty member since 1982.

To both of these positions, Ms. Albright has brought extensive foreign policy experience. A native of Czechoslovakia, she speaks four languages: French, Czech, Russian and Polish. In addition to her other degrees, she earned a Certificate in Russian Studies from Columbia's Russian Institute.

In 1976, Ms. Albright joined the staff of Senator Edmund S. Muskie as his Chief Legislative Assistant. Two years later, in 1978, she moved from Capitol Hill to the White House where she served on the National Security Council staff and was responsible for national security legislation.

Following fellowships at the Center for Strategic and International Studies (1981) and the Woodrow Wilson International Center for Scholars at the Smithsonian Institution (1981-1982), she joined the faculty at Georgetown.

Prior to her work as an informal advisor to the Clinton/Gore campaign, Ms. Albright served in senior foreign policy positions in both the Mondale/Ferraro and Dukakis/Bentsen campaigns.

She is a member of a number of professional organizations including the Council on Foreign Relations and the American Political Science Association and she currently sits on the boards of the National Endowment for Democracy, the International Media Fund, the Atlantic Council of the United States, and the Black Student Fund.

Her writings include Poland, the Role of the Press in Political Change (1983) and The Role of the Press in Political Change: Czechoslovakia 1968 (Ph.D. Dissertation) (1976).

NAME: Thomas F. "Mack" McLarty
ADMINISTRATION POST: White House Chief of Staff
EDUCATION: University of Arkansas (1968)
DOB: June 14, 1946

Thomas F. "Mack" McLarty is Chairman and Chief Executive Officer of Arkla, Inc., a Fortune 500 company based in Arkansas and operating in nine states.

Following his graduation from college, he returned to his hometown and joined his father in the family automobile business. Together, they built McLarty Companies into one of the region's largest transportation companies, including a regional truck leasing operation and Arkansas' largest automobile dealer group.

At age 23, he was elected as Arkansas' youngest state representative, carrying every box in the county and receiving 74% of the vote. He later served as chairman of the Arkansas Democratic party and as treasurer in the successful elections of Governors David Pryor and Bill Clinton.

McLarty became the youngest man ever elected to the Arkla (Arkansas Louisiana Gas Company) board in 1974 and served as chairman of the finance and audit committees. He was elected President of Arkla in May, 1983 and became President and Chief Operating Officer of Arkla, Inc. the following year. In January 1985, he assumed the positions of Chairman of the Board and Chief Executive Officer.

Mr. McLarty received outstanding chief executive recognition from Financial World in 1987 and Arkla was named by Forbes as the most innovative natural gas company in the nation for the same year.

He is a member of the American Gas Association and has been recognized for four consecutive years as one of the outstanding chief executive officers in the industry by the Wall Street Transcript, the journal for chief executives. Recently, McLarty was appointed by the Secretary of Energy to the National Petroleum Council in Washington, DC.

Arkla recently completed construction of the nation's largest pipeline project of the 1980's and 90's. In February, McLarty received the U.S. Fish and Wildlife's first Corporate Environmental Stewardship Award for its sensitivity in constructing the pipeline.

President Bush recognized Arkla at the White House in 1990 for corporate citizenship for its Operation Good Neighbor Program. This program employs and trains disadvantaged youth during the summer months.

In 1991 under McLarty, Arkansas Louisiana Gas Company, a division of Arkla, received the NAACP's Fair Share Award for its efforts in achieving greater minority employment, promotions and training.

McLarty's civic activities are many and varied. He serves on the Board of Directors of Hendrix College and the Board of Visitors of the University of Arkansas. He is a former Chairman of the United Negro College Fund Campaign. McLarty is also a member and former Chairman of the Greater Little Rock Chamber of Commerce.

Mr. McLarty serves on the National Advisory Board for First Commercial Bank and on the Boards of the Federal Reserve Bank of St. Louis and of TCBY Enterprises, Inc. of Little Rock. McLarty also serves on the Board of Directors of the Transition Planning Foundation.

Mack is a native of Hope, Arkansas and has known Bill Clinton since kindergarten. He and his wife, Donna, presently reside in Little Rock. They have two sons, Mark, 20 and Franklin, 17.

NAME:

LAURA D'ANDREA TYSON

Council of Economic Advisors

EDUCATION:

B.A. Smith College

Ph.D. Massachusetts Institute of
Technology

Laura D'Andrea Tyson is Professor of Economics and Business Administration, Director of the Institute of International Studies, and Research Director for the Berkeley Roundtable on the International Economy at the University of California at Berkeley. During the period 1990-1992, she served as a visiting scholar at the Institute for International Economics.

Professor Tyson served as an economic advisor to the Clinton/ Gore '92 Committee and is a member of President-elect Clinton's economic transition team. She is a member of the Cuomo Commission on Trade and Competitiveness, the advisory board of the Economic Policy Institute Research Council, the Council on Foreign Relations, and the subcommittee on a Global Economic Strategy for the United States. She is a member of the Los Angeles Times Board of Economists.

Professor Tyson has written a number of books and articles on the economics of competitiveness. Her latest book is entitled Who's Bashing Whom? Trade Conflict in High Technology Industries (Washington, D.C.: Institute for International Economics, 1992). Her other publications in this area include: American Industry in International Competition (co-edited with John Zysman), Cornell University Press, 1983; "The Economic Black Hole" (with Lester Thurow), Foreign Policy, Summer, 1987; "Competitiveness: an Analysis of the Problem and a Perspective on Future Policy", Global Competitiveness: Getting the U.S. Back on Track (edited by Martin Starr), Norton, 1988; The Dynamics of Trade and Politics and Productivity: The Real Story of How Japan Works (co-edited with Chalmers Johnson and John Zysman), Ballinger, 1989. "Managed Trade: Making the Best of the Second Best" recently appeared in An American Trade Strategy: Options for the 1990's, Robert Z. Lawrence and Charles L. Schultze Editors, the Brookings Institute, 1990.

Professor Tyson has also written extensively on the economies of Eastern Europe. Her most recent publication in this area is Power, Purpose and Collective Choice: Economic Strategy in Socialist States (Co-edited with Ellen Comisso), Cornell University Press, 1986.

Professor Tyson was born in Bayonne, New Jersey in 1947. She resides in Berkeley with her husband Erik Tarloff and their son Elliot.

NAME: Representative Leon E. Panetta
Office of Management and Budget

EDUCATION: B.A. Univ. of Santa Clara (1960)
magna cum laude
J.D. Univ. of Santa Clara Law School

DOB: June 28, 1938

Representative Leon Panetta is Chairman of the House Budget Committee. He was elected to the U.S. House of Representatives from California's 16th (now 17th) Congressional District in 1976; elected in 1992 to ninth term; Chairman, House Budget Committee, 1989-present, member, House Budget Committee, 1979-84; member, Agriculture Committee, House Administration Committee, Select Committee on Hunger; former Chairman, Subcommittee on Domestic Marketing, Consumer Relations, and Nutrition, Subcommittee on Personnel and Police; former Vice Chairman, Caucus of Vietnam-Era Veterans in Congress; former member, President's commission on Foreign Language and International Studies.

Author of measures to reduce domestic hunger, including the Hunger Prevention Act of 1988 (P.L. 100-435); author of Fair Employment Practices Resolution, extending civil rights protections to House employees for first time; author of numerous successful measures to protect environmentally sensitive California coastal areas from offshore oil and gas drilling; author of successful measure to create National Marine Sanctuary at Monterey Bay; key participant in 1990 Budget Summit; author of legislation which established Medicare and Medicaid reimbursement of hospice care for the terminally ill.

Legislative Assistant to U.S. Senate Minority Whip Thomas H. Kuchel, CA, 1966-69; special assistant to Secretary of U.S. Department of Health, Education and Welfare, 1969; Director of the U.S. Office for Civil Rights, 1969-70; Executive Assistant to the Mayor of New York City, 1970-71; attorney, law firm of Panetta, Thompson & Panatta, 1971-76.

Served as 1st Lieutenant in the U.S. Army, 1964-66, received Army Commendation Medal.

Married to the former Sylvia Marie Varni; three sons: Christopher (29), Carmelo (28), and James (23).

NAME: Mickey Kantor

U.S. Trade Representative

EDUCATION: B.A., Vanderbilt University
J.D., Georgetown University Law Center

Mickey Kantor was Campaign Chairman of the Clinton/Gore campaign and has served as a member of the Transition Board of Directors. He has been a partner in the law firm of Manatt, Phelps, Phillips, and Kantor since 1975.

He has had a long history of public service, recently serving on the Christopher Commission which was formed in the aftermath of the Rodney King beating in Los Angeles. During the Carter Administration, he was on the board of the Legal Services Corporation. He has been a Board Member of the Center for Law in the Public Interest, the Center for the Study of Democratic Institutions, California Commission on Campaign Financing, and the Mexican American Legal Defense and Education Fund. He was the founder of the Los Angeles Conservation Corps. Kantor was an officer in the U.S. Navy from 1961-65.

Kantor, has also held senior positions in numerous Democratic campaigns in California and nationally. He and his wife, Heidi Schulman, have three children.

NAME:

Robert E. Rubin

ADMINISTRATION POST: Chairman, National Economic Council

EDUCATION:

A.B. Harvard College (1960)

London School of Economics (1961)

L.L.B. Yale Law School

Mr. Rubin is a Co-Senior Partner and Co-Chairman of Goldman Sachs & Co. of New York, where he has worked in various capacities since 1966. Prior to joining Goldman Sachs & Co., he was an attorney for Cleary, Gottlieb, Steen & Hamilton of New York from 1964-1966.

Among his many activities are included: Partner and Member of the Board of Directors for the New York City Partnership, Inc.; Member of the Securities and Exchange Commission, Market Oversight and Financial Services Advisory Committee; Member, Board of Directors, New York Stock Exchange, Inc.; Member, Board of Trustees, Carnegie Corporation of New York; Member, Board of Directors, Harvard Management Co., Inc.; Member, Mayor's Council of Economic Advisors (New York City); Member, Governor's Council on Fiscal and Economic Priorities; Federal Reserve Bank of NY International Capital Markets Advisory Committee (ICMAC).

Mr. Rubin was born in 1938 in New York City. He is married to Judith Oxenberg Rubin, who is the Commissioner of Protocol for the City of New York. They have two children, James and Philip.

Carol Hampton Rasco

Carol Hampton Rasco is a native Arkansan currently working as Senior Executive Assistant to Governor Bill Clinton. In her position she supervises and coordinates the work of the full staff in the Governor's Office and works directly with the majority of the Governor's Cabinet directors. Carol has been on the Governor's staff since January of 1983.

Ms. Rasco also serves as the Governor's liaison to the National Governors' Association (NGA), a position she has filled through his tenure as the lead governor on welfare reform, child care, and health care reform as well as during the time he served as the chairman of NGA. She has also worked as the governor's staff liaison to the Southern Regional Project on Infant Mortality Reduction. She serves on the National Board of the Home Instruction Program for Preschool Youngsters (HIPPY), a program of the National Council of Jewish Women; the Board of Little Rock New Futures, an Annie E. Casey Foundation Project; and the Little Rock School District Special Education Parent Advisory Committee.

Carol received a bachelor's degree from the University of Arkansas and earned a master's from the University of Central Arkansas. She has taught in the public school system and established a psychological counseling program in the middle school in Bryant, Arkansas. Prior to joining Governor Clinton's staff in 1983, Carol worked extensively as a volunteer in Arkansas with arts organizations, disability advocacy groups and the United Methodist Church. Her husband, Terry, is an architect in Little Rock who is on the State Board of Architects and is a Fellow in the American Institute of Architects. The Rasco's have two children, Hampton and Mary-Margaret, who are students in the Little Rock public schools.

NAME: Anthony Lake

ADMINISTRATION POST: National Security Advisor

EDUCATION: A.B. Harvard College, magna cum laude (1961)
Ph.D. Woodrow Wilson School of Public and International
Affairs, Princeton University (1974)

Mr. Lake currently divides his time between the farm he and his wife manage in western Massachusetts and Mount Holyoke College, where he has been Five College Professor of International Relations since 1981. He also served as a Senior Foreign Policy Advisor to the Clinton/Gore campaign.

In 1961, Mr. Lake received an A.B. degree, magna cum laude, from Harvard College. He then read international economics at Trinity College, Cambridge, and went on to receive his Ph.D. from the Woodrow Wilson School of Public and International Affairs at Princeton University in 1974.

Mr. Lake joined the State Department in 1962, where he served until 1970 as a Foreign Service Officer. His distinguished State Department career included assignments as U.S. Vice Consul in Saigon, Vietnam (1963), U.S. Vice Consul in Hue, Vietnam (1964-1965), and Special Assistant to the Assistant to the President for National Security Affairs (1969-1970).

After work with the Muskie campaign, the Carnegie Endowment and International Voluntary Services, Mr. Lake returned to the State Department in 1977 to serve as Director of Policy Planning for President Carter, a position he held until 1981.

Mr. Lake is the author of several books including Somoza Falling (1989), Our Own Worst Enemy: The Unmaking of American Foreign Policy (co-author) (1984) and The "Tar Baby" Option: American Policy Toward Southern Rhodesia (1976). In addition, he edited After the Wars (1990) and was a contributing editor to Legacy of Vietnam: The War, American Society, and the Future of U.S. Foreign Policy (1976).

He is married and has three children.

BRUCE R. LINDSEY

Bruce Lindsey is the Campaign Director for the Clinton for President Campaign. As such, he directs the activities of the campaign plane staff and serves as a senior advisor to Governor Clinton. Since 1982, Mr. Lindsey has been active in each of Governor Clinton's campaigns, most recently serving as Treasurer of his 1990 gubernatorial campaign.

Mr. Lindsey is a partner in the Wright, Lindsey & Jennings law firm in Little Rock, Arkansas. He also served as Legal Counsel to Governor David Pryor and as Legislative Director to Senator David Pryor.

Mr. Lindsey is currently the Legal Counsel to the Democratic Party of Arkansas. In 1988, he served as Arkansas' Legal Counsel for the Dukakis/Bentsen campaign, a position he also held in the 1984 Mondale/Ferraro campaign.

Mr. Lindsey received his undergraduate degree from Rhodes College (formerly Southwestern at Memphis) in Memphis, Tennessee, and his law degree from Georgetown University Law Center in Washington, D.C.

NAME:

John H. Gibbons

Director of the Office of
Science and Technology

EDUCATION:

B.S. in Math and Chemistry,
Randolph-Macon College; Ph.D.
in Physics, Duke University

John H. Gibbons is currently serving his third six-year term as Executive Director of the Office of Technology Assessment, a research arm of Congress. Previously, he spent 19 years at Oak Ridge National Laboratory, where he was in charge of its environmental study programs.

Gibbons is a nationally recognized expert on energy and environmental issues. He has been at the forefront of congressional policy through all of its major radioactive waste studies, including evaluations of high-and low-level waste disposal and the cleanup job facing the Department of Energy at its 40-year-old nuclear weapons facilities. He has written fifty books and articles on energy, environment, nuclear physics and technology and policy.

Gibbons has recieved several awards and is a member of many research boards and foundations. The 63 year-old scientist has been married for 37 years and has three daughters.

NAME: George Stephanopoulos

TRANSITION POST: Director of Communications

CAMPAIGN POST: Director of Communications

EDUCATION: A.B. Columbia

Rhodes Scholar

M. Phil Theology, Balliol College, Oxford

Mr. Stephanopoulos oversaw all polling, policy, scheduling, press relations and media operations for the campaign. Previously he was Executive Floor Manager to House Majority Leader, Richard A. Gephardt. In 1988 he was Deputy Communications Director for the Dukakis/Bentsen campaign. He was also the Administrative Assistant for Representative Edward Feighan of Ohio.

CHRISTINE ANNE VARNEY

Ms. Varney is currently serving as Secretary of the Cabinet. Prior to this appointment, she was the Chief Counsel to the Clinton for President Campaign. Christine also served as the in-house general counsel to the Democratic National Committee, a position she held beginning in 1988.

Christine joined the law firm of Hogan & Hartson in 1990. Her practice was primarily legislative, focusing on a wide variety of matters including health, trade, environment, energy transportation and communications issues. In addition, Ms. Varney has extensive experience and advises a number of political action committees.

Ms. Varney is a 1985 graduate of the Georgetown University Law Center, where she was a Law Fellow. Christine received a Masters in Public Administration from the Maxwell School at Syracuse University in 1978. She attended Trinity College in Dublin, Ireland and the State University of New York in Albany, from where she received a degree in 1977.

Christine has written and spoken extensively on a wide variety of legislative and political matters. She speaks frequently to international audiences on American politics. A member of the District of Columbia Bar, the New York State bar, the American Bar Association and the National Lawyer's Council, Ms. Varney is active in a number of Democratic political groups in Washington. She is also a committeewoman on the ABA Election Law Committee.

NAME: R. James Woolsey
Central Intelligence Agency

EDUCATION: B.A. Stanford Univ. (1963)
M.A. St. John's College, Oxford (1965)
Rhodes Scholarship
LL.B Yale Law School (1968)

DOE: September 21, 1941 (Tulsa, OK)

James Woolsey is presently a partner in the law firm of Shea & Gardner in Washington, DC. His other positions include: Ambassador and U.S. Representative to the Negotiation on Conventional Armed Forces in Europe (CFE), Vienna (1989-91); Partner, Shea & Gardner (1979-89); Under Secretary of the Navy, 1977-79; Associate, Shea & Gardner (1973-73); General Counsel to U.S. Senate Committee on Armed Services (1970-73); Advisor, U.S. Delegation to Strategic Arms Limitation Talks (SALT I), Helsinki and Vienna; Program Analyst, Office of the Secretary of Defense and National Security Council Staff; Captain, United States Army (1968-70).

Woolsey served on several Presidential Commissions, including: President's Commission on Federal Ethics Law Reform, President's Blue Ribbon Commission on Defense Management and the President's Commission on Strategic Forces. He was also a Delegate at Large to U.S.-Soviet Strategic Arms Reduction Talks (START) and Nuclear and Space Arms Talks in Geneva (1983-86).

His other activities include:

Regent: Smithsonian Institution (1989-present)

Trustee: Center for Strategic & International Studies (CSIS)
(1989-present)

The Aerospace Corporation (1982-89)

Stanford University (1972-74)

He is married to Suzanne Haley Woolsey. They have three children: Robert, Daniel and Benjamin.

NAME:

Clifton R. Wharton, Jr.

Department of State

EDUCATION:

B.A. Harvard University
M.A. International Studies,
John's Hopkins University
Ph.D. Economics,
University of Chicago

Dr. Wharton began his career in 1948 as a foundation official assisting developing nations in Latin America and then in Southeast Asia. He is a recipient of the Joseph Wilson Award and the Presidential Freedom from Hunger Award. Dr. Wharton was also a trustee and then Chairman of the Rockefeller Foundation, the first African-American to chair the board of a major U.S. foundation.

In 1970, Dr. Wharton was elected President of Michigan State University, thereby becoming the first Black to head a predominately white university in the United States. Upon leaving MSU in 1978, he became the Chancellor of the State University of New York System, the largest university system in the country with 64 campuses and 380,000 students.

In 1987, Wharton was chosen to be Chairman and CEO of Teachers Insurance and Annuity Association and the College Retirement Equities Fund. With assets of \$112 billion, TIAA-CREF is the largest private pension fund in the world and the third largest insurance company in the U.S. Once again Wharton pioneered as the first Black to head a Fortune 100 company.

Dr. Wharton serves as a director of the Ford Motor Company, the New York Stock Exchange, and the Council on Foreign Relations. He has held presidential appointments under four presidents, among them he served as the first chairman of the Board for International Food and Agricultural Development, AID, U.S. Department of State. He has also been a consultant to various UN agencies and foreign governments.

Dr. Wharton, the first African-American to receive a Ph.D. in economics from the University of Chicago, holds 48 honorary degrees. He is the son of the late Clifton R. Wharton, Sr., the first Black career Ambassador who was a U.S. Foreign Service Officer for 40 years.

ROGER C. ALTMAN
DEPUTY SECRETARY OF THE TREASURY

Roger C. Altman was confirmed by the Senate to be Deputy Secretary of the Treasury on January 21, 1993.

As Deputy Secretary, Altman is the second-highest ranking official at the Treasury Department and the Chief Operating Officer.

Prior to his nomination, Altman was Vice Chairman of The Blackstone Group, a private merchant banking firm, and responsible for the firm's worldwide merger and acquisition business. Before joining Blackstone in 1985, Altman was a Managing Director of Lehman Brothers and a member of its seven-man Management Committee and its Board of Directors. He joined Lehman Brothers in 1969 as an associate.

In 1977, Altman was nominated to be Assistant Secretary of the Treasury for Domestic Finance and served for the duration of the Carter Administration.

Altman also served as non-executive Chairman of the Public Development Corporation, New York City's primary economic development agency, from 1985-89. In 1985-86 he served part-time at the Yale School of Organization and Management, teaching an original course, "Washington as Financier." He had been Co-chairman of the Mayor's Management Advisory Task Force since 1990.

Altman received a B.A. from Georgetown University in 1967 and an M.B.A. from the University of Chicago in 1969.

Altman was born April 2, 1946, in Boston, Massachusetts. He and his wife, Jurate Kazickas, a documentary filmmaker, have three children.

NAME: Madeleine May Kunin

TRANSITION POST: Transition Board Member

EDUCATION: Univ. of Massachusetts (undergrad)
Columbia Univ. (grad. degree/journalism)
Univ. of Vermont (grad. degree/Eng. Lit.)

Madeleine May Kunin served as Governor of the State of Vermont for three terms, from 1985-1991. She was the first woman and the third Democrat to be elected as Vermont's Governor and the first woman in United States history to serve three terms.

Governor Kunin has remained active on behalf of the environment by forming a nonprofit organization, The Institute for Sustainable Communities, based at Vermont Law School. The Institute's work is focused on Eastern and Central Europe, providing practical assistance and training in environmental management, risk assessment and education.

From September through December 1992 she will be the first Nelson A. Rockefeller Center Distinguished Visiting Fellow at Dartmouth College.

For the 1991-92 academic year, she was appointed the first Radcliffe College Distinguished Visitor in Public Policy at Harvard. She has helped establish a public policy initiative at Radcliffe and is completing a book based on her political experiences, to be published in 1993 by Knopf. She will be at the MacDowell Colony in Peterborough, New Hampshire in July.

From February through June 1991, she was the Montgomery Fellow at Dartmouth College, where she taught courses in political science and lectured on a wide variety of subjects including education, the environment, mediation, English and women's studies.

While Governor, she scored significant achievements for the environment, education and children's services. Vermont was cited as the number one state in the nation for its environmental policies by the Institute for Southern Studies and first in the nation for children's services and for the care of the mentally ill.

She was first elected to the Vermont General Assembly in 1972 where she served three terms. She was elected assistant Democratic party leader and chaired the House Appropriations Committee. She was elected Lieutenant Governor of Vermont in 1978 and was re-elected in 1980.

Governor Kunin was born in Zurich, Switzerland and immigrated to the United states in 1940 with her family. She lives in Shelbourne, Vermont.

NAME:

HERSHEL W. GOBER

DEPARTMENT OF VETERANS' AFFAIRS

Hershel W. Gober, a veteran of both the Marines and the Army, was appointed by Bill Clinton as Director of the Arkansas Department of Veterans Affairs on January 1, 1988.

Gober served 17 years as an Army officer and a 3 year enlisted tour in the Marines, as well as serving in the Army Reserve. He served two tours of duty in Vietnam, and retired with the rank of Major. For this service he has received countless military decorations including the Bronze Star, Purple Heart, service and commendation medals, numerous Vietnam awards and medals, and the Combat Infantryman and Parachutist Badges. He is a member of the American Legion, the Veterans of Foreign Wars, Military Order of the Purple Heart, and the Marine Corps League, among other veterans organizations.

As Director of Arkansas' Department of Veterans' Affairs, he has been a strong advocate of preserving veterans' benefits and of improving the state's various programs for veteran's, particularly the Arkansas Veterans Home, the County Veteran Service Office system, and the Veterans Assistance Program. Through these programs, Gober has ensured that Arkansas veterans receive all of the respect and service which they have earned. He has also vigorously supported such activities as a Flag Education Program for 5th-grade students which has been copied by other states, and was co-chairman of Arkansas' Operation Welcome Home celebration, the largest such event the state has ever had.

Gober is a resident of Monticello, Arkansas, where he was born in 1936. He and his wife, Olivia, have six children.

ALAN S. BLINDER

PRESIDENT'S COUNCIL OF ECONOMIC ADVISERS

Alan S. Blinder is now serving as Chief Economist of the President's Council of Economic Advisers. He is awaiting appointment and nomination to serve as a Member on the Council. Dr. Blinder is on leave from Princeton University where, since 1971, he has been the Gordon S. Rentschler Memorial Professor of Economics.

Dr. Blinder earned his A.B. at Princeton University, M.Sc. at London School of Economics, and Ph.D. at Massachusetts Institute of Technology--all in economics. At Princeton, from 1988 to 1990, Dr. Blinder chaired the Department of Economics, and he is also founder and director of Princeton's Center for Economic Policy Studies.

Dr. Blinder is the author and co-author of 10 books, including one of the most widely-used introductory textbooks in economics, and scores of scholarly articles. He is best known for his lively monthly columns in Business Week between 1985 and 1992, and his writings have also appeared frequently in The Washington Post, The Boston Globe, Newsday, and other newspapers.

Dr. Blinder served briefly as Deputy Assistant Director of the Congressional Budget Office when that agency started in 1976 and testifies regularly before Congress on a wide variety of public policy issues.

Dr. Blinder was born in New York City in 1945. He is married to the former Madeline Schwartz. They have two sons, Scott and William.

NAME:

Alice M. Rivlin

Office of Management and Budget

EDUCATION:

Bryn Mawr College (1952)

Ph.D Econ., Radcliffe College (1958)

Alice M. Rivlin is Hirst Professor of Pubic Policy at George Mason University and a Senior Fellow in Economic Studies at The Brookings Institution (on leave).

Ms. Rivlin was the founding Director of the Congressional Budget Office and served in that post from 1975 to 1983. She was Director of the Economic Studies Program at the Brookings Institution (1983-1987) and also served as Assistant Secretary for Planning and Evaluation in the U.S. Department of Health, Education and Welfare.

Ms. Rivlin's most recent book, Reviving the American Dream: The Economy, the States, and the Federal Government, was published by the Brookings Institution in 1992. She is also the author of systematic Thinking for Social Action (1971), and The Role of the Federal Government in Financing Higher Education, (1961); and coauthor of numerous Brookings books including Economic Choices: 1984, Economic Choices: 1987, The Swedish Economy (1987) and Caring for the Disabled elderly: Who Will Pay? (1988). Ms. Rivlin writes a regular column for the Los Angeles Times and is a frequent contributor to other newspapers, magazines, and journals.

Ms. Rivlin has been President of the American Economic Association and chaired the Commission on Budget and Financial Priorities of the District of Columbia. She is a Director of the Unisys Corporation, the Union Carbide Corporation, TJ International, the Eugene and Agnes E. Meyer Foundation, the D.C. Service Corps, and a member of the Governing Council of the Wilderness Society. She receive a MacArthur Foundation Prize Fellowship (1983-88) and has been a Visiting Professor at the Kennedy School of Government at Harvard University.

Born in Philadelphia in 1931, Ms. Rivlin grew up in Bloomington, Indiana. She is married to Sidney G. Winter and has three grown children and two grandchildren.

NAME: Mark D. Gearan

TRANSITION POST: Deputy Director to Transition Board
CAMPAIGN POST: Senior Advisor

EDUCATION: Harvard University

Mark Gearan was appointed Executive Director of the Democratic Governor's Association in January, 1990. Mark brings to the DGA a background in state government as former Director of Federal Relations for Governor Michael S. Dukakis as well as extensive campaign experience. His Capitol Hill background includes serving as Chief of Staff to former Iowa Congressman Berkley Bedell. More recently, Gearan traveled with Governor Dukakis and served as his National Spokesperson for the Presidential Campaign.

NAME: Samuel R. "Sandy" Berger

ADMINISTRATION POST: Deputy National Security Advisor
TRANSITION POST: Senior Foreign Policy Advisor
CAMPAIGN POST: Senior Foreign Policy Advisor

EDUCATION: B.A., Cornell (1967)
J.D. Harvard (1971)

Mr. Berger has varied experience in government, having served as Special Assistant to former New York City Mayor John Lindsay; Legislative Assistant for former U.S. Senator Harold Hughes (Iowa) and Congressman Joseph Resnick (NY); and Deputy Director of the Policy Planning Staff, U.S. Department of State, 1977-1980. During his tenure at the State Department, Mr. Berger served under Secretaries of State Cyrus Vance and Edmund Muskie and was involved in a wide variety of international economic, security and foreign policy matters.

Mr. Berger has also been active Democratic Party affairs, serving as advisor and speechwriter to Democratic Presidential and Vice Presidential candidates and advising Senators and Members of Congress.

Mr. Berger has written on political and international affairs, including articles in The New York Times. He is also on the board of the International Human Rights Law Group and is a member of the Council on Foreign Relations. He is the author of Dollar Harvest, a book on American rural politics.

Mr. Berger is on leave from the Washington law firm of Hogan & Hartson, where he is a partner.

NAME: William J. Crowe, Jr.

ADMINISTRATION POST: Chair, President's Foreign Intelligence Advisory Board

EDUCATION: University of Oklahoma
U.S. Naval Academy (1947)

Admiral William J. Crowe, Jr. (USN Ret.) is the former Chairman of the Joint Chiefs of Staff.

In the 1960's and early '70's, Crowe served in policy positions on both the Secretary of Defense and Navy staffs. He was the deputy director of an inter-agency Micronesian Status Negotiations Team and he was the senior adviser to the South Vietnamese Navy Riverine Force in the Mekong Delta. After promotion to flag rank, he became the Commander of the U.S. Middle East Force in the Persian Gulf, based in Bahrain.

Admiral Crowe returned to Washington in 1977 as the Deputy Chief of Naval Operations for Plans, Policy and Operations. In 1980, he was promoted to 4-star rank and assigned as the Commander in Chief of NATO forces in Southern Europe, headquartered in Naples, Italy. He was concurrently the Commander in Chief of U.S. Naval Forces in Europe.

In 1983, Admiral Crowe was transferred to Hawaii as Commander in Chief of the U.S. Pacific Command, the largest geographical command in the American military structure. In 1985, President Reagan named him the 11th Chairman of the Joint Chiefs of Staff, a position he held for four years until his retirement in October 1989.

Admiral Crowe is currently a Counselor at the Center for Strategic and International Studies in Washington. He is the University Professor of Geopolitics at the University of Oklahoma and speaks extensively on military and national security issues to audiences throughout the country.

Admiral Crowe and his wife, Shirley, live in Alexandria, Virginia.

Roy W. Neel

Circle 007 011 Senator Albert Gore, Jr.

Biography:

1939-1940-1941, Chief of staff for Senator and Vice-President Frank A. Gore. Prior to that time his own employment was as legislative director after Gore's election to the Senate in 1934. Neel oversees a staff of 60 legislative and administrative aides. Most recently, Neel served as chief of staff for the Vice-Presidential campaign.

During Gore's eight-year service in the U.S. House of Representatives, Roy Neel was Chief Legislative Assistant. As Gore's principal legislative adviser, Neel was involved in every major communications, transportation, and energy issue to come before the Congress. During the 1968 Presidential campaign, Roy Neel was a member of the Democratic Platform drafting committee.

Neel has managed Senator Gore's major involvement in issues surrounding the cable, broadcast, telephone, and satellite television industry, in particular the Cable Consumer Protection Act which recently became law over a Presidential veto.

From 1950-1957, Roy Neel was a sportswriter (Nashville BANNER) served as a special assistant to the Mayor of Nashville, owned and operated a small media and publishing business, and a management consulting firm, and served as state director for the National Endowment for the Humanities affiliate in Tennessee. He won three National Association of Counties achievement awards for pioneering a technique of aerial photography for local planning, developing methods for better informed decision making on zoning issues, and a program of public participation in environmental management. He is the author of several articles on local environmental planning, editor of a book on the same subject, and has written a book about college basketball.

Roy Neel served as a U. S. Navy journalist from 1963-1970. During a one-year tour in Vietnam, he traveled throughout S.E. Asia and the Pacific as a contributor to service publications, and established and managed public affairs programs at Navy facilities in South Vietnam. Neel holds degrees from Vanderbilt University (B.A.) and Harvard University (M.P.A.). He is married to the former Suzanne Pickering. They have three sons-- Tucker, 12, Walter, 8, and Sam, 7. Roy Neel is an elder in the Presbyterian Church.