

Cable

PREC: IMMEDIATE
CLASS: UNCLASSIFIED
LINE1: OTAUZYUW RUEKJCS1111 0841839-UUUU--RHEHNSC.
LINE2: ZNR UUUUU
LINE3: O 241211Z MAR 00
LINE4: FM SECDEF WASHINGTON DC//OASD-PA/DPL//
OSRI: RUEKJCS
DTG:
ORIG: SECDEF WASHINGTON DC//OASD-PA/DPL//
TO: AIG 8777
RHEHNSC/NSC WASHINGTON DC
RUEKJCS/CJCS WASHINGTON DC//PA//
INFO: RUEKJCS/SECDEF WASHINGTON DC//OASD-PA/DPL//
SUBJ: PUBLIC AFFAIRS GUIDANCE ON THE DOD INSPECTOR GENERAL (IG)
REPORT ON THE MILITARY ENVIRONMENT WITH RESPECT TO THE HOMOSEXUAL
CONDUCT POLICY
REFERENCES:
TEXT: UNCLAS SECTION 01 OF 02
SUBJECT: PUBLIC AFFAIRS GUIDANCE ON THE DOD INSPECTOR GENERAL (IG)
REPORT ON THE MILITARY ENVIRONMENT WITH RESPECT TO THE HOMOSEXUAL
CONDUCT POLICY
REFERENCES:
A. OASD(PA) MESSAGE, 270834ZJAN00, SUBJECT: PUBLIC AFFAIRS GUIDANCE
ON INSPECTOR GENERAL (IG) VISITS TO ASSESS THE IMPLEMENTATION OF
POLICY ON HOMOSEXUAL CONDUCT IN THE MILITARY
B. MEMORANDUM, DEPUTY IG, DOD, 20 MAR 00, SUBJECT: REPORT ON THE
MILITARY ENVIRONMENT WITH RESPECT TO THE HOMOSEXUAL CONDUCT
POLICY-INFORMATION MEMORANDUM
1. REFERENCE A IS THE PREVIOUS PAG REGARDING THE IG VISITS; REFERENCE
B IS THE DOD IG REPORT AND IS AVAILABLE ON LINE AT WWW.DODIG.OSD.MIL/

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2. POSTURE: PUBLIC AFFAIRS POSTURE, FOLLOWING THE INITIAL
ANNOUNCEMENT, IS PASSIVE, RESPONSE TO QUERY ONLY. THE REPORT WILL BE
ANNOUNCED ON FRIDAY, 24 MARCH, 2000. THE REPORT WILL BE POSTED ON
THE DOD IG WEB SITE < HTTP://WWW.DODIG.OSD.MIL/ >

3. PURPOSE: THIS MESSAGE PROVIDES PUBLIC AFFAIRS GUIDANCE FOR USE
IN RESPONSE TO QUERY REGARDING THE DOD IG REPORT OF THE TEAM VISITS
TO ASSESS THE ENVIRONMENT WITH RESPECT TO THE APPLICATION OF POLICY
ON HOMOSEXUAL CONDUCT IN THE MILITARY (ALSO KNOWN AS "DON'T ASK,
DON'T TELL"). IT CONTAINS: A STATEMENT, THEMES, AND SAMPLE
QUESTIONS AND ANSWERS, ALL OF WHICH ARE AVAILABLE FOR USE IN RESPONSE
TO QUERY. PUBLIC AFFAIRS OFFICERS SHOULD CONFIRM THE ANNOUNCEMENT,
SCHEDULED FOR 24 MAR 00, HAS OCCURRED BEFORE LOCAL RELEASE OF ANY
INFORMATION. THE TEXT OF THE ANNOUNCEMENT WILL BE AVAILABLE ON THE
DEFENSELINK WEBSITE AT HTTP://WWW.DEFENSELINK.MIL/

4. BACKGROUND: ON DECEMBER 13, 1999, FOLLOWING QUESTIONS ABOUT THE
POLICY, AND ALLEGATIONS OF HARASSMENT OF SERVICE MEMBERS, THE
SECRETARY OF DEFENSE TASKED THE DOD OFFICE OF THE INSPECTOR GENERAL

TO ASSESS THE ENVIRONMENT AT REPRESENTATIVE INSTALLATIONS WITH RESPECT TO THE APPLICATION OF THE HOMOSEXUAL CONDUCT POLICY, ALSO KNOWN AS "DON'T ASK - DON'T TELL - DON'T HARASS" AND TO REPORT BACK

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IN 90 DAYS. THE ASSESSMENT INCLUDED:

A) A REVIEW OF THE EXTENT AND THE TOLERANCE OF THE HARASSMENT OF SERVICE MEMBERS BASED ON PERCEIVED OR ALLEGED HOMOSEXUALITY;

B) AN ASSESSMENT OF THE EXTENT AND THE TOLERANCE OF DISPARAGING SPEECH OR EXPRESSION WITH RESPECT TO SEXUAL ORIENTATION.

THE DOD IG SURVEYED MILITARY PERSONNEL AT 38 INSTALLATIONS AND 11 SHIPS AND SUBMARINES WORLDWIDE. THE NUMBER OF INDIVIDUALS SURVEYED WAS ABOUT 71,500. THE SURVEY EFFORT WAS CONDUCTED FROM JANUARY 24 THROUGH FEBRUARY 11, 2000.

5. STATEMENT: IF ASKED, COMMANDERS AND/OR THEIR SPOKESPERSONS CAN USE THE FOLLOWING STATEMENT:

(QUOTE) DEPARTMENT OF DEFENSE INSPECTOR GENERAL TEAMS VISITED 38 MILITARY INSTALLATIONS AND 11 SHIPS AND SUBMARINES WORLDWIDE TO EVALUATE THE MILITARY ENVIRONMENT WITH RESPECT TO APPLICATION OF THE HOMOSEXUAL CONDUCT POLICY.

THE IG TEAM ASSESSED THE ENVIRONMENT, INCLUDING THE EXTENT OF THE HARASSMENT OF SERVICE MEMBERS BASED ON PERCEIVED OR ALLEGED HOMOSEXUALITY; THE EXTENT OF DISPARAGING SPEECH OR EXPRESSION WITH RESPECT TO SEXUAL ORIENTATION; AND THE EXTENT TO WHICH DISPARAGING SPEECH OR EXPRESSION, WITH RESPECT TO SEXUAL ORIENTATION OR

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HARASSMENT OF PERCEIVED HOMOSEXUALS, IS TOLERATED.

THEY ALSO ASSESSED WHETHER SERVICE MEMBERS HAVE BEEN TRAINED ON THE DOD POLICY AND WHETHER SERVICE MEMBERS BELIEVE THEY UNDERSTAND THE POLICY (UNQUOTE).

6. COMMANDERS AND SPOKESPERSONS SHOULD EMPHASIZE THAT THESE TEAMS DEMONSTRATED THE COMMITMENT OF THE DEPARTMENT OF DEFENSE TO ASSESS THE ENVIRONMENT WITH RESPECT TO THE APPLICATION OF THE HOMOSEXUAL CONDUCT POLICY IN THE ARMED FORCES.

OTHER KEY POINTS ARE:

- DOD IS CONCERNED ABOUT FAIR TREATMENT OF ALL SERVICE MEMBERS
- ALTHOUGH DISPARAGING SPEECH AND HARASSMENT ARE OCCURRING ONLY A SMALL MINORITY BELIEVED THAT HARASSMENT WOULD BE TOLERATED BY THEIR CHAIN OF COMMAND.

- MOST SERVICE MEMBERS ARE AWARE OF THE POLICY.

- MORE TRAINING IS NEEDED.

- HARASSMENT OF ANY KIND IS INCONSISTENT WITH MILITARY VALUES AND GOOD ORDER AND DISCIPLINE.

7. THE FOLLOWING RESTRICTIONS APPLY:

A) THE SURVEY RESULTS ARE NOT DIFFERENTIATED BY INSTALLATION.

B) NO INTERVIEWS OF THE IG TEAM MEMBERS ARE AUTHORIZED.

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C) NO INTERVIEWS OF SERVICE MEMBERS SURVEYED BY THE IG TEAM ARE AUTHORIZED.

D) ANY QUESTIONS BEYOND THE SCOPE OF THIS GUIDANCE WILL BE REFERRED

TO DOD MEDIA (DDI).

8. QUESTIONS AND ANSWERS:

Q1- WILL YOU RELEASE THE RESULTS BY INSTALLATION?

A1- NO. THE SURVEY DOCUMENTS DO NOT DESIGNATE OR OTHERWISE IDENTIFY THE INSTALLATION, SHIP OR SUBMARINE AT WHICH THEY WERE COMPLETED.

Q2- WHAT DOES THIS REPORT TELL YOU ABOUT YOUR POLICY?

A2- THE REPORT SHOWS THAT ADDITIONAL ACTIONS WILL BE NECESSARY TO ADDRESS THE PROBLEM OF HARASSMENT OF SERVICE MEMBERS WHO ARE ALLEGED OR PERCEIVED TO BE HOMOSEXUAL. IT AFFIRMS THE NEED FOR ENHANCED TRAINING TO ENSURE THE POLICIES REGARDING HARASSMENT AND HOMOSEXUAL CONDUCT IN THE MILITARY ARE BOTH CLEARLY UNDERSTOOD AND FAIRLY ENFORCED. NEW, EXPANDED TRAINING PROGRAMS ARE ALREADY BEING INSTITUTED IN EACH MILITARY SERVICE.

Q3- WHAT DOES THIS INFORMATION SAY ABOUT YOUR TRAINING PROGRAM?

A3- WE BELIEVE THAT THE LARGE PERCENT OF SERVICE MEMBERS WHO STATED THAT THEY HAVE NOT RECEIVED POLICY TRAINING INDICATES A NEED FOR GREATER EMPHASIS IN THAT AREA. EACH OF THE SERVICES RECENTLY

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DEVELOPED COMPREHENSIVE TRAINING PLANS AND CURRICULUMS TO ADDRESS THE PROBLEM.

Q4- MAY WE TALK TO SOME SERVICE MEMBERS WHO RESPONDED TO THE SURVEY?

A4- NO. THE IDENTITIES OF THOSE WHO COMPLETED THE SURVEYS WERE NOT RECORDED OR DOCUMENTED. ENTIRE UNITS WERE RANDOMLY SELECTED. INDIVIDUAL SERVICE MEMBERS WERE NOT SELECTED. ALSO, THE IG ASSURED THE RESPONDENTS THAT NO INFORMATION WOULD BE COLLECTED WHICH WOULD IDENTIFY INDIVIDUALS. WE ARE COMMITTED TO MAINTAINING THE ANONYMITY OF THE SURVEY RESPONDENTS.

Q5- MAY WE OBSERVE YOUR TRAINING SESSIONS?

A5- TRAINING IS DONE AT THE UNIT LEVEL. REQUESTS TO OBSERVE TRAINING MUST BE MADE THROUGH SERVICE, INSTALLATION, AND/OR UNIT PUBLIC AFFAIRS OFFICES.

Q6- IS TRAINING THE SAME FOR ALL SERVICES?

A6- THE METHOD OF TRAINING IS UNIQUE TO THE SERVICES, HOWEVER THE BASIC CONTENT AND DESIRED OUTCOME OF THE TRAINING ARE THE SAME - THAT HARASSMENT IS PROHIBITED AND THE POLICY ON HOMOSEXUAL CONDUCT IN THE MILITARY BE CLEARLY UNDERSTOOD AND FAIRLY ENFORCED.

Q7- WHY IS TRAINING NOT THE SAME FOR ALL SERVICES?

A7- THE BOTTOM LINE OF ALL THE TRAINING IS THE SAME - TODAY'S UNCLAS FINAL SECTION OF 02

MILITARY WILL NOT CONDONE HARASSMENT OF ANY SERVICE MEMBERS FOR WHATEVER REASON. EACH SERVICE DEVELOPED ITS OWN TRAINING PACKAGE, ALLOWING FOR THE DIFFERENT TRAINING METHODS OF THE SERVICES, BUT THE MESSAGE IS THE SAME.

Q8- DO YOU KNOW WHO HAS/HAS NOT RECEIVED THE TRAINING?

A8- NO, BECAUSE THE TRAINING IS CONDUCTED AT TRAINING BASES AS WELL AS AT OPERATIONAL BASES AND SHIPS. NEWLY ACCESSED SERVICE MEMBERS ALL RECEIVE THE TRAINING. SERVICE MEMBERS IN ACTIVE UNITS AND SHIPS WILL RECEIVE THE TRAINING IN ACCORDANCE WITH SERVICE PLANS. THOSE INDIVIDUALS RESPONSIBLE FOR POLICY APPLICATION AND ENFORCEMENT - COMMANDERS, ATTORNEYS, AND INVESTIGATORS - WILL ALL RECEIVE TRAINING.

Q9- WHY WERE ONLY ACTIVE DUTY INSTALLATIONS AND UNITS SURVEYED? WHY

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NOT NATIONAL GUARD OR RESERVE UNITS AND INSTALLATIONS?

A9- THE INSPECTOR GENERAL'S OFFICE HAD TO BALANCE THE NEED TO COMPLETE THE SURVEY AS ACCURATELY AND FAIRLY AS POSSIBLE WITH SECRETARY OF DEFENSE'S TASK TO REPORT ITS FINDINGS TO HIM WITHIN 90 DAYS. THAT OFFICE DETERMINED THAT THE SECRETARY'S TASK COULD BE ACCOMPLISHED BY FOCUSING ON ACTIVE DUTY INSTALLATIONS AND UNITS.

Q10- WILL YOU SURVEY THE NATIONAL GUARD AND RESERVE UNITS?

A10- THERE ARE NO PLANS TO SURVEY THE NATIONAL GUARD AND RESERVE UNITS.

Q11- HOW WERE RESPONDENTS SELECTED?

A11- INDIVIDUAL RESPONDENTS WERE NOT SELECTED. FROM EACH SERVICE A REPRESENTATIVE NUMBER OF INSTALLATIONS, SHIPS, AND SUBMARINES WAS RANDOMLY SELECTED BASED ON THE CATEGORIES OF LARGE INSTALLATION, SMALL INSTALLATION, RECRUIT TRAINING, AND SHIP. A TARGET MINIMUM SAMPLE SIZE FOR EACH INSTALLATION WAS CREATED. AT EACH INSTALLATION THE ACTIVE DUTY MASTER FILE WAS USED TO RANDOMLY ORDER A LIST OF UNITS WITH MORE THAN 10 PERSONNEL ASSIGNED. THE SURVEY TEAMS ADMINISTERED THE SURVEYS STARTING AT THE TOP OF THE RANDOMLY ORDERED LIST OF UNITS AND CONTINUED DOWN THE LIST UNTIL THE MINIMUM SAMPLE SIZE HAD BEEN ACHIEVED. IF A UNIT WAS NO LONGER STATIONED AT THE

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BASE, WAS DEPLOYED, OR HAD BEEN INACTIVATED, THE NEXT UNIT ON THE LIST WAS SURVEYED. IN EACH SELECTED UNIT, THE SURVEY WAS ADMINISTERED TO ALL MEMBERS WHO WERE PRESENT FOR DUTY. IN NO INSTANCE DID THE OFFICE OF INSPECTOR GENERAL (OIG) PERSONNEL EXCUSE A UNIT FROM THE SURVEY WITH REGARD TO WHAT MEMBERS' RESPONSES MIGHT BE, AND IN NO INSTANCE DID THE OIG EXCUSE ANY INDIVIDUAL OF A SELECTED UNIT FROM THE SURVEY OR DENY HIM OR HER THE OPPORTUNITY TO TAKE THE SURVEY.

Q12- DO YOU STILL BELIEVE THAT HOMOSEXUALITY IS INCOMPATIBLE WITH MILITARY SERVICE?

A12- MILITARY POLICY ON HOMOSEXUAL CONDUCT IS ROOTED IN LAW, HAS NOT CHANGED, AND IS NOT THE SUBJECT OF THIS ANNOUNCEMENT. THIS ANNOUNCEMENT IS CONCERNED WITH THE IG REPORT AND THE TRAINING ON, AND FAIR ENFORCEMENT OF, EXISTING POLICIES.

Q13- MAY I HAVE A COPY OF THE COMPLETE SURVEY DATA?

A13- THE FINAL REPORT IS RELEASABLE IN ITS ENTIRETY. THE REPORT INCLUDES CONSIDERABLE INFORMATION REGARDING THE SURVEY, TO INCLUDE A COPY OF THE SURVEY ITSELF, SURVEY METHODOLOGY, DATA REGARDING THE NUMBER OF INDIVIDUALS WHO PARTICIPATED IN THE SURVEY, INCLUDING RESPONSES TO EACH SURVEY QUESTION, AS WELL AS A COMPILATION AND

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DISCUSSION OF THE RESPONSES OF THE SURVEY PARTICIPANTS. REQUESTS FOR ADDITIONAL INFORMATION USED OR COMPILED IN CONNECTION WITH THE REPORT SHOULD BE SUBMITTED TO THE FREEDOM OF INFORMATION/PRIVACY ACT OFFICE OF THE OFFICE OF THE INSPECTOR GENERAL, DEPARTMENT OF DEFENSE, 400 ARMY NAVY DRIVE, ARLINGTON, VA 22202-2885. REQUESTS WILL BE RELEASED IN ACCORDANCE WITH THE PROVISIONS OF THE FREEDOM OF INFORMATION ACT.

Q14- WHAT DID THE SURVEY COST?

A14- APPROXIMATELY \$1,700,000.00

9. POINTS OF CONTACT (POC):

A) OASD (PA) PLANS: MR. JOHN COOPER, (703) 695-9528, DSN 225-9528,

JOHN.COOPER@OSD.PENTAGON.MIL.

B) OASD(PA) MEDIA, FOR IG RELATED ISSUES: MS. SUSAN HANSEN, (703) 693-6858, DSN 223-2528, SUSAN.HANSEN@OSD.PENTAGON.MIL

C) OASD (PA) MEDIA, "DON'T ASK, DON'T TELL" POLICY ISSUES: LTC CATHERINE ABBOTT, (703) 697-5134, DSN 227-5134, CATHERINE.ABBOTT@OSD.PENTAGON.MIL

TOR: 03/24/00 13:42:03

DIST: SIT: NSC
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PREC: ROUTINE
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LINE1: RAAUZYUW RUEHPAA1182 2011003-UUUU--RHEHAAX.
LINE2: ZNR UUUUU ZZH
LINE3: R 201003Z JUL 99
LINE4: FM AMEMBASSY PRAIA
OSRI: RUEHPA
DTG: 201003Z JUL 99
ORIG: AMEMBASSY PRAIA
TO: RUEHC/SECSTATE WASHDC 2713
INFO: /////
SUBJ: INFORMATION ON TREATMENT OF HOMOSEXUALS

TEXT:
UNCLAS PRAIA 1182

FOR DRL/CRA

E.O. 12958: N/A
TAGS: PHUM, SOCI, TBIO, CV
SUBJECT: INFORMATION ON TREATMENT OF HOMOSEXUALS

1. POST IS UNABLE TO SUPPLY RESPONSE TO REQUESTS FOR SOCIOLOGICAL STUDIES IN REFTTEL. HOWEVER, THE LEGAL STATUS OF HOMOSEXUALS IS CLEARER. THERE IS NO LEGAL DISCRIMINATION AGAINST HOMOSEXUALS IN CAPE VERDE. THE CAPE VERDEAN CONSTITUTION RECOGNIZES THAT CITIZENS ENJOY EQUAL RIGHTS REGARDLESS OF SEX. THERE ARE NO ANTI-SODOMY OR SIMILAR LAWS ON THE BOOKS.

2. HOWEVER, FEW HOMOSEXUALS ADVERTISE THEIR ORIENTATION BECAUSE THE ATTITUDE OF SOCIETY IN GENERAL IS NOT POSITIVE. THERE IS NO "SOCIAL CLEANSING", BUT HOMOSEXUALS ARE SUBJECT TO RIDICULE IF THEY ARE OPEN ABOUT THEIR ORIENTATION. THERE ARE NO NGOS INVOLVED IN HOMOSEXUAL RIGHTS, NOR ARE THERE GAY/LESBIAN SUPPORT GROUPS.

3. RECENTLY A SMALL COMMUNITY OF MALE HOMOSEXUALS BEGAN TO LIVE OPENLY, BUT IN GENERAL, THE ATTITUDE IS "DON'T ASK, DON'T TELL."
BENEDICT

SECT: SECTION: 01 OF 01

SSN: 1182

TOR: 990720070633 M3967795

DIST:
SIT: BABBITT BARKS-RUGGLES BUSBY FRAZER GUARNIERI NAPLAN SANDERS SCHWARTZ
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