

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. list	White House Farmworker Meeting Attendees [partial] (2 pages)	11-05-1993	b(6)
002. list	Planned Attendees at White House Farmworker Meeting [partial] (3 pages)	Nov. 12, 1993	b(6)

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Michael Schmidt
OA/Box Number: 7349

FOLDER TITLE:

Farmworkers [White House Meeting]

2013-0968-S

sb67

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
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C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
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Farmworkers

PHOTOCOPY
PRESERVATION

MEMORANDUM TO DONSIA STRONG

FROM: SUZANNA VALDEZ

SUBJECT: NATIONAL FARMWORKER MEETING

DATE: NOVEMBER 12, 1993

=====

Attached please find the information regarding the meeting with members of National Council of La Raza's National Farmworker Center. The meeting is scheduled to begin at 2:00pm in room 180 OEOB.

If you have any questions please call met at ext. 2930

PURPOSE OF MEETING

It is the goal of the National Farmworker Center of the National Council of La Raza (NFC/NCLR) to establish an on-going dialogue with relevant White House and Executive Agency senior staff in order to raise the level of consciousness regarding issues of concern to the migrant and seasonal farmworker community, provide policy input and review of proposed Administration domestic initiatives and to offer constructive solutions to concerns identified by the farmworker community.

An additional purpose of the meeting is to recommend that the White House establish a Commission, including representatives from all states with migrant and seasonal farmworker populations, that would develop a comprehensive plan to coordinate federal, state and regional resources allocated to meeting the needs of the farmworker population. A key mission of the proposed Commission would be to seek a more effective utilization of such resources in order to eliminate any identified areas of waste, duplication and service inefficiencies that may now exist in the current fragmented delivery systems.

The Commission would also be charged with developing a single definition of what constitutes a "migrant farmworker" and what constitutes a "seasonal farmworker". Currently, nearly every individual federal farmworker program has a different definition, leading to complication and confusion in service delivery and eligibility determination.

AREAS OF DIALOGUE

The concerns to be discussed at this meeting may be divided into seven broad areas. While they are not mutually exclusive, and in fact may somewhat overlap, they do form a basis from which to review subjects within similar groupings. The areas are listed below as follows:

HOUSING

Farmworkers continue to lack access to safe, affordable, sanitary housing at the work site, while enroute to a potential job and in the Homebase states from which they travel in order to find work. We suggest an active effort within the Departments of Housing and Urban Development, Agriculture and Health and Human Services (Office of Community Services) in order to address this problem. In particular, we draw attention to the need for reform in the Farmers Home Administration within the Department of Agriculture.

2.

HEALTH CARE

While the NFC supports the goals of the President's health care plan, farmworker advocates remain uncertain of it's full impact on the farmworker community. We note that there have been reductions over the past decade in funding to Migrant Health Clinics, and that recently the state of Washington implemented a "universal" health care program that excluded migrant and seasonal farmworkers. The NFC is concerned about any potential negative impact of the proposed health care reform program on farmworkers, a population with special needs, language requirements, and one that remains highly mobile and underemployed.

SUPPORT FOR EXISTING RESOURCES

We recognize that we live in an era of limits, and that budget constraints make the enactment of generally recognized initiatives difficult, however, it must not be ignored that as a result of Republican policies over the past twelve years, farmworkers have suffered from both outright hostility and "benign" neglect.

We urge the Administration to work with the NFC in a review of the following areas:

The need for a funding process that automatically allows for the impact of inflation on those programs serving farmworkers. Currently, only HeadStart is funded in this manner. JTPA, health, education and legal programs which provide services to farmworkers do not have this safeguard.

Farmworker "set-asides" could be included on a routine basis in appropriation requests sent to the Congress. An example would be to establish a farmworker set-aside in the ABC Child Development Block Grant.

Migrant education programs and the JTPA/402 program remain underfunded when compared to the potentially eligible population. Yet education and job training have been shown to be two of the most effective policy intervention initiatives in the elimination of poverty when applied to the Latino community.

Community-based organizations are the front line in emergency intervention to meet the needs of farmworkers, yet they remain underfunded in such critical areas as needed pesticide safety training to both farmworkers and growers. Evidence suggests that this continues to have severe repercussions for farmworkers in the growing incidence of cancers later in life, and in birth defects among women of child-bearing age.

3.

The Migrant HeadStart program remains one of the most successful anti-poverty initiatives of President Lyndon Johnson. However, even as funding has increased overall, it remains inadequate to meet the needs of seasonal farmworkers who find their children ineligible for this vital service. The NFC recommends that a portion of the funds now designated for HeadStart Discretionary funds at the national level be directed toward meeting the needs of the children of seasonal farmworkers. Currently, only the children of migrant farmworkers receive the full benefits of this program.

NORTH AMERICAN FREE TRADE AGREEMENT (NAFTA)

The National Council of La Raza has participated in the "National Latino Consensus" regarding NAFTA. As with any agreement, there will be both "winners and "losers" as it moves forward. The NFC seeks to insure that as this process continues farmworkers are included in policies and programs designed to mitigate any unduly disruptive effects of the Agreement on the agriculture, rural and environmental concerns of our members. In particular, we look to the full inclusion of farmworkers in both the United States and Mexico in any programs of job training, income support and relocation if necessary in order to obtain employment.

LEGISLATIVE INITIATIVES AND REGULATORY OVERSIGHT

In any discussion of reform in the manner in which federal farmworker programs operate, there must be the review of legislative initiatives and regulatory oversight. In general, the past decade has seen an unwillingness to fully implement and monitor existing regulations governing farmworkers. In addition, abuses have occurred in programs that were designed to alleviate labor shortages in the agricultural economy.

Reforms that the NFC believes would do much to reverse this decade of neglect include the following:

The federalization of the existing state monitor advocate program in the Department of Labor.

Administration support for the Agricultural Worker Reform Act, now in congress.

Given the persistence of unemployment in this economic recovery, it may be time to repeal the H2A program altogether. At a minimum, any review of the H2A program should include a requirement that farmworker organizations be notified and given the opportunity to comment before foreign agricultural labor is imported to meet a perceived labor shortage.

4.

Planning for the implementation of a mid-decade census of agricultural labor in the United States. The 1990 census undercounted farmworkers due to their mobility, rural isolation and language preference. A true baseline is needed for policies to be successful and for the correct mix of programs and services to be put into place during this decade.

Farmworkers continue to discover that deductions taken for Social Security are not credited to their accounts. This is an abuse that must be stopped. It hits at those most vulnerable, the elderly, and forces other government programs to meet needs that could have been met with income from Social Security. Stepped-up education, enforcement, prosecution and fines are needed in order to end this cruel violation of the law.

DEPARTMENT OF LABOR

We have found that the practice of labor standard exclusions, in areas such as child labor, health care, unemployment insurance, etc., do not work in actual practice. In order to be effective, the NFC strongly believes that all such exclusions should be eliminated. At best, they create honest confusion in the fields. At worst, they allow the loophole needed for unscrupulous growers and labor contractors to avoid meeting their obligations and responsibilities under the law. We support the principal of "Universal Coverage" and suggest that it is long overdue in this regard.

Currently, the JTPA programs of the Department are concentrated in producing numbers that may interfere with it's goal of producing results. Farmworkers are too often placed on a "fast track" with short-term training programs that may not result in real long term progress for the individuals involved.

The NFC sees the need to work with the Department of Labor in order to focus farmworker job training efforts on the technical and highly skilled jobs that the U.S. economy must create in order to be competitive in a global market (i.e., health care jobs). That means investing in farmworker education, income support, and intervention before a job is lost in order to create a more effective working relationship with the private sector.

In addition, we see a growing need for the continued development of state of the art communication technologies in support of migrant and seasonal farmworkers. We seek the expansion of efforts such as those now underway between Pac Bell and the state of California, in which information technologies are used to reduce paperwork and identify those in need quickly and efficiently.

5.

COORDINATION AND REPRESENTATION

As the President has stated, government works best when it reflects the diversity of it's people. The NFC sees the need for greater involvement in the participation of farmworkers and farmworker advocates in the agencies, commissions, review boards and task forces that often seek to influence and direct the past administrations legacy of a fragmented and ad hoc farmworker policy.

We urge the Administration to seek out members from the farmworker community as it appoints members to various policy review positions and advisory boards. We would like the opportunity to submit names of individuals whom we feel are qualified and sensitive in this area.

In particular, we draw attention to the difficulties experienced in the area of disaster relief. In the current midwestern flood relief efforts, farmworkers were an afterthought dealt with at the Appropriation Committee level through committee language. Delivery systems were not alerted, and the funding was first routed through the Secretary of Agriculture and then into other federal agencies. Significant delay resulted, and in many cases farmworkers were simply not served.

We recommend that any future such legislation carry a specific allocation for farmworkers, that it recognize the need in both "receiving" and "home base" states and that a clear delivery mechanism be spelled out. Agricultural disaster relief is incomplete if it targets the crops and the farmer, while ignoring the farmworker.

Finally, we urge the Administration to recognize the inherited problem of a dysfunctional system of coordination between major federal departments with farmworker programs. Departments such as Labor, HHS, Justice, Education, FEMA and Agriculture should be encouraged to overcome this recent history and to put into place a formal mechanism of interagency review regarding farmworker policies. This would do much to assist in the efficient delivery of services and programs.

6.

GOALS FOR THE MEETING

While we have listed above specific policy recommendations and concerns, it is our hope that this meeting will, in addition, have certain goals which can be met at this time. Among these are the following:

The establishment of a farmworker presence in Domestic policy actions and reviews.

The designation of specific White House Domestic Policy staff as liaison with the National Farmworker Center.

The initiation of a process to create a White House Commission to make recommendations for the coordination and standardization of migrant and seasonal farmworker services.

White House assistance in setting-up meetings at the Departmental level in order to address specific concerns.

The establishment of a meeting date in order to review progress as a result of this initial meeting.

Withdrawal/Redaction Marker

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White House Farmworker Meeting Attendees

2.

Humberto Puentes
Executive Director
Idaho Migrant Council
104 N. Kimball
P.O. Box 490
Caldwell, Idaho 83606
(208) 454-1652
(208) 459-0448 Fax
SS# [REDACTED]
DOB: [REDACTED] (b)(6)

***Ernest E. (Gene) Ortega**
Executive Director
Home Education Livelihood Program, Inc.
5101 Copper, N.E.
Albuquerque, NM 87108
(505) 265-3717
(505) 265-5412 Fax
SS# [REDACTED]
DOB: [REDACTED] (b)(6)

Ella Ochoa
Executive Director
NAF Multicultural Human Development Corp.
416 East 4th Street
P.O. Box 1459
North Platte, NE 69103
(308) 534-2630
(308) 534-9451 Fax
SS# [REDACTED]
DOB: [REDACTED] (b)(6)

Lupe Martinez
Executive Director
United Migrant Opportunity Services, Inc.
3195 So. Superior Street
Milwaukee, WI 53207
(414) 482-7200
(414) 482-7210 Fax
SS# [REDACTED]
DOB: [REDACTED] (b)(6)

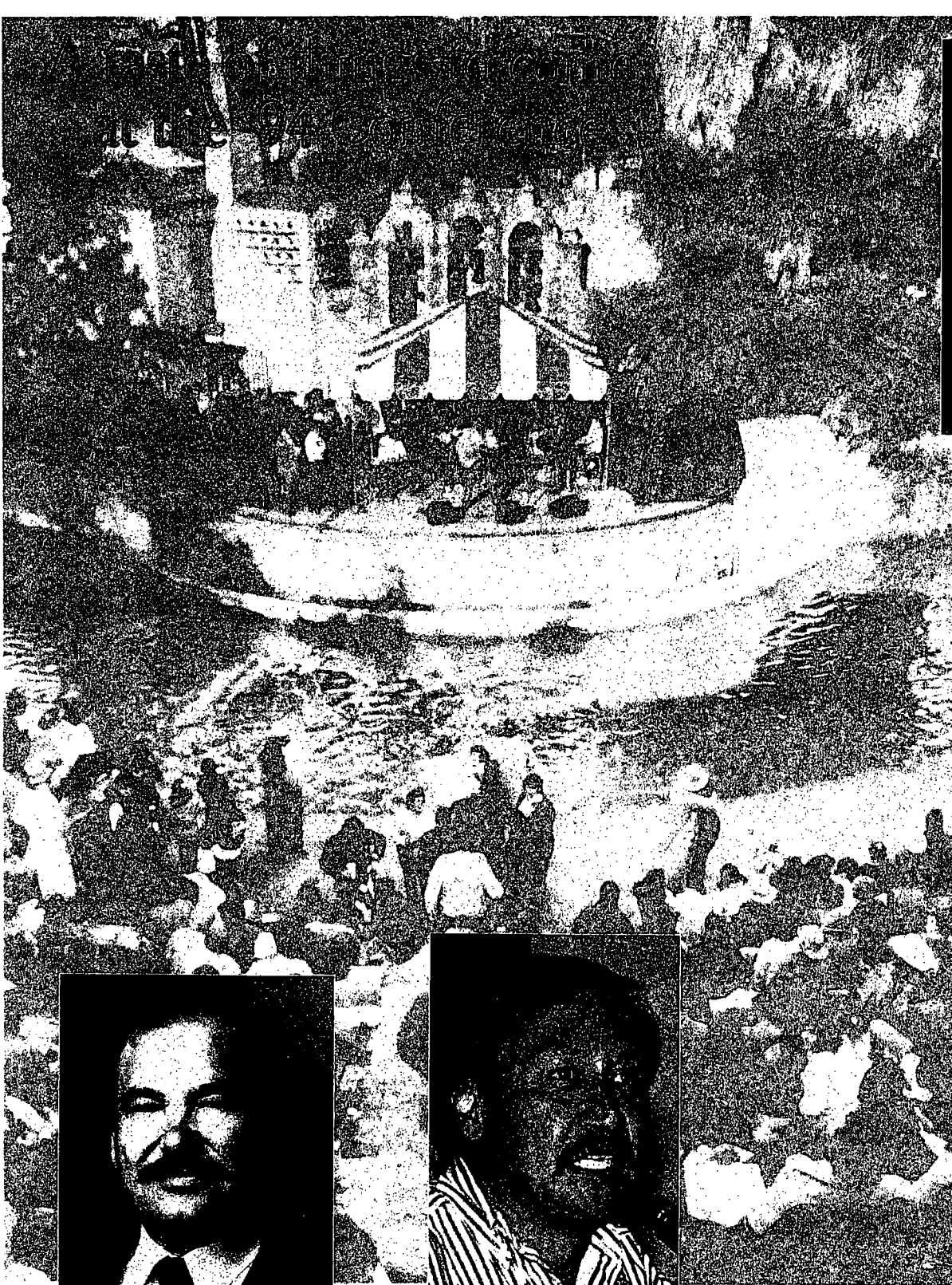
Laurie Rosenwasser
Executive Director
Harvest America Corp.
14th and Metropolitan
Kansas City, Kansas 66103
(913) 342-2121
(913) 342-2861 Fax
SS# [REDACTED]
DOB: [REDACTED] (b)(6)

White House Farmworker Meeting Attendees

3.

Adalberto Ramirez
Executive Director
Campesinos Unidos, Inc.
1005 C Street
P.O. Box 203
Brawley, CA 92227
(619) 344-6300
(619) 344-0322 Fax
SS# [REDACTED]
DOB: [REDACTED] (b)(6)

***Chair, National Farmworker Center**



Governor Ann W. Richards of Texas is known for her strength in streamlining government and making it representative of all the people of Texas. Some of her accomplishments include job creation, a tough stance on crime, and improving access to health care.



Raúl Yzaguirre, President of the National Council of La Raza since 1974, has led advocacy efforts for Hispanic Americans for 35 years. He is a nationally recognized expert in the fields of civil rights, immigration, and community development. He is currently serving as Chairperson of the Independent Sector, a coalition of over 850 corporate, foundation and voluntary organizations.



Arturo Rodríguez recently became the second President of the United Farm Workers of America, following Cesar Chavez' untimely death in early 1993. Since 1969 Mr. Rodríguez has been active as an organizer and union representative and has played a key role in the current grape boycott.



The Paseo del Rio (River Walk) winds its way through downtown San Antonio, past river-level restaurants, shops and night clubs. Boat rides are available.



Henry Flores, Executive Director of the Texas Department of Housing and Community Affairs (TDHCA), has a strong background in community development, housing and economic improvement. Under his leadership, TDHCA is improving service programs to families of limited income, thereby improving the quality of life for all Texans.

SAN ANTONIO

 SOMETHING TO REMEMBER

¡Gracias!

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Idaho Migrant Council

Illinois Migrant Council

NAF Multicultural Human
Development Corporation

National Council
of La Raza

National Migrant
Resource Program

Phillip Morris, Inc.

Texas Council on Family
Violence

Texas Association of
Community Action
Agencies

Texas Migrant Council

United Migrant
Opportunity Services, Inc.

Keynote Speakers

The Honorable
Ann W. Richards,
Governor of Texas (invited)

Henry Flores, Executive
Director, Texas
Department of Housing
and Community Affairs

Arturo Rodriguez,
President, United Farm
Workers

Raul Yzaguirre,
President, National
Council of La Raza
(NCLR)

AGENDA

1994 National Farmworker Conference

February 27, 1994

Sunday

2:00 – 5:00 p.m.

Exhibit set-up and registration

February 28, 1994

Monday

8:00 a.m. – 5:00 p.m.

Exhibits and registration

8:30 – 9:45 a.m.

Opening Session

Welcoming Remarks:

Henry Flores,
Executive Director,
Texas Department of Housing
and Community Affairs

Keynote Address: TBA

10:00 – 11:30 a.m.

Track I

**Rural Housing
Development Training**
(day 1 of 3 days)

This three day track will provide an overview of rural housing and community development programs. Areas that will be addressed:

1. How to get started; 2. The 514/516 farm labor housing program; 3. housing programs funded or administered by state agencies; 4. the self-help program; 5. examples of innovative approaches to the farmworker housing problem; 6. new initiatives, including HUD's office for farmworker housing and the program for *colonias*.

Trainers: Housing Assistance Council, Inc. and the Neighborhood Reinvestment Corporation's Rural Alliance. Sponsored by the Texas Department of Housing and Community Affairs, the Farmer's Home Administration, and the Neighborhood Reinvestment Corporation's Rural Alliance.

Workshops

**Communicable Diseases
Affecting Migrant and
Seasonal Farmworker
(MSFW) Communities**

The MSFW community is often blamed for the spread and the severity of hepatitis, cholera, tuberculosis and HIV/AIDS.

We will examine the extent of misinformation that exists and look at ways to combat this both in the MSFW population and the general public.

Presenter: Dr. Ciro Sumaya, Associate Dean, School of Medicine, University of Texas – Health Science Center, San Antonio, Texas

Worker Protection Standards: Successful Methods to Fight Exclusions

Our presenters have fought and won numerous battles via legal means and lobbying efforts to ensure enforcement of laws designed to protect workers. How can we follow their lead in our own states?

Presenters: Bill Beardall, Litigation Coordinator, Farm Worker Division, Texas Rural Legal Aid, Weslaco, TX
Jim Harrington, Legal Director, Texas Civil Rights Project, Austin, TX
Rebecca Flores-Harrington, Texas Director, United Farm Workers, Austin, TX

Creating a Family Literacy Environment

Inter-generational learning and the language experience approach are innovative methods to successful skills acquisition. We will review programs that empower the mono-lingual Spanish-speaking parents to be involved in their children's education.

Presenters: Lori Orum, Director, Project EXCEL, NCLR, Los Angeles, CA
Christopher Dimmick, Education Coordinator, Idaho Migrant Council, Caldwell, ID

11:30 a.m. – 1:00 p.m.

Lunch on your own

1:00 – 2:45 p.m.

Track I

**Rural Housing Development
Training** (continued)

Workshops

Immigration Issues for MSFWs

We will study legal issues and MSFW rights under immigration law. Discussion topics include: 1. alien eligibility for public benefits, 2. family unity for legalized aliens, and 3. the new edicts regarding the I-551.

Presenter: Charles Wheeler, Directing Attorney, National Immigration Law Center, Los Angeles, CA

Birth Defects Related to Pesticide Use

Dr. Shalat will discuss how pesticides are under investigation as possible causes of recent outbreaks of birth defects in the U.S., particularly among the rural and farm worker population.

Presenter: Dr. Stuart Shalat, Sc. D., Director, Institute of Occupational and Environmental Medicine, Texas A&M University Health Science Center, College Station, TX

Job Service and the Monitor Advocate Program.

We will address the numerous ways in which your local Job Service office and the Monitor Advocates are working together to serve the employment related needs of the MSFW.

Facilitated and Sponsored by the Department of Labor/ Employment and Training Administration's Monitor Advocate Program.

3:00 – 4:30 p.m.

General Session

Preparing for NAFTA

A panel of experts will discuss how the North American Free Trade Agreement could affect MSFWs and our organization.

5:30 – 7:00 p.m.

MAFO Welcoming Reception

March 1, 1994

Tuesday

8:00 a.m. – 5:00 p.m.

Registration and exhibits.

9:00 – 11:30 a.m.

Track I

(day 2 of 3 days)

**Rural Housing
Development Training**

Track II

(day 1 of 2 days)

Private Sector Resource Development Training

This is an in-depth, two day session demonstrating how to write grant applications to private, sector foundations and corporations for funding. It is intended for those staff members with experience but needing to upgrade or polish their skills. All are welcome, but pre-registration is required since space is limited.

Trainer: Emily Gantz-McKay, Vice-President, Office for Institutional Development, National Council of La Raza, Washington D.C.

Track III (one full day)

The Next Step in a National Farmworker Health Agenda: Shaping Our Strategy

This session continues the work begun in July 1993 at the National Council of La Raza Conference in Detroit, MI. At that time MSFW health needs in the areas of HIV/STD/TB/ and Immunizations were examined and prioritized. A draft of the plan resulting from that session will be presented and MAFO conference participants are invited to help shape the strategy for continuation of this effort.

Facilitator: Frank Beadle de Palomo, Director of the Center for Health Promotion, National Council of La Raza, Washington D.C.

Track IV

(one full day)

Formulating an Action Plan to Provide Disaster Relief to MSFWs

We will review some of the regulations that exclude MSFWs from receiving relief services following natural and man-made disasters. With input from track participants we will then formulate a disaster relief plan recommendation intended to coordinate immediate provision of relief services from federal, state, local and volunteer agencies. This plan will be presented to the appropriate agencies.

Facilitators: Tom Blackburn Rodriguez, Consultant, Public Affairs and Government Relations, Washington D.C.; Arturo Lopez, Executive Director, Coalition of Florida Farmworker Organizations, Homestead, FL

12:00 - 1:30 p.m.

Conference Luncheon

Keynote address: TBA

2:00 - 4:30 p.m.

All Tracks Continued

March 2, 1994

Wednesday

8:00 a.m. - 1:00 p.m.

Registration and exhibits

9:00 - 11:30 a.m.

Track I

(day 3 of 3 days)

Rural Housing Development Training

Track II

(day 2 of 2 days)

Private Sector Resource Development Training

Track V

(one full day)

Utilizing Employment and Education Resources to Strengthen Services to MSFWs

This session will explore how existing federal initiatives will affect employment and training programs for MSFWs. We will specifically look at JTPA, Vocational Education, Welfare Reform, school-to-work transition, and displaced workers.

Presenter: Mary Elise DeGonia, President, Capitol Perspectives, Washington D.C. and Senior Advisor to NCLR's Project HOW (Hispanic Opportunities in the Workforce)

Track VI

(one full day)

Combating Domestic Violence in MSFW Communities

This track offers the opportunity for active participation in addressing how MSFW communities are impacted by domestic violence. We will look at the importance of culturally sensitive intervention and the barriers battered MSFW women face in accessing resources. Drawing from participants' personal knowledge and experience, we will develop advocacy strategies, identify existing resource systems, and attempt to create a model of intervention.

Presenter: Rachel Rodriguez, Ph.D., University of Colorado - Health Sciences Center, School of Nursing, Denver, CO

Facilitators: Judy Reeves, Training Coordinator, and Pam Willhoite, Advocacy Specialist, Texas Council on Family Violence, Austin, TX

11:30 a.m. - 12:30 p.m.

Lunch on your own

12:30 - 3:15 p.m.

All Tracks Continued

3:30 - 4:30 p.m.

General Session I

Foundation Forum

Representatives from various foundations and corporations will be on hand to discuss how proposals are judged and how decisions for funding are made. They will be available for questions and comments.

General Session II

National Hispanic Leadership Agenda (NHLE) Update.

This session will provide a report on NHLE's formulation of a national policy on farmworker issues as well as a report on specific NHLE efforts regarding farmworker concerns in the State of Washington.

Panelists: Frank Newton, NHLE Executive Director, Washington, D.C.

Sally Jaime, Executive Vice President, Washington Human Development Corporation, Seattle, WA

Alicia Fernandez-Mott, National Monitor Advocate, DOL/ETA, Washington D.C.

Ella Ochoa, Executive Director, NAF Multicultural Human Development Corporation, North Platte, NE

6:00 p.m. - 1:00 a.m.

Banquet and Dance

Keynote Speaker: Raul Yzaguirre, President, NCLR, Washington D.C.

March 3, 1994

Thursday

9:30 - 11:00 a.m.

Closing Session

A representative from each workshop will give a 5 minute summarization report on topics covered in their session.

(agenda subject to change)

Conference Site/Hotel

The Holiday Inn Riverwalk North
1-800-28-TEXAS

Reserve by February 1, 1994.
Special MAFO Conference Rate
\$64.00/night single or double
\$74.00/night triple or quad
plus tax

Airline

American Airlines
1-800-433-1790
Star File # 0924LV
10% off Coach or First Class
5% off discounted fares

Conference Car Rental

Hertz Rent-A-Car
1-800-654-2240
Meeting CV #13512
Discounted/guaranteed lowest rates available

Exhibit Area

Our Conference Exhibit Area will feature exhibits by service providers, sponsors, and promoters of products and services used by agencies serving the MSFW community. \$300. per table.

Conference Program Advertising

The Conference Program is 8.5" x 11" with a card-stock cover. All ads will be printed in black on white recycled paper.
\$300. full page
\$175. half page
\$100. quarter page

REGISTRATION FORM

EARLY REGISTRATION FEE - \$125.00

LATER FEB. 1, 1994 FEE - \$150.00

Make checks payable to: MAFO, Inc.

Mail to: P.O. BOX 07710 MILWAUKEE, WI 53207

NAME _____
TITLE _____
ORGANIZATION _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____
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Make multiple copies as needed. One name per registration form please.

I will attend the Resource Development Training (attendance is limited)

I need information on:

Conference Program Advertising
Exhibit Booths

For information on exhibit booths, advertising and/or scholarships for MSFWs, call Marian Larkin, Conference Coordinator at 414-482-7200

1994 National Farmworker Conference

SAN ANTONIO, TEXAS

MAFO, Inc.
P.O. Box 07710
Milwaukee, WI 53207

A National Partnership of Farmworker Organizations

MAFO



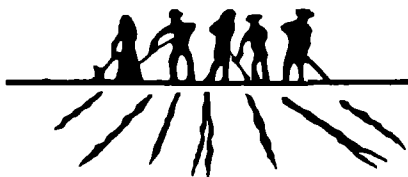
FEBRUARY 28 - MARCH 3, 1994

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1994 NATIONAL FARMWORKER CONFERENCE

1994 PARTNER & HOST: TEXAS DEPARTMENT OF HOUSING & COMMUNITY AFFAIRS

FEBRUARY 28 - MARCH 3, 1994 • SAN ANTONIO, TEXAS



MAFO

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Kansas

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Illinois

Arturo Lopez
Parliamentarian
Florida

December 14, 1993

Mr. Michael T. Schmidt
Senior Policy Analyst
Domestic Policy Council
The White House
1600 Pennsylvania Avenue
Washington, D.C. 20500

Dear Mr. Schmidt,

At our November 12, 1993 meeting, I promised to send you a copy of the brochure announcing the MAFO National Farmworker Conference to be held in 1994 in the city of San Antonio.

Please accept the enclosed brochure as an invitation to our conference. I hope you will be able to attend.

Thank you and I hope to see you there.

Sincerely,

Lupe Martinez,
Chairman



Lupe Martinez
President / CEO

3195 S. Superior St.
P.O. Box 07710
Milwaukee, WI 53207
(414) 482-7200
FAX: (414) 482-7210

PURPOSE OF MEETING

It is the goal of the National Farmworker Center of the National Council of La Raza (NFC/NCLR) to establish an on-going dialogue with relevant White House and Executive Agency senior staff in order to raise the level of consciousness regarding issues of concern to the migrant and seasonal farmworker community, provide policy input and review of proposed Administration domestic initiatives and to offer constructive solutions to concerns identified by the farmworker community.

An additional purpose of the meeting is to recommend that the White House establish a Commission, including representatives from all states with migrant and seasonal farmworker populations, that would develop a comprehensive plan to coordinate federal, state and regional resources allocated to meeting the needs of the farmworker population. A key mission of the proposed Commission would be to seek a more effective utilization of such resources in order to eliminate any identified areas of waste, duplication and service inefficiencies that may now exist in the current fragmented delivery systems.

The Commission would also be charged with developing a single definition of what constitutes a "migrant farmworker" and what constitutes a "seasonal farmworker". Currently, nearly every individual federal farmworker program has a different definition, leading to complication and confusion in service delivery and eligibility determination.

AREAS OF DIALOGUE

The concerns to be discussed at this meeting may be divided into seven broad areas. While they are not mutually exclusive, and in fact may somewhat overlap, they do form a basis from which to review subjects within similar groupings. The areas are listed below as follows:

HOUSING

Farmworkers continue to lack access to safe, affordable, sanitary housing at the work site, while enroute to a potential job and in the Homebase states from which they travel in order to find work. We suggest an active effort within the Departments of Housing and Urban Development, Agriculture and Health and Human Services (Office of Community Services) in order to address this problem. In particular, we draw attention to the need for reform in the Farmers Home Administration within the Department of Agriculture.

HEALTH CARE

While the NFC supports the goals of the President's health care plan, farmworker advocates remain uncertain of its full impact on the farmworker community. We note that there have been reductions over the past decade in funding to Migrant Health Clinics, and that recently the state of Washington implemented a "universal" health care program that excluded migrant and seasonal farmworkers. The NFC is concerned about any potential negative impact of the proposed health care reform program on farmworkers, a population with special needs, language requirements, and one that remains highly mobile and underemployed.

SUPPORT FOR EXISTING RESOURCES

We recognize that we live in an era of limits, and that budget constraints make the enactment of generally recognized initiatives difficult, however, it must not be ignored that as a result of Republican policies over the past twelve years, farmworkers have suffered from both outright hostility and "benign" neglect.

We urge the Administration to work with the NFC in a review of the following areas:

The need for a funding process that automatically allows for the impact of inflation on those programs serving farmworkers. Currently, only HeadStart is funded in this manner. JTPA, health, education and legal programs which provide services to farmworkers do not have this safeguard.

Farmworker "set-asides" could be included on a routine basis in appropriation requests sent to the Congress. An example would be to establish a farmworker set-aside in the ABC Child Development Block Grant.

Migrant education programs and the JTPA/402 program remain underfunded when compared to the potentially eligible population. Yet education and job training have been shown to be two of the most effective policy intervention initiatives in the elimination of poverty when applied to the Latino community.

Community-based organizations are the front line in emergency intervention to meet the needs of farmworkers, yet they remain underfunded in such critical areas as needed pesticide safety training to both farmworkers and growers. Evidence suggests that this continues to have severe repercussions for farmworkers in the growing incidence of cancers later in life, and in birth defects among women of child-bearing age.

The Migrant HeadStart program remains one of the most successful anti-poverty initiatives of President Lyndon Johnson. However, even as funding has increased overall, it remains inadequate to meet the needs of seasonal farmworkers who find their children ineligible for this vital service. The NFC recommends that a portion of the funds now designated for HeadStart Discretionary funds at the national level be directed toward meeting the needs of the children of seasonal farmworkers. Currently, only the children of migrant farmworkers receive the full benefits of this program.

NORTH AMERICAN FREE TRADE AGREEMENT (NAFTA)

The National Council of La Raza has participated in the "National Latino Consensus" regarding NAFTA. As with any agreement, there will be both "winners and "losers" as it moves forward. The NFC seeks to insure that as this process continues farmworkers are included in policies and programs designed to mitigate any unduly disruptive effects of the Agreement on the agriculture, rural and environmental concerns of our members. In particular, we look to the full inclusion of farmworkers in both the United States and Mexico in any programs of job training, income support and relocation if necessary in order to obtain employment.

LEGISLATIVE INITIATIVES AND REGULATORY OVERSIGHT

In any discussion of reform in the manner in which federal farmworker programs operate, there must be the review of legislative initiatives and regulatory oversight. In general, the past decade has seen an unwillingness to fully implement and monitor existing regulations governing farmworkers. In addition, abuses have occurred in programs that were designed to alleviate labor shortages in the agricultural economy.

Reforms that the NFC believes would do much to reverse this decade of neglect include the following:

The federalization of the existing state monitor advocate program in the Department of Labor.

Administration support for the Agricultural Worker Reform Act, now in congress.

Given the persistence of unemployment in this economic recovery, it may be time to repeal the H2A program altogether. At a minimum, any review of the H2A program should include a requirement that farmworker organizations be notified and given the opportunity to comment before foreign agricultural labor is imported to meet a perceived labor shortage.

Planning for the implementation of a mid-decade census of agricultural labor in the United States. The 1990 census undercounted farmworkers due to their mobility, rural isolation and language preference. A true baseline is needed for policies to be successful and for the correct mix of programs and services to be put into place during this decade.

Farmworkers continue to discover that deductions taken for Social Security are not credited to their accounts. This is an abuse that must be stopped. It hits at those most vulnerable, the elderly, and forces other government programs to meet needs that could have been met with income from Social Security. Stepped-up education, enforcement, prosecution and fines are needed in order to end this cruel violation of the law.

DEPARTMENT OF LABOR

We have found that the practice of labor standard exclusions, in areas such as child labor, health care, unemployment insurance, etc., do not work in actual practice. In order to be effective, the NFC strongly believes that all such exclusions should be eliminated. At best, they create honest confusion in the fields. At worst, they allow the loophole needed for unscrupulous growers and labor contractors to avoid meeting their obligations and responsibilities under the law. We support the principal of "Universal Coverage" and suggest that it is long overdue in this regard.

Currently, the JTPA programs of the Department are concentrated in producing numbers that may interfere with it's goal of producing results. Farmworkers are too often placed on a "fast track" with short-term training programs that may not result in real long term progress for the individuals involved.

The NFC sees the need to work with the Department of Labor in order to focus farmworker job training efforts on the technical and highly skilled jobs that the U.S. economy must create in order to be competitive in a global market (i.e., health care jobs). That means investing in farmworker education, income support, and intervention before a job is lost in order to create a more effective working relationship with the private sector.

In addition, we see a growing need for the continued development of state of the art communication technologies in support of migrant and seasonal farmworkers. We seek the expansion of efforts such as those now underway between Pac Bell and the state of California, in which information technologies are used to reduce paperwork and identify those in need quickly and efficiently.

COORDINATION AND REPRESENTATION

As the President has stated, government works best when it reflects the diversity of it's people. The NFC sees the need for greater involvement in the participation of farmworkers and farmworker advocates in the agencies, commissions, review boards and task forces that often seek to influence and direct the past administrations legacy of a fragmented and ad hoc farmworker policy.

We urge the Administration to seek out members from the farmworker community as it appoints members to various policy review positions and advisory boards. We would like the opportunity to submit names of individuals whom we feel are qualified and sensitive in this area.

In particular, we draw attention to the difficulties experienced in the area of disaster relief. In the current midwestern flood relief efforts, farmworkers were an afterthought dealt with at the Appropriation Committee level through committee language. Delivery systems were not alerted, and the funding was first routed through the Secretary of Agriculture and then into other federal agencies. Significant delay resulted, and in many cases farmworkers were simply not served.

We recommend that any future such legislation carry a specific allocation for farmworkers, that it recognize the need in both "receiving" and "home base" states and that a clear delivery mechanism be spelled out. Agricultural disaster relief is incomplete if it targets the crops and the farmer, while ignoring the farmworker.

Finally, we urge the Administration to recognize the inherited problem of a dysfunctional system of coordination between major federal departments with farmworker programs. Departments such as Labor, HHS, Justice, Education, FEMA and Agriculture should be encouraged to overcome this recent history and to put into place a formal mechanism of interagency review regarding farmworker policies. This would do much to assist in the efficient delivery of services and programs.

GOALS FOR THE MEETING

While we have listed above specific policy recommendations and concerns, it is our hope that this meeting will, in addition, have certain goals which can be met at this time. Among these are the following:

The establishment of a farmworker presence in Domestic policy actions and reviews.

The designation of specific White House Domestic Policy staff as liaison with the National Farmworker Center.

The initiation of a process to create a White House Commission to make recommendations for the coordination and standardization of migrant and seasonal farmworker services.

White House assistance in setting-up meetings at the Departmental level in order to address specific concerns.

The establishment of a meeting date in order to review progress as a result of this initial meeting.

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002. list	Planned Attendees at White House Farmworker Meeting [partial] (3 pages)	Nov. 12, 1993	b(6)

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Clinton Presidential Records
Domestic Policy Council
Michael Schmidt
OA/Box Number: 7349

FOLDER TITLE:

Farmworkers [White House Meeting]

2013-0968-S

sb67

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**Planned Attendees at White House Farmworker Meeting
November 12, 1993
2:00 PM**

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White House Farmworker Meeting Attendees

3.

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***Chair, National Farmworker Center**

NATIONAL FARMWORKER CENTER

Established in 1987, the National Farmworker Center (NFC) is a special project of the National Council of La Raza (NCLR). Following a series of discussions among several NCLR-affiliated farmworker organizations, the NFC was established to focus attention on farmworker information needs, policy analysis, research, and assistance.

The NFC seeks to improve the social, educational, and economic status of farmworkers and the rural poor in America by working with both community-based farmworker organizations and regional and national farmworker groups. The strength of the NFC and its affiliated organizations lies largely in their ability to represent farmworker interests and to meet the educational, employment, health, and housing needs of farmworkers and their families. Currently, the NFC reflects the collective strength of 17 affiliated farmworker organizations that coordinate and develop appropriate responses and actions at the national level.

The mandate of the NFC is to advocate for institutional change at the local, state, and federal level for farmworkers and their organizations.

The National Farmworker Center:

- Serves as a national advocacy voice for farmworker constituency organizations;
- Provides training and technical assistance to community-based farmworker organizations to enhance and expand their self-help and human services efforts; and
- Conducts applied research and public policy analysis on executive, legislative, and regulatory initiatives affecting farmworkers and the rural poor.

A strong partnership arrangement and collaboration among farmworker organizations, government, and the private sector is required in order to respond effectively to the complexities of farmworker issues. To this end, the NFC supports and encourages constructive dialogue and coalition building at every level.



**NATIONAL COUNCIL OF LA RAZA
NATIONAL FARMWORKER CENTER
AFFILIATE ORGANIZATIONS**

Arizona Affiliated Tribes Incorporated (AFTI)/Arizona Migrant Head Start Program * (Associate Affiliate)

Isaac Salcido
Executive Director
202 East Earll Drive, Suite 320
Phoenix, AZ 85012
(602) 265-7710
FAX (602) 225-9532

AFTI/Arizona Migrant Headstart Program is a statewide organization which provides comprehensive early childhood educational services to residents throughout the state of Arizona.

Asociacion Pro Servicios Sociales, Inc. *

Alberto Luera
Executive Director
406 Scott
Laredo, TX 78040
(210) 724-6244
FAX (210) 724-5458

Asociacion Pro Servicios Sociales is a community-based organization which provides advocacy, community and economic development, immigration and legalization services, and information and referrals. It assists local projects with technical assistance and some financial support. Asociacion also operates a food bank for the low-income population of Laredo, Webb County, and the surrounding area.

(REV 08/18/93)

Campesinos Unidos, Inc. *

Adalberto Ramirez
Executive Director
1005 C Street
P.O. Box 203
Brawley, CA 92227
(619) 344-6300
FAX (619) 344-0322

Campesinos Unidos, incorporated in 1971, is a nonprofit organization which exists to promote greater social, economic, and employment training opportunities for agricultural workers and other disadvantaged residents of Imperial, Riverside, and San Diego Counties in Southern California. It provides child development, employment and training, self-help housing and housing rehabilitation, energy conservation/weatherization, information and referrals, emergency food and nutrition, and other social services.

Centro Campesino-Farmworker Center, Inc. *

Centro Campesino's main mission is to alleviate problems faced by migrant and seasonal farmworkers and other rural poor residents throughout the state of Florida. Through self-help, rehabilitation, construction, and emergency housing: employment and training; weatherization assistance; and crisis intervention services. It also provides services in child development, dropout prevention, community and economic development, and advocacy.

Coalition of Florida Farmworker Organizations, Inc. (COFFO) *

Arturo Lopez
Executive Director
P.O. Box 326
Homestead, FL 33090
(305) 246-0357
FAX (305) 246-2445

COFFO is a statewide coalition of farmworker programs providing health, housing, employment, nutrition, and emergency services to migrant farmworkers traveling throughout the state. It was organized to better the standard of living for rural families and individuals and agricultural workers residing and working in the state of Florida and the United States through assisting such individuals and families in the realization of economic upgrading, social justice, educational advancement, cultural development, and human dignity.

Community Agency for Self-Help *

Pablo Aguillon
Executive Director
824 N. 7th Avenue
P.O. Drawer 630
Crystal City, TX 78839
(512) 374-2300/374-3424
FAX (512) 374-3007

The Community Agency for Self-Help is a community development corporation involved in housing, and community and economic development. It assists primarily migrant and seasonal farmworkers by providing social services, and operates a food bank for low-income residents of the Wintergarden area of Texas.

Delmarva Rural Ministries, Inc. *

Debra Singletary
Executive Director
26 Wyoming Avenue
Dover, DE 19901
(302) 678-2000
FAX (302) 678-0545

Delmarva Rural Ministries' mission is to develop a coalition of farmworkers, and religious and community organizations, and to implement charitable programs, activities, and strategies relating to the housing, health, nutritional, educational, employment, family, and community needs and problems of low-income migrant and seasonal farmworkers, and rural individuals in the state of Delaware and the Eastern Shore of Maryland.

Everglades Community Association (ECA)

Enrique Vasquez
Executive Director
P.O. Box 3588
Florida City, FL 33034
(305) 245-2675
FAX (305) 248-2652

The Everglades Community Association (ECA) was incorporated in 1982 as a housing cooperative for migrant farmworkers. The Association's main function is property management which includes managing five hundred mobile home camps for farmworkers, and operating and maintaining all facilities in the Everglades camp.

Farm Labor Research Project (FLRP)

Baldemar Velasquez
President
507 South St. Clair
Toledo, OH 43602
(419) 243-3456
FAX (419) 243-5655

The Farm Labor Research Project (FLRP) was founded in 1980 to engage in leadership development and research to support the self-development and self-determination of farmworkers. The original impetus for the FLRP came from the Farm Labor Organizing Committee (FLOC), which was seeking a means to bring about solutions to problems facing farmworkers. FLRP provides a variety of referral, outreach, and professional development programs in education, immigration, community economic development, and housing services to the Mexican farmworker population in Northwest Ohio and Southeast Michigan.

Harvest America Corporation *

Laurie A. Rosenwasser
Executive Director
14th & Metropolitan
Kansas City, KS 66103
(913) 342-2121
FAX (913) 342-2861

Harvest America's principal purpose is to develop self-sufficiency for migrant and seasonal workers and the rural poor throughout the state of Kansas. Its principal constituency is the low-income Hispanic community. It provides social services, housing, education, employment, emergency assistance, immigration, counseling, and a variety of other services to migrant farmworkers and other low-income families throughout the state.

Home Education Livelihood Program, Inc. (HELP) *

Ernesto "Gene" Ortega
Executive Director
5101 Copper, N.E.
Albuquerque, NM 87108
(505) 265-3717
FAX (505) 265-5412

HELP is a multipurpose, multi-funded organization providing services to migrant farmworkers and other rural residents throughout the state of New Mexico. Its programs include human services, employment and training, community and economic development, housing, and child development. It also operates nine Headstart centers throughout New Mexico.

Idaho Migrant Council, Inc. *

Humberto Fuentes
Executive Director
317 Happy Day Blvd.
P.O. Box 490
Caldwell, ID 83606-0490
(208) 454-1652
FAX (208) 459-0448

The Idaho Migrant Council provides services and opportunities to low-income migrant and seasonal farmworkers in Idaho. In addition to employment and training and child development programs, it also administers a housing program which provides both housing and weatherization services to low-income farmworker families meeting federally-established guidelines.

Illinois Migrant Council *

Eloy Salazar
Executive Director
28 E. Jackson Blvd., Suite 1600
Chicago, IL 60604
(312) 663-1522
FAX (312) 663-1994

The Illinois Migrant Council provides employment and training services, as well as supportive services, to the migrant and seasonal farmworker population throughout the state of Illinois. Supportive services offered consist of intake and assessment, referrals, orientation, child care, emergency assistance, nutritional services, relocation assistance, transportation, translation, counseling, and health care.

Midwest Farmworker Employment and Training, Inc. *

Efren Tovar-Leon
Executive Director
P.O. Box 1231
St. Cloud, MN 56302
(612) 253-7010
FAX (612) 255-1215

Midwest Farmworker Employment and Training, Inc. is a community development organization which provides employment and other social services to the migrant farmworker community in Minnesota. Its programs include: assessment and employment counseling, job search assistance, job placement, on-the-job training, work experience, try-out employment, classroom training, extended education, and a college assistance migrant program.

NAF Multicultural Human Development, Inc. *

Ella Ochoa

Executive Director

416 East 4th Street

P.O. Box 1459

North Platte, NE 69103-1459

(308) 534-2630

FAX (308) 534-9451

NAF was incorporated in 1979 to assist the migrant farmworkers who passed through the state each year. NAF continues to provide supportive and emergency services for agricultural workers, as well as education, training, and job placement assistance for those seeking alternative full-time employment so they can leave the migrant stream. These programs include adult basic education classes, General Equivalency Diploma (GED) preparation, and vocational classroom training. In addition, NAF provides legalization services including English and civics instruction, HIV/AIDS education and prevention, after-school programs for at-risk youth, and a variety of advocacy services, for the benefit of farmworkers and other Hispanics throughout the state of Nebraska.

New England Farm Workers' Council (NEFWC) *

Heriberto Flores

Executive Director

1628-1640 Main Street

Springfield, MA 01103

(413) 781-2145

FAX (413) 781-5928

NEFWC maintains its historical commitment to serving farmworkers while simultaneously offering a new and comprehensive series of human services to benefit a broader spectrum of the low-income population of the six New England states and Puerto Rico. It operates three offices in Massachusetts, the administrative headquarters and two field offices, and provides education, day care, and employment and training. In addition to these services, it also provides fuel assistance support services, and refugee service.

Radio KDNA/Northwest Chicano Radio Network *

Ricardo Garcia
General Manager
121 Sunnyside Avenue
P.O. Box 800
Granger, WA 98932
(509) 854-2222
FAX (509) 854-2223

Referred to as "Radio Cadena," Radio KDNA is a nonprofit radio station established for the purpose of providing information and educational programs to the Hispanic community of Granger, Washington. It provides HIV/AIDS and other health education information to a predominantly rural, farmworker population.

Redlands Christian Migrant Association

Barbara Mainster
Executive Director
219 North First Street
Immokalee, FL 33934
(813) 657-3135
FAX (813) 657-4820

The Redlands Christian Migrant Association Is a nonprofit, non-sectarian, voluntary organization chartered in 1965 in Florida. Its purpose is to promote the welfare of migrant and seasonal agricultural workers and their families in the area around Homestead, Florida. It annually provides child care and development services to families of migrant and season farmworkers in 55 centers and six family day care home networks. In addition, Redlands operates ten special health and handicapped service programs for migrant and rural children as well as seven dropout prevention programs for school age youngsters.

Texas Migrant Council, Inc. *

Oscar L. Villareal
Executive Director
516 Cherry Hill Road
P.O. Box 2579
Laredo, TX 78044-2579
(512) 722-5174
FAX (512) 726-1301

The Texas Migrant Council operates 45 mobil migrant Headstart centers in Texas during what is referred to as the "winter phase," from September through May. During the "summer phase," from June through September, the Headstart staff relocate to the Northern states of Wisconsin, Idaho, Washington, Ohio, and northern Texas to operate Headstart centers for children whose parents are engaged in seasonal farmwork.

United Migrant Opportunity Services, Inc. (UMOS) *

Lupe Martinez
Executive Director
3195 So. Superior Street
Milwaukee, WI 53207
(414) 482-7200
FAX (414) 482-7210

UMOS is a statewide organization founded in 1965 which provides comprehensive human services to migrant and seasonal farmworkers and other residents of Wisconsin. It provides extensive employment and training services, and works to meet the education, employment, and relocation needs of farmworkers.

Washington State Migrant Council *

Carlos Diaz
Executive Director
301 N. 1st Street, Suite #1
Sunnyside, WA 98944
(509) 837-8909
FAX (509) 839-5220

Washington State Migrant Council is a statewide organization which provides comprehensive services to the migrant population of Washington. It operates migrant Headstart centers throughout the state, and provides other education services, AIDS prevention, and other human services.

NATIONAL COUNCIL OF LA RAZA

STRUCTURE AND PURPOSE

The National Council of La Raza (NCLR) exists to improve life opportunities for Americans of Hispanic descent. A nonprofit, tax-exempt organization incorporated in Arizona in 1968, NCLR serves as an advocate for Hispanic Americans and as a national umbrella organization for 150 formal "affiliates," community-based organizations which serve Hispanics in 37 states, Puerto Rico and the District of Columbia. NCLR seeks to create opportunities and address problems of discrimination and poverty in the Hispanic community through four major types of initiatives:

- Capacity-building assistance to support and strengthen Hispanic community-based organizations;
- Applied research, public policy analysis and advocacy on behalf of the entire Hispanic community, designed to influence public policies and programs so that they equitably address Hispanic needs;
- Public information efforts to provide accurate information and positive images of Hispanics in the mainstream and Hispanic media; and
- Special catalytic efforts which use the NCLR structure and credibility to create other entities or projects important to the Hispanic community, including international projects consistent with NCLR's missions.

Headquartered in Washington, D.C., NCLR has field offices in Los Angeles, California; Chicago, Illinois; Phoenix, Arizona; and McAllen, Texas. NCLR has an annual budget of \$7 million and a staff of 64. Three fourths of NCLR's budget comes from private sources including corporations, foundations and individuals, and one-fourth from the public sector.

NCLR is governed by a 26-member Board of Directors. Bylaws require that the Board reflect the Hispanic population in terms of subgroups and geographic representation, that half the members represent NCLR affiliates or other constituencies, and that the Board include equal numbers of men and women. Raúl Yzaguirre, NCLR's President and Chief Executive Officer, has provided staff leadership since 1974; he is a voting member of the Board.

NCLR receives ongoing advice and assistance from its Corporate Board of Advisors. Senior executives and liaison staff from 23 major corporations work with NCLR and its network on a variety of cooperative efforts, from education projects to visibility and fund-raising efforts.

POLICY ANALYSIS CENTER

NCLR's Policy Analysis Center serves as a "think tank" on public policy issues, generating information for public- and private-sector policy makers, the Hispanic community, and the media. Current policy analysis priorities include education, language issues, poverty, immigration, employment and training, civil rights enforcement, the elderly, housing and community development and health. NCLR's policy analysis products are disseminated to a national network of Hispanic and other leaders, policy makers and organizations, including members of Congress and their staffs, state and local officials and corporate executives. Nonpartisan legislative advocacy is carried out in accordance with regulations governing 501(c)(3) tax-exempt organizations.

An evaluation by The Brookings Institution, conducted in late 1985 at the request of the Rockefeller Foundation, concluded that: "La Raza's policy analysis fills a critically important need, the organization has excellent leadership, the staff has gained a reputation for accuracy and informed judgment among potential allies in Washington and the group is at least as effective as — and perhaps more effective than any other Hispanic organization in Washington."



TECHNICAL ASSISTANCE AND CONSTITUENCY SUPPORT

NCLR has built a reputation as a stable source of assistance to local Hispanic groups. For most of its 23 years, NCLR has provided capacity-building assistance to the staff and board members of Hispanic community-based organizations. These efforts are coordinated through the Office of Technical Assistance and Constituency Support (TACS). Each year, through a combination of structured staff and board training and on-site assistance, NCLR assists several hundred Hispanic organizations. Most assistance focuses on resource development, program operations, management or governance needs.

NCLR also addresses critical community needs through national emphasis programs operated in cooperation with its affiliates. Through Project HOW (Hispanic Opportunities in the Workforce), NCLR is working to increase the number, size, capacity and effectiveness of JTPA (Job Training Partnership Act) employment and training programs run by Hispanic community-based organizations. Seed grants supplement technical assistance and help emerging community-based organizations. NCLR has also begun a major initiative on housing and community development.

NCLR's annual conference has become the premier national Hispanic event, attracting more than 6,000 participants each year. It provides extensive information and training workshops, as well as the opportunity for representatives of Hispanic community-based organizations to interact with private-sector representatives, public officials and community leaders.

The National Farmworker Center (NFC) assures that the concerns of migrant and seasonal farmworkers are integrated into NCLR's policy analysis, capacity-building assistance and advocacy services. Members include NCLR affiliates which serve farmworker populations.

INSTITUTIONAL DEVELOPMENT

In 1991, NCLR established a new component to coordinate incubation of new and innovative projects, institutionalization of systems and activities, staff development and quality control. The Office of Institutional Development (O.I.D.) coordinates NCLR's national initiatives in education, AIDS and other health education efforts, the elderly and leadership development, as well as international projects involving Europe.

NCLR's largest national initiative is Project EXCEL (Excellence in Community Educational Leadership), a partnership with NCLR affiliates for the development and testing of innovative community-based education models designed to improve Hispanic educational attainment. The NCLR AIDS Center serves as an information clearinghouse and source of training for NCLR affiliates and other groups committed to AIDS prevention and education. Its work has become the catalyst for broader NCLR involvement in health education, prevention and promotion efforts. NCLR seeks to increase understanding of Hispanic health status and needs, and to serve as a liaison between mainstream health entities and Hispanic community based organizations. Hispanics are the fastest-growing elderly population; through the Ancianos Network Project, NCLR is working to increase the involvement of its affiliates in elderly services.

SPECIAL PROJECTS

Special projects complement NCLR's ongoing activities. NCLR carries out international activities designed to strengthen the relationship between the U.S. Hispanic community and Mexico, Latin America, the Caribbean and Spain. NCLR's Stay-In-School public awareness campaign encourages school attendance by Hispanic youth through public service announcements (PSAs) aired on television. NCLR participates in the federal government's Combined Federal Campaign (CFC) as #0441.

PUBLIC INFORMATION

NCLR carries out public information activities designed to increase public awareness of the Hispanic community's status and needs, NCLR's activities and public policy positions and the contributions made by NCLR's network of Hispanic community-based organizations. NCLR publishes a quarterly newsletter, *Agenda*, issues press releases and disseminates editorials which present NCLR perspectives on policy issues.

NATIONAL FARMWORKER CENTER

NATIONAL COUNCIL OF LA RAZA

WHITE HOUSE MEETING

November 12, 1993

