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E X E C U T I V E O F F I C E O F T H E P R E S I D E

24-Oct-1994 11:04am

TO: Jeremy D. Benami
TO: Lisa B. Fairhall
TO: Richard E. Green

FROM: Stanley S. Herr
 Domestic Policy Council

SUBJECT: feedback from the Dean of disability Hill staffers

MEMO TO NDPR FILE

FROM: Stan Herr

RE: Silverstein's feedback

DATE: October 24, 1994

As a follow-up to our conversation with Bobbie Silverstein on Friday, October 21st seeking his comments on our draft, he called me Monday at 10:00 am to offer the following brief comments:

1. He would move up the "budget neutral" language to the front page and strengthen the point, especially in light of the damaging press in the Post yesterday. The essence of his suggestion would be along these lines: "The purpose of this policy review is to enhance opportunities to persons with disabilities, to update programs to reflect the President's credo and current thinking in the field, and to make recommendations might encourage some promising new initiatives but that at a minimum are 'budget neutral'."

In short, he feels that some words to this effect are necessary to avoid a p.r. disaster and to show the upside potential for this review at a time when downside worries have been stoked by the press. I would strongly concur. In fact, I think we very much need some language like this before or at our meeting (still unscheduled) with the outside advocates or we can anticipate a rather rocky time.

2. Add the word "empowerment" to the 3rd para. on page 1 re the "the President's credo ... to enhance the independence, inclusion, empowerment, and productivity...."

3. Add DOJ to the list of key agencies to be invited to join the review (p.3). I told him we had already done so in fact. [Commerce also has been invited and should be incorporated in our revised memo.

Overall he thought our memo was fine. On the prospects of the review's outcomes he was of two minds: It could be a disaster or a way to enhance opportunities for persons with disabilities depending on how well it was done, and the watchful attention of key figures involved in it.

**NATIONAL COUNCIL ON DISABILITY**

An independent federal agency working with the President and the Congress to increase the inclusion, independence, and empowerment of all Americans with disabilities.

MEMORANDUM

TO: Stan Heer and Jeremy Ben-Ami, White House Domestic Policy Council

FROM: Speed Davis, Acting Executive Director

DATE: October 31, 1994

RE: MEETING - 3:00 pm, Thursday, November 3, 1994

Marca Bristo and I look forward to meeting with you in the National Council offices at 1331 F Street, NW, Suite 1050, on Thursday, November 3, 1994 at 3:00 p.m.

Per your request, enclosed is an excerpt from the Council's RFP, which describes the nature of the proposal.

I appreciate having an opportunity to meet both of you and if there is anything more you would need from us in the meantime, please don't hesitate to give me a call (202/272-2004).

Enclosure

cc: Marca Bristo

National Council on Disability

Request for Proposals:

RFP-SOL-P01

National Summit on Disability Policy

INTRODUCTION

Purpose and Objectives of the Procurement

The National Council on Disability has an historic opportunity at present to make a long-term and significant contribution to the fundamental nature of disability policy in America. During the most recent reauthorization of its enabling legislation, the National Council was mandated to develop a report on the status of disability policy in America. This report, to be entitled *National Disability Policy: A Progress Report*, will assess the status of the nation in guaranteeing equal opportunity for all individuals with disabilities (regardless of the nature or severity of the disability) and in empowering individuals with disabilities to achieve economic self-sufficiency, independent living, and inclusion and integration into all aspects of society. The report will set forth the first comprehensive statement of national disability policy for the remainder of this century and beyond. Furthermore, the report will focus on the new and emerging issues impacting on the lives of individuals with disabilities and present, as appropriate, available data on health, housing, employment, insurance, transportation, recreation, training, prevention, early intervention, and education.

As the first step in developing this report, the Council is seeking input from the public, particularly individuals with disabilities, representatives of organizations of and for a broad range of individuals with disabilities, and organizations and agencies interested in individuals with disabilities. This procurement is intended to address the following objectives:

1. To assist the National Council with this initial phase of our overall policy effort by organizing and conducting, not later than March 1, 1995, a National Summit on Disability Policy, a three-day meeting of approximately 200 experts in disability policy.
2. To provide the Council with logistical assistance in arranging the National Summit on Disability Policy through arranging travel for participants¹ identified by the Council, making payment for this travel at or below federal government rates, providing participants with Summit materials such as name tags, agendas, photocopies of background materials, and the like.

¹ The National Council on Disability will serve as the payor of last resort for travel expenses on this project. Travel expenses will only be paid for those individuals who lack, either in part or in whole, the individual or agency resources to support their participation.

2.

3. To provide the Council, a minimum of 30 days prior to the start of the National Summit, with a synthesis of Federal policy themes contained in current Federal disability-related legislation such as the Americans with Disabilities Act, the Rehabilitation Act of 1973 (as amended), the Individuals with Disabilities Education Act, the Developmental Disabilities Assistance and Bill of Rights Act, and the like. Within 30 days of the conclusion of the National Summit, the contractor will provide NCD with detailed summary report covering all plenary and small group sessions of the Summit. This summary report will integrate information gained during the National Summit with the policy synthesis prepared prior to the National Summit. It will serve as the first draft of the national policy statement on disability.

4. To ensure that people with disabilities play a vital role in the Summit through the provision of the full range of reasonable accommodations including accessible travel, lodging, meeting, material, personal assistance, and communications arrangements where these are the responsibility of the contractor. The contractor will also ensure that the composition of the Summit reflects the cross-disability nature of the disability community and that there is significant representation of minorities with disabilities.

It is anticipated that the contract awarded under this procurement will last from approximately November 15, 1994 through November 14, 1995.

Authorization

The authorization for this procurement is within the Congressional mandate of the National Council on Disability as stipulated in the Rehabilitation Act of 1973 as amended, Title IV, Section 403, 2C.

Eligible Offerers

Private organizations, including for-profit and not-for-profit entities.

Materials Available for Review

Information on National Council on Disability contracts is published in the *Commerce Business Daily*. Copies of this request for proposals are available by writing to the National Council on Disability, 1331 F Street, N.W., Washington, DC 20004.

Funding Level

It is anticipated that this procurement will be funded in the range of \$75,000 - \$120,000 over the approximate six months of the contract. The contractor shall provide all the necessary qualified personnel, services, materials, equipment, travel, and facilities required to accomplish the tasks under this contract.

3.

DESCRIPTION AND SCOPE OF WORK

The major product of this procurement will be a detailed summary document which synthesizes Federal policy themes contained in current Federal disability-related legislation with information gained in all plenary and small group sessions of the Summit and the first draft of the national policy statement on disability. In order to produce this document, the contractor will need to perform the following tasks:

1. Meet with the Chairperson of NCD and/or her designees in order to receive direction for planning and conducting the National Summit on Disability Policy. The Summit should take place no later than March 1, 1995.
2. Arrange and pay for² accessible meeting space and sleeping rooms in the greater Washington, DC area at or below government rates.
3. Develop and forward to NCD for approval a minimum of 30 days before the National Summit a synthesis of Federal policy themes contained in current Federal disability-related legislation such as the Americans with Disabilities Act, the Rehabilitation Act of 1973 (as amended), the Individuals with Disabilities Education Act, the Developmental Disabilities Assistance and Bill of Rights Act, and the like.
4. Facilitate communication efforts between NCD and other Executive and Legislative Branch entities regarding this project as deemed appropriate by NCD.
5. Coordinate with NCD members, staff, and other contractors working on disability policy issues, for example, the Council's current contract regarding the status of international disability policy.
6. Send letters of invitation, to be approved by NCD, to individuals selected by NCD as potential participants in the Summit. These letters should clearly identify the individual(s) who will be serving as contact(s) for the contractor. The letters should also request that participants indicate their needs for reasonable accommodations as part of their replies.
7. Arrange and pay for the travel expenses of participants (including per diem subsistence allowance)³ at or below government rates.
8. Maintain an accurate listing of Summit participants.

² When necessary. See footnote #1.

³ See footnote #1.

4.

9. Provide sufficient staff on-site for each plenary, small group, or other Summit function.
10. Provide each participant with a packet of Summit materials (agendas, name tags, locations of meetings, etc.) upon arrival at the Summit.
11. Provide reasonable accommodations (such as sign language interpreters, readers, materials in accessible formats, etc.) as needed at each session of the Summit.
12. Maintain an accurate and detailed record of each session of the Summit.
13. Provide NCD with a detailed summary document which synthesizes Federal policy themes contained in current Federal disability-related legislation with information gained in all plenary and small group sessions of the Summit within 30 days after the end of the Summit. This will constitute a draft national policy on disability.
14. Provide NCD with a detailed and accurate accounting of all activities and expenses associated with this contract on a monthly basis, including a final summary of this information.

Proposals submitted in response to this procurement should contain concise examples of previous written products developed by the potential contractor in disability or related areas. Proposals should also include at least three business references who can comment on the quality of the applicant organization's previous work. Proposals should also be available in alternative formats upon request.

Notes

11/2

Advocates

BEGINNING

OPEN DIALOGUE

LONG-TERM PROCESS



EXPECTATIONS

FEAR

- Work w/ Hill, consumers, advocates

- unique undertaking

NEXT STEPS

- turn initial memo into a Framework for the Review
- make that framework public

* NATL AIDS POLICY COORDINATOR

- shd be on the list

PAUL MARCHANT

① • Cautious: look @ big picture first

- need a vision.

- share w/ Pres. creed; agency mission statements; legis statements.

* Flag need for that up front.

② • Consumer input: partnership - not just occasional involvement

• partnership with grass roots.

- Others: need diversity.

①

Concurrent with the REVIEW - commitment
to enforce current laws.

- ADA

- SocSec: CURTAIL DA + A.

- FAIR HOUSING: issue of integration

Need REASSURANCE of commitment to support.

AREAS TO START:

- PROTECTION and Enhancement of Rights.

- ADA

- INCOME Support

- basic needs: Food, housing, clothing

- has gotten:

- Incentives to employers

- DEF'n of DISABILITY

- and the access to ^{health} ~~care~~ ^{their} ~~needs~~ ^{to}.

- Education.

- DISABILITY ACCESS

- Technology related issues

- auditory access

Minutes from 11/2/94 National Disability Policy Review meeting with outside advocates.

Present: Paul Merchand (Chair of CCD and Director, Govt Relations for the ARC), Diane Lipton (DREDF), Ann Marie Hughey (Exec. Dir., NCIL), Nancy Bloch (Exec. Dir., National Association of the Deaf), Anita Farb (National Association of the Deaf), Denise Rozell (American Foundation for the Blind), Joe Manes (Bazelon Center for Mental Health Law), Al Guida (Exec. Dir., National Mental Health Association), Aimee Berenson (AIDS Action Council), Oral Miller (Exec. Dir., American Council of the Blind), Debra Fine (Public Liaison), Jeremy Ben-Ami (DPC), Stan Herr (DPC), Elisabeth Cohen (DPC).

- * Stan stressed the confidential nature of memo and memos were returned at the close of the meeting; Stan gave the overview and Jeremy discussed the process;
- * CONSENSUS OF THE GROUP WAS THAT THIS TYPE OF REVIEW IS IMPORTANT, LONG OVER DUE, AND THE ADMINISTRATION IS TO BE COMMENDED FOR LAUNCHING THIS EFFORT;
- * Berenson: National AIDS Policy Coordinator's office must be added;
- * Marchand: caution: look at the big picture instead of the trees - we need to have a clear total vision of Federal Government's disability policy - state it and then analyze the trees;
- * Hughey: there is woefully inadequate consumer input in this process - we need a "partnership" - not occasional conversations; (Jeremy asked if a partnership with the President's commissions would satisfy this -- no -- need partnership with private sector/ direct consumer participation & federal government);
- * Hughey: we need diversity in the group; we have the pulse of the disability community; if its not done right, we'll be the one's to say it needs to be re-done; bringing us in at the onset is the right way to go;

How to make diversity & range?

- * Miller: when you want true grass roots input, can still break it down to a few dozen organizations; those of us around the table and a few others can really form a coalition to make this happen; just give us the challenge;

How can the councils contribute to this process?

- * Miller: some of the councils have their own agendas already - there's a lot on their plate; (Stan noted NCD statutory responsibility)

- * Bloch: we need a level playing field and to be an active part of the task force; (Jeremy discussed strict federal laws re: tasks force membership & commitment to a partnership in compliance with federal laws expressed)
- * Berenson: from grassroots, I can tell you where nice policies and mission statements are not operationalized; to really address this issue, need to be looking to grassroots constituencies & empower them;
- * Lipton: concern re: the credibility of taking on this task; most of us support the President but feel we've been waiting to have the ADA laws actually enforced; must also have statement re: policy enforcement - without it, announcement of review would seem hollow; (Stan mentioned Deval Patrick and Paul Miller in response to this issue re: their enforcement credibility)
- * Guida: will legislation be a goal? -- (Jeremy noted that possibility);
- * Manes: in relationship to social security issues -- timing is not good -- also fair housing attacks on persons with mental illness;
- * Bloch: need to have frequent reassurances that there is support for the programs that now exist -- perception of administration's commitment beyond statements; ADA has been supported in spirit, but where are the teeth?

Big-picture issues to address:

- * Berenson: one issue may be more important to one group -- but all issues of equal importance
- * Manes: - protection and enhancement of rights
 - income support - housing/ food/ clothing
 - incentives to employment - job training
 - access to SSD & healthcare
- * civil rights
- * Bloch: communication accessibility
- * Rozell: technology issues - as information super-highway takes off - make sure visually/ hearing impaired are on it from the start rather than having to modify
- * Lipton: - education (including school to work)- involve agencies serving children/ populations at-risk of disability - unless we pay more attention to children with disabilities, the rest just becomes a band aid approach (Stan asked what particular children's issues? response: perception that IDEA taking care of education issues - but law enforcement & implementation has been terrible)

In general, attendees expressed support of the DPC/ OMB for the decision to implement this review and for our readiness to have an inclusive participatory review process.

December 7, 1994

MEMORANDUM TO JEREMY BEN-AMI AND STAN HERR

FROM Elisabeth Cohen

SUBJECT Advocates

I looked for you to discuss my meeting with Debbie -- since I can't find you I am attempting to outline some of her remarks. The main points are listed below:

- * she suggested I contact Skyla Harris (sp?) of Mrs. Gore's staff to review this list further -- I wanted to ask you before contacting her;
- * when one or more contacts per agency have been suggested, she felt we should let the agency decide by contacting one person, but asking them if they are the appropriate contact;
- * she suggested we consider having a core group and a separate list of groups we contact on rotating or less frequent basis -- possible rotating contacts are marked below with a ** before their name; also, I have deleted from this list a few contacts she felt we could include but were "not necessary - these groups can be added if we decide to go with this suggestion.

Some of debbie's remarks are written on this list in bold, I can go over additional comments on Monday or by phone -- I'll keep a copy and you can call me at 215-564-1786 if you want to discuss it further. Debbie also has a copy, so you can call her.

Debbie has a copy of peg's list and will get back to you by Friday with 2 or 3 groups of 10-12; peg says they would like 2 or 3 breakfasts with 10-12 people.

This memo and attached list is saved as **"127adv"**

Lisa and Richard updated to do list and updated review team list

I talked to Lisa and she received the inter-office mail I sent her on Monday (it was also faxed to her)

ORIGINAL DPC LIST OF DISABILITY ADVOCACY GROUPS

Nancy Bloch
Executive Director
National Association of the Deaf
814 Thayer Avenue
Silver Spring, Maryland 20910
p-301/587-1788 TDD-301/588-9551
f-301/587-1791

Dan Bross, Executive Director OR
Aimee Berenson, Legislative Counsel
AIDS Action Council
Suite 700
1875 Connecticut Avenue, NW
Washington, D.C. 20009
p-986-1300 x.11 f-986-

Judi Chamberlin
Center for Psych Rehab
Boston University
730 Commonwealth Avenue
Boston, Massachusetts 02215
p-617/353-3549 f-617/353-7700

Justin Dart
Real Health Care for All
907 6th Street, SW
Apt. 516C
Washington, D.C. 20024
p-202/488-7684 TDD-202/484-1370

Al Guida, Executive Director OR
Elizabeth Burrows
National Mental Health Association
1021 Prince Street
Alexandria, Virginia 22314-2971

Joe Manes
Bazelon Center for Mental Health Law
1101 15th Street, NW
Suite 1212
Washington, D.C. 20005
p-467-5730 TDD-898-1670
f-223-0409

Paul Marchand

Director, Government Relations
The Arc
1522 K Street, NW
Suite 516
Washington, D.C. 20005
p-785-3388 f-467-4179

Scott Marshall
Director, Governmental Relations OR
Denise Rozell, Government Relations Representative
American Foundation for the Blind
1615 M Street, NW
Washington, D.C. 20036
p-457-1487 f-457-1492

Oral Miller
Executive Director
American Council of the Blind
1155 15th Street, NW
Suite 720
Washington, D.C. 20005
p-467-5081 f-467-5085

Becky Ogle
Project: AccessAbility
625 Sisters Lane
Suite 200
Alexandria, Virginia 22314-1171
p-703/836-6263 f-703/836-6730

Additional Advocates

Dennis Duffy suggests:

Gordan Mansfield
Executive Director/ Director of Advocacy
Paralyzed Veterans of America
801 18th Street, NW
Washington, D.C. 20006
p-872-1300 f-785-4452

Arthur Wilson
Executive Director
Disabled American Veterans
807 Maine Avenue, SW
Washington, D.C. 20024
p-554-3501 f-554-3581

Liz Savage suggests:

Jim Gashel
Government Affairs Director
National Federation of the Blind
1800 Johnson Street
Baltimore, Maryland 21230
p-410/659-9314 f-410/685-5653

Donna Sorkin
Executive Director
Self-Help for Hard of Hearing People
7800 Wisconsin Avenue
Bethesda, Maryland 20814
p-301/657-2248 f-301/913-9413
(Donna is hard of hearing - you may want to use the relay service
or a TDD to communicate - ask her what her preference is)

Michael Morris
United Cerebral Palsy Associations
1522 K Street, NW
Suite 1112
Washington, D.C. 20005
p-842-1266 f-842-3519

Justin Dart suggests:

***Debbie suggests we contact Arlene and ask them whether to
contact them or Pat Wright in the D.C. office***
Arlene Mayerson

Legal Director
DREDF (Disability Rights Education and Defense)
2212 6th Street
Berkeley, California 94710
p-510/644-2225 f-510/841-8645

Susan Ames-Zierman
Executive Director
National Association of Developmental Disabilities Councils
1234 Massachusetts Avenue, NW
Suite 103
Washington, D.C. 20005
p-347-1234 f-347-4023

Anne-Marie Hughey
Executive Director
National Council on Independent Living Center
2111 Wilson Boulevard
Suite 405
Arlington, Virginia 22201
p-703/525-3406 f-703/525-3409

Patty McGill Smith
Executive Director
National Parent Network on Disabilities
1600 Prince Street
Suite 115
Alexandria, Virginia 22314
p-703/684-6763 f-703/836-1232

Mike Auburger
Co-Director
ADAPT
201 S. Cherokee
Denver, Colorado 80223
p-303/733-9324 TDD-303/733-0047
f-303/733-6211

****Frederick Fay**
President
Disability Rights and Voter Education
2054 Main Street
Concord, Massachusetts 01742
p-508/371-0992 f-508/369-5544

****Dr. I. King Jordan**
President
President's Office
Gallaudet University
800 Florida Avenue, NE
Washington, DC 20002-3695
p-651-5005 f-651-5508

Joseph Rogers
Director
National Mental Health Consumer Self Help Clearing House
311 South Juniper Street
Room 902
Philadelphia, PA 19107
p-215/735-2465, 6082 x.312 f-215/735-0275

****Dr. George Zitnay**
President
National Head Injury Foundation
1776 Massachusetts Avenue, NW
Suite 100
Washington, D.C. 20036
p-202/296-6443 f-202/296-8850

Ed Roberts
President
World Institute on Disability
510 16th Street
Oakland, California 94612
p-510/763-4100 (V/TDD) f-510/763-4109

Paul Marchand suggests:

****Debbie says Pauls suggestions are all good policy people****

Chris Metzler
Senior Legislative Representative
American Occupational Therapy Association (AOTA)
1383 Piccard Drive
Rockville, Maryland 20849
p-301/948-9626

Katy Neas
American Association of University Affiliated Programs (AAUAP)
8630 Fenton Street, #410
Silver Spring, Maryland 20910
p-301/588-8252

Curt Decker
National Association of Protection & Advocacy Systems (NAPAS)
900 2nd Street, NE, #211
Washington, D.C. 20002
p-408-9514

Janet O'Keeffe
Public Policy Office
American Psychological Association (APA)
750 First Street, NE
Washington, D.C. 20002
p-336-5934

Tony Young or

Pat Morrissey,
Vice President, Government Relations for Comm. Programs
American Rehabilitation Association (Amer. Rehab.)
1350 Eye Street, NW, #670
Washington, D.C. 20005
p-789-5700

Peter Thomas, Esquire
AAPMR, ASIA, ACRM, ASOTAPA, ACA, NARRTC, NOD
1275 Pennsylvania Avenue, NW
3rd Floor
Washington, D.C. 20004
p-466-6550

Becky Ogle contributed suggestions;
however, they had all been previously submitted

Do we include Scott Gould's suggestions?:

Walter Reich, Paul Herne, Susan Parker
Fernando Torres-Gil
(John Kemp - listed above by Liz)

Congressional Staff to Consult

Dennis Duffy suggests:

Staff Director/Chief Counsel (Majority and Minority)
Senate Veterans' Affairs Committee

Staff Director/Chief Counsel (Majority and Minority)
House Veterans' Affairs Committee

Staff Director
Senate Appropriations Subcommittee on VA, HUD and Independent
Agencies

Staff Director
House Appropriations Subcommittee on VA, HUD and Independent
Agencies

THE WHITE HOUSE
OFFICE OF DOMESTIC POLICY

CAROL H. RASCO
Assistant to the President for Domestic Policy

To:

~~STAN~~ ~~K~~
~~BEN-Ami~~

Draft response for POTUS

and forward to CHR by: _____

Draft response for CHR by: _____

Please reply directly to the writer

(copy to CHR) by: _____

Please advise by: _____

Let's discuss: _____

For your information: ~~X~~ _____

Reply using form code: _____

File: _____

Send copy to (original to CHR): _____

Schedule ? :

☐ Accept

☐ Pending

☐ Regret

Designee to attend: _____

Remarks: _____

ORIGINAL TO CHR



NOV 16 1994

President's Committee on Employment
of People with Disabilities

November 22, 1994

Carol Rasco
Assistant to the President
Domestic Policy
The White House
Washington, DC 20500

Dear Carol:

As you know, I have just returned to my official duties as Chairman of the President's Committee. I have now reviewed the preliminary information you sent me regarding the proposal to establish a "National Disability Policy". Here are some of my reactions and thoughts on this crucial subject.

You are right -- the timing for this initiative is right. Earlier this year, PCEPD completed a tele-conference meeting series with disability leaders and advocates in all fifty states. The over 1000 key people who participated in this process agree with you and Alice Rivlin that this review is desperately needed. In fact, it was their top conclusion (see enclosed).

Also, with ADA taking hold in America, the media is showcasing both negative and inaccurate reports on the "demands" of people with disabilities and what the law requires of society. Inconsistent Federal policy towards people with disabilities only fuels this negativity. Such stories, over the long haul, can create a "back lash" which can lead to "back sliding". An organized approach to these issues, such as you are now beginning, can help to resolve the inconsistencies and reduce negative media reports. Let's give them good news!

In reviewing your "Draft Proposal", I agree with all that's said. However, there are four additional considerations that I would like to add.

1. Practical Policies. As we move forward, let's take it from the bottom-up. How do our programs work or don't work for individuals with disabilities -- case studies? What are their needs? How can we better meet their needs with a coordinated policy?

2. Individual Responsibility. As we look at the practical issues, are we fostering, promoting and supporting the individual's sense of responsibility to live independently and work? How can we better do that?

3. Include Key Partners. In addition to involving people with disabilities, their advocates, service providers, experts in the field, members of Congress and their staff, and Federal, state and local officials, in this process, may I suggest we add employers and organized labor. If employment is our goal, they can be of tremendous value in crafting policies that will be effective in the work place.

Also, with regard to the Federal team leading this effort, both the EEOC and the National Council on Disability seem to me, to require more consideration. EEOC's employment responsibilities (ADA, Title I) are key to the vision of a federal disability policy and, therefore, should be an initial partner on the Federal team. And, the National Council on Disability has shown a great deal of leadership on this issue; and, therefore, should be considered for a greater leadership role than is currently outlined for them in the draft proposal.

4. Potential Danger. Change threatens institutions. The sensing of change can cause destructive behaviors against the change process; or, aggressive behaviors to "win" or control the outcome. We need a strategy to deal with this. For example, if our intentions are only to articulate a national policy that all programs must be behind and support (e.g. "All programs should contribute to either the independent living or employment of people with disabilities."), that is easy for agencies to accept. However, if it is to possibly merge, alter or delete existing agencies or programs, we need to be prepared for negative institutional behaviors. Also, consider the advantages of adding agencies like the National Council on Disability, President's Committee on Employment of People with Disabilities and the President's Committee on Mental Retardation to the team. Our strengths are we don't have programs to protect and our primary interest is to represent the interests of the customer.

With regard to this last point, here are some of the assets the President's Committee can bring to the process.

A. Our Disability Leadership Network. PCEPD has a network of almost 6000 disability leaders and their advocates in all the fifty states. This group was compiled under Justin Dart's leadership and was composed with great care and insight. These key people can provide both vital information and grassroots support for this effort.

B. Employers/Organized Labor. We can also be helpful identifying employers and organized labor representatives that have both a positive outlook on these issues and a practical background. For example, we are currently identifying business leaders on employment of people with disabilities in the grass roots and organizing them as a network of state-by-state basis.

Again, this effort is desperately needed. I commend your leadership in moving ahead with it. If we I can be of further service, please let me know.

Sincerely,

A handwritten signature in dark ink, appearing to be 'Tony Coelho', with a stylized flourish at the end.

Tony Coelho
Chairman

TC:PH

EXECUTIVE OFFICE OF THE PRESIDENT

21-Sep-1994 10:51am

TO: Stanley S. Herr

FROM: Deborah L. Fine
Office of Public Liaison

SUBJECT: disability contacts

I am sorry I did not get this to you sooner. You may have already contacted them, but here are the numbers for the individuals we mentioned on Monday:

Paul Marchand
Chair of CCD and Director Govt Relations for the ARC
785-3388

Justin Dart
488-7684

Pat Wright, Director Govt Relations
DREDF
986-0375

Becky Ogle
703/836-6263

Denise Figueroa, President
Ann Marie Hughey, Exec. Director
NCIL
703/525-3406

Nancy Bloch, Executive Director
National Association of the Deaf
301/587-1788

Scott Marshall, Dir. Govt Relations
American Foundation for the Blind
(more advocates for the blind)
547-1487

OR

Oral Miller, Exec Director
American Council of the Blind
(more self-advocates)
467-5081

Judi Chamberlin
617/353-3549

Joe Manes
Bazelon Center for Mental Health
467-5730 x13

Al Guida, Exec Director
National Mental Health Association
703/838-7509

Dan Bross, Exec Director
AIDS Action Council
986-1300 x11

I think that's all we talked about. Let me know if you have any questions. Thanks.

9/19/94 — DISABILITY REVIEW: Outreach w/ Lux, Fine

Natl Alliance MENTALLY ILL

Natl MH Assn — AL GUIDA

- OGLE

- DART

- WRIGHT

Bazelon Center — JOE MANES

CCD — PAUL MARCHEL — start with him.

• BLIND

• DEAF

Veterans community

AIDS groups: AIDS Action Council

- Umbrella group? DF has

- Natl MW Council of AIDS

Natl Council Ind Living

BOBBY SILVERSTEIN

- SPAN HAYES

- HAM FISH

- DOLE

- KENNEDY