

CLINTON LIBRARY PHOTOCOPY

Kenny • Howard • Associates

9 Meriam Street • Suite 18 • Lexington, MA 02173 • 617-861-8242

Kenny • Howard • Associates



Kenny • Howard • Associates is an organization of professionals formed in 1985 to promote the development of values in adults, adolescents, and children in order to foster respect, shared decision making, and responsibility. Our particular expertise is to assist adults who work with high-risk youth. We provide effective, research-based methods for implementing prevention programs and services for youth.

We train adults to work with high-risk youth. We help professionals create an environment geared to the needs of youth in high-risk situations that threaten successful entry into adulthood. As a result the adults can teach children the essential values necessary to live productive lives and contribute to society.

Our organization provides resources and services to settings as varied as schools, universities, foundations, human service agencies, governmental agencies, and the private sector.

We are committed to combating the loneliness and isolation that youth in American society today experience as they grow up. With a significant change in the traditional American family, the increasing importance of positive, nurturing relationships between adults and children outside the family becomes urgent. Our role is to help adults establish appropriate and stable relationships that combat self-destructive behaviors in high-risk youth.

48 Junction Square • Suite 17 • Concord, MA 01742
508-369-6404 FAX 508-371-1826

Areas of Expertise

The Kenny • Howard • Associates network of professionals offers expertise in the following areas:

- Values Education training for schools, families and communities
- Designing prevention programs for high risk youth
 - AIDS education
 - Adolescent sexuality and pregnancy prevention
 - Alcohol and drug abuse prevention
- Staff in-service training
 - Working with high-risk youth
 - Family school partnership
 - Creating developmentally appropriate environments
 - Teaching shared decision-making skills
- Critical thinking skills for ethical problem solving
- Shared decision-making by creating democratic governance structures
- Family decision-making workshops
- Designing workshops for parent participation in schools
- Developing community service models for youth
- Creating school and family partnerships
- Psychological development in children, adolescents, and adults
- Curriculum development in values education and citizenship education
- Grant writing for high-risk youth prevention programs
- Designing program evaluation for prevention programs

SELECTED CLIENT LIST OF KENNY • HOWARD • ASSOCIATES

National

- **The Joseph P. Kennedy, Jr. Foundation,
The Community of Caring, Washington, D. C.**

Developed a comprehensive, community-based, values education pregnancy prevention program for schools. Developed materials, training models, teaching models and evaluations for community-school partnership in values education to prevent self-destructive behaviors in youth. (since 1985)

Long term technical assistance to individual communities in implementing the Community of Caring program. Developed and implemented a model to replicate programs nationally. (since 1986)

On-site assistance to the Bureau of Indian Affairs, Washington, D.C. in implementing a values-based prevention approach to an off-reservation Native American boarding school at the Flandreau Indian School, Flandreau, South Dakota.

Technical assistance to health care programs and hospitals in using a values-based approach for adolescent pregnancy prevention, pre-natal and post-natal care. (since 1986)

- **National 4-H, Chevy Chase, Maryland.**

Provided on-going training and technical assistance to program directors and Extension specialists to develop a values education model for 4-H youth programs nationwide. Designed a pilot project, training sequence, and instructional aids for infusing values education into the existing Extension programs.

- **Cities-in-Schools: Arkansas Prevention Project, in Little Rock.**
Provided training in values education to members of the Governor's staff, policy makers, project staff, educators, and community members for rural school districts in the Delta.

- **Southern Governor's Association, 1989 Annual Meeting.** Developed, directed and coordinated a day-long conference with governors and youth representatives to discuss the problem of adolescent pregnancy and prevention.

Client list of Kenny • Howard • Associates

- **The Ethics Resource Center, Washington, D.C.**

Designed and carried out an evaluation for the Baltimore County Public Schools Values Education Program. Baltimore county has the largest values education program in the country.

- **The Jackson, Mississippi Public Schools.**

Ongoing training and technical assistance in developing a values-based drug prevention program.

- **Sacramento, California Unified School District.**

In-service training in values education for high-risk youth.

- **Xavier University, Cincinnati, Ohio.**

Provided technical assistance in developing a school-business partnership and conducted a values education institute with the faculty of the School of Education.

The Northeast

- **Delaware State Planning Office.**

Consulted with staff of Governor Michael Castle to develop plans for a state model in values education to prevent adolescent pregnancy.

- **State of New Jersey Department of Education.**

Conducted workshops in social and moral education for teachers of special education programs for the deaf.

- **Cooper Hospital, Camden, New Jersey.**

Staff training in values education to treat drug-addicted adolescent parents.

- **Clarion Manor School District , Pennsylvania.** Workshop in "Social, Political, and Moral Education for Gifted and Talented Students."

- **Hanover High School, New Hampshire**

Ongoing training in democratic education for students and faculty.

- **St. Paul's School, Concord, New Hampshire.**

Technical assistance for Independent Schools Conference on Values Education.

Massachusetts

- **University of Massachusetts Cooperative Extension System.**

In conjunction with National 4-H Council. Pilot project in Values Education to serve as a national model.

- **Brookline High School.**

Democratic school-wide governance project. Technical assistance and training in democratic education to both the large comprehensive high school and to School-Within-A-School, an alternative education program within Brookline High School.

- **Andover High School.** Democratic school governance project.

- **The Fay School, Southborough.**

Developed and evaluated a values education program for a junior boarding school.

- **Westwood High School.**

Provided technical assistance for creating a school-wide democratic governance structure.

KENNY • HOWARD • ASSOCIATES
48 Junction Square • Concord • Massachusetts • 01742
508-369-6404 Fax 508-371-1826

Robert A. Kenny, Ed. D.

Kenny • Howard • Associates

Counseling, Education and Human Development
48 Junction Square • Suite 17 • Concord, MA 01742
(508) 369-6404 FAX (508) 371-1826

Diana P. Paolitto, Ed.D.

Licensed Psychologist

Kenny • Howard • Associates

Counseling, Education and Human Development
48 Junction Square • Suite 17 • Concord, MA 01742
(508) 369-6404 FAX (508) 371-1826

ROBERT A. KENNY, Ed.D.

48 Junction Square • Concord, Massachusetts, 01742

508-369-6404 • FAX 508-371-1826

EDUCATION

1984 Boston University School of Education
Doctorate in Counseling Psychology. APA approved program.

1979 Harvard University Graduate School of Education
Certificate of Advanced Study in Human Development.

1978 Seton Hall University
Master of Arts in Educational Psychology.

1974 St. Benedicts College
Bachelor of Arts in History.

PROFESSIONAL EXPERIENCE

CONSULTING:

Senior partner: Kenny • Howard • Associates: Consultants in Education, Counseling and Human Development, consulting to schools; public and private, day and boarding, elementary through college, in values education; educational administration; counseling; high risk programs; cooperative problem solving; decision-making, citizenship and values education. 1986 to present.
List of Clients attached.

RESEARCH:

Joseph P. Kennedy, Jr. Foundation, Washington, D.C. Co-primary investigator on Office of Adolescent Pregnancy, U.S. Public Health Service grant: Development of Community of Caring Schools; An Adolescent Pregnancy Primary Prevention Project grant awarded to Community of Caring, Inc. 1987-90.

Boston University, dissertation on the development of a democratic school model in a large semi-urban high school. 1980-83.

Harvard University Graduate School of Education. Senior Research Assistant, Harvard Center for Moral Education. Participated in research for Danforth and Ford Foundation grants on democratic school governance, leadership, civic education, values education & moral development. 1978-79.

ASSOCIATE IN EDUCATION:

Harvard University Graduate School of Education, Center for Moral Education. 1986-1987.

THERAPIST:

In a private psychiatric group. Cambridge, Massachusetts. 1985-1989.

Emerson Hospital Psychiatric Ward, Concord, MA: Part-time Psychology Internship, 1982-83.
Therapist in Aftercare program for male schizophrenics: group and individual therapy. 1982-86

Council on Youth Needs, Peabody, Massachusetts. Therapist for Adolescents, and Young Adults, Substance Abusers, and Families. Consultant to Peabody Public Schools, Plummer Residential Home for Boys. 1984-1986

Boston University, Martin Luther King Counseling Center: 1981-82

Children's Hospital, Boston. Consultant to the Coordinator of the Ambulatory Patient Activity Programs in assessing the needs of adolescent patients. 1980

EDUCATOR:

University of Virginia: Instructor, "Values in Education Institute" Summer. 1989 - 1991

Boston University: Teaching Fellow in Human Development, Counseling Psychology Graduate Program. 1980-82

Salem State College Massachusetts: Visiting Lecturer in Education. 1986

Brookline High School: Department of Pupil Support Services. 1980-1982

St. Benedict's College, Atchison, Kansas: Faculty of Education. 1979-1980

John XXIII High School, Sparta, New Jersey. Social studies teacher, coach. 1974-1978

Camp St. Benedict, Program Director, residential program for 300 children/adolescents. 1976-1978

CONFERENCE ORGANIZER:

New England Conference for Democratic Schools, 1986-1990.

"Caring and Ethics Through the Life-Cycle." Summer Institute at the University of Colorado. Sponsored by University of Colorado School of Nursing, Center for Human Caring; Community of Caring, Inc.; and The Joseph P. Kennedy, Jr. Foundation. Boulder, Colorado. July 1989

"New Perspectives in Values Education." Five Day Advanced Course in Adolescent Sexuality, Decision-Making, and Character Development. University of Colorado. Sponsored by University of Colorado School of Nursing, Center for Human Caring; Community of Caring, Inc; and The Joseph P. Kennedy, Jr. Foundation. Boulder, Colorado. August 1988

"Old Challenges, New Directions in Moral Development and Education." Dartmouth College. Hanover, New Hampshire. March 1988

"Values in Education Institute" Curry School of Education, University of Virginia. 1989-1991

SELECTED PRESENTATIONS

U.S. House of Representatives: Select Committee on Children, Youth, and Families: Testified at the Committee Hearing entitled "Infancy to Adolescence: Opportunities for Success." 1987

Georgetown, University: "Teenage Sexuality and Values Development in At-Risk Youth." 1987

Boston University: "Teaching Students to Make Decisions Through Co-operation." 1987

Dartmouth College Conference for Moral Development and Education: "Shared Decision-making in Secondary Schools: Promoting Moral Development in Adolescents and Adults." 1988

National Association of Independent Schools: "Democratic Schools: Education for Leadership, Shared Decision-making and Critical Thinking" (NAIS) Annual Convention. 1988

The University of the State of New York: Foundations For Our Future: Values, Youth and Our Schools. Second Annual National Conference. The State Education Department. 1989

Dartmouth College: "Adolescent Development and the Need for Positive Relationships in a Self-destructive World." 1990

Harvard University: "Moral Development and Education: The Foundations of the Community of Caring." The Association for Moral Education. 1988

National Conference on Fetal Alcohol Minneapolis, "Drug Prevention Strategies and Values Development." 1991

NASSP Summer Colloquium for Middle School Principals, Boston . "The Middle School Reform Movement and Values Education." 1992

National Conference on Fetal Alcohol, Albuquerque, New Mexico " Developing a Values Education Program to Prevent Self-destructive Behavior." 1992

4-H Western Region Conference Irvine CA. "Values Education and Youth Leadership." 1992

National 4-H Leaders Conference, Kansas City, MO. "The Need for Values Education in Violence Prevention Programs." 1992

National Association of Secondary School Principals 77th National Conference "When 'Just Say No' Does Not Work: Values Based Decision Making." 1993

PUBLICATIONS:

Mosher, R. L. , Kenny, R. A. , Garrod, A. C. (In Press) The Democratic School, Westport: Praeger.

Howard, R.W. , and Kenny, R. A. (1992). Education for Democracy: Promoting Citizenship and Critical Reasoning through School Governance. In A.C. Garrod (Ed.) Learning For Life: Moral Education Theory and Practice. Westport: Praeger.

REFERENCES: Available upon request.

Curriculum Vitae

DIANA PRITCHARD PAOLITTO

147 Lexington Avenue
Cambridge, Massachusetts 02138
Office: (617) 547-3060
Home: (617) 661-0036

EDUCATION

- Ed.D. Boston University, School of Education, 1976
Counseling Psychology / Counselor Education
- M.A.T. Harvard University, Graduate School of Education, 1969
Secondary Social Studies
- A.B. Smith College, 1967
American Studies

CERTIFICATION AND LICENSURE

Psychology License (#4194),
Massachusetts Board of Registration

PROFESSIONAL EXPERIENCE

- 1989-present Consulting Psychologist, The Counseling Center
Berklee College of Music
Boston, Massachusetts
- 1988-present Staff Clinician, The Treatment Center
Boston Institute for Psychotherapy, Inc.
Boston, Massachusetts
- 1987-present Private Practice of Psychology
Cambridge, Massachusetts
- 1988-1990 Lecturer on Education
Department of Human Development and Psychology
Harvard Graduate School of Education
Cambridge, Massachusetts
- 1986-1988 Adjunct Associate Professor
Division of Counseling Psychology
Boston College
Chestnut Hill, Massachusetts

D.P. Paolitto

1980-1986	Associate Professor (Tenured) Division of Counseling Psychology Boston College Chestnut Hill, Massachusetts
1976-1980	Assistant Professor Division of Counseling Psychology Boston College Chestnut Hill, Massachusetts
Summer 1976	Instructor Harvard University Summer School Cambridge, Massachusetts
1975-1976	Research Associate Laboratory of Human Development Department of Human Development Harvard Graduate School of Education Cambridge, Massachusetts
1975-1976	Consultant Group Counseling Program Development Metropolitan Council for Educational Opportunity Brookline, Massachusetts Public Schools
1974-1975	School Adjustment Counselor and Consultant Brookline, Mass. Public Schools
1971-1974	Coordinator of Group Counseling Program Weeks Junior High School Newton, Mass. Public Schools
1969-1973	Social Studies Teacher Weeks Junior High School Newton, Mass. Public Schools

SELECTED PROFESSIONAL ACTIVITIES

1990	Evaluation Consultant Community of Caring Program Joseph P. Kennedy, Jr. Foundation Washington, D.C.
August, 1989	Lecturer, Summer Institute Children's Literature New England Cambridge University Cambridge, England

D.P. Paolitto

- 1986-present Advisory Board, "Long Ago and Far Away"
Children's Television Programming
WGBH Educational Foundation
Boston, Massachusetts
- 1985-1986 Research Grant Recipient for the project
"Affect in Toddlers at Day Care"
The Spencer Foundation
Chicago, Illinois
- 1978 Consultant for Staff Development
Department of Public Education
Museum of Fine Arts
Boston, Massachusetts
- June 1976 Consultant for Staff Development
June 1977 "Ethical Reasoning Project"
June 1978 Tacoma, Wash. Public Schools and
National Endowment for the Humanities
- 1975-present Lecturer and Seminar Workshop Leader
Various presentations to professional groups
and academic institutions throughout the
United States and Canada. Main topics
include child and adolescent development,
moral development, and group dynamics.

PUBLICATIONSBooks

- Herish, R.H., Reimer, J., and Paolitto, D.P. (1984). El Crecimiento Moral: De Piaget a Kohlberg. Madrid: Narcea.
- Reimer, J., Paolitto, D.P., and Herish, R.H. (1983). Promoting Moral Growth: From Piaget to Kohlberg (2nd ed.). New York: Longman.
- Herish, R.H., Paolitto, D.P., and Reimer, J. (1979). Promoting Moral Growth: From Piaget to Kohlberg. New York: Longman.

Articles

- Paolitto, D.P. (1990). The Child's Perception of Time in Children's Books. In B. Harrison et al. (Eds.), Travelers in Time. Cambridge, England : Green Bay Publishers.

D.P. Paolitto

Paolitto, D.P. (1980). The Moral Education of Early Adolescents. In R.L. Mosher (Ed.), Moral Education: A First Generation of Research and Development. New York: Praeger.

Hersh, R.H., and Paolitto, D.P. (1979). The Teacher as Moral Educator. Lead Chapter in T.C. Hennessy, S.J. (Ed.), Value/Moral Education: Schools and Teachers. New York: Paulist Press, 9-49.

Paolitto, D.P. (1977, May). Group Counseling in the Junior High: Counselors and Teachers as Co-Leaders. Focus on Guidance, 9(9), 1-16.

Paolitto, D.P. (1977, April). The Role of the Teacher in Moral Education. Theory Into Practice, 16(2), 73-80.

Paolitto, D.P., and Hersh, R.H. (1976). Pedagogical Implications for Stimulating Moral Development in the Classroom. In J. Meyer (Ed.), Reflections on Values Education. Waterloo, Ontario: Wilfred Laurier University Press, 113-129.

-- Reprinted in V.L. Erickson & J.M. Whiteley (Eds.) (1981). Developmental Counseling and Teaching. Monterey, California: Brooks/Cole.

-- Reprinted as Moral Development in the Classroom. Oregon School Study Council Bulletin (1977, Jan.), 20(5), 1-28.

Hersh, R.H., and Paolitto, D.P. (1976, Fall). Moral Development: Implications for Pedagogy. Contemporary Education, 48(1), 23-28.

-- Reprinted in P. Scharf (Ed.) (1978). Readings in Moral Education. Minneapolis: Winston, 140-146.

-- Condensed and reprinted in The Education Digest (1977, Jan.), 42(5), 13-16.

Paolitto, D.P. (1976, Spring). The Effect of Cross-Age Tutoring on Adolescence: An Inquiry into Theoretical Assumptions. Review of Educational Research, 46(2), 215-237.

Book Reviews

Paolitto, D.P. (1977, November). Review of Children as Teachers, edited by V.L. Allen (New York: Academic Press, 1976). In Harvard Educational Review, 47(4), 590-593.

D.P. Paolitto

Papers

Paolitto, D.P., The Choice to Use Drugs: Stages of Moral Development and Ethical Reasoning. Presented at the Conference on Alcohol and Drug Education in the Schools, The Medical Foundation, Inc., Boston, Massachusetts, November, 1975.

Films and Filmstrips (Film role and script by D.P. Paolitto)

D.P. Paolitto

The New Focus on Values and Morality
An Introduction to Moral Development
Teaching Strategies for Moral Development
With Liberty and Justice for All
 Hollywood: Dave Bell Associates, Inc., 1977 (Film)

Guidance Associates (Producer) (1977). A Teacher Training Workshop in Values Education. New York: Guidance Associates. New York: Guidance Associates. (Filmstrip)

Diana P. Paolitto, Ed.D.
 Licensed Psychologist

Kenny • Howard • Associates
 Counseling, Education and Human Development
 48 Junction Square • Suite 17 • Concord, MA 01742
 (508) 369-6404 FAX (508) 371-1826

Patricia C. Brinton

**25 Derby Street
Concord • Massachusetts • 01742
508-369-4511**

EDUCATION

BOSTON UNIVERSITY

Boston, Massachusetts, Masters in Education, 1982

WHEATON COLLEGE

Norton, Massachusetts, Bachelor of Arts in Art History, 1976

CERTIFICATION

Certified K-8 classroom teacher in Massachusetts.

Certified elementary supervisor in Massachusetts.

OFC qualified, infant-toddler teacher

PROFESSIONAL EXPERIENCE

TEACHING EXPERIENCE

Runkle School, Brookline, Massachusetts 1983-1989.

6th Grade Teacher; language arts, social studies, journalism, arts, drama, study skills.

Supervisor of student teachers 1987-89.

Director, school play (4th - 6th grade), 1984.

Advisor, school yearbook, 1985-1989.

Author of Language Arts Curriculum.

The Children's Place, Waltham, Massachusetts 1990-93

Infant - Toddler Teacher

Meetings with parents, administrators and team members

Goal setting for individual child development

Evaluations of children's progress

Curriculum implementation

Supervisor of teacher aids and student teachers

School wide evaluation process

COMMITTEE WORK

Black Achievement

Staff Development

Artist in Residence

Search Committee for Principal

Substance Abuse Planning Committee

Multi-cultural Author - Illustrator Committee

PRESENTATIONS

Language Arts Curriculum, Brookline Public Schools.
Writing Process, Groton Public Schools.
Research Writing, Brookline Public Schools.

OTHER PROFESSIONAL EXPERIENCE

Morris Museum of Arts and Sciences, Morristown, New Jersey, 1977-1980
Coordinator of Volunteers, Responsibilities included recruitment, interviewing, placement, training, indoctrination, and supervision of volunteers.

Travelong Inc., Summit, New Jersey, 1976-1977
Travel Agent, Sold and planned all aspects of travel for vacations & business trips.

PROFESSIONAL COURSES & WORKSHOPS

Health and Safety, Infant & Child - American Red Cross
Behavior Management
Building Bridges, Parent Communication
Poetry, The Black Experience in America, Children's Literature
Learning to Write, Writing to Learn
Language Arts Curriculum Writing
EDCO Reading Comprehension Techniques
The Reading -Writing Connection

PROFESSIONAL ASSOCIATIONS

Alpha Gamma Chapter of Pi Lambda Theta
Massachusetts Teachers Association
National Educators Association
Brookline Educators Association, School Representative

REFERENCES

AVAILABLE UPON REQUEST.