

FOIA MARKER

This is not a textual record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: Legislative Affairs

Series/Staff Member: Gordon Li

Subseries:

OA/ID Number: 5282

FolderID:

Folder Title:

National Service Evt. In New Jersey March 1, 1993

Stack:

S

Row:

26

Section:

6

Shelf:

10

Position:

1

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. memo	[Personally Identifiable Information] [partial] (1 page)	02/25/1993	b(6)

COLLECTION:

Clinton Presidential Records
Legislative Affairs
Gordon Li
OA/Box Number: 5282

FOLDER TITLE:

National Service Evt. In New Jersey March 1, 1993

2013-0661-F

rs2942

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Rela:

Memorandum

2674

Date: February 24, 1993 *Monday*

To: Susan Brophy
Paul Carey

From: Jack Lew

Subject: Invitations to March 1 National Service
events in New Jersey

In addition to the New Jersey delegation, there are several Members and Senators with jurisdiction and interest in the service issue who could be invited to the New Jersey events on March 1.

Please get back to me if space is limited at the events. We would like to make some suggestions regarding priorities if there is a limit.

Senate

*Florio - welcome
Rutgers - prez*

weekend #5

Labor and Human Resources Committee

- Ylo* - Kennedy (full committee chair) Beth Lummings - (703) 271-0524.
- Pell (subcommittee chair) Susan Cameron - (301) 469-7581. wants to union Transp.
- Kassebaum (full and subcommittee ranking) - Conflict - Data Bank.
- Jeffords (subcommittee) *Felice* - NO

Other Senators on the Committee active on the issue of national service:

- Bradley - in stage + Gov.*
- Dodd
- Simon
- Harkin
- * Mikulski - walk in or on stage - Ann Norton (410) 757-2868*
- Durenberger
- Wellstone
- * Wofford - walk in or on stage - ^{Hayward} Bridget - V (703) 751-5826*

Laut + Bradley

Appropriations subcommittee:

Mikulski (chair)
D'Amato (ranking)

Senators active on national service issue:

may be Nunn
Boren

Bradley - Hugh Drummond - (703) 418-2246 stage

House - McClurdy

*Speech Clutch*HouseEducation and Labor Committee*yes*

Bill Ford (chair/full)
 Major Owens (chair/subcommittee)
 Bill Goodling (full/ranking)
 Cass Ballenger (ranking/subcommittee)

Other Education and Labor Members active on-service issue:

George Miller
 Dale Kildee

New Jersey Members on Education and Labor*yes*

Donald Payne
 Robert Andrews
 Marge Roukema

Appropriations subcommittee** NJ Dems ranking order*

Louis Stokes (chair)
 Jerry Lewis (ranking)

Members who served in the Peace CorpsSenators:

maybe Dodd
 Rockefeller
 Specter
 Wofford
 Coverdell (former director)

Members:

Tony Hall
 Paul Henry
 Tim Petri
 Jolene Unsoeld
 Jim Walsh
 Karan English

Bradley + 2 staff

Kennedy + spouse (T)

Pell + 1 staff

~~Mikulski + 2 staff~~

Wofford + spouse

Rochefeller

Dodd

7 sens

10 total

MEMORANDUM

TO: Susan/Steve

FR: Cassie/Margaret

DT: 2/27/93

RE: Rutgers Speech, 3/1/93

Sat. 1:15

House Members attending the Rutgers speech:

Rep. Ballenger - ?
Rep. Ford (MI) - YES
Rep. Klein - YES (He is also a Rutgers Trustee and was invited by them)
Rep. McCurdy - YES
Rep. Menendez - YES (Rutgers Alum)
Rep. Owens - ?
Rep. Pallone - YES
Rep. Payne - YES
Rep. Roukema - UNLIKELY
Rep. Toricelli - UNLIKELY

Rep. Andrews - NO
Rep. Goodling - NO
Rep. Hughes - NO

Senator's attending Rutgers speech:

Sen. Bradley - YES
Sen. Dodd - ?
Sen. Kennedy - YES
Sen. Pell - YES
Sen. Mikulski - YES
Sen. Wofford - YES
Sen. Rockefeller - YES

Sen. Boren - NO
Sen. Jeffords - NO
Sen. Lautenberg - NO
Sen. Kassebaum - NO
Sen. Nunn - NO
Sen. Simon - NO

126741

Stage: Bradley
Recept Pallone (raised seating)

Speech

+ staff names

THE WHITE HOUSE
WASHINGTON

SPEECH BY PRESIDENT WILLIAM J. CLINTON
3/1/93

Lewis Brown Athletic Center
Livingston College Campus, Rutgers University
Rockefeller Road
Piscataway, NJ

- ◆ Special Guests should arrive no later than 12:00 PM.
- ◆ Guests should report to the Lewis Brown Athletic Center. Senators and Members of Congress will be seated in a VIP section for the speech.
- ◆ President Clinton's speech is scheduled to begin at 1:00 PM. Topic: National Service.
- ◆ Congressional members are invited to a reception beginning at approximately 3:15 PM with the President and local politicians. The Congressional members will be directed to the reception from the VIP seating area.
- ◆ Special Guests will be responsible for coordinating their own travel from Rutgers University to their next destination. Guests can be picked up at 4:00 PM at the Athletic Center.
- ◆ Senators and Representatives who would like to take advantage of local press that will be at the event should have their Press Secretaries contact ~~Kim Hopper~~ in White House Media Affairs. Ms. Hopper can be reached at 456-7150. *Ernie Gibbel*
- ◆ Questions concerning the event should be directed to White House Legislative Affairs: Margaret Sherry, 456-6493, for Senate and Cassie O'Neill, 456-6620, for House Members.

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. memo	[Personally Identifiable Information] [partial] (1 page)	02/25/1993	b(6)

COLLECTION:

Clinton Presidential Records
Legislative Affairs
Gordon Li
OA/Box Number: 5282

FOLDER TITLE:

National Service Evt. In New Jersey March 1, 1993

2013-0661-F
rs2942

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

← 5 sens.

MEMORANDUM

To: Susan Brophy
From: Paul Carey
Date: February 25, 1993
Re: The President's New Jersey trip

The following Senators have been invited to the National Service event at Rutgers on Monday, March 1.

yes Senator Bradley (Hugh Drummond (703) 418-2246) - fax 4-8567
on ~~yes~~ Senator Kennedy (Beth Cummings (703) 271-0524) - 2417
on ~~yes~~ Senator Pell - (Susan Cameron (301) 469-7581) fax 4-4680.
~~no~~ Senator Kassebaum (may not be able to attend) Dave Bartel (AA)
yes Senator Mikulski (Ann Norton (410) 757-2868) 228-1199 -
yes Senator Wofford (Bridget Hayward (703) 751-5826) 4-461
yes Senator Rockefeller (Kathy Kellogg (703) 529-7532) ~~no~~ *yes* 4-7665
~~no~~ Senator Nunn Rose Johnson (703) 519-7532 -
~~no~~ *web* Senator Simon - ~~no~~ Beth Byrd. military (410) 745-5133
~~no~~ *web* Senator Boren, (410) 745-5133

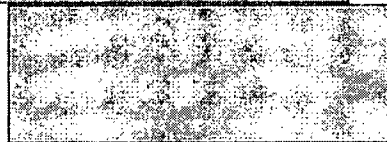
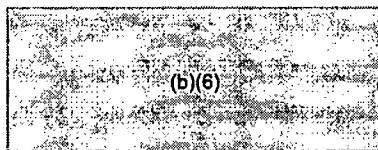
Not able to attend

Senator Jeffords
Senator Dodd
Senator Lautenberg

Gloria Johnson

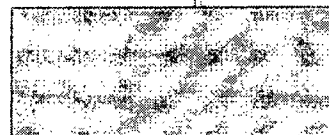
Dodd: Chuck Bunnell. (908) 932-1766
Rutgers
mike # -

Bradley: { Arlene Gibbs
Erika Gabrielsen }



- Mrs. Wofford
Mrs. Kennedy(?)
Mik + Anita Harewood
Chip Panceh }

Sen. Pell → { David Evans
? } DOB: SS#



MEMO

FROM: STEPHANIE
DATE: FEB. 27, 1993
RE: NEW JERSEY INFO

staff → *All VIPs (except U.S. Senators or Reps.) should arrive at the East side of the Rutgers Athletic Center and proceed to the main entrance before 12:00 pm on Monday, March 1. There will be a VIP table set up in the lobby area, all VIPs will be checked off a list and escorted to the VIP area. No one will be allowed to sit in this area unless they are on the list.

*U.S. Senators and Reps. should proceed to the North West - entrance to be escorted to the VIP area. The Secret Service has allowed us to do this so they do not have to go through the magnetometers. + staff/spouse? will be escorted + spouse.

*All Senators and Congressmen who would like VIP tickets should call today so we can finish our lists. Stephanie fax: 6208.

*After the speech the VIPs invited to the reception will be escorted to the appropriate room. Only people on the reception list will be allowed into the reception. Please inform your invited guests not to bring anyone else because they will NOT get in.

University has fix available (limited)

1. Airport arrival - NONE

2. Adult Learning Center - NONE (Florio is still insisting on being there.) — Curbside — Bradley, Florio, Pallone NO STAFF
VIP vans leave before.

3. Rutgers curbside greeters - Mayor Cahill, (he is mayor of New Brunswick, not Pascataway where Rutgers is located), Cong. Pallone, Assemblymen Jerry Green and Bob Smith. We should probably also have the President of Rutgers and Gov. Florio. Bradley, S. Senator Lynch.

4. On stage - Gov. Florio, Pres. of Rutgers, Eli Segal, Sgt. Shriver, Sen. Bradley. These individuals will proceed on to the stage with the Pres. and the students from the Adult Learning Center. Other Senators and Reps. will be seated in the front row so the President can easily recognize them during his remarks. Kennedy
Bradley
Are Sens. going to be recognized? YES

5. Program - Pres. of Rutgers welcomes (2 min.), Gov. Florio brief remarks(2 min.), Student will introduce the President. The President will make remarks.

6. Reception - Gov. Florio will welcome and introduce the President. The President will make brief comments(2 min.) and meet and greet for about 15-20 min.

7. At some point Clay Constantinou will have a 5 min. private meeting with the President. ↗

Same place

fax = 7929

Reta →

Roh

ticketing? 5000 students
8000 total

Sam - 1st come for serve.
Dept. of Ed?

**SCHEDULE OF THE PRESIDENT
FOR
MONDAY, MARCH 1, 1993
DRAFT #1**

tha

NSC briefing

JOG

8:10 am

THE PRESIDENT proceeds to South Lawn

8:15 am

THE PRESIDENT meets and greets with public as he proceeds to Marine 1

8:30 am

THE PRESIDENT departs White House via Marine 1 en route Andrews Air Force Base
[flight time: 10 minutes]

8:40 am

THE PRESIDENT arrives Andrews Air Force Base

8:50 am

THE PRESIDENT departs Andrews Air Force Base via C-20 plane en route Newark International Airport
[flight time: 1 hour, 20 minutes]

10:00 am

THE PRESIDENT arrives Newark International Airport

10:15 am

THE PRESIDENT departs Newark International Airport en route Adult Learning Center
[drive time: 35 minutes]

10:50 am

THE PRESIDENT arrives Adult Learning Center and proceeds to hold

11:00 am-4

12:00 pm

ADULT LEARNING CENTER EVENT

no Cong. members are going -

Kids in bus in motorcade to event (sit behind BC in bleachers)

12:15 pm -

THE PRESIDENT departs Adult Learning Center en route Rutgers University
[drive time: minutes]

Marine prob. around 12:00

12:30 pm

→ Piscataway, NJ

THE PRESIDENT arrives Rutgers University

Livingston College Campus / Lewis Brown Athletic SPEECH

Roch. Road. in Livingston Camp. Center

1:00 pm-

2:00 pm

2:20 pm-

3:00 pm

INTERVIEWS

Separate raised platform?

There will be local press at Rutgers

3 on 1 interviews
MTV

7:150 Kim Hopper.
Can do local press hits

Piscataway NJ w/ NB

(local press inbetween → Kim Hopper)

3:15 pm-

3:45 pm

4:00 pm

Don't know where —

4:40 pm

5:00 pm

6:20 pm

6:30 pm

6:40 pm

BC AND HRC RON

THE PRESIDENT meets and greets with local officials and supporters ^{50-60.} large holding rm. how many people?

THE PRESIDENT departs Rutgers University en route for Newark International Airport
[drive time: ___ minutes]

THE PRESIDENT arrives Newark International Airport

THE PRESIDENT departs Newark International Airport via C-20 plane en route Andrews Air Force Base
[flight time: 1 hour, 20 minutes]

THE PRESIDENT arrives Andrews Air Force Base

THE PRESIDENT departs Andrews Air Force Base via Marine 1 en route White House

THE PRESIDENT arrives White House

WHITE HOUSE

**SCHEDULE OF THE PRESIDENT
FOR**

TUESDAY, MARCH 2, 1993

DRAFT #1

**SCHEDULER: ANNE WALLEY
OFFICE: 202-456-7560
WHCA PAGER: 4039**

**PRESS DESK: ANNE EDWARDS
HOME: 301-565-3101
OFFICE: 202-456-7560
WHCA PAGER: 4208**

AM ADVANCE:

PM ADVANCE:

**SCHEDULE OF THE PRESIDENT
FOR
TUESDAY, MARCH 2, 1993
DRAFT #1**

tba	JOG
10:15 am tba	MEETING SITE TBA Representative Bob Michel
11:30 am- 12:30 pm	MEETING U.S. CAPITOL RAYBURN ROOM Republican House Leadership Staff Contact: Howard Paster
12:30 pm- 1:30 pm	MEETING U.S. CAPITOL ROOM TBA Senate Republican Conference Luncheon Staff Contact: Howard Paster
3:30 pm- 4:00 pm	MEETING OVAL OFFICE Kathleen Brown Staff Contact: Tom Epstein
4:00 pm - 4:30	MEETING OVAL OFFICE Warren Christopher Staff Contact: Will Itoh Pool Spray
BC AND HRC RON	WHITE HOUSE

(Sen. Exon
30 min.
afternoon)

Verner - Sec. Gen. NATO + 3 people

State Treasurers Mtg. 2-4 old exec. - Treaty fm.
BC drop by

Potential Tx independence day (Tx State Society
Dinner → VA)

Margaret

NATIONAL SERVICE VIP SEATING:

Senator Bill Bradley, New Jersey
Staff: Arlene Gibbs
Staff: Erika Gabrielsen
Senator Ted Kennedy, Massachusetts
Mrs. Vicki Kennedy
Staff: Paul Donovan (AA) or other staffer
Senator Claiborne Pell, Rhode Island
Staff: David Evans
Senator Harris Wofford, Pennsylvania
Mrs. Claire Wofford
Senator Jay Rockefeller, West Virginia
Senator Chris Dodd, Connecticut - has not confirmed
Staff: Chuck Bunnell
Rep. Cass Ballenger (R-NC) - has not confirmed
Rep. Bill Ford (D-MI)
Staff: David Geiss (AA) or one staffer
Rep. Herbert Klein (D-NJ)
Staff: Joe Hansen (AA) or one staffer
Rep. Major Owens (D-NY) - has not confirmed
Rep. Robert Menendez (D-NJ)
Staff: Patti Maguire
Rep. Frank Pallone (D-NJ)
Staff: Mike Beson
Staff: Michael Baker
Staff: Betty McCann
Staff: Joseph Burt
Staff: Helen Cuning
Rep. Donald Payne (D-NJ)
Staff: Maxine James (AA) or one staffer
Rep. Dave McCurdy (D-OK)
Staff: Alden Schacher

NATIONAL SERVICE RECEPTION:

Senator Bill Bradley (D-NJ)
Senator Ted Kennedy (D-MA)
Senator Claiborne Pell (D-RI)
Senator Harris Wofford (D-PA)
Senator Jay Rockefeller (D-WV)
Senator Chris Dodd (D-CT) - has not confirmed
Rep. Cass Ballenger (R-NC) - has not confirmed
Rep. Bill Ford (D-MI)
Rep. Herbert Klein (D-NJ)
Rep. Major Owens (D-NY) - has not confirmed
Rep. Robert Menendez (D-NJ)
Rep. Frank Pallone (D-NJ)
Rep. Donald Payne (D-NJ)
Rep. Dave McCurdy (D-OK)

◆ **Senator Bill Bradley (D-NJ)**

Bradley sits on the Senate Committee on Energy and Natural Resources; the Senate Committee on Finance and the Senate Special Committee on Aging. He is a recent convert to the line item veto.

◆ **Senator Chris Dodd (D-CT)**

Dodd serves on the Senate Committee on the Budget; the Senate Committee on Banking, Housing, and Urban Affairs; the Senate Committee on Foreign Relations; the Senate Committee on Labor and Human Resources; and the Senate Committee on Rules and Administration.

◆ **Senator Ted Kennedy (D-MA)**

Kennedy is Chairman of the Senate Committee on Labor and Human Resources. He also serves on the Senate Committee on the Judiciary; the Senate Committee on Armed Services; and the Joint Economic Committee.

◆ **Senator Claiborne Pell (D-RI)**

Pell is Chairman of the Senate Committee on Foreign Relations. He also sits on the Senate Committee for Labor and Human Resources and the Senate Committee on Rules and Administration.

◆ **Senator Jay Rockefeller (D-WV)**

Rockefeller serves on the Senate Committee on Commerce, Science, and Transportation; the Senate Committee on Finance; and the Senate Committee on Veterans' Affairs. Rockefeller has extended an invitation for you to attend an economic forum in West Virginia, to be held in the next several weeks.

◆ **Senator Harris Wofford (D-PA)**

Having served as President Kennedy's civil rights advisor and a founding member of the Peace Corps, Wofford's support for National Service represents his long-standing dedication to this cause. He serves on the Senate Committee on Environment and Public Works; the Senate Committee on Foreign Relations; and the Senate Committee on Labor and Human Resources.

◆ **Rep. Cass Ballenger (R-NC)**

Ballenger is the ranking Republican member of the Select Education and Civil Rights Subcommittee of the House Committee on Education and Labor, which has jurisdiction over National Service. Ballenger represents the 10th district of North Carolina, much of which lies within the Smokie mountains.

◆ **Rep. Bill Ford (D-MI)**

Ford is the Chairman of the House Committee on Education and Labor. Ford continues to be very helpful in promoting your economic plan, including waiving jurisdiction for supplemental appropriations.

◆ **Rep. Herbert Klein (D-NJ)**

Klein is a new member of Congress, representing New Jersey's northern 8th District. Klein is graduate of Rutgers University and serves on their Board of Trustees.

◆ **Rep. Major Owens (D-NY)**

Owens is the Chairman of the Select Education and Civil Rights Subcommittee of the House Committee on Education and Labor, which has jurisdiction over National Service. Owens represents the Brooklyn area of New York City.

◆ **Rep. Robert Menendez (D-NJ)**

Menendez is a new member of Congress, representing the newly drawn and largely Hispanic 13th district. Menendez is the son of Cuban immigrants and is a loyal Democrat. He is a graduate of Rutgers University School of Law.

◆ **Rep. Frank Pallone (D-NJ)**

Pallone represents the 6th district of New Jersey, in which Piscataway lies. Pallone has not yet decided how he will vote on the economic plan. As we are preparing this briefing, Howard Paster is trying to reach the Congressman to discuss this further.

◆ **Rep. Donald Payne (D-NJ)**

Payne represents the 10th district of New Jersey and also serves on the House Committee on Education and Labor. Payne is the Vice-Chairman of the Subcommittee with jurisdiction over National Service.

◆ **Rep. Dave McCurdy (D-OK)**

McCurdy has been a strong supporter of National Service through the DLC. You should be aware, however, that McCurdy voted against the extension of unemployment benefits this week on the floor of the House.

THE WHITE HOUSE

WASHINGTON

MEMORANDUM

TO: Distribution
FROM: Eli Segal
RE: National Service Events for Monday, March 1
DATE: February 26, 1993

On Monday, March 1, the President travels to New Brunswick, New Jersey for a major address on National Service at Rutgers University.

As part of the events, the President will:

- visit a service project that exemplifies his service message -- probably the New Brunswick Adult Learning Center, which involves college students and Youth Corps from the area;
- give a speech before Rutgers students, discussing the ethic of service and announcing his specific plans for a summer project;
- appear on MTV in a taped interview, challenging young Americans to get involved. The interview will become part of an MTV special broadcast that evening and throughout the week.

There also is a strong possibility the Vice President, First Lady, and Mrs. Gore will be involved in individual service hits on Monday to coincide with the President's Rutgers event.

We anticipate a number of Cabinet officials on Monday will support the President's call to national service -- either as primary surrogates, or in the course of their already scheduled activities.

The attached includes general talking points providing the key messages for the day. Also attached are one-page backgrounders on the status of the President's National Service initiative and the "Summer of Service" project.

NATIONAL SERVICE GENERAL TALKING POINTS

National Service as an American Ethic:

* Americans have a new sense of determination. They're saying: We want our country back. And they're ready to do something about it. That's why they're supporting the President's economic plan. And that's why they believe in national service.

* The President deeply believes in service, and he's going to use the tremendous resources at his disposal to support it. But those resources are worth nothing compared to the resourcefulness of the American people.

* We have a responsibility to fight our country's problems -- "we" the government, but more importantly, we the people.

* So today, we are challenging you, as the President has challenged his administration, to lift up your selves and lift up your country through service. I challenge you to [specific examples] ... I challenge you to ... As Martin Luther King said: "Everyone can be great because everyone can serve."

The President's National Service Initiative:

* The President's initiative will encourage our people to serve. It's an investment in our future -- and here's the return:

- We'll rebuild our communities
- We'll send thousands of Americans to college
- We'll lift our country up and bring our people together.

* The President's program consists of two main components:

- The first part will help young people take low-paying public service jobs. Graduates will be able to pay off their loans as a small percentage of their income over time; we call it "pay as you grow."

- The second part will create thousands of opportunities for young people to pay for college by serving our country -- fighting crime, teaching young people, giving immunizations, or cleaning up pollution and waste.

The President's Summer of Service

* Because the President doesn't want service to wait, he's going to make this summer a Summer of Service -- eight intense weeks for at least 1,000 young leaders from all backgrounds. They'll serve by getting children at risk ready for school -- with tutoring, so they've got better skills; with mentoring, so they want to stay out of gangs and in class; and with immunizations and lead poisoning detection, so kids aren't sick.

BACKGROUNDER ON PRESIDENT'S SUMMER OF SERVICE PROGRAM

Overview. In 4 to 10 communities around the country, the Summer of Service will involve a diverse group of more than 1,000 young people in special efforts to help children at risk.

Funding. The program will be funded with a portion of a \$15 million appropriation in the FY 93 stimulus package. (Additional challenge-grant funding for service corps; for expanding teacher training in service learning; and for re-establishing VISTA's Summer Associates program are also included in the package.)

Goals. The program has two major goals: To show what national service can accomplish, meeting critical needs and bringing people together; and to develop a leadership corps for future years of national service. National service is such a priority of the President, he wouldn't let it wait for the full program to pass Congress.

Targeted needs. The programs in the Summer of Service aim to help children-at-risk in the areas of education, health, crime prevention, and environmental protection. Some participants will tutor; some will help bring families into medical clinics; some will develop recreational centers; some will counsel youths to keep them out of gangs. The possibilities are as diverse as our problems, but the goal is always the same: tangible, meaningful change to help children-at-risk.

Leadership training. The entire summer will be designed to develop the leadership skills of participants. For several days at the beginning and end of the summer, the young people will gather to share their experiences and complete intensive leadership training.

Post-program. All participants who are interested in continuing to serve through the next year will receive placement assistance. Participants with ideas to design their own programs to fight community problems will be able to receive modest Service Entrepreneurial Awards for Change (SEA Change) to make their dreams a reality.

Administration. The Commission on National and Community Service will administer a competitive process to determine what programs participate. The Commission is working quickly to ensure that programs are developed rapidly and effectively to succeed for this summer.

BACKGROUNDER ON PRESIDENT'S NATIONAL SERVICE INITIATIVE

Timing. The President will submit his legislation to Congress soon.

Two parts. The legislation has two parts. One part will enable young people to pay back their student loans as a small percentage of their income over time, helping them take essential but low-paying public service jobs. The other part will create opportunities for young people to serve our country and help pay for college in return.

Funding. The President has requested \$7.4 billion over the next four years for the second part of the national service initiative. The funding level rises each year, to \$3.4 billion in 1997, because this initiative aims to support the growing work of America's communities -- not overwhelm it. Funding starts at \$400 million next year.

Number of Participants. The numbers will reflect the enthusiasm of the American people and the ingenuity of our communities in developing solid ways to put our people's energy to work. By 1997, we believe there could be more than 100,000 young people paying for post-secondary education by serving their country, and hundreds of thousands more doing low-paying public service work because loans no longer block the way.

Eligibility and benefits. Students before, during and after college will be eligible to serve for a year or two, and in return get a small stipend, health and child care benefits where necessary, and an educational benefit to pay for college or job training. [Note: This is the service-for-benefits option; anyone who needs an income-contingent loan will be eligible to get it.]

Activities. The program aims to meet unmet needs in critical areas. It is not job training. Young people will be able to serve as teachers in schools where kids need extra help; in clinics in areas where people need medical care; in the police force, keeping criminals off the streets and kids out of gangs; and in an environmental corps, recycling waste and stopping pollution.

Administration. The program will be non-bureaucratic, using venture capital to support entrepreneurs and public-private partnerships to support growing programs. States and local organizations will be given the opportunity to design innovative ways to meet identified national priorities.

Nondisplacement. The legislation will include strict nondisplacement and nonduplication provisions. National service will only meet needs that are not otherwise being met.

Summer of Service

Program Justification

Serving Children at Risk

Summer of Service funds (\$15 million total) will be targeted to address the unmet needs of children at risk. Moreover, to demonstrate the potential of service in a short period of time, funding will be limited to programs in no less than four, and up to ten urban and rural areas. There is a strong preference for programs that demonstrate coordination between a number of service organizations in selected areas.

The Commission on National and Community Service will select proposals for funding based on the statutory authority contained in the National and Community Service Act of 1990 and the Commission's implementing regulations. Current matching requirements will leverage additional funding to support the funding contained in the economic stimulus package. The following activities indicate examples of the services that Summer of Service may provide:

- assisting health care providers implementing immunization programs for very young children;
- individualized literacy programs;
- educational enrichment activities for children at risk of dropping out of school;
- projects to test an entire neighborhood for lead paint.

Building on Existing Models

Existing not-for-profit organizations (service providers, schools, higher education institutions, youth corps, and/or, public agencies) will be invited to submit proposals to the Commission. The proposals will be required to reflect at least the following components:

- a detailed plan showing measurable outcomes from the services to be rendered (e.g., how many children will be immunized or tutored; how many apartments will become free of lead paint);
- a minimum of eight weeks of service during the summer of 1993, not including the national training and related activities described below;

- a proven track record of running community service programs of the type proposed;
- a sufficient local infrastructure to ensure that the program will be fully implemented;
- a demonstration of local community support (with applicants encouraged to show financial or in-kind participation from the private sector or other governmental levels);
- a plan to attract highly-qualified potential participants from ethnically and economically diverse segments of the community;
- a plan which incorporates service learning into the summer experience;
- a detailed program of supervision to ensure full performance of meaningful work and optimal training of participants; and
- a demonstrated ability to implement federally-supported stipends and post-service benefits for education and training.

Targeting Resources

To target Summer of Service resources effectively, applicants must demonstrate to the Commission that either on their own, or in conjunction with other organizations, they have the ability to provide valuable service opportunities for at least 50 program participants. The target for each participating community (which may be composed of several coordinated programs) will be 300 participants, except for rural areas where programs may be smaller.

The Commission will give particular consideration to the following criteria:

1. coordination between institutions of higher education, community-based non-profits and/or public agencies;
2. leveraged impact, achieved by multiplying the number of participants through involvement of non-stipended volunteers (particularly middle school youth and senior citizens).

In order to be considered for funding as a higher education innovative project for community service, an application must be

submitted by a qualified institution of higher education, or must be a consortium including such an institution.

From the proposals submitted, the Commission's Board of Directors will award grants to the best proposals, utilizing criteria which includes quality, innovation and replicability. The Commission will select no less than four, nor more than ten geographical areas. Selected sites will be geographically diverse, and shall include both urban and rural programs.

Leadership Training

To provide effective leadership training, and to develop a group of service leaders, the Summer of Service will include a week of training at the beginning of the summer and a summit at the end of the summer.

Training at the beginning of the summer will require one week of intensive "leadership boot-camp". At the conclusion of the summer, all participants will again be assembled for two days of debriefing and training, followed by a Youth Service Summit Conference, to be attended by the President, interested members of Congress, and selected members of the academic, service, and other interested communities. The Conference will examine those lessons of the Summer of Service which are applicable to a broader program for national service.

Summer of Service Project Costs

Summer of Service participants will receive a minimum wage stipend and a post service benefit of \$1,000 to be applied to education or training. Program costs will also include program training, supervision and leadership training.

Total cost per participant will be \$5,890. Total cost for 1,800 participants will be \$10,602,000.

Leadership Placement

To assist all participants interested in extending their period of service, Summer of Service will provide placement assistance to participants. The Commission will make available information about pre-qualified service projects, and will provide these projects with resumes of Summer of Service program participants. The leadership placement program is budgeted at \$100,000.

Program Analysis

At the end of the summer, a Youth Service Summer Conference will be held to analyze and evaluate the results of projects undertaken under this program. In addition, an analysis will be conducted of the overall program and the Youth Service Summer

Conference. A report summarizing the Summer of Service and the Conference will be prepared for submission to Congress and for public release. These activities are budgeted at \$535,000.

SEA Change Awards

The Commission may grant up to 25 Service Entrepreneurship Awards for Change (SEA Change Awards) to encourage participants to develop innovative approaches to service. Participants may submit a business plan during the course of the summer, detailing their intention to create a service program that they would implement over the following nine months. These awards will provide venture capital to encourage innovative programs for national service and involve the nation's youth in addressing urgent national needs. This program is budgeted at \$475,000.

Other Program Costs

Other costs associated with the Summer of Service program include training of supervisors; and review, selection and oversight of funded projects. These activities are budgeted at \$820,000.

Summer Corps Catalyst Grants

Summer of Service includes challenge grants to encourage successful summer corps programs to expand their efforts this summer, creating 2,000 additional service opportunities. Existing programs, such as PennServe, will be provided up to \$500 per participant as partial funding to expand their programs this summer. This program is budgeted at \$1,000,000.

K-12 Service Learning Program

The Summer of Service program will train elementary and secondary school teachers to design and administer programs in their schools. This project is budgeted at \$250,000.

VISTA Associates

\$1,218,000 will be granted to create approximately 600 additional VISTA summer associate positions, where individuals 18 years old and older will work full time on projects, in tandem with full-time VISTA volunteers. Their work also will be focused on the needs of children at risk.

Total Participation

This integrated proposal would accordingly involve a total of 4,400 participants, at a total cost of \$15 million, which overall results in an average cost of \$3,409 per participant.

THE WHITE HOUSE

WASHINGTON

SPEECH BY PRESIDENT WILLIAM J. CLINTON

3/1/93

**Lewis Brown Athletic Center
Livingston College Campus, Rutgers University
Rockefeller Road
Piscataway, NJ**

- ◆ **Special Guests should arrive no later than 12:00 PM.**
- ◆ **Guests should report to the Lewis Brown Athletic Center. Senators and Members of Congress will be seated in a VIP section for the speech.**
- ◆ **President Clinton's speech is scheduled to begin at 1:00 PM. Topic: National Service.**
- ◆ **Congressional members are invited to a reception beginning at approximately 3:15 PM with the President and local politicians. The Congressional members will be directed to the reception from the VIP seating area.**
- ◆ **Special Guests will be responsible for coordinating their own travel from Rutgers University to their next destination. Guests can be picked up at 4:00 PM at the Athletic Center.**
- ◆ **Senators and Representatives who would like to take advantage of local press that will be at the event should have their Press Secretaries contact Kim Hopper in White House Media Affairs. Ms. Hopper can be reached at 456-7150.**
- ◆ **Questions concerning the event should be directed to White House Legislative Affairs: Margaret Sherry, 456-6493, for Senate and Cassie O'Neill, 456-6620, for House Members.**

Details for Steve

THE WHITE HOUSE

WASHINGTON

SPEECH BY PRESIDENT WILLIAM J. CLINTON
3/1/93

Lewis Brown Athletic Center
Livingston College Campus, Rutgers University
Rockefeller Road
Piscataway, NJ

- ◆ Special Guests should arrive no later than 12:00 PM.
- ◆ Guests should report to the Lewis Brown Athletic Center. Senators and Members of Congress will be seated in a VIP section for the speech.
- ◆ President Clinton's speech is scheduled to begin at 1:00 PM. Topic: National Service.
- ◆ Congressional members are invited to a reception beginning at approximately 3:15 PM with the President and local politicians. The Congressional members will be directed to the reception from the VIP seating area.
- ◆ Special Guests will be responsible for coordinating their own travel from Rutgers University to their next destination. Guests can be picked up at 4:00 PM at the Athletic Center.
- ◆ Senators and Representatives who would like to take advantage of local press that will be at the event should have their Press Secretaries contact Kim Hopper in White House Media Affairs. Ms. Hopper can be reached at 456-7150.
- ◆ Questions concerning the event should be directed to White House Legislative Affairs: Margaret Sherry, 456-6493, for Senate and Cassie O'Neill, 456-6620, for House Members.

Clearance for those driving:

THE WHITE HOUSE

WASHINGTON

MARCH 1, 1993

NATIONAL SERVICE RECEPTION

DATE:	March 1, 1993
LOCATION:	Holding Room
TIME:	3:15 - 3:45
From:	Reta Lewis, Special Assistant, Political Affairs

I. PURPOSE

You will attend a 30 minute meet and greet reception for approximately 60 state and local elected officials, Rutgers University and US Congress representatives at a reception following your address at Rutgers University.

II. BACKGROUND

This reception will follow your speech on National Service and will include US Senators and Congressmen who strongly support your National Service initiatives, as well as, Rutgers University representatives and New Jersey elected officials.

III. PARTICIPANTS

See attached National Service Reception participants list.

IV. PRESS PLAN

Closed press.

V. SEQUENCE OF EVENTS

- * You will proceed to the reception room. Gov. Florio will make brief comments and introduce you. You should make brief informal comments and then meet and greet for about 20-25 minutes.
- * After the reception you will take 6 quick photographs with the Chief of Police and other law enforcement officials.
- * You will proceed to the motorcade and depart for Newark International.

VI. REMARKS

None required.

NATIONAL SERVICE RECEPTION

National Officials

Governor Jim Florio (D-NJ)
Former Governor Tom Kean (R-NJ)
Senator Bill Bradley (D-NJ)
Senator Chris Dodd (D-CT) - has not confirmed
Senator Ted Kennedy (D-MA) & Vicki Kennedy
Senator Claiborne Pell (D-RI)
Senator Jay Rockefeller (D-WV)
Senator Harris Wofford (D-PA) & Mrs. Claire Wofford
Rep. Cass Ballenger (R-NC) - has not confirmed
Rep. Bill Ford (D-MI)
Rep. Herbert Klein (D-NJ)
Rep. Major Owens (D-NY) - has not confirmed
Rep. Robert Menendez (D-NJ)
Rep. Frank Pallone (D-NJ)
Rep. Donald Payne (D-NJ)
Rep. Dave McCurdy (D-OK)
Sargent Shriver, Peace Corps Founder

New Jersey Officials

Mayor James Cahill, New Brunswick, NJ
Mayor Ted Light, Piscataway, NJ
Mayor Aaron Thompson, Camden, NJ
Mayor Susan Bass Levin, Cherry Hill, NJ
Mayor Douglas Palmer, Trenton, NJ
Mayor Cardell Cooper, East Orange, NJ
Mayor Sharpe James, Newark, NJ
Mayor Michael Steele, Irvington, NJ
Assemblyman John Watson, Trenton, NJ
County Executive Robert Janiszewski, Hudson, NJ
Assemblyman Jerry Green, Plainfield, NJ
Assemblyman Bob Smith, Piscataway, NJ
Councilman Donald Tucker, Newark, NJ
Senator John Lynch(Minority Leader), Middlesex County
Delegate Joe Doria(Minority Leader), Hudson County
Senator Wayne Bryant, Camden, NJ
Senator Wynona Lipman, Essex County

Democratic Party Officials

Ray Lezniak, Party Chair

Mary Lee Fitzgerald, New Jersey State Commissioner of Education

Ed Goldberg, New Jersey State Chancellor of Higher Education

Clay Constantinou, Deputy Treasurer of the DNC and was New Jersey Finance
Director for Clinton/Gore

Florence Thomases, Mother of Susan Thomases and assisted with women's coalition
bus tour

Ronnie Liebowitz, Former Counsel to Rutgers University

Bob Raymer, Classmate of Mrs. Clinton's from Yale Law School

June Fisher, Member of the DNC Eastern Caucus

Harry Pozycki, Middlesex County Democratic Chair

Charlie Marciante, Republican President of the New Jersey AFL-CIO

Karen Kessler, Finance member and fundraiser for Gov. Florio

Louis Katz, Florio financial chair and finance member

Allan Sagner, Former Chairman of the NY/NJ Port Authority

Clive Cummis, Finance member and fundraiser

Al DeCotiis, Finance member and fundraiser

Arthur Goldberg, Finance member, fundraiser and Chairman of Bally's Casino in
Atlantic City

Ken Pentony, Friend of yours from Georgetown and a finance member

Jackie Thomas, Young African-American woman who raised money from the professional
community

Joe Salema, Governor Florio's Chief of Staff

Jamie Fox, Executive Director of Florio's exploration committee

Betty Hutcheon, Friend of the First Lady's and co-coordinated the women's campaign
in New Jersey

Edith Payne, Co-coordinator the women's campaign in New Jersey

Lenore Miller, President of the Retail, Wholesale, and Department Store Union

Bob Deltufo, State Attorney General

William Waldman, New Jersey Commissioner of Health

Harold Hodes, Close friend of Paul Tulley's

Richard Gannon, Office of Presidential Personnel and was the New Jersey Clinton/Gore
State Director

Richard Lerner, New Jersey Finance Director and is in the Office of Presidential Personnel

Jane Moore, Her husband was one of your roommates at Georgetown
and was in the School of Foreign Service with you

Steve Oxman, Appointed to be the Assistant Secretary to Europe

State and National Service Councils

Cynthia Daniels, Rutgers Professor who has worked closely with the National Service Office
Toni Schniegelow, Executive Director of the City Volunteer Corps in New York City
John Briscoe, Executive Director of PennServe
Lynn Keepers, Executive Director of the New Jersey Service Corps
Carolyn Angiolillo, Executive Director of the Urban Conservation Corps of New York City
Marlene Mazyck, Executive Director of the Youth Corps of Newark
Don Mathis, Executive Director of the Pennsylvania Conservation Corps
Tony Fairbanks, Executive Director of the Philadelphia Youth Service Corps

Rutgers University Officials

Mr. and Mrs. Frances Lawrence, President of Rutgers University
Mr. and Mrs. Alvin Rockoff, Chair of the Board of Governors
Carl Holstrom, Vice Chair of the Board of Governors
Richard Lavao, Chair of the Board of Trustees
Mildred Edwards, Vice President for Public Affairs and Development
Joseph Whiteside, Senior Vice President and Treasurer
Nancy Lotostein, Member of the Board of Governors
Mrs. Keiko Harvey, Member of the Board of Governors
Gene Heller, Member of the Board of Governors
Nancy Lane, Member of the Board of Governors
Michael Tuosto, Member of the Board of Governors
Anthony Cicatiello, Member of the Board of Governors
Kevin Collins, Member of the Board of Governors
Jeanne Fox, Member of the Board of Trustees
Dean Paranicus, Member of the Board of Trustees
Angelo Genova, Member of the Board of Trustees

NATIONAL SERVICE RECEPTION

◆ Governor Jim Florio (D-NJ)

Florio is currently Governor of New Jersey. He is up for re-election in 1994.

◆ Former Governor Tom Kean (R-NJ)

Kean is Florio's immediate predecessor. He is currently President of Drew University.

◆ Senator Bill Bradley (D-NJ)

Bradley sits on the Senate Committee on Energy and Natural Resources; the Senate Committee on Finance and the Senate Special Committee on Aging. He is a recent convert to the line item veto.

◆ Senator Chris Dodd (D-CT)

Dodd serves on the Senate Committee on the Budget; the Senate Committee on Banking, Housing, and Urban Affairs; the Senate Committee on Foreign Relations; the Senate Committee on Labor and Human Resources; and the Senate Committee on Rules and Administration. Dodd was a sponsor of the 1990 National Community Service Act and frequently speaks on this subject. He was a Peace Corps volunteer and served two years in the Dominican Republic.

◆ Senator Ted Kennedy (D-MA)

Kennedy is Chairman of the Senate Committee on Labor and Human Resources. He also serves on the Senate Committee on the Judiciary; the Senate Committee on Armed Services; and the Joint Economic Committee. He is involved in all service-related legislation. He wants to ensure that Pell Grants and other low-income programs are not disrupted by new service legislation. His wife, Vicki is also in attendance.

◆ Senator Claiborne Pell (D-RI)

Pell is Chairman of the Senate Committee on Foreign Relations. He also sits on the Senate Committee for Labor and Human Resources and the Senate Committee on Rules and Administration. He is also Chair of the Subcommittee on Education, Arts and the Humanities.

◆ Senator Jay Rockefeller (D-WV)

Rockefeller serves on the Senate Committee on Commerce, Science, and Transportation; the Senate Committee on Finance; and the Senate Committee on Veterans' Affairs. His interest in national service stems from his days as a VISTA volunteer and Peace Corps headquarters staff person. He is also very interested in children and health issues.

◆ **Senator Harris Wofford (D-PA)**

Having served as President Kennedy's civil rights advisor and a founding staff director of the Peace Corps, Wofford's support for National Service represents his long-standing dedication to this cause. He serves on the Senate Committee on Environment and Public Works; the Senate Committee on Foreign Relations; and the Senate Committee on Labor and Human Resources. His wife, Claire is also in attendance.

◆ **Rep. Cass Ballenger (R-NC)**

Ballenger is the ranking Republican member of the Select Education and Civil Rights Subcommittee of the House Committee on Education and Labor which has jurisdiction over National Service. Ballenger represents the 10th district of North Carolina, much of which lies within the Smokie mountains.

◆ **Rep. Bill Ford (D-MI)**

Ford is the Chairman of the House Committee on Education and Labor. Ford continues to be very helpful in promoting your economic plan, including waiving jurisdiction for supplemental appropriations. He is vital to the passage of the National Service legislation. His principle education interests are student loans and Pell grant programs. As a graduate of a vocational training school, he is deeply committed to vocational education.

◆ **Rep. Herbert Klein (D-NJ)**

Klein is a new member of Congress, representing New Jersey's northern 8th District. Klein is a graduate of Rutgers University and serves on their Board of Trustees.

◆ **Rep. Major Owens (D-NY)**

Owens is the Chairman of the Select Education and Civil Rights Subcommittee of the House Committee on Education and Labor, which has jurisdiction over National Service. Owens represents the Brooklyn area of New York City.

◆ **Rep. Robert Menendez (D-NJ)**

Menendez is a new member of Congress, representing the newly drawn and largely Hispanic 13th district. Menendez is the son of Cuban immigrants and is a loyal Democrat. He is a graduate of Rutgers University School of Law.

◆ **Rep. Frank Pallone (D-NJ)**

Pallone represents the 6th district of New Jersey, in which Piscataway and Rutgers University is located. Pallone has decided he will support the economic plan.

◆ **Rep. Donald Payne (D-NJ)**

Payne represents the 10th district of New Jersey and also serves on the House Committee on Education and Labor. Payne is the Vice-Chairman of the Subcommittee with jurisdiction over National Service.

◆ **Rep. Dave McCurdy (D-OK)**

McCurdy has been a strong supporter of National Service through the DLC. This week, McCurdy voted against the extension of unemployment benefits on the floor of the House. The original McCurdy National Service Plan would have eliminated current higher education programs.

◆ **Sargent Shriver, Peace Corps Founder**

Shriver was the founding director of the Peace Corps under President Kennedy. He also was Director of the Office of Economic Opportunity under President Johnson.

◆ **Mayor James Cahill, New Brunswick, NJ**

Cahill was extremely helpful to the Clinton/Gore campaign. He found the location for the state headquarters and obtained parking spots for the staff. He also used two floors of his law office as a dormitory for campaign staffers.

◆ **Mayor Ted Light, Piscataway, NJ**

Light was a Clinton/Gore supporter. Rutgers University is located in Piscataway.

◆ **Mayor Aaron Thompson, Camden, NJ**

Thompson was a Clinton/Gore supporter. Camden was the starting location for the first bus tour.

◆ **Mayor Susan Bass Levin, Cherry Hill, NJ**

Levin was a strong supporter of the Clinton/Gore campaign. She is a potential Assemblywoman candidate.

◆ **Mayor Douglas Palmer, Trenton, NJ**

Palmer was a Clinton/Gore campaign supporter.

◆ **Mayor Cardell Cooper, East Orange, NJ**

Cooper was a Clinton/Gore campaign supporter. He is very close to Governor Florio.

◆ **Mayor Sharpe James, Newark, NJ**

James was a strong Clinton/Gore supporter. He loaned several members of his staff to the Clinton/Gore campaign. He was an honorary Co-chair of Clinton/Gore New Jersey. Also, he is the first Vice President of the National League of Cities.

◆ **Mayor Michael Steele, Irvington, NJ**

Steele supported the Clinton/Gore campaign.

◆ **Assemblyman John Watson, Trenton, NJ**

Watson was a Clinton/Gore supporter. He is a potential contender, along with former Democratic State Senator Stockman, for the State Senate.

♦ **County Executive Robert Janiszewski, Hudson, NJ**

Janiszewski was Chairman of the Clinton/Gore NJ campaign. He is a DNC member and the Hudson County Executive. He served as whip and delegate for you at the Democratic National Convention.

♦ **Assemblyman Jerry Green, Plainfield, NJ**

Green was a Clinton/Gore campaign supporter.

♦ **Assemblyman Bob Smith, Piscataway, NJ**

Smith was a Clinton/Gore campaign supporter.

♦ **Councilman Donald Tucker, Newark, NJ**

Tucker was a Clinton/Gore supporter. He served as State President of the Black Issues Convention which Gore visited.

♦ **Senator John Lynch, Middlesex County**

Lynch is the State Senate Minority Leader. He was a potential gubernatorial candidate, although it appears he has decided not to run due to financial problems. He is the former Mayor of New Brunswick.

♦ **Delegate Joe Doria, Hudson County**

Doria is the State House Minority Leader. He obtained 40 buses on election day as an in-kind contribution to the coordinated campaign.

♦ **Senator Wayne Bryant, Camden, NJ**

Bryant is an African American State Senator from Camden County. He is the sponsor of the welfare reform bill being considered by the New Jersey General Assembly. This proposal has received considerable attention. He was a Transition Advisor representing New Jersey.

♦ **Senator Wynona Lipman, Essex County**

Lipman is the only female African American State Senator. She served as a Transition Advisor representing New Jersey. She played a key role in registering voters for the state.

♦ **Ray Lezniak, Party Chair**

Lezniak is the New Jersey Democratic State Chair and a State Senator.

♦ **Mary Lee Fitzgerald**

Fitzgerald was recently appointed the New Jersey State Commissioner of Education.

♦ **Ed Goldberg**

Goldberg was recently appointed New Jersey State Chancellor of Higher Education.

◆ **Clay Constantinou**

Constantinou was the New Jersey Finance Director for the Clinton/Gore campaign, raising over \$4 million. He is Deputy Treasurer of the DNC.

◆ **Florence Thomases**

Thomases is the mother of Susan Thomases. She assisted with the women's coalition bus tour.

◆ **Ronnie Liebowitz**

Liebowitz is a friend of yours and a financial contributor to the campaign and party. She is former General Counsel to Rutgers University. She is married to Bob Raymar.

◆ **Bob Raymar**

Raymar is a friend of the Clintons and a financial contributor. He was a classmate of Mrs. Clinton's at Yale Law School. He is married to Ronnie Liebowitz.

◆ **June Fisher**

Fisher is a member of the DNC Eastern Caucus.

◆ **Harry Pozycki**

Pozycki is the Middlesex County Democratic Chair.

◆ **Charlie Marciante**

Marciante is the Republican President of the New Jersey AFL-CIO.

◆ **Karen Kessler**

Kessler is a finance member and fundraiser for Florio.

◆ **Louis Katz**

Katz is a finance member and Florio's financial chair.

◆ **Allan Sagner**

Sagner is a finance member, large contributor and fundraiser for Clinton/Gore. He is the former Chairman of the New York-New Jersey Port Authority.

◆ **Clive Cummis**

Cummis is a finance member and fundraiser.

◆ **Al DeCotiis**

DeCotiis is a finance member and fundraiser.

◆ **Arthur Goldberg**

Goldberg is a finance member and fundraiser. He is Chairman of Bally's Casino in Atlantic City.

◆ **Ken Pentony**

Pentony is a friend of yours from Georgetown. He is a finance member and fundraiser.

◆ **Jackie Thomas**

Thomas is a young African-American woman who raised money from the young professional community. She was also part of the women's coalition.

◆ **Joe Salema**

Salema is Governor Florio's Chief of Staff.

◆ **Jamie Fox**

Fox is Executive Director of Florio's exploration committee. He donated half of his office building for GOTV efforts.

◆ **Betty Hutcheon**

Hutcheon is a friend of the First Lady and co-coordinated the women's campaign in New Jersey.

◆ **Edith Payne**

Payne co-coordinated the women's campaign for New Jersey.

◆ **Lenore Miller**

Miller is President of the Retail, Wholesale, and Department Store Union (RWDSU). She is the only female president of an international union. She was an early Clinton supporter and Clinton delegate to the Democratic National Convention. RWDSU was one of the first unions to support you. She is a Rutgers Trustee.

◆ **Bob Deltufo**

Deltufo is the State Attorney General and was previously considered for the Deputy Attorney General or Associate Attorney General positions within your Administration.

◆ **William Waldman**

Waldman is the New Jersey Commissioner of Health and served previously as Deputy Commissioner.

◆ **Harold Hodes**

Hodes was a very close friend of Paul Tully's. He ran New York state with Paul for Dukakis in 1988.

◆ **Richard Gannon**

Gannon is currently in the Office of Presidential Personnel. Gannon was the NJ Clinton/Gore State Director.

♦ **Richard Lerner**

Lerner is the New Jersey Finance Director and is also currently in the Office of Presidential Personnel.

♦ **Jane Moore**, her husband was one of your original roommates at Georgetown. Her husband was in the school of Foreign Service with you.

♦ **Steve Oxman**, Appointed Assistant Secretary to Europe.

♦ **Cynthia Daniels**

Daniels is a Rutgers University Professor. She has worked very closely with the White House National Service office.

♦ **Toni Schniegelow**

Schniegelow is the Executive Director of the City Volunteer Corps in New York City.

♦ **John Briscoe**

Briscoe is the Executive Director of PennServe.

♦ **Lynn Keepers**

Keepers is the Executive Director of the NJ Service Corps.

♦ **Carolyn Angiolillo**

Angiolillo is the Executive Director of the Urban Conservation Corps of New York.

♦ **Marlene Mazyck**

Mazyck is the Executive Director of the Youth Corps of Newark.

♦ **Don Mathis**

Mathis is the Executive Director of the Pennsylvania Conservation Corps.

♦ **Tony Fairbanks**

Fairbanks is the Executive Director of the Philadelphia Youth Service Corps.

♦ **Mr. and Mrs. Frances Lawrence**, President of Rutgers University

♦ **Mr. and Mrs. Alvin Rockoff**, Chair of the Board of Governors

♦ **Carl Holstrom**, Vice Chair of the Board of Governors

♦ **Richard Lavao**, Chair of the Board of Trustees

♦ **Mildred Edwards**, Vice President for Public Affairs and Development

- ◆ **Joseph Whiteside, Senior Vice President and Treasurer**
- ◆ **Nancy Lotostein, Member of the Board of Governors**
- ◆ **Mrs. Keiko Harvey, Member of the Board of Governors**
- ◆ **Gene Heller, Member of the Board of Governors**
- ◆ **Nancy Lane, Member of the Board of Governors**
- ◆ **Michael Tuosto, Member of the Board of Governors**
- ◆ **Anthony Cicatiello, Member of the Board of Governors**
- ◆ **Kevin Collins, Member of the Board of Governors**
- ◆ **Jeanne Fox, Member of the Board of Trustees**
- ◆ **Dean Paranicus, Member of the Board of Trustees**
- ◆ **Angelo Genova, Member of the Board of Trustees**

Steve

NATIONAL SERVICE VIP SEATING:

Senator Bill Bradley, New Jersey
Staff: Arlene Gibbs
Staff: Erika Gabrielsen
Senator Ted Kennedy, Massachusetts
Mrs. Vicki Kennedy
Staff: Paul Donovan (AA) or other staffer
Senator Claiborne Pell, Rhode Island
Staff: David Evans
Senator Harris Wofford, Pennsylvania
Mrs. Claire Wofford
Senator Jay Rockefeller, West Virginia
Senator Chris Dodd, Connecticut - has not confirmed
Staff: Chuck Bunnell
Rep. Cass Ballenger (R-NC) - has not confirmed
Rep. Bill Ford (D-MI)
Staff: David Geiss (AA) or one staffer
Rep. Herbert Klein (D-NJ)
Staff: Joe Hansen (AA) or one staffer
Rep. Major Owens (D-NY) - has not confirmed
Rep. Robert Menendez (D-NJ)
Staff: Patti Maguire
Rep. Frank Pallone (D-NJ)
Staff: Mike Beson
Staff: Michael Baker
Staff: Betty McCann
Staff: Joseph Burt
Staff: Helen Cuning
Rep. Donald Payne (D-NJ)
Staff: Maxine James (AA) or one staffer
Rep. Dave McCurdy (D-OK)
Staff: Alden Schacher

NATIONAL SERVICE RECEPTION:

Senator Bill Bradley (D-NJ)
Senator Ted Kennedy (D-MA)
Senator Claiborne Pell (D-RI)
Senator Harris Wofford (D-PA)
Senator Jay Rockefeller (D-WV)
Senator Chris Dodd (D-CT) - has not confirmed
Rep. Cass Ballenger (R-NC) - has not confirmed
Rep. Bill Ford (D-MI)
Rep. Herbert Klein (D-NJ)
Rep. Major Owens (D-NY) - has not confirmed
Rep. Robert Menendez (D-NJ)
Rep. Frank Pallone (D-NJ)
Rep. Donald Payne (D-NJ)
Rep. Dave McCurdy (D-OK)

◆ **Senator Bill Bradley (D-NJ)**

Bradley sits on the Senate Committee on Energy and Natural Resources; the Senate Committee on Finance and the Senate Special Committee on Aging. He is a recent convert to the line item veto.

◆ **Senator Chris Dodd (D-CT)**

Dodd serves on the Senate Committee on the Budget; the Senate Committee on Banking, Housing, and Urban Affairs; the Senate Committee on Foreign Relations; the Senate Committee on Labor and Human Resources; and the Senate Committee on Rules and Administration.

◆ **Senator Ted Kennedy (D-MA)**

Kennedy is Chairman of the Senate Committee on Labor and Human Resources. He also serves on the Senate Committee on the Judiciary; the Senate Committee on Armed Services; and the Joint Economic Committee.

◆ **Senator Claiborne Pell (D-RI)**

Pell is Chairman of the Senate Committee on Foreign Relations. He also sits on the Senate Committee for Labor and Human Resources and the Senate Committee on Rules and Administration.

◆ **Senator Jay Rockefeller (D-WV)**

Rockefeller serves on the Senate Committee on Commerce, Science, and Transportation; the Senate Committee on Finance; and the Senate Committee on Veterans' Affairs. Rockefeller has extended an invitation for you to attend an economic forum in West Virginia, to be held in the next several weeks.

◆ **Senator Harris Wofford (D-PA)**

Having served as President Kennedy's civil rights advisor and a founding member of the Peace Corps, Wofford's support for National Service represents his long-standing dedication to this cause. He serves on the Senate Committee on Environment and Public Works; the Senate Committee on Foreign Relations; and the Senate Committee on Labor and Human Resources.

◆ **Rep. Cass Ballenger (R-NC)**

Ballenger is the ranking Republican member of the Select Education and Civil Rights Subcommittee of the House Committee on Education and Labor, which has jurisdiction over National Service. Ballenger represents the 10th district of North Carolina, much of which lies within the Smokie mountains.

◆ **Rep. Bill Ford (D-MI)**

Ford is the Chairman of the House Committee on Education and Labor. Ford continues to be very helpful in promoting your economic plan, including waiving jurisdiction for supplemental appropriations.

◆ **Rep. Herbert Klein (D-NJ)**

Klein is a new member of Congress, representing New Jersey's northern 8th District. Klein is graduate of Rutgers University and serves on their Board of Trustees.

◆ **Rep. Major Owens (D-NY)**

Owens is the Chairman of the Select Education and Civil Rights Subcommittee of the House Committee on Education and Labor, which has jurisdiction over National Service. Owens represents the Brooklyn area of New York City.

◆ **Rep. Robert Menendez (D-NJ)**

Menendez is a new member of Congress, representing the newly drawn and largely Hispanic 13th district. Menendez is the son of Cuban immigrants and is a loyal Democrat. He is a graduate of Rutgers University School of Law.

◆ **Rep. Frank Pallone (D-NJ)**

Pallone represents the 6th district of New Jersey, in which Piscataway lies. Pallone has not yet decided how he will vote on the economic plan. As we are preparing this briefing, Howard Paster is trying to reach the Congressman to discuss this further.

◆ **Rep. Donald Payne (D-NJ)**

Payne represents the 10th district of New Jersey and also serves on the House Committee on Education and Labor. Payne is the Vice-Chairman of the Subcommittee with jurisdiction over National Service.

◆ **Rep. Dave McCurdy (D-OK)**

McCurdy has been a strong supporter of National Service through the DLC. You should be aware, however, that McCurdy voted against the extension of unemployment benefits this week on the floor of the House.

THE WHITE HOUSE
WASHINGTON

February 28, 1993

MEMORANDUM TO STAFF

FROM: TODD STERN

SUBJECT: NEW JERSEY SPEECH

Please note that the attached New Jersey speech supersedes that of TAB E in your schedule for Monday.

2/28/93
7:00 pm

--Draft--

**ADDRESS OF PRESIDENT WILLIAM JEFFERSON CLINTON
RUTGERS UNIVERSITY
MARCH 1, 1993**

[Acknowledgments]

I am here to ask you to join me at the beginning of a great adventure. In the next few weeks, I will ask Congress to create a new system of voluntary national service. In the next few years, I believe this program will change America.

Today, I ask you to become part of a noble tradition, of Americans serving their communities and our country.

My parents' generation won new dignity, working their way out of the Great Depression. Brave men and women in my own generation waged and won peaceful revolutions in civil rights and human rights.

Now, Americans of every generation face the challenge of meeting needs that have been neglected for too long. From city streets plagued by crime and drugs, to classrooms where girls and boys must learn the skills they'll need tomorrow, to hospital wards where patients languish for want of care, our problems demand action.

For those who answer the call -- and meet these challenges - your country must honor your service and offer new opportunities for education and training. For, at our best, America offers opportunity, rewards responsibility, and builds community.

My challenge is for everyone who is young in years -- or young in spirit. It is a challenge for Americans from every background and every walk of life. It is a challenge that builds upon the best traditions of a nation filled with youthful energy, and restless, questing spirit.

Service has value that goes beyond money; it is the American way to change America.

The concept of community -- and the spirit of service -- are as old as our history. Especially at moments of change and challenge, Americans have found new ways to honor service, encourage individual responsibility, and solve our most pressing problems.

It began the moment America was invented. "With faith in divine Providence," Thomas Jefferson wrote in the Declaration of Independence, "we mutually pledge to each other our lives, our fortunes and our sacred honor."

In the midst of the Civil War, President Lincoln signed into law two visionary programs that helped America come together again and grow stronger than ever.

The Morrill Act helped the states create new "land-grant" colleges where young people learned the skills to make American agriculture and industry the best in the world. Its legacy is not only our great state colleges and universities like Rutgers but the American tradition that merit -- and not money -- should give people the chance for higher education.

The Homestead Act offered 100 acres of land for families who had the courage to settle the frontier and farm the wilderness. Its legacy is a nation that stretches from coast to coast.

Seven decades later, in the midst of the Great Depression, President Roosevelt created the Civilian Conservation Corps, which gave two-and-a-half million young people the opportunity to support themselves while working in disaster relief and maintaining forests, beaches, rivers, and parks. Its legacy is not only the restoration of our natural environment but the restoration of our national spirit.

In the midst of World War II, President Roosevelt proposed the GI Bill of Rights which offered returning veterans the opportunity to buy a home, a farm, or a business -- and, even more importantly, for education or job training. Thanks to the GI Bill, which became a living reality in President Truman's time, more than eight million veterans got advanced education. Half a century later the legacy of the GI Bill is the great American middle class.

And for many in my own generation, the summons to citizenship and service came 32 years ago today, when President Kennedy created the Peace Corps, with Sargent Shriver and Harris Wofford, and enabled thousands of young Americans to serve on the leading edge of the New Frontier.

Even at its height, the Peace Corps enrolled only 16,000 men and women. But its legacy is not only good will and good works in countries all across the globe, but a profound and lasting change in the way Americans think about their country and the world.

Truly, the lesson of our history is that honoring service and rewarding responsibility is the best investment America can make. And today I ask Americans to join me in making that investment, not only with our dollars but with our deeds.

Of all the investments in my economic plan, none is more important than national service. It invests in our most precious resource: the spirit and the skills of our people. And it recognizes a simple but powerful truth: that we will make progress not by government working alone, but by the people and their government working together.

My economic plan offers new opportunities for education and training, but you must seize those opportunities and make the most of them. My plan can offer every child the chance for a healthy start and a Head Start, but parents must raise their children right. And my plan can rebuild the physical structure of our communities -- from our roads and highways to our subways and city halls -- but Americans must also restore the social fabric of our communities, so that we can work together in our factories and offices and schools.

My plan summons tremendous resources to tackle our problems. But even greater than these resources is the resourcefulness of the American people. Whenever Americans have been offered the opportunity, they have eagerly accepted the responsibility to improve their own lives and contribute something to their country. This is why national service is so important.

Our national service program will be built on the same principles as the old GI Bill. It will challenge our people to serve our country and do the work that should -- and must -- be done. It will invest in the future of every man and woman who contributes to their community and their country.

And while we rekindle the spirit of national service, we should reform our system of student loans. We will make it easier for young people to pay back their student loans, enabling them to hold public service jobs that accomplish much but pay relatively little. Under our program, Americans will be able to borrow the money they need for college -- and pay it back as a small percentage of their income over time.

We'll give graduates the chance to repay their loans on an affordable, sensible schedule, based on how much money you earn each year. This will give you the chance to do the work our communities really need -- and still pay off your loans.

The status quo is unacceptable. The system is too complicated and too expensive. ~~Bankruptcy and millions of dollars of~~ Taxpayers are left holding the bag for billions in defaults every year. And high monthly bills that arrive after graduation discourage young people from choosing the path of service.

Beginning tomorrow, Washington, D.C., will be swarming with lobbyists representing the banks. Even before our national service legislation is presented to the House and Senate, they'll try to tell the Senators and Representatives that the status quo on student loans is the best we can do.

It's time to put the national interest first for a change. Let's help the millions of students this system was built to benefit -- not the favored few who profit from it now. You and I know that America can do better.

While we reform our system for financing higher education, we will deliver on our commitment to national service. We will create new opportunities for Americans to serve our country for a year or two -- and get financial support for education or training in return.

No matter where you stand on life's journey -- and no matter what path you are pursuing -- we will offer you the opportunity to serve. We'll ask you to serve in our schools -- not only as teachers but as tutors in reading and mathematics.

We'll ask you to help our police forces across the nation. We'll train members for a new Police Corps that will walk beats and work with neighborhoods to fight back against the crime wave that terrorizes our people and tears apart our communities.

We will ask you to help control pollution and recycle waste, to make sure that you pass on to your children a country that is clean and safe for generations to come.

And these are just a few of the opportunities we will offer.

I have often spoken about "reinventing government." And I want national service to empower communities, not enlarge bureaucracies. Observers from Alexis de Tocqueville to those in our own time have marveled at the vibrant and diverse civic life we have built here in America -- our houses of worship, our community associations, and our business, professional, labor, and ethnic organizations.

All across America, people are serving their neighbors and their neighborhoods.

This morning, I was inspired to see and speak with students from Rutgers who are serving their community, from mentoring young people as "big sisters" to helping older people learn new skills.

I am impressed by the spirit behind the Rutgers Civic Education and Community Service Program. You understand that community service enriches the educational experience: that

students should not only take the lessons they learn in class out into the community, but bring the lessons they learn in community service back into the classroom. In that spirit, during this academic year alone, more than 800 students from Rutgers are contributing more than 60,000 hours of community service, at your campus here in New Brunswick and in Camden and Newark.

And this morning, I also met members of the New Jersey Youth Corps, who serve in their communities while completing their high school degrees. Through this program, more than 6,500 young adults contribute more than 900,000 hours of service to the state.

Here in New Brunswick, these young people paint senior citizens' homes and tutor and mentor children in after-school programs. For the future of this state and this country, we need more young people like those in the New Jersey Youth Corps, who exemplify the spirit of service. Here in New Brunswick, and all across America, that spirit is moving Americans to make wonderful contributions to their communities.

The spirit of service moves Antoinette Jackson, a high school senior from the community of Gauld in my home state. As a member of the Delta Service Corps, she works with the "lend-a-hand" program which runs a thrift shop that provides hungry and homeless people with food and clothing. And, in return for her service, the Delta Corps is going to help her attend college, so that she can get the education to make an even greater contribution to our country.

The spirit of service moves Stephen Spalos, who works with the City Year program in Boston. At age 23, he's had some hard times in his life, but, as he puts it, City Year gave him "a place and the tools to be able to start over." He works as a team leader -- a mentor, a tutor, and a project manager -- for a team of young people restoring senior citizens' homes.

And the spirit of service moves Orah Fireman, a graduate of Wesleyan College. As a sophomore in high school, she worked with disadvantaged children at Camp Ramapo in upstate New York. That experience changed her life, and, during her high school and college years, she continued working with children. Now that she's graduated from college, she's continuing what may well be a lifetime of service by working at a school for emotionally disturbed children in Boston. And she would like other young people to have the opportunity to serve, for, as she writes: "Service work teaches responsibility and compassion. It fights alienation by proving to young people that they can make a difference in their community. There is no lesson more important than that."

There are stories like these all across America. And our national service program is going to create thousands more of them. We'll work with groups with proven track records serving their communities, giving them the support they need to grow. And we'll let people with good ideas -- "entrepreneurs," if you will, -- compete for the venture capital they need to develop new programs to serve their neighbors.

That is why we want the national service program to keep growing every year, rewarding results and building on proven success. And I don't want service to wait, while people's potential is wasted.

That is why I want to make this summer a summer of service, when young people can not only serve their communities but build a solid foundation for a new national effort.

I am asking Congress to invest in -- and I am asking young people to participate in -- a special effort in national service and leadership training. We'll recruit more than 1,000 young people, from every background, and from high school dropouts to college graduates. We'll send them to an intensive leadership training "boot camp" at the beginning of the summer.

Then, we'll ask them to work on one of our country's most urgent problems: helping children who are in danger of losing their God-given potential.

Some of the participants will tutor. Some will work on programs to immunize young girls and boys against childhood diseases. Some will help develop and run recreational centers, or reclaim urban parks from the dealers and the debris. Some will counsel people a few years younger than themselves to keep them out of gangs. And every participant will learn about serving our country and helping ourselves.

At the end of this summer of service, we will bring all the participants together for several days of debriefing and training. Then, the participants will join in a Youth Service Summit. I will attend that meeting, and I plan to listen even longer than I speak. And I will ask leaders from Congress, and from the business, labor, religious, and education communities to attend that Youth Service Summit with me.

We'll give those who serve the honor they deserve, and learn a lot about how to build a national service program. And, from the thousand pioneers of this summer, I want the national service program to grow one hundred-fold within four years.

Even when hundreds of thousands are serving, I want to maintain the pioneer spirit of these first months. Because national service will make America new again.

National service can help solve our problems, educate our people, and reknit our communities. If you want to answer the challenge, please let me know. Drop me a card -- and mark it "National Service." Let me know that you want to serve.

Then, when the programs for the Summer of Service have been selected, we will give you information about the effort closest to you. While I cannot guarantee that you will be chosen, I do assure you that you will be considered. Together, we can make sure that the Summer of Service this year will grow into many more seasons of service for others who follow their example and answer the call.

My message today is that you shouldn't wait -- and our country cannot wait -- for a summer or for a program. We need to begin right now.

Today is Monday. By Friday, think about what you can do to be an agent of renewal. Talk to your teachers, your parents, your clergy, and your friends. Join the effort to renew our communities and rebuild our country. And write me about what you are doing.

It is time for millions of you to change our country -- block by block, neighborhood by neighborhood. It is time to return to our roots -- in excitement, in idealism, and in youth.

There are some among us -- your elders and your peers -- who believe that young Americans will no longer answer a call to action. They say young people measure their success merely in the accumulation of material things. They maintain that a summons to service will go unanswered.

I maintain: They are wrong. And I ask you to prove that what they are saying about your generation is wrong.

But my message today is not only for the young people who are here with me, but for Americans of every age, everywhere. Whether you are a ten-year-old in a service program in our schools who reads to younger children, or a seventy-two-year-old who has become a foster grandparent, you can contribute to your community and your country.

In serving others, you will find the best in yourself. And you will learn lessons about your own life, about other people, and about the meaning of our democracy.

You will learn that each of us has the spark of potential to accomplish something for ourselves and contribute something to others. You will experience the satisfaction of making a connection with someone you may think is very different from you,

only to learn you have more in common than you thought. You will learn that the joy of mastering a new skill or discovering a new insight is equaled and exceeded only by the joy of helping another person experience that excitement.

You will know the satisfaction of being valued not for what you own or even for what you earn, but for what you have contributed to others. You will understand the wisdom in the words of the Rev. Martin Luther King, Jr.: "Everybody can be great. Because everybody can serve."

More than in any classroom or from any book, you will learn the meaning of America at its best. For we are not just another country, but a special kind of community, linked by a web of rights and responsibilities, and bound together not by bloodlines but by beliefs. When we serve others, we honor our heritage, exercise our responsibilities, and act on our beliefs.

Today, I ask you, not just to commit yourselves to seasons of service, but to become Americans in the best sense of the word. I am confident that your generation of Americans -- and every generation of Americans -- will answer the call.

**THE TRIP OF
THE PRESIDENT
TO
NEW JERSEY**

Monday, March 1, 1993

Staff Copy