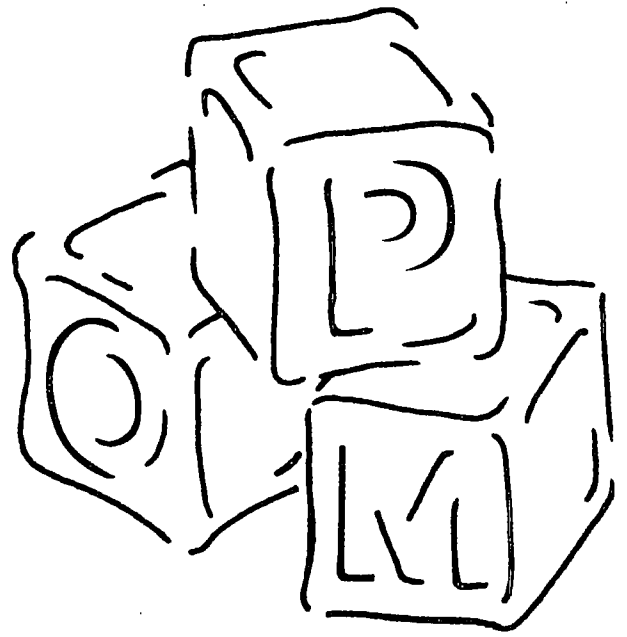




Child Care Resources Handbook



For Federal Employees

Family-Friendly Workplace Advocacy Office

Table of Contents

Page

Introduction	1
Types of Child Care	2
Child Care Centers	2
Child Care Homes	2
Child Care in Your Own Home	2
Before and After School Care	2
Vacation and Summer Programs	3
Sick Child/Back-Up/Emergency Care	3
Part-day Preschool Programs and Nursery Schools	3
Programs for Children with Special Needs	3
Head Start Program	4
Determining the Quality of Child Care	5
Licensing and Accreditation	5
Licensing	5
Accreditation	5
Staff/Child Ratios at Child Care Centers	6
Practical Steps to Take in Finding Quality Care	8
Telephone Interview	8
On-Site Interview	8
Followup Monitoring	9
Telephone Interview Questions for Child Care Centers	10
Telephone Interview Questions for Child Care Homes	12
On-Site Interview Checklist	14
Local Child Care Referral Agencies	16
Federally Sponsored Child Care Centers	32
Financial Assistance for Low Income Parents	50
State Resource and Referral Network Contacts	58
Federal and National Organizations	63

For sale by the U.S. Government Printing Office
Superintendent of Documents, Mail Stop: SSOP, Washington, DC 20402-9328

Introduction

In today's society, more and more families are relying on some type of child care arrangement in order to meet the competing demands of work and family. In 1997, 29.1 million U.S. families had children under the age of 14. In more than half of these families, either both parents worked or the family was headed by a single working parent. Three out of five mothers with children under age six work outside the home.

Whether by choice or by necessity, balancing the competing demands of work and child care is one of the most challenging undertakings that a family can have. The *Child Care Resources Handbook* is intended to introduce you — employers and employees — to a number of organizations and resources that can help you meet that challenge.

This handbook was developed primarily to put employees in touch with the many free resource organizations and agencies around the country that can help them meet their child care needs. It provides practical tips on how to find quality child care, and places to call for further information on related topics, such as obtaining financial assistance.

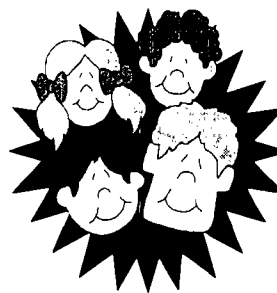
It includes questions to ask during the initial telephone screening and a checklist of things to observe when visiting child care centers or homes. It also provides several directories of resources

around the country that can help parents learn about quality child care, including:

- Local child care referral agencies;
- Federally sponsored child care centers;
- Financial assistance for low income parents;
- State resource and referral network contacts; and
- Federal and national organizations.

The U.S. Office of Personnel Management (OPM) is committed to supporting Federal programs that assist employees who are caring for children, as well as providing work and family personnel flexibilities that help balance these responsibilities.

OPM wishes to acknowledge the contributions of the U.S. General Services Administration in providing input for the Federally sponsored day care centers.



NOTE: Under Federal Law, the U.S. Office of Personnel Management (OPM) is prohibited from ranking, endorsing, or promoting agencies or organizations listed in the *Child Care Resources Handbook*.

Types of Child Care

Choosing child care arrangements is a very personal decision for parents.

It is one of the most important decisions a parent can make since the care children receive influences their future development.

There are three basic types of child care: child care centers, child care homes, and child care in your own home. This section describes these basic types and also outlines some additional child care programs that may be available in your community: before and after school care; vacation and summer programs; sick child/back-up/emergency care; part-day preschool programs and nursery schools; programs for children with special needs; and the Head Start Program.

Child Care Centers

A child care center provides care for groups of children by a staff of caregivers. The staff have some type of early childhood education training. Centers are generally licensed by the State and more centers are earning accreditation through the National Association for the Education of Young Children (NAEYC). Centers are either privately operated for profit by a chain or individual, or operated by non-profit agencies, such as churches, public schools, government agencies, or non-profit vendors. (See the licensing and accreditation section, and the directories of State and local agencies that can help you locate child care centers in your area.)

Child Care Homes

A child care home provides care for a small group of children in the caregiver's home. These homes are registered or licensed in most States. More and more homes are becoming accredited by the National Association for Family Child Care (NAFCC). (See the licensing and accreditation section, and the directories of State and local agencies that can help you locate child care homes in your area.)

Child Care in Your Own Home

This type of care takes place in your own home. The caregiver may be a babysitter, a professional "nanny" trained to care for young children, a student "au pair" who lives in your home, or another caregiver who has some experience with young children. Parents need to check references carefully. When using in-home care, you become an employer, which requires special considerations. As an employer, you are responsible for Federal Unemployment Insurance and Social Security taxes. In many States you must provide Workers' Compensation and State Unemployment Insurance.



Before and After School Care

There are various options for before and after school care. Programs in your community may be operated by child care centers, recreation centers, churches, and youth organizations, such as Young Men's Christian Association (YMCA), Young Women's Christian Association (YWCA), Boys Clubs of America, Girls Inc., and Camp Fire, Inc. In many communities, schools provide after school care, sometimes called "extended day care" programs.

If your school does not currently provide such a program, your school's principal or Parent Teachers Association (PTA) may be aware of parents' associations that are working in your community to get such programs started or to find other affordable quality options for school-age care. The resource and referral agencies listed in this publication will assist you in finding before and after school care. In addition, the School-Age Child Care Project of the Wellesley College Center for Research on Women and Project Home Safe located in the Federal and National Organizations section of this publication can provide you with booklets and other information on finding quality school-age care for your child.

Vacation and Summer Programs

Vacation and summer programs are usually for school-age children, although in some areas they are also available for preschool children. These programs provide a variety of activities such as arts and crafts, swimming, drama, and organized sports. Vacation or summer programs are often operated by the local parks and recreation departments, community organizations, and child care centers.

Sick Child/Back-Up/Emergency Care

All children get sick from time to time. Most child care centers have policies about sick children and very few allow children with contagious diseases to attend. Some day care centers set aside space to care for mildly ill children. These centers usually have a nurse on staff or on call. The need for such sick child day care centers has produced many centers opened around the country. To find out if there is a center in your area, contact the National Association of Sick Child Day Care Centers, (804) 747-5900.

Caregivers also can get sick. Child care centers generally make arrangements for substitutes when a caregiver is ill; however, if you choose a child care home, you will need to ask if the caregiver has plans for someone to care for your child when the caregiver is sick. It is a good idea to plan for back-up care. When looking for back-up care, you may want to consider child care centers and homes, neighbors, close friends, or local college students. Discuss your needs for back-up care with potential providers beforehand to be sure they will be available when you need them. It is a good idea to complete the necessary documents and decide on any fees before you need the back-up care.

Part-day Preschool Programs and Nursery Schools

Part-day preschool programs and nursery schools are group child care programs which operate less than a full day. These programs are located in a variety of settings, including

churches, public schools, and child care centers. State licensing regulations may be different for programs operating less than a full-day schedule. This type of care, generally for children two and a half to five years of age, provides an opportunity for interaction with other children of similar ages. These programs usually follow the same academic year and holiday schedules as the public schools.

Programs for Children with Special Needs

Finding quality child care for children with disabilities can be especially challenging for parents. However, information and assistance is available from national and community organizations and parent groups to make the search easier. One of the organizations that can help parents of special needs children find child care is the National Information Center for Children and Youth with Disabilities (NICHCY).

It can send you free of charge two very useful publications, *A Parent's Guide: Accessing Programs for Infants, Toddlers, and Preschoolers with Disabilities* and *A Parent's Guide: Accessing Parent Groups*. NICHCY can also send you a *State Resource Sheet* that lists the addresses and phone numbers of the agencies and organizations in your State that can assist parents of children with disabilities, and a *National Resource Sheet* that lists addresses and phone numbers of the national disabilities organizations and clearinghouses. NICHCY's toll-free phone number is 1-800-695-0285.

It is also important to note that regardless of your child's specific disability, you may always call the local office of any of the national disabilities organizations, such as United Cerebral Palsy Association, National Down Syndrome Society, Muscular Dystrophy Association, Spina Bifida Association of America, and March of Dimes Birth Defects Foundation.

The staff of these and other disability organizations generally know about the services provided in their communities and can usually help parents even if their child has a disability different from the one that is the focus of the organization.

The Americans with Disabilities Act (ADA) covers child care centers and family day care homes. Information about the requirements of the ADA, as well as informal guidance in understanding and complying with the ADA, can be obtained by contacting the U.S. Department of Justice, Public Access Section of the Civil Rights Division, P.O. Box 66738, Washington, DC 20035-6738, (202) 514-0301.

Head Start Program

Head Start is a nationwide Federally-funded early childhood program for low-income preschool children, primarily ages three to five. It is designed to provide comprehensive services in preparation for public school. Services include cognitive and language development, medical, dental, mental health, nutritional, and social services. The program places particular emphasis on parental involvement. For information about specific eligibility requirements, contact your local department of social services.



Determining the Quality of Child Care

Matching the needs of your child and your own needs with the child care available is a time-consuming process. It often takes extra time and effort to find high quality care. This section can help you to find high quality care by explaining the role of licensing and accreditation.

Licensing and Accreditation

One means of determining a child care provider's commitment to quality is whether the provider is licensed and accredited (or working toward accreditation). Licensing indicates that minimum standards have been met, whereas accreditation means that the child care provider has gone beyond the minimum standards and is voluntarily striving to achieve high quality care.

Licensing

Most States regulate child care centers by licensing; some States also license child care homes. Licensing includes an on-site visit to assure that basic minimum requirements (for health, safety, and child/staff ratios) have been met and periodic inspections to monitor continued compliance. This may include inspections by the local health department, the fire department, and the licensing agency. Keep in mind, however, that States vary considerably as to the minimum standards allowed.

Also, certain categories of child care centers, such as church-sponsored centers and centers in public schools, are legally exempt from licensing in some States. Most of the State licensing offices listed in the section on Local Child Care Referral Agencies can provide you with information about the specific regulations in your State. A summary of your State's child care regulations can also be obtained from The Children's Foundation, (202) 347-3300.

Registration is a variation of licensing used by some States for child care homes. Registration relies more heavily on parents as monitors than does the traditional licensing. Inspections are not usually required prior to registration, and States vary considerably in the degree to which registered homes are monitored.

Accreditation

Three organizations accredit child care. The National Association for the Education of Young Children (NAEYC), through its National Academy of Early Childhood Programs, accredits early childhood programs, child care centers, pre-schools, kindergartens, and before and after school programs. The National Association for Family Child Care (NAFCC) accredits child care homes. The National School-Age Care Alliance (NSACA) accredits programs for after school care. A discussion of each of these organizations follows.

National Association for the Education of Young Children. NAEYC is a nonprofit professional organization of more than 90,000 members dedicated to improving the quality of care and education provided to our nation's young children. The Association administers the National Academy of Early Childhood Programs, a voluntary, national, accreditation system for high-quality early childhood programs.

The accreditation process examines the total child care program; however, emphasis is placed on the quality of interactions among staff and children and the developmental appropriateness of the curriculum — what really happens to the children. Health and safety, staffing, staff qualifications, communication with families, physical environment, administration, and nutrition and food service are all reviewed during accreditation, but primary consideration is given to the nature of the child's experience.

As of Fall 1998, over 6,000 programs serving more than a half million children have achieved NAEYC accreditation. For a list of accredited programs, write NAEYC, 1509 16th Street, NW., Washington, DC 20036, phone at (202) 232-8777 or (800) 424-2460 or visit their website at www.naeyc.org/naeyc.

The National Association for Family Child Care. NAFCC accredits family day care homes that offer high quality child care services. Accreditation is granted to those home care providers who not only meet the child care standards defined by State licensing and registration agencies, but also have demonstrated a commitment to reach beyond these minimum requirements to achieve standards of excellence. The dimensions of child care assessed by NAFCC are safety, health, nutrition, interaction between children and care provider, learning environment, outdoor environment, and professional responsibility. For a list of accredited homes in your State write NAFCC, 525 SW 5th Street, Suite A, Des Moines, IA 50309-4501, phone at (515) 282-8192, or visit their website at www.nafcc.org/.

The National School-Age Care Alliance. NSACA is a national membership organization whose mission is to support quality programs for school-age children and youth in their out-of-school hours. Established in 1987, NSACA provides an umbrella organization to link people who work with school-age children and youth in a wide variety of agencies and settings. For a list of accredited programs write NSACA, 1137 Washington Street, Boston, MA 02124, phone at (617) 298-5012, or visit their website at www.nsaca.org.

Keep in mind that the accreditation process of the NAEYC began operation in September 1985, the NAFCC began in June 1988 and the NSACA began in 1997. Therefore, you may wish to ask whether the child care center/home is accredited.

Staff/Child Ratios at Child Care Centers

The National Association for the Education of Young Children provides the following guidelines for staff/child ratios at child care centers. To the extent possible, the care you choose should follow these guidelines.

For **infants** (birth-12 months), a group of six infants should be supervised by one teacher for every three infants (1:3). Eight infants is the maximum number of infants recommended and should be cared for by one caregiver for every four children (1:4). A group of six **toddlers** (12-24 months) should have one instructor for every three toddlers (1:3); for a group of eight, one instructor for every four children (1:4); for a group of 10, one instructor for every five children (1:5); and for a group of 12, one instructor for every four children (1:4).

For **two-year olds** (24-30 months), a group of eight children should be supervised by one teacher for every four children (1:4); for a group of 10 children, one teacher for every five children (1:5); and for a group of 12 children, one teacher for every six children (1:6). A group of ten **2 ½-year olds** (30-36 months) should have one instructor for every five children (1:5); for a group of 12, one instructor for every six children (1:6); and for a group 14, one instructor for every seven children (1:7).

For **three-year olds**, a group of 14 children should be supervised by one instructor for every seven children (1:7); a group of 16 children by one instructor for every eight children (1:8); a group of 18 children by one instructor for every nine children (1:9); and a group of 20 children by one instructor for every ten children (1:10). It is recommended that **four-year olds** have one instructor for every eight children (1:8) in a group of 16; one instructor for every nine children in a group of 18 (1:9); and one instructor for every 10 children in a group of 20 (1:10).

A group of 16 **five-year olds** should be supervised by one teacher for every eight children (1:8); a group of 18 children by one teacher for every nine children (1:9); and a group of 20 children by one teacher for every ten children (1:10). For kindergartners, a group of 20 children should be supervised by one teacher for every ten children (1:10); a group of 22 by one teacher for every 11 children (1:11); and a group of 24 children by one instructor for every 12 children (1:12).

In the **six-to eight-year old** age bracket, a group of 20 children should be supervised by one teacher for every 10 children (1:10); a group of 22 by one teacher for every 11 children (1:11); and a group of 24 children by one instructor for every 12 children (1:12); and a group of 30 children by one instructor for every 15 children (1:15). For **nine-to twelve-year olds**, 24 children should be supervised by one instructor for every 12 children (1:12) and 30 children by one instructor for every 15 children (1:15).

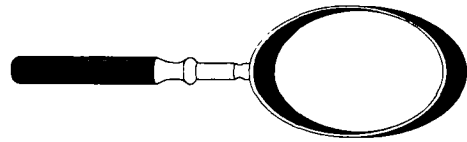
Recommended Staff/Child Ratios Within Group Size.*

Age of Children	Group Size										
	6	8	10	12	14	16	18	20	22	24	30
Infants (birth to 12 mos.)	1:3	1:4									
Toddlers (12 to 24 mos.)	1:3	1:4	1:5	1:4							
2-year-olds (24 to 30 mos.)		1:4	1:5	1:6							
2 ½-year-olds (30 to 36 mos.)			1:5	1:6	1:7						
3-year-olds					1:7	1:8	1:9	1:10			
4-year-olds						1:8	1:9	1:10			
5-year-olds						1:8	1:9	1:10			
Kindergartners								1:10	1:11	1:12	
6 to 8 year-olds								1:10	1:11	1:12	1:15
9 to 12 year-olds										1:12	1:15

*Smaller group sizes and lower staff-child ratios have been found to be strong predictors of compliance with indicators of quality such as positive interactions among staff and children and developmentally appropriate curriculum. Variations in group sizes and ratios are acceptable in cases where the program demonstrates a very high level of compliance with criteria for interactions, curriculum, staff qualifications, health and safety, and physical environment.



Pactical Steps to Take in Finding Quality Care



This section describes steps a parent can take in evaluating child care centers or homes prior to selecting one. It suggests questions to ask when you phone ahead to child care centers or homes, offers ideas of what to look for when visiting child care centers or homes, and describes how to monitor the quality of care your child receives while in the center or home you have selected. Especially useful is a checklist that can be copied and brought along on the initial visit to the centers or homes. The checklists can then be used in evaluating your choices after visits to several centers or homes.

The first step in finding quality care is to identify several child care providers in your area agencies). Once you have obtained a list of several centers or homes, you may want to phone them, using the suggested "telephone interview questions" to screen out those you are not interested in, and to begin evaluating those you would like to consider further. You will then want to visit several centers and/or homes to collect information before deciding which is the best situation for your child. Consider the topics covered in the interviews when making a decision or following up.

Telephone Interview

The telephone interview questions provided on the following pages can help you to screen the child care centers/homes. There are separate questions for centers and homes. They can help

you determine whether the provider's services meet your needs and your child's needs, and also help you reduce the amount of time spent actually visiting the child care providers. Before beginning your telephone interviews, you may want to make a few copies of these forms and have them available when calling the centers/homes on your list.

On-Site Interview

The on-site visit will allow you to make your final decision. It is best to visit several different child care sites to give you a basis for comparison. Start with the providers who interested you most after your telephone interviews. Be sure to allow enough time for a thorough visit. You may wish to use the following points, as well as the checklist that follows on pages 14–15, to observe and evaluate the child care centers/homes. You may want to make a few copies of the checklist and take them along when visiting the centers/homes.

- Schedule a time to visit when the program is "in session" and the children are awake. Avoid the early afternoon hours when most children are napping.
- In two-parent homes, both parents should try to visit.
- Avoid asking questions that tell the provider what you want to hear such as "You always hold babies when you feed them, don't you?" Instead, ask open-ended questions such as "How do you feed the babies?"

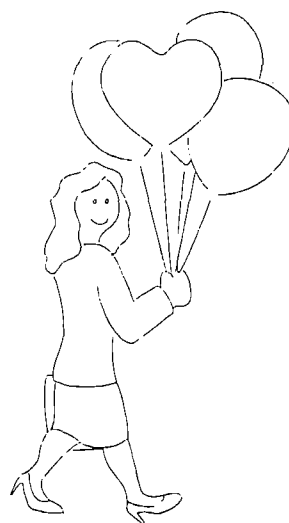
- If you are able to see children arriving for the day or leaving at the end of the day, you can see how other parents and the staff relate to each other. You will also be able to see how other children feel about coming to the center/home and leaving.

Followup Monitoring

Once you select a child care center or home, you will need to monitor the quality of care your child receives. This can be accomplished when you:

- Involve yourself in your child's program and parent activities.
- Observe your child in the child care setting and discuss any problems as soon as they appear.

- Ask your child what he or she does and how he or she feels about the child care center and/or home. Listen carefully to the responses. Follow up and ask questions when you have concerns.
- Drop in frequently to observe the number of children and caregivers present, whether there is supervision at all times, the conditions of the facility, and the daily activities.
- Communicate with other parents in the program.



Telephone Interview Questions for Child Care Centers

Name of center: _____ Phone number: _____

Name of person answering the questions: _____

Address: _____

Tell the person answering the phone your name and the age of the child needing care. Ask if he or she has time to answer a few questions. If not, ask when it would be a good time to call back.

1. Do you have any openings? _____
If not, do you anticipate having openings in the near future? _____
2. Is the center licensed? _____ By whom? _____
3. Is the center accredited? _____
If not, does the center plan to pursue accreditation? _____
4. What is the cost per week? \$ _____
What does this include? (e.g., snacks, meals, diapers) _____
5. Are there any extra costs? _____
6. Is transportation available? _____ To and from what locations? _____
7. What days and hours is care available? _____

8. Does the center close for vacations, holidays, staff training, or other reasons? _____

9. Is sick care available? _____
What are the policies regarding sick children? _____

10. How many children in each group? _____
11. How many caregivers for each group? _____
(See page 7 for recommended staff/child ratios)

12. What is the total number of caregivers in the center? _____
13. How many caregivers have left the center during the past year? _____
14. What are the education and training requirements for the caregivers? _____

15. What meals are served? _____
16. Is there a safe outside play area? _____
17. What are some sample activities that my child would be involved in? _____

18. How does the center communicate the curriculum to the parents? _____

19. Is there a weekly and/or daily written plan available to parents? _____
20. Does the center provide written policies? _____
21. Are parents permitted to visit their children unannounced at any time during the day? _____

Add other questions you may have: _____

If the basic information sounds like it will meet your needs, ask when you can visit. Be sure to make your appointment for a time the children will be present.

Sounds O.K. _____ Maybe _____ Not for me _____

Date and time for visit _____

Directions _____

Telephone Interview Questions for Child Care Homes

Name of caregiver: _____ Phone number: _____

Address: _____

Tell the caregiver your name and the age of the child needing care. Ask if he or she has time to answer a few questions. If not, ask when it would be a good time to call back.

1. Do you have any openings? _____
If not, do you anticipate having openings in the near future? _____
2. Is your home licensed? _____ By whom? _____
3. Is your home accredited? _____
If not, do you plan to pursue accreditation? _____
4. What is the cost? _____
What does this include? (e.g., snacks, meals, diapers) _____
Are there any extra costs? _____
5. What days and hours is care available? _____
6. If you are sick or on vacation, are there provisions for backup care? _____
7. What do you do when a child is sick? _____
8. How many other children are cared for in your home? _____
(See page 6 for recommended staff/child ratios)
9. What meals are served? _____
10. Is there a safe outside play area? _____
11. What are some sample activities that my child would be involved in? _____

12. Are parents permitted to visit unannounced any time during the day? _____

Add other questions you may have: _____

If the basic information sounds like it will meet your needs, ask when you can visit. Be sure to make your appointment for a time the children will be present.

Sounds O.K. _____ Maybe _____ Not for me _____

Date and time for visit _____

Directions _____



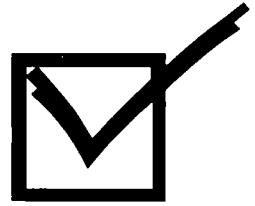
ON-SITE INTERVIEW CHECKLIST

Center/Home provider: _____ Phone number: _____

Address: _____

How does it LOOK?

1. Is it clean, colorful, and in good repair?
2. Is there a safe outside place to play?
3. Is it "child proof"?
Medicines and cleaning supplies are out of reach.
The fire evacuation plan is satisfactory.
Electrical outlets are covered or above children's reach.
4. Are there different areas for each activity and are you satisfied with the amount of space for each?
5. Are there at least 35 square feet per child of usable playroom floor space inside and at least 75 square feet per child of outside play space?
6. Are there sufficient numbers and a variety of toys that will appeal to your child and that are in good condition?
7. Are the meals nutritious? Do they include foods your child will eat? (Ask to see a weekly menu.)



How does it SOUND?

1. Do the children's voices sound happy and are they at a reasonable noise level?
2. Are the caregivers' voices calm and caring?
3. Is there children's music or singing at some time during the day?

The STAFF:

1. Are the caregivers actively involved with the children, not talking to each other, doing paperwork, or "chores"?
2. Are good health habits followed (hand washing, diaper changing)?
3. Are the parents encouraged to make unscheduled visits?
4. Do the caregivers establish rules that children can follow?
5. Do the caregivers spend time holding and talking to the children?
6. Are the caregivers warm and friendly toward the children?

7. Do the caregivers treat each child as an individual?
8. Is there a schedule of activities posted?
9. Is the discipline fair and consistent *without* yelling or hitting?
10. Are the children supervised at all times?
11. Do the caregivers talk to the children frequently, pleasantly, and in a way the children can understand?

The CHILDREN:

1. Do the children seem to be comfortable, happy, and enjoying themselves?
2. Are the children encouraged to be independent, allowed to "do it myself"?
3. Is there a balanced schedule that includes active and quiet times, group and individual times, and indoor and outdoor play?
4. Are the children comforted when needed?
5. Are the children actively engaged in a variety of "hands-on" activities appropriate to their age and interests?
6. Are the children allowed to make choices among a variety of activities and learning opportunities?



How do YOU Feel?

1. Do you feel your child will be well cared for?
2. Do you feel the home/center is safe and cheerful?
3. Do you feel your child can learn here?
4. Would you feel comfortable leaving your child here?
5. Would you feel comfortable calling or visiting unannounced at any time?
6. Would you feel comfortable talking and working with the caregivers?

If, after the visit, you are considering sending your child to this center or home, ask for several references, preferably parents of children already participating. You will want to contact these parents and ask them about their experiences with the center/home.

Local Child Care Referral Agencies

Many communities around the country have free or low cost services which can help you locate quality child care centers or child care home providers. The listings in this section identify agencies and organizations that can provide you with information about child care providers in your area.

The listings do not include every child care referral service in each State. We have listed only a sampling of child care referral services in those metropolitan areas with more than 1,000 Federal employees. If you live in an area that is not listed, please note the Child Care Aware information below. You also can call the office at the State level (listed at the beginning of most of the State listings) or the child care referral service nearest to your home or workplace for a referral to the appropriate child care organization.

The services offered by the organizations listed vary considerably. Some of the organizations provide only a list of licensed child care centers and child care providers who seem most able to meet those needs. (Keep in mind, however, that resource and referral agencies do not *recommend* child care centers or homes.) Some organizations are equipped to provide information about vacancies and waiting lists. Some provide written materials that can help parents in choosing quality care for their children.

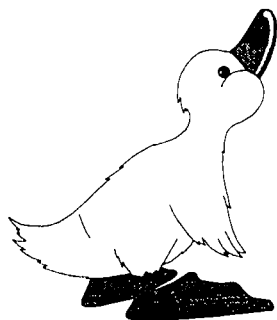
All of the organizations listed provide lists of licensed child care centers or home providers *free of charge* unless otherwise noted. They are listed alphabetically by State, with the State office (where there is such an office) listed first, followed by the other organizations. This is not intended to be a complete listing of all child care referral agencies in each area, and inclusion in this listing does not constitute an endorsement by the U.S. Office of Personnel Management.

Child Care Aware

Call Child Care Aware if you need to locate the child resource and referral agency in your area.

1-800-424-2246

*Monday - Friday
8:00 a.m. - 5:00 p.m.
Central Standard Time*



Ask for a free brochure and checklist to help you evaluate the quality of a child care center or home.



ALABAMA

*Department of Human Resources
Office of Day Care
50 Ripley Street
Montgomery, AL 36130-1801
(334) 242-1425*

*Calhoun County Department of Human Resources
P.O. Box 1869
1200 Noble Street
Anniston, AL 36202-1869
(256) 231-8100*

*Jefferson County Department of Human Resources
P.O. Box 11926
Birmingham, AL 35202-1926
(205) 918-5100*

*Family Guidance Center
2431 West Main St.
Dothan, AL 36301
(334) 712-7777*

*Child Care Management Agency
412 South Court St., Suite 306
Florence, AL 35630
(256) 764-9381*

*Gulf Regional Child Care Management Agency
P.O. Box 16005
Mobile, AL 36616
(334) 473-1060*

*Family Guidance Center
1230 Perry Hill Road
Montgomery, AL 36109
(334) 244-0774*

*Child Care Resource Center
3766 Pepperell Parkway
Opelika, AL 36801
(334) 749-8400*

*Tuscaloosa County Department of Human
Resources
P.O. Box 70100
3716 12th Avenue, E.
Tuscaloosa, AL 35405
(205) 554-1100*

ALASKA

*Family and Youth Services
Anchorage Service Unit-Licensing Unit
550 West 8th Avenue
Suite 201
Anchorage, AK 99501
(907) 276-1450*

*Child Care Connection
P.O. Box 240008
Anchorage, AK 99524-0008
(907) 563-1966
(Provides referral services for a sliding scale fee
of \$5 to \$50 based on income.)*

*Municipality of Anchorage Health and Human
Services
P.O. Box 196650
Anchorage, AK 99519-6650
(907) 343-4758*

ARIZONA

*Arizona Department of Health Services
Office of Child Day Care Licensing
1647 E. Morten, Suite 230
Phoenix, AZ 85020
(602) 674-4220*

*Child Care Resource and Referral
3910 S. Rural Road, Suite O
Tempe, AZ 85282
(602) 244-2678;
Toll Free 1-800-932-7490 (In State)*

*Tucson Association for Child Care, Inc.
1030 N. Alvernon Way
Tucson, AZ 85711
(520) 327-0441*

ARKANSAS

Arkansas Child Care Resource Center
101 E. Capitol, Suite 106
Little Rock, AR 72201
(501) 682-4892;
Toll Free 1-800-445-3316 (In State)

CALIFORNIA

Community Connection for Child Care
2000 24th Street
Bakersfield, CA 93301
(805) 861-5200

Central Valley Children's Services Network
5030 East University Avenue
Fresno, CA 93727
(209) 456-8195

Child and Family Services
155 N Occidental Blvd.
Los Angeles, CA 90026
(213) 427-2700

Crystal Stairs, Inc.
5105 West Goldleaf Circle
Los Angeles, CA 90056
(213) 299-0199

Community Resources for Children
5 Financial Plaza, Suite 224
Napa, CA 94558
(707) 253-0366

Bananas
5232 Claremont Avenue
Oakland, CA 94618
(510) 658-0381 or (510) 658-6177

Child Development Resource and Referral Center
2500 Vineyard Ave., Suite 200
Oxnard, CA 93030
(805) 485-7878 or (805) 487-4931

Early Childhood Services Shasta County
Office of Education
3200 Adams Lane
Redding, CA 96002
(530) 224-3200

Child Action, Inc.
9961 Horn Road
Sacramento, CA 95827
(916) 369-0191

Mexican American Opportunity Foundation
622 Alisal St. #5
Salinas, CA 93905
(831) 757-0756; Toll Free 1-800-339-9306

San Bernardino County Superintendent of Schools
Child Development Services
601 North E Street
San Bernardino, CA 92410-3093
(909) 384-1492

YMCA Child Care Resource Service
8787 Complex Dr., #400
San Diego, CA 92123-1401
Toll Free 1-800-481-2151

California Child Care Resource and Referral
Network
111 New Montgomery Street, 7th Floor
San Francisco, CA 94105
(415) 882-0234

Children's Council of San Francisco
575 Sutter Street, 2nd Floor
San Francisco, CA 94102
(415) 243-0700 or (415) 243-0111

Wu Yee Children Service
888 Clay Street
San Francisco, CA 94108
(415) 391-8993

4C's Council of Santa Clara County
111 East Gish Rd.
San Jose, CA 95112
(408) 487-0747

Marin Child Care Council
555 Northgate Dr.
San Rafael, CA 94903
(415) 479-2273

Children's Home Society
525 North Cabrillo Park Dr.
Santa Ana, CA 92701
(714) 543-2273

Children's Resource and Referral Program
1124 Castillo Street
Santa Barbara, CA 93101-3614
(805) 962-8988

Children's Resource and Referral Program
705 Main St., Suite 106
Santa Maria, CA 93454
(805) 925-1989

4C's of Sonoma County
396 Tesconi Ct.
Santa Rosa, CA 95401
(707) 544-3084

Family Resource and Referral Center
509 West Weber Ave., Suite 104
Stockton, CA 95203
(209) 948-1553; Toll Free 1-800-526-1555

Children's Home Society of California
1130 Civic Center Blvd., Suite B
Yuba City, CA 95993
(530) 673-7503; Toll Free 1-800-552-0400

COLORADO

City of Boulder Children's Services
P.O. Box 791
Boulder, CO 80306
(303) 441-3180

The Work and Family Resource Center
1391 North Speer Blvd., Suite 400
Denver, CO 80204
(303) 534-2625

The Women's Center
424 Pine Street, #102
Ft. Collins, CO 80524
(303) 441-0560

The Women's Center of Larimer County
565 North Cleveland
Loveland, CO 80537
(970) 663-2288

CONNECTICUT

Child Care Infoline
United Way of Connecticut
1344 Silas Dene Highway
Rocky Hill, CT 06067
Toll Free 1-800-505-1000

DELAWARE

Family Workplace Connection
3511 Silverside Road
Wilson Building, Suite 100
Wilmington, DE 19810
(302) 479-1660

DISTRICT OF COLUMBIA

Department of Consumer and Regulatory Affairs
614 H Street, NW., Room 1035
Washington, DC 20001
(202) 727-7226

FLORIDA

Florida Child Care Resource and Referral
Network
2807 Remington Green Circle
Tallahassee, FL 32308
Toll Free 1-800-423-6786 (In State)

GEORGIA

*Georgia Department of Human Resources
Department of Regulatory Services
Child Care Licensing Section
2 Peachtree Street, NW., 32nd Floor, Rm. 458
Atlanta, GA 30303-3167
(404) 657-5562*

*Community Connection
850 College Station Road
Athens, GA 30605-2718
(706) 353-1313*

*Child Care Solution Resource and Referral Service
1447 Peachtree Street, NE., Suite 700
Atlanta, GA 30309
(404) 885-1585
(Provides referral services for a sliding scale fee of
\$10 to \$50 depending on income.)*

HAWAII

*People Attentive to Children (Patch)
2828 Paa Street, Suite 3160
Honolulu, HI 96819
(808) 839-1988*

IDAHO

*Department of Health and Welfare
Family and Community Services
P.O. Box 83720, 5th Floor
Boise, ID 83720-0036
(208) 334-5700*

*Child Care Connections
950 N. Cole Road
Boise, ID 83704
(208) 342-4453
(Provides referral services for a sliding scale fee
depending on income.)*

ILLINOIS

*Illinois Department of Children and
Family Services
100 W. Randolph, Suite 6-100
Chicago, IL 60601
(312) 814-6800*

*Cook County Child Care
Resource and Referral Service
4753 N. Broadway, Suite 1200
Chicago, IL 60640
(773) 769-8000
(Provides referral services for a sliding scale fee
depending on income.)*

*Illinois Central College
The Child Care Connection
1 College Drive
East Peoria, IL 61635
(309) 694-5197; Toll Free 1-800-421-4371
(Provides referral services for a sliding scale fee
depending on income.)*

*YWCA Child Care Resource and Referral
Services
739 Roosevelt Road
Building 8, Suite 210
Glen Ellyn, IL 60137
(630) 443-4399 or (630) 790-3030
(Provides referral services for a sliding scale fee
depending on income.)*

*YWCA of Rockford
YWCA Child Care Resource and Referral
220 S. Madison St.
Rockford, IL 61104
(815) 966-9791; Toll Free 1-800-872-9780
(Provides referral services for a sliding scale fee
depending on income.)*

*Community Child Care Connection
1004 N. Milton St.
Springfield, IL 62702
(217) 525-2805; Toll Free 1-800-676-2805
(Provides referral services for a sliding scale fee
depending on income and family size.)*

*Child Care Resource Service
University of Illinois
166 Bevier Hall
905 S. Goodwin St.
Urbana, IL 61801
(217) 333-3252; Toll Free 1-800-325-5516
(Provides referral services for a sliding scale fee
depending on income.)*

INDIANA

*Family and Social Services Administration
Division of Family and Children
402 W. Washington Street, Room W-364
Indianapolis, IN 46204
(317) 232-4469
(Provides a listing of child care providers for a
charge of 15 cents per page.)*

*Child Care Resource and Referral Program YWCA
4460 Guion Road
Indianapolis, IN 46254
(317) 299-2273*

*4-C's
425 N. Michigan Street, Suite 208
South Bend, IN 46601
(219) 289-7815; Toll Free 1-800-524-4533*

*4-C's for the Wabash Valley
1801 N 6th St., Suite 600
Terre Haute, IN 47804
(812) 232-3952
(Provides referral services for a \$15 fee.)*

IOWA

*Child Care Resources Center
1035 3rd Ave., SE
Cedar Rapids, IA 52403
(319) 366-0054; Toll Free 1-800-332-5289*

*Community Child Care Resource and Referral
Services
2804 Eastern Avenue
Davenport, IA 52803
(319) 324-1302; Toll Free 1-800-369-3778
(Provides referral services for a sliding scale fee
of \$0 to \$30 depending on income.)*

*Polk County Child Care Resource Center
City View Plaza, Suite H
1200 University
Des Moines, IA 50314
(515) 286-3536*

*4-C's
1500 Sicamore St.
Iowa City, IA 52240
(319) 338-7684
(Provides referral services for a sliding scale fee
of \$0 to \$12.50 depending on income.)*

KANSAS

*Child Care Association of Wichita/Sedgwick
Counties
1069 Parklane Office Park
Wichita, KS 67218
(316) 682-1853*

KENTUCKY

*Division of Licensing and Regulation
275 E. Main Street
CHR Building, 4th Floor
Frankfort, KY 40621
(502) 564-2800*

*Child Care Council of Kentucky
880 Sparta Court, Suite 100
Lexington, KY 40504
(606) 254-9176*

*Community Coordinated Child Care
1215 S. 3rd Street
Louisville, KY 40203
(502) 636-1358*

LOUISIANA

*Department of Social Services
License Bureau
P.O. Box 3078
Baton Rouge, LA 70821
(504) 922-0015
(Provides referral listing for 25 cents a page.)*

*Agenda For Children
P.O. Box 51837
New Orleans, LA 70151
(504) 586-8509*

*Child Care Services of NW. Louisiana, Inc.
209 Milan, Suite C
Shreveport, LA 71101-7228
(318) 227-1812*

MAINE

*Penquis Child Care Services
120 Cleveland Street
Bangor, ME 04401
(207) 941-2843
(Provides referral services for a \$5 fee.)*

*The Child Care Connection
P.O. Box 10480
Portland, ME 04104
(207) 871-7449
(Monday, Wednesday, Friday, 10 am - 3 pm)*

MARYLAND

*LOCATE Child Care
Maryland Committee for Children
608 Water Street
Baltimore, MD 21202
(410) 625-1111
(Provides referral services for a \$5 fee.)*

*Prince George's Child Care
Resource Center
9475 Lottsford Road, Suite 202
Landover, MD 20785
(301) 772-8400*

*Child Care Connections
332 W. Edmonston Dr.
Rockville, MD 20852
(301) 279-1773
(Provides referral services for a \$15 fee.)*

MASSACHUSETTS

*State Office for Children
One Ashburton Place, 11th Floor
Boston, MA 02108
(617) 727-8900*

*Child Care Circuit
190 Hampshire Street
Lawrence, MA 01840
(978) 687-1157*

*Child Care Connection
Family Services of Central Massachusetts
100 Grove Street, Suite 102
Worcester, MA 01605
(508) 757-3880
(Provides referral services for a nominal fee.)*

MICHIGAN

*Department of Social Services
Child Day Care Licensing Unit
Grand Tower - Suite 1212
P.O. Box 30650
Lansing, MI 48909-8150
(517) 373-8300*

*Child Care Network
3060 Packard Rd., Suite-G
Ann Arbor, MI 48108
(734) 975-1840*

*The Child Care Coordinating Council of
Detroit/Wayne Co. Inc.
2751 East Jefferson, Suite 420
Detroit, MI 48207
(313) 259-4411*

*Michigan 4-C Association
2875 Northwind Drive
Suite 200
East Lansing, MI 48823
(517) 351-4171*

*Greater Flint/Thumb Area 4-C Association
310 E 3rd Street - 5th Floor
Flint, MI 48502
(810) 232-0145*

*Kent Community Regional 4-C Coordinated
Child Care
233 E. Fulton Street, Suite 107
Grand Rapids, MI 49503
(616) 451-8281
(Provides enhanced referral for \$25.)*

*Child Care Resource and Referral of Kalamazoo
3304 Mindi Lane
Kalamazoo, MI 49001
(616) 349-3296
(One mailing is provided free of charge.)*

*Office for Young Children
P.O. Box 30161
Lansing, MI 48909-7661
(517) 887-6996*

MINNESOTA

*Greater Minneapolis Day Care Association
Child Care Resource and Referral Inc.
1628 Elliot Avenue S.
Minneapolis, MN 55404
(612) 341-2066
(Provides referral services for a sliding scale fee of
\$0 to \$35 depending on income.)*

*Child Care Choices
640 54th Ave. North, Suite-A
St. Cloud, MN 56301
(320) 251-5081; Toll Free 1-800-288-8549
(Provides referral services for a sliding scale fee of
\$0 to \$35 depending on income.)*

*Division of Licensing
Department of Human Services
444 Lafayette Road N.
St. Paul, MN 55155-3842
(612) 296-3971*

*Resources for Child Care, Inc.
450 N. Syndicate, Suite 5
St. Paul, MN 55104
(612) 641-0332
(Provides referral services for a sliding scale fee
of \$0 to \$45 depending on income and family
size.)*

MISSISSIPPI

*State Department of Health
Child Care Facilities Licensing
P.O. Box 1700
Jackson, MS 39215-1700
(601) 576-7613;
Toll Free 1-800-737-7613 (In State)*

MISSOURI

*Department of Health
Child Care Unit
Central District Health Office
P.O. Box 570
1001-A Southwest Blvd.
Jefferson City, MO 65102-0570
(573) 751-2450*

*Child Day Care Association
2031 Olive Street
St. Louis, MO 63103
(314) 241-3161
(Provides referral services for \$25.)*

*Department of Health
Bureau of Child Care
220 South Jefferson
St. Louis, MO 63103
(314) 877-0210*

*Bureau of Child Care Safety
and Licensure
P.O. Box 777
1414 W. Elsinbale
Springfield, MO 65801-0777
(417) 895-6541*

MONTANA

*Montana Department of Family Services
P.O. Box 8005
48 N. Last Chance Gulch
Helena, MT 59604-8005
(406) 444-5900*

NEBRASKA

*Nebraska Department of Social Services
301 Centennial Mall South
P.O. Box 95026
Lincoln, NE 68509-5026
(402) 471-3121*

*Lincoln/Lancaster County Health Department
Child Care Connection
3140 N. St.
Lincoln, NE 68510
(402) 441-8026*

*Department of Social Services
1215 South 42nd Street
Omaha, NE 68105
(402) 595-3452*

NEVADA

*Child Care Licensing Bureau
711 E. 5th Street
Carson City, NV 89710
(702) 684-4400*

*Privilege License Division
400 East Stewart Avenue
P.O. Box 1900
Las Vegas, NV 89101
(702) 229-6281*

*Clark County Social Services
1600 Pinto Lane
Las Vegas, NV 89106
(702) 455-3894*

*Washoe County Social Services
P.O. Box 11130
Reno, NV 89520-0027
(702) 328-2300*

NEW HAMPSHIRE

*New Hampshire Bureau of Child Care Licensing
129 Pleasant St.
Brown Bldg.
Concord, NH 03301
(603) 271-4624*

*Family Works Child Services of New Hampshire
99 Hanover Street, Box 448
Manchester, NH 03105
(603) 668-1920
(\$15 charge for a referral.)*

*Family Works
500 Amherst Street
Nashua, NH 03063
(603) 889-7189
(\$15 charge for a referral.)*

NEW JERSEY

*Tri-County Child Services
10 Washington Street
Bridgeton, NJ 08302
(609) 451-8100*

*Somerset County
The Child Care Connection, Inc.
14 West Cliss St.
Summerville, NJ 08876
(908) 725-4428*

*Burlington County Community Action Program
718 S. Route 130
Burlington, NJ 08016
(609) 267-7674*

*Camden County Division for Children
1300 Admiral Wilson Boulevard
Camden, NJ 08109
(609) 756-0023*

*United Way of Monmouth County
1415 Wycoff Road
Farmingdale, NJ 07727
(732) 938-5988*

*Bergen County Department of Human Services
Office for Children
Administration Bldg.
Court Plaza South, Rm. 114 W.
21 Main Street
Hackensack, NJ 07601-7000
(201) 646-3694*

*Urban League
779 Bergen Ave.
Jersey City, NJ 07306
(201) 432-8133*

*Ocean County
CHS Child Care
761 River Ave., Suite-B
Lakewood, NJ 08701
(732) 905-6363*

*Essex County Hospital Center
Child Care Center
125 Fairview Ave.
Cedar Grove, NJ 07009
(973) 857-8665*

*City of Newark
Office of Children
110 William Street
Newark, NJ 07102
(973) 733-7976*

*Sussex County
NORWESCAP, Inc.
93 Main St.
Newton, NJ 07860
(973) 383-3461*

*Atlantic County Women's Center
P.O. Box 311
Northfield, NJ 08225
(609) 646-1180*

*North Jersey 4-C's
22 Mill Street, Suite 2200
Patterson, NJ 07501
(973) 684-1904*

*Warren County
Catholic Charities Child Care Channels
319 Maple Street
Perth Amboy, NJ 08861
(908) 454-2074*

*Morris County
Children's Services of Morris County, Inc.
855 State Route 10, Suite 114
Randolph, NJ 07869
(973) 927-6060*

*EIRC/SRCCRC
606 Delsea Drive
Sewell, NJ 08080
(609) 582-8282*

*The Child Care Connection, Inc.
2425 Pennington Road
Trenton, NJ 08638
(609) 737-3945*

NEW MEXICO

*Child Care Licensing Bureau
Children, Youth, and Family Department
P.O. Drawer 5160
Santa Fe, NM 87502-0516
(505) 827-1206*

*CARINO Child Care Resource and
Referral of the YWCA
7201 Paseo del Norte, NE
Albuquerque, NM 87113
(505) 822-9922 x105*

*Roswell Child Care Resource and Referral
P.O. Box 3038
Roswell, NM 88202-3038
(505) 622-9000*

*Child Care Resource and Referral Project
Santa Fe Community College
6401 Richard Ave.
Santa Fe, NM 87505
(505) 471-8200*

NEW YORK

*New York State Child Care Coordinating Council
130 Ontario St.
Albany, NY 12206
(518) 463-8663*

*Child Development Support Corporation
1213 Fulton Street
Brooklyn, NY 11216
(718) 398-6738*

*Child Care Coalition of the Niagara Frontier
2635 Delaware Ave
Buffalo, NY 14216
(716) 877-6666*

*Child Care Council of Suffolk
60 Calvert Avenue
Commack, NY 11725-3228
(516) 462-0303*

*Day Care Council of Nassau County
925 Hempstead Tpke.
Franklin Square, NY 11010
(516) 358-9250*

*Capitol District Child Care
Coordinating Council, Inc.
91 Broadway
Menands, NY 12204
(518) 426-7181*

*Child Care, Inc.
275 Seventh Avenue, 15th Floor
New York, NY 10001
(212) 929-4999*

*Chinese-American Planning Council
365 Broadway, 1st Floor
New York, NY 10013
(212) 941-0030/0038*

*Day Care Council of New York, Inc.
10 E. 34th Street, 6th Floor
New York, NY 10016
(212) 213-2423*

*Mid-York Child Care Coordinating Council
c/o Cornell Cooperative Extension
Oneida County
121 2nd Street
Oriskany, NY 13424
(315) 736-7805*

*Dutchess County Child
Development Council, Inc.
70 Ockerock Rd.
Poughkeepsie, NY 12603
(914) 473-4141*

*Child Care Council, Inc.
595 Blossom Rd., Suite 120
Rochester, NY 14610
(716) 654-4720;
Toll Free 1-800-743-KIDS (In State)*

*Schenectady County Child Care Council
c/o Carver Day Care Center
700 Craig Street
Schenectady, NY 12307
(518) 374-8031*

*Onondaga County Child Care Council
3175 East Tennessee Street, Suite 5
Syracuse, NY 13224
(315) 446-1220*

NORTH CAROLINA

Buncombe County Child Development
38 Garfield, Suite A
Asheville, NC 28803
(828) 255-5725

Child Care Resources, Inc.
700 Kenilworth Avenue
Charlotte, NC 28204
(704) 376-6697

Child Care Information and Referral
United Day Care Services
1200 Arlington Street
Greensboro, NC 27406

Child Care Resource and Referral of
Wake County, Inc.
4 North Blount Street
Raleigh, NC 27601
(919) 832-7175

Division of Child Development
P.O. Box 29553
Raleigh, NC 27626-0553
(919) 662-4499

NORTH DAKOTA

Children and Family Services
Department of Human Service State Capitol
600 E. Boulevard Avenue, Dept. 325
Bismarck, ND 58505-0268
(701) 328-3580

Tri Valley Opportunity
500 Stanford Road
Grand Forks, ND 58203
Toll Free 1-800-KIDS-ETC
(Provides referral services for a sliding scale fee of
\$0 to \$25 depending on income.)

Lakes and Prairies Child Care Resource and Referral

715 11th St. N., Suite 402
Moorehead, MN 56561-0919
Toll Free 1-800-452-3646
(Provides referral services for residents of North
Dakota for a sliding scale fee of \$0 to \$20
depending on income.)

OHIO

Child Day Care Licensing Section
65 E. State Street, 2nd Floor
Columbus, OH 43266-0423
(614) 466-3822
(There is a \$10 charge for a directory that lists
child care services state-wide.)

4-C's
1225 East McMillian Street
Cincinnati, OH 45206
(513) 221-0033

*Starting Point for Child Care and Early
Education*
2000 East 9th, Suite 1220
Cleveland, OH 44115
(216) 431-1818

Action for Children
78 Jefferson Avenue
Columbus, OH 43215
(614) 224-0222

Child Care Clearinghouse
414 Valley Street
Dayton, OH 45404
(937) 461-0600

YW Child Care Connections
1018 Jefferson Avenue
Toledo, OH 43624
(419) 255-5519
(Provides referral services for a sliding scale fee
of \$0 to \$25 depending on income.)

OKLAHOMA

*Office of Child Care
Department of Human Services
P.O. Box 25352
Oklahoma City, OK 73125
(405) 521-3561*

*Child Care Connection
3024 Paseo Drive
Oklahoma City, OK 73103
(405) 525-3111*

OREGON

*Metro A.M.A. Family Day and Night Care
P.O. Box 11243
Portland, OR 97211
(503) 285-0493*

*Child Care Information Service
3533 Sairziew Industrial Drive, SE
Salem, OR 97302
(503) 585-2491; Toll Free 1-800-289-5533
(Provides referral services for residents of
Marion, Polk and Yamhill counties.)*

PENNSYLVANIA

*Department of Public Welfare
Central Region Daycare
DPW Complex 2
Hillcrest Building 53
Harrisburg, PA 17105
(717) 772-7078; Toll Free 1-800-222-2117*

*Department of Public Welfare
Southeast Region Day Care
502 State Office Building
1400 Spring Garden Street
Philadelphia, PA 19130-4088
(215) 560-2541; Toll Free 1-800-346-2929*

*Department of Public Welfare
Western Region Day Care
701 State Office Building
300 Liberty Ave.
Pittsburgh, PA 15222
(412) 565-5175; Toll Free 1-800-222-2149*

*Department of Public Welfare
NE Region Day Care
Room 339 Slate Office Bldg.
100 Lackawanna Avenue
Scranton, PA 18503
(717) 963-4371; Toll Free 1-800-222-2108*

*Selinsgrove Community Service Center
P.O. Box 500
Selinsgrove, PA 17870
(717) 374-2675*

RHODE ISLAND

*Day Care Licensing
Department for Children, Youth, and Families
610 Mt. Pleasant Avenue
Providence, RI 02908
(401) 222-4741*

*Options for Working Parents
30 Exchange Terrace
Providence, RI 02903
(401) 272-7510*

SOUTH CAROLINA

*Department of Social Services
Day Care Licensing Unit
P.O. Box 1520 Room 520
Columbia, SC 29202
(803) 898-7345*

*Department of Social Services
Day Care Licensing Unit
P.O. Box 440
Walterboro, SC 29488
(843) 549-1894*

SOUTH DAKOTA

*Department of Social Services
Office of Child Protection
510 North Campbell St.
P.O. Box 2440
Rapid City, SD 57701
(605) 394-2434*

*Department of Social Services
Office of Child Protection
300 East 6th Street
Sioux Falls, SD 57102-0490
(605) 367-5460*

TENNESSEE

*Department of Human Services
Child Care Resource and Referral Services
400 Deaderick Street
Nashville, TN 37248-9810
(615) 313-4820 (Davis County residents);
Toll Free 1-800-462-8261 (for other residents)*

TEXAS

*Texas Department of Protective and
Regulatory Services
P.O. Box 149030
Austin, TX 78714-9030
(512) 438-4800*

*Texas Department of Protective and
Regulatory Services
6200 I-40 West
Amarillo, TX 79116-3700
(806) 354-5327*

*Texas Department of Protective and
Regulatory Services
1501 Circle Drive, Suite 360
Fort Worth, TX 76119
(817) 321-8000*

*Texas Department of Protective and
Regulatory Services
2355 North Stemmons Frwy.
Dallas, TX 75207
(214) 951-7902*

*Texas Department of Protective and
Regulatory Services
P.O. Box 16017
Mail Code 175-6
Houston, TX 77222-6017
(713) 767-2600*

*Texas Department of Protective and
Regulatory Services
3635 Southeast Military
San Antonio, TX 78223
(210) 333-2004*

UTAH

*Department of Community and Economic
Development
Governor's Office of Child Care
324 South State, Suite 500
Salt Lake City, UT 84111
(801) 538-8733*

VERMONT

*Department of Social and Rehabilitation Services
Division of Licensing and Regulation
Children's Day Care Unit
103 South Main Street
Waterbury, VT 05671-2401
(802) 241-2158*

*Child Care Resource and Referral Center
of Chittenden County
28 Commerce Street
Williston, VT 05495
(802) 863-3367*

VIRGINIA

*Alexandria Office for Early Childhood
Development
2525 Mt. Vernon Avenue
Alexandria, VA 22301
(703) 838-0874*

*Arlington Child Care Office
1801 North George Mason Drive
Arlington, VA 22207
(703) 228-5101*

*Office for Children, Youth, and Family Services
116 W. Jefferson Street
Charlottesville, VA 22902
(804) 977-4260; Toll Free 1-800-488-4260*

*Montgomery County Department of Social Services
210 South Pepper St., Suite-B
Christiansburg, VA 24068
(540) 382-6990*

*Child Care Resource System
Fairfax County Office for Children
12015 Lee Jackson Hwy.
3rd Flr., Suite 300
Fairfax, VA 22033
(703) 359-5860*

*Falls Church Department of Housing
and Human Services
300 Park Avenue
Falls Church, VA 22046
(703) 248-5005*

*Loudoun County Department of Social Services
102 Heritage Way, NE.
Suite 200
Leesburg, VA 20176
(703) 777-0353*

*City of Manassas Department of Social Services
8955 Center Street
Manassas, VA 20110
(703) 361-8277 or (703) 631-0499*

*The Planning Council
130 West Plume Street
Norfolk, VA 23510
(757) 622-9268*

*Council of Community Services
P.O. Box 598
Roanoke, VA 24004
(540) 985-0131;
Toll Free 1-800-354-3388 (outside Roanoke)*

WASHINGTON

*Child Care Resources
2719 East Madison, Suite 300
Seattle, WA 98112
(206) 461-3708*

*Benton-Franklin Community Action Committee
720 West Court
Pasco, WA 99301
(509) 547-1718*

*Family Care Resources
525 East Mission Ave.
Spokane, WA 99202
(509) 482-0996
(Provides referral services for a sliding scale fee
of \$5 to \$25 depending on income)*

*Catholic Family and Child Care Services
Child Care Resource and Referral
5301 - C Tieton Drive
Yakima, WA 98908
(509) 965-7109*

WEST VIRGINIA

*Central Child Care of West Virginia
1206 Virginia St., East
Charleston, WV 25301
(304) 340-3667*

*Department of Health and Human Resources
Bureau of Social Services
4190 Washington Street West
Charleston, WV 25313
(304) 558-4098*

*Department of Health and Human Resources
Day Care Center
3135 16th Street Road
Huntington, WV 25701
(304) 528-5800*

*Department of Health and Human Services
P.O. Box 1547
400 5th Street
Parkersburg, WV 26102
(304) 485-8461*

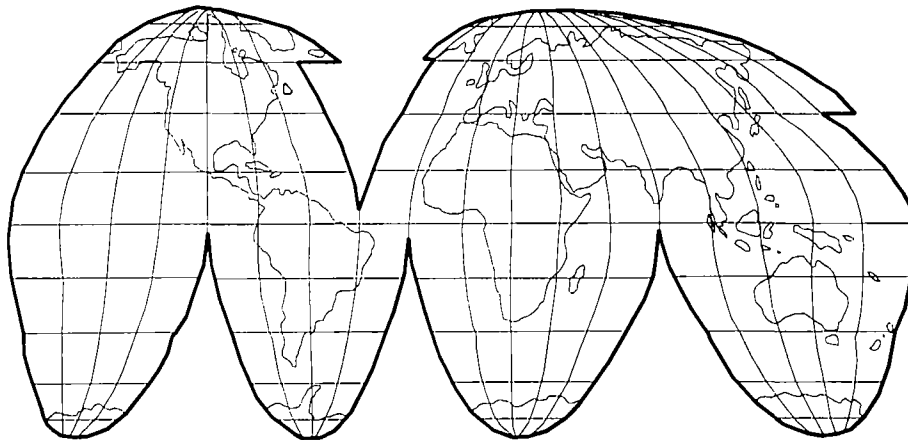
WISCONSIN

*Child Care Information and Referral
519 West Wisconsin Ave.
Appleton, WI 54911
(920) 734-0966*

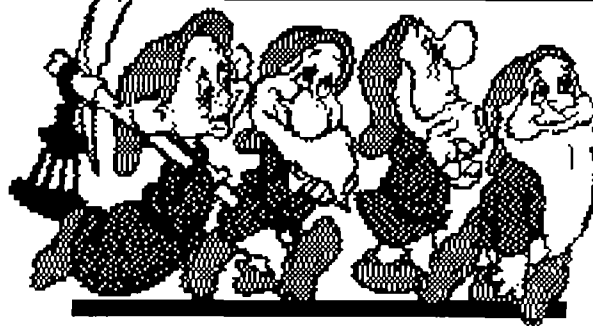
*Community Coordinated Child Care of
Dane County
3200 Monroe Street
Madison, WI 53711
(Provides referral services for a sliding scale fee
of \$0 to \$15 depending on income.)*

*Community Coordinated Child Care of
Milwaukee, Ozaukee, Washington, Waukeesha
Counties
116 East Pleasant St.
Lower Level
Milwaukee, WI 53212
(414) 562-2676
(Provides referral services for a sliding scale fee
of \$0 to \$35 depending on income.)*

*Child Care Resource and Referral
631 Hazel St.
P.O. Box 1100
Oshkosh, WI 54902
(920) 236-2000
(Provides referral services for a sliding scale fee
of \$0 to \$25 depending on income.)*



Federally Sponsored Child Care Centers



Many Federal agencies sponsor on-site child care centers for their employees. Agencies are authorized by 40 U.S.C. 490(b) to provide, free of charge for rent or services, space for child care centers on the conditions that: (1) space is available; (2) child care services will be provided to a group of individuals of whom at least 50 percent of the children enrolled in the center have one parent or legal guardian who is a Federal employee; and (3) priority for available child care services will be given to Federal employees.

The Department of Defense (DoD) Child Care System provides child care in over 800 Child Development Centers. On a daily basis, DoD cares for over 200,000 children in centers, family child care homes, and school-age care programs. Contact DoD's Office of Family Policy at 1-888-CDP-3040 for more information.

More than 200 child care centers are sponsored by other Federal Government agencies. These centers are listed below alphabetically by State. Those marked with an **asterisk** are in Federal buildings that are controlled by the General Services Administration (GSA). See page 63 for a description of GSA's role in Federal child care and a listing of GSA Regional Coordinators.

ALABAMA

Marshall Child Development Center (NASA)
P.O. Box 9138, Bldg. 4494
Marshall Space Flight Center, AL 35812
(256) 544-8609

Child Educare, Inc.
VA Medical Center
3701 Loop Road
Tuscaloosa, AL 35404
(256) 554-2939

ALASKA

*Tundra Tykes Child Care
Federal Building and U.S. Courthouse
545 East 5th Avenue
Anchorage, AK 99501
(907) 276-8953

Kodiak Bears Child Development Center
U.S. Coast Guard Support Center
P.O. Box 195091
Bldg N-41 Mary Island Way
Kodiak, AK 99619-5091
(907) 487-5482

*Gold Creek Child Care Center
Federal Building Post Office and Courthouse
709 W. 9th Street
Juneau, AK 99802
(907) 586-7529

Blair Family Child Care
USDA Forest Service
Tongass-Ketchikan National Forests
P.O. Box 19511
Throne Bay, AK 99919
(907) 828-3451

CALIFORNIA

Cubland Day Care Center
USDA Forest Service
Shasta-Trinity National Forest
Big Bar Ranger District
Star Route 1, Box 10
Big Star, CA 96010
(530) 623-6106

Mountain Kids Day Care Center
USDA Forest Service
Sierra National Forest
1600 Tollhouse Road
Clovis, CA 93611
(209) 873-2500

Smokey's Kids
USDA Forest Service
Eldorado National Forest
Placerville Ranger District
4260 Eight Mile Road
Camino, CA 95709
(530) 647-2327

MinMar Child Care Center
USDA Forest Service
Sierra National Forest
1600 Tollhouse Road
Clovis, CA 93611
(208) 877-4114

Tot's Landing Child Development Center (FAA)
5125 Central Avenue
Fremont, CA 94536
(510) 713-8713

*Ziggurat Child Development Center
Chet Holifield Federal Building
24000 Avila Road
Laguna Niguel, CA 92677
(949) 360-2004

Seaside Child Development Center
VA Medical Center
5901 East Seventh Street
Long Beach, CA 90822
(562) 597-3592

*Pregerson Children's Center
Roybal Federal Building
255 East Temple Street
Los Angeles, CA 90012
(213) 894-1556

Cherub Child Care Center
853 Center Avenue
Martinez, CA 94553
(925) 228-5800

*GeoKids
US Geological Survey
345 Middlefield Road
Menlo Park, CA 94025
(650) 329-4234

Ames Child Care Center
NASA Ames Research Center
Mail Stop T-20-D
Moffett Field, CA 94035-1000
(650) 604-4184

Two Rock Child Development Center
U.S. Coast Guard Training Center
Petaluma, CA 94952-5000
(707) 765-7334

*Cottage Kids Children's Center
Federal Office Building
2800 Cottage Way
Sacramento, CA 95825
(916) 979-2011

*Kids on Broadway
475 West Broadway
San Diego, CA 92101
(619) 557-3431

Cheryl Andersen-Sorensen Child Care Center
VA Medical Center
4150 Clement Street
San Francisco, CA 94121
(415) 751-8511

*Healthy Environments Child Development Center
95 Hawthorne Street
San Francisco, CA 94102
(415) 744-8754

Just Plane Kids
2555 E. Ave. P
Palmdale, CA 93550
(805) 267-1304

The Whistle Stop Child Development Center
VA Medical Center
3801 Miranda Ave.
Palo Alto, CA 94304
(650) 852-3497

*Little Aviators Child Development Center
15000 Aviation Blvd.
Hawthorne, CA 90261
(310) 536-2905

Richmond Magic Years
Social Security Building
1221 Nevin Avenue, Suite 200
Richmond, CA 94802
(510) 970-7100

COLORADO

*Clever Kids Learning Center
Federal Building/Colonnade Center
1244 Speer Boulevard, #170
Denver, CO 80204
(303) 844-2428

*Custom House Children's Center
Federal Building/Custom House
721 19th Street, Rm. B65
Denver, CO 80204
(303) 844-6514

*Clever Kids Learning Center
Denver Federal Center, Bldg. 64
P.O. Box 25466
Denver, CO 80225
(303) 232-7638

*Advantage Learning Center
155 Van Gordon Street
Lakewood, CO 80215
(303) 914-5482

Junior Jets (FAA/DOT)
2175 17th Ave
Longmont, CO 80501
(303) 682-2543

Commerce Children's Center
1325 Broadway, CCC-123
Building 26
Boulder, CO 80303
(303) 497-5063

CONNECTICUT

Coast Guard Academy Child Development Center
16 Farnsworth Street
New London, CT 06320-4195
(860) 444-8444

Children's Wonderland
VA Medical Center
4 Veterans Circle
West Haven, CT 06516
(203) 931-8631

DELAWARE

Employee Association Child Care Center
VA Medical Center
1601 Kirkwood Highway
Wilmington, DE 19805
(302) 633-5358

DISTRICT OF COLUMBIA

*Commerce Kids
Herbert Clark Hoover Building
15th and Pennsylvania Avenue, NW.
Washington, DC 20230
(202) 482-3224

*Ester Peterson Child Development Center
Department of Labor
200 Constitution Avenue, NW., Rm 1453
Washington, DC 20210
(202) 219-8553

*DOT Child Development Center
800 Independence Avenue, SW.
Washington, DC 20591
(202) 267-7672

*Triangle Tots
Ronald Reagan Building
1300 Penn. Ave., NW.
Washington, DC 20229
(202) 565-3018

*Energy Child Development Center
Department of Energy
Forrestal Building
1000 Independence Avenue, SW.
Washington, DC 20585
(202) 586-6800

*Fingerprints Child Development Center
General Services Administration
18th and F Streets, NW., Room 1028
Washington, DC 20405
(202) 501-1945

*FTC Child Development Center
Federal Trade Commission
6th and Pennsylvania Avenue, NW., Room 136
Washington, DC 20580
(202) 326-2088

*Switzer Child Development Center
330 C St., SW., Rm. 1300
Washington, DC 20201
(202) 260-7643

*Just Us Kids
Department of Justice
625 Indiana Avenue, NW.
Washington, DC 20004
(202) 219-3200

*USDA Child Development Center
Department of Agriculture
Auditor's Building
201 14th Street, SW.
Washington, DC 20250
(202) 205-1133

*FERC Child Development Center
888 First St., NE.
Washington, DC 20426
(202) 208-0610

*National Office Child Development Center
IRS Building
1111 Constitution Avenue, NW., Room 1232
Washington, DC 20224
(202) 622-8672

***Coast Guard Child Development Center**
Transpoint Building
2100 2nd Street, SW.
Washington, DC 20593
(202) 267-6075

***GSA - National Capital Region**
7th & D St., SW., Room 1620
Washington, DC 20407
(202) 401-0466

Smithsonian Early Enrichment Center
900 Jefferson Drive, SW.
Washington, DC 20560
(202) 357-4079

Smithsonian Early Enrichment Center
National Museum of American History
14th and Constitution, NW.
Washington, DC 20560
(202) 786-2531

Smithsonian Early Enrichment Center
National Museum of Natural History
10th and Constitution Ave., NW.
Washington, DC 20560
(202) 357-3077

***US Kids**
1425 New York Avenue, NW., Suite 200
Washington, DC 20005
(202) 233-4623

***Creative Child Development Center**
Department of Housing and Urban Development
451 7th Street, SW.
Room B-278
Washington, DC 20410
(202) 708-1935

***Diplotots**
Department of State
2401 E Street, NW.
Washington, DC 20522-0101
(202) 663-3555

Bank Board Small Savers CCC
1700 G Street, NW.
Washington, DC 20552
(202) 906-6312/13

FDIC Child Development Center
550 F St., NW., F100
Washington, DC 20429
(202) 898-7067

Little Scholars Child Development Center
601 East Capitol St., SE
Washington, DC 20003
(202) 547-5222

VAMC Child Care Center
VA Medical Center
One Michigan Ave., NW.
Washington, DC 20422
(202) 986-5736

Tiny Findings Child Development Center
General Accounting Office
441 G Street, NW., Room 1194
Washington, DC 20548
(202) 512-3122

Thurgood Marshall Child Development Center
1 Columbus Circle NE., Room 200
Washington, DC 20544
(202) 273-4310

FLORIDA

Kennedy Space Center
Child Development Center
A Ave & 5th Street
Kennedy Space Center, FL 32899
(407) 867-5437

*Edward Zorinsky Child Care Center
Edward Zorinsky Federal Building
215 N. 17th Street, Room 1003
Omaha, NE 68101
(402) 221-4000

NEW JERSEY

NAFEC Association Child Development Center
1st Floor, Technical Building
Atlantic City International Airport
Atlantic City, NJ 08405
(609) 485-5429

Cape May Child Development Center
U.S. Coast Guard Training Center
1 Munro Ave, Building 299
Cape May, NJ 08204-5002
(609) 898-6921

*Newark Federal Kids-Care
Peter Rodino Federal Building
970 Broad Street, Room 107
Newark, NJ 07102
(973) 645-3024

Li'l Types Learning Center
VA New Jersey Health Care System
385 Tremont Avenue
East Orange, NJ 07019
(973) 676-1000 - ext. 2578

NEW MEXICO

Shandiin Child Development Center
Pennsylvania & M Streets
Albuquerque, NM 87116
(505) 845-5013

NEW YORK

*Club Federal Child Care Center
Leo W. O'Brien Federal Building
1 Clinton Plaza, B-38
Albany, NY 12207
(518) 431-4338

Dandy Lion Day Care Center
VA Medical Center
113 Holland Avenue, Bldg. 6
Albany, NY 12208
(518) 462-1425

Castleland Day Care
VA Medical Center
Castle Point
Route 9-D
Castle Point, NY 12511
(914) 831-1639

*Jamaica Kids Early Learning Center
P.O. Box 4100
2 Jamaica Center Plaza
Jamaica, NY 11431
(718) 557-5520

Montrose Child Care Center
FDR VA Hospital, Bldg. 29
Montrose, NY 10548
(914) 737-4400 Ext. 2714

*Fed Kids Child Care Center
Jacob K. Javits Federal Building
26 Federal Plaza
New York, NY 10278
(212) 264-4277

Northport Employees Day Care Center
79 Middleville Road, Building 21
Northport, NY 11765
(516) 261-4400 Ext. 7452

*State Street Day Care Center
Kenneth B. Keating Federal Building and
Courthouse
100 State Street
Rochester, NY 14614
(716) 263-3103

*Salvation Army Clinton Street Day Care
100 South Clinton Street
Room 169
Post Office Box 7196
Syracuse, NY 13260
(315) 423-9165

HANCI at VA
130 LeBrun Road, Bldg. #3
Buffalo, NY 14215
(716) 285-8224 - ext. 154

Kids Quarters
VA Medical Center Syracuse
800 Irving Ave
Syracuse, NY 13210
(315) 477-4596

Vet's Kids Child Care Center
VA Medical Center
423 East 23rd Street
New York, NY 10010
(212) 951-3435

Brooklyn VA Day Care Center
VA Medical Center
800 Oly Place
Brooklyn, NY 11209
(718) 630-2831

Child Development Center
Brookhaven National Laboratory
Brookhaven Science Associates
P.O. Box 5000
Upton, NY 11973
(516) 344-7416

NORTH CAROLINA

First Environments Early Learning Center
104 Alexander Drive, Bldg. 20
Research Triangle Park, NC 27709
(919) 541-1361

OHIO

YMCA Future Environments Child
Development Center
123 West Nixon, EPA Laboratory
Cincinnati, OH 45220
(513) 861-7368

Interagency Employee Corporation
Child Care Center
VA Medical
17273 State Route 104
Chillicothe, OH 45601
(740) 772-7086

*Childtime Child Care Center
John W. Peck Federal Building
550 Main Street
Room 1016
Cincinnati, OH 45202
(513) 684-2046

*FEDKID Child Care Center
Anthony J. Celebrezze Federal Building
1240 East 9th Street
Post Office Box 99825
Cleveland, OH 44199
(216) 522-4453

Lewis Little Folks, Inc. (NASA)
21000 Brookpark Rd.
Mail Stop: LLF-1
Glenn Research Center
Cleveland, OH 44135
(216) 433-5264

Miami Valley Family Care Center
VA Medical Center
4100 West Third Street
Dayton, OH 45428
(937) 268-0336

OKLAHOMA

The Launching Pad
Mike Monroney Aeronautical Center
Child Learning Center
6101 Southwest 66th Street
Oklahoma City, OK 73169-6979
(405) 954-4901

OREGON

*Growing Oaks Child Care Center
EPA Building
200 SW 35th Street
Corvallis, OR 97333
(541) 754-4368

*Oak Street Child Development Center
The Bus Barn
540 Oak Street
Eugene, OR 97401
(541) 344-0241

*Children's Holladay Center
911 Federal Building
P.O. Box 3621
BPA-SPH
Portland, OR 97208
(503) 230-4114

*Joyful Noise Child Care Center, Inc.
333 SW 1st Street, Suite A
Portland, OR 97204
(503) 326-6827

Vermont Hills Family Life Center
VA Medical Center
3710 SW Veterans Hospital Road
Portland, OR 97207
(503) 721-7830

The Growing Tree Infant Center
USDA Forest Service
Malheur National Forest
404 NW. Canton
John Day, OR 97845
(541) 575-2371

The Growing Tree Day Care and Pre-School
USDA Forest Service
Malheur Forest Service
P.O. Box 909
John Day, OR 97845
(541) 820-4734

Joyful Noise Day Care
USDA Forest Service
Deschutes National Forest
P.O. Box 249
Sitters OR 97759
(541) 549-9269

Paisley Playhouse
USDA Forest Service
Fremont National Forest
P.O. Box 92
Paisley, OR 97636
(541) 943-3132

Pony Village Child Care
USDA Forest Service
Deschutes National Forest
2525 NE Studio Road
Bend, OR 97701
(541) 330-5030

McKenzie River Child Care Center
USDA Forest Service
Willamette National Forest
51668 Blue River Drive
Blue River, OR 97413
(541) 822-6061

Silver Lake Day Care Center
USDA Forest Service
Fremont National Forest
P.O. Box 129
Silver Lake, OR 97638
(541) 576-2646

Willows Child Care
USDA Forest Service
Ochoco National Forest
3168 NE 3rd Street
Prineville, OR 97754
(541) 576-2646

PENNSYLVANIA

*Academy for Early Learning Center
Federal Building/VA Center
5000 Wissahickon Ave.
Philadelphia, PA 19144
(215) 381-3061

*Sound Start Child Care Center
11505 Roosevelt Boulevard, DP 701
Philadelphia, PA 19154
(215) 516-2144

*William F. Green Federal Child Care Center
600 Arch Street, Room 1211
Philadelphia, PA 19106
(215) 861-3606

*Louise Child Care at Wee The People Day
Care Center, Inc.
William Moorhead Federal Building
1000 Liberty Avenue
Pittsburgh, PA 15222
(412) 281-1330

Child Time - VA Medical Center
1400 Blackhorse Hill Road
Coatesville, PA 19320
(610) 380-2105

*East Mountain Child Care Center
1150 East Mountain Drive
Wilkes Barre, PA 18702
(570) 831-1540

YMCA Highland Drive Child Care Center
VA Medical Center
70-180 Highland Drive
Pittsburgh, PA 15206
(412) 365-4444

Rainbow Learning Center
VA Medical Center
1700 South Lincoln Ave - Bldg. 3
Lebanon, PA 17042
(717) 228-6091

Learning Station Child Care Center
VA Medical Center
6B Cayuga Circle
Altoona, PA 16602
(814) 940-7834

PUERTO RICO

Borniquen Child Development Center
U.S. Coast Guard Air Station
Aquadilla, Puerto Rico 00604-9999
1-800-981-3420

Kid's Place Child Development Center
U.S. Coast Guard Greater Antilles Section
P.O. Box S-2029
San Juan, Puerto Rico 00903-2029
(787) 250-8279

SOUTH CAROLINA

*Strom Thurmond Federal Center Child
Care Center
1835 Assembly Street, Room 113
Columbia, SC 29201
(803) 253-3050

SOUTH DAKOTA

Wonder Years VA Child Care Center
2501 West 22nd Avenue, Bldg. 5
Sioux Falls, SD 57105
(605) 333-6877

Cottonwood Day Care Center, Inc.
VA Medical Center
Ft Meade, Bldg. #85
Ft. Meade, SD 57741
(605) 347-7094

Tot's N Toddler Daycare
VA Medical Center
500 N. 5th Street - Bldg 20
Hot Springs, SD 57747
(605) 745-2894

TENNESSEE

Bright Futures Child Care Center
VA Medical Center MurFreesboro
3400 Lebanon Rd.
Murfreesboro, TN 37129
(615) 867-6050

Flying Start Child Care Center
3194 Independent Drive
Memphis, TN 38118
(901) 368-8444

*MSCTCC Child Enrichment Center
IRS Service Center
5333 Getwell Road, Mail Stop 91
Memphis, TN 38118
(901) 546-2220

TEXAS

*Future Stars Child Development Center
IRS Service Center
3819 South IH 35
Austin, TX 78741
(512) 460-8233

*Stars and Tykes Child Development Center
207 South Houston Street
Dallas, TX 75202
(214) 748-1894

*A Child's Place - Fort Worth Federal Center
501 Felix Street, Bldg. 24
Fort Worth, TX 76115
(817) 334-5228

Space Family Education, Inc.
NASA Johnson Space Center
2101 NASA Road 1, Bldg. 210
Houston, TX 77058
(281) 483-4734

*The Concorde School
2001 Louisiana Avenue
Houston, TX 77002
(713) 759-0440

UTAH

First Friends Child Care Center
VA Medical Center
500 Foot Hill Blvd., Bldg. 13
Salt Lake City, UT 84148
(801) 584-2511

Puddle Jumpers Child Development Center
802 North 2200 West
Salt Lake City, UT 84116
(801) 536-0993

OSC Child Care Center
IRS Service Center
P.O. Box 9162
Ogden, UT 84409
(801) 620-7547

VERMONT

Twin River Children Center
VA Medical Center - Building 9
White River Junction, VT 05009-0001
(802) 295-3907

*Y's Time Children's Center
75 Lower Weldon Street
St. Albans, VT 05478
(802) 527-3214

VIRGINIA

Langley Child Development Center
NASA Langley Research Center
MS 296
Hampton, VA 23681
(757) 864-4827

*Federal Children's Center of No. Virginia.
530 Huntmar Park Drive, Suite 800 B
Herndon, VA 20170
(703) 471-2821

*NSF Child Development Center
4201 Wilson Blvd, Suite 180
Arlington, VA 22230
(703) 248-2581

Pentagon Child Development Center
200 Boundary Channel Drive
Arlington, VA 22202
(703) 521-0223

*Children's Center - Suffolk
114 Lake View Parkway
P.O. Box 5383
Suffolk, VA 23435
(757) 483-2693

VAMC Child Care Center
VA Medical Center
1920 Roanoke Blvd. - Bldg. 77
Salem, VA 24153
(540) 343-4716

WASHINGTON

*Building Blocks Child Development Center
GSA Center
400 15th Street, SW.
Auburn, WA 98001
(253) 931-7702

Crater Kids Day Care
USDA Forest Service
Gifford Pinchot National Forest
42218 NE Yale Bridge Road
Amboy, WA 98601
(360) 247-5530

First Step Children's Center
USDA Forest Service
Colville National Forest
706 South Elm
Colville, WA 99114

Forest Friends Day Care
USDA Forest Service
Okanogan National Forest
1240 S. 2nd Avenue
Okanogan, WA 98840
(509) 422-1930

Little Angels Day Care
USDA Forest Service
Okanogan National Forest
5th and Glover Street
Twisp, WA 98856
(509) 997-0710

Smokey's Kids
USDA Forest Service
Colville National Forest
180 North Jefferson
Republic, WA 98166
(509) 775-3305

*Cradle to Crayons Child Development Center
1815 Black Lake Boulevard, SW.
Olympia, WA 98502
(360) 705-1741

*The Learning Landscape
1167 Jadwin Avenue
Richland, WA 99352
(509) 376-7500

*Green Tree Child Care Center
1200 6th Avenue, Suite 200
Seattle, WA 98101
(206) 553-8212

*La Petite Academy
4735 E. Marginal Way South
Seattle, WA 98134
(206) 764-3492

***Little Eagles Child Care Center**
Key Bank Building
1000 Second Avenue, Suite 204
Seattle, WA 98104

Little Anchor Child Care Center
7600 Sand Point Way, Bldg. 6, NE.
Seattle, WA 98115
(206) 526-6352

***Little Aviators - FAA Child Care Center**
1602 Raymond Avenue, SW.
Renton, WA 98055
(425) 204-5990

WSP/VA Child Care Center
VA Medical Center
77 Wainwright Drive
Walla Walla, WA 99362
(509) 527-6102

WEST VIRGINIA

***Little Eagle Child Care Center**
Route 9, Needy Road
P.O. Box 1208
Martinsburg, WV 25401
(304) 264-7132

Lasting Impressions Child Development Center
FBI Complex
Clarksburg, WV 26306
(304) 625-3930

METC KIDS
3610 Collinsferry Road
Morgantown, WV 26505
(304) 285-5423

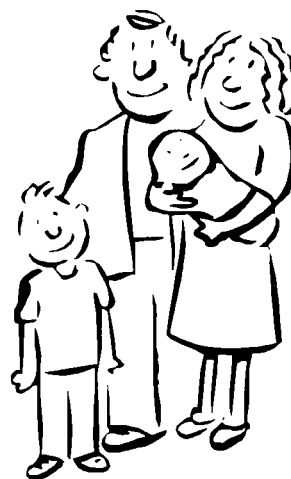
WISCONSIN

Milwaukee VA Child Care Center (YMCA)
Clement J. Zablocki VA Medical Center
500 W. National Ave.
Milwaukee, WI 53295-1000
(414) 384-6446

Kids and Company -VA Medical Center
500 East Veterans Street
Tomah, WI 54660
(608) 372-1694

VA Kids Center - VA Medical Center
2500 Overlook Drive
Madison, WI 53705
(608) 255-6184

* These child care centers are in GSA-controlled space. For further information, you may contact the child care center directly or call one of the GSA Regional Child Care Coordinators listed on page 63.



Financial Assistance for **Low-Income Parents--** **Child Care and** **Development Fund**



The Department of Health and Human Services' Administration for Children and Families implemented the Child Care and Development Fund (CCDF) program (authorized by the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, PL 104-193) to assist low-income families, families receiving temporary public assistance, and those transitioning from public assistance in obtaining child care so they can work or further their education.

The Child Care and Development Fund program has changed Federally subsidized child care programs in States allowing them to serve families through a single, integrated child care system. All child care funding is now combined under the Child Care and Development Block Grant (CCDBG) Act. Revised final regulations which apply to the combined Child Care and Development Fund program were issued on July 24, 1998.

Subsidized child care services are available to eligible families through certificates or contracts with providers. Parents may select any legally operating child care provider. Child care providers serving children funded by CCDF must meet basic health and safety requirements set by the States and Tribes. Requirements must cover prevention and control of infectious diseases, including immunizations; building and physical premises safety; and minimum health and safety training.

The address and phone number of each State CCDF program office is listed below.

Alabama

David McCarley
Director, Childcare Subsidy Program
Alabama Department of Human Resources
Welfare Reform Division
50 North Ripley Street
Montgomery, AL 36104
Phone: (334) 242-1773
Fax: (334) 242-0513
E-mail: dmccarley@dhrcis.state.al.us

Alaska

Mary Lorence
Child Care Program Coordinator
Alaska Department of Health and Social
Services
Division of Public Assistance
P.O. Box 110640
Juneau, AK 99811-0640
Phone: (907) 465-3329
Direct Phone: (907) 465-3329
Fax: (907) 465-5154
E-mail: Mary_Lorence@health.state.ak.us

American Samoa Government

Fa'afetai I'aulualo
American Samoa Department of Human
Resources
Social Services Division
American Samoa Government
Pago Pago AS 96799
Phone: (684) 633-2696
Fax: (684) 633-7449

Arizona

Connie Shorr
Program Administrator
Arizona Dept. of Economic Security
Child Care Administration
1789 W. Jefferson, 801A
Phoenix, AZ 85007
Phone: (602) 542-4248
Fax: (602) 542-4197

Arkansas

Janie Fletcher
Director, Division of Child Care
Arkansas Department of Human Serv.
101 East Capitol, Suite 106
Little Rock, AR 72201
Phone: (501) 682-4891
Direct Phone: (501) 682-4895
Fax: (501) 682-4897 or (501) 682-2317
E-mail: janie.fletcher@mail.state.ar.us

California

Michael Silver
Education Administrator
California State Dept. of Education
Child Development Division
Policy, Program, & Legislation Unit
560 J Street, Suite 220
Sacramento, CA 95814-4785
Phone: (916) 324-8296
Direct Phone: (916) 324-8296
Fax: (916) 323-6853
E-mail: msilver@cde.ca.gov

Colorado

Oxana Golden
Director
Colorado Dept. of Human Services
Division of Child Care
1575 Sherman Street
Denver, CO 80203-1714
Phone: (303) 866-5958
Fax: (303) 866-4453
E-mail: oxana.golden@state.co.us

Connecticut

Peter Palermino
Program Manager
Connecticut Department of Social Services
Office of Child Care
25 Sigourney Street 10th Floor
Hartford, CT 06106-5033
Phone: (860) 424-5006
Fax: (860) 951-2996
E-mail: peter.palermino@po.state.ct.us

District of Columbia

Barbara Ferguson Kamara
DC Dept. of Human Services
Office of Early Childhood Development
Commission on Social Service
717 14th Street NW., #730
Washington, DC 20005
Phone: (202) 727-1839
Fax: (202) 727-9709
E-mail: bkamara@www.tanf.dcgov.org

Delaware

John Falkowski
Delaware Dept. of Health & Social Services
Lewis Building
P.O. Box 906
New Castle, DE 19720
Phone: (302) 577-4880 ext. 234
Fax: (302) 577-4405
E-mail: jfalkowski@state.de.us

Florida

Larry Pintacuda
Chief of Child Care Services
Florida Dept. of Children and Families
Family Safety and Preservation
1317 Winewood Blvd., Bldg. 7, Room 229
Tallahassee, FL 32399-0700
Phone: (850) 488-4900
Direct Phone: (850) 921-4713
Fax: (850) 488-9584

Georgia

Delores A. Woodward
Unit Chief
Georgia Dept. of Human Resources
DFCS Economic Support Services Section
Two Peachtree Street, NW.
Atlanta, GA 30303
Phone: (404) 657-3438
Direct Phone: (404) 657-3437
Fax: (404) 657-3489

Guam

Julia Berg
Guam Department of Public Health and Social
Services
Government of Guam
P.O. Box 2816
Agana, GU 96910
Phone: (671) 735-7285
Fax: (671) 734-5910

Dennis G. Rodriguez
Director
Guam Department of Public Health and Social
Services
Government of Guam
P.O. Box 2816
Agana, GU 96910
Phone: (671) 735-7102
Fax: (671) 734-5910
E-mail: dennisr@ns.gov.gu

Hawaii

Garry L. Kemp
Assistant Administrator
Benefit, Employment, & Support Services
Division
Hawaii Department of Human Services
820 Mililani Street, Suite 606
Honolulu, HI 96813
Phone: (808) 586-7050
Direct Phone: (808) 586-7054
Fax: (808) 586-5180
E-mail: gkemp@gte.net

Idaho

Patti Campbell
Chief, Bureau of Policy
Idaho Dept. of Health and Welfare
450 West State Street 6th Floor
P.O. Box 83720
Boise, ID 83720-0036
Phone: (208) 334-5815
Fax: (208) 334-5817

Illinois

Linda Saterfield
Bureau Chief
Office of Child Care & Family Services
Illinois Department of Human Services
330 Iles Park Place, Suite 270
Springfield, IL 62718
Phone: (217) 785-2559
Fax: (217) 524-6029
E-mail: dhds6501@dhs.state.il.us

Indiana

Lauralee Martin
Deputy Director
Indiana Family & Social Services Administration
Bureau of Child Development
402 W. Washington Street, MS-02
Indianapolis, IN 46204
Phone: (317) 232-1144
Direct Phone: (317) 233-0056
Fax: (317) 232-7948
E-mail: lmartin@fssa.state.in.us

Iowa

Don Kassar
Child Care Administrator
Iowa Department of Human Services
Division of ACFS
Hoover State Office Building--5th Floor
Des Moines, IA 50319-0114
Phone: (515) 281-3186
Fax: (515) 281-4597
E-mail: dkassar@dhs.state.ia.us

Kansas

Verna Weber
Director, Child Care Services
Kansas Dept. of Social & Rehab. Services
Docking State Office Building Room 681W
915 SW Harrison
Topeka, KS 66612
Phone: (785) 296-3349
Direct Phone: (785) 368-6354
Fax: (785) 296-0146
E-mail: VSW@srsim.wpo.state.ks.us

Kentucky

Clifford Z. Jennings
Program Support Branch Manager
Kentucky Dept. for Social Services
Division of Program Management
Cabinet for Families and Children
275 East Main Street 6th Floor West
Frankfort, KY 40621
Phone: (502) 564-7536
Direct Phone: (502) 564-7536
Fax: (502) 564-2467

Louisiana

Gwendolyn Brooks
Director, Child Care Assistance Program
Louisiana Department of Social Services
Office of Family Support
P.O. Box 91193
Baton Rouge, LA 70821-9193
Phone: (225) 342-9106
Direct Phone: (225) 342-3919
Fax: (225) 342-9111
E-mail: brooks@dss.state.la.us

Maine

Dianne Stetson
Director, Office of Child Care and Head Start
Maine Department of Human Services
11 State House Station
Augusta, ME 04333-0011
Phone: (207) 287-5060
Direct Phone: (207) 287-5014
Fax: (207) 287-5031
E-mail: dianne.stetson@state.me.us

Maryland

Linda Heisner
Executive Director
Maryland Department of Human Resources
Child Care Administration
311 W. Saratoga Street 1st Floor
Baltimore, MD 21201
Phone: (410) 767-7128
Fax: (410) 333-8699

Massachusetts

Ardith Wieworka
Commissioner
Massachusetts Office of Child Care Services
One Ashburton Place, Room 1105
Boston, MA 02108
Phone: (617) 626-2000
Fax: (617) 626-2028
E-mail: ardith.wieworka@state.ma.us

Michigan

Paul Nelson
Director, Child Care Division
Michigan Family Independence Agency
235 South Grand Ave., Suite 504
P.O. Box 30037
Lansing, MI 48909-7537
Phone: (517) 373-0356
Direct Phone: (517) 335-6183
Fax: (517) 241-7843
E-mail: nelsonp3@state.mi.us

Minnesota

Cherie Kotilinek
Child Care Program Administrator
Minnesota Dept. of Children, Families & Learning
1500 Highway 36 West
Roseville, MN 55113-4266
Phone: (651) 582-8390
Direct Phone: (651) 582-8390
Fax: (651) 582-8496
E-mail: cherie.kotilinek@state.mn.us

Mississippi

Ronnie McGinnis
Director, Office for Children & Youth
Mississippi Department of Human Services
P.O. Box 352
Jackson, MS 39205-0352
Phone: (601) 359-4555
Fax: (601) 359-4422

Missouri

Becky Houf
Missouri Department of Social Services
221 West High, 5th Floor
P.O. Box 1527
Jefferson City, MO 65102
Phone: (573) 526-3899
Direct Phone: (573) 526-3899
Fax: (573) 526-4387
E-mail: bhouf@mail.state.mo.us

Montana

Linda Fillinger
Bureau Chief
Human and Community Services Division
Early Childhood Services Bureau
Montana Department of Public Health and
Human Services
P.O. Box 202952
Helena, MT 59620-2952
Phone: (406) 444-1828
Direct Phone: (406) 444-1828
Fax: (406) 444-2547
E-mail: Lfillinger@MT.gov

Nebraska

Patricia Urzedowski
Child Care Administrator
Nebraska Department of Health and Human
Services
Resource Development and Support Unit
P.O. Box 95044
Lincoln, NE 68509-5044
Phone: (402) 471-9676
Direct Phone: (402) 471-9431
Fax: (402) 471-9455
E-mail: dss0586@vmhost.cdp.state.ne.us

Nevada

Jerry Allen
State Child Care Coordinator
Nevada Department of Human Resources
Welfare Division
2527 N. Carson Street
Carson City, NV 89706
Phone: (775) 687-1172
Direct Phone: (775) 687-1172
Fax: (775) 687-1079
E-mail: GALLEN@GOVMAIL.STATE.NV.US

New Hampshire

Margaret Leitch Copeland
Administrator, Bureau of Child Development
Division for Children, Youth & Families
New Hampshire Dept. of Health & Human
Services
129 Pleasant Street
Concord, NH 03301-3857
Phone: (603) 271-8153
Direct Phone: (603) 271-8153
Fax: (603) 271-7982

New Jersey

Beverly Lynn
Child Care Administrator
New Jersey Dept. of Human Services
Division of Family Development
P.O. Box 716
Trenton, NJ 08625
Phone: (609) 588-2163
Fax: (609) 588-3051
E-mail: blynn@dhs.state.nj.us

New Mexico

Steve Montaña
Acting Bureau Chief
New Mexico Dept. of Children, Youth and
Families
Child Care Services Bureau
PO Drawer 5160, PERA Building, Room 111
Santa Fe, NM 87502-5160
Phone: (505) 827-9932
Direct Phone: (505) 827-9932
Fax: (505) 827-7361
E-mail: SEMontano@cyf02.cyfd.state.nm.us

New York

Suzanne Sennett
Director
New York State Department of Family
Assistance
Office of Children and Family Services
Bureau of Early Childhood Services
40 North Pearl Street 11B
Albany, NY 12243
Phone: (518) 474-9324
Direct Phone: (518) 474-9454
Fax: (518) 474-9617
E-mail: awl1160@dfa.state.ny.us

North Carolina

Stephanie Fanjul
North Carolina Dept. of Health and Human
Services
Division of Child Development
P.O. Box 29553
Raleigh, NC 27626-0553
Phone: (919) 662-4543
Fax: (919) 662-4568
E-mail: sfanjul@dhr.state.nc.us

North Dakota

Sue Satterthwaite
Administrator, Child Care Assistance Program
North Dakota Department of Human Services
Office of Economic Assistance
State Capitol Judicial Wing
600 East Boulevard Avenue
Bismarck, ND 58505-0250
Phone: (701) 328-4603
Fax: (701) 328-2359
E-mail: notes.sosats@ranch.state.nd.us

Northern Mariana Islands

Rita Inos
Commissioner of Education
Northern Mariana Islands State Board of
Education
CNMI
P.O. Box 1370 CK
Saipan, MP 96950
Phone: (670) 664-3714
Direct Phone: alt. phone: (670) 664-3715
or 664-3716
Fax: (670) 664-3717

Ohio

Marsha Hannah
Chief, Child Care Services
Ohio Department of Human Services
65 E. State Street 5th Floor
Columbus, OH 43215
Phone: (614) 466-1043
Fax: (614) 728-6803
E-mail: hannam@odhs.state.oh.us

Oklahoma

Prins Ella Anderson
Program Administrator
Oklahoma Dept. of Human Services
Office of Child Care
Sequoyah Memorial Office Building
P.O. Box 25352
Oklahoma City, OK 73125-0352
Phone: (405) 521-3561
Fax: (405) 522-2564
E-mail: Prins.Anderson@OKDHS.org

Oregon

Tom L. Olsen
Administrator
Oregon Department of Employment
Child Care Division
875 Union Street NE
Salem, OR 97311
Phone: (503) 947-1400
Direct Phone: (503) 947-1409
Fax: (503) 947-1428
E-mail: Tom.L.Olsen@state.or.us

Pennsylvania

Kathryn Holod
Director
Pennsylvania Department of Public Welfare
Bureau of Child Day Care Services
Box 2675
Harrisburg, PA 17105-2675
Phone: (717) 787-8691
Fax: (717) 787-1529

Puerto Rico

Maribel Rivera Nieves
Deputy Director
Child Care and Development Program
Puerto Rico Department of the Family
Administration for Families and Children
Ponce de Leon Avenue, P-2
San Juan, PR 00901
Phone: (787) 722-8157
Fax: (787) 721-2245

Rhode Island

Barbara Gianola
Administrator
Rhode Island Department of Human Services
Individual Family Support Services
Louis Pasteur Bldg. #57
600 New London Avenue
Cranston, RI 02920
Phone: (401) 464-3415
Fax: (401) 464-1881

South Carolina

Kitty Casoli
South Carolina Department of Health and
Human Services
Bureau of Community Services
P.O. Box 8206
1801 Main Street 8th Floor
Columbia, SC 29202-8206
Phone: (803) 253-6154
Fax: (803) 253-6152

South Dakota

Patricia Monson
Program Manager
South Dakota Department of Social Services
Child Care Services
700 Governors Drive
Pierre, SD 57501-2291
Phone: (605) 773-4766
Fax: (605) 773-6834
E-mail: PatriciaM@dss.state.sd.us

Tennessee

Brenda Ramsey
Director of Child Care Services
Tennessee Department of Human Services
Citizens Plaza - 14th Floor
400 Deaderick Street
Nashville, TN 37248-9600
Phone: (615) 313-4778
Direct Phone: (615) 313-4781
Fax: (615) 532-9956

Texas

David Coufal
Director of Child Care Management
Texas Workforce Commission
101 East 15th Street Suite 404T
Austin, TX 78778-0001
Phone: (512) 936-3227
Direct Phone: (512) 463-2668
Fax: (512) 936-3223
E-mail: david.coufal@twc.state.tx.us

Utah

Cathie Pappas
Program Specialist
Utah Department of Workforce Services
Policy and Program Unit
1385 S. State Street
Salt Lake City, UT 84115
Phone: (801) 468-0123
Fax: (801) 468-0160 or (801) 468-0120
E-mail: wsdfam.cpappas@state.ut.us

Vermont

Kim Keiser
Director
Child Care Services Division
Vermont Department of Social and
Rehabilitation Services
Agency for Human Services
103 South Main Street 2nd Floor
Waterbury, VT 05671-2401
Phone: (802) 241-3110
Fax: (802) 241-1220
E-mail: Kim@srs.ahs.state.vt.us

Virgin Islands

Velven Samuel
Project Administrator
Virgin Islands Dept. of Human Services
Knud Hansen Complex Bldg. A
1303 Hospital Grounds
Charlotte Amalie, VI 00802
Phone: (340) 774-0930 EXT 4189
Fax: (340) 774-3466

Virginia

Vincent Jordan
Program Manager
Virginia Department of Social Services
Child Day Care
730 E. Broad St.
Richmond, VA 23219-1849
Phone: (804) 692-1298
Direct Phone: (804) 692-1210
Fax: (804) 692-2209

Washington

Annie Cubberly
Acting Office Chief
Washington Department of Social and Health
Services
Office of Child Care Policy
OB2, Box 45700
Olympia, WA 98504-5700
Phone: (360) 902-7920
Direct Phone: (360) 902-8038
Fax: (360) 902-7903
E-mail: cuan300@dshs.wa.gov

West Virginia

Judy Curry
Program Specialist
West Virginia Dept. of Health and Human
Resources
Bureau for Children & Families
Office of Social Services, Div. of Planning
Services
Capitol Complex, Bldg. 6, Room 850
Charleston, WV 25305
Phone: (304) 558-0938
Fax: (304) 558-8800

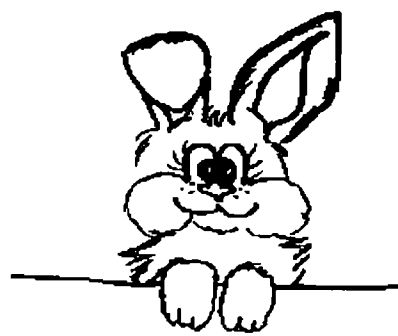
Wisconsin

David Edie
Wisconsin Department of Workforce
Development
Office of Child Care
1 West Wilson Street
P.O. Box 7935
Madison, WI 53707-7935
Phone: (608) 267-3708
Direct Phone: (608) 266-6946
Fax: (608) 261-6968
E-mail: edieda@mail.state.wi.us

Wyoming

Sue Bacon
Child Care Program Consultant
Wyoming Department of Family Services
Hathaway Building Rm. 372
2300 Capitol Avenue
Cheyenne, WY 82002-0490
Phone: (307) 777-6848
Fax: (307) 777-7747
E-mail: sbacon@missc.state.wy.us

State Resource and Referral Network Contacts



Alabama

Mary Silbert Davis
Alabama Child Care Network
c/o Child Care Resource Network
Ft. Payne, AL 35967
(205) 845-8238

Alaska

Sharon Lattery
Child Care Connection
201 Barrow, Suite 103
Anchorage, AK 99501
(907) 279-5024

Arizona

Jacob Raskob
Child and Family Resources
1030 N. Alvernon
Tucson, AZ 85711
(520) 881-8940

Arkansas

Arkansas Department of Human Services
Division of Child Care and Early Childhood
Education
101 East Capitol, Suite 106
Little Rock, AR 72201
(800) 445-3316

California

Patty Siegel
CA CCR&R Network
111 New Montgomery, 7th Floor
San Francisco, CA 94105
(415) 882-0234

Colorado

Gail Wilson
CO Office of R&R Agency
7853 E. Arapahoe Rd., Suite 3300
Englewood, CO 80112
(303) 290-9088

Connecticut

Sherri Sutera
Child Care Infoline
1344 Silas Dean Highway
Rocky Hill, CT 06067
(800) 505-1000

Delaware

Jan Rheingold
The Family and Workplace Connection
3511 Silverside Road
100 Wilson Building
Wilmington, DE 19810
(301) 479-1679

District of Columbia

Washington Child Development Council
2121 Decatur Place, N.W.
Washington, DC 20008
(202) 387-0002

Florida

Susan Muenchow
Florida Children's Forum
259 East 7th Avenue
Tallahassee, FL 32303
(904) 681-7002

Georgia

Jerry Walker
Georgia Association of CCR & R
P.O. Box 243
Tifton, GA 30309
(912) 382-9919

Hawaii

Sally Little
Patch
2850 Pa'a Street, Suite 130
Honolulu, HI 96819
(808) 839-1789

Idaho

Sharon Bixby
Child Care Connections
P.O. Box 531
Boise, ID 83303
(208) 733-9351

Illinois

Steve Bemiller
IL CCR&R Network
207 W. Jefferson St., Suite 301
Bloomington, IL 61701
(309) 827-9659

Indiana

Marsha Thompson
Indiana Association for Child Care Resource
and Referral
3901 N. Meridian, Suite 350
Indianapolis, IN 46208
(317) 924-5202

Iowa

Marla Sheffler
CCR&R of Central Iowa
550 11th Street
Des Moines, IA 50314
(515) 883-1206

Kansas

Leadell Ediger
KACCRRRA
P.O. Box 2294
Salina, KS 67401
(785) 823-3343

Kentucky

Susan Vessels
Community Coordinated Child Care
1215 South 3rd Street
Louisville, KY 40203
(502) 636-1358

Louisiana

Judy Watts
Agenda for Children
P.O. Box 51837
New Orleans, LA 70151
(504) 586-8509

Maine

Linda Elias
Child Care Connections
P.O. Box 10480
Portland, ME 04104
(207) 775-6503

Maryland

Sandra Skolnik
Maryland Committee for Children
608 Water Street
Baltimore, MD 21202
(410) 752-7588

Massachusetts

Marta Rosa/Julie Kirrane
Child Care Resource Center
130 Bishop Allen Dr.
Cambridge, MA 02139
(617) 547-1063

Michigan

J. Mark Sullivan
Michigan 4C Association
2875 Northwind Drive, #200
East Lansing, MI 48823
(517) 350-4171

Minnesota

Patrick Gannon
Minnesota CCR&R Network
2116 Campus Dr. SE
Rochester, MN 55904
(507) 287-2497

Mississippi

Jane Boykin
Mississippi Forum on Children
and Families, Inc.
737 North President
Jackson, MS 39202
(601) 355-4911

Missouri

Andi Schleicher
Child Day Care Association of St. Louis
2031 Olive Street, 2nd Floor
St. Louis, MO 63103
(314) 241-3161

Montana

Janet Bush
Child Care Resources
127 E. Maine, Suite 314
Missoula, MT 59802
(406) 728-6446

Nebraska

Janet Phelan
Midwest Child Care Association
5015 Dodge St.
Omaha, NE 68132
(402) 558-6794

New Hampshire

Denise Buck
Family
Works of Child & Family
500 Amherst Rd.
Nashua, NH 03063
(603) 889-7189

New Jersey

Beverly Ranton
NJACCRRRA
606 Delsea Drive
Sewell, NJ 08080
(609) 582-8282

New Mexico

Nicola Baptiste
YWCA/Carino CCR&R
7201 Paseo Del Norte, NE
Albuquerque, NM 87113
(505) 822-9922

New York

David Hunt
NY State Child Care Coordinating Council
130 Ontario Street
Albany, NY 12206
(518) 463-8663

North Carolina

Mary Bushnell
NC CCR&R Network
P.O. Box 901
Chapel Hill, NC 27514
(919) 967-3272

North Dakota

Linda Reinicke
Lutheran Social Service of North Dakota
615 S Broadway, Suite L3
Minot, ND 58701-4473
(701) 838-7800

Ohio

Tracy Ballas
Action for Children
78 Jefferson Avenue
Columbus, OH 43215
(614) 224-0222

Oklahoma

Liz Reece
Child Care Resource Center
1700 S. Sheridan Rd.
Tulsa, OK 74112
(918) 834-2273

Oregon

Debra Orman
Oregon CCR&R Network
3533 Fairview Industrial Drive
Salem, OR 97302
(503) 375-2644

Pennsylvania

Carrie Casey
Pennsylvania Association of Child Care
Agencies
411 Walnut St.
Harrisburg, PA 17101
(717) 236-0458

Rhode Island

Patricia Nolin
Options for Working Parents
30 Exchange Terrace
Providence, RI 02903
(401) 272-7510

South Carolina

Sandra Hackle
Interfaith Community Services
P.O. Box 11570
Columbia, SC 29211
(803) 252-8390

South Dakota

Pam Henning
SDSU Family Resource Network
Box 2218-HDCF/SDSU
Brookings, SD 57007
(605) 688-5730

Tennessee

Ann Harris
Child Care Resource and Referral Center
Tennessee Department of Human Services
400 Dedrick St, 14th Floor
Nashville, TN 37248-9810
(615) 313-4820

Texas

Nancy Hard
Dependent Care Management Group
130 Lewis Street
San Antonio, TX 78212
(210) 225-0276

Utah

Alda Jones
Family Connections Resource and Referral
Center
Utah Valley State College
800 West 1200 South
Orem, UT 84058
(801) 222-8220

Vermont

Cheryl Farnum-Rendino
VACCRRRA
P.O. Box 542
Hinesburg, VT 05461
(802) 482-4400

Virginia

Pam Chappellear
Council of Community Services
P.O. Box 598
Roanoke, VA 24004
(540) 985-0131

Washington

Elizabeth Thompson
WA State CCR&R Network
917 Pacific Avenue #301
Tacoma, WA 98402
(206) 383-1735

West Virginia

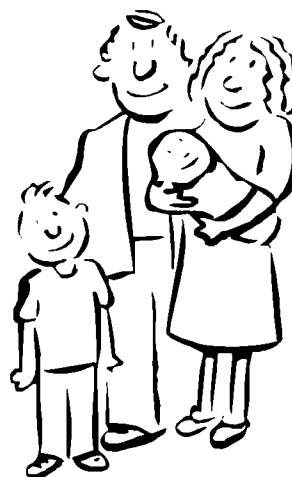
Cathy Jones Forsythe
River Valley Child Development Services
2850 5th Ave.
Huntington, WV 25702
(304) 523-3417

Wisconsin

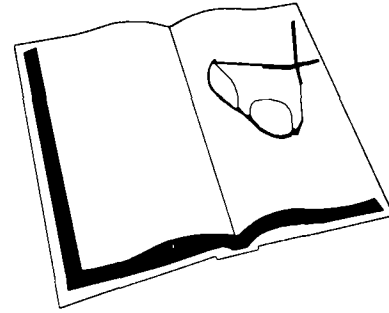
Backy Mauss
WI CCR&R Network, Inc.
519 W. Wisconsin Avenue
Appleton, WI 54911
(414) 734-0966

Wyoming

Jan Estebo
Children's Nutrition Service
P.O. Box 2455
Casper, WY 82602
(307) 266-1236



Federal and National Organizations



Federal and national organizations can provide you with information about child care. This section briefly describes some of these organizations and gives addresses and phone numbers to contact for materials and further information.

FEDERAL ORGANIZATIONS

The following Federal organizations can provide information to assist you in obtaining quality child care:

**General Services Administration
Child Care Operations Center of Expertise
18th and F Streets, NW., Room 7009
Washington, DC 20405
(202) 501-0287**

**26 Federal Plaza, Room 1709
New York, NY 10278
(212) 264-8321**

The General Services Administration's (GSA) Child Care Operations Center of Expertise is the focal point for the establishment of child care centers in GSA-controlled space. The Office oversees more than 100 child care centers and provides directors, staff, and board members with advice and technical assistance on the successful operation of quality child care programs. The Office enhances Federal agencies' ability to provide ongoing quality child care by collecting and disseminating information through a network of Regional Child Care Coordinators. You may contact the following GSA Regional Child Care Coordinators for further information:

New England Region :

CT, MA, ME, NH, RI, VT
GSA Child Care Coordinator
10 Causeway St., 9th Flr. (1PE)
Boston, MA 02222-1077
(617) 565-7312

Northeast and Caribbean Regions:

NJ, NY, PR, VI
GSA Child Care Coordinator
26 Federal Plaza (2PB)
New York, NY 10278
(212) 264-1268

Mid-Atlantic Region :

DE, MD, PA, VA, WV
GSA Child Care Coordinator
Wannamaker Building
100 Penn Square East (3PB)
Philadelphia, PA 19107-3396
(215) 656-7400

Southeast Sunbelt Region:

AL, FL, GA, KY, MS, NC, SC, TN
GSA Child Care Coordinator
Suite 2400 - 4PMFC
401 W. Peachtree Street, NW.
Atlanta, GA 30365
(404) 331-1851

Great Lakes Region:

IL, IN, MI, MN, OH, WI
GSA Child Care Coordinator
10243 Echo Hill Drive
Brecksville, OH 44141
(216) 522-4963

The Heartland Region:

IA, KS, MO, NE

GSA Child Care Coordinator
Federal Building - 6PMFB
1500 East Bannister Road
Kansas City, MO 64131-3088
(816) 823-2215

Greater Southwest Region:

AR, LA, NM, OK, TX

GSA Child Care Coordinator
819 Taylor Street, Room 11A01
Fort Worth, TX 76102
(817) 978-8451

Rocky Mountain Region:

CO, MT, ND, SD, UT, WY

GSA Child Care Coordinator
P.O. Box 25006, DFC
Denver, CO 80225-0006
(303) 236-8014 ext. 264

Pacific Rim Region:

AZ, CA, HI, NV

GSA Child Care Coordinator
450 Golden Gate Ave.
3rd Floor West (9PTW)
San Francisco, CA 94102
(415) 522-3472

Northwest/Arctic Region:

AK, ID, OR, WA

GSA Child Care Coordinator
400 15th Street, SW. (10A)
Auburn, WA 98001
(253) 931-7700

National Capital Region:

District of Columbia; Prince George's County,
Montgomery County, MD; Fairfax County,
Loudoun County, Prince William County,
Arlington County, and the cities of Fairfax, Falls
Church, and Alexandria, VA

GSA Child Care Coordinator
Regional Office Building
7th & D Streets, SW., Room 7013
Washington, DC 20407
(202) 205-7255

Office of Personnel Management**Theodore Roosevelt Building**

1900 E Street, NW., Room 7315

Washington, DC 20415-0001

(202) 606-5520

The Office of Personnel Management's (OPM) Family-Friendly Workplace Advocacy Office provides Government-wide leadership and technical assistance to agencies in the use of comprehensive family-friendly programs by aggressively supporting the use of flexible work schedules and sites; leave programs (leave sharing, leave banks, leave for medical conditions and family responsibilities); part-time employment/job sharing; telecommuting; Employee Assistance Programs; on-site child development centers; and information and referral services. The Office works with the General Services Administration to provide information about Federal child care center programs and telecommuting, and the Department of Health and Human Services to promote the adoption of children and to assist parents who need help in collecting child support.

The Family-Friendly Workplace Advocacy Office receives concerns and suggestions from Federal employees Government-wide regarding agency implementation of family-friendly programs. The Office provides information to employees regarding the laws and regulations which govern family-friendly policies as well as avenues of redress available for complaints. In addition, the Office identifies administrative or regulatory obstacles to implementing family-friendly policies and practices; and proposed regulatory or legislative changes where needed.

**Department of Health and Human Services
Administration for Children,
Youth, and Families
330 C Street, SW.
Washington, DC 20201
(202) 245-0347**

The Department of Health and Human Services' Administration for Children, Youth, and Families administers two programs relating to child care: Head Start and the Child Care and Development Fund. The Head Start is a nationwide early childhood program for low-income preschool children, designed to provide comprehensive services in preparation for public school. Your local department of social services can provide information about eligibility for Head Start. The Child Care and Development Fund program helps low-income families obtain child care services.

**Internal Revenue Service
1111 Constitution Avenue, NW.
Washington, DC 20224**

The Internal Revenue Service (IRS) provides free tax information and services to help taxpayers, including a toll free telephone service (toll free telephone numbers are printed in your local telephone directory), tax information publications, tax assistance and educational programs, and audiovisual instructional materials that are available on loan to groups.

Publications of interest to parents include #503: *Child and Dependent Care Expenses*; and #929: *Tax Rules for Children and Dependents*. These publications can be ordered by calling toll free 1-800-TAX-FORM (1-800-829-3676). You can also order IRS Publication #910: *Guide to Free Tax Services*, which is a catalog of tax services and free publications.

**U.S. Department of Labor
Women's Bureau
Work and Family Clearinghouse
200 Constitution Avenue, NW., Room 3317
Washington, DC 20210-0002
(202) 219-4486
<http://gatekeeper.dol.gov/dol/wb/>**

The Work and Family Clearinghouse of the U.S. Department of Labor Women's Bureau provides statistical information on the status of women in the workforce. The Clearinghouse also conducts seminars and workshops on issues relating to women, including child and dependent care.

NATIONAL ORGANIZATIONS

The following national organizations provide information that can assist you in finding quality child care:

**The AFL-CIO Working Women's
Department
815 16th Street, NW.
Washington, DC 20006
(202) 637-5064
<http://www.aflcio.org/women>**

**American Business Collaboration for
Quality Dependent Care
WFD
930 Commonwealth Ave.
Boston, MA 02215
(800) 767-9863**

The American Business Collaboration for Quality Dependent Care (ABC) is a business strategy intended to increase the supply and quality of dependent care services in the U.S.

**Bank Street College of Education Work
and Family Life Programs
610 W. 112th Street
New York, NY 10025
(212) 875-4412**

Bank Street College researches and reports on work and family problems and productivity. It provides referrals, distributes the publication, *Investing in Quality Child Care*, and publishes a newsletter, *Work and Family Life: Balancing Job and Personal Responsibilities*.

Center for Career Development in Early Care and Education
Wheelock College
200 The Riverway
Boston, MA 02215-4176
(617) 734-5200, ext. 211
<http://ericps.crc.uiuc.edu/ccdece/ccdece.html>

The Center for Career Development in Early Care and Education strives to improve the quality of care and education for young children by creating viable career development systems for practitioners.

Center for the Child Care Work Force
733 15th St., NW., Suite 1037
Washington, DC 20005
(800) U-R WORTHY
(202) 737-7700

The Center for the Child Care Work Force is a non-profit resource and advocacy organization committed to improving the quality of child care services through upgrading the compensation and training of child care teachers and providers.

Child Care Action Campaign
330 Seventh Avenue, 14th Floor
New York, NY 10001
(212) 239-0138
<http://www.usakids.org/sites/ccac.html>

The Child Care Action Campaign is a national advocacy organization that works to stimulate and support the development of policies and programs that increase the availability of quality affordable child care.

Child Care Aware
2116 Campus Drive SE
Rochester, MN 55904
(800) 424-2246

Child Care Aware works to improve the quality of child care in local communities through parent education and funding and assistance for child care provider recruitment, training and accreditation. The Child Care Aware toll-free information line connects parents with their local child-care resource and referral agencies who can provide referrals to local child-care programs and information about licensing and other resources for working parents.

Child Care Institute of America
3612 Bent Branch Court
Falls Church, VA 22041
(703) 941-4329

The Child Care Institute of America is a national, non-profit organization that supports private-licensed, center based, and ecumenical early childhood programs.

Child Care Law Center
22 Second Street, 5th Floor
San Francisco, CA 94105
(415) 495-5498

The Child Care Law Center's major objective is to use legal tools to foster the development of quality, affordable child care programs.

Children's Defense Fund
Child Care and Development Division
25 E St., NW.
Washington, DC 20001
(202) 662-3547
<http://www.childrensdefense.org>

The Children's Defense Fund's goal is to educate the nation about the needs of children and encourage investment in children before they get sick, drop out of school, or get into trouble.

The Children's Foundation
725 15th Street, NW., #505
Washington, DC 20005
(202)347-3300

The Children's Foundation conducts research and provides information and training on Federal food programs; quality child care; leadership development; health care; and enforcement of court-ordered child support.

The Child Welfare League
440 First Street, NW.
Suite 310
Washington, DC 20001-2085
(202) 638-2952
<http://www.cwla.org/>

The Child Welfare League of America (CWLA) is a federation of over 750 public and voluntary member agencies that serve children and families throughout the United States and Canada; these agencies provide a full array of child welfare services including child care.

The Conference Board
845 Third Avenue
New York, NY 10022
(212) 759-0900
<http://www.conference-board.org/>

The Conference Board is the world's leading business membership and research organization, connecting senior executives from more than 2,900 enterprises in over 60 nations.

Ecumenical Child Care Network
8765 West Higgins Road, Suite 405
Chicago, IL 60631
(312) 693-4040

The Ecumenical Child Care Network is a national, interdenominational membership organization whose members advocate for high quality, equitable, and affordable child care and education in churches and other religious organizations.

ERIC EECE
Univeristy of Illinois at Urbana-Champaign
Children's Research Center
51 Gerty Drive
Champaign, IL 61820-7469
Toll Free (800) 583-4135 or (217) 333-1386
<http://www.ericееce.org/>

The Educational Resources Information Center's Clearinghouse on Elementary and Early Childhood Education collects and disseminates research, literature, fact sheets and briefing papers on the physical, cognitive, social, educational and cultural development from birth through early adolescence.

Families and Work Institute
330 Seventh Ave.
New York, NY 10001
(212) 465-2044
<http://www.familiesandwork.org>

The Families and Work Institute is a non-profit research and planning organization committed to developing new approaches for balancing the changing needs of America's families with the continuing need for workplace productivity. The Institute conducts policy research on a broad range of issues related to the changing demographics of the workforce and operates a national clearinghouse on work and family life.

The Finance Project
1000 Vermont Ave., NW.
Washington, DC 20005
(202) 628-4200
<http://www.financeproject.org>

The Finance Project is a national initiative to improve the effectiveness, efficiency, and equity of public-and private-sector financing for education, other children's services, and community building and development.

The Labor Project for Working Families
IIR, 2521 Channing Way, #5555
Berkeley, CA 94720
(510) 643-6814
<http://socrates.berkeley.edu/~iir/workfam/home.html>

The Labor Project works with local unions to develop family policies at the workplace through collective bargaining, including family leave, flexible hours (part time, job share, flex time, telecommuting), child care and sick time for families.

National Association for Family Child Care
525 SW 5th Street
Des Moines, IA 50309-4501
(515) 282-8192
(619) 466-8340 (California)
<http://www.nafcc.org/>

The National Association for Family Child Care works to promote quality family child care through accreditation and to promote training and leadership development through specialized technical assistance.

The National Association for the Education of Young Children
1509 16th St., NW.
Washington, DC 20036-1426
(800) 424-2460
<http://www.naeyc.org/naeyc/>

The National Association for the Education of Young Children is a nonprofit professional organization dedicated to improving the quality of care and education provided to our nation's young children. The Association administers the

National Academy of Early Childhood Programs, a voluntary, national accreditation system for

high-quality early child hood programs, and the National Institute for Early Childhood Professional Development, which provides resources and services to improve professional preparation and development of early childhood educators.

National Association of Child Advocates
1522 K St., NW., Suite 600
Washington, DC 20004
(202) 393-5501
<http://www.childadvocacy.org/>

The National Association of Child Advocates is the collective voice of child advocacy organizations working on the front lines to ensure the safety, security, health and education of America's children.

National Association of Child Care Professionals
304-A Roanoke Street
Christiansburg, VA 24063
(800) 537-1118

The National Association of Child Care Professionals is deeply committed to strengthening the professional skill level of child care directors, owners, and administrators nationwide, without regard to tax status or corporate structure.

National Association of Child Care Resource and Referral Agencies
1319 F St., NW., Suite 810
Washington, DC 20004
(202) 393-5501
<http://www.childcarerr.org>

The National Association of Child Care Resource and Referral Agencies is a national membership organization of over 400 community child care resource and referral agencies (CCR&Rs) in all 50 States. NACCRRA's mission is to promote the growth and development of high quality resource and referral services and to exercise leadership to build a diverse, high quality

child care system with parental choice and equal access for all families.

National Black Child Development Institute
1023 15th St., NW., Suite 600
Washington, DC 20005
(202) 387-1281
<http://www.nbcdi.org>

The National Black Child Development Institute serves as a critical resource for improving the quality of life of African American children, youth, and families through direct services, public education programs, leadership training, and research.

National Child Care Association
1016 Rosser Street
Conyers, GA 30207
(800) 543-7161
<http://www.nccanet.org/>

The National Child Care Association is a professional trade association representing the private, licensed early childhood care and education community. NCCA has a dual advocacy for quality, affordable child care as well as the business of child care.

National Child Care Information Center
301 Maple Avenue West
Suite 602
Vienna, VA 22180
(800) 616-2242
(800) 516-2242
<http://nccic.org>

The National Child Care Information Center was established to complement, enhance and promote child care linkages and to serve as a mechanism for supporting quality, comprehensive services for children and families. NCCIC is sponsored by the Child Care Bureau, part of the Department of Health and Human Services.

National Indian Child Care Association
279 East 137th Street
Glenpool, OK 74033
(918) 756-2112

The purpose of the National Indian Child Care Association is to create and maintain an efficient and effective organization that advocates quality child care provision for Native American children.

National Information Center for Children and Youth With Disabilities
P.O. Box 1492
Washington, DC 20013-1492
(202) 884-8200
Toll Free 1-800-695-0285

The National Information Center for Children and Youth with Disabilities (NICHCY) is a national information and referral clearing-house, supported through a Cooperative Agreement with the U.S. Department of Education. NICHCY staff can answer questions regarding disability issues, refer callers to other disability organizations, and send information packets and fact sheets such as those mentioned under the *Programs for Children with Special Needs* section.

National Institute on Out-of-School Time
Wellesley College Center for Research on Women
Wellesley, MA 02181
(617) 283-2547
<http://www.wellesley.edu/WCW/CRW/SAC/>

The mission of the National Institute on Out-of-School Time (formerly the School-Age Child Care Project) is to improve the quantity and quality of school-age child care programs nationally through collaborative work with communities, individuals and organizations, and to raise the level of public awareness about the importance of children's out-of-school time.

National Resource Center for Health and Safety in Child Care
University of Colorado Health Sciences Center
School of Nursing
4200 E Ninth Ave.
Campus Box C287
Denver, CO 80262
(800) 598-KIDS (5437)
<http://nrc.uchsc.edu>

The Maternal and Child Health Bureau's (MCHB) National Resource Center for Health and Safety in Child Care seeks to enhance the quality of child care by supporting state and local health departments, child care regulatory agencies, child care providers, and parents in their efforts to promote health and safety in child care.

National School-Age Child Care Alliance
1137 Washington Street
Boston, MA 02124
(617) 298-5012
Fax:: (617) 298-5022
<http://www.nsaca.org>

The National School Age Care Alliance (NSACA) is a national membership organization whose mission is to support quality programs for school-age children and youth in their out-of-school hours.

USA Child Care
KCMC Child Development Corporation
2104 E 18th
Kansas City, MO 64127 (816) 474-0434
usaccare@aol.com

The USA Child Care is a national membership association of child care and early education providers and advocates who deliver services directly to children and families. The mission of USA Child Care is to serve as a national voice for these direct service providers to ensure quality, comprehensive early care and education that is affordable and accessible to all families.

Working Mother Magazine

Each year, the Working Mother Magazine ranks the 100 Best Companies for Working Mothers in the United States.
<http://www.womweb.com/100intro.htm>

Family-Friendly Workplace Advocacy Office Assistance

The Office of Personnel Management's (OPM) Family-Friendly Workplace Advocacy Office is available to provide technical assistance and advice to agencies to help them develop or enhance family-friendly policies and programs, including child care.

Please contact Family-Friendly Workplace Advocacy Office staff by phone at (202) 606-5520, by fax at (202) 606-2091, via email at workandfamily@opm.gov, or visit our website at www.opm.gov/wrkfam.



