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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. letter	Amy Royden to Kurt Zwally re internship [Personally Identifiable Information] [partial] (1 page)	11/08/1993	b(6)

COLLECTION:

Clinton Presidential Records
Council on Environmental Quality
Kathleen "Katie" McGinty
OA/Box Number: 2573

FOLDER TITLE:

Internship Program: Winter Break Interns/Program 1993-1994

2012-0769-F

kc1972

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

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RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
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b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Jan 3
accept

1625 Rugby Avenue
Charlottesville, Virginia 22903
(804) 979 - 6312

December 7, 1993

Mr. Kurt Zwally
Office of Environmental Policy
Old Executive Office Building
Room 360
Washington, DC 20501
(202) 456 - 6224

Mr. Zwally:

I am writing to you to apply for a short-term externship with the Office of Environmental Policy during the weeks of January 3 through the 14, 1994. I am currently a graduate student in Environmental Planning at the University of Virginia School of Architecture. The work OEP is involved with regarding the President's Council on Sustainable Development is of particular interest to me, as my long-term interests are in international environmental planning, focusing on environmental and cultural protection in development practices.

The qualifications I bring to this position include strong written, oral, and graphic presentation skills, developed by three years of studio work at Cornell University and graduate research work at both Cornell and the University of Virginia. I have earned a reputation as a responsible, hard worker, especially in my three years of self-employment in Ithaca, New York. During that time I earned all of my clientele via word-of-mouth referrals. Working at the Sciencenter allowed me to utilize my organizational and supervisory skills. My enclosed resume elaborates further on these and other qualifications. In Charlottesville, I have just completed the Planner's Day in School program, and am running for President of the Student Planning Association for next year. Next Spring I will be travelling to Monterey, Mexico to take part in the Alternative Spring Break program to help build a health clinic there and to distribute food and other supplies to the people of that area.

The enclosed writing sample is an excerpt from an opinion paper submitted for a seminar class on sustainable communities here at the University of Virginia. I hope it meets your requirements. The two references you requested are also enclosed.

If you have any questions regarding the information provided to you, please feel free to contact me at the above address or phone number.

Thank you for your time and consideration. I hope to hear from you soon.

Sincerely:



David B. Corzilius

encl.

DAVID B. CORZILIUS

1625 Rugby Avenue
Charlottesville, Virginia 22903
(804) 979 - 6312

CAREER OBJECTIVE

- SEEKING:** An externship position offering an opportunity to view environmental planning and policy development from a government perspective.
- OFFERING:** Knowledge and skills in environmental design and master planning, environmental studies, ecology, and environmental policy; plus, motivation, desire to learn, responsibility, efficiency, and computer literacy.

EDUCATION

UNIVERSITY OF VIRGINIA, Charlottesville, VA.

Masters of Planning in Environmental Planning: Degree expected May, 1995.

Cornell University, Ithaca, NY.

B.S. in Landscape Architecture, environmental studies minor, May, 1990; Dean's List: Spring, 1988. 276

Mohawk Valley Community College, Utica, NY.

A.S., *cum laude*, in Life Sciences, May, 1987; President's List: Fall, 1986 and Spring, 1987.

Hurricane Island Outward Bound School, Rockland, ME.

Successfully completed a 26-day sailing course involving intensive human relations interactions during sailing, hiking, and rock climbing activities. July and August, 1986.

Clarkson University, Potsdam, NY.

Civil and Environmental Engineering program, 1984 - 1985.

RELEVANT WORK EXPERIENCE

Workstudy program, University of Virginia, Charlottesville, VA. August, 1993 to Present.

- Audio-Visual room. Responsible for equipment sign-ins and sign-outs, minor repairs, and equipment set-up.
- Woodshop Monitor. Responsible for monitoring student use of equipment and first aid when necessary.

Self-employed, Ithaca, NY. May, 1990 to August, 1993.

- Residential Landscape Contractor / Designer. Designed or revitalized several landscapes emphasizing environmentally sound design, installation, and maintenance methods, and coordinated all contact with clients.

Ithaca Sciencenter, Ithaca, NY. September, 1992 to May, 1993.

- Clerk of the Works / Site Manager. Responsible for: general construction work; coordination of volunteers, materials, and work phasing; and site liaison to press, construction manager, City inspectors, Sciencenter officers.

Research Assistant, Elmira, NY. March, 1992 to August, 1992.

- Responsible for accurate tabulation and summary of data from student surveys of a campus environment.

Oneida County Planning Department, Utica, NY. Summer, 1988.

- Intern / Assistant Draftsperson. Organized preliminary maps and developed explanatory sketches for a ground-water survey and the Hinckley Reservoir Regional Study.

AWARDS

HONOR AWARD.	Spring, 1988.	SECOND PLACE	Fall, 1988.
• South Park Extension Master Plan, Buffalo, NY. • New York Upstate Chapter of ASLA, Student Design Competition. • With Wendy Wydra.		• Master Plan Design, First Annual Ithaca B.R.I.D.G.E. Competition. Included proposal (see below). • With Brian S. Corzilius.	

ACTIVITIES

Ithaca, NY:

Sciencenter Landscape Design Committee, 1992-1993.
Member, Cayuga Lodge Cooperative, 1987-1991.
Ithaca United Soccer Club, 1988-1993.

Charlottesville, VA:

Member, Student Planning Association, Current.
Planner's Day in School, November, 1993.
Charlottesville city soccer league, Fall, 1993.

PUBLICATIONS

- Cornell University Landscape Architecture Program. Havana Glen Project Study. Winter, 1988. (In-house publication).
- Corzilius, Brian and David B. Corzilius. Building Bridges: Alternative Proposals for the 'Octopus' and Cayuga Inlet Areas. Submitted as part of Design Entry for 1st Annual Ithaca B.R.I.D.G.E. Competition. December, 1988. Unpublished.
- Herkimer-Onondaga Counties Comprehensive Planning Program. Hinckley Reservoir Study. May, 1989. (In-house publication).
- Pimentel, David, et al: "Conserving Biological Diversity in Agricultural/Forestry Systems." BioScience May, 1992:354 - 62.

II. The Heart of the Issue

"growth, n. 1. ...development; gradual increase. ...9. of or designating a business, industry, or equity security that grows or is expected to grow in value, earnings, etc., at a rate higher than average. (p.591)

"development, n. 1. the act or process of developing. ...3. a developed state or form; maturity. ... 6. the raising of funds, expansion of activities or opportunities, etc., especially for an organization or foundation. (p. 370)"

Random House Webster's College Dictionary, 1992

A. Political Ideals of Sustainability

In the current political climate, there are distinct rifts between such groups as the Environmentalists, the Economists, the Unions, Big Business, and Big Brother (government). Caught in the middle of it all are the people whose Standard of Living is supposedly the reason why all those groups are at odds with each other. With the current fervor to create a national agenda based on sustainable principles (The President's Council on Sustainable Development, [PCSD] convened last July) these groups have found an outlet for each of their claims to being the instrument by which sustainable goals might be accomplished. As of October 18, 1993 the PCSD was charged by the President, "...to develop policy recommendations that result in economic *growth* in the United States, in a sustainable fashion [emphasis added]." As well, William Rucklehaus, CEO of Browning-Ferris Industries, Inc and co-chair of the working group for establishing the guiding principles for the Council, stated that, "...economic *growth* and environmental protection are not incompatible; they are, instead, interdependent [emphasis added]." Guided by these ideas, by the Brundtland Commissions' definition of Sustainability, and by the President's charge, Mr. Rucklehaus then outlined four goals for the PCSD:

1. To maintain economic progress;
2. To encourage and maintain 'ecoefficiency' [as defined by Mr. Rucklehaus];
3. To take into account intergenerational concerns; and
4. To maintain environmental integrity.

Although the purposes and initial principles of this Council are admirable (the assemblage of so many diverse viewpoints for a common purpose is testimony in itself of the importance of this issue in today's political climate), I'm afraid that I have at least one serious misgiving regarding their intentions: Nearly all of their activities and proposals focus on maintaining, if not increasing the current Standard of Living for this nation. Indirectly, they propose to raise the rest of the world to our level as well. This is simply not possible for at least two reasons. First, and

most specifically, the United States, currently containing approximately 5% of the world's population is also consuming about 25% of the world's resources (some estimates range as high as 40%)! International equity issues aside for the moment, from an environmental standpoint this is simply not sustainable in a finite world. The equation is relatively simple: A finite world has a finite amount of resources, some of which are renewable (but at very specific rates); given this finite amount of resources there is a definite limit to the extent that Growth may be continued. Technology may be able to provide some relief and substitution for stressed resources, but generally speaking, this process cannot be continued. There are several publications to this effect, and they do more justice to the idea than I can in such a short space (see especially the Club of Rome publication, The Limits to Growth). The implications are clear nonetheless. An emphasis on *growth* is untenable, and even the term *development* creates an oxymoronic feel and a decidedly economic slant to the concept of sustainable development. Thus, as will be discussed in Part III of this paper, a broader perspective of the idea is needed for us to become a truly sustainable society.

Secondly, as the Rio Summit has already shown us, Developing Nations are outraged by the inequities evident in the current world market. More and more, resources are being taken from their countries while at the same time a) they are being hounded by developed nations to take care of their environments, and b) they are suffering from the burdens of lower standards of living, higher populations (and population growth rates), greater environmental damage, and the greater social problems that result. It was stated a few years ago that if the developed nations are serious about sustainable development but not willing to reduce the inequities of the global market system, the developing nations will soon be finding themselves in a position of power. They will find that 1) they will be in control of the remaining resources as ours begin to run out, and 2) they will be able to bargain for greater equity by ignoring pollution control and resource protection standards devised by the developed nations (these ideas are partly described in a two part television series called After the Warming, by Ambrose Video Publishing).

Developing nations have seen the wealth of the developed nations and wish to raise their own standards of living comparably. In some cases, Brazil for example, they have already shown a willingness to utilize their own natural resources in drastic fashion in an attempt to accomplish this goal. However, because of the inequities of resource distribution, resource consumption, and technology and information distribution it is not statistically possible for these nations to ever realize their goal of attaining a standard of living similar to the United States **unless the United States, and other developed nations first reduce their own consumption of resources that creates their current Standards of Living**. Even if this were to occur, there is still no way that every nation on earth could accomplish those standards that we currently hold so dear. Only by acknowledging the fact that our current standards are falsely and inequitably

high, and seeking to purposefully lower them as well as the expectations of the rest of the world, can we hope to create a sustainable global community. There is no way around this fact. Either the US and other First World nations can voluntarily reduce their levels of consumption, or both the developing nations and/or Mother Nature will find a possibly less appealing way for us to do it anyway, probably to the detriment of all.

B. The Broader Issues

For many years now, the terms 'development' and 'growth' have been used in similar ways. This interchangeability is a sore point in much of today's discussions regarding Sustainable Development to many environmentalists and demographers. Aside from the finite world argument mentioned above, these people are also aware of the other considerations that must also be dealt with when dealing with continued economic growth. Although these arguments are presented separately they are very much interconnected. When seen through the lenses of continued growth, these interconnections have the potential to become negative feedback loops (as one situation worsens it generally leads to a worsening in a different but related area). Briefly, these other considerations are as follows:

1. Population Growth:

The figures are vaguely familiar: Current world population is edging up past the six billion mark and estimates are that by the year 2050 it will reach ten billion. Although there are some who believe the world could reasonably sustain some forty billion people, most experts tend to agree that as we get closer to the ten or twelve billion mark we will be pushing the capacity of the planet to survive. Given that current world growth rates will push the world population to at least ten billion (even if effective population management measures were instituted now), we must examine two very important facts: a) To avoid further damage to the Earth as our numbers grow, the international community must seriously consider the ways that population growth can be brought under control -- the longer our populations continue to increase, the more likely we are going to experience some sort of crash; and b) Any international and national policies that are proposed must seriously consider the impacts that increased per capita consumption of resources will have as the population continues to increase. This multiplier effect will only serve to deplete our finite world more rapidly (see Paul and Anne Ehrlich, Healing the Planet, for more discussion of this).

2. Resource Consumption and the Decline of the Environment:

Already we have given an example of the interconnectedness of at least two systems -- population growth and its effects on the environment. Looking at it from the other side, however, we can see that resource consumption and the subsequent degradation of the environment can also

contribute to population, as well as economic and equity problems. Scarcity of resources is becoming a greater source of turmoil in today's world. Food and water are, for many areas (including developed nations) becoming more and more unavailable. This scarcity breeds power struggles for control of the resource, as well as higher prices for its use. These power struggles and higher values on the resource eventually lead to a restricted use by a very few but not always conservation or protection of it (refer to the coming water struggles in the Middle East, and even in the West of the United States -- in Las Vegas, and between Mexico and the US). Eventually, this scarcity and control by a very few will lead to conflict. This conflict creates further impacts on both the environment (as resources are damaged or destroyed) and on the population (as people are either killed outright as a result of the conflict or because of insufficient supplies of necessary resources).

We must also consider the impacts on other species and their habitats. To put it very simply and briefly, no matter how anthropocentric we may wish to be, humans are dependent on the activities of other species (plant and animal). As they are driven to endangerment and then extinction so will we suffer from their loss.

3. The Market System of economics and social equity:

There is very little doubt that the current use of a capitalist market system has provided the United States and much of the rest of the world with some incredible products in terms of food, medicine, safety, and recreation, to name a few. However, this market system is also prone to narrow, blind attempts to place a monetary value on all it surveys, on the assumption that unless whatever it is can be bought or sold (has "value") it is not worth having around. Attempts to place an economic value on natural resources for anything other than commercial use has failed dismally as a way of protecting those resources for the enjoyment of the many. Aside from any ethical questions regarding the rightness of this attempt, this inability to create a viable market from these resources is a leading cause of market failure in the system. Cost-benefit analysis of different uses of resources is a philosophical degradation of them, ignoring the many physical, mental, and spiritual benefits that they provide simply because they cannot be quantified. Further, external costs of using resources for production or for waste disposal are not accurately accounted for, placing an unjust burden on those who must bear the brunt of resource degradation and pollution. This then leads to the corollary issue of social equity, and who really benefits from this market system and who bears the costs. Until a system can be adopted that encourages the entrepreneurial spirit and innovation while adjusting for all (or at least most) of the external costs and equity issues, all our talk about sustainability will be for nought.

U N I V E R S I T Y O F V I R G I N I A
S C H O O L O F A R C H I T E C T U R E

December 3, 1993

To Whom it May Concern:

This letter is to strongly recommend to you David Corzilius, who I understand has applied for an extern ship with your organization. David is a first year student in our Master Planning program here in the School of Architecture. And, while I have only known David for just a semester I do feel that I am able to give offer a very good recommendation.

David has many strengths. He is bright, energetic and hardworking. His writing, speaking and analytic skills appear to be outstanding. He is currently taking my Environmental Planning and Policy class and has so performed quite well. I anticipate that he will end up being one of the top four or five students in a class of sixty. He is also one of the most active participants in a weekly sustainable communities forum we are offering this semester. It is a delight to have him in these courses and he has added quite a bit to them.

What is perhaps most impressive about David, though, is his sense of personal commitment to environmental planning and conservation. It is refreshing to see this sense of concern in a student and I have absolutely no doubt that David will make a very significant contribution to this area.

I have no hesitation, then, in recommending David to you. He will perform well whatever duties or assignments you give him. Should need any additional information about David's background or qualifications please do not hesitate to call. My direct phone number here is 804-924-6459.

Sincerely,



Timothy Beatley Ph.D.
Associate Professor and Chair

U N I V E R S I T Y O F V I R G I N I A
S C H O O L O F A R C H I T E C T U R E

Recommendation for David Corzilius

U N I V E R S I T Y O F V I R G I N I A
S C H O O L O F A R C H I T E C T U R E

December 6, 1993

Mr. Kurt Zwally
Office of Environmental Planning
Old Federal Building
Washington, D.C.

Dear Mr. Zwally:

Mr. David Corzilius is applying for a position with your office. I write to give my very strong recommendation. I have known David for the past three months while he has been a graduate student in our Master of Urban and Environmental Planning program here at the University of Virginia. He has been a student in my graduate level course "Introduction to Computing Tools for Planners".

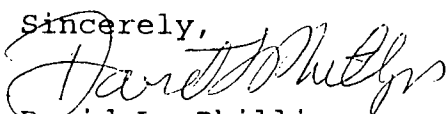
His performance in the course has been very good. The course covers five major applications packages for use on microcomputers including networking, spreadsheets, graphics, data base management and geographic information systems. There are a series of applied exercises in each subject. The diligence with which David has approached the exercises is quite noteworthy. The quality of the work has been exceptional and consistently the best or second best of the class.

One of my requirements is for the students to "reflect" on their exercise. This written essay describes their experience, evaluates their learning, and explores extensions of the exercise into other arenas of their study or career. David's essays have been thorough and thoughtful. He has been quite reflective about what he has accomplished in the exercises. He has demonstrated a good understanding of the potentials and limits each tool presents and their applicability to real world situations. In short, he writes well.

I know of his interest in environmental issues. His propensity for leadership is demonstrated by his successful campaign to election as President of the Student Planners Association, the departmental student interest group, for the coming year.

I have the highest recommendation for David Corzilius and high expectations.

Sincerely,



David L. Phillips
Associate Professor
Urban and Environmental Planning

PHOTOCOPY
PRESERVATION

David Phillips

U N I V E R S I T Y O F V I R G I N I A
S C H O O L O F A R C H I T E C T U R E

Mr. Kurt Zwally
Office of Environmental Planning
Old Federal Building
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Kathleen "Katie" McGinty
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[000]

1227 HLS Story Mail Center
Cambridge, MA 02138
November 8, 1993

Kurt Zwally
Office of Environmental Policy
Old Executive Office Building
Room 360
Washington, DC 20051

Dear Mr. Zwally:

I am writing to follow up on our telephone conversation of November 1st regarding an internship in your office for the month of January. To recapitulate, I am interested in working on a project that will allow me to use my legal skills, and I am specifically interested in global environmental issues, though I am open to placement in any policy area.

In order to obtain credit for this project, I need to submit a proposal for approval by a law school faculty member, so any information about the internship responsibilities and types of projects I might work on would be much appreciated. I also need to be able to list as a contact a "supervising attorney," though he or she need not be the person I directly work for. If there is someone in the office who has gone to law school and thus who might qualify please let me know.

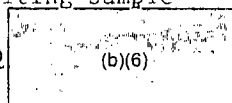
I will be available Tuesday, January 4, 1994 through Friday, January 29, 1994 (4 weeks) for 40 hours per week. I look forward to hearing from you soon.

Sincerely,

Amy E. Royden

Amy E. Royden

P.S. Enclosed is a copy of my resume and a writing sample
encl.



Karen Florini
EDF 387-3500

Must be
w/ annex

AMY E. ROYDEN

1227 HLS Story Mail Center
Cambridge, MA 02138-1227
617-493-9596 until 12/22

5509 Kendrick Lane
Burke, VA 22015
703-425-0867

EDUCATION

HARVARD LAW SCHOOL, J.D. expected in 1994

ACTIVITIES: Environmental Law Society, President
Harvard Environmental Network, Steering Committee

UNIVERSITY OF VIRGINIA, B.A. in Economics and Spanish with Distinction, May 1988

HONORS: Phi Beta Kappa • Spanish Honor Society

ACTIVITIES: *The University Journal*, Associate News Editor • Office of Foreign Study, Student Counselor and Newsletter Editor • Spanish House resident • Semester abroad in Valencia, Spain

EXPERIENCE

HUTCHESON & GRUNDY, L.L.P., Houston, TX

Summer 1993

Environmental Section. Analyzed the Convention on Biological Diversity's impact on U.S. business and U.S. law. Examined the recent federal district court ruling applying NEPA to NAFTA. Researched and wrote memos evaluating possible regulatory jurisdiction over an in-plant canal and discussing likelihood of punitive damages award in intermittent pollution case. Also translated several Venezuelan environmental norms and analyzed their possible application to a client's proposed waste disposal project.

ENVIRONMENTAL CRIMES SECTION, MASS. ATTORNEY GENERAL, Boston, MA

Fall 1992

Worked with Assistant Attorney General as part of clinical placement on case involving intentional exposure of employees to lead in the workplace. Wrote paper which analyzed administrative failures causing prolonged inaction in this case, suggested improvements, and discussed how the existence of the Mass. Environmental Strike Force should ensure that such a case will rarely arise again. As part of clinical also worked at the Mass. Environmental Strike Force drafting intakes, responding to intakes, and assisting investigators.

ENVIRONMENTAL DEFENSE FUND, Washington, DC

Summer 1992

Drafted sections of comments submitted to the EPA on the proposed Hazardous Waste Identification Rule, as well as edited and proofread final comments document. Reviewed other parties' comments on this rule and wrote summaries which were distributed to interested organizations. Researched history of EPA hazardous waste rulemaking. Performed miscellaneous legal research. Attended EPA and Congressional hearings.

WORLD RESOURCES INSTITUTE, Washington, DC

1989 - 1991

Assisted Directors of Policy Affairs and Communications of environmental policy research center. Drafted outreach strategies for publications. Proofread press releases and managed their production and mailing. Assisted in the organization of environmental conferences and press conferences. Served as representative to conference on feasibility of implementing carbon sequestration projects in Central America. Answered correspondence and handled calls from the media and others requesting speakers, information, and meetings. Wrote, edited, and produced the staff newsletter and calendar of events. Served as liaison with Latin American contacts.

PERSONAL

Proficient in Spanish. Interested in Hispanic culture, sparked by my childhood in Latin America.

D. Implications of the Biodiversity Convention for U.S. Business

While the Biodiversity Convention calls upon countries to harmonize their laws and policies with the goal of conserving biological diversity, the specific mix of laws and policies will vary from country to country. It is difficult to predict at this point how each country will respond.

In the United States, the State Department's interpretation of the U.S.'s obligations will be important; even though it may not be legally binding, it will set the grounds for debate. As noted above, this "interpretive statement" is slated for release upon submission of the Convention to the Senate for ratification, which may occur later this year.

The Clinton administration may perhaps initiate a policy designed to encourage businesses interested in implementing the Convention's provisions. In a statement released when the U.S. signed the Convention, the administration announced that the Convention "will provide a suitable climate for cooperation between U.S. firms and academic institutions, government, industry, and indigenous peoples in countries harboring genetic resources."¹³ One such initiative may be technology transfer: "[T]he United States is behind 'appropriate forms of technology transfer that will help strengthen measures adopted by countries to implement the convention's conservation obligations.' "¹⁴ Another possibility is "governmental or multilateral funding of technology transfer back to the source country, or regulations requiring source country participation in biotechnology research."¹⁵

How other countries interpret their obligations under treaty will affect U.S. business abroad as well. For example, Costa Rica adopted a Wild Life Protection law on October 12, 1992 which declares

all wild plants and animals to be 'national patrimony' and requires collectors to: submit an application for a license that details their collection plans; deposit voucher samples with the national collection; and, send copies of publications resulting from the work to the national library. Collection for non-scientific purposes requires a special license and must involve the use of public bids, concessions or contracts.

¹³ U.S. Signs Biodiversity Treaty, Urges Global Patent Protection for Biotech, 16 INT'L ENVTL. REP. 432 (June 16, 1993).

¹⁴ Id.

¹⁵ David Downes, et. al. *Biodiversity Prospecting Contract*, in BIODIVERSITY PROSPECTING 255, 287 (Walter V. Reid et al eds., 1993).

Walter V. Reid, et. al., *A New Lease on Life*, in BIODIVERSITY PROSPECTING 1, 39 (Walter V. Reid et al eds., 1993). Furthermore, since access to genetic resources requires prior informed consent, genetic resource countries "may impose a fee in consideration of the access . . .".¹⁶

A biotechnology industry official has expressed concern that the Biodiversity Convention may lead to compulsory sharing of profits garnered from products using biological resources with the genetic resource country, or that industry may be forced to grant a license to businesses in that nation to make those products.¹⁷ Piracy of intellectual property rights is also feared.¹⁸ Environmentalists, however, think the Convention's language adequately protects intellectual property rights,¹⁹ and that genetic resource countries seeking foreign investment will not enact laws which will scare away such business.²⁰

¹⁶ See Michael A. Gollin, *An Intellectual Property Rights Framework for Biodiversity Prospecting*, in BIODIVERSITY PROSPECTING 159, 181 (Walter V. Reid et al eds., 1993).

¹⁷ *Treaty Wording Too Vague, Poses Risk to Biotech Firms, U.S. Industry Official Says*, 15 INT'L ENVTL. REP. 822 (Dec. 16, 1992).

¹⁸ *Id.*

¹⁹ *Id.* (quoting Gareth Porter of the Environmental and Energy Study Institute, who cited the Convention's provision for "adequate and effective protection of intellectual property rights.")

²⁰ See Gollin, *supra* note 16, at 190 ("It is unlikely that a developing country with genetic resources will pursue an interpretation of Article 16 [concerning technology transfer and access] that allows it to pirate patented technology when a parallel interpretation of Article 15 [concerning access to genetic resources] would allow foreign biodiversity prospectors free access to the country's preserves.").

PHOTOCOPY
PRESERVATION

MEMORANDUM
OF CALL

~~Prescribed by GSA~~

TO:

Kurt



YOU WERE CALLED BY--



YOU WERE VISITED BY--

Laurie Blomstrom

OF (Organization)

U VA Career Planning



PLEASE PHONE ►



FTS



AUTOVON

804-924-8902



WILL CALL AGAIN



IS WAITING TO SEE YOU



RETURNED YOUR CALL



WISHES AN APPOINTMENT

MESSAGE

re: extern program

12/27-1/14

John Bergman

RECEIVED BY

DATE

TIME

63-110 NSN 7540-00-634-4018

☆ U.S.G.P.O. 1992 312-070-40024

STANDARD FORM 63 (Rev. 8-81)
Prescribed by GSA
FPMR (41 CFR) 101-11.6

12/27- 1/14

40 hrs

506 Rugby Road, Apartment #2
Charlottesville, Virginia 22903

November 14, 1993

Mr. Curt Zwally
Intern Coordinator
Office on Environmental Policy
Old Executive Office Building Room 360
Washington, D.C. 20501

Accepted
Full Time
12/27 - 1/14
Senior - Enviro Science

Dear Mr. Zwally,

Thank you so much for considering me as a candidate for an extern position over Christmas vacation. I am very excited about the prospect of working in your office. I am in my last year at the University of Virginia and I am hoping to pursue a career in the government. I am an environmental science major with a government minor and I am hoping to be able to combine these fields in the work force. I thought your office would be an especially interesting place for me to work. I am interested in learning about the operations of a large professional organization that is directly related to the federal government.

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Sincerely,



Jennifer Bergman

JENNIFER BREWER BERGMAN

Current Address

506 Rugby Road, Apt. #2
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(804) 295-8318

Permanent Address

3410 Fiddlers Green
Falls Church, VA 22044
(703) 256-6971

Education: University of Virginia, B.A. in Environmental Science, minor in Government, anticipated May 1994.

Government The Harris Group, Reston, Virginia.

Experience: Jefferson Congressional Fellowship: One week experience that enabled research and analysis of background information on environmental issues relating to Congress. Conducted this research at a Washington-area based legislative analysis firm. January 1993.

Chairman Ron Brown, New York, New York.

Page: Conducted daily activities to enhance the flow of the convention. July 1992.

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References available upon request.

References

Frank Murray
Staff Director
House Science, Space, and Technology Committee
Energy Subcommittee
House Annex #2 Room 390
Washington, D.C. 20515
(202)225-8056

Craig Meyers
Senior Legislative Specialist
The Harris Group
Suite 200, 1801 Robert Fulton Drive
Reston, Virginia 22901-4347
(703)391-6439

UNIVERSITY OF VIRGINIA
CHARLOTTESVILLE
22903

OFFICE OF CAREER PLANNING & PLACEMENT
GARRETT HALL

TELEPHONE: (804) 924-8900
FAX (804) 924-7890

November 17, 1993

Mr. Kurt Zwally
Intern Coordinator
U.S. Office on Environmental
Policy
Old Executive Office Building
Room 360
Washington DC 20501

Dear Mr. Zwally,

Wants meeting w/ staff.

The EXTERN program is a unique opportunity for second, third, fourth year and graduate students to observe and possibly gain practical experience in their chosen career fields. Three times a year, in January, March and during the summer break, students are placed with a sponsor (a professional in the field) to learn as much as possible about "the real world" application of their academic programs. Over 1,200 students were involved in EXTERNships in 1993.

EXTERN is a one-week, volunteer program. The students must provide their own transportation and housing. They assist as they are able and as needed within an organization.

EXTERN gives students a realistic perspective of the work environment. In addition, it gives the students a chance to observe actually how a company, (law firm, hospital, or social service agency, etc.) operates. One week affords an organization a much closer look at a student's abilities and attitude than a series of half-hour interviews. Last year, many of our students were offered summer or permanent employment following their participation in the EXTERNship program.

Enclosed is a brochure further explaining the EXTERN program along with a copy of the data sheets/(s) of your EXTERN/(s). If you have further questions concerning this program, please do not hesitate to give me a call. Someone from EXTERN will be following up to discuss your interest within the next week.

Thank you for your time and consideration.

Sincerely,


Tom Fitch

EXTERN Coordinator

EXTERN WEEK: ~~January 10-14~~, 1994

flexible

Enclosures

FAXSIMILE COVERSHEET

UNIVERSITY OF VIRGINIA
OFFICE OF CAREER PLANNING & PLACEMENT
FAX #804/924-8944

or
804/924-7890

FAXING TO: Kurt Zmally

RE: UVA EXTERN Program 1994

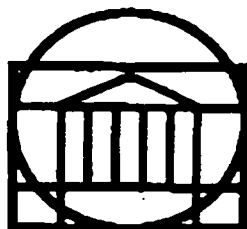
FROM: Laurie Blomstrom, EXTERN Assistant

DATE: Monday November 29, 1993

PAGES TO
FOLLOW: 6

PLEASE NOTE: Thanks again for your
interest. I'll speak with you
again soon.

IF YOU SHOULD HAVE DIFFICULTY IN RECEIVING
THIS TRANSACTION, PLEASE CALL THE ABOVE
PERSON AT: 804/924-8902 or 924-8900



UNIVERSITY OF VIRGINIA
CHARLOTTESVILLE
22903

OFFICE OF CAREER PLANNING & PLACEMENT
GARRETT HALL

TELEPHONE: (804) 924-8900
FAX (804) 924-7890

November 1993

Dear Prospective Sponsor:

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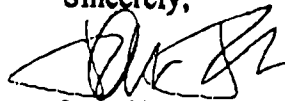
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Enclosed is a brochure further explaining the EXTERN program along with a copy of the data sheet(s) of your EXTERN(s). If you have further questions concerning this program, please do not hesitate to contact me. Someone from the EXTERN program will follow up to discuss your interest within the next few days.

Thank you for your time and consideration.

Sincerely,



Tom Fitch
EXTERN Coordinator

Sponsor Comments

Since 1988, we've had the pleasure of sponsoring more than thirty EXTERNs. The program gives the students hands-on experience, and we get exposed to some of the brightest young minds in the country."

Michael Sanfilippo, Account Executive
Market Strategies, Inc.

EXTERNships provide the means to look beyond the books and lectures, and represent the first steps in making an informed career decision."

H. Charles Loew, Director of Human Resources
Price Waterhouse

The UVA EXTERNship program is a valuable concept both the students and my public relations department. The participants get a feel for how PR operates, while my staff and I have an opportunity to provide professional assistance to each person in addition to increasing our overall efficiency."

Craig M. Muckle, Director,
Public Relations & Communications
Black Entertainment Television

The UVA EXTERN program provided me with a valuable opportunity to work and talk with people about their careers. The experience gave me information that is essential in making my career choice. I now sponsor EXTERNs at NIH and have found this to be a mutually rewarding experience."

Dr. Peter Hauser, Physician Scientist
National Institutes of Health

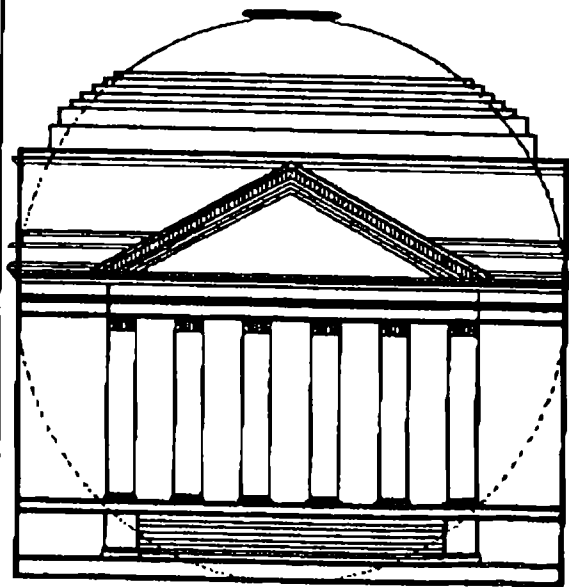
With the students and Booz-Allen managers who participate in the EXTERN program are extremely positive about the experience. Students have the opportunity to learn first-hand about careers in technical consulting, a field many were not familiar with. And managers are inspired by the students' enthusiasm for new ideas."

Debra Loreilhe, Recruitment
Booz-Allen & Hamilton

A FEW OF OUR 5000+ SPONSORS

40 Acres and A Mule/Spike Lee Productions
American Civil Liberties Union
American Management Association
American Youth Hostels
Arthur Andersen & Co.
AT&T
Baltimore Orioles
Bantam Doubleday Dell Publishing
BDO Seidman
Blue Ridge Rehabilitation Associates
Congressional Black Caucus Institute
Coopers & Lybrand
DDB Needham Worldwide Advertising
Deloitte & Touche
Earle Palmer Brown
EDS
E-Systems
Ernst & Young
Fairfax Hospital
First Virginia Banks
Folger Shakespeare Theatre
Foreign Press Center
George Michael's Sports Machine
Greenpeace USA
Hughes Simulation Systems
HydroSystems, Inc.
IBM Corporation
KPMG Peat Marwick
Library of Congress
Los Angeles Times Washington Bureau
Marketing General, Inc.
Medical College of Virginia
Merrill Lynch
Middle East Institute
Miles & Stockbridge, Attorneys
NASA
National Center for Sports Medicine
National Gallery of Art
National Institutes of Health
New York City Mayor's Office of Film, Theater & Broadcasting
Nordstrom
Paine Webber
Phillips Collection
Planned Parenthood
Prudential Securities
Saks Fifth Avenue
Senator Bill Bradley
Shearson Lehman
Time Life
United Nations Association of the USA
USA Today
U.S. Department of Commerce International Trade Administration
U.S. Fish & Wildlife Service
U.S. Geological Survey
Wheat First Securities
White & Case, Attorneys
Wilderness Society
Woods, Rogers & Hazelgrove, Attorneys
World Health Organization

EXTERN PROGRAM AT THE UNIVERSITY OF VIRGINIA



1994

Sponsored by the Office of Career Planning & Placement

Objective

To give students a realistic perspective of a career field, not attainable within the confines of the University, while giving sponsors the chance to pre-screen potential employees.

How It Works

Three times a year – in January, March, and during the summer break – students are placed with sponsors (professionals in careers of interest to the students) for one week.

Cost

NOTHING! Students provide their own housing and transportation and are not compensated for time spent with their sponsoring organizations.

What An EXTERN Does

EXTERNs may rotate among departments to gain a broad view of the organization or spend the week with just one person to obtain a more in-depth perspective. EXTERNs assist as they are able and as needed on previously established projects or short-term activities. Details of the EXTERN's schedule are flexible and are arranged by sponsor and student to be mutually beneficial. Some sample experiences include:

- informationally interviewing a variety of employees to obtain career perspectives
- attending meetings and other functions
- preparing reports, spreadsheets, etc.
- observing and asking questions
- performing general office tasks
- assisting in research projects
- touring the organization
- editing or proofreading

Benefits to Sponsors

A great recruiting tool! At no extra cost to you or your firm, you can observe the abilities and interests of EXTERN students and in many cases benefit from their skills and ideas. It's an easy way to make a non-monetary contribution to UVA.

Who Applies

UVA's student body is comprised of young people who excel academically and who are also leaders among their peers. Since EXTERN is a non-compensatory program, it attracts motivated students who are interested in and committed to exploring career options.

Participation

During EXTERN's sixteen-year history, students have participated in every career field imaginable. Placements have been in fields as diverse as Arts Administration and Zoology. Some popular fields include: Accounting, Advertising, Architecture, Banking, Communications, Computer Science, Engineering, Environmental Science, Finance, Foreign Affairs, Government, Journalism, Law, Marketing, Medicine, MIS, Public Relations, Publishing, Real Estate, Retail and Social Services.

In 1993, we placed over 1,200 students! The University of Virginia is proud to support the largest program of its kind in the United States.

For more information, please contact:

Tom Fitch, EXTERN Coordinator
The University of Virginia
Office of Career Planning & Placement
Garrett Hall
Charlottesville, Virginia 22903
(804) 924-8900

Student Comments

"The experience helped me decide that this field is the one that meets my desired career description. My sponsors gave me addresses of graduate school contacts, and they spoke candidly about their work, which helped make my expectations more realistic."

EXTERN - Miller Orthopaedic Clinic

"I was able to connect with professionals who not only discussed relevant career issues but were willing to be influential positive role models. I got support and encouragement of my networking efforts throughout the week."

EXTERN - National Urban League

"I got to know the brokers and experienced the excitement and intensity of the job. Also, I was able to land an internship."

EXTERN - Shearson Lehman Hutton, Inc.

"I was able to talk to people with a wide range of experience, from beginners to veterans. Many of the staff showed me their portfolios and gave me advice on how to get started in the field. I felt as though I was contributing to the actual work of the office."

EXTERN - Hawley Martin Partners Advertising

"I talked to many people about my career path and obtained lots of current information. I observed both management and sub-management roles, and made many important connections with people in the field."

EXTERN - Aspen Systems Corporation

"I was sent as a representative from my organization to the forum on national health care, at which Hillary Rodham Clinton spoke. I also worked on a survey that is now being used in day care facilities all over the country. I enjoyed the independence I was given in my project assignments."

EXTERN - The Children's Foundation

506 Rugby Road, Apartment #2
Charlottesville, Virginia 22903

November 14, 1993

Mr. Curt Zwally
Intern Coordinator
Office on Environmental Policy
Old Executive Office Building Room 360
Washington, D.C. 20501

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