

FOIA MARKER

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Folder Title:

[Miscellaneous Correspondence] [loose] [2]

Stack:

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Row:

29

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4

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7

Position:

3

SCHEDULE PROPOSAL

April 1, 1994

ACCEPT**REGRET****PENDING****TO:**

Ricki Seidman
Assistant to the President and
Counselor to the Chief of Staff

FROM:

ALEXIS M. HERMAN
Assistant to the President and Director
Office of Public Liaison

REQUEST:

National Association of Realtors midyear
conference.

PURPOSE:

To promote Health Care Reform
and ask for their active support.

BACKGROUND:

The members of the National Association
of Realtors are small business people
with great interest in the outcome of
health care. They have much to gain from
a system with improved access and
efficiency.

There has been an improvement in real
estate sales largely due to low interest
rates. Members want to be assured that
the Administration will try to preserve
the favorable market condition. With
the current rise in interest rates, they
are concerned that their long-awaited
recovery will be stymied.

National Association of Realtors lead
the business coalition in support of
the Economic package last year. They
have not yet taken a position on health
care, but we are hopeful we can persuade
them to join the team. They would be
extremely valuable
to us.

PREVIOUS PARTICIPATION:

The President spoke at their conference
last year.

DATE AND TIME:

April 21-26th; Open

Although they will accommodate the
President at any point during their
conference, for our purposes, it would
be more beneficial to have the President

appear at the beginning of the conference prior to the membership going to the Hill.

DURATION:

1 Hour

LOCATION:

Sheraton - Washington Hotel

PARTICIPANTS:

2,000 members

OUTLINE OF EVENTS:

Photo Op with Executive Committee
Introduction of POTUS
POTUS remarks

REMARKS REQUIRED:

Speech - Communications
Other Briefing materials - OPL

MEDIA COVERAGE:

Open

April 15, 1994

MEMORANDUM FOR ALEXIS HERMAN

FROM: Mike Lux

SUBJECT: Pending Scheduling Requests

The following are events that I think are crucial for Presidential participation:

- Speech to the National Council the Aging conference on April 28.
- Announcement of the Small Business Coalition on April 29 (this is the one we are trying to move from May 3)
- Participation in the disabilities event on May 2nd.

Alexis:

Either the
VP or the
First Lady.

I knew that the
VP is ~~off~~ is very
interested - we must
see what HRC wants
to do. - probably we
may or so.

Don

COPY

Schedule Proposal

4/25/94

	<u>ACCEPT</u>	<u>REGRET</u>	<u>PENDING</u>
TO:	Patti Solis Special Assistant to the President and Director of Scheduling and Advance for the First Lady		
FROM:	Alexis Herman Doris Matsui <i>DM</i>		
REQUEST:	Remarks at Press Conference kicking off Working Women Count , a national outreach campaign.		
PURPOSE:	To demonstrate the administration's leadership on issues that concern working women, such as health care, child care, equity, etc.		
BACKGROUND:	To give voice to the concerns of working women, the Women's Bureau is launching Working Women Count , a national outreach campaign designed to demonstrate that this administration cares about what women think about their jobs. The centerpiece is a short questionnaire that asks women what they like about their jobs, what they don't like, and what they would like to change. This questionnaire will be distributed through magazines, businesses, labor unions, women's organizations, and other grassroots organizations. To date, there are commitments to distribute 9 million questionnaires.		
PREVIOUS PARTICIPATION:	None		
DATE AND TIME:	May 5, 1994 9:00 AM (flexible)		
DURATION:	1/2 hour		
LOCATION:	Department of Labor or at the White House (flexible)		
PARTICIPANTS:	Secretary Reich Karen Nussbaum Partners (list attached)		

APR 26 1994

OUTLINE OF EVENTS:

REMARKS REQUIRED:

Speech writers. Additional
briefing by Public Liaison.

MEDIA COVERAGE:

Open Press

RECOMMENDED BY:

Alexis Herman
Joan Baggett
Doris Matsui

WORKING WOMEN COUNT! National Organizations - Probable Partners

AFL-CIO
AFSCME
Allstate Insurance
Amalgamated Clothing and Textile Workers
American Federation of Government Employees
American Postal Workers Union
American Women's Economic Development Corp.
American Jewish Congress - Committee for Women's Equality
Association of Women in the Metal Industries
Businesses for Social Responsibility
Coalition of Labor Union Women
Communications Workers of America
Food Lion
Gannett Company
General Electric
GTE Service Corporation
Girl Scouts, USA
Home Savings of America
Honeywell, Inc.
IBEW
IBM
Kaiser Permanente
Letter Carriers
McDonalds
National Black Nurses Association
National Chamber of Commerce for Women
National Network of Women's Funds
National Semiconductor
National Hookup of Black Women, Inc.
National Commission on Working Women
Newspaper Guild
Northwest Airlines
Operating Engineers
Planned Parenthood Federation
RJR Nabisco
Teamsters
The Limited, Inc.
The Kroger Company
UFCW
United Airlines
W.R. Grace and Co.
Walt Disney World
YWCA

Working Women Count! Partner List

4/14/94

Businesses:

The Body Shop	2 million
Fluor Corporation	45,000
Newport News Shipbuilding	
Reynold's Metals Company	500

Unions:

American Federation of Teachers	100,000
Service Employees International Union	1 million
New Mexico Federation of Labor	500
Union Privilege	
United Steelworkers Union	500,000

Magazines/Publications/Broadcast media:

Chicago Tribune (questionnaire accompanying Carol Kleiman column)	
Carol Klieman, syndicated columnist	500 papers
Lifetime Cable TV	
Working Woman Magazine	750,000
Working Mother Magazine	925,000
Essence Magazine	900,000
First for Women Magazine	1,286,607
Hispanic Reporter Magazine	
Ms. Magazine	200,000
Self Magazine	1,366,931

National Women's Organizations:

9 to 5, National Association of Working Women	
International Women's Writing Guild	3,000
Zeta Phi Alpha Sorority	5,000
Women Work! Nat'l Network of Women's Emplment.	1,200 programs
Women's Council of Realtors	400
Business and Professional Women, Inc.	

Local Organizations:

Arizona Governor's Office for Women	6,500
CT. Women's Education and Legal Defense Fund	200
Community Outreach Counseling Program (Kansas City)	150
Louisiana Governor's Office of Women's Services	12
North Carolina Equity	2,000
Pennsylvania Commission for Women	25,000
Resource Center for Women (Largo, FL)	250
Tucson Black Women's Task Force	500

Univ. of Iowa Pre Vocational Training Program	100
Wisconsin Women's Council	1,400
Women's Law Fund (Cleveland, OH)	30
Women's Leadership Center (Delaware)	12

Total Distribution	9,120,292
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U.S. Department of Labor

Office of the Secretary
Women's Bureau
Washington, D.C. 20210



TO: Alexis Herman
Doris Matsui

FR: Karen Nussbaum *KN*

RE: Opportunity to Reach Out to Working Women

DT: April 14, 1994

We think this would be a good opportunity for the Administration to reach out to women leaders who are important to the health care reform debate. This would give the President a chance to reach out to reach out positively to women on issues they care about -- it also gives these leaders a mechanism for communicating back to their members to let them know that this Administration cares about them.

Attached is a summary of the activities; briefly here's where we are:

- o the questionnaire will reach between 9 and 15 million women;
- o major businesses, women's magazines, unions, and hundreds of grassroots organizations will participate;
- o a national one-week media tour to Atlanta, Milwaukee, Denver and San Francisco should generate great press.

This is an excellent way to demonstrate this administration's concern about the nation's 58 million working women and to develop working relationships with important private sector partners.

Our kick-off is May 5 -- it would be ideal to have the press conference at the White House with the participation of the President or First Lady. We can, of course, be flexible about date and time.

Anything you can do to help us secure the interest of the White House would be greatly appreciated. We are also talking to Joan Baggett and Anne Bartley.

Please get back to us as soon as possible on your thoughts -- May 5 is only 3 weeks away!

April 14, 1994

OPPORTUNITY TO REACH OUT TO WORKING WOMEN**SUMMARY:**

The Women's Bureau has found in the last year that women care deeply about issues on the job: health care, child care, equity to name a few. To give voice to these concerns, to demonstrate this Administration's leadership, and to actively work with hundreds of private partners, the Women's Bureau at the Department of Labor is launching Working Women Count!

THE CAMPAIGN:

On May 5, 1994 at 9am the Women's Bureau at the Department of Labor will be launching Working Women Count!, a national outreach campaign designed to demonstrate that this Administration cares about what women think about their jobs. The centerpiece of the campaign is a short questionnaire (attached) that asks women what they like about their jobs, what they don't like, and what they'd like to change.

We are working with magazines (e.g. *Working Woman* and *Essence*), businesses (e.g. The Body Shop, Reynolds Aluminum), labor unions (e.g. SEIU, Steelworkers), women's organizations (e.g. YWCA, BPW), and hundreds of grassroots organizations to distribute the questionnaire -- to date we have commitments to distribute 9 million copies of the questionnaire -- and that number to continue to grow. While only a portion of the women who receive the questionnaire will respond, the broad distribution will demonstrate our commitment to hearing directly from working women, a powerful constituency of 58 million.

Our kick-off event will be an excellent opportunity for President or Mrs. Clinton to speak directly to women. We are currently planning to launch Working Women Count! at a press conference here at the Department of Labor with Karen Nussbaum, Secretary Reich, members of the Congressional Caucus on Women's Issues (early endorsers of the project), representative working women, and leaders of the organizations who are distributing the survey.

We would be happy to include the President or Mrs. Clinton in our event here, or to change the time and location of the event to accommodate their schedules. We are open to any suggestions you may have to alter this event so we can coordinate with the White House.

ATTACHMENTS: List of confirmed partners
List of potential partners who have expressed an interest but not yet committed

WORKING WOMEN COUNT! A NATIONAL QUESTIONNAIRE

**Sponsored by the Women's Bureau of the U.S. Department of Labor
and**

Today, 58 million women hold paid jobs in America. This is the largest number of working women in our history — and the number continues to grow.

if you're one of these women, the Women's Bureau at the U.S. Department of Labor wants to know what you think about your job — how to make it better.

Please answer this questionnaire and return it to the address at right. We'll give the results right to the President and Congress so they'll know what issues are important to you.

As a working woman, your voice counts!

Thanks for your help.

Please return this questionnaire to:



U.S. DEPARTMENT OF LABOR

Robert B. Reich, Secretary

Karen Nussbaum, Director, Women's Bureau

- 1. Would you describe your main work for pay as:**

- ☐ Clerical/support (secretary, receptionist, clerical supervisor, computer operator, stock clerk, insurance investigator)
- ☐ Craft/repair (mechanic, electrical/electronic repair, plumber, painter)
- ☐ Executive or manager (financial manager, buyer, marketing manager, accountant, auditor)
- ☐ Farming, forestry, or fishing
- ☐ Homemaker
- ☐ Operator/fabricator (machine operator, packaging machine operator)
- ☐ Professional (teacher, lawyer, computer scientist, doctor, RN)
- ☐ Sales (sales supervisor, cashier, sales representative)
- ☐ Service (security, childcare, food service, health aid, hairdresser)
- ☐ Technical (LPN, computer programmer, legal assistant, dental hygienist)
- ☐ Transportation (motor vehicle operator, truck or tractor operator)

2. How many paid jobs do you have? _____

3. How many hours a week do you work for pay? _____

- 4. The things you like most about your job are (check up to 3):**

- ☐ I get paid well
- ☐ I have good benefits
- ☐ My hours are flexible
- ☐ I have job training opportunities
- ☐ I have the authority I need to get the job done
- ☐ My job is secure
- ☐ I am productive
- ☐ I enjoy the company of my co-workers
- ☐ I learn new things
- ☐ I like what I do
- ☐ I like working as part of a team
- ☐ Other:

5. Are any of the following issues a problem for you at work? (If so, check off how serious a problem it is. If not, check DOESN'T APPLY):

I don't get paid what I think my job is worth
I need better benefits
I work too many hours
I worry about losing my job
I don't have the flexibility to meet family responsibilities
I am under too much stress
I do not have the skills to get a better job
It's hard to find quality child or elder care that I can afford
I have lost a job or a promotion because of my race or sex
I know someone who lost a job or promotion because of race or sex
I suffer other problems at my job (please explain below):

One of the most serious

very
serious

somehow
serious

not very
serious

not at all
serious

DOESN'T
APPLY

[illegible]

6. How do you feel about your job overall?

- ☐ I love it
☐ I like it
☐ It's OK
☐ I dislike it
☐ It's totally miserable

7. Please rate the following aspects of your job:

- Pay
 Flexible schedule
 Health care benefits
 Pension/retirement benefits
 Vacation
 Sick leave
 Ability to advance
 Challenging and interesting
 Job security
 Training
 Support for family responsibilities

Excellent	good	fair	poor	none	DOESN'T APPLY
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

8. Here's a list of changes that might provide you with a better workplace. Please let us know how important each item is to you by rating each one from 0 (not important to you) to 10 (very important to you). You may use any number more than once:

- _____ More flexible work hours
 _____ Information about or support for child or dependent care
 _____ Insuring equal opportunity in the workplace
 _____ Paid leave to care for newborns or seriously ill relatives
 _____ On-the-job training opportunities to learn new skills
 _____ Student loans for courses that would give me new job skills
 _____ Giving employees more responsibility for how they do their jobs
 _____ Health care insurance for all employees
 _____ Improving pay scales
 _____ Other: _____

9. If you could tell President Clinton one thing about what it's like to be a working woman, what would it be? _____

10. What is your age? _____

11. What is the highest level of education you have completed?

- ☐ less than high school
☐ high school diploma or GED
☐ some college or technical school
☐ college degree (e.g. associate or bachelor)
☐ postgraduate degree (e.g. medical, law, MS, MA, PhD)

12. How much do you earn each year before taxes?

- ☐ less than \$9,999
☐ \$10,000-\$24,999
☐ \$25,000-\$49,999
☐ \$50,000-\$74,999
☐ \$75,000 or more

13. What is your total household income before taxes?

- ☐ less than \$9,999
☐ \$10,000-\$24,999
☐ \$25,000-\$49,999
☐ \$50,000-\$74,999
☐ \$75,000 or more

14. Are you:

- ☐ living with someone
☐ married
☐ single, divorced, separated or widowed

15. Do you have children under the age of 18 living at home?

- ☐ yes (how many: _____ age of youngest: _____)
☐ no

16. What state do you live in? _____

17. Just to make sure we're hearing from people of all races, could you indicate your racial designation:

- ☐ White
☐ Black
☐ Asian
☐ Native American
☐ Other

18. What is your ethnic origin:

- ☐ Hispanic
☐ Other

Working Women Count! Confirmed Partner List

4/14/94

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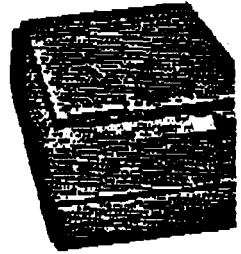
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American Jewish Congress - Committee for Women's Equality
Association of Women in the Metal Industries
Businesses for Social Responsibility
Coalition of Labor Union Women
Communications Workers of America
Food Lion
Gannett Company
General Electric
GTE Service Corporation
Girl Scouts, USA
Home Savings of America
Honeywell, Inc.
IBEW
IBM
Kaiser Permanente
Letter Carriers
McDonalds
National Black Nurses Association
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National Network of Women's Funds
National Semiconductor
National Hookup of Black Women, Inc.
National Commission on Working Women
Newspaper Guild
Northwest Airlines
Operating Engineers
Planned Parenthood Federation
RJR Nabisco
Teamsters
The Limited, Inc.
The Kroger Company
UFCW
United Airlines
W.R. Grace and Co.
Walt Disney World
YWCA

WOMEN'S BUREAU FAX TRANSMISSION
COVER SHEET

APR 14 1994

Date: 4/15/94NUMBER OF PAGES: _____
(including cover)TO: Alexis HermanFAX NO. (including area code): 456-6218TELEPHONE NO. (including area code): 456-2930

MESSAGE: _____

Worl; Women Count / ProposalFROM: KAREN NUSSBAUM PHONE #: 219-6411U.S. DEPARTMENT OF LABOR
OFFICE OF THE SECRETARY
WOMEN'S BUREAU
OFFICE OF ADMINISTRATIVE MANAGEMENT
WASHINGTON, D.C. 20210

TELEPHONE - (202)219-6593

FAX - (202)219-5529 OR 9-1-202-219-5529



A D A P T

FREE OUR PEOPLE

May 2, 1994

President Clinton,

ADAPT, American Disabled for Attendant Programs Today, a grassroots disability rights organization, believes that community-based attendant services are a civil and human right that all people with disabilities must receive.

We want you to take the following actions:

1) Facilitate a meeting on Tuesday May 3rd or Wednesday May 4th, between ADAPT members and the Democratic and Republican leadership (Chair and ranking minority member) of the following committees:

- | | |
|----------------------------------|--|
| a) Senate Finance | Senator Moynihan
Senator Packwood |
| b) Senate Labor & Human Services | Senator Kennedy
Senator Kassebaum |
| c) House Energy & Commerce | Representative Dingell
Representative Moorhead |
| d) House Ways & Means | Representative Rostenkowski
Representative Archer |

2) Direct Health and Human Services Secretary Donna Shalala to hold and attend 10 regional hearings on Personal Assistance Services to be coordinated by ADAPT.

3) Release a public statement supporting the inclusion of community-based long term care in any health reform package passed by Congress.

THE WHITE HOUSE

WASHINGTON

May 6, 1993

INFORMATION

MEMORANDUM FOR THE PRESIDENT

FROM: AMY ZISOOK

SUBJECT: PRESIDENTIAL DELEGATION TO CAIRO

I. SUMMARY

As you may know, I took a Presidential Delegation to Cairo on Wednesday for the signing of the implementation of the Middle East Peace Agreement.

II. DISCUSSION

At the request of the State Department and the National Security Council, we (the Office of Public Liaison) organized a group consisting of leaders of Arab American and Jewish American organizations, Builders for Peace, and your political supporters.

Needless to say, the trip was historic, including, not only the signing ceremony, but also meetings with Secretary Christopher, Prime Minister Rabin and Chairman Arafat. The most significant development from the trip, however, was the camaraderie between the two communities who have spent the better part of this century fighting both abroad and here in the United States. They are committed to private economic assistance to the region and to the peace process. This was exhibited by both members and non-members of Builders For Peace.

We will do all that we can to encourage their activities.

PARTICIPANTS

Mohammed Abdelrahman
Jean AbiNader
Odeh Aburdene
Naim Assad
Jack Bendheim
Paul Berger
Joe DeSutter
Beth Dozoretz

Richard Goodstein
Abdul Huda Farouki
Samia Farouki
Monte Friedkin
Steve Grossman
William Haddad
Najib Halaby
David Ifshin
David Kahn
Linda Heller Kamm
Ziad Karram
Najat Khelil
Peter Knight
Leo Kramer
Miles Lerman
Mel Levine
Robert Lifton
Mary Rose Oakar
Talat Othman
Mohammed Oweis
Wayne Owens
Lester Pollack
Mel Salberg
Stanley Sheinbaum
Henry Siegman
Joe Sisco
Kevork Toroyan
Jim Zogby

cc: Alexis Herman

DRAFT TALKING POINTS. FORWARD COMMENTS TO CARTER WILKIE, OEOB 158

The President of the United States
National Conference of Black Mayors
OEOB 450
April 28, 1994

I'm sorry I couldn't be with you at the plenary session, but I want to welcome you here and thank you for giving me the chance to speak with you this afternoon.

As the world witnesses the historic elections that have taken place in South Africa, I can't help but recalling that it has been less than 30 years since the Voting Rights Act of 1965 allowed us to have our first elections that were open to all.

The number of black mayors here today -- including Conference President Henry Espy, the Mayor of Clarksdale, Mississippi -- is a strong statement on how much our democracy has changed in that short time, especially in the region of America that Henry and I call home.

Certainly, we must change it more. But thanks to all of the hard work you gave in the campaign and the hard-won victory we shared, we now have a chance to give millions of Americans opportunities that might not have been possible.

Tomorrow, for instance, the tribal leaders of American Indians and Alaskan Natives will come to the White House together for the first time in our Nation's history.

You have given this administration a chance to bring Americans together, to form a partnership with communities that have been overlooked by Washington for too long, and to implement a broad, community empowerment agenda at virtually every department in the federal government:

- Creating jobs / attracting investment:
 - The 1st federal Empowerment Zones/Enterprise Communities ever
 - \$500 million Community Development Bank bill
 - Reforming Community Reinvestment Act
 - One-stop shopping for community-based business start-ups
 - EITC
- Making communities safe, healthy, and sustainable:
 - Community policing -- shifting resources to the front lines
 - Community service & student loans
 - Goals 2000 -- helps communities help their schools
 - Most expansive immunization effort ever
 - EPA's effort to clean up environmental racism

Our work has only just begun. But if we draw inspiration from the courage and hope that has carried the South African people through this historic moment of transformation, then certainly we can bring our communities together here at home. Thank you.

THE WHITE HOUSE

Marcia L. Hale

F41

Joan
Alexis

62480



900 Pennsylvania Avenue S.E. Washington, D.C. 20003 (202) 546-9404 Fax (202) 546-3741

April 28, 1994

APR 28 1994

EXECUTIVE COMMITTEE

President
galashdkfbo
Chippewa

First Vice President
Susan Masten
Yurok

Recording Secretary
S. Diane Kelley
Cherokee

Treasurer
Mary Ann Antone
Tohono O'odham

AREA VICE PRESIDENTS

Abundeen Area
Ken Billagely
Standing Rock Sioux

Albuquerque Area
Charles J. Dorame
Tesuque Pueblo

Anadarko Area
Marle Boyd
Sac & Fox

Billings Area
John Sunchild, Sr.
Chippewa Cree

Juneau Area
Willie Kasayulie
Yup'ik

Monneapolis Area
Marge Anderson
Ojibwe

Muskogee Area
Donald E. Ciles
Pawnee

Northeastern Area
Keller George
Oneida

Phoenix Area
Irene C. Cuch
Northern Ute

Portland Area
Bruce Wynne
Spokane

Sacramento Area
Hank Murphy
Kumeyaay (Mission)

Southeastern Area
A. Bruce Jones
Lumbee

EXECUTIVE DIRECTOR

JoAnn K. Chase, J.D.
Mandan Hidatsa

Ms. Loretta Avent
Special Assistant to the President
Office of Intergovernmental Relations
The White House

Dear Loretta:

I would like to bring to your attention two developments concerning the Tribal Leaders Meeting with President Clinton that are causing great consternation among the Tribal Leaders. One involves the rumor, spreading rapidly throughout the ranks, that government staff people have been invited to attend this historic meeting. The Tribes and their members, as well as all others concerned have operated on the premise that this was to be a meeting for Tribal Leaders only. The presence of government personnel at the meeting would go a long way in damaging the relationship we are trying to strengthen with the Clinton Administration.

Second, Tribal Leaders are also very concerned about President and Mrs. Clinton's planned attendance at the pending fundraiser for Mr. Larry Echohawk on Thursday, April 28, 1994. The reason for this concern is their perception that Tribal Leaders are required to pay a good sum of money for an audience with the President. This has caused great concern and makes the possibility of lasting damage very real. Thank you for your help with this and all matters, and please do not hesitate to contact me.

Sincerely,

JoAnn K. Chase
Executive Director

WHITE HOUSE STAFFING MEMORANDUM

DATE: 05/03/94 ACTION/CONCURRENCE/COMMENT DUE BY: 05/04 9:00 A.M.

SUBJECT: PRESIDENTIAL REMARKS: SCHOOL TO WORK EVENT

	ACTION	FYI		ACTION	FYI
VICE PRESIDENT	☒	☐	MYERS	☒	☐
McLARTY	☒	☐	QUINN	☒	☐
LADER	☒	☐	RASCO	☒	☐
ICKES	☒	☐	RUBIN	☒	☐
PANETTA	☒	☐	SEGAL	☐	☐
BAGGETT	☒	☐	SEIDMAN	☒	☐
CUTLER	☐	☐	STEPHANOPOULOS	☒	☐
EMANUEL	☒	☐	TYSON	☒	☐
GEARAN	☒	☐	VARNEY	☒	☐
GERGEN	☒	☐	WATKINS	☐	☐
GIBBONS	☐	☐	WILLIAMS	☐	☐
GRIFFIN	☒	☐	<u>GENE SPERLING</u>	☒	☐
HALE	☒	☐	<u>BILL GALSTON</u>	☒	☐
HERMAN	☒	☐	<u>DAVID DREYER</u>	☒	☐
LAKE	☐	☐	<u>PAUL DIMOND</u>	☒	☐
LINDSEY	☐	☐	<u>WALDMAN</u>	☐	☒
McGINTY	☐	☐		☐	☐

REMARKS: Please provide any comments/recommendations directly to Michael Waldman, Rm. 166, X 6 2272 NO LATER THAN 9:00 A.M. ON WEDNESDAY, 05/04. Thanks.

RESPONSE:

JOHN D. PODESTA
Assistant to the President
and Staff Secretary
Ext. 2702

DRAFT

REMARKS BY PRESIDENT CLINTON AT SIGNING OF THE "SCHOOL-TO-WORK OPPORTUNITIES ACT" May 4, 1994

When a President signs a bill into law, he usually needs just three items: the bill, the pen, and a desk. And ordinarily the bill and the pen get top billing -- he signs the bill, and hands out the pens.

But today is different. This afternoon, I want to talk about the desk you see beside me -- the desk where, in a few moments, I will sign into law the School-to-Work Opportunities Act. It is no ordinary desk. And its presence here today, as much as any speech or ceremony, demonstrates the tremendous potential of work and learning in America.

Last month, Janet Swenson gave her students at The Manufacturing Technology Project in Flint, Michigan an assignment. Suppose the President of the United States wanted you to design and build a desk to use at a White house ceremony. It couldn't look like your typical desk. It had to be inexpensive. And it had to be easy to move and reassemble.

Within an hour, seven of her students had formed a project team, drawn up rough blueprints, and even called a vendor to check on the availability of materials. Then they really went to work. They drew on their knowledge of geometry and applied math to tinker with the blueprints. They negotiated with the vendors and bought the proper supplies. They built the desk at their school in Flint, and then they broke it down, packed it up, and took it with them to Washington. Yesterday, with a few Allen wrenches, they put it back together again on the White House lawn.

And here it is. Custom-made furniture developed, designed, built and delivered by seven young people, none of whom is older than 20.

Thank you for this wonderful desk. You deserve a big hand.

The work you have done is eloquent testimony to the meaning of the School to Work Opportunities Act. We come together today not only to celebrate the end of a single legislative journey, but also to commemorate the beginning of a new approach to work and learning in the United States.

Let me begin by honoring the lawmakers of both parties who pulled together to pass this important legislation. School-to-Work passed the Congress with overwhelming support from legislators who rolled up their sleeves and put the national interest above partisan advantage. In particular I want to acknowledge Majority Leader George Mitchell, Chairman Ted Kennedy, Senators Simon, Metzenbaum, Wofford, Durenberger, Hatfield and Jeffords; Chairman Ford, and Reps. Kildee, Goodling, and Gunderson.

And we honor the people who will make this legislation work -- the businesspeople, educators, labor leaders, community activists and public servants who have worked arm-in-arm to forge this plan, and who will work in partnership to implement it.

Most important, we honor the young men and women who are doing something to make something of themselves. They have seized the opportunity provided by existing training and apprenticeship programs. After this ceremony, you will have an opportunity to meet some of the students, who are here to show us the fruits of their creativity. They deserve our respect, our admiration, and our thanks. Each of them will receive a certificate from today's ceremony. Let's give them a sense of our appreciation.

* * *

By creating this national network of school to work programs, we address the greatest challenge of our times: how to make the dramatic economic changes that are shaking and remaking our world, work for our people. We can revive our economy; we can expand trade abroad; we can create new jobs -- we can do all these things, but if we do not guarantee that our people reap the rewards, then we will have squandered the American dream of opportunity for all.

Over the last two decades, it has become harder and harder for a young person with only a high school diploma to get a job that provides enough to pay the bills and care for a family. International trade and new technologies have opened remarkable new vistas of opportunity for our nation, but they have also pushed down incomes for many of our citizens -- especially the 75 percent of workers who do not graduate from college. In the global economy, as I have said so many times before, what you earn now depends on what you learn. During the 1980s, the gap between the wages of college graduates and high school graduates doubled.

For too long, the United States has been the only advanced nation without a system to provide education, training, and opportunity to young people who don't get a four-year college degree. This was not only bad for people -- it was bad for business. Our competitors knew that a skilled workforce was a secret weapon in the contest for economic advantage.

We knew we had to do better. Today, we begin to do just that.

The legislation I will sign in a few moments is innovative in structure yet ambitious in scope. It does not throw money or bureaucracy at this problem. Instead, the federal government will act as a catalyst -- bringing together parents and students, workers and businesses, the experts and the doers, to design and implement programs that work at the local level. It will provide development grants for each state to plan comprehensive training and apprenticeship systems.

It sets national standards for what these programs must accomplish. And it provides implementation grants for up to five years to launch these programs.

From a small seed, we expect a nationwide network of school to work programs to grow. In years to come, young people will know with confidence that their learning will not end when they leave high school; that they are not being thrown into a confusing work world without a compass; that they will be given the opportunity to thrive in the high-tech offices and factories of the future.

These programs work. They teach young people real skills. They teach them the value of work. And they give them an opportunity to learn that work can be an outlet for creativity and energy.

The legislation I sign today, important as it is, is only part of what we must do to put our country back on track. Our nation's economic health -- indeed, the very existence of our middle class -- depends on putting in place a lifetime learning agenda. And this has been a period of real ferment and achievement.

Last year, we made it easier for young people to afford college loans, and to create a national service corps.

Last month, I signed the Goals 2000 legislation. This sets national performance standards for the first time so that every young person graduates high school with real skills and knowledge.

Now we are working with the legislators here today to pass the last significant piece of our lifetime learning agenda -- the Reemployment Act.

The unemployment system was designed for an era when workers often had the same job from high school to retirement. Now, the average worker will change jobs seven times in a lifetime. And in a workplace where ROMs and RAMS and robotics are the rage, there will never be a time when workers don't need to learn new skills. The reemployment act will replace the outmoded unemployment system. Instead, it will ensure that every worker is trained, and retrained, and retrained. It consolidates the spaghetti tangle of federal programs, and will open one-stop-shopping so that a worker can walk in off the street and get what he or she needs. I look forward to returning here to sign that legislation before the year is out.

Today, let us take pride in what we have achieved. The school-to-work legislation that I will sign shortly will make a real, tangible difference in the lives of our people. It honors the values of work and achievement that built our middle class and made our nation great. It will give generations of Americans the opportunity their parents and grandparents had before them -- the chance to make a good living, to reach for that brass ring, to achieve the American dream.

5 pages

Time Sensitive
To Steve
DORIS

From Ruby

10pm 5/3/94



C.P. PORTES ASSOCIATES, INC.
INSURANCE BROKERS & CONSULTANTS

Alexis:
Who is this person?
How should we
respond? -

Mike

TELECOPIER TRANSMITTAL LETTER

FEB 23 1994

PLEASE DELIVER THE ACCOMPANYING TELECOPIED MATERIAL TO:

TO: MS. ALEXIS M. HERMAN

DATE: 2/22/94

TIME: 4:30 P.M.

TOTAL # OF PAGES INCLUDING THIS TRANSMITTAL LETTER: 3

TO TELECOPIER # 202 456-6218

* * * * *

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**PLEASE CALL (212) _____
IMMEDIATELY IF ALL DOCUMENTS ARE NOT RECEIVED OR LEGIBLE.**

COMMENTS:

M. Lunt

CPD
Carlos P. Portes

February 22, 1994

VIA FAX
(202) 456-2930

The Honorable Alexis M. Herman
Assistant to the President,
Director of Public Liaison
Washington, D.C.

Dear Ms. Herman:

I sincerely enjoyed your comments and our personal discussion during the Democratic National Committee Business Leadership Forum Retreat in Boca Raton.

As per our discussion and your request, I am hereby forwarding to you the highlights of our discussion.

During the Budget Reform Debate, we the democrats were placed in a defensive position as a result of the republicans strategy to create the necessary misrepresentations and outright lies regarding the specifics of the President's plan.

Now, as we face Health Care Reforms once again we find ourselves in a similar situation by the misleading television commercials and the same republican strategy confusing the American people as to the specifics of the Health Care Reform Plan.

We should not allow this to occur and as a result I suggest the following strategy.

1) A core group of business/lay people should be thoroughly briefed by the White House so that said group can publicly debate the issue rather than allowing the discussion to be held strictly by lobbyist and elected officials. This group can be called; The President's People Task Force on Health Reform.

continued...

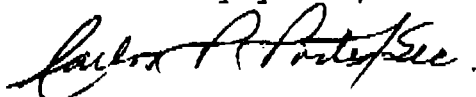
Page Two

2) This core group should then be designated/empowered to articulate the President's Plan through the media: Radio, Television, Newspapers, etc., and at the same time receive comments and suggestions from the working families of America, which will allow the opportunity to have the issue ventilated in a public participating forum.

3) The discussion on Health Care Reform has to be broaden to include all sectors of our society to ensure proper passage. Townhall meetings from the smallest communities to the largest communities must be arranged giving the average American full access to all of their concerns. By doing this we will successfully overcome the fear tactics that are being exploited creating the ultimate consensus of opinion that it is best to maintain the status quo than to risk the opportunity of the unknown.

I look forward to working with President Clinton and yourself closely on this issue.

Sincerely yours,

A handwritten signature in cursive script, appearing to read "Carlos P. Portes".

Carlos P. Portes

amy

amk

March 25, 1994

MEMORANDUM FOR ALEXIS HERMAN

From: Joan N. Baggett

MAR 25

Subject: California Business Supporters

In response to the Mack McLarty memo regarding business supporters, Tom Epstein from our office has compiled the attached list of top California business supporters. We hope you find this helpful.

THE WHITE HOUSE
WASHINGTON

February 24, 1994

MEMORANDUM FOR ALEXIS HERMAN

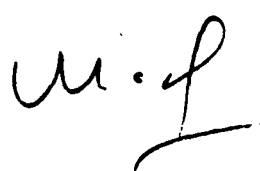
FROM: MACK McLARTY

SUBJECT: CLINTON BUSINESS SUPPORTERS

As a follow up to my February 19th memorandum, I am attaching a letter from Samuel Fried with the President's handwritten notations for your review. The President asked me once again about our plan for business outreach to Clinton supporters. He specifically mentioned including Fried, Bob Farmer, and Paul Montrone, who has visited with me about a concept similar to that Fried outlines in his letter. Obviously, this outreach is on the President's radar screen, and we should follow up promptly.

I think it would be helpful if Marsha Scott, working with you, would prepare a list of the top five business supporters from each state in the Clinton campaign. If possible, I would like to know how many times they have been included in White House events. I would suggest you involve Mark Middleton of my staff in this project, since he has met with a number of our key supporters over the past year.

It is essential that we develop, promptly, a Clinton business supporters' strategy and plan. I look forward to meeting with you about this matter in the near term.



Attachment

cc: Joan Baggett
Harold Ickes
Bruce Lindsey

Mr. John Bryson
Chairman, CEO
Southern California Edison
2244 Walnut Grove Ave
Rosemead, CA 91770
818/302-2265

Mr. Ron Burkle
Managing Partner
Yucaipa Companies
250 West First Street #210
Claremont, CA 91711
909/626-8776

Mr Larry Ellison
President, Oracle Corporation
20 Davis Drive
Belmont, CA 94002
415/598-8000

Mr. Michael Ovitz
Creative Artist Agency
9830 Wilshire Blvd.
Beverly Hills, CA 90212-1825

Mr. Bill Hambrecht
Hambrecht & Quist
1 Bush St.
San Francisco, CA 94104
415/576-3300

Mr. Safi Quereshy
President and CEO
AFT Research Inc.
16215 Alton Pkwy. B
Irvine, CA 92718
714/727-7701

Ms. Jill Barad
President, Mattel
333 Continental Ave.
El Segundo, CA 90245
310/524-2000

Mr. Lew Wasserman
Chairman MCA
100 Universal City Plaza
Universal City, CA 91608
818/777-9632
Gov't Affairs

Mr. Walter Shorenstein
555 California Street
Suite 4900
San Francisco, CA 94104
415/772-7000

cc Amy

AmH

THE WHITE HOUSE
WASHINGTON

April 18, 1994

APR 18 1994

MEMORANDUM FOR MACK MCLARTY

FROM: BOB RUBIN *h*

SUBJECT: NEC Outreach to the Business Community

The purpose of this memo is to respond to your request for a brief overview of the NEC's plans for outreach.

As you know, the members of the NEC staff and I interact on a daily basis with senior corporate and business association executives as part of our ongoing policy development work. Those interactions include phone conversations, face-to-face meetings, and appearances before a variety of business groups and gatherings. Senior NEC staff and I also participate in the periodic state leadership briefings organized by Alexis. We also have a regular monthly meeting with Lane Kirkland and Tom Donahue.

In addition to the daily interactions mentioned above, we have initiated an ongoing program of small, informal dinner/discussions about major economic policy issues. We structured the first several of those around the G-7 Jobs Conference, and, in response to the President's urging, included guests with a variety of perspectives.

Where appropriate, we are following up on the dinners with mailings. For example, we are sending copies of the President's speech at the Jobs Conference to all of the people with whom we met as part of our Conference outreach.

The NEC's outreach efforts are being coordinated by Sylvia Mathews and Elgie Holstein of the NEC staff. I would welcome any ideas you or Alexis may have regarding additional outreach opportunities.

cc: Alexis Herman

ORF
JAN 1994

7

MEMO

TO: Heather Booth, Minyon Moore, Beth Dozoretz
cc: Alexis Herman, Amy Zisook, Marilyn Yager, Mike Lux

FROM: Caren Wilcox *CW*

RE: Cleveland Contacts for Healthcare

DATE: March 1, 1994

MAR - 2 1994

Governor Celeste has been talking to business people in Cleveland when he is home on weekends. He reports the following information.

1. Unfortunately, Joe Gorman of TRW is very uncomplimentary about the President's plan when he is in meetings in Cleveland. He may be pleasant when at the White House in CEO meetings, but he is not our friend, in the opinion of the Governor.

2. Chuck Bowman, ranking U.S. executive of BP North America in Cleveland, is increasingly supportive of the plan. (This makes sense since British Petroleum has dealt with Britain's system since its inception, and can't very well argue against substantial reform here on ideological grounds.) His number is 216 586 4141.

Governor Celeste asked me to refer him to Henry Simmons to become a part of his group.

3. Others in Cleveland who are appearing to be supportive include:

Mal Nixon, Invacare -- a healthcare provider

Jim Cotting, Navistar -- we know they were supportive in the BRT. Celeste is on their board.

John McCoy, Bank One -- National Leadership Coalition

DEMOCRATIC ★ NATIONAL ★ COMMITTEE

David Wilhelm, Chairman

DEPARTMENT OF VOTER PARTICIPATION, TRAINING AND PUBLIC LIAISON

PH 202-863-8000
FAX 202-863-8140

FAX COVER SHEET

DATE: _____

TIME: _____ AM/PM-EST

TO: Abxio Herman

FAX: 456-2983

OF PAGES (incl. cover): 2

FROM: Caren Wilcox

SUBJECT: _____

IF YOU HAVE TROUBLE WITH THIS TRANSMISSION,

PLEASE CALL Melissa AT 202-863- 8018.

COMMENTS:

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April 7, 1994

7
COPY

FAX MEMORANDUM FOR BRUCE FRIED
FROM: MARILYN DIGIACOBBI *m*.
SUBJECT: ADDITIONAL PROSPECTS

As we discussed earlier, attached is a list of 36 additional prospects. Please make sure they receive the faxed information today.

If you have any questions, please call me at 456-2930. Thank you.

cc: Alexis Herman
Steve Hilton

4/7/94

Advanced Sciences

Mr. Ed Romero, President
6739 Academy Road, NE
Albuquerque, NM 87109-3345
Phone: 505-823-6801
Fax:

CONTACT:

INDUSTRY:

AFLAC Incorporated

Mr. Daniel Amos, CEO
1932 Wynnion Road
Columbus, GA 31999-0001
Phone: 706-323-3431
Fax: 706-596-3666

CONTACT: Tom Jolly, (o) 202-887-1423 (h) 301-469-9102

INDUSTRY: Financial

Audiovox Cellular Communications

Mr. Philip Christopher, CEO
185 Oser Avenue
Hauppauge, NY 11788
Phone: 516-233-3300
Fax: 516-233-3438

CONTACT: Andrew E. Manatos, 202-393-7790 F202-628-0225

INDUSTRY: Telecommunications

Becker Spielvogel & Bates Worldwide

Mr. Carl Spielvogel,

Phone: 212-297-8000

Fax:

CONTACT:

INDUSTRY:

Beneficial Financial Corporation

Mr. Finn M.W. Caspersen, Chairman of the Board & CEO
100 Beneficial Center
Peapack, NJ 07977
Phone: 302-798-0800
Fax: 908-781-3044

CONTACT: Valerie Morse, 202-646-1260

INDUSTRY: Financial

Black Enterprise

Mr. Earl Graves, Publisher
130 5th Avenue
New York, NY 10011
Phone: 212-242-8000
Fax: 212-886-9615

CONTACT: Carolyn Odom 212-886-9560

INDUSTRY: Publishing

Black Entertainment Television

Mr. Robert Johnson, President

1232 31st Street, NW

Washington, DC 20007

Phone: 202-337-5260

Fax: 202-338-3982

CONTACT: Michelle Curtis 202-337-5260

INDUSTRY: Media

BP America, Inc.

Mr. Rodney F. Chase, President & CEO

200 Public Square

Cleveland, OH 44114-2375

Phone: 216-586-4141

Fax: 216-586-4050

CONTACT: John Gane 202-785-4888

INDUSTRY: Petroleum

CBS, Inc.

Mr. Laurence Tisch, CEO

51 West 52nd Street

New York, NY

Phone: 212-975-5152

Fax: 212-975-6488

CONTACT:

INDUSTRY: Media

Citgo Petroleum Corporation

Mr. Ronald Hall, CEO

PO Box 3758

Tulsa, OK 74102-3758

Phone: 918-495-4000

Fax: 918-495-5569

CONTACT: Lauren Brown (Holland & Hart) 202-638-5500

INDUSTRY: Petroleum

Equitable Life Assurance Company

Mr. Richard Jenrette, Chairman

787 7th Avenue

48th Floor

New York, NY 10019

Phone: 212-554-3120

Fax: 212-554-2320

CONTACT:

INDUSTRY: Insurance

Fisher Scientific

Mr. Paul Montrone,

Liberty Lane

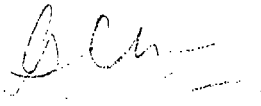
Hampton, NH 03842

Phone: 603-926-5911

Fax: 603-926-1152

CONTACT: Pam

INDUSTRY:



FMC Corporation

Mr. Robert N. Burt, Chairman

200 East Randolph Drive

Chicago, IL 60601-6662

Phone: 312-861-5822

Fax: 312-861-6011

CONTACT: Virginia Zbos, 312-861-5829 F312-861-6011

INDUSTRY: Chemicals

Fruit of the Loom

Mr. William Farley, Chairman and Chief Executive Officer

233 South Wacker Drive

Sears Tower, Suite 5000

Chicago, IL 60606

Phone: 312-993-1823

Fax: 312-993-1827

CONTACT: Joyce Orbesen 312-993-1826

INDUSTRY: Apparel

Harsco Corp.

Mr. Malcolm W. Gambill, Chairman and CEO

P.O. Box 8888

Camp Hill, PA 17001-8888

Phone: 717-763-6402

Fax: 717-763-7064

CONTACT: Robert Haynes, 717-763-7046 F717-763-6424

INDUSTRY: Metal Products

Jim Walter Corporation

Mr. Dennis Ross, President and CEO

PO Box 31075

Tampa, FL 33631-3075

Phone: 813-873-4194

Fax: 813-873-4430

CONTACT: Maxine McRae, 813-873-4194

INDUSTRY: Manufacturing

Johnson Publishing Company

Mr. John H. Johnson, Chairman & CEO

820 South Michigan

Chicago, IL 60605

Phone: 312-322-9220

Fax: 312-322-9176

CONTACT: Della Palmer

INDUSTRY: Publishing

Julien J. Studley Inc.

Mr. Julien J. Studley, Chairman

300 Park Avenue

3rd Floor

New York, NY 10022

Phone: 212-326-1011

Fax: 212-326-1034

CONTACT: Tony Podesta, 202-393-1010; Antonietta 212-326-1015

INDUSTRY: Housing & Real Estate

Lillian Vernon Corporation

Ms. Lillian Vernon, CEO & Chairman

543 Main Street

New Rochelle, NY 10801

Phone: 914-637-5701

Fax: 914-637-5602

CONTACT: Lillian DiSerio, Secretary 718-822-1323(home)

INDUSTRY: Retail

Loews Corporation

Mr. Jonathan Tisch, President

667 Madison Avenue

6th Floor

New York, NY 10021

Phone: 212-545-2927

Fax: 212-751-7708

CONTACT:

INDUSTRY: Media

Loral Corporation

Mr. Bernard Schwartz, Chairman & CEO

600 Third Avenue

New York, NY 10016

Phone: 212-697-1105

Fax: 212-867-1147

CONTACT:

INDUSTRY: Electronics;Aerospace

Occidental Petroleum Corporation

Dr. Ray R. Irani, Chairman of the Board, President and CEO

10889 Wilshire Boulevard

Los Angeles, CA 90024

Phone: 310-443-6144

Fax: 310-443-6922

CONTACT: Terri Farriello 857-3000

INDUSTRY: Petroleum

Premark International, Inc.

Mr. Warren Batts, Chairman

1717 Deerfield Rd.

Deerfield, IL 60015

Phone: 708-405-6300

Fax: 708-405-6112

CONTACT: Nancy Lutton 708-405-6301

INDUSTRY: Diversified

Revlon Group, Inc.

Mr. Ronald O. Perelman, Chairman

36 East 63rd Street

New York, NY 10021

Phone: 212-572-5050

Fax: 212-572-5056

CONTACT:

INDUSTRY: Cosmetics/Soaps

Salomon, Inc.

Mr. Robert E. Denham, Chairman

7 World Trade Center

43rd Floor

New York, NY 10048

Phone: 212-783-6535

Fax: 212-783-2400

CONTACT: Paula Blair, 212-783-6535 or 212-783-6565

INDUSTRY: Accounting

Samsonite

Mr. Steve Green, Chairman and CEO

320 4th Street, NE

Washington, DC 20002

Phone: 202-307-8118

Fax: 202-543-8382

CONTACT: Noel Gould, 202-543-8386

INDUSTRY: Apparel

Shell Oil Company

Mr. Philip Carroll, Jr., President

PO Box 2463

Houston, TX 77252

Phone: 713-241-6161

Fax: 713-241-4678

CONTACT: Berman

INDUSTRY: Petroleum

Tenneco, Inc.

Mr. Michael Walsh, Chairman & CEO

P.O. Box 2511

Houston, TX 77252

Phone: 713-757-2131

Fax: 713-757-1410

CONTACT: John Castellani, 202-942-0210 F202-638-3306

INDUSTRY: Diversified

Thinking Machines Corporation

Ms. Sheryl Handler, CEO

245 1st Street

Cambridge, MA 02142-1214

Phone: 617-234-1214

Fax: 617-234-1119

CONTACT: Olivia Fiske 617-234-1120

INDUSTRY: Computers

Time Warner Inc.

Mr. Gerald M. Levin, Chairman, President & CEO

75 Rockefeller Plaza

New York, NY 10019

Phone: 212-484-8001

Fax: 212-765-5985

CONTACT: Sabina Herman, 202-457-9225 F202-457-8861; Gale Donnelly

212-484-8001

INDUSTRY: Media;Entertainment

Unilever United States, Inc.

Mr. Richard Goldstein, President and CEO

Lever House

390 Park Avenue

New York, NY 10022-4698

Phone: 212-906-4381

Fax: 212-318-3800

CONTACT: Bob Weinberger 202-828-1010 F202-828-4550

INDUSTRY: Cosmetics/Soaps

United Bank of Philadelphia

Ms. Emma C. Chappell, Chairman & CEO

714 Market Street

Philadelphia, PA 19106-2397

Phone: 215-829-2272

Fax: 215-829-2269

CONTACT: Mrs. Olna, 215-829-2272

INDUSTRY: Banking

Valero Energy Corporation

Mr. Bill Greehey, Chairman of the Board and CEO

Box 500

San Antonio, TX 78292

Phone: 210-246-2001

Fax: 210-246-2493

CONTACT: Rulaine Pittman, 210-246-2025

INDUSTRY: Petroleum

Wade Industries

Mr. James Wade, CEO

1302 Race Street

Philadelphia, PA 19107

Phone: 215-561-2900

Fax: 215-564-0668

CONTACT: Denise Tutt

INDUSTRY: Media

Waste Management

Mr. Dean Buntrock, Chairman

3003 Butterfield Road

Oak Brook, IL 60521

Phone: 708-572-8809

Fax: 708-574-8405

CONTACT: Frank Moore 202-467-4480

INDUSTRY: Waste

Zenith Electronics Corporation

Mr. Jerry Pearlman, CEO

1000 Milwaukee Avenue

Glenview, IL 60025

Phone: 708-391-8082

Fax: 708-391-8584

CONTACT: John Taylor, 708-391-8181 F708-391-8177

INDUSTRY: Electronics

Alexis, my quick notes - please call me if you want more detail
Jody

April 19, 1994

NOTES FROM CORNEL WEST MEETING

APR 20 1994

- He suggested that the overarching theme was our common destiny --the destiny of those living in the suburbs is inextricably linked to those living in the cities (i.e. if we don't hang together we shall surely hang separately).
- Statistics: 42% of black males have no friend upon which they can rely; 44% are not working; 11% can not be unaccounted for; suicide is growing fastest among black males.
- More "fire" and pessimism in the black community now than in 1984 (one reason is that people like Farrakhan are fanning the flames).
- We must give young black people faith that the system will work for them; that they can have a future.
- Full employment is a key component to our anti-crime policy.
- We need a rich public life -- "a common public spirituality" -- to overcome the cynicism and pessimism.
- One way for POTUS to break through is to delicately violate certain taboos; but this must clearly be done for the greater public good.
- When speaking to a black audience, POTUS should first acknowledge historic injustice then address individual responsibility. He must also speak from his own experience; what he has learned from witnessing the hopes and struggles of his neighbors in Arkansas. He must express in a concrete, humble and universally spiritual way what he knows about facing a future that seems hopeless. We should pull ideas from African American history.
- Talking about children is the best way to bring the message to white audiences. This is a country based on promise. All Americans relate to the unfairness of children who are futureless at birth -- "the natural lottery" -- it is unAmerican.
- He suggests that the POTUS meet with a small group of black youths to better understand their experience, hopes and fears. This could then be followed by a meeting with established thinkers on race, inner city problems etc.
- He believes our Haiti policy could seriously backfire in the black community. Robinson's hunger strike is a strong symbolic reminder of our refusal to follow through on our promises. It looks like we have a double standard.
- If we respond to Farrakhan, he suggests that we emphasize our confidence in the black community's ability to resist this poison. He also noted that Farrakhan's base is actually quite small; his followers in 3 churches in one borough of Manhattan outnumber his entire national base. This affirms that the majority is going the other way.

THE WHITE HOUSE

WASHINGTON

April 6, 1994

MEMORANDUM FOR WHITE HOUSE STAFF

FROM: LLOYD CUTLER
SPECIAL COUNSEL TO THE PRESIDENT

CHERYL MILLS 
ASSOCIATE COUNSEL TO THE PRESIDENT

SUBJECT: POLITICAL ACTIVITY

This memorandum is to advise you of recent changes in the law regarding limitations on your political activity as a member of the White House staff.

On October 6, 1993, President Clinton signed the Hatch Act Reform Amendments of 1993, which expanded the scope of permissible political activities of many Federal employees, including employees of the Executive Office of the President ("EOP"). Prior to the recent amendments, only those EOP employees who were in the White House Office ("WHO") itself or the Office of the Vice President ("OVP") could engage in political activity. All others, except those appointed by the President, by and with the consent of the Senate, were subject to the provisions of the Hatch Act that prohibited participation in any partisan political activity.

Under the recent amendments, most Federal employees may participate in political activities, subject to certain restrictions. However, some government employees are still prohibited from actively participating in political management and political campaigns.¹ Moreover, detailees from other agencies maintain the status they enjoy at their home agency, and thus might be subject to certain Hatch Act restrictions even while working at the White House. Accordingly, this memorandum sets forth a description of permissible and impermissible activities for all White House employees, including those who are prohibited from actively participating in political management and political campaigns.

It is important that you adhere strictly to these guidelines. Please check with your supervising officer and with the White House Counsel's Office if you have any questions regarding whether you are still covered by particular Hatch Act

¹ See discussion at pages 4-5.

restrictions; do not assume that the recent Hatch Act amendments permit you to engage in all political activities.

I. RESTRICTIONS APPLICABLE TO ALL EMPLOYEES²

Under the Hatch Act amendments, certain restrictions apply to all federal employees.

A. Impermissible Activities

Staff members may not:

- (1) use their official authority or influence for the purpose of interfering with or affecting the result of an election;
- (2) intimidate, threaten, command or coerce any Federal employee to engage in or not engage in any political activity;
- (3) ever knowingly solicit, accept or receive a political contribution from any person, including a subordinate or other federal employee³;
- (4) run for the nomination or as a candidate for election to a partisan political office;
- (5) knowingly solicit or discourage the participation in any political activity of any person who has an application for any compensation, grant, contract,

² It is important to understand that for the purposes of this section, the official responsibilities that customarily have been performed by the Political Affairs Office constitute "official" and not "political" activities. Therefore, the restraints cited here do not in general affect the activities, office maintenance, or other costs undertaken or incurred in the discharge of such responsibilities.

³ A staff member may solicit, accept or receive political contributions only if all three of the following conditions are met: 1) the staff member solicits, accepts or receives the contribution from either a member of the same Federal labor organization, or from a fellow member of a Federal employee organization that had a multicandidate political action committee (PAC) as of October 6, 1993; 2) the solicitation is for a contribution to the PAC of a Federal labor organization or Federal employee organization described above; and 3) the person from whom the gift is solicited, accepted or received is not a subordinate employee.

ruling, license, permit or certificate pending before the staff member's office; or,

- (6) knowingly solicit or discourage the participation in any political activity of any person who is the subject of, or a participant in, an ongoing audit, investigation or enforcement action being carried out by the employee's office.

B. Permissible Activities

Staff members may:

- (1) register and vote;
- (2) make financial contributions to a party or candidate campaign committee;
- (3) express their opinion on political subjects;
- (4) wear campaign buttons (though not while on duty)⁴;
- (5) display bumper stickers on their personal vehicles;
- (6) sign a nominating petition;
- (7) take an active part as an independent candidate, or in support of an independent candidate;
- (8) be politically active in connection with a question that is not specifically identified with a political party, such as a constitutional amendment, a referendum, or a municipal ordinance;

This list of prohibited and permitted activities is not exhaustive. Staff members who have questions regarding any activity should direct inquiries to the Counsel's Office.

II. EMPLOYEES RESTRICTED FROM ACTIVE PARTICIPATION IN POLITICAL MANAGEMENT AND POLITICAL CAMPAIGNS

Active participation in political management and political campaigns is still prohibited for employees, unless appointed by the President, by and with the advice of the Senate, in the following agencies: the Federal Election Commission, Federal

⁴ Under the law as written, certain high level political appointees are allowed to engage in on-the-job political activity, but Congress has indicated that it would be highly inappropriate for these officials to wear political buttons or other political paraphernalia while on duty.

Bureau of Investigation, Secret Service, Central Intelligence Agency, National Security Council, National Security Agency, Defense Intelligence Agency, Merit Systems Protection Board, Office of Special Counsel, Office of Criminal Investigation of the IRS, Office of Investigative Programs of the U.S. Customs Service, the Office of Law Enforcement of the Bureau of Alcohol, Tobacco and Firearms. Also covered by this exception are Senior Executive Service "career appointees," administrative law judges, Contract Appeals Board Members, and employees of the Criminal Division of the Justice Department (unless appointed by the President, by and with the advice and consent of the Senate). 5 U.S.C. § 7323, as amended.

These employees -- whether employed in the Executive Office of the President, or on detail from another agency -- may not:

- (1) take an active part in partisan political management or partisan political campaigns;
- (2) serve as an officer of a political party, a member of a national, State or local committee of a political party, or an officer or member of a committee of a partisan political club;
- (3) organize a political organization or club;
- (4) solicit, receive, or accept political contributions or funds to be used for a partisan political purpose, including funds for Federal employee PACs⁵;
- (5) sell tickets to, organize, or actively participate in any political fundraising activity;
- (6) do voluntary campaign work, such as addressing and stuffing envelopes;
- (7) solicit votes for or against a partisan candidate or circulate a candidate nominating petition;
- (8) serve as a recorder, poll-watcher, or challenger on behalf of a political party or partisan candidate;

⁵ The prohibition regarding soliciting or receiving funds for federal employee PACs applies only to the agencies described immediately above. In addition, employees of the Federal Election Commission (other than those appointed by the President, by and with the advice and consent of the Senate) are specifically prohibited from requesting, receiving, or giving a political contribution to an employee, a Member of Congress, or an officer of the uniformed services.

- (9) drive voters to the polls for a partisan candidate or political party;
- (10) endorse or oppose a partisan candidate in a political advertisement, broadcast or campaign literature;
- (11) serve as a delegate to, organize or actively participate in the activities of a political convention;
- (12) serve on a standing committee of a political convention;
- (13) address a convention, rally, caucus or similar gathering of a political party in support of or in opposition to a partisan candidate for public office;
- (14) intimidate, threaten, command, or coerce, any Federal employee to engage in, or not to engage in, any political activity -- including voting or refusing to vote for any candidate or measure, making or refusing to make a political contribution, or working or refusing to work on behalf of any candidate.

III. EMPLOYEES ALLOWED TO ENGAGE IN POLITICAL ACTIVITIES

Under the Hatch Act amendments, Federal employees, with the exception of those employed at the agencies discussed above, are now allowed to take an active part in political management and political campaigns. However, even staff members who are allowed to engage in partisan political activities are subject to certain restrictions. We have set forth below guidelines to help ensure that political activities undertaken by White House personnel are within the limits prescribed by law and White House policy.

A. GENERAL RESTRICTIONS

Generally, unless specifically permitted by statute, no federal employee may:

- 1) engage in political activity while the employee is on duty;
- 2) engage in political activity in any room or building occupied in the discharge of official duties by an individual employed or holding office in the Federal government;
- 3) engage in any political activity while wearing a uniform or official insignia identifying the office or position of the employee; or

- 4) engage in political activity while using government vehicles, including White House vehicles.

Certain employees are exempt from the above restrictions, **as long as the costs associated with their political activity are not paid for by U.S. Government funds.** To be exempt from the above restrictions, an employee must meet **both** of the following criteria:

- (1) the employee's duties and responsibilities must continue outside normal duty hours and while away from normal duty post; **and**
- (2) the employee must be: a) paid from an appropriation for the EOP, or b) appointed by the President, by and with the consent of the Senate, to a policy-determination position located within the United States, involving either foreign relations or the nationwide administration of Federal laws.

Most EOP employees' duties meet the criteria for permitting political activity while on duty and in a federal building. However, if your position does not meet the criteria set forth above, you are absolutely prohibited from engaging in political activity while on duty or in a federal building.

B. POLITICAL OFFICE

Under the Hatch Act amendments, most employees may run for any office or position within a political party or affiliated organization. However, employees are still barred from running for the nomination or as a candidate for election to a partisan political office.

C. USE OF LEAVE

(1) Some White House staff members, as leave-earning employees, are entitled to specific amounts of annual leave. As discussed below, such leave may be used for political purposes; however, one cannot take an "advance" on annual leave to engage in political activities. Those White House staff members not entitled to annual leave (e.g., commissioned officers) may use a ceiling of 15 days of compensatory leave (i.e., the equivalent of vacation time) for political purposes.

(2) All White House staff members must perform their official duties for a minimum of 40 hours per week or 80 hours per two-week pay period in order to receive their full Federal salary. If a staff member does not complete 40 hours of official duty in any week, the difference between the number of hours completed and 40 hours must be covered by annual leave, leave

without pay, official holidays or made up in the second week of that pay period. The difference cannot be made up in a subsequent pay period.

(3) White House staff members who complete a minimum of 40 hours of official duty during any full week (Monday-Sunday) may be absent from their official duty station for no more than one weekday (Monday-Friday) for the purposes of engaging in political activity without taking annual leave or leave without pay. If a staff member desires to be absent for political purposes for more than one weekday in any week, each additional weekday must be covered by annual leave or leave without pay, regardless of the number of official hours worked during that week. In other words, it is not permissible for a staff member to put in 40 hours of official duty in the first three days of the week and then take the remaining two weekdays off for campaigning without using annual leave or leave without pay.

(4) Sick leave cannot be used to cover an absence from official duty for the purpose of engaging in political activity.

(5) White House staff members are permitted to take leave without pay to cover absences from official duties for the purposes of engaging in political activity.

(6) When annual leave, compensatory leave or leave without pay is used for political purposes:

(a) Staff members must submit a request for leave for political purposes in advance of the leave period to their White House department supervisor for approval.

(b) Following approval, the office supervisor should forward the request to the Counsel's Office in advance of the leave period.

(7) Staff members may use only eight hours of compensatory leave for political activity during any 7-day period unless additional leave is approved by Counsel's Office.

D. USE OF GOVERNMENT VEHICLES

Unless the costs associated with the use of a government vehicle are paid from a non-federal source, no government vehicles, including White House vehicles, may be used for political purposes. This means that White House cars may not be used to transport staff members or materials to or from any political committee office or event. Also, White House vehicles may not be used to transport staff members or political materials to airports or any other locations if the purpose of the trip is primarily political.

Because of the special requirements surrounding departures and arrivals from Andrews Air Force Base, White House vehicles may be used to transport White House staff members to that facility when they are accompanying the President, Vice President, or First Lady on a political trip. Additionally, where the President is participating in a political event in the Washington, D.C. area or other location where White House cars are available for official purposes, White House cars may be used for the Presidential motorcade to the extent essential to the security and support of the President.

White House messengers should not be used to deliver or pick up materials from the DNC or any other political committee.

E. MEETINGS IN GOVERNMENT BUILDINGS

(1) Meetings involving campaign or political officials and White House staff members may be held in a White House staff member's office, the West Wing or the Old Executive Office Building, or, if it is a luncheon or breakfast meeting, in the White House Mess, provided that such meetings do not interfere with the conduct of Government business. Such gatherings must be organized by staff members who are permitted to engage in political activity in a federal building. White House offices and meeting rooms should not be used for meetings or events organized by a campaign or political committee.

(2) Campaign fundraising activities of any kind are prohibited in or from federal buildings.

(3) Campaign-sponsored or other political activities (receptions, dinners, meetings, but not fundraisers) may be held in the Executive Residence at the White House provided that either the President, Mrs. Clinton, or some other family member attends the event. Campaign or other political events (other than fundraisers) also may be held at the Vice President's Residence, so long as the Vice President, Mrs. Gore, or some other family member attends the event. The cost of campaign or political events at either residence must be paid by the proper campaign or political committee in accordance with the guidelines that have been established for the use of these residences for non-official purposes.

F. USE OF COMMUNICATIONS SYSTEMS AND COPYING MACHINES

(1) In those limited circumstances in which government communications systems -- telephone, e-mail (which automatically is backed up as a potential presidential record), telegraph, teletype, telecopy or radio -- are used for campaign-related purposes, appropriate reimbursement or payment at the "usual or normal charge," 11 C.F.R. § 100.7(a)(1)(iii)(A), must be made by a proper political campaign committee.

(2) Because of the need for liaison between limited numbers of White House staff members and a political committee, telephones may be used for local calls. However, White House telephones must not be used, even locally, for regular committee activities such as recruiting volunteers or fundraising.

(3) Government credit cards must not be used for campaign-related or other political calls, whether made from within or outside the White House.

(4) Government operators should not be used to place campaign-related or other political long distance calls.

(5) Campaign-related political long distance telephone calls made from the White House may be made only if charged to a credit card issued by the proper campaign or political committee (or on telephones installed and maintained by such committees for exclusive use in dealing with campaign or political matters, should such phones be installed).

(6) The incoming WATS System (800 #) should not be used to call into the White House about campaign or political matters.

(7) White House Communications Agency ("WHCA") facilities provided outside the White House in connection with travel may continue to be used during mixed and wholly political trips. The facilities must be used exclusively for communications relating to trip planning and arrangements and not for direct political purposes such as campaign fundraising and crowd-building. The Government will be reimbursed for the use of these facilities.

(8) Except in limited instances approved by the White House Counsel's Office, Government copying machines may not be used to reproduce materials for transmittal to a campaign or political committee.

G. TRAVEL

Government funds must not be used for the political travel of staff members.

Any political or "mixed" official and political travel by White House staff must be approved in advance by the Counsel's Office. No reimbursement will be made for non-approved travel expenses. Principles governing the allocation of travel expenses are set forth in a February 17, 1994 memorandum from this office.

H. USE OF PHOTOGRAPHS

(1) White House photographers may continue to photograph all Presidential, First Lady, and Vice Presidential activities for the purpose of creating an archival record of this

Administration. However, as a general rule, photographs taken by White House photographers at political events may not be used for distribution to individuals attending such events or for any other political or campaign purpose.

(2) Photographs taken at events in the Executive Residence (other than political-sponsored events), at West Wing and East Wing meetings, and at non-political events outside the White House may be distributed consistent with regular practices.

(3) A campaign or political committee will be expected to provide a photographer at all campaign and political events for which it desires to distribute photographs to the participants. White House photographers will not photograph receiving lines or greetings at campaign or political events, except to the extent necessary for archival purposes.

(4) A campaign or political committee may purchase, for its use, photographs taken by White House photographers in those limited circumstances where those photographs provide the only source for a particular picture. All photograph purchase requests from the campaign or political committee must be directed to the Director of the White House Photo Office. A record of all campaign photo requests will be maintained by the Director of the White House Photo Office, who will be responsible for billing the campaign or political committee for all photo orders on a monthly basis at the normal rate and according to the procedures established by the Government for the purchase of such pictures.

I. CORRESPONDENCE

(1) Campaign correspondence must not be produced at the White House, nor can White House stationery, stamps or related supplies be used in the preparation of such correspondence at another location.

(2) Federal law prohibits the receipt of contributions in Federal buildings. Occasionally, contributions intended for a campaign committee may be addressed to the White House and delivered with other mail. Such contributions should be handled by returning the contributions to the sender with an explanation of the applicable Federal law and a statement of the appropriate recipient's address. (Appropriate language may be obtained from the White House Counsel's Office.) There should be no acknowledgement of receipt of a contribution from the White House to the contributor. If the contribution is accompanied by a letter that deals primarily with governmental issues, a response dealing with those issues may be prepared and sent from the White House; however, there must be no reference to the contribution.

J. RECOMMENDATIONS

While encouraging political participation by Federal employees, the Hatch Act amendments are designed to shield employees from favoritism or retaliation based on their political affiliation.

A staff member may not solicit a recommendation from a member of Congress, any elected official of a state, any official of a political party, or any other organization or individual on the basis of the staff member's political affiliation. This prohibition applies to recommendations pertaining to any personnel matter, not just job applications. In addition to prohibiting employees from soliciting recommendations based on political affiliation, the law prohibits any of the sources listed above from supplying such recommendations.

The law provides that personnel actions with respect to a Federal employee or applicant for Federal employment shall be taken without regard to any recommendation or statement made by any of these prohibited sources. If an agency receives a prohibited recommendation, it must return it to its source, indicating that it is impermissible for the agency to consider it.

Recommendations from any of the prohibited sources may be accepted by an agency only if they consist solely of an evaluation of the employee's work performance, ability, aptitude, general qualifications, general character or residence. Also, if the law requires a recommendation from a prohibited source -- for instance, for the purpose of obtaining a security clearance -- an agency may accept such a recommendation.

K. CRIMINAL STATUTES

A number of criminal statutes prohibit the use of Federal programs, property, or employment for political purposes. Violation of these criminal statutes is punishable by imprisonment and/or the payment of a substantial fine. Certain staff members may also be subject to investigation and possible prosecution by an Independent Counsel in connection with alleged violations of these statutes. This section highlights those actions that may have criminal consequences.

(1) Solicitation of Campaign Contributions

Solicitation of campaign contributions from Federal employees (except for contributions to Federal employee PACs discussed in Part III(B), above) is prohibited, as is the solicitation or receipt of contributions in Federal buildings or on Federal property. Moreover, solicitation of campaign contributions from a Member of Congress or an officer of a

uniformed service is also prohibited. Unless specifically approved by the Counsel's Office and the Political Affairs Office, no White House staff member shall sign a fundraising letter on behalf of any Federal candidate.

(2) Use of Coercion

A new federal law makes it illegal for any person to attempt to or to actually intimidate, threaten, command or coerce a Federal employee to engage in or not engage in any political activity. This prohibition includes, but is not limited to, coercing an employee to vote or not vote for any candidate or ballot measure, make any political contribution, or work or refuse to work on behalf of any candidate. Violators can be fined up to \$5000 or imprisoned for three years, or both.



U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
THE SECRETARY
WASHINGTON, D.C. 20410-0001

April 8, 1994

MEMORANDUM TO: The President

FROM: Henry Cisneros

The purpose of this memorandum is to apprise you of HUD's work with the Reverend Jesse Jackson and with All-Pro defensive end Reggie White and his newly-created National Society of Nehemiah.

Reverend Jesse Jackson

Since Mack McLarty and I met with Reverend Jackson last December, HUD has been developing a closer working relationship with him. One recent example of this new relationship was a meeting last month at HUD between Rev. Jackson and all of HUD's Assistant Secretary-level staff to discuss HUD and Administration priorities, including the Crime Bill. I do not believe we can alter his unyielding opposition to the "three strikes and you're out" provisions. He regards them as racially loaded, but he was surprised to learn the full extent of the youth, recreational, training, and job programs which you have included in the most recent versions. For your information, he uses the interesting and appealing rhetorical device of rejecting "three strikes and you're out" in favor of "four balls and you're on." (Ball One - youth guidance programs; Ball Two - well funded education; Ball Three - job training; Ball Four - Employment.)

Last week, Rev. Jackson, along with the Vice President, Secretaries Reich and Espy, Director Lee Brown, Attorney General Reno, Eli Segal, and Bob Rubin, delivered a plenary address before more than 2000 housing and community development activists and state and local officials at HUD's national community development conference, "Building Communities: Together." He spoke very personally about his experiences growing up in public housing and the importance of role models, the grassroots nature of the civil rights movement, and the importance of grassroots leadership for community empowerment today.

We will work closely with Rev. Jackson on HUD's plans to co-manage the D.C. Public Housing Authority with Mayor Kelly. And we are together mapping out an approach to building a network of church-based non-profits who can serve as HUD's building blocks

for housing, youth programs, and other community development programs in selected cities. We will keep you posted.

Reggie White - National Society of Nehemiah

On the same theme of religious institutions in community building, I recently traveled to Mobile, Alabama, to meet with the creators of a church-based network of community development corporations, the National Society of Nehemiah. The Society is led by Reggie White, an ordained minister and All-Pro defensive end for the Green Bay Packers, and John Smith, the former Mayor of Prichard, Alabama, and currently an engineering professor at the University of Wisconsin-Madison. I am very impressed with the professionalism, administrative safeguards, and clear expression of purpose of the leadership team. Reggie White is especially impressive in his religious commitment to poor communities and his public message. He is a charismatic figure who should be invited to share the podium with you on an appropriate occasion when you announce community development initiatives at the White House. His message would resonate as an athlete, celebrity and sincere community-builder.

The Society is creating a network of CDCs in the following cities: Detroit, Kansas City, Mobile, Philadelphia, Knoxville, Orlando, Miami, Charlotte, New York, Dallas, and Chattanooga.

They are a classic example of the type of group which will benefit from the National Community Development Initiative, our partnership with seven foundations to build CDC capacity for low income housing development. The Society is part of a larger White and Smith initiative called the "Crusade to Emancipate the Inner City" which will include an organization to establish and manage community development banks.

Their work is a good example of the kind you described in your Memphis speech last October. We will work to tie them into our existing and proposed efforts, including the empowerment zone/enterprise communities and the community development financial institutions.

CC: The Vice President
 Mack McLarty
 George Stephanopoulos
 Christine Varney
 Carol Rasco
 Bob Rubin
 Jack Quinn
 Marcia Hale
 Alexis Herman

VERNER, LIIPFERT, BERNHARD, MCPHERSON AND HAND
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(713) 237-9034
TELECOPIER: (713) 237-1216

(202) 371-6026

April 14, 1994

Ms. Alexis Herman
The White House
Washington, D.C. 20500

Dear Alexis:

We've talked about the value of asking a few Senate Republicans for counsel on some of the foreign policy and defense issues of the day. The idea is to invite several of them at a time, mixing in a few Democrats, for drinks in the late afternoon in the Mansion. Truman, Eisenhower, Kennedy and Johnson all used the Mansion as the setting for social meetings with a political purpose. It is magnetic. People are excited to be asked, and they like to describe the occasion and the conversation to their friends.

Foreign and defense questions are normally less partisan-contentious than domestic issues; there is a tradition, sometimes honored in the breach, of bipartisanship beyond the water's edge. Furthermore, when there is a foreign emergency, earlier efforts to establish a good relationship with Republicans can pay off handsomely. Talking with them now, genuinely seeking their views, is the best preparation for getting their help later, in an emergency.

Here are some potential invitees. I've no idea whether the President has any kind of relationship with any of them, so I offer the following in blissful ignorance:

Armed Services

John Warner
Bill Cohen
John McCain

Appropriations (ranking)

Mark Hatfield

APR 18 1994

April 14, 1994
Page 2

Defense appropriations subcommittee

Pete Domenici
Thad Cochran
Ted Stevens

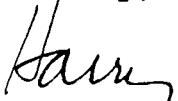
Foreign Relations

Hank Brown
James Jeffords
Nancy Kassebaum
Richard Lugar

If I were the President, I'd either dispense with staff on such occasions, or invite only a couple: either Tony or Sandy, and Pat Griffiths. You don't want to turn it into a formal encounter; the important thing is to build personal relationships. But a couple of staff, without notebooks or anything else that smacks of the institutional, wouldn't hurt.

Make sure the wine and booze is good. And that there are some decent snacks.

Sincerely,


Harry McPherson

P.S. The agenda could be anything from dealing with Russia, to helping the Israelis and Palestinians reach an agreement, to Bosnia/Serbia, to the size of the Defense budget.

4

April 26, 1994

MEMORANDUM TO ALEXIS HERMAN

FROM: DONALD DUNN

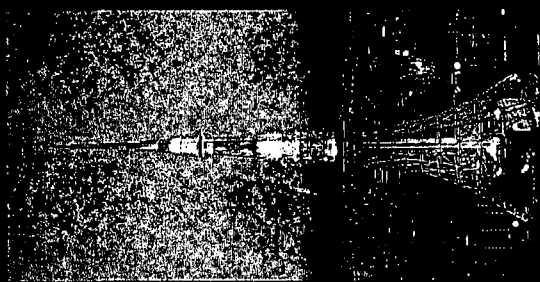
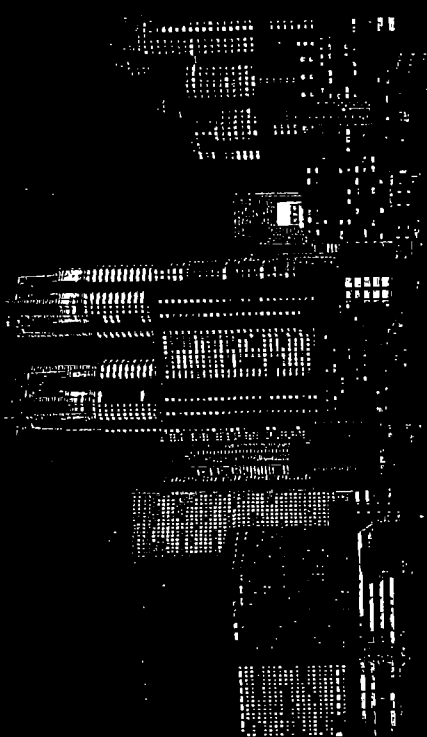
SUBJECT: R.K. SEHGAL

R.K. called Andy Young about getting POTUS to send a letter to their conference. I told him that we needed three weeks for a letter and apologized that it could not happen.

You said you wanted to talk to R.K. He is staying at the 4 Seasons Hotel, 342-0444. Today and tomorrow.

Let me know if you want me to call him for you.

Israel





שח 1

באהבה
WITH LOVE



MAY 6 1994

He
We are here for
Roy's Championship
game.

I'll talk to you Mr. Alexis Herman
when I get back 700 7th St. S.W. #626
to the States. Washington, DC 20024

3 25548

David Taylor

U.S.A.

Do not write below this line - No escribir por debajo de esta línea - Schreiben sie nicht unter diese Zeile - Ne rien écrire au-dessous de cette ligne

東京夜景セレクション

POST CARD

Dear Alexis,

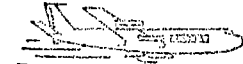
The 10-day business
mission has been a culturally
enriching and exciting experience.
We have been treated royally.

People in this city really
know how to live lavishly.

Business and social contacts,
even with African Americans, have
been excellent.

Will see you soon

Alex



AIR MAIL



MAY 16 1994

Mr. Alexis Herman

700 7th Street SW

Washington, D.C. 20024
U.S.A.

Tokyo night view

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MAR 28 1994

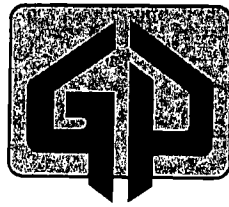
The Personal Printing People!

March 23, 1994

Dear Alexis:

*You may have
already seen the enclosed
clipping, but I am
sending it to you
anyway. This is how
most of us, non-Americans,
feel.*

*We wish President
Clinton God's continued
blessings and a full
share of the things
that make this world
a better place in
which to live.*



GRAY PAPER PRODUCTS
The Personal Printing People!

I am planning a short trip to West Africa early in May, and would like to talk to you about it before I leave. Please call me at

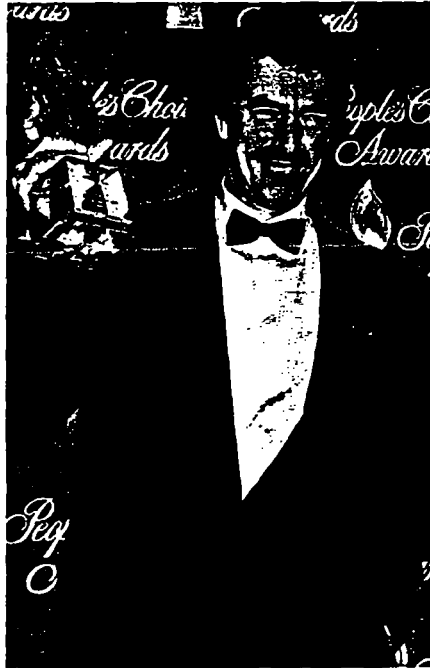
(202) 546-4919 from 9-5:30

or at home (703) 676-1190 before 7 am. or after 7 pm.

Hope you are continuing to make progress, and will soon be completely well again.

Sincerely,
Francis Dennis

EVERYTHING YOU
EVER WANTED TO
KNOW ABOUT . . . **ERIC
BRAEDEN**



I have great respect for President Clinton. I think he's facing daunting tasks, enormously complex issues that need resolution desperately, and yet we all know how difficult it is to resolve them with all the special interests that prevail in Washington. For example, the health-care system, the gun lobby . . .

I think that in foreign policy we have never faced as difficult a time as we are facing now because the lines are not as clearly delineated as they were before. . . . To formulate a new foreign policy will take years. I would like those asses who sit on the sidelines and criticize President Clinton for not having formulated it to please come up with a clear-cut foreign policy, primarily as it regards Bosnia, which is an extraordinary quagmire, or as it regards the former Soviet Union. These are very, very thorny, very difficult questions, and I think he's approaching them with enormous courage.

And if I have ever been impressed by someone's intellect, it is certainly his intellect. And I am deeply impressed by his wife. I feel that America

is in good hands.

Would you ever consider having a political career?

No. I don't think I'd be too willing to compromise on certain issues that to me are quite clear. It would be very difficult for me to go into debates — with people, for example, who defend the gun lobby — and maintain my temper. It's such an egregiously, glaringly wrong position to take. I would have to question their sanity. People are dying [from gunshot wounds] to the tune of 25,000 a year. . . . I have a solution to the problem. A lot of people will hate my guts. I couldn't care less. We would use the Marine Corps, the United States Army and the National Guard — employ them for two years and confiscate all weapons in America. No questions asked. Thereafter, anyone found [committing] a crime with a gun goes away for life, period. You'd have no problems with law enforcement after that, I assure you. If someone wanted to go hunting, that's a different story. They could rent a gun, and then return it immediately after hunting. You don't need an armory in your house.

PLAYING POLITICS?

Are you a Democrat or a Republican?
Ummm — it depends on who's running.

What do you think of President Clinton?

STAFF NOTICE

25 March 1994

TO: Staff of the MLK Jr. Federal Holiday Commission
D.C. & Atlanta

FR: Lloyd Davis, Executive Director

RE: **BE ALERT TO CONFLICT OF INTERESTS**

MAR 28 1994

* We are engaged in the public's business and therefore have a sacred public trust to constantly honor. We are rightly held to the highest ethical standards and its important that there not be the slightest perception of impropriety attached to our work.

* We must all be on constantly alert to assure that we do not even unconsciously use our position with the Martin Luther King, Jr. Federal Holiday Commission to assist friends or associates or do favors for ourselves.

* Some examples of things to be careful about are as follows:

Referring friends or acquaintances for job interviews and jobs not associated with the King Commission.

Using the Commission as a vehicle for securing personal benefits and advancements.

Suggesting that Commissioners, Honorary Directors or Commission supporters be approached by other organizations and individuals on matters unrelated to Commission business.

Helping friends and/or associates to secure business contacts and contracts from the Federal Commission.

Accepting gifts, tickets to sports and art events, and other favors from persons associated with or desirous of being associated with the Commission.

Engaging in acts of partisan politics in violation of provisions of the Hatch Act which govern Federal employee behavior in such areas.

Using Commission resources for private and personal reasons.

* As Federal employees we are bound by all federal rules and regulations which cover ethical and moral conduct. We are all human and we must all be vigilant.

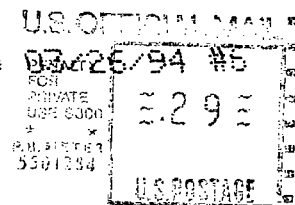
cc: Commissioners
Honorary Directors
Committee Chairs



449 Auburn Avenue, N.E.
Atlanta, Georgia 30312

Ms. Alexis M. Herman
Director of Public Liaison
The White House Office
1600 Pennsylvania Avenue, NW
Washington, DC 20500

ATL GA 303



com

SANFORD D. BISHOP, JR.
SECOND DISTRICT, GEORGIA



COMMITTEE ON AGRICULTURE
SUBCOMMITTEES
GENERAL FARM COMMODITIES
SPECIALTY CROPS AND NATURAL RESOURCES
DEPARTMENT OPERATIONS AND NUTRITION

COMMITTEE ON VETERANS' AFFAIRS
SUBCOMMITTEES
HOSPITALS AND HEALTH CARE
HOUSING AND MEMORIAL AFFAIRS—VICE CHAIRMAN

COMMITTEE ON POST OFFICE
AND CIVIL SERVICE
SUBCOMMITTEE
POSTAL OPERATIONS AND SERVICES

WASHINGTON
1632 LONGWORTH BUILDING
WASHINGTON, DC 20515-1002

PHONE: (202) 225-3631
FAX: (202) 225-2203

Congress of the United States
House of Representatives
Washington, DC 20515-1002

CONGRESSMAN SANFORD D. BISHOP, JR.
FACSIMILE TRANSMITTAL SHEET
WASHINGTON OFFICE
Phone: (202) 225-3631
Fax: (202) 225-2203

APR
18
1994

DATE:

April 8, 1994

TO:

Ruby

FROM:

Cathy

RE:

Albany Policing Grant

doyle
Rahm
Jonathan Prince
Todd Kirby
to contact
Reno's Op
+ Pat Griffin
4/8/94

Total pages transmitted including this cover sheet

7

ALBANY
CITY/COUNTY GOVERNMENT BUILDING
ALBANY, GA 31701
PHONE: (912) 439-8067

COLUMBUS
17 TENTH STREET
COLUMBUS, GA 31901
PHONE: (706) 323-8894

DAWSON
CITY HALL
DAWSON, GA 31742
PHONE: (912) 995-3981

MACON
1113 SOUTHERN TRUST BUILDING
MACON, GA 31201
PHONE: (912) 741-2221

VALDOSTA
256 FEDERAL COURTHOUSE
VALDOSTA, GA 31601
PHONE: (912) 247-9705



ROY LANE
CITY MANAGER

City of Albany

POST OFFICE BOX 447

Albany, Georgia

31702-0447

RECEIVED

OCT 12 1993

Congressman Sanford D. Bishop, Jr.
Washington, DC 20515

October 15, 1993

The Honorable Sanford D. Bishop, Jr.
1632 Longworth House Office Building
Washington, DC 20515

Dear Representative Bishop:

Thank you very much for your assistance in ensuring that the City of Albany's application to the U. S. Department of Justice, Bureau of Justice Assistance, for the Police Hiring Supplement Program, arrived at its destination on time. We were working up until the last hour to submit the best application possible, and your help was much needed because of that.

If we are awarded this grant, we will be able to hire sixteen (16) additional sworn police officers, and begin to implement community oriented policing. Our elected officials, as well as a broad cross-section of community leaders, have endorsed this concept and the changes it will bring in terms of our policing philosophy. As you know, it takes the entire community to reduce our crime rate, and this new approach will be the first step in that direction for us.

Again, we appreciate the support you have demonstrated. We also extend special thanks to Ms. Kathy Parker and Mr. Serapis Irby of your staff for responding so readily to our request.

Sincerely,

Roy Lane
City Manager

RL:db

SANFORD D. BISHOP, JR.

20 DISTRICT, GEORGIA



WASHINGTON:

1632 LONGWORTH BUILDING
WASHINGTON, DC 20515-1002

PHONE: (202) 225-3831

FAX: (202) 225-2203

Congress of the United States

House of Representatives

Washington, DC 20515-1002

October 1, 1993

COMMITTEE ON AGRICULTURE

SUBCOMMITTEES:

GENERAL FARM COMMODITIES
SPECIALTY CROPS AND NATURAL RESOURCES
DEPARTMENT OPERATIONS AND NUTRITION

COMMITTEE ON VETERANS' AFFAIRS

SUBCOMMITTEES:

HOSPITALS AND HEALTH CARE
HOUSING AND MEMORIAL AFFAIRS—VICE CHAIRMAN

COMMITTEE ON POST OFFICE

AND CIVIL SERVICE

SUBCOMMITTEE:
POSTAL OPERATIONS AND SERVICES

Jack A. Nadol
Acting Director
U.S. Department of Justice
Bureau of Justice Assistance
633 Indiana Avenue, NW
Washington, D.C.

Dear Mr. Nadol:

It has recently come to my attention that Albany Police Department has submitted an application to receive funding under the U.S. Department of Justice, Bureau of Justice Assistance's (BJA) Police Hiring Supplement Program. We are encouraged to discover that this program authorizes financial support for local agencies to hire additional law enforcement officers for community oriented policing initiatives.

During the past several years the Georgia Public Safety Training Center has been awarded funding under BJA's Drug Control and System Improvement Formula Grant Program for the purpose of providing training in the areas of drug enforcement and community oriented policing. We wholeheartedly support problem oriented policing concepts which draw upon community input and resources. It is our hope that Albany Police Department is successful in obtaining funds under this program, and I assure you that we stand ready to provide for their related training needs.

Your positive consideration of the Albany Police Department grant application is respectfully requested.

Sincerely yours,

Sanford D. Bishop, Jr.
Member of Congress

SDB/cdp

ALBANY
CITY/COUNTY GOVERNMENT BUILDING
ALBANY, GA 31701
PHONE: (912) 439-8067

COLUMBUS
17 TENTH STREET
COLUMBUS, GA 31901
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DAWSON
CITY HALL
DAWSON, GA 31742
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MACON
1113 SOUTHERN TRUST BUILDING
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VALDOSTA
255 FEDERAL COURTHOUSE
VALDOSTA, GA 31601
PHONE: (912) 247-9705

PRINTED ON RECYCLED PAPER

03 P003 448 448

CONGRESSMAN SANFORD BISHOP → 94562983

12:41 04/08/94



U.S. Department of Justice

Office of Legislative Affairs

Office of the Assistant Attorney General

Washington, D.C. 20530

OCT 28 1993

RECEIVED

OCT 28 1993

The Honorable Sanford D. Bishop, Jr.
U.S. House of Representatives
Washington, D.C. 20515

Congressman Sanford D. Bishop, Jr.
Washington, DC 20515

Dear Congressman Bishop:

Thank you for your letter endorsing the application of the Albany Police Department for funding under the Police Hiring Supplement Program. We appreciate your interest in this program, which will increase the number of police officers on our Nation's streets and expand community policing.

Each application for these grant funds will be reviewed carefully and thoroughly according to the criteria listed in the application kit. Applications are being considered competitively in three rounds, which will enable the Department to make the first awards in November 1993. All applications not receiving awards during rounds one and two will remain eligible for consideration through the final round.

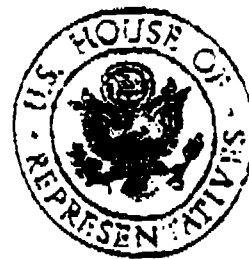
Thank you again for your support of this important program.

Sincerely,

Sheila F. Anthony
Assistant Attorney General

NEWS RELEASE

U.S. REPRESENTATIVE SANFORD D. BISHOP, JR.



FOR IMMEDIATE RELEASE:
December 20, 1993

CONTACT: DEBRA ELLIOTT-TENORT
(202) 225-3631

**BISHOP ANNOUNCES GRANTS FOR ALBANY, CORDELE
UNDER NEW POLICE HIRING SUPPLEMENT PROGRAM**

WASHINGTON -- The U.S. Department of Justice has awarded more than \$837,000 in grants to the Southwest Georgia cities of Albany and Cordele to hire police officers and to start community-oriented policing programs, U.S. Rep. Sanford D. Bishop, Jr. announced Monday.

Under the Department's Police Hiring Supplement Program, the City of Albany will receive \$729,783, which will enable officials to hire 12 additional officers. The police department also will divide its present beat system into four geographic neighborhood policing districts according to the number of calls for service.

The City of Cordele, which received \$107,663, will hire two officers and focus on arranging for better lighting and maintenance and disbursing loiterers in public housing complexes.

"These grants will help the local police departments expand their services and make our communities safer for our residents," Bishop said. "This is the type of support that our police departments have needed for quite some time."

Albany and Cordele are among 74 jurisdictions, located in 31 states, selected to receive funding under the new program.

The Police Hiring Supplement Program is designed to increase the number of law enforcement officers serving areas where they are most needed. Under the program, additional law enforcement officers are hired or officers who were laid off because of budget reductions may be rehired.

#

Cong. Bishop Announced Grants For Albany, Cordele Under New Police Hiring Supplement Program

Washington — The U.S. Department of Justice has awarded more than \$837,000 in grants to the Southwest Georgia cities of Albany and Cordele to hire police officers and to start community — oriented policing programs, U.S. Rep. Sanford D. Bishop, Jr. recently announced.

Under the Department's Police Hiring Supplement Program, the City of Albany will receive \$729,783, which will enable officials to hire 117 additional officers. The police department also will divide its present beat system into four geographic neighborhood policing districts according to the number of call for service.

The City of Cordele, which received \$107,663, will hire two officers and focus on arranging for better lighting and maintenance and disbursing lockers in public housing complexes.

"These grants will help the local police departments expand their services and make our community safer for our residents," Bishop



Congressman Bishop

said. "This is the type of support that our police departments have needed for quite some time."

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The Police Hiring Supplement Program is designed to increase the number of law enforcement officers serving areas where they are most needed. Under the program, additional law enforcement officers are hired or officers who were laid off because of budget reductions may be hired.

Cong. Bishop Hosts Seventh Black History Observance

Fort Valley — U.S. Rep. Sanford D. Bishop Jr. (D-Columbus) will sponsor the seventh annual Black History Month Observance at noon Monday, February 21, in the C.W. Pettigrew Center at Fort Valley College.

The observance is a fund-raising luncheon that is held in celebration of Black History Month to provide financial support for the C.W. Pettigrew Endowment that was established in 1983 in honor of the late Dr. Cleveland W. Pettigrew, the fourth president of FVSC. The observance is open to the public and tickets are \$25 each.

The goal of the C.W. Pettigrew campaign is to raise \$1 million in contributions and grants that will assist the college in providing funds for scholarships, faculty development, research, academic expansion and enrichment activities.

A fund-raising goal of \$16,500 is set for this year, said Charlie A. Hicks, chair of the 1994 Black History Month Observance Committee. Dr. Joyce O. Jenkins, head of the FVSC department of languages and mass communications, serves as co-chair of the committee.

The Columbus Times

The observance last year raised more than \$15,000 in contributions and netted nearly \$8,000 for the C.W. Pettigrew Endowment effort, bringing the total amount of campaign contributions to slightly more than \$853,000.

A Black History Month Assembly Program will begin at 2 p.m. in the C.W. Pettigrew Center Auditorium. Elementary through college level students and other interested individuals are encouraged to attend.

Congressman Bishop was elected to represent Georgia's Second Congressional District in the House of Representatives in November 1992. This marks his second consecutive year as host of the Black History Month Observance which was founded in 1988 by former Congressman Richard Ray.

The congressman currently serves on the Committee on Agriculture, the Committee on Veterans' Affairs and the Committee on Post Office and Civil Service. He is vice chairman of the Veterans' Affairs Subcommittee on Housing and Memorial Affairs.

To purchase a luncheon ticket or to request the name and telephone number of the nearest committee member responsible for area ticket sales, call the office of Alumni Affairs at (912) 825-6437 or the Office of College and Community Relations at (912) 825-6319.

Columbus Times Newspaper
1/19-25/94

D3

Albany To Receive \$837,000 To Hire More Police Officers

The U.S. Department of Justice has awarded more than \$837,000 in grants to the Southwest Georgia cities of Albany and Cordele to hire police officers and to start community-oriented policing programs, U.S. Rep. Sanford D. Bishop, Jr. announced Monday.

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maintenance and disarming loiterers in public housing complexes.

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Albany and Cordele are among 74 jurisdictions, located in 31 states, selected to receive funding under the new program.

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South West Georgian
pg 1
12/23-25, 1993

Wheat

U.S. Senate

FAX TRANSMISSION

DATE: April 15, 1994

TO: Alexis Hermann

FAX #: 202-456-6218

FROM: Julie Gibson

PHONE #: 816-356-8830

PAGES: 3 (INCLUDING COVER PAGE)

COMMENTS: Good news from Alan Wheat's U.S. Senate race!!
The wire stories will report that Wheat and Ashcroft
are neck and neck in fundraising!

APR 18 1994

Kansas City Headquarters
8612 E. 63rd Street
Kansas City, MO 64133
(816) 356-8830
Fax (816) 356-7392
Paid for by "Friends of Alan Wheat"

St. Louis Headquarters
7711 Carondelet • Suite 902
St. Louis, MO 63105
(314) 863-1994
Fax (314) 863-2864



Wheat

U.S. Senate

FOR IMMEDIATE RELEASE
April 15, 1994

Contact: Alex Sachs 816/356-8830
Colleen McLaughlin 314/863-1994

Strong Fundraising Reflects Wheat Campaign's Momentum
\$1.3 million raised leads Democrats vying for Danforth's seat

KANSAS CITY -- Alan Wheat, a leading contender for the Senate seat currently held by John Danforth, has taken a commanding fundraising lead over his Democratic rivals, according to a report being filed later today with the Federal Election Commission (FEC).

Wheat, who currently represents Kansas City and its Jackson County suburbs in Congress, has raised more than \$1.3 million for his statewide campaign and had \$909,513 in cash-on-hand as of the Federal Election Commission's March 31st quarterly filing deadline.

The \$464,867 Wheat raised during the first quarter of 1994 exceeds by more than \$100,000 the total raised for the same period in 1992's U.S. Senate race by all 19 announced Senate candidates combined -- including incumbent Republican Kit Bond. *

"This has been an unprecedented start for a Senate campaign," Wheat said. "With my successful tour of the state in February, the important endorsements I have received, and my continuing fundraising success, I'm right on track for a victory in the Senate race this fall."

Wheat's campaign manager, Julie Gibson, said, "The Senate race will be an expensive one -- with former Governor Ashcroft planning to spend more than \$5 million for the Republicans. "We are pleased to have amassed the kind of war-chest necessary to prepare for the Democratic primary and the November election."

Wheat's campaign has been building momentum as the election season approaches -- in addition to his fundraising successes he has made important inroads among Missourians in the St. Louis area and outstate. Wheat was well received throughout the state during a 17-city announcement tour in February and in dozens of appearances around the state since that time.

The Kansas Citian has won the important endorsements of former U.S. Senator Tom Eagleton, 1992 Senate nominee Geri Rothman-Serot, former Governor Warren Hearnes and his wife, Betty Hearnes. Last weekend, popular State Treasurer Bob Holden and his wife Lori Hauser Holden announced their support for Wheat. Holden became the first statewide office-holder to endorse a Democratic contender in this year's Senate race.

Kansas City Headquarters
8612 E. 63rd Street
Kansas City, MO 64133
(816) 356-8830
Fax (816) 356-7392
Paid for by "Friends of Alan Wheat"

-- more --

St. Louis Headquarters
7711 Carondelet • Suite 902
St. Louis, MO 63105
(314) 863-1994
Fax (314) 863-2864



Wheat -- FEC Release
Page 2

HIGHLIGHTS of Wheat's FEC filing for the first quarter of 1994
are as follows:

TOTAL FUNDS RAISED:	\$1,335,474
MARCH 31st CASH-ON-HAND:	\$909,513
FIRST QUARTER 1994 FUNDS RAISED:	\$464,867

* The candidates, 16 Democrats, one Libertarian and two Republicans, including Bond, raised \$360,126.35 during the comparable period from January 1, 1992 to March 31, 1992, according to FEC records.

#

*Copy
Done*

April 11, 1994



Ms. Alexis HERMAN,
Assistant To The President and Director
OFFICE OF PUBLIC LIAISON
THE WHITE HOUSE
1600 Pennsylvania Avenue NW
Washington DC 20500

RE: REQUEST FOR REIMBURSEMENT

Ms. HERMAN :

I received a call from Ms. Kathy Kellogg, the week of March 28 concerning my letter to Secretary Brown and Mrs. Zisook. While I am sure Ms. Kellogg's intentions are good, advising that your staff is not a travel agency, that was not the purpose of my letter to Secretary Brown. I had asked Ms. Kellogg what exactly did Secretary Brown mean in his letter stating "I will do everything I can to ensure a more worthwhile and enjoyable trip." Ms. Kellogg was not in a position, it appears, to provide a definitive reply, only to advise that her office is not a travel agency.

As you are aware, the Commerce Department's invitation to NAFTA Products Day was an expensive disaster for us. Further, Secretary Brown's letter is an empty promise only adding to the frustrating experience. AQUATHIN should not be caught with the expenses incurred for the NAFTA Day Event due to someone else's inefficiency.

Therefore, we request reimbursement of \$2500.00 in travel, hotel, food and preparation expenses. A formal accounting is available.

I know this letter will not reach the President. But he really should see how an E Award Recipient, DEC Member and NAFTA supporter has been treated by his staff.

ALFRED J. LIPSHULTZ
President

AJL/jmm



Purifying the Waters of the World Since 1980





cc Dana

OFFICE OF PROTOCOL
DEPARTMENT OF STATE

APR 19 1994

FAX

TO:

Alexi Herman

FAX:

456-6218

FROM:

Lucas P. Duval

PHONE:

FAX: (202) 647-3980

DATE:

4-18-94

TIME:

1:11 P.M.

NUMBER OF PAGES INCLUDING COVER SHEET

7

COMMENTS:



United States Department of State

Deputy Chief of Protocol
Washington, D.C. 20520-1238

April 13, 1994

TO: Phil Lader
FROM: Fred Duval *fm*
SUBJECT: Costa Rica Delegation

In keeping with the new policy for the selection of Presidential Delegations let me provide you with a quick briefing on the Costa Rican Inaugural and ask for your direction:

I Event: Inauguration of President-elect Jose Maria Figueres, May 8. Delegation would depart May 7 returning May 9. Presentation of credentials evening of May 7. Inaugural ceremony May 8. Times TBD.

II. Head: As a result of my briefing to the Chiefs of Staff of the Cabinet and Christine Varney's helpful support, Cabinet members are indicating to me delegations that they are particularly interested in. Sec. Pena is interested in Costa Rica. In addition Sec. O'Leary is interested. Both are acceptable to the Costa Ricans. I would like your approval to approach these Secretaries in this order for Head of Delegation.

Agree ☒Disagree ☐

III. Delegation: (1) We sent 12 to Bolivia, and 9 to Paraguay for their respective inaugurals. The Costa Ricans have only 10 tickets and request that our delegation not exceed this size. I recommend a delegation made up of 9-10: Head and spouse, the Ambassador and 6-7 others.

Agree ☒Disagree ☐

- 2 -

(2) The State Department wants to emphasize the environment in this delegation. With this emphasis I would recommend that we allocate the delegation as follows:

- 1- Congressional
- 1-State Dept (highest ranking - probably Asst. Sec. Alex Watson)
- 1- NSC (Richard Feinberg?)
- 1-2-1-WH Personnel
- 2 -WH-OPL (including Political, Intergov, First Lady, VP etc.)

With this balance it is evenly divided gov't and private sector, and well balanced across the White House.

Agree ✓

Disagree

Look forward to hearing from you.

**United States Department of State**

Deputy Chief of Protocol
Washington, D.C. 20520-1238

April 14, 1994

TO: Interested Parties/Presidential Delegations
FROM: Fred DuVal (fnd)
SUBJECT: Follow-up from March 31 Meeting

Thank you for attending what I thought was a productive and pleasant meeting on Presidential Delegations. A description of the new process we have agreed on is enclosed. In addition, the following reflects the follow-up steps we agreed to each take:

1. Head of Delegation:

(a) I will get Christine Varney a list of delegations for the balance of the year where a Cabinet member is desired as Head of Delegation, and provide the State Department and the NSC's preferences for each one. A presentation has been made to the Cabinet or Chiefs of Staff as to the importance of these assignments.

(b) John Emerson and Ann Bartley will prepare a list of 3-6 names of private sector individuals who have the appropriate stature as representatives of the President to serve as Head of delegation.

2. Congressional:

Barbara Larkin will take lead coordination role and secure White House Clearances before submitting names to Protocol for Congressional representation.

3. Personnel:

Veronica Biggins has designated Craig Smith to coordinate personnel recommendations. Craig and Awilda Marquez will submit choices together.

- 2 -

4. Political:

Steve Hilton of OPL will coordinate a single submission from all White House political offices including Public Liaison, Office of the Vice President, Political Affairs, Intergovernmental Affairs and the First Lady's Office.

5. Vetting:

Each recommending office will assume the responsibility of vetting each nominee and providing:

- (a) the rationale for inclusion
- (b) phone numbers
- (c) bio if possible of top choices
- (d) alternates

DRAFT

MEMORANDUM FOR Marc Grossman
Executive Secretary
Department of State

SUBJECT: Delegation Process

The White House in coordination with the National Security Council and the State Department Chief of Protocol, has established the following procedures to manage the process of naming Presidential Delegations to appropriate world events:

1. The State Department will send a memorandum through the Executive Secretary to the NSC Executive Secretary recommending that a Presidential delegation be selected to represent the President at a specific event. The memo will also recommend the size of the delegation and indicate whether a Special Air Missions aircraft will be necessary to support the delegation. This memo will be sent as soon as possible to allow adequate time to select and process delegation members.

2. The NSC Executive Secretary will send a memorandum to the State Department Executive Secretary responding to the State Department's recommendation. The State Department Executive Secretary will provide a copy of the NSC response to the State Department Office of Protocol. Additionally, the NSC will provide copies of both memos to the White House of Public Liaison, White House Office of Presidential Personnel and Office of the White House Chief of Staff.

3. If the NSC agrees to send a delegation, the State Department Office of Protocol will solicit recommendations for delegation members from each of the following offices:

- (a) National Security Council
- (b) White House Office of Public Liaison
(responding on behalf of itself, office of the
Vice President, White House Political Affairs,
Office of the First Lady and
White House Intergovernmental Affairs)
- (c) White House Personnel
(in conjunction with State Department White
House Liaison)
- (d) State Department Congressional Affairs
(in conjunction with White House Legislative
Affairs)
- (e) Assistant Secretary of State of the appropriate region

- 2 -

This solicitation will occur at least 4 weeks prior to the delegation event, and is due back a week later, or 3 weeks prior to the delegation's departure.

4. If required/requested, the NSC (after informal consultation with the State Department Office of Protocol if necessary) will request a Special Air Missions aircraft for the delegation based on the recommended size and provide approval/disapproval via separate correspondence.

5. The State Department Office of Protocol will seek input from all interested parties on the subject of Head of Delegation, size of delegation and balance within the delegation. Protocol will consult with the White House Deputy Chief of Staff and make these determinations. Based upon this, a Head will be selected and each recommending office will be asked to select a specific number of delegates.

6. The State Department Office of Protocol, after receiving recommended delegates from each of the above mentioned offices will send a memorandum to the White House Deputy Chief of Staff with a recommended delegation list. This will arrive 2 weeks prior to the delegation's departure. The list will include a Head of Delegation, suggested members of the delegation, and multiple alternates for both.

7. This memo containing the recommended delegation list is provided by the Deputy Chief of Staff to the White House Office of Public Liaison, White House Office of Presidential Personnel and NSC for additional comments and final clearance. When the final delegation list has been approved the Deputy Chief of Staff will provide this list to the White House Chief of Staff and President if appropriate.

8. Upon final clearances and approval at the White House, the Deputy Chief of Staff will provide the State Department Office of Protocol the final approved delegation list. This should occur no later than 10 days prior the delegation's departure.

9. The State Department Office of Protocol is responsible for all logistical arrangements and costs for the delegation. The Office of Protocol will coordinate the notification of and invitation to delegates. Although the actual notification may be done by the White House nominating office when so desired.

William H. Itoh
Executive Secretary



ce 4/19/94
hst

April 19, 1994

Dr. LeRoy T. Walker
President

The President
The White House
Washington, D.C. 20500

Dear Mr. President:

On behalf of the United States Olympic Committee and the athletes of the 1994 Olympic and Paralympic Winter Teams, I want to thank you for your extensive participation in the Olympic activities conducted in Washington last week.

The reception that you and Mrs. Clinton hosted at the White House for the U.S. Olympians and Paralympians was magnificent, and will serve as a life-long memory for all who were a part of the occasion. Your remarks were most gracious, and your willingness to take the time to meet the team members individually was most generous. It was a thrilling event, and everyone was most appreciative of your kindness.

The participation of you, the Vice President, and the First Lady at the Olympic Dinner on Wednesday evening made the event a success. Once again your words struck exactly the right tone, and the content was perfect to the occasion. All who heard and saw you, the athletes and the nearly 1800 guests, were impressed by your presence and inspired by your dedication to the Olympic Movement.

Mr. President, you have accepted the position as Honorary President of the United States Olympic Committee and have become the most active Presidential leader in my memory. Your support and your enthusiasm are an inspiration to all of us, and are deeply appreciated. Your participation is invaluable to the wide-ranging activities of the United States Olympic Committee, and is making a measurable difference. Thank you for what you did for the 1994 Olympic and Paralympic Winter Teams during our visit to Washington last week, and for what you do for all of us on a continuing basis.

Sincerely yours,

L. T. Walker

LeRoy T. Walker

2525 Meridian Parkway
Suite 230
Durham, NC 27713
(919) 361-2355 Fax: (919) 361-2788

APR 25 1994

CENTRAL STATE UNIVERSITY

Wilberforce, Ohio 45384

OFFICE OF THE PRESIDENT
(513) 376-6332

April 20, 1994

Dr. Alexis Herman
Assistant to the President and Director
to Public Liaison
White House
1600 Pennsylvania Ave
Washington, D.C. 20024

Dear Dr. Herman:

Attached please find your copy of Mission 2020: Validating Passports to the Land of Equal Opportunity--A Report of the Select Committee on the Education of Black Youth, which has been prepared by Delores Y. Straker, Dr. Jerrie C. Scott and Dovie Gamble. The document includes a preface by Dr. Alvin F. Poussaint. I wanted to share Mission 2020 with you because I feel strongly that Mission 2020 can point the way toward a brighter future for African-American education in this country. For this reason I want to share this report with you: so that you, as a policy maker, are aware of the dreams that have been deferred and the plans for making them into reality. And, so that you can play an active role in making these dreams real.

A particularly powerful document, Mission 2020 describes an exceptional program that can help turn around the black youth of America by contributing to the development of language learning skills and bridging the gap. The program needs and deserves your support and the support of Congress. Any encouragement you can share to help fund this program would be a contribution to this great dream.

Please let me know if you would like additional copies or if you would like to discuss any of the contents of the Mission 2020 report. I look forward to hearing from you soon and to your continued support. Thank you for your time and consideration.

Best wishes and warm regards.

Sincerely,


Arthur E. Thomas
President

Encls.

ref:herman/mar

Amber
Pen

Amber



April 4, 1994

The White House
Ms. Alexis Herman
Assistant to President
The White House
Washington, DC 20500

Dear Ms. Herman:

Enclosed is a copy of my letter to President Clinton dated April 4, 1994.

The March 3, 1994 meeting with the President in the Oval Office was the culmination of much hard work on the part of many who believe in our cause. I know that your assistance was essential in arranging the meeting, and Darlene and I want to thank you personally.

The "Free Enterprise Project" revealed truth about the crucial role our government plays in the lives of small business entrepreneurs and the success or failure of their enterprise. I hope you will continue to help us communicate their messages throughout government. It is important for all of us to listen, understand, and take action!

We look forward to hearing from you and having you as our guest at Big Rock Valley or the E&D Ranch. HAIL ENTREPRENEUR!

Sincerely,

Edward Lowe

EL/cj



BIG ROCK VALLEY

April 4, 1994

President William Clinton
The White House
Washington, DC 20500

Dear Mr. President:

On March 3, 1994, Darlene and I met with you in the Oval Office. We were joined by Erskine Bowles, Administrator of the Small Business Administration, Phil Lader, White House Deputy Chief of Staff, Alexis Herman, Assistant to the President, Mark Schnarr, President of the Edward Lowe Foundation, and Rodney Taylor, President of R.A. Taylor & Associates.

On behalf of all the men and women who participated in the "Free Enterprise Project" and the Edward Lowe Foundation, Darlene and I want to thank you for allowing me to personally present to you the report and video entitled "Messages to the President from Participants in the Free Enterprise Project." We have facilitated a direct communication between you and almost 1,000 owners and managers of small independent businesses and, thus, our goal has been accomplished. However, there is now a more important challenge at hand. It is to make our government listen and act. Will you help small business entrepreneurs solve the problems that we have termed the "Brick Walls"?

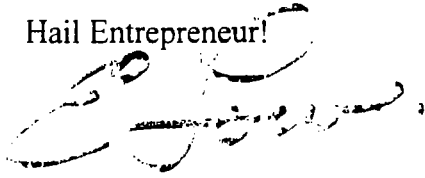
In 1995, thousands of Americans from throughout our country will participate in the Third White House Conference on Small Business. Reports from the two previous conferences in 1980 and 1986 indicate that the problems identified then still persist. Small businesses are overwhelmed with a complex, manifold taxing system. Constantly changing regulations enforced by inflexible bureaucracies undermine their capacity to grow. Many cannot access capital or credit because their bankers avoid inefficient, complicated government guarantee programs or fear violating regulations. Computer automated information and communication technology could make some entrepreneurs more successful, but those who need it most, really do not have access. A better healthcare system is needed, but small businesses ask, "Will creating another bureaucracy result in better managed healthcare?"

As a participant in your Little Rock Economic Summit in December, 1992, I was impressed by your eagerness to listen to corporate and academic leaders discuss new ideas for the future. However, most Americans work in businesses that employ less than ten people, and they were not well represented in Little Rock. As much as I enjoyed the privilege of meeting you in Little Rock, and in the Oval Office, it will have meant nothing if our government does not recognize

one simple truth -- that the millions of men and women who struggle constantly to create and grow enterprise, want relief from the burdens imposed by their government.

I am a self-appointed spokesperson for small business entrepreneurs. I can relate to them personally, because I have faced many of the same challenges in my life that they face today. The Edward Lowe Foundation has a non-partisan agenda. Ours is a non-profit, patriotic mission, to help small business entrepreneurs proliferate and flourish in America. We share our nation's fundamental commitment to private enterprise as the source of human prosperity. At a time in history when other nations learn from America's successes, let us not repeat their mistakes.

Hail Entrepreneur!

A handwritten signature in black ink, appearing to read "Edward Lowe", with a stylized flourish at the end.

Edward Lowe

Copy: Participants in the "Free Enterprise Project"



Bruce E. Thompson, Jr.
Vice President
Director of Government Relations

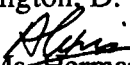
Merrill Lynch & Co., Inc.

3000 K Street, N.W., Suite 620
Washington, D.C. 20007
202 965 5550
FAX 202 965 5580

APR 11 1994

April 8, 1994

The Honorable Alexis M. Herman
Assistant to the President
and Director of Public Liaison
The White House - West Wing
1600 Pennsylvania Avenue, N. W.
Washington, D. C. 20500

Dear  Ms. Herman:

I thought you might be interested in the attached ad we are running in *Roll Call* and other newspapers on market conditions, and a special report we are offering individual investors on managing market volatility.

In short, we are counseling all investors to stay with a long-term plan based on long-term goals.

Sincerely,



Enclosures



April 6, 1994

Investment Insights

A Special Report for Individual Investors

Managing Market Volatility

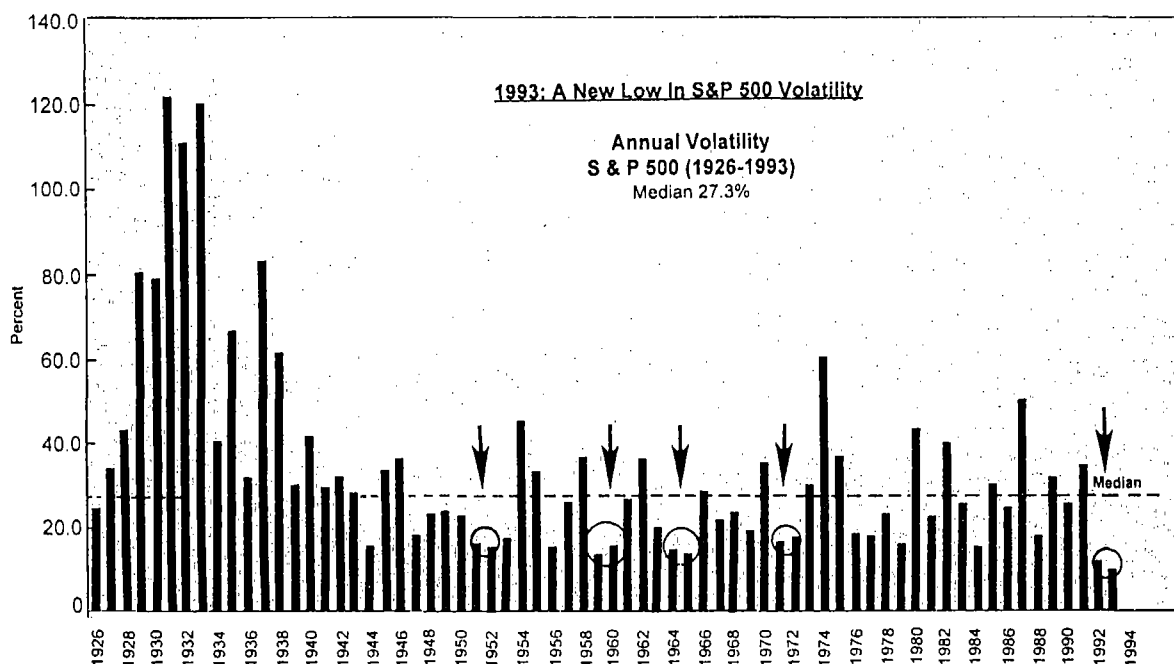
Financial markets around the world—including the equity and fixed-income markets in the U.S.—have been more volatile in recent weeks than they have been for quite some time. Although wide price swings in a day or a week clearly are unsettling, we think that investors ought to keep the increase in volatility in perspective and focus on the long-term opportunities that we believe are likely to emerge in the weeks and months ahead.

It may be cold comfort to say so at this point, but the stock market's volatility has been unusually low in recent years. As the chart below shows, the average volatility was quite small in 1992 and 1993, particularly when viewed in a long-term context. Comparable periods of low volatility occurred in the early 1970s, portions of the 1960s, and the early 1950s.

Data provided by our Market Analysis department show that, on a daily basis, the range between the market's high and low was 0.83%, on average, from the beginning of January, 1981, to the beginning of April, 1994. During the low-volatility years of 1992 and 1993, the figure was 0.59%. In the second half of March 1994, average daily volatility rose to 0.86%—considerably higher than the 1992-93 level but close to the average for recent years. In the last seven trading days of March, however, the figure soared to 1.31%—high by almost any standards.

What's behind the increase? One set of reasons has to do with investors' response to the Federal Reserve's recent move to tighten monetary policy, as well as uncertainty over the future course of interest rates and the effect changes in interest rates will have on the outlook for the economy and corporate profits.

Volatility Is Overdue to Increase



Another reason is concern about the effect that leverage is having on certain sectors of the market. These factors are likely to continue to influence the markets in the period ahead. In addition, we think that volatility in the stock market will probably move closer to its historical level in the next few years after its comparatively placid performance in 1992 and 1993. Nevertheless, we think that the recent changes in the stock market's condition could lead to a major buying opportunity, and that investors should be prepared to take advantage of such a situation.

We think that one way to do that is to stay with the shares of companies that are likely to participate in long-term investment themes tied to durable trends such as shifts in demographics or the improvement in the capital-goods sector of the U.S. economy. From a tactical point of view, we suggest that investors consider the approaches we describe in the paragraphs below.

1. **Use Dollar Cost Averaging.** This method of investing the same dollar amount in stocks and bonds on a periodic basis should help smooth out the fluctuations in the prices and, ultimately, the returns that investors will realize.
2. **Maintain a Long-Term Perspective.** While we have always suggested that our clients take a long-term approach to investing, the benefits of a fairly long time horizon are especially apparent in volatile markets.
3. **Diversify.** Historical studies have shown that diversification among different types of assets and markets can reduce overall portfolio risk and increase portfolio returns. In volatile markets where the risk of holding any one type of asset increases, it becomes even more important to seek opportunities in other asset classes. We also note that risk can be further diversified by investing in international markets.

4. **Consider Convertible Securities.** These instruments have a higher yield than common stocks and tend to be less volatile than the underlying security.

Some Selected Areas We Favor

■ U.S. Stocks

Capital Goods - Technology

- Computer Service & Software
- Defense Electronics

Health Care

- Long-Term Care
- Managed Care

■ High-Quality Convertible Securities

■ International Markets

Europe

Latin America

Resource Markets: Australia, Canada, New Zealand

■ Bonds

Intermediate-Term and Long-Term U.S. Treasuries

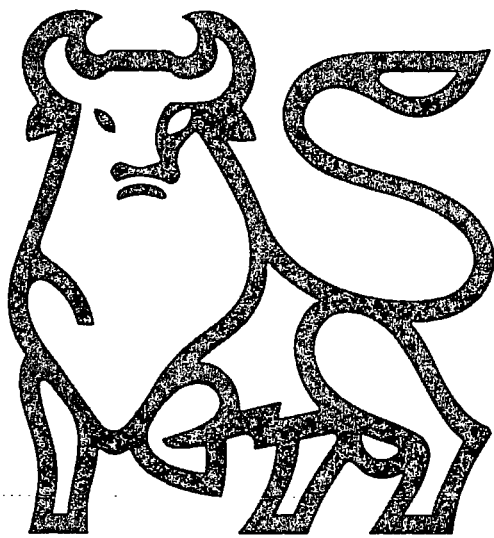
Intermediate-Term and Long-Term Municipal Bonds

"Laddered" Portfolios of Treasuries and Municipal Bonds

Your Merrill Lynch Financial Consultant is ready to provide additional information in the period ahead as the course of the financial markets becomes clearer—and as long-term opportunities present themselves.

The View From Merrill Lynch:

**A SHORT MESSAGE
ON MARKET CONDITIONS:
THINK LONG TERM**



The past two weeks have seen markets made volatile by interest rates that escalated over concerns about inflation and perceived dangers of an overheated economy. In recent days the markets fell into a sharp correction, only to recoup some of the losses on last Tuesday.

Merrill Lynch would like to share with the investment public our view of the appropriate strategy for volatile markets.

The road ahead

Although we think further volatility is likely, there are few real danger signs in the economy. Inflation should remain low. Overall, corporate earnings should remain strong and basic trends in many of the global markets will continue to provide attractive long-term investment opportunities.

The value of sound advice

We counsel all investors to stay with a long-term plan and to evaluate the quality of the securities they hold based on long-term goals. We suggest they review their plans to ensure that their asset allocation strategy remains consistent with their investment goals, personal circumstances and risk tolerance. We also suggest that investments should be made from cash available and dollar-cost-averaged over several months.

Planning is the way to security

All across the country and the globe, Merrill Lynch is committed to offering investors sound advice, global perspective and planning insights. If you would like to receive a copy of our research report: *Investment Insights: Managing Market Volatility*, please call the number listed below.

It's times like these that underscore the importance of Merrill Lynch's commitment to helping investors plan for their future. Because we know that long-term planning makes the difference between simply reacting to market conditions and being prepared for them.

Indeed, the long-term view can make a world of difference.



Steve

(137Mx/74)

**PRESIDENT'S
COMMISSION ON WHITE HOUSE FELLOWSHIPS**
THE WHITE HOUSE

April 25, 1994

MEMORANDUM FOR ALEXIS M. HERMAN
DIRECTOR OF PUBLIC LIAISON

FROM: Brooke Shearer (M)
Director

SUBJECT: White House Fellow Assignments

APR 25 1994

The President has asked me to remind you that his Commission on White House Fellowships will soon select the next class of White House Fellows. The class will range in size from 11 to 19, depending in large measure on your support.

Your commitment to the White House Fellowship program has helped boost applications to a ten-year high, attracting the country's most talented women and men to serve the public interest. **I hope you will accept my offer to invite a 1994-95 Fellow to serve as a Special Assistant on your staff.**

If you are interested in having a Fellow join your staff, I will send you biographies of all the Fellows following their selection in early June. Soon after, my staff will contact you to set up interviews during the week of July 11, when the Fellows will be in Washington. We expect that all Fellows will be placed in job assignments by mid-July. The 1994-95 Fellowship year will begin on September 1.

My second purpose in writing is to tell you that the salary Fellows will receive for the 1994-95 Fellowship year has been reduced to \$62,958 (GS-14 step 3). In addition, sponsoring agencies provide an annual \$7,000 for Fellowship-related travel expenses. These are still substantial figures in the face of government downsizing and all of us — executive branch agencies, the Fellows, and the Fellowship program alike — have to stretch to cope with them. But the Fellowship, we believe, makes it worthwhile, as long as we can continue to recruit and train the brightest young men and women for public service. (How the White House plans to handle Fellows for the purposes of salary and personnel counts is still under review.)

Please acknowledge your interest in interviewing members of the 1994-95 class by faxing me the attached reply sheet. If you have any questions, please call me at 395-4522.

**PRESIDENT'S
COMMISSION ON WHITE HOUSE FELLOWSHIPS**
THE WHITE HOUSE

FAX MEMORANDUM FOR BROOKE SHEARER
DIRECTOR
Fax #: 395-6179

FROM: ALEXIS M. HERMAN
DIRECTOR OF PUBLIC LIAISON

Please check one of the following:



Yes, I am interested in having a 1994-95 White House Fellow join my staff.
Please send me information on the Fellows as soon as they are selected.

The contact person on my staff who will schedule interviews for the week of
July 11 is Steve Hilton
at phone number 456-2930.

☐ **No**, I am not interested in having a 1994-95 White House Fellow join my staff.

CALENDAR OF EVENTS

Duke Ellington School
3500 R Street, N.W.

DUKE ELLINGTON SCHOOL OF THE ARTS

SCHOOL YEAR 1993-1994

OFFICE OF
PUBLIC RELATIONS
(202)337-4022

FEBRUARY

17-18 BLACK HISTORY MONTH PRODUCTION "I'VE GOT A NAME!," a musical exploration featuring unsung heroes of the African American experience.

Feb. 17 (Student/ Seniors) Matinee - 10:30 AM)
Feb. 18 (Student/ Seniors) Matinee - 10:30 AM)
Cost: \$3.00
Feb. 18 - Evening Performance - 7:30 PM
(Cost \$5.00 Students/ Seniors: \$7.00 Gen. Adm.)

8 MUSIC DEPARTMENT Student Recital - 3:00 PM - Ellington Theatre - Free
24 The Ellington Tour Tour of school for visitors, prospective students
and parents - 2:00 PM - Meet in the lobby - free

MARCH

7-11 MULTI-CULTURAL WEEK ACTIVITIES

15 MUSIC DEPARTMENT **SPRING CONCERT** (Student Matinee 10:30 AM- \$2.00)
Evening perform. - 7:30 PM (Students \$3.00/Gen. \$5.00)

22-23 ELLINGTON COMPANY - "SUPER HEROES / COMIC BOOK THEATRE"
CHILDREN'S THEATRE Elem. School Matinee -10:30 AM) targeting 3rd & 4th
grade levels- cost: \$3.00 (includes comic book series)

8 MUSIC DEPARTMENT Student Recital - 3:00 PM - Ellington Theatre
10 The Ellington Tour Tour of the school for visitors and prospective students and
parents - 2:00 PM - Meet in Lobby - free

APRIL

14 The Ellington Tour Tour of the school for visitors, prospective students and
parents - 2:00 PM - Meet in the Lobby - free
15 **SENIOR FASHION SHOW** (School Matinee-10:30 AM
Cost: \$2.00) Evening Performance-7:30 PM (Students \$3.00,
General Admission- \$5.00)

21-22 THEATRE DEPARTMENT **SPRING PRODUCTION** - To Be Announced
April 22 (Student Matinee - 10:30 AM-\$3.00)
April 21 & 22 (Evening Performance 8:00 PM -
Cost \$5.00 Students & Seniors, \$7.00 General Admission)

25-29 DUKE ELLINGTON **WEEK ACTIVITIES**
29 Duke Ellington School of the Arts'
20th ANNIVERSARY CELEBRATION PERFORMANCE
(Student Matinee - 10:30 AM, Evening Performance 8:00 PM)

*GROUPS OF 25 STUDENTS RECEIVE ONE FREE ADULT TICKET TO MATINEES AND EVENING PERFORMANCES. A \$30 NON-REFUNDABLE DEPOSIT IS REQUIRED. MAKE MONEY ORDERS AND SCHOOL CHECKS PAYABLE TO DUKE ELLINGTON SCHOOL OF THE ARTS..

**DATES AND TIMES SUBJECT TO CHANGE PLEASE CALL AT LEAST ONE WEEK IN ADVANCE TO CONFIRM EVENT, DATE, AND TIME.

...Coming Soon To

Ellington

In Celebration of Black History Month

I'VE GOT A NAME !

A Musical Exploration Featuring Unsung Heroes of the
African American Experience

FEBRUARY 17-18 - 10:30 AM Student Matinees

Feb. 17 and 18 (Students/Seniors) Matinee - 10:30 AM
Cost \$3.00 (One adult ticket free with every 25 students
\$30 deposit required)

Feb. 18 - Evening Performance-7:30 PM
(Cost \$5.00 Students/Seniors tickets-
\$7.00 General Admission)

"SUPERHEROES/COMIC BOOK THEATRE"

An Adventure in the Land of Words & Numbers

A totally integrated theatrical experience targeted for 3rd & 4th grade levels and
designed to encourage young people to stay in school.

MARCH 22-23 - 10:30 AM Student Matinees

Elem. School Matinee -10:30 AM Cost: \$3.00 (includes comic book series for each participant) One adult ticket
free with every 25 students. A \$30 deposit is required. Seating is limited.

For Reservations and Information (202) 337-4022

Duke Ellington School of the Arts -35th & R Streets NW -

UPCOMING EVENTS

Xavier University Club #5 Brunch/Lunch Buffet

Sunday, February 13, 1994 1:30 - 3:00 PM

Horn & Horn Smorgasbord

7605 New Hampshire Ave.

Langley, Maryland

\$8.00 Adults

\$4.00 Children

Free Children under 3

(price includes: buffet bar (10 entrees), salad & soup bar, dessert bar, beverage bar, tax, and an XU good time!)

DILLARD, GRAMBLING, SOUTHERN & XAVIER MARDI GRAS BALL

SATURDAY, MARCH 26, 1994

BLACKBURN CENTER - HOWARD UNIVERSITY

10 PM - 2 AM

COSTUMES PREFERRED

CASH BAR DONATION: \$20.00

Tickets available on Feb. 13, 1994 at the Brunch
or contact; Elise Nicholls (301) 384-8937

Henry Dickerson (301) 622-0901

Alexander Williams (301) 559-2775

BLACK COLLEGE CAREER DAY

TUESDAY, FEBRUARY 22, 1994

VERMONT AVENUE BAPTIST CHURCH

630 VERMONT AVE, NW

9:00 AM - 3:00 PM

FREE!!

AMH —

You should let
Danny do this &
return to your
office for the 10am
briefing by Carolyn
Lubentmeyer or Jane.

We have a 10³⁰-a
OPL + Paul Antony
a few mins before

THE WHITE HOUSE
WASHINGTON

April 21, 1994

PHOTO WITH
1994 MARCH OF DIMES NATIONAL AMBASSADORS

DATE: April 22, 1993
LOCATION: Oval Office
TIME: 10:15 am
FROM: Danny Wexler

I. PURPOSE

To take a photo with the 1994 March of Dimes National Ambassadors, Jacquelin and Neil Burch.

II. BACKGROUND

This is a tradition that began with Franklin D. Roosevelt.

The March of Dimes is a national voluntary health agency whose mission is to improve the health of babies by the prevention of birth defects and infant mortality. Through its Campaign for Healthier Babies, the March of Dimes funds programs of research, community services, advocacy and education.

In December, 1993, the March of Dimes chose twins as their National Ambassadors. Jacquelin and Neil Burch from Cincinnati, Ohio were born prematurely on December 5, 1987, with a third sibling, their sister Courtney, who died several months later. After spending over two months in the neonatal intensive care unit, Jacquelin and Neil survived. Programs and treatments developed by the March of Dimes helped them grow into healthy, active youngsters.

The role of the National Ambassador is to represent the foundation at major March of Dimes events to help raise awareness of the March of Dimes mission. This is the fourth year that the March of Dimes has named as its National Ambassador a child who is now healthy, but whose survival at birth was at risk and the first time they have named twins. When the foundation was seeking a cure for polio, its "poster children" were polio victims. Today, as the March of Dimes works toward the goal of a healthy birth for every baby, the foundation is represented by a child who is healthy as a result of March of Dimes-funded programs and research.

This official photo is done prior to the March of Dimes WalkAmerica, to be held this weekend, April 23 and 24, 1994. This is the nations' largest walking event and the foundation's largest fundraising event.

The twins will present you with a bouquet made of green leafy vegetables. These vegetables are rich in folic acid, a B vitamin, which has recently been shown to prevent serious birth defects of the brain and spine.

On September 23, 1993, the March of Dimes President, Jennifer House, issued a statement that was generally supportive of your health care plan, specifically universal coverage as a way to improve infant mortality. They have worked constructively with the administration on certain provisions that cause some concern with respect to coverage of children with birth defects.

III. PARTICIPANTS

Jacquelin Burch
Neil Burch
Alan Burch, Father
Donna Burch, Mother
Evan Burch, Brother
Jennifer Howse, President, March of Dimes
B.A. Bensten, March of Dimes Volunteer and wife of Treasury Secretary, Lloyd Bensten
David Grein, Chief Operating Officer, Lipton and March of Dimes Volunteer
Mark Bagelman, President, Office Depot and March of Dimes Volunteer.

IV. PRESS PLAN

Closed Press

V. SEQUENCE OF EVENTS

- o The participants enter Oval Office.
- o Photo taken with Jacquelin and Neil Burch.
- o Photo taken with Burch Family.
- o Photo taken with entire group.
- o Group Departs.

VI. REMARKS

None required

April 8, 1994

MEMORANDUM FOR ALEXIS HERMAN

FROM: MARILYN DIGIACOBBE
SUBJECT: GREEK-AMERICAN RECEPTION ON APRIL 21

Doris checked into the Blair House for us. We can have the Blair House for an evening reception on April 21st. The Blair House needs to know the times and who will be paying for it.

We need to get the President's schedule committed for an evening event. Can you take care of that?

Since this reception was originally scheduled for the State Floor, can the President's account pay for the Blair House ~~reception?~~

cc: Steve Hilton
Doris Matsui
Flo McAfee
Dan Wexler

AmH
This is the evening
you are doing
Peggy's event @ 7³⁰ p.

So you need to get
this set for 5pm,
if possible.

R

**OFFICE OF PUBLIC LIAISON
THE WHITE HOUSE**

Alexis M. Herman, Director
(202) 456-2930
Fax (202) 456-6218

Facsimile Transmittal Sheet

Date - 4/8/94

Number of Pages (Including Cover) 2

To Ruby for Alexis

Fax Number x 6 2983

Office Number x 6 6 455

From Madlyn D. Golden

*******COMMENTS*******

Please show this to Alexis

Thank

(Signature)

SCHEDULE PROPOSAL**DATE March 31, 1994****ACCEPT****REGRET****PENDING****TO:**

**Ricki Seidman
Assistant to the President and
Counselor to the Chief of Staff**

FROM:

Just
**ALEXIS M. HERMAN
Assistant to the President and Director
Office of Public Liaison**

REQUEST:

**Speech to a gathering of small business
leaders representing National Small
Business United (NSBU) and the National
Association of Women Business Owners
(NAWBO).**

PURPOSE:

**To promote Health Care Reform and
Welfare Reform and ask for their active
support of these initiatives.**

BACKGROUND:

**These small business owners from
throughout the country will be in town
to participate in the NSBU and NAWBO
annual Small Business Washington
Presentation, which occurs during Small
Business Week.**

**Small Business owners are concerned that
they are heard regarding the many
federal laws and regulations that affect
them. Issues such as health care reform,
welfare reform, product liability reform
and OSHA reform will have a major impact
on their ability to survive and continue
to create new jobs.**

**NSBU and NAWBO members have made a
significant effort to support the
administration on its economic plan,
NAFTA and on increasing small business
access to credit.**

**To date, the President has spoken to
only one major small business
association, the National Federation of
Independent Business (NFIB). As you know
the NFIB has opposed the Administration
on every major initiative. It is**

important that we show some appreciation to groups that have been supportive. NAWBO is on the verge of joining The Small Business Coalition for Health Care Reform.

Members of both groups have been involved in past White House Conference on Small Business and will be heavily involved in the 1995 conference.

On May 4, 1994, these small business leaders will spend the day on Capital Hill.

PREVIOUS PARTICIPATION: None

DATE AND TIME: Tuesday, May 3, 1994.
time open

DURATION: 45 minutes

LOCATION: 450 OEOB or East Room

PARTICIPANTS: 200-225 people

OUTLINE OF EVENTS: POTUS remarks and Q & A.

REMARKS REQUIRED: Talking points - NEC/Communications
Other briefing material - OPL

MEDIA COVERAGE: TED

DEMOCRATIC ★ NATIONAL ★ COMMITTEE

David Wilhelm, Chairman

The Purge for Non-Voting Early Implementation Strategies

As part of the effort to maximize voter participation for the November 1994 elections, the OVRP is encouraging the early implementation of the 'no purge for non-voting' provisions of Motor Voter law. Under the current law, as of January 1, 1995, states can no longer purge registered voters for non-voting--a widely used practice in virtually every state to clean list between elections.,

The OVRP is encouraging state legislators to amend pending motor voter enabling legislation to allow this provision to take place in time for the 1994 federal elections. States that have already purged list are being encouraged to allow non-voting purged voters removed from the rolls to update their registration on Election day pursuant to Section 8 of the National Voter Registration Act of 1993.

This practice has been used for years to remove millions of legitimate voters from the rolls. In addition to denying the right to vote to millions of American citizens, this practice has been a major contributor to the low rate of voter participation all across the country. Elimination of this provision in time for the November election will 1) require a simple adjustment to the legislation, 2) incur no additional cost upon the states and 3) save scarce state funds to implement other provisions of the motor voter law.

Past studies by the Lawyers Committee for Civil Rights have revealed racial, economic and age disparities in the application of this provision. Those groups most effected by these purges are African-American and Hispanic voters, low income voters, and voters between the age of 18 and 24. These are often first time voters who registered at least once, but only vote when a particular candidate appeals to them. These constituencies, which represent core Democratic voters, are often the hardest group to re-register. Repealing these provisions now will greatly increase the turnout of these voters for the November 1994 elections.

A resolution passed by the Democratic National Committee at its Spring meeting in Cleveland, March 10-12, 1994 endorsed this strategy. Specifically the resolution called for states to "take expanded measures to implement the goals of the National Voter Registration Act, including...to immediately implement those provisions of the law which prohibit the purging of voters from the rolls for non-voting."

1. A registered voter is purged from the rolls when they fail to vote in at least one local, state or federal election. The time frame between elections can be anywhere between 6 months, to two years, (most common) to four years.

For more information contact Greg Moore at the DNC Office of Voter Registration and Participation, (202) 863-7186.

*Long Dale
- Segal*

DEMOCRATIC ★ NATIONAL ★ COMMITTEE

David Wilhelm, Chairman

DNC OFFICE OF VOTER REGISTRATION AND PARTICIPATION

Gregory T. Moore, Director

The DNC's Office of Voter Registration and Participation is responsible for coordinating voter registration, education and Get Out the Vote activities among DNC core constituency groups; among state and local party organizations; and among supportive community based organizations. The office also promotes the full implementation of the National Voter Registration Act of 1993 and enforcement of the Voting Rights Act of 1965 and its amendments.

The Office of Voter Registration and Participation will undertake a three phase program to maximize voter turnout for the 94 mid-term elections and beyond.

Constituency Based Voter Mobilization

The first phase is designed to build targeted voter outreach campaigns within the various constituency desks, regional desk and through the coordinated campaigns of the political department. This will involve the active participation of state party committees, the DNC Black, Hispanic Caucus and Women's Caucuses.

Motor Voter Support Project

The second phase is to help coordinate DNC efforts to monitor state motor-voter implementation efforts through our Motor Voter Support Project. The Project is designed to utilize the DNC's expertise, research, and human resources and field networks for the purpose of ensuring the proper conversion and implementation of the new federal regulations. This will include convening regular meetings with the advocacy groups, coordination of regional planning meetings and a DNC initiated drive for early implementation of anti-purge provisions of the motor voter law.

Political Empowerment Zones

The third phase is to develop institutional voter registration and outreach programs through new policy initiatives that have been enacted by the Clinton administration. The center piece of this plan would be the creation of Political Empowerment Zones, (PEZ). This would consist of voter registration programs targeted within Empowerment Zones and Enterprise Zones that are designed to provide economic development and job creation within targeted communities. PEZs will promote registration programs that are 1) community based, 2) targeted to low and moderate income constituencies. The program would also encourage non-profits organizations to maximize use of National Service programs for voter registration activities.

For more information contact Greg Moore at the DNC Office of Voter Registration and Participation, (202) 863-7186.

OFFICE OF PUBLIC LIAISON THE WHITE HOUSE

Alexis M. Herman, Director
(202) 456-2930
(202) 456-6218

Facsimile Transmittal Sheet

DATE: 4/13/94

Number of Pages (Including Cover) 3

TO: Alexis Herman

FAX NUMBER: X 6 2983

OFFICE NUMBER: _____

FROM: Marilyn Jacob

*****COMMENTS*****

Update

Signers to Universal Coverage/Employer Mandate Letter as of April 11, 1994

Airline Pilots Association
 Alpha Building Corporation
 Alpha Steel
 American Airlines
 American Association of Retired Persons
 American Automobile Manufacturers Association
 American College of Physicians
 American Hospital Association
 Archer Daniels Midland Company
 Association of Private Pension and Welfare Plans
 Audiovox Cellular Communications
 Bethlehem Steel Company
 The Catholic Health Association
 Chrysler Corporation
 CNA Insurance Co.
 Bestman Kwik Company
 Ford 4 Wheel, Inc.
 Ford Motor Company
 Quam, Inc.
 Hachinger Company
 Mead Corporation
 National Association of Chain Drug Stores
 National Association of Children's Hospitals and Related Institutions
 NYNEX
 The Principal Financial Group
 Protestant Health Alliance
 Safeway Inc.
 Southern California Edison Company
 Sun Company, Inc.
 USX Corporation
 Westinghouse Corporation
 White Dog Cafe, Philadelphia

Add:
 General Motors (Roger)
 IBM (Roger) ?
 AFLAC (Glen) ?
 Loral (Glen)
 ✓ Zenith (Glen)
 Ceridian (Glen)

Trying For

Sara Lee (Roger)
 Starbucks (Glen)
 Fisher Scientific (Glen)
 Rohm & Haas
 What happened to:
 Medtronics
 Seagrams
 GTE
 Bank of America
 WMX Technologies
 AIG - probably

The following companies have said they will not sign on to the Universal Coverage/Employer Mandate Letter being coordinated by Bruce Fried, Wexler Group:

Allied Signal

Ameritech

Bell Atlantic

Boeing

Circuit City

Caterpillar

DuPont

Hershey

IBM (Koger)

Intel

McDonnell Douglas

Pacific Telesis

Procter & Gamble

Ryder

Southwestern Bell

United Airlines

UPS (Amy)

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NATIONAL POLITICAL CONGRESS OF BLACK WOMEN, INC.

600 New Hampshire Avenue, N.W. • Suite 1125 • Washington, D.C. 20037 • (202) 338-0800 • Fax (202) 625-0499

**FAX COVER SHEET****NATIONAL OFFICERS:****CHAIR***Hon. C. Delores Tucker***CHAIR EMERITUS***Hon. Shirley Chisholm***FIRST VICE CHAIR***Rev. Willie Barrow***SECOND VICE CHAIR***Deborah Lewis***THIRD VICE CHAIR***Nicole McPherson***RECORDING SECRETARY***Rev. Dorothy J. Jossy***ASSISTANT SECRETARY***Tahira R. Nyahuma***TREASURER***Rev. Gloria E. Miller***GENERAL COUNSEL***Maxine Bethel Cade, Esq.***BOARD OF DIRECTORS***Glinda Anderson**Jerry Bell**Cynthia Booth**Vivian Caver**Cynthia Downs**Geraldine R. Eare, Esq.**Queen Gladden**Donzella James**Trish Morris-Yamba**Hazel Obey**Gwendolyn Patton**Johnnie Rice**Annette Rainwater**Barbara W. Skinner**Hon. Mable Thomas**Yvonne E. Thomas, Esq.**Cliff Weldon**Jerlene Worth***TO:**NAME: Ms. Alexis Herman DATE: 4-18-94ORGANIZATION: White HouseDIRECT LINE: _____ FAX PHONE #: 456-6455

NUMBER OF PAGES INCLUDING COVER: _____

FROM:

NAME: _____

PHONE: 202-338-0800 FAX PHONE: 202-625-0499**MESSAGE/COMMENTS:**

A Black Woman Should Join The Supreme Court

The resignation of U.S. Supreme Court Justice Harry Blackmun provides President Clinton with an opportunity to make a bold stroke for equality by appointing a Black woman to the nation's highest court. There is a paucity of Blacks in the federal judiciary, and the presence of Black female federal judges is shamefully low.

The fact that there is already a Black on the Supreme Court should not deter Clinton from considering the appointment of a Black female. Our society, inclusive of the Supreme Court, must get beyond this mind-set of 'one Black is enough.'

C. Delores Tucker, chair of the National Political Congress of Black Women (NPCBW), has renewed her request to President Clinton for the

justice. Last year NPCBW made a request to Clinton when Justice White resigned.

There are a number of outstanding candidates, as Tucker correctly notes, including Mary Frances Berry of the U.S. Civil Rights Commission, federal appeals Judge Amalya Kearse and district court Judge Ann Claire Williams.

When Clinton was campaigning for president, he appeared before the nation's largest Black lawyers's group, the National Bar Association, where he pledged he would appoint "a federal judiciary that looks like America...and understands the pain and promise of America."

It's time for Clinton to deliver on his pledge, particularly to Black women who voted overwhelmingly for him.

WASHINGTON Afro-American

AND THE WASHINGTON TRIBUNE

Volume 102 No. 36

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April 16, 1994

NPCBW pushes for Black woman on Supreme Court

By James Wright
Washington AFRO Staff

The National Political Congress Black Women (NPCBW) is urging President Clinton to appoint a Black woman to the U.S. Supreme Court. There has never been a woman of color appointed to the nation's highest federal court.

Justice Blackmun gives President Clinton the opportunity to make history," said Dr. C. DeLores Tucker, chair of the NPCBW.

Black women voted overwhelmingly for Mr. Clinton in the last election, giving him 86 percent of their vote, the highest percentage of any group.

"We recommend that he consider an array of outstanding Black women for the court," said

Mrs. Tucker.

The NPCBW has a Commission on Presidential Appointments that has made recommendations to the Clinton administration regarding appointing Black women to federal posts. Presidential public liaison Alexis Herman, U.S. Surgeon General Joycelyn Elders, and Energy Secretary Hazel O'Leary were among those on the Commission's short list.

The AFRO mentioned a number of Black female legal scholars, judges and politicians that could be appointed to the court. D.C. Delegate Eleanor Holmes Norton headed the lists of both the AFRO and NPCBW.

U.S. Court of Appeals Judge Amalya Kearse of New York is also on both lists.

The NPCBW list includes Elaine Jones, NAACP Legal

Defense & Educational Fund attorney; Dr. Mary Francis Berry of the U.S. Commission, as well as U.S. District Judges Norma Johnson, Mary Johnson Lowe, Consuelo B. Marshall, Anna Diggs Taylor, Anna E. Thompson, and Anna Claire Williams.

"Currently, and for the most part, for the past decade, there is and has been an imbalance in the representation of ethnicity, gender,

and perspectives on the Supreme Court," Mrs. Tucker said.

The two frontrunners for the position, according to the White press, were Sen. George Mitchell (D-Me.), but he withdrew his name Tuesday afternoon, and U.S. District Judge Jose Cabranes of Connecticut. The president has not given any indication of whom he

Continued on page A7

--NPCBW

(Continued from page A1)

will select.

The Supreme Court doesn't have a quota system according to race and sex.

No laws or traditions of the Court would be broken if a Black woman was selected and confirmed, despite the presence of two White women, Sandra Day O'Connor and Ruth Bader Ginsburg, and the lone Black, Clarence Thomas.

"We strongly urge that Mr. Clinton take this opportunity to have the highest institution of justice reflect women of color who have been historically excluded from the justice system of this

"As the guardian of our constitutional rights, the U.S. Supreme Court must reflect the views, background, race and gender of all Americans.

Black women must not be excluded," she said.

The Commission for Presidential Appointments of African American Women includes members who represent some 36 organizations including the National Bar Association, NAACP, Delta Sigma Theta, Alpha Kappa Alpha, SCLC, the Links, Zeta Phi Beta Sorority, African American Women Clergy, National Association of Black Social Workers, National Rainbow Coalition and the National Association of Black Women Attorneys.

USA TODAY

NO. 1 IN THE USA ... FIRST IN DAILY READERS

USA TODAY • FRIDAY, APRIL 15, 1994 • 9A

OPINION USA

Make history: Name black woman liberal to court

Now that Senate Majority Leader George Mitchell is out of the running for the Supreme Court, President Clinton should make history by nominating a black, liberal woman instead of another white male.

Why? Because women, at 53% of the population, deserve more than two justices, and the views of most African-Americans are unrepresented on the court. Clarence Thomas, President Bush's appointee, is so out of touch with people of color that the November 1993 issue of *Emergence*, a leading black news magazine, featured him with a handkerchief on his head in an article entitled: "The



BARBARA REYNOLDS
COLUMNIST

House Negro."

Thomas has voted against voting rights options for blacks, in favor of cruel pun-

ishment meted out to inmates, and against fair treatment for Haitian refugees.

Black women, meanwhile, have been excluded from the nation's highest court since the founding of the republic.

One person lobbying to end this ban is C. Delores Tucker, chair of the National Political Congress of Black Women. "Black women gave Clinton 88% of their vote in the last election, the highest percentage of any group. Why shouldn't there be at least one black presence on the court, and why not a black woman?"

Tucker gave the names of several black female federal judges and legal scholars to Clinton. On the list is New

York federal Judge Amalya Kearse, who is among the dozen people Clinton is seriously considering.

Also high on Tucker's list is Elaine Jones, a close friend of Hillary Rodham Clinton and the first woman to head the NAACP Legal Defense and Educational Fund that was founded by her mentor, Justice Thurgood Marshall, in 1940.

With the retirement of Harry Blackmun, and Ruth Bader Ginsburg describing herself as a moderate, the court needs an unabashed liberal. Jones would begin with the kind of liberal credentials that Blackmun later adopted and that were the hallmark of

Marshall's tenure.

In the '70s, Jones faced down the Klan to defend poor blacks in the South. She was on the legal team that successfully argued *Furman vs. Georgia*, a landmark Supreme Court case that in 1972 abolished the death penalty.

Jones has the rich background that would add diversity and courage to the court. Who among those being considered has fought harder for legal rights for the poor and powerless than Jones?

While the choice for the court must not focus entirely on race and gender, neither should the best candidates for the job be ruled out if they happen to be black women.

*Amy has
a copy*

To: Alexis Herman
From: Walter Zelman
RE: Analysis of Real Estate Industry Data and Health Security Act
Wednesday, April 20

In response to your request Health and Human Services asked the Urban Institute to assist us in assessing the impact of the proposed HSA on the real estate industry.

The Urban Institute used data from the Current Population Survey. In estimating premium costs under reform the Institute used Congressional Budget Office estimates, not those of the Administration. The CBO numbers are higher; thus, the estimates of impact are conservative. Under Administration estimates, employers and employees would pay less.

For a variety of technical reasons the Institute was not able to use some of the data supplied by the industry. The estimates provided are based on the Current Population Survey (CPS).

Major Conclusions:

- Employers now insuring their employees will pay less. Under reform, real estate firms who currently contribute towards their employees health insurance would pay \$2.4 billion (\$2,945 per worker) in the year 2000. Without reform, those same firms would pay \$3.4 billion (\$3,981 per worker). Savings to these firms is almost \$1 billion, or \$1,036 per worker in year 2000.
- Employers not insuring their employees will pay something and, therefore, the industry, as a whole, will pay more. Under reform, all real estate firms (including those that do not provide insurance to their employees) will pay \$4.7 billion (\$2,495 per worker) in premium payments in the year 2000. Without reform, those firms would pay \$3.4 billion (\$1,770 per worker).

REASONS WHY THE INDUSTRY, AS A WHOLE, WILL PAY MORE

1. Today, large numbers of real estate firms are not purchasing any insurance for their employees. Under reform all employers would be required to contribute. Premium costs for all firms of under 5000 employees would be capped at 7.9% of payroll. Firms of less than 75 full time employees would be eligible for discounts that would bring their costs to as low as 3.5% of payroll.
2. Many employees (38% according to industry numbers) in the real estate industry are insured through their spouse's plan. Eleven % are insured through a second job.

workers are in firms that offer health insurance, but only 44% of all workers receive insurance through those employers. (I.e., many are getting it elsewhere).

3. Some of those who insure their employees are offering smaller benefits packages. The industry survey reveals, for example that more than 50% of real estate agents who have insurance are not covered for mental health or drug/alcohol problems or vision care. The Health Security Act covers these services.

SPECIAL PROBLEMS FACED BY THE REAL ESTATE INDUSTRY IN PURCHASING INSURANCE TODAY

1. **Little Market Power, Higher Prices:** Most firms are small and have no market power. Smaller businesses have higher insurance administrative costs, and can pay as much as 40% more in premiums than larger businesses. Small firms also face underwriting, pre-existing conditions, rejections or dropping of coverage, etc..
2. **Choice:** Smaller firms are rarely able to offer their employees much in the way of choice of health plan.
3. **Fluctuating Premium Costs:** Premium costs of smaller firms fluctuate much more radically than costs for larger firms. Since much of the cost is usually based on "experience" one illness in a small group can cause costs to soar.
4. **Tax Deductibility of Insurance:** Many agents may be purchasing policies as individuals, in which case only a portion of their policy is tax deductible. Under reform, the cost of insurance for the self-employed individual would be fully deductible.

HIDDEN INSURANCE COSTS AND RISKS TO THE REAL ESTATE INDUSTRY

1. **Agents insured through spouses are still paying for insurance.** Most employer insurance policies require sizable contributions for the coverage of spouses and dependents. These required contributions have been going up, as employers are asking their employees to pay a larger share of premiums, especially for dependents.
2. **Agents receiving coverage through a spouses plan have little health security.** Loss of job, divorce, dropping of coverage by the employer could lead to a loss of coverage. This reality may pose a particular problem in the real estate industry, where a disproportionate number of agents and employees are women, reliant on their husbands policies.
3. **Firms that are not insuring still have owners who need insurance.** When those owners purchase policies for their own families in the current market they pay the highest of

premiums --if they can buy insurance at all.

4. Many of these employers may find that --given available discounts-- insuring themselves and a few employees would be less or no less costly than insuring their own family under the present system.

OVERALL ADVANTAGES OF THE HEALTH SECURITY ACT FOR THE REAL ESTATE INDUSTRY

1. As costs of health care and insurance are reduced, there is more capacity for growth in other economic sectors. This is, clearly a positive from the real estate industry's point of view.
2. No one loses his/her insurance
3. Small firms, and the self-employed get the same prices as larger firms.
4. Particularly large discounts are available to small firms.
5. No firm or individual faces pre-existing conditions: a circumstance far more likely to occur today in the small group market.
6. Increases in costs will be predictable and affordable.
7. All individuals get a full range of health care choices -- including choice of health plan and choice of doctor. The industry survey reveals a significant desire for that choice. But it is shrinking in the current system.

OFFICE OF PUBLIC LIAISON THE WHITE HOUSE

Alexis M. Herman, Director
(202) 456-2930
(202) 456-6218

Facsimile Transmittal Sheet

DATE: 4/18/94

Number of Pages (Including Cover) 3

TO: Ruby / Alexis

FAX NUMBER: 6-2983

OFFICE NUMBER: 6-6455

FROM: Chris

*****COMMENTS*****

Ruby - Can you bring this to AMH
attn? Also stated the pieces we
would be concerned about

OPB is coming out w/a statement
today @ 5pm - If she wants to weigh
in - it would need to be b-4 then

Thanks -

Chris

EXECUTIVE OFFICE OF THE PRESIDENT

18-Apr-1994 12:55pm

TO: (See Below)

FROM: Jose Cerda, III
Domestic Policy Council

SUBJECT: HR 2722

This morning I attended an interagency meeting to determine the Administration's position on H.R. 2722, a bill which would amend the Age Discrimination in Employment Act to make permanent the exemption for state and local public safety personnel (i.e., cops and firefighters). Edley plans to clear EEOC testimony by the close of business today that includes the Administration's opposition to H.R. 2722 -- and further stated that any appeals to this position should be lodged directly with Leon Panetta.

There are three decisions -- two substantive and one very political -- that need to be made before the Administration takes a position on this legislation, and I am afraid OMB's clearance process has really only addressed one of these.

1 - The immediate policy concern is should the Administration support legislation to make permanent the exemption for public safety personnel from the ADEA, which expired this past December. From a civil rights policy perspective, it makes sense not to. Cops and firefighters shouldn't have to retire at an arbitrary age; they should continue to hold their jobs so long as they are physically able to do so. The AARP has been the primary advocate for this position. *

But Mayors, Cities, Cops and Firefighters -- and Rep. Major Owens -- believe developing such test, etc., is too burdensome for public safety personnel -- and that the current system works just fine. They all want the exemption to continue and have formed a coalition that worked to pass HR 2722 on the suspension calendar last fall. Owens has now quietly attached this same legislation to the House crime bill. The Administration did not issue a SAP when HR 2722 passed the House floor, and our crime bill SAP does not directly address HR 2722's inclusion. *

2 - The next policy concern -- which to some extent is an intergovernmental one too -- is what are the implications of our supporting/opposing HR 2722 for federal law enforcement. Currently, federal law enforcement is also exempt from the ADEA and -- if we oppose a public safety exemption from ADEA at the state and local level -- how can we support one at the federal level. Thus, supporting HR 2722 now means we will likely have to change our federal policy at some point later. Treasury is concerned about

this, but is being overruled by Edley. There is no indication that Justice law enforcement types have fully focused on this issue.

3 - The political concern that I'm afraid no one has focused on is -- What is the impact of announcing a decision on this while crime and health care are in flux. The Mayors, Cities and Cops are driving the crime bill's completion this week, and AARP is crucial to health care. ~~★~~

Given the policy and political concerns outline in #2 and #3, I think it makes sense to continue to stay above the fray on this issue. I would suggest that EEOC's testimony should speak to the facts and state that the Administration is continuing to study the issues, gather more data, etc. However, this is a significant political decision, and I thought you should all be informed about it.

Thanks,
Jose

Distribution:

TO: Carol H. Rasco
TO: Bruce N. Reed
TO: Donna Strong
TO: Carola McGiffert
TO: Marcia L. Hale
TO: Alexis M. Herman

CC: Dawn M. Friedkin
CC: Christiana L. Lin
CC: Rosalyn A. Miller

DNC Boiler Room Reporting Form

Date: July 26, 1993

302
349 51147
327 34

Radio feeds set/executed:

WA - Carol Browner - 25 stations

IL - Donna Shalala - 25 stations

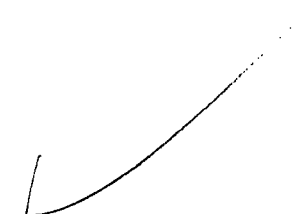
Rubin feed coming tonight

IA - st. chair feed tomorrow

Jobs Press Conf./Hit set/executed:

IL - st. chair

MO - st. chair (also re: coalition against change)



Other free media events set/executed:

OK - St. Chair vs. CSE rep. on Ok. City radio

KY - article in the "Democratic Voice" asking activists to call

Tlknng. pts. faxed to radio talk show hosts nationally

Visits/calls to Congressional offices:

AZ - Mayor Miller (Tucson) called Sen. DeConcini, met w/Rep.

Kolbe; sent letters to DeConcini, McCain, Kolbe & Pastor

ACORN agreed to nationwide dist. off. visits this week

MI - calls & ltrs. to Sen. & 3rd CD; 50 calls today

MN - calls to Senate & 3rd CD

ND - call & ltrs. to Sen. & Cong. reps.

MO - D.C. visits w/staff of Bond & Sasser; ltr. to Sens.

Ltrs. to all Members from "The Children's Initiative"

NJ - Dr. Elias Gomez, 21 faxed ltrs.

UT - La Raza, 21 faxed ltrs.

Ltr. to conferees from "empowerment zone" coalition

Ltrs. to Editor submitted/placed:

MO - St. Louis

OK - 2 submitted

Volunteer phones committed for final week (new commitments):

CA - 60 from yd's

FL - 335 from yd's

IL - 125 from yd's (phone tree at 125 tested last week)

NC - 100 from yd's

OH - 275 from yd's

WA - 225 from yd's

AL - party committed to create phone tree for next week

Nat'l Fed. of Dem. Women agreed to activate national phone
tree when bill is out of conf.

Materials mailed/distributed to activists:

Op-ed distributed to state treasurers (38)

St. analysis on jobs & growth to DC reps. for: NY, PA, CA, LA, MI, MN,
NY, OR, TX, VA, IN, AZ, WI, AK, MD, CO, NJ, MA, IL, OH, FL

Action alert by Religious Action Center to 600 network participants

Nat'l Assoc. of Social Wrkrs. sent action alerts to members

OMB Watch sent action alerts to community grps. w/target list

Lutheran Church outreach offices provided with Christian Coalition ad,
DNC comparision material and Christian Coalition target list

IN - faxed state specific info to 70 activists; passed out info to 40
county leaders in 4th Dist. over weekend; memo from st. chair
to all state com. members (64) requesting ltrs. to eds. & phone
calls to Members

State by state analysis to AA's

DNC Radio Ads running:

NY, NE, FL, GA, OK, OH, PA, TN, NY, KY, MN, MO, MI

Opposition Ads running:

Radio - VA, GA, MT, OH, OR, MN, MO

TV - FL

Significant meetings held:

Conf. call w/southern st. party orgs. to coordinate strategy

Met w/100 dem. st. legislators & distributed book

Met w/dem. secs. of state & distributed book

WH & DNC research/comm. coordinating mtg. re: media & other tracking

OK - st. chair met w/editor of Daily Ok. - 3 part series begins Wed.

New documents created:

Print ad for TN state party

Jobs op-ed

Tlknng. pts. for cabinet sec. satellite feeds

Tlknng. pts. on Repub. gridlock

Response to Christian Coalition Action-Gram

Drafted document re: Phillips Petroleum

Research projects begun/completed:

Completed searches re: American Energy Alliance, American Petroleum Institute, National Association of Manufacturers, and Phillips Petroleum.

Materials for new "rhetoric vs. reality" piece requested by st. parties

Marketing messages delivered (list mail/phone totals for the day):

5000 telemarketing calls made last night

Chairman's activities:

Conf. calls w/reporters in WI & NE

Starred at DNC fundraiser in Chi. to pay for all this stuff

Other major efforts/events of the day:

Faxed and phoned over 65 lobbyists re: tomorrow's meeting at Salomon Bros. w/Sec. Bentsen; reminded all that CEO endorsement were due at WH today and that CEO lunch would be Wed.

DNC "war room" up today

- Nebraska

- Ariz

- HI

- Nevada

- Wis

- Okla

- Tex



OFFICE OF THE VICE PRESIDENT
WASHINGTON

March 30, 1994

Mr. Paul Equale
Senior Vice President
for Government Affairs
Independent Insurance Agents of America
Suite 300
412 First Street, SE
Washington, DC 20003

APR - 5 1994

Dear Mr. Equale:

Vice President Gore has asked me to thank you for the invitation to take part in the White House Briefing or the Legislative Conference of the Independent Insurance Agents of American next month.

Unfortunately, as my staff has informed your office, other commitments prevent the Vice President from attending either event. I know he sincerely appreciates the invitation, and I hope that the 1994 IIAA National Legislative Conference is a huge success.

Thank you again for your letter. Please feel free to contact my office again with future requests or questions. Best wishes.

Sincerely,

A handwritten signature in cursive script that reads "Anthony T. Wilson".

Anthony T. Wilson
Director of Scheduling

cc: Jack Quinn
Alexis Herman

Alexis Herman
ZFL/WW



CHIEF OF STAFF TO THE PRESIDENT
THE WHITE HOUSE

March 30, 1994

AM

The Honorable Henry G. Cisneros
Secretary of Housing & Urban Development
451 Seventh Street, SW
Washington, DC 20410

Dear Henry:

Alexis Herman was visiting with Jesse Jackson this afternoon in the White House, after we spoke by telephone. I stuck my head in Alexis' office and thanked Jesse profusely for his participation in your seminar. We had a very positive exchange, and Jesse seemed very appreciative of our interest and support.

Personally,

Mack McLarty

Excellent article in today's
(Mon 31) Post. Good effort -
Vintage Herman -

bcc: Christine Varney
Carol Raso
Alexis Herman

THE WHITE HOUSE
Office of the Press Secretary

For Immediate Release

March 23, 1994

**PRESIDENT CLINTON NAMES THE CHAIRMAN AND
6 MEMBERS TO SALLIE MAE**

President today announced the appointment of William Arceneaux as the Chairman of the Student Loan Marketing Association (Sallie Mae). In addition, he announced his intent to appoint Mitchell Berger, Kris Durmer, Diane Gilleland, Regina Montoya, James Moore, Irene Natividad and Ronald Thayer as members of the Association.

The Student Loan Marketing Association is a government-sponsored, federally-chartered and privately owned enterprise with its principal offices in Washington, D.C. The corporation ensures the orderly flow of education credit through the Federal Family Education Loan Program, the guaranteed student loan program of the federal government. Sallie Mae is a \$47 billion corporation with common stock of the corporation listed on the New York Stock Exchange. Sallie Mae has a stand-alone AAA rating by Standard and Poors.

WILLIAM ARCENEUX of Louisiana - Chair

Mr. Arceneaux is President of the Louisiana Association of Independent Colleges and Universities and has been a member of the Board of Sallie Mae since 1979.

REGINA MONTOYA of Texas

Ms. Montoya is a Vice President of Westcott Communications, Inc. She is also the former Director of the White House Office of Intergovernmental Relations.

MITCHELL BERGER of Florida

Mr. Berger is an attorney with the firm of Berger and Shapiro, where he specializes in environmental law. He is a Managing Trustee of the Democratic National Committee, a Member of the Florida Environmental Regulation Commission, a Member of the Broward County Management Review Commission, and a member of the Board of Governors of the Nova University School of Management and Business.

KRIS DURMER of New Hampshire

Mr. Durmer, an attorney, is a Commissioner of the Nashua Housing Authority, and President of the Greater Nashua Housing and Development Foundation. He served as Chairman of the Nashua, NH, Clinton for President primary campaign, the Clinton/Gore general election campaign, and was NH Legal Counsel to the 1988 Gore Presidential campaign.

-more-

Sallie Mae Release Continued

DIANE SUITT GILLELAND of Arkansas

Ms. Gilleland is Director of the Arkansas Department of Higher Education, where she directs over \$375,000,000 in state appropriations for the operation of Arkansas' institutions of higher education and the University of Arkansas Hospital.

JAMES MOORE of New Jersey

Mr. Moore is Senior Vice President of the Financial Services Division for the Continental Grain Company; President and C.E.O. of the ContiFinancial Services Corporation and the ContiMortgage Corporation; and, Managing Director of the ContiTrade Services Corporation. He is also a Trustee of the Democratic National Committee and a 1968 graduate of the Georgetown University School of Foreign Service.

IRENE NATIVIDAD of Virginia

Ms. Natividad is the Principal in the firm of Natividad and Associates, a Washington, DC, public affairs firm, and the Chair of the National Commission on Working Women. She previously served as Chair of the National Women's Political Caucus and as Director of Continuing Education for William Paterson College. In addition, Ms. Natividad served as Co-Chair of the Women of Color for Change Committee for Clinton/Gore.

RONALD J. THAYER of Michigan

Mr. Thayer serves as Department Executive in the Office of Economic Development for Wayne County, Michigan. He has served as Executive Secretary to Governor Jim Blanchard and as Alumni Fund Director for the University of Detroit.

Amel

Steve

FROM THE OFFICE OF CABINET SECRETARY

202-456-6280

Date: 3-4-94Response Needed by: 3-7-94

- | | |
|---|--|
| ☐ Joan Baggett | ☐ Mack McLarty |
| ☐ Rahm Emanuel | ☐ Dee Dee Myers |
| ☒ Mark Gearan | ☐ Bernie Nussbaum |
| ☐ David Gergen | ☐ Jack Quinn |
| ☒ Pat Griffin | ☒ Leon Panetta |
| ☒ Marcia Hale | ☐ John Podesta |
| ☒ Alexis Herman | ☒ Carol Rasco |
| ☐ Nancy Hornreich | ☒ Bob Rubin |
| ☐ Harold Ickes | ☐ Ricki Seidman |
| ☐ Joel Klein | ☐ George Stephanopoulos |
| ☐ Anthony Lake | ☐ David Watkins |
| ☐ Bruce Lindsey | ☐ Maggie Williams |
| ☐ Katie McGinty | |

MAR - 7 1994

Remarks: Attached is a memo outlining a "Joint Statement on Lending Discrimination" to be discussed on Tuesday, March 8 at a Meeting of Attorney General Reno, Secretary Cisneros & Comptroller of the Currency, Ludwig.

Response: The agencies are at consensus on this "Statement" which will substantially affect the lending industry.

Please get me any comments by noon, Monday. Bear in mind, the Fed has signed off.



U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20410-0001

March 3, 1994

MEMORANDUM FOR: Christine Varney
Deputy Advisor to The President
Secretary to the United States Cabinet

B. J. Katz
FROM: Bruce J. Katz, Chief of Staff, Department of Housing and
Urban Development

Robert Schenberger
Robert Schenberger, Assistant Secretary for Fair Housing
and Equal Opportunity, Department of Housing and Urban
Development

Konrad Alt, Senior Deputy Comptroller, Office of the
Comptroller of the Currency

Nancy McFadden, Deputy Associate Attorney General,
Department of Justice

SUBJECT: Proposed Interagency Task Force Joint Statement on
Lending Discrimination

The Interagency Task Force on Lending Discrimination is currently scheduled to hold its initial meeting at HUD on March 8, 1994, to issue a Joint Policy Statement on Lending Discrimination. The principals from the participant agencies will then bring the draft back to their agencies for formal approval. This will be the first time ever that the bank regulators, HUD and DOJ will speak with a single voice on this critical subject.

The Task Force members will be: the Department of Housing and Urban Development (HUD), the Department of Justice (DOJ), the Comptroller of the Currency (OCC), the Federal Reserve, the Office of Thrift Supervision (OTS), the Federal Deposit Insurance Corporation (FDIC), the Federal Trade Commission (FTC), the National Credit Union Administration (NCUA), the Federal Housing Finance Board (FHFB), and the Office of Federal Housing Enterprise Oversight (OFHEO).

There have been frequent meetings over several months at staff level to secure agreement on the Policy Statement.

The Policy Statement will:

- o describe what the signatory agencies view as settled law under the Fair Housing Act and under the Equal Credit Opportunity Act (ECOA) with respect to lending discrimination;
- o outline the actions the regulators, HUD and DOJ will take when violations are found of either law; and
- o provide advice and guidance to the lending industry on the actions they should take to avoid or to address prohibited policies and practices.

The Policy Statement will have substantial impact upon the industry. Governor Lindsey was concerned about several areas in the Policy Statement which HUD and DOJ consider clearly covered by the Fair Housing Act and ECOA. Other banking regulators shared some of his concerns.

- o Disparate Impact. The statement makes clear that violations can occur through both disparate treatment and disparate impact, under both laws. Because many existing policies and practices may have a disproportionate impact upon a protected class, institutions will need to re-examine them to assure that they are justified by "business necessity" as required by the Fair Housing Act. Some of these policies or practices may be in violation of law -- even where they are widespread or customary.

Governor Lindsey and others regulators were concerned about policies and practices that the banking regulators may have engaged in and may have endorsed or even required.

- o Service Territory, Branching, Marketing and Branching. Disparate impact not only applies to the granting or denial of loans, but to other aspects of the credit process - such as the decisions regarding service territory, marketing practices, branching practices and advertising - whether a pattern or practice involving historical acts in one or more of these areas or a wrongful act or acts in a single area.

DOJ used this approach in the Decatur and Shawmut cases to establish a pattern or practice. HUD will be pursuing individual complaints alleging discrimination in branching or in marketing, for example.

Governor Lindsey and some other regulators were concerned that banks may have been advised improperly with respect to decisions or policies in these areas. Governor Lindsey proposed that the Policy Statement be silent on its application to these areas, thereby making the disparate impact principle less threatening to institutions.

While HUD and DOJ understand the concern about the reaction the statement will receive from the industry, they feel obligated to make clear the fundamental coverage of the law, even where it calls existing policies into question. Furthermore, private complainants will file with HUD or in Federal Court on these matters, whether or not the Policy Statement includes the areas of difference. Also, there has been great publicity given to recent settlements involving these issues. Nevertheless, HUD, DOJ and OCC agreed to Governor Lindsey's request and have deleted references to these matters.

- o Publication as proposed for comment, rather than as a Notice on which comments are being sought.

Governor Lindsey and some other regulators were concerned about publishing the Policy Statement as effective on publication, rather than as proposed for comment.

Because the Policy Statement describes settled law and the direction in which we are already going with respect to enforcement, we cannot agree to publish the Policy Statement as proposed and seek public comment prior to its effect. However, we have agreed to seek comment simultaneously with its publication. To do so we have developed a strong preamble that will seek comments regarding the application of the statement to policies and practices, making clear that we have to decide how to proceed and that we will take the comments into account.

On March 2, 1994, Governor Lindsey assured Associate Attorney General Hubbell that he would advocate acceptance of a compromise version of the policy statement to Chairman Greenspan and the Board of Governors.

Secretary Cisneros and the Attorney General may be calling Chairman Greenspan to discuss this matter with him. We hope the Federal Reserve will join the other signatories in issuing the Policy Statement and, through its supervisory activities, will help its institutions take the actions required to avoid problems and correct wrongs. However, if they choose not to join HUD, DOJ and OCC, we plan to issue the statement nonetheless, with as many of the other regulators that are willing to do so.

Please contact Bruce Katz at 708-2713, Roberta Achtenberg at 708-4252, Konrad Alt at 874-4910, or Nancy McFadden at 514-9700 for additional information.



DEPARTMENT OF HEALTH & HUMAN SERVICES

Office of the Secretary
Administration on Aging

Washington, D.C. 20201

March 11, 1994

Memo

TO: Alexis Herman
Through: Mike Lux
Debbie Fine

FROM: Fernando M. Torres-Gil, Assistant Secretary for Aging

SUBJECT: CALENDAR OF EVENTS

As per our earlier discussion, attached you will find a copy of an updated schedule of aging events through the month of June, 1994. I hope that this will be helpful to you.

✓

THE WHITE HOUSE
WASHINGTON

Alexis M. Herman
FYI
Marilyn

April 5, 1994

COPY

APR - 7 1994

Mr. John N. Economou
Supreme President
American Hellenic Educational
Progressive Association
1909 Q Street, NW
Suite 500
Washington, DC 20009

Dear Mr. Economou:

Thank you for your letter of March 18, 1994 concerning the recognition of the Former Yugoslav Republic of Macedonia. I am sensitive to the concerns that prompted you to write. A Presidential response to your letter has been forwarded under separate cover. I hope you will share that response with the members of the American Hellenic Educational Progressive Association.

If you would like to discuss the FYROM issue further or any other issue of concern to AHEPA, please do not hesitate to contact my office. Marilyn DiGiacobbe of my staff is working closely with the Greek-American community. She can be reached at (202) 456-2930.

Thank you again for making me aware of AHEPA's concerns. Our Administration values the relationship we have developed with Greek-Americans and the open dialogue that exists between us.

Sincerely,

Alexis M. Herman
Alexis M. Herman
Assistant to the President and
Director, Office of Public Liaison

bcc: George Stephanopoulos
Steve Hilton
Nancy Soderberg
Jane Holl
Dan Fried
Joan Baggett

THE WHITE HOUSE
WASHINGTON

April 4, 1994

Mr. John Economou
Supreme President
American Hellenic Educational
Progressive Association
Suite 500
1909 Q Street, N.W.
Washington, D.C. 20009

Dear John:

Thank you for your letter and for sending me the signatures on behalf of the AHEPA. I understand your organization's concerns, and I appreciate your voicing them to me.

I am fully aware that Greece and the Former Yugoslav Republic of Macedonia have outstanding differences, which we expect will be resolved through good faith negotiations. To support such negotiations, I have named Matt Nimetz as Special Envoy. He has already been to the region for discussion with both parties and will continue to work with the United Nations to help reach a solution.

I appreciate your interest and involvement in this important issue. Thank you for writing.

Sincerely,

A handwritten signature in black ink, reading "Bill Clinton". The signature is written in a cursive, flowing style with a long horizontal stroke at the end.



Order of Ahepa

SUPREME LODGE
HEADQUARTERS

Assistant to the President and Director
of Public Liaison Alexis M. Herman
Executive Office of the President
122 Old Executive Office Building
Washington, DC 20500

March 18, 1994

Dear Ms. Herman,

Please find accompanying more than 20,000 signatures from chapters and members of the AHEPA throughout the United States protesting the administration's decision to recognize the Former Yugoslav Republic of Macedonia against specific promises made to our organization.

The administration's decision, as well as subsequent steps, have created an uproar in the Greek American community.

Without immediate and substantive action, specifically the administration's support of the measures called for in bipartisan House Concurrent Resolution 210, we will be unable to stop the extremely negative reaction to this problem from growing. If left unaddressed this issue may indeed become the defining factor in the Greek American community's relationship with the administration for years to come -- an outcome we very much wish to avoid.

Please contact George Savidis at AHEPA Headquarters in Washington (Tel. 202.232.6300) with your response to our petition or with any questions you may have on this matter.

Sincerely,

John N. Economou
John N. Economou
Supreme President, AHEPA

cc: Senior Advisor to the President George Stephanopoulos
Assistant to the President and Political Director Joan Baggett
U.S. Senator Paul S. Sarbanes
U.S. Representatives Michael Bilirakis, George Gekas and Olympia Snowe
Governor Michael Dukakis
Co-Sponsors of H.Con.Res. 210

3/21/94

*MO spoke w/ George Savidis / acknowledging receipt of
petition*

American Hellenic Educational Progressive Association

1909 Q Street, NW, Suite 500, Washington, DC 20009 Telephone (202) 232-6300 Fax (202) 232-2140



Order of Ahepa

**SUPREME LODGE
HEADQUARTERS**

**Petition
February 1994**

To: President William Jefferson Clinton

**From: The members and friends of the
American Hellenic Educational Progressive Association
(AHEPA)**

Whereas, we the undersigned, most strongly protest the decision of the Clinton Administration to extend United States recognition to Skopje prior to a renunciation by Skopje of its irredentist and provocative claims against Greece;

Whereas, this decision was contrary to your specific promises to AHEPA and the Greek American community; and

Whereas, we believe your administration's decision has raised the level of instability in the Balkans and needlessly dealt a profound blow to Greece -- the only democratic ally of the United States in the region.

Therefore, the members and friends of the AHEPA respectfully and most emphatically ask that you publicly convey to the government of Skopje that the United States views its use of the Star of Vergina as provocative, and that Skopje's continued irredentist claims are unacceptable to the United States; and further state that U.S. diplomatic relations and economic aid will not be extended until Skopje completely removes these threats.

Most Sincerely,

*The Spirits Of Alabama
Michael Mlaoullis
324 N. Capitol Bldg.
Montgomery, AL 36107*

*William Jefferson Clinton, President
Liberty Chapter #23
AHEPA
Montgomery, AL*

American Hellenic Educational Progressive Association

1909 Q Street, NW, Suite 500, Washington, DC 20009 Telephone (202) 232-6300 Fax (202) 232-2140

THE WHITE HOUSE
WASHINGTON

March 22, 1994

MAR 29 1994

MEMORANDUM FOR JERRY KLEPNER

FROM: AMY ZISOOK *Az*

SUBJECT: NARD INVITATION

As you know NARD is very supportive of the President's plan.

I hope the Secretary will be able to do this!

Please let me know. Thanks!

cc: Alexis Herman

✓



NARD Legislative Defense Fund

National Association of Retail Druggists ★ 205 Daingerfield Road, Alexandria, Virginia 22314

February 4, 1994

The Honorable Donna E. Shalala
Secretary of Health and Human Services
200 Independence Avenue, S.W.
Washington, D.C. 20201

Dear Secretary Shalala:

The National Association of Retail Druggists will be holding its Twenty-Sixth Annual Conference on National Legislation and Public Affairs at the Hyatt Regency on Capitol Hill in Washington, D.C. on May 15-17, 1994. We would like to extend to you an invitation to address this important conference of pharmacy leaders.

We represent the proprietary interests of 40,000 independent retail pharmacies where 75,000 pharmacists practice their profession. These pharmacists dispense approximately 70 percent of all prescriptions and serve 18 million consumers daily. It is estimated that every seven days, each registered voter in America visits an independent retail pharmacist. The audience will consist of pharmacy leaders from each state who serve as executives or presidents of state associations and others who are especially active in legislative and political matters (approximately 250-300).

We would like for you to give your presentation during one of our general sessions. The first session will be held *Monday, May 16*, from 9:00 to 12:00, followed by the second session beginning at 1:30 p.m. and ending at 5:00 p.m. Understandably, we would have maximum flexibility with reference to your scheduling requirements.

Our conference is structured so that you may feel free to make your presentation on an informal basis. We suggest a 25-minute presentation, followed by a 20 minute question and answer period.

The attendees would be interested in health care legislation, Medicaid, Medicare, and any other matters of mutual concern impacting them as a small business person or health care provider.

Established in 1985

The NARD Legislative Defense Fund can accept both personal and corporate funds.

The Honorable Donna E. Shalala
Page Two
February 4, 1994

Enclosed is our program for the National Association of Retail Druggists' 26th Annual Conference on National Legislation and Public Affairs.

On behalf of the officers, executive committee, and members of NARD, I would like to thank you for your consideration to speak at our conference. We look forward to hearing from you. Please feel free to contact me at (general office phone number) 703-683-8200 or (private office number) 703-838-2694, (FAX) 703-683-3619.

With warm regards,

A handwritten signature in black ink that reads "John M. Rector". The signature is written in a cursive, slightly slanted style.

John Rector, Esquire
Senior Vice President of Government
Affairs and General Counsel

JMR:dj
Enclosure



MELISSA A. MOSS
ASSISTANT TO THE SECRETARY
AND
DIRECTOR, OFFICE OF BUSINESS LIAISON

U. S. DEPARTMENT OF COMMERCE
WASHINGTON, D. C. 20230

202-482-3942
FAX 202-482-4054



UNITED STATES DEPARTMENT OF COMMERCE
Office of the Secretary
Washington, D.C. 20230

March 22, 1994

MEMORANDUM FOR INTERESTED PARTIES

FROM: Melissa Moss

SUBJECT: Presidential Business Development Mission to Russia

Hi Alexis -
F41
(j)
Melissa

I thought you would be interested in learning about our upcoming business development mission to Russia that Secretary Ron Brown will be leading from March 27 to April 2, 1994. President Clinton announced this mission during his summit in Moscow with President Yeltsin last January.

Our delegation will consist of chief executives from companies in four vital industrial sectors -- oil and gas, medical equipment/pharmaceuticals, telecommunications and aerospace. You will find a list of the participants attached.

Secretary Brown believes that important opportunities will develop from having these American companies meeting with Russian government officials and Russian private enterprises to create and develop commercial ventures. The goal of this trip is to improve access to Russian and American markets, to promote the successful conclusion of these commercial ventures, and to contribute to the reform process.

I have attached an itinerary of the trip, the press release announcing the mission, a list of business participants and a list of interagency participants. While I realize you don't have any direct attachment to this trip, I thought you might find it interesting to learn what Secretary Brown and the Department of Commerce are doing to advocate and support U.S. businesses in the global marketplace.

✓

**BUSINESS DEVELOPMENT MISSION TO RUSSIA
U.S. DEPARTMENT OF COMMERCE
MARCH 27 - APRIL 2, 1994
Business Participants**

John Allen
Chairman and CEO
Allen & Associates International

James J. Verrant
Chairman and President
AlliedSignal Technical Services Corporation

Ko Saribekian
President
Ameriport Corporation

John Thomas Wilson
CEO
Anderman/Smith Overseas

William Marx
CEO, Network Systems Group
AT&T

James Woods
Chairman, President and CEO
Baker Hughes Inc.

Andrew G. Bodnar, M.D., J.D.
President, Oncology, Diagnostics
and Worldwide Strategic Business Development
Bristol-Myers Squibb Company

John Girotto
President
Collins Commercial Avionics
Rockwell International Corporation

Philip R. Syrdal
President and CEO
Cytran Inc.

John J. Murphy
Chairman and CEO
Dresser Industries

C. Robert Kidder
Chairman and CEO
Duracell International

Rodney L. Gray
Chair and CEO
Enron International

Richard E. Blackmore
President
Environmental Remediation Technology

Brian H. Rowe
Chairman
GE Aircraft Engines

Dale P. Jones
President
Halliburton Company

Bernard McPheely
CEO
Hartness International

Andrew Werth
President
Hughes Network Systems International

Alton Brann
Chairman and CEO, Western Atlas
Chairman, **Litton Industries, Inc.**

Robert E. Howson
Chairman and CEO
McDermott International

James A. Norling
President, European Affairs
Motorola, Inc.

Ray R. Irani
Chairman, President and CEO
Occidental Petroleum Corporation

Roger Tamraz
CEO
Oil Capital Inc.

Brian A. Lavers
Chairman and CEO
Phibro Energy

James T. Johnson
President, Large Commercial Engines
Pratt & Whitney

Susan Corrales-Diaz
President
Systems Integrated

Alfred C. DeCrane, Jr.
Chairman and CEO
Texaco

Richard J. Callahan
President
US West International

Michael Jordan
Chairman and CEO
Westinghouse Electric

Larry J. Bump
Chairman and CEO
Willbros Group, Inc.

**BUSINESS DEVELOPMENT MISSION TO RUSSIA
U.S. DEPARTMENT OF COMMERCE
MARCH 27 - APRIL 2, 1994
List of Interagency Participants**

Agency for International Development

Gregory F. Huger

Director, Office of Private Sector Initiatives, NIS

Department of Commerce

Jan H. Kalicki

Counselor to the Department

U.S. Ombudsman for Energy and Commercial Projects with the Russian Federation

Department of Commerce

Melissa Moss

Assistant to the Secretary and Director, Office of Business Liaison

Department of Commerce

Michael Copps

Deputy Assistant Secretary for Basic Industries

Department of Commerce

Frank Vargo

Deputy Assistant Secretary for International Economic Policy

Department of Defense

Lt. Col. Kurt Siemon

Deputy Director, Office Cooperative Threat Reduction

Department of Energy

Robert Berls

Special Assistant to the Secretary

Department of Energy

Patricia F. Godley

Special Assistant to the Deputy Secretary

Department of Energy

Honorable Bill White

Deputy Secretary of Energy

Department of State

George Griffin

Bureau of Economic and Business Affairs

Department of State

Edward W. Kaska, Jr.

International Economist, Bureau of Economic and Business Affairs

Department of State

James Schumaker

Deputy Director, Office of Independent States and Commonwealth Affairs, Bureau of Eurasian Affairs

Department of State

The Honorable Thomas Simons, Jr.

Coordinator for the U.S. Assistance to the NIS

Export-Import Bank of the United States

Thomas Moran

Vice President, Europe and Canada Division

National Security Council

John Beyrle

Director for Russian, Ukrainian and Eurasian Affairs

Office of Science & Technology Policy

Jane Wales

Associate Director

Office of the Vice President

Dana Marshall

Senior Advisor to the Vice President for International Economic Affairs

Overseas Private Investment Corporation

Jack McDonald

Managing Director for Project Finance

Overseas Private Investment Corporation

Daniel Riordan

Deputy Vice President for Investment Development

United States Trade Representative

Katherine Hadda

Director for Eastern and Central Europe and Eurasia



UNITED STATES DEPARTMENT OF
COMMERCE
NEWS

WASHINGTON, D.C. 20230

OFFICE
OF THE
SECRETARY

FOR IMMEDIATE RELEASE
March 22, 1994

Contact: Carol L. Hamilton
(202) 482-6001

**COMMERCE SECRETARY RONALD H. BROWN LEADS PRESIDENTIAL
BUSINESS DEVELOPMENT MISSION TO RUSSIA, MARCH 27-APRIL 2, 1994**

Washington, D.C. -- Secretary of Commerce Ronald H. Brown announced today that he will lead the first Presidential Business Development Mission to Russia on March 27th, accompanied by twenty-nine CEOs and presidents of leading U.S. industries.

The historic mission, a direct outcome of the Clinton-Yeltsin Summit in Moscow in January and the first since the breakup of the Soviet Union, focuses on four priority sectors: telecommunications; oil & gas; medical equipment and pharmaceuticals; and aerospace. "Through this mission," stated Secretary Brown, "we seek to inaugurate a new era of commercial cooperation between the United States and Russia based on increased market access and bilateral trade and investment opportunities."

The mission comprises twenty-nine CEOs and presidents from leading U.S. industries (see delegation list attached) representing four industry sectors which both Russia and the United States have identified as priority areas for bilateral "growth" into the next century: telecommunications; oil & gas; medical equipment and pharmaceuticals; and, aerospace. Seeking to expand or initiate major investment projects in Russia, the delegation will meet with senior Russian economic officials and industry executives to conclude major projects, advance ongoing project negotiations, and initiate new contracts for future commercial cooperation. The delegation will travel to Moscow, St. Petersburg and Yekaterinburg in the Urals. A public schedule is attached.

President Clinton has stated, "The Mission, led by U.S. Secretary of Commerce Ronald H. Brown, is an outgrowth of the growing cooperation between the United States and the Russian Federation and a harbinger of the significantly greater cooperation which is possible as Russia pursues the course of democracy and economic reform."

(more)

"The emerging Russian private sector supports a growing consumer market for U.S. products and services in virtually every promising 'growth' arena," stated Secretary Brown. "The U.S. will benefit from jobs created from our export expansion of capital goods, joint ventures and bilateral trade initiatives. The Russian economy, in a vital transition to a full market economy, is essential to U.S. national and global economic security."

Over this last year, the Clinton Administration already has increased its efforts in support of active engagement of U.S. industry in Russia. Through the U.S.-Russia Business Development Committee, co-chaired by Secretary Brown, both countries have agreed to focus on removing barriers to trade and to facilitate individual projects. The BDC sectoral working groups will hold high-level meetings during the delegation's visit to the country, while Secretary Brown works with his counterparts to increase market access initiatives through tariff, non-tariff barriers, excessive taxes and anti-dumping negotiations.

###



UNITED STATES DEPARTMENT OF COMMERCE
Office of Public Affairs
Washington, D.C. 20230

Presidential Business Development Mission to Russia
led by Secretary of Commerce Ronald H. Brown
March 27 - April 2, 1994

Aerospace Sector

James J. Verrant
Chairman and President, Technical Services
AlliedSignal, Inc.
Morristown, NJ

Alton Brann
Chair and CEO, Western Atlas
Litton Industries, Inc.
Beverly Hills, CA

John Girotto
President
Collins Commercial Avionics
Rockwell International Corp.
Cedar Rapids, IA

James Johnson
President, Large Commercial Engines
Pratt & Whitney
East Hartford, CT

Brian H. Rowe
Chairman
GE Aircraft Engines
Cincinnati, OH

Michael Jordan
Chairman and CEO
Westinghouse Electric
Pittsburgh, PA

Telecommunications Sector

William Marx
CEO, Network Systems Group
AT&T
New York, NY

James A. Norling
President, European Affairs
Motorola, Inc.
Schaumburg, IL

C. Robert Kidder
Chairman and CEO
Duracell International
Berkshire, CT

Susan Corrales-Diaz
President and Owner
Systems Integrated
Orange, CA

Andy Werth
President
Hughes Network Systems International
Germantown, MD

Richard D. Callahan
President, International Development
US West
Englewood, CO

Oil and Gas Sector

Ko Saribekian
President
Ameriport Corporation
Portland, ME

John Thomas Wilson
CEO
Anderman/Smith Overseas
Denver, CO

James Woods
Chairman, President and CEO
Baker Hughes, Inc.
Houston, TX

John J. Murphy
Chairman and CEO
Dresser Industries
Dallas, TX

Rodney L. Gray
Chair and CEO
Enron International
Houston, TX

Richard E. Blackmore
President
Environmental Remediation Technology
Clinton, MS

Dale P. Jones
CEO
Halliburton Company
Dallas, TX

Robert Howson
Chairman and CEO
McDermott International
New Orleans, LA

Ray R. Irani
Chairman, President and CEO
Occidental Petroleum Corporation
Los Angeles, CA

Roger Tamraz
CEO
Oil Capital Limited
New York, NY

Brian A. Lavers
Chairman and CEO
Phibro Energy
Westport, CT

Alfred C. Decrane, Jr.
Chairman and CEO
Texaco
White Plains, NY

Larry Bump
Chair and CEO
Willbros Group, Inc.
Tulsa, OK

Medical Equipment, Pharmaceutical and Health Services Sector

John Allen
CEO
Allen & Associates International
Washington, DC

Andrew G. Bodnar
President, Oncology, Diagnostics, and
Worldwide Strategic Business Development
Bristol-Myers Squibb Company
Princeton, NJ

Philip R. Syrdal
President and CEO
Cytran, Inc.
Kirkland, WA

Bernard McPheely
CEO
Hartness International
Greenville, SC



PROPOSED SCHEDULE
SUBJECT TO CHANGE

**Presidential Business Development Mission to Russia and
U.S.-Russia Business Development Committee Meeting**

March 27 - April 2, 1994

Sunday, March 27

Delegation is briefed on Mission schedule and objectives as well as Russian political and economic developments.

Delegation meets with Secretary Brown.

Possible delegation meeting with President Clinton.

3:00 pm Depart for Andrews Air Force Base (In the event that departure is moved to later in the afternoon, schedule below for Monday would have to be adjusted accordingly.)

Monday, March 28

11:45 am Arrive Moscow Scheremetyevo I Airport (probably).

12:45 pm Arrive Radisson Hotel.

1:00 pm Luncheon.

2:15 pm Country Team Briefing, including Security Briefing by RSO.

3:00 pm Orientation meeting.

3:30 pm Potential visit to NPO Energiya (Russian Space Company).

6:15 pm Participation in Establishment of SABIT Alumni Association Reception.

7:30 pm Dinner with American Business Community.

9:00 pm Delegation Wrap-ups.

Tuesday, March 29

7:45 am Breakfast with Moscow representatives of U.S. firms in the Oil and Gas and Health sectors (Problems and prospects of doing business in Russia).

9:15 am Delegation break.

10:00 am Roundtable discussion with senior Russian policy-makers on Russian micro and macro economic policy.

11:15 am Break.

11:30 am Roundtable discussion with senior Russian policy-makers on Russian foreign trade and investment policy.

1:00 pm Lunch. Address by senior Russian government official (USDOC has suggested Deputy Prime Minister Soskovets).

2:30 pm Roundtable discussion with Russian Parliament representatives on role of parliament in foreign trade and investment policy issues in Russia.

4:15 pm Possible preparation for meeting with Prime Minister Chernomyrdin.

4:45 pm Possible departure for meeting with Prime Minister Chernomyrdin.

5:45 pm Possible delegation meeting with Prime Minister Chernomyrdin.

6:30 pm Reception at Spaso House for Russian Roundtable participants, American Chamber of Commerce, Russian Government Officials.

8:30 pm Dinner with Russian market reform leaders (government, non-government, and private sector).

10:00 pm Delegation Wrap-ups.

Wednesday, March 30

7:45 am Breakfast with Moscow representatives of U.S. firms in the Telecommunications and Aerospace sectors (Problems and prospects of doing

business in Russia.).

- 9:00 am Scheduled appointments, possible Kremlin tour, etc. Potential: Lunches would be arranged for CEOs around sectoral themes, or to include contact with Russian business people such as presidents of stock and commodities exchanges.
- 10:00 am Potential Aerospace BDC subgroup meetings.
- 1:30 pm Possible lunch hosted by Minister Davydov.
- 2:00 pm CEOs and U.S. government delegation members hold BDC subgroup meetings or sectoral meetings.
- 4:15 pm Possible meeting with President Yeltsin.
- 5:30 pm Press Conference (Site: GUM).
- 6:30 pm Reception at Trade House GUM on Red Square.
- 9:00 pm Delegation Wrap-ups.

Thursday, March 31

- 6:00 am Depart hotel for airport.
- 7:00 am Depart Moscow for Yekaterinburg.
- 11:35 am Arrival in Yekaterinburg. Greeted by Governor Strakhov and Deputy Governor Trushnikov.
- 11:55 am Depart for city.
- 12:15 pm Arrive at Consulate Building for Ceremony marking the opening of U.S. Consulate General (Greeted by Mayor of Yekaterinburg Chernetskiy, Governors/Presidents representing all regions of consular district.
- 12:25 pm Ceremony begins: Russian officials, Ambassador Pickering and Secretary Brown (consecutive interpretation).
- 1:00 pm Depart for "Winter Garden" restaurant.
- 1:05 pm Arrive at "Winter Garden" restaurant.

- 1:10 pm Delegation luncheon with Governors/Republic Presidents representing Consular District (Policy Speech).
- 2:20 pm Lunch ends. Depart for Drama Theater for business meetings.
- 2:35 pm Overview Briefing of Business Opportunities in the Urals by Consulate General Segal.
- 3:00 pm Business meetings by sector (Potential defense conversion plant visit).
- 3:45 pm Individual Meetings (if requested in advance), or site visits to factories (Each major factory participating will have car(s) available to go to site.) Additionally, a bus will be available for those who wish to have a tour of the city.
- 6:45 pm Press briefing for traveling U.S. press (Drama Theater).
- 8:10 pm Depart for St. Petersburg.
- 9:30 pm Arrival in St. Petersburg Pulkovo Airport (Met by City dignitaries/TBD and Consul General).
- 10:00 pm Check into Grand Europe Hotel.
- 10:15 pm Delegation Wrap-ups.

Friday, April 1

- 8:00 am Breakfast meeting with St. Petersburg American International Business Association.
- 9:30 am BDC/Defense Conversion/City--Oblast Overview and Presentation.
- 11:10 am Possible tour of Otis Elevator factory.
- 12:30 pm Delegation Luncheon.
- 2:00 pm Sectoral/Private Meetings.
- 3:30 pm Individual appointments or site visits.
- 7:00 pm Depart for Yusupov Palace.

8:00 pm Private performance and tour of Yusupov Palace.

9:00 pm Remainder of evening free.

Saturday, April 2

9:00 am Delegation breakfast and wrap-up.

10:30 am Delegation tours Hermitage Museum.

11:30 am Depart Museum for Airport.

12:00 am Arrive airport.

1:00 pm Depart for Washington.

4:20 pm Arrive Andrews AFB.

THE WHITE HOUSE

WASHINGTON

March 22, 1994

MEMORANDUM FOR WHITE HOUSE STAFF INVITED TO THE OLYMPIC DINNER

FROM: BETH NOLAN *BN*
ASSOCIATE COUNSEL TO THE PRESIDENT

SUBJECT: Attendance at the Olympic Dinner

This is to advise that you may accept an invitation from the United States Olympic Committee (USOC) to attend its annual Olympic Dinner on April 13, 1994. This authorization applies only to invitations extended directly by the USOC and not to invitations extended by persons or corporations that have purchased tables.

Whether or not the USOC is a prohibited source under the Standards of Conduct, and even though the invitation was most likely extended to you because of your official position, you may accept the dinner invitation under the widely attended event exception to the gift restrictions. 5 C.F.R. § 2635.204(g).

Executive Branch officials invited by the USOC will be seated throughout the hall. The dinner is clearly of interest to the White House and neither the timing nor the reason for the event create an appearance of impropriety. Therefore, you may accept the invitation.

You need not report this dinner as a gift on your next financial disclosure report because the dinner constitutes food and beverages not consumed with a gift of overnight lodging.

*You've read
this invitation.*

✓

Mail —
from left
side of
desk
—

Chris

~~MAN~~xa AMH says that she
had asked you to take care of
this arrangement for Letitia.

Letitia thought her expenses
were paid.

Since I get to do the travel
vouchers on this trip (the
reason why I haven't is I don't
have all the info back), you
can inquire as to the who was
to pay her fare, etc.

THanks

ruby
3/12/93

Ruby,
This trip was supposedly
paid for by Anne Weller
via American... there's no
paper on it. AMH negotiated.

— Chris

12/6/93

THE WHITE HOUSE
WASHINGTON

to Ruby May
WW ZFL

5001 Seminary Road # 1512
Alexandria, VA 22311
January 7, 1994

JAN 10 1994

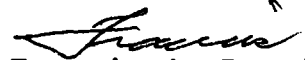
Dear Alexis,

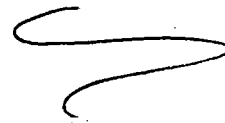
Herewith is a HARD copy of a Fax message I sent to President Clinton expressing condolences to him on the sudden death of his Mother.

One did not have to know Mrs. Kelly to realize how much she will be missed by the President and family. We really feel for him. He needs all the support he can get. Tell him we are praying for him too.

Please see that he gets our message of sympathy. Thanks immensely.

Yours sincerely,


Francis A. Dennis

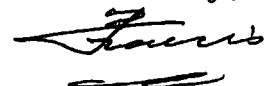


PS:

Alexis,

The new Transitional Interim Government of Liberia has not yet been installed into Office. This means that little or no progress has been made towards Elections which were to take place by the end of February. I need to talk to you on this and some other matter concerning me and my welfare. Please grant me an interview for a few minutes at your earliest. It's very, very urgent. Thanks again. God Bless!

Sincerely,





October 1, 1993

Ms. Alexis Herman
Office of Public Liaison
The White House
Washington, D.C. 20205

OCT 12 1993

Dear Alexis:

As per our conversation, this letter will serve as Dance Theatre of Harlem's official request to have the President and Mrs. Clinton serve as Honorary Chairs, once again, of our opening night at the Kennedy Center.

Our Gala on April 19, 1994, the first night of our two-week engagement at the Kennedy Center, will be one of many events planned to celebrate our 25th anniversary.

In December of this year our founder and Artistic Director, Mr. Arthur Mitchell will be a Kennedy Center honoree and received at the White House.

We are hoping that the President and Mrs. Clinton will consider not only being our Honorary Chairs, but also attending the performance and Gala the evening of April 19, 1994.

Alexis, your help and assistance would be greatly appreciated and valued. Securing the President and First Lady for this very special evening would be one of the highlights of our 25th anniversary year.

The evening will follow much the same format as it did last time. Guests will attend a performance in the Opera House at the Kennedy Center with dinner and dancing to follow in the South Gallery.

You were there in March and therefore know first hand what a spectacular night it was for the Kennedy Center, for Dance Theatre of Harlem and for Washington.

Ms. Alexis Herman
October 1, 1993
Page Two

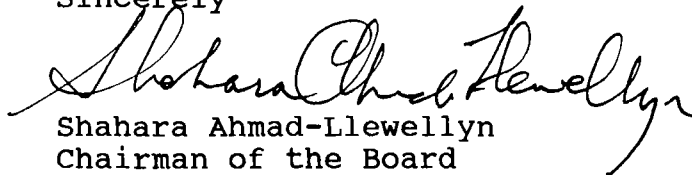
Bruce and I are on our way out of the country and will return on October 12, 1993. Please feel free to contact me directly at (212) 877-2856.

Should you want or need any additional information of any kind, please contact Charmaine Jefferson, Dance Theatre of Harlem's Executive Director, or Sharon Breland, our Special Events Coordinator.

My sincerest thank you in advance for any assistance you may be able to offer.

Hope to see you soon.

Sincerely



Shahara Ahmad-Llewellyn
Chairman of the Board



October 1, 1993

Ms. Alexis Herman
Office of Public Liaison
The White House
Washington, D.C. 20205

OCT 12 1993

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Ms. Alexis Herman
October 1, 1993
Page Two

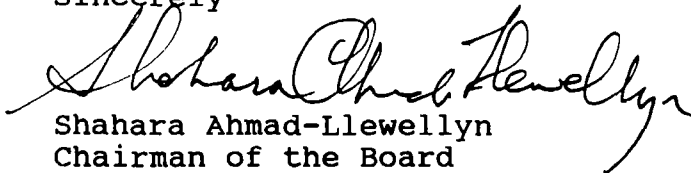
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Hope to see you soon.

Sincerely


Shahara Ahmad-Llewellyn
Chairman of the Board

UNITED STATES DEPARTMENT OF LABOR
WAGE APPEALS BOARD
BOARD OF SERVICE CONTRACT APPEALS

200 Constitution Avenue, N.W.
Room N1651
Washington, D. C. 20210

Telephone: 202/219-9039
Telefax: 202/219-6838

TELEFAX TRANSMISSION

DATE: March 31, 1994

PLEASE HAND DELIVER THE FOLLOWING DOCUMENT(S) TO:

NAME: ALEXIS HERMAN
c/o Ruby Moy

OFFICE: Director of Public Liaison

FAX NO. 202 /456-6218 PHONE NO. 202/456-2930

DESCRIPTION OF DOCUMENT(S) TRANSMITTED:

Alexis:

This is the memorandum I referred to in our conversation Tuesday afternoon

Chuck Shearer

TOTAL NUMBER OF PAGES (INCLUDING COVER PAGE): 2 PAGES

SENDER: GERALD F. KRIZAN, ESQ., EXECUTIVE SECRETARY

**NOTIFY THE SENDER IMMEDIATELY
IF THE COPY YOU RECEIVED IS INCOMPLETE OR ILLEGIBLE**

From: Shearer Charles:NOSAL:DOL

To: Glynn Tom:SECY:DOL, Rosenthal Steven:SECY:DOL,
Higgins Kitty:SECY:DOL, Lewis Sandra:SECY:DOL

cc: Krizan Gerald:NOSAL:DOL

Subj: Term Expiration for Chairman, Wage Appeals Board/BSCA

The current extension of my first term as Chairman of the Wage Appeals Board and Board of Service Contract Appeals expires 20 days from now -- April 19, 1994. I am not aware that a successor has been named.

As you are know, the decision-makers for the two jointly-staffed Boards are the Chairman and two other Members. The Boards cannot issue decisions unless at least two of these positions are filled. Currently, I occupy the Chairmanship and Ruth E. Peters -- a Member since August 1990 -- comprise the quorum necessary for our operation. Another Member position has been vacant since July 1, 1993. Our decision-making mission for the Secretary -- and the public -- will cease April 20, 1994 if a successor is not named to the the vacant Member's position or that of Chairman.

In order to prevent this from happening, I would like to respectfully suggest the following alternatives for consideration:

1. That my present term as Chairman be extended until a new Chairman is named -- with reasonable advance notice to me -- to fill the Chairpersonship;
2. That I be appointed to a two-year term -- filling the present vacant Member position -- and be named Acting Chairman until a successor is named to the Chairpersonship;
3. That -- as previously requested -- I be reappointed as Chairman for a full, two-year term.

Thank you very much for your attention to these alternative proposals for continuing the Boards' operations without interruption.



42 8th Street, Suite 2304, Boston, MA 02129 Tel: 617-242-5436 Fax: 617-242-5436 CompuServe: 72642,3360

Wednesday, March 2, 1994

Alexis M. Herman
Assistant to the President
THE WHITE HOUSE
Washington, DC 20005

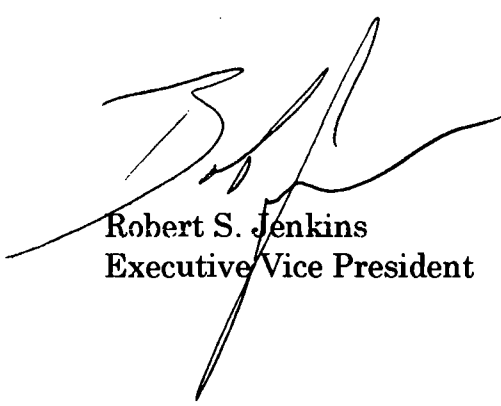
Ms. Herman:

Thank you for your very thoughtful note. Dr. Kelly and I appreciated your getting back to us.

Having broken a few of my own limbs over the years I certainly empathize with you in your predicament. Just in case you run short, we have enclosed several more of the Kellcovers to help keep you dry. (Dr. Kelly and I feel it's the least we can do to start to help curb medical costs...)

Wishing you a speedy recovery, we remain,

Sincerely,



Robert S. Jenkins
Executive Vice President

Joseph L. Kelly, M.D.
President