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**PRESIDENTIAL
TASK FORCE ON
EMPLOYMENT
OF ADULTS
WITH
DISABILITIES**

200 Constitution Avenue, NW
Room S-2220
Washington, DC 20210
Main: 202-693-4939
Fax: 202-693-4929
TTY: 202-693-4920
www.dol.gov

MEMORANDUM FOR: Thurgood Marshall, Jr
Assistant to the President and Cabinet Secretary

FROM: Marsha Scott, Deputy Assistant to the President and Deputy
Director for Presidential Personnel

SUBJECT: "Spirit of ADA" Pledge & Torch Relay

On July 26, 2000, people throughout the country will celebrate the 10th Anniversary of the Americans with Disabilities Act. As it's second term comes to an end, the Clinton-Gore Administration can rightfully lay claim to a legacy of steadfast commitment to advancing the rights of people with disabilities as full participants in all aspects of society.

The purpose of this memo is to provide a background on the Administration's ADA celebrations and activities being organized throughout the disability community. For over a year, a number of advocates have been organizing a nationwide, coordinated celebration of the ADA Anniversary. There are two main components to this: 1) a pledge; 2) a torch relay.

The Spirit of ADA Renew the Pledge Campaign marks the ADA's 10th anniversary and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA), and a call for individuals, communities, and leaders to renew their commitment to an America that works for everyone. There is a pledge form for people to fill out that is being circulated throughout the country. Vice President Gore has already signed the pledge. It is our goal to send a unified message from the Clinton-Gore Administration that the ADA will continue to be protected and enforced. To that end, we are requesting that each Cabinet official sign the pledge.

The Spirit of ADA Torch Relay's mission is to connect, inform, educate and involve people across the United States in celebrating the contributions of children and adults with disabilities to American society. The goal of the Spirit of ADA Torch Relay is to reinforce support for the goals of the ADA by renewing America's commitment to equality of opportunity, full participation, independent living and economic self-sufficiency for all people with disabilities. An additional goal of the Administration is to have one Cabinet member participate at key events across the country.

It is our intention to highlight our success in advancing the rights of people with disabilities and to deliver a unified message of continued commitment. This will be achieved through the active participation of each designated Cabinet member in the activities planned by the Administration.

Put Ability to Work!

TORCH RELAY SCHEDULE

DATE	SITE	THEME	CABINET/ADMIN OFFICIAL
June 11 th	Houston (kick off event)	Civil Rights	EEOC, DOT
June 13 th	Austin, TX	Transportation	Asst. Sec. DOT conf.
June 17 th	San Francisco, CA	Civil Rights	Asst. Sec. OSERS conf.
June 19 th	Los Angeles, CA	Disability Media	FCC, HUD, DOT
June 21 st	Phoenix, AZ	Entrepreneurial	SBA, HUD, DOT
June 24 th	Salt Lake City, UT	Paralympic Games	SBA, HUD, DOT
June 27 th	Denver, CO	Transportation, Civil Rights	DOT, HHS
June 30 th	Topeka, KS	Diversity	HUD, Ed., USDA, OPM
July 4 th	St. Louis, MO	Transportation	DOT
July 7 th	Madison, WI	Recreation/Parks	DOI, DOT, DOL
July 9 th	Chicago, IL	Civil Rights	Commerce, EEOC
July 11 th	Memphis, TN	Civil Rights	DOJ, FCC
July 13 th	Jackson, MS	Agriculture	USDA
July 15 th	Montgomery, AL	Civil Rights	DOJ, DOL, EEOC
July 17 th	Tallahassee, FL	Recreation/Visibility, TWWIA	DOI, HUD, SSA
July 19 th	Warm Springs, GA	FDR	HHS, VA
July 20-21 st	Atlanta, GA	Civil Rights	Ed., HUD
July 22 nd	Columbia, SC	Employment	DOL, Treasury
July 25 th	Arlington, VA	TBD	
July 26 th	Washington, DC	TBD	
July 29 th	Philadelphia, PA	TBD	HHS, SSA
July 31 st	Auburn Hills/Detroit, MI	Commerce	DOL, Commerce, SSA
August 3 rd	Boston, MA	TBD	Commerce, Treasury, SSA
August 6-7 th	New York, NY	International	DOL, EEOC, SBA

ADA/ torch relay meeting recap

March 30th, 2000

next meeting: April 18th, 2p.m.

Organizations present: AAPD, DREDF, NCIL, ForeAll!, Independence Center of Northern VA, VSA Arts, NCD, Sen. Harkin's office, ARC,

Torch relay agenda update

July 25th, 2000:

9:45 AM - press conference at the Endependence Center of Northern Virginia and tour of the center. Sen. Rob, Rep. Davis and Rep. Moran have been invited to speak. Following the press conference, the torch will be carried from the center across Memorial Bridge to the F. D. R. Memorial. I suggested and we agreed upon placing a call to all local schools to gather as many kids with and without disabilities as possible to carry the torch along this route. What happens after a memorial is still to be determined, but this could be a good opportunity for a media event.

11:30 AM - NCD lunch for approximately 500 people. It was suggested that the torch be taken from the FDR memorial to the lunch.

7 PM - the porch will be carried by Sen. Harkin at the NCIL plenary session and reception.

Evening - candlelight vigil at the Renaissance hotel in the courtyard.

July 26th, 2000:

9:30 AM - possible White House event with approximately 3000 people with disabilities invited.

11 AM - NCIL rally/march on freedom Plaza. Until the White House event is confirmed, NCIL is not inviting any speakers or entertainers.

Afternoon - NCIL members on the hill.

Evening - AAPD, DREDF, NCIL Gala. Still looking for sponsors, have already signed on General Motors.

There is time to do an event either during or after the NCD luncheon on the 25th or after the rally on the 26th. The Leadership Conference for Civil Rights is interested in participating and this could be a good opportunity for the task force or another national disability organization to host a civil rights panel with disability and civil rights leaders such as Jesse Jackson and Gloria Steinem.

Other events:

Sen. Harkin's office: sometime that week, planning a congressional staff seminar on the hill on the background in history of the ADA. Will be a breakfast or lunch with keynote speaker, possibly Dick Thornburgh. Contact: Lloyd Horwich at 224 - 3254.

Other ideas:

Harkin to write a dear colleague letter to entice congressional members to sign the pledge. It was suggested that these packets are delivered to congressional offices during Easter recess.

It was suggested that Congress issue a joint resolution and that CRS produce a briefing piece on the ADA for the hill.

The White House could designate the July 26th week as "spirit of ADA week".

Public relations update:

I asked members to gather the following information for the next meeting: ADA personal success stories, statistics on how the ADA has changed America, ADA milestones so that we can develop press kits. Arnold communications is working on committing national news journalists to do stories on the ADA. The torch event in Washington will be broadcast by satellite around country.

ADA Relay

Confirmed Speakers and Events

Last Updated: April 25, 2000

It would be appropriate for the Secretary of Labor (because she is the Task Force Chair), Attorney General, or Chair of the EEOC to be at any of the cities or events because they will all in some way involve civil rights.

The following document points out tie-in possibilities with other Task Force members as well.

[* = one of the 11 Cities of special importance for VW because of dealerships]

HOUSTON

contact: Douglas Drey 713/284-1973

Friday, June 9

Theme: ADA rights and civil rights

Saturday, June 10

Photo Op. Day (at NASA, etc.)

Training for the Torch Team

KICKOFF

Sunday, June 11--Houston, TX*

(concern is that the media may not cover the Sunday event, so they are pushing to hold it on Friday, contingent upon approval and funding)

Kickoff event (tentatively) at Enron Field where there are several performers including George Strait (negotiations continue with the local sponsoring radio station).

Relay enters grounds of Houston Multi Service Center where recognition ceremony and an indoor American Association of Adaptive Sports program exhibition takes place.

Athletes will then transfer the Torch to the main site.

Main Site: Houston Multi Service Center and grounds (there is a track for the Torch to circle and 8 acres of space to set up)

Barbecue, Music, Atmosphere, and the Torch Run itself.

Speaking Opportunities for Task Force Members:

Requesting Commissioner of the EEOC because of civil rights theme and Transportation Secretary Slater.

Confirmed Speakers:

Mayor

Task Force Brochures: at least 1000

Tuesday, June 13,--Austin, TX*

Ron Lucey--contact from Austin Mayor's Committee -- 512/377-0577

As for Technology, Austin is "Silicon Hill Country")

Partnerships with Vocational Rehabilitation Agencies

Theme: want to emphasize civil rights and bipartisan support of ADA.

Main Site: State Capitol Speaker's Rally.

No firm time is set yet for speakers, but kickoff may be 9:00 or 9:30 a.m. Objective is to connect

with the civil rights struggle of the 1960's, inviting many of the African-American leaders in the community.

Dolores Gonzales (512-499-3256)--ADA coordinator--is heading up speakers subcommittee. She was the rep that came to Washington to receive visionary award last year from the Department of Transportation from Secretary Rodney Slater.

Austin Mayor Kirk Watson will be away on the 13th at a national conference of mayors, so the Mayor Pro-Tem [Jackie Goodman] will read the city's ADA proclamation.

The Torch should be moving by lunchtime. The Torch Route is 6.2 miles: begins downtown, passes through UT, ends at complex. Pace is expected to average 3 mph.

Capital Metro will run a shuttle to help people get to the Capital.

Speaking Opportunities for Task Force Members:

Morton Downey, Assistant Secretary of Transportation, called to inform them that he will be in Austin to speak at the Ceremony because Austin was recognized last year by Rodney Slater for innovative transportation programs.

Confirmed Speakers:

Mostly prominent speakers with disabilities, but some politicians and state legislators have been invited.

Morton Downey, Assistant Secretary of Transportation

ADA Coordinator Dolores Gonzales will speak.

Invited: Congressman Lloyd Doggett

Justin Dart

Mayor Pro-Tem [Jackie Goodman]

Expected crowd: 500-1000

Task Force Brochures: 1000 for beginning and end of rally

June 17--San Francisco, CA*

contact: Deborah Kaplan 510/251-4347

World Institute on Disability

Jan Garrett - Exec. Director of Center for Independent Living **510/841-4776**

Chair of Program Committee

Theme: Birth of Independent Living Movement

Event Information: Day begins with ceremony with Mayor Brown of S.F. and a media tour of new baseball stadium (with disability advisory committee that helped in design) showing they exceed ADA compliance; torch appears at SF Giants pregame in new ballpark; Mayor hands off torch and is boated across the bay by disabled sailors; Mayor Brown of Oakland receives torch and conveys to Jack London Square, where 100 organizations are coordinating a family festival lasting into the afternoon.

Main Site for Speakers:

Confirmed Speakers:

Judy Heumann--Undersecretary of Education

Bill Lan Lee--Asst. Atty. General for Civil Rights

Speaking Opportunities for Task Force Members:

Attorney General Janet Reno requested.

Because of independent living movement there are tie-ins with HHS Sec'y Shalala; HUD Sec'y Cuomo.

Expected crowd: 1000-3000

Task Force Brochures: Minimum 5,000

June 19—Los Angeles, CA*

contact: Jim Obers 949-854-8700

jim2ob@aol.com

Chet Cooper 949-854-8700

Theme: Disability in the Media/Historical Portrayal or California lifestyle and transportation.

Event Information:

Events fluid.

Torch Course will go through Watts, to an Ability House, and LAX airport.

L.A. planning fund-raising concert at House of Blues in advance of torch visit;

requesting celebrity involvement in Relay (possibly Relay through Hollywood's Walk of Fame)

Working with Celebrity Connections (a group that pairs celebrities with nonprofits) to find speakers.

Trying to get Convention Center as a venue—still waiting to confirm.

May Use *ThinkQuest*—Children addressing the Digital Divide and creating websites

Program Partners: HUD & Dpt. of Education

Speaking Opportunities for Task Force Members:

FCC Chairman Kennard because of media tie in.

Request also: Secretary Cuomo—HUD (Watts public housing)

Secretary Slater—Transportation; they're asking for Secretary Slater to head at the news conference to talk about the rights of disabled travelers in recent federal legislation. (@ LAX—10 million fliers with disabilities)

Secretary Herman—Labor (Employment)

Main Site for Speakers:

Culmination of Relay at LA Convention Center @ 5:00-5:30 p.m.

Confirmed Speakers:

Governor Grey Davis or his wife will attend.

Mayor Richard Riordan is also expected.

Task Force Brochures: 15,000

Wednesday, June 21—Phoenix, AZ

contact: Donna Redford—602/296-0520

Denise Thompson

FOCUS/THEME: Governor's Committee on Developmental Disabilities has been working on Entrepreneurship Opportunities

Event Information:

1. Breakfast Meeting

7:30-9:00a.m.—Recognition Ceremony and Torch Kickoff

Patriots Park, downtown, 6 blocks from ballpark.

(NB: Phoenix in June is HOT)

2. Evening*: *Pregame Ceremony at BankOne Ballpark—Arizona Diamondbacks Baseball Game*

6:45 p.m. (no more than 15 minutes) (30,000 to 50,000 Attendance + TV Coverage)

Also there is a "Community Corner" at the game for a non-profit group to set up a

display/information point, which the committee has secured for that day. They will pass out information/brochures and ask people to sign the pledge. A local cable channel will shoot and edit scenes from the morning for brief video to be shown during the baseball game that night. A local sponsor is providing 10,000 fiber optic pen lights for fans to waive and participate in the activity.

Speaking Opportunities for Task Force Members:

Because of Entrepreneurship emphasis—Possible Tie-In with SBA Administrator Alvarez; HUD Secretary Cuomo (because of efforts to push for acceptance of Architectural Compliance locally); N.B.: Transportation Tax initiative just passed 3/14 via grassroots effort (defeated 3 times prior)—possible reason to invite Transportation Secretary Slater.

Main Site for Speakers:

morning: Patriots Park

evening: BankOne Ballpark pregame ceremony

Confirmed Speakers:

morning: legislators have been invited

evening: Phoenix Mayor Skip Remsa—verbal confirmation

Expected crowd: 40,000

Task Force Brochures: at least 20,000 (baseball game)

Saturday, June 24—Salt Lake City, UT

Contacts: Barbara Toomer 801/685-8214

Steve Mikita 801/538-1151 [hm. 801/486-1237]

Theme: recognition ceremony will promote the winter Paralympic Games 2002

****no events planned as of yet****

Event Information:

Speaking Opportunities for Task Force Members:

Task Force Brochures:

Main Site for Speakers:

Confirmed Speakers:

Tuesday, June 27—Denver, CO*

Contacts: Dawn Russell/Ron Noiles —Atlantis/Adapt 303/733-9324

Organizers

Theme: Transportation/Celebration of Civil Rights/birthplace of ADAPT

Event Information:

Kickoff: 10:00 a.m at the court building downtown.

Mayor Wellington Webb (Chairman of the National Conference of Mayors) will speak—

Torch leaves at 10:30 Two “satellites”—one going east, one going west.

Recognition ceremony tentatively planned during a lunch gathering.

meets back at Civic Center Park at 4:00 for an hour and a half rally with several speakers

Rally Ends at 6:30

Night of June 26 is a Colo. Rockies Game—they will run the torch around the bases and make an announcement at the game.

Speaking Opportunities for Task Force Members:

Requested both Transportation Secretary Rodney Slater and HHS Secretary Donna Shalala

Main Site for Speakers: Civic Center Park Rally

(Coors Field--Colorado Rockies Baseball Game--pending approval)

Confirmed Speakers:

Mayor Wellington Webb

Congresswoman Diana DeGette (confirmed)

Senator Wayne Allard and Senator Ben Nighthorse-Campbell are invited

Task Force Brochures: 5,000-10,000

Friday, June 30--Topeka, KS

contacts: Vicki Nelson, Susan Briggs 785/233-4572

Theme: "Hands Together For Diversity"

Event Information:

Speakers in the morning at the Statehouse around 9:30 am

Lunch at Felker Park

Working on involving the Local Arena Football Team (Topeka Knights) for fundraising, having a mascot present at the ceremony & some athletes.

Possible Dinner after the torch run (depending on fundraising).

They are now concentrating on the fundraising end.

Speaking Opportunities for Task Force Members:

Becka Vaughn, local DRACH (Disability Rights Action Coalition for Housing) coordinator has already made a request to HUD offices (Sec'y Cuomo) re. Accessibility in Housing [Pending]
The Secretary of Agriculture is also been invited because of the importance of agriculture in Kansas.

There is a connection to the Secretary of Education because of the historically significant Brown decision (but there is also the recent State Board decision not to teach Evolution. . .)

Main Site for Speakers: Statehouse Grounds in the morning.

Confirmed Speakers:

Transportation (Bob Dole is invited because of a connection with Accessible Bussing in Topeka)

Mayor Joan Wagnon

Some City Council representatives.

Governor has been invited.

Task Force Brochures: maybe 10,000

Tuesday, July 4--St. Louis, MO

Contact: Colleen Starkloff 314-567-1558

Theme: no particular theme

Event Information:

St. Louis Fair (4th of July -- huge event)

Prospects are good that there will be a pregame ceremony at 1 PM for the Cardinals vs. Reds game at Busch Stadium.

Immediately afterwards, the torch leads a "march to the arch" promotion and appears on the main stage at approximately 2:30 p.m. with the public announcement. Then, after the four tops concert that night, the fair has indicated that they will allow the torch to "light" the fireworks.

Speaking Opportunities for Task Force Members:

Requesting Rodney Slater--Transportation Secretary

St. Louis has celebrated ADA each of last 5 years. Rodney Slater asked if he could attend in the

past, then was sick the year he planned to come and couldn't attend.

The Transportation Connection is strong because St. Louis was very active in the late 70's with accessible busses, and was one of the first cities in the country to offer them.

Main Site for Speakers:

Busch Stadium

Confirmed Speakers:

Judy Heumann has been invited; she has spoken there before.

Expected crowd: 50,000

Task Force Brochures: 5,000-10,000

Friday, July 7--Madison, WI

Marcia Carlson

608-263-3021

Theme: Recreation (potentially) both participation and spectatorship

Event Information:

10:00 AM Opening Ceremony.

Speakers to Include: Governor Tommy Thompson has been invited. Senators Cole and Feingold have committed, and Representative Baldwin. Also the Mayor of the County Executive and the Chancellor of UW. 10 minutes to the host sponsor--American Assoc. of Persons with Disabilities. The Torch Route (proposed) begins at the Capital, moves to the new Frank Lloyd Wright Civic Center and then through town using Bike Paths (Madison has an extremely comprehensive Bike Path system, best in the US along with Davis, CA)

Disabled Sports USA & Kawasaki, Inc. work together on a school administrated program--their Accessible Waterskiing Workshop runs June 6-8: the Torch route will pass by.

Madison has the World's Most Accessible Sports Facility (toured by advisors for the Sydney Olympic Games).

The U of W has the World's Largest Outdoor Program (HOOFERS) (self-funded within the student union) with a significant accessibility component.(eg. :free-ski day for people with disabilities, etc.) And they will participate too.

ArtFair on the Square (Capital Square) is that weekend (possible connection with Renovation of the civic center; fully accessible children's museum; other projects recently funded by a local philanthropist).

Speaking Opportunities for Task Force Members:

They are asking for Interior Secretary Bruce Babbitt because there is a US Geological Survey Office in Madison. USGS and the Department of the Interior, have always been very strong and leading edge on hiring people with disabilities. (There is also a Bald Eagle Sanctuary.)

Some railroad trails are currently being converted to accessible bicycle pathways, which might dovetail with the Department of Transportation (Rails to Trails). Also the Howard Timmons Lakeshore Path around the lakes near UW campus is accessibly designed.

Labor Secretary Alexis Herman would be an appropriate speaker because *Wisconsin has had the lowest unemployment rate in the country* for some time, and Wisconsin has also led the way in employing people with disabilities.

HUD Secretary Cuomo may be appropriate because some programs in Madison have been helping people with disabilities (esp. Developmental) purchase their own homes and condos.

MOVING OUT program. Also there is a program, using some HUD money, that helps get loans

for physically disabled individuals. – Jerry Vogt (contact within HUD for Moving Out)
ALSO-potentially Dept. of Agriculture (Wisconsin is highly Agricultural, although the timing might not be ideal-- Secretary Dan Glickman may be a controversial choice right now due to the highly political Milk Price Issue. Cranberries are also a problem. . .)
Probably not HHS Secretary Shalala [even though she used to be chancellor of UW]--there could be protests because of the recent politicization of the Organ Donation Program.
Task Force Brochures: 10,000 easily--up to 100,000 possible . . .

Sunday, July 9-Chicago, IL

Theme: "every day with the ADA" theme promotes everyday places improved by the ADA
event information: torch goes to the Cubs/White Sox rivalry game at Wrigley Field, where a person in a wheelchair will sing the national anthem. This will be carried live by WGN TV and radio. Torch then will be carried around Lincoln Park where a ceremony, rally and possible concert close the day.

Speaking Opportunities for Task Force Members: no particular secretary has been requested, though any is heartily welcomed.

Main Site for Speakers:Wrigley Field

confirmed speakers: none yet

expected crowd: 50,000

Tuesday, July 11-Memphis, TN

Contact: Judy Neal

judy@mmcil.org

Theme: "Pro-Se--doing it for ourselves"

10:00a.m. Opening Ceremony @ Pyramid Plaza (by the river)

event information: nothing finalized yet

Closing Ceremony 6:00p.m.at Overton Park Shell

Band and a Barbecue

Confirmed speakers:

Invited:

the Mayor of Memphis, Mayor of the County

Governor Sundquist

VP Al Gore

Honorees: 2 local DoJ people

Gary Vanasek--local DOJ contact

Speaking Opportunities for Task Force Members: They would like to have Janet Reno come out to emphasize that Disability Rights are of significant importance.

Expected crowd:100 People expected at ceremony, 250 People Expected at barbecue.

Task Force Brochures: ?

Thursday, July 13-Jackson, MS

Theme: The ADA providing New Opportunities in the Old South

Contact: Shirley Tipton--Coalition for Citizens with Disabilities 601/969-0601

Event Information:

Planning is still in developmental stages.

There will be an opening ceremony and/or a closing ceremony on the steps of the State Capitol. The Lt. Governor, Sec'y of State and Mayor of Jackson—have committed to carrying the torch. The governor has been invited and they are waiting to hear from him.

There will be some music, hopefully some gospel groups.

Jackson is not big. And it will be the middle of summer, and it will be Hot.

Speaking Opportunities for Task Force Members:

Possibly Agriculture because of the importance of agriculture Mississippi history.

Main Site for Speakers: State Capitol Steps

Confirmed Speakers: none yet

Task Force Brochures: at least 500 to 1000 copies—they'll take as many as they can get.

Saturday, July 15—Montgomery, AL

Theme: Civil Rights

Emphasize the statewide nature of the civil rights struggle, and to emphasize *inclusion*.

Contact: Barbara Futral Crozier (Governors Office On Disability —GOOD) 334/353-4663

Event Information:

Torch Relay starts in the morning in Selma on the Edmund Pettus Bridge.

It will caravan into Montgomery, where several streets will be shut down downtown for the relay, including Washington Street, which is the site of Maya Lin's civil rights memorial.

Then up two blocks of Dexter Avenue which will be shut down for a "Spirit of ADA" street celebration during the afternoon after the Ceremony in front of the capitol--like a street fair or jubilee—featuring food, music and crafts.

The torchbearing itself will be more of a handing the torch up the street than a "running", so as to include as many bearers as possible. (There were so many requests for children under 10 and siblings that there will be a mini-torch relay for children on the large semi-circular driveway in front of the capitol.)

Official Ceremony will be mid-day—between 12 and 1:30 at the capitol.

After the ceremony, the festival will include a tent staging area for various activities, including "Renewing the Pledge" (one renewal for individual citizens and one for elected officials), the AAPD Membership Drive, a Vote 2000 registration drive targeted towards People With Disabilities, and another tent for Accessible Congregations.

They will also host the Sportability Exhibition and Challenges, featuring athletes with disabilities. And VSA Arts is holding their annual exhibit at the Learning Arts Center, as well as a separate exhibition tent in the fair.

From 3 to 5 pm will be a Reception including Spirit of ADA Employment Recognition and a Spirit of ADA Accessible Business Award for those who have "willingly and caringly" made accessibility a priority.

Also occurring: a STAR Technology Exhibition.

Speaking Opportunities for Task Force Members:

Civil Rights theme would be a tie-in for the Attorney General.

Labor Secretary Alexis Herman is from Mobile.

The Surgeon General is from Tuskegee.

Susan Daniels was requested as well.

Main Site for Speakers:

State Capitol

Confirmed Speakers: none yet.

Task Force Brochures: 2000 to 3000, easily.

Monday, July 17--Tallahassee, FL

Contact: Julie Shaw 850/487-3423

Mark Ravenscraft 850/488-5363 [now out with broken leg](Asst.: Sharon Horton)

Event Information:

(Also Occurring: July 14th--Youth Leadership Forum--on-line internet hookup, large web event--coordinated by Abletrust--Director - Sharron Griffith 850/224-4493 Planner -Kristen Knapp)

Sunday, July 16th Candlelight Vigil to Welcome the Torch Arrival on the Night Before.

The Centers for Independent Living Showcase in the Doubletree [pending] will highlight the 14 independent living centers and 4 "stand-alone" centers. (300-500 attending).

That evening: ADA Celebration--Unveiling a "Wall of Fame" honoring Floridians.

Final Civic Center gathering with music including Van Gogh (musical duo) at close of Relay

Speaking Opportunities for Task Force Members:

Florida has a more strident accessibility code than other states--more strict than the ADA itself.

Also proud of the work in recreation (Possibly Interior Secretary Bruce Babbitt)

HUD Secretary Cuomo because of emphasis on the Visitability Initiative and the Fannie Mae Initiative for Mortgages for First-Time Buyers with Disabilities?

Kenneth Apfel--Commissioner of the Social Security Administration because of the importance of the Ticket to Work and Medicaid Buy-In?

Janet Reno--she is from Florida, but this depends on resolution of the Elian matter

Lopez-with FTA, has been all over Florida recently (office has a presence)

Main Site for Speakers: Tallahassee Civic Center

Ceremonies:

1. Community College
2. FSU (Florida State University)
3. State Capital--Center for Government Dignitaries
4. FAMU (Florida Agriculture & Mechanics University)
5. Final Civic Center Celebration

Confirmed Speakers:

Gov. Bush will beam in some remarks from Brazil, close captioned.

Requests: Lt. Governor Frank Brogan.

Expected crowd: not known

Task Force Brochures: ideally 1000 per center (13,000), plus 2,000-5,000k for torch relay = 15,000--18,000

Wednesday, July 19--Warm Springs, GA

Contact: Joe Lyttle 706/655-5715

Theme: no particular theme

Event Information:

The Torch Run will begin in the City of Manchester, GA on July 19 at Horizons Medical Corporation. It will proceed to the Eternal Flame located in the city of Manchester. The city will

have a ceremony and discussion will take place as to what the city has done to improve accessibility during the past ten years and what plans are in place to continue the process. The run will continue to the Manchester High School and on to the Warm Springs-Manchester Presbyterian Church for a lunch break.

The next stop will be at the Warm Springs National Fish Hatchery where a ceremony is planned, and then on to the city of Warm Springs at the Welcome Center, then the Georgia Baptist Hospital and Nursing Home. A ceremony will be held at both places. The torch will then travel to Franklin D. Roosevelt's Little White House for another ceremony.

They expect to have approximately 100-200 people at each stop and the ceremonies will all be brief: 5 – 10 minutes. The torch will arrive at the Roosevelt Institute for the final ceremony at the quadrangle located behind Georgia Hall on campus. The quadrangle is surrounded by several beautiful historical buildings that were constructed by the Warm Springs Foundation that FDR founded. Georgia Hall was the dining hall where FDR would come back each Thanksgiving and have dinner with patients and guests. An invitation has been extended to Senator Max Cleland to be the keynote speaker for this ceremony.

A basketball challenge will be held during the day in conjunction with the American Association of Adapted Sports Programs.

Neighboring cities are being asked to participate in the torch run. They hope to form a speaker's bureau for those participating.

A two to three hour symposium and panel discussion for improvements in the ADA. will be held during the day. Contact has been made with the ADA office for the state of Georgia for input.

This will be held concurrent with the run and will end prior to the final celebration.

They expect approximately 1,000 at the closing ceremony.

Speaking Opportunities for Task Force Members:

Secretary of H. H. S. because of connection to rehabilitation and FDR.

Main Site for Speakers: Roosevelt Institute on the campus

Confirmed Speakers: none yet.

Senator Max Cleland has been invited

Expected crowd: 1000 at closing ceremony.

Task Force Brochures: 1000-1500

Thursday & Friday, July 20 & 21–Atlanta, GA*

Theme: Civil Rights (Martin Luther King, Jr. Center is there in Atlanta)

Contact: Mark Johnson 404/350-7490

Event Information:

Day 1–Thursday, July 20

On the 20th, the Torch Kickoff (Opening) is at the Shepherd Center at 10am, then will proceed past a church, Piedmont Park (newly made accessible), the Carter Center, train to the King Center and go through downtown, winding up at the State Capitol at 4:00 pm.

Day 2–Friday, July 21

Starts at Turner Stadium (Braves stadium)–which was originally the '96 Para-lympics Stadium. Route goes past Arts-For-All Gallery, runs down to Georgia Tech University (Past Techwood Homes which is well known to HUD), and finally to Centennial Olympic Park. Because Centennial Park is less than a mile from Ga Tech–and to allow those who want to participate a chance to do so–walkers will travel en masse from Ga-Tech to Centennial Park.

Closing Celebration/Festival in Centennial Olympic Park will include speakers & performances.

Speaking Opportunities for Task Force Members:

Requesting Secretary of HUD or Secretary of Education as well as the Attorney General.

Day 1: Small hook possible with Opening Ceremony for HHS Secretary Shalala at the Shepherd Center for Rehabilitation

Day 2: Larger hooks are possible for: ideally, given the theme, Attorney General Janet Reno.

Possible HUD hook -- A City of Atlanta ordinance for accessible housing has been passed at the state level (The proposed local route will pass Concrete Change on the second torch day)

[www.concretechange.homepage.mindspring.com]

Possible Education Hook with GA Tech for Education Secretary Riley

Task Force Brochures: 1500-2500

Saturday, July 22--Columbia, SC

Theme: Celebrating the ADA

Contact: Maris Parmerter 803/731-1607

Event Information:

Relay will start at 9am and go until 3.

Kickoff at the Airport (Newly Accessible) [pending approval]

Then to Barrier Free Home on Vocational Rehabilitation Campus. Then Relay downtown.

In the afternoon there will be an ADA Celebration Picnic/Rally in Finley Park downtown will have booths, vendors, as part of the relay day.

More info to follow in an email as plans finalize.

Speaking Opportunities for Task Force Members:

Difficult because South Carolina has been slower on implementing the ADA.

They request Labor Secretary Alexis Herman.

(There is a Mayor's Committee for the Employment of People with Disabilities in Charleston--a tributary of the PCEPD)

Already in contact with Sandy Richards in the Treasury Department. [no answers yet]

Main Site for Speakers: Roosevelt Institute on the campus

Confirmed Speakers: none yet.

Task Force Brochures: 1500-2500

Tuesday, July 25--Arlington, VA & Washington, DC*

Theme: Political Empowerment/Civic Involvement

Arlington--

9:30a.m. Welcoming Ceremony--Relay from Endependence Center -- local resource center near the Clarendon Metro--

10:30 Torch should leave, go past Arlington National Cemetery, across Memorial Bridge and ends at FDR Memorial by noon. Torch will be carried across the bridge and to the FDR Memorial by a throng of children with and without disabilities. NOD may hold an event at the FDR memorial.

11:30 a.m. NCD Luncheon. Torch will be taken there from the FDR Memorial.

7:00 p.m. Torch will be presented to Senator Tom Harkin (Iowa) at the opening NCIL reception.

10:00 or 11:00 p.m. Candlelight vigil in the courtyard at the Renaissance Hotel

Main Site for Speakers:

Confirmed Speakers:

Task Force Brochures: 650 on mailing list

Wednesday, July 26--Washington, DC*

midmorning: NCIL Rally

evening: NCIL, AAPD & DREDF Black Tie Gala

Main Site for Speakers:

Confirmed Speakers:

Friday, July 28--Philadelphia, PE*

Theme: Accessible Transportation for All

Contact: Linda Richman

Gill Ott-215/634-2000 x235

2 Committees are meeting

Internal-planning food, etc.

Broader Committee focusing on Torch Reception

THEME: 10 points of what is positive about the ADA (one for each year).

Event information: Mapped out route will pass torch from point to point-around Liberty Bell, to end at the Penn Treaty Park for a picnic-this is the location for speakers.

Republican Convention Goers are invited (the convention center; Senator Arlen Specter (sponsor for MiCASSA) is invited.

Torch relay is joined by and leads "rolling justice" marchers with travel to the city from across Pennsylvania.

Picnic/rally in Penn Treaty Park closes the day.

Speaking Opportunities for Task Force Members:

Arlen Specter-sponsor of MICASSA-has been invited, which could tie in with HHS Secretary Donna Shalala.

[NB-lawsuits have been filed in Philadelphia this year vs. Transportation and Housing. . it could be awkward for Transportation or HUD (ADAPT would probably stage a protest)]

Ginny Thornburg has offered her husband, Ex-Attorney General Dick Thornburgh (who was Attorney General when the ADA was signed)

Task Force Brochures: 600

Main Site for Speakers: Penn Treaty Park

Confirmed Speakers:

Monday, July 31--Auburn Hills/Detroit, MI*

Contact: Marva Ways 313/277-0390

Theme: Highlight Advances made in Private Transportation/Strength of Disability Marketplace to Affect Change

Event Information:

situation is unique because it is in 2 places: Auburn Hills is the site of VW headquarters.

Then the torch will end up in Detroit.

Speaking Opportunities for Task Force Members:

Commerce Secretary William F. Daley (because of disability marketplace tie-in)

HHS Secretary Donna Shalala (re. "MiCASSA" Attendant Care Service Bill-HHS)
Labor Secretary Herman is requested.

Main Site for Speakers:

Opening Ceremony in Detroit hopefully to be at the State Fairgrounds, just outside the city.
(Pending approval)

Closing recognition ceremony planned in Hart Plaza downtown.

Confirmed Speakers:

Invited: State Senator Leland Burton (from Lansing) who has worked intensely on
transportation-verbal confirmation

State Senator Toy-no response yet

Thursday, August 3-Boston, MA*

Contact: Bill Henning 508/775-8300

No Organized Events yet planned.

Event Information:

Speaking Opportunities for Task Force Members:

Main Site for Speakers:

Confirmed Speakers:

Sen. Ted Kennedy has been invited.

Sunday, August 6 &

Monday, August 7-NYC, NY*a

Contact: Susan Burstein 718/658-8956

Sunday, August 6-NYC, NY*

Theme: International

NYC is different from the other cities

Event Information:

Sponsored by the NYC Consortium of Independent Living (consortium of 6 independent living
centers across the city)

There will be mini-relays in each of the 5 boroughs

Each will have it's own small reception-playing to a borough-wide audience.

Torch comes from the North into the Bronx, into an ILC and to an ETA hospital.

Then Harlem and a mini-relay down 125th. Then to Brooklyn and to stay overnight in Staten
Island.

Monday, August 7-NYC, NY*

Ferry over in the morning to Manhattan. Cross Brooklyn Bridge to Brooklyn, then to Queens and
Flushing Meadows Park where the World's Fair was, and where is now the Playground for All
Children-a city park-the first Accessible playground in the U.S. (Started in). From there to the
UN.

Ceremony at the UN for policy makers; rally/concert at nearby public park for local residents

Speaking Opportunities for Task Force Members:

no one in particular has been requested

Main Site for Speakers: still undetermined.

Confirmed Speakers:

Richard Holbrook-UN Ambassador, requested.

Task Force Brochures:

300 more brochures. Several hundred available at different centers.. .

Approx. 5000 total.



Re-charting the Course

PHOTOCOPY
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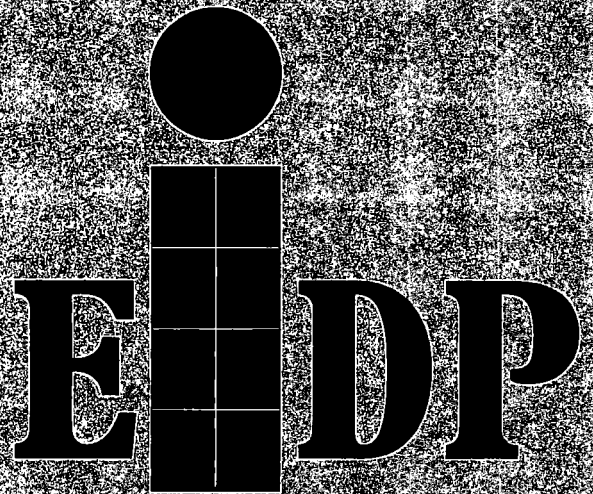
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Employment Intervention
Demonstration Program

2pgs

**EMPLOYMENT
INTERVENTION
DEMONSTRATION
PROGRAM**



**PRESIDENTIAL TASK FORCE
ON EMPLOYMENT OF ADULTS WITH DISABILITIES**

AGENDA

DECEMBER 14, 1998

9:00 A.M. - 12:30 P.M.

**The Ronald Reagan International Trade Building
Atrium Ballroom
Washington, D.C.**

*Re-Charting
the
Course*

**9:30 a.m. - 9:45 a.m. Opening Remarks - Secretary of Labor Alexis M. Herman,
Chair of the Presidential Task Force on Employment of Adults
with Disabilities**

*Jim
Brady
joins us*

**9:45 a.m. - 10:05 a.m. Remarks of Tony Coelho, Vice-Chair of the Presidential Task
Force on Employment of Adults with Disabilities and conducts
Task Force Business/Adoption of Operating Guidelines Committee
Structure and Task Force Roles Discussion of Upcoming Task Force work**

**10:05 a.m.-11:00 a.m. Secretary Herman Introduces Section 2 Work Group Chairs
Panel Discussion from Chairs of the Section 2 Work Groups:
Nancy Segal and Peggy Mastroianni, Equal Employment
Opportunity Commission for Work Group on the Review of
Federal Government Personnel Laws, Regulations and Policies;
Bob Williams, Office of Assistant Secretary for Planning and Evaluation,
Health and Human Services, Lynn Jennings, Office of the Assistant
Secretary for Policy, Department of Labor for the Work Group on the
Personal Responsibility and Work Opportunity Reconciliation Act; and
John Lancaster, President's Committee on Employment of
People with Disabilities for the Work Group on the Small
Business and Entrepreneurial Opportunities**

11:00 a.m. - 11:20 a.m. BREAK

11:20 a.m. Vice President Arrives

**Vice President meets and discusses issues with program
participants and Program Coordinators in the following areas:
Substance Abuse and Mental Health Services Administration;
Employment Intervention Demonstration Program;
President's Committee on Employment of People with Disabilities;
High School-High Tech Project;
Willow National Telecommuting Project; and
Department of Education Section 504 Coordination Project**

12:30 p.m. Secretary Herman's Concluding Remarks

**PRESIDENTIAL TASK FORCE ON EMPLOYMENT
OF ADULTS WITH DISABILITIES**

AGENDA

DECEMBER 14, 1998

9:00 A.M. - 12:30 P.M.

**The Ronald Reagan International Trade Building
Atrium Ballroom
Washington, D.C.**

9:30 a.m. - 9:45 a.m.

~~Opening Remarks - Secretary of Labor Alexis M.~~
**Herman, Chair of the Presidential Task Force on
Employment of Adults with Disabilities**

9:45 a.m. - 10:05 a.m.

**Remarks of Tony Coelho, Vice-Chair of the
Presidential Task Force on Employment of
Adults with Disabilities and conducts Task Force
Business/Adoption of Operating Guidelines
Committee Structure and Task Force Roles
Discussion of Upcoming Task Force work**

10:05 a.m.-11:00 a.m.

**Secretary Herman Introduces Section 2 Work
Group Chairs Panel Discussion from Chairs of
the Section 2 Work Groups: Nancy Segal and
Peggy Mastroianni, Equal Employment
Opportunity Commission for Work Group on the
Review of Federal Government Personnel Laws,**

Regulations and Policies; Bob Williams, Office of Assistant Secretary for Planning and Evaluation, Health and Human Services, Lynn Jennings, Office of the Assistant Secretary for Policy, Department of Labor for the Work Group on the Personal Responsibility and Work Opportunity Reconciliation Act; and John Lancaster, President's Committee on Employment of People with Disabilities for the Work Group on the Small Business and Entrepreneurial Opportunities

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12:30 p.m.

Secretary Herman's Concluding Remarks

Alexis Herman

- dissatisfied that 3 out of 4 people with disabilities are not working.
 - need to develop practical solutions and unlock opportunities to change that.
- Pres. mission:
 - equality and inclusion
- gave the Task Force report to V.P.
 - to lower unemployment of people with disabilities
 - make the federal government the model employer.

Tony Coelho

- co-chair of the Task Force
- was a congressman who worked for the passage of the ADA
- federal government is not a model employer. it should set an example.
 - only less than 20% of people working for the federal govt are people w/ disabilities
- the federal government discourages people w/ disabilities from working
 - they would lose their insurance if they work.
- metro transportation website
 - is not accessible to people with visual disabilities
 - can be & should be accessible
- Technologies
 - govt, the great purchaser.
 - can increase opportunities.
 - Rehab. Act.
 - technologies represent 50% of economic growth in U.S.
- people with disabilities mostly drop out of school.

VP

- ADA stands for American Dream for all.

- F.D.R. statue with the wheelchair

- listened to

- disability leaders

- special talented individuals

① Futima "Apua"

- she started a radio program on AIDS

② Ed - she faced stereotypes & stigma.

- works from home as a cyber agent, a contractor

- teaches people with disabilities how to use a computer

- earns on average \$16 an hour

- had a spinal cord injury

- got training from companies in the internet.

③ AKia

- spoke and communicated only with sign language

- interned for the Department of transportation

- likes working with computers as a career.

④ Rosie Eshbach

- has severe hearing lost

- almost blind

- at closing, VP said that the administration will get started on the recommendations of the Task Force.

Bob Williams

- remove barriers to work
- welfare reform
- 20% of women with disabilities are on welfare
- the administration should urge the states to extend the time limit on welfare for people with disabilities
- Bob spoke on behalf of Lynn Jennings.

Tony Coelho

- barriers to business ownership by people with disabilities
 - banks
 - gov't
 - health care
 - lack of knowledge (rehab. center can help)
 - finance
 - personal assistance
 - assistive technology

Judy Human

- examples of ways to work with states.

SBA backs up the loans by a bank for people with disabilities to start their businesses.

Senator Tom Harkin

- Justin Dard, the father of the disability community
- deaf but not dumb
- 55 year old, deaf, couldn't find a job with medical benefits.
- top priority bill this coming year
- national policy: provide personal assistance for people w/d. so they can work

Vice President Gore

- what limits people with disabilities is the limit of their imagination
- ~~did~~ not feel satisfied when 3 out of 10 people with disabilities are in the work force.
- barriers to work
 - not because of their disabilities
 - because of society
 - old laws don't work
 - attitudes

- the administration will review the recommendations
 - next few months for next year budget

① the administration asks small businesses, including SBA, to start a campaign to help current and future entrepreneurs with disabilities

② the administration will mobilize all departments including the personnel office, to start a model plan to hire people with disabilities (including in senior positions)

③ the administration will make sure that accommodations are provided for all federal employees to do their work.

- committed for the success of the Task Force.

Top priority

- pass health care patient's bill of rights
- increase opportunities for people with disabilities

① inclusion

② freedom

③ self-reliance

- For people, projects and quality people
- For taxpayers, more people pay taxes & less dependency

Nancy Sigal
Peggy.

~~reader~~

→ Re-Charting the Course.

- We Get the Report @ the End.

done
Jan
Jul
Aug
Sept
Oct
Nov
Dec
Isr
Eur.
*

Disability Issues

- SBA → doing some good projects, resources
 - ↳ Randolph Shepard Facilities for the Blind
 - ↳ Rehab Act signed by the RCA
- Small business administrations - North of Syracuse
 - ↳ Wonderful manual can be used in the country
 - ↳ Bankers & Govts → Huge barriers for people w/ disabilities
- People w/ disab — assumption that they don't have knowledge — lack of knowledge.
- * Need to access the ways, for people w/ dis. to get into the businesses.
- * Need access to telecommunications.
- * Need access to capital, attitudes & access to contracts.
- How do we work w/ states more effectively?
- Rate of Employm. for people w/ dis — 1.6:1.
- Rehabilitation Act → 1.131. → people w/ severe disabilities
 - ↳ Will help increase jobs; working on.
- Access to Capital: They come to SBA first and then we start the plan for them; and they should & will be approved for their loans.
- Minority Community & disability → comb. of 2 is a big factor — unemployment goes up to 70% 180%.
- ? of Access. to Federal Buildings — Can't move in / around.
 - Architectural problems
 - Steps
 - lack of restrooms, ramps, elevators
 - Enforcement agencies are lacking.
 - GSA is working on it, b/c it is a fundamental need, and necessity.

(Jim Brady in the room)

Highest priority!

- Welfare Reform & serving people w/ disab — intertwined.
- Need to understand their services.
- local & state level
 - ↳ screening, transportation

VP
+ Staff

Senator. Harkin

- Improving Employment for people w/ disability.
- Father of Disab. Rights Movement - Justin Dart
- His brother → Im deaf, not dumb
- Assump. was people deaf - can't do anything else: Brother.
- '50's - His job was eliminated → 55 yrs old - out on street - janitor - min. wage, no health care, no insurance
- Need job retraining for people w/ disabilities.
- Passing of ADA - Disability part of natural experience - no to dependence!
- ADA - Broken down barriers
 - Need Indep. Living
 - Need Inclusion
- 75% of people w/ disab → are unemployed.
- High on Agenda
- (1) Work Incentive Impr. Act passed
- (2) National Law → assistance w/ personal disabilities.

Alexis Herman

- 8 years ago - Sent. Harkin
- Int. Amer. Disability Act.
- Want empowerment, inclusion, independ.
- VP → Passed Disabilities. Education Act.
- American w/ Disab - get a job w/ out losing their health care benefit.

Tipper → Mental Health Act.

- Task Force is a Priority - We want results.

* 1st Report of Pres. Task Force for Adults w/ Disabilities.

VP

- Thanks Tony Coelho
- Chose right people w/ Task Force
- FDA → memorial - wheelchair would be added.

← Senator.
Tony Coelho & Tom Harkin

- Growing in your understanding
- Wants to acknowledge - Becky Ogle: also from Tennessee.
- Dick Riley
- Aida Zivny.
- Janice Lachance
- Ida Castro.
- Joe Thompson
- Justin Dart + Jim Brady:
- Extends gratitude to Tipper.
- > 200 years - Strength → how many sharing the national feast.
- 23/10 → working adults are employed.
- ⇒ 30 M adults - need to have opp. to become by American Dream.
- Attit. need to be changed, roadblocks removed, disabled = "Unabled" - Wrong.
- Task Force in March → To get rid of barriers.
- Pres. committed to make this Task Force work. ✓ last 9 months.
- Powerful ideas in report.
- Call for New investments.
- ① Small businesses ^{1st} growth for job employment.
 - ↳ launch a new massive outreach campaign
 - ↳ Outreach is especially imp → SBA programs
- ② Fed. Govt. needs to do more in its own practices.
 - Need to promote - labor
 - * Need to dev. by March 1, 99 increase jobs for students! - w/ disabilities.

③ REGO → Core spelled sideways.

- over 8 years CAP → over 14,500 accommodations
- Presenting CAP program w/ an award.
 - \$7.95 ≠ \$600
 - Has frame ~ it.

- Sky is the limit
- Quality health care is crucial
- 1st priority - Health Care Patients Bill of Rights in January. !

People w/ dis. who want to return to work w/ Medicaid.

- Inclusion, Freedom, Empowerment, a New Life: People w/ Disabilities.
- Tax payers → More contributing than depending on the system. 'Win, win system.'
- Not just complete work of ADA, move into next century together.

ADA

→ American Dis. Act & Am. Dreams for All. - End of VP Speech
- concludes w/ Thanks -

Tony
Cook's

- Attitude is a major problem.
- CAP program → Also setting an example of what access. is all about.

- Fahimah - Empl. Interv. Program - EIDP

- Likilang → w/ depression.

- Own radio show

- AIDS outreach.

- EIDP - opened the door.



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TTY: 202-219-0012
Fax: 202-219-6523
www.dol.gov

NEWS RELEASE

CONTACT: Bob Goldstraw, (202) 219-6001 X182 or
Barbara Fried, (202) 219-6001 X164

FOR RELEASE: Immediate
December 14, 1998

VICE PRESIDENT AL GORE AND LABOR SECRETARY ALEXIS M. HERMAN HOLD MEETING HIGHLIGHTING RELEASE OF FIRST REPORT OF PRESIDENTIAL TASK FORCE ON EMPLOYMENT OF ADULTS WITH DISABILITIES

Vice President Al Gore was joined by U.S. Labor Secretary and Task Force Chair Alexis M. Herman and Tony Coelho, Chairman of the President's Committee on Employment of People with Disabilities and Vice Chair of the Task Force, at a meeting of the Presidential Task Force on Employment of Adults with Disabilities. The meeting focused on the official release of the Task Force's first report to the President--*Re-Charting the Course: The First Report of the Presidential Task Force on Employment of Adults with Disabilities*.

In his remarks, the Vice President referred to the more than 70% unemployment rate among adults with disabilities, pointing out that "...what the Task Force is doing is critically important, not only for the disability community, but for the entire country." In support of recommendations contained in the report, Gore then announced plans to increase the representation of adults with disabilities in the federal workplace. The Vice President also asked that the Small Business Administration launch a new outreach campaign to educate Americans with disabilities about development programs, financial assistance and contracting opportunities available through SBA to support disadvantaged businesses.

The Vice President and the Secretary were joined by Task Force members including Secretary of Education Richard Riley, Secretary of Veterans Affairs Togo D. West, Jr., the Administrator of the Small Business Administration, Aida Alvarez, the Director of the Office of Personnel Management, Janice Lachance, the Chair of the National Council on Disability, Marca Bristo, and the Chair of the Equal Employment Opportunity Commission, Ida Castro. Representatives of the Department of Treasury, the Department of Commerce, the Department of Health and Human Services, the Department of Transportation and the Social Security Administration were also in attendance. More than 300 members of the disability community and representatives from many national disability organizations were also present.

////OVER////

Put Ability to Work!

At today's meeting Vice President Gore presented the "Hammer Award" to the Department of Defense *Computer/Electronic Accommodations Program (CAP)*. Interagency panels then discussed the report and issues related to health insurance, federal hiring practices, welfare reform and small business and entrepreneurial opportunities for adults with disabilities. Panel members responded to questions from Task Force members addressing the goal of increasing the employment rate of adults with disabilities.

The Presidential Task Force on Employment of Adults with Disabilities was established by Executive Order No. 13078 on March 13, 1998. Rebecca L. Ogle is Executive Director of the Task Force. Its mission is to develop a coordinated and aggressive national policy to increase the employment rate of adults with disabilities to a level as close as possible to that of the general population. The report discussed at today's meeting is the first in a series of reports that will be prepared. Subsequent reports will also be submitted to the President on November 15, 1999, November 15, 2000 and July 26, 2002, the 10th anniversary of the effective date of the employment provisions of the Americans with Disabilities Act of 1990. These reports will detail the actions taken by, and progress of, each member of the Task Force in carrying out the Executive Order. The report being issued today, *Re-charting the Course--The First Report of the Presidential Task Force on Employment of Adults with Disabilities*, will be available through the Task Force website on or around December 14, 1998:
www2.dol.gov/dol_sec/public/programs/ptfead/main.htm



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www.dol.gov

MEDIA ADVISORY

CONTACT: Bob Goldstraw, (202) 219-6001 X182 or
Barbara Fried, (202) 219-6001 X164

FOR RELEASE:
Thursday, December 10, 1998

~~VICE PRESIDENT AL GORE AND U.S. LABOR SECRETARY ALEXIS M. HERMAN TO~~ HOLD MEETING HIGHLIGHTING RELEASE OF FIRST REPORT OF PRESIDENTIAL TASK FORCE ON EMPLOYMENT OF ADULTS WITH DISABILITIES

EVENT: Meeting of the Presidential Task Force on Employment of Adults with Disabilities. Vice President Al Gore will participate in the meeting, which will be hosted by Secretary of Labor Alexis M. Herman, Chair of the Task Force and Tony Coelho, Chairman of the President's Committee on Employment of People with Disabilities and Vice Chair of the Task Force. The purpose of this meeting is to highlight the publication and official release of the Task Force's first report to the President--*Re-charting the Course: First Report of the Presidential Task Force on Employment of Adults with Disabilities*.

DATE: Monday, December 14, 1998, 9:00 a.m.-2:00 p.m.

LOCATION: Ronald Reagan Building and International Trade Center, Atrium Ballroom, 1300 Pennsylvania Avenue, NW, Washington, D.C.

PARTICIPANTS: 300-400 guests, including the Vice President, members of the Task Force, representatives from various federal agencies, members of the disability and advocacy communities. Rebecca L. Ogle is Executive Director of the Task Force. Task Force members include: Secretary of Labor and Chair of the Task Force, Alexis M. Herman, Chair of the President's Committee on Employment of People with Disabilities and Vice Chair of the Task Force, Tony Coelho, Secretary of the Treasury Robert Rubin, Secretary of Commerce William Daley, Secretary of Transportation Rodney Slater, Secretary of Health and Human Services Donna Shalala, Secretary of Education Richard Riley, Secretary of Veterans Affairs Togo D. West, Jr., the Administrator of the Small Business Administration, Aida Alvarez, the Commissioner of the Social Security Administration, Ken Apfel, the Director of the Office of Personnel Management, Janice Lachance, the Chair of the National Council on Disability, Marca Bristo, and the Chair of the Equal Employment Opportunity Commission, Ida Castro.

BACKGROUND INFORMATION: Information on the Presidential Task Force on Employment of Adults with Disabilities is available through the Task Force website at www2.gov/dol_sec/public/programs/ptfead/main.htm

Put Ability to Work!



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TASK FORCE MEMBERS

ALEXIS M. HERMAN, Secretary of Labor & Chair of the Task Force

TONY COELHO, Chair of the President's Committee on Employment of People with Disabilities & Vice-Chair of the Task Force

RICHARD RILEY, Secretary of Education

TOGO D. WEST, Jr., Secretary of Veterans Affairs

DONNA SHALALA, Secretary of Health and Human Services

KEN APFEL, Commissioner of the Social Security Administration

ROBERT RUBIN, Secretary of the Treasury

WILLIAM DALEY, Secretary of Commerce

RODNEY SLATER, Secretary of Transportation

JANICE LACHANCE, Director of the Office of Personnel Management

AIDA ALVAREZ, Administrator of the Small Business Administration

IDA CASTRO, Chair of the Equal Employment Opportunity Commission

MARCA BRISTO, Chair of the National Council on Disability

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December 1, 1998

Dear Friends,

It is my pleasure to invite you to attend the next meeting of the Presidential Task Force on Employment of Adults with Disabilities to be held on December 14, 1998 from 9:00 a.m. to 2:00 p.m. The Task Force is honored that Vice President Al Gore has accepted our invitation to participate at this meeting.

We are pleased to announce the publication and official release of *Re-charting the Course—First Report of the Presidential Task Force on Employment of Adults with Disabilities*. Through significant effort and extraordinary commitment of dozens of people from government agencies and the Executive Office of the President a strategy is emerging. This strategy identified throughout *Re-charting the Course* is a beginning toward the development of a comprehensive plan to be finalized and fully operational by July 26, 2002 the tenth anniversary of the initial implementation of the employment provisions of the Americans with Disabilities Act.

The December 14, 1998 agenda will include stimulating presentations and discussions related to employment of adults with disabilities. Chairs of the Section 2 Work Groups, as mandated by Executive Order, will present summaries of the highlights of their findings. The Work Group reports are included in Appendix A of *Re-charting the Course*.

Re-charting the Course displays the commitment of the multiple federal agencies collaborating, thinking creatively across traditional boundaries and turf. Task Force members are committed to building alliances and working as partners with adults with disabilities, business and industry, employers, families, and other interested persons, realizing that coalitions are one of the keys to building a future workforce that truly reflects America.

We hope you will be able to attend this important meeting. The meeting will take place at the Ronald Reagan Building and the International Trade Center, Atrium Ballroom, 1300 Pennsylvania Avenue, N.W., Washington, D.C. If you require additional information, please call Lori Peterson at 202-219-6081.

Sincerely,

Rebecca L. Ogle

Executive Director

Presidential Task Force on Employment of Adults with Disabilities

Put Ability to Work!

Tentative

PRESIDENTIAL TASK FORCE ON EMPLOYMENT OF ADULTS WITH DISABILITIES

AGENDA

DECEMBER 14, 1998

9:00 A.M. - 12:30 P.M.

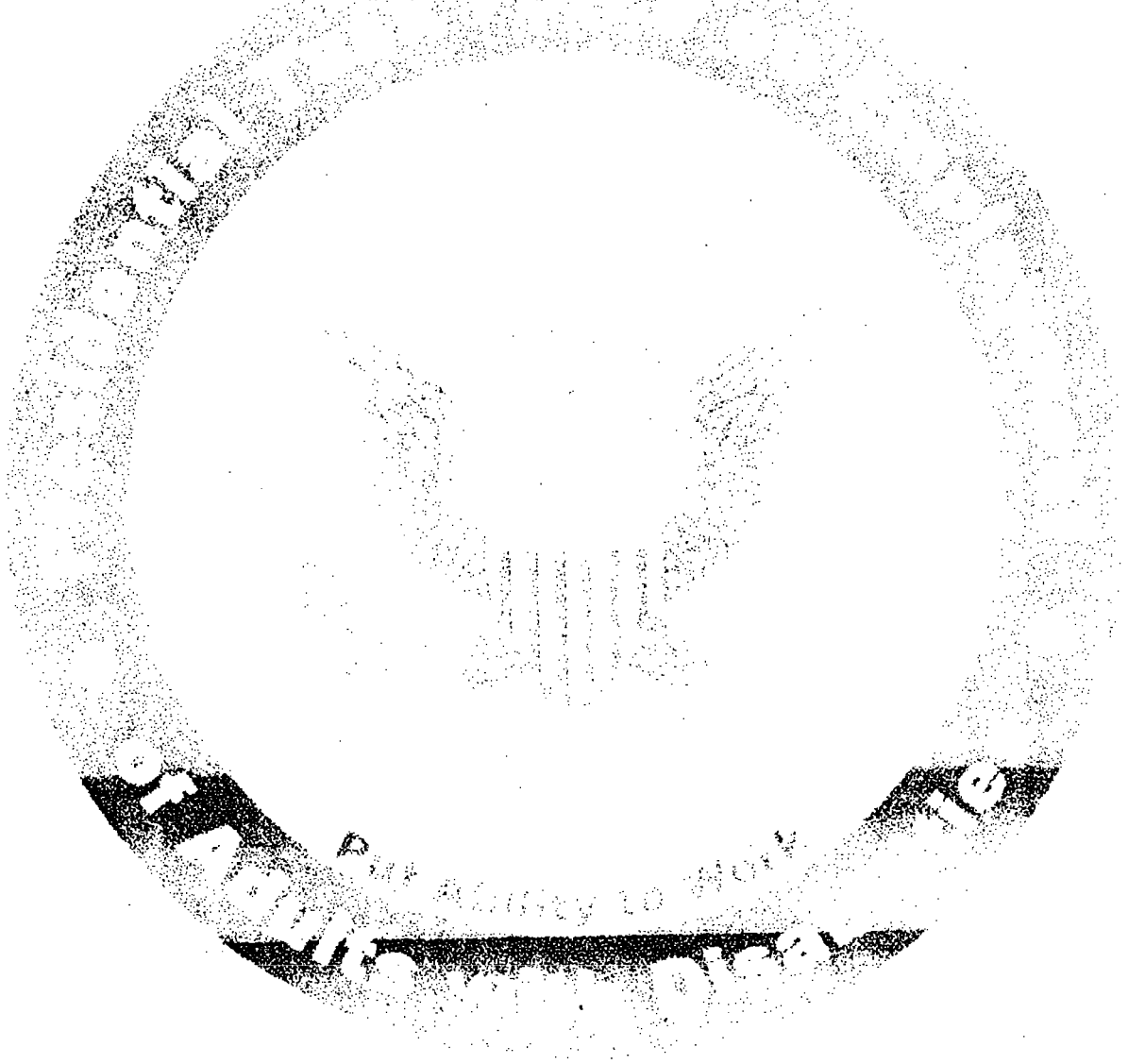
**The Ronald Reagan International Trade Building
Atrium Ballroom
Washington, D.C.**

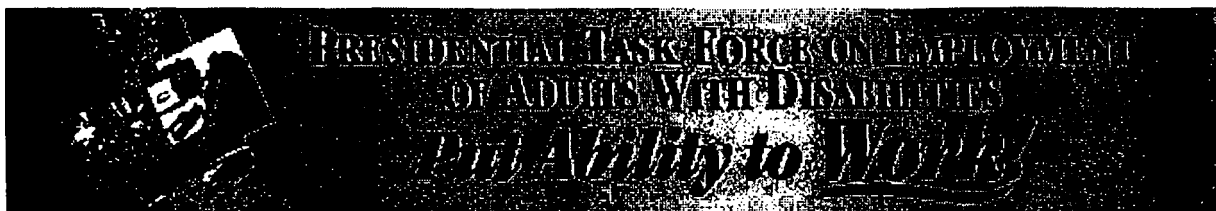
- 9:30 a.m. - 9:45 a.m. -** Opening Remarks - Secretary of Labor Alexis M. Herman, Chair of the Presidential Task Force on Employment of Adults with Disabilities
- 9:45 a.m. - 10:05 a.m. -** Remarks of Tony Coelho, Vice-Chair of the Presidential Task Force on Employment of Adults with Disabilities and conducts Task Force Business/Adoption of Operating Guidelines
Committee Structure and Task Force Roles
Discussion of Upcoming Task Force work
- 10:05 a.m. - 11:00 a.m. -** Secretary Herman Introduces Section 2 Work Group Chairs
Panel Discussion from Chairs of the Section 2 Work Groups: Nancy Segal and Peggy Mastroianni, Equal Employment Opportunity Commission for Work Group on the Review of Federal Government Personnel Laws, Regulations, and Policies; Bob Williams, Office of Assistant Secretary for Planning and Evaluation, Health and Human Services, Lynn Jennings, Office of the Assistant Secretary for Policy, Department of Labor for the Work Group on the Personal Responsibility and Work Opportunity Reconciliation Act; and John Lancaster, President's Committee on Employment of People with Disabilities for the Work Group on the Small Business and Entrepreneurial Opportunities
- 11:00 a.m. - 11:20 a.m. -** BREAK
- 11:20 a.m.** Vice President Arrives
Vice President meets and discusses issues with program participants and Program Coordinators in the following areas:

**Substance Abuse and Mental Health Services
Administration Employment Intervention Demonstration
Program; President's Committee on Employment of People
with Disabilities High School-High Tech Project; Willow
National Telecommuting Project and Department of
Education Section 504 Coordination Project**

12:30 p.m.

Secretary Herman's Concluding Remarks





Fact Sheet

EXECUTIVE ORDER 13078

THE PRESIDENTIAL TASK FORCE ON THE EMPLOYMENT OF ADULTS WITH DISABILITIES

"By the authority vested in me as President by the Constitution and the laws of the United States of America, and in order to increase the employment of adults with disabilities to a rate that is as close as possible to the employment rate of the general adult population and to support the goals articulated in the findings and purpose section of the Americans with Disabilities Act of 1990, it is hereby ordered the establishment of the Presidential Task Force on the Employment of Adults with Disabilities."

EQUAL & ACCESSIBLE EMPLOYMENT FOR ADULTS WITH DISABILITIES

March 13, 1998, President Clinton signed into law Executive Order 13078, establishing the Presidential Task Force on the Employment of Adults with Disabilities. The mandate of the Task Force is to evaluate existing Federal programs to determine what changes, modifications, and innovations may be necessary to remove barriers to employment opportunities faced by adults with disabilities. Some of the areas the Task Force will review include: reasonable accommodations, inadequate access to health care, lack of consumer-driven, long-term supports and services, transportation, accessible and integrated housing, telecommunications, assistive technology, community services, child care, education, vocational rehabilitation, training services, employment retention, promotion and discrimination, on-the-job supports, and economic incentives to work.

The President has appointed Alexis M. Herman, U. S. Department of Labor Secretary, to serve as Chair of the Task Force, and Tony Coelho, Chair of the President's Committee on Employment of People with Disabilities, to serve as Vice Chair. The Task Force is comprised of the Secretary of Labor, Secretary of Education, Secretary of Veterans Affairs, Secretary of Health and Human Services, Commissioner of Social Security, Secretary of the Treasury, Secretary of Commerce, Secretary of Transportation, Director of the Office of Personnel Management, Administrator of the Small Business Administration, the Chair of the Equal Employment Opportunity Commission, the Chairperson of the National Council on Disability, the Chair of the President's Committee on Employment of People with Disabilities.

The Task Force will implement an aggressive national public policy review and provide the President with recommendations on actions that can be taken to advance the employment of adults with disabilities, including legislative proposals, regulatory changes, and program and budget initiatives. The members of the Task Force have joined together with the President in his commitment to ensure that this national initiative receives high priority within their respective departments and agencies. Executive Order 13078 mandates the most comprehensive national public policy review to date with the goal of increasing the employment of adults with disabilities.

The Task Force will issue its initial report to the President by November 15, 1998. There will also be reports to the President on November 15, 1999, November 15, 2000, and a final

report on July 26, 2002, the 10th anniversary of the effective date of the employment provisions of the Americans with Disabilities Act of 1990. The reports will describe the actions taken by, and progress of, each member of the Task Force in carrying out this Executive Order.

ACTIONS MANDATED BY THE EXECUTIVE ORDER

In addition to the broader mandate to evaluate existing federal programs to determine what changes, modifications, and innovations may be necessary, Section 2 of Executive Order 13078 directs certain agencies to take particular steps to increase the employment of adults with disabilities.

First, the Task Force will help ensure that the Federal Government does its part to employ adults with disabilities. By November 15, 1998, the Office of Personnel Management, the Department of Labor, and the Equal Employment Opportunity Commission will submit to the Task Force a review of Federal Government personnel laws, regulations, and policies and, as appropriate, will recommend or implement changes necessary to improve Federal employment policy for adults with disabilities. This review will include personnel practices and actions such as: hiring, promotion, benefits, retirement, workers' compensation, retention, accessible facilities, job accommodations, layoffs, and reductions in force. Also, an evaluation of whether a single governmental entity or program should be established to provide computer and electronic accommodations for Federal employees with disabilities.

Second, the U.S. Departments of Justice, Labor, Education, and Health and Human Services will report to the Task Force by November 15, 1998, on their work with the States and others to ensure that the Personal Responsibility and Work Opportunity Reconciliation Act is carried out in accordance with section 504 of the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act of 1990. This will give individuals with disabilities and their families the opportunity to realize the full promise of welfare reform by having an equal opportunity for employment.

Third, the U.S. Departments of Education, Labor, Commerce, and Health and Human Services, Small Business Administration, and the President's Committee on Employment of People with Disabilities will work together and report to the Task Force by November 15, 1998, on their work to develop small business and entrepreneurial opportunities for adults with disabilities and strategies for assisting low-income adults, including those with disabilities to create small businesses and micro-enterprises. These same agencies, in consultation with the Committee for Purchase from People Who Are Blind or Severely Disabled, will assess the impact of the Randolph-Sheppard Act vending program and the Javits-Wagner-O'Day Act on employment and small business opportunities for people with disabilities. The Departments of Transportation and Housing and Urban Development shall report to the Task Force by November 15, 1998, on their examination of their programs to see if they can be used to create new work incentives and to remove barriers to work for adults with disabilities.

Fourth, the U.S. Departments of Justice, Education, and Labor, the Equal Employment Opportunity Commission, and the Social Security Administration will work together and report to the Task Force by November 15, 1998, on their work to propose remedies to the prevention of people with disabilities from successfully exercising their employment rights under the Americans with Disabilities Act of 1990 because of the receipt of monetary benefits based on their disability and lack of gainful employment.

Fifth, the U.S. Department of Labor's Bureau of Labor Statistics and the Department of Commerce's Bureau of the Census, in cooperation with the U. S. Departments of Education and Health and Human Services, the National Council on Disability, and the President's Committee on Employment of People with Disabilities will, design and implement a statistically reliable and accurate method to measure the employment rate of adults with

disabilities as soon as possible, but no later than the date of termination of the Task Force. Data derived from this methodology will be published on as frequent basis as possible.

Finally, the Task Force will analyze youth related employment programs administered at the U.S. Department of Labor, Department of Education and the Social Security Administration. It will include the review of Special Education & Vocational rehabilitation, school-to-work transition, vocational education, work incentives and other programs, as they may be determined.

FOR MORE INFORMATION

For more information about the President's Task Force on the Employment of Adults with Disabilities contact the Presidential Task Force Office of Public Affairs, U.S. Department of Labor, 200 Constitution Avenue, N.W., Suite S-2312, Washington, D. C. 20210. Telephone numbers: (202) 219-6081 Extension 154, TTY (202) 219-0012. E-mail address: ptfead@dol.gov.

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EXECUTIVE ORDER

INCREASING EMPLOYMENT OF ADULTS WITH DISABILITIES

By the authority vested in me as President by the Constitution and the laws of the United States of America, and in order to increase the employment of adults with disabilities to a rate that is as close as possible to the employment rate of the general adult population and to support the goals articulated in the findings and purpose section of the Americans with Disabilities Act of 1990, it is hereby ordered as follows:

Section 1. Establishment of National Task Force on Employment of Adults with Disabilities.

- (a) There is established the "National Task Force on Employment of Adults with Disabilities" ("Task Force"). The Task Force shall comprise the Secretary of Labor, Secretary of Education, Secretary of Veterans Affairs, Secretary of Health and Human Services, Commissioner of Social Security, Secretary of the Treasury, Secretary of Commerce, Secretary of Transportation, Director of the Office of Personnel Management, Administrator of the Small Business Administration, the Chair of the Equal Employment Opportunity Commission, the Chairperson of the National Council on Disability, the Chair of the President's Committee on Employment of People with Disabilities, and such other senior executive branch officials as may be determined by the Chair of the Task Force.
- (b) The Secretary of Labor shall be the Chair of the Task Force; the Chair of the President's Committee on Employment of People with Disabilities shall be the Vice Chair of the Task Force.
- (c) The purpose of the Task Force is to create a coordinated and aggressive national policy to bring adults with disabilities into gainful employment at a rate that is as close as possible to that of the general adult population. The Task Force shall develop and recommend to the President, through the Chair of the Task Force, a coordinated Federal policy to reduce employment barriers for persons with disabilities. Policy recommendations may cover such areas as discrimination, reasonable accommodations, inadequate access to health care, lack of consumer-driven, long-term supports and services, transportation, accessible and integrated housing, tele-communications, assistive technology, community services, child care, education, vocational rehabilitation, training services, job retention, on-the-job supports, and economic incentives to work. Specifically, the Task Force shall:
- (1) analyze the existing programs and policies of Task Force member agencies to determine what changes, modifications, and innovations may be necessary to remove barriers to work faced by people with disabilities;
- (2) develop and recommend options to address health insurance coverage as a barrier to employment for people with disabilities;
- (3) subject to the availability of appropriations, analyze State and private disability systems (e.g., workers' compensation, unemployment insurance, private insurance, and State mental health and

Part of the Task Force

Need to remove the barriers

mental retardation systems) and their effect on Federal programs and employment of adults with disabilities;

- (4) consider statistical and data analysis, cost data, research, and policy studies on public subsidies, employment, employment discrimination, and rates of return - to-work for individuals with disabilities;
 - (5) evaluate and, where appropriate, coordinate and collaborate on, research and demonstration priorities of Task Force member agencies related to employment of adults with disabilities;
 - (6) evaluate whether Federal studies related to employment and training can, and should, include a statistically significant sample of adults with disabilities;
 - (7) subject to the availability of appropriations, analyze youth programs related to employment (e.g., Employment and Training Administration programs, special education, vocational rehabilitation, school-to-work transition, vocational education, and Social Security Administration work incentives and other programs, as may be determined by the Chair and Vice Chair of the Task Force) and the outcomes of those programs for young people with disabilities;
 - (8) evaluate whether a single governmental entity or program should be established to provide computer and electronic accommodations for Federal employees with disabilities;
 - (9) consult with the President's Committee on Mental Retardation on policies to increase the employment of people with mental retardation and cognitive disabilities; and
 - (10) recommend to the President any additional steps that can be taken to advance the employment of adults with disabilities, including legislative proposals, regulatory changes, and program and budget initiatives.
- (d) (1) The members of the Task Force shall make the activities and initiatives set forth in this order a high priority within their respective agencies within the levels provided in the President's budget.
- (2) The Task Force shall issue its first report to the President by November 15, 1998. The Task Force shall issue a report to the President on November 15, 1999, November 15, 2000, and a final report on July 26, 2002, the 10th anniversary of the initial implementation of the employment provisions of the Americans with Disabilities Act of 1990. The reports shall describe the actions taken by, and progress of, each member of the Task Force in carrying out this order. The Task Force shall terminate 30 days after submitting its final report.
- (e) As used herein, an adult with a disability is a person with a physical or mental impairment that substantially limits at least one major life activity.

Sec. 2. Specific activities by Task Force members and other agencies.

- (a) To ensure that the Federal Government is a model employer of adults with disabilities, by November 15, 1998, the Office of Personnel Management, the Department of Labor, and the Equal Employment Opportunity Commission shall submit to the Task Force a review of Federal Government personnel laws, regulations, and policies and, as appropriate, shall recommend or implement changes necessary to improve

Federal employment policy for adults with disabilities. This review shall include personnel practices and actions such as: hiring, promotion, benefits, retirement, workers' compensation, retention, accessible facilities, job accommodations, layoffs, and reductions in force.

- (b) The Departments of Justice, Labor, Education, and Health and Human Services shall report to the Task Force by November 15, 1998, on their work with the States and others to ensure that the Personal Responsibility and Work Opportunity Reconciliation Act is carried out in accordance with section 504 of the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act of 1990, so that individuals with disabilities and their families can realize the full promise of welfare reform by having an equal opportunity for employment.
- (c) The Departments of Education, Labor, Commerce, and Health and Human Services, the Small Business Administration, and the President's Committee on Employment of People with Disabilities shall work together and report to the Task Force by November 15, 1998, on their work to develop small business and entrepreneurial opportunities for adults with disabilities and strategies for assisting low-income adults, including those with disabilities to create small businesses and micro - enterprises. These same agencies, in consultation with the Committee for Purchase from People Who Are Blind or Severely Disabled, shall assess the impact of the Randolph-Sheppard Act vending program and the Javits-Wagner-O'Day Act on employment and small business opportunities for people with disabilities.
- (d) The Departments of Transportation and Housing and Urban Development shall report to the Task Force by November 15, 1998, on their examination of their programs to see if they can be used to create new work incentives and to remove barriers to work for adults with disabilities.
- (e) The Departments of Justice, Education, and Labor, the Equal Employment Opportunity Commission, and the Social Security Administration shall work together and report to the Task Force by November 15, 1998, on their work to propose remedies to the prevention of people with disabilities from successfully exercising their employment rights under the Americans with Disabilities Act of 1990 because of the receipt of monetary benefits based on their disability and lack of gainful employment.
- (f) The Bureau of Labor Statistics of the Department of Labor and the Census Bureau of the Department of Commerce, in cooperation with the Departments of Education and Health and Human Services, the National Council on Disability, and the President's Committee on Employment of People with Disabilities shall design and implement a statistically reliable and accurate method to measure the employment rate of adults with disabilities as soon as possible, but no later than the date of termination of the Task Force. Data derived from this methodology shall be published on as frequent a basis as possible.
- (g) All executive agencies that are not members of the Task Force shall:
 - (1) coordinate and cooperate with the Task Force; and
 - (2) review their programs and policies to ensure that they are being conducted and delivered in a manner that facilitates and promotes the employment of adults with disabilities. Each agency shall file a report with the Task Force on the results of its review on November 15, 1998.

Sec. 3. Cooperation.

All efforts taken by executive departments and agencies under sections 1 and 2 of this order shall, as appropriate, further partnerships and cooperation with public and private sector employers, organizations that represent people

with disabilities, organized labor, veteran service organizations, and State and local governments whenever such partnerships and cooperation are possible and would promote the employment and gainful economic activities of individuals with disabilities.

Sec. 4. Judicial Review.

This order does not create any right or benefit, substantive or procedural, enforceable at law by a party against the United States, its agencies, its officers, or any person.

WILLIAM J. CLINTON

**THE WHITE HOUSE,
March 13, 1998.**