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Collection/Record Group: Clinton Presidential Records

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OA/ID Number: 40194

FolderID:

Folder Title:

ADA [Americans with Disabilities Act] 10th Anniversary Deliverables and Misc. [Miscellaneous]

Stack:
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Row:
112

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1

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5

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3

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. biography	Claiborne D. Haughton, Jr.; RE Personal [partial] (1 page)	00/00/0000	b(6)
002. bios	ADA Event; RE: Personally Identifiable Information and Personal [partial] (3 pages)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
Counsel Office
Jonathan Young
OA/Box Number: 40194

FOLDER TITLE:

ADA [Americans with Disabilities Act] 10th Anniversary Deliverables and Misc.
[Miscellaneous]

2007-0143-F
db4487

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]



WHITE HOUSE
LIAISON

OFFICE OF THE SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

July 19, 2000

TO: Marsha Scott

FROM: Liz Bailey

RE: Disability Success Stories from Department of Defense

I am sending you the programs from the 1998 and 1999 awards ceremonies for DoD's outstanding employees and outstanding affirmative action programs. Contained in these programs are profiles of individuals who could be candidates for the kind of success stories you are collecting. There are two additional names I would put in the pool from DoD – those of Judy Gilliom and Clay Haughton, both of whom are disabled themselves and are our primary managers of the overall Department of Defense disability program. As I asked them for "success stories", they each added the others' name to the list as someone they believe is an outstanding example of the kinds of success stories you are trying to identify.

Therefore, the following names represent candidates from the Department of Defense:

Claiborne D. Haughton Jr. (1999, page 7)
Judith C. Gilliom (1999, page 8)
Douglas Anderson (1999, page 12)
Duane Halliburton (1999, page 18)
D. Michael Welborn (1999, page 27)
Louis F. Caplan (1998, page 11)
Christie Childers (1998, page 13)
Alfred P. Maneki (1998, page 18)
Stephanie Richardson (1998, page 23)



Bailey, Elizabeth, CIV, OSD

From: Gilliom, Judy, CIV, OSD/P&R
Sent: Monday, July 17, 2000 3:56 PM
To: Bailey, Elizabeth, CIV, OSD
Cc: Leftwich, William, CIV, OSD/P&R; Haughton, Claiborne, CIV, OSD/P&R
Subject: ADA Success Stories

We are pulling together a few of the best biosketches from our award ceremonies for outstanding DoD employees with disabilities. Meanwhile, I can't resist forwarding a biosketch, prepared for another purpose, of my boss, Clay Haughton. His is one of the most interesting success stories I know of. Maybe we could use it...

Judy

Judith C. Gilliom
Manager, DoD Disability Program
gilliomj@pr.osd.mil; voice 703/697-8661; fax 703/695-4619



ADA-CDH.DOC

Withdrawal/Redaction Marker

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001. biography	Claiborne D. Haughton, Jr.; RE Personal [partial] (1 page)	00/00/0000	b(6)

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Claiborne D. Haughton Jr.

Principal Director for Equal Opportunity

Senior Executive Service (SES-4)

Office of the Deputy Assistant Secretary of Defense for Equal Opportunity

4000 Defense Pentagon

Washington, D.C. 20301-4000

Telephone: (703) 695-0105

Email: Haughtoc@pr.osd.mil

Biographical Sketch

Mr. Haughton was born in Thibodaux, Louisiana, with cerebral palsy and blindness in one eye. He was a ward of the Blundon Orphanage Home in Baton Rouge, Louisiana, for twelve years from the age of 6 to the age of 18 before he was reunited with his family.

[001]

(b)(6)

(b)(6) He applauds the fact that he was "mainstreamed" among 80 other boys and girls at the Blundon Home as well as in the Public Schools of Baton Rouge. Today he is a very grateful living example and disciple of the principle of full inclusion for people with disabilities.

Mr. Haughton graduated from McKinley High School in Baton Rouge, Louisiana. As a result of poverty and disability, the State of Louisiana awarded him a four-year Vocational Rehabilitation College Scholarship. He initially wanted to become a physical therapist. After his own physical therapist told him that "there are too many speech teachers and therapists, who stutter," he went on to earn a Bachelor of Arts Degree in biology from Dillard University in New Orleans, Louisiana and then entered Government service. He went on to earn a Master of Public Administration Degree from the American University in Washington, DC. He is also a graduate of the Armed Forces Staff College, in Norfolk, Virginia, and the Industrial College of the Armed Forces in Washington, DC.

Mr. Haughton began his Federal career in 1967 as a GS-5 Trainee with the Defense Logistics Agency. Twelve years later he became a GS-16 and subsequently a Charter Member of the Senior Executive Service (SES). For 28 years he has served in progressively responsible positions in the equal opportunity field with the Department of Defense. These include Deputy Director for Contractor Employment Compliance, Director for Compliance, Director for Military and Civilian Equal Opportunity, Director for Civilian Equal Opportunity and Acting Deputy Assistant Secretary of Defense for Equal Opportunity. Today Mr. Haughton is the DoD's Principal Director for Equal Opportunity. He develops and implements equal opportunity policies and programs affecting virtually all civilian employees and military personnel in the Department of Defense worldwide.

He is married to the former Linda Nixon of New Orleans, Louisiana. The Haughtons reside in Arlington, Virginia. They have two sons, Alexis and Akili.

Mr. Haughton has been a tireless crusader and highly effective advocate for Americans with disabilities. His record of accomplishments for individuals with disabilities include five "flagship" initiatives in direct support of physical rehabilitation, which have brought great credit to Federal service and made him an inspiration to others. They are as follows:

- First, after a long protracted two year effort, during which he personally performed the duties for impacting applicants and DoD employees with disabilities, Mr. Haughton justified the GS-15 billet and hired the first-ever Department-wide Manager for DoD's program for people with disabilities. His choice was Ms. Judith C. Gilliom, a Phi Beta Kappa with quadriplegia who uses assistive technology such as a voice-activated computer. Superior quality and productivity consistently characterize her work, and under Mr. Haughton's leadership, she is one of the highest-ranking career civil servants with a disability in the Federal Service.
- Next, Mr. Haughton personally wrote and oversaw implementation of the first-ever DoD policy directives promoting equal access and equal employment opportunity for people with disabilities. Under one directive he established the DoD Disability Program in the four military services and the eighteen Defense Agencies. Each program is headed by a full- or part-time disability program manager dedicated to expanding the circle of inclusion for people with disabilities in DoD. The Department now employs over 7,000 individuals with severe disabilities, approximately 1.1 percent of its civilian workforce. The second directive prohibits discrimination on the basis of disability in programs and activities conducted or assisted by the Department of Defense. Among its many effects is the recent establishment of a Pentagon Accessibility Task Force, on which Mr. Haughton serves, to assure access for people with disabilities during and after the ongoing multiyear Pentagon renovation.
- Third, he is a key architect and moving force behind the creation and implementation of the award-winning DoD Computer Accommodations Program (CAP), that provides assistive technology and services for DoD employees with disabilities and members of the public with disabilities who participate in DoD programs and activities. Under his direct leadership, CAP began with five-year budget of \$10.7 million and a staff of four. It now operates, under an Executive Agent, with an annual budget of \$2.6 million and, to date, has made more than 18,000 purchases to liberate individuals with disabilities in DoD workplaces, empower children with disabilities in DoD schools, and give retirees and other people who have disabilities full access to DoD facilities such as hospitals, libraries, and museums. Mr. Haughton is now leading an effort to obtain legislation and funding to expand the CAP to serve all Federal agencies around the Nation.
- Forth, Mr. Haughton conceived the DoD-wide policy to establish a goal to double the representation of individuals with disabilities from 1% to 2.0% of DoD civilian workforce. He provided the vision, leadership and persuasion for the expanded and

centrally funded DoD summer hire program for college students with disabilities, which is now institutionalized in the DoD budget with a commitment of \$1.6 million to fund 200 summer jobs for students with disabilities each year. Under his dynamic leadership, DoD has employed 950 students with disabilities through this program since its inception in 1995. He was a principal proponent and architect of the successful expansion of the DoD summer hire program to become the governmentwide Workforce Recruitment Program for College Students with Disabilities, which is now cosponsored by DoD and the President's Committee on Employment of People with Disabilities. Mr. Haughton continues his leadership role with the program within DoD and as an effective member of the Executive Committee of the President's Committee, where he is also an effective advocate for programs impacting minorities with disabilities.

- Finally, Mr. Haughton is a nationally recognized and sought-after expert, leader and keynote speaker on disability rights. He has served as keynote speaker for disability conferences across America, Panama, and Germany. These include: the Association for Retarded Citizens, National Industries for the Severely Handicapped, the President's Committee on the Employment of People with Disabilities, the National Council on Independent Living, United Cerebral Palsy, the National Symposium on Employment of People with Disabilities, and the Geico Awards Ceremony. His motivational, inspirational, and informative speeches consistently receive standing ovations. and have made him a true role model and inspiration to others.

Mr. Haughton's numerous awards include: the Department of Defense Medal for Distinguished Civilian Service; the Arthur Rubloff Memorial Award from the United Cerebral Palsy Association; the "Making of the King Holiday Award" from Mrs. Coretta Scott King; and the "National Public Service Award" from the American Society for Public Administration/National Academy of Public Affairs. In April 2000, he received the 2000 Chairman's Award of the President's Committee on the Employment of People with Disabilities. The Chairman's Award, also called the Justin Dart Achievement Award in honor of past President's Committee Chairman and disability leader Justin Dart, "pays tribute to an individual for distinguished national service in elevating the dignity, equality, independence, empowerment, and employment of people with disabilities." Most recently, in July, 2000, he received the "Benjamin L. Hooks Keeper of the Flame Award" from the National Association for the Advancement of Colored People in recognition of his work on behalf of minorities with disabilities.

In summary, Mr. Haughton has rendered consistently exceptional and unselfish public service in the area of equal employment opportunity and equal access for people with disabilities. His sustained superior performance as an individual who has overcome disabilities, his demonstrated leadership in the national community of people with disabilities, and his entrepreneurship, business acumen, and extraordinary skill in fostering communication, building coalitions, and achieving bottom-line results, make him a role model for people with and without disabilities.

Bailey, Elizabeth, CIV, OSD

From: Haughton, Claiborne, CIV, OSD/P&R
Sent: Monday, July 17, 2000 6:14 PM
To: Gilliom, Judy, CIV, OSD/P&R; Bailey, Elizabeth, CIV, OSD
Cc: Leftwich, William, CIV, OSD/P&R
Subject: RE: ADA Success Stories

Thank you Judy---and Ms. Bailey please permit me to offer the following bio on Judy as my recommendation on any thing sent forward.

Judith C. Gilliom
Equal Opportunity Manager
Office of the Deputy Assistant Secretary of Defense for Equal Opportunity

Ms. Gilliom is an equal opportunity manager in the Office of the Deputy Assistant Secretary of Defense for Equal Opportunity. She was hired in 1983 as the first department-level manager of DoD's program for people with disabilities. In addition, she has managed the Department's program for Asian/Pacific Americans since 1987. From 1991 to 1994, she managed the women's program on an interim basis. On January 15, 1997, she received the Civilian Career Service Award from the Secretary of Defense.

Other honors Ms. Gilliom has received include the Geico Public Service Award for Physical Rehabilitation in 1996, an Outstanding Service Award from the Federal Asian/Pacific American Council in 1990, and the Chairman's Special Achievement Award from the Interagency Committee for Computer Support of Handicapped Employees in 1988.

Ms. Gilliom serves as DoD staff liaison to the United States Architectural and Transportation Barriers Compliance Board, the Presidential Task Force on Increasing Employment of Adults with Disabilities, the Council on Accessible Technology, the Interagency Committee on Disability and Rehabilitation Research, and the Interagency Committee on Employment of People with Disabilities. She also co-chairs the steering committee for the Workforce Recruitment Program for College Students with Disabilities that is cosponsored by DoD and the President's Committee on Employment of People with Disabilities.

Ms. Gilliom began her Federal career at the U.S. Civil Service Commission and the U.S. Equal Employment Opportunity Commission (EEOC), where she wrote two of the basic documents upon which the Federal affirmative action program for people with disabilities is based. The first was the Handbook of Selective Placement of Persons with Physical and Mental Handicaps in Federal Civil Service Employment issued in 1979. The second was EEOC's instructions to Federal agencies for establishment of affirmative action programs for people with disabilities (EEO-MD-712, dated March 29, 1983). This directive is still in effect.

Born and raised in Indianapolis, Indiana, Ms. Gilliom received a B.A. in comparative literature from Northwestern University in 1964, where she was elected to Phi Beta Kappa. She attended graduate school on a Woodrow Wilson Fellowship and received an M.A. in English from the University of Pennsylvania in 1966. She broke her neck in a household accident in 1970 and has lived in a nursing home in Wheaton, Maryland, since 1971.

-----Original Message-----

From: Gilliom, Judy, CIV, OSD/P&R
Sent: Monday, July 17, 2000 3:56 PM
To: Bailey, Elizabeth, CIV, OSD
Cc: Leftwich, William, CIV, OSD/P&R; Haughton, Claiborne, CIV, OSD/P&R
Subject: ADA Success Stories
Importance: High

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Judy

Judith C. Gilliom
Manager, DoD Disability Program
gilliomj@pr.osd.mil; voice 703/697-8661; fax 703/695-4619

<< File: ADA-CDH.DOC >>

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1 9 T H A N N U A L A W A R D S C E R E M O N Y

National Disability Employment Awareness Month

October 1999



*Outstanding Employees
and Outstanding Affirmative Action Programs*

October 13, 1999
The Pentagon, Washington, D.C.

Sponsored by the Office of the Assistant Secretary of Defense (Force Management Policy)

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NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

18th Annual Awards Ceremony

OUTSTANDING EMPLOYEES AND
OUTSTANDING AFFIRMATIVE ACTION PROGRAMS

OCTOBER 19, 1998, 2:30 P.M.
THE PENTAGON, 5A1070, WASHINGTON, D.C.

OPENING DOORS TO ABILITY

OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE
(FORCE MANAGEMENT POLICY)

1998

U.S. Department of Transportation
Fact Sheet
Departmental Accomplishments to Benefit Americans With Disabilities

Departmental Policy on Accessibility. On July 26, 1999, U.S. Secretary of Transportation Rodney E. Slater announced a new departmental policy on accessibility as well as action items that will help ensure access to transportation for people with disabilities.

The transportation policy and action items included:

- * A departmental policy statement to ensure access for people with disabilities and access to all modes of transportation, including trails and walkways;
- * A ONEDOT accessibility task force comprised of representatives from all modes of transportation to develop programs and benchmarks to help ensure transportation access for all Americans;
- * An initiative on pedestrian access to improve design standards, clarify existing guidelines and ensure transportation planning processes and implementation address all applicable ADA requirements;
- * The distribution of new Department of Transportation publications outlining ways to achieve maximum access for sidewalks, trails and airports;
- * The expected issuance by the National Highway Traffic Safety Administration (NHTSA) of a broad set of new rules modifying cars, trucks and vans that are altered to meet the needs of the disabled;
- * The U.S. Department of Transportation will partner with the U.S. Access Board to develop guidance on accessibility in pedestrian public rights-of-way starting in October 1999;
- * The unveiling of a new department website that provides information about transportation access issues. The website is <http://www.fhwa.dot.gov/ada>.

Cities with Visionary Programs. Also in July 1999, Secretary Slater recognized four cities -- San Francisco, California; Austin, Texas; Seattle, Washington and Silver City, New Mexico -- for their extraordinary work on creating visionary access programs within their cities.

- * San Francisco employs remote infrared signage technology that allows the blind, when carrying a small receiver, to pick up location and direction information such as how to leave a transit facility, street numbers on municipal buildings and intersecting streets.
- * Austin, partnering with disability groups, has developed a \$1 million-a-year program to

make curb ramps accessible for everyone.

- * Seattle's "Citizen Wheelchair Ramp Request" form activates a city staffer to personally work with the individual making the request to make sure their needs are met and that the necessary ramps from their home to the nearest bus stop are installed in an expedited three to nine months.
- * Silver City's flooding problems led to very high curbs of two to three feet. The city's endeavors to make the downtown accessible far exceeded ADA requirements.

Making Over-the-Road Buses Wheelchair Accessible. During FY 1999, Secretary Slater announced a total of \$2 million in Federal Transit Administration Over-the-Road Bus grants from a program created by the Transportation Equity Act for the 21st Century (TEA-21) to assist in the incremental capital costs of making over the road buses wheelchair accessible and for training.

In FY 1999 a total of twenty applications were received from over the road bus operators. The total amount of the requests was \$2,856,674. All applicants were reviewed against the criteria for selection contained in TEA-21 as well as screened to determine that they provided intercity bus service. Grants were selected for the full \$2,000,000 available in FY 1999.

Eleven projects were selected for funding in FY 1999. All of these projects are for operators providing intercity bus service and cover both capital cost of lifts and training costs.

The selected projects are listed below:

- * Region 1 Peter Pan Bus Lines
Springfield, MA
\$101,000
- * Region 2 Adirondack Transit Lines
Kingston, NY
\$150,000
- * Region 2 Shortline (Hudson Transit Bus)
Mahwah, NJ
\$150,000
- * Region 3 Capitol Bus (Capitol Trailways of PA)
Harrisburg, PA
\$102,293
- * Region 3 - Carl R. Beiber Tourways
Kutztown, PA

\$130,000

- * Region 3 Frank Martz Coach
Wilkes Barre, PA
\$54,545
- * Region 5 Jefferson Lines
Minneapolis, MN
\$107,280
- * Region 5 Peoria Charter Coach
Peoria, IL
\$17,250
- * Region 6 Greyhound
Dallas, TX
\$1,056,707
- * Region 7 Burlington Trailways
West Burlington, IA
\$101,000
- * Region 10 Northwestern Stage Lines
Spokane, WA
\$29,925

TOTAL \$2,000,000

Air Carrier Disability Compliance.

- * In August 1999, the department began including in the Air Travel Consumer Report a tabulation of complaints filed with DOT against specific airlines regarding the treatment of passengers with disabilities.
- * The department also eliminated the airline liability caps for damage to wheelchairs and other assistive devices. The old rules limited liability to \$2,500, which was considered insufficient to compensate disabled travelers.
- * The department has announced a number of steps to improve airline compliance with the Air Carrier Access Act, the law that protects disabled air travelers. Further the department's Enforcement Office has for the first time been pursuing disability-related compliance and enforcement action against foreign air carriers that are not covered by the Air Carrier Access Act but engage in unreasonable discrimination against the disabled that is otherwise prohibited by law. That office has also taken precedent-setting

enforcement action against one U.S. airline involved in a code-sharing arrangement with a foreign airline that violated the U.S. carrier's obligations to a disabled passenger on a connecting flight from the U.S.

- * DOT's support for Congressional action to strengthen protections of Air Carrier Access Act, including extending coverage of Act to foreign air travel; increasing civil penalties; increasing reporting responsibilities of airlines as to disability complaints; making explicit availability of private right of action and attorney's fees.

###

PRESIDENT CLINTON AND THE FIRST LADY COMMEMORATE THE 10TH
ANNIVERSARY OF THE AMERICANS WITH DISABILITIES ACT

Announce New Action to Expand Employment Opportunities and
Ensure Equality for Individuals With Disabilities

July 26, 2000

Today, in an event at the FDR Memorial, President Clinton with the First Lady and leaders of the disability community will celebrate the 10th Anniversary of the Americans with Disabilities Act (ADA) and take new action to further the goals of the ADA by: increasing Federal employment opportunities for people with disabilities; ensuring that Federal agencies establish effective procedures for addressing reasonable accommodation requests and that federal programs are free from disability-based discrimination; and reducing the barriers that Social Security beneficiaries face when they return to work. The President will also announce his intention to work with the Congress in the context of an overall budget framework to enact legislation that builds on the success of the Work Incentives Improvement Act by allowing children with disabilities to continue their Medicaid coverage even if their parents have returned to work. Finally, the President will unveil the Access America for People with Disabilities website created to provide quick access to services and other resources for people with disabilities and their families. Today the First Lady will announce a series of initiatives to improve and increase opportunities for young people with disabilities to successfully transition to work and achieve independence. Yesterday, Vice President Gore announced a number of initiatives to provide home and community based options for people with disabilities who frequently have no choice but institutionalization. These announcements build on the Clinton/Gore Administration's commitment to advancing the rights of people with disabilities as full participants in all of society and preserving the spirit and intent of the ADA.

ASSISTING DISABLED SOCIAL SECURITY BENEFICIARIES WHO ARE WORKING OR WANT TO GO TO WORK. The President's announcements reflect the ADA's focus on helping individuals with disabilities to fully participate in the workforce by reducing the barriers that Social Security beneficiaries face when they return to work.

- + Automatically adjusting the Substantial Gainful Activity (SGA) level for individuals with disabilities. The Administration proposes to encourage additional disabled individuals to return to work with enhanced security by increasing the SGA levels to reflect the annual increases in the national average wage index. Since the beginning of the Social Security disability program in 1956, there have been no regularly scheduled increases in SGA. Last year, the Administration increased the amount that Social Security disability beneficiaries can earn - from \$500 to \$700 per month - and continue to receive their benefits. Each year, approximately 400,000 disability beneficiaries participate in the workforce. Many hesitate to work because they cannot afford to give up critical benefits.

- + Increase the amount of monthly earning that count during a trial work period for Social Security beneficiaries who go to work. This increase will encourage beneficiaries with disabilities to contribute their talent and energy to the workforce and test their ability to maintain a level of work activity without affecting their disability benefits by increasing from \$200 to

\$530 the minimum amount of monthly earnings that count toward a monthly work period. In the future, the amount will be automatically adjusted based on any annual increases in the national average wage index.

INCREASING THE OPPORTUNITY FOR INDIVIDUALS WITH DISABILITIES TO BE EMPLOYED IN THE FEDERAL GOVERNMENT. The President will issue an Executive Order calling on Federal agencies to hire 100,000 people with disabilities over a five-year period. This ambitious commitment exceeds current hiring trends by 60 percent, reflecting this Administration's strong commitment to making the Federal government a model employer by recruiting a diverse and well-qualified workforce. The President believes that the Federal government is ready to meet this challenge. This Executive Order calls on agencies to recruit individuals with disabilities for the full range of levels and occupations in the Federal government. The President will also direct Federal agencies to establish effective procedures for processing requests for reasonable accommodation by employees and job applicants with disabilities. A reasonable accommodation is any change in the work environment or in the way a job is performed that enables a person with a disability to enjoy equal employment opportunities. Although many individuals with disabilities can apply for and perform jobs without any reasonable accommodations, workplace barriers - whether physical or procedural - may keep others from performing jobs that they could do with some form of accommodation. Finally, to harness the power of new technologies to promote employment of people with significant disabilities, the President will call on Federal agencies that already operate customer service centers to identify positions that could be relocated to home-based or off-site facilities. If the agencies determine that it is feasible and appropriate to establish home-based positions, they are then required to develop a plan and guidelines that encourage the recruitment and employment of individuals with disabilities for such positions.

RENEWING THE FEDERAL GOVERNMENT'S COMMITMENT TO ENSURING THAT FEDERAL PROGRAMS ARE FREE FROM DISABILITY-BASED DISCRIMINATION. The President will direct all Federal agencies to engage in a plan to ensure that today's Federal programs are free from disability-based discrimination, using specific steps designed by the Department of Justice and the Equal Employment Opportunity Commission (EEOC) to reach this important goal. As we celebrate the 10th anniversary of the ADA, we should renew our commitment to ensure that people with disabilities have equal employment opportunities within the Federal government and are fully able to participate in all Federal government programs.

ACCESS AMERICA FOR PEOPLE WITH DISABILITIES WEBSITE. In keeping with President Clinton and Vice President Gore's vision of using information technology to increase and improve customer service, the President announced a new website, Access America for People with Disabilities - www.disAbility.gov. - that will serve as a "one-stop" electronic link to an enormous range of useful information to people with disabilities and their families. The website contains information relating to children and youth; employment, self employment, and entrepreneurship; transportation; health care and long term services and supports; choice and self-determination; recreation and travel; civil rights and protections; college, adult and vocational education; housing; technology; income supports; tax credits and deductions; disability statistics; and emergency preparedness.

ANNOUNCING SUPPORT FOR LEGISLATION TO INCREASE ACCESS TO MEDICAID FOR WORKING FAMILIES WITH DISABLED CHILDREN. Today, the President will applaud the efforts of bipartisan members of Congress to pass the Grassley- Kennedy- Sessions- Waxman Family Opportunity Act of 2000 (S. 2274 and HR 4825), sponsored by a bipartisan majority in the Senate and a growing coalition in the House. This bill, which is the next logical step beyond the Jeffords-Kennedy Work Incentives Improvement Act, creates a new Medicaid buy-in option and will help thousands of children with disabilities who lose their Medicaid coverage because of increased family income due to employment. It will also include a time-limited demonstration that extends Medicaid coverage to children who have a disabling condition that, without health care coverage, would cause them to become so severely disabled as to be eligible for SSI. The President will announce that he will work with the Congress to enact legislation that achieves these goals in the context of a fiscally responsible budget framework.

ADDRESSING BARRIERS TO EMPLOYMENT FOR YOUTH WITH DISABILITIES. The First Lady will announce a series of steps to help young people successfully transition from education to employment including:

- + Helping to bridge the transition from education to employment for students with disabilities. Young people with disabilities face enormous challenges when transitioning from education to employment. The First Lady announced the Administration's plan to increase the amount that students who receive SSI can earn while continuing to receive the important protection SSI provides. The Administration will increase the maximum monthly earned income exclusion for students who receive Supplemental Security Income from \$400 to \$1,290 and the yearly exclusion from \$1,620 to \$5,200. The Administration is proposing to automatically adjust these amounts thereafter based on any annual increases in the cost-of-living index.
- + Working with youth to reach adult employment: the youth to work initiative. Recognizing that starting early is key to helping adults with disabilities gain employment skills and thrive in the workplace, the First Lady will unveil a new interagency Youth to Work Initiative. This Initiative would be created by amending the Executive Order that established the Presidential Taskforce on Employment of Adults with Disabilities to focus the mission on the important issue of helping young people make the transition from school to work. Youth with disabilities who want to enter the workforce face many barriers to employment, including low educational attainment, as well as low educational and employment expectations. Under the structure of the Taskforce, the Youth to Work Initiative will strengthen interagency research, demonstration projects, and education and training activities for youth to work activities. It will create a public awareness campaign to focus on youth with disabilities and reduce the stigma of their entering the workforce. To ensure fairness, this Initiative will ensure that youth with disabilities are included in all youth programs in federal agencies. To help ease the transition to work, it will explore how to increase access to health care and postsecondary education and training for youth going to work.

+ Able to work consortium to help youth with disabilities access job opportunities. The Presidential Taskforce on the Employment of Adults with Disabilities has worked with several major corporations to begin a public-private partnership that will help ensure that youth with disabilities are afforded the employment opportunities needed to lead to meaningful careers. These corporations, representing technology, pharmaceuticals, banking and investment, manufacturing, and communications, have volunteered to lead by example and demonstrate to other major corporations the importance and viability of hiring young people with disabilities. These pioneering companies will actively serve as mentors to other companies hiring youth with disabilities.

HELPING DISABLED INDIVIDUALS LIVE AND WORK IN THEIR COMMUNITIES.

Yesterday, Vice President Gore announced that the Clinton-Gore Administration will launch a series of major new initiatives designed to promote the delivery of home- and community-based care for people with disabilities of all ages. These initiatives include a new \$50 million investment in FY 2001 to help states more easily offer services to people with disabilities of all ages in the setting most appropriate to their needs; new guidance to state Medicaid directors to help them comply with the recent Olmstead Supreme Court ruling requiring Medicaid coverage for home and community based services; and a new public-private partnership between the Administration and the Robert Wood Johnson Foundation to help individuals with disabilities in institutional settings transition into community-based care. In addition, the Vice President also announced new action to increase home ownership; expand incentives for employment for individuals with disabilities to a broader range of housing assistance programs; and promote the development of new assistive technology for people with disabilities.

WORKING TO ACHIEVE THE GOALS OF THE ADA. Throughout this Administration, President Clinton and Vice President Gore have worked hard to achieve the ADA's core goals - equality of opportunity, full participation, independent living, and economic self-sufficiency. This Administration has vigorously defended the ADA in court cases across the Nation; collaborated with State Medicaid directors to implement the Supreme Court's 1999 Olmstead decision, which prohibits unjustified isolation of institutionalized persons with disabilities; helped ensure that 80 percent of America's public transit buses are now accessible; implemented the Ticket to Work and Work Incentives Improvement Act, which the President signed into law last December; and developed far-reaching policies for a comprehensive, coordinated employment agenda through the Task Force on Employment of Adults with Disabilities

PRESIDENT URGES THE CONGRESS TO ACT NOW ON NATIONAL PRIORITIES FOR PEOPLE WITH DISABILITIES. The President will urge the Congress to act now on national priorities that will address the unique needs of individuals with disabilities and are fully funded in his budget, including:

+ A new \$1,000 tax credit to offset the formal and informal employment related costs incurred by working people with disabilities. This tax credit would provide a new incentive for approximately 200,000-300,000 people with disabilities to begin working, and help those people with jobs maintain them. It would complement the Work Incentives Improvement Act and would be available to all people with disabilities, irrespective of their state Medicaid eligibility

options. For participants in the Work Incentives Improvement Act Medicaid buy-in, this tax credit could pay for services not covered (e.g., assistive technology, transportation).

- + A new \$3,000 long-term care tax credit. This initiative acknowledges and supports almost 2 million Americans with long-term care needs and the family members who care for them through a \$3,000 tax credit, an investment of \$27 billion over 10 years. This new tax credit supports the diverse needs of families by compensating a wide range of formal or informal long-term care for people of all ages with three or more limitations in activities of daily living (ADLs) or a comparable cognitive impairment.

- + Providing an affordable, accessible Medicare prescription drug benefit option for all beneficiaries. The President has proposed a voluntary, affordable Medicare prescription drug benefit for all beneficiaries, including up to 5 million people with disabilities. Beginning in 2002, it would provide prescription drug coverage that would have a zero deductible and cover half of all prescription drug costs up to \$5,000 when fully phased in. It will also limit all out-of-pocket medication costs to \$4,000. This optional benefit would also provide negotiated discounts that would ensure that Medicare beneficiaries no longer pay the highest prices in the marketplace. The President's proposal is part of a broader set of reforms that would take the Medicare Trust Fund off budget, extend its life to at least 2030, make the program more efficient and competitive, and dedicate \$40 billion over 10 years to improve health care provider payment rates.

- + A strong, enforceable Patients' Bill of Rights. This legislation endorsed by over 200 health care provider and consumer advocacy groups, is the only bipartisan proposal currently being considered that includes: protections for all Americans in all health plans; protections for patients accessing emergency room care from financial sanctions; requirements that all health plans ensure continuity of care for patients in the middle of a course of treatment; guarantees that assure access to necessary and accessible health care specialists; meaningful enforcement mechanisms that ensure recourse for patients who have been harmed as a result of a health plan's actions.

- + Establishing an Office of Disability Policy. The Clinton-Gore Administration supports establishing an Office of Disability Policy within the Department of Labor, and improving access for adults with disabilities to employment services offered through one-stop career center systems. The President's FY 2001 budget includes \$21 million for the Office of Disability Policy, which was recommended by the Presidential Task Force on Employment of Adults with Disabilities.

April 25, 2000

MEMORANDUM FOR MARY BETH CAHILL

FROM: Jonathan Young

RE: Activities Surrounding ADA 10th Anniversary

On July 26, 2000, people throughout the country will celebrate the 10th Anniversary of the Americans with Disabilities Act, which was signed into law by President Bush on the South Lawn on July 26, 1990. A variety of activities are being planned by public as well as private groups for the weeks leading up to (and following) the July 26 anniversary. The purpose of this memo is to provide a background on the ADA, status of planned activities, and OPL's possible roles.

I. OVERVIEW OF AMERICANS WITH DISABILITIES ACT

In the disability community, the ADA is analogous to the Civil Rights Act of 1964 -- it is the basic foundation of nondiscrimination against people with disabilities. From a historical perspective, the immediate history of the ADA's passage was a period from 1986 (when the National Council on Disability first recommended passage of an "equal opportunity" law to prohibit discrimination) to 1990. The development of the disability rights movement, however, predates the ADA. Across the country, various advocacy groups organized and secured varying levels of rights. Very little in the ADA was actually unique in the sense of being "new" -- most of the provisions were adopted from various state and local (and some federal) statutes. The principal contribution of the ADA was that it established a uniform context of nondiscrimination that was applicable throughout the nation. I view the ADA's passage as a major culminating point for the disability rights movement, because it enabled different disability groups to set aside differences for a common goal. Although differences remain over funding, the ADA continues to be a major rallying point throughout the disability community.

The ADA consists of four main titles:

- Title I prohibits discrimination in **Employment**
- Title II prohibits discrimination by **State and Local Governments**, and provides detailed provisions about **Public Transportation**.

- Title III prohibits discrimination by **Places of Public Accommodation**, such as restaurants, places of entertainment, medical facilities, etc.
- Title IV provides for accessibility to **Telecommunications**, focusing largely on setting up a national relay service, which enables individuals using a teletype (TTY) device to communicate through an operator to an individual using a standard phone (and vice versa -- the operator types and speaks the messages back and forth)

II. IMPACT OF THE ADA

People have varying opinions about how successful the ADA has been in reaching its four main goals: "equality of opportunity, full participation, independent living, and economic self-sufficiency." People generally agree that considerable gains have been made in regard to structural accessibility, including access to transportation services. And there is widespread evidence that attitudes about and toward people with disabilities have improved. The telecommunications relay service has also been a great success. The biggest difficulty is employment. People had high hopes that the ADA would help to bring down the staggering unemployment rate of people with disabilities (which was one of the justifications for the bill's passage). We cannot be precise about numbers (since there's no easy definition of disability), but it is clear unemployment remains a huge problem. The Work Incentives Improvement Act is one major step toward making the ADA's goal a reality. Other administration initiatives (including the creation of the Presidential Task Force on Employment of Adults with Disabilities) aim to break down the various barriers that provide disincentives to employment.

III. LITIGATION REGARDING THE ADA

Rulings on the ADA in the lower courts, and especially the Supreme Court, have been hot topics throughout the disability community. Upholding a strong ADA is a huge rallying cry. So far, there have been three major decisions. The first one (Abbott) was a positive decision, ruling that HIV/AIDs was a covered disability. The second one was also positive, (Olmstead), which decided that unjustified isolation in institutions was prohibited discrimination under the ADA, providing support for home- and community-based services. The third decision (Sutton), however, has the potential for extensive adverse consequences. The Court basically limited the scope of disability by deciding that disabilities mitigated by devices or medication did not count as disabilities to be covered by the ADA. This creates a strange catch-22: an individual can be discriminated against in employment for having physical or mental impairments, but not "disabled enough" to receive protection under the ADA.

Two additional cases were scheduled to be heard this spring, which could have ruled on the constitutionality of Title II of the ADA. But the two cases were settled. Nonetheless, similar cases on the constitutionality of Title II are expected to be heard in the next session. All of this is putting the disability community considerably on edge. It is probably good the cases were not decided this term, because many people expect a negative decision (given the direction of the Court), and it would have been awkward to have these decisions made just weeks before the 10th

Anniversary.

III. "SPIRIT OF ADA" PLEDGE & TORCH RELAY

For about a year, a number of advocates have been organizing a nationwide, coordinated celebration of the ADA Anniversary. There are two main components to this: 1) a pledge; 2) a torch relay.

A. The Spirit of ADA Renew the Pledge Campaign marks the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA), and a call for individuals, communities, and leaders to renew their commitment to an America that works for everyone. There is a pledge form for people to fill out that is being circulated throughout the country. Gore has already signed the pledge. It would be good to have President Clinton sign the pledge.

B. The Spirit of ADA Torch Relay's mission is to connect, inform, educate and involve people across the United States in celebrating the contributions of children and adults with disabilities to American society. This is not a typical Olympic-style torch relay (physically carried and passed on everywhere). The relay is a mechanism to traverse and unite the country with venues at each stop. Each city's local organizers are responsible for organizing its own activities. The goals of the Spirit of ADA Torch Relay are to:

- Reinforce support for the goals of the ADA and IDEA by renewing America's commitment to equality of opportunity, full participation, independent living and economic self-sufficiency for all people with disabilities;
- Bring attention to the achievements and contributions of children and adults with disabilities;
- Increase relationships, partnerships, and coalitions between people with disabilities, their family members and friends, and the broader communities where they live;
- Highlight the importance of continuing on the path to building accessible, inclusive and integrated communities where children and adults with disabilities have the same opportunities and choices that are often taken for granted by people in the broader society.

Torch Relay Schedule:

June 11th.....Houston (kick off event)
June 13th.....Austin, TX
June 17th.....San Francisco Bay Area, CA
June 19th.....Los Angeles, CA
June 21st.....Phoenix, AZ
June 24th.....Salt Lake City, UT

June 27th.....Denver, CO
June 30th.....Topeka, KS
July 4th.....St. Louis, MO
July 7th.....Madison, WI
July 9th.....Chicago, IL
July 11th.....Memphis, TN
July 13th.....Jackson, MS
July 15th.....Montgomery, AL
July 17th.....Tallahassee, FL
July 19th.....Warm Springs, GA
July 20-21st....Atlanta, GA
July 22nd.....Columbia, SC
July 25th.....Arlington, VA
July 26th.....Washington, DC
July 29th.....Philadelphia, PA
July 31st.....Auburn Hills/Detroit MI
August 3rd.....Boston, MA
August 6-7th..New York

IV. BACKGROUND ON IDEA OF DISABILITY CONFERENCE

The proposal for a disability conference originated with the Second Report of the Presidential Task Force on Employment of Adults with Disabilities. It was one of the new set of recommendations. From the beginning, this conference has been coordinated with OVP, and the idea was to have Vice President Gore chair the conference, similar to the Mental Health Conference.

I was initially on the outside of the planning process, and raised some early concerns about raising expectations too high toward the end of the Administration. Conference planning moved forward with focus group phone calls during the week of March 13, sponsored by Lisa Brown and Becky Ogle, Executive Director of the Task Force. I joined several of the calls by phone. I reference the development of the conference because there seemed to be an odd dynamic at play, with the White House being somewhat sidelined by OVP and the Presidential Task Force.

On Thursday, March 16, however, I received a call from Lisa Brown's office, requesting my immediate presence in a meeting with Marsha Scott, Becky Ogle, and Bill McKinnon. I went to Marsha's office, and, before Becky and Bill arrived, Marsha explained that OVP asked her to take responsibility for the conference, and that she told them she would only do it if I served her in a "deputy" capacity. This came as a surprise to me, and certainly to Becky. I appreciated Marsha's involvement of OPL, however, since it would seem any White House conference on a constituency issue should be coordinated with OPL.

After meeting briefly on March 16, Marsha arranged for a meeting on Wednesday, March 22, where we went over in greater detail the possibilities for the conference. Subsequent meetings have been interrupted by surgeries of both Marsha and Becky. The next meeting is scheduled for

Wednesday, April 25. Marsha will be out of town for two weeks beginning Thursday.

Below Please find summaries of current ideas about the conference and next steps for action.

V. POSSIBLE FRAMEWORK FOR THE CONFERENCE

The consensus focus is employment issues. In the focus group calls people generally agreed that making CEOs a substantial component of the audience has the most potential for long-term impact. That helps address some of the community concern about the timing: by targeting employers there is the potential outcome of improvements in hiring.

The idea is to hold the conference a week or two before the ADA anniversary as ramp-up to the Anniversary celebration. Because of the President's travel schedule (held for foreign travel from July 18-24), the two best possibilities are July 12-13 and July 17.

The conference would likely consist of a partial day:

- Breakfast at the White House for conference kick-off
- Conference sessions at the U.S. Chamber of Commerce. This is convenient because of location and would send a strong signal of interest by the private sector. The Task Force has already spoken with the Chamber and have tentative commitment to holding the conference there provided there is a suitable date.
- Reception at the VP residence.

Discussions of conference content are in an early stage, but includes the following.

- One main televised plenary session, featuring panels similar to the Mental Health conference opening plenary.
- An "information and technology fair," which would include demonstrations of assistive technology. This could build on the President's Digital Divide initiative and replace typical breakout sessions. One idea is to have Cabinet Secretaries and other Administration officials participate during this session to be stationed in different areas to address specific topics.

VI. OTHER ACTIVITIES FOR THE 10TH ANNIVERSEY

Marsha has talked about the conference being part of a ramp-up to the actual anniversary on July 26. There are a number of activities that could fit.

- Torch Relay: selected Cabinet Secretaries could travel to the events connected with stops of the relay.
- DOJ Announcement. Janet Reno and DOJ are planning a major announcement in Warm Springs, GA on Wednesday, July 19.
- International Disability Award. USAID is exploring the possibility of an international

event, announcing an award in the names of Senators Harkin and Dole (presented to them this year, followed by subsequent annual presentations to individuals and/or organizations active in promoting disability issues internationally). The State Department has expressed interest in this event, and possibly hosting it in the Indian Treaty Room with Secretary Albright.

- Proclamation. I've received a request to proclaim July as "Spirit of ADA Month." Last summer I tried to have a proclamation issued for July as Disability History Month, to parallel other commemorative months, but Correspondence said they trying to cut back, not add new ones. Moreover, we have the October Disability Employment Awareness Month, which we are now broadening. But I wondered: could we do a one-time proclamation for this year's 10th Anniversary?

VII. JULY 26, 2000 ANNIVERSARY CELEBRATION

The "Spirit of the ADA" Torch will arrive in the Washington area on July 25. Hundreds (probably about 2,000) people will be in town to celebrate the ADA anniversary. There is considerable interest in having a major South Lawn event on the morning of July 26, reminiscent of the original ADA signing. We could pitch the event more broadly than 1990, however, by making the message about the President's civil rights agenda and Initiative for One America. We could invite representatives of the broader civil rights community, and perhaps even have the Torch brought onto the White House South Lawn by a collection of civil rights advocates. The best time would probably be in the morning, circa 10:00 AM, because of the summer heat.

VIII. ACTION STEPS FOR YOUR CONSIDERATION

- OPL Role in Conference Planning. Until Marsha Scott's involvement, the planning of the conference moved forward by OVP and the Task Force without considerable interaction of WHO. I am interested in your guidance about what OPL's role should be in such an event (including, for example, selecting dates and submitting scheduling requests for the Four Principals).
- POTUS and Cabinet Support of the Pledge. It would be a powerful statement to have President Clinton and the President's Cabinet sign the pledge. (A copy is attached.) How should the President's participation be pursued? Could Cabinet Affairs distribute a memo to the Cabinet Agencies encouraging Secretaries' support?
- Cabinet Participation in Torch Relay Sites. The Task Force has already begun speaking with individual departments (the Task Force Members are predominantly Cabinet Secretaries). Could Cabinet Affairs circulate a memo with the purpose of the relay and request their consideration in attending one of the events? Would it be appropriate to raise this in one of the Cabinet Chiefs of Staff meetings?
- State Department Event. Should we support hosting an international event here at the White

House (ITR)?

- Proclamation. Should we submit a request to issue a commemorative proclamation for the month of July?
- July 26 Event. The ADA's 10th Anniversary is already on the calendar. At what point should we consider sending a formal scheduling request?

DRAFT language for memo from Cabinet Affairs:

MEMORANDUM FOR:

FROM:

SUBJECT: "Spirit of ADA" Pledge & Torch Relay

On July 26, 2000, people throughout the country will celebrate the 10th Anniversary of the Americans with Disabilities Act, which was signed into law by President Bush on the South Lawn on July 26, 1990. A variety of activities are being planned by public as well as private groups for the weeks leading up to (and following) the July 26 anniversary. The purpose of this memo is to provide a background on the ADA, status of planned activities, and suggest possible roles for each Cabinet official.

For about a year, a number of advocates have been organizing a nationwide, coordinated celebration of the ADA Anniversary. There are two main components to this: 1) a pledge; 2) a torch relay. Both provide opportunities for Cabinet participation.

I. The Spirit of ADA Renew the Pledge Campaign marks the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA), and a call for individuals, communities, and leaders to renew their commitment to an America that works for everyone. There is a pledge form for people to fill out that is being circulated throughout the country. Vice President Gore has already signed the pledge. ***Pledge commitments from the President's Cabinet would send a powerful message about the Administration's commitment to disability rights.***

II. The Spirit of ADA Torch Relay's mission is to connect, inform, educate and involve people across the United States in celebrating the contributions of children and adults with disabilities to American society. The relay is a mechanism to traverse and unite the country with venues at each stop. Each city's local organizers are responsible for organizing its own activities. The goal of the Spirit of ADA Torch Relay is to reinforce support for the goals of the ADA by renewing America's commitment to equality of opportunity, full participation, independent living and economic self-sufficiency for all people with disabilities. The Relay will increase national awareness of the contributions that people with disabilities are making in order to promote new relationships, partnerships, and coalitions between people with disabilities and the broader community. ***Members of the President's Cabinet can demonstrate support for disability rights by speaking at destinations of the Torch Relay.*** The relay schedule, with themes and suggested participating agencies, is attached.

SPIRIT OF THE ADA TORCH RELAY SCHEDULE:

<u>DATE</u>	<u>SITE</u>	<u>THEME</u>	<u>AGENCY/OFFICIAL (CONFIRMED)</u>
June 11	Houston (kick off event)	Civil Rights	EEOC, DOT
June 13	Austin, TX	Transportation	Asst. Sec. DOT (confirmed)
June 17	San Francisco	Civil Rights	Asst. Sec.OSERS (confirmed) Asst.Att.General (confirmed)
June 19	Los Angeles, CA	Disability Media	FCC, HUD, DOT
June 21	Phoenix, AZ	Entrepreneurial	SBA, HUD, DOT
June 24	Salt Lake City, UT	Paralympic Games	DOI, OPM
June 27	Denver, CO	Transportation, Civil Rights	DOT, HHS
June 30	Topeka, KS	Diversity	HUD, DOE, DOA, OPM
July 4	St. Louis, MO	Transportation	DOT
July 7	Madison, WI	Recreation/Parks	DOI, DOT, DOL
July 9	Chicago, IL	Civil Rights	Commerce, EEOC
July 11	Memphis, TN	Civil Rights	DOJ, FCC
July 13	Jackson, MS	Agriculture	DOA
July 15	Montgomery, AL	Civil Rights	DOJ, DOL, EEOC
July 17	Tallahassee, FL	Recr/Visitability, TW WIA	DOI, HUD, SSA
July 19	Warm Springs, GA	FDR	HHS, VA
July 20-21	Atlanta, GA	Civil Rights	DOE, HUD
July 22	Columbia, SC	Employment	DOL, Treasury
July 25	Arlington, VA	TBD	
July 26	Washington, DC	TBD	
July 29	Philadelphia, PA	TBD	HHS, SSA
July 31	Auburn Hills/Detroit MI	Commerce	DOL, Commerce, SSA
August 3	Boston, MA	TBD	Commerce, Treasury, SSA
August 6-7	New York	International	DOL, EEOC, SBA,

ADA Relay
Confirmed Speakers and Events

Last Updated: June 1, 2000

It would be appropriate for the Secretary of Labor (because she is the Task Force Chair), Attorney General, or Chair of the EEOC to be at any of the cities or events because they will all in some way involve civil rights.

The following document points out tie-in possibilities with other Task Force members as well.

[* = one of the 11 Cities of special importance for VW because of dealerships]

HOUSTON

contact: Douglas Drey 713/284-1973

Friday, June 9

Theme: ADA rights and civil rights

11:30am - 1:30pm luncheon honoring businesses

Saturday, June 10

Photo Op. Day (at NASA, etc.)

Training for the Torch Team

KICKOFF

Sunday, June 11--Houston, TX*

(concern is that the media may not cover the Sunday event, so they are pushing to hold it on Friday, contingent upon approval and funding)

Kickoff event (tentatively) at Enron Field where there are several performers including George Strait (negotiations continue with the local sponsoring radio station).

Relay enters grounds of Houston Multi Service Center where recognition ceremony and an indoor American Association of Adaptive Sports program exhibition takes place.

Athletes will then transfer the Torch to the main site.

Main Site: Houston Multi Service Center and grounds (there is a track for the Torch to circle and 8 acres of space to set up)

Barbecue, Music, Atmosphere, and the Torch Run itself.

Speaking Opportunities for Task Force Members:

Requesting Commissioner of the EEOC because of civil rights theme and Transportation Secretary Slater.

Confirmed Speakers:

Mayor

Task Force Brochures: at least 1000

Tuesday, June 13,--Austin, TX*

Ron Lucey--contact from Austin Mayor's Committee - 512/377-0577

As for Technology, Austin is "Silicon Hill Country")

Partnerships with Vocational Rehabilitation Agencies

Theme: want to emphasize civil rights and bipartisan support of ADA.

Main Site: State Capitol Speaker's Rally.

No firm time is set yet for speakers, but kickoff may be 9:00 or 9:30 a.m. Objective is to connect with the civil rights struggle of the 1960's, inviting many of the African-American leaders in the community.

Dolores Gonzales (512-499-3256)–ADA coordinator--is heading up speakers subcommittee. She was the rep that came to Washington to receive visionary award last year from the Department of Transportation from Secretary Rodney Slater.

Austin Mayor Kirk Watson will be away on the 13th at a national conference of mayors, so the Mayor Pro-Tem [Jackie Goodman] will read the city's ADA proclamation.

The Torch should be moving by lunchtime. The Torch Route is 6.2 miles: begins downtown, passes through UT, ends at complex. Pace is expected to average 3 mph.

Capital Metro will run a shuttle to help people get to the Capital.

Speaking Opportunities for Task Force Members:

Morton Downey, Assistant Secretary of Transportation, called to inform them that he will be in Austin to speak at the Ceremony because Austin was recognized last year by Rodney Slater for innovative transportation programs.

Confirmed Speakers:

Mostly prominent speakers with disabilities, but some politicians and state legislators have been invited.

Morton Downey, Assistant Secretary of Transportation
ADA Coordinator Dolores Gonzales will speak.

Invited: Congressman Lloyd Doggett
Justin Dart

Mayor Pro-Tem [Jackie Goodman]

Expected crowd: 500-1000

Task Force Brochures: 1000 for beginning and end of rally

June 17–San Francisco, CA*

contact: Deborah Kaplan 510/251-4347

World Institute on Disability

Jan Garrett - Exec. Director of Center for Independent Living **510/841-4776**

Chair of Program Committee

Theme: Birth of Independent Living Movement

Event Information: Day begins with ceremony with Mayor Brown of S.F. and a media tour of new baseball stadium (with disability advisory committee that helped in design) showing they exceed ADA compliance; torch appears at SF Giants pregame in new ballpark; Mayor hands off torch and is boated across the bay by disabled sailors; Mayor Brown of Oakland receives torch and conveys to Jack London Square, where 100 organizations are coordinating a family festival lasting into the afternoon.

Main Site for Speakers:

Confirmed Speakers:

Judy Heumann–Undersecretary of Education

Bill Lan Lee–Asst. Atty. General for Civil Rights

Speaking Opportunities for Task Force Members:

Secretary Slater confirmed.

Because of independent living movement there are tie-ins with HHS Sec'y Shalala; HUD Sec'y Cuomo.

Expected crowd: 1000-3000

Task Force Brochures: Minimum 5,000

June 19–Los Angeles, CA*

contact: Jim Obers 949-854-8700

jim2ob@aol.com

Chet Cooper 949-854-8700

Theme: Disability in the Media/Historical Portrayal or California lifestyle and transportation.

Event Information:

Events fluid.

Torch Course will go through Watts, to an Ability House, and LAX airport.

L.A. planning fund-raising concert at House of Blues in advance of torch visit;

requesting celebrity involvement in Relay (possibly Relay through Hollywood's Walk of Fame)

Working with Celebrity Connections (a group that pairs celebrities with nonprofits) to find speakers.

Trying to get Convention Center as a venue—still waiting to confirm.

May Use *ThinkQuest*—Children addressing the Digital Divide and creating websites

Program Partners: HUD & Dpt. of Education

Speaking Opportunities for Task Force Members:

FCC Chairman Kennard because of media tie in.

Request also: Secretary Cuomo—HUD (Watts public housing)

Secretary Slater—Transportation; they're asking for Secretary Slater to head at the news conference to talk about the rights of disabled travelers in recent federal legislation. (@ LAX—10 million fliers with disabilities)

Secretary Herman—Labor (Employment)

Main Site for Speakers:

Culmination of Relay at LA Convention Center @ 5:00-5:30 p.m.

Confirmed Speakers:

Governor Grey Davis or his wife will attend.

Mayor Richard Riordan is also expected.

Task Force Brochures: 15,000

Wednesday, June 21—Phoenix, AZ

contact: Donna Redford—602/296-0520

Denise Thompson

FOCUS/THEME: Governor's Committee on Developmental Disabilities has been working on Entrepreneurship Opportunities

Event Information:

1. Breakfast Meeting

7:30-9:00a.m.—Recognition Ceremony and Torch Kickoff

Patriots Park, downtown, 6 blocks from ballpark.

(NB: Phoenix in June is HOT)

2. Evening*: *Pregame Ceremony at BankOne Ballpark—Arizona Diamondbacks Baseball Game*

6:45 p.m. (no more than 15 minutes) (30,000 to 50,000 Attendance + TV Coverage)

Also there is a "Community Corner" at the game for a non-profit group to set up a display/information point, which the committee has secured for that day. They will pass out

information/brochures and ask people to sign the pledge. A local cable channel will shoot and edit scenes from the morning for brief video to be shown during the baseball game that night. A local sponsor is providing 10,000 fiber optic pen lights for fans to waive and participate in the activity.

Speaking Opportunities for Task Force Members:

Because of Entrepreneurship emphasis–Possible Tie-In with SBA Administrator Alvarez; HUD Secretary Cuomo (because of efforts to push for acceptance of Architectural Compliance locally); N.B.: Transportation Tax initiative just passed 3/14 via grassroots effort (defeated 3 times prior)–possible reason to invite Transportation Secretary Slater.

Main Site for Speakers:

morning: Patriots Park

evening: BankOne Ballpark pregame ceremony

Confirmed Speakers:

morning: legislators have been invited

evening: Phoenix Mayor Skip Remsa–verbal confirmation

Expected crowd: 40,000

Task Force Brochures: at least 20,000 (baseball game)

Saturday, June 24–Salt Lake City, UT

Contacts: Barbara Toomer 801/685-8214

Steve Mikita 801/538-1151 [hm. 801/486-1237]

Theme: recognition ceremony will promote the winter Paralympic Games 2002

****no events planned as of yet****

Event Information:

Speaking Opportunities for Task Force Members:

Task Force Brochures:

Main Site for Speakers:

Confirmed Speakers:

Tuesday, June 27–Denver, CO*

Contacts: Dawn Russell/Ron Noiles –Atlantis/Adapt 303/733-9324

Organizers

Theme: Transportation/Celebration of Civil Rights/birthplace of ADAPT

Event Information:

Kickoff: 10:00 a.m at the court building downtown.

Mayor Wellington Webb (Chairman of the National Conference of Mayors) will speak–

Torch leaves at 10:30 Two “satellites”–one going east, one going west.

Recognition ceremony tentatively planned during a lunch gathering.

meets back at Civic Center Park at 4:00 for an hour and a half rally with several speakers

Rally Ends at 6:30

Night of June 26 is a Colo. Rockies Game–they will run the torch around the bases and make an announcement at the game.

Speaking Opportunities for Task Force Members:

Requested both Transportation Secretary Rodney Slater and HHS Secretary Donna Shalala

Main Site for Speakers: Civic Center Park Rally

(Coors Field–Colorado Rockies Baseball Game–pending approval)

Confirmed Speakers:

Mayor Wellington Webb

Congresswoman Diana DeGette (confirmed)

Senator Wayne Allard and Senator Ben Nighthorse-Campbell are invited

Task Force Brochures: 5,000-10,000

Friday, June 30—Topeka, KS

contacts: Vicki Nelson, Susan Briggs 785/233-4572

Theme: “Hands Together For Diversity”

Event Information:

Speakers in the morning at the Statehouse around 9:30 am

Lunch at Felker Park

Working on involving the Local Arena Football Team (Topeka Knights) for fundraising, having a mascot present at the ceremony & some athletes.

Possible Dinner after the torch run (depending on fundraising).

They are now concentrating on the fundraising end.

Speaking Opportunities for Task Force Members:

Becka Vaughn, local DRACH (Disability Rights Action Coalition for Housing) coordinator has already made a request to HUD offices (Sec’y Cuomo) re. Accessibility in Housing [Pending]

The Secretary of Agriculture is also been invited because of the importance of agriculture in Kansas.

There is a connection to the Secretary of Education because of the historically significant Brown decision (but there is also the recent State Board decision not to teach Evolution. . .)

Main Site for Speakers: Statehouse Grounds in the morning.

Confirmed Speakers:

Transportation (Bob Dole is invited because of a connection with Accessible Bussing in Topeka)

Mayor Joan Wagnon

Some City Council representatives.

Governor has been invited.

Task Force Brochures: maybe 10,000

Tuesday, July 4—St. Louis, MO

Contact: Colleen Starkloff 314-567-1558

Theme: no particular theme

Event Information:

St. Louis Fair (4th of July – huge event)

Prospects are good that there will be a pregame ceremony at 1 PM for the Cardinals vs. Reds game at Busch Stadium.

Immediately afterwards, the torch leads a “march to the arch” promotion and appears on the main stage at approximately 2:30 p.m. with the public announcement. Then, after the four tops concert that night, the fair has indicated that they will allow the torch to “light” the fireworks.

Speaking Opportunities for Task Force Members:

Requesting Rodney Slater—Transportation Secretary

St. Louis has celebrated ADA each of last 5 years. Rodney Slater asked if he could attend in the past, then was sick the year he planned to come and couldn’t attend.

The Transportation Connection is strong because St. Louis was very active in the late 70's with accessible busses, and was one of the first cities in the country to offer them.

Main Site for Speakers:

Busch Stadium

Confirmed Speakers:

Judy Heumann has been invited; she has spoken there before.

Expected crowd: 50,000

Task Force Brochures: 5,000-10,000

Friday, July 7—Madison, WI

Marcia Carlson

608-263-3021

Theme: Recreation (potentially) both participation and spectatorship

Event Information:

10:00 AM Opening Ceremony.

Speakers to Include: Governor Tommy Thompson has been invited. Senators Cole and Feingold have committed, and Representative Baldwin. Also the Mayor of the County Executive and the Chancellor of UW. 10 minutes to the host sponsor—American Assoc. of Persons with Disabilities.

The Torch Route (proposed) begins at the Capital, moves to the new Frank Lloyd Wright Civic Center and then through town using Bike Paths (Madison has an extremely comprehensive Bike Path system, best in the US along with Davis, CA)

Disabled Sports USA & Kawasaki, Inc. work together on a school administrated program—their Accessible Waterskiing Workshop runs June 6-8: the Torch route will pass by.

Madison has the World's Most Accessible Sports Facility (toured by advisors for the Sydney Olympic Games).

The U of W has the World's Largest Outdoor Program (HOOFERS) (self-funded within the student union) with a significant accessibility component.(eg. :free-ski day for people with disabilities, etc.) And they will participate too.

ArtFair on the Square (Capital Square) is that weekend (possible connection with Renovation of the civic center; fully accessible children's museum; other projects recently funded by a local philanthropist).

Speaking Opportunities for Task Force Members:

They are asking for Interior Secretary Bruce Babbitt because there is a US Geological Survey Office in Madison. USGS and the Department of the Interior, have always been very strong and leading edge on hiring people with disabilities. (There is also a Bald Eagle Sanctuary.)

Some railroad trails are currently being converted to accessible bicycle pathways, which might dovetail with the Department of Transportation (Rails to Trails). Also the Howard Timmons Lakeshore Path around the lakes near UW campus is accessibly designed.

Labor Secretary Alexis Herman would be an appropriate speaker because *Wisconsin has had the lowest unemployment rate in the country* for some time, and Wisconsin has also led the way in employing people with disabilities.

HUD Secretary Cuomo may be appropriate because some programs in Madison have been helping people with disabilities (esp. Developmental) purchase their own homes and condos. MOVING OUT program. Also there is a program, using some HUD money, that helps get loans for physically disabled individuals. – Jerry Vogt (contact within HUD for Moving Out)

ALSO-potentially Dept. of Agriculture (Wisconsin is highly Agricultural, although the timing might not be ideal-- Secretary Dan Glickman may be a controversial choice right now due to the highly political Milk Price Issue. Cranberries are also a problem. . .)

Probably not HHS Secretary Shalala [even though she used to be chancellor of UW]--there could be protests because of the recent politicization of the Organ Donation Program.

Task Force Brochures: 10,000 easily--up to 100,000 possible . . .

Sunday, July 9-Chicago, IL

Contact: Karen Tamley 312/226-5900x613

Theme: "every day with the ADA" theme promotes everyday places improved by the ADA
event information: torch goes to the Cubs/White Sox rivalry game at Wrigley Field, where a person in a wheelchair will sing the national anthem. This will be carried live by WGN TV and radio. Torch then will be carried around Lincoln Park where a ceremony, rally and possible concert close the day.

Speaking Opportunities for Task Force Members: no particular secretary has been requested, though any is heartily welcomed.

Main Site for Speakers:Wrigley Field

confirmed speakers: none yet

expected crowd: 50,000

Tuesday, July 11-Memphis, TN

Contact: Judy Neal

judy@mmcil.org

Theme: "Pro-Se--doing it for ourselves"

10:00a.m. Opening Ceremony @ Pyramid Plaza (by the river)

event information: nothing finalized yet

Closing Ceremony 6:00p.m.at Overton Park Shell

Band and a Barbecue

Note: as of (5/9/00)

The disability advocates in Memphis are having a very hard time getting any of the local officials to take the torch relay and the ADA celebration seriously. Memphis has the least local government official involvement of any of the torch relay cities. Even the civil rights leaders in Memphis do not see this as a civil rights issue. There is a lot of racial polarity in the area and the civil rights leaders don't see this is affecting minorities. They tried to get the mayor involved and he is not responding. The thought is if they can get a high-powered federal official for the torch relay celebration that this would send a strong message that the ADA and disability rights are indeed important on a national level. They requested Rodney Slater because his mom lives in the area.

Confirmed speakers:

Invited:

the Mayor of Memphis, Mayor of the County

Governor Sundquist

VP Al Gore

Honorees: 2 local DoJ people

Gary Vanasek--local DOJ contact

Speaking Opportunities for Task Force Members: They would like to have Janet Reno come out to emphasize that Disability Rights are of significant importance.

Expected crowd: 100 People expected at ceremony, 250 People Expected at barbecue.

Task Force Brochures: ?

Thursday, July 13–Jackson, MS

Theme: The ADA providing New Opportunities in the Old South

Contact: Shirley Tipton–Coalition for Citizens with Disabilities 601/969-0601

Event Information:

Planning is still in developmental stages.

There will be an opening ceremony and/or a closing ceremony on the steps of the State Capitol.

The Lt. Governor, Sec’y of State and Mayor of Jackson–have committed to carrying the torch.

The governor has been invited and they are waiting to hear from him.

There will be some music, hopefully some gospel groups.

And it will be the middle of summer, and it will be Hot.

Speaking Opportunities for Task Force Members:

Secretary Slater confirmed.

Possibly Agriculture because of the importance of agriculture Mississippi history.

Main Site for Speakers: State Capitol Steps

Confirmed Speakers: none yet

Task Force Brochures: at least 500 to 1000 copies–they’ll take as many as they can get.

Saturday, July 15–Montgomery, AL

Theme: Civil Rights

Emphasize the statewide nature of the civil rights struggle, and to emphasize *inclusion*.

Contact: Barbara Futral Crozier (Governors Office On Disability –GOOD) 334/353-4663

Event Information:

Torch Relay starts in the morning in Selma on the Edmund Pettus Bridge.

It will caravan into Montgomery, where several streets will be shut down downtown for the relay, including Washington Street, which is the site of Maya Lin’s civil rights memorial.

Then up two blocks of Dexter Avenue which will be shut down for a “Spirit of ADA” street celebration during the afternoon after the Ceremony in front of the capitol--like a street fair or jubilee--featuring food, music and crafts.

The torchbearing itself will be more of a handing the torch up the street than a “running”, so as to include as many bearers as possible. (There were so many requests for children under 10 and siblings that there will be a mini-torch relay for children on the large semi-circular driveway in front of the capitol.)

Official Ceremony will be mid-day–between 12 and 1:30 at the capitol.

After the ceremony, the festival will include a tent staging area for various activities, including “Renewing the Pledge” (one renewal for individual citizens and one for elected officials), the AAPD Membership Drive, a Vote 2000 registration drive targeted towards People With Disabilities, and another tent for Accessible Congregations.

They will also host the Sportability Exhibition and Challenges, featuring athletes with disabilities. And VSA Arts is holding their annual exhibit at the Learning Arts Center, as well as a separate exhibition tent in the fair.

From 3 to 5 pm will be a Reception including Spirit of ADA Employment Recognition and a Spirit of ADA Accessible Business Award for those who have “willingly and caringly” made accessibility a priority.

Also occurring: a STAR Technology Exhibition.

Speaking Opportunities for Task Force Members:

Civil Rights theme would be a tie-in for the Attorney General.

Labor Secretary Alexis Herman is from Mobile.

The Surgeon General is from Tuskegee.

Susan Daniels was requested as well.

Main Site for Speakers:

State Capitol

Confirmed Speakers: none yet.

Task Force Brochures: 2000 to 3000, easily.

Monday, July 17–Tallahassee, FL

Contact: Julie Shaw 850/487-3423

Mark Ravenscraft 850/488-5363 [now out with broken leg](Asst.: Sharon Horton)

Event Information:

(Also Occurring: July 14th–Youth Leadership Forum–on-line internet hookup, large web event–coordinated by Abletrust–Director - Sharron Griffith 850/224-4493 Planner -Kristen Knapp)

Sunday, July 16th Candlelight Vigil to Welcome the Torch Arrival on the Night Before.

The Centers for Independent Living Showcase in the Doubletree [pending] will highlight the 14 independent living centers and 4 “stand-alone” centers. (300-500 attending).

That evening: ADA Celebration–Unveiling a “Wall of Fame” honoring Floridians.

Final Civic Center gathering with music including Van Gogh (musical duo) at close of Relay

Speaking Opportunities for Task Force Members:

Florida has a more strident accessibility code than other states–more strict than the ADA itself.

Also proud of the work in recreation (Possibly Interior Secretary Bruce Babbitt)

HUD Secretary Cuomo because of emphasis on the Visitability Initiative and the Fannie Mae Initiative for Mortgages for First-Time Buyers with Disabilities?

Kenneth Apfel–Commissioner of the Social Security Administration because of the importance of the Ticket to Work and Medicaid Buy-In.

Janet Reno–she is from Florida, but this depends on resolution of the Elian matter

Lopez-with FTA, has been all over Florida recently (office has a presence)

Main Site for Speakers: Tallahassee Civic Center

Ceremonies:

1. Community College
2. FSU (Florida State University)
3. State Capital–Center for Government Dignitaries
4. FAMU (Florida Agriculture & Mechanics University)
5. Final Civic Center Celebration

Confirmed Speakers:

Gov. Bush will beam in some remarks from Brazil, close captioned.

Requests: Lt. Governor Frank Brogan.

Expected crowd: not known

Task Force Brochures: ideally 1000 per center (13,000), plus 2,000-5,000k for torch relay = 15,000--18,000

Wednesday, July 19—Warm Springs, GA

Contact: Joe Lyttle 706/655-5715

Theme: no particular theme

Event Information:

The Torch Run will begin in the City of Manchester, GA on July 19 at Horizons Medical Corporation. It will proceed to the Eternal Flame located in the city of Manchester. The city will have a ceremony and discussion will take place as to what the city has done to improve accessibility during the past ten years and what plans are in place to continue the process. The run will continue to the Manchester High School and on to the Warm Springs-Manchester Presbyterian Church for a lunch break.

The next stop will be at the Warm Springs National Fish Hatchery where a ceremony is planned, and then on to the city of Warm Springs at the Welcome Center, then the Georgia Baptist Hospital and Nursing Home. A ceremony will be held at both places. The torch will then travel to Franklin D. Roosevelt's Little White House for another ceremony.

They expect to have approximately 100-200 people at each stop and the ceremonies will all be brief: 5 – 10 minutes. The torch will arrive at the Roosevelt Institute for the final ceremony at the quadrangle located behind Georgia Hall on campus. The quadrangle is surrounded by several beautiful historical buildings that were constructed by the Warm Springs Foundation that FDR founded. Georgia Hall was the dining hall where FDR would come back each Thanksgiving and have dinner with patients and guests. An invitation has been extended to Senator Max Cleland to be the keynote speaker for this ceremony.

A basketball challenge will be held during the day in conjunction with the American Association of Adapted Sports Programs.

Neighboring cities are being asked to participate in the torch run. They hope to form a speaker's bureau for those participating.

A two to three hour symposium and panel discussion for improvements in the ADA. will be held during the day. Contact has been made with the ADA office for the state of Georgia for input.

This will be held concurrent with the run and will end prior to the final celebration.

They expect approximately 1,000 at the closing ceremony.

Speaking Opportunities for Task Force Members:

Secretary of H. H. S. because of connection to rehabilitation and FDR.

Main Site for Speakers: Roosevelt Institute on the campus

Confirmed Speakers: none yet.

Senator Max Cleland has been invited

Expected crowd: 1000 at closing ceremony.

Task Force Brochures: 1000-1500

Thursday & Friday, July 20 & 21—Atlanta, GA*

Theme: Civil Rights (Martin Luther King, Jr. Center is there in Atlanta)

Contact: Mark Johnson 404/350-7490

Event Information:

Day 1—Thursday, July 20

On the 20th, the Torch Kickoff (Opening) is at the Shepherd Center at 10am, then will proceed past a church, Piedmont Park (newly made accessible), the Carter Center, train to the King Center and go through downtown, winding up at the State Capitol at 4:00 pm.

Day 2–Friday, July 21

Starts at Turner Stadium (Braves stadium)—which was originally the '96 Para-lympics Stadium. Route goes past Arts-For-All Gallery, runs down to Georgia Tech University (Past Techwood Homes which is well known to HUD), and finally to Centennial Olympic Park. Because Centennial Park is less than a mile from Ga Tech—and to allow those who want to participate a chance to do so—walkers will travel en masse from Ga-Tech to Centennial Park.

Closing Celebration/Festival in Centennial Olympic Park will include speakers & performances.

Speaking Opportunities for Task Force Members:

770-921-5822 Jim Cherry wants Janet Reno at pregame show recognition ceremony at the July 21st Atlanta Braves game vs. NY Mets 45-50,000 people (sell out). Ms. Reno had a lot to do with bringing this stadium into compliance from '92 to '96 when it was Olympic Stadium; it is a model for sight line standards. Ted Turner's people (owner) want to hold ADA awareness and appreciation on that day. They are working with Jim. Second choice is July 26th game! Bill Lan Lee would be great if she can't do it. John Wodatch was heavily involved, too.

Requesting Secretary of HUD or Secretary of Education as well as the Attorney General.

Day 1: Small hook possible with Opening Ceremony for HHS Secretary Shalala at the Shepherd Center for Rehabilitation

Day 2: Larger hooks are possible for: ideally, given the theme, Attorney General Janet Reno.

Possible HUD hook -- A City of Atlanta ordinance for accessible housing has been passed at the state level (The proposed local route will pass Concrete Change on the second torch day)

[www.concretechange.homepage.mindspring.com]

Possible Education Hook with GA Tech for Education Secretary Riley

Task Force Brochures: 1500-2500

Saturday, July 22—Columbia, SC

Theme: Celebrating the ADA

Contact: Maris Parmerter 803/731-1607

Event Information:

Relay will start at 9am and go until 3.

Kickoff at the Airport (Newly Accessible) [pending approval]

Then to Barrier Free Home on Vocational Rehabilitation Campus. Then Relay downtown.

In the afternoon there will be an ADA Celebration Picnic/Rally in Finley Park downtown will have booths, vendors, as part of the relay day.

More info to follow in an email as plans finalize.

Speaking Opportunities for Task Force Members:

Difficult because South Carolina has been slower on implementing the ADA.

They request Labor Secretary Alexis Herman.

(There is a Mayor's Committee for the Employment of People with Disabilities in Charleston—a tributary of the PCEPD)

Already in contact with Sandy Richards in the Treasury Department. [no answers yet]

Main Site for Speakers: Roosevelt Institute on the campus

Confirmed Speakers: none yet.

Task Force Brochures: 1500-2500

Tuesday, July 25–Arlington, VA & Washington, DC*

Theme: Political Empowerment/Civic Involvement

(See dc event schedule)

Friday, July 28–Philadelphia, PE*

Theme: Accessible Transportation for All

Contact: Linda Richman

Gill Ott–215/634-2000 x235

2 Committees are meeting

Internal–planning food, etc.

Broader Committee focusing on Torch Reception

THEME: 10 points of what is positive about the ADA (one for each year).

Event information: Mapped out route will pass torch from point to point–around Liberty Bell, to end at the Penn Treaty Park for a picnic–this is the location for speakers.

Republican Convention Goers are invited (the convention center; Senator Arlen Specter (sponsor for MiCASSA) is invited.

Torch relay is joined by and leads “rolling justice” marchers with travel to the city from across Pennsylvania.

Picnic/rally in Penn Treaty Park closes the day.

Speaking Opportunities for Task Force Members:

Arlen Specter–sponsor of MiCASSA–has been invited, which could tie in with HHS Secretary Donna Shalala.

[NB–lawsuits have been filed in Philadelphia this year vs. Transportation and Housing. . .it could be awkward for Transportation or HUD (ADAPT would probably stage a protest)]

Ginny Thornburg has offered her husband, Ex-Attorney General Dick Thornburgh (who was Attorney General when the ADA was signed)

Task Force Brochures: 600

Main Site for Speakers: Penn Treaty Park

Confirmed Speakers:

Monday, July 31–Auburn Hills/Detroit, MI*

Contact: Marva Ways 313/277-0390

Theme: Highlight Advances made in Private Transportation/Strength of Disability Marketplace to Affect Change

Event Information:

situation is unique because it is in 2 places: Auburn Hills is the site of VW headquarters.

Then the torch will end up in Detroit.

Speaking Opportunities for Task Force Members:

Commerce Secretary William F. Daley (because of disability marketplace tie-in)

HHS Secretary Donna Shalala (re. “MiCASSA” Attendant Care Service Bill–HHS)

Labor Secretary Herman is requested.

Main Site for Speakers:

Opening Ceremony in Detroit hopefully to be at the State Fairgrounds, just outside the city.
(Pending approval)

Closing recognition ceremony planned in Hart Plaza downtown.

Confirmed Speakers:

Invited: State Senator Leland Burton (from Lansing) who has worked intensely on transportation—verbal confirmation

State Senator Toy—no response yet

Thursday, August 3—Boston, MA*

Contact: Bill Henning 508/775-8300

No Organized Events yet planned.

Event Information:

Speaking Opportunities for Task Force Members:

Main Site for Speakers:

Confirmed Speakers:

Sen. Ted Kennedy has been invited.

Sunday, August 6 &

Monday, August 7—NYC, NY*a

Contact: Susan Burstein 718/658-8956

Sunday, August 6—NYC, NY*

Theme: International

NYC is different from the other cities

Event Information:

Sponsored by the NYC Consortium of Independent Living (consortium of 6 independent living centers across the city)

There will be mini-relays in each of the 5 boroughs

Each will have it's own small reception—playing to a borough-wide audience.

Torch comes from the North into the Bronx, into an ILC and to an ETA hospital.

Then Harlem and a mini-relay down 125th. Then to Brooklyn and to stay overnight in Staten Island.

Monday, August 7—NYC, NY*

Ferry over in the morning to Manhattan. Cross Brooklyn Bridge to Brooklyn, then to Queens and Flushing Meadows Park where the World's Fair was, and where is now the Playground for All Children—a city park—the first Accessible playground in the U.S. (Started in). From there to the UN.

Ceremony at the UN for policy makers; rally/concert at nearby public park for local residents

Speaking Opportunities for Task Force Members:

no one in particular has been requested

Main Site for Speakers: still undetermined.

Confirmed Speakers:

Richard Holbrook—UN Ambassador, requested.

Task Force Brochures:

300 more brochures. Several hundred available at different centers.. .

Approx. 5000 total.

“SPIRIT OF ADA” TORCH RELAY

Event Summaries & Confirmed Speakers

Last Updated: June 6, 2000

Sunday, June 11 - Houston, TX

Main Event(s):

- 2:00 PM to 2:30 PM; Ceremony at Houston Multi Service Center and Grounds (accompanied by a barbecue and music)

Torch Relay:

- Kickoff at Sam Houston Monument
- Torch finishes at Houston Multi Service Center

Theme(s):

General support of ADA, kicking-off national tour

Confirmed Speakers:

Andy Imparato, President, American Association of People with Disabilities
Councilmember Goldberg

Contact:

Doug Drey
Mayor's Committee on the Employment of People With Disabilities
1475 West Gray
Houston, TX 77019
(713) 284-1973
FAX (713) 529-4726
TTY (800) 735-2988

Tuesday, June 13 – Austin, TX

Theme(s):

The objective is to emphasize civil rights and bipartisan support of ADA by connecting the issue the civil rights struggle of the 1960's, inviting many of the African-American leaders in the community.

Main Events:

- 9:30 AM to 10:30 AM, at the Texas Capitol
- 12:30 PM to 1:30 PM, Brown-Heatley Complex, at finish line for torch (with food and music)

Torch Relay:

- Torch moves by lunchtime
- Moves 6.2 miles downtown passing University of Texas
- Ends at Brown-Heatley Complex

Confirmed Speakers:

Mostly prominent speakers with disabilities, but some politicians and state legislators have been invited.

Morton Downey, Assistant Secretary of Transportation

Jim Herrington (State Commission on Human Rights) will be Master of Ceremonies

ADA Coordinator Dolores Gonzales will speak.

Mayor Pro-Tem [Jackie Goodman]

Contact:

Ron Lucey

Austin Mayor's Committee for People with Disabilities / Austin ADA Partnership

4800 N. Lamar Suite 220

Austin, TX 78756

(512) 377-0577

FAX (512) 377-0592

CELL: (512) 477-2253

email: ronl@tcb.state.tx.us

June 17–San Francisco, CA

Theme(s):

Birth of Independent Living Movement

Main Events:

- 10:30 AM to 11:15 AM; Opening Ceremony, PacBell Park
- 2:00 PM to 2:50 PM; Closing Ceremony, Jack London Square, Oakland

Torch Relay:

- Begins at PacBell Park Opening Ceremony
- Appears at SF Giants pre-game in new ballpark
- Mayor takes torch and is boated across river by disabled sailors
- Mayor Brown of Oakland receives torch and conveys to Jack London Square

Confirmed Speakers:

Judy Heumann–Undersecretary of Education

[HHS hold]

Contact:

Deborah Kaplan (Co-Chair)

World Institute on Disability

510 16th Street, Suite 100

Oakland, CA 94612-1500

(510) 251-4347

FAX (510) 763-4109

email: dkaplan@wid.org

web site: www.wid.org

June 19 – Los Angeles, CA

Theme(s):

General celebration of ADA

Main Events:

- 6:00 PM to 10:00 PM, Convention Center celebration with celebrities and arrival of torch

Torch Relay:

- Start at LAX airport
- Jet ski park

- Western Center for Independent Living
- Culmination of Relay at LA Convention Center

Confirmed Speakers:

Governor Grey Davis (or wife)
Mayor Richard Riordan (invited).

Contact:

Chet Cooper (Co-chair)
Deborah Saroyan (Co-Chair)
ABILITY Magazine / Job Access
1001 W. 17th St. Costa Mesa, CA 92627
(949) 854-8700
FAX (949) 548-5966
email: ability@pacbell.net
web sites: www.abilitymagazine.com / www.jobaccess.org

Wednesday, June 21 – Phoenix, AZ

Main Events: morning: Patriots Park
evening: BankOne Ballpark pregame ceremony

Scheduled Events:

- Breakfast Meeting
- 7:30-9:00a.m.–Recognition Ceremony and Torch Kickoff at Patriots Park, downtown, 6 blocks from ballpark.
- 6:45 p.m Pre-game Ceremony at BankOne Ballpark, 15 minutes, 30,000-50,000 attendees, TV coverage

Confirmed Speakers:

Phoenix Mayor Skip Remsa

Contact:

Donna Redford
ABIL
1229 E. Washington
Phoenix, AZ 85034
(602) 296-0520
(800) 280-2245 x520
FAX (604) 254-6407
donnar@abil.org
www.abil.org

Saturday, June 24 – Salt Lake City, UT

Theme(s): Celebration of the ADA and the 2002 Paralympic Games

Main Event(s):

10:00 AM Ceremony, City and County Building

Confirmed Speakers:

Orrin Hatch (invited)
Paralympic Athlete

Utah A.G. Jan Graham (invited)

Contact(s):

Stephen Mikita

Utah Attorney General's Office

(801) 538-1151

Tuesday, June 26-27 – Denver, CO

Theme: Transportation/Celebration of Civil Rights/birthplace of ADAPT

Main Site: Civic Center Park Rally and Coors Field–Colorado Rockies Baseball Game (June 26)

Main Event(s):

- Night of June 26 (night before relay) is a Colo. Rockies Game—they will run the torch around the bases and make an announcement at the game.
- 10 AM kickoff at the court building downtown.
- Recognition ceremony tentatively planned during a lunch gathering
- torch then heads down Broadway south towards headquarters of Atlantis Adapt between 4:30-6:30 (party)

Torch Relay:

- Two torches after kickoff- one going east and one going west

Confirmed Speakers:

Mayor Wellington Webb

Congresswoman Diana DeGette

Speaker from AAPD

Contacts:

Ron Noiles

Atlantis / ADAPT

201 S. Cherokee St.

Denver CO 80223

(303) 733-9324

FAX (303) 733-6211

email: adaptden@plinet.com

Friday, June 30 – Topeka, KS

Theme: "Hands Together For Diversity"

Main Events:

- 9:30 AM to 10:00 AM, ceremony on Statehouse grounds

Torch Relay:

- Torch begins at Statehouse grounds and finishes at Felker Park with an additional celebration

Confirmed Speakers:

Mayor

Governor

Kevin Saunders from President's Council for Fitness

State Agencies

Contact:

Vicki Nelson

Topeka Independent Living Resource Center
501 S.W. Jackson St.
Topeka, KS 66603-3300
(785) 233-4572
FAX (785) 233-5072
email: kairos@tilrc.org

Tuesday, July 4 – St. Louis, MO

Theme:

Main Site: Busch Stadium

Main Events:

- St. Louis Fair (4th of July – huge event)
- Pregame ceremony at 1 PM for the Cardinals vs. Reds game at Busch Stadium.
- Four Tops concert

Torch Relay:

- 1PM torch leads a “march to the arch” promotion
- 2:30 PM torch appears on the main stage
- Torch lights fireworks at night

Confirmed Speakers:

Contact:

Colleen Starkloff
ParaQuad
311 N. Lindbergh
St. Louis, MO 63141
(314) 567-1558 ext.230
email: cstarkloff@paraquad.org

Sunday, July 9 - Chicago, IL

Theme: “every day with the ADA” theme promotes everyday places improved by the ADA

Main Events:

- Cubs-White Sox game w/ wheelchair national anthem
- Evening- Lincoln Park ceremony, rally, and concert
- Torch goes to the Cubs/White Sox rivalry game at Wrigley Field, where a person in a wheelchair will sing the national anthem. This will be carried live by WGN TV and radio. Torch then will be carried around Lincoln Park were a ceremony, rally and possible concert close the day.

Torch Relay:

- Cubs-White Sox game
- Lincoln Park

Confirmed speakers: [HHS hold]

Contact:

Marca Bristo
Access Living of Metropolitan Chicago
310 South Peoria, Suite 201

Chicago, IL 60607
(312) 226-5900 ext. 615
FAX (312)226-2030
email: mbristo@aol.com

Tuesday, July 11 – Memphis, TN

Theme: “Pro-Se–doing it for ourselves” (private litigation without use of professional attorneys)

Main Events:

- 10:00a.m. Opening Ceremony @ Pyramid Plaza
- Closing Ceremony 4:00-6:00p.m.at Overton Park Shell
- Band and a Barbecue

Torch Relay:

- Start at Pyramid and proceeds past sites of past pro se victories
- Down River Walk
- Through Downtown and Midtown
- Finishes in Park

Confirmed speakers:

County Mayor Jim Brown
City Mayor Willy Harrington
State Rep Roscoe Dixon
Rep. Catherine Bowers

Contact:

Judy Neal
Memphis Center for Independent Living
163 Angelus
Memphis, TN 38104
(901) 726-6404
FAX (901) 726-6521
email: judy@mcil.org
web site: www.mcil.org

Thursday, July 13 – Jackson, MS

Theme: The ADA providing New Opportunities in the Old South

Main Events:

- 9:00 AM to 9:15 AM, Opening Ceremony on the steps of the State Capitol
- Prayer ceremony with Charles Evers (Medgar’s brother) at Freedom Corner
- 4:00 PM to 5:30 PM, Closing Ceremony at Jackson Medical Mall

Torch Relay:

- Torch begins at opening ceremony and finishes at Jackson Medical Mall; Governor, Lt. Governor, Sec. of State and Mayor of Jackson are expected to carry torch briefly

Confirmed Speakers:

Governor
US Attorney for Southern District Greg Pigott

Contact:

Mark Smith
Coalition for Citizens with Disabilities
754 North President St.
Jackson, MS 39202
(601) 969-0601
email: Markuncle@aol.com
web site: www.ccd-life.org

Saturday, July 15 – Montgomery, AL

Theme: Emphasize the statewide nature of the civil rights struggle, and to emphasize *inclusion*

Main Events:

- Between 12 and 1:30 PM, upon torch arrival, Ceremony in front of the Capitol
- Afternoon- “Spirit of ADA” street celebration featuring food, music, crafts, and activities
- 3 to 5 PM- reception including Spirit of ADA Employment Recognition and a Spirit of ADA Accessible Business Award for those who have “willingly and caringly” made accessibility a priority

Torch Relay:

- Morning- Starts in Selma on the Edmund Pettus Bridge
- Through Montgomery and up Dexter Avenue
- Finishes in front of Capitol

Confirmed Speakers:

Contact:

Barbara Futral Crozier
Governor's Office on Disability (GOOD)
100 North Union Street Suite 586
Montgomery, AL 36130-2761
(334) 353-4663
FAX (334) 353-0333
email: bcrozier@good.state.al.us

Monday, July 17 – Tallahassee, FL

Main Site: Tallahassee Civic Center

Main Events:

- Sunday, July 16th Candlelight Vigil to Welcome the Torch Arrival on the Night Before
- The Centers for Independent Living Showcase in the Doubletree will highlight the 13 independent living centers and 4 “stand-alone” centers.
- 10AM Kickoff June 17 Center for Independent Living
- Final Civic Center gathering with music including Van Gogh (musical duo) at close of Relay
- ADA Celebration–Unveiling a “Wall of Fame” honoring Floridians.

Torch Relay:

- Community College
- FSU (Florida State University)
- State Capital–Center for Government Dignitaries

- FAMU (Florida Agriculture & Mechanics University)
- Final Civic Center Celebration

Confirmed Speakers:

Gov. Bush will beam in some remarks from Brazil, close captioned.

Lt. Gov. will officiate

Sen. Boyd

Contact:

Mark Ravenscraft

Division of Vocational Rehabilitation

2002 Old St. Augustine Road A212

Tallahassee, FL 32399-0696

(850) 488-5363, ext. 115

FAX (850) 921-7216

email: theraven@rollstuhl.com

Wednesday, July 19 -- Warm Springs, GA

Theme(s): General celebration of the ADA

Main Event(s):

2:30 PM to 3:00 PM; Ceremony featuring arrival of torch in the main campus quad of the Roosevelt Warm Springs Institute for Rehabilitation (RWSIR)

Torch Relay: Begins in Manchester, GA, at the Horizons Medical Corporation, and will subsequently visit the Eternal Flame, Manchester High School, the Warm Springs-Manchester Presbyterian Church, the Warm Springs National Fish Hatchery, the Warm Springs Welcome Center, the Georgia Baptist Hospital and Nursing Home, FDR's Little White House, and conclude at the Roosevelt Institute.

Confirmed Speakers:

GA Lieutenant Governor (invited)

Roosevelt Institute Executive Director and other community representatives

Attorney General Reno

Contact:

Joe Lyttle

Roosevelt Warm Springs Institute for Rehabilitation (RWSIR)

P.O. Box 1000

Warm Springs, GA 31830

(706) 655-5715

FAX (706) 655-5718

JFLyttle@dhr.state.ga.us

www.rooseveltrehab.org

Thursday & Friday, July 20 & 21--Atlanta, GA

Theme(s): Civil Rights (connecting with MLK Center)

Main Event(s):

10AM; Opening Ceremony

Friday afternoon: Closing Celebration/Festival in Centennial Olympic Park will include speakers & performances

Torch Relay: The Torch Kickoff (Opening) is at the Shepherd Center at 10am on July 20, will visit a church, Piedmont Park, the Carter Center, the King Center, downtown Atlanta, and conclude at the State Capitol at 3:00 PM. On Friday, the torch starts at Turner Stadium (Braves), and then visits the Arts-For-All Gallery, Georgia Tech University, and finally to Centennial Olympic Park.

Confirmed Speakers:

Mayor

Governor

County Commissioners

Dexter King

Contact:

Mark Johnson

745 Paddock Court

Alpharetta, GA 30004

(404) 350-7490

mark_johnson@shepherd.org

Saturday, July 22 – Columbia, SC

Theme: Celebrating the ADA

Main Events:

- 11AM to 4PM; ADA Celebration Picnic/Rally in Finley Park (downtown) with booths and vendors

Torch Relay:

- 9 AM- 3 PM
- Kickoff at airport (small)
- Large kickoff at Barrier Free Home on Vocational Rehabilitation Campus
- Travel downtown (West Columbia and Columbia)

Confirmed Speakers:

Contact:

Maris Parmerter

South Carolina Independent Living Council

810 Dutch Square Blvd. Suite 214

Columbia, SC 29210

(803) 731-1607

FAX (802) 731-1439

email: scilcdir@usit.net

Friday, July 28 – Philadelphia, PA

Theme: Accessible Transportation for All, 10 points of what is positive about the ADA (one for each year).

Main Events:

- Penn Treaty Park picnic with speakers both before and after

Torch Relay:

- Relay around perimeter
- Joined by "Rolling Justice" marchers

Confirmed Speakers:

Ginny Thornberg (Wife of Dick Thornberg)

Philadelphia Mayors Commission on People With Disabilities

Contact:

Linda Richman

1341 N. Delaware Ave. Suite 105

Philadelphia, PA 19125-4314

(215) 634-2000 ext. 227

(888) 634-2155

FAX (215) 634-6628

TTY (215) 634-6630

email: ladrk@libertynet.org

Monday, July 31 – Auburn Hills/Detroit, MI

Theme: Highlight Advances made in Private Transportation/Strength of Disability Marketplace to Affect Change

Main Events:

- Opening Ceremony in Detroit (just outside the city)
- Closing recognition ceremony planned in Hart Plaza downtown

Torch Relay:

- Torch will end up in Detroit

Confirmed Speakers:

State Senator Leland Burton (from Lansing) who has worked intensely on transportation

Contact:

Marva Ways

ADAPT

26023 South River Park Drive

Inkster, MI 48141

(313) 277-0390

FAX (313) 274-5661

email: mlways@aol.com

Thursday, August 3–Boston, MA**Main Events:**

- Ceremony at JFK Library

Torch Relay:

- 10 AM- starts at Old North Church
- 4 PM- ends at JFK Library

Confirmed Speakers:**Contact:**

Bill Henning

CORD
1019 Iyannough
Hyannis, MA 02601
(508) 775-8300
FAX (508)775-8300
email: cordwin@capecod.net

Sunday-Monday, August 6-7 -- New York City, NY

Theme: The ADA on the international stage

Main Events:

- **Monday, August 7, Ceremony at the U.N.**

Confirmed Speakers:

Contact:

Susan Burstein
NYC Consortium for Independent Living c/o Queens Independent Living Center
140-40 Queens Blvd.
Jamaica, NY 11435
W (718) 658-8956
FAX (718) 658-5295
TTY(718) 658-4720
email: NYCADA2000@AOL.com
web site: www.nycilc.org

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
002. bios	ADA Event; RE: Personally Identifiable Information and Personal [partial] (3 pages)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
Counsel Office
Jonathan Young
OA/Box Number: 40194

FOLDER TITLE:

ADA [Americans with Disabilities Act] 10th Anniversary Deliverables and Misc.
[Miscellaneous]

2007-0143-F
db4487

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

[002]

(b)(6)

Marques Moore is Native American and white. His disability is very obvious and we know that he's articulate. Law student that worked for us this summer. He is in town for the ADA celebration and would be a great story for the ADA event at the FDR Memorial. This summer he worked on the disability hiring EO, is very articulate and is a great example of a disabled person who is determined to be a productive citizen. He's a quadriplegic and we would love to have him be one of the young people you have on the stage. OPM put a lot of effort into the ADA anniversary and it would be great for moral to have one of our folks there.

Meira Kirschbaum 11, deaf, loves to read, wants to be a vet, participates in integrated county sports programs with sign language. Above grade level in reading and language. Fluent in ASL. Goes to school Maryland school for deaf. Asher Kirschbaum 6, deaf, goes to maryland school for deaf, loves sports. Loves camping.

Mother, Barbara Ramando 301.990.2847

(b)(6)

Lynn Amelia "Amy" Herstein, 13, Blind, adopted, Korean descent. Walks with assistance of cane, uses braille, assistive technology. Middle school in Howard County, mainstreamed, but services from vision instructor to learn Braille and braille formatting. Does Chorus, does TV program and does all-school announcements in the morning. Still doesn't know what she wants to do for employment.

Mom: Karen 410.750.6011

Mathew Cavedon 10, wheelchair, instrumental in getting Hadley's Playground off the ground, possible speaker

Jeanne 301.858.3036

Very articulate

(b)(6)

(b)(6)

Anthony Thomas Adkins, 26, significant CP, uses electric wheelchair. Affirican American, high school graduate, not yet in college due to expense. Volunteer at the Endependce Center at the disability resource library being uploaded to the Web. Lives at home with his mom, but has aspirations to live independently. Uses speech output device. (b)(6) Home phone 703.553.1928

Aaron Kaufman, 13, orthepedic impairment and LD, uses a walker. In gifted and talented program in Montgomery county. Wants to be in the House of Representatives. Very articulate. Just barmitzvahed and visited all synagogues in the Metro area to see which were accessible. (b)(6)

Mother: Nan Kaufman 301.951.3477

Gwyn Hanley, 11, is a special education success story. A child with severe ADHD who was classified at age 3. She received pre-school special education services from ages 3-5. When she was in Kindergarten. The County decided that she needed to be placed in a separate facility. The parents resisted, insisting on a neighborhood education. In the early school years, she was two-thirds in special education and the rest of the time in regular education. Last year, her fifth grade year, she was in general education classroom 100 percent of the time and made the Honor Roll at Woodley Hills Elementary School. Parents are Tom and Patricia Hanley. Tom (b)(6) Patricia SSN#

(b)(6)

Lurdes Graciela Avila, 18 years old, Autism, Latina. (b)(6)
(Home number is: (410) 671-9726. Lurdes will remain in high school until she is 21 years of age. She currently attends and works at McDonald's during her free time. With the guidance of her mother and father, and the assistance of her teachers and counselor, Lurdes is planning to attend a special program at Belair Community College, Maryland after graduation.

Lurdes is an articulate speaker; she frequently serves as an inspirational speaker at her local church.

Lurdes will be accompanied by her mother, Graciela Avila, (b)(6)
(b)(6) They will be driven by Maritza Pedraza, (b)(6)
(410) 665-4673.

(b)(6)

(b)(6)

Goyo Stinschfield, 24, from Strong, Maine, quad with spinal cord injury. Majoring in Rehabilitation Counseling and substance abuse at the University of Maine. Involved with youth leadership activities at national level. Latino/Europian.

Father: Carl Stinschfield

(b)(6)

To: Marsha Scott

From: Jonathan Young

CC: Christine Stanek

Date: May 24, 2000

RE: Possible Wisconsin Visit for VPOTUS, July 7

Wisconsin and the ADA: A Great Place, to Live, Work, and Play

The Wisconsin "Spirit of ADA" event is one of the best organized events in the country, centered on the theme, "Wisconsin and the ADA: A Great Place, to Live, Work, and Play." The theme is ideal because it highlights the participation of people with disabilities in *all* aspects of life. *We Magazine* recently identified the University of Wisconsin at Madison (the site for much of the day's activities) as the best university for people with disabilities in the country. It's recreational facility is billed as the Most Accessible Recreational Facility in the world. And Wisconsin is a leader in hiring people with disabilities (as a state, one of the lowest unemployment rates in the country for decades). This venue is also ideal because there are many hands-on demonstrations.

Overview of the Event

The "Spirit of ADA" Flame (which will be the sustained flame from the lighting on June 11, and subsequently light torches for individual events) arrives in Madison from St. Louis on July 5. There will be activities that day with Concerts on the Square, featuring the Madison Chamber Orchestra, and local organizers hope to have mention of the ADA-related activities on the public radio broadcast. On Thursday the torch relay crew is taking the day off, so there are no formal activities, but there may be small events centered around individual sponsors.

The celebration's official beginning is at the Monona Terrace Community and Convention Center (<http://mononaterrace.visitmadison.com>), from 10:00 to 11:00 AM. "Located on the shores of Lake Monona in downtown Madison, Monona Terrace Community and Convention Center is an incomparable meeting facility combining a Frank Lloyd Wright design, beautiful lake views, and state-of-the-art technology." The event will be open to the public, and organizers plan to encourage employers to give employees leave to attend. The group currently has reserved half of the exhibition hall, which could seat about 1,200 people. The program is yet to be determined, but it will feature a number of short speeches by community and political leaders.

Around 11:00 AM, the torch will depart the convention center to begin a 10-mile trek throughout the city of Madison. Only a small number of people will actually accompany the torch path. It's

purpose is to attract attention throughout the city. Meanwhile, activities will take place throughout the day. The torch will rejoin the local events at the picnic (see below).

There are two main venues following the opening ceremony. The first will take place at the Kohl Center on the UW campus (<http://www.wisc.edu/ath/kohl/>), from about 12:00 PM to 3:00 PM. The second venue will be a picnic in Vilas Park (<http://www.vilaszoo.org/>), home of the Vilas Zoo, from about 3:00 PM to 6:00 PM.

The Kohl Center is "the home of the University of Wisconsin-Madison men's and women's basketball, hockey and WIAA state tournaments. This state-of-the art, multipurpose facility is also used for concerts, family shows and university commencement ceremonies."

"The Henry Vilas Zoo is ready to make your visit fun and educational. We are free, so come visit us as often as you'd like, whenever you'd like! Visitors can picnic under our Zoo Tent or at picnic tables throughout the zoo grounds. The zoo concession stands serve hot dogs, bratwursts, barbecues, ice cream, beverages, and many other treats. Sorry, grilling is not allowed. Strollers, wagons and wheel chairs are for rent at concessions, and there are no stairs, just rolling pathways that make the zoo wheelchair accessible and trouble-free!"

There will be at least three main activities taking place simultaneously in the Kohl Center.

1. Sports/Recreational Activities. Event organizers are inviting local disability sports and recreational groups to provide displays and demonstrations. This will include demos of adaptive fitness equipment (for example, Nautilus machines that one can use while sitting in a wheelchair), fishing groups, camping, horseback riding, rowing, etc. (Senator Kohl., after whom the arena is named, will make comments).
2. Social Security Forum. The Wisconsin Social Security Administration is hosting a forum on employment of people with disabilities, including the Ticket to Work and Work Incentives Improvement Act. It is expected to be restricted to about 80 people, for a two-hour discussion between 12:30 to 2:30 PM. Adjacent to the Forum, organizers plan a Job Fair, inviting area businesses to set up booths to provide information about employment opportunities.
3. Adaptive Technology Display. The UW Division of Information Technology, which supplies all of the technology resources for the university, will provide a demonstration of their High-Tech classrooms and adaptive computer equipment, focusing on blind persons and web accessibility. Beyond its support of assistive technology, UW's integration of disability into its curriculum is impressive. There are over 100 courses that incorporate disability content, an excellent demonstration of integrated teaching. In one engineering course for first and second-year students, students assigned with a design project developed accessible designs that have been implemented in the community.

Free food will be provided at the picnic in Vilas Park, with food served by blind vendors. The torch will join the picnic during the afternoon.

The City of Madison and Economic Development

The Task Force is doing background research on major industries in the Madison area. A lot of helpful information can be found at the city web site (<http://www.ci.madison.wi.us/>). A number of companies are based in Wisconsin and Madison: American Family Insurance, Epic Life Insurance, Rayovac, Oscar Mayer, Credit Union National, small bio-technology companies, and Medical Equipment companies. A substantial portion of the economy centers on Tourism (recreational activities, refuges, bald eagle sanctuary, fisheries, Wisconsin Dells, Music Fest in Milwaukee, an international cross-country ski race, snow-mobiling, etc.).

Oscar Mayer deserves special mention. According to the event planner, Marcia Carlson, Oscar Mayer was a proponent of hiring people with disabilities even before the ADA, and has maintained progressive practices. The accessibility features of the Kohl Center, for example, were substantially financed by Oscar Mayer.

The Madison Chambers of Commerce have taken a significant interest in the Madison ADA event, with 70-plus local chambers all hosting their own activities throughout the month.

Possibilities for VPOTUS Participation

There are at least three excellent possibilities for VPOTUS.

1. **DELIVER REMARKS AT OPENING CEREMONY.** This will be the largest assembly of people, and the best opportunity to reach a large number of people directly. The organizers have developed an award to be given to a Wisconsin person with a disability who has made significant contributions, and they have requested that an Administration official present the award. VPOTUS could accompany the torch out of the Monona Center and perhaps walk/run with it to the first destination (only a few blocks away where there will be water sports demonstrations).
2. **VISIT KOHL CENTER DEMONSTRATIONS/EXHIBITIONS.** The simultaneous recreational, employment, and educational demos would be an excellent way to emphasize the theme of full participation for people with disabilities. More specifically, it could be an opportunity to focus on the transition from education to employment: the original focus of the White House Conference. Since Senator Kohl is scheduled to make remarks at the Center, VPOTUS would have an opportunity to make remarks, in addition to interacting with the various demos/exhibits.
3. **VISIT AREA BUSINESSES.** Given the involvement of the local and state Chambers of Commerce, VPOTUS could use the event as an opportunity to visit area businesses. Oscar Mayer is an obvious possibility (what could be more American?!). There is also a small-business opportunity in a Madison restaurant, which has been progressive in hiring people with significant psychiatric disabilities (even for a couple hours per day, if that's what they can best contribute). Visiting such sites could be combined with a more formal meeting with area business leaders to discuss the issues of employing people with disabilities.

Memo for Marsha Scott

On July 26, 2000, people throughout the country will celebrate the 10th Anniversary of the Americans with Disabilities Act, which was signed into law by President Bush on the South Lawn on July 26, 1990. A variety of activities are being planned by public as well as private groups for the weeks leading up to (and following) the July 26 anniversary. The purpose of this memo is to provide a background on the ADA, status of planned activities, and OPL's possible roles.

I. OVERVIEW OF AMERICANS WITH DISABILITIES ACT

In the disability community, the ADA is analogous to the Civil Rights Act of 1964 -- it is the basic foundation of nondiscrimination against people with disabilities. From a historical perspective, the immediate history of the ADA's passage was a period from 1986 (when the National Council on Disability first recommended passage of an "equal opportunity" law to prohibit discrimination) to 1990. The development of the disability rights movement, however, predates the ADA. Across the country, various advocacy groups organized and secured varying levels of rights. Very little in the ADA was actually unique in the sense of being "new" -- most of the provisions were adopted from various state and local (and some federal) statutes. The principal contribution of the ADA was that it established a uniform context of nondiscrimination that was applicable throughout the nation. I view the ADA's passage as a major culminating point for the disability rights movement, because it enabled different disability groups to set aside differences for a common goal. Although differences remain over funding, the ADA continues to be a major rallying point throughout the disability community.

The ADA consists of four main titles:

- Title I prohibits discrimination in **Employment**
- Title II prohibits discrimination by **State and Local Governments**, and provides detailed provisions about **Public Transportation**.
- Title III prohibits discrimination by **Places of Public Accommodation**, such as restaurants, places of entertainment, medical facilities, etc.
- Title IV provides for accessibility to **Telecommunications**, focusing largely on setting up a national relay service, which enables individuals using a teletype (TTY) device to communicate through an operator to an individual using a standard phone (and vice versa -- the operator types and speaks the messages back and forth)

II. IMPACT OF THE ADA

People have varying opinions about how successful the ADA has been in reaching its four main goals: "equality of opportunity, full participation, independent living, and economic self-

sufficiency." People generally agree that considerable gains have been made in regard to structural accessibility, including access to transportation services. And there is widespread evidence that attitudes about and toward people with disabilities have improved. The relay service has also been a great success. The biggest difficulty is employment. People had high hopes that the ADA would help to bring down the staggering unemployment rate of people with disabilities (which was one of the justifications for the bill's passage). We cannot be precise about numbers (since there's no easy definition of disability), but it is clear unemployment remains a huge problem. The Work Incentives Improvement Act is one major step toward making the ADA's goal a reality. Other administration initiatives (including the creation of the Presidential Task Force on Employment of Adults with Disabilities) aim to break down the various barriers that provide disincentives to employment.

III. LITIGATION REGARDING THE ADA

Rulings on the ADA in the lower courts, and especially the Supreme Court, have been hot topics throughout the disability community. Upholding a strong ADA is a huge rallying cry. So far, there have been three major decisions. The first one (Bragdon v. Abbott) was a positive decision, ruling that HIV/AIDs was a covered disability. The second one was also positive, (Olmstead), which decided that unjustified isolation in institutions was prohibited discrimination under the ADA, providing support for home- and community-based services. The third decision, however, has the potential for extensive adverse consequences. The Court basically limited the scope of disability by deciding that disabilities mitigated by devices or medication did not count as disabilities to be covered by the ADA. This creates a strange catch-22: an individual can be discriminated against in employment for having physical or mental impairments, but not "disabled enough" to receive protection under the ADA.

Two additional cases were scheduled to be heard this spring, which would have potentially ruled on the constitutionality of Title II of the ADA. But the two cases were settled. Nonetheless, similar cases on the constitutionality of Title II are expected to be heard in the next session. All of this is putting the disability considerably on edge. I'm pleased that the cases were not decided this term, because many people expect a negative decision (given the direction of the Court), and it would have been awkward to have these decisions made just weeks before the 10th Anniversary.

III. "SPIRIT OF ADA" PLEDGE & TORCH RELAY

For about a year, a number of advocates have been organizing a nationwide, coordinated celebration of the ADA Anniversary. There are two main components to this: 1) a pledge; 2) a torch relay.

A. The Spirit of ADA Renew the Pledge Campaign marks the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA), and a call for individuals, communities, and leaders to renew their commitment to an America that works for everyone. There is a pledge form for people to fill out

that is being circulated throughout the country. Gore has already signed the pledge.

B. The Spirit of ADA Torch Relay's mission is to connect, inform, educate and involve people across the United States in celebrating the contributions of children and adults with disabilities to American society. This is not a typical Olympic-style torch relay (physically carried and passed on everywhere). The relay is a mechanism to traverse and unite the country with venues at each stop. Each city's local organizers are responsible for organizing its own activities. The goals of the Spirit of ADA Torch Relay are to:

- Reinforce support for the goals of the ADA and IDEA by renewing America's commitment to equality of opportunity, full participation, independent living and economic self-sufficiency for all people with disabilities;
- Bring attention to the achievements and contributions of children and adults with disabilities;
- Increase relationships, partnerships, and coalitions between people with disabilities, their family members and friends, and the broader communities where they live;
- Highlight the importance of continuing on the path to building accessible, inclusive and integrated communities where children and adults with disabilities have the same opportunities and choices that are often taken for granted by people in the broader society.

Torch Relay Schedule:

June 11th.....Houston (kick off event)
June 13th.....Austin, TX
June 17th.....San Francisco Bay Area, CA
June 19th.....Los Angeles, CA
June 21st.....Phoenix, AZ
June 24th.....Salt Lake City, UT
June 27th.....Denver, CO
June 30th.....Topeka, KS
July 4th.....St. Louis, MO
July 7th.....Madison, WI
July 9th.....Chicago, IL
July 11th.....Memphis, TN
July 13th.....Jackson, MS
July 15th.....Montgomery, AL
July 17th.....Tallahassee, FL
July 19th.....Warm Springs, GA
July 20-21st....Atlanta, GA
July 22nd.....Columbia, SC
July 25th.....Arlington, VA
July 26th.....Washington, DC

July 29th.....Philadelphia, PA
July 31st.....Auburn Hills/Detroit MI
August 3rd.....Boston, MA
August 6-7th..New York

IV. POSSIBLE FRAMEWORK FOR THE CONFERENCE

The consensus focus is employment issues. In the focus group calls people generally agreed that making CEOs a substantial component of the audience has the most potential for long-term impact. That helps address some of the community concern about the timing: by targeting employers there is the potential outcome of improvements in hiring.

So far, the idea is to hold the conference a week or two before the ADA anniversary as ramp-up to the Anniversary celebration.

At the last meeting, the suggestion was doing a partial day conference:

- start at the White House, perhaps for breakfast
- move to an off-site center such as Gallaudet University or the Chamber of commerce, for two sessions: 1) a televised plenary session; 2) a sort of expanded information fair with technology defenses
- Conclude with a reception at the VP residence.

V. OTHER ACTIVITIES FOR THE 10TH ANNIVERSEY

- Becky has talked about plugging various members of the Task Force (mostly Cabinet Secretaries) into the Spirit of the ADA Relay events
- Janet Reno and DOJ are planning a major announcement in Warm Springs on Wednesday, July 19.
- USAID is talking about doing an international event, possibly with a reception in ITR, with Albright and creating an award for international disability programs.
- I'd like to do a major South Lawn event on the morning of July 26. Thousands of people will be in town for activities taking place throughout the day, so it would be great to do a large White House event.

MEMORANDUM FOR MARY BETH CAHILL

From: Jonathan Young
Date: July 16, 2000
RE: ADA Celebration at the Lincoln Memorial

We have an opportunity to achieve a colossal win-win solution amidst the disability community's concerns about location for the ADA Anniversary event. We can now do what the disability community wanted to accomplish 10 years ago, but did not achieve with the Bush White House.

As you know, President Bush's 1990 South Lawn Signing Ceremony has become the preeminent standard for Presidential events, and the photo of Bush signing the ADA is the most-oft used image associated with any aspect of the ADA.

On Friday evening I had the astounding realization that the original South Lawn ceremony was, in a way, a concession prize. Ginny Thornburgh, disability community advocate and the wife of Attorney General Dick Thornburgh, had been pushing the White House to have a huge "democratic" event at the Lincoln Memorial where tens of thousands of people could attend. The Bush White House, however, opted for an East Room event, and only after protestations from the community and Capitol Hill, moved to a larger venue on the South Lawn.

But the Bush White House South Lawn event did not achieve the community's original vision of what a Lincoln Memorial event would symbolize. Even at the White House, the venue was selective -- not an event broadly accessible to the general public as Ginny Thornburgh had hoped. In fact, some prominent people were specifically *dis*-invited to the event, including Ralph Neas of LCCR, Chai Feldblum of the ACLU, and former Senator Lowell Weicker. Moreover, contrary to Thornburgh's recommendations, the Bush White House chose an exclusive image and message that was patently offensive to many: the platform included no Members of Congress, and only Dole was mentioned by name. On stage with Bush were only Justin Dart, Evan Kemp of the EEOC, Sandy Parrino of NCD, and a disabled minister who gave the invocation. Although each of these people was significant, they did not represent the full diversity of support for the ADA.

The Disability Community has never "Done the Lincoln." On Friday night I went to visit the Lincoln to explore how an event there might work. After being awed by the power of sitting at the base of the Lincoln Memorial (I hadn't been there for many years), I went inside to go to the Chamber. In the basement of the Memorial they have an exhibit that includes Lincoln quotations, as well as a mini-chamber featuring a video of history at the Lincoln Memorial accompanied by still photos. There one encounters all the different civil rights communities that have used the Lincoln Memorial to command public

attention for their causes: African Americans, women, anti-war protesters, gays and lesbians. But there is no image reflecting the disability rights community.

President Clinton could be recognized for the most powerful image in disability community history. The National Council on Independent Living, which is sponsoring the March to Capitol Hill, first hoped (over a year ago) that they could host their rally at the Lincoln and then march to the Hill, but apparently they were instructed that they would be unable to secure the Lincoln Memorial. They wanted to host an event at the Lincoln Memorial to link the disability rights movement to other civil rights movements. They were struck by the conspicuous absence of a disability rights photo in the Lincoln exhibit. A large-scale and truly inclusive Anniversary celebration at the Lincoln Memorial could instantly become *the* ADA photo.

Selected Disability Community leaders love the idea of a Lincoln Memorial event. I have spoken with the organization leaders -- of AAPD, NCIL, and DREDF -- that attended Tuesday's meeting with you and Christine. They agree that an event at the Lincoln is the most promising message opportunity for the President and the community -- *perhaps even more than the White House*. If we could secure an event at the Lincoln, we would circumvent all but the slightest grumbling about not holding an event on the South Lawn.

A Lincoln Memorial event focusing on the ADA could be a venue for the President to highlight his broader civil rights commitments. One of my original recommendations was that we pitch the event not narrowly to the disability community but to the broader civil rights community. An event at the Lincoln could underscore that symbolism, giving President Clinton an opportunity to talk about such issues as Hate Crimes and Patients' Bill of Rights. This would build on the Anniversary event from last year, in which we had broad participation among the greater civil rights community.

Amidst GOP Ramp-up to the Convention, a Lincoln Memorial event could command tremendous media attention. Martin Luther King, III lit the "Spirit of ADA" Torch in Atlanta from the MLK, Jr., "Eternal Flame," and he has expressed an interest in participating in events in Washington. We could, for example, have M. L. King, III and Justin Dart present the torch to President Clinton -- an image the media could not overlook. The Lincoln Memorial would symbolize the unity of all the civil rights communities, and their support for the Clinton-Gore Administration.

President Lincoln's themes of Liberty and Equality resonate powerfully in the Disability Community. People with disabilities often use the language of emancipation to describe their situations. Moreover, many in the disability community recognize Lincoln as a President with a disability -- he is widely known for struggling with depression.

If for these and other reasons we were able to secure an event at the Lincoln Memorial instead of the FDR Memorial, a few possible ideas come to mind:

- Invite all OPL constituencies. Because the size of the Lincoln Memorial grounds would actually put pressure on *needing* large numbers of people rather than *restricting* numbers of people, I suggest we work to make the audience broadly representative of all sectors of American society.
- The paved area at the base of the Lincoln Memorial would be ideally suited for comfortably accommodating for people using wheelchairs, as opposed to lawn areas.
- The need for complex staging could be eliminated by using the steps. My preliminary recommendation would be to have the President make his remarks near the bottom of the steps, as opposed to way up high like previous events, since wheelchair users would have to remain at the bottom. The President could deliver remarks from the top of the first tier of steps (about ten steps or so). The benefit of this area is that it is accessible (there are ramps on the side that can bring people to this level), and it could also mean we wouldn't have to build a stage, since at that location the President would already be elevated. Moreover, unlike the Bush photo 10 years ago, we could surround the President with people representing all the civil rights communities as a backdrop.
- Although we wouldn't play any role in organizing the March to the Hill, it strikes me that the community could organize a single-file march that passed along the Vietnam wall in silence before marching along Constitution Avenue -- another powerful image.
- The Lincoln Memorial is much easier to get to compared with the FDR Memorial. It is easier to access by vehicles as well as closer to metro (Foggy Bottom). The disability community is already in discussions about in-kind transportation donations, and drop-offs by bus at the Lincoln would be comparatively simple.
- If we were able to be liberal with numbers (in fact seeking a large audience for a good visual), I could imagine printing up a generic ticket invitation (similar to the Christmas tours), and then just distributing them in bulk to organizations for them to distribute to their memberships.

SPIRIT OF THE ADA TORCH RELAY SCHEDULE:

<u>DATE</u>	<u>SITE</u>	<u>THEMES</u>	<u>LOCAL CONTACT PERSON</u> <i>(Confirmed Admin. Speakers)</i>
June 11	Houston (kick off event)	Civil Rights	Douglas Drey Mayor's Committee on the Employment of People with Disabilities (713) 284-1973
June 13	Austin, TX	Transportation	Ron Lucey Austin's Mayor's Committee for People with Disabilities (512) 377-0577 <i>Morton Downey, Asst. Sec. DOT</i>
June 17	San Francisco	Civil Rights	Deborah Kaplan World Institute on Disability (510) 251-4347 <i>Judy Heumann, Asst. Sec. OSERS (confirmed)</i>
June 19	Los Angeles, CA	Disability Media	Chet Cooper/Deborah Saroyan Ability Magazine/Job Access (949) 854-8700
June 21	Phoenix, AZ	Entrepreneurial	Donna Redford ABIL (602) 296-0520
June 24	Salt Lake City, UT	Paralympic Games	Barbara Toomer Disabled Rights Action Committee (801) 685-8214
June 27	Denver, CO	Transportation, Civil Rights	Dawn Russell/Ron Noiles Atlantis / ADAPT (303) 733-9324
June 30	Topeka, KS	Diversity	Vicki Nelson/Susan Briggs Topeka Independent Living Resource Center

			(785) 233-4572
July 4	St. Louis, MO	Transportation	Colleen Starkloff ParaQuad (314) 567-1558
July 9	Chicago, IL	Civil Rights	Marca Bristo Access Living (312) 226-5900, x615 [HHS hold]
July 11	Memphis, TN	Civil Rights	Judy Neal Memphis Center for Independent Living (901) 726-6404
July 13	Jackson, MS	Agriculture	Mark Smith Coalition for Citizens with Disabilities (601) 969-001
July 15	Montgomery, AL	Civil Rights	Barbara Futral Crozier Governor's Office on Disability (334) 353-4663
July 17	Tallahassee, FL	Recr/Visitability, TWWIA	Mark Ravenscraft Division of Vocational Rehabilitation (850) 488-5363
July 19	Warm Springs, GA	Civil rights	<i>Attorney General (confirmed)</i>
July 20-21	Atlanta, GA	Civil Rights	Mark Johnson (404) 350-7490
July 22	Columbia, SC	Employment	Maris Parmerter South Carolina Independent Living Center (803) 731-1607
July 29	Philadelphia, PA	TBD	Linda Richman (215) 634-2000, x235

July 31	Auburn Hills/Detroit MI	Commerce	Marva Ways ADAPT (313) 277-0390 [Commerce hold]
August 3	Boston, MA	TBD	Bill Henning CORD (508) 775-8300
August 6-7	New York	International	Susan Burstein NYC Consortium for Independent Living (718) 658-8956

July 21, 2000

President George Bush
Office of George Bush
10000 Memorial Drive
Houston, TX 77024

Dear President Bush,

On behalf of the President and Mrs. Clinton, I would like to invite you to a 10th anniversary celebration of the Americans with Disabilities Act, which you signed into law ten years ago. On Wednesday morning, July 26, at 10:30 AM, President Clinton and the First Lady will host an event at the FDR Memorial. We expect a large audience of 1,500 attendees from all across the country, with a broad cross-section of Members of Congress.

We hope you can join us for this momentous occasion. Please call me at 202-456-2930, or my disability community liaison, Jonathan Young, at 202-456-7032, if your schedule permits your attendance. We look forward to seeing you.

Sincerely,

Mary Beth Cahill
Assistant to the President and
Director of Public Liaison

OVERVIEW OF SPIRIT OF ADA CAMPAIGN

Website: WWW.SpiritofADA.org

The Spirit of ADA Renew the Pledge Campaign marks the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA), and a call for individuals, communities, and leaders to renew their commitment to an America that works for everyone.

Welcome Message from AAPD's President

Welcome to spiritofada.org, the official website of the Spirit of ADA 2000 Torch Relay. The American Association of People with Disabilities (AAPD) is pleased to be the national host organization for the relay. AAPD is a non-profit membership organization of people with disabilities, their family members and supporters working to promote the economic and political empowerment of all 54 million children and adults with disabilities living in the United States.

The mission of the Spirit of ADA Torch Relay is to connect, inform, educate and involve people across the United States in celebrating the contributions of children and adults with disabilities to American society.

The Spirit of ADA Torch Relay marks the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA) with a call for individuals, communities, and leaders to renew their commitment to an America that works for everyone.

The goals of the relay are to:

- Reinforce support for the goals of the ADA and IDEA by renewing America's commitment to equality of opportunity, full participation, independent living and economic self-sufficiency for all people with disabilities; Bring attention to the achievements and contributions of children and adults with disabilities;
- Increase relationships, partnerships, and coalitions between people with disabilities, their family members and friends, and the broader communities where they live; and
- Highlight the importance of continuing on the path to building accessible, inclusive and integrated communities where children and adults with disabilities have the same opportunities and choices that are often taken for granted by people in the broader society.

AAPD is grateful to the relay title sponsor, Volkswagen of America, for contributing the funding

and vehicles to make the relay possible. We are also pleased to be partnering with Initiative 2000, Inc., and all of the local coordinators along the relay route who are working hard to make this year of anniversaries and renewed pledges a success for everyone involved. Please sign the petition for private individuals while you are on this site, and please visit AAPD's website at www.aapd-dc.org to learn how to join our growing membership organization. Also, please come out and support the torch relay!

Sincerely yours,

Andrew J. Imparato
President and CEO, AAPD

1819 H STREET NW, SUITE 330
WASHINGTON, DC 20006-3603
Toll Free: 800-840-8844 · VOICE/TTY 202-457-0046 · FAX 202-457-0473
WEBSITE: www.aapd-dc.org

SPIRIT OF ADA PLEDGE

Spirit of ADA Pledge for Elected Officials and Policy Makers

I do hereby pledge to support the goals of equality of opportunity, full participation, independent living and economic self-sufficiency for all people with disabilities, and to honor the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA) by renewing my personal commitment to the following:

- Full implementation of and compliance with the federal civil rights laws ADA and IDEA;
- Increased outreach and technical assistance so that people with disabilities and families are educated on their rights under ADA and IDEA; and
- Adequate funding for monitoring, oversight and enforcement of ADA and IDEA.

By promoting the goals of ADA and IDEA, I hereby reaffirm my pledge to an America that lives up to the promise of liberty and justice for all.

[Click here if you agree](#)

Name:

Title:

Date:

Spirit of ADA Petition for Private Individuals

I do hereby pledge my strong support for the goals of equality of opportunity, full participation, independent living and economic self-sufficiency for all people with disabilities, and pledge to honor the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA) by calling on the President, the Congress, my Governor, other elected officials, candidates and policy makers to work for the following:

- Full implementation of and compliance with the federal civil rights laws ADA and IDEA;
- Increased outreach and technical assistance so that people with disabilities and families are educated on their rights under ADA and IDEA;
- Adequate funding for monitoring, oversight and enforcement of ADA and IDEA;

- Universal access to affordable, quality health care and integrated, affordable and accessible transportation for children and adults with disabilities and their families;
- Removal of barriers to employment for adults with disabilities, including the elimination of ongoing work disincentives in our public income maintenance and health care programs
- Greater choices for people who need long-term services and supports so that they can get the services they need in integrated settings and pursue full and satisfying lives
- Greater investment in affordable, integrated housing options and expanded use of universal design concepts so that access for all is built in as we modernize the infrastructure of our towns and communities, including the technological and telecommunications infrastructures that are transforming the ways we live, learn, communicate and do business.

By promoting the goals of ADA and IDEA, I hereby reaffirm my commitment to an America that lives up to the promise of liberty and justice for all.

[Click here if you agree](#)

Name:

Address:

Phone:

Email:

Date:

FREQUENTLY ASKED QUESTIONS

What is the difference between Initiative 2000 (I2K) and the Spirit of ADA Torch Relay: Renew the Pledge Campaign?

I2K is a comprehensive approach to celebrating the achievements and contributions of 54 million children and adults with disabilities. Initiative 2000 Inc. is the founding sponsor of I2K. The Spirit of ADA Torch Relay: Renew the Pledge Campaign marks the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA), and a call for individuals, communities, and leaders to renew their commitment to an America that works for everyone. The American Association of People with Disabilities (AAPD) is the national host organization.

Who is the National Title Sponsor of the Spirit of ADA Torch Relay: Renew the Pledge Campaign?

Volkswagen of America and Audi of America

What is the Renew the Pledge Campaign?

AAPD has developed a Pledge for Elected Officials and Policy Makers and Petition for Private Individuals. From February 24-October 31, 2000, these documents will be circulated and collected by AAPD and supporting organizations.

Where will the torch go and who are the Local Coordinators?

[Click here.](#)

Will the same torch be used for the whole Relay?

A torch is basically a hollow aluminum vessel with an insulated handle and an innerwick. It burns white fuel and can last as much as 40 minutes. Since the torch must be cooled down to be easily and safely refueled, the relay crew will use at least four torches. Once the torch is lit at the kick-off on June 11th, it will burn in special miners lamps for the duration of the Relay until it reaches the United Nations on August 7th. The torch will be lit each relay morning from these lamps. Each local host organization will be presented a commemorative torch (identical to those used by Operations Staff) by AAPD as a lasting legacy of the Relay visiting their city. This torch could be toured around the state and displayed with pictures from the national Relay at public events, media interviews, and speaking engagements, etc. for the balance of the year. Another idea is to hold rallies and promotions around the state before the torch comes and encourage more people to come see the lit torch in the host cities.

Will the Relay run a long daily schedule like the Olympic Torch Relays?

No, there are many reasons for this. The primary reason is budget. Longer torch relays actually employ more than one team and the teams alternate schedules to allow crew time off to rest and handle personal business. Crew related expenses alone would be prohibitive to expand operations. Another reason is that there are several stretches where the caravan has significant travel days between cities and we will require time to service and clean vehicles, obtain needed supplies and give the crew time to rest and recuperate. This is a safety issue as well. We additionally took into consideration the amount of logistical support a longer operation period requires of local coordinators. Finally, the purpose of this activity is to raise awareness. With proper planning and promotion the non peak daily relay timeline will allow organizers to focus resources and will offer ample opportunity for media coverage and spectator support.

Can anyone carry the torch?

The torch is a live flame and the upper bowl gets intensely hot. Therefore, it must be respected for safety reasons. It also weighs between three and four pounds, doesn't sound like much until you jog with it for a quarter mile. For that reason younger children are not encouraged to carry the torch for any distance. We are developing some assistive devices for scooters, wheelchairs, etc. and anticipate we will be able to accommodate all torchbearers. Detailed questions about accommodations is part of the registration form.

Should people with disabilities be the only ones to carry the torch?

It is your relay to organize when it comes to who carries the torch. It is your choice whether to offer open registration or assign torch bearers by invitation. However, one of the messages of the Spirit of ADA Torch Relay is inclusion and that is a two-way street. For this reason, we suggest that you consider diversity in your recruitment and planning. This can only broaden the base of support for disabled citizens and other advocates for community.

Can we use the Spirit of ADA Torch Relay logo to produce our own merchandise for sale?

The standards for usage of the official logo and graphic elements will be determined at a later date and will be communicated directly to the local coordinators by AAPD, the rights holder. Until this has been accomplished do not make specific plans. The Operations Staff and torch bearers will have distinctive apparel that will make them easily identifiable. We anticipate any other apparel bearing the event name or image(s) should have a slightly different design to avoid confusion during relay operations.

INITIATIVE 2000 PARTNERS

SPORTS CHALLENGE (June-August)

American Association of Adapted Sports Programs (AAASP)

Tommie Storms

404-294-0070

email: tstorms@aaasp.org

website: www.aaasp.org

ROCK THAT ROLLS TOUR (June-August)

Van Gogh

Robbie Heisner

770-435-5444

email: vangogh@mindspring.com

website: vangoghmusic.com

ACCESSIBLE CONGREGATIONS & VOTE 2000 (ONGOING)

National Organization on Disability (NOD)

Lorraine Thal

202-293-5960

religion@nod.org

www.nod.org

Jim Dickson

NOD

202-293-5960

email: ability@nod.org

website: www.nod.org

PHOTO PROJECT (ONGOING, focus on Spirit of ADA Relay)

Janine Bertram

202-337-4119

JanineBK@aol.com

Tom Olin

crippower@aol.com

DISABILITY MUSEUM, (ONGOING, starting with Doers & Deed)

Laurie Block

413-369-4372

email: lbjc@crocker.com

website: www.disabilitymuseum.org

IMPLEMENTATION REPORT & ADA FORUMS (Fall)

National Council on Disability (NCD)

Mark Quigley

202-272-2004

email: mquigley@ncd.gov

website: www.ncd.gov

UNIVERSAL DESIGN (June-August)

Stacey A. Paginton

Luxury TowVan Corporation

7315 N.E. 27th Avenue

Portland, Oregon 97211

(888) 248-3737 Toll Free • (503) 282-4492 Phone • (503) 281-6760 TTY

email: stacey@luxury-towvan.com

email: spaginton@ix.netcom.com

April 25, 2000

MEMORANDUM FOR MARY BETH CAHILL

FROM: Jonathan Young

RE: Activities Surrounding ADA 10th Anniversary

On July 26, 2000, people throughout the country will celebrate the 10th Anniversary of the Americans with Disabilities Act, which was signed into law by President Bush on the South Lawn on July 26, 1990. A variety of activities are being planned by public as well as private groups for the weeks leading up to (and following) the July 26 anniversary. The purpose of this memo is to provide a background on the ADA, status of planned activities, and OPL's possible roles.

I. OVERVIEW OF AMERICANS WITH DISABILITIES ACT

In the disability community, the ADA is analogous to the Civil Rights Act of 1964 -- it is the basic foundation of nondiscrimination against people with disabilities. From a historical perspective, the immediate history of the ADA's passage was a period from 1986 (when the National Council on Disability first recommended passage of an "equal opportunity" law to prohibit discrimination) to 1990. The development of the disability rights movement, however, predates the ADA. Across the country, various advocacy groups organized and secured varying levels of rights. Very little in the ADA was actually unique in the sense of being "new" -- most of the provisions were adopted from various state and local (and some federal) statutes. The principal contribution of the ADA was that it established a uniform context of nondiscrimination that was applicable throughout the nation. I view the ADA's passage as a major culminating point for the disability rights movement, because it enabled different disability groups to set aside differences for a common goal. Although differences remain over funding, the ADA continues to be a major rallying point throughout the disability community.

The ADA consists of four main titles:

- Title I prohibits discrimination in **Employment**
- Title II prohibits discrimination by **State and Local Governments**, and provides detailed provisions about **Public Transportation**.

- Title III prohibits discrimination by **Places of Public Accommodation**, such as restaurants, places of entertainment, medical facilities, etc.
- Title IV provides for accessibility to **Telecommunications**, focusing largely on setting up a national relay service, which enables individuals using a teletype (TTY) device to communicate through an operator to an individual using a standard phone (and vice versa -- the operator types and speaks the messages back and forth)

II. IMPACT OF THE ADA

People have varying opinions about how successful the ADA has been in reaching its four main goals: "equality of opportunity, full participation, independent living, and economic self-sufficiency." People generally agree that considerable gains have been made in regard to structural accessibility, including access to transportation services. And there is widespread evidence that attitudes about and toward people with disabilities have improved. The telecommunications relay service has also been a great success. The biggest difficulty is employment. People had high hopes that the ADA would help to bring down the staggering unemployment rate of people with disabilities (which was one of the justifications for the bill's passage). We cannot be precise about numbers (since there's no easy definition of disability), but it is clear unemployment remains a huge problem. The Work Incentives Improvement Act is one major step toward making the ADA's goal a reality. Other administration initiatives (including the creation of the Presidential Task Force on Employment of Adults with Disabilities) aim to break down the various barriers that provide disincentives to employment.

III. LITIGATION REGARDING THE ADA

Rulings on the ADA in the lower courts, and especially the Supreme Court, have been hot topics throughout the disability community. Upholding a strong ADA is a huge rallying cry. So far, there have been three major decisions. The first one (Abbott) was a positive decision, ruling that HIV/AIDs was a covered disability. The second one was also positive, (Olmstead), which decided that unjustified isolation in institutions was prohibited discrimination under the ADA, providing support for home- and community-based services. The third decision (Sutton), however, has the potential for extensive adverse consequences. The Court basically limited the scope of disability by deciding that disabilities mitigated by devices or medication did not count as disabilities to be covered by the ADA. This creates a strange catch-22: an individual can be discriminated against in employment for having physical or mental impairments, but not "disabled enough" to receive protection under the ADA.

Two additional cases were scheduled to be heard this spring, which could have ruled on the constitutionality of Title II of the ADA. But the two cases were settled. Nonetheless, similar cases on the constitutionality of Title II are expected to be heard in the next session. All of this is putting the disability community considerably on edge. It is probably good the cases were not decided this term, because many people expect a negative decision (given the direction of the Court), and it would have been awkward to have these decisions made just weeks before the 10th

Anniversary.

III. "SPIRIT OF ADA" PLEDGE & TORCH RELAY

For about a year, a number of advocates have been organizing a nationwide, coordinated celebration of the ADA Anniversary. There are two main components to this: 1) a pledge; 2) a torch relay.

A. The Spirit of ADA Renew the Pledge Campaign marks the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA), and a call for individuals, communities, and leaders to renew their commitment to an America that works for everyone. There is a pledge form for people to fill out that is being circulated throughout the country. Gore has already signed the pledge. It would be good to have President Clinton sign the pledge.

B. The Spirit of ADA Torch Relay's mission is to connect, inform, educate and involve people across the United States in celebrating the contributions of children and adults with disabilities to American society. This is not a typical Olympic-style torch relay (physically carried and passed on everywhere). The relay is a mechanism to traverse and unite the country with venues at each stop. Each city's local organizers are responsible for organizing its own activities. The goals of the Spirit of ADA Torch Relay are to:

- Reinforce support for the goals of the ADA and IDEA by renewing America's commitment to equality of opportunity, full participation, independent living and economic self-sufficiency for all people with disabilities;
- Bring attention to the achievements and contributions of children and adults with disabilities;
- Increase relationships, partnerships, and coalitions between people with disabilities, their family members and friends, and the broader communities where they live;
- Highlight the importance of continuing on the path to building accessible, inclusive and integrated communities where children and adults with disabilities have the same opportunities and choices that are often taken for granted by people in the broader society.

Torch Relay Schedule:

June 11th.....Houston (kick off event)
June 13th.....Austin, TX
June 17th.....San Francisco Bay Area, CA
June 19th.....Los Angeles, CA
June 21st.....Phoenix, AZ
June 24th.....Salt Lake City, UT

June 27th.....Denver, CO
June 30th.....Topeka, KS
July 4th.....St. Louis, MO
July 7th.....Madison, WI
July 9th.....Chicago, IL
July 11th.....Memphis, TN
July 13th.....Jackson, MS
July 15th.....Montgomery, AL
July 17th.....Tallahassee, FL
July 19th.....Warm Springs, GA
July 20-21st....Atlanta, GA
July 22nd.....Columbia, SC
July 25th.....Arlington, VA
July 26th.....Washington, DC
July 29th.....Philadelphia, PA
July 31st.....Auburn Hills/Detroit MI
August 3rd.....Boston, MA
August 6-7th..New York

IV. BACKGROUND ON IDEA OF DISABILITY CONFERENCE

The proposal for a disability conference originated with the Second Report of the Presidential Task Force on Employment of Adults with Disabilities. It was one of the new set of recommendations. From the beginning, this conference has been coordinated with OVP, and the idea was to have Vice President Gore chair the conference, similar to the Mental Health Conference.

Below Please find summaries of current ideas about the conference and next steps for action.

V. POSSIBLE FRAMEWORK FOR THE CONFERENCE

The consensus focus is employment issues. In the focus group calls people generally agreed that making CEOs a substantial component of the audience has the most potential for long-term impact. That helps address some of the community concern about the timing: by targeting employers there is the potential outcome of improvements in hiring.

The idea is to hold the conference a week or two before the ADA anniversary as ramp-up to the Anniversary celebration. Because of the President's travel schedule (held for foreign travel from July 18-24), the two best possibilities are July 12-13 and July 17.

The conference would likely consist of a partial day:

- Breakfast at the White House for conference kick-off
- Conference sessions at the U.S. Chamber of Commerce. This is convenient because of location and would send a strong signal of interest by the private sector. The Task Force

has already spoken with the Chamber and have tentative commitment to holding the conference there provided there is a suitable date.

- Reception at the VP residence.

Discussions of conference content are in an early stage, but includes the following.

- One main televised plenary session, featuring panels similar to the Mental Health conference opening plenary.
- An "information and technology fair," which would include demonstrations of assistive technology. This could build on the President's Digital Divide initiative and replace typical breakout sessions. One idea is to have Cabinet Secretaries and other Administration officials participate during this session to be stationed in different areas to address specific topics.

VI. OTHER ACTIVITIES FOR THE 10TH ANNIVERSEY

Marsha has talked about the conference being part of a ramp-up to the actual anniversary on July 26. There are a number of activities that could fit.

- Torch Relay: selected Cabinet Secretaries could travel to the events connected with stops of the relay.
- DOJ Announcement. Janet Reno and DOJ are planning a major announcement in Warm Springs, GA on Wednesday, July 19.
- International Disability Award. USAID is exploring the possibility of an international event, announcing an award in the names of Senators Harkin and Dole (presented to them this year, followed by subsequent annual presentations to individuals and/or organizations active in promoting disability issues internationally). The State Department has expressed interest in this event, and possibly hosting it in the Indian Treaty Room with Secretary Albright.
- Proclamation. I've received a request to proclaim July as "Spirit of ADA Month." Last summer I tried to have a proclamation issued for July as Disability History Month, to parallel other commemorative months, but Correspondence said they trying to cut back, not add new ones. Moreover, we have the October Disability Employment Awareness Month, which we are now broadening. But I wondered: could we do a one-time proclamation for this year's 10th Anniversary?

VII. JULY 26, 2000 ANNIVERSARY CELEBRATION

The "Spirit of the ADA" Torch will arrive in the Washington area on July 25. Hundreds (probably about 2,000) people will be in town to celebrate the ADA anniversary. There is considerable interest in having a major South Lawn event on the morning of July 26, reminiscent of the original ADA signing. We could pitch the event more broadly than 1990, however, by

making the message about the President's civil rights agenda and Initiative for One America. We could invite representatives of the broader civil rights community, and perhaps even have the Torch brought onto the White House South Lawn by a collection of civil rights advocates. The best time would probably be in the morning, circa 10:00 AM, because of the summer heat.

VIII. ACTION STEPS FOR YOUR CONSIDERATION

- OPL Role in Conference Planning. Until Marsha Scott's involvement, the planning of the conference moved forward by OVP and the Task Force without considerable interaction of WHO. I am interested in your guidance about what OPL's role should be in such an event (including, for example, selecting dates and submitting scheduling requests for the Four Principals).
- POTUS and Cabinet Support of the Pledge. It would be a powerful statement to have President Clinton and the President's Cabinet sign the pledge. (A copy is attached.) How should the President's participation be pursued? Could Cabinet Affairs distribute a memo to the Cabinet Agencies encouraging Secretaries' support?
- Cabinet Participation in Torch Relay Sites. The Task Force has already begun speaking with individual departments (the Task Force Members are predominantly Cabinet Secretaries). Could Cabinet Affairs circulate a memo with the purpose of the relay and request their consideration in attending one of the events? Would it be appropriate to raise this in one of the Cabinet Chiefs of Staff meetings?
- State Department Event. Should we support hosting an international event here at the White House (ITR)?
- Proclamation. Should we submit a request to issue a commemorative proclamation for the month of July?
- July 26 Event. The ADA's 10th Anniversary is already on the calendar. At what point should we consider sending a formal scheduling request?

DRAFT POTUS ADA 10th Memo

10th Anniversary of the American with Disabilities Act

DATE: July 26, 2000
LOCATION: FDR Memorial
TIME:
FROM: Mary Beth Cahill
Bruce Reed

I. PURPOSE

To commemorate the 10th Anniversary of the American with Disabilities Act (ADA), demonstrate the Administration's commitment to disability issues, highlight the Administration's accomplishments, and unveil new initiatives.

II. BACKGROUND

On July 26, 2000, people throughout the country will celebrate the 10th Anniversary of the ADA, which was signed into law by President Bush on the South Lawn on July 26, 1990. A variety of activities are have occurred by public as well as private groups for the weeks leading up to (and following) the July 26 anniversary.

For people with disabilities, the ADA is analogous to the Civil Rights Act of 1964. It provides the basic foundation of nondiscrimination against people with disabilities -- in the areas of employment, state and local governments, public accommodations, and telecommunications. The Supreme Court has issued several rulings on the ADA in recent months -- with mixed results for the rights of people with disabilities. The Court will hear a case this fall that could rule on the constitutionality of the ADA's application to states.

For more than a year, advocates have been organizing a nationwide, coordinated celebration of the ADA 10th Anniversary: "The Spirit of ADA Torch Relay." The national host organization is the American Association of People with Disabilities (AAPD). The Torch Relay includes: 1) a "Spirit of ADA" Pledge renewing commitment to the rights of people with disabilities; and, 2) a nationwide torch relay from June 11 to August 7, with local events held at 24 relay sites (beginning in Houston, then traversing the country from San Francisco to New York). The Vice President, Members of the Cabinet and other Administration officials have participated in relay sites across the country.

The "Spirit of ADA" Torch officially arrived in Washington, D.C. yesterday at an event held at the FDR Memorial. Tony Coehlo, Mayor Williams and other dignitaries participated in this ceremony. Justin Dart will present you with a replica of the ADA

torch.

DPC insert portion here....

III. PARTICIPANTS

Pre-brief:

Mary Beth Cahill

Bruce Reed

Terry Edmonds

Event Participants:

YOU

Mrs. Clinton

Senator Harkin

Senator Hatch

Justin Dart

Youth???

V. SEQUENCE OF EVENTS

- **YOU** to the FDR Memorial and will be greeted by
- Off -stage announcement of **YOU**, accompanied by Mrs. Clinton, Senator Harkin, Senator Hatch, Justin Dart and ??????.
- ????? will perform the National Anthem
- Mrs. Clinton will open the program and introduce Senator Harkin.
- Senator Harkin will make brief remarks and introduce ????
- ????? will make brief remarks and introduce Senator Hatch
- Senator Hatch will make brief remarks and introduce Justin Dart
- Justin Dart will make brief remarks, present you with the ADA Ceremonial torch and introduce you.
- You will deliver remarks and depart the FDR Memorial.

VI. MEDIA

Open Press

VII. REMARKS

Provided by Speechwriting.

VIII. ATTACHMENT

Justin Dart bio

TBD Youth bio

bio

Short bios of stage participants

**MEETING WITH DISABILITY GROUPS
REGARDING ADA 10TH ANNIVERSARY**

AGENDA

Overview of Relay
-- Helena Berger

Overview of DC Events
-- Marcie Roth

Status of White House Event
-- Mary Beth

Community Issues Regarding White House Event
-- Marcie Roth

OUTSIDE PARTICIPANTS

Helena Berger, National Host Organization for Torch Relay
COO, American Association of People with Disabilities (AAPD)

Marcie Roth, Local Coordinator of DC Anniversary events
National Council on Independent Living (NCIL)

Pat Wright, Co-Host of ADA Anniversary Gala
Disability Rights Education and Defense Fund (DREDF)

Anne Marie Hughey
Executive Director, NCIL

Raymond Lin
Conference Coordinator, NCIL

ATTACHMENT

Task Force Press Release about DC Events

DISABILITY ORGANIZATIONS TO CELEBRATE
10TH ANNIVERSARY OF ADA, 25TH ANNIVERSARY OF IDEA
WITH D.C. EVENTS ON JULY 25TH-26TH

FOR RELEASE: Thursday, June 22, 2000

Contact: Jennifer Sheehy
Presidential Task Force on Employment of Adults with Disabilities
202/693-4940

WASHINGTON, DC - A coalition of disability rights organizations today announced its plans to commemorate the 10th Anniversary of the Americans with Disabilities Act (ADA) and the 25th Anniversary of the Individuals with Disabilities Education Act (IDEA) with ceremonies in Washington, D.C. on July 25 and 26th.

The two-day celebration in Washington will include events on Capitol Hill, the FDR Memorial, Gallaudet University and the Endependence Center of Northern Virginia. The Washington events are part of a national "Spirit of ADA" Torch Relay organized by the American Association of People with Disabilities (AAPD), covering 24 U.S. cities, commemorating the two important anniversaries. The torch, which began its journey June 11 in Houston, will enter the nation's capital on July 25th, to depart for destinations along the northeastern seaboard on July 27th (see attached schedule of cities).

The theme of the events, 'Renew the Pledge,' was adopted by the organizations in an effort to coalesce support for the goals of the ADA and IDEA by renewing America's commitment to equality of opportunity, full participation and economic self-sufficiency for all people with disabilities. Organizers wish to revive the same spirit of full access to individuals with disabilities that led Congress to pass and President George Bush to sign the ADA in 1990. President Bush lit the torch during a formal kickoff ceremony in Houston in February. "This law is the most significant Civil Rights legislation since the 1960s," said Becky Ogle, Task Force Executive Director. "It benefits not only those with disabilities but all Americans, and we invite everyone to participate in the celebration."

In order to assist media interested in covering this historic anniversary, the TaskForce will serve as a resource of information. Contact Jennifer Sheehy at 202/693-4940 for the following:

- + information on the ADA and IDEA
- + local and national stories of individuals with disabilities who have benefited from the ADA
- + statistics on disability and employment

+ details about the anniversary events

SCHEDULE OF PROPOSED EVENTS**:

July 25th, 2000:

9:00 AM - The torch arrives at the Endependence Center of Northern Virginia from South Carolina. The hand off is followed by a press conference at the Center and tour with the theme of Universal Design.

10:30 AM - Following the press conference, the torch will be taken from the Center to the west side of the Memorial Bridge where it will be carried across by a group of children with and without disabilities to the FDR Memorial.

10 AM to 12 PM - FDR Memorial - Official DC event welcoming the torch with the theme, "Honoring the Heroes," a tribute to the Congressmen, Bush administration and Washington advocates whose work secured the passage of the ADA. Organized by the Presidential Task Force on Employment of Adults with Disabilities and the Consortium of Citizens with Disabilities (CCD). Tony Coelho, vice-chairman of the Task Force, will serve as emcee.

12 PM to 2 PM - The National Council on Disability will host a lunch honoring the Leadership Council for Civil Rights at the Marriott Metro Center.

2:30 PM to 5 PM - Gallaudet University event: panel discussion on the future of ADA implementation followed by a picnic/festival for families.

6 PM to 8 PM - National Council on Independent Living (NCIL) annual conference is kicked off with a plenary session at the Renaissance hotel where the torch will be presented to Sen. Tom Harkin of Iowa .

July 26th, 2000:

11 AM - March from Lafayette Park to the west face of the Capitol organized by NCIL. Signed pledges by elected officials to renew the commitment to implement the ADA and IDEA collected from across the country will be delivered to congressional members.

6 PM - Black tie gala organized by AAPD, the Disability Rights Education and Defense Fund and NCIL, to be held at Union Station.

** Times subject to change

Volkswagen of America is the title sponsor of the torch relay. National sponsors include the Presidential Task Force on Employment of Adults with Disabilities, the President's Committee on Employment of People with Disabilities, Accesslife.com, Microsoft, Continental Airlines, and the Shepherd Center. Local events are made possible by major support from Bell Atlantic, AAPD, CCD, Gallaudet University, NCIL, and the Task Force, with generous support from American Public Transportation Association, Fore All!, Paralyzed Veterans of America, Visual Language Interpreting, and VSA Arts.

"Spirit of ADA" Torch Relay Schedule

1. June 11th.....Houston
2. June 13th.....Austin, TX
3. June 17th.....San Francisco, CA
4. June 19th.....Los Angeles, CA
5. June 21st.....Phoenix, AZ
6. June 24th.....Salt Lake City, UT
7. June 27th.....Denver, CO
8. June 30th.....Topeka, KS
9. July 4th.....St. Louis, MO
10. July 7th.....Madison, WI
11. July 9th.....Chicago, IL
12. July 11th.....Memphis, TN
13. July 13th.....Jackson, MS
14. July 15th.....Montgomery, AL
15. July 17th.....Tallahassee, FL
16. July 19th.....Warm Springs, GA
17. July 20-21st....Atlanta, GA
18. July 22nd.....Columbia, SC
19. July 25th.....Arlington, VA
20. July 26th.....Washington, DC
21. July 29th.....Philadelphia, PA
22. July 31st.....Auburn Hills/Detroit MI
23. August 3rd.....Boston, MA
24. August 6-7th..New York

July 13, 2000

MEMORANDUM FOR MARY BETH CAHILL

FROM: Jonathan Young, OPL Associate Director for Disability Outreach

RE: ADA 10th Anniversary Activities in Washington, D.C.

On July 26, 2000, people throughout the country will celebrate the 10th Anniversary of the ADA, which President Bush signed into law before 3,000 advocates on the South Lawn on July 26, 1990. A variety of activities are being planned by public as well as private groups for the weeks leading up to (and following) the July 26 anniversary. Events in Washington, D.C., on July 25 and 26 are the highlights of the anniversary campaign.

Advocates have been planning a nationwide, coordinated celebration of the ADA's 10th Anniversary for well over a year: "The Spirit of ADA Torch Relay." The Torch Relay includes: 1) a "Spirit of ADA" Pledge renewing commitment to the rights of people with disabilities; and, 2) a nationwide torch relay from June 11 to August 7, with local events held at 24 relay sites (beginning in Houston, then traversing the country from San Francisco to New York). Cabinet Members and other Administration officials are participating in relay sites across the country. The Presidential Task Force on Employment of Adults with Disabilities has been working with the White House and federal agencies to develop a series of deliverables that could be announced by Principals at the White House, as well as by Cabinet Secretaries at local relay sites.

The "Spirit of ADA" Torch will arrive in Washington, D.C. on Tuesday, July 25, and depart on Thursday, July 27. In addition to the planned activities listed here, disability advocates hope President Clinton and other Principals can receive the torch on the morning of July 26 to kick-off the day's scheduled events. President Clinton's "Spirit of the ADA Month, 2000" Proclamation is attached.

Events surrounding the ADA Anniversary include:

Tuesday, July 25

9:00 a.m. Endeppendence Center of Northern Virginia Press Conference: The Endeppendence Center is one of the nationwide independent living centers that focus on peer counseling and individual empowerment for people with disabilities. The Press Conference will feature the Spirit of ADA Torch (from its last stop in South Carolina) and focus on the theme of "Universal Design." Universal design was a concept developed in large part by architect Ron Mace, who argued that physical structures could be built so they are more usable by all people, including people with disabilities (for example: lever door handles instead of doorknobs).

- 10:30 a.m. Memorial Bridge Torch Exchange and Photo-op: The Torch will be carried from the Endependence Center by Virginia youth to the Memorial Bridge, where it will be handed off to youth from DC and Maryland and then taken to the FDR Memorial.
- 10:00 a.m. FDR Memorial Celebration: The Spirit of ADA Torch will be officially welcomed to the City of Washington by Mayor Williams at the FDR Memorial, where construction is now underway on an addition featuring FDR seated in his long-hidden wheelchair. The theme of the event is "Honoring the Heroes and Celebrating our Future." The two-hour event will be emceed by Task Force Vice-Chair Tony Coelho and feature remarks by representatives of Congress, the Bush Administration, and the disability community active during the ADA's passage in 1990. Youth will also talk about how the ADA has changed their lives and promises a better future. An audience of 300-400 is estimated
- 12:00 p.m. National Council on Disability Luncheon: NCD will host a luncheon at the Marriott Metro Center for about 300 people. The program centers on honoring the Leadership Conference on Civil Rights, drawing the connection between disability rights and other rights movements, and acknowledging LCCR's role in securing passage and protection of the ADA.
- 2:30 p.m. Gallaudet University Panel Discussion and Picnic/Festival: Gallaudet has a prominent place in the ADA's history because of the "Deaf President Now" Movement in 1998 that resulted in the first deaf President of Gallaudet (a symbol of what the ADA is all about). The afternoon discussion will focus on the future of the ADA's implementation followed by a picnic and festival for families.
- 5:00 p.m. NCIL Annual Conference Kick-Off Ceremony: The National Council on Independent Living's annual conference at the Renaissance Hotel will feature the Vice President and Senator Tom Harkin. Approximately 1,000 advocates from across the country are expected at this year's conference. Vice President Gore plans a major disability policy speech.
- 6:00 p.m. Vice President's Residence Reception: After speaking at the NCIL Conference, Vice President Gore will return to his residence with Mrs. Gore for a reception of 400-500 featuring an extensive exhibit of assistive technologies and entertainment by Jose Feliciano. The Vice President will focus on how technologies (from wheelchairs to computers to pagers to "talking signs") enable people with disabilities to be more productive in education and employment.

9:00 p.m. Candlelight Celebration: NCIL will host a candlelight ceremony featuring emerging leaders in the disability rights movement (hoping to make it onto 11:00 p.m. news). The ceremony will take place adjacent to the Renaissance Hotel, and include the estimated 1,000 registrants of the NCIL conference.

Wednesday, July 26

10:30 a.m. NCIL March to Capitol Hill: Every year during its conference, NCIL hosts a massive march to the Capitol. This year the March is scheduled to begin at Lafayette Park. An estimated 2,000 people will participate in the march, including conference attendees, D.C. advocates, and hundreds of other advocates in town for the anniversary celebration.

12:00 p.m. Capitol Rally with Members of Congress: Advocates will gather at the West Face of the Capitol to be addressed by Members of Congress who have signed the “ADA/IDEA Pledge.” Advocates will then visit their Members’ offices throughout the afternoon.

7:00 p.m. Gala Celebration at Union Station: The Disability Rights Education and Defense Fund (DREDF), the American Association of People with Disabilities (AAPD), and the National Council on Independent Living (NCIL) are co-hosting a gala dinner & auction. President Clinton and former President Bush are the evening’s Honorary Co-Chairs. Tony Coelho is the auctioneer. Senator Harkin and other Members of Congress are expected to drop by, though there is no planned speaking program (focusing on a fun celebration).

THE WHITE HOUSE

Office of the Press Secretary

For Immediate Release

July 1, 2000

SPIRIT OF THE ADA MONTH, 2000

BY THE PRESIDENT OF THE UNITED STATES OF AMERICA

A PROCLAMATION

The enactment of the Americans with Disabilities Act (ADA) 10 years ago this month signaled a transformation in our Nation's public policies toward people with disabilities. America is now a dramatically different -- and better -- country because of the ADA.

In the last 10 years, we have worked hard to eliminate harmful stereotypes and have grown to understand disability as a natural part of the human experience. We are taking steps, such as renovating and constructing public accommodations to make them fully accessible, to ensure that people with disabilities are fully integrated into our communities and workplaces. And we have come to appreciate that people with disabilities are a key element -- and an untapped resource -- in sustaining our Nation's historic economic growth.

Throughout our Administration, Vice President Gore and I have worked hard to achieve the ADA's core goals -- equality of opportunity, full participation, independent living, and economic self-sufficiency. Our Administration has vigorously defended the ADA in court cases across the Nation; we are collaborating with State Medicaid directors to implement the Supreme Court's 1999 Olmstead decision, which prohibits unjustified isolation of institutionalized persons with disabilities; we helped ensure that 80 percent of America's public transit buses are now accessible; we are implementing the Ticket to Work and Work Incentives Improvement Act, which I proudly signed into law last December; we have worked closely with schools and colleges to improve the enrollment, retention, and graduation of students with disabilities; and my Task Force on Employment of Adults with Disabilities is developing far-reaching policies for a comprehensive, coordinated employment agenda.

We still have much to accomplish. Because the many barriers confronting people with disabilities took generations to develop, breaking them down requires consistent, coordinated, and farsighted effort. We must work aggressively to increase the employment rates of people with disabilities by attacking a range of work disincentives, including barriers to education, health care, technology, housing, and transportation. We must provide real choices for people with disabilities to live and work in their communities with the necessary services and supports. And we must be vigilant in protecting the rights we have secured through decades of legal

activism. I am encouraged that the first 10 years of the ADA's life have provided us with a solid foundation for meeting these challenges.

To mark the ADA's 10th anniversary and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA), the American Association of People with Disabilities has organized a nationwide "Spirit of ADA" Torch Relay. Twenty-four cities from coast to coast are hosting official relay events, and hundreds of communities are organizing additional local events as part of this national celebration. The Spirit of ADA's organizing theme is "Renew the Pledge" to encourage individuals, organizations, and government entities to reaffirm their commitment to the principles of the ADA and IDEA. Vice President Gore and I are proud to join in the celebration and to renew our own pledge to help advance the cause of disability rights.

Promoting disability rights not only improves the lives of the 54 million Americans with disabilities, it improves all of our lives. As President Franklin Roosevelt recognized more than 60 years ago, in words that are now inscribed on the FDR Memorial in our Nation's capital: "No Country, however rich, can afford the waste of its human resources."

NOW, THEREFORE, I, WILLIAM J. CLINTON, President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim July 2000 as Spirit of the ADA Month, 2000. I urge government officials, business people, community leaders, educators, and all the people of the United States, to celebrate the contributions people with disabilities have made, and continue to make, to the progress and prosperity of our Nation, and to renew our commitment to upholding the nondiscrimination principles of the ADA and IDEA.

IN WITNESS WHEREOF, I have hereunto set my hand this first day of July, in the year of our Lord two thousand, and of the Independence of the United States of America the two hundred and twenty-fourth.

WILLIAM J. CLINTON

July 12, 2000

MEMORANDUM FOR:

LORETTA UCELLI
STEPHANIE STREET
CAPRICIA MARSHALL
BRUCE REED

FROM: Mary Beth Cahill
Jonathan Young

RE: ADA 10th Anniversary Activities in Washington, D.C.

On July 26, 2000, people throughout the country will celebrate the 10th Anniversary of the ADA, which President Bush signed into law before 3,000 advocates on the South Lawn on July 26, 1990. A variety of activities are being planned by public as well as private groups for the weeks leading up to (and following) the July 26 anniversary. Events in Washington, D.C., on July 25 and 26 are the highlights of the anniversary campaign.

Between 1,000 and 1,500 people from across the country are coming into town for the Anniversary, joining hundred of local advocates, hoping that they will get a chance to be welcomed to the White House by President Clinton, reminiscent of President Bush's invitation in 1990. They feel strongly that there is profound symbolism in the President welcoming a large gathering at the White House -- to reflect the democratic nature of the ADA and in acknowledgment of the precarious nature of preserving the ADA's integrity amidst Supreme Court review. Organizers are also eager to coordinate a White House event with their annual march to Capitol Hill (involving Park Service permits and Metro Police arrangements).

Advocates have been planning a nationwide, coordinated celebration of the ADA's 10th Anniversary for well over a year: "The Spirit of ADA Torch Relay." The Torch Relay includes: 1) a "Spirit of ADA" Pledge renewing commitment to the rights of people with disabilities; and, 2) a nationwide torch relay from June 11 to August 7, with local events held at 24 relay sites (beginning in Houston, then traversing the country from San Francisco to New York). Cabinet Members and other Administration officials are participating in relay sites across the country. The Presidential Task Force on Employment of Adults with Disabilities has been working with the White House and federal agencies to develop a series of deliverables that could be announced by Principals at the White House, as well as by Cabinet Secretaries at local relay sites.

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REGARDING ADA 10TH ANNIVERSARY**

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-- Helena Berger

Overview of DC Events
-- Marcie Roth

Status of White House Event
-- Mary Beth

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-- Marcie Roth

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Anne Marie Hughey
Executive Director, NCIL

Raymond Lin
Conference Coordinator, NCIL

ATTACHMENT

Task Force Press Release about DC Events

DISABILITY ORGANIZATIONS TO CELEBRATE
10TH ANNIVERSARY OF ADA, 25TH ANNIVERSARY OF IDEA
WITH D.C. EVENTS ON JULY 25TH-26TH

FOR RELEASE: Thursday, June 22, 2000

Contact: Jennifer Sheehy
Presidential Task Force on Employment of Adults with Disabilities
202/693-4940

WASHINGTON, DC - A coalition of disability rights organizations today announced its plans to commemorate the 10th Anniversary of the Americans with Disabilities Act (ADA) and the 25th Anniversary of the Individuals with Disabilities Education Act (IDEA) with ceremonies in Washington, D.C. on July 25 and 26th.

The two-day celebration in Washington will include events on Capitol Hill, the FDR Memorial, Gallaudet University and the Endependence Center of Northern Virginia. The Washington events are part of a national "Spirit of ADA" Torch Relay organized by the American Association of People with Disabilities (AAPD), covering 24 U.S. cities, commemorating the two important anniversaries. The torch, which began its journey June 11 in Houston, will enter the nation's capital on July 25th, to depart for destinations along the northeastern seaboard on July 27th (see attached schedule of cities).

The theme of the events, 'Renew the Pledge,' was adopted by the organizations in an effort to coalesce support for the goals of the ADA and IDEA by renewing America's commitment to equality of opportunity, full participation and economic self-sufficiency for all people with disabilities. Organizers wish to revive the same spirit of full access to individuals with disabilities that led Congress to pass and President George Bush to sign the ADA in 1990. President Bush lit the torch during a formal kickoff ceremony in Houston in February. "This law is the most significant Civil Rights legislation since the 1960s," said Becky Ogle, Task Force Executive Director. "It benefits not only those with disabilities but all Americans, and we invite everyone to participate in the celebration."

In order to assist media interested in covering this historic anniversary, the TaskForce will serve as a resource of information. Contact Jennifer Sheehy at 202/693-4940 for the following:

- + information on the ADA and IDEA
- + local and national stories of individuals with disabilities who have benefited from the ADA
- + statistics on disability and employment

+ details about the anniversary events

SCHEDULE OF PROPOSED EVENTS**:

July 25th, 2000:

9:00 AM - The torch arrives at the Endependence Center of Northern Virginia from South Carolina. The hand off is followed by a press conference at the Center and tour with the theme of Universal Design.

10:30 AM - Following the press conference, the torch will be taken from the Center to the west side of the Memorial Bridge where it will be carried across by a group of children with and without disabilities to the FDR Memorial.

10 AM to 12 PM - FDR Memorial - Official DC event welcoming the torch with the theme, "Honoring the Heroes," a tribute to the Congressmen, Bush administration and Washington advocates whose work secured the passage of the ADA. Organized by the Presidential Task Force on Employment of Adults with Disabilities and the Consortium of Citizens with Disabilities (CCD). Tony Coelho, vice-chairman of the Task Force, will serve as emcee.

12 PM to 2 PM - The National Council on Disability will host a lunch honoring the Leadership Council for Civil Rights at the Marriott Metro Center.

2:30 PM to 5 PM - Gallaudet University event: panel discussion on the future of ADA implementation followed by a picnic/festival for families.

6 PM to 8 PM - National Council on Independent Living (NCIL) annual conference is kicked off with a plenary session at the Renaissance hotel where the torch will be presented to Sen. Tom Harkin of Iowa .

July 26th, 2000:

11 AM - March from Lafayette Park to the west face of the Capitol organized by NCIL. Signed pledges by elected officials to renew the commitment to implement the ADA and IDEA collected from across the country will be delivered to congressional members.

6 PM - Black tie gala organized by AAPD, the Disability Rights Education and Defense Fund and NCIL, to be held at Union Station.

** Times subject to change

Volkswagen of America is the title sponsor of the torch relay. National sponsors include the Presidential Task Force on Employment of Adults with Disabilities, the President's Committee on Employment of People with Disabilities, Accesslife.com, Microsoft, Continental Airlines, and the Shepherd Center. Local events are made possible by major support from Bell Atlantic, AAPD, CCD, Gallaudet University, NCIL, and the Task Force, with generous support from American Public Transportation Association, Fore All!, Paralyzed Veterans of America, Visual Language Interpreting, and VSA Arts.

"Spirit of ADA" Torch Relay Schedule

1. June 11th.....Houston
2. June 13th.....Austin, TX
3. June 17th.....San Francisco, CA
4. June 19th.....Los Angeles, CA
5. June 21st.....Phoenix, AZ
6. June 24th.....Salt Lake City, UT
7. June 27th.....Denver, CO
8. June 30th.....Topeka, KS
9. July 4th.....St. Louis, MO
10. July 7th.....Madison, WI
11. July 9th.....Chicago, IL
12. July 11th.....Memphis, TN
13. July 13th.....Jackson, MS
14. July 15th.....Montgomery, AL
15. July 17th.....Tallahassee, FL
16. July 19th.....Warm Springs, GA
17. July 20-21st....Atlanta, GA
18. July 22nd.....Columbia, SC
19. July 25th.....Arlington, VA
20. July 26th.....Washington, DC
21. July 29th.....Philadelphia, PA
22. July 31st.....Auburn Hills/Detroit MI
23. August 3rd.....Boston, MA
24. August 6-7th..New York

July 25, 2000
10th Anniversary of the American with Disabilities Act

DATE: July 26, 2000
LOCATION: FDR Memorial
BRIEFING TIME: 10:15am – 10:20am
EVENT TIME: 10:35am – 11:35am
FROM: Mary Beth Cahill
Bruce Reed

I. PURPOSE

To commemorate the 10th Anniversary of the American with Disabilities Act (ADA), demonstrate the Administration's commitment to disability issues, highlight the Administration's accomplishments, and unveil new initiatives.

II. BACKGROUND

On July 26, 2000, people throughout the country will celebrate the 10th Anniversary of the ADA, which was signed into law by President Bush on the South Lawn on July 26, 1990. A variety of activities have been planned, by public as well as private groups, for the weeks leading up to and following the July 26 anniversary.

For people with disabilities, the ADA is analogous to the Civil Rights Act of 1964. It provides the basic foundation of nondiscrimination against people with disabilities – in the areas of employment, state and local governments, public accommodations, and telecommunications. The Supreme Court has issued several rulings on the ADA in recent months – with mixed results for the rights of people with disabilities. The Court will hear a case this fall that could rule on the constitutionality of the ADA's application to states.

For more than a year, advocates have been organizing a nationwide, coordinated celebration of the ADA 10th Anniversary: "The Spirit of ADA Torch Relay." The national host organization is the American Association of People with Disabilities (AAPD). The Torch Relay includes: 1) a "Spirit of ADA" Pledge renewing commitment to the rights of people with disabilities; and, 2) a nationwide torch relay from June 11 to August 7, with local events held at 24 relay sites (beginning in Houston, then traversing the country from San Francisco to New York). The Vice President, Members of the Cabinet and other Administration officials have participated in relay sites across the country. The "Spirit of ADA" Torch officially arrived in Washington, D.C. yesterday at an event held at the FDR Memorial. Tony Coelho and other dignitaries participated in this ceremony. Justin Dart will present you with a replica of the ADA torch.

Today you will unveil new steps that your Administration is taking to advance the rights of people with disabilities as full participants in society and preserve the spirit and intent of the ADA, which include:

ASSISTING DISABLED SOCIAL SECURITY BENEFICIARIES WHO ARE WORKING OR WANT TO GO TO WORK. These proposals reflect the ADA's focus on helping individuals with disabilities to fully participate in the workforce by reducing the barriers that Social Security beneficiaries face when they return to work.

- **Automatically adjusting the Substantial Gainful Activity (SGA) level for individuals with disabilities.** To encourage additional disabled individuals to return to work with enhanced security, you are proposing to increase the SGA levels to reflect the annual increases in the national average wage index. Since the beginning of the Social Security disability program in 1956, there have been no regularly scheduled increases in SGA, and last year, your Administration increased the amount Social Security disability beneficiaries can earn and continue to receive their benefits from \$500 to \$700 per month. Each year, approximately 400,000 disability beneficiaries participate in the workforce, and many hesitate to work because they cannot afford to give up critical benefits.
- **Increase the amount of monthly earning that count during a trial work period for Social Security beneficiaries who go to work.** This increase will encourage beneficiaries with disabilities to contribute their talent and energy to the workforce and test their ability to maintain a level of work activity without affecting their disability benefits by increasing from \$200 to \$530 the minimum amount of monthly earnings that count toward a monthly work period. In the future, the amount will be automatically adjusted based on any annual increases in the national average wage index.

INCREASING THE OPPORTUNITY FOR INDIVIDUALS WITH DISABILITIES TO BE EMPLOYED IN THE FEDERAL GOVERNMENT. You will issue an Executive Order calling on Federal agencies to hire 100,000 people with disabilities over a five-year period. This will exceed current hiring trends by 60 percent, and reflects your Administration's strong commitment to making the Federal government a model employer by recruiting a diverse and well-qualified workforce. You will also direct Federal agencies to establish effective procedures for processing requests for reasonable accommodation by employees and job applicants with disabilities to enable a person with a disability to enjoy equal employment opportunities. Finally, you will call on Federal agencies that already operate customer service centers to identify positions that could be relocated to home-based or off-site facilities. If the agencies determine that it is feasible and appropriate to establish home-based positions, they are then required to develop a plan and guidelines that encourage the recruitment and employment of individuals with disabilities for such positions.

RENEWING THE FEDERAL GOVERNMENT'S COMMITMENT TO ENSURING THAT FEDERAL PROGRAMS ARE FREE FROM DISABILITY-BASED DISCRIMINATION. You will direct all Federal agencies to engage in a plan to ensure that today's Federal programs are free from disability-based discrimination, using specific steps designed by the Department of Justice and the Equal Employment Opportunity Commission (EEOC) to reach this important goal.

ACCESS AMERICA FOR PEOPLE WITH DISABILITIES WEBSITE. You will announce a new website, *Access America for People with Disabilities* - www.disAbility.gov. - that will serve as a "one-stop" electronic link to an enormous range of useful information to people with disabilities and their families. The website contains information relating to children and youth; employment, self employment and entrepreneurship; transportation; health care and long term services and supports; choice and self-determination; recreation and travel; civil rights and protections; college, adult and vocational education; housing; technology; income supports; tax credits and deductions; disability statistics; and emergency preparedness.

SUPPORTING LEGISLATION TO INCREASE ACCESS TO MEDICAID FOR WORKING FAMILIES WITH DISABLED CHILDREN. Today, you will applaud the bipartisan efforts by members of Congress to pass the Grassley- Kennedy- Sessions- Waxman Family Opportunity Act of 2000, sponsored by a bipartisan majority in the Senate and a growing coalition in the House. This bill, which is the next logical step beyond the Jeffords-Kennedy Work Incentives Improvement Act, creates a new Medicaid buy-in option and will help thousands of children with disabilities that lose their Medicaid coverage because of increased family income due to employment. It will also include a time-limited demonstration that extends Medicaid coverage to children who have a disabling condition that, without health care coverage, would cause them to become so severely disabled as to be eligible for SSI.

The First Lady will unveil several initiatives to address the barriers to employment for youth with disabilities, which include: 1) increasing the amount that students who receive SSI can earn while continuing to receive SSI benefits from \$400 to \$1,290, and the yearly exclusion from \$1,620 to \$5,200; 2) amending your Executive Order that established the Presidential Taskforce on Employment of Adults with Disabilities to create the Youth to Work Initiative to focus the mission on the important issue of helping young people make the transition from school to work; and 3) creating a public-private partnership with a variety of corporations to help ensure that youth with disabilities are afforded the employment opportunities needed to lead to meaningful careers.

HELPING DISABLED INDIVIDUALS LIVE AND WORK IN THEIR COMMUNITIES. Yesterday, Vice President Gore announced that your Administration would launch a series of major new initiatives designed to promote the delivery of home- and community-based care for people with disabilities of all ages. These initiatives include a new \$50 million investment in FY 2001 to help states more easily offer services to people with disabilities of all ages in the setting most appropriate to their needs; new guidance to state Medicaid directors to help them comply with the recent *Olmstead*

Supreme Court ruling requiring Medicaid coverage for home and community based services; and a new public-private partnership between the Administration and the Robert Wood Johnson Foundation to help individuals with disabilities in institutional settings transition into community-based care. In addition, the Vice President announced new action to increase home ownership; expand incentives for employment for individuals with disabilities to a broader range of housing assistance programs; and promote the development of new assistive technology for people with disabilities.

URGING CONGRESS TO ACT NOW ON NATIONAL PRIORITIES FOR PEOPLE WITH DISABILITIES. You will call on Congress to act now on national priorities that will address the unique needs of individuals with disabilities and are fully funded in your budget, including:

- **A new \$1,000 tax credit to offset the formal and informal employment related costs incurred by working people with disabilities.**
- **A new \$3,000 long-term care tax credit.**
- **Providing an affordable, accessible Medicare prescription drug benefit option for all beneficiaries.**
- **A strong, enforceable Patients' Bill of Rights.**
- **Establishing an Office of Disability Policy.** You will express support for the establishment of an Office of Disability Policy within the Department of Labor, and improving access for adults with disabilities to employment services offered through one-stop career center systems. Your budget includes \$21 million for the Office of Disability Policy, which was recommended by the Presidential Task Force on Employment of Adults with Disabilities.

III. PARTICIPANTS

Pre-brief:

Mary Beth Cahill
Bruce Reed
Loretta Ucelli
Terry Edmonds
Eric Gould
Kay Casstevens
Samir Afridi

Event Participants:

YOU

Mrs. Clinton
Senator Harkin
Senator Hatch
Justin Dart

V. SEQUENCE OF EVENTS

- **YOU** to the FDR Memorial and will be greeted by Vikki Keys, Deputy Superintendent, National Park Service and Rachel Frantum, Park Ranger.
- Off -stage announcement of **YOU**, accompanied by Mrs. Clinton, Senator Harkin, Senator Hatch and Justin Dart.
- Beth Gray will perform the National Anthem
- Mrs. Clinton will open the program and introduce Senator Harkin.
- Senator Harkin will make brief remarks and Senator Hatch
- Senator Hatch will make brief remarks and introduce Justin Dart
- Justin Dart will make brief remarks, present you with the ADA Ceremonial torch and introduce you.
- You will deliver remarks and depart the FDR Memorial.

VI. MEDIA

Open Press.

VII. REMARKS

Provided by Speechwriting.

VIII. ATTACHMENTS

Justin Dart bio

Beth Gray bio

Short bios of stage participants

Justin Dart – Community Activist

Justin Dart, Jr., 1998 recipient of the Presidential Medal of Freedom, has recorded five decades of advocacy for human rights in U.S.A., Mexico, Japan and other nations. He has served five gubernatorial, one Congressional and five Presidential appointments in the area of disability policy. He has founded and acted as the CEO of two small businesses and one that started with four persons, and grew to 26,000 employees and sales representatives. During the past 20 years he has visited each of the fifty United States at least five times to advocate for the passage and implementation of the historic Americans with Disabilities Act, and the empowerment of people with and without disabilities. In 1993 he resigned as Chairman of the President's on Employment of People with Disabilities in order to be a full time advocate for a society that empowers all to live their God given potential. In 1999 the Smithsonian Institution asked for and received his trademark cowboy hat and boots, his pen that signed the ADA and his Freedom of Medal.

Beth Gray - Vocalist

Beth Gray is a 19 year old vocalist from North Little Rock, Arkansas, who has Optic Nerve Hypoplasia. In high school, she was listed in Who's Who Among American High School Students, was named Most Talented Female, and was a member of the Tri-M Music Honor Society. As a sophomore at Ouachita Baptist University, in Arkadelphia, Arkansas, Beth is on a vocal scholarship and is majoring in Choral Music Education. An active member of the Ouachita Singers, Ouachita Concert Choir, EEE Women's Social Club, and the Baptist Student Union, she hopes to one day become a professional musician or an elementary music teacher. Beth is a 2000 Panasonic Young Soloist Award recipient, and has had opportunities to perform at the Kennedy Center and the Russian Embassy hosted by VSA arts. Earlier this year Beth was crowned Miss West Central Arkansas. Most recently she competed in the Miss Arkansas Pageant where, in addition to a top 10 finish, she won best newcomer talent and newcomer total points categories.

Marques (pronounced Mark) Moore of Austin, Texas, became quadriplegic in a bullriding accident in 1990. Marques is currently a law student at University of Texas and plans to pursue a career in public interest civil rights work. Since his accident, Marques has become very involved in the disability community, including serving on the Kentucky Statewide Independent Living Council, advocating for disability awareness, and counseling rehab patients throughout the United States. Mark is currently a legal intern at OPM.

Meira Kirschbaum, age 11 of Montgomery County, MD is a deaf student in the at Maryland School for the Deaf. Meira participates in various activities, including an integrated county sports program. Meira also enjoys reading and is fluent in American Sign Language. One day, she hopes to become a veterinarian.

Lynn Amelia "Amy" Herstein, age 13, is a blind seventh grader at Don Logan Middle School in Ellicott City, Maryland. Lynn is enrolled in mainstream classes and also receives instruction to learn Braille. Lynn is also very active in her school, where she participates in the Chorus, has worked on a school television production and makes the morning announcements to the school over the loud speaker each day.

Mathew Cavedon, age 10 of Bloomfield, Connecticut, who uses a wheelchair, was instrumental in getting Hadley's Playground off the ground. Hadley's Park Inc., is a non-profit organization dedicated to constructing unique playgrounds that allow all children, with and without disabilities, to play together. Hadley's Playground, the one acre boundry-less playground, is the first and model park, located in Potomac, Maryland.

Anthony Thomas Adkins, age 26, of Arlington, VA has cerebral palsy and presently lives with his mother. Currently, he volunteers at the Endependence Center, in Arlington, VA a disability resource library, where he is helping to create an online version of the resource library. From this experience, Anthony hopes to learn professional skills and eventually become more independent.

Aaron Kaufman, age 13 of Montgomery County, MD, is in the seventh grade. Aaron, who is orthopedically impaired and learning disabled and hopes to one day serve in the U.S. House of Representatives. He toured synagogues throughout the area to test their accessibility.

Gwyn Hanley, age 11, attends Woodley Hills Elementary School in Fairfax, Virginia and was diagnosed with severe Attention Deficit Hyperactive Disorder at a young age. With her parents' commitment and her individual perseverance, Gwyn has been able to enroll in mainstream classes and, last year, made the Honor Roll.

Lurdes Graciela Avila, age 18, is an autistic student and currently works at a local McDonald's during her free time. With the guidance of her mother and father, and the assistance of her teachers and counselor, Lurdes is planning to attend a special program at Belair Community College, Maryland after graduation.

Goyo Stinschfield, age 24, from Strong, Maine, is a quadriplegic student at the University of Maine, where she majors in Rehabilitation Counseling and Substance Abuse Studies and is very active in youth leadership activities.

Alyssia Rodriguez, age 12, attends New York Public School PS 199 in Manhattan, NY. Alyssia was cast as the lead role in UCP's new Public Education television ad. Alyssia experienced a powerful and positive impact from involvement in the UCP television ad. With her growth in confidence, Alyssia is now being included in a regular reading class at her school, with the plan to transition to other classes with her non-disabled classmates.

Possible Transportation Deliverables

ADA Enforcement

The June 27, 2000 Report from the National Council on Disability (*Promises to Keep*) was critical of DOT's efforts related to ADA enforcement. Given the timing of the Report, a substantive set of deliverables related to better enforcement would both respond to the Report and reaffirm a commitment to the ADA.

1. The Federal Transit Administration (FTA) should conduct periodic site visits and spot checks to determine level of ADA compliance (*as opposed to total reliance on transit agency self-reporting, which is currently the case*).
2. FTA should require transit agencies to post notices on all mainline and paratransit vehicles that complaints can be made directly to the FTA.
3. FTA should develop publications for riders with disabilities about their rights to transportation services.
4. FTA should conduct extensive public education about accessible transportation.
5. FTA, FRA (Federal Railroad Administration) and FAA (Federal Aviation Administration) should conduct ADA training for all staff involved in ADA-related enforcement and technical assistance.
6. The Office of General Counsel of DOT should convene a Summit in the Fall on improving transportation for people with disabilities, particularly as it relates to employment. This Summit can be co-sponsored with the Task Force, HHS, HUD, Education, and Labor.
7. DOT's Office of the Secretary should engage in strategic planning and evaluation, involving regular consultation with members of the disability community, for improving its ADA enforcement.

Reauthorization of TEA-21

Its current authority extends through 2003. The reauthorization affords a great opportunity to change and add programs. To do so adequately, DOT would need access to better data and would need to engage in in-depth discussions with the provider and advocacy communities.

1. DOT should collect data on the use of public and private transportation options by individuals with disabilities (including the numbers of individuals using fixed route transportation vs. paratransit, numbers who cannot drive, who own/lease their own vehicles, who use public transportation for work, who use human service-funded transportation for work, etc.). This can be done through the Transportation Research Board, perhaps in conjunction with HHS.

2. DOT, through its Access Flagship Initiative, One DOT, or other mechanism, should review the programs and funding amounts currently authorized under TEA-21 to determine how each program can be modified to better respond to the needs and capacities of people with disabilities.
3. DOT should establish a time-limited task force consisting of representatives from DOT, DOL, HHS, transit authorities, transit providers and disability advocacy groups to review existing law and practice and develop recommendations to the Secretary of DOT regarding the provision of transportation services to Americans with disabilities. Their Report should be completed and submitted to the Secretary of Transportation by June 1, 2001, prior to planning for the reauthorization.
4. The Federal Highway Administration should assess the need for additional funding and outreach for sidewalk improvements under the Surface Transportation Program.

Expansion of the Coordinating Council on Access and Mobility

The Council, formed in 1986 with certain functions mandated under TEA-21, includes representatives of all of the major programs under DOT and HHS. Recently, it has invited representatives of the Department of Labor to participate on at least an informal basis. The objective of the Council is to remove barriers to the efficient use of human services transportation. The Council is in the process of developing joint state and local guidelines for transportation coordination that are very much needed and long overdue (an October 1999 GAO Report was very critical of the Council in this respect).

1. DOT and HHS should immediately expand the Coordinating Council to include representation from several agencies within, at a minimum, the Department of Labor, Housing and Urban Development, and the Department of Education (*HHS is supportive of this*).
2. The Council should develop a strategy for including people with disabilities in all of its proposed initiatives and activities.
3. The expanded Coordinating Council should sponsor a series of regional workshops on facilitating local coordination of transportation for people with disabilities for representatives of workforce investment boards, people with disabilities, transit authorities, private providers, metropolitan planning organizations, and advocacy organizations. These workshops should emphasize local transportation's role in workforce development and the one-stop system.

Changes to Existing Programs

Job Access and Reverse Commute (Section 3037). Authorized at \$150 million but currently funded at \$75 million, it provides competitive grants for transportation to suburban employment from suburban, inner city and rural locations. It is intended primarily for TANF recipients.

1. The Department of Transportation should include as a criterion for awarding grants the existence of a plan and financing strategies for including TANF recipients who have disabilities.
2. The Department of Transportation should require each grant recipient to develop a plan for providing transportation services for TANF recipients who have disabilities.

Other program deliverables:

3. The Department of Transportation should provide funding for informational materials for individuals with disabilities that can be disseminated at one-stop centers. In addition, funding should be made available for training of one-stop counselors and administrators on transportation options and best practices related to providing transportation.
4. The Department of Transportation should assess the effects of implementing the proposed Intelligent Transportation Systems (ITS) on the employment of people with disabilities.
5. The Department of Transportation should send letters to States encouraging them to recruit individuals with disabilities through the On-the-Job Supportive Services program (Section 1208), including recruiting youth with disabilities for the Summer Transportation Institutes.
6. Require the Department of Transportation to include individuals with disabilities as one of the core groups targeted (along with minorities and women) in the On-the-Job Supportive Services program.

NEW RECOMMENDATIONS/HHS

1. HCFA will modify its policies and practices to support the integration of Title XIX beneficiaries with significant disabilities into the American workforce by **issuing new policy guidance** and offering **technical assistance** emphasizing flexible, non-categorical implementation of the Medicaid program **to state Medicaid directors** that:
 - (1). Clarifies and encourages the use of existing medicaid coverage options (such as personal care; clinic services; rehabilitative services; and HCB waiver programs) to be used to finance supported employment and other work related services for working-aged recipients with disabilities; [note: this is a particularly urgent issue for persons with psychiatric disabilities who are receiving title XIX financed intensive community supports; it will also positively affect people with mr/dd.]
 - (2). Explains options available to states to create a special income eligibility category for Title XIX beneficiaries that provides clear and reasonable incentives to engage in work and increase earnings without jeopardizing Medicaid eligibility.
2. HCFA will revise Medicaid **program manual** and issue **policy guidance** to encourage use of individual budgets that enables customer choice and control.
3. HCFA will develop **strategies** to assist states to provide **incentives** for employment by authorizing higher reimbursement rates for integrated employment outcomes.
4. HCFA will add **premium on federal financial participation** in Medicaid reimbursement to states that adopt a **Medicaid buy-in**. [note: premium could be provided in a variety of ways; the group discussed small financial but there are probably others that HCFA could identify].
5. HHS will create an **Olmstead Watch website** (integrated with Access America Web recommended by the Presidential Task Force 2nd report) that informs the public and multiple stakeholders on post-Olmstead activities, including:
 - (1). State compliance plans
 - (2). Status of state efforts to move individuals off waiting lists;
 - (3). HHS and DOJ monitoring activities and findings;
 - (4). Civil rights information on court cases and decisions regarding Section 188 of WIA, Sections 503, 504, 508 of Title IV WIA and Title II of the ADA
 - (5). Civil rights program contacts with state and federal government;
 - (6). Examples of state efforts to redirect resources to support integrated employment;
 - (7). Federal policy across agencies to support choice and individual budgets; and
 - (8). Other research and related data, as appropriate, in order to effectively disseminate information to enable movement to the community and integrated employment for people with the most significant disabilities.

RECOMMENDATIONS
FOR THE
DEPARTMENT OF HOUSING AND URBAN
DEVELOPMENT

The lack of accessible, affordable housing continues to be a major barrier to participation of people with disabilities in the community and the economic life of the nation. Obtaining affordable housing, and the location of that housing, are often key to employment and the ability to climb the career ladder. Difficulty obtaining housing negatively affects opportunities for employment as well as access to public services and transportation to reach that employment. Housing barriers manifest themselves differently depending on the disability, and whether the individual is living in a community or an institutional setting. The impact of such barriers is severe.

In order to eradicate these barriers, HUD must lead the way in implementing policies and programs that recognize the housing needs of people with disabilities. This can be accomplished most effectively through actively seeking participation from the disability community; through interagency cooperation between HUD and other federal agencies (including SSA, DOT and HCFA); and through a conscientious and expeditious enforcement of existing laws, rules and regulations.

The following recommendations, if implemented, will go a long way toward eliminating many of the barriers to accessible, affordable housing that exist for people with disabilities. The first recommendation was included in the Presidential Task Force on Employment of Adults with Disabilities second report, *Re-charting the Course: If Not Now, When?* The next seven recommendations apply to all individuals with disabilities in need of community-based, affordable housing. The eighth recommendation targets individuals currently residing in nursing homes and institutional settings. In Olmstead v. L.C., 119 S.Ct. 2176 (1999), the Supreme Court ruled that "unjustified isolation... is properly regarded as discrimination based on disability..." under Americans With Disabilities Act. Accordingly it is necessary for HUD to substantially increase housing opportunities for individuals with disabilities. Finally, the ninth through eleventh recommendation concerns implementation of strategies identified by HUD in its September 1999 report to the Presidential Task Force on Employment of Adults with Disabilities. The following recommendations seek to provide a basis from which to accomplish this goal.

I. 1999 Recommendation to the President from the Presidential Task Force on Employment of Adults with Disabilities

The President direct the Department of Housing and Urban Development to explore steps needed to establish an earned income disregard for tenants with disabilities living in other-than-Public Housing Authority housing who return to work, and to exempt any disability-related expenses incurred when a tenant goes to work from the "countable" income used to determine rents.

Background:

The Department of Housing and Urban Development has promulgated rules under recently enacted legislation aimed at providing additional incentives for low-income individuals in public housing to go to work, or work additional hours. Current rules, however, do not provide sufficient incentives for employment of people with disabilities who are assisted by the Department of Housing and Urban Development subsidies, but do not live in Public Housing Authority housing. The Department should explore ways to extend similar incentives to all HUD-subsidized tenants with disabilities.

II. CONSOLIDATED PLANS

HUD will ensure that Consolidated Plans address and fund the priority housing needs of people with disabilities.

Background: Perhaps the most critical and effective tool for eradicating barriers to housing for people with disabilities is a proactive review of and reconciliation between the Consolidated Plans received by HUD each year and data derived both from these plans and from other entities in terms of housing needs.

Since adoption of final regulations in January 1995, HUD has required local government recipients of certain federal housing funds (Community Development Block Grants, HOME funds, Housing Opportunities for People with AIDS and Emergency Shelter Grants) to submit a Consolidated Plan outlining the housing needs of low- and moderate-income residents. The Consolidated Plan is the planning tool for communities. HUD's regulations require that federal housing funds be spent in a manner that is "consistent" with this statement of needs identified through the planning process. However, HUD does little to examine whether housing funds are actually spent in areas of greatest need.

Many jurisdictions fail to even identify the priority housing needs of people with disabilities in this process. Often this is because of lack of access to data on housing needs of people with disabilities, as well as lack of inclusion of people with disabilities and organizations that represent them in discussions and planning regarding community development.

To address this problem, HUD should actively conduct random compliance reviews of five percent (5%) of the Consolidated Plans submitted by state and local governments, and should report to Congress and the Presidential Task Force on Employment of Adults with Disabilities on the extent to which such Plans (a) accurately identify the priority housing needs of people with disabilities; (b) direct the spending of federal housing funds to meet such priority needs; and (c) contain affirmative outreach efforts to ensure that people with disabilities and their advocates are included in the planning process. In concert with this review of consolidated plans, HUD should fund partnership initiatives with the disability community (e.g., centers for independent living, non-profit disability and community provider organizations) in those same locales in order to gather customer-focused input relating to plan development and housing needs of people with disabilities.

III. DATA COLLECTION

HUD should take affirmative steps to improve its efforts to assess the priority housing needs of people with disabilities.

Background: To fully determine the current and future housing needs of people with disabilities, it is essential to fully document the current use of HUD-funded programs by people with disabilities. The HUD Office of Policy Development and Research is the most appropriate vehicle to accomplish this important task. In conjunction with other federal agencies (such as HHS, SSA and DOT), and in consultation with national disability organizations, HUD should prepare a report annually delineating these data and projections of future public and assisted housing needs of people with disabilities.

IV. TAX CREDITS

The Department of Treasury must take affirmative steps to ensure that housing built with federal low income housing tax credits comply with the Accessibility and Nondiscrimination Requirements of the Fair Housing Act.

Background: Since 1986, the Low Income Housing Tax Credit program has been the nation's primary engine for affordable rental housing development. The program is administered by the Department of the Treasury, which makes allocations of credits available each year in cooperation with state housing finance agencies (HFAs). However, many Tax Credit units have been built in violation of the accessibility guidelines promulgated under the Fair Housing Act. This is in part because the Department of the Treasury has no special expertise in low-income housing or civil rights enforcement, and has not developed a compliance program for developers. In other instances, Tax Credit developers have failed to implement affirmative marketing programs or have adopted other policies which discourage the tenancy of people with disabilities.

Treasury, in conjunction with HUD and the Department of Justice, should issue policy guidance to state housing financing agencies (HFAs) directing them to develop adequate monitoring mechanisms to ensure (1) that housing built with tax credits fully comply with accessibility requirements, and (2) that developers do not discouraged the tenancy of people with disabilities.

V. INTERNATIONAL BUILDING CODE 2000

Federal, state and local governments must work together to incorporate the Accessibility Requirements of the Fair Housing Act into local building codes.

Background: The Fair Housing Act requires that multifamily buildings with four or more units which were built for first occupancy after March 13, 1991 must meet basic accessibility requirements. Pursuant to the statutory requirement, HUD promulgated the Fair Housing

Accessibility Guidelines on March 6, 1991. According to later HUD publications (including the Fair Housing Act Design Manual), these Guidelines demonstrate a number of ways that architects, builders, developers and others can satisfy the Act's accessibility requirements. However, Congress and HUD cannot require state and local governments to incorporate these requirements into local building codes. As a consequence, nine years after the effective date, a significant proportion of new multifamily units are being built in an inaccessible fashion.

HUD has worked with the International Code Council (ICC) and has determined that ICC's proposed International Building Code 2000 is consistent with the Act's accessibility requirements. This model should be offered to state and local governments as a means of ensuring that local building codes are consistent with the Act. The federal government should strongly encourage, through Secretarial memorandum, state and local adoption of the International Building Code 2000.

VI. HOME OWNERSHIP

Congress should amend the United States Housing Act to provide a single grant home ownership downpayment option under Section 8 housing assistance programs. This program can be implemented by HUD through a pilot program.

Background: In this record era of home buying by the American people, the dream of home ownership by most people with disabilities is simply unobtainable. Most people with significant disabilities do not have the savings or the income level to secure a loan and make monthly payments. Legislation must be passed which encourages and facilitates home ownership through policies that promote the production of affordable housing, encourage tax incentives, and facilitate the availability of flexible capital for homeownership opportunities, as well as provide local governments with increased flexibility under existing Federal programs to facilitate home ownership.

VII. HUD REGULATION ENFORCEMENT

Strengthen the ability of HUD and the Department of Justice to enforce the Fair Housing Act.

Background: When it passed the Fair Housing Amendments Act of 1988, Congress not only extended protection to people with disabilities, it also completely revised the enforcement process, giving significant new responsibility to the Departments of HUD and Justice to resolve complaints through conciliation, administrative hearings and the courts. The Act requires HUD to complete its initial investigation of complaints within 100 days of filing. However, this deadline is routinely missed and HUD and its cooperating state civil rights agencies have large backlogs of complaints. By statute, Justice handles cases involving zoning, and patterns and practices of discrimination. However, Justice currently lacks necessary resources to pursue all of the cases presented in a prompt fashion.

Actions should include: (a) increasing the civil rights enforcement budget for HUD and the

Department of Justice to ensure prompt resolution of discrimination complaints; and (b) providing intensive outreach, information and technical assistance from HUD to the disability community on housing laws and policy.

VIII. PROPOSED INITIATIVE: ACCESS HOUSING 2000

A proactive initiative should be implemented in response to the Olmstead decision to expand the availability of accessible, affordable housing and home ownership opportunities for people with disabilities and their families.

Background: As a federal response to the Olmstead decision, AccessHousing 2000 would be a partnership between HUD, HHS, and other agencies as appropriate, aimed at assisting individuals with disabilities to move from nursing homes and other institutions into the community. This would be done by improving and expanding the availability of accessible, affordable housing and home ownership opportunities for low to moderate income individuals with disabilities and their families; and an array of personal assistance and supports such individuals need in order to make a smooth and successful transition to living in the community.

HUD and HHS would launch this targeted initiative by:

- Setting aside a minimum of 2000 Section 8 certificates for use by people with disabilities and families of children with disabilities who currently reside in nursing homes or institutions in select States to rent, lease or purchase their own accessible and affordable homes and residences.
- Directing States receiving nursing home transition grants to work with HUD, State and local housing agencies and others to facilitate the use of Section 8 vouchers by those leaving institutions.
- Expressly permitting and encouraging States receiving WIIA infrastructure development grants to use a portion of the funds to work with these agencies and others to highlight the uses of Section 8 vouchers and otherwise expand housing and home ownership opportunities for employed individuals with disabilities.
- Urging State Medicaid Directors and other key stakeholders to tap into the initiative.
- Working with SSA in identifying ways Individual Development Accounts can be used by individuals with disabilities and families to purchase, rent or make necessary modifications to a home or residence.
- Funding a technical assistance exchange at \$500-750,000 a year for 4 years to assist States and others on supporting people with disabilities to rent or own homes and have a controlling say in how they live life.

- Encouraging other Federal agencies, Fannie Mae, States, the disability community, foundations and others to make specific contributions to the work of AccessHousing 2000, especially as it relates to the movement of individuals residing in nursing homes and institutions into community homes and apartments.

IX NEIGHBORHOOD NETWORK CENTERS

HUD should ensure that all existing or planned Neighborhood Network Centers are accessible --structurally and otherwise --to people with disabilities.

Background: A Neighborhood Networks is a community-based initiative of the U.S. Department of Housing and Urban Development (HUD) that encourages the development of resource and computer learning centers in privately owned HUD-assisted and/or insured housing. The mission of the Neighborhood Networks is to create vibrant communities that foster economic opportunity and encourage life-long learning, primarily in HUD-assisted and/or insured housing.

Accordingly, Neighborhood Networks are working to increase employment opportunities and access to health and wellness, improve education performance of children, empower residents, increase participation by property owners and decrease dependency on federal funding.

Currently, there more that 608 Neighborhood Network Centers (NNC) in operation and at least 705 additional NNC sites being planned.

A significant percentage f the HUD-assisted and/or insured housing is occupied by people with disabilities. Yet, by HUD's own admission, most of the NNCs connected with HUD-assisted and or insured housing where people with disabilities live is not fully equipped to accommodate the needs of people with disabilities. In fact, many of the NNC sites are physically inaccessible or the computers and/or other information technology is not usable by people with disabilities. Id.

NNCs present an extraordinary opportunity for people with disabilities to develop and/or improve marketable skills for the purposes of employment and the overall enhancement of everyday life, and should be accessible to people with disabilities to the same extent that they are accessible to people with without disabilities.

X. SECTION III OF THE HOUSING AND URBAN DEVELOPMENT ACT

Section 3 of the Housing and Urban Development Act (Section 3) is an existing and powerful mechanism that can be utilized to effectively reduce the unemployment rate of public housing residents with disabilities through data collection and enforcement.

Background: Section 3 requires that, pertaining to housing development programs and community development programs, recipients of Department of Housing and Urban Development (HUD) funds, their contractors and their subcontractors provide jobs and other economic opportunities to low- and very low-income persons. The intent of the Section 3 requirement is to provide training, job, and entrepreneurial opportunities to public housing residents and lower income residents of assisted neighborhoods through opportunities generated

by housing and community development projects that require physical skills -- such as, but not limited to appliance repair, custodial services, landscaping, bricklaying, masonry, carpentry, drywall installation, demolition and electrical work -- and administrative or management skills, such as, but not limited to, accounting, purchasing and word processing. Where there are indications and a subsequent satisfactory investigation demonstrating that the recipient agency and/or its contractors have not made a good faith effort to meet the Section 3 mandate, HUD is vested with the authority to conduct further review, and take appropriate actions to resolve the issue of non-compliance. Appropriate actions in this case include sanctions, debarment, suspension and limited denial of participation in HUD programs.

Currently, HUD does not collect data on the extent to which persons seek, obtain or are denied employment from HUD recipients and/or contractors. Consequently, HUD is incapable of targeting its Section 3 enforcement efforts effectively with respect to people with disabilities. With rigorous enforcement of the Section 3 authority, people with disabilities living in public housing and assisted neighborhoods will be presented with enhanced training, employment and entrepreneurial opportunities in and around their own communities. If the employment opportunity is near the home there will be greater community involvement and other barriers to employment for people with disabilities, such as transportation, are alleviated. This translates into the full participation by people with disabilities in all aspects of American society .

XI. REVITALIZATION OF THE FAIR HOUSING COUNCIL

The Fair Housing Council should could convene and conduct regular meeting to examine the programs, activities, policies and practices of all Federal Departments and Agencies to identify those programs, activities policies, and practices that make housing unobtainable to people with disabilities and develop a plan for implementation that will increase the housing opportunities for said group.

Background: The Fair Housing Council was established by Executive Order 12092 on January 17, 1994 for the purpose of affirmatively furthering fair housing in all Federal programs and activities relating to housing and urban development throughout the Unites States. The Executive Order provides that the Fair Housing Council be chaired by the Secretary of Housing and Urban Development and consists of the Secretary of Health and Human Services, the Secretary of Transportation, the Secretary of Education, the Secretary of Labor, the Secretary of Defense, the Secretary of Agriculture, the Secretary of Veterans Affairs, the Secretary of the Treasury, the Attorney General, Comptroller of the Currency, the Director of the Office of Thrift Supervision, the Chair of the Federal Deposit Insurance Cooperation and such other officials of executive department and agencies as the President may designate. The primary duty of the Council is to review the design and delivery of Federal programs to ensure that they support a coordinated strategy to affirmatively further fair housing. The Executive Order also authorizes the Council to revise existing programs or activities, develop pilot programs and activities and propose new programs and activities to achieve the goal of affirmatively furthering fair housing.

In the six years since this Executive Order was published, the Fair Housing Council has never convened. Accordingly, there has been no tangible accomplishments or agenda. During this

time, there have been many changes in federal agencies that may weigh upon the effectiveness of the Council. For example, a number of new agencies have been created, programs and functions have changed, and actions that were supposed to have been taken to affirmatively further fair housing have not been fully implemented or may be no longer relevant.

Affordable and accessible housing near the workplace or within easy access to public transportation spells the difference between a stable, good paying job and unemployment for many people with disabilities. Given the diverse Agency representation of the Council, it is clear that the Council presents an extraordinary vehicle by which to address the housing barriers people with disabilities face on a daily basis.