

FOIA MARKER

**This is not a textual record. This is used as an
administrative marker by the William J. Clinton
Presidential Library Staff.**

Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: Counsel Office

Series/Staff Member: Michelle Aronowitz

Subseries:

OA/ID Number: 24519

FolderID:

Folder Title:

President's Disability Employment Partnership Board

Stack:

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Row:

113

Section:

7

Shelf:

4

Position:

2

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET

January 5, 2001

Christinia Ho

Attached is a set of the comments we've received from affected agencies on the E.O. We will be working to incorporate the changes suggested, and resolving what appear to be small issues.

Please advise if you see any problems with this approach.

Thanks for your help.


Roz Bettman
x5-4778

Thanks

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET

January 5, 2001

Christinia Ho

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Roz Bettman
x5-4778

Thanks

JAN-02-2001 17:51

WH/OMB GENERAL COUNSEL

202 395 7294 P.01/07



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

JAN 2 2001

No objection
- Gay Gardner
OPM
606-1424

MEMORANDUM FOR DESIGNATED AGENCY HEADS
(SEE ATTACHED DISTRIBUTION LIST)

FROM: Rosalyn J. Rettman *RJR*
Acting General Counsel

SUBJECT: Proposed Executive Order entitled "The President's Disability
Employment Partnership Board"

Attached is a proposed Executive order entitled "The President's Disability Employment Partnership Board," that was prepared by the Presidential Task Force on Employment of Adults with Disabilities."

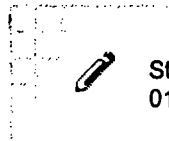
On behalf of the Director of the Office of Management and Budget, I would appreciate receiving any comments you may have concerning this proposal. If you have any comments or objections, they should be received no later than 12:00 p.m., Thursday, January 4, 2001. Please be advised that agencies that do not respond by the deadline will be recorded as not objecting to the proposal.

Comments or inquiries may be submitted by telephone to Ms. Bess Weaver (202-395-3556) of this office or faxed to (202-395-7294).

Thank you.

Attachments - Distribution List
Proposed Executive Order

cc: Jack Lew	Michael Deich	Jeanne Lambrew
Sylvia Mathews	Wesley Warren	Dick Emery
Josh Gotbaum	Joe Minarik	Michael Barr
Sally Katzen	John Spotila	Anil Kakani
Robert Kyle	Linda Ricci	Adrienne Erbach
Barbara Chow	Jim Charney/Darrell Park	Pat Piercey



Steven D. Aitken
01/03/2001 02:11:20 PM

Record Type: Non-Record

To: Bessie M. Weaver/OMB/EOP@EOP
cc: Debra J. Bond/OMB/EOP@EOP
Subject: Re: Draft EOs on Disabilities Board and Smoking in China

Please fax a copy of the draft disabilities EO to Debra Bond in OMB's RMO Labor Branch. Thanks.

----- Forwarded by Steven D. Aitken/OMB/EOP on 01/03/2001 02:12 PM -----



Debra J. Bond

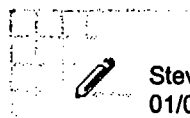
01/03/2001 01:46:27 PM

Record Type: Record

To: Steven D. Aitken/OMB/EOP@EOP
cc:
bcc:
Subject: Re: Draft EOs on Disabilities Board and Smoking in China

We have some comments on the disabilities EO. Can you send me the version sent to the agencies to mark-up (to make sure we are looking at the final draft)? Thanks--

Steven D. Aitken



Steven D. Aitken
01/03/2001 12:13:36 PM

Record Type: Record

To: Christina S. Ho/OPD/EOP@EOP
cc: Debra J. Bond/OMB/EOP@EOP, Rosalyn J. Rettman/OMB/EOP@EOP, Bessie M. Weaver/OMB/EOP@EOP
Subject: Draft EOs on Disabilities Board and Smoking in China

OMB GC circulated the draft Disabilities Board EO to the agencies yesterday, with comments due back by noon on Thursday (tomorrow). We will look into the status of the China smoking draft EO and get back to you.



Executive Office of the President
of the United States
Office of Management and Budget
Education, Income Maintenance, and Labor Division
Labor Branch
New Executive Office Building
Rm. 8202
Washington, D.C. 20503

FAX TRANSMITTAL

DATE: 1-4-2001

TO: Bess Weaver

Steve Aitken

FROM: Debra Bond

FAX: 202/395-1596 VOICE: 202/395-3262

Total number of pages (Including Transmittal Sheet):

4

Recipient's Fax Number:

5-7294

Recipient's Telephone Number:

5-3556

Comments:

Labor branch Comments on the proposed E.O.
entitled 'The President's Disability Employment
Partnership Board.'

Fax to 5-7294

DRAFT 11/20/00

EXECUTIVE ORDER

THE PRESIDENT'S DISABILITY EMPLOYMENT PARTNERSHIP BOARD

By authority vested in me as President by the Constitution and laws of the United States of America, and in order to promote the employment of people with disabilities, it is hereby ordered as follows:

Section 1. Establishment and Composition of the Board.

(a) There is hereby established the President's Disability Employment Partnership Board (hereinafter referred to as the Board).

(b) The Board shall be composed of not more than 15 members who shall be appointed for terms of 2 years by, and serve at the pleasure of, the President. The members may be reappointed by the President. The membership shall include individuals who are representatives of business (including small business), labor organizations, State or local government, disabled veterans, individuals with disabilities, organizations serving individuals with disabilities, and researchers or academicians focusing on issues relating to the employment of individuals with disabilities, and may include such other individuals representing entities involved in issues relating to the employment of individuals with disabilities as the President deems appropriate.

(c) The President shall designate a Chairperson from among the members of the Board.

Sec. 2. Functions of the Board.

(a) The Board shall provide advice and information to the President, the Vice President, the Secretary of Labor, the Office of Disability Policy in the Department of Labor and other appropriate Federal officials designed to facilitate employment for people with disabilities, and shall carry out other activities that promote the formation of public-private partnerships, the use of economic incentives, the provision of technical assistance regarding entrepreneurship, and other actions that may enhance such employment opportunities.

(b) In carrying out paragraph (a), the Board shall:

(i) develop and submit to the Office of Disability Policy in the Department of Labor a comprehensive plan for joint public-private efforts to promote employment opportunities for people with disabilities and improve access to financial institutions and

? whether this is needed, but
no objection.

commercial and business enterprises;

(ii) identify strategies that may be used by employers, labor unions, national and international organizations, and Federal, State and local officials to increase employment opportunities for people with disabilities; and

(iii) work with the Office of Disability Policy in the Department of Labor in promoting the organization of public and private resources, including those of the Department of Labor, the Small Business Administration, the Department of Commerce, the Department of Defense, the Department of the Treasury, the Department of Veterans' Affairs, the Federal Communications Commission, and with the office of small, disadvantaged business utilization in each Department and agency of the United States, to assist people with disabilities in the formation and expansion of small business concerns and in enhancing their access to Federal procurement and other relevant business opportunities.

(c) The Board shall report annually to the President, who may ^{advise} ~~apprize~~ Congress and other interested organizations and individuals, on the activities of the Board and the progress and problems relating to maximizing employment opportunities for individuals with disabilities.

(d) The Chairperson shall serve as a member and ^{as} ~~the~~ Vice Chair of the Presidential Task Force on Employment of Adults with Disabilities established under Executive Order 13078.

Sec. 3. *Administration of the Board.*

(a) The Board shall meet on call of the Chairperson, at a time and place designated by the Chairperson. The Chairperson shall call at least two meetings per calendar year. The Chairperson may form subcommittees or working groups within the Board to address particular matters.

(b) The Chairperson may from time to time prescribe such rules, procedures, and policies relating to the activities of the Board as are not inconsistent with law or with the provisions of this Order.

(c) Members of the Board shall serve without compensation but shall be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law for persons serving intermittently in Federal service (5 U.S.C. 5701-5707).

(d) The Department of Labor is ^{directed} ~~requested~~ to make available appropriate support to assist the Board in carrying out the activities described in section 2, including necessary office space, equipment, supplies, services, and staff. ~~The estimate of appropriations for the~~

~~operation of the Board shall be included within the framework of the appropriations structure of the Department of Labor.]~~

(e) The heads of executive agencies shall, to the extent permitted by law, provide the Board such information as it may require for purposes of carrying out the functions described in section 2.

Sec. 4. Prior Orders and Transition.

(a) Executive Order 12640 relating to the establishment of the President's Committee on the Employment of People with Disabilities is hereby rescinded. The employees, records, property, and funds of the Committee shall become the employees, records, property and funds of the Department of Labor.

(b) Executive Order 13078 is amended—

(i) in section 1(a), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board"; and

(ii) in section 1(b), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board".

THE WHITE HOUSE

TO: BESS WEAVER OMB OGC

P 395-3556

for 395-7204

FROM: MARK MARTIN DOL/SOL

P 219-8065 X 109

Can pls 3 pgs

DOL proposal edits to draft EO

on President's Disability Employee Privacy Board

DOL EDITS MARKED

DRAFT 11/20/00

EXECUTIVE ORDER

THE PRESIDENT'S DISABILITY EMPLOYMENT PARTNERSHIP BOARD

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commercial and business enterprises;

(ii) identify strategies that may be used by employers, labor unions, national and international organizations, and Federal, State and local officials to increase employment opportunities for people with disabilities; and

(iii) work with the Office of Disability Policy in the Department of Labor in promoting the organization of public and private resources, including those of the Department of Labor, the Small Business Administration, the Department of Commerce, the Department of Defense, the Department of the Treasury, the Department of Veterans' Affairs, the Federal Communications Commission, and with the office of small, disadvantaged business utilization in each Department and agency of the United States, to assist people with disabilities in the formation and expansion of small business concerns and in enhancing their access to Federal procurement and other relevant business opportunities.

(c) The Board shall report annually to the President, who may apprise Congress and other interested organizations and individuals, on the activities of the Board and the progress and problems relating to maximizing employment opportunities for individuals with disabilities.

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Sec. 3. Administration of the Board.

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(b) The Chairperson may from time to time prescribe such rules, procedures, and policies relating to the activities of the Board as are not inconsistent with law or with the provisions of this Order.

(c) Members of the Board shall serve without compensation but shall be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law for persons serving intermittently in Federal service (5 U.S.C. 5701-5707).

(d) The Department of Labor is requested to make available appropriate support to assist the Board in carrying out the activities described in section 2, including necessary office space, equipment, supplies, services, and staff. The estimate of appropriations for the

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(i) in section 1(a), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board"; and

(ii) in section 1(b), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board".

THE WHITE HOUSE

Office of General Counsel

U.S. Department of Transportation

400 Seventh Street, S.W.

C-40, Room 10100

Washington, D.C. 20590

Telephone: (202)366-4687

Telefax: (202)366-7153

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential, and exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone, and return the original message to us at the above address via the U.S. Postal Service. Thank you.

TO: Mac Rice

FROM:

Jane DeCell
DOT

FAX #:

Number of pages (including this page)	1
DATE AND TIME	1/4/01 - 12:00 AM
DATE COMMENTS / RESPONSE (IF ANY) ARE DUE	EO - Disability

Remarks: The Department of Transportation has reviewed the draft Executive Order "The President's Disability Employment Partnership Board" and has the following comment:

In ¶2(b)(3), where they list agencies involved, they forgot the Rehabilitation Services Administration (RSA), which is a unit of the Department of Education. RSA's mission is to provide job training and opportunities to disabled folks (e.g., through voc rehab, supported employment, and independent living centers), and needs to be involved in such a cross-agency effort.



DEPARTMENT OF VETERANS AFFAIRS
OFFICE OF THE GENERAL COUNSEL

FACSIMILE TRANSMITTAL SHEET

TO:

Rosalyn J. Rettman
Acting General Counsel

FROM:

John W. Klein
Assistant General Counsel
Dept. of Veterans Affairs

COMPANY:

OMB

TELEPHONE NUMBER:

(202) 273-6360

FACSIMILE NUMBER:

(202) 395-7294

FACSIMILE NUMBER:

(202) 273-6388

TELEPHONE NUMBER:

DATE:

1/04/01

RE:

Proposed Executive Order--"The
President's Disability Employment
Partnership Board"

TOTAL NO. OF PAGES INCLUDING COVER:

1

☐ URGENT ☐ FOR REVIEW ☐ PLEASE COMMENT ☐ PLEASE REPLY ☐ PLEASE RECYCLE

NOTES/COMMENTS:

While we have no objections, please note that there should be no apostrophe after Veterans when referring to the Department of Veterans Affairs (see page two, line eight).

NOTICE: This transmission is intended only for the use of the person or office to whom it is addressed and may contain information that is privileged, confidential or protected by law. All others are hereby notified that the receipt of this message does not waive any applicable privilege or exemption from disclosure and that any dissemination, distribution or copying of this communication is prohibited. If you have received this communication in error, please notify us immediately at the telephone number listed above and return the original message to us at the address listed below via the United States Postal Service. Thank you.

ATTENTION: 024
OFFICE OF THE GENERAL COUNSEL, PSG-IV
DEPARTMENT OF VETERANS AFFAIRS

**U.S. DEPARTMENT OF JUSTICE
OFFICE OF LEGAL COUNSEL
WASHINGTON, D.C. 20530**

FACSIMILE TRANSMISSION SHEET

DATE: 1/4/01

TO: Bess Weaver

OFFICE PHONE: (202) 395-3556

FROM: Leslie Simon (OLC)

OFFICE PHONE: (202) 514-4409

NUMBER OF PAGES: 3 (NOT INCLUDING COVER SHEET)

FACSIMILE NUMBER: () 3957294

REMARKS:

Attached are OLC's comments on
the draft Executive Order "The President's
Disability Employment Partnership Board"

including the Federal Advisory Committee Act, as amended (5 U.S.C. App.)

DRAFT 11/20/00

EXECUTIVE ORDER

THE PRESIDENT'S DISABILITY EMPLOYMENT PARTNERSHIP BOARD

By ^{the} authority vested in me as President by the Constitution and laws of the United States of America, and in order to promote the employment of people with disabilities, it is hereby ordered as follows:

Section 1. Establishment and Composition of the Board

(a) There is hereby established the President's Disability Employment Partnership Board (hereinafter referred to as the Board).

(b) The Board shall be composed of not more than 15 members who shall be appointed ^{by the President.} ~~(for terms of 2 years by, and serve at the pleasure of, the President. The members may be reappointed by the President.~~ The membership shall include individuals who are representatives of business (including small business), labor organizations, State or local government, disabled veterans, individuals with disabilities, organizations serving individuals with disabilities, and researchers or academicians focusing on issues relating to the employment of individuals with disabilities; and may include ~~such~~ other individuals representing entities involved in issues relating to the employment of individuals with disabilities as the President deems appropriate.

(c) The President shall designate a Chairperson from among the members of the Board.

Sec. 2. Functions of the Board

(a) The Board shall provide advice and information to the President, the Vice President, the Secretary of Labor, the Office of Disability Policy in the Department of Labor, and other appropriate Federal officials. ^{with respect to facilitating the employment of people with disabilities} ~~(assigned to facilitate employment for people with disabilities, and shall carry out other activities that promote the formation of public-private partnerships, the use of economic incentives, the provision of technical assistance regarding entrepreneurship, and other actions that may enhance such employment opportunities.~~

(b) In carrying out paragraph (a), the Board shall:

(i) develop and submit to the Office of Disability Policy in the Department of Labor a comprehensive plan for joint public-private efforts to promote employment opportunities for people with disabilities and improve access to financial institutions and

align margins

No Ital.

delete: Under FACA cannot serve more than 2 yrs. U.S. Pres. reappointed.

who decides who are appropriate Federal officials?

too vague too operational. who defines parameters?

commercial and business enterprises;

(ii) identify strategies that may be used by employers, labor unions, national and international organizations, and Federal, State and local officials to increase employment opportunities for people with disabilities; and

Coordinate
(iii) *Employment* work with the Office of Disability Policy in the Department of Labor in *sound too* promoting the organization of public and private resources, including those of the *operational* Department of Labor, the Small Business Administration, the Department of Commerce, the Department of Defense, the Department of the Treasury, the Department of Veterans' Affairs, the Federal Communications Commission, and *with the office of small, Federal agency officers* disadvantaged business utilization *in each Department and agency of the United States, to responsible* assist people with disabilities in the formation and expansion of small business concerns *for small* and in enhancing their access to Federal procurement and other relevant business opportunities.

(c) The Board shall report annually to the President, who may apprise Congress and other interested organizations and individuals, on *its* the activities of the Board and the progress, and problems relating to maximizing employment opportunities for individuals with disabilities.

(d) The Chairperson shall serve as a member and the Vice Chair of the *National* Presidential Task Force on Employment of Adults with Disabilities established under Executive Order 13078 of March 12, 1998.

Sec. 3. Administration of the Board

when called by
(a) The Board shall meet *on call* of the Chairperson, at a time and place designated by the Chairperson. The Chairperson shall call at least two meetings per calendar year. The Chairperson may form subcommittees or working groups within the Board to address particular matters.

(b) The Chairperson may from time to time prescribe such rules, procedures, and policies relating to the activities of the Board as are not inconsistent with law or with the provisions of this Order. *E.C.*

#
(c) Members of the Board shall serve without compensation but shall be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law for persons serving intermittently in Federal service (5 U.S.C. 5701-5707).

(d) The Department of Labor is requested to make available appropriate support to assist the Board in carrying out the activities described in section 2, including necessary office space, equipment, supplies, services, and staff. The estimate of appropriations for the

advisory committee cannot handle operational function

Make margins + indentations consistent

The copy for this order will be handled to the Dept. of Labor
could be with the Small Business Administration
reporting to Congress
to Labor who is to report to

operation of the Board shall be included within the framework of the appropriations structure of the Department of Labor.

(e) The heads of executive agencies, ^{and Department 3} shall, to the extent permitted by law, provide the Board such information as it may require for purposes of carrying out the functions described in section 7 of this order.

Sec. 4. Prior Orders and Transition.

(a) Executive Order 12640 relating to the establishment of the President's Committee on the Employment of People with Disabilities is hereby rescinded. The employees, records, property, and funds of the Committee shall become the employees, records, property and funds of the Department of Labor. ✓

(b) Executive Order 13078 is amended [#] in sections 1(a) and (b) by

~~(i) in section 1(a), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board"; and~~

~~---(ii) in section 1(b), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board";~~

THE WHITE HOUSE

*members continue their
to serve their
or successors
were been
appointed*



UNITED STATES DEPARTMENT OF EDUCATION

OFFICE OF THE GENERAL COUNSEL

Memorandum:

January 4, 2001

101-6000

TO: Ms. Bess Weaver, OMB

FROM: Randy Hansen, ED

SUBJECT: Proposed Executive Order, "The President's Disability Employment Partnership Board"

Section 402 of the Workforce Investment Act, which amends and reauthorizes the Rehabilitation Act of 1973, gives the Department of Education responsibility "for coordination of all activities with respect to individuals with disabilities within and across programs administered by the Federal Government". Indeed, the Department's vocational rehabilitation program is by far the largest single Federal program devoted to the employment of individuals with disabilities (and includes programs (like the projects with industry, small business innovative research, and school to work transition programs) that involve business and labor and programs that encourage self-employment outcomes).

In recognition of this, the proposed Executive Order should include a reference to "vocational rehabilitation" in section 1(b) and include the "Department of Education" in section 2 (b)(iii). Attached are also some editorial suggestions.

01/04/01 12:00 FAX 2022603093 US DEPT ED OGC

DRAFT 11/20/00

EXECUTIVE ORDER

THE PRESIDENT'S DISABILITY EMPLOYMENT PARTNERSHIP BOARD

the
By authority vested in me as President by the Constitution and laws of the United States of America, and in order to promote the employment of people with disabilities, it is hereby ordered as follows:

Sec. 1. Establishment and Composition of the Board.

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(b) The Board ~~shall~~ be composed of not more than 15 members who shall be appointed for terms of 2 years by, and serve at the pleasure of, the President. The members may be reappointed by the President. The membership shall include ~~individuals who are~~ representatives of business (including small business), labor organizations, State or local government, disabled veterans, individuals with disabilities, organizations serving individuals with disabilities, and researchers or academicians focusing on issues relating to the employment of individuals with disabilities, and may include such other individuals representing entities involved in issues relating to the employment of individuals with disabilities as the President ~~deems~~ appropriate.

(c) The President shall designate a Chairperson from among the members of the Board.

Sec. 2. Functions of the Board.

(a) The Board shall provide advice and information to the President, the Vice President, the Secretary of Labor, the Office of Disability Policy in the Department of Labor, and other appropriate Federal officials ~~designed~~ to facilitate employment for people with disabilities, and shall carry out other activities that promote the formation of public-private partnerships, the use of economic incentives, the provision of technical assistance regarding entrepreneurship, and other actions that may enhance such employment opportunities.

(b) In carrying out ~~paragraph~~ (a), the Board shall:

④ I hate the use of "deem", which means to identify something as other than what it normally is, when "find" works perfectly well. "Deem", as used here, is just legal-sounding pretense and silly, to boot.

...anks. ... 11/1
(including vocational rehabilitation agencies)

with about EO/RSA? Should be included. (A)

(1) (i) develop and submit to the Office of Disability Policy in the Department of Labor a comprehensive plan for joint public-private efforts to promote employment opportunities for people with disabilities and improve access to financial institutions and commercial and business enterprises;

(2) (ii) Identify strategies that may be used by employers, labor unions, national and international organizations, and Federal, State, and local officials to increase employment opportunities for people with disabilities; and

(3) (iii) work with the Office of Disability Policy in the Department of Labor in promoting the organization of public and private resources, including those of the Department of Labor, the Small Business Administration, the Department of Commerce, the Department of Defense, the Department of the Treasury, the Department of Veterans' Affairs, the Federal Communications Commission, and with the office of small, disadvantaged business utilization in each Department and agency of the United States, to assist people with disabilities in the formation and expansion of small business concerns and in enhancing their access to Federal procurement and other relevant business opportunities.

(c) The Board shall report annually to the President, who may apprise Congress and other interested organizations and individuals on the activities of the Board and the progress and problems relating to maximizing employment opportunities for individuals with disabilities.

(d) The Chairperson shall serve as a member and the Vice Chair of the Presidential Task Force on Employment of Adults with Disabilities established under Executive Order 13078. National

Sec. 3. Administration of the Board.

(a) The Board shall meet ^{at the} on call of the Chairperson, at a time and place designated by the Chairperson. The Chairperson shall call at least two meetings per calendar year. The Chairperson may form subcommittees or working groups within the Board to address particular matters. [see EO 13078, § 1(c)]

(b) The Chairperson may from time to time prescribe such rules, procedures, and policies relating to the activities of the Board as are not inconsistent with law or with the provisions of this Order.

(c) Members of the Board shall serve without compensation but shall be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law for persons serving intermittently in Federal service (5 U.S.C. 5701-5707). why not "shall"? This is, after all, an Executive Order

(d) The Department of Labor is requested to make available appropriate support to assist the Board in carrying out the activities described in section 2, including necessary office space, equipment, supplies, services, and staff. The estimate of appropriations for the operation of the Board shall be included within the framework of the appropriations structure of the Department of Labor.

(e) The heads of executive agencies shall, to the extent permitted by law, provide the Board such information as it may require for purposes of carrying out the functions described in section 2. need it but no authority to "require" information

Sec. 4. Prior Orders and Transition.

(a) Executive Order 12640 relating to the establishment of the President's Committee on the Employment of People with Disabilities is hereby rescinded. The employees, records, property, and funds of the Committee shall become the employees, records, property and funds of the Department of Labor. what does this mumbo-jumbo mean?

(b) Executive Order 13078 is amended-

(i) in section 1(a), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board"; and

(ii) in section 1(b), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board".

U.S. DEPARTMENT OF JUSTICE
OFFICE OF LEGAL COUNSEL
WASHINGTON, D.C. 20530

FACSIMILE TRANSMISSION SHEET

DATE: 1/4/01TO: Bess WeaverOFFICE PHONE: (202) 395-3556FROM: Leslie Simon (OLC)OFFICE PHONE: (202) 514-4409NUMBER OF PAGES: 3 (NOT INCLUDING COVER SHEET)FACSIMILE NUMBER: () 3957294

REMARKS:

Attached are OLC's comments on
the draft Executive Order "The President's
Disability Employment Partnership Board"

~~Handwritten signature/initials~~

Given Jones
OLC - opinion

~~Handwritten signature/initials~~

JAN-02-2001 17:55

WH/OMB GENERAL COUNSEL

202 395 7294 P.05/07

EXECUTIVE ORDER

DRAFT 11/20/00

THE PRESIDENT'S DISABILITY EMPLOYMENT PARTNERSHIP BOARD

By authority vested in me as President by the Constitution and laws of the United States of America, and in order to promote the employment of people with disabilities, it is hereby ordered as follows:

Section 1. Establishment and Composition of the Board

(a) There is hereby established the President's Disability Employment Partnership Board (hereinafter referred to as the Board).

(b) The Board shall be composed of not more than 15 members who shall be appointed ^{by the President.} ~~for terms of 2 years by, and serve at the pleasure of, the President. The members may be reappointed by the President.~~ The membership shall include individuals who are representatives of business (including small business), labor organizations, State or local government, disabled veterans, individuals with disabilities, organizations serving individuals with disabilities, and researchers or academicians focusing on issues relating to the employment of individuals with disabilities, and may include ~~such~~ other individuals representing entities involved in issues relating to the employment of individuals with disabilities as the President deems appropriate.

(c) The President shall designate a Chairperson from among the members of the Board.

Sec. 2. Functions of the Board

(a) The Board shall provide advice and information to the President, the Vice President, the Secretary of Labor, the Office of Disability Policy in the Department of Labor, and other appropriate Federal officials, ^{with respect to facilitating the employment of people with disabilities} ~~designed to facilitate employment for people with disabilities,~~ and shall carry out other activities that promote the formation of public-private partnerships, the use of economic incentives, the provision of technical assistance regarding entrepreneurship, and other actions that may enhance such employment opportunities.

(b) In carrying out paragraph (a), the Board shall:

(i) develop and submit to the Office of Disability Policy in the Department of Labor a comprehensive plan for joint public-private efforts to promote employment opportunities for people with disabilities and improve access to financial institutions and

including the
Federal Advisory
Committee Act,
as amended (5
U.S.C. App),

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Under
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too
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who defines
parameters?

commercial and business enterprises;

(ii) identify strategies that may be used by employers, labor unions, national and international organizations, and Federal, State and local officials to increase employment opportunities for people with disabilities; and

(iii) work with the Office of Disability Policy in the Department of Labor in promoting the organization of public and private resources, including those of the Department of Labor, the Small Business Administration, the Department of Commerce, the Department of Defense, the Department of the Treasury, the Department of Veterans' Affairs, the Federal Communications Commission, and with the office of small, Federal agency officers responsible for small disadvantaged business utilization in each Department and agency of the United States, to assist people with disabilities in the formation and expansion of small business concerns and in enhancing their access to Federal procurement and other relevant business opportunities.

(c) The Board shall report annually to the President, who may apprise Congress and other interested organizations and individuals, on the activities of the Board and the progress and problems relating to maximizing employment opportunities for individuals with disabilities.

(d) The Chairperson shall serve as a member and the Vice Chair of the Presidential Task Force on Employment of Adults with Disabilities established under Executive Order 13078 of March 12, 1998.

Sec. 3. Administration of the Board

(a) The Board shall meet on call of the Chairperson, at a time and place designated by the Chairperson. The Chairperson shall call at least two meetings per calendar year. The Chairperson may form subcommittees or working groups within the Board to address particular matters.

(b) The Chairperson may from time to time prescribe such rules, procedures, and policies relating to the activities of the Board as are not inconsistent with law or with the provisions of this Order.

(c) Members of the Board shall serve without compensation but shall be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law for persons serving intermittently in Federal service (5 U.S.C. 5701-5707).

(d) The Department of Labor is requested to make available appropriate support to assist the Board in carrying out the activities described in section 2, including necessary office space, equipment, supplies, services, and staff. The estimate of appropriations for the

operation of the Board shall be included within the framework of the appropriations structure of the Department of Labor.

(e) The heads of executive agencies shall, to the extent permitted by law, provide the Board such information as it may require for purposes of carrying out the functions described in section 2 of this order.

Sec. 4. Prior Orders and Transition.

(a) Executive Order 12640 relating to the establishment of the President's Committee on the Employment of People with Disabilities is hereby rescinded. The employees, records, property, and funds of the Committee shall become the employees, records, property and funds of the Department of Labor. ✓

(b) Executive Order 13078 is amended in sections 1(a) and (b) by

~~(i) in section 1(a), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board"; and~~

~~(ii) in section 1(b), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board";~~

THE WHITE HOUSE



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE OF THE GENERAL COUNSEL

Division of Legislative Counsel

Telephone: (202) 401-8313

Facsimile: (202) 481-5391

~~401~~
260 - 5093

Fax

To: Ms Bess Weaver From: R. Hansen - ED
Fax: 395-7294 Pages: 5
Phone: 395-3556 Date: _____
Re: _____ CC: _____

☐ Urgent ☐ For Review ☐ Please Comment ☐ Please Reply ☐ Please Recycle

• Comments:

*ED comments on the
Proposed EO, "The President's
Disability Employment Partnership Board"*

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Document No. _____

WHITE HOUSE STAFFING MEMORANDUM

Date: 1/09/01 ACTION / CONCURRENCE / COMMENT DUE BY: ASAP
 Subject: EO on Disability Employment
Partnership Board

	ACTION	FYI		ACTION	FYI
VICE PRESIDENT	☒	☐	SIEWERT	☐	☒
PODESTA	☒	☐	MARSHALL	☐	☐
ECHAVESTE	☒	☐	MOORE	☐	☐
RICCHETTI	☒	☐	NASH	☒	☐
LEW	☒	☐	NOLAN	☒	☐
BAILY	☐	☐	REED	☒	☐
BERGER	☐	☐	SPERLING	☐	☐
BLUMENTHAL	☐	☐	STREETT	☐	☐
BRAIN	☐	☐	TRAMONTANO	☒	☐
BURSON	☐	☐	UCELLI	☒	☐
CAHILL	☐	☐	VERVEER	☐	☐
EDMONDS	☐	☐	<u>C. Jennings</u>	☒	☐
FRAMPTON	☐	☐		☐	☐
IBARRA	☐	☐		☐	☐
JOHNSON, B.	☐	☐		☐	☐
JOHNSON, J.	☒	☐		☐	☐
LANE	☐	☐		☐	☐

REMARKS:

Comments to Staff Secy

RESPONSE:

Office of the Staff Secretary



THE DIRECTOR

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

DRAFT

1/9/2000

1:00 p.m.

MEMORANDUM FOR THE PRESIDENT

FROM: Jacob J. Lew
Director

SUBJECT: Proposed Executive Order Entitled "The President's Disability Employment Partnership Board"

SUMMARY: This memorandum forwards for your consideration a proposed Executive order that was prepared by the Presidential Task Force on Employment of Adults with Disabilities ("Task Force"). The proposed order would establish "the President's Disability Employment Partnership Board."

BACKGROUND: The President's recent Labor/HHS/Education and related agencies appropriations bill (HR 5656) created a new Office of Disability Employment Policy ("Office") at the Department of Labor. The purpose of the Office is to improve the employment of people with disabilities by developing policies to eliminate barriers to their employment and to encourage public-private partnerships that would assist them. The Task Force believes that the Office is uniquely positioned to shape policy regarding the employment of people with disabilities. To assist the Office and future administrations in the development of the Office's policies, the Task Force requests that you issue the proposed Executive order that would establish "The President's Disability Employment Partnership Board" ("Board").

The Board would be established under the Federal Advisory Committee Act and would be composed of not more than 15 members to be appointed by the President. Its membership would include individuals who are representatives of business (including small business), labor organizations, people with disabilities, organizations serving people with disabilities, and other individuals representing entities involved in issues relating to the employment of people with disabilities. The chair of the Board would be designated by the President from among the Board's membership. The Board would be funded and administratively supported by the Department of Labor.

The Board would approve advice and information to the President, the Vice President, the Secretary of Labor, and other appropriate Federal officials with respect to facilitating the employment of people with disabilities. To this end, it would: (a) develop and submit to the Office a comprehensive written plan for joint public-private efforts to promote employment

opportunities for people with disabilities and to improve their access to financial institutions and commercial and business enterprises; and (b) identify strategies that maybe used by employers, labor unions, and Federal, State, and local officials to increase employment opportunities for people with disabilities. The Board would submit annual written reports to the President on its activities and progress.

None of the affected agencies object to the proposed Executive order.

RECOMMENDATION: I recommend that you sign the proposed Executive order.

Attachments

Executive Order

1:00 P.M.

THE PRESIDENT'S DISABILITY EMPLOYMENT PARTNERSHIP BOARD

By the authority vested in me as President by the Constitution and the laws of the United States of America, including the Federal Advisory Committee Act, as amended (5 U.S.C. App.), and in order to promote the employment of people with disabilities, it is hereby ordered as follows:

Section 1. Establishment and Composition of the Board. (a) There is hereby established the President's Disability Employment Partnership Board ("Board").

(b) The Board shall be composed of not more than 15 members who shall be appointed by the President for terms of 2 years. The membership shall include individuals who are representatives of business (including small business), labor organizations, State or local government, disabled veterans, people with disabilities, organizations serving people with disabilities, and researchers or academicians focusing on issues relating to the employment of people with disabilities, and may include other individuals representing entities involved in issues relating to the employment of people with disabilities as the President finds appropriate.

(c) The President shall designate a Chairperson from among the members of the Board to serve a term of two years.

(d) Members and the Chairperson may be reappointed for subsequent terms and may continue to serve until their successors have been appointed.

Sec. 2. Functions. (a) The Board shall provide advice and information to the President, the Vice President, the Secretary of Labor, and other appropriate Federal officials with respect to facilitating the employment of people with disabilities, and shall assist in other activities that promote the formation of public-private partnerships, the use of economic incentives, the provision of technical assistance regarding entrepreneurship, and other actions that may enhance employment opportunities for people with disabilities.

(b) In carrying out paragraph (a) of this section, the Board shall:

(i) develop and submit to the Office of Disability Employment Policy in the Department of Labor a comprehensive written plan for joint public-private efforts to promote employment opportunities for people with disabilities and improve their access

to financial institutions and commercial and business enterprises;

(ii) identify strategies that may be used by employers, labor unions, national and international organizations, and Federal, State, and local officials to increase employment opportunities for people with disabilities; and

(iii) coordinate with the Office of Disability Employment Policy in the Department of Labor in promoting the organization of public and private resources, including those of the Department of Labor, the Small Business Administration, the Department of Commerce, the Department of Education, the Department of Defense, the Department of the Treasury, the Department of Veterans Affairs, the Federal Communications Commission, and with executive department and agency offices responsible for small, disadvantaged businesses utilization, to assist people with disabilities in the formation and expansion of small business concerns and in enhancing their access to Federal procurement and other relevant business opportunities.

(c) The Board shall submit annual written reports to the President, who may apprise Congress and other interested organizations and individuals on its activities, progress, and problems relating to maximizing employment opportunities for people with disabilities.

(d) The Chairperson shall serve as a member and Vice Chair of the National Task Force on Employment of Adults with Disabilities established under Executive Order 13078 of March 13, 1998.

Sec. 3. Administration. (a) The Board shall meet when called by the Chairperson, at a time and place designated by the Chairperson. The Chairperson shall call at least two meetings per calendar year. The Chairperson may form subcommittees or working groups within the Board to address particular matters.

(b) The Chairperson may from time to time prescribe such rules, procedures, and policies relating to the activities of the Board as are not inconsistent with law or with the provisions of this order.

(c) Members of the Board shall serve without compensation but shall be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law for persons serving intermittently in Federal service (5 U.S.C. 5701-5707).

(d) The Department of Labor shall provide funding and appropriate support to assist the

to other relevant govt entities
to coop w put.
to assist and provide
in forming & expanding small business concerns & enterprises in their access to fed. procurement & other rel. issues
govt.

Board in carrying out the activities described in section 2 of this order, including necessary office space, equipment, supplies, services, and staff. The functions of the President under the Federal Advisory Committee Act, as amended, except that of reporting to the Congress, that are applicable to the Commission, shall be performed by the Department of Labor in accordance with guidelines that have been issued by the Administrator of General Services.

(e) The heads of executive departments and agencies shall, to the extent permitted by law, provide the Board such information as it may need for purposes of carrying out the functions described in section 2 of this order.

Sec. 4. Prior Orders and Transition. (a) Executive Order 12640, relating to the establishment of the President's Committee on Employment of People with Disabilities, is hereby revoked. The employees, records, property, and funds of the Committee shall become the employees, records, property, and funds of the Department of Labor.

(b) Executive Order 13078 is amended in sections 1(a) and (b) by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board."

THE WHITE HOUSE,

1-8-2001

6:00 P.M.

DRAFT

1-8-2001

5:15 A.M.

Executive Order

THE PRESIDENT'S DISABILITY EMPLOYMENT PARTNERSHIP BOARD

By the authority vested in me as President by the Constitution and laws of the United States of America, including the Federal Advisory Committee Act, as amended (5 U.S.C. App.), and in order to promote the employment of ^{individuals} ~~people~~ with disabilities, it is hereby ordered as follows: ✓

Section 1. Establishment and Composition of the Board. (a) There is hereby established the President's Disability Employment Partnership Board ("Board").

(b) The Board shall be composed of not more than 15 members who shall be appointed by the President for terms of 2 years. The membership shall include individuals who are representatives of business (including small business), labor organizations, State or local government, disabled veterans, ^{people} ~~individuals~~ with disabilities, organizations serving ^{people} ~~individuals~~ with disabilities, and researchers or academicians focusing on issues relating to the employment of ^{people} ~~individuals~~ with disabilities, and may include other individuals representing entities involved in issues relating to the employment of ^{people} ~~individuals~~ with disabilities as the President ^{finds} ~~deems~~ appropriate. ✓

(c) The President shall designate a Chairperson from among the members of the Board to serve for a term of two years. ✓

(be reappointed for subsequent terms and may) ✓

(d) Members and the Chairperson may continue to serve until their successors have been appointed. ✓

Sec. 2. Functions of the Board. (a) The Board shall provide advice and information to the President, the Vice President, the Secretary of Labor, and other appropriate Federal officials with respect to facilitating the employment of people with disabilities, and shall assist in other activities that promote the formation of public-private partnerships, the use of economic incentives, the provision of technical assistance regarding entrepreneurship, and other actions that may enhance ^{for people with disabilities} ~~such~~ employment opportunities. ✓

(b) In carrying out paragraph (a) of this section, the Board shall:

^{Employment}

(i) develop and submit to the Office of Disability Policy in the Department of ✓

Labor a comprehensive written plan for joint public-private efforts to promote

employment opportunities for people with disabilities and improve ^(their) access to financial institutions and commercial and business enterprises; ✓

(ii) identify strategies that may be used by employers, labor unions, national and international organizations, and Federal, State and local officials to increase employment opportunities for people with disabilities; and ✓

(iii) coordinate with the Office of Disability ^{Employment} Policy in the Department of Labor in promoting the organization of public and private resources, including those of the Department of Labor, the Small Business Administration, the Department of Commerce, ~~(the Department of Education)~~ ✓
the Department of Defense, the Department of the Treasury, the Department of Veterans Affairs, the Federal Communications Commission, and with ^{Executive Department} ~~Federal~~ agency and ✓
^{agency} ~~Department~~ offices responsible for small, disadvantaged businesses utilization, to assist ✓
people with disabilities in the formation and expansion of small business concerns and in enhancing their access to Federal procurement and other relevant business opportunities.

(c) The Board shall submit annual written reports to the President, who may apprise Congress and other interested organizations and individuals ✓ on its activities, progress, and problems relating to maximizing employment opportunities for ^{people} ~~individuals~~ with disabilities. ✓

(d) The Chairperson shall serve as a member and Vice Chair of the National Task Force on Employment of Adults with Disabilities established under Executive Order 13078 of March 13, 1998.

Sec. 3. Administration of the Board. (a) The Board shall meet when called by the Chairperson, at a time and place designated by the Chairperson. The Chairperson shall call at least two meetings per calendar year. The Chairperson may form subcommittees or working groups within the Board to address particular matters. ✓

(b) The Chairperson may from time to time prescribe such rules, procedures, and policies relating to the activities of the Board as are not inconsistent with law or with the provisions of this order.

(c) Members of the Board shall serve without compensation but shall be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law for persons serving intermittently in Federal service (5 U.S.C. 5701-5707).

(d) The Department of Labor shall provide funding and appropriate support to assist the

Board in carrying out the activities described in section 2, including necessary office space, equipment, supplies, services, and staff. The functions of the President under the Federal Advisory Committee Act, as amended, except that of reporting to the Congress, that are applicable to the Commission, shall be performed by the Department of Labor in accordance with guidelines that have been issued by the Administrator of General Services.

(e) The heads of executive Departments and agencies shall, to the extent permitted by law, provide the Board such information as it may ^{need} ~~require~~ for purposes of carrying out the functions described in section 2 of this order. ✓

Sec. 4. Prior Orders and Transition. (a) Executive Order 12640 relating to the establishment of the President's Committee on ~~the~~ Employment of People with Disabilities is hereby rescinded. The employees, records, property, and funds of the Committee shall become the employees, records, property, and funds of the Department of Labor. ✓

(b) Executive Order 13078 is amended in sections 1(a) and (b) by ✓

striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board." ✓

THE WHITE HOUSE,

**PRESIDENT CLINTON UNVEILS THE NEW FDR MEMORIAL ADDITION AND
HONORS FDR'S LEGACY**

January 10, 2001—DRAFT 1/8 11:30pm

Today, at the unveiling of the new Franklin Delano Roosevelt Memorial addition [OPL—is this the proper name?], the President will take new actions to continue FDR's legacy of empowering all Americans and to reaffirm the Clinton-Gore Administration's commitment to the goals of equal opportunity, full participation, independent living, and economic self-sufficiency for all Americans, including people with disabilities. The President will announce guidance by the Department of Health and Human Services (HHS) to help individuals with disabilities move from institutions to home- and community-based care settings. He will also highlight a report by the President's Task Force on Employment of Adults with Disabilities that documents the Administration's accomplishments and recommends further steps in promoting the employment of Americans with disabilities. President Clinton will launch the new President's Disability Employment Board charged with promoting public-private partnerships to increase the economic opportunities of people with disabilities. Finally, he will announce a rule that the Department of Housing and Urban Development (HUD) plans to finalize, extending earned-income disregards as an employment incentive for individuals with disabilities to a broader range of housing assistance programs. [do we want to include this last deliverable?]

Unveiling the New FDR Memorial Addition. Today, the President will dedicate the completed FDR Memorial, including an additional outdoor room at the main entrance depicting FDR in the small wheelchair he invented. Announced by Vice President Gore on July 2, 1998, this outdoor sculpture will complete the Memorial which was first dedicated by President Clinton on May 2, 1997 to honor the 32nd President of the United States. The Clinton-Gore Administration also helped secure the \$3 million last year to fund the memorial addition, whose design shows how FDR became one of our greatest presidents while ~~he had a disability~~, and left a lasting legacy of empowerment for all Americans.

Promoting Home- and Community-based Care for People with Disabilities. Today, HHS will release guidance for all 50 states to assist them in their efforts to enable individuals with disabilities to live in the most integrated setting appropriate to their needs. This guidance includes information necessary to apply for: 1) \$15 million in grant funds from HHS and HUD to assist individuals transitioning from institutional to community-based care settings; 2) \$50 million in systems change grant funds to assist states in developing service options that make it possible for people with disabilities to live in their communities; and 3) grants to improve community-based personal assistance services. [Health team--are 2) and 3) from HHS and HUD also?]

Reporting Progress and Next Steps in Promoting Employment of Adults with Disabilities. As directed by the President in Executive Order 13078, the Presidential Task Force on Employment of Adults with Disabilities is releasing its third annual report today, documenting the Administration's activities in promoting employment of Americans with disabilities over the past year and offering recommendations for the future. The report commends the Clinton-Gore Administration for acting on last year's recommendations and includes a dedication to the President Clinton, Vice-President Gore, and the Members of the Clinton-Gore Cabinet on the Task Force for their leadership and commitment over the years to improving the lives of millions of individuals with disabilities.

Fostering Public-Private Partnerships to Improve Economic Opportunities for Americans with Disabilities. The President will fulfill one of the recommendations included in last year's



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

JAN 2 2001

MEMORANDUM FOR DESIGNATED AGENCY HEADS
(SEE ATTACHED DISTRIBUTION LIST)

FROM: Rosalyn J. Rettman *RJR.*
Acting General Counsel

SUBJECT: Proposed Executive Order entitled "The President's Disability
Employment Partnership Board"

Attached is a proposed Executive order entitled "The President's Disability Employment Partnership Board," that was prepared by the Presidential Task Force on Employment of Adults with Disabilities."

On behalf of the Director of the Office of Management and Budget, I would appreciate receiving any comments you may have concerning this proposal. If you have any comments or objections, they should be received no later than 12:00 p.m., Thursday, January 4, 2001. Please be advised that agencies that do not respond by the deadline will be recorded as not objecting to the proposal.

Comments or inquiries may be submitted by telephone to Ms. Bess Weaver (202-395-3556) of this office or faxed to (202-395-7294).

Thank you.

Attachments - Distribution List
Proposed Executive Order

cc: Jack Lew	Michael Deich	Jeanne Lambrew
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Counsel to the President

Honorable Charles Burson
Chief of Staff and Counselor
to the Vice President

Honorable Lisel Loy
Staff Secretary to the President

DRAFT 11/20/00

EXECUTIVE ORDER

THE PRESIDENT'S DISABILITY EMPLOYMENT PARTNERSHIP BOARD

By authority vested in me as President by the Constitution and laws of the United States of America, and in order to promote the employment of people with disabilities, it is hereby ordered as follows:

Section 1. Establishment and Composition of the Board.

(a) There is hereby established the President's Disability Employment Partnership Board (hereinafter referred to as the Board).

(b) The Board shall be composed of not more than 15 members who shall be appointed for terms of 2 years by, and serve at the pleasure of, the President. The members may be reappointed by the President. The membership shall include individuals who are representatives of business (including small business), labor organizations, State or local government, disabled veterans, individuals with disabilities, organizations serving individuals with disabilities, and researchers or academicians focusing on issues relating to the employment of individuals with disabilities, and may include such other individuals representing entities involved in issues relating to the employment of individuals with disabilities as the President deems appropriate.

(c) The President shall designate a Chairperson from among the members of the Board.

Sec. 2. Functions of the Board.

(a) The Board shall provide advice and information to the President, the Vice President, the Secretary of Labor, the Office of Disability Policy in the Department of Labor and other appropriate Federal officials designed to facilitate employment for people with disabilities, and shall carry out other activities that promote the formation of public-private partnerships, the use of economic incentives, the provision of technical assistance regarding entrepreneurship, and other actions that may enhance such employment opportunities.

(b) In carrying out paragraph (a), the Board shall:

(i) develop and submit to the Office of Disability Policy in the Department of Labor a comprehensive plan for joint public-private efforts to promote employment opportunities for people with disabilities and improve access to financial institutions and

commercial and business enterprises;

(ii) identify strategies that may be used by employers, labor unions, national and international organizations, and Federal, State and local officials to increase employment opportunities for people with disabilities; and

(iii) work with the Office of Disability Policy in the Department of Labor in promoting the organization of public and private resources, including those of the Department of Labor, the Small Business Administration, the Department of Commerce, the Department of Defense, the Department of the Treasury, the Department of Veterans' Affairs, the Federal Communications Commission, and with the office of small, disadvantaged business utilization in each Department and agency of the United States, to assist people with disabilities in the formation and expansion of small business concerns and in enhancing their access to Federal procurement and other relevant business opportunities.

(c) The Board shall report annually to the President, who may apprise Congress and other interested organizations and individuals, on the activities of the Board and the progress and problems relating to maximizing employment opportunities for individuals with disabilities.

(d) The Chairperson shall serve as a member and the Vice Chair of the Presidential Task Force on Employment of Adults with Disabilities established under Executive Order 13078.

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(a) The Board shall meet on call of the Chairperson, at a time and place designated by the Chairperson. The Chairperson shall call at least two meetings per calendar year. The Chairperson may form subcommittees or working groups within the Board to address particular matters.

(b) The Chairperson may from time to time prescribe such rules, procedures, and policies relating to the activities of the Board as are not inconsistent with law or with the provisions of this Order.

(c) Members of the Board shall serve without compensation but shall be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law for persons serving intermittently in Federal service (5 U.S.C. 5701-5707).

(d) The Department of Labor is requested to make available appropriate support to assist the Board in carrying out the activities described in section 2, including necessary office space, equipment, supplies, services, and staff. The estimate of appropriations for the

operation of the Board shall be included within the framework of the appropriations structure of the Department of Labor.

(e) The heads of executive agencies shall, to the extent permitted by law, provide the Board such information as it may require for purposes of carrying out the functions described in section 2.

Sec. 4. Prior Orders and Transition.

(a) Executive Order 12640 relating to the establishment of the President's Committee on the Employment of People with Disabilities is hereby rescinded. The employees, records, property, and funds of the Committee shall become the employees, records, property and funds of the Department of Labor.

(b) Executive Order 13078 is amended—

(i) in section 1(a), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board"; and

(ii) in section 1(b), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board".

THE WHITE HOUSE



**1 PRESIDENTIAL
TASK FORCE ON
EMPLOYMENT
OF ADULTS
WITH
DISABILITIES**

200 CONSTITUTION AVENUE, N.W.
Room S-2220
Washington, DC 20210
Main: 202-693-4939
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www.dol.gov

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Employment Partnership
Board

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Put Ability to Work!

BOARD RECOMMENDATIONS
The President's Disability Employment Partnership Board

Submitted January 2, 2001 by the Presidential Task Force on Employment of Adults with Disabilities

Recommendation for Chairman of the President's Board

The Honorable Tony Coelho

As a Congressman, Tony Coelho authored the Americans with Disabilities Act, widely recognized as the most important piece of civil rights legislation passed in the last thirty years. Mr. Coelho was first elected to the U.S. House of Representatives in 1978 from California's Central Valley. He ascended the House Leadership ranks quickly, serving as the first-ever elected Majority Whip from 1987 to 1989. He retired from the Congress in 1989.

Mr. Coelho continues to devote much of his time to public service related to disability issues. Since his appointment by President Clinton in 1994, he has served as Chairman of the President's Committee on employment of People with Disabilities. In 1998, he was appointed as Vice Chair to the National Task Force on Employment of Adults with Disabilities. Mr. Coelho, who has epilepsy, serves on the boards of the Epilepsy Foundation of America (as Vice President), the National Organization on Disability, the National Rehabilitation Hospital, and VSA (formerly Very Special Arts).

Recommendation for Vice-Chairs of the President's Advisory Board:

Jack Welch

Chairman and CEO of General Electric

Mr. Welch has earned the recognition and respect of the business community in a way that no other CEO ever has. He is considered the guru of successfully changing corporate culture and has written several books about the subject. He is the ultimate corporate cheerleader and would ensure true commitment part of the other participants. He could help make the case to successfully sell the idea throughout corporate America.

GENERAL ELECTRIC

John Welch, Jr.

Chairman & CEO

3135 Easton Turnpike

Fairfield, CT 06431

(203) 373-2211

\$9.15 billion

340,00 employees

Company Justification:

- Fortune's "Global Most Admired Company"

Tom Donohue

President and CEO

U.S. Chamber of Commerce

- Feature blind employee and actors with disabilities in national network advertisements.
- One of WE Magazine's Annual Golden Letter Top Ten Companies in the US for people with disabilities.
- Community Affairs contributed \$250,000 to disability programs that increase employment for people with disabilities.
- Named sixth of top philanthropic companies.
- \$100,000 level sponsor of the National Organization on Disability public service ad.
- Member of the President's Committee Employer Subcommittee.
- Participated in Disability Mentoring Day with over 135 students with disabilities.

CEO Justification:

- Signed onto CEO Letter on Accessibility.
- Signed onto CEO Employment Letter.
- Ballmer devoted one third of his FOSE presentation to software accessibility.

Industry Justification:

Computer Services

- Computer-related jobs projected to be the fastest growing occupations in economy through 2008.

IBM

Louis V. Gerstner, Jr.
Chairman & CEO
1 New Orchard Road
Armonk, NY 10504
(914) 765-1900
\$81.7 billion
269,465 employees

Company Justification:

- Aggressive recruiting and support of students with disabilities – Project View, a diversity recruitment program for students of color, students with disabilities to explore career options.
- Maintains a Task Force with a commitment to be number one technology company with regards to producing assistive technology.
- One of WE Magazine's Top Ten Companies for people with disabilities, March 2000.
- One of the top five most philanthropic companies.
- Member of the President's Committee Employer Subcommittee.
- Participated in Disability Mentoring Day.

CEO Justification:

Industry Justification:

Computer Services

- Computer-related jobs the fastest growing occupations in the economy

SUN MICROSYSTEMS

Ed Zander
President & COO

901 San Antonio Road
Mailstop Cup 1-308
Palo Alto, CA 94303
(650) 960-1300
\$15.75 billion in revenues
29,700 employees

Company Justification:

- Accessibility technology innovator – telecommuting encouraged for many job profiles.
- \$25,000 Sponsorship of Vice President Gore's 10th anniversary ADA event showcasing advances in assistive technology.
- Member of TechNet Consortium.
- Recognized by Fortune Magazine as one of the best employers – Top 50 in diversity.

CEO Justification:

- Signed onto CEO Letter on Accessibility.

Industry Justification:

Computer services

- Crucial to closing digital divide, providing/developing accessible technology.
- Computer-related jobs are the fastest-growing occupations in the economy.

AMERICA ONLINE (AOL)

Stephen M. Case
Chairman & CEO
22000 AOL Way
Dulles, VA 20166-9323
(703) 448-8700
\$6.9 billion

27 million members total
12,000 employees

Company Justification:

- Leading advocate for a solution to the "Digital Divide."
- Supports programs that use interactive medium to empower the disadvantaged.
- Has access to 24 million customers of AOL information services.
- In the process of setting up a Disability Advisory Council.

CEO Justification:

- Signed onto CEO Letter on Accessibility.

Industry Justification:

Technology

- Computer services ranked fastest growing industry.

HEWLETT PACKARD COMPANY

Carly Fiorina
President & CEO
16399 W. Bernardo Drive
San Diego, CA 92127

(858) 655-4100

(3000 Hanover Street, Palo Alto, CA 94304 – (650) 857-1501)

Company Justification:

- Member of TechNet Consortium.
- Recognized by Fortune Magazine as one of the best employers.
- Member of the President's Committee Employer Subcommittee.
- Producing the website for the Business Leadership Network.

CEO Justification:

- Signed onto CEO Letter on Accessibility.

Industry Justification:

Computer Services

Computer-related jobs are the fastest-growing occupations in the economy.

CHARLES SCHWAB & COMPANY

Charles Schwab

Founder, Chairman & co-CEO

101 Montgomery Street

San Francisco, CA 94104

(415) 627-7000

\$2.7 billion

13,300 employees

Company Justification:

- Recognized by Fortune Magazine as one of the best employers.
- One of WE Magazine's Top Ten Companies for people with disabilities.
- Member of TechNet Consortium.
- Disability awareness flows top-down from chairman.

CEO Justification:

- CEO is dyslexic himself.
- Chairman of Schwab Foundation for Learning, non-profit providing support and guidance for parents of children with learning disabilities.
- Chairman of All Kinds of Minds Institute, non-profit dedicated to understanding differences in learning.

Industry Justification:

Financial Services

- Financial services is projected to be a growth industry for jobs.
- Access to money critical for self-employment and entrepreneurs with disabilities.

WASHINGTON MUTUAL

Mr. Kerry Killinger

President, Chairman & CEO

1202 3rd Avenue

Suite 1500

Seattle, WA 98101

(204) 461-2000 (877?)

\$1.8 billion income

28,509 employees

Company Justification:

- Member of the President's Committee Employer Subcommittee.
- Has done a great job in hiring and has some great bottom line statistics on the economic advantage of hiring and accommodating workers with disabilities.

CEO Justification:

Industry Justification:

Financial Services

- Increased demand for non-bank corporations that offer bank-like services – growth

BANK OF AMERICA

Hugh L. McColl, Jr.

Chairman & CEO

100 N. Tryon Street, 18th Floor

Charlotte, NC 28255

(704) 386-5000

\$8.2 billion net income

150,850 employees

30 million customer households

Company Justification:

- **Member of the President Committee Employer Subcommittee.**
- **Has been a steady and long time supporter of the President's Committee, and funds scholarships for youth with disabilities.**
- **Participated in Disability Mentoring Day.**

CEO Justification:

Industry Justification:

Financial Services

- Access to money important for people with disabilities, demand for financial services expected to continue growth.

MERRILL LYNCH

Stephen L. Hammerman

Vice-Chair of the Board

World Financial Center, North Tower

250 Vesey Street

New York, NY 10281-1332

(212) 449-1000

67,200 employees (world wide)

Company Justification:

- **Worth Magazine's Top 50 Corporate Philanthropists**
- **First financial services company to develop services for deaf customers.**

CEO Justification

- **Board member National Organization on Disability.**
- **Board member National Disability and Business Counsel.**
- **Has a child with the disability and is a strong advocate for disability empowerment issues.**

Industry Justification:

Financial Services

BOOZ ALLEN & HAMILTON

Ralph W. Shrader
Chairman & CEO
8283 Greensboro Drive, #700
McLean, VA 22102
(703) 902-5000
\$1.4 billion
9,000 employees

Company Justification:

- Out front on diversity, advanced policies on employees with AIDS, flexible work arrangements, recently implemented national task force on disability.
- Held forum for employees with disabilities: speakers on govt. regulations, new assistive technologies, sign-language, close-captioned versions corporate videos
- One of WE Magazine's Top Ten Companies for people with disabilities.
- Recently launched Disability Consulting Practice to train companies and government agencies on section 508 regulation standards, recruiting and hiring people with disabilities, marketing to people with disabilities and including disability in diversity initiatives.
- Firm has done pro-bono work for the Special Olympics, and worked with the British Government on overcoming the digital divide in Britain.
- Member of the President's Committee Employer Subcommittee.
- Designed the website for President Committee youth programs.

CEO Justification:

- Signed onto CEO Employment Letter.
- Serves on Board of Abilities, Inc., organization dedicated to career opportunities for People with disabilities.
- Son, Mark, has a mental disability and epilepsy, lives independently, works in mail room of Fairfax Opportunities Unlimited – encouraged by Shrader.
- Spearheaded President's Committee Business Leadership Network in N. Virginia.
- Frequent speaker at BLN meetings.
- Shrader on board of National Business and Disability Council – recommended by Ed Cortez, CEO.

Industry Justification:

Business Services

- Business services a growth sector of service, largest and fastest growing major industry group.

MONSTER.COM

Jeffrey Taylor
CEO
5 Clock Tower Place
Suite 500
Maynard, MA 01754
(978) 846-1800

500 employees

Company Justification:

- First online employment services company to sign on as a partner with disAbility.gov.
- Just signed on as the lead Business Leadership Network company for Massachusetts.
- Job exchange web site devoted to finding candidates for all jobs advertised by their employers, *very* interested in strategies for recruiting job candidates from non-traditional labor sources including people with disabilities.

CEO Justification:

- Taylor has taken the lead to establish a BLN in the Commonwealth of Massachusetts. Under his leadership they are developing pro-active disability recruiting and hiring policies.

Industry Justification:

Business Services

- Online employment services are increasingly used by human resource professionals to identify job applicants.

MUTUAL OF AMERICA LIFE INSURANCE CO.

Thomas J. Moran

President & CEO

320 Park Avenue, Floor 5

New York, NY 10022-2500

(212) 224-1600

\$1 billion

1650 employees (?)

Company Justification:

CEO Justification:

- Active Member of the board of the National Disability and Business Council.
- Strong personal advocate.
- Financially support programs that increase employment of people with disabilities.

Industry Justification:

Insurance – Financial Advisory Services

- Insurance one of six service-producing industries expected to continue growth trend into next decade

THE HARTFORD (HARTFORD FINANCIAL SERVICES GROUP)

Ramani Ayer

President & CEO

Hartford Plaza

690 Asylum Avenue

Hartford, CT 06115

(860) 547-5000

\$826 million

26,000 employees

Company Justification:

- Known for model return to work practices including enrolling employees with disabilities who returned to work and their supervisors in Wilderness Inquiry outdoor program to ensure successful reintegration into the workforce.
- Member of the President's Committee Employer Subcommittee.
- On President's Committee Executive Board and has financially supported many disability events and programs.

CEO Justification:

Industry Justification:

Insurance

AETNA INC.

William H. Donaldson

Chairman & CEO, Aetna Inc.

John W. Rowe

President, Aetna U. S. Healthcare

151 Farmington Avenue

Hartford, CT 06156

(860) 273-0123

\$717 million

55,900 employees worldwide

Company Justification:

- Instituting innovative diversity programs, integrating disability into all.
- Accelerated management track for selected minority employees to promote diversity at the senior management level.
- Maintains model Deaf/Hard of Hearing internship program.

CEO Justification:

- Rowe's experience in health care industry provides insight into improving patient/doctor/hospital relations.

Industry Justification:

Insurance

- Insurance one of six service-producing industries expected to continue growth trend into next decade.

VERIZON

Charles R. Lee (GTE)

Chairman & Co-CEO

Ivan Seidenberg (Bell Atlantic)

President & Co-CEO

1095 Avenue of the Americas

New York, NY 10036

\$60 billion

260,000 employees

Company Justification:

- Has programs to recruit/train employees with disabilities, and educate consumers with disabilities

- "Train for 2000" program used to upgrade soft and technical skills of employees with disabilities and of people with disabilities who do not work for Verizon. Program showcased during the Secretary's National Skills Summit.
- Member of the President's Committee Employer Subcommittee
- Has taken the Business Leadership Network lead in New York.
- Established employees with disabilities advisory group.
- Has developed many services for customers with disabilities.
- Participated in Disability Mentoring Day.

CEO Justification:

Industry Justification:

Utilities, Telecommunications

Major component of detailed business service industry, increasingly linked to computer industry

AT&T

C. Michael Armstrong
Chairman & CEO
32 Avenue of the Americas
New York, NY 10013
(212) 387-5400
\$64 billion
151,000 employees

Company Justification:

- Support for VIBES program (vision-impaired)
- Has created several products and services for customers with disabilities.

CEO Justification:

- Signed onto CEO Employment Letter
- Signed onto CEO Letter on Accessibility

Industry Justification:

Utilities, Telecommunications

- Major player in business service industry, a primary growth industry in the next eight years, as well as major consumer products company.

JC PENNEY

Allen Questrom
Chairman & CEO (*very new*)
6501 Legacy Drive
Plano, TX 75024
(972) 431-1000
\$15.15 billion in revenues
291,000 employees

Company Justification:

- One of the first companies to go after the disabled market, includes people with disabilities in catalogs and advertising
- Recognized leader in employing people with disabilities

CEO Justification:

- FORMER CEO, Jim Oesterreicher, sits on National Organization on Disability Board.

Industry Justification:

Retail

- Retail trade a growth industry: "The services and retail trade industry sectors will account for nearly three-fourths of total wage and salary job growth" Bureau of Labor Statistics report on projected jobs through 2008.

WAL-MART STORES, INC.

H. Lee Scott

President & CEO

702 SW 8th Street

Bentonville, AR 72716

(501) 273-4000

\$4.43 billion

910,000 employees (United States)

Company Justification:

- Joint venture with AOL to provide internet access in Wal-Mart stores
- Largest corporate employer of minorities in US
- Has a long track record in hiring and supporting the disability community.

CEO Justification:

Industry Justification:

Retail

- Retail trade a growth industry: "The services and retail trade industry sectors will account for nearly three-fourths of total wage and salary job growth" Bureau of Labor Statistics.

NORDSTROM

John J. Whitacre

Chairman & CEO

1321 2nd Avenue

Seattle, WA 98101-1742

(206) 628-1795

\$207 million

42,000 employees

Company Justification:

- Fortune 50 Top in diversity
- Models of color and models with disabilities used in one-third of all mainstream advertising
- Member of President's Committee Employer Subcommittee
- Have been aggressive in recruiting people with disabilities.
- (according to Maggie Roffee, they have just added Braille menus for their restaurants - they are ready to be distributed).

CEO Justification:

Industry Justification:

Retail

- Retail trade a growth industry: "The services and retail trade industry sectors will account for nearly three-fourths of total wage and salary job growth"

SEARS, ROEBUCK & CO.

Arthur C. Martinez

CEO

3333 Beverly Road

Hoffman Estates, IL 60179

(847) 286-2500

\$1.45 billion

326,000 employees (U.S)

Company Justification:

- Lead company for two BLNs (Iowa and Illinois) and have a long history of supporting disability hiring practices.
- Produced excellent disability customer service training video.
- Produced a great study on the cost of accommodations with Peter Blanck, University of Iowa.
- In the past they have been active on the President's Committee Employer Subcommittee, however, they fell off the Employer list when their rep took a job with another company, but their VP of HR will be providing a replacement very shortly.

CEO Justification:

Industry Justification:

Retail

- Retail trade a growth industry: "The services and retail trade industry sectors will account for nearly three-fourths of total wage and salary job growth"

NORTHWEST AIRLINES

Richard Anderson

Executive Vice President and Chief Operating Officer

Northwest Airlines Headquarters

2700 Lone Oak Parkway

Eagan, MN 55121

53,000 employees worldwide

Company Justification:

- Earned consecutive Gold Awards from the National Business and Disability Council: 1999 for Outstanding Advertising Campaign for a print ad encouraging the employment of people with disabilities
- Valued Customer Award from NMDC in 2000 in recognition of NWA's Customer Advisory Board for Disability Issues: a volunteer advisory board which provides Northwest with advice and recommendations on how the airline can better serve and communicate with the segment of passengers with disabilities. Recommendations by the advisory board supplement Northwest's Internal Task Force on Customers with Disabilities, started in October 1999, and made up of employees responsible for key policies and procedures affecting services the carrier provides for PWDs.

- Recognized with awards from the National Association of the Deaf, Courage Center and the Minnesota Business Partnership, and the Juvenile Diabetes Foundation. The carrier also received high rankings from *WE* and *Careers* and *The Disabled* Magazines.

COO Justification:

- Very committed to hiring candidates with disabilities; wants Northwest to be the airline of choice for passengers with disabilities
- Sends a strong message to the airline industry

Industry Justification:

Transportation

CEOs FROM OTHER INDUSTRIES

VOLKSWAGEN OF AMERICA, INC.

Dr. Gerd Klaus

President & CEO

3800 Hamlin Road

Auburn Hills, MI 48326

Company Justification:

- Largest single donation from a marketing budget, not foundation -- TORCH RELAY
- Planning on a long-term commitment to the disability community.

CEO Justification:

Industry Justification:

Manufacturing/consumer products (automotive)

GENERAL MOTORS

John Smith, Jr.

Chairman

G. Wagonner, Jr.

President, CEO & Director

300 Renaissance Center

Detroit, MI 48265

(313) 556-5000

\$95.6 billion

388,000 employees

Company Justification:

- Commitment to diversity in workforce.
- Member of the President's Committee Employer Subcommittee.
- Has a long and respected history hiring and marketing to people with disabilities.
- One of their VPs spoke at the President's Committee Annual Conference in Detroit.
- Mobility Program for customers with disabilities is highly respected.

CEO Justification:

Industry Justification:

Manufacturing/Consumer products (automotive)

PITNEY BOWES INC.

- Marriott Foundation's Bridges Program provides school to work transition for youth with disabilities

CEO Justification:

Industry Justification:

Hospitality

Services industry expected to be a major growth industry in next eight years.

JOHNSON & JOHNSON

Ralph S. Larsen

Chairman & CEO

One Johnson and Johnson Plaza

New Brunswick, NJ 08901

(732) 524-0400

\$24 billion

90,500 employees

Company Justification:

- Return-to-Wellness disability management program
- Established Division to develop AT products, including revolutionary chair that climbs stairs, raises occupant to eye level
- One of WE Magazine's Top Ten Companies for PWD
- top five most philanthropic companies

CEO Justification:

- Signed onto CEO Employment Letter

Industry Justification:

Pharmaceutical

- Pharmaceutical industry reportedly has changed primary research focus from developing lifesaving drugs to life enhancement drugs which benefit the customer base of people with disabilities

LABOR REPRESENTATION

AFL-CIO

John J. Sweeney

President

815 16th Street, NW

Washington, DC 20006

(202) 637-5000

68 national/international labor unions

Representing over 13 million women and men

Organization Justification:

- Representatives of the AFL-CIO have served as vice chair of the President's Committee.
- Has record of strong advocacy for union employees with disabilities.

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

James P. Hoffa

General President

25 Louisiana Avenue, NW
Washington, DC 20001
(202) 624-6800

UNIVERSITY REPRESENTATION

"More than any other nation in the world, we rely on a partnership between our government and our public and private research universities to conduct research that improves our economy, health, and national security, while also training our future science and technology workforce. It is vitally important that this partnership be equitable and effective to sustain U.S. leadership across frontiers of scientific knowledge."

President Bill Clinton
December 29, 2000

UNIVERSITY OF ILLINOIS

Dr. James Stukel
President
1737 West Polk St.
Mailcode 760
Chicago, IL 60612

University Justification:

- Currently, the only university that offers a doctorate in disability policy.

CORNELL UNIVERSITY

Hunter R. Rawlings, III, PhD
President
Office of the President
300 Day Hall
Ithaca, NY 14853

University Justification:

- Has produced several respected and important employment studies with employers and the Society for Human Resource Management (SHRM)
- Comparative private and federal sector employment disability civil rights research:
http://www.ilr.cornell.edu/projects/ADA_Projects/PPFSO/default.html
- Economic research on employment and disability policy:
<http://www.ilr.cornell.edu/RRTC/papers.html>
- Susanne Bruyère, PhD, CRC, Director of Program on Employment and Disability, at Cornell's School of Industrial & Labor Relations – Extension Division.
- Designated as the national Research and Training Center for Economic Research on Employment Policy for Persons with Disabilities

UNIVERSITY OF TEXAS

Dr. Larry R. Faulkner
Office of the President
University of Texas at Austin

P.O. Box T
Austin, TX 78713-8920
(512) 471-1232

University Justification:

- Lex Frieden, leading disability advocate, former chairman of the American Association of People with Disabilities heads the disability center.

UNIVERSITY OF IOWA

Mary Sue Coleman, PhD
President
President's Office
101 JH
Univ. of Iowa
Iowa City, Iowa 52242
(319) 335-350

University Justification:

- Offers a respected "History of Disability in America" course through the department of history.
- Several important disability papers have been produced by Dr. Peter Blanck, Professor and Director, University of Iowa College of Law, Law, Health Policy, & Disability Center.

UNIVERSITY OF HAWAII

Kenneth Mortimer, PhD
President
2444 Dole Street
Bachman Hall
Room 202
Honolulu, Hawaii 96822
(808) 956-8111

University Justification:

- Offers several courses on disability through the Center on Disabilities Studies.
- Is one of the University Affiliated Programs on Disabilities.
- Designated as the national Rehabilitation Research and Training Center on the study of post-secondary educational supports.

SMALL BUSINESS

Bender Consulting Services, Inc.

Joyce Bender
President
Penn Center West III
Suite 223
Pittsburgh, PA 15276
Work: 412-787-8567

Fax: 412-787-7178

E-Mail: jbender@benderconsult.com

Company justification:

Provides placement services for people with disabilities.

Joyce very active in disability advocacy.

WYND Communications Corp

Daniel Luis

President & CEO

75 Higuera Street

Suite 240

San Luis Obispo, CA 93401

Work: 805-597-8105

Fax: 805-781-2089

Other: TTY 805-597-8170

E-Mail: dluis@wynd.com

<http://www.wynd.com>

Company justification:

Twenty percent of employees are deaf or hard of hearing.

The Centech Group, Inc.

Fernando Galaviz

President and CEO

Chairman

The National Federation of 8(a) Companies

2000 North 14th Street

Suite 700

Arlington, VA 22201

Company justification:

Fernando is blind and is a strong advocate for hiring people with disabilities in his own company and is very interested in establishing programs to teach people with disabilities soft skills record to be competitive in the marketplace.

BUSINESS ASSOCIATIONS

Business Roundtable

Chairman

Robert N. Burt

Chairman and CEO

FMC

The Business Roundtable is an association of chief executive officers of leading U.S. corporations with a combined workforce of more than 10 million employees in the United States. The chief executives are committed to advocating public policies that foster vigorous economic growth; a dynamic global economy; and a well-trained and productive U.S. workforce essential for future competitiveness.

The Business Roundtable has a single objective -- to promote policies that will lead to sustainable, non-inflationary, long-term growth in the U.S. economy. It is only through such growth that American companies will be able to remain competitive around the world and thus provide the technology and jobs that will continue to improve our standard of living and extend the benefits of that standard to all Americans. To promote growth, competitiveness and exports, the United States must create the right environment for American companies at home and abroad.

National Federation of Independent Business

Thomas Musser

Chairman of Board

The National Federation of Independent Business (NFIB) is the largest advocacy organization representing small and independent businesses in Washington, D.C. and all 50 state capitals. A united community of 600,000 business owners, who employ more than seven million people, under one banner, NFIB is a powerful association. From high-tech manufacturers and family farmers to neighborhood retailers and service companies, our members range from sole proprietors to firms with hundreds of employees. It's no wonder NFIB was ranked the most influential business organization (and 2nd overall), in "Washington's Power 25" survey conducted by *Fortune* magazine.

GOVERNMENT REPRESENTATION

National Governors' Association

Three standing committees Economic Development and Commerce, Human Resources, and Natural Resources examine and develop policy, provide a forum for the Governors to address key issues, and define the information and services to be provided to the states.

Governor Parris N. Glendening, Maryland—*Chairman*

State House, 100 State Circle, Annapolis, MD 21401

410/ 974-3901

Governor Jim Hodges, South Carolina—*Chair*, Human Resources Committee

P.O. Box 11829, Columbia, SC 29211

803/ 734-9400

To: Michelle Aronowitz

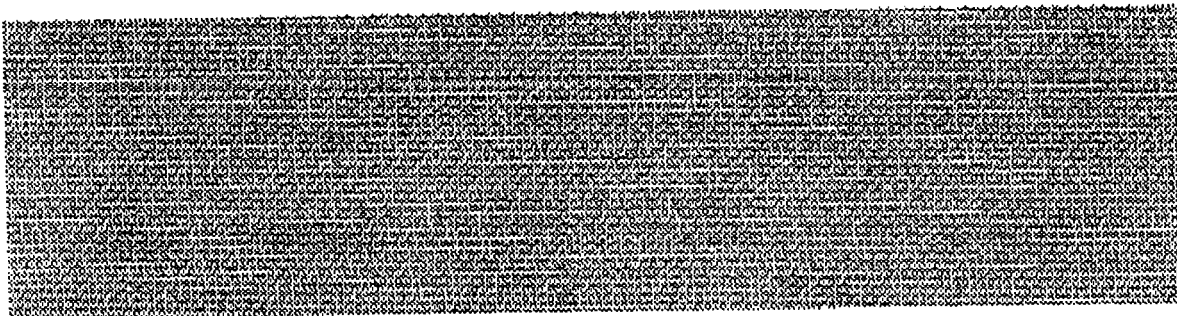
202-~~00000000~~ 456-2024

Fax: 202-456-2256

From: Leslie Simon

202-514-4409

Michelle - Suggested language
for Disability Board E.O.



DRAFTDRAFTDRAFT**EXECUTIVE ORDER****PRESIDENT'S COMMISSION ON EDUCATIONAL RESOURCE EQUITY**

A high-quality education is essential to the success of every child in the 21st century and to the continued strength and prosperity of our nation. Our nation has embraced the goal of promoting high educational standards for all children and of increasing accountability in education. Although we know that it is crucial that all children have access to the educational resources and opportunity necessary to achieve high standards, long-standing gaps in access to educational resources exist, including disparities by race and ethnicity. Because these gaps limit the ability of individuals, and our nation, to reach their full potential, it is essential that our nation fully understand the current status of resource equity in education and identify and implement strategies at the local, state, and national levels to ensure that all students have a full and equal opportunity to succeed.

NOW, THEREFORE, by the authority vested in me as President by the Constitution and the laws of the United States of America, including the Federal Advisory Committee Act, as amended (5 U.S.C. App.), it is hereby ordered as follows:

Section 1. Establishment. There is established the "President's Commission on Educational Resource Equity" (the "Commission"). The Commission shall comprise eleven members appointed by the President from the public and private sectors. The members may include current and former Federal, state, and local government officials, corporate and foundation leaders, recognized education and civil rights experts, educational practitioners, and others with experience and expertise in educational resource equity. The President shall designate from among the Commission members such official or officials to be chairperson or chairpersons, as he shall deem appropriate.

Sec. 2. Duties and Commission Report. (a) The Commission shall collect and review information about the current status of resource gaps in education, including the underlying causes and effects of such resource gaps. The Commission shall, as appropriate, invite experts and communities to provide information and guidance in furtherance of their duties.

(b) Not later than August 31, 2001, the Commission shall prepare and submit to the President and the Congress a report on the issue of resource equity in education. The report shall include, but not be limited to:

- (i) An analysis of the status of resource equity in education with regard to such factors as finances, staff, facilities, instructional programs, and support services, taking into account, as appropriate, differences in costs and needs for different students and

communities;

- (ii) An analysis of how resource gaps in education impact the success of individuals and our nation;
- (iii) An examination of the effectiveness of targeted federal resources toward disadvantaged students and low-income schools as compared with the provision of state and local resources;
- (iv) A summary of promising practices with regard to overcoming resource gaps and ensuring access to educational excellence for all children; and
- (v) Short- and long-term recommendations for educational policy makers, including local, state, and federal officials, to achieve resource equity and educational excellence for all children.

Sec. 3. Administration, Compensation, and Termination. (a) The Department of Education shall, to the extent permitted by law, provide administrative support and funding for the Commission. The functions of the President under the Federal Advisory Committee Act, as amended, except that of reporting to the Congress, that are applicable to the Commission, shall be performed by the Department of Education in accordance with guidelines that have been issued by the Administrator of General Services.

(b) Members of the Commission shall serve without compensation, but while engaged in the work of the Commission, members appointed from among private citizens of the United States shall be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law for persons serving intermittently in the Government service (5 U.S.C. 5701-5707) to the extent funds are available for such purposes.

(c) The Commission shall terminate 30 days after submitting its final report, unless extended by the President.

WILLIAM J. CLINTON

THE WHITE HOUSE
January __, 2001.



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

JAN 2 2001

MEMORANDUM FOR DESIGNATED AGENCY HEADS
(SEE ATTACHED DISTRIBUTION LIST)

FROM: Rosalyn J. Rettman *RJR.*
Acting General Counsel

SUBJECT: Proposed Executive Order entitled "The President's Disability Employment Partnership Board"

Attached is a proposed Executive order entitled "The President's Disability Employment Partnership Board," that was prepared by the Presidential Task Force on Employment of Adults with Disabilities."

On behalf of the Director of the Office of Management and Budget, I would appreciate receiving any comments you may have concerning this proposal. If you have any comments or objections, they should be received no later than 12:00 p.m., Thursday, January 4, 2001. Please be advised that agencies that do not respond by the deadline will be recorded as not objecting to the proposal.

Comments or inquiries may be submitted by telephone to Ms. Bess Weaver (202-395-3556) of this office or faxed to (202-395-7294).

Thank you.

Attachments - Distribution List
Proposed Executive Order

cc: Jack Lew	Michael Deich	Jeanne Lambrew
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National Security Affairs

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Director of Presidential Personnel

Honorable Beth Nolan
Counsel to the President

Honorable Charles Burson
Chief of Staff and Counselor
to the Vice President

Honorable Lisel Loy
Staff Secretary to the President

DRAFT 11/20/00

EXECUTIVE ORDER

THE PRESIDENT'S DISABILITY EMPLOYMENT PARTNERSHIP BOARD

By authority vested in me as President by the Constitution and laws of the United States of America, and in order to promote the employment of people with disabilities, it is hereby ordered as follows:

Section 1. Establishment and Composition of the Board.

(a) There is hereby established the President's Disability Employment Partnership Board (hereinafter referred to as the Board).

(b) The Board shall be composed of not more than 15 members who shall be appointed by J for terms of 2 years by, and serve at the pleasure of, the President. The members may be reappointed by the President. The membership shall include individuals who are representatives of business (including small business), labor organizations, State or local government, disabled veterans, individuals with disabilities, organizations serving individuals with disabilities, and researchers or academicians focusing on issues relating to the employment of individuals with disabilities, and may include such other individuals representing entities involved in issues relating to the employment of individuals with disabilities as the President deems appropriate.

(c) The President shall designate a Chairperson from among the members of the Board, and two Vice Chairs who shall serve for terms of 4 years.

Sec. 2. Functions of the Board.

(a) The Board shall provide advice and information to the President, the Vice President, the Secretary of Labor, the Office of Disability Policy in the Department of Labor and other appropriate Federal officials designed to facilitate employment for people with disabilities, and shall carry out other activities that promote the formation of public-private partnerships, the use of economic incentives, the provision of technical assistance regarding entrepreneurship, and other actions that may enhance such employment opportunities.

(b) In carrying out paragraph (a), the Board shall:

(i) develop and submit to the Office of Disability Policy in the Department of Labor a comprehensive plan for joint public-private efforts to promote employment opportunities for people with disabilities and improve access to financial institutions and

commercial and business enterprises;

(ii) identify strategies that may be used by employers, labor unions, national and international organizations, and Federal, State and local officials to increase employment opportunities for people with disabilities; and

(iii) work with the Office of Disability Policy in the Department of Labor in promoting the organization of public and private resources, including those of the Department of Labor, the Small Business Administration, the Department of Commerce, the Department of Defense, the Department of the Treasury, the Department of Veterans' Affairs, the Federal Communications Commission, and with the office of small, disadvantaged business utilization in each Department and agency of the United States, to assist people with disabilities in the formation and expansion of small business concerns and in enhancing their access to Federal procurement and other relevant business opportunities.

prepare an annual report
(c) The Board shall report annually to the President, who may apprise Congress and other interested organizations and individuals, on the activities of the Board and the progress and problems relating to maximizing employment opportunities for individuals with disabilities.

(d) The Chairperson shall serve as a member and the Vice Chair of the Presidential Task Force on Employment of Adults with Disabilities established under Executive Order 13078.

Sec. 3. Administration of the Board.

(a) The Board shall meet on call of the Chairperson, at a time and place designated by the Chairperson. The Chairperson shall call at least two meetings per calendar year. The Chairperson may form subcommittees or working groups within the Board to address particular matters.

(b) The Chairperson may from time to time prescribe such rules, procedures, and policies relating to the activities of the Board as are not inconsistent with law or with the provisions of this Order.

(c) Members of the Board shall serve without compensation but shall be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law for persons serving intermittently in Federal service (5 U.S.C. 5701-5707).

shall
(d) The Department of Labor ~~is requested~~ to make available appropriate support to assist the Board in carrying out the activities described in section 2, including necessary office space, equipment, supplies, services, and staff. The estimate of appropriations for the

operation of the Board shall be included within the framework of the appropriations structure of the Department of Labor.

(e) The heads of executive agencies shall, to the extent permitted by law, provide the Board such information as it may require for purposes of carrying out the functions described in section 2.

Sec. 4. Prior Orders and Transition.

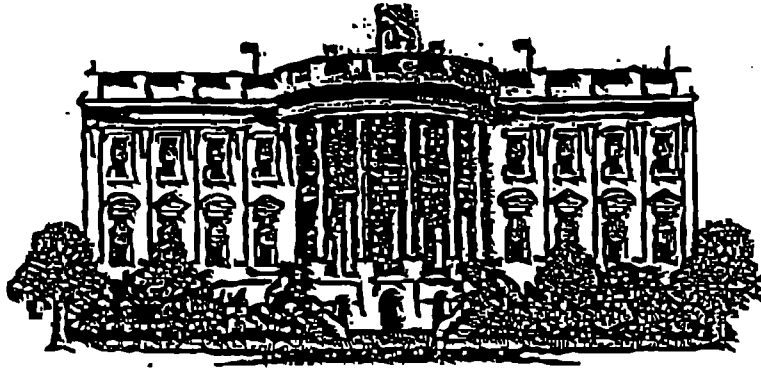
(a) Executive Order 12640 relating to the establishment of the President's Committee on the Employment of People with Disabilities is hereby rescinded. The employees, records, property, and funds of the Committee shall become the employees, records, property and funds of the Department of Labor.

(b) Executive Order 13078 is amended—

(i) in section 1(a), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board"; and

(ii) in section 1(b), by striking "Chair of the President's Committee on Employment of People with Disabilities" and inserting "Chairperson of the President's Disability Employment Partnership Board".

THE WHITE HOUSE



THE WHITE HOUSE

Domestic Policy Council

DATE: 10/11/00

FACSIMILE FOR: Michelle Aronowitz

FAX: 61647

PHONE: _____

FACSIMILE FROM: Christina Ho

Email: Christina S.Ho/OPD/EOP

FAX: 202-456-7431

PHONE: 202-456-1959

NUMBER OF PAGES (INCLUDING COVER): 4

COMMENTS:

You may have seen these
before, but Becky Dale shared
them with me yesterday and
wanted me to check out their
status. I've put in a call to
Mac Reed to see.

DRAFT 10/5/00

EXECUTIVE ORDER

THE PRESIDENT'S DISABILITY EMPLOYMENT PARTNERSHIP BOARD

By authority vested in me as President by the Constitution and laws of the United States of America, and in order to promote the employment of people with disabilities, it is hereby ordered as follows:

Section 1. *Establishment and Composition of the Board.*

(a) There is hereby established the President's Disability Employment Partnership Board (hereinafter referred to as the Board).

(b) The Board shall be composed of not more than 15 members who shall be appointed for terms of 2 years by, and serve at the pleasure of, the President. The members may be reappointed by the President. The membership shall include individuals who are representatives of employers, labor organizations, State or local governments, disabled veterans, individuals with disabilities, organizations serving individuals with disabilities, and researchers or academicians focusing on issues relating to the employment of individuals with disabilities.

(c) The President shall designate a Chairperson from among the members of the Board.

Sec. 2. *Functions of the Board.*

(a) The Board shall provide advice and information to the President, the Vice President, the Secretary of Labor, the Office of Disability Policy in the Department of Labor and other appropriate Federal officials designed to facilitate employment for people with disabilities, and shall carry out other activities that promote the formation of public-private partnerships, the use of economic incentives, the provision of technical assistance regarding entrepreneurship, and other actions that may enhance such employment opportunities.

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THE WHITE HOUSE

Amendments to the Executive Order *170746*

Here is a draft of the change for the Section 2 EO mandates.

Insert new subpart, (i), to read:

To ensure improvement in the education, transition, employment, health and rehabilitation, and independent living outcomes of young people with disabilities, all Federal agencies will coordinate and cooperate with the Task Force to: (1) strengthen interagency research, demonstration, and training activities; (2) create a public awareness campaign focused access to equal opportunity for young people with disabilities; (3) ensure that young people with disabilities are included in the planning and implementation of all youth programs under the Workforce Investment Act; (4) Increase access to health care and resources through an Interagency Council called Healthy and Ready to Work; (5) increase participation in postsecondary education and training; and (6) create a Youth Advisory Council to assist the Task Force in conducting these and other appropriate activities.

*** TX REPORT ***

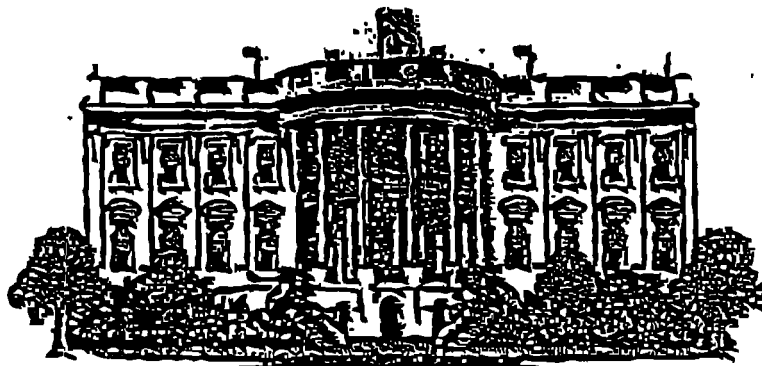
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10/11/00 12:38 FAX 202 456 7431

DPC

001



THE WHITE HOUSE

Domestic Policy Council

DATE: 10/11/00

FACSIMILE FOR:

Michelle Aronowitz
61647

FAX:

PHONE:

FACSIMILE FROM: Christina Ho

Email: Christina S.Ho/OPD/SOP

FAX: 202-456-7431

PHONE: 202-456-1959

NUMBER OF PAGES (INCLUDING COVER): 4

COMMENTS:



**PRESIDENTIAL
TASK FORCE ON
EMPLOYMENT
OF ADULTS
WITH
DISABILITIES**

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Room S-2220
Washington, DC 20210
Main: 202-693-4939
Fax: 202-693-4929
TTY: 202-693-4920
www.dol.gov

TO: Mac Reed
Assistant General Counsel, Office of Management and Budget

FROM: Tony Coelho *TC*
Vice Chair, Presidential Task Force on Employment of Adults with Disabilities

Becky Ogle, Executive Director *B. Ogle*
Presidential Task Force on Employment of Adults with Disabilities

SUBJECT: The President's Disability Employment Partnership Board

Plans are to establish the new Office of Disability Policy at the Department of Labor upon approval of the President's FY 2001 budget. Once the new Office is created, it will be essential that the *President's Disability Employment Partnership Board* be established by Executive Order within the Office of Disability Policy. The Department of Justice, the Equal Opportunity Commission, and the Department of Labor have reviewed the proposed Executive Order and requested that the Task Force move forward with the proposal.

The new Office of Disability Policy is uniquely positioned to shape policy within the Department of Labor as well as encourage partnerships throughout the private sector. Through the establishment of the *President's Disability Employment Partnership Board*, the Office of Disability Policy at the Department of Labor will further its mission to implement a sustained, coordinated strategy to eliminate barriers to employment for people with disabilities that will result in equal and accessible employment opportunities and a dramatically increased employment rate.

The *President's Disability Employment Partnership Board* will provide advice on public-private partnerships, and on economic incentives and entrepreneurship as they relate to employment of individuals with disabilities. The Board will be composed of stakeholders – including people with disabilities, employers, service providers, researchers, and policy makers – appointed by the President. Elevating the composition of the Board through Presidential appointments will attract leaders in private industry who have both the desire and ability to change how the private sector addresses the staggering unemployment rate of people with disabilities. Specific functions of the Board will include improving access of individuals with disabilities to financial institutions, commercial and business enterprises, and providing incentives to and collaborating with both public and private sectors to ensure the necessary levels of resources for and investment in employment initiatives for individuals with disabilities.

Put Ability to Work!

The Board will provide advice and information to the President, the Vice President, the Secretary of Labor, the Office of Disability Policy in the Department of Labor and other appropriate Federal officials designed to facilitate employment for people with disabilities. The establishment of the Board will send a resounding signal to the business community, the disability community, as well as other sectors of the Federal government that the employment of people with disabilities remains a top priority for this Administration and for the future.

encl.

cc: Michelle M. Aronowitz
Christina S. Ho

EXECUTIVE ORDER

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(iii) work with the Office of Disability Policy in the Department of Labor in promoting the organization of public and private resources, including those of the Department of Labor, the Small Business Administration, the Department of Commerce, the Department of Defense, the Department of the Treasury, the Department of Veterans' Affairs, the Federal Communications Commission, and with the office of small, disadvantaged business utilization in each Department and agency of the United States, to assist people with disabilities in the formation and expansion of small business concerns and in enhancing their access to Federal procurement and other relevant business opportunities.

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THE WHITE HOUSE



McKinnon William <mckinnon-william@dol.gov>

11/20/2000 04:29:59 PM

Record Type: Record

To: Michelle M. Aronowitz/WHO/EOP

cc:

Subject: RE: Executive Order establishing the The President's Disability E mployment Partnership Board

Hi Michelle....we have memo and cleared the proposed Executive Order with DOJ, Labor and EEOC.....who should we send the memo?....thanks

> -----

> From:

> Michelle_M._Aronowitz@who.eop.gov[SMTP:Michelle_M._Aronowitz@who.eop.gov]

> Sent: Friday, October 20, 2000 6:16 PM

> To: McKinnon William

> Subject: RE: Executive Order establishing the The President's

> Disability E mployment Partnership Board

>

>

>

> i understand the eo on the youth initiative is going through clearance now

> -- in

> time for the oct. 25 event. as for this -- why don't you make sure labor,

> eeoc

> (ellen), doj (liz savage), and any other key agency/committee has signed

> off on

> this one (w/o the youth piece since that's done), and then resubmit it to

> the

> white house w/ a short memo explaining what this does, the importance, who

> has

> signed off on it, and any deadlines (since this isn't one that is

> self-explanatory -- not more than a page), and we'll work to get it

> cleared.

>

>