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Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: Presidential Personnel

Series/Staff Member: General Files

Subseries:

OA/ID Number: 20767

FolderID:

Folder Title:

National Task Force on Employment of Adults with Disabilities

Stack:

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Row:

49

Section:

7

Shelf:

10

Position:

1

JUSTICE FOR ALL

BECKY OGLE: CHAIR, MARK SMITH: TRUTH TEAM COORDINATOR, 754 NORTH PRESIDENT STREET, SUITE 2, JACKSON, MS 39202,
601/969-0601 V/TDD, 969-1662 FAX, JUSTIN & YOSHIKO DART: 907 6TH STREET, S.W., #516C, WASHINGTON, DC 20024,
FRED FAY: E-MAIL COORDINATOR, justice@tnej.com, FRED PELKA

Dear Colleagues in Justice:

*Mr. President,
Congratulations!
We love you.*

We of Justice for All are absolutely delighted that our Chairperson Becky Ogle has been appointed Executive Director of the Presidential Task Force on the Employment of Adults with disabilities. (Official announcement follows.)

Becky has been an effective advocate in the Congress, in the White House, in the states.

She has been a super effective soldier in the trenches of justice, playing a leading role in the battles for ADA, universal health care, a responsible budget and much more. She had been a powerful politician for justice, leading the fight for disability rights in the elections of '92, '94, '96.

Most important of all she has reached out to the grassroots of our movement personally and through thousands of telephone calls and computer communications. She has listened and she has stood firm with us on the issues of the moment and on the great principles of equality, independence and empowerment.

We know that she will continue to play the same role as the Executive Director of this landmark Presidential Task Force.

Please join us in congratulating President Clinton. Please join us in congratulating Task Force Chair Alexis Herman, Vice Chair Tony Coelho and all connected with this dynamic initiative. Please join us in congratulating Beautiful Becky!

This is democracy at its best – government by the people. Let us unite to support Becky and the Task Force in their crusade to create decent jobs for decent pay for all Americans in the 21st century.

We love you. Lead on.

Justin and Yoshiko Dart

Fred Fay

Mark Smith

Fred Pelka

**Justice for All means Real Power for All,
Real Choices for All, Real Access to the Dream fo All**

JUN 30 1998

News Release



U.S. Department of Labor

Office of Public Affairs

Washington, D.C.

OFFICE OF PUBLIC AFFAIRS

CONTACT: BENNETT GAMBLE
PHONE: (202) 219-8211 x107

USDL: 98-269
FOR RELEASE: IMMEDIATE
FRIDAY, JUNE 26, 1998

SECRETARY OF LABOR ALEXIS HERMAN NAMES BECKY OGLE TO BE EXECUTIVE DIRECTOR OF DISABILITIES TASK FORCE

Secretary of Labor Alexis M. Herman today announced that she has appointed Rebecca (Becky) Ogle to serve as the Executive Director of the Presidential Task Force on the Employment of Adults with Disabilities.

"Becky is a terrific manager, coalition-builder, and strategist. We are fortunate that she has agreed to run the day-to-day operations of the Task Force," said Secretary Herman, who also chairs the Task Force. "The President charged this Task Force with a plain and direct mission --- design a national strategy to make equality of opportunity, full participation, inclusion, and economic self-sufficiency realities for all 30 million working-age Americans with disabilities. Becky Ogle will help us make that happen."

President Clinton created the Task Force on March 13, 1998 when he signed Executive Order No. 13078 on the employment of adults with disabilities. The Executive Order directs the Task Force "to create a coordinated and aggressive national policy to bring adults with disabilities into gainful employment at rate that is as close as possible to that of the general adult population." Secretary of Labor Alexis M. Herman is the Chair of the Task Force. Tony Coelho, Chairman of the President's Committee on the Employment of People with Disabilities, serves as Vice-Chair. Other members of the Task Force are the Secretary of Commerce, the Secretary of Education, the Secretary of Health and Human Services, the Secretary of Transportation, the Secretary of the Treasury, the Secretary of Veterans' Affairs, the Commissioner of the Social Security Administration, the Administrator of the Small Business Administration, the Chair of the Equal Employment Opportunity Commission, the Director of the Office of Personnel Management, and the Chair of the National Council on Disability.

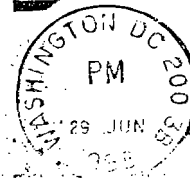
-more-

Becky Ogle is a long-time and effective advocate on behalf of people with disabilities. She began her involvement with government as the Director of Governmental Affairs & Advocacy for the Spina Bifida Association of America. Ms. Ogle has also served as the Director of Project:AccessAbility for the National Association for Medical Equipment Services and led several legislative and public education campaigns relating to important issues the Task Force will address, including health care, accessibility, and assistive technologies. Ms. Ogle has also served twice as the Disability Access Coordinator for President Clinton's Inaugural Committees.

#

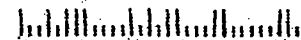
U.S. Labor Department news releases are accessible on the Internet at: <http://www.dol.gov>. The information in this news release will be made available to sensory impaired individuals upon request. TDD Message Referral Phone: 1-800-326-2577, Voice phone: (202) 219-7316.

JUSTIN DART
907 6TH ST., SW, #516C
WASHINGTON, DC 20024



The Hon. Bill Clinton
The President of the United States
The White House
Washington, DC 20500

JUN 30 1998





REBECCA LEIGH OGLE
5225 Pooks Hill Road, #505N
Bethesda, MD 20814
301-493-5221

PROFESSIONAL QUALIFICATIONS

Community Organizing: Developed and maintained effective links with grassroots disability leaders at state and local levels to promote legislation affecting their constituents.

Political Assistance: Created and implemented national strategy directed at voters with disabilities and their families for the Re-Election of Clinton/Gore '96.

Provided political and substantive expertise to grassroots organizations through the creation of umbrella coalitions, such as: 'Real Health Care For All and Justice For All.'

Technical Assistance: Provided direct technical assistance to local and state organizations on complex issues, such as: health care reform; Medicaid; Medicare; Americans with Disabilities Act, and basic civil rights protections for people with disabilities.

Communications: Provided grassroots disability leaders with daily synopsis of Congressional activities through Justice For All Internet list serve.

PROFESSIONAL EXPERIENCE

Director of Campaign to Pass Lifetime Cap Discrimination Prevention Act
Foreman Heidepriem & Mager, Inc.
Washington, D.C.- March 1997 to present

Developed and implemented a national health care legislative strategy. Organized and managed extensive grassroots coalition of over 160 national organizations. Activities included bi-monthly meetings, regular and emergency communications, press conference with over 100 attendees, Capitol Hill visits and liaison with hill staff.

Director of Disability Outreach & Access
Presidential Inaugural Committee
Washington, D.C.- November 1996 to January 1997

Developed and implemented a strategy to include all individuals with disabilities in the Presidential Inaugural Committee activities as VIP's and guests of the Committee. Served as liaison between disability community and Inaugural Committee. Provided invaluable resource information to a wide variety of PIC constituencies regarding their attendance at various events, including, but not limited to, wheelchair rentals, accessible modes of travel, accessible hotels, restaurants and senior citizen services.

Coordinated between all PIC event directors and staff issues related to compliance with the Americans with Disabilities Act for their specific event. Provided direct on-site technical assistance to all PIC event directors and staff. Provided political correct terminology for all written and disseminated materials by PIC. Assisted in the development of accessible PIC transportation which was integrated throughout all PIC shuttle routes.

Served as liaison to Sign Language Associates staff as it pertained to providing interpreting services at all PIC events.

Assisted in obtaining NCR Project Freedom's support and participation in the Technology Tent

on the Mall, whereby showcasing the latest most up-to-date advanced, accessible computer technology for people with disabilities.

Secured the participation of multiple children with disabilities in the 53rd Presidential Inaugural Parade.

**Director of Disability Outreach, Office of Public Liaison
Clinton/Gore '96 General Election Committee, Inc.
Washington, D.C. - July 1996 to November 1996**

Developed, implemented and coordinated all campaign activities related to voters with disabilities and their family members in the re-election of Clinton/Gore '96. Provided technical assistance to advance staff and event personnel on compliance with the Americans with Disabilities Act as it related to Presidential campaign activities. Created multiple campaign issue papers as it related to disability and the Clinton/Gore re-election. Assisted in the development of the Clinton/Gore '96 Web Page Site to insure its' accessibility to all persons with disabilities. Created the first-ever sign language campaign paraphernalia, as well as other disability related campaign articles. Worked extensively in the overall efforts of the 1996 Democratic National Convention, Chicago. Participated in get out the vote throughout the state of Tennessee.

**Director, Project: AccessAbility
National Association for Medical Equipment Services
Alexandria, Virginia - January 1994 to June 1996**

Developed and implemented a national communication effort designed to educate grassroots disability leaders, Congress and the Administration about the critical needs for continued access to and coverage for rehab/assistive technology under health care reform. Actively participated in various coalition for the passage of the Health Security Act. Assisted and participated in national bus caravans across the country in order to raise awareness to the needs of people with disabilities in health care reform. Organized and supervised over fifty constituents with disabilities from various states while they lobbied Congressional members for the passage of 'Real Health Care For All.' Designed a public awareness campaign through the development of 'Real Health Care For All' buttons, stickers and t-shirts.

**Disability Consultant
Disability Organizations & Related Agencies
Washington, D.C. (Metropolitan Area) - February 1993 to January 1994**

Served as disability consultant to diverse organizations and businesses on issues ranging from health care reform, implementation of the Americans with Disabilities Act, legislative initiatives related to disability, fundraising and other related activities.

**Disability Access Coordinator
Presidential Inaugural Committee, Inc.
Washington, D.C. - December 1992 to January 1993**

Insured all Presidential Inaugural Committee events were in total compliance with the Americans with Disabilities Act. Provided direct technical assistance to all PIC Event Directors and staff. Assisted the Faces of Hope Event Coordinators in order to insure the safety, well-being and success for over fifty invitees. This activity included obtaining medical supplies, hospital beds, oxygen, wheelchairs, doctors' and emergency pharmacies participation and other related activities.

**Director of Governmental Affairs & Advocacy
Spina Bifida Association of America
Washington, D.C. - January 1990 to December 1992**

Represented SBAA in all aspects of legislative initiatives, including, but not limited to, the passage and

monitoring of regulations of the Americans with Disabilities Act, Family and Medical Leave Act of 1991, the Civil Rights Act of 1991 and other disability related legislative activities. Testified before Congressional and Senate committees on behalf of people with spina bifida on issues such as, health care, social security, housing and discrimination. Assisted in the passage and creation of the National Center for Medical Rehabilitation and Research at the National Institutes of Health. Subsequently appointed as NCMRR Board Member.

House Manager and Coordinator

Recover House

Chevy Chase, MD - December 1988 to April 1990

Office Manager

WKXV - Radio Station

Knoxville, TN - August 1983 to December 1985

CONSULTANT

National Center for Medical Rehabilitation and Research Board Member at the National Institutes of Health, Bethesda, MD - May 1993 to May 1996

Victory Tour for the Americans with Disabilities Act: Re-election campaign of Senator Tom Harkin, October 1992.

1993 Presidential Inaugural Committee

Ward & Associates Video Production 1990-1995

EDUCATION

**UNIVERSITY OF TENNESSEE, Knoxville, TN - School of Social Work
Studies toward BSW**

REFERENCES

Available upon request.

00 10 93 100 10.45 FAX 202 219 7865 WHITE HOUSE LIAISON 0002

**SECRETARY OF LABOR
WASHINGTON**

**The Honorable Janice R. Lachance
Director
Office of Personnel Management
100 E Street, N.W.
Washington, DC 20415**

Dear Ms. Lachance:

In accordance with the provisions of 5 U.S.C. 3313 (d) (1) and 5 U.S.C. 3134 (a) (2) it is requested that the National Task Force on the Employment of Adults with Disabilities ("Task Force") be granted the following as quickly as possible:

- 1. The allocation of one SES general position space to establish the position of .**

**Executive Director
National Task Force on the Employment of
Adults with Disabilities
ES-0340-SES
Washington, DC**

- 2. The allocation of one SES noncareer appointment authority to fill the above position.**

The National Task Force on the Employment of Adults with Disabilities was established by President Clinton under Executive Order 13078, dated March 13, 1998. The Task Force is chaired by the Secretary of Labor and co-chaired by the Chair of the President's Committee on Employment of People with Disabilities. The Task Force will be located in the Department of Labor for administrative purposes but it is not considered to be a part the Department. The Executive Director will serve as the primary advisor to the Chair and Co-Chair of the Task Force on matters relating to policy, future planning, program research and inter-agency issues; he/she will personally participate in the advocacy of the Administration's programs and policies; and will exercise immediate responsibility for recommendations of a policy nature. The Executive Director will assure that the Task Force completes its legislative mandate to issue its first report to the President by October 15, 1998 and afterwards, to issue a report on a biannual basis. This Task Force shall terminate on July 26, 2002. For these reasons, the Task Force requests an SES noncareer appointment authority to fill this position.

As the Chair of the Task Force, I have selected Rebecca L. Ogle for appointment to this position.

An OPM Form 1390 is enclosed.

Your early response to this request would be appreciated. If you need any further information concerning this request, please have your staff call, Violet Parker, Assistant Director, Executive Resources and Personnel Security on (202)219-8256 ext. 106.

Sincerely,

Alexis M. Herman

Enclosure

Mann Patricia

From: Pourhashemi Kathryn
Sent: Monday, March 16, 1998 10:45 AM
To: Mann Patricia; Amy Billingsley; Carl Fillichio; Curran Kathleen,ESA; David Flournoy; David Saltz; Elizabeth Toohey; Jack Donahue; Lee Satterfield; Paul Richman; Ruby Moy; Samir Afridi; Seiden Suzanne,ESA; Sellers Corlis,ESA; Shelia Turner; Stephanie Swirsky; Suzanna Valdez
Subject: FW: 1998-03-13 Executive Order on Employment of People with Disabilities

From: The White House[SMTP:Publications-Admin@Pub.Pub.WhiteHouse.Gov]
Sent: Friday, March 13, 1998 2:35 PM
To: Public-Distribution@pub.pub.whitehouse.gov
Subject: 1998-03-13 Executive Order on Employment of People with Disabilities

THE WHITE HOUSE

Office of the Press Secretary

For Immediate Release

March 13, 1998

**PRESIDENT CLINTON
SIGNS EXECUTIVE ORDER ESTABLISHING NATIONAL TASK FORCE
ON EMPLOYMENT OF PEOPLE WITH DISABILITIES**

The President today signed an Executive Order establishing a National Task Force on Employment of Adults with Disabilities that will create a coordinated and aggressive national policy to bring working-age individuals with disabilities into gainful employment at a rate approaching that of the general adult population.

"Since 1993, we have created 15 million new jobs. But the unemployment rate among people with disabilities is far too high, and that is why I'm so pleased to sign today an executive order that will design a strategy to make equality of opportunity, full participation, inclusion, and economic self-sufficiency realities for all 30 million working-age Americans with disabilities," declared President Clinton.

Charged with developing and recommending to the President a federal policy to reduce employment barriers for persons with disabilities, the Task Force will submit four reports, the first by November 15, 1998, and the last on July 26, 2002, the 10th anniversary of the initial implementation of the employment provisions of the Americans with Disabilities Act. Alexis M. Herman, Secretary of Labor, will Chair the Task Force. Tony Coelho, Chairman of the President's Committee on Employment of People with Disabilities, will serve as Vice-Chair.

Key components of the Task Force's directive include analyzing existing programs and policies to determine what changes, modifications and innovations may be necessary to remove barriers to work; developing and recommending options to address the barrier of health insurance coverage; analyzing youth programs related to employment and the outcomes of those programs for young people with disabilities; and evaluating whether federal studies related to employment and training can and should include a statistically significant sample of adults with disabilities.

The Task Force also will include the Secretary of Education; the Secretary of Veterans' Affairs; the Secretary of Health and Human Services; the Commissioner of the Social Security Administration; the

Secretary of the Treasury; the Secretary of Commerce; the Secretary of Transportation; the Administrator of the Small Business Administration; the Chair of the Equal Employment Opportunity Commission; the Director of the Office of Personnel Management, and the Chair of the National Council on Disability. These officials are required to make the activities and initiatives of this Executive Order a high priority within their respective agencies.

-30-30-30-

REBECCA LEIGH OGLE
5225 Pooks Hill Road, #505N
Bethesda, MD 20814
301-493-5221

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Assisted in obtaining NCR Project Freedom's support and participation in the Technology Tent

THE WHITE HOUSE

From: Bob J. Nash
Assistant to the President and Director,
Office of Presidential Personnel

Date: 6.23.98

To: Hm

- | | | |
|--|---|---|
| ☐ For your signature | ☐ Rewrite-text | ☐ Please Return call |
| ☐ Prepare reply for My Signature | ☐ Rewrite-not enough information | ☐ As you requested |
| ☐ For President's signature | ☒ For your action | ☐ For your information |
| ☐ Reply directly-copy to me | ☐ For your approval | ☐ Please file |
| ☐ Please locate resume | ☐ For your comments | ☐ Set up meeting on this |
| ☐ Call me on this | ☐ To West Wing, ASAP | ☐ For Resumix |
| ☒ Acknowledge Referral | | |
- Remarks: POTUS

SS- 6/24
Please handle
this. Thanks!
Hm

Action Date: _____

June 17, 1998

The Honorable Elmer C. Bartels
Commissioner
Massachusetts Rehabilitation Commission
Suite 600, Fort Point Place
27-43 Wormwood Street
Boston, Massachusetts 02210-1616

Dear Elmer:

Thank you so much for your letter in support of my executive order establishing a task force to address employment for people with disabilities. Thanks, too, for letting me know that Commissioner Schroeder is not a member of the task force. I've sent a copy of your letter to Bob Nash, Director of the Office of Presidential Personnel, for review.

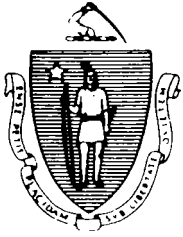
We must make equal opportunity, full participation, and economic self-sufficiency realities for all working-age Americans with disabilities. Under the leadership of Labor Secretary Alexis Herman, the task force is off to a strong start.

Sincerely,

BILL CLINTON

BC/RLM/DC/DC/pw-efr-lynn-lynn
(Corres. #3995157)
(6.bartels.e)

cc w/cpy of inc to Bob Nash, 159



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Massachusetts Rehabilitation Commission

Fort Point Place - Suite 600

27-43 Wormwood Street

Boston, MA 02210-1616

ARGEO PAUL CELLUCCI
GOVERNOR

WILLIAM D. O'LEARY
SECRETARY

ELMER C. BARTELS
COMMISSIONER

(617) 204-3600
1 (800) 245-6543
Voice/TDD (617) 204-3868
FAX (617) 727-1354

May 21, 1998

The Honorable William J. Clinton,
President of the United States
The White House
1600 Pennsylvania Avenue
Washington, DC 20500

Dear Mr. President:

As the state director of Public Vocational Rehabilitation in Massachusetts, I would like to indicate my appreciation and support for your issuance of an Executive Order entitled "Establishment of National Task Force on Employment of Adults with Disabilities" which will enhance the employability and employment opportunities of people with disabilities. It is our role in the Massachusetts Rehabilitation Commission to assist people with disabilities to get ready to enter integrated, competitive employment. To have the federal government take a strong stand in support of that goal is most supportive of the Public Vocational Rehabilitation program.

It appears that the federal official responsible for Public Vocational Rehabilitation, that is the Commissioner of the Rehabilitation Services Administration, Fredric Schroeder, is not a member of the Task Force created to implement the Executive Order. Such an oversight would certainly be a significant one, in that the only program within federal government dedicated to assisting people with disabilities obtain employment is left out of participation in this important Task Force. I am sure you would agree this oversight must be corrected.

Thank you for considering my point of view and I look forward to hearing that Commissioner Schroeder has been appointed.

Sincerely yours,

Elmer C. Bartels
Commissioner

MAY 27 1998

MEMORANDUM
OF CALL

Previous editions usable

TO: [Signature]

☒ YOU WERE CALLED BY-- [Signature] ☐ YOU WERE VISITED BY--

OF (Organization) 165570 names

☐ PLEASE PHONE ☐ FTS ☐ AUTOVON

Diana Fortune

☐ WILL CALL AGAIN ☐ IS WAITING TO SEE YOU

☐ RETURNED YOUR CALL ☐ WISHES AN APPOINTMENT

MESSAGE

- Enpl. of people w/ Disabilities
- Exec. Director
- 2 cand. → comments?

RECEIVED BY	DATE	TIME
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50363-111 NSN 7540-00-634-4018 OPTIONAL FORM 363 (Rev. 1-94)
Prescribed by GSA

*U.S. Government Printing Office: 1996 - 404-762/40004

Hearner -

for your file on
Disability Comm.

THE WHITE HOUSE

From: Laura K. Demeo
Special Assistant to the Director
and to the Chief of Staff
Office of Presidential Personnel

Date: 6/5/98

To: Bob

Walker wing on it

- | | | |
|---|---|--|
| ☐ For Your Signature | ☐ Please Return Call | ☐ Call Me On This |
| ☐ Prepare Reply for
Bob J. Nash's Signature | ☐ Reply Directly
- Copy to Me | ☐ Ask Me / See Me |
| ☐ For President's Signature | ☐ Acknowledge Referral | ☐ Set up a Meeting |
| ☐ Please Locate Resume | ☐ For Your Action | ☐ Please File |
| ☐ Please Locate Information | ☐ For Your Approval | ☐ Rewrite - Text |
| ☐ Please Return to Bob | ☐ For Your Comments | ☐ Rewrite - Not Enough
Information |
| ☐ Please Return to Ruth | ☐ For Your Information | ☐ As You Requested |
| ☐ Please Return to Me | ☐ For Resumix | ☐ To West Wing, ASAP |

Becky
Ogle

Remarks:

- Candidates for Exec. Dir. of Comm. on
People w/ Disabilities
- comments? she doesn't know either of them
& wanted to run it by you.

① Fred Berry
② Mikki Lam

Action Date: _____

U.S. Department of Labor

Office of the Assistant
Secretary for Policy
Washington, D.C. 20210DATE: 6-2-98TO: Diana FortunaFAX NO: 456-7431

COMPANY: _____

PHONE NO: _____

FROM: Becky Ogile

PHONE NO: _____

FAX NO: (202) 219-6523

NUMBER OF PAGES INCLUDING COVER: 14MESSAGE: _____

FREDERICK E. BERRY**Massachusetts State House****Boston, MA 02133****617-722-1410****978-531-4110****Experience****1983-present****Member, Massachusetts Senate****Current Leadership Positions:****Dean, Massachusetts Senate****Chairman, Senate Committee on Steering and Policy****Senate Chairman, Legislative Children's Caucus****Past Leadership Positions:****Assistant Majority Leader****Second Assistant Majority****Senate Chair, Committee on Housing and Urban
Development****Senate Chair, Committee on Ethics****Member, Senate Committee on Ways and Means****Other Positions:****Member, Special Commission on Historic Preservation****Member, Secretary of Health and Human Services Child****Care Advisory Committee****Senate Chair, Special Commission on California****Automobile Emission Standards****Member, Governor's Blue Ribbon Commission on Foster
Care****Senate Chair, Massachusetts Commission Against Violence
Towards Children****1980-1986****Adjunct Faculty Member, Lesley College
Cambridge, MA****1979-1983****At-Large Member, Peabody City Council
Peabody, MA****1979-1983****Director, Heritage Industries
Peabody, MA**

1975-1979 **Assistant Director, Hogan Vocational Center**
Danvers, MA

1972-1974 **Volunteers in Service to America (VISTA)**
Corpus Cristi, TX

Education

1972-1974 **Antioch College, Yellow Springs, OH**
Master in Education

1968-1972 **Boston College, Chestnut Hill, MA**
Bachelor of Science, School of Management

Civic Activities

1983-present **President, Fred Berry Charity**
Peabody, MA

1983-present **Trustee, Hogan-Berry Regional Center**
Danvers, MA

1983-present **Director, Project RAP**
Beverly, MA

1991-present **Director, North Shore Music Theatre**
Beverly, MA

Awards and Honors

1997 **Disabled Person's Protection Commission**
Distinguished Commitment to the Disabled Award

1997 **Massachusetts Department of Mental Health**
Legislator of the Year

1997 **Federation of Families for Children's Mental health**
Outstanding Advocate for Children Award

1996 **Anti-Defamation League**
Legislator of the Year

1995 **Work, Inc.**
Distinguished Service Award

	Essex County Bar Association Legislator of the Year
1994	North Shore ARC Outstanding Advocate for Retarded Citizens
	Occupational Therapists of Massachusetts Legislator of the Year
1993	Victim and Witness Assistance Board Legislator of the Year
1992	Children's Advocacy Network Legislator of the Year
	American Academy of Pediatrics Child Advocate of the Year
	American Ex-Prisoners of War Distinguished Service Award
1991	Massachusetts Association of Community Development Excellence Award in Community Development
	Salem Harbor Community Development Corporation Outstanding Community Service Award
1990	Massachusetts Municipal Association Legislator of the Year
	Massachusetts Early Intervention Consortium, Inc. Distinguished Service Award
	Independent Living Centers of the North Shore Distinguished Service Award
	Massachusetts Development Disabilities Council and the North Shore Association for Retarded Citizens Leadership Award
1988	Mental Retardation Providers' Council Advocacy Award
	North Shore Association for Retarded Citizens

Advocacy for Retarded Citizens

1986

**Victim and Witness Assistance Board
Legislator of the Year**

The Boston Globe

THE BOSTON GLOBE • TUESDAY, NOVEMBER 25, 1997

57¢



State Senator Frederick Berry at the State House. "Sometimes, when I tell people I'm a state senator, I even detect a trace of disbelief."

*When I first ran
for the Senate ...
my critics went
around saying
that CP was a
degenerative
disease and that
I would die in of-
fice. Fifteen
years later,
they're probably
hoping I would.*

Politically abled

**Defying the limits of
cerebral palsy, state
Senator Fred Berry lives
his life in the public eye**

By Gloria Steinem
column writer

At the Cotting School in Lexington, the young people lined forward in their wheelchairs as his speech told them that, in spite of their disabilities, they could be anything they wanted.

"I'm not going to tell you it's a bad of mine," said Frederick E. Berry, who was born almost 40 years ago with cerebral palsy, a motor disorder that has impaired his speech as well as his gait. "It's hard work."

"I say that not to be boastful but as a matter of fact," said the Democratic state senator from Peabody, who represents the Second Essex District. "It is very unique in politics to have an elected official with a speech impediment become a public figure in the world of communication. Sometimes, when I tell people I'm a state senator, I even detect a trace of disbelief."

His walk to the podium in the Cotting auditorium was unsteady but determined. His words came haltingly and were often difficult to understand. But the young people seemed mesmerized by the passion and conviction

of Berry's words, just as he has captivated his fellow members in the Senate for 15 years.

Berry's is a story of not just triumphing over cerebral palsy, but actually defying it. In choosing a career in the most public of arenas possible, Berry subjected himself to the demands for communications skills and polished image — the very things his condition has made most difficult to achieve. He has proved that what a man has in his heart and in his head is stronger than the most perfectly formed word; that though a man's step may falter, his spirit can soar.

Yes, Berry may not like the reaction of disbelief from some, but he can accept it. He's had to confront worse things in life.

In the first grade in Peabody, the other kids would exclude him during recess and chant "Monster! Monster!" They so upset him that he would take feeling home.

Later, he said, even with a master's degree in education, he was denied a promotion at a program for the mentally impaired because of his disability. When he ran for the Senate, opponents said or implied he wouldn't be around to finish his term, or "that I'd be seen alive on Beacon Hill," he said.

Even though he has achieved much as a public figure, Berry said, some who don't know him still treat him "as if I am retarded." Among things that let him are writers who ask his wife what he wants to order, rather than asking him.

"Critics in my own city said I didn't know enough to get out of the rain," he recalled. "In my first Senate campaign, they always tried to figure out how to use my disability against me. One opponent's approach was, 'Fred is doing a wonderful job in city council. Let's keep

BERRY, Page D6

Berry's rise defies odds

Senator has always refused to let handicap slow him down

PEABODY

By JACK BUTTERWORTH
DAILY EVENING ITEM

State Sen. Frederick Berry proves every day that appearances are deceiving.

When he was born with cerebral palsy, a motor disorder which affects the way he moves, doctors warned his parents, Philip and Helen Berry, that he might never walk and talk.

He has more than proven them wrong, serving his senatorial district well for 15 years.

"Later on when he started doing things the doctors were quite surprised," Mrs. Berry said.

Snapshot, 1957: Berry, a first grader at the Center School, is surrounded by fawning classmates who chant, "Monster, monster!"

Snapshot, 1982: Berry, a successful two-term city councillor, calls a press conference to announce that he will run for state senate. A reporter asks if he thinks his speech impediment will hamper his candidacy. Berry shakes his head, a familiar grin forming. "Politicians have been talking funny for years," he says.

How could he overcome the challenges he faced as a child to become a successful legislator?

Berry credits his family, including his sisters, Mrs. Judy Fairbank of Danvers and Cynthia Luma of York, Maine, and his late brother, Stephen, who died in 1995 at age 50.

"I had a family that really believed in me, they told me I was bright, they told me I could be successful," Berry recalled. "I got so much unconditional love that in spite of the obstacles I was able to say to myself that I would succeed."

The senator's mom said it was



Sen. Fred Berry, born with cerebral palsy, says a loving, supportive family helped him overcome incredible odds. Berry is seen at his State House desk, above, in his white shirt for his First Communion, right, and in his football uniform. His disability has never stopped Berry.

lucky he was her fourth child because it was easier to give him freedom. In his early childhood Berry liked to climb furniture. She bought him a football helmet and let him climb all he wanted.

"I let him do the things he wanted to do. It was the only way he was going to, I felt, feel normal."

When Berry began school in 1956, however, his teacher initially recommended that he attend class with retarded children. The superintendent of schools agreed.

"He couldn't differentiate between physical and mental handicaps. He'd tell me, 'Oh, this is a wonderful classroom, they'll do wonders for him there.' I'd say, 'No, he doesn't belong there,'" Mrs. Berry recalled.

Sen. Berry's sister, Judy, a "second mother" to him, recalled her little brother as a card shark. "We always played cards as a family and he was a demon, and he'd be doing six other things at the same time."

Berry's wit revealed itself early as well. At Children's Hospital, as doctors spoke to his mother about him, the future senator would raise a hand and remind the medical men, "I understand English, you can talk to me."

Other children were hard to convince. When it came to choosing sides for ballgames, he recalled, "They would get down to the end and I would be there and one kid would say, 'We had Freddy last time, you take him this game.'"

Berry never talked about the

rejection, but as the year went on Mrs. Berry noticed that when she drove him to school he was always sick on arrival. "When I got him home he'd be fine, so I knew" she said.

In second grade Berry was mostly tutored by dedicated teachers who climbed the stairs to the apartment over Berry's Food Store at Lowell and King streets.

Next year he transferred to St. John's School. There, the nuns told the other kids that "anybody who teased Freddy Berry would burn in hell. The kids were reluctant to even talk with me, and I became isolated."

"If he couldn't finish a test on time, the nuns made the whole class wait for him. He'd get so spastic and panicky he'd faint dead away, and I'd get a call from the nuns saying, 'Please come.'"

That was when doctors suggested the Massachusetts Hospital School in Canton. Mrs. Berry recalls Grades 6-8 at the Hospital School as a horrible, controlling experience that did him "a world of good." In the 1950s, state funding required student bed checks every night. Berry could visit home during the day on weekends, but he had to be back each night.

In some ways, control helped Berry take charge of his life. The boy with limited use of his right hand and arm learned to tie his shoelaces and button his shirt. His confidence grew. He became a leader; he had a girlfriend, and he learned a vital lesson.

"I realized that it wasn't much fun to be a disabled person," Berry recalled. "If I was going to have a good life I was going to have to change my attitude."

In Peabody Berry compared himself to "normal" children. In Canton, he met teens with illnesses worse than his.

His growing self-confidence also led him to stand up against unfair rules, an attitude that is echoed in some of the political choices he makes today.

Tomorrow: The education of a future senator; and a visit with the Peabody Democrat's wife.

More opportunities exist for kids with disabilities

By JENNIFER BROWN
DAILY EVENING ITEM

Things have changed considerably in the public schools for children with disabilities. In the past, handicapped children were often shipped off to state institutions to obtain more of a hospitalization than an education.

"That's not an option anymore," said Dan Driscoll, director of Lynn's special education program. "We build programs to take care of these kids."

The last four-five years have seen a large increase in the number of services for children and the number of disabilities addressed by the public school system. Under state law, communities must serve special needs children from the time

they are two years, eight months old until they are 21.

Much of this change is a result of the efforts of advocates and the success of people like state Sen. Frederick Berry, D-Peabody.

Berry, who suffers from cerebral palsy, entered the public school system in the 1950s, a time when handicapped children were often misunderstood and mistreated.

His mother and several dedicated teachers gave Berry a chance at a quality education. Without a fight, Berry might have ended up in a state hospital.

Berry suffers from cerebral palsy. Sufferers display many different levels of disability — some fare much better than others. For Berry, his speech and mobility are impaired.

Early diagnosis and recent medical and technological advances can help today's cerebral palsy sufferers, as well as other special education children, get an education that works for them as individuals. But sometimes parents still have to strongly insist on their children's rights, standing firm until a place is made for them in regular classrooms or the right programs.

Driscoll said there are only one or two children with cerebral palsy who are mainstreamed in the Lynn schools today.

"Many of these kids are multi-handicapped," he said. "We have very few Fred Berrys."

Almost 2,431 students, or 17 percent of the total student population in Lynn, are in the city's special education program. Some are

spread out through the system. Others attend a special school on Franklin Street.

Still others are serviced through the North Shore Consortium, a collaborative of schools in the area. Even if Lynn doesn't have a particular program available for a specific need, another school on the North Shore probably does.

Though the amount of money spent on special education is controversial — in some cases the per pupil expenditure is double that of regular education — there is no question that thousands of children are getting opportunities they wouldn't have had in Berry's day.

"It's a program based on need," said Driscoll. "What we want to do is make sure every kid is serviced. That's our job."

LOCAL NEWS

Humor, hard work lifted Berry

Senator: Disabled people must learn how 'to be a friend'

PEABODY

By Jack Burrows
DAILY EVENING ITEM

State Sen. Frederick Berry, D-Peabody, who laughs in the face of cerebral palsy every day, has three pieces of advice for disabled persons.

"The first thing you need in life is a sense of humor," he said. "The second is, you've got to work hard. The third is, you've got to be a friend. So many disabled people have a chip on their shoulders, they haven't learned to laugh and they haven't learned to be a friend. Life gets tougher and tougher when you take that attitude."

It's an attitude Berry learned to overcome by 1963, when he asked his parents to send him to Bishop Fenwick High, a Catholic prep school 200 yards downhill from his home.

After three years the Hospital School did not want to let Berry go without a struggle.

The staff told his mother that if she took him out he would never finish high school, but Sister Marie Rose Julia, the principal at Fenwick, said, "If you say he's ready, I say he's ready."

When Berry entered Fenwick in the fall of 1964, he was a survivor. If anybody gave him a hard time they got a hard time back, even though "No one else in school had anything close to what he had in terms of disability," recalled longtime friend James McGovern, now of Danvers.

"Some people would listen and shake their heads 'like' and walk away not having a clue what he said," McGovern said.

According to another longtime friend, Michael O'Brien, it was Berry's charm that got him through tough teenage moments, whether it was a driver's test after he had been released by three driving schools or the time O'Brien was stopped by police for a minor violation and police spent 15 minutes talking with Berry who asked if they were "Adam 12," and let O'Brien off with a stern but brief lecture.

Berry's senior year government teacher, Ralph LeDuc, recalls an ad lib stock trial in which Berry acted as defense lawyer. The prosecutor, school debating star Terrance McGoos, scored point after point with each witness, but it was Berry who was able to relate to his classmates on the jury and win the case.

"I remember thinking he had a quick wit," LeDuc recalled. "He could think fast, he had the knack of being able to touch people, this guy could do well in politics."

Politics may have been far from Berry's thoughts at the time, but he was ambitious. When LeDuc, now a former principal heading

the Fenwick development office, advised the future senator to work on making his handwriting legible, Berry replied, "Don't worry, I'll have a secretary."

In his freshman year at Boston College, Berry, the former sports editor of the Fenwick newspaper, lived in a dormitory with all the BC football players, and his first election victory may have been the night he and his friends pooled a local pub to determine whether he or BC running back Fred Willis, a future pro, was the most popular Fred on campus. Berry won by four votes.

In a serious vein, Berry questioned the wisdom of sending so many people to Vietnam. Friends don't recall him carrying any signs but he was a vocal opponent of the war.

"I remember thinking he had a quick wit. He could think fast, he had the knack of being able to touch people, this guy could do well in politics."

RALPH LEDUC
Bishop Fenwick teacher

It was at Boston College that Berry grew his first beard, because shaving is hard for him.

He shaved for graduation day and told his mother, who didn't like it, "I know that this was one of the most important days of your life and I wanted it to be perfect for you." Deeply touched, she told him to grow it back, to make it easier for himself.

Berry chose service in VISTA after graduating, and spent 15 months in Tucson.

Tuists didn't want his group's slide cell seminars feeling because it applied to everyone, black and white, and might indicate racial mixing.

That reinforced lessons from his schooling. "It made me realize how many people in the world get unfair breaks," Berry recalled.

He remained in Tucson to earn a master's in education, then returned home to work at Hogen Vocational Center, Danvers, as assistant director and later as director of Heritage Industries before he ran for city council in 1978.

To this day Berry recalls a promotion offer that Hogen withdrew while he was on vacation, and wonders if it had to do with his disability.

The withdrawal had no effect on his political career, however.



Above, Fred Berry's grad photo at Bishop Fenwick School. In photo at left, Berry siblings. Clockwise from left: sister Judy, brother sister Cynthia and Fred, 6 ground.

Gayle Berry's life prepped her for marriage

PEABODY

By Jack Burrows
DAILY EVENING ITEM

Gayle Berry's life prepared her to see the kind of man her husband, State Sen. Frederick Berry, D-Peabody, really is.

The former Gayle Lotito, 42, celebrated her first wedding anniversary in December with a man who was born 46 years ago with cerebral palsy and went on to a remarkable political career as city councillor and state senator.

She is a physical therapist and works with special education children 3-18. She knows how hard it is for a child with a body shaped by illness to express a bright mind.

"I think we're disabled to look at other people as disabled," she said in her first extensive newspaper interview. "Most of them are very bright. I can see through their physical problems. I don't even see that anymore. I can't say I never did, but I've learned a lot from Fred."

She described her husband as intelligent — "He just seems to know everything about everything," — witty and handsome. She gets no argument on that from his mother, Mrs. Helen Berry.

The younger Mrs. Berry might never have married a state senator if not for a bad decision she made teaching aerobics in her 20s. One day during class she felt something give in her back and wondered momentarily if she should stop or go on.

With 30 students in front of her, she chose to go on. It turned out to be serious and she was unable to walk for a week. She received physical therapy for her problem, and was so impressed she decided to make it a career.

One of her classes at North



Gayle Berry



Helen Berry

Shore Community College in Danvers required her to bring in a speaker. Her brother-in-law, Pat Hines, went to Bishop Fenwick High with Sen. Berry and arranged for him to do that. She said the senator had hitchhiked to that. That was 1984 and she was married. They didn't see each other again for two years.

The next time they met was at the wedding of the senator's chief of staff, Richard "Butch" Deschamps, in May 1986. Divorced and baby-sitting for her sister Cheryl, she was invited to a restaurant with the rest of the wedding party. She was feeling awkward in her sister's clothes when she met Sen. Berry again. "He was just so funny we became friends instantly," she said.

At the end of the party Berry said he would call her about going to dinner. She doubted that but he did, and after dinner at the Hardover Restaurant on Route 1 she lay him to her family's Memorial Day contest that weekend. Her family warned her he would never come. He did, and on time. Since then they have been

together every weekend.

The glitcher was when she came to his family's 1986 Fourth of July contest. The first time he ever brought a woman home.

Helen Berry admits that she was "kind of leeches" before that, but those feelings vanished. "She was so beautiful, so loving," the senator's mother recalled, in Gayle Berry's obituary.

From that time until they were married Dec. 1, seven months later, it didn't matter that the future Gayle Berry did not initially know whether Sen. Berry was a Democrat or Republican, and didn't know what a precinct was until she was well into working on his 1988 Senate campaign.

As far as the senator was concerned, three minor shortcomings only earned her the title of "rookie of the year."

Their ability to laugh gets them through arguments. They love to recall moments like the time on their honeymoon in St. Martin's when Berry asked his wife for a Kleenex and she thought he wanted the Boston Phoenix.

Today she's amazed to see her teenage daughters, Nat and Lindsey go to the senior center. Her son, Frankie, along with him as well.

"We were really good friends and it blossomed," she said. "I don't think I ever had any doubts." Longtime friend Mike O'Brien sums Berry up this way: "Fred felt that his handicap people on edge, and he made it responsible to make them comfortable."

Deschamps, Berry's chief of staff who has known him since they were 16, recalled that high school on friends.

Berry's disability "because of personality. Fred play ball but he also has a human side, a side that can cut to the heart."

At a 1988 Christmas holiday event, Berry said colleagues told him he was not to have a strong relationship with his constituents' aid. He said senators: "Then his is a broadened as he said, 'I thought I'd better be strong relationship with Chris Truitt.'"

One of those freshmen for State Sen. Mary Patricia Leahyberry, they see that as a sign. "It is a wonderful person," she said. "He makes people to be disabled, even the ones of the first day's birth."

Berry is still humbled occasionally when a visitor asks a question what he wants that, or when they count the change as they put his hand, or when people's leader to make sure he is stands, or when a new cash driver gives him a ride. "But," he added, "people underestimate me my whole and that's an advantage."

Mikki Lam
225 Adams Street
Brooklyn Heights, NY 11201

Dear Secretary Herman and Tony Coelho,

April 18th, 1998

Congratulations on your recent appointments to head this innovative National Task Force on Employment of Adults with Disabilities.

On Thursday, April 16th, I became aware of the President's Executive Order 13078. I was excited to learn of this brilliant initiative upon receiving a copy of the document. I am thrilled to hear that Tony thought of me in the search for Executive Director. It is an honor to be considered as a candidate for this powerful position and I hereby submit my C.V. for your review.

In addition to the enclosed, here are a few of my career highlights:

- In 1997, I received the President's Award
- Executive Director of Just One Break, Inc. (JOB) for the past nine years.
- This non profit employment agency for disabled individuals was founded by Eleanor Roosevelt. I've successfully increased the national profile of this legendary organization
- During my tenure at JOB, I've skillfully managed and trained a dedicated staff of nine individuals
- Consistently break new grounds for job opportunities to benefit my *community* of people with disabilities
- Leverage my skill of diplomacy to always deliver positive results
- Maintain close relationship with government peers and I frequently visit Washington DC

I am confident that if chosen as Executive Director, I will provide maximum support to you and deftly implement the task force objectives. Also, my friends and supporters in the private sector will help us in every way possible to achieve our common goal.

Thank you for this opportunity. I hope to meet with you and discuss the potential of joining your team.

Sincerely


Mikki Lam

Mikki Lam

225 Adams Street, Brooklyn Heights, NY 11201 718-596-5159

Executive Director, Just One Break, Inc.
1990 - Present

Just One Break, Inc. (JOB) is a renowned employment agency for people with disabilities. The Board of Directors recruited Mikki Lam in 1990 based on her proven ability to reengineer and successfully manage *Start Up* businesses. She was the prime candidate to take JOB to the next level of national recognition.

Mikki Lam effectively guided this fifty-year old, non-profit organization to be a powerful recruitment resource of choice for national corporate leaders. Highly respected in the private sector, known for her keen diplomatic and leadership skills, she raised the overall revenue and placement productivity of the agency.

She created a comprehensive action plan to heighten the business profile of the organization. Together with her team, she rallied private and public constituencies to achieve this new vision. The key growth components were to create new fundraising avenues, increase placements, recruit nationally recognized leaders to join the board of directors, and implement new programs to exemplify disABILITY pride.

A pilot program, *Youth on Ability* was established to help young adults with disabilities develop career goals and build positive self esteem. The premise of this program was created to address the concern that plagued this population. Disability pride is the subject closes to Mikki Lam's heart. The positive impact *Youth on Ability's* program has in the community is a personal triumph in her career. Ms. Lam has not at all been slowed down by her own disability from childhood polio. In fact, it seems to drive her harder, and inspire others, to also "go for it".

Since 1990, JOB has enjoyed axiomatic growth spearheaded by Ms. Lam. She reengineered and revitalized the organization, successfully placed almost two thousand qualified candidates with Fortune 500 corporations. Lam instituted trailblazing funding resources and has significantly developed JOB's corporate client base.

Her progressive expansion strategy was launched in 1990 with the creation of the annual *JOB Rally*. An innovative career fair and educational program. This greatly anticipated employment resource now enables prospective employers the opportunity to recruit hundreds of qualified disabled job candidates. The 8th annual JOB Rally generated \$110,000 net proceed.

Ms. Lam introduced the annual *Ability 1st Awards Luncheon* in 1994 to honor the contributions made by prominent disabled Americans and the corporate leaders committed to workforce diversity. This award celebrates for the first time role models with disability. The fourth annual *Ability 1st Awards Luncheon* generated \$56,000 net proceed.

In her endless pursuit to educate and market the benefits of employing people with disabilities, Ms. Lam constantly seeks new platforms of public awareness. For the first time, Toshiba America/JOB golf tournament will be added this year to the roster of funding events.

Over a dozen corporate and media leaders were recruited by Ms. Lam to join the JOB board. Individuals such as Stone Phillips, host of Dateline, NBC; Jonathan Tisch, President & CEO, Loew's Corporation; Joseph Spinnato, President of the Hotel Association of NYC; Margo Alexander, President of Mitchell Hutchins, all share the conclusion that "If Mikki Lam believes in it, so do we".

The success of JOB's expansion objective is a direct result of her skillful strategic judgment and diplomacy. It is these same corporate leaders who praise her consummate management ability, business acumen, and fortitude to merge and unite varied constituencies to support employment of people with disabilities.

Carr Enterprises, Inc.
1978 - 1986

Prior to joining JOB, Lam owned and operated a successful Wall Street search firm.

At the request of the then Mayor of New York City, Edward I. Koch, she helped create and implement the first computer-training program task force for people with disabilities. A group of prestigious corporate leaders joined hands to participate in this innovative project. The end result was employment of computer programmers into renowned financial firms.

Owner of specialty dress shop
1974 to 1978

Mikki Lam

Personal Profile

ATTRIBUTES

- Solid Business Strategist
- Accomplished diplomacy skills
- Tenacious Marketer
- Endless Perseverance to achieve and implement goals
- Clear & Fair management deftness
- Team Leader
- Magnetic personal skill, proven track record to assemble key players
- Highly motivated to deliver positive results in a timely basis

PUBLIC RELATIONS

Due to her endeavors and achievements, Ms. Lam has sparked national television, radio, and print media attention. From her early days as an Easter Seal poster child to her current position as JOB's spokesperson, Ms. Lam has deftly exhibited her ability to handle vast media coverage. Appearing on CNN-FN, "Good Morning America", also with quotes in the Wall Street Journal, New York Times and USA Today, Ms. Lam provides a candid and inspiring profile of life as a business woman. Some of her favorite speaking topics are, "How hiring from a diverse population of employees will increase your bottom line", and "How positive effects of self esteem increase productivity in the work place".

EDUCATION

New York University
Locust Valley High School, NY

1971 through 1973
Graduated 1971

AWARDS RECOGNITIONS

- 1996 President's Award (Received October 27th 1997)
- 1996 National Association of Women Business Owners (NAWBO) "Woman of the Year"
- 1996 Induction into the YWCA/NYC Academy of Women Achievers
- 1994 Easter Seals EDI Award for Corporate Leadership

Ms. Lam is married with one child. Her husband is a Vice President at Merrill Lynch.

JUST ONE BREAK, INC.

MEDIA COVERAGE

TELEVISION

WABC

Good Morning America
New York Views
Heart of the Matter
Eyewitness News

WNBC

Weekend Today
News 4 New York

WCBS

Geraldo

WNYW

Good Day New York
10 o'clock News

RADIO

WABC

WBBR

Bloomberg News

WCBS

One on One
Dialogue 101

WEVD

The Ruth Jacobs Home Show
The David Essel Show

WFAN

The Bob Salter Show

WWOR-TV

Viewpoints

NEW YORK 1

New Yorker of the Week

CNBC

Money Talk
Americas Talking

CNN

All About Women
Morning News

USA CABLE

First Business

WJLA - Washington DC

Evening News

WUSA - CBS (Washington, DC)

4 o'clock News

WTTG - FOX (Washington, DC)

Evening News

BBC TELEVISION & RADIO

British Network

FUJI TELEVISION

Japanese Network

WGBB

Michael Coleman Lowndes

WKCR-FM

Daphne Seshin Interview

WNEW

The Larry King Show
America in the Morning

WNYC

New York Beat
Morning Edition
On the Line

WOR

The Casper Citron Show

WPLJ

New Day with Naomi

WQCD

Dialogue
American Public Radio
Marketplace

WESTWOOD ONE/INFINITY

BROADCASTING

The Jim Bohannon Show
Virginia Graham Show
(Syndicated nationally)

PRINT MEDIA

Associated Press

Brooklyn Heights Courier

Business Week

Carroll Garden Courier

Crain's NY Business News

Capper's

Careers and the Disabled

The Daily News

Gannett Suburban Newspapers

Great Neck News

HER New York

The Los Angeles Times

Nation's Business

The New York Post

The New York Times

Newsday

NIKKEI (Japanese newspaper)

The Trenton Times

The Westsider

The Wall Street Journal

USA Today

SPECIAL PLACEMENTS

American Airlines Audio Channel
Shape Magazine

Voice of America
Working Women

AWARDS

President's Award 1996
Easter Seals EDI Awards

NAWBO Leadership Award
YWCA Woman Achievers

THE WHITE HOUSE
WASHINGTON

June 30, 1998

Congressman James P. Moran
1214 Longworth House Office Building
Washington, D.C. 20515-4608

Dear Congressman Moran:

Thank you for your letter recommending Leonard Suchanek for a position with the Task Force on Employment of Adults with Disabilities.

Rebecca Ogle was recently appointed as the task force's executive director. It has not yet been determined if more staff will be hired. I have forwarded your letter and Mr. Suchanek's resume to Ms. Ogle and I recommend that Mr. Suchanek contact her directly to express his interest in a staff or volunteer position. She can be reached at the Department of Labor at (202) 219-6081.

On behalf of the President, thanks again for your recommendation and we hope we can count on your continued support.

Sincerely,

A large, stylized handwritten signature in black ink, likely belonging to Bob J. Nash, written over the word 'Sincerely,'.

Bob J. Nash
Assistant to the President and
Director of Presidential Personnel

BN:hm:ss

cc: Leonard Suchanek
Rebecca Ogle
Heather Marabeti
Systems

JUN 26 1998

JAMES P. MORAN

8TH DISTRICT OF VIRGINIA

WASHINGTON OFFICE:

1214 LONGWORTH HOUSE
OFFICE BUILDING
WASHINGTON, DC 20515-4608
(202) 225-4376

DISTRICT OFFICE:

5115B FRANCONIA RD.
ALEXANDRIA, VA 22310
(703) 971-4700

Congress of the United States
House of Representatives

Washington, DC 20515-4608

June 23, 1998

COMMITTEE
ON
APPROPRIATIONS

SUBCOMMITTEE ON DISTRICT OF
COLUMBIA
RANKING MINORITY MEMBER
SUBCOMMITTEE ON INTERIOR

Mr. Robert Nash
Assistant to the President for Personnel
The White House
1600 Pennsylvania Avenue
Washington, D.C. 20500

Dear Mr. Nash:

Leonard Suchanek of Falls Church, Virginia, has asked me to write you regarding the possibility of obtaining a position for him on the National Task Force for Employment of Adults with Disabilities as a volunteer or as a non-career employee. As you can see from the enclosed resume, Mr. Suchanek seems to be a well qualified individual for the Task Force. His extensive work in matters relating to the disabled and his current work for the Democratic National Committee indicate his commitment to the disabled community.

Thank you, in advance, for your consideration of Mr. Suchanek for a position on the National Task Force for Employment of Adults with Disabilities.

Yours truly,



James P. Moran

JPM/ekb
cc: Mr. L. Suchanek

LEONARD J. SUCHANEK
3026 Seven Oaks Place
Falls Church, Virginia 22042-3148
Telephone: 703-237-7934
Facsimile: 703-237-2503
E-mail: ljs@access.digex.net

RESUME

OFFERING

A dedicated, highly motivated and creative thinking professional with extensive experience in management, information resources and technology and telecommunications, disability issues, procurement, contract administration, litigation, international business, and the practice of law, whose style and achievements have been characterized by approaches, actions, and leadership that are dynamic, innovative, and creative, and who is seeking a responsible position.

EDUCATION

Post Master of Laws Degree study and research (two years), George Washington University; Master of Laws Degree, George Washington University; J.D., Creighton University, Omaha, NE; B.S., Creighton University.

BAR MEMBERSHIPS

Member in good standing: District of Columbia and Nebraska.

PROFESSIONAL ACCOMPLISHMENTS

PRACTICE OF LAW: District of Columbia--public contracts; international business transactions; international banking and finance (1992 to present).

MANAGEMENT EXPERIENCE: Head of U.S. Agency Staff Office, Chief Judge and Chairman, U.S. General Services Administration (GSA) Board of Contract Appeals, a major Agency organization with government-wide/national responsibilities (1978-1992).

Issued: fourteen-hundred decisions, including a decision on a thirty-billion dollar telecommunication procurement.

Cases: involved disputes arising from information technology and telecommunication procurements; contracts for design, construction and alteration of federal buildings and for other services; contracts for the purchase and sale of equipment and materials; and contracts/leases for office and storage space.

Managed: all Board operations. This included all cases and technical matters coming before the Board; supervision of 58 employees; budget formulation and execution; implementation and management of accounting and financial systems; management of human resources, information resources, procurement and contract functions, short and long-range planning; management of physical, information and personnel security; property management; approval and authorization of travel; management of public affairs and press relations; management of liaison activities with top-level government officials, Congress, academia, and the Bar; preparation of submissions to Congress and testimony before Congressional committees; and administration of laws and regulations relating to the Freedom of Information Act, Privacy Act, equal employment opportunity, ethics, and financial accountability.

Organized: the Board into an efficient tribunal within the Agency, which required achieving excellence in personnel performance, automation of all Board functions ten years in advance of other Agency organizations (including introduction of e-mail), placing the Board on a sound financial footing, and establishing systems for accountability; for the first time in the history of the board, drafted and promulgated standards of conduct; drafted and promulgated new Board rules to modernize the administrative process; established the first telecommuting program in government; established the first true law clerk program; established an electronic bulletin board to enable access to Board decisions by the public (the first electronic bulletin board in the Agency); and expanded publication of Board decisions to all major publishers in the U.S.

Established: an international reputation for effectiveness and efficiency; and made the Board the most productive Board of the twelve boards in the Government by a factor of more than two to one, according to an independent study published in the American Bar Association "Public Contract Section Newsletter" in the summer of 1992.

Chaired: Counsel on Accessible Technology (1983-1992). This was an the largest interagency committee in the Federal Government, which promoted the use of technology in the work place for people with disabilities in order to increase employment and advancement in employment.

CHIEF COUNSEL, GSA, OFFICE OF GENERAL COUNSEL (1969-1978). Supervised fifteen trial lawyers. Managed the highest litigation case load in the history of the Agency. Management efficiency and excellence recognized by outstanding performance award.

PROFESSIONAL RELATED ACTIVITIES

MEMBER: Advisory Board on Information Technology Policy, John F. Kennedy School of Government, Harvard University (1988-1992). **CHAIRMAN:** Ethics Committee, Public Contract Law Section, American Bar Association (1981-1984); member of various other ABA committees (1988-1991). **MEMBER:** Council, Public Contract Law Section, ABA

RESUME

Page 3 of 3

(1987-1990). LECTURER: On the law--information technology and the administrative process. Lectured throughout the U.S., in Europe, and in Asia (1979-1991).

INTERVIEWED: On several radio and TV programs and by newspapers and magazines in the U.S. and abroad.

AWARDS AND RECOGNITION

RECEIVED: 11 performance awards from GSA, which included recognition for outstanding management. HONORED: By "Federal Computer Week" in recognition of contributions made in the Government systems community (March 1990). RECEIVED: Honoree of the Year Award from the Federation of Government Information Processing Councils (July 1990). FEATURED: In "People" magazine (June 1983). Featured in several newspaper articles, e.g., the "Baltimore Sun" and the "South China Morning News" (a Hong Kong newspaper). APPEARED: On the TV show "That's Incredible" (1983). Appeared on radio talk shows in Washington, DC, New York, and Detroit. APPEARED: In "Who's Who in America" and "Who's Who in Government."

JUN 26 1998

JAMES P. MORAN

8TH DISTRICT OF VIRGINIA

WASHINGTON OFFICE:

1214 LONGWORTH HOUSE
OFFICE BUILDING
WASHINGTON, DC 20515-4608
(202) 225-4376

DISTRICT OFFICE:

5115B FRANCONIA RD.
ALEXANDRIA, VA 22310
(703) 971-4700

Congress of the United States

House of Representatives

Washington, DC 20515-4608

June 23, 1998

COMMITTEE
ON

APPROPRIATIONS

SUBCOMMITTEE ON DISTRICT OF
COLUMBIA
RANKING MINORITY MEMBER
SUBCOMMITTEE ON INTERIOR

Mr. Robert Nash
Assistant to the President for Personnel
The White House
1600 Pennsylvania Avenue
Washington, D.C. 20500

Dear Mr. Nash:

Leonard Suchanek of Falls Church, Virginia, has asked me to write you regarding the possibility of obtaining a position for him on the National Task Force for Employment of Adults with Disabilities as a volunteer or as a non-career employee. As you can see from the enclosed resume, Mr. Suchanek seems to be a well qualified individual for the Task Force. His extensive work in matters relating to the disabled and his current work for the Democratic National Committee indicate his commitment to the disabled community.

Thank you, in advance, for your consideration of Mr. Suchanek for a position on the National Task Force for Employment of Adults with Disabilities.

Yours truly,

A handwritten signature in black ink, appearing to read "Jim Moran", with a long horizontal flourish extending to the right.

James P. Moran

JPM/ekb

cc: Mr. L. Suchanek

LEONARD J. SUCHANEK
3026 Seven Oaks Place
Falls Church, Virginia 22042-3148
Telephone: 703-237-7934
Facsimile: 703-237-2503
E-mail: *ljs@access.digex.net*

RESUME

OFFERING

A dedicated, highly motivated and creative thinking professional with extensive experience in management, information resources and technology and telecommunications, disability issues, procurement, contract administration, litigation, international business, and the practice of law, whose style and achievements have been characterized by approaches, actions, and leadership that are dynamic, innovative, and creative, and who is seeking a responsible position.

EDUCATION

Post Master of Laws Degree study and research (two years), George Washington University; Master of Laws Degree, George Washington University; J.D., Creighton University, Omaha, NE; B.S., Creighton University.

BAR MEMBERSHIPS

Member in good standing: District of Columbia and Nebraska.

PROFESSIONAL ACCOMPLISHMENTS

PRACTICE OF LAW: District of Columbia--public contracts; international business transactions; international banking and finance (1992 to present).

MANAGEMENT EXPERIENCE: **Head of U.S. Agency Staff Office**, Chief Judge and Chairman, U.S. General Services Administration (GSA) Board of Contract Appeals, a major Agency organization with government-wide/national responsibilities (1978-1992).

Issued: fourteen-hundred decisions, including a decision on a thirty-billion dollar telecommunication procurement.

Cases: involved disputes arising from information technology and telecommunication procurements; contracts for design, construction and alteration of federal buildings and for other services; contracts for the purchase and sale of equipment and materials; and contracts/leases for office and storage space.

Managed: all Board operations. This included all cases and technical matters coming before the Board; supervision of 58 employees; budget formulation and execution; implementation and management of accounting and financial systems; management of human resources, information resources, procurement and contract functions, short and long-range planning; management of physical, information and personnel security; property management; approval and authorization of travel; management of public affairs and press relations; management of liaison activities with top-level government officials, Congress, academia, and the Bar; preparation of submissions to Congress and testimony before Congressional committees; and administration of laws and regulations relating to the Freedom of Information Act, Privacy Act, equal employment opportunity, ethics, and financial accountability.

Organized: the Board into an efficient tribunal within the Agency, which required achieving excellence in personnel performance, automation of all Board functions ten years in advance of other Agency organizations (including introduction of e-mail), placing the Board on a sound financial footing, and establishing systems for accountability; for the first time in the history of the board, drafted and promulgated standards of conduct; drafted and promulgated new Board rules to modernize the administrative process; established the first telecommuting program in government; established the first true law clerk program; established an electronic bulletin board to enable access to Board decisions by the public (the first electronic bulletin board in the Agency); and expanded publication of Board decisions to all major publishers in the U.S.

Established: an international reputation for effectiveness and efficiency; and made the Board the most productive Board of the twelve boards in the Government by a factor of more than two to one, according to an independent study published in the American Bar Association "Public Contract Section Newsletter" in the summer of 1992.

Chaired: Counsel on Accessible Technology (1983-1992). This was an the largest interagency committee in the Federal Government, which promoted the use of technology in the work place for people with disabilities in order to increase employment and advancement in employment.

CHIEF COUNSEL, GSA, OFFICE OF GENERAL COUNSEL (1969-1978). Supervised fifteen trial lawyers. Managed the highest litigation case load in the history of the Agency. Management efficiency and excellence recognized by outstanding performance award.

PROFESSIONAL RELATED ACTIVITIES

MEMBER: Advisory Board on Information Technology Policy, John F. Kennedy School of Government, Harvard University (1988-1992). **CHAIRMAN:** Ethics Committee, Public Contract Law Section, American Bar Association (1981-1984); member of various other ABA committees (1988-1991). **MEMBER:** Council, Public Contract Law Section, ABA

RESUME

Page 3 of 3

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THE WHITE HOUSE
WASHINGTON

June 11, 1998

Ms. May Nelson
Director, Louisiana Rehabilitation Services
Department of Social Services
8225 Florida Boulevard
Baton Rouge, Louisiana 70806-4834

Dear Ms. Nelson:

Thank you for your letter recommending that Fred Schroeder be appointed to the Task Force on Employment of Adults with Disabilities.

The membership of this interagency task force is set out by executive order and is composed of members of the Cabinet and the heads of independent federal agencies. Because of its statutory requirements, this office is not involved in appointments to the task force. Secretary of Education Richard Riley is a member of the task force and I am confident that the perspective of Assistant Secretary Schroeder and the vocational rehabilitation community will be voiced through him.

On behalf of the President, we welcome your views and we hope we can count on your continued support.

Sincerely,

A handwritten signature in black ink, appearing to read 'Bob J. Nash', with a long horizontal flourish extending to the right.

Bob J. Nash
Assistant to the President and
Director of Presidential Personnel

BN:hm:ss

cc: Heather Marabeti
Systems



JUN 8 1998

M.J. "MIKE" FOSTER, JR.
GOVERNOR

Bob Foster

State of Louisiana
Department of Social Services
LOUISIANA REHABILITATION SERVICES
8225 Florida Boulevard
Phone-504/925-4131 Fax #504/925-4481
(V/T) 504/925-4178
Baton Rouge, Louisiana 70806-4834

MADLYN BAGNERIS
SECRETARY

May 26, 1998

Hon. William J. Clinton
The President
The Executive Mansion
Washington, D. C. 20500

Dear Mr. President:

Louisiana Rehabilitation Services, the State Vocational Rehabilitation Agency in Louisiana commends your Executive Order entitled "Establishment of National Task Force on Employment of Adults with Disabilities.

Our Agency's primary goal is to assist individuals with disabilities to achieve their rightful place in competitive employment and to live independently as contributing members of their communities.

Your Executive Order and the Task Force which it establishes demonstrates commitment toward achieving full first class citizenship for Americans with disabilities. In order for this initiative to fully succeed; however, I believe that it is imperative that the Commissioner of Rehabilitation Services be named as a Member of the Task Force. Fred Schroeder, RSA Commissioner is the one Federal official appointed by the President with the consent of the U.S. Senate who is charged with the responsibility of leading the State-Federal Rehabilitation Program currently serving approximately one million adults with disabilities annually in their quest for employment.

I respectfully request that you appoint the RSA Commissioner, Fred Schroeder, Ph.D., to the National Task Force on Employment of Adults with Disabilities. He is the one individual in Federal Government charged with the task which is the focus of this very important Task Force.

On behalf of those persons with disabilities whom our Agency serves, I thank you for your consideration of this request.

Sincerely,

May Nelson

May Nelson
Director

MN:kl



8

Bob Foster
M.J. "MIKE" FOSTER, JR.
GOVERNOR

State of Louisiana
Department of Social Services
LOUISIANA REHABILITATION SERVICES
8225 Florida Boulevard
Phone-504/925-4131 Fax #504/925-4481
(V/T) 504/925-4178
Baton Rouge, Louisiana 70806-4834

MADLYN BAGNERIS
SECRETARY

May 26, 1998

Hon. William J. Clinton
The President
The Executive Mansion
Washington, D. C. 20500

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I respectfully request that you appoint the RSA Commissioner, Fred Schroeder, Ph.D., to the National Task Force on Employment of Adults with Disabilities. He is the one individual in Federal Government charged with the task which is the focus of this very important Task Force.

On behalf of those persons with disabilities whom our Agency serves, I thank you for your consideration of this request.

Sincerely,

May Nelson
Director

MN:kl

THE WHITE HOUSE
WASHINGTON

COPY FOR YOUR
INFORMATION

July 30, 1998

Ms. Judith E. Jobes
Chairperson
State Rehabilitation Advisory Council
Blindness and Visual Services
P.O. Box 2675
Harrisburg, PA 17105-2675

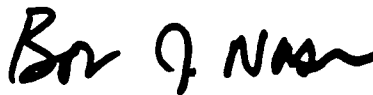
Dear Ms. Jobes:

Thank you for your recent letter recommending Frederick Schroeder for a position in the Administration. You speak highly of Dr. Schroeder's qualifications.

I appreciate your taking the time to write and can assure you that your recommendation will receive immediate attention. I have shared your recommendation with Heather Marabeti, my Associate Director who oversees appointments to the departments and agencies consistent with Dr. Schroeder's interests.

On behalf of President Clinton, we appreciate your recommendation. We hope that we can count on your continued support.

Sincerely,



Bob J. Nash
Assistant to the President and
Director of Presidential Personnel

BJN:Sys

cc: Heather Marabeti

mark

STATE REHABILITATION ADVISORY COUNCIL
FOR
THE BUREAU OF BLINDNESS & VISUAL SERVICES

PO Box 2675 -- Harrisburg, PA 17105-2675 -- Toll Free 1/888/745-2357

Web Page: <http://trfn.clpgh.org/srac>

May 27, 1998

272494
JUL 30 1998
imprea

The President
The White House
Washington, DC 20500

Dear Mr. President:

Your appointment of a commission to study issues related to the seventy per cent unemployment rate of persons with disabilities is good news. I commend you for this long-overdue action. The Rehabilitation Advisory Committee for Blindness and Visual Services in Pennsylvania, which I chair, has directed me to write to request that Dr. Frederick Schroeder, Commissioner of Rehabilitation Service Administration, be appointed to this commission.

Your administration is already to be praised for the appointment of Dr. Schroeder as Commissioner of Rehabilitation Services. Dr. Schroeder has previously demonstrated his expertise as New Mexico's commissioner where statistics for the employment of persons with disabilities proved higher than any other state's. Even more importantly, Dr. Schroeder, long distinguished as an advocate of the disabled, is himself a person with a disability. For too long, others have spoken for the disabled. This is no longer an acceptable practice to the disability community.

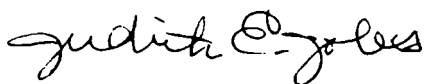
Recently he has been conducting hearings across the Commonwealth of Pennsylvania to gather input for the Governor's Disability Agenda. During the course of the Philadelphia testimony, the question was asked, "Why is Congress discussing with business the ability to bring in more foreign workers when business has not made an honest effort to hire people with disabilities?" Unemployment for the blind, in spite of remarkable advances in technology, has risen from seventy per cent to seventy-four per cent. So many of the barriers which persons with disabilities face—especially the blind—are attitudinal barriers; and without the input of your appointee as well as of the disability community, your commission is unlikely to target the real barriers faced by persons with disabilities in regards to employment.

JUL 24 1998

We, the members of Pennsylvania's Rehabilitation Advisory Committee, are volunteers appointed by the governor in compliance with a federal mandate. We look forward to assisting you and your commission in every way possible because we believe in people with disabilities and their right to an education, to an opportunity to employment, and to a place in the community in our great and free country.

We appreciate your consideration of this matter and await your response.

Sincerely,

A handwritten signature in cursive script, reading "Judith E. Jobes".

Judith E. Jobes, Chairperson
Rehabilitation Advisory Committee
Blindness and Visual Services

cc.: Douglas Boone, Pennsylvania Bureau of Blindness and Visual Services
Frederick Schroeder, Rehabilitation Services Administration



University of
Nebraska
Lincoln

Institute of Agriculture and Natural Resources

Post-it® Fax Note 7671		Date 1-22-99	# of pages 3
To W. Bass		From Perry Wiley	
Co./Dept.		Co. Univ. of Nebraska	
Phone #		Phone # 402-472-7525	
Fax # 202-456-6615		Fax # 402-472-4608	



January 22, 1999

Mr. Bob Nash
Assistant to the President
Director of Personnel
Old Executive Office Building
Room 153
Washington DC 20501

RE: Appointment to the National Council on Disability

Dear Mr. Nash:

This is to respectfully request appointment by President Clinton to the National Council on Disability. My interest in this position is fueled by a lifetime of conquering adversity.

My world changed drastically in 1994 when a failed spinal surgery resulted in paralysis. Initially my reaction was quite negative, however, I refused to sit on the sidelines, having always tackled the challenges of life. Overcoming abject poverty in North Alabama, I went on to complete a Ph.D. in Geology and have established a successful professional career excelling as a college professor, administrator of a Georgia state agency, division manager of an international petroleum company, state geologist of Nebraska and director of a research group at University of Nebraska. Currently, I serve as a professor at University of Nebraska and as President of Access Abilities, a consulting firm which assists businesses in complying with the Americans with Disabilities Act.

In 1996, my eyes were opened while attending an international meeting in Beijing, China. The realization of what ADA has done positively for the U.S. was made clear on the first day of this meeting. When a television reporter approached me to inquire why I would attend this meeting, I replied that my presence was no different of that of the other 5,000 attendees. My exposure as "the geologist in the wheelchair" was a novelty on the national news -- running nine times in one day. Apparently disabled people in China rarely leave their own homes, not unlike the situation in this country a few decades ago. Later that week, a Chinese woman in a wheelchair approached me at the convention. Although she is a renowned geologist, she had been told not to attend the meeting because of her disability. She came only after she saw my interview on television.

PERRY B. WIGLEY

PROFESSOR, CONSERVATION AND SURVEY DIVISION
UNIVERSITY OF NEBRASKA-LINCOLN
113 NEBRASKA HALL
LINCOLN, NEBRASKA 68588-0517
(402)-472-7525

Education: Ph.D. in Geology, Virginia Polytechnic Institute
M.S. in Geology, Virginia Polytechnic Institute
B.S. in Geology, Birmingham-Southern College

Strengths:

- * Ability to develop strong teams from diverse groups.
- * Experienced in presentations to general audiences.
- * Thorough familiarity with Americans With Disabilities Act.

Experience:

President, Access Abilities, Inc, 1998-Present.

Professor and Senior Research Geologist, Conservation and Survey Division, University of Nebraska-Lincoln, 1998-Present.

Director and State Geologist, Conservation and Survey Division, University of Nebraska-Lincoln, 1987-1998.

Senior Staff Explorationist, Chief Geologist and Exploration Manager, Texas Eastern Corporation, 1981-87.

Assistant Director, Georgia Geologic Survey, 1980-81.

Professor of Geology, Eastern Kentucky University, 1967-80.

Consulting Geologist, 1968-Present

Service: Advisory committees for the U.S. Geological Survey and the U.S. Department of Energy as needed.

Community Service:

*Past President, Lincoln Community Playhouse Board of Directors.
Member of Cultural Diversity Committee. Acted in several plays.

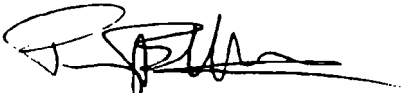
*Advisory Council, Madonna Rehabilitation Hospital, which is dedicated to rehabilitation from major life altering injuries.

Mr. Bob Nash

-2-

The United States government has achieved many positive accomplishments assisting and improving the quality of life for people with disabilities. However, drawing from my own experiences of traveling in a wheelchair, applying the ADA in commercial establishments and my personal struggle to find accessible housing, there is still much to be done. With the ever-growing number of disabled Americans and the additional problems of their very high rate of unemployment in a healthy economy, I embrace the opportunity to continue the improvement of this country through the National Council on Disability.

Sincerely,



Perry B Wigley
Professor

XC: Senator J. Robert Kerrey
Mr. Walter Bass



PRESIDENT'S
COMMITTEE
ON EMPLOYMENT
OF PEOPLE
WITH DISABILITIES

June 8, 1999

JUN 14 1999

Mr. J. Robert Nash
Assistant to the President and Director
Presidential Personnel Office
Old Executive Office Building, Room 153
17th Street and Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Bob:

I am pleased to send you this copy of the FY1998 Annual Report of the President's Committee on Employment of People with Disabilities. *"Real Solutions for Real Needs: Making a Difference in the Workplace"* chronicles twelve months of progress as the Committee has responded to the real problems faced by employers who want to hire people with disabilities. The diversity of the projects shown here underscores the complex nature of the issues employers face and the Committee's commitment to addressing them.

We have continued our work in FY1999, building on the accomplishments of FY1998 and prior years. Project EMPLOY, launched in March, encourages employers to hire persons with cognitive disabilities in jobs with career potential and benefits, instead of dead-end, entry-level jobs. Our rapidly expanding High School/High Tech Program has added ten new sites, bringing the national total to fifty sites. With the cooperation of members of the local Business Leadership Network, the first of four Employment Fairs was held in Washington, D.C., in late April. Over 25 states are planning a Youth Leadership Forum. Ten new states will hold forums this summer, with the remaining states following in the next two years. We will soon have a Small Business Self-employment Service available by telephone and Internet for entrepreneurs with disabilities, and we have been very active in the Presidential Task Force on Employment of Adults with Disabilities.

An important part of our success has been the support and cooperation we have received from the White House. With your help, we have created a strong record of increasing employment opportunities for the nation's 54 million citizens with disabilities. With your continued support, and that of our other partners, including employers, labor organizations, people with disabilities and federal agencies, we can and must continue to expand employment opportunities for people with disabilities. I am looking forward to working with you as we build on our successes in the coming months and years.

Sincerely,

A handwritten signature in black ink, appearing to read "Tony Coelho".

Tony Coelho
Chairman

Enclosure

1331 F Street, N.W.
Washington, DC 20004-1107

202-376-6200 (Voice)
202-376-6219 (FAX)
202-376-6205 (TDD)

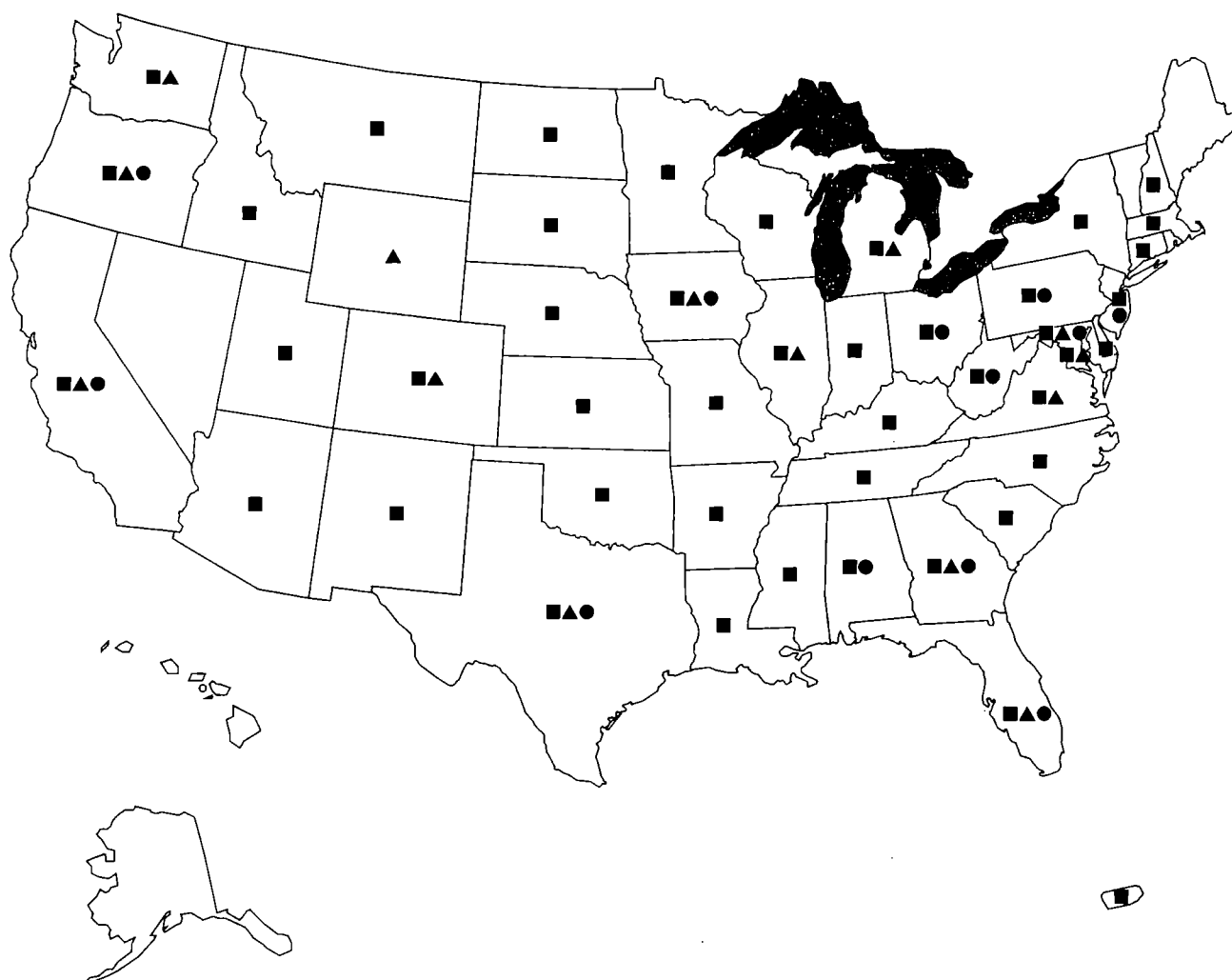
Clinton Presidential Records Digital Records Marker

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies the place of a publication.

Publications have not been scanned in their entirety for the purpose of digitization. To see the full publication please search online or visit the Clinton Presidential Library's Research Room.

REAL SOLUTIONS FOR REAL NEEDS: MAKING A DIFFERENCE IN THE WORKPLACE



PRESIDENT'S COMMITTEE ON EMPLOYMENT
OF PEOPLE WITH DISABILITIES

THE WHITE HOUSE
WASHINGTON

June 18, 1999

Mr. Michael J. Knight
Michael J. Knight & Company, C.P.A.'s
116 Sherman Street P.O. Box 139
Fairfield, Connecticut 06430

Dear Mr. Knight:

The Vice President has forwarded to me your letter expressing interest in serving on the IRS Oversight Board. I greatly appreciate your willingness to serve.

The Members of the Board have already been selected. You are an impressive individual and I regret that we did not get your letter in time for you to be considered.

On behalf of the President, thank you for your offer of service and we hope we can count on your continued support. Feel free to contact us with any questions at (202) 456-2866.

Sincerely,



Bob J. Nash
Assistant to the President and
Director of Presidential Personnel

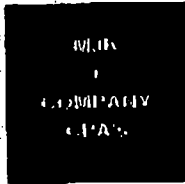
Thank
you.

BJN:hm:ld

cc:Heather Marabeti
Systems

MICHAEL J. KNIGHT & COMPANY, C.P.A.'S

CERTIFIED PUBLIC ACCOUNTANTS



116 SHERMAN STREET P.O. BOX 139
FAIRFIELD, CONNECTICUT 06430

PHONE: (203) 259-CPAS (203) 259-2727

FAX: (203) 256-CPAS (203) 256-2727

e MAIL: mjk@mjkcpa.com

World Wide Web site: <http://www.mjkcpa.com/>

SPEED MESSAGE () FAX (X)

TO: VICE-Pres Gore

FAX: 202-456-7044 PHONE:

TO:

FAX: PHONE:

TO:

FAX: PHONE:

FROM: Michael J. Knight, CPA

SUBJECT:

DATE: 5-24-99

TIME:

Dear

Please forward my resume to

Pres Clinton as a nominee for the

IRS oversight board. Strong small

business presence is essential and

as my curriculum vitae shows I have

always been an advocate. *Michael J. Knight*

REPLY REQUESTED: ☐ (YES) ☐ (NO) NUMBER OF PAGES W/COVER

The information contained in this transaction is confidential, and is intended only for the use of the individual or entity named above. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution or copy of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone collect and return the original message to us at the above address via U.S. Mail. We will reimburse you for the postage. Thank you.

MICHAEL J. KNIGHT, CPA, CVA, CFE

Mr. Knight is a graduate of Fairfield University. He also attended the University of Bridgeport enrolled in the MBA program. Mr. Knight is a frequent speaker at small business planning forums and has appeared before the U.S. Congress and the Internal Revenue Service (IRS) on small business issues such as Sec. 83 and 2036 repeal, the unavailability of capital, and independent contractor hearings. He most recently (1997) chaired the New York State Society of CPA's Task Force on the Commission for Restructuring the IRS and testified in Washington before the national commission. He has appeared on CNBC, MSNBC & WBIZ and is regularly interviewed by business publications including the Wall Street Journal, Inc. Magazine, Money Magazine, Accounting Today, Business Week, USA Today, Journal of Taxation and the Tax Adviser. In 1992, Mr. Knight was named New England Regional winner of the Accountant Advocate of the Year award by the U.S. Small Business Administration. Also in 1992, he was the recipient of the 1992 AICPA - Connecticut Society of CPAs Public Service Award. In 1997, Mr. Knight received his Certified Valuation Analyst license (CVA).

Prior to the formation of his own firm in August 1984, Mr. Knight was a senior tax manager with Price Waterhouse. Since 1975, he has provided tax consulting and accounting services for companies ranging in size from start up operations to Fortune 500 corporations. He has extensive experience in coordinating individual and small business planning, and in representing clients before the IRS.

Mr. Knight is involved in numerous civic and professional organizations as shown on his curriculum vitae attached.

Mr. Knight is a member of The American Institute of Certified Public Accountants, The Connecticut Society of Certified Public Accountants, the New York State Society of Certified Public Accountants, the Association of Certified Fraud Examiners, and the National Association of Certified Valuation Analysts.

MICHAEL J. KNIGHT
7 CRESCENT LANE
TRUMBULL, CONNECTICUT 06611
(203) 261-7854

POSITION

Partner, Michael J. Knight & Company, CPA's
116 Sherman Street
Fairfield, Connecticut 06430
Phone: (203) 259-2727 (CPAS)
FAX: (203) 256-2727 (CPAS)
E-mail: mjk@mjkcpa.com
Web: <http://www.mjkcpa.com>

EDUCATION

B.S. Marketing, Fairfield University
MBA Program, University of Bridgeport
Certified Public Accountant, 1976
Certified Fraud Examiner, 1994
Certified Valuation Analyst, 1997

**PROFESSIONAL
AND BUSINESS
HISTORY**

Michael J. Knight & Company, CPA's - Partner -
1990 - present
Michael J. Knight, C.P.A. Principal, 1984 - 1989
Price Waterhouse, Senior Tax Manager, 1978 - 1984
Beers, Hamerman & Company - CPAs, Staff
Accountant, 1976 - 1978
J. William Hope & Company - CPAs, Staff
Accountant, 1975 - 1976

**PROFESSIONAL
AND BUSINESS
EXPERIENCE**

Wide variety of corporate and individual tax
experience and business consulting. Experience includes
consulting for major Fortune 500 companies, small
businesses and individuals.

Specialty area included development of the small
business tax practice for the Bridgeport office
of Price Waterhouse.

**PROFESSIONAL
AND BUSINESS
ACTIVITY**

Current
American Institute of Certified Public Accountants,
Strategic Planning Implementation Task Force
American Institute of Certified Public Accountants,
Economic Reality Working Group, Member
American Institute of Certified Public Accountants,
Model Tax Curriculum Task Force, Member
American Institute of Certified Public Accountants,
Member
New York State Society of CPA's, Member
New York State Society of CPA's, Tax Executive Committee,
Member
New York State Society of Certified Public Accountants,
IRS Restructuring Task Force, Chairman
Connecticut Society of Certified Public Accountants,

Member

Association of Certified Fraud Examiners
National Association of Certified Valuation Analysts

Past

American Institute of Certified Public Accountants,
Chairman Independent Contractor Working Group
American Institute of Certified Public Accountants,
Small Business Taxation Committee, Chairman
American Institute of Certified Public Accountants
Small Business Taxation Subcommittee,
Member
American Institute of Certified Public Accountants,
Member Privilege Task Force
American Institute of Certified Public Accountants
Working Group on Finance Committee Budget Challenge
National Small Business United (NSBU), Associate
Trustee
Standardized Tax & Wage Reporting System, STAWRS Project
Connecticut Society of Certified Public Accountants,
Member - Relations with Colleges &
Universities Committee
Small Business Association of New England (SBANE),
Former Member, Board of Directors
White House Conference on Small Business
1995 Taxation Issues Task Force
White House Conference on Small Business, 1986
Delegate
Past President, Connecticut Business Network
Past President, Bridgeport Area CPA Group
Past Vice President, Small Business Council of
the Bridgeport and Industry Council (BIC)
Past Treasurer, Southern Connecticut Business
Association
Past Adjunct Professor, "How to Start a Business",
Housatonic Community College
Connecticut Society of Certified Public Accountants
Community Accounting Aid & Services Inc. (CAAS),
Volunteer Member

**CIVIC AND
COMMUNITY
ACTIVITY**

Bridge House, Inc., Treasurer
St. Stephen's Parish, Parish Council, Chairman
St. Stephen's Parish, Finance Committee, Member
Bridge House, Inc. Fund Raising Chairman and Member
Fairfield University Planned Giving Advisory
Committee, Member
WSHU Advisory Board, Sacred Heart University,
Chairman
Former Town of Trumbull Board of Education, Cost
Affective Team Committee

Former President, Board of Directors, Bridge
House, Inc.
Former Trumbull/Monroe Regional Catholic School Board of
Education Member, Vice President
Former Trumbull/Monroe Regional Catholic School Board of
Education, Finance Committee

AWARDS

AICPA (American Institute of Certified
Public Accountants) - Connecticut Society of CPAs
Public Service Award, 1992

Small Business Administration
Region 1 (New England) Accountant Advocate
Award for 1992

Nominated for National AICPA Public Service Award, 1992

Tax Adviser Magazine, 1996-Best Article Award, co-author

PUBLICATIONS

- November 1997 - Tax Hotline**
How to Handle Independent Contractor Audit -
A Six Step Program for Beating A Huge Bill
from the Internal Revenue Service
- October 1997 - The Tax Adviser**
How to Shift the Burden of Proof to the IRS on
Independent Contractor Status
- May 1997 - Accounting Today**
IRS Snagged By Its Own Tough Guy Attitude
- June 1996 - Journal of Accountancy**
IRS Memo on Intrusive Audit Techniques Not
Enough, Says AICPA
- May 1996 - Journal of Accountancy**
IRS Attempts To Clarify Independent Contractor
Status
- April 1996 - Small Business News, Cleveland, Ohio**
The Small Business News Money Guide - Debt
Management Tips
- April 1996 - Tax Adviser**
AICPA Offers Guidance on IRS Financial Status
Auditing - co author
- June 30, 1995 - Tax Week**
Economic Reality Audits Pose Dilemma for CPAs
- June 1995 - Accounting Today**
Firestorm Erupts as IRS Tells CPAs To Quiz
Tax Clients
- June 12, 1995 - BNA**
Economic Reality Audits Could Threaten
Accountants With Malpractice, IRS warned
- May 1995 - The Practical Accountant**
Business Transfers: Doing the Deal Right
- May 1995 - Journal of Accountancy**
Small Business Gets Some Of What It Wants From
Congress - Is More To Come?
- April 12, 1995 - Daily News**
Tax Tips
- February 20, 1995 - Tax Management Weekly Report**
Independent Contractors
- February 13, 1995 - BNA**
Tax Leads: Independent Contractor
- January 27, 1995 - BNA**
American Institute of Certified
Public Accountants Committee Proposes
Independent Contractor Safe Harbor
- January 1995 - Journal of Accountancy**
IRS Proposes Removing Filing Requirement for
Small Business Ordinary Loss Claim
- December 1994 - Small Business News**
Don't Wait Till Tax Time To See Your
Accountant
- November 1994 - Entrepreneur Magazine**

Parting Company - Breaking Up Is Taxing To Do...

Spring 1994 - Business News

Tips to Keep Taxes From Gobbling Your Profit

April 1994 - Daily News - Tax Tips

February 24, 1994 - Journal of Accountancy

December 1993 - Entrepreneur Magazine

Dealing With The New Tax Law - For Better, For Worse?

October 1993 - The Practical Accountant

Investments the RRA Will Spark

January 1993 - Money Magazine

How To Stop Paying 40% of Your Income in Taxes The Self-Employed

September 22, 1992 - Wall Street Journal

IRS To Simplify How Firms Make Payroll Tax Deposits

July 30, 1992 - USA Today

Small Firms Endure Slow Rebound

June 1992 - Washington Watch

SEC Launches Program To Boost Financing For Emerging Businesses

December 2, 1991 - Business Week

Finance

Summer 1991 - The Money Guide

Smart Ways To Cut Your Taxes

May 1991 - INC. Magazine

The Accountant Safety Test

July 13, 1990 - Business Week Newsletter for Family Owned Businesses - Employee vs. Section 2036(c) repeal

SEMINARS & PRESENTATIONS

July 16, 1997 - New York State Society of CPA's

Buffalo Summer CPE Symposium, Buffalo Convention Center, Buffalo, New York - A New Paradigm? Is It Safe To Be An Independent Contractor?

April 17, 1997 - National Commission on Restructuring IRS Private Sector Task Force Testimony on behalf on the New York Society of CPA's

December 16, 1996 - CSCPA Federal Tax Forum

Independent Contractor Issues / Fanning the Flames of Controversy / Who Gets Burnt in the Independent Contractor Debate?

October 31, 1996 - AICPA National Conference on

Federal Taxes, Grand Hyatt, Washington, DC
Independent Contractor Issues / Recap of current developments and pre and post audit advice

October 23, 1996 - Florida Institute On Federal

Taxation Conference - IRS Examination Issues
Panel, Yacht & Beach Club Resort, Orlando, FL

March 26, 1996 - Tashua School

Career Day

- May 11, 1995 - Connecticut Society of CPA's - Business & Industry Conference - Fanning the Flames of Controversy, Who Gets Burnt in the Independent Contractor Debate**
- November 3, 1994 - Fairfield University Office of Planned Giving - Tax & Estate Planning for the 90's**
- November 1, 1994 - AICPA National Conference on Federal Taxes - Grand Hyatt, Washington, DC - Independent Contractor Issues / Fanning the Flames of Controversy / Who Gets Burnt in the Independent Contractor Debate?**
- November 17, 1993 - The White House Conference on Small Business Taxation Task Force**
- November 13, 1993 - Paine Webber - 1993 Tax Bill Changes - The New Clinton Tax Law**
- September 16, 1993 - Fairfield University "Senior Year Program" Presentation**
- January 11, 1993 - AICPA Small Business Tax Conference - Dolphin Hotel, Florida - Independent Contractor Issues**
- July 1992 - AICPA Oral Testimony - Independent Contractor Misclassification of Employee Hearings**
- June 5, 1992 - Fairfield University Alumni Weekend - Estate Planning / Presentation on Building the Estate**
- March 26, 1992 - Senate Subcommittee on Securities of the Committee on Banking, Housing, and Urban Affairs - Testimony Regarding Small Business Capital Formation for National Small Business United (NSBU)**
- November 15, 1991 - University of New Haven - Student Presentation**
- October 24, 1991 - AICPA 1991 National Conference on Federal Taxes - Grand Hyatt - Washington, DC Employee vs. Independent Contractor**
- January 19, 1991 - ADP - Independent Contractor Seminar**
- September 13, 1989 - Senate Small Business Subcommittee - Testimony for Repeal of Section 2036(c) for National Small Business United (NSBU)**
- February 23, 1989 - Darien Board of Realtors - Tax Planning / Earnings from Self Employment, Deductions & Interest Expense**
- June 3, 1988 - Fairfield University Alumni Weekend - Estate Planning Session - Wills, Trusts & Gifts**
- May 17, 1988 - Western Connecticut Estate &**

Tax Planning Council (1988 & 1989) Tax Reform /
The results are in / How to Position For The
Future
April 27, 1988 - People's Bank - Commercial &
Investment Lending - Individual Tax
Planning
March 19, 1987 - Waichert Realtors - Real
Estate After 1986
March 26, 1986 - New Canaan Public Library -
Business Changes Under the New Tax Law
October 9, 1985 - Greater Bridgeport Board of
Realtors - The Tax Reform Act of 1985
October 3, 1985 - University of Connecticut School
of Business Administration - Risk Management
Consideration
September 10, 1985 - Connecticut Small Business
Development Center and Middletown Chamber
of Commerce - Simplified Planning for
Growing Business
March 16, 1984 - Darien Board of Realtors - 1983
Personal Tax Strategies
November 29, 1983 - Fairfield Board of Realtors -
The Economy & the Economics for the Realtor
January 1983 to March 1983 & January 1984 to
April 1984 - Housatonic Community College
Course: How To Start A Business
January 13, 1982 - Norwalk Exchange Club -
Economic Recovery Tax Act Seminar
September 11, 1981 - Connecticut National Bank &
Trust - Officers - Economic Recovery Tax Act
April 23, 1981 - Sacred Heart University -
Presentation to Accounting Class - Career
in Accounting
December 3, 1980 - Connecticut Society of CPA's -
Bridgeport Area Year End Tax Planning &
Pending Tax Legislation
December 6, 1979 - University of Bridgeport -
Presentation to Accounting Club - Career in
Accounting
December 5, 1979 - Bridgeport Area CPA Group -
Individual Tax Changes for 1979
November 27, 1979 - Trumbull High School -
Presentation - Career in Accounting

RADIO

February 6, 1992 - WSHU
Saturday Morning Business
Interview

TV & VIDEO

1997 - Tax Point -
CD-Rom - Interactive Tax Text - Independent
Contractor Interview
May 3, 1997 - MSNBC

1997 Budget

April 9, 1997 - WBIZ TV

Small Business-Cost Cutting Tips

1997 - Tax Point - CD-Rom - Interactive Tax Text**1997 - MSNBC**

The 1997 Budget Impact on Individual Taxes

December 4, 1996 - CNBC

Today's Business & Employee Gifts

April 10, 1996 - CNBC

Independent Contractor Controversy

1996 - WBIZ**February 10, 1993 - CNBC**

Interview on Family Leave Bill and other regulatory burdens

1991 - WTNH - Implementation of Connecticut Income Tax

THE WHITE HOUSE
WASHINGTON

June 24, 1999

Tony Coelho
President's Committee on Employment of People with Disabilities
1331 F Street, NW
Washington, D.C. 20004-1107

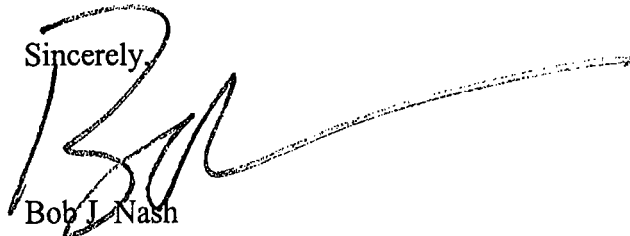
Dear Tony:

Thanks for sending me a copy of your annual Educational Kit. It is great to hear of your successes. I appreciate you keeping me informed.

I have shared it with Heather Marabeti, who, as you know, oversees the President's Committee on Employment of People with Disabilities for me.

I hope to see you soon and again, I thank you for sharing your successes with me.

Sincerely,



Bob J. Nash
Assistant to the President and
Director of Presidential Personnel

Good
Luck!!!

BJN: kwd

Cc: Heather Marabeti

H. M.
File Deir Report
For Later use.



JUN 24 1999



PRESIDENT'S
COMMITTEE
ON EMPLOYMENT
OF PEOPLE
WITH DISABILITIES

June 15, 1999

Mr. J. Robert Nash
Assistant to the President and Director
Presidential Personnel Office
Old Executive Office Building, Room 153
17th Street and Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear Bob:

It is my pleasure to share with you a copy of the President's Committee on Employment of People with Disabilities' 1999 Educational Kit. The theme for this year's program, "Think Ability," conveys a simple yet critical message: Attitude is the key to raising the level of employment for people with disabilities. As we round the last lap toward the next century, hurdling attitudinal barriers remains our greatest challenge.

The 1999 Educational Kit has been constructed to give the reader materials to conduct year-round programs to ensure that persons with disabilities are part of the diversified workforce of this nation. You may find these materials of value during the July 26, 1999, celebration of the ninth anniversary of the Americans with Disabilities Act and in October when National Disability Employment Awareness Month is observed.

By breaking down attitudinal barriers and opening doors to ability, our government and private sector employers will gain the skills and talents of persons with disabilities. The 54 million Americans with disabilities are ready to move through the doors and make significant contributions to society.

If you need additional copies of this information, please contact Faith Kirk at 202/376-6200, Ext. 13, or by E-mail at <kirk-faith@pcepd.gov>.

Sincerely,

A handwritten signature in black ink, appearing to read "Tony Coelho".

Tony Coelho
Chairman

1331 F Street, N.W.
Washington, DC 20004-1107

202-376-6200 (Voice)
202-376-6219 (FAX)
202-376-6205 (TDD)

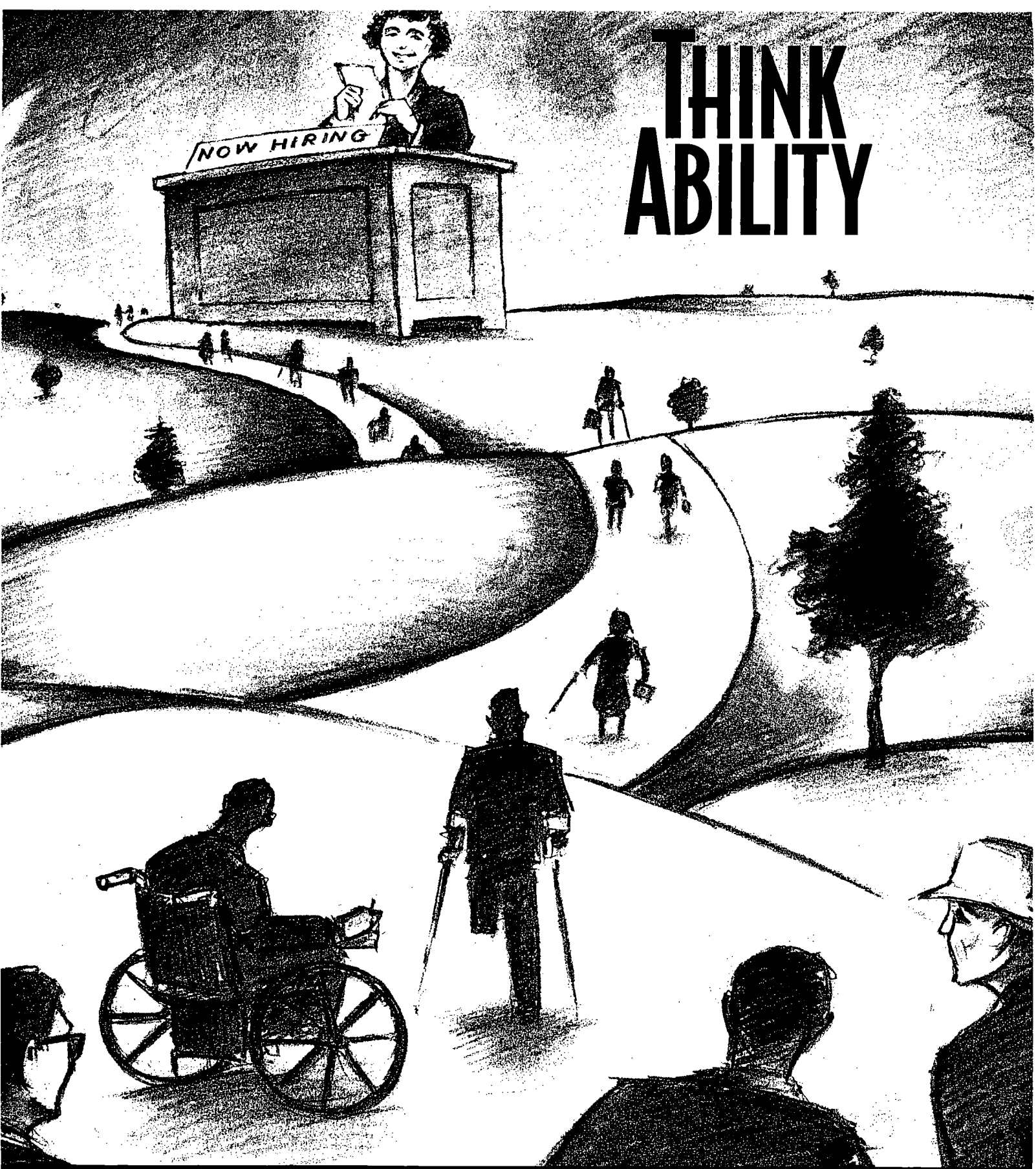
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THINK ABILITY



PRESIDENT'S COMMITTEE ON EMPLOYMENT OF PEOPLE WITH DISABILITIES
EDUCATIONAL KIT 1999