

FOIA MARKER

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Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: Domestic Policy Council

Series/Staff Member: Christina Ho

Subseries:

OA/ID Number: 21538

FolderID:

Folder Title:

Disability--Disability Mentoring Day [2]

Stack:

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Row:

96

Section:

5

Shelf:

1

Position:

2

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
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001. email	Cheryl Klein to Christina Ho; RE: Personally Identifiable Information [partial] (1 page)	09/27/2000	b(6)
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COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Christina Ho
OA/Box Number: 21538

FOLDER TITLE:

Disability - Disability Mentoring Day [2]

2007-0143-F
db4671

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

~~ADAPT~~

ADAPT

→ home + community-based services

→ gave out \$1 B to nursing homes.

Micassa [\$50 M for system change grants

↓
Medicaid instit

34 of

Micassa

announced July

1992 → position

home + community-
based services

1996 → campaign →
have ~

Specker + } 1996
Harkin }

cost is
so high
\$B

Gephardt +
Gingrich

\$50 million in Budget priorities

\$1B

prevent abuse + neglect
states
giveaway will
exacerbate the
institutional bias

\$250 / 15

10,000

housing vouchers (400 vouchers)
Auss

\$50 M₅ for Olmstead

600M to states

Freedom of Choice

Independent Living Centers

Vouchers

yes but
already
waiting
lists.

Consortium
of citizens w/ disabilities

ADAPT

Frederick-
huyzen

we were used by
returned vouchers.

1) whether we need to do it on
the 25th
since la chance
18 participating agencies
Mentoring Role Model
no one knows re:
press release

Statement from WH
→ The President is pleased.

25th
Anniversary
IDSA 14
→ Agencies

Pared down → what's

Jennifer + Barbara
CC
Lisa Brown → still talking
to Chris about

1902(2)

Medically needy

lift the FFP → State match

1903(f)

✓ In neg, I limits on
Medically needy

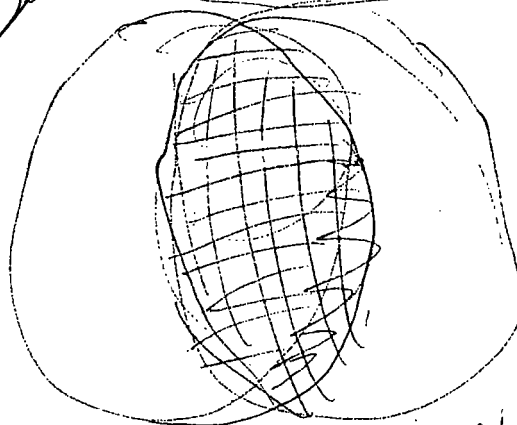
Minnesota
had gone
further

*

but only receive
Fed. matching
to 133%

Systems
Change

Bob Williams



President meeting w/
groups on 10/27

Pedesta promised
the meeting,

PostMaster

10/16/2000 09:26:08 AM

Record Type: Record

To: All EOP Users

cc:

Subject: Temporary Revised Shuttle Schedule

October 16, 2000

MEMORANDUM FOR ALL EOP STAFF

FROM: MARK F. LINDSAY
ASSISTANT TO THE PRESIDENT FOR
MANAGEMENT AND ADMINISTRATION

SUBJECT: Temporary Revised Shuttle Schedule

Due to various street closures and events in the area, the White House Shuttle Service will be running on a revised schedule for Monday, October 16, 2000.

The following is the revised White House Shuttle Schedule:

West Basement to House Side will leave every hour on the hour. :00

West Basement to Senate Side will leave every hour on the half hour. :30

East Wing to the Senate Side will leave every hour on the hour. :00

East Wing to the House Side will leave every hour on the half hour. :30

If you have any questions please call Management and Administration at 456-2861.

**TASK FORCE ON
EMPLOYMENT
OF ADULTS
WITH
DISABILITIES**

Room S-2220
Washington, DC 20210
Main: 202-693-4939
Fax: 202-693-4929
TTY: 202-693-4920
www.dol.gov

FACSIMILE TRANSMITTAL FORM

Date: 10/10/00Total Pages: 3To: ChristineFrom: BeckyFax#: 456-7431Tel#: 202-693-4939

Org/Ofc: _____

Subj: _____

Distribution:

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Comments:

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Subj: \$Billion dollar Give-A-Way
 Date: Sat, 14 Oct 2000 12:42:39 PM Eastern Daylight Time
 From: Bob Kafka <bkafka@juno.com>
 To: jonathanyoung@erols.com, JReed@goren.net, Rogle22@aol.com,
 MBristo@aol.com, bobrw@bellatlantic.net
 CC: bkafka@juno.com, adapt@adapt.org, adaptden@plinet.com, tilrc@aol.com,
 lawoman@pottsville.infi.net

Hi:

It was great to see the Real Choice System Change grants in the Clinton/Gore budget priorities.

There is however major concerns that there has not been a recognition by either Clinton nor Gore of how the Billion dollar Give-A-Way will exacerbate the institutional bias.

Our assumption is that the billion dollars will be a major priority for this Administration. Nobody wants people to be abused!!!

The political question is how to not exacerbate the institutional bias.

ADAPT has made six recommendations to Secretary Shalala that we believe would keep equity in the system. As of today we have gotten no formal response and from what I personally have seen there has been little support from either Clinton nor Gore for them.

The Administration's priorities had the billion dollars but only \$50 million for Systems change and no mention of any other initiatives to bring back in balance what the billion dollars will do to enhance the institutional bias

Hopefully action is happening behind closed doors.

The six items summarized are:

- 1) \$250 million for Real Choice System Change grants in this years budget;
- 2) 10,000 housing vouchers for transition/diversion of people from nursing homes and other institutions;
- 3) \$50 million for HHS/OCR for Olmstead implementation
- 4) \$600 million for grants to the states for transition/diversion of folks from nursing homes and other institutions;
- 5) HHS/HCEA develop a policy that the money should follow the individual under the "freedom of choice" language in the Medicaid statue;
- 6) Adequate funding for Independent Living Centers so they can assist in the implementation of the Olmstead decision.

☐ Include
 original to:
 in Reply



Reply



Reply All



Forward

Would appreciate an update on where these proposals are.

Thank you

b.....k.....

-----Headers-----

Return-Path: <bkafka@juno.com>
 Received: from rly-ye05.mx.aol.com (rly-ye05.mail.aol.com
 [172.18.151.202]) by air-ye04.mail.aol.com (v76_r1.8) with ESMTP;
 Sat, 14 Oct 2000 12:42:39 -0400
 Received: from m3.jersey.juno.com (m3.jersey.juno.com
 [64.136.16.66]) by rly-ye05.mx.aol.com (v76_r1.19) with ESMTP; Sat,
 14 Oct 2000 12:42:26 -0400
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 <"dzpFhunK/Glrj12KcJmdg41+YQB57OAEffxJBezZhmtzdVGejNS0KA==">
 Received: (from bkafka@juno.com) by m3.jersey.juno.com (queuemail) id
 FLCVGDYJ; Sat, 14 Oct 2000 12:42:22 EDT
 To: jonathanyoung@erols.com, JReed@gorennet.com, Rogle22@aol.com,
 MBristo@aol.com, bobrw@bellatlantic.net
 Cc: bkafka@juno.com, adapt@adapt.org, adapt@den@plinet.com,
 tilrc@aol.com, lawoman@pottsville.infi.net
 Date: Sat, 14 Oct 2000 11:43:19 -0500
 Subject: \$Billion dollar Give-A-Way
 Message-ID: <20001014.114320.-380879.5.bkafka@juno.com>
 X-Mailer: Juno 4.0.9
 MIME-Version: 1.0
 Content-Type: text/plain
 Content-Transfer-Encoding: 7bit
 X-Juno-Line-Breaks:
 0-1,3-4,7-8,10-13,17-18,22-27,29,31-33,35-36,38-39,41-47
 X-Juno-Att: 0
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 From: Bob Kafka <bkafka@juno.com>

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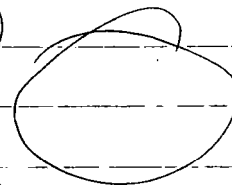
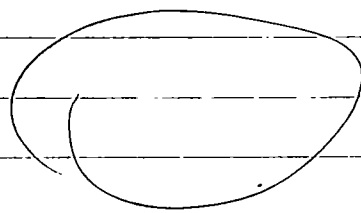
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10/10/2000

Only ones missing
— Defense
— State
~~Medicare~~

→ tech
→ PDR
→ \$1000 T credit
Sig. disabilities
Medicaid
(DA'S → SSI eligibility)



check what
happened w/ that
~~PASS~~
Grossly underused
too

2) training
Benefits
counselors
System up and
running would be

✓ inputs in pass system

Next admin → tackle the def'n of ~~SS~~ disability

put the emphasis

this year's focus

→ Native American / Minority issues

BIA, HUD

→ Significant disability: last to be served.

warehoused in ~~the~~ workshops

whether ~~the~~ employers pay FICA

dehabilitation v. children's workshops

[Summit

→ ~~make~~ ~~just~~ ~~AD~~ ~~prog~~
→ recommendations

October 28 → mentoring day
→ make announcements

GAO report

→ Business Leadership measurement

Newly created office
Disability Policy
→ subcommittee
President's Committee

↙
Check w/ Mac Reed
↗

→ Youth
→ follow up w/ Welfare to work letter



Jonathan M. Young
10/10/2000 09:00:27 PM

Record Type: Record

To: See the distribution list at the bottom of this message

cc: Christine A. Stanek/WHO/EOP@EOP

Subject: Disability Mentoring Day -- October 25

October is National Disability Employment Awareness Month. October 25 marks the first National Disability Mentoring Day (last year we did it on a real small scale here at the White house, but we're trying to make it national this year -- we'll probably have 10-15 states involved). This year at the White House we'll be having about 75 young folks in from the Washington Metropolitan area for a morning plenary session at the White House (9:00 - 10:30). We'll then dispatch the mentees to participating federal agencies (for lunch with high-level officials followed by one-on-one mentoring) from 11:30 to 3:30. The day will conclude with an afternoon reception at the State department (4:00 to 5:00).

In conjunction with Mentoring Day we'd like to make a series of announcements in an official White House Press Release (last year we put out a release the following day, but there were no policy announcements). We anticipate the following announcements, focusing on follow-up to the Digital Divide trip as well as employment:

- + Letter from CEOs about hiring people with disabilities (held over from Flint Trip)
- + \$20 Million in grants from DOL for Work Incentives systems change grants (part of Work Incentives Improvement Act)
- + Partnership between VA, Verizon, and SAIC to provide computers to veterans with disabilities
- + List of states and companies participating in National Mentoring Day.
- + DOL grants (circa \$4 million) for high-tech training of people with disabilities.
- + DOL Partnership for increasing tech access for Native Americans with disabilities.
- + Release of Work Incentives Improvement Act regs (currently in OMB)
- + Formation of DOL Business Leadership council (part of new Asst Sec Office)
- + Winners of Disability Mentoring Day Essay contest

There will probably be additional announcements, and I'll prepare a more comprehensive list this week. Please advise about how to proceed in terms of getting a press release out for the 25th. Tom suggested we might even want to try to get press coverage that morning with the content of some of the announcements. FYI: we had a scheduling request into the President to make the announcements, but that's been regretted as the President is scheduled to be out of town. Thanks for your help.

Message Sent To:

Thomas A. Kalil/OPD/EOP@EOP
Julie T. Bosland/OPD/EOP@EOP
Andrea Kane/OPD/EOP@EOP
Stephanie A. Cutter/WHO/EOP@EOP
Christina S. Ho/OPD/EOP@EOP

Andrea Kane

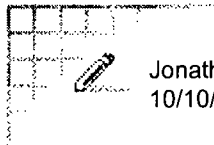
10/10/2000 09:09 PM

Record Type: Record

To: Jonathan M. Young/WHO/EOP@EOP
cc: See the distribution list at the bottom of this message
bcc:
Subject: Re: Disability Mentoring Day -- October 25

I'd suggest we do a quick meeting to discuss this. There are lots of good announcements on your list, with lots of moving parts, so it would be talk through it sooner rather than later.

Jonathan M. Young



Jonathan M. Young
10/10/2000 09:00:27 PM

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cc: Christine A. Stanek/WHO/EOP@EOP
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- + DOL Partnership for increasing tech access for Native Americans with disabilities.

EXECUTIVE ORDER

THE PRESIDENT'S DISABILITY EMPLOYMENT PARTNERSHIP BOARD

By authority vested in me as President by the Constitution and laws of the United States of America, and in order to promote the employment of people with disabilities, it is hereby ordered as follows:

Section 1. *Establishment and Composition of the Board.*

(a) There is hereby established the President's Disability Employment Partnership Board (hereinafter referred to as the Board).

(b) The Board shall be composed of not more than 15 members who shall be appointed for terms of 2 years by, and serve at the pleasure of, the President. The members may be reappointed by the President. The membership shall include individuals who are representatives of employers, labor organizations, State or local governments, disabled veterans, individuals with disabilities, organizations serving individuals with disabilities, and researchers or academicians focusing on issues relating to the employment of individuals with disabilities.

(c) The President shall designate a Chairperson from among the members of the Board.

Sec. 2. *Functions of the Board.*

(a) The Board shall provide advice and information to the President, the Vice President, the Secretary of Labor, the Office of Disability Policy in the Department of Labor and other appropriate Federal officials designed to facilitate employment for people with disabilities, and shall carry out other activities that promote the formation of public-private partnerships, the use of economic incentives, the provision of technical assistance regarding entrepreneurship, and other actions that may enhance such employment opportunities.

(b) In carrying out paragraph (a), the Board shall:

(i) develop and submit to the Office of Disability Policy in the Department of Labor a comprehensive plan for joint public-private efforts to promote employment opportunities for people with disabilities and improve access to financial institutions and commercial and business enterprises;

(ii) identify strategies that may be used by employers, labor unions, national and international organizations, and Federal, State and local officials to increase employment opportunities for people with disabilities; and

(iii) work with the Office of Disability Policy in the Department of Labor in promoting the organization of public and private resources, including those of the Department of Labor, the Small Business Administration, the Department of Commerce, the Department of Defense, the Department of the Treasury, the Department of Veterans' Affairs, the Federal Communications Commission, and with the office of small, disadvantaged business utilization in each Department and agency of the United States, to assist people with disabilities in the formation and expansion of small business concerns.

(c) The Board shall report annually to the President, who may apprise Congress and other interested organizations and individuals, on the activities of the Board and the progress and problems relating to maximizing employment opportunities for individuals with disabilities.

(d) The Chairperson shall serve as a member and the Vice Chair of the Presidential Task Force on Employment of Adults with Disabilities established under Executive Order 13078.

Sec. 3. Administration of the Board.

(a) The Board shall meet on call of the Chairperson, at a time and place designated by the Chairperson. The Chairperson shall call at least two meetings per calendar year. The Chairperson may form subcommittees or working groups within the Board to address particular matters.

(b) The Chairperson may from time to time prescribe such rules, procedures, and policies relating to the activities of the Board as are not inconsistent with law or with the provisions of this Order.

(c) Members of the Board shall serve without compensation but shall be allowed travel expenses, including per diem in lieu of subsistence, as authorized by law for persons serving intermittently in Federal service (5 U.S.C. 5701-5707).

(d) The Department of Labor is requested to make available appropriate support to assist the Board in carrying out the activities described in section 2, including necessary office space, equipment, supplies, and services. The estimate of appropriations for the operation of the Board shall be included within the framework of the appropriations structure of the Department of Labor.

(e) The heads of executive agencies shall, to the extent permitted by law, provide the Board such information as it may require for purposes of carrying out the functions described in section 2.

Sec. 4. Prior Orders and Transition.

(a) Executive Order 12640 relating to the establishment of the President's Committee on the Employment of People with Disabilities is hereby rescinded. The employees, records, property, and funds of the Committee shall become the employees, records, property and funds of the Department of Labor.

(b) Executive Order 13078 is amended—

(i) in section 1(a), by striking “Chair of the President’s Committee on Employment of People with Disabilities” and inserting “Chairperson of the President’s Disability Employment Partnership Board”; and

(ii) in section 1(b), by striking “Chair of the President’s Committee on Employment of People with Disabilities” and inserting “Chairperson of the President’s Disability Employment Partnership Board”.

THE WHITE HOUSE

Amendments to the Executive Order

Here is a draft of the change for the Section 2 EO mandates.

Insert new subpart, (i), to read:

To ensure improvement in the education, transition, employment, health and rehabilitation, and independent living outcomes of young people with disabilities, all Federal agencies will coordinate and cooperate with the Task Force to: (1) strengthen interagency research, demonstration, and training activities; (2) create a public awareness campaign focused access to equal opportunity for young people with disabilities; (3) ensure that young people with disabilities are included in the planning and implementation of all youth programs under the Workforce Investment Act; (4) increase access to health care and resources through an Interagency Council called Healthy and Ready to Work; (5) increase participation in postsecondary education and training; and (6) create a Youth Advisory Council to assist the Task Force in conducting these and other appropriate activities.

- + Release of Work Incentives Improvement Act regs (currently in OMB)
- + Formation of DOL Business Leadership council (part of new Asst Sec Office)
- + Winners of Disability Mentoring Day Essay contest

There will probably be additional announcements, and I'll prepare a more comprehensive list this week. Please advise about how to proceed in terms of getting a press release out for the 25th. Tom suggested we might even want to try to get press coverage that morning with the content of some of the announcements. FYI: we had a scheduling request into the President to make the announcements, but that's been regretted as the President is scheduled to be out of town. Thanks for your help.

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Christina S. Ho/OPD/EOP@EOP

Message Copied To:

thomas a. kalil/opd/eop@eop
julie t. bosland/opd/eop@eop
stephanie a. cutter/who/eop@eop
christina s. ho/opd/eop@eop
christine a. stanek/who/eop@eop
Karin Kullman/OPD/EOP@EOP
Anna Richter/OPD/EOP@EOP

→ \$20^{WIA} 100L grants.

→ SSA grants → benefits

→ Ticket to work rule

⊗ \$350M } ← Henry Claypool
\$150M } Bob Williams

→ Interagency Task Force
Medicare / Medicaid

→ Verizon → partner

→ Mentoring

→ Essay winners.

Secretary → H1B grant recipients targeting
involvement of H1B

Potential Announcements for National Disability Mentoring Day

October is National Disability Employment Awareness Month and October 25 marks the first National Disability Mentoring Day . At the White House we'll be having about 75 young folks in from the Washington Metropolitan area for a morning plenary session at the White House (9:00 - 10:30). The young people move on to participating federal agencies for lunch with high-level officials followed by one-on-one mentoring from 11:30 to 3:30. The day will conclude with an afternoon reception at the State department from 4:00 to 5:00.

In addition to announcing the winners of the Disability Mentoring Day Essay contest and recognizing the states and companies participating in National Mentoring Day, we could make the following announcements focusing on employment for persons with disabilities and the implementation of the Ticket to Work and Work Incentives Improvement Act of 1999 (TTWWIIA).

1. SSA Benefits Outreach/Counseling Grants. [STATUS: READY] The Social Security Administration is about to award \$8 million in grants to about 43 non-profit organizations and/or state agencies in 26 states and Puerto Rico and the Virgin Islands to provide benefit planning, assistance and outreach for persons with disabilities who are attempting to return to work. These grants, ranging from \$50,000 to \$300,000, are the first round to be issued under this portion of the TTWWIIA. Note: if the FY 2001 budget passes by 10/25, grants to the remaining states could be announced as well at that time.
2. DOL Work Incentive Grants. [STATUS: READY] The Department of Labor will be issuing \$20 Million in grants to ensure that people with disabilities have access to the full range of employment and reemployment services in the new workforce development system established by the Workforce Investment Act. These grants, while not a part of the TTWWIIA, were designed to complement the Ticket to Work efforts. Grantees will be responsible for working with the One-Stop operators to augment their capacity to provide the full range of effective employment and training services to people with disabilities.
3. HHS Demonstration to Maintain Independence and Employment. [STATUS: READY] Under section 204 of TTWWIIA, HHS is giving grants to 5 states to establish Medicaid demonstration programs for workers with physical or mental impairments that, without medical intervention, have the potential to result in disability. This program could help prevent people from joining the disability rolls through early intervention.
4. HHS Medicaid Infrastructure Grant Program. [STATUS: READY] Under Section 203 of TWWIIA, DHHS is releasing 27 grants (\$16 million) for the design, establishment, and operation of State infrastructures that provide items and services to support working individuals with disabilities.
5. VA Technology Access Partnership for Disabled Veterans. [STATUS: READY] VA has formed a public-private partnership with SAIC and VERIZON to ensure our Nation's disabled veterans have access to computers and the Internet and the ability to use this technology effectively to fully participate in America's economic, political and social life. This follows on the heels of VA's immensely successful private-public partnership, PT Phone Home and PT Phase II, in which VERIZON, then Bell Atlantic, equipped VA medical centers with bedside telephones and established computer labs in medical facilities across the country.

6. Technology Access Partnership for Native Americans. [STATUS: READY] DOL and the Bureau of Indian Affairs are launching a partnership with the Information Technology Association of America (ITAA) and the Southwestern Indian Polytechnic Institute (SIPI) for increasing technology access for Native Americans with disabilities.
7. CEO letter to increase employment of people with disabilities [STATUS: WAITING ON CHAMBER OF COMMERCE]. Currently, about a dozen CEO's have signed onto this letter agreeing to target disability as part of their diversity recruitment goals, making assistive technology available to their employees, and promoting the recruitment of youth with disabilities through internships and mentorships. OPL is currently working on getting seeing whether this effort could be done under the auspices of the U.S. Chamber of Commerce.
8. OPM Statistics on Federal Hiring Commitments. [STATUS: WILL BE READY] Following the Executive Order encouraging 100,000 more federal hires of persons with disabilities, OPM has some preliminary information on commitments with agency breakdown.

FAX COVER



Income Maintenance Branch

Office of Management and Budget
Executive Office of the President
Washington, D.C. 20503



To: CHRISTINA HO

Organization: DPC

Fax Number: 6-7431

From: JOANNE CIANCI

Date/Time: 10-17-00

Number of Pages: Cover + 14

Notes:

Christina-

Here is the info I mentioned on the DOL
work incentive grants. The first piece is
from DOL's Congressional Budget Justification;
the second is the grant application.

- Joanne

Income Maintenance Fax Number: (202) 395-0851
Voice Confirmation: (202) 395-4686

DOL, UJ 442001

SUIESO-44

permit each State to report performance to its citizens and to the Federal government without generating paper. The databases will also provide a secure place for holding the confidential wage record information which is the basis for the Congressionally-mandated reports.

WIA envisions new types of performance information being provided to program operators, State and federal managers, Congress and to the customers of the system. Customer-consumers need information on the performance of education and training providers where they might use their Individual Training Accounts. Professional staff in the One-Stop delivery system at various levels require detailed performance information to guide continuous improvement efforts and to justify expenditures. Also, for the first time, customer satisfaction will be measured.

The proposed funds would be distributed to all States by formula to match State resources covering the costs of operating the data collection and analysis needed to produce the performance and consumer information. That would include the cost of surveys to gather customer satisfaction information and to fill in gaps in the wage record system. The bulk of the cost would be for operating the system of gathering "seed" records from the program operators and education/training providers and then matching them against the wage record file using WRIS. These matching funds will be available to States who utilize model federal systems for performance reporting and for creating the eligible provider list consumer reports system.

America's Agricultural Labor Network (Ag-Net)

A total of \$10,000,000 is requested for this initiative. America's Agricultural Labor Network (AgNet) is an Internet-based, electronic tool that will facilitate the recruitment of agricultural workers by growers and the movement of agricultural workers to areas with employment needs. AgNet can be considered both an information system and a labor exchange. AgNet will be developed to meet the needs of growers, workers, FLCs, local organizations and unions.

While affiliated with America's Job Bank, AgNet will be a separate web site tailored to meet the needs of the agricultural industry, supported by the Departments of Labor and Agriculture. The funding requested will provide grants to implement AgNet nationwide, as well as outreach, training, and related services for farm workers and growers. Access to AgNet will benefit from the other ALMIS proposed investments which seek to create additional "access zones" in the workforce development system, and mobile vans.



Work Incentive Grants



Work Incentive Grants will enhance the employability, employment, and career advancement of working-age Americans with disabilities. These funds will augment base programs with new services and new information sources for people with disabilities who want to return to work. It combines recommendations of the Presidential Task Force on Employment of Adults with Disabilities with the ongoing implementation of a nationwide system of One-Stop Career Centers for the delivery of employment information and services. This new program will

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ensure that people with disabilities have access to the full range of employment and re-employment services in the new workforce development system established by the WIA.

The FY 2001 request is \$20,000,000, the same as 2000, to be awarded to augment the services of the one-stop program with new services and information resources. The Department of Labor will administer this competitive grant activity, but will consult with all other affected Federal agencies on the development of the solicitation for grant applications, on review of proposals, and on monitoring and evaluation.

Competitive grants will be awarded to partnerships or organizations (public and private), including organizations of people with disabilities. The grantee/partnership program will be responsible for working with the One-Stop operators to augment their capacity to provide the full range of effective employment and training services to people with disabilities, including the provision of timely and accurate information and counseling needed by individuals concerning the benefits, accommodations, and services available to them when they enter or return to work. It will also require effective coordination with various State and local agencies and disability organizations which are relevant to ensuring that individuals with disabilities receive the employment services and information needed.

Fiscal Year 2000 Budget Request

Grants to States

Total resources for ES formula-funded grants to States for Program Year (PY) 2000 is \$761,735,000, the same as in 1999. Under WIA, ES will play a key role in the emerging State One-Stop delivery systems by providing universal labor exchange and related employment services that meet high standards of customer satisfaction and effectiveness. These resources provide professional staff to assist customers in job search, resume preparation, referral to training, and other activities that will facilitate and strengthen the labor exchange, and to assist employers in finding qualified workers for their businesses.

No funds were appropriated for Re-employment Services grants to States in FY 2000.

The 2000 Performance Goal for this program is that 90% of job seekers registered by the Wagner-Peyser Act funding stream will have unsubsidized jobs six months after initial entry into employment (Six Month Retention Rate).

ES National Activities

The funds appropriated for National Activities in FY 2000 total \$66,370,000. These funds are for programs that finance special Federal responsibilities administered under separate agreements with the States to enhance basic labor exchange activities, or to carry out certain Federal responsibilities. Funding is included for the WOTC/WTW tax credit programs, Alien

Billing Code 4510-30

DEPARTMENT OF LABOR

Employment and Training Administration

Work Incentive Grants

AGENCY: Employment and Training Administration (ETA), DOL.

ACTION: Notice of availability of funds; Solicitation for Grant Applications (SGA).

THIS NOTICE CONTAINS ALL OF THE NECESSARY INFORMATION AND FORMS NEEDED TO APPLY FOR GRANT FUNDING.

SUMMARY: The U.S. Department of Labor (DOL), Employment and Training Administration (ETA) announces the availability of \$20 million to award competitive grants designed to enhance the employability, employment and career advancement of people with disabilities through enhanced service delivery in the new One-Stop delivery system established under the Workforce Investment Act of 1998. The Work Incentive Grant program will provide grant funds to consortia and/or partnerships of public and private non-profit entities working in coordination with a state and/or local One-Stop delivery system to augment the existing programs and services and ensure programmatic access and streamlined, seamless service delivery for people with disabilities.

DATES: Applications will be accepted commencing on the date of publication. The closing date for receipt of applications under this announcement is Tuesday, August 1, 2000, at 4:00 p.m. Eastern Standard Time (EST) at the address below. TELEFACSIMILE (FAX), TELEGRAPHED, OR ELECTRONIC APPLICATIONS WILL NOT BE HONORED.

ADDRESS: Applications shall be mailed to the U.S. Department of Labor, Employment and Training Administration Division of Federal Assistance, Attention: Ms. B. Jai Johnson, SGA/DFA 00-107, 200 Constitution Avenue, N.W. Room S-4203, Washington, D.C. 20210.

FOR FURTHER INFORMATION, CONTACT: Questions should be faxed to Ms. B. Jai Johnson, Grants Management Specialist, Division of Federal Assistance, Fax (202) 219-8739. This is not a toll-free number. All inquiries should include the SGA number (DFA 00-107) and a contact name, fax and phone numbers. This solicitation is also being published on the Internet on the ETA's disAbility On-line Home Page at wdsc.org/disability, or the ETA homepage at doleta.gov. Award notifications will also be published on the ETA homepage.

SUPPLEMENTARY INFORMATION:

I. Authority

Provisions relating to the One-Stop delivery system are at Section 121, 134(c) of the Workforce Investment Act (29 USC 2841, 2864); Wagner-Peyser Act 53(c)(1) (29 USC 496(c)(1)) and Department of Labor Appropriations Act 2000 (Pub. L. 106-113). Regulations governing the Workforce Investment Act are at 20 CFR Parts 660 - 671. An Interim Final Rule was published in the Federal Register at 64 Fed. Reg. 18662 (Apr. 19, 1999) with issuance of final rule planned for the summer of 2000.

II. Background

The Workforce Investment Act of 1998 establishes comprehensive reform of existing Federal job training programs with amendments impacting service delivery under the Wagner Peyser Act, Adult Education and Literacy Act, the Rehabilitation Act and supersedes the Job Training Partnership Act. A number of other Federal programs are also identified as required partners under the One-Stop delivery system with the intention of providing comprehensive services for all Americans to access the information and resources available to them in the development and

implementation of their career goals. The intention of the One-Stop system is to establish programs and providers in co-located, coordinated and integrated settings that are coherent and accessible for individuals and businesses alike in approximately 600 workforce investment areas which will be established throughout the nation.

The Workforce Investment Act establishes State and Local Workforce Investment Boards focused on strategic planning, policy development, and oversight of the workforce system with significant authority for the Governor and chief elected officials to build on existing reforms in order to implement innovative and comprehensive workforce investment systems. Although systemic change of the magnitude envisioned by the Workforce Investment Act is a long term process, State and local planning processes are required to be in place by July 1, 2000. The Work Incentive Grant will facilitate model service delivery for people with disabilities involving coordination of the multiple programs and agencies which frequently impact their ability to achieve self-sustaining employment, skill attainment and long range career opportunities. Recognizing that many One-Stop delivery systems may not currently have the capacity to provide comprehensive services to people with disabilities, the Work Incentive Grant is designed to provide seed monies for the enhancement of service delivery in the One-Stop delivery system.

Many people with disabilities are looking to the new workforce investment system to address their employment and training needs in a progressive, enlightened environment with cutting-edge technologies. They also expect the One-Stop delivery system to provide comprehensive services to meet multiple barriers which frequently limit their access to a productive, economically rewarding work life. These may include, but are not limited to, the availability of basic and skill development; vocational skill training or advanced educational opportunities; apprenticeship and entrepreneurial training; transportation assistance to reach training or employment; housing assistance or advice on retaining existing housing upon employment; and access to medical health coverage upon employment.

Additional Background Information

There are approximately 50 million Americans with disabilities, 30 million of whom are of working age. Of the latter, many are relegated to lives of poverty and reliance on public assistance and supports. The economic boom of recent years has had little to no impact on the more than 70% of those with significant disabilities of working age who are not employed. In addition, many people have hidden disabilities which may or may not be recognized or officially diagnosed but which impact their ability to obtain, retain or advance in employment.

Approximately 10 million people with disabilities are recipients or beneficiaries of Supplemental Security Income (SSI or Social Security Disability Insurance (SSDI)). Many other individuals with disabilities receive public assistance under the Temporary Assistance for Needy Families (TANF) program. The benefits or payments to these individuals are generally at or below Federal poverty income levels.

Generally eligibility for Medicaid, access to subsidized housing and other benefits are automatically tied to receipt of SSI or TANF, while Medicare and some other public supports are closely linked to SSDI benefits. Public policy systems, particularly those related to necessary health coverage, have for many years encouraged dependency on income supports and created many obstacles to employment and economic independence.

The loss of health care benefits and other structural disincentives to working and achieving self-sufficient, living wage have been partially addressed in the Ticket to Work and Work Incentives Improvement Act of 1999 (TWWIIA) [Public Law 106-170] which, among other provisions, encourages States to enact expanded and more readily accessible health care coverage for working age individuals with disabilities. Although not authorized under the TWWIIA, the Department of Labor intends for the Work Incentive Grant program to further support the employment objectives of TWWIIA for SSI and SSDI recipients by enhancing the State and local workforce investment system for all people with disabilities.

The Department of Labor has worked with the Social Security Administration (SSA) and the Department of Health and Human Services (HHS) in designing the Work Incentive Grant program, in a coordinated and strategic effort to support the issuance and objectives of separate SSA's cooperative agreement and HHS's grant programs authorized under the TWWIIA. The SSA will be awarding \$50,000 to \$300,000 grants for a \$23 million Planning, Assistance and Outreach program to establish the capacity to provide comprehensive information on work incentives to SSI and SSDI recipient throughout each State. Workforce Investment Boards and One-Stop systems, among other entities, are eligible applicants for the SSA Planning, Assistance and Outreach Cooperative Agreement program. The HHS Medicaid Infrastructure Grant program is authorized for five years with approximately \$40 million to be awarded annually to

State Medicaid Agencies for establishing Medicaid buy-in opportunities for individuals who are working. Each of the three grant programs is administered separately by its respective agency but are expected to be implemented in Fiscal Year 2000.

The Department of Education also provided input for the requirements of this Solicitation for Grant Application. The Presidential Task Force on Employment of Adults with Disabilities, established under Executive Order 13078, facilitated and provided guidance to this multi-agency process as part of their charge to design a coordinated and aggressive national policy that will bring working-age individuals with disabilities into gainful employment at a rate approaching that of the general population.

III. Submission of Applications

Late Applications. Any application received after the exact date and time specified for receipt at the office designated this notice will not be considered, unless it is received before awards are made and it -(a) was sent by U.S. Postal Service registered or certified mail not later than the fifth calendar day before the date specified for receipt of applications (e.g., an application submitted in response to a solicitation requiring receipt of applications by the 20th of the month must have been mailed/post marked by the 15th of that month); or (b) was sent by the U.S. Postal Service Express Mail Next Day Service to addressee not later than 5:00 p.m. at the place of mailing two working days prior to the date specified for receipt of applications. The term "working days" excludes weekends and Federal holidays. "Post marked" means a printed, stamped or otherwise placed impression (exclusive of a postage meter machine impression) that is readily identifiable, without further action, as having been supplied or affixed on the date of mailing by an employee of the U.S. Postal Service.

Withdrawal of Applications. Applications may be withdrawn by written notice or telegram (including mail gram) received at any time before an award is made. Applications may be withdrawn in person by the applicant or by an authorized representative thereof, if the representative's identity is made known and the representative signs a receipt of the proposal.

Hand Delivered Proposals. It is preferred that applications be mailed at least five days prior to the closing date. To be considered for funding, hand-delivered applications must be received by 4:00 p.m., EST, August 1, 2000, at the specified address. Failure to adhere to the above instructions will be basis for a determination of nonresponsiveness. Overnight express mail from carriers other than the U.S. Postal Service will be considered hand-delivered applications and MUST BE RECEIVED by the above specified date and time.

IV. Funding Availability and Period of Performance

The Department of Labor anticipates awarding 20-40 grants ranging from \$500,000 to \$1.5 million. The period of performance will be approximately 30 months from the date of execution by the Department. The grant funds would be available for expenditure until June 30, 2003 when the authority for these funds will expire. The Department may make subsequent grant awards, which would extend grant objectives, to the original grantees based on satisfactory performance and the availability of funds.

V. Eligible Applicants

Eligible applicants may be a State and/or Local Workforce Investment Board(s) (State Board/Local Board(s)) established under the Workforce Investment Act or other State/local public entities including Vocational Rehabilitation, Mental Health, Mental Retardation/Developmental Disability, TANF; and/or a private non-profit organization including, but not limited to Centers for Independent Living (CILs), disability advocacy and provider organizations, federally-funded disability grant entities, and other non-profit organizations which provide services and/or advocacy for people with disabilities; or a consortium thereof.

To the extent practicable and possible, the Department of Labor is encouraging consortia of entities to develop and submit applications under this grant program. If the applicant is not the State or Local Workforce Investment Board, the Board(s) must be a partner in the consortium.

Applications can be statewide in scope. Statewide projects must propose strategies for enhancing and improving

services to people with disabilities involving all local workforce investment areas in the State. State-wide grant projects should obtain and provide letters of commitment from local Workforce Investment Boards to the extent possible. However, a statewide project must include the State Workforce Investment Board as a consortium partner, with applicable letters of commitment provided in the application.

Indian and Native American Tribal entities, or consortia of Tribes, may apply for Work Incentive Grants. These would involve coordination of services and enhancements to a One-Stop system approach for people with disabilities in a specific Indian community or covering multiple Tribal entities which may cut across multiple States and/or workforce investment areas. In such cases, letters of commitment from Local Boards may not be applicable. Grants to Indian and Native American tribal grantees are treated differently because of sovereignty and self-governance established under the Indian Self-Determination and Education Assistance Act allowing for the government to government relationship between the Federal and Tribal Governments.

VI. Section Format Requirements for Grant Application

General Requirements - Applicants must submit four (4) copies of their proposal, with original signatures. The Application Narrative must be double-spaced, and on single-sided, numbered pages with the exception of format requirements for the Executive Summary. The Executive Summary must be limited to no more than two single-spaced single sided pages. A font size of at least twelve (12) pitch is required throughout.

There are three required sections of the application. Requirements for each section are provided in this application package. Applications that fail to meet the requirements will not be considered.

Section I - Project Financial Plan;

Section II - Executive Summary - Project Synopsis

Section III - Project Narrative (including Appendices, **NOT TO EXCEED 40 pages**)

Section I. Project Financial Plan - Section I of the application must include the following two required elements: (1) Standard Form (SF) 424, Application for Federal Assistance, and (2) Budget Information Form and budget narrative. All copies of the SF 424 MUST have original signatures of the legal entity applying for grant funding. Applicants shall indicate on the SF 424 the organization's IRS Status, if applicable. According to the Lobbying Disclosure Act of 1995, Section 18, an organization described in Section 501(c) 4 of the Internal Revenue Code of 1986 which engages in lobbying activities shall not be eligible for the receipt of federal funds constituting an award, grant, or loan. The Catalog of Federal Domestic Assistance (CFDA) number is 17.207. Section I will not count against the application page limits.

The financial plan must describe all costs associated with implementing the project that are to be covered with grant funds. All costs should be necessary and reasonable, according to the Federal guidelines set forth in the "Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments," (also known as the "Common Rule") codified at 29 CFR Part 97 (97.22), and "Grants and Agreements with Institutes of Higher Education, Hospitals, and Other Non-Profit Organizations" (also known as OMB Circular A-110), codified at 29 CFR Part 95 (95.27).

The financial plan must contain the following parts:

- -Completed "SF 424 - Application for Federal Assistance" (see Appendix A for required form)
- -Completed "Budget Information Form" by line item for all costs required to implement the project design effectively. (See Appendix B for these required forms.)
- -Budget narrative/justification which provides sufficient information to support the reasonableness of the costs included in the budget in relation to the service strategy and planned outcomes.

Please note: Work Incentive Grant project designs which incorporate development, procurement or implementation of information technologies involving linkage, and/or to assure accessible technologies in the One-Stop setting, must provide a 50 percent grantee match for those Work Incentive Grant funds which will be utilized for this (these)

purposes. That is, if an applicant intends to use \$50,000 in grant funds to develop, procure or implement information technology they must identify \$50,000 to be provided by the applicant and/or consortium partner(s). Also, grant funds directed to development, procurement and implementation of these technologies cannot exceed 10% (not including matching funds) of the total grant award. Identification of these funds should be made noted in the remarks section of the Budget Information Sheet and described in the budget narrative justification, including source of matching funds.

Section II. Executive Summary - Project Synopsis [format requirements limited to no more than two single-spaced, single-sided pages]

Each application shall provide a project synopsis which identifies the following:

- The applicant;
- The type of organization the applicant represents;
- Identification of consortium partners and the type of organizations they represent;
- The project service area;
- Whether the service area is an entire local workforce investment area, more than one local area, and/or all local areas in a State;
- The specific areas of focus in the announcement which are addressed by the project;
- The amount of funds requested;
- The planned period of performance;
- The comprehensive strategy proposed for providing seamless service delivery, for addressing the multi-faceted barriers to training and employment which affect people with disabilities, and for improving access for people with disabilities in the generic workforce system;
- The ways in which the proposal is coordinated with a State HHS grant and/or SSA benefits planner grant;
- How counseling and other support needs will be addressed in the One-Stop Center system;
- The actions already taken by the State or Local Workforce Investment Board to address the needs of people with disabilities in the One-Stop delivery system;
- The extent to which the One-Stop facilities and satellite site incorporate physical access for people with disabilities;
- The extent to which Vocational Rehabilitation is integrated or coordinated with the One-Stop delivery system;
- Data on the extent to which people with disabilities have been served under the prior Job Training Partnership Act program and under the Wagner-Peyser Act;
- The level of commitment the applicant and consortium members have to serving people with disabilities; and
- The extent to which the needs of individuals with disabilities from diverse cultural and/or ethnic groups will be addressed.

Section III. Project Narrative [format requirements limited to no more than forty (40) double-spaced, single-sided, numbered pages]

Section III of the application, the project narrative, must not exceed forty (40) pages for the Government Requirements/Statement of Work section, as described below in the "Required Content for Work Incentive Grant Applications - Program Year 2000." The forty (40) page limit includes any Attachments which are provided by the applicant. Letters of general support or recommendation for a proposal should NOT be submitted and will count against the page limits. However, letters of commitment are required from partner/consortia organizations, including State and/or Local Workforce Investment Board(s) clearly stating their intent to provide services and resources to the grant.

VII. Program Scope and Objectives

The Department of Labor, in consultation with the President's Task Force on Employment of Adults with Disabilities, has designed the Work Incentive Grant program to achieve the following objectives:

- Provide seamless service delivery within a One-Stop delivery system for people with a wide range of disabilities which may include both documented and undocumented physical, sensory, developmental/cognitive (e.g., mental retardation and learning disabilities, among others), mental and other health related functional disabilities.
- Maintain a referral source of diverse services and information that commonly impact the employability of people

with disabilities, such as transportation, housing, education and training programs, access to technology, and health care coverage;

- -Provide model One-Stop service delivery through availability of -

comprehensive services and programs designed to meet multiple needs and common employment barriers such as procedures for identifying those individuals with hidden disabilities through appropriate screening and diagnostic testing ;

state-of-the-art, fully accessible technologies and/or other accommodations that would be available for use in the One-Stop setting as well as establishing a process for the availability of accommodations in training settings; and

- knowledgeable, experienced and skilled staff support on a broad range of disability issues.
- -Ensure access to knowledgeable benefits counselors who can do the following -
- provide information on education and training program options and opportunities available under a broad array of programs such as Adult Education; Individuals with Disability Education Act for those under 22 without a high school degree; Vocational Education and School-to-Work programs;

address the impact of employment on individual benefits such as SSDI, SSI, TANF, Medicaid, Medicare, subsidized housing, and food stamps;

- provide accurate information on the availability of Social Security work incentive programs and Ticket-to-Work options available to SSDI and SSI recipients;
- make available to employers detailed information on the array of tax benefits and incentives to employers of people with disabilities that provide financial support for workplace modifications and accommodations; and
- leverage the diverse range of program resources that may be critical to successful employment, retention and career advancement such as medical or psychological testing or transportation subsidies available to One-Stop customers in local areas, as applicable.
- -Establish and carry out extensive and wide-ranging outreach to the disability community, including those with physical, sensory, developmental/cognitive (mental retardation and learning disabilities, among others), mental and other health related impairments, so that core and Title I workforce services are readily available and welcoming to customers with disabilities;
- -Ensure linkages and technical assistance to public and private providers of services to people with disabilities such as centers for independent living; State Developmental Disability Councils; State and local mental health agencies; Federal Social Security Agencies, State Medicaid Agencies, Mental Retardation/Developmental Disabilities Offices, TANF agencies; public special education and adult education programs, private schools and training programs designed to meet the needs of persons with disabilities, and other non-profit organizations which support integration into the One-Stop delivery system and which have knowledge regarding the benefits of employment and training information and services available through the workforce system.
- -Develop One-Stop capacity as a valued provider of choice for beneficiaries of SSDI and SSI, and to facilitate One-Stop eligibility to be an Employment Network provider established under provisions of the TWWIA, which assumes responsibility for coordination and delivery of services under the Ticket to Work program, meets professional and educational qualifications, where applicable, and provides appropriate employment services, vocational rehabilitation services, or other support services either directly or by entering into agreement with a qualified entity.
- Leverage available funds and services, including TANF and public education resources, currently available to individuals with disabilities under a variety of public and private non-profit resources to achieve the individual objectives of these customers; and
- Provides individual customer choice as a primary, key component of program availability and delivery which provide models for how Individual Training Accounts (ITAs) under Title I of WIA, SSA Ticket-to-Work vouchers, Vocational Rehabilitation resources, and other appropriate funding sources can be used to provide seamless service delivery that is responsive to the customer.
- -Implement information technologies which may be used to facilitate linkage or consolidation of information or

services provided by existing State, local and other Federal program providers; and/or establish innovative accessible technologies in the workforce system to assure universal access to One-Stop information and resource for individuals with disabilities. Please note: Work Incentive Grant project designs which incorporate development, procurement or implementation of information technologies involving linkage, and/or to assure accessible technologies in the One-Stop setting, must provide a 50 percent grantee match for those Work Incentive Grant funds which will be utilized for this (these) purposes. Also, grant funds directed to development, procurement and implementation of these technologies cannot exceed 10% (not including matching funds) of the total grant award.

To the extent appropriate and practicable, the applicant Work Incentive Grant proposals should be developed in coordination with SSA's Benefits Planning, Assistance, and Outreach Cooperative Agreement program and/or HHS's Medicaid Infrastructure Grant program as part of a multi-pronged approach to increase the employment rate of people with disabilities. For example, an applicant for the Work Incentive Grant might consider applying for the SSA Benefit Planning, Assistance and Outreach Cooperative Agreement program, or coordinate with entities who may be applying with the intent of establishing benefits planning capacity in a One-Stop Center. However, there may be additional strategies to support the Medicaid infrastructure development.

Likewise, the Department is encouraging coordination with formula and competitive Welfare-to-Work grant programs. Coordination should also occur with State/Local five year plans required under Title I of WIA.

The SSA Benefits Planning, Assistance, and Outreach Cooperative Agreement Request for Proposal and HHS Medicaid Infrastructure Grant Request for Application requirements are accessible through ETA's disAbility Online homepage: <http://wdsc.org/disability>. Additional information and resources are also available at this website.

VIII. Monitoring and Reporting

Monitoring

The Department shall be responsible for ensuring the effective implementation of each competitive grant project in accordance with the provisions of this announcement and the negotiated grant agreement. Applicants should assume that on-site project reviews will be conducted by Department staff, or their designees periodically throughout the implementation of the grant. Reviews will focus on the timely project implementation, performance in meeting the grant's programmatic goals and objectives, expenditure of grant funds on allowable activities, integration and coordination with other resources and service providers in the local area, and project management and administration in achieving project objectives. Work Incentive Grants may be subject to other additional reviews at the discretion of the Department.

Reporting

Grantees will be required to submit periodic financial and participant reports under the Work Incentive Grant program covering the workforce area(s) included in the grant project design. Customer survey information will also be required. Specific reporting requirements have not been established at the time of issuance of this Solicitation for Grant Application. However, data collection will probably incorporate some detailed information about the people with disabilities being served under the grant, by the grant applicant and consortium partners where applicable. To the extent possible, reporting will be conducted electronically through web-based applications.

- Financial reports will be required on a quarterly basis. This will be the Standard Form 269 - Financial Status Report (FSR).
- Customer Satisfaction Surveys: Customer satisfaction surveys will be required to be conducted with people with disabilities applying for services through the One-Stop delivery system(s) participating in the grant award. The Department of Labor will issue guidelines and reporting instructions related to the Customer Satisfaction Survey process at a later date.
- Other Reporting: The Department of Labor may require additional reporting requirements, including implementation progress reports and quarterly narrative and/or data reports on participants served in the workforce area(s) included in the grant for grant management and knowledge development purposes. The

Department of Labor will issue guidelines and reporting instructions related to progress, narrative and participatory reporting at a later date.

IX. Government Requirements/Statement of Work - Project Narrative

The Project Narrative, or Section III, of the grant application should provide complete information on how the applicant will address government requirements and statement of work provisions outlined here, and not to exceed forty (40) double-spaced numbered pages, including appendices. The application should include information of the type described below, as appropriate.

Description of Service Area and Consortium Configuration

Information provided in this section will be evaluated predominately under the "Statement of Need" criteria.

- -Identify the number of workforce areas in the State and the jurisdiction of each local workforce investment area(s) in the State.
- -Identify what local areas(s) in the State will be covered by the project and whether the project is Statewide, multiple local areas or a single local area.
- -Identify consortium members if any, their primary mission irrespective of participation in the grant proposal, and what political and geographic jurisdictions (e.g., cities, counties, subsections of cities/counties) they cover.
- -Identify the percent of people with disabilities in the State and/or local area, including the percentage of people who are beneficiaries of SSDI and/or SSI.
- -Identify the most recent unemployment rate(s) in the workforce investment area(s) covering the project.
- -Describe the significant deficiencies in the State or local workforce investment system that represent barriers to employment for people with disabilities.
- -Identify additional State and/or local funds and resources that will be used to support the overall objectives of the grant and which will assist in addressing the identified issues the grant project is addressing.
- -For proposals targeted to a specific Indian community or covering multiple Tribal entities which may cut across multiple States and/or local areas, describe the overall approach of the project, identify the inadequacies and deficiencies of the service delivery to the applicable community, and how the project expects to address these.

Disability Related Knowledge and Skills

The Department will evaluate information provided in this section predominately under the "Comprehensive Action Plan/Statement of Need" criteria.

- -Describe how the project will address a primary objective of the Work Incentive Grant program to assure the integration of people with disabilities into the workforce investment system, including the availability of WIA Title I programs and services, as well as the many partner programs operating through the One-Stop delivery system.
- -Recognizing that the One-Stop delivery system may not have extensive knowledge or skills in working with people with disabilities, describe the level of expertise of the One-Stop system in the local area(s) addressed in the grant and the project's plans for addressing inadequacies.
- -Describe the overall status and actions taken to-date by the One-Stop delivery system to address services to people with disabilities. This should include actions to assure State and/or local facilities are physically and programmatically accessible, training provided to staff, the number and percent of people with disabilities receiving services under JTPA and Employment Service programs during the previous three years compared with that of people without disabilities, and plans to increase services to people with disabilities, if applicable.
- -Identify the provisions of the Memorandum of Understanding or other agreements between Title I of the WIA, State Vocational Rehabilitation (VR) Agency, the State Rehabilitation Council, and the State and/or local Workforce Investment Board in terms of the provision of services to people with disabilities: the plans for cost

sharing; the arrangements for referral of people with disabilities between Title I of the WIA and VR as appropriate; the extent of integration and co-location of VR in One-Stop Centers, including sharing of MIS systems or participation in case management data base technologies; the extent to which there is joint funding of participant services or leveraging of funds to expand access to services; and utilization of Individual Training Accounts (ITA's) for people with disabilities.

- -Identify plans and strategies to develop the capacity of the comprehensive One-Stop Center to function as an Employment Network under the TWWIA. Project plans in this regard should involve building the capacity of the WIA Title I program and One-Stop system so that more in-depth services and information will be readily available to individuals with disabilities. Additionally, the description of increased capacity should be as an adjunct to the State Vocational Rehabilitation Agency which is an automatic Employment Network provider under the TWWIA. Descriptions may include the planned coordination, interaction and relationship between the universal One-Stop service delivery system and Vocational Rehabilitation services, planned memorandums of understanding on how the Ticket program may be implemented within the One-Stop system or in partnership with non-profit entities in the local area, and expectations for more services directed to SSI and SSDI recipients
- -Identify whether assessment tools are utilized to identify individuals with learning disabilities in the One-Stop delivery system, including 1) whether assessment tools are utilized to identify individuals with learning disabilities in the One-Stop; 2) plans and processes to identify applicable assessment tools, train staff and incorporate such assessments as part of the service delivery structure; and 3) use of individualized, person-drive processes for identification of strengths, needs and desires related to employment.

Summary of Strategy of Collaboration/Coordination

Information provided in this section will be evaluated predominately under the "Comprehensive Service Strategy" and "Collaboration and Coordination" criteria. This should include the identification and interaction of a variety of disability-related organizations and entities. These may include but should not be limited to the following: Independent Living Centers, State Mental Health, Mental Retardation/Developmental Disability Agencies, State Planning Councils on Developmental Disabilities, State Independent Living Councils (SILCs), State Rehabilitation Councils, State Governors' Committee, State Medicaid Agency, State and/or local TANF agency, Vocational Rehabilitation Agency and local Welfare-to-Work Programs.

- -Identify specific organizational/service provider capabilities that will be provided as a result of grant activities to ensure the full range of assistance required for receiving and participating in training, skill development, job development, job placement in unsubsidized employment, job retention services and career advancement opportunities for individuals with disabilities.
- -Describe the process that will be used to maintain and expand the service structure for individuals with disabilities accessing the workforce investment system after receipt of the grant funds. Describe what linkages are expected to occur that will be sustained over time and what resources various public and private entities will make available in the workforce system that ensure expanded services and integration of people with disabilities
- -Describe the extent to which people with physical and mental disabilities are represented in the development and implementation of plans to improve and enhance One-Stop services for people with disabilities, plans for outreach and marketing to the disability community and organizations which represent or work with people with disabilities; and plans for training disability-related organizations on the resources and programs available to them in the One-Stop system.
- -Describe coordination and linkage with regional Disability Business and Technical Assistance Centers (DBTACs) and State Governor's Committees on Employment of People with Disabilities. Have DBTACs provided training to the One-Stop delivery system on the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, or other disability-related training? If not, are plans to do so incorporated into the applicant project?
- -Describe coordination and linkage with the State and local Independent Living Center (CIL) system. Are they part of the consortium membership? If not, what outreach is planned to establish linkage with them and their constituency of people with disabilities?
- -Describe coordination and linkage with Mental Health Departments, Mental Retardation/Developmental

Disability Agencies, State Councils on Developmental Disabilities, State Vocational Rehabilitation, and Council on Employment, and other local provider or advocate organizations serving individuals with developmental and/or psychiatric disabilities. Are they part of the consortium membership? If not, what outreach is planned to establish linkage with them and their core constituency of people with disabilities?

- -Describe coordination and linkage with Learning Disabilities and Training Dissemination hub centers established under grants from the Department of Education's Office of Vocational and Adult Education. Have these centers provided training to the One-Stop delivery system or are plans to do so incorporated into the applicant project?
- -Identify how State TANF programs and Welfare to Work (WtW) competitive grant projects will be linked or leveraged with objectives of the applicant's project. States and local areas have been in the process of implementing numerous WtW projects under formula and discretionary grants. Additionally, many TANF agencies have refocused resources on skill attainment and employment outcomes for TANF recipients. In addition to the fact that many TANF recipients have functional disabilities, many WtW and TANF projects address significant structural barriers to employment which are similar in nature to those facing most individuals with disabilities (e.g., health, housing, transportation). Systems which address these barriers for WtW and TANF recipients can be expanded or leveraged to address similar barriers for people with disabilities.
- -Describe how the planned project will be coordinated with grant programs which are funded under the SSA Benefits Planning, Assistance and Outreach Cooperative Agreement and HHS Medicaid Infrastructure Grant programs, if applicable.

Analysis of Barriers to Employment Impacting People with Disabilities in State/Local Workforce Investment Area

The Department will evaluate information provided in this section under "Statement of Need" and "Coordination and Collaboration" criteria.

- -Identify public and private non-profit provider entities participating in the grant program and what barriers to employment may be addressed by the programs and services that are contributing to the overall applicant proposal. Specifically, describe how the State or local area is addressing 1) health insurance benefits, including relevant Medicaid and/or Medicare provisions, required by many people with disabilities to enter and retain employment; 2) the current transportation infrastructure, the availability of public transportation, and how individuals with all types of disabilities will access training and employment; 3) housing, food stamps and other support services; and 4) assistive technology needs.
- -Describe how public supports needed by people with disabilities may be affected by their employment or training and State or local conditions and actions to sustain benefits and services following successful job placement. For example, does the State or local area have provisions to continue supported or Section 8A housing, where applicable, for individuals who enter unsubsidized employment? Has the State adopted Medicaid "buy-in" options, or are there Medicaid waivers which extend health care coverage for individuals who enter employment?
- -If the applicant's proposal does not incorporate the capacity for benefits counselors or planners, what coordination is planned that ensures that individuals with disabilities who access One-Stop Center services will be able to obtain accurate work incentive and benefits information from knowledgeable and skilled staff?

Innovative Strategies and Model One-Stop Service Designs

The Department will evaluate information provided in this section predominately under the "Innovations and Model Services" criteria.

- -Describe how the project will provide innovative approaches to increasing competitive, unsubsidized employment to individuals with disabilities.
- -Provide information on how the project adds value to the workforce system from a national perspective (e.g., fills an gap in policy or service approach), and the potential for replication and dissemination to the workforce system at large.

- -Describe investment plans, strategy and rationale for implementation of innovative technologies, whether to establish linkages with disability related entities or to implement innovative accessible technologies (e.g., video interpreting services for clients who are deaf), including the source(s) of the 50 percent match requirement discussed in Section VI under Project Financial Plan.
- -Identify the scope of technology implementations, if applicable, and the extent to which implementation is comprehensive and across the workforce area(s) and/or statewide.
- -Identify individualized strategies that establish client control of training funds, VR funds, ITAs, or other fund sources to which these individuals may have access, and co-mingle funds in a seamless, customer friendly manner, including plans for obtaining waiver authority to the extent program requirements necessitate this.
- -Identify plans or strategies to deploy Ticket-to-Work voucher provisions for beneficiaries of SSDI and recipients of SSI. At the time of this Solicitation for Grant Application, the requirements for implementation of the Ticket will not have been drafted, nor will the number of pilot States participating in a pilot process known. Therefore the Department recognizes that descriptions for implementing the Ticket may be limited.
- -Describe strategies to foster entrepreneurial and self-employment options utilizing ITAs, Plans for Achieving Self-Support (PASS) and other SSA work incentives, and Medicaid coverage for individuals with disabilities who start or return to work.
- -Describe strategies to transition youth with disabilities from school-to-work environments using existing systems such as School-to-Work and One-Stop system infrastructures.
- -Identify plans for ensuring competitive, unsubsidized employment for individuals with the most significant disabilities, including how the provision of job development, job carving, job coaching, supported employment and personal assistance services will be addressed when applicable, and plans to integrate individuals with the most significant disabilities into mainstream workforce settings through individualized job development and placement strategies.
- -Provide information on how techniques such as job carving and individualized job development may be utilized under Title I of the WIA, or plans to expand this capability.

Employer Related Linkages

The Department will evaluate this section predominately under the "Innovations and Model Services" criteria.

- -Describe specific approaches for developing relationships with and support of area employers which establish employment opportunities for individuals with disabilities accessing the One-Stop delivery system, including commitments by employers to hire these individuals.
- -Describe opportunities for competitive employment for individuals with disabilities will be provided or developed within the local workforce investment area and how this is unique or different than what is normally performed by the applicant(s).
- -Identify available Federal and State tax incentives available to employers when hiring an individual with a disability; how this information will be marketed and disseminated to employers, the individual and workforce staff; and how employers may use such tax credits to address structural and technological accommodation need.
- -Describe opportunities for increasing integrated, competitive employment through use of strategies such as individualized job development for individuals with the most significant disabilities currently working in segregated facilities or waiting for employment services.

Implementation and Project Management Plan

The Department will evaluate this section predominately under the "Demonstrated Capability" criteria. Applicants must be able to document that they have systems capable of satisfying the administrative and grant management requirements for Work Incentive Grants.

- -Identify the critical activities, time frames and responsibilities for effectively implementing the project, including the management and evaluation process for assuring successful implementation of grant objectives.
- -Include a project organizational chart which identifies the staff with key management responsibilities, including a matrix of organizational responsibilities of key entities and participating consortium organizations, where

applicable.

- -Describe the specific experience of the applicant(s) in serving people with disabilities, in providing workforce services, in addressing specific barriers to employment, in achieving expected outcomes in the delivery of such services/programs, and in implementing and administering specific project plans of the grant project. For example, such information might include the local Department of Transportation as a key partner agency addressing transportation barriers and how this entity has participated in similar efforts in the past and the success of these past efforts, and potential success of coordination on the applicant(s) grant project.

X. Review Process and Evaluation Criteria

A careful evaluation of applications will be made by a technical review panel who will evaluate the applications against the criteria listed below. The panel results are advisory in nature and not binding on the Grant Officer. The Department may elect to award grants either with or without discussion with the offeror. In situations without discussions, an award will be based on the offeror's signature on the SF 424, which constitutes a binding offer. The Grant Officer may consider any information that is available and will make final award decisions based on what is most advantageous to the Government, considering factors such as:

- -Panel findings;
- -Geographic distribution of the competitive applications;
- -The availability of funds.

Criteria

The following criteria, and the weights assigned to each, will apply to the review of the responsiveness of the information requested in this application to this announcement:

1. "Statement of Need", [15 points] which will consider the scope and targeting of the overall project design to address deficiencies and requirements of the current workforce delivery system.
2. "Comprehensive Service Strategy", [30 points] which will consider the extent and quality of the applicant's plan to improve and enhance workforce delivery services to people with disabilities.
3. "Collaboration and Coordination", [20 points] which shall consider the extent and quality of the consortium partnerships that are involved in, and making, substantial contributions to the project, including the commitment to maintain and expand the capacity to serve the target population with local and workforce resources over a sustained period of time.
4. "Innovations and Model Services", [20 points] which shall consider the extent and degree of innovation represented in the applicant plans which go beyond the expected and predictable availability of accessible facilities and programs for people with disabilities, including innovative accessible technologies implemented on a system wide basis.
5. "Demonstrated Capability", [15 points] which shall consider the extent to which the applicant and its consortium partners demonstrate the knowledge and skills to address the diverse needs and the diversity in population of people with disabilities, and the extent to which the applicant demonstrates the ability to effectively execute grant management responsibilities.

Signed at Washington, D.C., this 22ND day of May, 2000.

Willie E. Harris.

Grant Officer

Appendix A: SF-424

Appendix B: Budget Information Form

Top of Page

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. email	Cheryl Klein to Christina Ho; RE: Personally Identifiable Information [partial] (1 page)	09/27/2000	b(6)

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Christina Ho
OA/Box Number: 21538

FOLDER TITLE:

Disability - Disability Mentoring Day [2]

2007-0143-F
db4671

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]



Klein Cheryl <klein-cheryl@dol.gov>

09/27/2000 11:36:08 AM

Record Type: Record

To: Christina S. Ho/OPD/EOP

cc:

Subject: meeting 10/5

Hi Christina,

Bill McKinnon asked me to forward this information to you for the meeting on October 5 at OEOP.

William McKinnon

(b)(6)

[001]

Rebecca Ogle

(b)(6)

Becky says that right now no one else comes to mind to invite other than Andrea Kane and Michelle Aronowitz. I'll let you know if Becky thinks of anyone else.

If you need more information please call (202-693-4939) or email.

Thank you,
Cherie Klein

Task Force youth

→

~~turn~~

Feedback to Task Force → not starting young enough.

✓

→ Check w/ labor

1) Ask labor to fund

2) Consult w/ young people w/ disabilities advocates

✓ does Nat'lly Rep lang affect labor's funduses

✓ OMB will get to

✓ SSA
HHS
Educ.

proclamation
on the month

Call 10/20/00

Richard + Mike [Jennifer
Horne Riggs

Andrew
Scott

Commit + principals

[SSA] Christina → from SSA
HHS

Kathy Jeffries

activities → hosting mentees
program

Benefits Outreach Grants:
3-4 sentence of grant + amt of \$

✓ Janice Calhane

press wise no disability roundtable
task force will put
[TOOL] → background paper (Buley will get
it to us)

HHS grants → 2 were released

Mentoring Day → Dep Sec'y
Ed Montgomery
luncheon + speakers

valerie
hilly

[HCTA] Infrastructure + Demonstration

HHS/HCTA press release + HHS/A

Barbara Eva

OPM Challenge to CEO's
100,000 by Wednesday
~ do agency-by-agency
releasing remarks

SSA → Reception -

- to our press office
- List of States
- Companies participating

State reception 4-5
200 people

Task Force, Committee
An Association of
People
Disabilities

Harkin → can they
be involved

✓ [Fine Press invited to State
Department thing

I ~~am~~ going to send
people.

Tentative plan

list deliverables

to people who were on call.

Raj Atlaka

press calls themselves

Events w/ Mentors

Press releases that mention
what

VA

HCEA
DOL
SSA

Don't leak things
for press papers

agencies lead on this

2 agencies coming together &
doing something

Ass't Secretaries

Joint agency

press stuff from their
departments

CDS

Suzanne Dupont
Siden Marge Turner
606 - 1000

Reached our goal

commitments from all the
executive

97,000

100,000

got us
to our
goal

Edmund Byrnes

→ 606-2572

- S. - no 2

on board →

100,000 in to the federal
family. Based on the

I'm happy to tell you

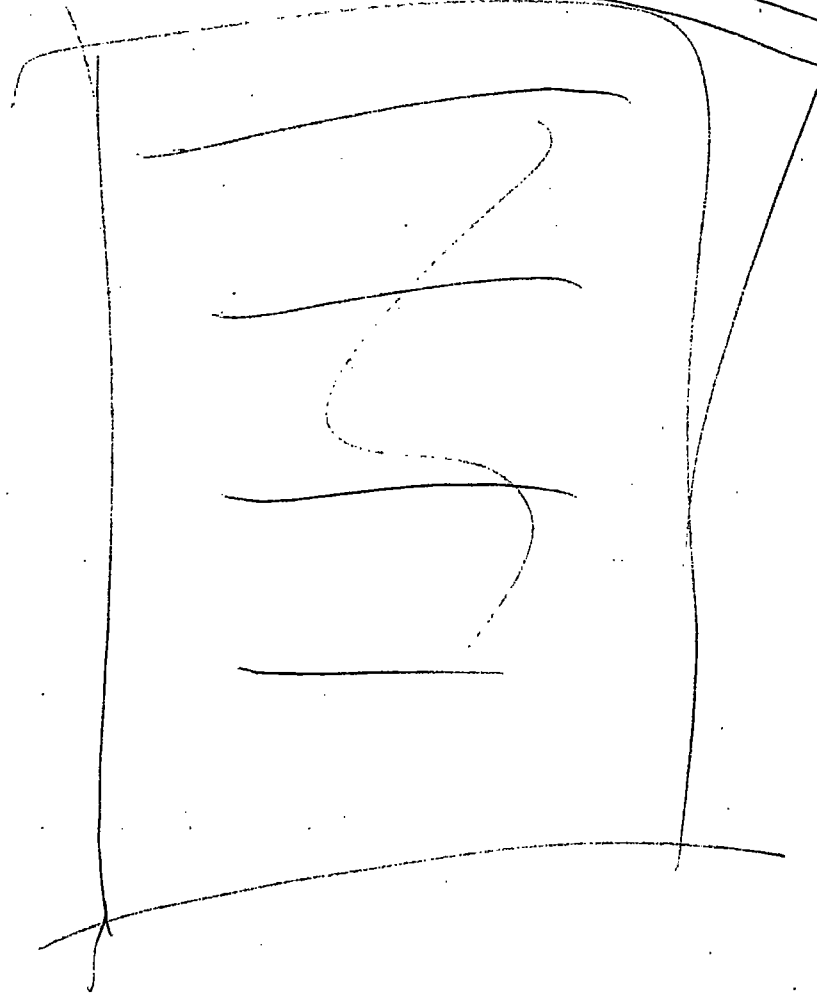
that ~~agencies~~ ^{agencies} have submitted
plans that we expect would
reach our goal in 5 yrs.

Many Beth Cahill
Tony Coelho
Baker Ogle
Lisa OVP
Brown

\$250,000
grants
high school
high tech
entrepreneurship

Janice La Chance

Tuesday



Burson-Marsteller
1801 K Street, NW, Suite 1000-L
Washington, DC 20006 USA
202.530.0400
www.bm.com

Do you have
Copy of final
CIS veto ltr?

F A X T R A N S M I S S I O N

DATE: October 25, 2000
TO: Jonathan M. Young
COMPANY: White House OPL
TELEPHONE: 202-456-4032
FAX: 202-456-0362
FROM: Lana Krstich
TELEPHONE: 202.530.4596
FAX: 202.530.4500
NO. OF PAGES: 5 including cover

Steve Colgate

514-3309
514-3301

514-8071

Variables
don't have
control

Keep it on our
list

Linda Ricci

Good
Will

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The Honorable William Jefferson Clinton
The White House
1600 Pennsylvania Avenue
Washington, DC 20500

October 25, 2000

Dear Mr. President,

As CEOs of leading American businesses, one of our biggest challenges is recruiting and retaining workers with the skills needed for our firms to compete and win in the global marketplace. We believe that one of the ways to meet this challenge is to increase employment opportunities for people with disabilities, especially since new information and communications technologies will make it even easier for people with disabilities to participate in the workforce. We are therefore proud to commit ourselves to promoting the recruitment, hiring, and promotion of candidates and employees with disabilities.

People with disabilities also represent an untapped resource that can help fill the need for qualified and highly skilled employees. A 30-year Dupont study, for example, has indicated that employees with disabilities have above average records in job performance, dependability, attendance, and safety. Today's information technologies provide an unprecedented opportunity for people with disabilities to expand the scope of their contributions -- and for our companies to meet the growing demand for workers. To make concrete progress toward increasing the employment of people with disabilities, complementing the Federal government's recent hiring commitment, and to help our businesses grow, we will work to take the following steps:

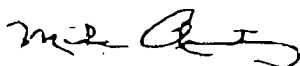
- Target disability in our diversity recruitment goals as we do for minorities and women, including, wherever appropriate, specific hiring targets;
- Promote the recruitment of youth with disabilities through summer internships, mentoring programs, "career awareness" activities, and community education programs that provide employment and leadership training;
- Create partnerships with disability organizations to identify barriers to employment for people with disabilities and to identify job candidates;
- Include disability issues as part of our company's diversity training for all employees;
- Incorporate images of disability in our company's internal and external promotional and marketing materials;
- Ensure that equal access to all company programs, including social activities, is incorporated into the early planning of those programs; and

- Develop and promote reasonable accommodations policies, including the availability of assistive technologies.

This is important both to reach the inclusion goals of the Americans with Disabilities Act and to sustain our national economy. Despite historic economic growth, people with disabilities remain unemployed at rates unacceptably high -- several times that of the general population. Becoming gainfully employed gives people the economic means to become more fully integrated into our society and enhances one's sense of dignity. By hiring people with disabilities in our companies we can help change the social attitudes that continue to stand in the way of full inclusion of people with disabilities.

Thank you for your leadership in this area; we look forward to working with you on this important issue.

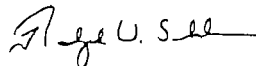
Sincerely,



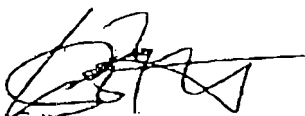
C. Michael Armstrong
Chairman and CEO
AT&T



Joyce Bender
CEO/President
Bender Consulting Services



Dr. Ralph Schrader
Chairman and CEO
Booz-Allen & Hamilton



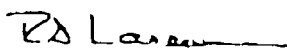
Chet Burchett
President and Chief Executive Officer
Burson-Marsteller USA



Michael D. Capellas
President and CEO
Compaq Computer Corporation



Lon A. Smith
President & CEO
Hartford Life



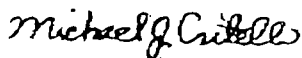
Mr. Ralph S. Larsen
Chairman and CEO
Johnson & Johnson



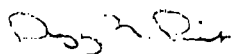
Steven A. Ballmer
President and Chief Executive Officer
Microsoft



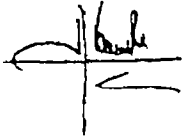
Herb Scannell
President
Nickelodeon/Nick at Nite, TV Land and TNN



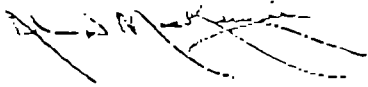
Michael J. Critelli
Chairman of the Board and Chief Executive Officer
Pitney Bowes



Greg Priest
President and CEO
SmartForce



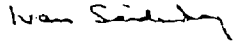
Jean-Pierre Garnier, Ph.D.
Chief Executive Officer
SmithKline Beecham



Alan MacKenzie
CEO
Takeda Pharmaceuticals America



Tom Donohue
President and CEO
US Chamber of Commerce



Ivan G. Seidenberg
President and Co-Chief Executive Officer
Verizon Communications, Inc.

CC: Chuschn
From: AK

Burson-Marsteller

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Washington, DC 20006 USA
202.530.0400
www.bm.com

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DATE: October 25, 2000
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TELEPHONE: 202-456-4032
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FROM: Lana Krstich
TELEPHONE: 202.530.4596
FAX: 202.530.4500
NO. OF PAGES: 5 including cover

- this is our former intern!

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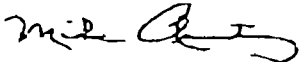
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- 001-25-2000 15-00
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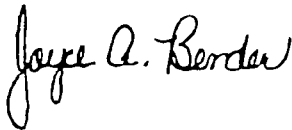
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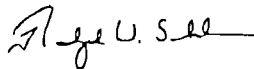
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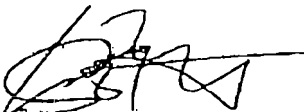
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Bender Consulting Services



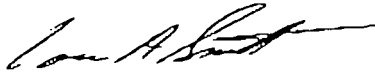
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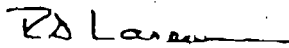
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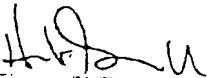
Lon A. Smith
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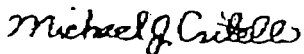
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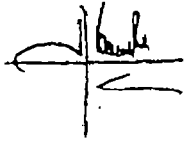
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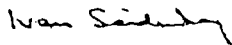
Jean-Pierre Garnier, Ph.D.
Chief Executive Officer
SmithKline Beecham



Alan MacKenzie
CEO
Takeda Pharmaceuticals America



Tom Donohue
President and CEO
US Chamber of Commerce



Ivan G. Seidenberg
President and Co-Chief Executive Officer
Verizon Communications, Inc.