

FOIA MARKER

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Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: Domestic Policy Council

Series/Staff Member: Eric Gould

Subseries:

OA/ID Number: 17800

FolderID:

Folder Title:

ADA [Americans with Disabilities Act] Announcement

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***Department of Labor
Possible Announcements for the
ADA White House Event in July***

Workforce Investment Act (WIA) of 1998

- The Fiscal Year 2000 budget for DOL/ETA included \$20 million for Work Incentive Grants to increase the employability, employment and career advancement of people with disabilities through enhanced service delivery in the new One-Stop delivery system established under the Workforce Investment Act of 1998. ETA has issued the Solicitation for Grant Application for this grant program with expectations for awards to approximately 20 to 40 grantees effective September 30, 2000. ETA has worked closely with the Presidential Task Force on Employment of Adults with Disabilities and other Federal Agencies on the development of requirements for the these grants.
- ETA and DOL's Office of Civil Rights have been collaborating on the drafting of an *Access Guide to One-Stops* which is expected to be issued during the summer of 2000. The Guide will set forth compliance requirements for physical and programmatic access to the workforce system for people with disabilities with specific tools and procedures for achieving this. The completed document will also be used by DBTACs as part of the training protocol.
- ETA issued a Training Employment and Information Notice (TEIN) on the *Ticket-to-Work and Work Incentives Improvement Act* (TWWIIA) to inform the workforce system of this new legislation which was signed into law in December, 1999. TWWIIA specifically identifies the One-Stop system as eligible training providers under the Social Security Administration's new Ticket-to-Work program. ETA's expects that the State and local workforce system will have an important role to play in the provision of services to beneficiaries of SSI and SSDI under the TWWIIA and will be encouraging the collaboration of our respective programs in order to improve employment outcomes for these individuals.
 - As soon as regulations are published there will be additional issuances to One-Stop Centers.
 - Technical Assistance will be provided on One-Stop Centers becoming Employment Network under the Ticket-to-Work and Work Incentives Improvement Act.
 - On-going technical assistance will be provided to One-Stop Centers as required.

TEIN's

- **Youth**
 - **Issuance of a TEIN to state liaisons regarding participation of youth with disabilities on youth councils.**
- **Significant Disability**
 - **Issuance of a TEIN to state liaisons:**
 - **(1) emphasizing need for states to be aggressive in ensuring that WIA structures address concerns of people with disabilities in their programs; and**
 - **(2) encouraging outreach to and inclusion of state mr/dd directors and state medicaid directors on state WIBs.**

The Significant Disability TEIN will include as attachment a brochure produced by Task Force depicting people who were in institutions, nursing homes, work centers who are now working in competitive jobs.

Amendments to the Executive Order

Here is a draft of the change for the Section 2 EO mandates.

Insert new subpart, (i), to read:

To ensure improvement in the education, transition, employment, health and independent living outcomes of young people with disabilities, all Federal agencies will coordinate and cooperate with the Task Force to: (1) strengthen interagency research, demonstration, and training activities; (2) create a public awareness campaign focused on young people with disabilities; (3) ensure that young people with disabilities are included in all youth programs mandated under the Workforce Investment Act; (4) increase access to health care and resources through an Interagency Council on Healthy and Ready to Work; (5) increase participation in postsecondary education and training; and (6) create a Youth Advisory Council to assist the Task Force in conducting these and other appropriate activities.

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Department of Agriculture

The Secretary's Advisory Committee for Employees with Disabilities (SACED) as a best practice that can be replicated at other agencies. The Secretary has approved a full-time staff for the SACED.

- ✓ Established quarterly data collection for SACED review on the amount USDA offices are spending on accommodations, to determine the feasibility of Department-wide central funding. The SACED supports processes to reduce costs and delivery time for employee accommodations.
- ✓ Established a mentor program targeted for USDA employees with disabilities to expand opportunities for employee development and career advancement.
- ✓ Launched a SACED home page as a communications vehicle for employees and applicants with disabilities with a contact list, calendar of events, and an extensive resource list for use by committee members, managers, and employees with links to disability information and Internet resources. The home page offers an easy, accessible method for employees and applicants to contact the committee with their comments and suggestions.
- ✓ Established Employment Subcommittee to develop recruitment strategic plan with Departmental employment goals for hiring of persons with disabilities at all levels in cooperation with the Presidential Task Force on Employment of Adults with Disabilities. Promoted alternative workplace, telecommuting, and work at home programs as a mechanism for accommodating employees with disabilities.
- ✓ Assessed statistical data on representation of employees with disabilities and disabled veterans in the USDA workforce so the SACED can ensure appropriate representation at all levels. Developed and implemented an all-employee survey on employment and service delivery issues that achieved a 30 percent response rate and published a report entitled *Employee Survey on Disability Issues* in January 2000.
- ✓ Held four SACED forums with employees throughout the country to listen to concerns, success stories, and suggestions from the disability community and prepared an action item memo that was signed by the Secretary and distributed to the Subcabinet for action. Periodic progress reports to the Secretary will serve to monitor progress.

The Secretary's Advisory Committee for Employees with Disabilities (SACED): A best practice that can be replicated at other agencies

Secretary Glickman established the Secretary's Advisory Committee for Employees with Disabilities (SACED) in 1997 to provide input and focus on achieving equal access to affirmative employment, advancement, and services for people with disabilities at USDA. The SACED has expended considerable time and in-house resources to provide outreach, raise awareness, and make USDA a model employer of persons with disabilities. This year, the Secretary approved a full-time staff for the SACED. The committee operates at the highest level of executive leadership and is charged with providing advice and direction to the Secretary to:

- eliminate barriers to equal opportunity for employees with disabilities;
- provide accessible facilities, reasonable accommodations, and equal opportunity in hiring and promotions;
- promote affirmative employment opportunities for disabled veterans and persons with severe (targeted) and other (non-targeted) disabilities; and
- provide effective communication, including information in alternative formats, as needed, to all employees.

SACED has the responsibility of reviewing the Department's progress in achieving results and ensuring accountability. The SACED provides oversight for implementation of recommendations resulting from a series of nationwide listening forums for employees with disabilities. Periodic reports to the Secretary will serve to monitor progress.

Departmental Reasonable Accommodation Policy: The Secretary issued a Departmental Reasonable Accommodation policy stating that: "USDA recognizes that all of its employees need the tools necessary to be productive, and that making reasonable accommodations is simply a way of providing the tools needed to accomplish its mission. USDA is committed to a simple and streamlined process for providing reasonable accommodations."

Central Funding: The SACED has established quarterly data collection for review on the amount USDA offices are spending on accommodations to determine costs for Department-wide central funding.

Mentor Program: The SACED established a mentor program targeted for USDA employees with disabilities to expand opportunities for employee development and career advancement.

Communications: The SACED established a SACED home page as a communications vehicle for employees and applicants with disabilities with a contact list, calendar of events, and an extensive resource list for use by committee members, managers, and employees with links to disability information and Internet resources.

Employment: The SACED established an Employment Subcommittee to develop a Department-wide recruitment strategic plan with Departmental employment goals for hiring of persons with disabilities in cooperation with the Presidential Task Force on Employment of Adults with Disabilities.

June 29, 2000

One pager...for ADA 10th Anniversary Committee...

Department of State

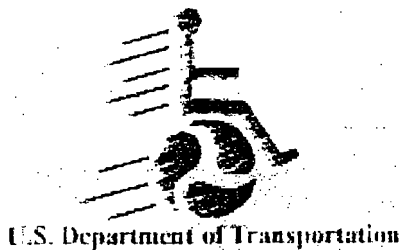
-Subsequent to the Embassy bombings in Africa 2 years ago, Congress has authorized a multi billion dollar allocation to the Department to replace existing facilities that pose severe security threats. The Department is therefore embarking on a major new building program. In the next several years, a significant number of the Departments overseas facilities will be replaced. This is a great opportunity to build new fully accessible facilities.

-The Department is consolidating its considerable in-house resources in order to assess non-compliance of long held facilities, which may not be fully accessible. This activity will help to define where barrier-free accessibility improvements ought to be made. Many of these improvements will be implemented concurrently with needed security improvements.

-The Department has formalized an internal policy to ensure that new and altered facilities are made accessible. A recent analysis of potential conflicts between security criteria and accessibility criteria turned up very few conflicts that cannot be sufficiently resolved.

-The Department recently absorbed the former U.S. Information Agency. The Department recognizes that its facilities serve a number of important users, including Consular applicants and those seeking information concerning U.S. Culture and Trade. The Department resolves to place great emphasis on barrier-free accessibility improvements to those areas of its facilities serving these important groups.

-The Department will strive to make information concerning the accessibility of its facilities more readily available through its extensive web site.



**Celebrating the 10th Anniversary
of the
Americans with Disabilities Act (ADA)
"Yesterday, Today, and Tomorrow"**

**Friday, July 21, 2000
11:00a.m. - 4:00p.m.**

**Music and Entertainment
by:**



**Performance by
actress and singer
Anita Hollander**

Plaza, DOT Headquarters

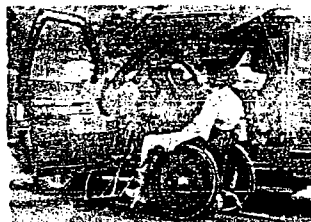


Schedule of Events



**11:00 Accessible Transportation and Technology
Exposition**

- See a variety of adapted vehicles, including the Tomco Motorcycle!
- Buy Lunch – visit the food vendors!
- Entertainment by "Oldies 100" WBIG-FM!



1:00 ADA 10th Anniversary Ceremony

- Speakers Include:
- Secretary of Transportation Rodney E. Slater
- Deputy Secretary Mort Downey
- Former Congressman Norman Y. Mineta



2:00 Reception

- Hosted by American Public Transportation Association (APTA)
- Featured Performer: Anita Hollander



**Buy Lunch!
Food and Ice Cream
Vendors On-Site!**

Room 2230 will be available to
accommodate individuals with
temperature-sensitivity disabilities,
and in case of inclement weather.



PLEASE JOIN
Chairwoman Ida L. Castro
and the U.S. Equal Employment Opportunity Commission
for a Commission Meeting

The 10th Anniversary of the Americans With Disabilities Act

U.S. Equal Employment Opportunity Commission
1801 L Street N.W. Washington, D.C.
Ninth Floor Commission Meeting Room
Thursday, July 27, 2000

2:00 p.m. - 4:00 p.m.

Open to the Public

Contact: Veronica Venture (202) 663-4012

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Deliverables

June 29, 2000

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"Elliot E. Maxwell" <EMaxwell@doc.gov>
07/14/2000 06:25:29 PM

Please respond to EMaxwell@doc.gov

Record Type: Record

To: Megan J. Crowhurst/WHO/EOP

cc:

Subject: re: ADA event

Comment

I have attached a draft contribution from DOC that is in clearance. I think the items likely to be of greatest interest are the funding of the Harvard study on disability and employment, the ongoing TOP grant program which the President has proposed tripling in the 2001 budget, and the study designed to increase technology transfer between the federal labs and the assistive technology industry.

Elliot E. Maxwell
Special Advisor to the Secretary
for the Digital Economy
U.S. Department of Commerce

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Room 5039
U.S. Department of Commerce
Washington, D.C. 20230
----- Original Text -----

From: <Megan_J._Crowhurst@who.eop.gov>, on 07/13/2000 5:11 PM:

I have not yet received either a deliverable or an accomplishment sheet from the following departments:

Treasury
Labor
Justice
SBA
Defense
Commerce
NPR

I need to receive a deliverable (at least one important step your department has made relating to ADA in the last year) that has not yet been announced for one of the principles to announce at the event on the south lawn on July 26.

In addition, I need a revised list of your departments accomplishments in



"Minton, Michael R" <MintonMR@state.gov>
07/14/2000 09:32:55 AM

Record Type: Record

To: Megan J. Crowhurst/WHO/EOP
cc:
Subject: RE: Deliverables

Megan:

Thanks for the phone message yesterday. The accomplishments that I sent you represent only the Department of State Foreign Buildings Operations progress in our diplomatic missions abroad. Since our focus is on buildings, our mission is to deliver every building, whether newly constructed or renovated, as a fully accessible facility for its workers and visitors alike. This is something we already do and will continue to do. Like security, accessibility for the disabled is a priority in our building program. As noted in our list of achievements, the Department of State continues to demonstrate to the world of our commitment to improving the quality of life for all who work in and visit our diplomatic facilities.

Following recent world events, the Department of State is currently planning for a significant increase in new embassy office building design and construction. All of these new diplomatic facilities will represent America's commitment to leadership in all aspects of design including accessibility.

I hope that you and Marsha will accept this message as the deliverable from the Foreign Building Operations. If you have any questions, please contact me at (703) 516-1740.

Thank you,

Michael R. Minton, Architect
Foreign Buildings Operations
U.S. Department of State

—Original Message—

From: Megan_J._Crowhurst@who.eop.gov
[SMTP:Megan_J._Crowhurst@who.eop.gov]
Sent: Thursday, July 13, 2000 5:21 PM
To: schmueckerbl@state.gov; thomassonpl@state.gov;
tomassorj@state.gov; mintonmr@state.gov;
CN=wendell_sutton/OU=pmb/OU=os/O=doi@doi.gov
Cc: Marsha_Scott@who.eop.gov
Subject: Deliverables

Thanks so much for the timely arrival of your list of