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Folder Title:

National Disability Policy Review: Additional Materials: Disability Review

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S

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97

Section:

3

Shelf:

1

Position:

1

NOTIFICATION FORM

Subject: Natl Disability Policy Review Group

Date of Event: _____ Time: _____ Place: Poc: Stan Hein

<u>BD</u>	<u>NAME</u>	<u>ORG:</u>	<u>PHONE</u>	<u>CONTACT</u>
	<u>W. Scott</u>			<u>Elizabeth Rhodes</u>
	<u>Scott Gould</u>	<u>TREAS</u>	<u>622-2400</u>	<u>Alex Rodriguez / alternate</u>
	<u>Dennis Duffy</u>	<u>VA</u>	<u>273-5615</u>	
	<u>Gloria Gutierrez</u>	<u>Comm</u>	<u>482-5691</u>	
	<u>Robert Achtenberg</u>	<u>HUD</u>	<u>708-4252</u>	
		<u>Iron</u>		
	<u>Fred Pang</u>	<u>Defense</u>	<u>703 697-2121</u>	<u>703 697-2179</u>
		<u>Justin</u>		
		<u>HHS</u>		
		<u>Labor</u>		
<u>* ②</u>	<u>Howard Mosen</u>			<u>Judy Wurtz</u>
<u>* ①</u>	<u>Judy Heumann</u>	<u>DOE</u>	<u>205-5465</u>	<u>404-3281</u>
	<u>Carolyn Calver</u>		<u>410-965-2440</u>	<u>(Ann Scheppach)</u>
	<u>Susan Donnell</u>	<u>SS</u>	<u>410-965-3423</u>	
	<u>Michael Grant</u>	<u>OPM</u>	<u>606-2086</u>	
		<u>USDA</u>		

Notes:

* 3. Carol Ciesinski

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	<u>Scott Gould</u>	<u>Treas</u>	<u>622-2400</u>	<u>Alex Rodriguez / alternate</u>
	<u>Dennis Duffy</u>	<u>VA</u>	<u>273-5615</u>	
	<u>Gloria Gutierrez</u>	<u>Commerce</u>	<u>482-5691</u>	
	<u>Roberta Achtenberg</u>	<u>Hud</u>	<u>708-4252</u>	
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		<u>Justice</u>		
		<u>HHS</u>		
		<u>Labor</u>		
②	<u>Howard Mace</u>			
* ①	<u>Judy Heumann</u>	<u>DOE</u>	<u>205-5465</u>	<u>Judy Heumann</u>
	<u>Carolyn Calver</u>		<u>410-965-2440</u>	<u>404-3281</u>
	<u>Susan Donnell</u>	<u>SS</u>	<u>410-965-3423</u>	<u>(Ann Scheppach)</u>
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		<u>USDA</u>		

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H1 - These are the designees to date -- do I need to call Jennifer to find out who to call to F/U? - Elis. → Roz - Tony Cealo mums

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Notes:

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THE WHITE HOUSE

WASHINGTON

October 14, 1994

MEMORANDUM TO CAROL H. RASCO

FROM: Jeremy Ben-Ami, Stan Herr and Elisabeth Cohen

SUBJECT: Talking points for your seriatim conversations with
Tony Coelho, Val Bradley and Marca Bristo

You asked us to prepare some talking points for your calls to the three chairs of the Presidential Advisory Committees on Disability. Pat has the phone numbers of the respective chairs and has begun making the scheduling arrangements for these conversations this Thursday, October 20th.

- * I want to advise you that we are about to map out a National Disability Policy Review, and we want to have your guidance and input from the start on the design the agenda and how it will be carried out.
- * As you know, national, state and local programs affecting persons with disabilities have developed rapidly over the past quarter century. We feel the moment is right to organize a broad review of the direction of, and next steps for, national disability policy.
- * We want this review to enable us to study, improve, and better coordinate existing programs and initiatives so they can be most helpful to Americans with disabilities. We hope this review will bring greater coherence to both our federal and inter-governmental efforts and make them more consistent with the President's message of greater inclusion, independence and empowerment.
- * Alice Rivlin and I will co-chair this review process and we are about to begin some exploratory work on the scope of this review and whether we have the right issues and process in mind.
- * I know that you and the President's Committee on Employment of People with Disabilities/
President's Committee on Mental Retardation/
National Council on Disability {fill in the relevant committee} are of course deeply interested and involved in national disability policy issues and I wanted to have the people from our staff, Jeremy Ben-Ami and Stan Herr from DPC and perhaps Lisa Fairhall and Richard Green from OMB, visit with you or your designees as soon as possible.

- * This Task Force on the National Disability Policy Review will be jointly directed by the White House and OMB, but will rely heavily on participation by various agencies.
- * Alice and I both feel the timing is right for this project, and as we begin, we would appreciate -- and need -- your feedback and reactions.
- * We envision an important role for your committee in doing outreach with the disability community, and in funneling your recommendations and findings to Alice and myself.
- * I would add that this is all in a very preliminary stage, and you are being consulted at the outset so we have the very best thinking on this subject.
- * We are open on the range of issues to be addressed and time frame for completing this and your suggestions would be helpful.
- * Who should Stan and Jeremy contact?
- * Thank you for your cooperation on this. We're going to need a lot of help and look forward to working together. We're all very excited about launching this major effort.

October 11, 1994

MEMORANDUM TO CAROL H. RASCO

FROM: Jeremy Ben-Ami, Stan Herr and Elisabeth Cohen

SUBJECT: Talking points for your seriatim conversations with
Tony Coelho, Val Bradley and Marca Bristo

⊗ You asked us to prepare some talking points for your calls to the three chairs of the Presidential Advisory Committees on Disability. Attached are the phone numbers of the respective chairs which Pat has as well.

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my stuff ✓
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Share the memo?
What does this mean?

most helpful.

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Attachment: Phone numbers of chairpersons

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Disabilities Working Group

Appointees who have disabilities

Now comprehensive review

Have other countries conducted this sort of review

Goal: how to rationalize & coordinate state/local programs so they mesh [Pres' message]

Themes in this area: inclusion
empowerment

~~Delayed~~

Inter-Agency - John Wodaski *

Justice Dept Charged - looking at these areas -- where's the file?

* Carol: Ane Rev went to cloth 25yrs exp & wide range of policies

many people policy in different ways want to look at all; see if they can

be line fused into 1 philosophical approach

provide \$ to @ disab at home

3

for voca rehab - but don't talk to each other

rehab too far → loose benefit

* just the beginning - formulating agency
: how to form questions to address

+ f/o + can you help us getting agencies to respond

+ reminder next wk on CR Staff call

After 25 years of art experiences I
~~dissatisfied~~ ^{want} ~~papers~~, we ~~have~~ ^{to} ~~this~~ ^{eventually}
 review ~~with~~ ^{enable} us to ~~reschedule~~
 various programs @ ~~more~~ ^{and} ~~convenient~~
~~office~~ ~~the~~ ~~desired~~ ~~opportunities~~
 so they can be most helpful
 to american & ~~conscientious~~ in
 concert & the president's message
~~on~~ ~~disarmament~~ ~~process~~

Dr 8202
2pm
Cenfant
Playa

5570

1hr.

• 2216 -

{ can you
schedule time
for calls }

announce



very preliminary

feedback, reactions, suggestions, improvements

pc stuff people

6-7028

open on range of issues

timeframes for completing

labor - entire composition

inclusion

what role will senate play?

= acknowledge deals - extreme credibility
in these areas / Hankins / Silversteins

5m group to brainstorm

identification of handful of those to
talk to initially to get an idea
where we are on the issues

discreetly

informally - can talk to folks now

→ but formally, wait - elections -
don't want to get caught in
the politics

we want to confirm review makes sense

are we focusing on right issues

ultimately bipartisan

members will hold hearings

recommendations of groups (group will have

What are the politics of a
time framework?

avoid making this look like a
mini health care issue

12 m. - Sweeeth disability policy people

deficient time for rational bi-partisan
discussion

but alert phone call re: how do we
do this?

* we are not making legislative
proposals

Specialist would be outraged if
we did not ask her views

house side - Major Owens - Lisa at CMB's suggestion

10/12

- severely dis have 67hr/wk prob(a)
- ~~extra~~ ¹⁰ everywhere
- burden on country - not individual
- extra work/burden - should be compensated? extra costs

want society to behave as good father to sol. disability

parents have 1B: work burden - compensable

if count all - have $\approx$ 500k
MR 0.7%

ay similar when compare severely dis children
ay difference mildly (20 prevention)

unemployment = 82% & challenge
hiring

no incentive to hire + int in ADA

options p. educa quite poor

deaf culture is strong

pay 90% salary: all except 1st yr

80% 2nd yr

70% 3rd yr: employers don't hire

: they have good education

mechanism of report - legislation was the goal

found consensus among disab community & politicians
regarding what needed to be done

all disab groups got something from this reform

parents - right to 10 days off/yr. work/yr.

CDF:

- professional areas / parents / SSI
- Barry Igen - wrote Zephyr legislation
- Susan Daniels - run ~~the~~ SSI program
- Concerns re: ~~SSI~~ HHS running program
 - burden to so many children
 - SSA, HHS & EDUCATION - partnership but HHS to run separation
- want commission to come up w options
 - not 1 recommendation to be acted upon immediately
- concerned that in context of welfare reform end up ~~ending~~ if options look like covering for not doing anything
- commission as focal point for 95 activities
- NATL disab policy review - try to bring everyone in to address broad range's disab issues
- how to phrase questions
 - bring all aspects of discussion together -
 - series of intermediate steps may exist
- Lucy Hackney } has disabled children
- Blum } Doug Martin
not on SSI

Stories / on opposition

- CDF's public education efforts
- need someone of stature in WI to go back to COLE (Shelake may know the person)

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Commissioner, Administration on
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Department of Health and Human Services
Hubert Humphrey Building
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Washington, DC 20201

JOHN WODATCH
Department of Justice
4055 NYAV
Tenth Street and Constitution Avenue, N.W.
Washington, D.C. 20530

signed → 53382

To Seth + 708 1480 97

Date _____ Time _____

WHILE YOU WERE OUT

M. _____
of _____

Phone _____
Area Code Number Extension

TELEPHONED		PLEASE CALL	
CALLED TO SEE YOU		WILL CALL AGAIN	
WANTS TO SEE YOU		URGENT	
RETURNED YOUR CALL			

Message _____

307-2227- Jon Wodsch
did you get fax
having you as
Coordinating
Judy Hewmann - wants
Operator
to join his subgroup.



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23-023

CARBONLESS

DRAFT

According to the figures given in Table 1, most hearing and visually impaired Federal employees are in non-supervisory positions, and are below the GS 12-13 pay grade. Fully one-quarter (26% of the hearing impaired and one-fifth (20%) of the visually impaired work in clerical positions. A majority are in white collar jobs, spread fairly evenly between the four major white-collar categories listed above (professional, administrative, technical, clerical).

Statutory and Regulatory Requirements

Under current laws and regulations, Federal agencies have the authority to provide training aids such as interpreters and readers for disabled Federal employees. However, it is unclear how interagency training programs such as OPM's are affected by these statutes and regulations. In other words, when an agency sends a disabled Federal employee to OPM training, it is unclear who has the legal responsibility (or even if there is a legal responsibility) to pay for auxiliary aids such as interpreters or readers. The statutes and regulations leave open the question of what happens in instances of interagency training, and OPM has not made any uniform policy to provide training aids to employees from other Federal agencies attending its training programs (see Appendix A "Accessibility Statutes and Regulations" for a summary of current accessibility laws and regulations).

Two recent events give OPM reason to reconsider its position. The first is the passage of the Americans with Disabilities Act (ADA) of 1990. The ADA prohibits discrimination against persons with disabilities in all employment practices, including job application procedures, hiring, advancement, and training. While the ADA's employment provisions do not apply to the Federal Government, its passage has sparked new interest in the accessibility policies of all employers.

The second major event is the emergence of a draft policy statement from the Interagency Coordinating Council (ICC). The ICC was established by Public Law 95-602 in 1978 to promote efficiency and eliminate inconsistencies among Federal agencies in their interpretation, implementation and enforcement of accessibility laws and regulations. Eight Federal agencies are members of the ICC, including OPM. The ICC's draft statement, entitled "Making Government Documents Available in Alternate Formats for People With Sensory Impairments," is the Council's interpretation of current laws and regulations that deal with the accessibility of Federal programs. According to this interpretation, Federal agencies are required to "communicate fully and effectively with employees, applicants, program participants, personnel of other Federal entities, and members of the public who have sensory impairments." Steps in this direction would include: "1) establishing auxiliary aids procedures to ensure that an individual who has a sensory impairment has ready access to the agency's programs and activities; 2) providing on request necessary auxiliary aids at agency expense; and 3) establishing procedures to ensure that individuals who need auxiliary aids are informed of the existence of accessible services and how to obtain them" (Emphasis added).

92 Minn
Rehab Act
(Lendagor-c)

hasn't met in last year
Marilee Friedlander - John Woodard suggested
307-2222
I call