

FOIA MARKER

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Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: Domestic Policy Council

Series/Staff Member: Diana Fortuna

Subseries:

OA/ID Number: 12029

FolderID:

Folder Title:

[Federal Disability Accommodation Working Group] November 2nd - Outside Advocates

Stack:

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Row:

97

Section:

3

Shelf:

1

Position:

2

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. list	Outside Advocacy Meeting; RE: Personally Identifiable Information [partial] (1 page)	11/02/1994	b(6)
002. list	List of Attendees; RE: Personally Identifiable Information [partial] (1 page)	09/29/1994	b(6)
003. list	Outside Advocacy Meeting; RE: Personally Identifiable Information [partial] [duplicate of 001] (1 page)	11/02/1994	b(6)
004. list	Appendix: Representatives of Disability Advocacy Groups; RE: Personally Identifiable Information [partial] (3 pages)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Diana Fortuna
OA/Box Number: 12029

FOLDER TITLE:

[Federal Disability Accommodation Working Group] November 2nd - Outside Advocates

2007-0143-F
db4500

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

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Outside Advocacy Meeting
November 2, 1994
10:30 am
Conference Room 211

Paul Marchand

Diane Lipton

Ann Marie Hughey

Nancy Bloch

Anita Farb

Denise Rozell

Joe Manes

Al Guida

Aimee Berenson

Oral Miller

(b)(6)

[001]

Meeting of Federal Disability Accommodation Working Group

November 17, 1994

2:00 p.m. to 3:30 p.m.

Room 472

SIGN-IN SHEET

NAME

AGENCY

GALE B. BLACK

DOL - OFFICE

DENNIS HANCOCK

VA

Pete Salatti

DoE Energy

Steve McCormick

GSA

Terry Thir

USDH

Ken Kunkel

VA

Vance Voss

Comp. for Nat'l Svc.

OPM 606-1016

Larry Antone

Access Board

LARRY ROFFEE

EEOC

Paul Steven Miller

DEPT. OF ENERGY

LILA FARAZIAN

DOT

Ken Tipton

Howard Rogers

ED

John Van

JUSTICE

DOT

Michael With

Ther Spres

HUD

Liz Savage

DOJ

John Wodetz

DOJ

David Green

EEOC

Mike Coster

Justice INS

Charlotte Gordon (for Fred Gordon)

ONDCP

Carolyn Gunney

DOC



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

REASONABLE ACCOMMODATION

The Equal Employment Opportunity Commission (EEOC) is committed to enhancing the employment opportunities of its employees with disabilities. As a Federal agency, EEOC is required by Section 501 of the Rehabilitation Act of 1973, as amended, to provide reasonable accommodation to qualified applicants and employees, if so doing would not impose an undue hardship on the Agency. Reasonable accommodations may include, but are not limited to, providing: adaptive/modified equipment; staff assistants (i.e., interpreters, readers, and personal care assistants); job restructuring; reassignment; and training.

EEOC was one of the first Federal agencies to provide internal guidance on reasonable accommodation procedures; the Reasonable Accommodation Directive is presently in its third revision. EEOC's Reasonable Accommodation Program is administered by the Chief, Performance Management Branch (PMB), of Human Resources Management Services (HRMS). Two staff members from the PMB review the requests for reasonable accommodation that have been submitted, and make recommendations concerning approval or denial. The Director, HRMS, renders such decisions and mediates any management disagreements.

EEOC currently has 319 employees (11.2% of the total workforce) who have self-identified themselves as having disabilities, 71 of whom have a targeted disability. In the last six fiscal years, formal requests for reasonable accommodation have increased 438%. Sixty-one requests were received during FY'94.

The reasonable accommodation process has become more complex since FY'89, when requests were for accommodations such as readers for employees who were blind or telephone amplifiers for employees who were hard of hearing. There has been an increase in the number of employees requesting accommodations for less overt, or "hidden", disabilities, such as multiple chemical sensitivity. More cases than ever have required legal input. In addition, technological advances have made a broader range of equipment available to accommodate employees with various disabilities. On-site evaluations have been conducted by both the Chief, PMB, and technical rehabilitation engineers to determine the appropriate adaptive equipment.

Employees who have impairments that do not technically substantially limit one or more major life functions (i.e., who don't specifically meet the federal definition of an individual with a disability) have, on a case-by-case basis, been accommodated as a preventative measure so that their impairments--such as Carpal Tunnel Syndrome and back problems--do not rise to the level of a disability.

Ensuring the availability of staff assistant slots, which do not count against an individual office's personnel ceiling, removes disincentives to hiring and promoting employees with disabilities. There are currently 15 incumbent staff assistant slots; in FY'89 there were only 10. Agency-wide, EEOC has on staff: one part-time and three full-time sign language interpreters to meet the communication needs of its employees who are deaf; ten readers for employees who are blind; and one personal care assistant accommodating the needs of an employee with a severe physical disability.

It is also the policy of EEOC to accommodate its employees with disabilities by providing information in accessible formats: computer disc, audio recording, large print, and braille. All videotapes produced by EEOC--and where possible, those shown by EEOC--must be open captioned.

If EEOC can be of any assistance with your agency's Reasonable Accommodation Program, please contact Barbara Lawrence, Chief, Performance Management Branch, at (202) 663-4400.

ACCOMMODATIONS WORKING GROUP

LAW COMPLIANCE SUBGROUP

RECOMMENDATION FOR GOVERNMENT WIDE POOLING SYSTEM

Background:

Currently all federal agencies individually contract out for various services to provide reasonable accommodation for employees with disabilities and services to their customers. This system is neither cost efficient nor administratively effective. The result often is that the accommodation is not provided as required by Section 501 of the Rehabilitation Act of 1973 or that the agency's programs are not accessible, as required by Section 504.

Recommendation:

The Law Compliance Subgroup recommends that a single, government-wide pooling system be established for the provision of the following services:

Sign-language interpreters
Braille, Audio-taping, Readers
Captioning of videos and films
Attendants

To establish this system, OMB would issue a policy directive to the General Services Administration (GSA), calling for a mandatory national contract(s) for the provision of these services. All government agencies, including regional offices, would be required to participate in this system.

Agencies would contribute an initial fee to GSA for start-up costs. Thereafter, each agency would be billed by the contractor for services provided.

The Subgroup recommends that the procedure used by HUD for provision of sign-language interpreters be utilized to insure effectiveness and consumer input. Under HUD'S procedure, the contractor provides a team of interpreters to the agency and the employees who need the service are given an opportunity to participate on a panel which interviews and selects the agency's interpreter pool. In the Subgroup's view, this procedure should be used for interpreters, readers and attendants.

This pooling system is consistent with principles of reinventing government because it will increase efficiency and save money. In addition, it should enhance the ability of

agencies to hire persons with disabilities. Currently, personnel needed for reasonable accommodation (interpreters, readers, attendants) are often counted against an agency's FTE ceiling. A government-wide contract eliminates this barrier.

A phase-in of this system, starting with non-personnel services, such as audio-taping, captioning and Braille, was also discussed as an option.

November 17, 1994

SUBJECT : Recommendations of the Employment and Workplace
Accommodations Sub-Group

To insure that the Federal Government, as an employer, plays a leadership role in promoting the employment of individuals with disabilities, the Employment and Workplace Accommodations Sub-Group has identified the following recommendations to be made to the Domestic Policy Council:

1. As a result of pressures created by downsizing efforts and the scarcity of full-time equivalent (FTE) slots within Federal agencies, it is feared that managers and supervisors may be reluctant to offer employment opportunities to highly qualified individuals with significant disabilities.

To respond to this disincentive, each Federal Department or agency shall establish an adequate, centralized pool of full-time equivalency (FTE) slots designated to cover the successful placement of qualified individuals with disabilities and/or interpreters, readers, personal assistants, and other positions providing reasonable accommodations.

In an attempt to address this issue, policy recommendations have been made that would exempt positions providing interpreter, reader, personal assistance, and other reasonable accommodations from the FTE ceilings of their respective Department or agency. The Sub-Group cautions that this policy direction may jeopardize the job security and benefits of individuals in these professional support positions, thus also placing at risk the ability to retain such individuals for extended periods of employment.

2. Each Federal Department or agency shall establish a centralized fund, line item, or other budgetary mechanism -- with adequate funding levels -- to be used solely for expenses related to reasonable accommodations, accessibility modifications, and assistive technologies for the needs of Federal employees and applicants with disabilities.

3. Uniform procedures and practices for requesting reasonable accommodations, which comply with the regulatory requirements and protections of Sections 501 and 504 of the Rehabilitation Act, shall be established for all Federal Departments and agencies.
4. The Federal government shall establish reasonable leave policies which adequately address the unique needs of individuals with disabilities that require extended and episodic treatment and/or protocols.
5. Consistent with existing, related mandatory training in these areas, training shall be developed for managers and/or supervisors regarding sensitivity to and accommodation of hidden disabilities such as long-term mental illness, HIV/AIDS, etc.
6. Federal Departments and agencies shall establish uniform, appropriate and adequate expertise and technical assistance in reasonable accommodations, accessibility, and other statutory requirements regarding legislation providing civil rights protections for Federal employees on the basis of disability.

In its deliberations, the Sub-Group indicated that compliance with Section 508 of the Rehabilitation Act, regarding accessibility of all computer equipment and software purchased by the Federal government, should be included in the recommendations of the full Work Group. The Sub-Group also encourages the full Work Group to address the accessibility and accommodation needs of visitors/customers with disabilities.

Employment and Workplace Accommodations Sub-Group Membership

Lance Alworth
John Beecher
Lila Farazian
Kate Seelman
Carolyn Gunney
Thea Spires
Kenneth Kunkel
Howard Moses

November 8, 1994

To:

John Cressman	White House	Fax 456-7028
Reba Evans	Agriculture	Fax 720-1762
Dennis Hancher	VA	Fax 233-2454
Steve McCormick	GSA	Fax 501-0989
John Vail	Justice	Fax 514-5501

From: Larry Roffee, Access Board Fax 272-5447
Phone 272-5434, Ext. 14

Subject: Sub-group Recommendations for the Federal Disability Accommodations Working Group

As you know, we have been asked to make recommendations to the full Disability Accommodations Working Group on ways the Federal Government can become a model of accessibility in its buildings and facilities.

In 1993 the Access Board adopted a policy to urge all Federal agencies to use the new Americans With Disabilities Act Accessibility Guidelines (ADAAG) rather than the Uniform Federal Accessibility Standards (UFAS) in the design, construction, and alteration of federal or federally funded buildings and facilities. The ADAAG is generally more comprehensive and provides a higher degree of accessibility, especially for individuals with speech, hearing, or vision impairments.

I suggest that this sub-group recommend that the Federal Government adopt the ADAAG. A proposed resolution is attached. The Departments of Justice, Interior, Defense, and the General Services Administration have already adopted the ADAAG.

I have been able to talk with some members of the sub-group, and they support this recommendation. If you disagree with the recommendation, or would prefer to offer something different to the full group, please contact me. If there are no disagreements, I will forward the resolution to Stan Herr for the November 17 meeting of the full group.

There are a total of 3 pages in this transmission.
Fax cc Stan Herr

U.S. ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD

Resolution

Whereas, the Federal government should hold itself to the same standard of accessibility as private entities, and State and local government entities in the design, construction and alteration of buildings and facilities;

Whereas, places of public accommodation and commercial facilities owned, operated or leased by private entities are currently required to comply with the Americans with Disabilities Act Accessibility Guidelines (ADAAG) in the design, construction and alteration of buildings and facilities under the Department of Justice regulations implementing title III of the Americans with Disabilities Act (ADA);

Whereas, the Access Board has issued a notice of proposed rulemaking to revise ADAAG to include additional sections for certain State and local government facilities;

Whereas, the Department of Justice is proposing to amend its regulations implementing title II of the ADA for State and local government entities to incorporate the ADAAG revisions proposed by the Access Board and to eliminate the Uniform Federal Accessibility Standards (UFAS) as an option for such entities; and, pursuant to its authority under Executive Order 12250, has advised Federal agencies which have regulations implementing section 504 for their federally assisted programs that, effective as of the date the Department of Justice's amended title II regulations become final, they should deem facilities designed, constructed, or altered by a State or local government entity in compliance with the revised ADAAG to also be in compliance with any section 504 implementing regulations;

Whereas, ADAAG generally provides a greater degree of accessibility than UFAS, especially for individuals with speech, hearing, and vision impairments;

Whereas, the Access Board intends to initiate rulemaking expeditiously after the ADAAG revisions for State and local government facilities are final to include additional sections for certain Federal facilities not addressed by the guidelines and, pursuant to its authority under section 502 of the Rehabilitation Act, to adopt the revised ADAAG as the minimum guidelines and requirements for standards issued by the four Federal standard setting agencies under the Architectural Barriers Act; and

Whereas, although UFAS is currently the standard for Federal facilities under the Architectural Barriers Act, the General Services Administration has adopted a policy that facilities which it designs, constructs or alters will comply with ADAAG where that standard provides a greater degree of accessibility;

Whereas, as a result of these varied actions private entities, and State and local government entities will be required to comply with ADAAG in the design, construction and alteration of buildings and facilities while some newly constructed and altered Federal facilities will provide a lesser degree of accessibility.

Now, therefore, be it resolved that the Access Board recommends that the Administration immediately adopt a policy to use ADAAG and any final revisions to ADAAG in the design, construction, and alteration of Federal facilities until such time as the Access Board, the four Federal standard setting agencies under the Architectural Barriers Act, and Federal agencies which have regulations implementing section 504 of the Rehabilitation Act for federally conducted programs complete rulemaking to adopt ADAAG and its revisions as the applicable standard for Federal facilities.

And be it further resolved that the Access Board provide all possible assistance to the Administration in this effort.

November 8, 1994

FEDERAL DISABILITIES ACCOMMODATIONS WORKING GROUP
November 17, 1994

AGENDA

Opening and Introductions

Stanley S. Herr
The White House

Sub-Group Reports

I. Employment

Howard Moses
Department of Education

II. Accessibility Designs

Larry Roffee
Architectural & Transportation Barriers
Compliance Board (ATBC)

III. Technology

Bob Williams
Department of Health & Human Services

IV. Law Compliance

John Wodatch
Department of Justice

Discussion of Recommendations

Full Group

Closing

Stanley S. Herr

November 17, 1994

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Washington, D.C. 20507

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FEDERAL DISABILITIES ACCOMMODATIONS WORKING GROUP
November 17, 1994

AGENDA

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Stanley S. Herr
The White House

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Department of Education

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Larry Roffee
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Department of Health & Human Services

IV. Law Compliance

John Wodatch
Department of Justice

Discussion of Recommendations

Full Group

Closing

Stanley S. Herr

We welcome your use of these systems and hope they will meet your information needs.

FEDERAL EMPLOYMENT INFORMATION CENTER

Customer Service Standards

We will provide you with courteous and timely service.

We will **update** our nationwide job listings every business day.

We will have Employment Information Specialists available to answer your questions.

We will provide 24-hours-a-day, 7-days-a-week, access to nationwide job information and application request services through a variety of electronic media.

We will **respond** to your requests for applications and/or routine information **within one business day**.

We will use your suggestions and complaints to **improve** our service **continually**. We will always remember **we work for you**, the American public.

For More Information

Contact your nearest Federal Employment Information Center by consulting your telephone directory under the U.S. Government section.

TDD Service: 912-744-2299

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AMERICA

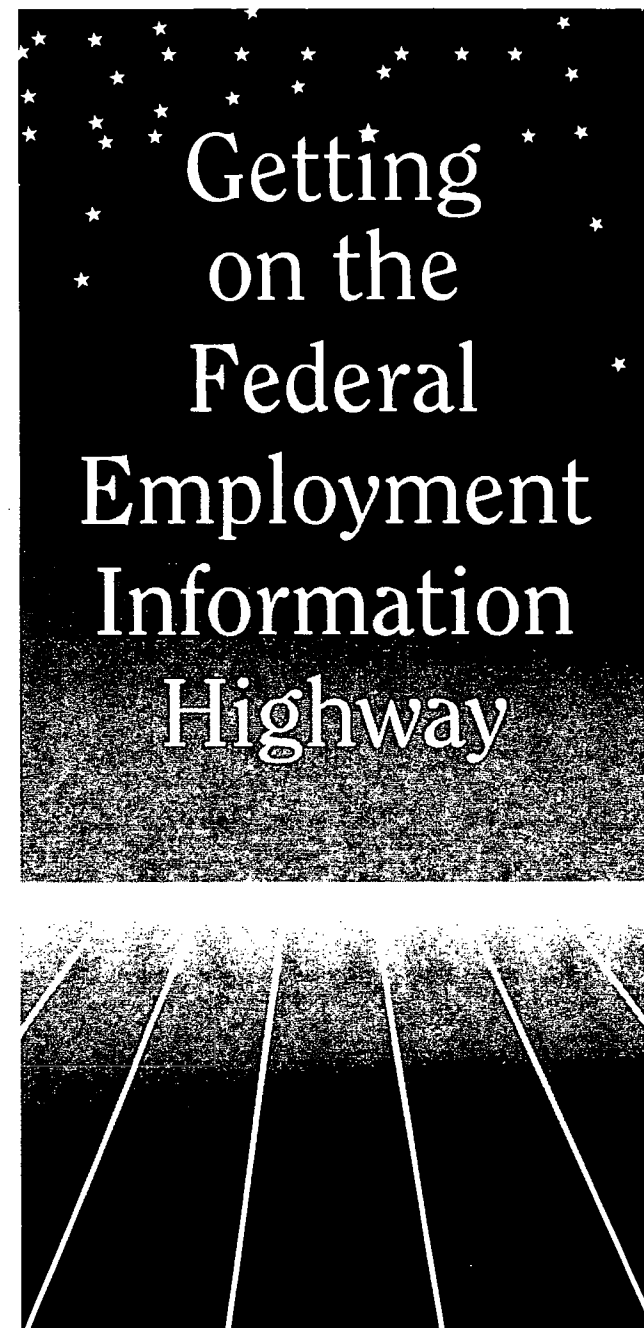


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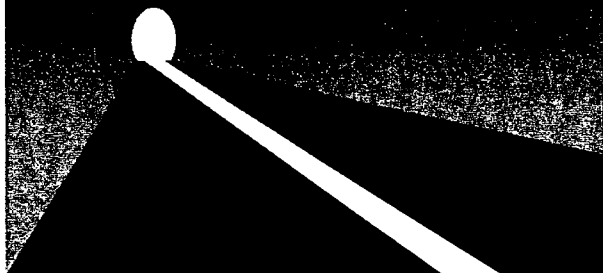


**United States
Office of
Personnel
Management**

CE-301
(September 1994)



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★ ★ FEDERAL JOB OPPORTUNITIES BOARD

★ ★ ★ FEDERAL JOB INFORMATION TOUCH SCREEN COMPUTER

★ ★ ★ ★ FEDERAL OCCUPATIONAL AND CAREER INFORMATION SYSTEM

Read on for additional information . . .

★ CAREER AMERICA ★ CONNECTION

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Salaries and Pay Rates.

General and Specific Employment Information.

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FJOB:MAIL.OPM.GOV or

IP address 198.78.46.10

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Available at Federal Employment Information Centers Nationwide.

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A Computer-based Career Counseling Software.

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Qualification Requirements, Salaries, and Job Locations.

Tips on Completing Application Forms.

Work Interest Test.

Sample Practice Examinations.

Training Courses Available to Federal Employees.

Available at Many College Placement Offices, Federal Agency Personnel Offices or by Contacting the State Occupational Information Coordinating Committee (SOICC) for Locations in Your State.

Meeting of Federal Disability Accommodation Working Group

September 29, 1994

2:00 p.m. to 3:30 p.m.

Room 472

SIGN-IN SHEET

NAME	AGENCY	DESIGNATE PREFERRED SUB-GROUP and see "NOTE" below
Howard Moses	ED	No. 1, 4
Carolyn Gussney	Commerce	1, 4
Gale B. Black	Labor (OFCCO)	4, 3
JOHN CRESSMAN	EDP - OA	1, 2, 3
Lila Farazian	Dept. of Energy	1, 3, 4
THEA SPIRES	HUD	1, 4
Nancy Voss	Corp. for Nat'l Svc.	1, 3, 4
Melvin C. Fowler	Dept. of the Interior	1, 2, 3, 4,
Reba Evans	U.S.D. A.	1, 2, 4
John Beecher	EDL	1, 2,
Marilyn THORNTON	OPM	4,
LARRY ROFFER	ACCESS BOARD	2, 3
JOHN VALE	JUSTICE	2
Bob Williams	HHS	3
John Wodatch	Justice	3, 4, 1
Susan Brummel	GSA	3, 4
Steve McCormick	GSA	2
LANCE ALWORTH, JR	OFFICE OF NAT'L AIDS PRIVACY COORDINATOR - EOP	1, 4

NOTE:

- (1) Accommodations issues (workplace)
- (2) Building/Accessibility Design issues
- (3) Technology Applications, Public Accommodation issues
- (4) Law compliance issues

Meeting of Federal Disability Accommodation Working Group

September 29, 1994

2:00 p.m. to 3:30 p.m.

Room 472

SIGN-IN SHEET

NAME	AGENCY	DESIGNATE PREFERRED SUB-GROUP and see "NOTE" below
FRED GARCIA	ONDCP	3
DENNIS HANCOCK	VA	2 233-2025
Ken Tiktin	Transportation	1, 2, 4

NOTE:

- (1) Accommodations issues (workplace)
- (2) Building/Accessibility Design issues
- (3) Technology Applications, Public Accommodation issues
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September 29, 1994

2:00 p.m. to 3:30 p.m.

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NAME

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DESIGNATE PREFERRED SUB-GROUP
and see "NOTE" below

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- (2) Building/Accessibility Design issues
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Meeting of Federal Disability Accommodation Working Group

September 29, 1994

2:00 p.m. to 3:30 p.m.

Room 472

SIGN-IN SHEET

NAME

AGENCY

DESIGNATE PREFERRED SUB-GROUP
and see "NOTE" below

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- (2) Building/Accessibility Design issues
- (3) Technology Applications, Public Accommodation issues
- (4) Law compliance issues

Meeting of Federal Disability Accommodation Working Group

August 18, 1994

2:00 p.m. to 3:30 p.m.

Room 472

SIGN-IN SHEET

NAME	AGENCY w/Phone #	AREAS OF EXPERTISE (e.g., Workplace Accommodations; Physical and Cognitive Accessibility; Alternative Formats, Accommodating Customers/Public, etc)
LARRY ROPPE John Wodatch	ATBCB 272-5434 Civil Rgts Div DOJ 307-2227	ACCESSIBLE DESIGN ADA
Ken Tiktin	DOT 366-5840	- DA Awareness
Jeremy Ben-Ami	DPC 456-5584	
Judy Hermann	DOE 205-5465	
Howard Moses	EO 205-5465	Accommodating Public
Nancy Voss	CNCS 606-5000 X309	
Don A. Smith Liz Jaworski	CPA 606-2825 DOJ 514-4274	Employing people w/ disabilities in Federal Service

Lin Fornazian	Dept. of Energy 586-4494 TDD 586-5654	personnel management issues, recruitment/employment/ funding for reasonable accommodation
Pam Jewmillers	OCA 395-7900 Fax 395-7901	
Pat hair O	HHS/ADD 690-7447	
Kathy Aterno	EPA 260-4600 260-0825 FAX	
BEN BURRELL	DOT 616-2995 307-1915 FAX	Director Facilities and Admin Services Justice Dept Division
Pam Pelcovits	DOT 366-5981 366-9371 FAX	ADA enforcement by DOT, sec 504 compliance, regulatory affairs
Shirley Wilcher	DOL - OFCCP 219-9475 219-6195	Enforces Section 503, ADA Title I (with EEOC)
THEA SPIRES	HMD 708-2426	Fair Housing Law; 504; Reasonable Accommod. Psychiatric Label issues
Joyce Justus	OSTP - 456-6129	

Melvin C. Fowler
Dept. of the
Interior

202 208 3455

Application of Federal
Disability Rights laws
+ policies

Andrea Dove
Dept. of Education
Nchela Alioto

205/5465

456-6265
OVR

Elgie Holstein

456-2800 NEC

JOHN VOGEL

(202) 273-6761

VA RESOURCES: large medical
rehabilitation services and vocational
rehabilitation of disabled veterans.

IDA HERNANDEZ

202-622-1300

Director, Mgmt Operations, Dept Treasury
(responsible for building, equipment
and technology accommodations)

ANDREW
BARRER

632-1215

WH AIDS Policy
Workplace issues;
housing; medical care

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
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002. list	List of Attendees; RE: Personally Identifiable Information [partial] (1 page)	09/29/1994	b(6)
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COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Diana Fortuna
OA/Box Number: 12029

FOLDER TITLE:

[Federal Disability Accommodation Working Group] November 2nd - Outside
Advocates

2007-0143-F
db4500

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

LIST OF ATTENDEES

September 29, 1994

Lance Alworth

Susan Brumel

Reba Evans

Lila Farazian

Melvin Fowler

Caroline Gunney

Nelson Hallman

Andrea Hernan

Jean Mahoney

Howard Moses

Lawrence Roffee

Cynthia Spires

Marilyn Thornton

Kenneth Tiktin

Paul Virtue

Nancy Voss

Robert Williams

John Wodatch

[002]

(b)(6)

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
003. list	Outside Advocacy Meeting; RE: Personally Identifiable Information [partial] [duplicate of 001] (1 page)	11/02/1994	b(6)

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Diana Fortuna
OA/Box Number: 12029

FOLDER TITLE:

[Federal Disability Accommodation Working Group] November 2nd - Outside
Advocates

2007-0143-F
db4500

RESTRICTION CODES

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- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Outside Advocacy Meeting
November 2, 1994
10:30 am
Conference Room 211

Paul Marchand

Diane Lipton

Ann Marie Hughey

Nancy Bloch

Anita Farb

Denise Rozell

Joe Manes

Al Guida

Aimee Berenson

Oral Miller

[003]

(b)(6)

Jeremy Ben-Ami
456-5584

Chief of Staff for -
Carol Rasco

Steen Herce
Fax: 456-7028
Phone: 456-5570

THE WHITE HOUSE
WASHINGTON

Elizabeth Cohen
456-2846

Input: Nov. 7th

October 3, 1994

MEMORANDUM TO SECRETARY LLOYD BENTSEN
SECRETARY JESSE BROWN
SECRETARY RONALD BROWN
SECRETARY HENRY CISNEROS
SECRETARY FEDERICO PENA
SECRETARY WILLIAM PERRY
ATTORNEY GENERAL JANET RENO
SECRETARY DONNA SHALALA
SECRETARY ROBERT REICH
SECRETARY RICHARD RILEY
COMMISSIONER SHIRLEY CHATER
DIRECTOR JAMES KING

FROM: Carol Rasco *CR*
Assistant to the President for
Domestic Policy

Alice Rivlin *AR*
Director
Office of Management and Budget

SUBJECT: Disability Policy

National programs affecting persons with disabilities have developed rapidly over the last quarter century. New policies, laws, and social expectations have dramatically changed the lives of those with disabilities in areas ranging from entitlements to education, civil rights to transportation. With the Census Bureau estimating that 49 million Americans have some type of disability, the issue is of obvious national importance.

Both of us believe the timing is right to organize a review of the direction of, and next steps for, national disability policy. This important undertaking will need to be inclusive and wide-ranging, seeking the views of people with disabilities, their advocates and service providers, experts in the field, members of Congress and their staff, and federal, state and local officials.

We have asked our staffs to think about how such a review could be structured and what issues could be included. The attached memorandum reflects their initial thinking, and we believe it provides an effective starting point for discussions in and out of the Administration about this review.

October 3, 1994
Page 2

We are asking that each Department designate one or more key policy officials, perhaps at the Assistant Secretary level, to serve as participants in this policy review, which we will co-chair. We are asking our staff leads to meet with your designees as part of their outreach in the next month to develop a proposal for the structure, agenda, and work plan for this review. We would greatly appreciate it if your office would notify the DPC of your designated participants by calling 456-5566 by Wednesday October 12.

We have asked the staff coordinators to complete their initial meetings prior to and to prepare a proposal for a meeting of the Domestic Policy Council in early November. We appreciate in advance your cooperation with this important undertaking.

cc: Leon Panetta
Bob Rubin
Christine Varney



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

SEP 30 1994

MEMORANDUM FOR CAROL RASCO AND ALICE RIVLIN

FROM *JB* Jeremy Ben-Ami and Stan Herr *SH*
LF Lisa Fairhead and Richard Green *RG*

SUBJECT Draft Proposal for National Disability Policy Review

Background

You have agreed to begin planning a review of the issues surrounding Federal and national responsibilities for providing assistance to and protecting the rights of individuals with disabilities.

Below, we propose an agenda and structure for the Review, and some first organizational steps. The questions we have proposed to form the agenda are provisional; our initial conversations with key individuals will seek to validate their inclusion in the agenda, to determine what other issues must be addressed, and to set priorities for the Task Force that will undertake this effort.

I. PROPOSED AGENDA

The Task Force should be guided by the President's credo of supporting public and private initiatives to enhance the independence, inclusion, and productivity of persons with disabilities. The Task Force should answer, to the extent possible, the following questions, in order to articulate and refine the Administration's overall disability policy:

National Disability Policy:

- Can we articulate a national disability policy to animate or guide Federal law and regulations?
- What is the Federal role in a national disability policy? What is the rationale for each specific Federal responsibility (e.g., constitutional right, insurance, indemnity, need)?
✗ Do the scope and nature of the responsibilities differ based on age (children vs. adults) or severity of disability?
- What are the policies and realities in other countries (e.g., Sweden, Canada, Germany) that may offer insight and direction to our policies and programs?

Federal Disability Programs:

- How are we meeting current responsibilities? What is the current array of programs? What services/benefits are they providing? What values do they promote? How delivered? To whom? What are the gaps and overlaps? How are the Federal programs/services integrated with State and local government programs? Are there exemplary State and local government programs? How can good practices be disseminated/encouraged?
- What do we know about the effect of each program and policy on recipients? What data are we currently collecting in each area? What do we need to answer the impact questions better?

Identifying and Implementing Change:

- What changes are needed to program purposes and program structure to better meet current Federal responsibilities? Are we currently identifying and reaching those individuals in need of services? Are we providing the most effective array of services and benefits for the costs incurred by each level of government, the individual, and the private sector?
- For those responsibilities identified but not addressed, what should be done, and by whom?
- How can we make sense of eligibility criteria for various programs, to minimize overlap and duplication of services and benefits, and ease administration and assessment of program performance and move each program's focus towards participant outcomes (e.g., enhanced independence, community integration, self-sufficiency, greater productivity)?
- Are there new strategies to promote independence and self-sufficiency for persons with disabilities?

Federal Government as a Model:

- How well does the Federal Government serve as a model, in both employment policies and practices, and customer service? How can this be improved for the benefit of job applicants, employees, customers, and members of the general public with disabilities?

Program/Issue Areas:

Program areas to be reviewed would include (but need not be limited to):

- o services to infants and toddlers

- o education programs
- o cash benefit programs (insurance, income assistance, and retirement)
- o medical and other health programs
- o social services and family supports
- o school-to-work transitional services
- o rehabilitation services and training
- o employment services
- o transportation services
- o housing
- o advocacy services, information and referral
- o personal assistance
- o civil rights enforcement
- o services for older persons
- o technology-related assistance
- o programs of prevention and minimization of disability severity

The work product should take the form of a report outlining the Task Force's answers to these questions, and recommendations for further action, including actions the Administration can take through changes to law, regulation or funding priorities, grants and contracts, and administration of the Federal Government's own internal activities (e.g., employment and customer service practices). The Task Force should be charged to make recommendations that are "budget neutral."

II. TASK FORCE COMPOSITION

We recommend the following structure for the task force:

- The Task Force would be jointly directed by the White House and OMB, but would rely heavily on agency participation.
- The Task Force would be headed by the two of you, as "co-chairs."
- Each of the key agencies with an interest in disability issues (which would include at least ED, HHS, SSA, DoD, VA, OPM, DOL, HUD, and the Treasury) would be invited to participate at the policy level through designees of the agency heads, presumably Assistant Secretaries responsible for key program and policy areas. Where appropriate, more than one Assistant Secretary could be designated for an agency.

We recommend the following structure for the support team:

- Designate "co-team leaders" from OPD/DPC and OMB staff -- these are the people who would be responsible for making the task force happen. The co-team leaders would be responsible for organizing Task Force meetings and for directing the work of the support team.
- Designate as additional support team members OPD/DPC and OMB staff who are currently involved in the disability area. For OMB, PADs would designate the examiners responsible for accounts funding key disability programs to be members of the support team. The Administrator of OIRA should also designate one or more staff to join the team.
- The agencies would be asked to designate staff to participate as members of the support team. We would expect each policy official to designate two or three people from their areas to be members of the team.
- Even though this could result in a fairly large number of staff, we envision the support team dividing into small subgroups, each tasked with researching specific areas along the lines of the proposed agenda.

We recommend that the Task Force utilize the following for advice:

- Draw on the expertise of the three Presidential advisory councils -- the President's Committee on Employment of People with Disabilities, the National Council on Disability, and the President's Committee on Mental Retardation -- in the design of the agenda and how it will be carried out. These councils could also provide the forum (formally or informally) to tap disability community sentiments.
- Invite the Architectural and Transportation Barriers Compliance Board, the Equal Employment Opportunity Commission, and the Federal Communications Commission to participate as appropriate.
- Individuals with disabilities, members of their families, and their advocates should be consulted regularly (formally and informally).

III. TIME FRAME FOR ACTION

We recommend that the Task Force be constituted, the support team named, and the agenda (see above) agreed on in November. The Task Force could be initiated at a meeting of the DPC, co-chaired by the two of you, with other appropriate department or agency heads invited. We recommend that the timeframe for this Review be lengthy enough to ensure a

comprehensive and thoughtful deliberative process, and to analyze and synthesize the findings of the Task Force and support group and develop recommendations. The specific dates for interim and final reports should be determined by the Task Force. The Task Force itself would meet at least once every three months.

IV. NEXT STEPS

This National Disability Policy Review is a significant undertaking, of tremendous importance to the disability community, and no doubt will be subject to a great deal of comment and scrutiny both in and out of the Administration. To get the review off on the right foot, we propose devoting time in October and early November to laying the groundwork internally and externally through a series of meetings outlined below, before the Task Force Team begins its work. This outreach and initial leg-work will improve our design and create good will by informing and involving people on the front end and ensuring avenues for communication and input throughout the process. We will take care to make very clear that the suggestions received from this outreach process will be considered in the development of the agenda, but that we do not expect every recommendation to be included.

Pending your review and approval, we would propose the following steps and schedule:

Early October: We (working as a kind of DPC/OMB staff "advance team") would hold preliminary meetings with administration officials at key agencies to explore the idea of a Review, brainstorm about its structure, work plan, and agenda. With help from Mike Lux in the Office of Public Liaison and from the Office of Legislative Affairs, we would identify and meet with key advocates and Hill staff to give them advance notice and discuss avenues for their input and consultation throughout the Review.

We would also meet with the three existing Federal advisory groups whose mandate is to provide advice to the President in this area: the President's Committee on Employment of People with Disabilities, the National Council on Disability, and the President's Committee on Mental Retardation.

We believe it is vital to the success of the Review to ensure that there is strong ongoing communication concerning the Review with members of Congress and their staff, advocates, and persons with disabilities. The three national commissions mentioned provide a logical starting point for such communication. Based on meetings with those commissions and their staffs, the Task Force will include in its recommendations a plan for outreach and communication regarding the Review.

Early November: The two of you present the idea for a National Disability Policy Review to a special meeting of the Domestic Policy Council, also attended by other appropriate department and agency heads (e.g., Treasury, Defense), perhaps prefaced by an

abridged presentation of material and questions from the OMB Disability Review prepared this summer. You ask Secretaries to designate members of the Task Force at the Assistant or Deputy Assistant Secretary level, as well as staff level support team who will be able to devote some time to this effort. The Task Force will also be charged with providing periodic updates and interim reports to both the DPC and OMB.

Late November: Convene the first meeting of the Task Force, chaired by the two of you, where you provide the charge to the group, and present it with a proposed agenda and workplan, built on the groundwork laid at the individual agency meetings in October. You will ask the members to react to the proposed work plan and agenda by the middle of the month.

Early December: Convene the staff level support team, to discuss and synthesize Task Force members' comments on the proposed agenda and work plan, and to prepare for the Task Force meeting in late December.

At this point, the two of you may wish to review the proposed agenda, and adjust the list of issues presented so as not to risk committing the Review to more than you think it can achieve. This would help to keep expectations of what the Review will accomplish within manageable bounds.

Late December: The Task Force meets to discuss and finalize agenda, workplan, and staff structure of the Review.



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

SEP 30 1994

MEMORANDUM FOR CAROL RASCO AND ALICE RIVLIN

FROM *JBA* *SH*
Jeremy Ben-Ami and Stan Herr
LF *RG*
Lisa Fairhall and Richard Green
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THE WHITE HOUSE

WASHINGTON

October 3, 1994

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FROM: Carol Rasco 
Assistant to the President for
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Alice Rivlin 
Director
Office of Management and Budget

SUBJECT:- Disability Policy

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cc: Leon Panetta
Bob Rubin
Christine Varney



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

SEP 30 1994

MEMORANDUM FOR CAROL RASCO AND ALICE RIVLIN

FROM *JBA* *SH*
 Jeremy Ben-Ami and Stan Herr
 LF *RG*
 Lisa Fairchild and Richard Green
SUBJECT Draft Proposal for National Disability Policy Review

Background

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FROM: Carol Rasco 
Assistant to the President for
Domestic Policy

Alice Rivlin 
Director
Office of Management and Budget

SUBJECT: Disability Policy

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SEP 30 1994

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FROM *JB* Jeremy Ben-Ami and Stan Herr *SH*
LF Lisa Fairhall and Richard Green *RG*

SUBJECT Draft Proposal for National Disability Policy Review

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FROM: Carol Rasco 
Assistant to the President for
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Alice Rivlin 
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LF Lisa Fairhead and Richard Green *RG*

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WASHINGTON

October 3, 1994

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FROM: Carol Rasco 
Assistant to the President for
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Alice Rivlin 
Director
Office of Management and Budget

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SEP 30 1994

MEMORANDUM FOR CAROL RASCO AND ALICE RIVLIN

FROM *JA* *SH*
Jeremy Ben-Ami and Stan Herr
LF *RG*
Lisa Fairhead and Richard Green

SUBJECT Draft Proposal for National Disability Policy Review

Background

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Alice Rivlin 
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SEP 30 1994

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FROM *JB* Jeremy Ben-Ami and *SH* Stan Herr
 LF Lisa Fairhead and *RG* Richard Green
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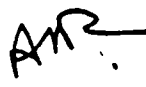
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WASHINGTON

October 3, 1994

MEMORANDUM TO SECRETARY LLOYD BENTSEN
SECRETARY JESSE BROWN
SECRETARY RONALD BROWN
SECRETARY HENRY CISNEROS
SECRETARY FEDERICO PENA
SECRETARY WILLIAM PERRY
ATTORNEY GENERAL JANET RENO
SECRETARY DONNA SHALALA
SECRETARY ROBERT REICH
SECRETARY RICHARD RILEY
COMMISSIONER SHIRLEY CHATER
DIRECTOR JAMES KING

FROM: Carol Rasco 
Assistant to the President for
Domestic Policy

Alice Rivlin 
Director
Office of Management and Budget

SUBJECT:- Disability Policy

National programs affecting persons with disabilities have developed rapidly over the last quarter century. New policies, laws, and social expectations have dramatically changed the lives of those with disabilities in areas ranging from entitlements to education, civil rights to transportation. With the Census Bureau estimating that 49 million Americans have some type of disability, the issue is of obvious national importance.

Both of us believe the timing is right to organize a review of the direction of, and next steps for, national disability policy. This important undertaking will need to be inclusive and wide-ranging, seeking the views of people with disabilities, their advocates and service providers, experts in the field, members of Congress and their staff, and federal, state and local officials.

We have asked our staffs to think about how such a review could be structured and what issues could be included. The attached memorandum reflects their initial thinking, and we believe it provides an effective starting point for discussions in and out of the Administration about this review.

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We are asking that each Department designate one or more key policy officials, perhaps at the Assistant Secretary level, to serve as participants in this policy review, which we will co-chair. We are asking our staff leads to meet with your designees as part of their outreach in the next month to develop a proposal for the structure, agenda, and work plan for this review. We would greatly appreciate it if your office would notify the DPC of your designated participants by calling 456-5566 by Wednesday October 12.

We have asked the staff coordinators to complete their initial meetings prior to and to prepare a proposal for a meeting of the Domestic Policy Council in early November. We appreciate in advance your cooperation with this important undertaking.

cc: Leon Panetta
Bob Rubin
Christine Varney



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

SEP 30 1994

MEMORANDUM FOR CAROL RASCO AND ALICE RIVLIN

FROM *JA* *SH*
Jeremy Ben-Ami and Stan Herr
LF *RG*
Lisa Fairhead and Richard Green
SUBJECT Draft Proposal for National Disability Policy Review

Background

You have agreed to begin planning a review of the issues surrounding Federal and national responsibilities for providing assistance to and protecting the rights of individuals with disabilities.

Below, we propose an agenda and structure for the Review, and some first organizational steps. The questions we have proposed to form the agenda are provisional; our initial conversations with key individuals will seek to validate their inclusion in the agenda, to determine what other issues must be addressed, and to set priorities for the Task Force that will undertake this effort.

I. PROPOSED AGENDA

The Task Force should be guided by the President's credo of supporting public and private initiatives to enhance the independence, inclusion, and productivity of persons with disabilities. The Task Force should answer, to the extent possible, the following questions, in order to articulate and refine the Administration's overall disability policy:

National Disability Policy:

- Can we articulate a national disability policy to animate or guide Federal law and regulations?
- What is the Federal role in a national disability policy? What is the rationale for each specific Federal responsibility (e.g., constitutional right, insurance, indemnity, need)? Do the scope and nature of the responsibilities differ based on age (children vs. adults) or severity of disability?
- What are the policies and realities in other countries (e.g., Sweden, Canada, Germany) that may offer insight and direction to our policies and programs?

Federal Disability Programs:

- How are we meeting current responsibilities? What is the current array of programs? What services/benefits are they providing? What values do they promote? How delivered? To whom? What are the gaps and overlaps? How are the Federal programs/services integrated with State and local government programs? Are there exemplary State and local government programs? How can good practices be disseminated/encouraged?
- What do we know about the effect of each program and policy on recipients? What data are we currently collecting in each area? What do we need to answer the impact questions better?

Identifying and Implementing Change:

- What changes are needed to program purposes and program structure to better meet current Federal responsibilities? Are we currently identifying and reaching those individuals in need of services? Are we providing the most effective array of services and benefits for the costs incurred by each level of government, the individual, and the private sector?
- For those responsibilities identified but not addressed, what should be done, and by whom?
- How can we make sense of eligibility criteria for various programs, to minimize overlap and duplication of services and benefits, and ease administration and assessment of program performance and move each program's focus towards participant outcomes (e.g., enhanced independence, community integration, self-sufficiency, greater productivity)?
- Are there new strategies to promote independence and self-sufficiency for persons with disabilities?

Federal Government as a Model:

- How well does the Federal Government serve as a model, in both employment policies and practices, and customer service? How can this be improved for the benefit of job applicants, employees, customers, and members of the general public with disabilities?

Program/Issue Areas:

Program areas to be reviewed would include (but need not be limited to):

- o services to infants and toddlers

- o education programs
- o cash benefit programs (insurance, income assistance, and retirement)
- o medical and other health programs
- o social services and family supports
- o school-to-work transitional services
- o rehabilitation services and training
- o employment services
- o transportation services
- o housing
- o advocacy services, information and referral
- o personal assistance
- o civil rights enforcement
- o services for older persons
- o technology-related assistance
- o programs of prevention and minimization of disability severity

The work product should take the form of a report outlining the Task Force's answers to these questions, and recommendations for further action, including actions the Administration can take through changes to law, regulation or funding priorities, grants and contracts, and administration of the Federal Government's own internal activities (e.g., employment and customer service practices). The Task Force should be charged to make recommendations that are "budget neutral."

II. TASK FORCE COMPOSITION

We recommend the following structure for the task force:

- The Task Force would be jointly directed by the White House and OMB, but would rely heavily on agency participation.
- The Task Force would be headed by the two of you, as "co-chairs."
- Each of the key agencies with an interest in disability issues (which would include at least ED, HHS, SSA, DoD, VA, OPM, DOL, HUD, and the Treasury) would be invited to participate at the policy level through designees of the agency heads, presumably Assistant Secretaries responsible for key program and policy areas. Where appropriate, more than one Assistant Secretary could be designated for an agency.

We recommend the following structure for the support team:

- Designate "co-team leaders" from OPD/DPC and OMB staff -- these are the people who would be responsible for making the task force happen. The co-team leaders would be responsible for organizing Task Force meetings and for directing the work of the support team.
- Designate as additional support team members OPD/DPC and OMB staff who are currently involved in the disability area. For OMB, PADs would designate the examiners responsible for accounts funding key disability programs to be members of the support team. The Administrator of OIRA should also designate one or more staff to join the team.
- The agencies would be asked to designate staff to participate as members of the support team. We would expect each policy official to designate two or three people from their areas to be members of the team.
- Even though this could result in a fairly large number of staff, we envision the support team dividing into small subgroups, each tasked with researching specific areas along the lines of the proposed agenda.

We recommend that the Task Force utilize the following for advice:

- Draw on the expertise of the three Presidential advisory councils -- the President's Committee on Employment of People with Disabilities, the National Council on Disability, and the President's Committee on Mental Retardation -- in the design of the agenda and how it will be carried out. These councils could also provide the forum (formally or informally) to tap disability community sentiments.
- Invite the Architectural and Transportation Barriers Compliance Board, the Equal Employment Opportunity Commission, and the Federal Communications Commission to participate as appropriate.
- Individuals with disabilities, members of their families, and their advocates should be consulted regularly (formally and informally).

III. TIME FRAME FOR ACTION

We recommend that the Task Force be constituted, the support team named, and the agenda (see above) agreed on in November. The Task Force could be initiated at a meeting of the DPC, co-chaired by the two of you, with other appropriate department or agency heads invited. We recommend that the timeframe for this Review be lengthy enough to ensure a

comprehensive and thoughtful deliberative process, and to analyze and synthesize the findings of the Task Force and support group and develop recommendations. The specific dates for interim and final reports should be determined by the Task Force. The Task Force itself would meet at least once every three months.

IV. NEXT STEPS

This National Disability Policy Review is a significant undertaking, of tremendous importance to the disability community, and no doubt will be subject to a great deal of comment and scrutiny both in and out of the Administration. To get the review off on the right foot, we propose devoting time in October and early November to laying the groundwork internally and externally through a series of meetings outlined below, before the Task Force Team begins its work. This outreach and initial leg-work will improve our design and create good will by informing and involving people on the front end and ensuring avenues for communication and input throughout the process. We will take care to make very clear that the suggestions received from this outreach process will be considered in the development of the agenda, but that we do not expect every recommendation to be included.

Pending your review and approval, we would propose the following steps and schedule:

Early October: We (working as a kind of DPC/OMB staff "advance team") would hold preliminary meetings with administration officials at key agencies to explore the idea of a Review, brainstorm about its structure, work plan, and agenda. With help from Mike Lux in the Office of Public Liaison and from the Office of Legislative Affairs, we would identify and meet with key advocates and Hill staff to give them advance notice and discuss avenues for their input and consultation throughout the Review.

We would also meet with the three existing Federal advisory groups whose mandate is to provide advice to the President in this area: the President's Committee on Employment of People with Disabilities, the National Council on Disability, and the President's Committee on Mental Retardation.

We believe it is vital to the success of the Review to ensure that there is strong ongoing communication concerning the Review with members of Congress and their staff, advocates, and persons with disabilities. The three national commissions mentioned provide a logical starting point for such communication. Based on meetings with those commissions and their staffs, the Task Force will include in its recommendations a plan for outreach and communication regarding the Review.

Early November: The two of you present the idea for a National Disability Policy Review to a special meeting of the Domestic Policy Council, also attended by other appropriate department and agency heads (e.g., Treasury, Defense), perhaps prefaced by an

abridged presentation of material and questions from the OMB Disability Review prepared this summer. You ask Secretaries to designate members of the Task Force at the Assistant or Deputy Assistant Secretary level, as well as staff level support team who will be able to devote some time to this effort. The Task Force will also be charged with providing periodic updates and interim reports to both the DPC and OMB.

Late November: Convene the first meeting of the Task Force, chaired by the two of you, where you provide the charge to the group, and present it with a proposed agenda and workplan, built on the groundwork laid at the individual agency meetings in October. You will ask the members to react to the proposed work plan and agenda by the middle of the month.

Early December: Convene the staff level support team, to discuss and synthesize Task Force members' comments on the proposed agenda and work plan, and to prepare for the Task Force meeting in late December.

At this point, the two of you may wish to review the proposed agenda, and adjust the list of issues presented so as not to risk committing the Review to more than you think it can achieve. This would help to keep expectations of what the Review will accomplish within manageable bounds.

Late December: The Task Force meets to discuss and finalize agenda, workplan, and staff structure of the Review.



American
Foundation
for the Blind

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Washington, DC 20036
Tel: 202.457.1496
Fax: 202.457.1492

Denise M. Rozell, Esq.
Governmental Relations Specialist
Governmental Relations

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
004. list	Appendix: Representatives of Disability Advocacy Groups; RE: Personally Identifiable Information [partial] (3 pages)	00/00/0000	b(6)

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Diana Fortuna
OA/Box Number: 12029

FOLDER TITLE:

[Federal Disability Accommodation Working Group] November 2nd - Outside
Advocates

2007-0143-F
db4500

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

Freedom of Information Act - [5 U.S.C. 552(b)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or
financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President
and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of
personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed
of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C.
2201(3).

RR. Document will be reviewed upon request.

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of
an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial
information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of
personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement
purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of
financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information
concerning wells [(b)(9) of the FOIA]

Sharon - I will help you with this on when needed!

Let you

APPENDIX: REPRESENTATIVES OF DISABILITY ADVOCACY GROUPS Oct.

10:30
C/PS [004] 734-5110 (202)
Paul Marchand
Chair of CCD and Director Govt Relations for the ARC
785-3388 (b)(6)

Nov
Justin Dart
488-7684

Diane Lipton
Pat Wright, Director Govt Relations
DREDF
986-0375 (510) 644-2535 (Allison)

(b)(6)
Becky Ogle
703/836-6263

Denise Figueroa, President
Ann Marie Hughey, Exec. Director
NCIL
703/525-3406

YES
Nancy Bloch, Executive Director
National Association of the Deaf
301/587-1788

YES
Scott Marshall, Dir. Govt Relations
American Foundation for the Blind
457-1487 (disc)

OR

Oral Miller, Exec Director
American Council of the Blind
(more self-advocates)
467-5081

Judi Chamberlin
617/353-3549

YES
Joe Manes
Bazelon Center for Mental Health
467-5730 x13

Al Guida, Exec Director
National Mental Health Association
703/838-7502 (ph).

Yes
Dan Bross, Exec Director
AIDS Action Council
986-1300 x11

(202) 986-1345

Aimee Berenson

Stan + I will help you with
this on Mon. as needed!

for you

APPENDIX: REPRESENTATIVES OF DISABILITY ADVOCACY GROUPS

Oct. 1

(202) 734-5110

(weekend)

(Brenda)
message
(10-1)

Paul Marchand
Chair of CCD and Director Govt Relations for the ARC
785-3388 (b)(6)

Justin Dart
488-7684

(202) 863-2010 Fax

(will send him form)

Pat Wright, Director Govt Relations
DREDF
986-0375

Dianne Lipton - (10-1)
in Ct until 11/15 - will
Arlene Mayerson

Becky Ogle
703/836-6263

- left voice mail
left 2nd voice mail (FAXED)

Denise Figueroa, President - 202-518-274-0701

Ann Marie Hughey, Exec. Director
NCIL
703/525-3406

> YES; (b)(6)

message

Nancy Bloch, Executive Director
National Association of the Deaf
301/587-1788

(SIGN-LANGUAGE)

301/587-1791
Scott Marshall, Dir. Govt Relations
American Foundation for the Blind
202-777-1487

> left message
2nd

Denise Rozell
designee
(Govt Relation Rep.)

OR

Oral Miller, Exec Director
American Council of the Blind
(more self-advocates)
467-5081

→ left voice mail
(spoke w/)

UCP
Bogner

Judi Chamberlin
617/353-3549

→ left message w/ Caroline
3rd message.

message
voice

Joe Manes
Bazelon Center for Mental Health Law
467-5730 x13

Al Guida, Exec Director
National Mental Health Association
703/838-7509 (ph)

(Eliz Burrows)

→ left message for Guida

Jan Bross, Exec Director
AIDS Action Council
986-1300 x11

Aimee Berenson (Legislative
counsel)

(202) 986-1345

(b)(6)

APPENDIX: REPRESENTATIVES OF DISABILITY ADVOCACY GROUPS

Paul Marchand
Chair of CCD and Director, Govt. Relations for the Arc
(formerly Association for Retarded Citizens)
785-3388

Justin Dart
488-7684

Pat Wright, Director Govt Relations OR
Arlene Mayerson, Legal Director OR
Diane Lipton, Senior Attorney
DREDF
986-0375
(Mayerson and Lipton are usually at (510)644-2555)

Becky Ogle
703/836-6263

Denise Figueroa, President (518)274-0701 OR
Ann Marie Hughey, Exec. Director
NCIL
703/525-3406

Nancy Bloch, Executive Director
National Association of the Deaf
301/587-1788

Scott Marshall, Dir. Govt Relations OR
Denise Rozell, Govt Relations Representative
American Foundation for the Blind
547-1487

Oral Miller, Exec Director
American Council of the Blind
467-5081

Judi Chamberlin
617/353-3549

Joe Manes (b)(6)
Bazelon Center for Mental Health
467-5730 x13

Al Guida, Exec Director OR
Elizabeth Burrows
National Mental Health Association
703/838-7509

Dan Bross, Exec Director OR
Aimee Berenson, Legislative Counsel
AIDS Action Council
986-1300 x11



PHOTOS BY BILL O'LEARY—THE WASHINGTON POST

Lee Patterson, left, of the All People's Congress, protests the Ku Klux Klan recruiting rally in front of the Maryland State House. He was among more than 300 anti-Klan demonstrators. Klan members, above, find it difficult to be heard over the voices of the protesters.

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the primary of Glendening's campaign promises and his record as Prince George's county executive. "That's all overshadowed by the fact that we are mainstream Democrats," she said.

Glendening also got the endorsement of the Baltimore Sun in the newspaper's Sunday editions.

The KKK rally, which featured men and women in hooded robes and military fatigues, largely was peaceful.

Police reported that one man was arrested when an officer saw him carrying a sheathed knife, and helmeted police at one point pushed back a throng of anti-Klan demonstrators surging through the barricade.

Many of the Klan members held aloft Confederate flags, while others carried placards, including one depicting slain civil rights leader Martin Luther King Jr. and the caption, "Our Dream Came True."

In a bit of political theater, one Klansman, who did not identify himself, endorsed the Democratic gubernatorial candidate.

David Seldin, Glendening's press secretary, expressed disbelief. "Whether it's a dirty trick or some kind of sick joke, who knows?" he said. "Whatever it is, it is clearly preposterous. Clearly, it is not an endorsement that he accepts."

Said Sauerbrey: "I have no idea what the motivation of the Ku Klux Klan would be."

Staff writer Jon Jeter in Annapolis contributed to this report.

North Lambastes Gore On Insensitive Remark

Wilder Helps Robb Court Va.'s Black Voters

By Donald P. Baker
Washington Post Staff Writer

Republican Senate nominee Oliver L. North, saying his campaign has been hurt "not at all" by Nancy Reagan calling him a liar, sought to regain the offensive yesterday by charging that Vice President Gore "further disgraced his office" by characterizing North's backers as coming from "the extra-chromosome right wing."

North told a rally in Southwest Virginia that the vice president was "stooping down and joining [Democratic incumbent] Chuck Robb in the slime [by taking] an insensitive, cheap shot at you, and, much worse, he insulted every American by poking fun at those who have mental and physical disabilities."

Later, at a Virginia Beach rally, North repeated his attacks on Gore, pointing to two brothers with Down's syndrome on stage with him.

After the rally, North aides produced a 14-year-old boy with Down's syndrome from Christiansburg, Va., who posed for pictures with North as the candidate autographed a poster for him.

Gore quickly apologized, issuing a statement Friday aboard Air Force Two declaring that "the phrase 'extra chromosome' is insensitive and inappropriate, and I regret using it." The presence of extra chromosomes can indicate a birth defect.

In assailing North on Friday, Gore said the GOP nominee "is banking on the fact that he can raise enough money from the extreme right wing—the extra-chromosome right wing—to come in and buy enough advertising to just overwhelm the truth with blatant falsehoods."

North accused Robb and members of the Clinton administration of "launching a bitter, mean-spirited campaign" against him as the election approaches. Most polls show the race a dead heat between North and Robb, with independent J. Marshall Coleman a distant third.

Other than his comment that he suffered no damage from Nancy Reagan's criticism, North made no mention of the former First Lady during his visit to Wytheville, and he refused to take questions from reporters on that or any other topic.

North supporters, however, were not reluctant to talk about the former First Lady.

"Nancy had a bad astrology day," quipped Alfred Brown, 63, a former coal miner who is North's campaign coordinator in Tazewell County.

In a reference to Reagan's comments, Robb said yesterday that criticism of North does not seem to dent the enthusiasm of his supporters.

"I've come to the conclusion that nothing that the mainstream media or political figures or establishment figures or anybody else with contrary views says even permeates the hearing of most of his supporters," Robb said. "They've decided what they believe about him is more important than any evidence of wrongdoing or deception or anything else."

As he has with increased frequency in recent days, Robb spent the day aggressively courting the black vote, accompanied at several stops by his enemy-turned-ally, former governor L. Douglas Wilder.

The day after addressing the state NAACP convention and hosting a reception for its members, Robb awoke early to drive to Norfolk to meet with an influential bishop. He raced back to Richmond to meet with Wilder's former Senate campaign field coordinators and then headed over to the annual Gold Bowl football game between Virginia Union University and Virginia State University, two historically black schools.

Wilder used the occasion to condemn remarks made Friday by Virginia Republican Party Chairman Patrick M. McSweeney, who defended North's decision not to attend the NAACP convention by saying it is not "cost-effective" for him to campaign for black votes this close to the Nov. 8 election. While he said he wishes it were otherwise, McSweeney told reporters that blacks vote solidly for Democrats.

"You don't write off any part of the electorate," Wilder told the group of supporters. "You don't assign any group of people as not being worth the cost. . . . Even though you've got \$17 million to spend, not worth the cost. That's not going to be forgotten by a lot of people."

In Northern Virginia, independent candidate Coleman continued pushing for votes at grocery stores and other campaign stops.

Coleman also took jabs at North, saying he showed a lack of respect for black voters by not going to the convention. He said North's response to criticism from Reagan—that he does not get into a fight with a lady—was condescending.

"I think that if he's taking a position that when a woman criticizes him, it's not worthy of response, then he's leaving out half of Virginia," Coleman said.

Regarding Gore's extra-chromosome remark, Coleman said, "I think Gore and North deserve each other."

Staff writers Peter Baker and Robert O'Harrow Jr. contributed to this report.

s GOP Progressive

who has worked with Brock for years. "He focused on development of minority participation in the party as a key thing."

