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Collection/Record Group: Clinton Presidential Records

Subgroup/Office of Origin: Public Liaison

Series/Staff Member: Mike Lux

Subseries:

OA/ID Number: 5093

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Folder Title:

Disabilities Stuff

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S

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29

Section:

6

Shelf:

3

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2

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. memo	Paul Steven Miller to Mike Lux; RE: Political Appointments of Persons with Disabilities [partial] (2 pages)	06/04/1993	b(6)
002. memo	Paul Steven Miller to John Emerson, Jan Piercy; RE: Update on Political Appointments of Persons with Disabilities [partial] (1 page)	06/15/1993	b(6)
003. memo	Paul Steven Miller to Mike Lux; RE: Status of Priority Persons with Disabilities (14 pages)	06/25/1993	b(6)
004. memo	Paul Steven Miller to Mike Lux; RE: Issues to Touch Base on and Discuss [partial] (1 page)	07/08/1993	b(6)
005. memo	Paul Steven Miller to Mike Lux; RE: Department of Labor (1 page)	07/07/1993	b(6)
006. memo	Paul Steven Miller to John Emerson; RE: Department of transportation Disabled Candidates [partial] (2 pages)	07/07/1993	b(6)

COLLECTION:

Clinton Presidential Records
Public Liaison
Mike Lux
OA/Box Number: 5093

FOLDER TITLE:

Disabilities Stuff

2007-0143-F
db4540

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

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health care
info

PHOTOCOPY
PRESERVATION

MEMORANDUM

TO: Mike Lux/Debbie Fine
FROM: Bob Seigny
RE: Activities Marking ADA Anniversary
DATE: May 20, 1993

- I strongly concur with the suggestion that a significant event should be scheduled marking the anniversary of the enactment of the ADA on July 25 or 26. This would be a superb opportunity to cement relations with the disabilities community and enlist them in support of the President's program -- particularly the health care reform plan which will be public by that date.
- Several large events are occurring around the country marking this anniversary which could provide a suitable vehicle for us. I have attached materials I received from the people organizing the Disability Independence Day march in New York on Sunday the 25th. Justin Dart and Judy Heumann have already committed to participate in the New York event.
- I believe that in planning for this event, whatever the final location, we should confer closely with Marca Bristo, Chairwoman Designate for the National Council on Disabilities, and Justin Dart, Chairman of the President's Committee on Employment of People with disabilities.
- I spoke with Marca Bristo on Wednesday regarding this matter. She and Justin both suggest that we consider having the President conduct a national town meeting with the disabilities community marking this anniversary. It should be possible to get at least one national network to broadcast such an event and it would give us a tremendous reach to the nearly 43 million people in the disabilities community. Of course, the issues to be discussed would also have an interest/appeal to the broader population. As far as I know this would be an unprecedented event for people with disabilities.
- Another possible, if somewhat more conventional, event marking this date would be a White House reception for key people from the disabilities community marking this anniversary. We could use this event for a Presidential Proclamation naming July 26 as Disability Independence Day. If we have not already taken action on a PAS Task Force by that date, this would also be a useful event to announce its creation/appointment.
- We should certainly have key leaders from the disabilities community participating in these events. Participants in such events should be representative of the full range of people with disabilities including people with hearing impairments, mental retardation, developmental disabilities and a range of other non-mobility related disabilities. In addition, all Presidential nominees/ appointees from the disabilities community should be present (both of them?).

- It will be important to have key members of the House and Senate that have been active in disabilities rights issues involved in any such events. In particular, Senator Harkin, Congressman Hoyer, and Congressman Major Owens should play a role in such events. In addition, Senator Bob Kerrey and Congressman Tom Andrews -- both of whom have disabilities should be involved. It would also be very useful to try to involve the Secretary of HHS and the Attorney General in such events.
- Of course, any such broadcast or other televised events would need to be close-captioned and sign language interpreters will need to be present at all times. We should plan on video taping any such event(s) and making it available for the widest possible distribution within the disabilities community.

THE WHITE HOUSE
WASHINGTON

*You
asked
for this
last week.*

May 14, 1993

MEMORANDUM FOR ALEXIS HERMAN, CAROL RASCO AND MARK GEARAN

SUBJECT: Personal Assistance Service Task Force

FROM: Mike Lux
Special Assistant to the President
Public Liaison

Attached is a letter from Marca Bristo, who has just been appointed Chair of the National Council on Disabilities. Her letter lays out a recommendation on how to fulfill the President's campaign promise (also attached) to form a task force on personal assistance services. After discussing several options with Marca, Judy Heumann (Assistant Secretary-designee, OSERS, Department of Education), Bobby Silverstein (Subcommittee on Disability), and Bob Seivigny (DNC), I would agree that this was the most appropriate to pursue.

It is clear to me based on feedback from the leadership of the disability community that we will need to address this campaign promise. Please let me know what you think of this option.
Thanks.

cc: Steve Hilton
Kevin Thurm
John Monahan

Marca Bristo
2970 North Lake Shore Drive Apt. 3EF
Chicago, IL 60675

Michael Lux
Office of The Public Liaison
The White House

Dear Mike:

This letter is a follow up to our discussion on May 7, 1993 regarding Personal Assistance Services (PAS). The disability community is aware of the Administration's efforts to create additional PAS through the current health care reform. We are encouraged by the sincere attempts being made to secure needed services through major changes in long term care. Based on current assumptions arrived at in our meeting with Ira Magaziner, there are a number of PAS issues in need of continued development. For example, the multiple Federal programs that impact PAS, such as the Rehabilitation Act Reauthorization of 1992, the Individuals with Disabilities Education Act, the Americans with Disabilities Act, and Title III of the Older Americans Act, are growing as the Administration plans new initiatives in the arenas of school to work transition, volunteer service and welfare reform. Coordination of efforts, technical advice and policy development are needed as PAS expansion and delivery systems are being created and implemented.

It is in this context that I reaffirm the recommendation made by Judy Heumann, Bobby Silverstein, Bob Sevigny and myself that the President establish a National Working Group on Personal Assistance Services under the auspices of the National Council on Disability. I am eager to discuss with you these ideas and suggestions regarding the details of membership, structure and budget as soon as you can. I pledge you my ongoing support and commitment as we make progress on this important issue.

Cordially,

Marca Bristo AD

Marca Bristo
Chairperson Designee,
National Council on
Disability

cc: Judy Heumann, Bobby Silverstein, Bob Sevigny.



Statement of Governor Clinton on Personal Assistance Services

I support efforts to make affordable personal assistance services available to Americans with disabilities. We must ensure that all people have the opportunity to live independent lives. People who have disabilities and have a need for personal assistance services should have maximum control over the care they receive. Personal assistance services must be consumer-driven -- they must meet the needs and desires of the user, not the dictates of the supplier.

I believe that personal assistance services are of the utmost importance. I understand that every person has different needs. For this reason, I believe that every individual has a right to personal care.

I believe that personal assistance services should be provided by a wide range of qualified individuals. In my proposal for a National Service Trust Fund, I have suggested that young men and women who go to college can pay for their education by spending two years working in jobs which serve our community -- teaching our children, policing our streets, rebuilding our infrastructure. Employment in personal assistance services should be an option in this program, and I hope thousands of men and women choose it. This is only one of many ways in which we can expand the scope of available services.

Personal assistance services should be a part of any comprehensive health care reform plan. For this reason, I intend to appoint a task force, including individuals with disabilities, on the role of personal assistance services and long term care in health care reform. I have promised to submit a reform package to Congress in the first 100 days of my Administration. The task force will submit recommendations on reform in that time period.

It is time for America to realize that silence on issues of concern to people with disabilities is as damaging as prejudice. As President, I will work with individuals with disabilities to empower people to live independently. I will bring people together and make this plan a reality.

October 16, 1992

WHITE HOUSE OFFICE OF PRESIDENTIAL PERSONNEL

M E M O R A N D U M

FOR MIKE LUX

FROM: Paul Steven Miller

DATE: As of June 4, 1993

SUBJECT: Political Appointments of Persons with Disabilities

- JESSE BROWN -- Secretary of the Department of Veterans Affairs
- JUDY HEUMANN -- Assistant Secretary, Office of Special Education and Rehabilitation Services/Department of Education
- FERNANDO TORRES-GIL -- Commissioner on Aging, Administration on Aging/Department of Health and Human Services
- BOB BOORSTEIN -- Special Assistant to the President/The White House
- BONNIE DEANE -- Director, Science, Technology and Infrastructure Division (Human Capital) National Economic Council/The White House
- IDA USTAD -- ReInventing Government, Support Functions Team (detailee from GSA) Office of the Vice-President/The White House
- MARION METCALF -- ReInventing Government, Education and Labor Team (detailee from INS at Justice) Office of the Vice-President/The White House
- ELEANOR ACHESON -- Assistant Attorney General for the Office of Policy Development/Department of Justice
- MICHAEL DARIAN -- Confidential Assistant to the Administrator of Agricultural Research Service/Department of Agriculture
- MICHELA ALIOTO -- Special Assistant, Domestic Policy Office, Office of the Vice-President/The White House
- PHILLIP WEINTRAUB -- Mail Analysis Clerk, Presidential Correspondence/The White House

As of June 4, 1993

Page 2

- PHIL CALKINS -- Director, Office of Communications and Legislative Affairs/Equal Employment Opportunity Commission
- PAUL STEVEN MILLER -- Director, Disability Outreach and Search Manager, Office of Presidential Personnel/The White House
- JANET ALLEM -- White House Office of Presidential Personnel/The White House
- BOBBY SIMPSON -- Commissioner, Rehabilitation Services Administration/Department of Education
- PATRICIA PARISI -- Special Assistant to the Director of Communications/Department of Education

PART-TIME APPOINTMENTS -- BOARDS AND COMMISSIONS

- MARCA BRISTO (ILL) -- National Council on Disability
- BONNIE O'DAY (MA) -- National Council on Disability
- HUGHEY WALKER (SC) -- National Council on Disability
- KATE PEW WOLTERS (MI) -- National Council on Disability
- MICHELE ALIOTO (CA) -- National Council on Disability
- NANCY VERDERBER (MO) -- Commission on Presidential Scholars
- MAX STARKLOFF (MO) -- Commission on White House Fellowships

Withdrawal/Redaction Marker

Clinton Library

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001. memo	Paul Steven Miller to Mike Lux; RE: Political Appointments of Persons with Disabilities [partial] (2 pages)	06/04/1993	b(6)

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Public Liaison
Mike Lux
OA/Box Number: 5093

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Disabilities Stuff

2007-0143-F
db4540

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MEMORANDUM

TO: Mike Lux
FR: Debbie Fine
RE: Disabilities Outreach
DT: 6/6/93

I want to summarize for both of us what's on the radar screen for disabilities:

1. We need to follow up on the Presidential meeting to ensure that it's not dropped. Assuming we need to have this before the health care plan is announced, the delay gives us more room on this.

I also wanted to let you know that Marca suggested a quick meeting with the appointees preceding the larger meeting, because she thought it would be embarrassing if the President didn't know who they were.

2. Personnel

a. We have that memo from Paul Miller, which I think we should use to do an overall memo to Bruce Lindsey urging faster movement on those who are signed off on to be announced, those who are on the fence, and then suggesting some others if there are any that should be seriously considered. I know Paul would welcome any backing on this.

b. I will call Marca Bristo to re: personnel and ask her to put together a list of everyone she thinks is highly qualified who has not yet been appointed. Even if Paul's list seems adequate, I think it's a good idea as far as dealing with Marca and Judy's concerns- which we can then address more concretely.

c. How do you want to address the Justin Dart/Tony Coehlo deal (mentioned in other memo), if at all? (I don't know the politics of Tony Coehlo in particular, but it seems that Paul Miller can just continue work on this one.)

3. ADA Independence Day- other memo addresses this.

4. Bob Seigny is calling that meeting on the economic plan/reconciliation - which you may attend. I'll get the date today.

5. None of these groups are interested in welfare reform, but Bob has given them the opportunity to get involved if they wanted to.

6. We are setting up a meeting for some time in the next two weeks on PAS task force. If it seems more convenient to do the week when I'm gone, I assume that's okay with you. Let me know if otherwise.

7. When you're at the appropriate stage, I'm sure Bob Seigny would like to go over a strategy on disability groups and the health care plan.

8. Justin mentions something called Operation People First in his memo. I want to follow up on this to find out exactly what it is and what they're doing.

9. I am sending the PAS statement from the campaign to Kate. It looks like she'll be working with Peter Edelman on developing the health and human needs programs on national service.

MEMORANDUM

TO: LUX
FR: FINE
RE: ADA INDEPENDENCE DAY
DT: June 6, 1993

Everyone agrees that something must be done to celebrate ADA Independence Day. I will outline the options, as described by Bob Sevigny and Justin Dart separately. It would be ideal to make a final decision on what to do in the next couple of days, so that I can get in a schedule request before I go. Even though it's very far in advance, at least we can say that we've submitted it.

- I. Marca, Justin, and Senator Harkin (see attached) discuss doing something like a speech, and then Q & A in a town hall setting as their first choice. Justin Dart talks about doing this at Gallaudet University, and satelliting out to a few locations.

Justin's memo details some ideas on this. (see attached)

- II. Having a proclamation signing ceremony at the WH naming July 26 as Disability Independence Day. (I need to check on whether this is a proclamation that gets signed already or not.)

- III. Participating in an event that is already organized

The one that everyone mentions is the Disability Independence Day march and rally in New York on Sunday July 25. Judy Heumann and Justin Dart are already participating in this.

- IV. Visiting a disability related entity
- V. A major disability policy speech (involving health care, and ADA enforcement)
- VI. A strong written and video disability policy statement (Justin expresses his hope that this will not be the option chosen because such statements have already been made.)
- VII. Issuing an Executive Order directing Federal agencies to ensure equal opportunity for employees and members of the public who do business with the agencies.

ON THE OPTIONS

My sense is that a town meeting is out and a major disability policy speech is out. I also have a feeling that they wouldn't schedule him for the event in NYC unless he was already scheduled to be there for something else.

It's possible that a signing ceremony would be a good idea, although participating in an existing forum is usually easier.

Otherwise, we may want to do some combination of the above, using a VIP surrogate (preferably not a person with a disability) to read a statement from the President. I don't think people will love this option, however.

I also like the idea of visiting a facility.

I also want to touch back with Bob to see if there are any other existing events that may not be so far away. I found an info sheet on a conference called ADA Expo '93 on "Complying with the Law through Technology". This takes place in DC from 7/26 - 7/29. We could bring Gore's shop into this, and it's local.

MORE GENERALLY

Regardless of what we decide, the following should be considered:

1. Bob Sevigny thinks it's important that we confer with Marca and Justin on whatever we do.
2. Coordination

We can make a central part of the message of whatever we do stronger by involving other people in some capacity (either by coordinating statements that are released, or something) for example; the Attorney General, Secretary Shalala, Secretary Riley, or Secretary Reich. (I think the AG will probably be doing something since law is the real issue here, and we should coordinate with her office; I also think some sort of involvement of training and education could be very effective even just with a statement or by the presence of Reich or Riley somewhere.)

Obviously Presidential appointees with disabilities will be included, but I think it is very important that some reps of the administration without disabilities be included.

Congresspeople mentioned: Senator Harkin, Congressman Major Owens, Congressman Hoyer, Congresswoman Schroeder, Senator Bob Kerrey, Congressman Tom Andrews. We'll need to coordinate with Legislative Affairs; there are some Congresspeople who will be upset if we don't do anything to recognize the day.

Others: Asst AG for Civil Rights, Chair of EEOC

3. Message

a. We may want to talk about PAS task force, or at least to use this date as some sort of internal benchmark for progress with the PAS task force. This obviously depends on where we are with health care.

b. 7/26/93 is the day that the ADA requirement for telephone relay system for the deaf becomes effective. Justin suggested that the President could use the relay system to make a call as a part of whatever he does.

4. Whatever we do we should maximize publicity within the disability community because it's a no-lose type of thing.

TOM HARKIN
IOWA(202) 224-3254
TTY (202) 224-4837COMMITTEE
AGRICULTURE
APPROPRIATIONS
SMALL BUSINESS
LABOR AND HUMAN
RESOURCES

United States Senate

WASHINGTON, DC 20510-1502

May 5, 1993

Dear Mr. President:

July 26, 1993 marks the third anniversary of the enactment of the Americans with Disabilities Act (ADA). July 26 also marks the day that telephone companies nationwide are required by the ADA to provide telephone services that enable individuals who are deaf and others to communicate with individuals who hear. This will be accomplished through a "relay system" under which an individual who is deaf or an individual who has a speech impairment calls an operator using a text, telephone (TTY); the operator, who also has a TTY, then voices the message to the hearing person. What an important day for people like my brother Frank, who is deaf!

I have often referred to the ADA as the 20th century "emancipation proclamation" for individuals with disabilities. Around the country people with disabilities celebrate the 26th of July as Disability Independence Day.

You can make this year's anniversary the best ever by joining the disability community in celebration. This is an historic opportunity to restate your commitment to forge a national disability policy based on three simple creeds: independence, not dependence; inclusion, not exclusion; and empowerment, not paternalism.

Perhaps, you could hold a town meeting on your national disability policy, including a discussion of the ADA and health care reform attended by individuals with disabilities, family members, the business community, educators, health care professionals, and others. At the town meeting, you could demonstrate the relay system by accepting a call from a deaf person, such as I. King Jordon, the President of Gallaudet University. In addition, you could issue an Executive Order directing Federal agencies to ensure equal opportunity for employees and members of the public who do business with the agencies.

210 WALNUT ST.
733 FEDERAL BLDG.
DES MOINES, IA 50309
(515) 284-4674350 WEST 8TH ST.
31A FEDERAL BLDG.
DUBUQUE, IA 52001
(319) 582-71306TH AND KNOXWAY, KIX M
317 FEDERAL BLDG.
COUNCIL BLUFFS, IA 51502
(712) 328-0036BOX 74884
LINDALE MALL
CEDAR RAPIDS, IA 52407-4884
(319) 244-8274131 E 4TH ST
314B FEDERAL BLDG.
DAVENPORT, IA 52801
(319) 322-1238320 6TH ST
110 FEDERAL BLDG.
SIOUX CITY, IA 51101
(712) 252-1550

I would be glad to help you plan these or other activities which you may wish to pursue celebrating the third anniversary of the landmark ADA.

Sincerely,



Tom Harkin
U.S. Senator

The Honorable Bill Clinton
President
The White House
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

*Referring all related
↓ dissemination info*

MEMORANDUM

TO: Mike Lux/Debbie Fine
FROM: Bob Seigny
RE: Activities Marking ADA Anniversary
DATE: May 20, 1993

Send memo

- I strongly concur with the suggestion that a significant event should be scheduled marking the anniversary of the enactment of the ADA on July 25 or 26. This would be a superb opportunity to cement relations with the disabilities community and enlist them in support of the President's program -- particularly the health care reform plan which will be public by that date.

- Several large events are occurring around the country marking this anniversary which could provide a suitable vehicle for us. I have attached materials I received from the people organizing the Disability Independence Day march in New York on Sunday the 25th. Justin Dart and Judy Heumann have already committed to participate in the New York event.

- I believe that in planning for this event, whatever the final location, we should confer closely with Marca Bristo, Chairwoman Designate for the National Council on Disabilities, and Justin Dart, Chairman of the President's Committee on Employment of People with disabilities.

- I spoke with Marca Bristo on Wednesday regarding this matter. She and Justin both suggest that we consider having the President conduct a national town meeting with the disabilities community marking this anniversary. It should be possible to get at least one national network to broadcast such an event and it would give us a tremendous reach to the nearly 43 million people in the disabilities community. Of course, the issues to be discussed would also have an interest/appeal to the broader population. As far as I know this would be an unprecedented event for people with disabilities.

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- We should certainly have key leaders from the disabilities community participating in these events. Participants in such events should be representative of the full range of people with disabilities including people with hearing impairments, mental retardation, developmental disabilities and a range of other non-mobility related disabilities. In addition, all Presidential nominees/ appointees from the disabilities community should be present (both of them?).

*Probably
easier to plan
BC we'd have
least three
create one*

*There should
be this
goal*

- It will be important to have key members of the House and Senate that have been active in disabilities rights issues involved in any such events. In particular, Senator Harkin, Congressman Hoyer, and Congressman Major Owens should play a role in such events. In addition, Senator Bob Kerrey and Congressman Tom Andrews -- both of whom have disabilities should be involved. It would also be very useful to try to involve the Secretary of HHS and the Attorney General in such events.

- Of course, any such broadcast or other televised events would need to be close-captioned and sign language interpreters will need to be present at all times. We should plan on video taping any such event(s) and making it available for the widest possible distribution within the disabilities community.

↓ coordinate w/
Dee on 7/26
events



THE PRESIDENT'S COMMITTEE ON
EMPLOYMENT OF PEOPLE WITH DISABILITIES

1331 F STREET, N.W., WASHINGTON, D.C. 20004 1107
(202) 376-6200 VOICE (202) 376-6206 TDD (202) 376-6219 FAX

DETERMINED TO BE AN ADMINISTRATIVE

CHAIRMAN
JUSTIN DART

MARKING INITIALS: JB DATE: 11/27/17

luxmil.m18

May 21, 1993

~~CONFIDENTIAL~~

To: Mike Lux, Debbie Fine, Paul Miller

From: Justin Dart

Subject: Presidential Involvement in an ADA Anniversary Event

You have asked for suggestions for participation by the President in one or more ADA anniversary events, around July 26th.

dito Harkin ①
The President could make a speech followed by questions on ADA and other disability-related issues in a kind of town meeting setting attended by representatives of the major disability community constituencies, business and labor and showcasing his disability community appointees. Also present could be members of the administration and Congress who are advocates for people with disabilities who happened to be available - people like Senator Harkin, Congresspersons Hoyer, Owens and Schroeder; Attorney General Reno, the Assistant Attorney General for Civil Rights and the Chair of EEOC, Secretaries Shelala, Reich, Cisneros and Pena and leading White House staff, such as yourselves. Of course it would be great if Mrs. Clinton and Vice President and/or Mrs. Gore could attend. The President's personal participation could be preceded, off and/or on camera by dialogue involving White House staff, representatives of the administration and Congress, and disability community leaders.

The event could be connected by satellite to two or three uplinked locations around the nation to enable two way dialogue, and broadcast to every state by C-SPAN or through downlinks. The American Disability Channel is willing to arrange the TV coverage at no cost to the government, and would promote additional network and cable coverage.

It has been suggested that the event be held at Gallaudet University, an international symbol of disability rights leadership. July 26th 1993 will be the date that the ADA requirement for a telephone relay system for the deaf comes into force. The first question following the President's remarks could be made through the relay system from a person with deafness.

Uplinks could be at a major urban area like Los Angeles, a rural-

DIGNITY, EQUALITY, INDEPENDENCE THROUGH EMPLOYMENT

agriculture area like the Illinois-Iowa quad cities, and perhaps a place in the South like Atlanta, Houston or Dallas. Los Angeles and California have become symbolic of our national problems. The quad cities site would attract people from Iowa, Illinois, Wisconsin, Missouri and possibly Nebraska, Kansas, Minnesota, Indiana and Michigan.

This scenario would allow the personal involvement of the representatives all major disability community constituencies in every state willing to organize a formal or informal gathering. For the first time we have a good beginning list of who those people are, and we have established contact with them.

For the last three months a team of three young Clinton Campaign leaders, three President's Committee executives and myself have conducted OPERATION PEOPLE FIRST. This is an intensive telephone survey to find the leadership of every major disability constituency in every state, bring them together, and support their empowerment in the democratic and productive processes. By June fourth we will have held at least one 90 minute teleconference in each of the fifty states with 19-25 key leaders of persons with visual and hearing impairments, physical and psychiatric disabilities, mental retardation, learning disabilities, AIDS, military connected disabilities, their families and service providers, etc. Our PEOPLE FIRST TEAM and network list would be available to you. I would also recommend including selected leaders of business, labor, education, government and the public media. We have those contacts.

Alternative scenarios would include holding the meeting in an outside-the Beltway area place, with brief visits to disability-related entities; attending an already organized ADA anniversary event, such as the July 25th parade and rally in New York City; a major disability policy speech; or simply a strong written and video disability policy statement (the President has already made such statements - I would hope that something more could be done).

I and the PCEPD staff will cooperate in any way possible. Please call me at 202-488-7684, or Rick Douglas or John Lancaster at 202-376-6200.

I deeply appreciate your leadership and that of the President to empower people with disabilities in government and the productive mainstream of America.

DEMOCRATIC NATIONAL COMMITTEE

POLITICAL DEPARTMENT

PH 202-863-8000

FAX 202-863-8196

FAX COVER SHEET

TO: Mike Lux or Debbie Fine

FROM: Robert Sevigny -- Director, Disability Outreach

DATE: 6-2-93 TIME: 11:05 AM/PM-EST

FAX: 456-6218 # OF PAGES (incl. cover): 6

SUBJECT: _____

IF YOU HAVE TROUBLE WITH THIS TRANSMISSION,

PLEASE CALL BOB AT 202-863-8098.

COMMENTS: _____

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MEMORANDUM

TO: Craig Smith, Minyon Moore
FROM: Bob Seigny
RE: Disabilities Constituency Plan for Senate Consideration of President's Budget Plan
DATE: June 1, 1993

Our strategy for mobilizing the disabilities community to support passage of the President's budget plan in the Senate will substantially parallel the strategy used during consideration of the budget by the House (see attachment I).

In essence this strategy involves mobilizing disabilities groups with substantial grass roots organization which have also indicated an awareness/interest of budgetary issues. As before, this will involve working closely with CCD -- the largest and by far the best organized "umbrella" organization of disabilities groups in an effort to mobilize its member organization, their local affiliates and, of course, their individual members. Prominent groups within CCD that have been supportive of our efforts include: The ARC (Association of Retarded Citizens), American Association of University Affiliated Programs, American Speech-Language-Hearing Association, United Cerebral Palsy Association and the National Easter Seal Society.

In addition, National Council on Independent Living (NICL), (not a member of CCD) has been very supportive of our efforts. NICL is very important because the independent living centers which comprise its organization serve as the focal point of activism and political activities for people with disabilities in every community in which they are located. While NICL has traditionally stayed away from partisan political issues, except those directly involving disabilities issues, they decided to throw in with us on this issue and this alliance will prove to be crucial in the Senate campaign and the upcoming health care fight.

I have scheduled a large scale strategy meeting for Tuesday of next week in Washington - including every disabilities group that is sympathetic to our position -- to enable us to better coordinate efforts and reach more deeply into the community.

In addition to this organizational strategy, a number of prominent individuals in the disabilities community have proven invaluable in supporting our efforts to enlist support in the disabilities community. These individuals include: Fred Faye, Jim Parrish, Mike Boyd, Ed Roberts, Mike Auberger, Ed Smith, Marca Bristo, and Max Starkloff. In particular, Fred Faye has assisted us in placing materials prepared by me and other DNC sources on a variety of computerized bulletin boards around the country that are frequently used by the disabilities community.

Finally, I will be disseminating extensive information supporting the President's plan both in pre-prepared form and that I prepare myself in an Action Alert format. This will be done by mail, fax, and electronic transmission via Comp-U-Serve. In this regard, it is essential that we be provided with material that highlights the positive elements (infrastructure development?) of the plan. Additionally, to the extent humanly possible, this material should be made available in a timely manner, so that we can get it to people in time for them to react, and in an electronic format so that it can be electronically transmitted and placed on computer bulletin boards. Together, this should enable us to garner a more broadly based support, and hopefully more enthusiasm, for the President's plan in the community.

MEMORANDUM

TO: Craig Smith, Minyon Moore
FROM: Bob Seigny
RE: Efforts by Disability Constituency in Support of the President's Budget Plan
House Action
DATE: May 27, 1993

Friday, May 21:

Contacted by phone key disability umbrella groups with effective advocacy networks and influential individuals to get the word out regarding the critical need for support for the President's proposal in the House of Representatives.

CCD and UCP issued immediate Action Alerts to their respective membership and affiliated organizations. CCD circulated a letter seeking member organizations to sign on in support of the President's proposal. (See attachment A)

Monday, May 24:

Prepared and faxed Action Alert to friends in the disability community. Supporting material faxed included list of freshmen Democratic House members to be targeted, talking points, relevant morning briefing memos. Was able to transmit some of this material (only that material that was available on electronic media) via Comp-U-Serve to Fred Faye who in turn placed it on key computerized bulletin boards utilized by the disabilities community all over the country. Contacted by phone key persons and groups urging them to disseminate this material and contact members and friends to urge members to support the President's plan. (See attachment B)

Tuesday, May 25:

Faxed additional talking points and briefing materials to identified group of supporters (see phone/fax list). Also transmitted electronically available documents via Comp-U-Serve (through Fred Faye) onto key community computer bulletin boards. Followed up with phone calls to help coordinate community's efforts. Distributed to key ("*") supporters a target list for use of phone bank contacts and direct lobbying efforts on the Hill. CCD delivered to all Congressional offices letter signed by over 20 major member organizations supporting the President's Plan.

Wednesday, May 26:

Continued to fax updated talking points and briefing materials to supporter list. Followed up with phone calls. Continued to place material on computer bulletin boards via Comp-U-Serve. Distributed to key ("*") supporters a revised sterilized target list for use of phone bank contacts and direct lobbying efforts on the Hill. (See attachment C)

Thursday, May 27:

Faxed and transmitted via Comp-U-Serve memorandum and supporting material explaining compromise agreement regarding targeted spending levels for entitlement programs and urging a final push in support of the President's program. Conducted follow-up calls attempting to extend the network of contacts in the community to reach out to the revised final target list. (See attachment D)

VICTORY!!!

**BUDGET RECONCILIATION ACT
DISABILITY COMMUNITY THANK YOU LIST**

Paul Marchand
Government Affairs Director
Association of Retarded Citizens
(The ARC)
1522 K Street, N.W.
Suite 516
Washington, D.C. 20005
P: (202) 785-3388
F: (202) 467-4179

Katy (Katherine) Neas
American Association of University
Affiliated Programs
8630 Fenton Street
Suite 410
Silver Spring, Maryland 20910
P: (301) 588-8252
F: (301) 588-2842

Roger Kingsley
American Speech-Language-Hearing
Association
10801 Rockville Pike
Rockville, Maryland 20852
P: (301) 897-5700
F: (301) 571-0457

Judith Shaw
National Easter Seal Society
1350 New York Avenue, N.W.
Washington, D.C. 20005
P: (202) 347-3066
F: (202) 737-7914

Denise Figueroa
President
National Council on Independent
Living (NICL)
Troy Atrium
4th and Broadway
Troy, New York 12180
P: (518) 274-0701
F: (518) 274-7944

Chris Button
Government Affairs Director
United Cerebral Palsy Association
1522 K Street, N.W.
Suite 1112
Washington, D.C. 20005
P: (202) 842-1268
F: (202) 842-3519

Fred Faye, Ph.D.
2054 Main Street
Concord, MA 01742
P: (508) 371-0992 (call first for fax
transmission)

Jim Parrish
16100 South West 74th Court
Miami, Florida 33157
H: (305) 235-5274
F: (305) 254-2650

Mike Boyd
Director of Policy
California Disability Caucus
P.O. Box 123
Point Richmond, California 94807
H: (510) 236-7784
F: (same as above -- when machine
answers push "5" and "**")

Ed Roberts
President
World Institute on Disability
510 16th Street
Oakland, California 94612
W: (510) 763-4100
F: (510) 763-4109

Mike Auberger
ADAPT Denver
12 Broadway
Denver, Colorado 80203
W: (303) 733-0324
F: (303) 733-6211

Ed Smith
Director, Civil Rights Division
State of North Carolina
P.O. Drawer 11666
Raleigh, North Carolina 27604
W: (919) 733-0431
F: (919) 733-4866

Marca Bristo
President, Access for Living
310 South Peoria Street
Suite 201
Chicago, Ill. 60607
W: (312) 226-5900
F: (312) 226-2030

Max Starkloff
Executive Director, Paraquad Inc.
5100 Oakland
Suite 100
St. Louis, MO. 63110-1426
W: (314) 534-5100
F: (314) 534-0055

Michael Winter
Executive Director, Center for
Independent Living
2539 Telegraph Ave.
Berkeley, CA 94704
W: (510) 841-4776
F: (510) 841-6168

copy for Mike Lux

JUSTIN DART, JR.
907 6TH STREET, S.W., APT. 516C
WASHINGTON, D.C. 20024
202-376-6200 (W)
202-488-7684 (H)

~~"Confidential"~~

dnc.j7

June 7, 1993

Mr. David Wilhelm
Chairman
Democratic National Committee
430 South Capitol Street, S.E.
Washington, D.C. 20003

DETERMINED TO BE AN ADMINISTRATIVE

MARKING INITIALS: DB **DATE:** 11/27/17

Dear Mr. Wilhelm:

Enclosed is my check for \$15,000-, a contribution by Mrs. Dart and me to the Democratic National Committee.

As a person with a disability and a life-long advocate for human rights, I want to express my most profound admiration and support for the historic contributions that many Democrats have made and are making to the equality and empowerment of 43 million Americans with disabilities.

- Tom Harkin, the father of ADA in the Senate, Mr. Profile in Courage.
- Steny Hoyer, Major Owens, and Norman Mineta, heroes of ADA in the House.
- Tony Coelho, who introduced the ADA in the House, and has been a mighty advocate since his resignation.
- Bob Silverstein, architect of ADA as a masterpiece of justice and free enterprise democracy - and many others.

I am particularly impressed by the strong support that President Clinton has given to people with disabilities.

He has made repeated firm pledges to implement the ADA. He has appointed several magnificent disability rights advocates to serve in his administration. To an unprecedented extent he has involved representatives of major disability community constituencies in the White House decision making process - especially in developing the health care reform plan. His cooperation with the agency which I chair has been outstanding. He has reached out to us; he has responded to us; he has not tried to limit us.

EQUAL ACCESS TO THE AMERICAN DREAM

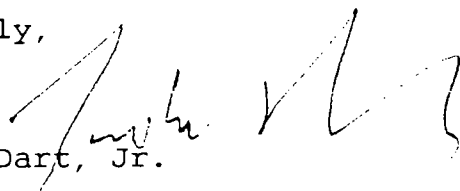
I appreciate the members of the President's great people-first team that I have come to know: Mike Lux, Debbie Fine, Bob Boorstin, Paul Miller, Dave Anderson and others. I appreciate your appointment of Bob Sevigny, who has been a good friend of people with disabilities at DNC.

I remain a Republican. But I am first an American. It is morally and economically imperative that all Americans unite with President Clinton to overcome the lobbies for an obsolete, wasteful status quo that pander to our fears and to our addictions. We must unite in sacrificial personal and collective effort to pay our debts and to make significant investments in the empowerment of all citizens, with and without disabilities, to live the magnificent potential of an age of science and free enterprise. If we do not win this battle for individual and social responsibility, it will be tragic for our grandchildren and for democracy in the world. People with disabilities will suffer first and they will suffer most.

People with disabilities cannot afford big money PACs. Mrs. Dart and I make this contribution from hearts filled with love, hope and anguish for democracy. We urge the President and the Party to continue supporting the ADA, health care that meets the needs of all people with disabilities, investments in the productivity of all Americans, and the elimination of deficits.

We appreciate your personal contributions to the nation. We wish you good fortune in all things.

Sincerely,


Justin Dart, Jr.

DEMOCRATIC NATIONAL COMMITTEE**POLITICAL DEPARTMENT****PH 202-863-8000****FAX 202-863-8196****FAX COVER SHEET**

TO: Debbie Fine

FROM: Robert Seigny - Director, Disability Outreach

DATE: 6/9/93 **TIME:** 1:35 AM/PM-EST

FAX: 456-6218 **# OF PAGES (incl. cover):** 3

SUBJECT: _____

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PLEASE CALL BOB AT 202-863-8098.

COMMENTS: _____

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MEMORANDUM

TO: *Friends in the Disability Community*
FROM: *Bob Sevigny, DNC*
RE: *Action Message on the President's Budget Plan*
DATE: *June 9, 1993*

Consideration of the President's Budget Plan by the Senate Finance Committee is expected to begin soon.

- *The Plan proposes to produce a \$500 billion reduction in the budget deficit over the next five years.*
- *This is the largest and most significant deficit reduction plan ever proposed to Congress by a President.*
- *The Plan reduces the budget deficit with a balanced combination of budget cuts and tax increases targeted principally at people in the top 5% of household income.*
- *Recently, Senator Boren and others have come forward with proposals to rely less on a broad-based energy tax and more on entitlement cuts.*
- *These proposals would shift much of the burden of deficit reduction away from the wealthiest Americans and placing it squarely on the poor, the elderly, and people with disabilities who are the principal beneficiaries of these programs.*

Highlights of the President's Budget Plan include:

- *An expanded child immunization program -- providing free vaccines for children who are either uninsured or eligible for Medicaid.*
- *Expanded Earned Income Tax Credit (EITC) -- assisting low-income parents meet the needs of their families. The Plan both expands the number of families eligible for the credit and increases the total amount of the credit a family could receive.*
- *Increased food assistance to families with children -- allowing a deduction of higher shelter costs when the amount of food stamps to be received is being determined.*
- *\$500 billion in real deficit reduction -- reducing the deficit is essential to the federal government's long term ability to make the investments in human capital that are central to economic growth and prosperity.*

The Senate Finance Committee begins action on the President's Budget Plan this week. We urge you and your friends and colleagues in the disabilities community to write or call your Senator, particularly members of the Senate Finance Committee, and tell them that you want them to support the President's Plan to reduce the budget deficit and invest in our economy!!

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FAX COVER SHEET

TO: Mike Lutz

RECEIVER FAX NUMBER: (202) 456-6218

RECEIVER DIRECT PHONE: () - -

FROM: Maria Bristo

SENDER FAX NUMBER: (312) 226-2030

SENDER PHONE NUMBER: (312) 226-5900 VOICE
(312) 226-1687 TDD

DATE: 6, 15, 93 TIME: AM PM

COMMENTS: _____

THIS FAX MESSAGE CONTAINS 2 PAGES INCLUDING THE COVER SHEET. IF YOU DO NOT RECEIVE ALL THE PAGES, CALL IMMEDIATELY.

310 South Peoria
Suite 201
Chicago, Illinois 60607
(312) 226-5900 (Voice)
(312) 226-1687 (TDD)
(312) 226-2030 (Fax)



June 15, 1993

Paul Miller
White House Office
of Presidential Personnel
Old Executive Office Building
Room 190
Washington, D. C. 20500

Dear Paul:

I am writing to support President Clinton's consideration of Mr. Tony Coelho to serve as the Chair of the President's Committee on Employment of People with Disabilities. I can think of no other person who has the stature, first-hand experience with disability, and credibility in the community of people with disabilities. Mr. Coelho has earned respect and recognition by co-authoring the Americans with Disabilities Act at a time when many said it could not be done. His vision, political acumen, and perseverance became known to all of us who worked collaboratively towards the passage of the ADA.

Chairman Dart has begun the process of changing the focus of the President's Committee. It is critical that a person of Mr. Coelho's political caliber and commitment to the civil rights of people with disabilities follow the important progress initiated by Chairman Dart.

If I can be of further assistance, please feel free to contact me.

Sincerely,

Marca Bristo
President

MB:ss

310 South Peoria
Suite 201
Chicago, Illinois 60607
(312) 226-5900 (Voice)
(312) 226-1687 (TDD)
(312) 226-2030 (Fax)

WHITE HOUSE OFFICE OF PRESIDENTIAL PERSONNEL

M E M O R A N D U M

TO: John Emerson
Jan Piercy

FROM: Paul Steven Miller 

DATE: As of June 15, 1993

SUBJECT: Update on Political Appointments of Persons with Disabilities

- JESSE BROWN -- Secretary of the Department of Veterans Affairs
- JUDY HEUMANN -- Assistant Secretary, Office of Special Education and Rehabilitation Services/Department of Education
- FERNANDO TORRES-GIL -- Commissioner on Aging, Administration on Aging/Department of Health and Human Services
- BOB BOORSTIN -- Special Assistant to the President, Policy Coordination/The White House
- BONNIE DEANE -- Director, Science, Technology and Infrastructure Division (Human Capital) National Economic Council/The White House
- ELEANOR ACHESON -- Assistant Attorney General for the Office of Policy Development/Department of Justice
- MICHAEL DARIAN -- Confidential Assistant to the Administrator of Agricultural Research Service/Department of Agriculture
- MICHELA ALIOTO -- Special Assistant, Domestic Policy Office, Office of the Vice-President/The White House
- PHILLIP WEINTRAUB -- Mail Analysis Clerk, Presidential Correspondence/The White House
- PAUL STEVEN MILLER -- Director, Disability Outreach and Search Manager, Office of Presidential Personnel/The White House

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
002. memo	Paul Steven Miller to John Emerson, Jan Piercy; RE: Update on Political Appointments of Persons with Disabilities [partial] (1 page)	06/15/1993	b(6)

COLLECTION:

Clinton Presidential Records
Public Liaison
Mike Lux
OA/Box Number: 5093

FOLDER TITLE:

Disabilities Stuff

2007-0143-F
db4540

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

As of June 15, 1993

Page 2

- JANET ALLEM -- White House Office of Presidential Personnel/The White House
- PATRICIA PARISI -- Department of Education

PART-TIME APPOINTMENTS -- BOARDS AND COMMISSIONS

- MARCA BRISTO (ILL) -- National Council on Disability
- BONNIE O'DAY (MA) -- National Council on Disability
- HUGHEY WALKER (SC) -- National Council on Disability
- KATE PEW WOLTERS (MI) -- National Council on Disability
- MICHELE ALIOTO (CA) -- National Council on Disability
- NANCY VERDERBER (MO) -- Commission on Presidential Scholars
- MAX STARKLOFF (MO) -- Commission on White House Fellowships

(b)(6)

[002]

cc: Mike Lux

DEMOCRATIC NATIONAL COMMITTEE**POLITICAL DEPARTMENT**

PH 202-863-8000

FAX 202-863-8196

FAX COVER SHEET

TO:

Mike Lux

FROM:

Robert Sevigny -- Director, Disability Outreach

DATE:

6-17-93TIME: 3:35 AM/PM EST

FAX:

456-6218

OF PAGES (incl. cover): _____

SUBJECT:

FYI

IF YOU HAVE TROUBLE WITH THIS TRANSMISSION,

PLEASE CALL BOB AT 202-863-8098.

COMMENTS:

also attached is a letter
that CCD sent to all Senate
Members. A copy of memo was sent
to Howard Pastor, Barbara Chow, & Alexis Hernandez

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MEMORANDUM

TO: Howard Pastor, Director, White House Office of Legislative Affairs
FROM: Bob Seigny, DNC Disability Outreach
RE: Budget Reconciliation Negotiations
DATE: June 17, 1993

Mike Lux from the Public Liaison Office suggested that I communicate some of the deep concerns that have been expressed by the disabilities community in response to reports that have surfaced in the past week regarding possible additional cuts in so called entitlement programs that the Administration is considering to ensure passage of the Budget Plan in the Senate. These concerns have been expressed by prominent organizations and leaders in the disabilities community that have been strong supporters of the President and have worked hard to support both the previous economic stimulus package and the President's Budget Plan as it passed the House of Representatives. Not surprisingly, the disabilities community has expressed serious concern over speculation that the programs likely to be targeted for further cuts, especially Medicare and Medicaid, are programs upon which many disabled Americans rely in order to live independent lives.

The Consortium for Citizens with Disabilities (CCD - the largest disabilities umbrella organization), the National Council on Independent Living (NICL) and the National Easter Seal Society are just a few of the key organizations which, through their phone calls and letters to important House Members, were crucial to our efforts to mobilize the disabilities community in support of passage of the President's Budget Plan in the House just a few weeks ago. Enlisting their support and assistance was only possible because of their belief that the President would continue to fight for limiting the amount of pain that would have to be endured by this community - a community which would be required to make substantial sacrifices even if the President's Plan were passed in its original form (over \$50 billion in cuts over 5 years to Medicare and Medicaid).

These organizations are beginning to express serious reservations about continuing to support the President's Plan without assurances that the Administration will fight to keep the budgets of programs that directly impact people with disabilities, especially Medicaid and Medicare, from being slashed even further. Millions of disabled Americans risk being placed in even more dire economic conditions if forced, for example, to cover a higher percentage of either their yearly health care premiums or their home care costs. This community also recognizes that cuts in Medicaid or Medicare doctor or hospital reimbursements will, in many cases, simply make it more difficult to find private doctors and hospitals willing to accept Medicaid or Medicare patients or that will limit the charge for their services to the fixed levels of reimbursement established under these programs.

Clearly, our efforts to generate public support for the adoption of the President's Budget Plan requires the support of key constituency groups, such as the disabilities community. It is also critical that key individuals and organizations within that community which have worked so hard in support of the Plan continue to work for passage of the President's Plan. Those organizations in the disabilities community which have been active in this struggle need tangible reassurance that the President is on their side, fighting to safeguard those Federal programs which are of critical importance to the economic survival and independence of millions of disabled Americans.

Consortium for Citizens with Disabilities

June 14, 1993

Dear Senator,

As you prepare to finalize the FY 1994 reconciliation bill, the undersigned member organizations of the Consortium for Citizens with Disabilities call your attention to the impact of your decisions on persons with disabilities and their families. The CCD clearly recognizes the difficult choices facing you as you seek to reduce the deficit, invigorate the economy and maintain and expand critical programs. We also realize that persons with disabilities and their families, like all Americans, must be willing to sacrifice to produce a sound economy and a strong nation. However, the CCD is greatly concerned that people with disabilities, who comprise one of our country's most vulnerable populations, may be forced to bear a disproportionate burden to achieve our economic goals.

For millions of people with disabilities, Medicaid and Medicare provide desperately needed health care, as well as financing living environments, in either community-based or institutional settings. As we understand a number of Senate proposals within the reconciliation bill, these vital health care and residential supports are the targets for substantial cuts beyond the House-passed bill which already cuts them by more than \$50 billion.

We find it incredible that poor people with disabilities continue to bear the brunt of deficit reduction rather than asking all Americans to share the burden through equitable and progressive changes in tax policy. On behalf of the tens of millions of citizens with disabilities in our country, we urge you to be fair to these people. We strongly oppose and urge you to reject any cap on entitlements or further cuts to Medicaid and recipient-based benefit reductions to Medicare.

(continued)

June 14, 1993
Page 2

On behalf of

American Association of University Affiliated Programs
American Association on Mental Retardation
American Council of the Blind
American Foundation for the Blind
American Speech-Language-Hearing Association
Bazelon Center for Mental Health Law
Child Welfare League of America
Council for Exceptional Children
Epilepsy Foundation of America
Goodwill Industries of American, Inc.
Learning Disabilities Association
National Association of Developmental Disabilities Councils
National Association of Private Residential Resources
National Association of Protection and Advocacy Systems
National Association of Rehabilitation Facilities
National Council of Community Mental Health Centers
National Easter Seal Society
National Head Injury Foundation
National Parent Network on Disabilities
NISH
The Arc
The Association for Persons with Severe Handicaps
United Cerebral Palsy Association, Inc.



ADAPT

FREE OUR PEOPLE

HELLO ADAPT!

We came, we saw, we conquered. Donna Shalala and staff were blown away! 2,178 people marched from the Capitol to the White House. Congressional leadership know we are serious and know they need to act. AHCA saw an army marching toward their building and overtaking it and will never be the same. All this and more in three short days! WHEW! YOU ARE AWESOME!

In the meantime... on May 18 Clinton leaked a new \$15 billion program to give "every disabled U.S. citizen at home help with daily needs...without regard to age or income..." Guess why that happened?

And the bad news...the Oklahoma legislature is considering ELIMINATING the home care program. The Governor who has been taking nursing home money illegally, supports this and is asking \$21 million more to be given to --- you guessed it --- nursing homes.

Those of you who went to jail: DON'T WORRY, OUR LAWYER IS WORKING ON YOUR CASE. SINCE YOUR CASE IS STILL IN THE COURTS, DON'T DO ANYTHING ILLEGAL UNTIL YOU HEAR FROM US (ADAPT). SAVE ALL YOU GET FROM THE COURT OR OUR LAWYER. PLEASE TRUST US. WE SHOULD ALL ACT AS A GROUP!

NEXT STOP: NASHVILLE SEPTEMBER 25 TO SEPTEMBER 30 (arrive Saturday 9/25, leave Thursday 9/30). We are looking for a place to crash in Nashville so start your fundraising NOW! It will prove to be an exciting adventure.

BE PROUD, BE STRONG, KEEP ON FIGHTING, BREAK THE RULES, AND CALL US FOR ADVICE, SUGGESTIONS, STRATEGY, AND INFORMATION SHARING. Our phone number is 303-733-5228.

Yours for an accessible, institution-free society,

ADAPT

THE WHITE HOUSE
WASHINGTON

May 7, 1993

I extend sincere sympathies to all who are gathered to pay tribute to the memory of Reverend Wade Blank.

Reverend Blank dedicated his life to helping persons with disabilities achieve independence and integration. By helping those with disabilities gain the opportunity to live, learn, and work where they choose, he contributed to the dignity of all Americans. His tireless efforts made a difference in the lives of so many people, and he will be missed.

I am committed to ensuring that all people will have the opportunity to live independent, purposeful lives. We should all embrace the ideals for which Reverend Blank devoted his life -- independence with dignity and integration for all persons with disabilities. Working toward these goals, we can renew America and create a nation where all people live with dignity.

I join you as you mourn the passing and celebrate the life of a wonderful man.

Bill Clinton



Reporter's Update

MAY 19, 1993

ADAPT plan part of new program announced by Clinton

The Clinton Administration's proposal for a new \$15 billion attendant services program which will allow disabled people to have services in their homes, rather than nursing homes, is a direct result of the work ADAPT (American Disabled for Attendant Programs Today) has done pressing this issue with the new administration, says ADAPT's Mike Auberger (303/733-9324).

In early May, hundreds of ADAPT members nationwide came to Washington, D.C. to press their demand for a national attendant service program. ADAPT has continually urged the administration to fund such a program by re-directing a fourth of the current Medicaid budget billion from nursing homes into this new program.

The administration plan appeared to avoid that route but instead offer new money for the program.

Indication that the administration was taking seriously ADAPT's — and other disability groups' — calls for attendant services — came on Monday, May 17, when Sec. of Health and Human Services Donna Shalala met first with a small group of ADAPT members who explained to her, in personal, specific terms, what disabled people needed in the way of services to keep them out of nursing homes. Later in the morning Shalala met for nearly an hour with several hundred ADAPT activists, who discussed with her the need for a national policy on attendant services to keep people out of nursing homes and in control of their own lives. Later in the day Shalala met with members of the National Council on Independent Living and the Consortium of Citizens with Disabilities, where many of the same issues were discussed.

Auberger confirmed that the announcement was "line for line" what the group had discussed with the Health Care Task Force's Ira Magaziner in meetings in Washington.

Auberger stressed that the program would be non-medical in nature. "What many many Americans need is not medical care at all, but a way to maintain their lives at home," and added that the "care" needed consisted of simple daily tasks of helping with dressing, washing, toileting and eating.

These tasks were far less expensive when provided at home by non-medical attendants than in a nursing home. He stressed that the "over-medicalization of care" and the lack of such a program forced many Americans into nursing homes at costs far higher than would be incurred if such a program were in place. While he admitted that for a small number of people, costs would be high, he stressed that this was generally not true.

Atlantis Community, Inc., which Auberger heads, has been operating such programs in Denver and Colorado Springs for 18 years. Auberger said the agency had a long history of providing such services at a fraction of the cost of typical home-health agencies or nursing homes, and that the national program would, he hoped, be modeled on the successful program at Atlantis.

Other sources that can give perspective, history and background on ADAPT's push for this program:

Bob Kafka, ADAPT (Austin, Tex.) 512/442-0252

Mark Johnson Shepherd Spinal Center, Atlanta: 404/350-7490

#

Health Package Might Include In-Home Care

By EDWIN CHEN
Times Staff Writer

WASHINGTON—In a major new health care initiative, President Clinton has tentatively decided that every severely disabled American, regardless of age or financial means, should have insurance coverage for long-term care at home, sources said Tuesday.

The new \$15.4-billion annual benefit is to be included in the core package of medical insurance benefits being designed by the Administration as a nationwide standard for all Americans, especially the estimated 37 million without insurance, sources said.

The long-term care coverage would provide all eligible Americans assistance with at-home activities of daily living, such as meal preparation, cleaning and dressing. Many details of the program remain unclear, such as how the White House Task Force on National Health Care Reform, chaired by First Lady Hillary Rodham Clinton, arrived at the cost figure, and how specifically the program is to be paid for.

Health care analysts say that as much as 80% of long-term home care is now provided for free by relatives and friends.

"It's very easy to spend \$30,000 to \$40,000 a year on intensive home care, but the average figures are a lot lower than that—in part because people don't get enough. That's why all the numbers are so soft," said Edward F. Howard, executive vice president of the Alliance for Health Reform, a non-partisan, not-for-profit Washington organization.

Please see INSURE, A19

LOS ANGELES TIMES

INSURE: Home Care May Be in Package

Continued from A1

The emerging basic benefits package, which is also expected to cover mental health services and elective abortions, is at the core of the overall health care reform agenda that the President is expected to unveil in mid-June.

That the President has tentatively decided to include long-term care in the basic benefits package is not a surprise, although it marks a dramatic new turn in federal health policy.

Administration officials, most notably Mrs. Clinton, have strongly argued that long-term custodial care at home is much cheaper than that provided in a health care institution or a nursing home.

The long-term care program is expected to be vigorously supported by such powerful groups as the American Assn. of Retired Persons—but just as strongly opposed by the insurance industry, which would like to see private insurers continue selling such policies.

Whether the long-term care program will gain widespread middle-class support remains to be seen.

On the one hand, the cost of the President's health care reform could reach \$90 billion or more a year, and that could sap popular support for his agenda, including the long-term care coverage.

Yet key Administration officials view long-term care as a family issue that cuts across generations and they are known to believe that such coverage would gain the support of members of the middle class because it affords them a new measure of peace of mind.

"Protection from the high cost of long-term care increases the public's willingness to support and pay for health care reform," said Judith N. Brown, who chairs AARP's board of directors.

An estimated 7 million disabled Americans need help annually with basic daily tasks, and that number may double by the year 2030, according to Sen. William S. Cohen of Maine, the ranking Republican member on the Senate Special Committee on Aging.

Today, nearly half of all long-term care costs are paid for out-of-pocket by those in need or their families.

The high costs of such labor-intensive care often wipes out the life savings of those without long-term care coverage, forcing them into Medicaid programs to make them eligible for government-subsidized nursing home care.

The Administration's long-term goal is to provide coverage for institutional care as well.

One top insurance industry official called it "a fundamental mistake" to include long-term care for

all disabled Americans regardless of age or wealth.

"Those who can afford to care for themselves should attempt to take care of themselves," he said, asking to remain anonymous.

According to one set of options prepared for the President by his task force working group on long-term care, purchase of such coverage could be voluntary.

During a recent closed meeting with members of Congress, Mrs. Clinton cited as one model for the White House a program in Wisconsin that began in the mid-1980s called Community Options Program.

It now serves 11,300 disabled persons. And by keeping them out of more expensive nursing homes or other institutions, the \$71.6-million program is saving an average of more than \$100 million annually, officials said. COIP has a two-year waiting list of 3,700 persons.

The program uses personal case-managers in each county and is often tailored to each individual.

A similar program in Arkansas, which also has served as a paradigm for the Administration, has 10,000 beneficiaries, many of whom are costing the state \$300 a month instead of \$1,200 a month for intermediate care in a nursing home, officials said.

Reporter's Update

MAY, 1993

Disability rights takes credit for shift promised by Clinton

"A major goal of the 'new long term care program' is to 'shift spending from nursing homes to community-based services' that provide . . . assistance to people living in their own homes," reported *The New York Times'* Robert Pear in a front-page story in the Sunday, Feb. 21 edition.

That sentence was a sign the Clinton Administration had heard, and heeded, ADAPT activists in their insistent demand over the past three years that a shift in funds take place — away from nursing homes.

Beginning May 8, hundreds of members of ADAPT (which stands for American Disabled for Attendant Programs Today) from across the nation will converge in Washington for the ACT UP-style protests and hyperbolic rhetoric for which they are best known. (They will also honor their founder, Rev. Wade Blank, in a memorial service Sunday May 9 at the Capitol. Blank drowned Feb. 15 while vacationing in Mexico.)

The Administration's plan is not surprising; ADAPT got Clinton's attention before he became president — twice — in their own confrontational style.

As Clinton began his campaign for president, ADAPT was hounding him. ADAPT members from Arkansas took over then-Gov. Clinton's office ("Disabled Demonstrators Chain Wheelchairs Together in Governor's Office," *The Associated Press*, Dec. 31, 1991) when he appeared to renege on his honor his promise to allow disabled people in home services from a promised Medicaid waiver. Last October ADAPT barricaded Clinton's campaign headquarters in San Francisco during the American Health Care Association convention there (*San Francisco Chronicle*, Oct. 20, 1992) and extracted a campaign promise to reconsider federal regulations and funding that create "a presumption in favor of institutionalized care over home and community-based services." (See the Epilogue in the just-published *No Pity: People with Disabilities Forging a New Civil Rights Movement*, by Alicia Patterson fellow Joseph Shapiro (Times Books; pub. date: May 19, 1993))

ADAPT plans to meet Monday with HHS Secretary Donna Shalala to press their continuing demand that the Administration now make good on a promise. They want HHS to re-direct a quarter of the Medicaid budget to set up a national program of in-home services, which the disability

rights movement has long lobbied for — and which it labels "attendant services," disdaining the term "home care."

Reports from disability rights movement cohorts who served on Hillary Clinton's Task Force suggest their demand is coming closer to reality. If it does, it will be not only a major shift in the way this nation understands the needs of people who need help getting out of bed, getting dressed and other personal tasks. It may signal that the disability rights philosophy — the right to have options in one's life, and to be able to live in one's home — is moving closer to the center of this nation's understanding of everyday rights for people who have serious disabilities.

ADAPT's actions in Washington will also target Congressional leaders, who ADAPT leader Mike Auberger says will be ultimately responsible for reforms that move services out of nursing homes and into peoples' homes. Though the disability rights movement has drafted a bill to set up a national attendant services program, ADAPT wants a promise that any reform will move money away from nursing homes and other institutions into in-home services. →

Certain Death Awards

ADAPT, true to its street-theater roots, will announce its first annual Certain Death Awards during its protest in Washington the week of May 9.

The awards, a spoof of the American Health Care Association's Quality of Life awards (also to be announced next week), will be given to the 10 worst nursing homes identified by ADAPT members out of the over 15,000 nursing homes in the U.S. (for more information on award winners, contact Mike Auberger at 202/638-1616).

ADAPT selected the week of May 9 for its actions in Washington to coincide with the National Health Care Association's Nursing Home Week.

Insistence on choice fuels rights movement push for attendant services

"Nobody wants to live in a nursing home."

That statement by the late Rev. Wade Blank, American Disabled for Attendant Programs Today founder, fuels the battle by disability rights activist against nursing homes. The movement is pushing for a national policy that gives people a choice of having "attendant" services at home — rather than having to go into a nursing home for care.

Insistence on choice — and control over who delivers that assistance, and how — has been a cornerstone of disability rights for over a decade. Now that the Americans with Disabilities Act is law, the disability rights movement has turned its attention to seeing a national shift in consciousness occur in the area of personal services needed to help severely disabled people dress, bathe and handle other personal needs.

ADAPT wants the Clinton Administration to set up a national attendant service program, redirecting a fourth of the funds now earmarked for nursing home services. This demand arose long before the national healthcare reform effort put it on its agenda. It will be the major thrust of ADAPT and other disability rights groups throughout the coming debate on re-shaping national health care programs.

"Nursing homes kill," chant ADAPT members in their many state protests. In Tennessee ADAPT led the fight of poverty groups to reform Medicaid ("Many would prefer death over nursing home care," Tiffany Anderson, *The Tennessean*, Jan. 4, 1991; "Tennessee Medicaid Crunch Mirrors a National Ill," Dan Morgan, *The Washington Post*, Mar. 29). Georgia ADAPT forced that state to change its policy, which had led to the much publicized suicide request of quadriplegic Larry McAfee ("Disabled Protesters Occupy Governor's Office for 6 Hours," Rhonda Cook, *Atlanta Journal and Constitution*, April 21, 1990). Thanks to ADAPT, Georgia now has a program of in-home service for disabled people.

Since passage of the Americans with Disabilities Act in 1990, ADAPT has led the fight to shift money for this purpose from nursing homes. ("Militant Advocates for Disabled Revel in Their Role as Agitators," Steven A. Holmes, *The New York Times*, Oct. 10, 1991). In 1987, disability rights groups from 42 states met to discuss pressing Congress for a law requiring a national program to help with in-home assistance for severely disabled people.

The same disability rights philosophy behind the ADA underpins work of the disability rights movement in healthcare reform. Although ADAPT is the movement's

most colorful group, The World Institute on Disability, whose Simi Litvak served on Hillary Clinton's Task Force, and the Consortium for Citizens with Disabilities, a Washington, D.C. based group of over 70 national disability organizations, have been working on the issue, primarily led by the work of United Cerebral Palsy Assn.'s Bob Griss. Litvak points out that the disability rights movement has long seen the need for attendant services to make the Americans with Disabilities Act a reality, enabling people to work; she points out that some in the movement feel attendant services should not be considered a "health" issue but a preventive service — enabling people to live independently.

ADAPT blames American Health Care Association for current national policy

Current Medicaid rules require all states to provide nursing home placement as a requirement for receiving the funds. There is no requirement that an in-home option be offered. This "institutional bias", charges ADAPT's Bob Kafka of Austin, Tex., is a result of the nursing home industry lobby and its trade association, the American Health Care Association.

For the past three years — ever since the Americans with Disabilities Act was passed — ADAPT has protested at AHCA national conventions. ADAPT's protests at the Orlando convention in October, 1990 resulted in 73 arrests (*The New York Times*, Oct. 21, 1991); last year, in San Francisco, 113 arrests were made (*The San Francisco Examiner*, Oct 22, 1992).

Last May, ADAPT took its demands for a change in national policy to the doorstep of American Medical Association with protests in Chicago ("Disabled protesters take hard line," by Christine Hawes and Rob Karwath, *The Chicago Tribune*, May 14, 1992), claiming that doctors — who sign people into nursing homes and who own many nursing homes — could forge a change in national policy if they chose.

The Disabled Plan to Show Washington They're Enabled—and Entitled

By Liz Spayd
Washington Post Staff Writer

Michael Auberger has shackled his wheelchair to city buses in Dallas. He has barricaded hotel entrances in San Francisco, and he has thrown himself in front of federal buildings, government officials, even oncoming traffic, all to draw attention to the rights of the disabled.

This weekend, Auberger and hundreds of other activists from across the country plan to converge on Washington for a three-day blitz of demonstrations and marches in what promises to be the larg-

est protest in history for people with disabilities.

"We've written the letters, made the phone calls, had the meetings, and the bottom line is we're still being treated like second-class citizens," said Auberger, co-founder of ADAPT, an activist group that is spearheading the activities. "If those channels don't work, you take to the streets."

Organizers say the immediate purpose of the demonstrations is to demand that the federal government commit more money to helping disabled people live at home, instead of in institutions. At the same time, they want to continue the larger campaign

for equal rights that produced the Americans With Disabilities Act, landmark legislation that went into effect last year.

A march to the White House and a memorial service for Wade Blank, who was a leader in the movement, are expected to draw the largest crowds, both on Sunday. What may draw the most attention, however, are demonstrations on Monday and Tuesday, when protesters are expected to disrupt Washington with human blockades of buildings and streets.

The exact places and times for those actions aren't being disclosed, but the targets could include public buildings, such as the

Capitol and the White House, and some federal agencies.

"We like to preserve the element of surprise," Auberger said.

ADAPT—an acronym for American Disabled for Attendant Programs Today—has been staging protests every six months for more than a decade to fight what it says is the inhumane treatment of the disabled at nursing homes and other institutions.

The group said it hopes to redirect 25 percent of the \$23 billion in Medicaid funds currently budgeted for nursing homes into programs that would enable those with disabili-

See PROTEST, C5, Col. 4

Disabled Activists Plan 3-Day Protest

PROTEST, From C1

ities to have attendants in their homes. Currently, each state sets policy for how much Medicaid money will go toward attendant care programs, but there is no national policy.

The strike on Washington is timed to pressure the Clinton administration into focusing on people with disabilities as part of its package of health care revisions, due out soon, activists said.

"Clinton has talked about change and says he wants people to be able to live at home, but what we're looking for is more than just words," said Bob Kafka, an ADAPT organizer in Texas who plans to bring a caravan of about 50 people to Washington.

In the past, ADAPT activists have drawn attention to their cause by employing sometimes sensational tactics.

They have done belly crawls across hotel lobbies in San Francisco, clawing at passersby. They have taken sledgehammers to street curbs in Denver to protest sidewalks that were inaccessible to wheelchair users. And they have swarmed and blockaded buildings in virtually every major U.S. city; a

demonstration in Chicago last spring forced the evacuation of more than 1,000 American Medical Association workers and created disruptions in a half-dozen other downtown facilities.

Though such events have attracted media attention, some individuals and groups sympathetic to ADAPT's cause question how effective they are in achieving the larger goal of attaining more money for in-home care.

"We're sympathetic to their concerns, but we think the tactics they use bring attention to ADAPT and not the problem," said Claudia Askew, a spokeswoman for the American Health Care Association, which represents 11,000 nursing homes and is a frequent target of ADAPT protests.

Disabled people also are somewhat splintered over whether ADAPT's approach helps or hurts their cause.

"There are people with disabilities that think ADAPT is a little extreme," said Patrick McCurdy, vice president of Marylanders for Adequate Attendant Care, a group that generally relies on peaceful protests and negotiations to lobby for in-home care.

McCurdy did defend ADAPT's

technique as a necessary part of an overall approach to force change in a society that he said has long ignored the rights of disabled people.

Few spoke up for those rights until recently, but the Americans With Disabilities Act provided new protections to disabled people and helped forge a civil rights movement among the 43 million people with physical or mental impairments.

"A great byproduct of the [disabilities act] is the new sense of confidence and empowerment it has instilled within the disability community," said Justin Dart, chairman of the President's Committee on Employment of People with Disabilities, a small federal agency. "It's generated an enormous infusion of dignity and pride."

Gregory Dougan, a District resident, said the renewed sense of hope is one reason he will take part in Sunday's march. Dougan, who was born with cerebral palsy and uses crutches, said he is fortunate to be able to live at home. But several of his friends live in institutions because they can't get the in-home care they need. And on Sunday, Dougan said, he will be thinking of them.

"I'll be tired at the end of the day," he said, "but my crutches and me are going to that march."

The Washington Post

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A Cry for Freedom and an Outcry Over the Killings

Demonstrators for Disabled Seek Funds for Independent Living

By Liz Spayd
Washington Post Staff Writer

Waving signs and chanting, "Free our people now," hundreds of disability rights advocates from across the country rolled their wheelchairs down Pennsylvania Avenue to the White House yesterday in a peaceful but boisterous demonstration for better treatment of the disabled.

The demonstrators, many of them quadriplegics and paraplegics, are fighting for money that would allow more of the disabled to live independently instead of in nursing homes. Some have said they intend to stage disruptive events in downtown Washington today to draw attention to their cause.

"What we need is more money for others to have the freedom I

have now," said Jack Urbany, of Pennsylvania, who until last year lived in a nursing home. "I'm so happy to be free."

Because many people with disabilities don't have jobs, financing a trip to Washington meant holding garage sales, selling buttons and organizing letter-writing campaigns to raise funds.

Their willingness to make the effort is in part testament to the Americans With Disabilities Act, whose enactment last year is helping to forge a new civil rights movement in the United States.

The ranks of the disabled agitating for better treatment has swelled since the law was passed, according to activists, because it empowered

See PROTEST, D4, Col. 1



Asking for more financial aid for the disabled so they can live independently, hundreds of demonstrators march from the Capitol to the White House.

A Chain of Remembrance Links Protesters Against Gun Violence

By Serge F. Kovaleski
Washington Post Staff Writer

The pink dress that once adorned a spry 7-year-old girl who was gunned down as she rode her snowmobile. The Statue of Liberty brandishing a handgun, her crown lined with bullets. Tombstones, and wistful odes to the dead.

Those were among the more than 1,200 links that made up the Chain of Remembrance, a sprawling patchwork of mementos, grief and outrage that was the symbolic centerpiece of an emotional Mother's Day rally against gun violence at the Lincoln Memorial.

Several hundred demonstrators, relatives of the slain and gun control advocates, ringed the Reflecting Pool yesterday, holding 18-by-

18-inch cloth threaded together in honor of the dead. A church choir sang "Battle Hymn of the Republic."

Demonstrators also hoisted placards decrying the National Rifle Association and wore T-shirts emblazoned with names, words of remembrance and, in some cases, photographs and sketches of slain loved ones.

Others sat inconspicuously under the brilliant sunlight, crying as they reflected on the cruel fates of their dead relatives and how such tragedy, in a flash, has thrown their own lives into turmoil. For some, it was a chance to share their wrenching tales of misfortune.

"Every day, every minute and every second of our lives has

See VIOLENCE, D4, Col. 3

Hundreds Demand Better Treatment for Disabled in D.C. Rally

PROTEST, From D1

physically and mentally impaired people with the same rights as other minority groups.

At a rally on the west steps of the Capitol, march leaders said that although their fight for equal rights was strengthened by the disabilities act, many improprieties still exist.

"What is inappropriate is millions of human beings living with less dignity than we accord our pet dogs and cats," Justin Dart, head of a small federal agency devoted to disability issues, told the crowd. "What is inappropriate is American citizens imprisoned without due process of law."

The protesters, in a line, wheeled their way up Pennsylvania Avenue from the Capitol to the White House, where they arrayed themselves in single file along the long iron fence in front of the north lawn. There they placed white crosses on the lawn symbolizing the deaths of thousands of people from substandard and poor nursing home care.

"This is kind of déjà vu for me," said Paul Melvin, of Norfolk, wiping away the sweat on his brow as he sat in his wheelchair in front of the White House gates. "I came in the late '60s and early '70s for Vietnam protests."

His current cause, and that of other demonstrators, is to redirect one-

fourth of the \$23 billion that Medicaid budgets for nursing homes into programs that would enable those with disabilities to live at home. Failure to establish such a policy, group leaders say, forces 1.6 million people to live in the isolation of institutions instead of the mainstream of society.

Though a change in federal policy was the chief reason, many said they felt a sense of empowerment by participating in such an event.

"This is overwhelming. I've never experienced anything like this," said an exuberant Isabel Alvidrez, 23, of El Paso.

The demonstration, led by a Denver-based group called Adapt, was

timed to pressure the Clinton administration to consider the rights of the disabled in its package of health-care revisions due out soon.

It is not the first time President Clinton has found himself the target of Adapt. While Clinton was governor of Arkansas, demonstrators shackled themselves to his office until he agreed to restore cuts in funding for in-home care for the disabled.

Last October, his San Francisco campaign headquarters was blocked for hours by dozens of wheelchair users who successfully pressured the candidate to include long-term care for the disabled in his plan for health-care revision.

Now, the demonstrators hope to hold Clinton to his promise. They are scheduled to meet with Health and Human Services Secretary Donna E. Shalala today.

Two years ago, then-Secretary Louis W. Sullivan's failure to meet with Adapt led protesters to thread chains through their wheelchairs in an attempt to block the entrance to the federal agency's headquarters on Independence Avenue SW.

Similar tactics are likely to be used by Adapt in the streets of Washington today. Though they won't say where, Adapt leaders insist they will make their presence known, either with human blockades or other techniques designed to create disruptions and spotlight their cause.

"I can't say what the targets will

be, but there will be civil disobedience in Washington," said Michael Auberger, co-founder of Adapt, which stands for American Disabled for Attendant Programs Today.

Adapt's use of sometimes militant tactics has sometimes drawn criticism from other disability rights groups who would prefer to rely on more peaceful means to attain their goals.

But Pascuala Herrera, a Chicago resident who said he plans to participate in this week's disruptions, insists such steps are necessary. "The first priority is to use a peaceful approach, but if they don't listen to us, we have to do more," Herrera said.

Staff writer Michael Abramowitz contributed to this report.



BY BILL O'LEARY—THE WASHINGTON POST

Members of ADAPT exchange power salutes as Capitol Police arrest them during a protest outside a congressional office.

Disabled Protesters Disrupt Capitol

114 Arrested After Bailing Out of Wheelchairs, Blocking Halls

By Liz Spayd
Washington Post Staff Writer

More than 200 chanting protesters in wheelchairs swarmed into the U.S. Capitol yesterday, throwing themselves on the floor and blocking hallways to demand federal programs that would allow the disabled to live on their own.

Several of the demonstrators chained their wheelchairs together and spread sleeping bags across the tiled corridors, saying they were prepared to camp out until congressional leaders agreed to address their concerns.

Capitol Police closed off parts of the Capitol and, with the assistance of physicians and of translators for the hearing-impaired, arrested 114 protesters.

"Anyone's allowed in the building. But they were [lying] in the hallways and chanting," said Sgt. Dan R. Nichols. "They were asked to leave several times, and when they refused, we arrested them."

The group is in Washington for three days of demonstrations to urge changes in federal policies that would allow greater numbers of disabled people to live independently instead of in nursing homes. Specifically, the activists are asking that 25 percent of Medicaid funds spent on nursing homes be shifted to in-home care programs.

"We have no intention of stopping until we get what we want," said Terrance Turner, a Detroit resident who was among the protest-

ers. "If it's not today, then tomorrow. If not tomorrow, then the next day."

Shouting, "Down with nursing homes," and, "Free our people," the demonstrators formed a human blockade around the double-doors leading into the office of House Majority Whip David E. Bonior (D-Mich.) for more than two hours.

Bonior's press secretary, John Schelble, said the congressman was at a doctor's appointment when the demonstrators made their surprise visit and didn't return until after they had left.

Bonior was targeted, in part, because of his leadership position in the House, but also because his office is on the first floor and therefore more accessible to the disabled.

Earlier in the day, the activists met with Health and Human Services Secretary Donna E. Shalala, who told them long-term care for the disabled is a key component of the Clinton administration's health care proposals.

"The secretary is very sensitive to their concerns," said Avis LaVelle, spokeswoman for Shalala's office. "Much of what they're asking for is being addressed by the health care task force."

Using civil disobedience to make their point, the organizers of yesterday's protest, members of a group called ADAPT, have been advocating rights for disabled people since the late 1970s. Their first

protest was in Denver, when 19 activists illegally detained a public bus that was inaccessible to people in wheelchairs.

Since then, ADAPT—which stands for American Disabled for Attendant Programs Today—has become an increasingly militant group. It uses wheelchairs to barricade buildings, and members crawl across dirty streets to dramatize the helplessness of people in nursing homes.

One of ADAPT's favorite targets is the American Health Care Association, a Washington-based trade group that represents 11,000 nursing homes nationwide.

But making nursing homes the villain is unfair, association spokeswoman Claudia Askew said.

Nursing homes, she said, have been wrongly portrayed as malicious institutions that hold people against their will and deny them basic human freedoms.

"No one is forced to live in a nursing home," Askew said. "What ADAPT is advocating is taking funds away from nursing home residents. They're robbing Peter to pay Paul, and that's not the answer."

The Washington Times

LOCAL ROUNDUP

PAGE B2 / TUESDAY, MAY 11, 1993 **

Disabled demonstrators arrested at Capitol

More than 100 disabled demonstrators were arrested yesterday in the second day of their protest at the Capitol to gain more federal

dollars for in-home health care.

A total of 114 demonstrators were charged with unlawful entry and demonstrating in the Capitol — both misdemeanors, said Capitol Police spokesman Sgt. Dan Nichols. Most would be issued citations for later court appearances in D.C. Superior Court, he said.

About 500 protesters began what was scheduled to be the three-day demonstration Sunday. Rally organizer Mike Auberger said the group wanted federal funds shifted from nursing homes to in-home care, which is less expensive.

Rocky Mountain News • Mon., May 10, 1993

Disabled seek in-home care

Hundreds of disabled Americans rallied near the Capitol on Sunday to launch a three-day lobbying drive to shift federal dollars from nursing homes to in-home care.

"For every dollar we spend in nursing home care, we can provide services for two people in the community," rally organizer Mike Auberger said. "Our homes, not nursing homes," said a placard attached to Sharon Sutow's wheelchair as speakers denounced requiring many elderly persons to be confined to nursing homes if they are to get afford-

able health care. ADAPT, a Denver-based group that organized the lobbying drive, wants \$5.5 billion in Medicaid funds for in-home care for the elderly and disabled.

ML

Disability Rights In Voter Empowerment



Frederick A. Fay, Ph.D., National Chairperson, 508-371-0992
2054 Main Street, Concord, Massachusetts 01742

June 22, 1993

Fax Cover Page: 1 of 4 Pages

To: President Bill Clinton

Subject: Rescheduling Our Meeting

From: Disability Community Leaders

Mike Auberger
Judi Chamberlin
Fred Fay
Denise Figueroa,
Jim Gashel
Bob Kafka
Don Galloway,
Ed Roberts,
Max Starkloff
Pat Wright

cc: Marca Bristo
Justin Dart
Debbie Fine
Judy Heumann
Mike Lux
Paul Miller
Bob Seigny
Bobby Simpson
Fernando Torres-Gil

June 22, 1993

Dear Mr. President,

We are people with disabilities and leaders of the disability community who were to have met with you on June 2, 1993. Unfortunately staff indicated the meeting was indefinitely postponed. This is hard to understand since meetings have continued with other minority constituencies. We know that you appreciate the potential of Americans with disabilities and appreciate the massive support that you received at the voting booth from Americans with disabilities.

The disability community consists of 43 million Americans. The final Harris poll of the '92 election showed that you won the disability vote by an astounding 24% points. Statistical analysis indicates the disability vote accounted for nearly half of your overall victory margin. In the half year since the election, you've met with leaders from virtually every constituency **except** people with disabilities, our nation's largest minority.

It is critical that we meet with you to discuss several issues of importance to people with disabilities. **You want an Administration that reflects the diversity of America. And people with disabilities want to help assure that diversity.** We are concerned about the basic issue of **inclusion**, both in jobs and in policy formulation. We want to see qualified people with disabilities appointed throughout your administration. We want people with severe disabilities, including minorities, considered, and not just for traditional "disability positions". We'd like a clear mandate from you to cabinet Secretaries and to all federal program managers to hire people with disabilities.

The disability perspective must be included in policy formulation, as reflected in policy and legislation development if we are to move our country forward again. Initiatives such as health care reform, personal assistance services, education reform, job programs, and civil rights enforcement are critical to people with disabilities: our involvement and input are essential.

As you probably know, your administration will go down in history for your strong implementation of our civil rights law, the Americans with Disabilities Act, or for its dilution through lack of enforcement. The Justice Department Civil Rights Division lacks the staffing resources to process disability civil rights claims. In fact no people with disabilities have been hired into any civil rights enforcement position (particularly in E.E.O.C. and the Department of Justice). In our respective communities we receive frequent complaints from disabled consumers about the difficulty in filing complaints and the lack of follow up. Individuals are discouraged and dismayed that the promise of ADA is not being fulfilled. Businesses are ignoring the Americans with Disabilities Act. They

need to understand the importance of this law and the real positive impact it can have on our society. For that to happen, you need to send a strong signal to our nation that you support the civil rights of people with disabilities. A good time for you to begin is on the anniversary of the ADA, July 26th.

We need to see that our issues are not going unattended by the Clinton administration. We are aware that there are other issues confronting you, including passage of an economic plan and decisions on your health care system reform, that led to the postponement. However, we do not believe you should make those decisions without the benefit of dialogue with representatives of 43 million Americans with disabilities. There are issues of grave importance to people with disabilities that we have not seen properly addressed.

We need voters with disabilities to help garner support for your/**our** legislative agenda. We need you to help us do that. We look forward to meeting with you in the near future to discuss these and other issues. Your staff knows how to reach each of us to reschedule the meeting.

Thank you!

Sincerely,

Mike Auburger
Judi Chamberlin
Fred Fay
Denise Figueroa,
Jim Gashel
Bob Kafka
Don Galloway,
Ed Roberts,
Max Starkloff
Pat Wright

cc: Marca Bristo
Justin Dart
Debbie Fine
Judy Heumann
Mike Lux
Paul Miller
Bob Seigny
Bobby Simpson
Fernando Torres-Gil

Some of the issues:

Budget Reconciliation

"Deficit reduction is important for the future of America. We support your campaign promise to increase taxes on the wealthiest. But we're deeply troubled with proposals to increase taxes on people with disabilities on Social Security Disability Income. Many people on SSDI and/or on Medicare spend over half their income on unreimbursed medical expenses. Caps and cuts in Medicaid and Medicare will ultimately increase the overall economic burden on people with disabilities. We look for an economic plan that restores taxes on the wealthy to pre-Reagan levels and honors related campaign commitments."

Health Care Reform

"Our concerns on health care extend beyond how people with disabilities access to health services. We need to insure that discriminatory rationing is not part of whatever national health care system is enacted. There must be provisions to assure that people with the greatest health care needs are not excluded from coverage."

Community-based Personal Attendant Services:

"Currently thousands of people with disabilities, old and young, are warehoused in nursing homes and other large institutions. It is important that your administration follow through with your commitment to reverse the current institutional bias of our long term care system by redirecting funding and creating a national system of community-based attendant services."

Implementation of Client Choice Provisions

"In the vocational rehabilitation program, 80% of which is funded through the Department of Education, there is now a legal mandate that individuals with disabilities must have "choice and increased control" over decisions made on services and service providers. It will be up to your administration to bring this mandate to life through new regulations. The fundamental principle of the law passed last fall is that people with disabilities must now be given meaningful choices in rehabilitation programs which affect their lives."

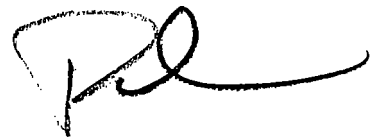
Employment and Civil Rights

"Over 70% of people with disabilities in the United States are unemployed. Of the 600 million people with disabilities in the world, more than three fourths are unemployed. Yet Russians have created 100,000 jobs by establishing businesses owned and operated by people with disabilities. Over half a billion people with disabilities live in countries without ADA-like civil rights legislation. The United States should lead the global effort toward economic democracy and human rights."

THE WHITE HOUSE
WASHINGTON

Mike had asked me
for a list of where
we were on disability
candidates in the
process - Here is
my working list - It
does not include those
persons who have offers

outstanding. (Howard
Moses was offered a job
today) Thanks -
I will keep you
updated -



Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
003. memo	Paul Steven Miller to Mike Lux; RE: Status of Priority Persons with Disabilities (14 pages)	06/25/1993	b(6)

COLLECTION:

Clinton Presidential Records
Public Liaison
Mike Lux
OA/Box Number: 5093

FOLDER TITLE:

Disabilities Stuff

2007-0143-F
db4540

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
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C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
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- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
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- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

DEMOCRATIC NATIONAL COMMITTEE**POLITICAL DEPARTMENT**

PH 202-863-8000

FAX 202-863-8196

FAX COVER SHEET

TO: MIKE LUX / DEBBIE FINE

FROM: Robert Seigny -- Director, Disability Outreach

DATE: 7/1 TIME: 6:30 AM/PM/EST

FAX: 456-6218 # OF PAGES (incl. cover):

SUBJECT: BUSH MEETING

IF YOU HAVE TROUBLE WITH THIS TRANSMISSION,

PLEASE CALL BOB AT 202-863-8098.

COMMENTS: _____

THIS MESSAGE IS INTENDED ONLY FOR THE USE OF THE INDIVIDUAL OR ENTITY TO WHICH IT IS ADDRESSED. THIS MESSAGE MAY CONTAIN INFORMATION THAT IS PRIVILEGED, CONFIDENTIAL, AND EXEMPT FROM DISCLOSURE UNDER APPLICABLE LAW. IF THE READER OF THIS MESSAGE IS NOT THE INTENDED RECIPIENT, OR THE EMPLOYEE OR AGENT RESPONSIBLE FOR DELIVERING THE MESSAGE TO THE INTENDED RECIPIENT, YOU ARE HEREBY NOTIFIED THAT ANY DISSEMINATION, DISTRIBUTION, OR COPYING OF THIS COMMUNICATION IS STRICTLY PROHIBITED. IF YOU HAVE RECEIVED THIS COMMUNICATION IN ERROR, PLEASE NOTIFY US IMMEDIATELY BY TELEPHONE AND RETURN THE ORIGINAL MESSAGE TO US AT THE ABOVE ADDRESS VIA THE U.S. POSTAL SERVICE. THANK YOU.

MEMORANDUM

TO: Mike Lux, Debbie Fine
FROM: Bob Sevigny, DNC
RE: Bush Meeting
DATE: July 1, 1993

I wanted to let you know some additional information I learned about the rumored meeting between former President Bush and disabilities leaders. I spoke to Justin Dart and he stated that he and Lex Freedden are jointly organizing this meeting which is tentatively planned as a luncheon scheduled for the week of July 26th.

The purpose of the luncheon is two-fold: First, to present Bush with actual medal from the first annual "Bush Award" (for "historic contributions to the disabilities rights movement" -- he was awarded this medal at an awards luncheon attended by most of the key leaders of the disabilities movement after the election for his work on the ADA); Second, to encourage Bush to make the cause of disability rights the "trade mark" of his post-Presidency period in much the same way that former President Carter took up the cause of providing low cost housing for the poor and the homeless as one of his principal issues.

Justin said they envision this as a bi-partisan event and that they anticipate inviting approximately 45 key disabilities leaders -- including Pat Wright.

Clearly, this event will present an interesting and, in the view of many in the disabilities community, revealing comparison with the activities we conduct on behalf of President Clinton marking the ADA anniversary.

Consortium for Citizens with Disabilities

July 6, 1993

Peter Edelman, Esq.
Counselor to the Secretary
Office of the Secretary
Department of Health and Human Services
200 Independence Ave., SW, Room 615F
Washington, D.C. 20201

Dear Peter:

On behalf of the CCD Task Forces on Long Term Services/Medicaid, Health, and Personal Assistance Services, we want to thank you for convening the June 28 meeting with CCD representatives and Health Care Financing Administration officials regarding two issues where time is of the essence: personal assistance services and durable medical equipment. We were pleased with a number of the commitments which resulted from the meeting. However, we are concerned with the response received on personal assistance services.

First, we were pleased with the positive approach to improving consumer input into HCFA decisions which Administrator Bruce Vladeck and staff indicated they will institute. We believe that it is critical that the needs, concerns, ideas, and wisdom of beneficiaries be truly taken into account when changes to existing programs or new initiatives are contemplated. HCFA's intent to address consumer concerns in future actions, including in the current durable medical equipment issues, was clear.

On the other hand, we are concerned about the apparent Administration reluctance to support the disability community in its efforts to improve the reconciliation language regarding personal care services. While the Administration proposed and the Congress is deliberating repeal of the mandate for personal care services in Medicaid, we believe that the disability community has been remarkably reasonable in its reaction. Granted the repeal of the mandate is intended to address a legislative drafting error; however, many people with disabilities across the country see it as eliminating \$3.7 billion worth of critically needed personal assistance services. Our attempt in the reconciliation process is to prevent further harm by ensuring that a statutory definition of optional personal care services is an appropriate one. Moreover, in this time of deficit reduction, we view this as a critical opportunity for President Clinton to make good on his commitments to increasing access to consumer driven personal assistance services and added flexibility for the States. We, therefore, expect and hope that the Administration would support such an adjustment in the legislative language during the reconciliation conference.

Enclosed is another copy of CCD's proposed language and an alternate provision.

Peter Edelman, Esq.
July 6, 1993
Page 2

While we understand that there may be other policy considerations at issue here, we hope that the Administration will be able to support the disability community's efforts to appropriately define personal care services. We look forward to your response.

Sincerely,



Paul Marchand
The Arc



Bob Williams
United Cerebral Palsy Assoc., Inc.

cc: Carol Rasco
Michael Lux
Chris Metzler, NADDC
Marty Ford, The Arc
Peter Thomas, ACA
Bob Griss, UCPA
Robert Gettings, NASDDDS

WHITE HOUSE OFFICE OF PRESIDENTIAL PERSONNEL

M E M O R A N D U M

TO: Bruce Lindsey
Carol Rasco
Alexis Herman

CC: Marcia Hale
Christine Varney

FROM: Paul Steven Miller (extension 7026)

DATE: July 16, 1993

SUBJECT: The Americans with Disabilities Act and the Disability Community

● INTRODUCTION

- As the result of a consultation with Jan Piercy, Jan felt that you should be aware of these issues affecting the disability community. I tried to meet with Mike Lux from Public Liaison who had been working on these issues, to apprise him, but he was not available today.
- I fear that there is about to be a major crisis with the disability community if a Presidential event it is not arranged around the Americans with Disabilities Act on July 26, 1993. I am willing and able to take on responsibility for these issues to assist with any staff shortages. I will follow up with Carol Rasco on these issues.

● ISSUES

- July 26th is the anniversary of the enactment of the Americans with Disabilities Act (ADA), the civil rights act for persons with disabilities.
- July 26th also marks the start of the ADA requirement for a national TTD system enabling hearing persons to communicate with Deaf persons.
- *NO EVENT* has been scheduled with the President and the Disability Community to mark the occasion.
- President is traveling to Chicago to attend a reinventing the workplace conference with Secretaries Reich and Brown, thus the President's schedule is

July 16, 1993

Page 2

tight. (Plans are underway to insert some comments about disability issues into his remarks at the conference, but such remarks will be lost on the disability community.)

- There is a desire to keep the President's "message of the day" focused on the President's economic plan.
- OPPORTUNITY:
 - Have an event that allows the President to acknowledge and celebrate the anniversary of the ADA and frame the mission of the White House Office of Consumer Affairs in a way in which it has been conceived without interfering with his travel schedule and "economic message of the day".
- SOLUTION:
 - President should appear on a morning news show, (*i.e.*, Good Morning America or the Today Show) in which he:
 - Places a TTD call to Deaf person (*i.e.* Senator Tom Harkin's brother in Iowa) demonstrating the new TTD system. The call can be placed from the Oval Office while he is surrounded by members of the disability community and Senators Harkin and McCain. Hamp and Carol Rasco are also involved.
 - President announces the White House Office of Consumer Affairs appointments, including the role of that office will play in coordinating disability policy throughout the government. The President identifies a disabled individual as Special Assistant to the President in the White House who will be focusing on disability issues. (Currently there is no disabled person in the White House focusing on disability policy issues.)
 - President signs Executive Order redirecting funds within the Department of Justice for ADA enforcement. (*Carol Rasco is presently reviewing a proposal drafted by Harkin's office.*) *Alternative* -- Janet Reno announces the redirection of Department of Justice funds at a Department of Justice event.
- Goals Achieved

July 16, 1993

Page 3

- Directly acknowledges and celebrates the disability community and the ADA without conflicting with the President's schedule or message. Acknowledges the national Deaf relay system.
- Frames and establishes the concept of the White House Office of Consumer Affairs and establishes a person in the White House who is responsible for disability policy.^{1/}
- Averts snubbing and alienating the disability community and Senator Tom Harkin by recognizing disability issues.
- Responds to the fact that George Bush will be hosting a July meeting with disability community leaders in Maine to discuss ADA issues.

^{1/} Presently, there is no disabled person in White House focusing on disability issues for the President. Bush had Special Assistant to the Vice-President for Disability Issues. I have received calls from the Vice-President's Office asking me what to do with all of the phone calls that come in for that office. The Public Liaison staffer in charge of the disability community recently informed me that he will no longer have the disability community as part of his portfolio.

WHITE HOUSE OFFICE OF PRESIDENTIAL PERSONNEL

M E M O R A N D U M

TO: Carol Rasco
CC: ✓ Mike Lux
FROM: Paul Steven Miller
DATE: July 20, 1993
SUBJECT: Republican Efforts to Attract the Support of the Disability Community --
Bush Letter of Support for the Americans with Disabilities Act (*attached*)

I recently received a copy of the attached letter from George Bush indicating his support for the Americans with Disabilities Act and the disability community. It is part of the general "rumor mill" being generated by disabled Republican leaders that the Clinton administration does not care about the disability community, and that the disability community was better off under a Republican administration. I simply wanted to give you a heads up on this issue.



George Bush

July 6, 1993

Dear Lex:

Let me begin by thanking you for the opportunity to offer these remarks to all who will be participating in this essential training on the Americans with Disabilities Act. Although I cannot be in Houston to welcome everyone in person, please be assured that I am with you all in spirit as you move forward toward the goal of making full inclusion of all people in all aspects of society a reality rather than only a dream.

When I signed the Americans with Disabilities Act on July 26, 1990, I recognized the potential that this historic legislation had for addressing discrimination, both intentional and unintentional, that Americans with disabilities had experienced in education, employment, and full participation in all aspects of community living. This recognition was bolstered in part by the hundreds of persons with disabilities who joined me on the White House lawn to witness the enactment of the most comprehensive legislative program ever developed to ensure that persons with disabilities enjoy the constitutional rights taken for granted by others. The pride and potential that I saw in the hundreds of faces of people who attended the signing of the ADA reinforced my sense of how important a tool ADA could become in making the best use of America's most valuable resource—its people.

I look back on that July day nearly three years ago knowing that the enactment of ADA was one of the most important domestic accomplishments of my administration. It opened the doors for more than 43 million people with disabilities to pursue the American dream of personal achievement and community participation.

However, I also realized that simply signing legislation does not produce results, no matter how well intended or comprehensive such legislation may be. In order for legislation to be translated into results that make a difference to everyone in society, people need to know what the legislation is about and how

July 6, 1993
Mr. Lex Frieden
Page Two

to use it. My administration was determined to see that ADA became more than a vague concept to be referred to in employment applications and building codes and otherwise forgotten. We were determined to see that ADA had real and positive impact on the lives of people with disabilities and others.

The message was given to relevant Federal agencies that we expected ADA to be implemented in a timely manner, and that we expected commitment of substantive resources to promote effective implementation. The response from the Departments of Justice, Education, and Transportation was wonderful. With few exceptions, implementing regulations were prepared on time and disseminated widely. More importantly, executive branch departments, particularly Justice and Education, committed significant funds to projects designed to assure that persons with disabilities and covered organizations and agencies would know what ADA meant to them and how to use it.

Perhaps no Federal agency demonstrated stronger commitment to ADA than the Equal Employment Opportunity Commission. Under the strong and capable leadership of Chairman Evan Kemp, the EEOC took on the task of preparing regulations, educating its staff, and preparing its field offices for the challenges of ADA. Most importantly, EEOC recognized the role that persons with disabilities could and should play in leading efforts toward full and effective ADA implementation. Working with the Department of Justice to provide the funding necessary for in-depth training of more than 400 individuals with disabilities throughout the country who could be called upon to assist public and private agencies in their efforts to understand and comply with the provisions of ADA was a bold move. It was characteristic of the commitment of Chairman Kemp and his staff in empowering people who could use Federal legislation effectively toward individual achievement and community advancement.

Lex, I know that when you were Executive Director of the National Council on Disability struggling to get ADA drafted and submitted to Congress for consideration that first time back in 1988, there were times when you became discouraged and frustrated. The cumbersome federal lawmaking process has a way of doing that to all of us. Now, five years later, you can see the results of the hard work that you and others around the country, including Justin Dart,

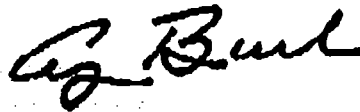
July 6, 1993
Mr. Lex Frieden
Page Three

Liz Savago, and Marca Bristo, is beginning to yield. We see changes in employment opportunities and community access virtually on a daily basis-- many of them due to the empowerment of people with disabilities who have the force of law behind them.

Yet, the struggle continues, and I am delighted to have this opportunity to wish you well in this important work. By gathering in Houston to map your strategy, each of you has demonstrated your dedication to the fair and equal treatment of every American. As you look to the future, I challenge you to use the tools in the ADA aggressively -- but wisely -- to help make our communities and, thus, our Nation a better place for all to live.

Warmest Regards.

Sincerely,



Mr. Lex Frieden
Senior Vice President
The Institute for Rehabilitation and Research
1333 Moursund Avenue
Houston, Texas 77030

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
004. memo	Paul Steven Miller to Mike Lux; RE: Issues to Touch Base on and Discuss [partial] (1 page)	07/08/1993	b(6)

COLLECTION:

Clinton Presidential Records
Public Liaison
Mike Lux
OA/Box Number: 5093

FOLDER TITLE:

Disabilities Stuff

2007-0143-F
db4540

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
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- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

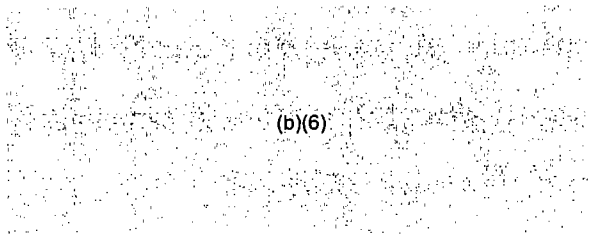
- b(1) National security classified information [(b)(1) of the FOIA]
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- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

WHITE HOUSE OFFICE OF PRESIDENTIAL PERSONNEL

MEMORANDUM

TO: Mike Lux
FROM: Paul Steven Miller
DATE: July 8, 1993
SUBJECT: Issues to Touch Base On and Discuss

*When you get a chance
call me -
Pal
eff. 7026*



[004]

(b)(6)

- Disability Independence Day March in New York

*Steve Silverman - disability march OK
for Haiman to go*

*do I
memo
to
Silverman
March*

Chicago event: - remarks by Prez

- March

- walk thru thru access lines

Brandon → consumer affairs

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
005. memo	Paul Steven Miller to Mike Lux; RE: Department of Labor (1 page)	07/07/1993	b(6)

COLLECTION:

Clinton Presidential Records
Public Liaison
Mike Lux
OA/Box Number: 5093

FOLDER TITLE:

Disabilities Stuff

2007-0143-F
db4540

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
006. memo	Paul Steven Miller to John Emerson; RE: Department of transportation Disabled Candidates [partial] (2 pages)	07/07/1993	b(6)

COLLECTION:

Clinton Presidential Records
Public Liaison
Mike Lux
OA/Box Number: 5093

FOLDER TITLE:

Disabilities Stuff

2007-0143-F
db4540

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

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WHITE HOUSE OFFICE OF PRESIDENTIAL PERSONNEL

M E M O R A N D U M

TO: John Emerson

FROM: Paul Steven Miller

DATE: July 7, 1993

SUBJECT: DEPARTMENT OF TRANSPORTATION DISABLED CANDIDATES
• MICHAEL WINTER
(b)(6) [006]
(Resumes Attached)

MICHAEL WINTER

Position: Special Assistant to the Associate Deputy Secretary and Director of the Office of Intermodal Transportation (Michael Huerta)

- Disabled (wheelchair user). Executive Director of the Center for Independent Living. Past president of the National Council Independent Living. Key disabled person from Northern California.
- Elected to the Board of the Alameda-Contra Costa County Transit Company.
- Democratic Party Credentials. Delegate to 1992, 1988 Democratic National Conventions. Member of Executive Committee, California Democratic Party. Co-chair, Candidate Recruitment Committee and past member of the Platform Committee of the California Democratic Party. Chairperson, Disability Caucus, California Democratic Party.
- Heavily supported by Senator Diane Feinstein, Senator Tom Harkin, Representative Norman Mineta and the disability community.
- Interviewed at the Department of Transportation. Well received.
- Very active in the California Clinton/Gore campaign. Particularly helpful during the sit-in of disabled activists of the San Francisco Clinton/Gore campaign headquarters.

- No disabled persons in the Department of Transportation to date. The announcement of his appointment to a key position in Transportation prior to July 26th (the anniversary of the Americans with Disabilities Act which will be celebrated by the President and the disability community) would have very positive political impact.

(b)(6)

WHITE HOUSE OFFICE OF PRESIDENTIAL PERSONNEL

M E M O R A N D U M

TO: Carol Rasco

FROM: Paul Steven Miller

DATE: July 20, 1993

SUBJECT: Department of Justice Tentative Events for July 26th -- Americans with Disabilities Act Celebration

I just got off the telephone with the staff at the Department of Justice and I want to communicate to you the *tentative* schedule of events that they have been planned for Attorney General Janet Reno.

In the morning, Ms. Reno will meet with leaders from the disability community (approximately 10-14 persons). Afterwards, Ms. Reno is scheduled to meet with a group of business leaders who have been selected as models of business compliance with the letter and spirit of the Americans with Disabilities Act (9-10 persons).

In the afternoon, Ms. Reno will participate in a walk-through of the Takoma Park business district to meet with business owners and view the architectural alterations that these shop owners have made to comply with the Americans with Disabilities Act. After the walk through, Ms. Reno will give some remarks about the Americans with Disabilities Act.

/cc: Mike Lux



Department of Justice

LOI
FYI

FOR IMMEDIATE RELEASE

OPA
(202) 514-2007
TDD (202) 514-1888

FAX COVER SHEET

ATTENTION: Debbie Fine

FAX NUMBER: 456-6218

NUMBER OF PAGES: 5

FROM: Julie Ambender

PLEASE CALL 202-514-2007 AND ASK FOR Heather, IF THERE
IS A PROBLEM WITH THE TRANSMISSION.

**U.S. Department of Justice****Office of Public Affairs**

Washington, D.C. 20530

MEMORANDUM

July 19, 1993

TO: DEBBIE FINE

FR: JULIE ANBENDER

RE: COMMEMORATING THE ANNIVERSARY OF THE AMERICAN WITH
DISABILITIES ACT

Per Steve Silverman's memorandum of July 16, I am forwarding you this memo. The Attorney General has agreed to pursue all of the options outlined in the attached. Please call if you have any comments and/or suggestions.

07/18/93 12:16 2102 314 7071

July 16, 1993

Memorandum For: Attorney General Janet Reno

From: Julie Anbender, Myron Marlin & Mark Sakaley
Office of Public Affairs

Subject: Anniversary of the Americans with
Disabilities Act

→ **Background**

Monday, July 26th, marks the third anniversary of the Americans with Disabilities Act (ADA), the major civil rights law for persons with disabilities. The ADA prohibits discrimination in employment, transportation, state and local government activities, public accommodations and telecommunications. The Department is the primary agency charged with enforcement of the Act.

The Public Affairs Office and the Public Access Section of the Civil Rights Division feel that your participation in events highlighting the Act's importance will lead to increased awareness and thus better voluntary compliance. In addition, the White House recommends that the Department take a lead in commemorating the law on that day.

→ **Perceptions of the Law**

The disability community considers the ADA to be the preeminent focal point for improving their quality of life and ensuring their civil rights. Yet, they believe that businesses are not complying with the law because business does not fear enforcement by the Department. They perceive our resources to be inadequate in light of the large number of enterprises covered by the law. In fact, currently 10 attorneys enforce the public accommodations provisions -- each with case loads of over 100 complaints.

Leaders of the business community have reinforced this view. They say privately that businesses postpone making expenditures needed for compliance until contacted by Department officials in response to a complaint. Despite the ADA's flexible standards, businesses have argued that the law is too costly.

⇒ **Options to Mark the Day**

Today we met with Jim Turner, John Wodatch and Alan Payne from the Civil Rights Division, Eldie Achson, Gail Hoffman and Grace Mastalli from OPD, and Bob Brink from OLA to discuss options for the 26th, and briefly review ADA policy in general.

July 26 ADA Anniversary
Page Two

It seems clear, after consulting with leaders of the disability community (coupled with the fact that you already have met with every other segment of the civil rights community), that you should meet with representatives of that community in your office on the 26th to listen to their concerns. In addition please consider the following:

- * Take a walking tour of a selected site with members of the disability community to observe the measures business establishments have taken to comply with the law. This would enable you to visually demonstrate the simplicity and significance of compliance and allow you to discuss the law with shopkeepers and their patrons. (eg: Takoma Park, Maryland - a local suburban community which benefitted from DOJ technical assistance to become a model of compliance.)

- * Recognize the efforts of large and small businesses which have made important strides in providing access either by meeting with them in your office or holding a ceremony in the Great Hall.

- * Announce a national public service campaign which uses celebrities with disabilities as spokespersons. These PSA's would promote the need to comply with the law and the ease with which it can be done. (ie: Itzaak Perlman and New York Jet Dennis Byrd)

- * Send a letter and status update to Members of Congress on enforcement efforts to date.

→ **Message**

Any event we plan certainly will bring with it questions from the media, business and disability groups about your approach to enforcement.

Yesterday, Jim Turner broadly characterized the Department's approach at a news conference announcing a major settlement with a NY hotel:

"On July 26, the ADA becomes three years old. While we continue efforts to educate and negotiate, we are sending out the word that the ADA also authorizes us to go to court, to seek compulsive orders and to levy serious fines. The time for using jawboning as a the main enforcement tool is coming to an end. The Justice Department will be using all the enforcement tools that Congress provided in this Act."

July 26 ADA Anniversary
Page Three

We would like to discuss with you any variations on this theme as well as your thoughts on strengthening our commitment to enforcement of the Act.

For example, you could authorize the transfer of 2 million dollars to the Civil Rights Division from other department components to hire 20 additional Public Access attorneys. We understand that Senator Harkin (a primary sponsor of the ADA) has approached the Domestic Policy Council to direct you to take this action.

MEMORANDUM

TO: Howard Pastor, Director, White House Office of Legislative Affairs
FROM: Bob Sevigny, DNC Disability Outreach
RE: Budget Reconciliation Negotiations
DATE: July 9, 1993

Mike Lux from the Public Liaison Office suggested that I communicate some of the deep concerns that have been expressed by the disabilities community in response to reports that have surfaced in the past week regarding possible additional cuts in so called entitlement programs that the Administration is considering to ensure passage of the Budget Plan in the Senate. These concerns have been expressed by prominent organizations and leaders in the disabilities community that have been strong supporters of the President and have worked hard to support both the previous economic stimulus package and the President's Budget Plan as it passed the House of Representatives. Not surprisingly, the disabilities community has expressed serious concern over speculation that the programs likely to be targeted for further cuts, especially Medicare and Medicaid, are programs upon which many disabled Americans rely in order to live independent lives.

The Consortium for Citizens with Disabilities (CCD -- the largest disabilities umbrella organization), the National Council on Independent Living (NICL) and the National Easter Seal Society are just a few of the key organizations which, through their phone calls and letters to important House Members, were crucial to our efforts to mobilize the disabilities community in support of passage of the President's Budget Plan in the House just a few weeks ago. Enlisting their support and assistance was only possible because of their belief that the President would continue to fight for limiting the amount of pain that would have to be endured by this community -- a community which would be required to make substantial sacrifices even if the President's Plan were passed in its original form (over \$50 billion in cuts over 5 years to Medicare and Medicaid).

These organizations are beginning to express serious reservations about continuing to support the President's Plan without assurances that the Administration will fight to keep the budgets of programs that directly impact people with disabilities, especially Medicaid and Medicare, from being slashed even further. Millions of disabled Americans risk being placed in even more dire economic conditions if forced, for example, to cover a higher percentage of either their yearly health care premiums or their home care costs. This community also recognizes that cuts in Medicaid or Medicare doctor or hospital reimbursements will, in many cases, simply make it more difficult to find private doctors and hospitals willing to accept Medicaid or Medicare patients or that will limit the charge for their services to the fixed levels of reimbursement established under these programs.

Clearly, our efforts to generate public support for the adoption of the President's Budget Plan requires the support of key constituency groups, such as the disabilities community. It is also critical that key individuals and organizations within that community which have worked so hard in support of the Plan continue to work for passage of the President's Plan. Those organizations in the disabilities community which have been active in this struggle need tangible reassurance that the President is on their side, fighting to safeguard those Federal programs which are of critical importance to the economic survival and independence of millions of disabled Americans.

THE WHITE HOUSE
WASHINGTON

copy

July 24, 1993

MEMORANDUM FOR JOHN PODESTA AND TODD STERN

FROM: Mike Lux

SUBJECT: Americans with Disabilities Act

Attached are several summaries of the ADA and related issues, including some that we asked the Department of Justice to prepare for the President.

You should also be aware that based on a request from the Office of Public Liaison, Cabinet Affairs asked the chiefs of staff at all of the departments to consider organizing activities or issuing statements honoring the third anniversary of the ADA. A summary follows:

On July 26th, the Attorney General will meet with leaders in the disabilities community; she will meet with several business leaders on the importance of enforcement of the ADA and why it is good for business; she will also visit businesses in Tacoma Park, Maryland that have successfully complied with the ADA requirements.

The Department of Education is planning three days of seminars on the ADA and other disability related issues.

The Department of Health and Human Services will issue a statement to the press on July 26th, and will swear in Bob Williams as Administrator of Administration on Developmental Disabilities on July 28th.

Most of the other departments and agencies are issuing statements to the Press, including the Department of Veterans Affairs and EEOC. On Monday, we will put together a packet of all statements issued to the press. The packet will include a statement from the President, which is being read at celebrations in various cities around the country.

Required by JOSH 4

BRIEFING MEMORANDUM FOR THE PRESIDENT AMERICANS WITH DISABILITIES ACT

The landmark Americans with Disabilities Act is a comprehensive civil rights law that provides protection from discrimination on the basis of disability that is similar to protection provided against race, national origin, gender, age, or religious discrimination.

The ADA's goal is the removal of attitudinal, physical, and communications barriers that have denied people with disabilities an equal opportunity to participate in the mainstream of American life. It attacks these barriers in five major areas -- employment opportunities, State and local government services, public accommodations, transportation, and telecommunications.

Passage of the ADA was driven by a growing realization that government was spending far too much on medical and income support in ways that perpetuated the isolation and dependency of people with disabilities and far too little on measures that would enable people with disabilities to live productively and independently.

It was also recognized that the continued existence of barriers to full participation undermine the substantial efforts of both the private and public sectors to promote the education, rehabilitation, and employment of persons with disabilities.

Without the ADA, for example, the benefits of massive investment in free, appropriate public education for children with disabilities required by earlier Federal laws would be diminished, if as these children now reach adulthood they were to face continued barriers to participation in the workplace and the marketplace.

The ADA is fair, balanced, and flexible. It guarantees the right of people with disabilities to equal opportunity while at the same it respects the legitimate interests of business and government in profitability and efficiency.

In fact, the business community has discovered that the ADA is good for business. Private enterprise, which once saw people with disabilities as the object of corporate charity, are now as likely to target them for corporate marketing or recruiting.

The ADA has identified a new market of 43 million individuals with disabilities who, with the appropriate mix of ADA compliance and skilled marketing, can generate new profits.

It has also identified a labor force that with appropriate accommodations can be a dependable, productive new element in the quest for global competitiveness.

For: dated by Justice

BRIEFING MEMORANDUM FOR THE PRESIDENT
Recent Developments on the ADA

SETTLEMENT AGREEMENTS The Civil Rights Division of the Department of Justice has settled over 100 complaints alleging violations of the ADA, including agreements with:

Intercontinental Hotel in New York City, which made \$1.7 million of modifications to the hotel.

Sardi's Restaurant in New York City, which installed a unisex accessible restroom for patrons who use wheelchairs.

Quality Hotel Downtown, Washington, D.C., which provided \$10,000 in compensation to an individual who was not allowed to take his motorized scooter up to his room, adopted a policy of nondiscrimination, and trained all hotel employees on the needs of persons with disabilities and the requirements of the ADA.

Clearwater Florida Police Department, which adopted a policy of providing sign language interpreters whenever necessary for effective communication with deaf persons in arrest situations.

Venture Stores, a chain of over 90 discount department stores in eight states, which changed its check-paying privileges to accept State ID's as identification, not just driver's licenses, thus serving persons with disabilities who do not drive, and paying \$2,200 in store goods to each of four complainants.

COMPLAINT INVESTIGATIONS The Civil Rights Division has over 1,400 active investigations of complaints against businesses and State and local governments, including investigations of the New York State Board of Law Examiners for failing to provide accommodations for the bar exam, and the 1996 Atlanta Olympic Games to ensure accessible facilities and transportation.

RESOURCES Disability rights groups and members of Congress have gone public with concerns over the small amount of resources committed to ADA enforcement. The Justice Department no longer investigates every complaint that it receives against public accommodations. Although the Department has committed 50 professional staff, a credible start, the resources are small in relation to the over 5 million businesses and 80,000 State and local governments covered by the Act.

TELEPHONE RELAY On July 26, 1993, the third anniversary of the ADA, a nationwide telecommunications relay service starts operations, providing for the first time full access to the telephone for persons who are deaf or have speech impairments.



Americans with Disabilities Act Requirements Fact Sheet

Employment

- ✓ Employers may not discriminate against an individual with a disability in hiring or promotion if the person is otherwise qualified for the job.
 - ✓ Employers can ask about one's ability to perform a job, but cannot inquire if someone has a disability or subject a person to tests that tend to screen out people with disabilities.
 - ✓ Employers will need to provide "reasonable accommodation" to individuals with disabilities. This includes steps such as job restructuring and modification of equipment.
 - ✓ Employers do not need to provide accommodations that impose an "undue hardship" on business operations.
- Who needs to comply:*
- ✓ All employers with 25 or more employees must comply, effective July 26, 1992.
 - ✓ All employers with 15-24 employees must comply, effective July 26, 1994.

Transportation

- ✓ New public transit buses ordered after August 26, 1990, must be accessible to individuals with disabilities.
- ✓ Transit authorities must provide comparable paratransit or other special transportation services to individuals with disabilities who cannot use fixed route bus services, unless an undue burden would result.
- ✓ Existing rail systems must have one accessible car per train by July 26, 1995.
- ✓ New rail cars ordered after August 26, 1990, must be accessible.
- ✓ New bus and train stations must be accessible.
- ✓ Key stations in rapid, light, and commuter rail systems must be made accessible by July 26, 1993, with extensions up to 20 years for commuter rail (30 years for rapid and light rail).
- ✓ All existing Amtrak stations must be accessible by July 26, 2010.

Public Accommodations

- ✓ Private entities such as restaurants, hotels, and retail stores may not discriminate against individuals with disabilities, effective January 26, 1992.
- ✓ Auxiliary aids and services must be provided to individuals with vision or hearing impairments or other individuals with disabilities, unless an undue burden would result.
- ✓ Physical barriers in existing facilities must be removed, if removal is readily achievable. If not, alternative methods of providing the services must be offered, if they are readily achievable.
- ✓ All new construction and alterations of facilities must be accessible.

State and Local Government

- ✓ State and local governments may not discriminate against qualified individuals with disabilities.
- ✓ All government facilities, services, and communications must be accessible consistent with the requirements of section 504 of the Rehabilitation Act of 1973.

Telecommunications

- ✓ Companies offering telephone service to the general public must offer telephone relay services to individuals who use telecommunications devices for the deaf (TDD's) or similar devices.

This document is available in the following accessible formats:

- Braille
- Large print
- Audio tape
- Electronic file on computer disk
and electronic bulletin board. (202) 514-6193

For more information about the ADA contact:

**U.S. Department of Justice
Civil Rights Division
Public Access Section
P.O. Box 66738
Washington, D.C. 20035-6738
(202) 514-0301 (Voice)
(202) 514-0381 (TDD)
(202) 514-0383 (TDD)**



Americans with Disabilities Act Requirements in Public Accommodations Fact Sheet

General

- ✓ Public accommodations such as restaurants, hotels, theaters, doctors' offices, pharmacies, retail stores, museums, libraries, parks, private schools, and day care centers, may not discriminate on the basis of disability. Private clubs and religious organizations are exempt.
- ✓ Reasonable changes in policies, practices, and procedures must be made to avoid discrimination.

Auxiliary Aids

- ✓ Auxiliary aids and services must be provided to individuals with vision or hearing impairments or other individuals with disabilities, unless an undue burden would result.

Physical Barriers

- ✓ Physical barriers in existing facilities must be removed, if removal is readily achievable. If not, alternative methods of providing the services must be offered, if they are readily achievable.
- ✓ All new construction in public accommodations, as well as in "commercial facilities" such as office buildings, must be accessible. Elevators are generally not required in buildings under three stories or with fewer than 3,000 square feet per floor, unless the building is a shopping center, mall, or a professional office of a health care provider.
- ✓ Alterations must be accessible. When alterations to primary function areas are made, an accessible path of travel to the altered area (and the bathrooms, telephones, and drinking fountains serving that area) must be provided to the extent that the added accessibility costs are not disproportionate to the overall cost of the alterations. Elevators are required as described above.

✓ Entities such as hotels that also offer transportation must generally provide equivalent transportation service to individuals with disabilities. New fixed-route vehicles capable of carrying more than 16 passengers must be accessible.

Remedies

✓ Individuals may bring private lawsuits to obtain court orders to stop discrimination, but money damages cannot be awarded.

✓ Individuals can also file complaints with the Attorney General who may file lawsuits to stop discrimination and obtain money damages and penalties.

This document is available in the following accessible formats:

- Braille
- Large Print
- Audiotape
- Electronic file on computer disk and
electronic bulletin board (202) 514-6193

For more information on the ADA contact:

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(202) 514-0383 (TDD)**

DRAFT TALKING POINTS

JOB TRAINING AND DISABILITY

- O ONE SECTOR OF OUR SOCIETY FACING MASSIVE UNEMPLOYMENT AND UNDEREMPLOYMENT IS PEOPLE WITH DISABILITIES.
- O THE VAST MAJORITY OF THESE INDIVIDUALS WANT TO WORK, WANT TO BE PRODUCTIVE AND WANT TO CONTRIBUTE TO OUR ECONOMY.
- O THERE ARE A NUMBER OF FEDERAL PROGRAMS WHICH, IF VIGOROUSLY AND EFFICIENTLY IMPLEMENTED, WILL OPEN DOORS TO REAL JOBS FOR PEOPLE WITH DISABILITIES.
- O THESE PROGRAMS INCLUDE AMONG OTHERS -
 - VOCATIONAL REHABILITATION
 - SUPPORTED EMPLOYMENT
 - JOB TRAINING PARTNERSHIP ACT
 - TARGETED JOBS TAX CREDIT
 - SPECIAL EDUCATION TRANSITION
 - TECHNOLOGY-RELATED ASSISTANCE
- O TENS OF THOUSANDS OF PEOPLE WITH DISABILITIES ARE SERVED ANNUALLY BY THESE PROGRAMS.
- O YET, SO MANY MORE CONTINUE TO SEEK TRAINING AND JOBS.

DRAFT TALKING POINTS - PAGE 2

O DESPITE OUR DIFFICULT BUDGET CONSTRAINTS, I INTEND TO EXTEND AND EXPAND EACH OF THESE PROGRAMS TO BETTER MEET THE NEED.

O UNDERPINNING THESE SERVICE PROGRAMS IS THE AMERICANS WITH DISABILITIES ACT.

O TODAY IS THE THIRD ANNIVERSARY OF THE HISTORIC ADA.

O TITLE I OF THIS LEGISLATION COVERS DISCRIMINATION IN EMPLOYMENT SETTINGS.

O TODAY, ALL EMPLOYERS WITH 25 OR MORE EMPLOYEES ARE COVERED UNDER THE ADA.

O A YEAR FROM TODAY, ALL EMPLOYERS WITH 15 OR MORE EMPLOYEES WILL BE COVERED.

O MY ADMINISTRATION IS MOVING AHEAD ON ADA IMPLEMENTATION.

O FIRST, WE CONTINUE TO ASSIST EMPLOYERS TO UNDERSTAND THE LAW AND HOW TO PROPERLY COMPLY WITH IT THROUGH NUMEROUS TECHNICAL ASSISTANCE AND TRAINING ACTIVITIES.

O THIS IS OUR CARROT APPROACH AND IT'S WORKING.

DRAFT TALKING POINTS - PAGE 3

O THOUSANDS OF EMPLOYERS ARE COMING TO REALIZE SEVERAL THINGS BECAUSE OF ADA.

O THESE REVELATIONS INCLUDE:

O PEOPLE WITH DISABILITIES REPRESENT AN EAGER AND QUALIFIED WORK FORCE.

O HIRING THEM IS GOOD BUSINESS BECAUSE THEY MAKE EXCELLENT EMPLOYEES.

O NOBODY HAS OR WILL GO OUT OF BUSINESS OR SUFFER ANY UNDUE FINANCIAL BURDEN WHEN COMPLYING WITH ADA.

O THE LAW SIMPLY PREVENTS ANY SUCH OCCURENCE.

O OPENING UP ONE'S BUSINESS TO PEOPLE WITH DISABILITIES SIGNIFICANTLY INCREASES ITS POTENTIAL CUSTOMER BASE.

O OUR SECOND THRUST IS ENFORCING THE LAW.

O ADA IS A VITAL LAW THAT MUST NOT BE IGNORED OR WILLINGLY VIOLATED.

DRAFT TALKING POINTS - PAGE 4

O THUS, THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION AND THE JUSTICE DEPARTMENT ARE NOW INVOLVED IN A NUMBER OF CASES WHERE ALLEGED VIOLATIONS HAVE AND ARE TAKING PLACE.

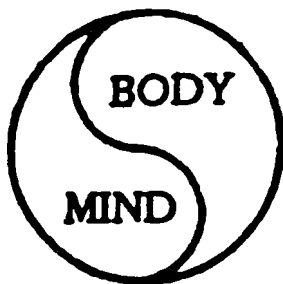
O ALTHOUGH I MUCH PREFER OUR CARROT APPROACH, WE WILL NOT HESITATE TO USE OUR STICK IF NEED BE.

O TODAY, OUR BEST SALESPERSONS FOR EMPLOYING PEOPLE WITH PHYSICAL AND MENTAL DISABILITIES ARE THOSE EMPLOYERS WHO KNOW FIRST HAND THE VALUE OF A QUALIFIED, LOYAL, AND HARD WORKING EMPLOYEE WITH A DISABILITY.

O AND SO I URGE EACH OF YOU TO REACH OUT TO THE DISABILITY COMMUNITY WHEN YOU ARE LOOKING TO FILL YOUR WORK FORCE.

O SUBSTANTIAL EVIDENCE INDICATES THOSE EFFORTS WILL REAP MANY DIVIDENDS FOR YOU AND YOUR BUSINESS.

THE WHITE HOUSE ATHLETIC CENTER presents



"MIND/BODY MEDICINE: Using your Mind to Improve your Health" with James Gordon, M. D.



Monday, July 26th
12:00 - 1:00 pm
OEOB, Room 450

James Gordon, M.D. is a professor at Georgetown University School of Medicine and the director of the Center for Mind/Body Studies. Dr. Gordon also serves as a member of the advisory panel for the National Institute of Health's Office of Alternative Medicine and is helping to direct future research into mind/body and other "alternative" techniques for regaining and maintaining health. He will discuss various approaches from relaxation to mental imagery, group support to self-responsibility, exercise and nutrition for improved health. Come and learn how to take an active role in maximizing your health and well-being.

The seminar is open to all EOP employees.
Please call the WHAC at x5688 to register.

The WHAC is an employee-financed health and fitness facility
serving all employees in the EOP complex.



President's Committee on Employment
of People with Disabilities

July 27, 1993

Dear Mike -

I deeply appreciate the privilege of participating in the meeting with the President today. This was an historic first. Please come & on our for support.

John M

Copy for Mike Lux



THE PRESIDENT'S COMMITTEE ON
EMPLOYMENT OF PEOPLE WITH DISABILITIES

1331 F STREET, N.W., WASHINGTON, D.C. 20004-1107
(202) 376-6200 VOICE (202) 376-6205 TDD (202) 376-6219 FAX

CHAIRMAN

July 27, 1993

Dear President Clinton -

I deeply appreciate your meeting today with the authentic leaders of the disability community. This was an historic first. Please count on me for full support. We must pay our debts and at the same time invest in the empowerment of all Americans. Lead on!

Jack My

DIGNITY, EQUALITY, INDEPENDENCE THROUGH EMPLOYMENT