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Folder Title:

NCD [National Council on Disability] - Disabilities

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Row:

27

Section:

4

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6

Position:

2

John Emerson

MEMORANDUM

file Disability

TO: Jan Piercy
FROM: Paul Steven Miller
DATE: February 3, 1993
SUBJECT: Disability Community Issues and the National Council on Disability

file NATIONAL COUNCIL ON DISABILITY

- A very serious political crisis is occurring regarding the chairperson of the National Council on Disability ("NCD"), Sandra Parrino, a Bush appointee who is still chairperson of this commission
- During the end of December and early January, Parrino placed notices for, interviewed and hired a new executive director of the NCD (a person who was on the national executive council of the Americans with Disabilities for Bush/Quayle)
- Parrino is planning to go to Austria to represent this administration at an international disability conference -- community is ballistic, this is not a way to demonstrate "change"
- My phone has been ringing off the hook with angry leaders of the disability community and elected officials who are closely allied with the disability community -- the disability community sees these actions as a total disregard of its issues, its concerns and its political relevance, particularly in light of the hard work it did to elect President Clinton
- Solution: Send a letter requesting her immediate resignation.

Ancillary Critical Political Concerns Brewing for the Disability Community and the Personnel Department

- Massive outreach done by this department to the disability community to solicit resumes in an effort to create a diverse administration -- expectations have been created by this administration
- Yet, no person from the disability community who has come through my office has been

*Call.
Term appointee;
is most terminable
at will.*

- interviewed or even contacted regarding an appointment
- Other candidates for key positions impacting the disability community appear to be getting interviews, without concern for their anti-disability policy positions
- There is no political access in this administration for the disability community other than for one person in the personnel department
 - community needs to know that they have someone in the administration who hears their concerns, cares about their issues and who can respond accordingly on behalf of the administration
 - Otherwise the community will feel that they have to take political matters into their own hands

THE WHITE HOUSE

WASHINGTON

MEMORANDUM

TO: BRUCE LINDSEY, Director of Presidential Personnel
✓ JOHN EMERSON, Deputy Director of Presidential Personnel
JAN PIERCY, Deputy Director of Presidential Personnel

FROM:  JANET BLANCHARD, Associate Director
 TOM SHEA, Deputy Associate Director

DATE: February 3, 1993

RE: NATIONAL COUNCIL ON DISABILITY 

METHOD OF APPOINTMENT: PAS - The members of the Council are appointed by the President with the advice and consent of the United States Senate.

SENATE COMMITTEE REFERRAL: Nominations to the Commission will be referred to the Senate Committee on Labor and Human Resources.

AUTHORIZING STATUTE: 29 U.S.C. 780

PURPOSE: The Council is responsible for promoting policies, programs, practices and procedures that guarantee equal opportunity for all individuals with disabilities, regardless of the nature or severity of the disability, and, that empower individuals with disabilities to achieve economic self-sufficiency, independent living, inclusion and integration into all aspects of society.

CABINET DEPARTMENT AFFILIATION: Independent.

COMPOSITION: The Council is composed of 15 members, without regard to political affiliation, a majority of whom shall be individuals with handicaps or parents or guardians of individuals with handicaps, who are selected by the President after soliciting recommendations from representatives of organizations representing a broad range of individuals with disabilities, and, organizations interested in individuals with disabilities.

OTHER MEMBERSHIP REQUIREMENTS: The members shall be individuals with disabilities or individuals who have substantial knowledge or experience relating to disability policy or programs.

TERM LENGTHS: Members shall serve for terms of three (3) years and may continue to serve after the expiration of their terms

until their successors have taken office. No member may serve more than two consecutive full terms.

COMPENSATION: Members are compensated at the rate of Executive Service Level IV for each day engaged in the performance of their duties for the Commission, including travel time. As of January 1992, Level IV was set at \$112,100 (approximately \$430 per day based upon 260 working days per year).

METHOD OF CHAIR SELECTION: The Chair of the Council is designated by the President.

STAFF SELECTION: The Council may appoint an Executive Director, from among individuals who are experienced in the planning or operation of programs for individuals with handicaps, to assist it in carrying out its duties, without regard to the provisions of Title 5. In addition, the Executive Director is authorized to hire seven (7) technical and professional employees.

CRITICAL ISSUES: The current Chair of the Council, Sandra Parrino, a Bush appointee, is currently planning to attend an upcoming international disability conference, in Austria, as a representative of the Clinton Administration.

CURRENT MEMBERSHIP:

<u>Name</u>	<u>Title</u>	<u>Party</u>	<u>State</u>	<u>Term</u>
HAGER, Margaret C.	Member	R	VA	09/17/95
FLACK, Anthony H.	Member	R	CT	09/17/94
RAETHER, Mary M.	Member	R	VA	09/17/94
RYAN, Shirley W.	Member	R	IL	09/17/94
ALLISON, Linda W.	Member	R	TX	09/17/93
BODRON, Ellis B.	Member	D	MS	09/17/93
SEGGERMAN, Anne C.	Member	R	CT	09/17/93
UNHJEM, Michael B.	Member	R	ND	09/17/93
WALSH, Helen W.	Member	R	CT	09/17/93
PARRINO, Sandra S.*	Chair	R	NY	09/17/92
BROWN, Lawrence, Jr.	Member	I	MD	09/17/92
GANNON, John A.	Member	D	OH	09/17/92
WALDREP, Alvis K., Jr.	Member	R	TX	09/17/92
MOBLEY COLLINS, Mary Ann	Member	R	CA	09/17/91
MULLER, Robert S.	Member	R	MI	09/17/91

* denotes position(s) to be addressed.

DISCUSSION: There are currently six available positions on the Council. These positions will be addressed in the next few weeks. This memorandum addresses the President's designation of one of the members to serve as the Acting Chairman.

Current Member to be removed as Chair:

PARRINO, Sandra Swift (R-NY)

Education: AB-Briarcliff College. **Employment:** Member, George Bush for President Issues Committee, 1988; Chair, National Council on Disability, 1983-present; Peer Reviewer, U.S. Department of Education, 1982; Founder and Director, Office for the Disabled, Towns of Ossining/Briarcliff Manor, NY, 1979-1982; Business Manager and Administrator, Dr. G. Richard Parrino Medical Offices, NY and NJ, 1967-1982; Staff Director, Tom Carroll and Associates Public Relations Firm, NY, 1962-1965; Staff Director, New York State Republican Committee, NY, NY, 1958-1962; Training Officer, Italian Air Force Bases, Lago, Bracciano and Ciampino, Rome, Italy, 1956-1958. **Memberships:** Co-Chair, Federal Working Group on Prevention of Disabilities, Department of Health and Human Services; Member, Advisory Board, National Parent C.H.A.I.N. (Conditions for Handicapped Americans Information Network).

New Candidate to be designated as Acting Chair:

GANNON, John A. (D-OH)

Employment: President, John Gannon Associates, Consulting, 1988-present; President, International Association of Fire Fighters, 1980-present. **Memberships:** Executive Committee, AFL-CIO, 1987-present; Board of Directors, Joint Action Community Services, 1990-present. **Honors:** The John A. Gannon Burn and Trauma Center, Cleveland, Ohio, is named after Mr. Gannon. **Sponsor(s):** Disability Rights Education Defense Fund.

RECOMMENDATION:

We recommend that you approve the appointment of the following individual:

JOHN A. GANNON, of Ohio, to be Acting Chairman, National Council on Disability, vice, Sandra S. Parrino.

Approve _____

Disapprove _____

Continue search _____

Appoint _____ instead.

THE WHITE HOUSE

WASHINGTON

MEMORANDUM TO THE PRESIDENT

FROM: BRUCE LINDSEY, Director of Presidential Personnel
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Approve _____

Disapprove _____

Continue search _____

Appoint _____ instead.

*Oliver: Undocumented
workers.*

M E M O R A N D U M

TO: Bruce Lindsey

FROM: Paul Steven Miller
Disability Constituency Search Manager
White House Office of Presidential Personnel

DATE: February 9, 1993

SUBJECT: The Issue of Persons with Disabilities Who Use
Undocumented Workers as Personal Assistants

In light of the current political discussion over the hiring of undocumented workers, I want to alert you to the very unique and critical impact that these issues have in the context of appointments who are persons with disabilities:

- Disabled persons must often rely upon personal assistants to perform and assist with such daily tasks as getting out of bed, toileting, getting dressed, etc.
- Many disabled persons are only able to live independently and productively outside of institutions because of their reliance on personal assistants.
- Personal assistants are often paid only minimum wage by the State. Many disabled persons end up paying a very large percentage of their income to their personal assistants in order to survive, regardless of how modest their incomes may be.
- Given the limited wages available to pay for personal assistants (minimum wage from the State) and the nature of the work required (menial), many persons with disabilities are forced to use personal assistants who are undocumented workers. Disabled persons also sometimes rely upon foreign students on limited visas for personal assistant services. This is because a personal assistant job is not a full-time job. For example, an individual may need a personal assistant in the morning to assist in getting up and dressed, and then at the end of the day to get fed and ready for sleep.
- Moreover, it is a general practice among many disabled persons who use personal assistants not pay social security taxes. This is primarily because disabled persons' incomes are so minimal.

Bruce Lindsey
February 9, 1993
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- Disabled persons who have been solicited to join this administration are very concerned about how their hiring of undocumented workers or foreign students as personal assistants will impact their opportunities to join the government.
- During the campaign, the disability community focused very heavily on the issue of personal assistant services, leading President Clinton to make a commitment to establish a Task Force on the issue.
- If disabled people are disqualified from serving in government because of their hiring practices of personal assistants, the disability community will demand that Personal Assistance Services legislation be passed immediately. Without such legislation, disabled persons have only two alternatives, hire undocumented workers and live independently or be forced to live dependently in institutions and nursing homes.
- There is tremendous support on Capitol Hill that such hiring practices of personal assistants should not disqualify disabled persons from appointments in this government.
- I believe that there are many talented and qualified persons with disabilities under consideration by this administration impacted by these issues.

cc: John Emerson
Jan Piercy