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Folder Title:

Americans with Disabilities Act 10th Anniversary

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**THE PRESIDENT AND FIRST LADY OF THE UNITED STATES
CORDIALLY INVITE YOU TO JOIN THEM IN COMMEMORATING
THE 10TH ANNIVERSARY OF
THE AMERICANS WITH DISABILITIES ACT**



**THE FRANKLIN DELANO ROOSEVELT MEMORIAL
WEDNESDAY, JULY 26, 2000
WASHINGTON, D.C.**

DOORS OPEN AT 9:00AM, PROGRAM BEGINS AT 10:30AM
ENTER THROUGH THE FRONT OF THE MEMORIAL OFF OHIO DRIVE

CABINET PARTICIPATION IN ADA 10th ANNIVERSARY CELEBRATION

The following Cabinet and sub-Cabinet members attended the ADA reception at the Vice President's Residence on Tuesday, July 25:

Secretary Herman
Acting Secretary Gober
Director Lachance
Commissioner Apfel
Bruce Reed
Gene Sperling
EPA Deputy Administrator Mike McCabe
Assistant Attorney General Bill Lann Lee

The following Cabinet and sub-Cabinet members will attend the ADA Event with the President and First Lady on Wednesday, July 26:

Secretary Mineta
Secretary Herman
Deputy Secretary Ramirez
Deputy Secretary Holleman
Acting Secretary Gober
Deputy Administrator McCabe
Director Lachance
Commissioner Apfel
Bruce Reed
EEOC Chairwoman Castro

The following Cabinet and sub-Cabinet members participated in the Spirit of ADA Torch Relay, which began on June 11 in Houston, TX and will end in New York, NY on August 7:

DOT Deputy Secretary Mort Downey (June 13, Austin, TX)
DoEd Assistant Secretary Judy Heumann (June 17, San Francisco, CA)
FCC Chairman Bill Kennard (June 19, Los Angeles, CA)
HUD Deputy Secretary Saul Ramirez (June 27, Denver, CO)
OPM Director Janice Lachance (July 7, Madison, WI)
SSA Deputy Commissioner Bill Halter (July 7, Madison, WI and July 21, Atlanta, GA)
Assistant Attorney General Bill Lann Lee (July 15, Montgomery, AL)
SSA Commissioner Ken Apfel (July 17, Tallahassee, FL)
Attorney General Janet Reno (July 19, Warm Springs, GA)
SBA Administrator Aida Alvarez (July 20, Atlanta, GA)
DOT Secretary Slater (July 29, Philadelphia, PA)
EEOC Chairwoman Ida Castro (July 31, Detroit, MI)
Labor Secretary Alexis Herman (August 3, Boston, MA)

DoEd Secretary Richard Riley (August 7, New York, NY)

Cabinet and sub-Cabinet members of the following agencies will reach out to print and radio media in the markets assigned by the White House press office on July 27 and July 28 to highlight the Administration's accomplishments and amplify the President's message on the issue of disability rights in conjunction with the ADA 10th anniversary:

Energy

Tallahassee
Tampa-St. Petersburg
Orlando
Miami/Ft. Lauderdale

GSA

Portland, OR
Sacramento
San Diego

HUD

Minneapolis-St. Paul
Atlanta
Charlotte, NC
Memphis

Justice

Spokane
Seattle/Tacoma
San Francisco/San Jose
Milwaukee
Hartford, CT (Asst. AG Bill Lann Lee)

Labor

Chicago
Indianapolis
Detroit
Lansing, MI

OPM

Maine

Vermont
Delaware

SBA

St. Louis, MO
Springfield, IL
Kansas City
Louisville, KY

SSA

Baltimore
Philadelphia
Boston
Pittsburgh

Transportation

Cleveland
Columbus
Cincinnati
Toledo

Treasury

New York
Newark
Hartford/New Haven, CT
Denver

USDA

Baton Rouge, LA
New Orleans, LA
Omaha, NE
Lexington, KY

HHS

Grand Rapids, MI
Knoxville, TN
Dallas/Ft. Worth, TX
Raleigh-Durham, NC

Education

Albuquerque, NM
Flint/Saganow, MI
Ft. Wayne, IN

EPA

Jacksonville, FL
Buffalo, NY
Greenbay/Appleton, WI

ADDITIONAL AGENCY AMPLIFICATION AND ACTIVITIES

USDA

The U.S. Department of Agriculture has done much to carry out the policies and the spirit of the ADA. Some of the Department's programs and activities include:

The USDA Target Center

The Technology Accessible Resources Gives Employment today (TARGET) Center was established in December 1992 to support USDA with assistive technology and ergonomic solutions. Services provided allow equal access to information technology essential in today's work force.

The TARGET Center helps guide the Department toward Section 508 compliance. (Section 508 amendments to the Rehabilitation Act of 1998 require agencies to make information technology accessible to disabled users.)

The TARGET Center has eight workstations available for hands-on demonstrations and evaluations of assistive technologies, and conducts assessments when reviewing and evaluating accommodations. Consultations are also available to managers and procurement officials on accommodations that are cost effective and will aid employees in the work place. A few, but not all, of the resources include telephone typewriters, captioning devices, assistive listening devices, voice recognition, alternative keyboards, plus other speech and hearing resources and mobility and ergonomic solutions.

TARGET also offers managers throughout government training on the needs of disabled workers and the equipment that can help them do their jobs. Over the past eight years, TARGET staff has conducted training on Section 508 and needs assessments for USDA agencies around the country. (Note: USDA agencies have centralized their assistive technology budgets so managers do not have to set aside funds for specialized equipment; agencies outside USDA that use TARGET services must reimburse USDA.)

The Secretary's Advisory Committee for Employees with Disabilities (SACED)

The Secretary has approved a full-time staff for the Secretary's Advisory Committee for Employees with Disabilities (SACED), which has developed practices that can be replicated at other agencies.

The committee launched a SACED home page and held four SACED forums with employees throughout the country to listen to concerns, success stories, and suggestions from the disability community.

In addition, USDA has:

- Issued Departmental Regulation 4300-8 on reasonable accommodation, which announces a new policy to ensure that all employees have access to the equipment, software, and services they need to be productive. This regulation announces an aggressive new policy of "when in doubt, accommodate."
- Established quarterly data collection for SACED review on the amount USDA offices are spending on accommodations to determine the feasibility of Department-wide central funding.
- Assessed statistical data on representation of employees with disabilities and disabled veterans in the USDA workforce so the SACED can ensure appropriate representation at all levels.
- Developed and implemented an all-employee survey on employment and service delivery issues that achieved a 30 percent response rate and published a report, *Employee Survey on Disability Issues*, in January 2000.
- USDA and GSA, working with the Federal Information Technology Accessibility Initiative, a federal interagency group, are planning to establish accessible technology centers, similar to the USDA TARGET Center, around the nation. The USDA TARGET Center provides demonstrations of assistive technologies and ergonomic solutions, evaluation of accommodations, and individual and work site needs assessments. Current locations under consideration include Georgia, Denver, and California.
- Established a mentor program targeted for USDA employees with disabilities to expand opportunities for employee development and career advancement.
- Established an Employment Subcommittee to develop a strategic plan on recruitment with Departmental employment goals for hiring of persons with disabilities at all levels.

USDA's celebration of ADA's Tenth Anniversary celebration - July 2000

On July 20, Secretary Glickman addressed a celebration of USDA's AgrAbility Project, which provides assistance to disabled farmers and farm workers. (Note: the AgrAbility Project is an outgrowth of an Easter Seals effort in Iowa to help people with disabilities.) "Denying full participation to Americans with disabilities," the Secretary said, "would only disable America and the ideals we stand for as a country." CNN and in-house media covered the Secretary.

The Vice President has purchased a painting by a USDA employee, Harold Witlow, and invited him to an afternoon reception at the Vice President's Residence July 25. Mr. Witlow, who is autistic, works for the Department as a mail clerk. Mr. Witlow also has been invited by the President to attend a bill signing at the White House July 27.

Future activities, events: "IDEAS 2000"

USDA is the host October 17 and 18 for the annual Interagency Disability Educational Awareness Showcase (IDEAS). This National Disability Employment Awareness Month event will be held in the USDA Whitten Building Patio.

(Background: For twelve years, the federal disability community has coordinated a federal-wide accessible technology exposition. Last year, the Department of Health and Human Services was the host for Interagency Disability Educational Awareness Showcase-'99, with support from 13 federal agency cosponsors. The event was recognized as a great success by managers, attendees, exhibitors, and the federal disability community.)

IDEAS 2000 will feature partnering with the Presidential Task Force on Employment of Adults with Disabilities and the General Services Administration, offering a diverse network of personnel and resources for workshops and speakers.

Section 508 of the Rehabilitation Act will also be featured at IDEAS 2000. As amended, Section 508 requires the federal government's electronic and information technology to be accessible to people with disabilities. Additionally, IDEAS 2000 will continue its tradition of highlighting state-of-the-art accessible technologies and services that enable individuals with disabilities equal access to the office environment.

Labor

Secretary Alexis Herman serves as the Chair of the President's Task Force on the Employment of People with Disabilities.

On Thursday, July 27, Secretary Herman will participate in a radio tour during her travel to Chicago, IL. The radio tour will include calls to the following markets: Detroit and Lansing, Michigan; Chicago, Illinois; and Indianapolis, Indiana. There may be a possibility to have some national radio (including ABC Network radio) in this time slot as well, courtesy of the White House. The Secretary will also be doing a phone interview with Chet Cooper from Ability Magazine while in Chicago.

On Thursday, August 3, the Secretary will participate in an open press ADA Torch-relay Event in Boston, MA.

In addition, Becky Ogle from the President's Task force is doing a variety of interviews amplifying the Administration's message. The Department is also pitching an op-ed from Secretary Herman to the Washington Post.com concerning the ADA anniversary.

HHS

Secretary Shalala has taped a video introduction that will air at a National Council of Independent Living conference session on Friday, August 28. The introduction will precede a speech by Office for Civil Rights Director Tom Perez and a panel discussion on disabilities issues by other HHS staff.

HCFA Administrator Nancy-Ann DeParle and Deputy Assistant Secretary for Disability and Long-Term Care Bob Williams conducted on-camera interviews with PBS' NewsHour with Jim Lehrer to discuss the success of the Medicaid Cash and Counseling program. The segment is anticipated to air on Wednesday night to correlate with the ADA anniversary.

On the 26, HHS will issue: a statement on the ADA anniversary from Secretary Shalala, a fact sheet describing HHS disabilities programs, and a sheet listing HHS accomplishments for people with disabilities since the ADA. Following the 26th, HHS will issue an op-ed from Secretary Shalala on the ADA anniversary to disability-related media.

Energy

Secretary Richardson hosted a Celebration of the Ability at the Department of Energy on **Tuesday, July 25**. During this event, Secretary Richardson signed the Spirit of ADA pledge and challenged all managers at the Department to do the same. The remainder of the program included performances by Anita Hollander, Willie Moody and the Wild Zappers, an all male deaf dance troop.

Transportation

Secretary Slater hosted an ADA event at Department of Transportation headquarters on Friday, July 21, with Senator and Mrs. Dole and others, which received television and print coverage in Washington.

The Secretary will be featured in the September issue of 'WE' Magazine, the premier magazine for people with disabilities.

Earlier this month, the Secretary participated in an event in Oakland, CA, highlighting a

disability center created at a transportation center. This event received significant positive press coverage in California.

Veterans Affairs

Deputy Secretary Hershel Gober (now Acting Secretary) gave the keynote address to the 82nd Annual Convention of the Georgia American Legion on July 21 in Columbus, Georgia, during which he highlighted the ADA anniversary. [Text of remarks in hard copy on request]

Small Business Administration

The SBA Office in Chicao is co-sponsoring a Disabilities Workshop on Friday, July 28, in Chicago, IL. This event is part of a nationwide program to promote opportunities for employment and entrepreneurship to individuals with disabilities. Administrator Alvarez will visit this workshop in person during her travel to Chicago on Friday as part of the Administration's ADA roll-out.

OPM

OPM will be issue guidance to agencies regarding how to implement the Executive Order on the hiring of people with disabilities that the President will announce on July 26.

Also, OPM created a new website to help Federal agencies and persons interested in Federal employment to learn more about disability-related issues. OPM has built this site to educate and inform human resources professionals , employees, mangagers, and people with disabilities. This website has received a "Bobby-Approved" rating for accessibility.

DELIVERABLES

In addition, many of the agencies worked with the Domestic Policy Council on a wide variety of deliverables to be announced during the ADA anniversary celebration by the President, Vice President and First Lady. Several agencies will also make their own policy announcements this week. [See attachment, "ADA Deliverables.All", compiled by DPC]



MEMORANDUM

TO: Anne Bovaird
Office of Cabinet Affairs

FROM: Sedelta Verble
Director of Communications

cc: Andy Solomon
Bart Chilton

DATE: July 25, 2000

SUBJECT: USDA's participation in the Americans for Disability Act Month
celebrations

President Clinton issued a Proclamation earlier this month calling the enactment of the Americans with Disabilities Act (ADA) ten years ago "a transformation in our nation's public policies toward people with disabilities." The U.S. Department of Agriculture has done much to carry out the policies and the spirit of the ADA. Some of the Department's programs and activities include:

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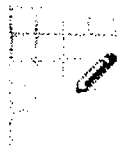
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Anne W. Bovaird
07/25/2000 03:07:51 PM



Record Type: Record

To: Sonya N. Hebert/WHO/EOP
cc: Stephanie A. Cutter/WHO/EOP, Sarah E. Gegenheimer/WHO/EOP
Subject: LABOR: CABINET AMPLIFICATION - ADA ANNIVERSARY - REPLY REQUESTED

Here's Labor's response...

Herman is attending both the VP's reception this evening and the President's event tomorrow.

- >
- > Thursday, July 27th, mid-afternoon
- > Radio tour
- > While the Secretary is in Chicago, from the airport by phone: radio
- > tour of Detroit and Lansing, Michigan; Chicago, Illinois; and
- > Indianapolis, Indiana. May be a possibility to have some national radio
- > (incl ABC Network radio) in this time slot as well, courtesy of the WH. We
- > will also be doing a phone interview with Chet Cooper from Ability
- > Magazine while in Chicago.
- >
- > Thursday, August 3rd
- > ADA Torch-relay Event, Boston
- > (details tbd)
- > Open press
- >
- > This week:
- >
- > Becky Ogle from the President's Task force is doing a variety of
- > interviews amplifying the Administration's message. We are also pitching
- > an op-ed from Secretary Herman to the Washington Post.com concerning the
- > ADA anniversary.
- >
- >



- att1.htm



Valerie Tully <vtully@os.dhhs.gov>
07/25/2000 04:20:27 PM

Please respond to vtully@os.dhhs.gov

Record Type: Record

To: Anne W. Bovaird/WHO/EOP

cc: David Sobelman <dsobelma@os.dhhs.gov>, Ellen Dahl <edahl@os.dhhs.gov>

Subject: HHS ADA activities

Following is the requested information regarding HHS activities in support of the ADA anniversary:

Secretary Shalala has taped a video introduction that will air at a National Council of Independent Living conference session on Friday, August 28. The introduction will proceed a speech by Office for Civil Rights Director Tom Perez and a panel discussion on disabilities issues by other HHS staff.

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I will fax the paper materials to you when they are finalized (that could be Wednesday morning).

Please let me know if you have any questions.

Valerie Tully
OASPA/HHS Press Office
690-6343



FAX TRANSMISSION

U.S. Department of Health and Human Services
Office of the Secretary

DATE: 7-26-00

TO: Anne Bovaird

FAX: 456-6704 PHONE: _____

FROM: Valerie Tully

Press Office, OASPA
Phone: (202) 690-6343
Fax: (202) 690-6247

TOTAL NUMBER OF PAGES TRANSMITTED: 19

COMMENTS:

As requested, following are the materials that HHS is releasing in support of the ADA 10th anniversary. We will also be releasing an op-ed in a few days.

To: . internet [Anne_W._Bovaird@who.eop.gov]
Cc: David Sobelman@IOS.ID@OS.DC, Ellen Dahl@ASPA@OS.DC
From: Valerie Tully@ASPA@OS.DC
Certify: N
Priority: Normal
Subject: HHS ADA activities
Date: Tuesday, July 25, 2000 at 4:20:27 pm EDT
Attached: None

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Valerie Tully
OASPA/HHS Press Office
690-6343

HHS NEWS

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

FOR IMMEDIATE RELEASE

Wednesday, July 26, 2000

Contact: HHS Press Office

(202) 690-6343

STATEMENT BY DONNA E. SHALALA
Secretary of Health and Human Services
Regarding the 10th Anniversary of the Americans with Disabilities Act
July 26, 2000

Today, as we celebrate the 10th anniversary of the enactment of the Americans with Disabilities Act, we can be proud of the progress we have made toward fulfilling the principles and meeting the goals of this monumental law. The ADA strengthens our nation by making equal opportunity accessible to all.

Thanks to advances in the law, health care, education and technology, more Americans with disabilities than ever before are taking their rightful place making important contributions to American life than ever before. Old stereotypes are beginning to be shattered and barriers are slowly but surely coming down.

HHS plays a role in making the promise of the ADA real in the lives of millions of people every day by:

- enabling toddlers with and without disabilities to learn and grow together in inclusive Head Start and child care programs,
- assisting states to improve the availability and quality of home and community based services for people with disabilities,
- affording people with disabilities the choices and supports they need to move out of nursing homes into their own homes,
- fighting to eradicate the stigma and discrimination that people with mental illness and other disabilities still face daily,
- expanding vital Medicare and Medicaid coverage to people with disabilities who work,
- investing in technologies and approaches that enable people with disabilities of every age to lead meaningful lives of their own choosing, and
- setting a clear agenda to enhance the health and wellness of people with disabilities in Healthy People 2010.

Achieving the success of these and other efforts has taken a great deal of time, creativity and commitment from the professionals at HHS, in state and local governments and in the disability community itself. Building on this level of dedication, I feel certain that the second decade of the ADA will provide even greater assurances of equality of opportunity, full participation, independent living, and economic self-sufficiency for Americans with disabilities of all ages.

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HHS FACT SHEET

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

July 26, 2000

Contact: HHS Press Office
(202) 690-6343

HHS and the Americans with Disabilities Act: Accomplishments Since Enactment of ADA

- ** *Promoting independence and self-determination***
 - ** *Addressing special health needs***
 - ** *Supporting social service infrastructure***
 - ** *Leading research efforts***
- **Enabling people with disabilities to live in their community.** HHS is working with states to uphold the Supreme Court's Olmstead ruling to enable as many people with disabilities as possible to live in their community. In the 1999 case, the U.S. Supreme Court ruled that under the ADA, unjustifiable institutionalization of a person with a disability who can live in the community is discrimination. In January 2000, HHS sent guidance to state Medicaid directors to encourage cooperative efforts with leaders in the disability community to help states develop plans to enable people with disabilities to live in the most integrated setting that is possible given their state's resources. Additional guidance is being sent to state Medicaid directors this month providing further clarification on the flexibility states have to provide services in integrated settings under the Medicaid program. These efforts continue the progress made through the home and community-based Medicaid waivers that enable many people with disabilities to receive Medicaid-covered health care assistance to help them live in their communities.
- **Helping people with disabilities become self-supporting without losing health coverage through Medicaid.** HHS is implementing the Ticket to Work and Work Incentives Improvement Act of 1999. The department is working with state Medicaid directors to enable people with disabilities who earn too much money to qualify for Medicaid to buy into the program, or to enable states to extend the income limits of Medicaid programs for people with disabilities. Beginning in fiscal year 2001 and continuing for the next five years, HHS is offering states federal Medicaid infrastructure grants of at least \$625,000 to assist states with designing and implementing expanded Medicaid eligibility options for people with disabilities. The total award over five years will be \$150 million.

- 2 -

- **Enabling people with disabilities to control their own health care and supporting services.** In 1996, HHS and the Robert Wood Johnson Foundation announced state grants to support "Cash and Counseling" demonstration projects to provide people with disabilities more control over the long-term care supports they receive. These experiments now underway in Arkansas, New Jersey and Florida offer cash allowances and supportive services to enable people with disabilities to purchase the care services they feel will best meet their needs. In addition, HHS is partnering with state agencies and consumer groups in the Resource Network on Home and Community Based Services to drive the expansion of quality, consumer-directed and cost-effective services in home and community based settings.
- **Targeting health goals for Americans with disabilities.** Healthy People 2010, which establishes national goals to improve America's health, includes specific targets for people with disabilities, including reducing the number of people with disabilities who report feelings of depression that prevent them from being active, and increasing the proportion of adults with disabilities who participate in social activities. Healthy People 2010 also aims at preventing disability.
- **Supporting children with special health care needs to achieve greater success in adulthood.** In 1995, HRSA's Maternal and Child Health Bureau began funding the "Healthy and Ready to Work" program, designed to help children with special health care needs to successfully make the transition to adult life in the community. Some 6,000 youths with special health needs benefit from \$2.5 million in program grants to help provide training and support in promoting self-determination and leadership skills.
- **Helping older Americans with disabilities.** Administration on Aging programs serve older Americans with disabilities through state and area agencies on aging. In fiscal year 2001, AoA is requesting \$125 million to enable state and area agencies on aging to help caregivers of older persons with disabilities by providing support services such as support groups, respite and adult day care. This year, AoA has awarded funds to the National Center for Senior Housing Research to develop innovative solutions to address mobility and other housing issues for older Americans with limitations in physical functioning. AoA also administers the Alzheimer's Disease Demonstration Grant to States Program to develop models for serving persons with Alzheimer's disease and their families.
- **Providing assistance to people with developmental disabilities.** Administration on Developmental Disabilities programs increase independence and provide community supports for people with disabilities that begin early in life. ADD funds three state-based grant programs that address issues such as diagnosis, early intervention, prevention of secondary disabilities, assistive technology, education, community supports, housing, transportation, self-determination and employment.

- 3 -

- **Special efforts to help Americans with mental illness.** HHS programs and initiatives focus on greater diagnosis and treatment of mental illness. In 1999, Surgeon General David Satcher issued the report, "Mental Health: A Report of the Surgeon General," to provide an overview of the status of mental health treatment and ways to improve the quality of mental health care in the United States. In addition, HHS' Substance Abuse and Mental Health Services Administration is focusing on improving the employment prospects of those living with psychiatric disabilities. The agency is currently completing the largest study ever conducted of programs to help people with mental illness to find and keep jobs. The study, Employment Intervention Demonstration Program, will be highlighted at the National Employment Summit next summer.
- **Providing funding and leadership in research.** The National Institutes of Health support and conduct research that lays the groundwork for understanding causes of disability and for developing innovative new treatments or assistance for people with disabilities. For example, in the past 10 years NIH-sponsored research has discovered genes related to blindness caused by glaucoma and macular degeneration and has demonstrated the first effective treatment to significantly reduce the disability of patients shortly after a spinal cord injury. In addition, the National Institute on Deafness and Other Communication Disorders is collaborating with the Department of Veterans Affairs and with NASA to support the development of better hearing aids.

Over the past decade, the Agency for Healthcare Research and Quality (AHRQ) has conducted research to help policymakers plan for meeting the health needs of people with disabilities by examining their access to and use of health services, including Medicaid and managed care. AHRQ has used this information to host workshops to educate state health officials and to conduct outreach to people with disabilities to provide them with the information they need to make their own health care coverage decisions.

The Office of Disability, Aging and Long-Term Care Policy supports and conducts research and analysis of HHS policies and programs that support the independence, health and long-term care of people with disabilities. Over the past 10 years, the office has been responsible for policy coordination and research related to nursing home and community-based services, informal caregiving, the integration of acute and long-term care, Medicare post-acute services and home care, managed care for people with disabilities, long-term rehabilitation services, childhood disability and the link between employment and health policies.

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HHS FACT SHEET

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

July 26, 2000

Contact: HHS Press Office
(202) 690-6343

HHS PROGRAMS SERVE AMERICANS WITH DISABILITIES

Overview: *In the United States today, more than 54 million people – or approximately one in five Americans - have developmental, physical or mental disabilities. Their needs and abilities vary widely. But for all of these individuals, disability can affect every aspect of their lives – with emotional, social and financial consequences. On behalf of Americans with disabilities, the Department of Health and Human Services (HHS) is working to:*

- *promote the maximum degree of independence and self-determination possible for each individual within a framework that provides the necessary support for people with disabilities;*
- *ensure that publicly supported health programs address the needs and abilities of a diverse population of individuals with disabilities;*
- *support an infrastructure that helps people with disabilities fully participate in family and community life; and*
- *support a rigorous research program that promotes understanding of the characteristics, needs and abilities of people with disabilities.*

Two of HHS' primary initiatives designed to lower artificial barriers to community participation by people with disabilities are programs related to the Olmstead Supreme Court decision and the Ticket to Work and Work Incentives Improvement Act of 1999. Through these activities, HHS is working to provide the tools that make work and community life more readily accessible for disabled Americans. In addition, the Administration is supporting a new \$50 million investment in grants for fiscal year 2001 to help states develop comprehensive plans to care for persons with disabilities in the most appropriate setting, as required by the Americans with Disabilities Act.

July 26, 2000, marks the 10th anniversary of the enactment of the Americans with Disabilities Act (ADA), landmark legislation that prohibits discrimination on the basis of disability in employment, state and local government activities, public accommodations, commercial facilities, transportation and telecommunications. HHS is proud to support programs and research that uphold the principles and help achieve the goals of the ADA.

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BACKGROUND

Nearly one out of every five Americans lives with some form of disability. These disabilities can take many forms, ranging from physical impairments affecting mobility, speech or vision to emotional and mental disabilities, and they impact each individual differently.

To help better understand the prevalence of disability and the needs of people with disabilities, in 1994-95 HHS' National Center for Health Statistics conducted the first-ever comprehensive, national disability survey in this country. The survey found that the prevalence of disabilities is disproportionately higher among minority, poor and rural populations.

Not only do disabilities have high costs for individuals, but also for states and for our nation as a whole. In 1997, the economic loss due to disability, including the increased cost of health care and reduced productivity, was estimated at more than \$350 billion.

PROMOTING INDEPENDENCE AND SELF-DETERMINATION FOR PEOPLE WITH DISABILITIES

Driving many HHS programs for people with disabilities is a commitment to the idea that – like all Americans – people with disabilities have a right to attain the maximum possible degree of independence and self-determination. Consistent with the spirit and intent of the ADA, HHS has been working to eliminate outdated institutional barriers that prevent people with disabilities from living independently in the community and engaging in competitive employment. HHS has placed a priority on several initiatives that are specifically designed to provide the tools that make work and community life a reality for Americans of all ages with disabilities.

- **HHS is working to ensure the effective implementation of the Supreme Court's Olmstead ruling to enable more people with disabilities to live in the community.** Title II of the ADA prohibits discrimination by states and local governments in the provision of services to people with disabilities. In the 1999 court case Olmstead v. L. C., the U.S. Supreme Court ruled that under the ADA, unjustifiable institutionalization by a state of a person with a disability is discrimination. While the decision acknowledges that states have limited resources, it also requires states to move at a reasonable pace toward providing services in the "most integrated setting" through community-based alternatives for people with disabilities. Over the past few years, HHS has focused on examining options for expanding and promoting home and community-based services through the flexibility of the Medicaid program. HHS is redoubling those efforts in light of the Olmstead case. To coordinate HHS' efforts to expand and promote appropriate home and community-based services for disabled persons, HHS created the Olmstead Working Group, led by HCFA's Center for Medicaid and State Operations and by HHS' Office for Civil Rights (OCR).

In guidance to state Medicaid directors sent on January 14, 2000, HHS reminded states that they have an obligation under Medicaid to periodically review the services of all residents in Medicaid-funded institutions to determine if those services are appropriate. A related letter sent to state governors strongly encouraged states to develop comprehensive, effectively working plans to strengthen community service systems with the active involvement of people with disabilities and their families in their design, development and implementation.

- 3 -

Further guidance sent to state Medicaid directors in July 2000, provides needed policy clarifications and reflects changes in policy to support community integration. This guidance is responsive to specific issues that have been identified as barriers by both states and the disability community. It supports states' efforts in regard to: assisting people with disabilities to make a successful transition from nursing homes and other institutions into the community; expanding access to home and community-based services; and assuring that Medicaid services are comparably available to all. This guidance also provides states with answers to the most commonly asked questions the department has received about the Olmstead decision.

HHS and the Administration are also supporting a new \$50 million investment in fiscal year 2001 to help states more easily offer services to people with disabilities in the most appropriate settings as required by the Olmstead ruling. As a condition of receiving these grants, states would have to actively involve people with disabilities and their families in the development of programs enabling them to have more choice in where they will live and receive services. In another initiative, HHS and the U.S. Department of Housing and Urban Development are working together on a new investment, subject to appropriations, of nearly \$20 million over five years. This initiative would expand the availability of accessible, affordable housing for people with disabilities and provide the necessary support to enable people with disabilities to make the transition from institutional settings to community living.

While HHS is working with states to assist in their efforts to comply with the Olmstead decision, the department is also reviewing its own policies, programs, statutes and regulations to identify ways to enhance and improve the availability of community-based services. For instance in fiscal year 2001, HCFA will offer Nursing Home Transition Grants to assist states in diverting and relocating current nursing home residents into the community. More information about the department's efforts on these issues can be found at <http://www.hcfa.gov/medicaid/olmstead/olmshome.htm>.

- **The Ticket to Work and Work Incentives Improvement Act of 1999 (TWWIIA) will help people with disabilities to fully participate in the workforce with health care coverage assistance.** At a time when industry is facing serious obstacles in finding qualified workers, three out of four people with disabilities are not employed. The administration worked with Congress to enact the Ticket to Work and Work Incentives Improvement Act of 1999 to help the federal government and states eliminate barriers to employment for people with disabilities by improving access to health care coverage available through Medicare and Medicaid.

In the past, the threat of losing health care coverage has been a barrier to competitive employment for the disabled. For example, people with disabilities who rely on Medicaid or Medicare for their health coverage have been at risk of losing their coverage if their income or savings exceed certain limited levels. The new law addresses this problem by giving states the opportunity to extend health coverage under the Medicaid program to certain workers with disabilities, either by permitting them to purchase Medicaid coverage or by extending Medicaid eligibility without charge.

- 4 -

In addition, this October the Health Care Financing Administration (HCFA) will offer federal Medicaid infrastructure grants of at least \$625,000 per eligible state per year (for a total of \$150 million over five years) to assist states with designing and implementing these expanded eligibility options. The new law also established a Medicaid demonstration project funded at \$250 million over six years to provide Medicaid services to workers with potentially severe impairments that are likely to lead to blindness or disability. The demonstration will give states the opportunity to evaluate whether providing these workers early access to Medicaid services delays the progression of actual disability. Finally, the law extends premium-free Medicare Part A benefits for 8½ years to Social Security Disability Insurance (SSDI) beneficiaries who lose cash assistance when they return to work. The President's fiscal year 2001 budget proposes to appropriate funds to extend those benefits for as long as such individuals work.

- **The President's Task Force on Employment of Adults with Disabilities coordinates policies to increase work opportunities.** HHS Secretary Donna E. Shalala is a member of the President's Task Force on Employment of Adults with Disabilities, which was created in 1998 to coordinate national policy efforts to increase employment of people with disabilities. Recent initiatives of the task force include a June 2000 National Transition Summit to develop recommended actions for how the federal government can best help youth with disabilities graduate from high school and college and improve their employment rate.
- **HHS sponsors programs designed to enable people with disabilities to control their own health care services.** HHS has always supported the idea that the person receiving services has the right to choose their own health care provider. Over the past few years, this concept has been taken to the next step in an effort to enable both people with disabilities and those who are aging to not only choose their own provider, but to also directly control the services and supports they receive.

In 1996, HHS and the Robert Wood Johnson Foundation announced state grants to support demonstrations of a "**Cash and Counseling**" alternative for providing long-term care support to Medicaid recipients with disabilities. Under voluntary experiments now underway in Arkansas, New Jersey and Florida, people with disabilities randomly assigned to the experimental group receive cash allowances enabling them to purchase the care services they feel will best meet their needs. The counseling component includes supportive services to help consumers manage their cash allowances, including information on hiring, training, supervising and paying personal assistants. Medicaid recipients assigned to the control group receive benefits through the traditional system, in which professionals develop health care plans for services to be provided by authorized agencies, and Medicaid payments go directly to the providers. HHS' Office of the Assistant Secretary of Planning and Evaluation (ASPE) is evaluating the "Cash and Counseling" demonstration projects to determine how well they meet the needs of disabled people who receive Medicaid.

Another initiative aimed at developing greater consumer-directed services is the **Resource Network on Home and Community-Based Services (HCBS)**. This network is a partnership between ASPE, HCFA, state agencies and consumers. The mission of the Resource Network is to drive the expansion of quality, consumer-directed and cost-effective

- 5 -

services in home and community-based settings by working with states, the disability and aging communities, and other stakeholders. The Resource Network is governed by a 12-member project board, equally comprised of representatives of state HCBS agencies and consumers of HCBS services. More information on both the Resource Network and the Cash and Counseling programs is available at <http://aspe.hhs.gov/daltcp/home.htm>.

ENSURING THAT PUBLICLY SUPPORTED HEALTH PROGRAMS ADDRESS THE NEEDS AND ABILITIES OF INDIVIDUALS WITH DISABILITIES

Health care is a key component of helping people with disabilities lead independent lives, and HHS is working to ensure that people with disabilities have continued access to quality health care. HHS programs helping to provide health care to people with disabilities include the following.

- **Medicare and Medicaid serve about 11.3 million persons with disabilities.** Medicare is the nation's largest health insurance program, providing health insurance to people age 65 and older but also to some younger people with disabilities. In 1999, Medicare provided health insurance to about 5.3 million individuals considered disabled based on federal criteria. Medicare spending during fiscal year 2000 is estimated at \$29 billion for health care and services for people with disabilities.

Medicaid is the jointly-funded, federal-state health care coverage program for certain low-income and needy people. In 1998, Medicaid provided health coverage for approximately 6.2 million individuals considered disabled based on federal criteria. As the nation's only publicly financed long-term care benefit, Medicaid is an essential source of health coverage for millions of disabled people. In fiscal year 2000, the federal government is expected to provide \$42 billion in federal Medicaid payments for services to the disabled.

- **Home and Community-based care waivers offer people with disabilities greater health care options through Medicaid.** The Clinton Administration has supported state projects that provide beneficiaries with alternatives to nursing home care and enable seniors and people with disabilities to receive services at home. HHS ensures that individuals with disabilities continue to have access to high quality health care and services in these demonstrations. In 1998, there were 249 home and community-based waivers in operation, serving more than a million people in more integrated settings than institutional care.
- **Healthy People 2010 establishes national goals to improve the health and well being of people with disabilities.** Healthy People 2010 is a national initiative to improve the health of all Americans, including those with disabilities, by establishing health objectives for the year 2010 and by measuring progress toward those goals. Healthy People 2010 provides targets that federal, state and local governments, the private sector and volunteers can all work toward. Examples of Healthy People 2010 objectives specific to people with disabilities include reducing the number of people with disabilities who report feelings of sadness, unhappiness or depression that prevent them from being active, and increasing the proportion of adults with disabilities who participate in social activities.

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- **HHS programs provide added assistance to children with special health needs.** The Health Resources and Services Administration (HRSA) provides national leadership in health care for special needs children. Through the Maternal and Child Health Services Block Grant, HRSA supports community-based, family-centered care for children with special health needs, which can later become disabilities. Thirty percent of the block grant funds must be devoted to programs for children with special health needs.
- **HHS programs assist needy people disabled by HIV/AIDS.** More than 500,000 HIV-positive individuals receive Ryan White CARE Act-funded services each year to treat the disabling effects of HIV disease and AIDS. The program, which is administered by the Health Resources and Services Administration (HRSA), supports systems of care for people with AIDS who do not have adequate health insurance or other resources.

SUPPORTING AN INFRASTRUCTURE TO HELP PEOPLE WITH DISABILITIES FULLY PARTICIPATE IN FAMILY AND COMMUNITY LIFE

- **HHS placed special focus on the needs of disabled Americans when implementing welfare reform.** The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 requires states to assist large numbers of individuals on public assistance to find and keep jobs. While most disabled adults receive cash assistance through the Social Security system, some adults receiving Temporary Assistance to Needy Families (TANF) are individuals with disabilities or parents of children with disabilities. HHS established a Working Group on Welfare Reform and People with Disabilities to provide states with technical assistance and to assist them in meeting the challenge of helping welfare recipients with disabilities to become productive members of the work force. The department has also formed partnerships to better serve the needs of disabled welfare recipients, including the U.S. Department of Education to promote employment and training services for disabled persons on welfare; the Department of Education and the National Institute for Literacy to provide technical assistance to state and local welfare agencies on screening and assessment tools for people with learning disabilities; and the U.S. Department of Labor to develop a publication on assessment and outreach activities for low-income disabled people entering the workforce.
- **Administration on Aging (AoA) programs serve older Americans with disabilities.** Disability rates increase with age. In 1996, more than one third of older persons not living in institutions were limited by chronic conditions. State and area agencies on aging, authorized under the Older Americans Act administered by AoA, have an important role in serving disabled older persons. Three quarters of the state agencies on aging administer Medicaid home and community-based waiver programs for older people with disabilities and almost all administer state general revenue programs for home and community-based services for older persons with disabilities. In fiscal year 2001, AoA is requesting \$125 million to enable state and area agencies on aging to help caregivers of older persons with disabilities by providing support services such as support groups, respite and adult day care. State and area agencies on aging also administer the Long-Term Care Ombudsman Program, designed to investigate and resolve complaints made by, or on behalf of, disabled residents of long term care facilities.

- 7 -

Through AoA's research, demonstration and training programs, the agency is administering various projects related to older people with disabilities. For example, one of this year's awards is to the National Center for Senior Housing Research to develop innovative solutions to address mobility and other housing issues experienced by older persons with disabilities. AoA also administers the Alzheimer's Disease Demonstration Grant to States Program that provides funds to states to develop model practices for serving persons with Alzheimer's disease.

- **Head Start programs provide early assistance to children with disabilities.** Head Start is a comprehensive child development program that is designed to increase the school readiness of children from low-income families. For more than 25 years, Head Start programs have made at least 10 percent of enrollment opportunities available to children with disabilities. In the 1998-1999 program year, children with disabilities (including mental retardation, health impairments, visual handicaps, hearing impairments, emotional disturbance, speech and language impairments, orthopedic handicaps and learning disabilities) comprised about 13 percent of the children enrolled in Head Start. To promote quality in Head Start disabilities services, ACF also supports a network of resource access projects that provide Head Start programs with technical assistance and training to enable them to effectively include children with disabilities.
- **Administration on Developmental Disabilities (ADD) programs increase independence and provide community supports for people whose disabilities begin early in life.** There are nearly four million Americans with developmental disabilities, which are severe disabilities that develop from birth or before age 22 and are likely to continue indefinitely. ADD, a component of the Administration for Children and Families, works in partnership with state governments, local communities and the private sector to assist people with developmental disabilities to reach their maximum potential through increased independence, productivity and community integration.

ADD funds three state-based grant programs that address emerging and critical issues such as: prevention, diagnosis, early intervention, prevention of secondary disabilities, assistive technology, education, community supports, housing, transportation, self-determination and employment as well as the legal protection of the rights of vulnerable Americans who have developmental disabilities. ADD also funds Projects of National Significance, which are awarded to public or private non-profit organizations to enhance the independence, productivity, integration and inclusion into the community of people with developmental disabilities. These Projects of National Significance support the development of national and state policies designed to improve the lives of people with developmental disabilities. Further information is available at www.acf.dhhs.gov/programs/add.

- 8 -

- **Substance Abuse and Mental Health Services Administration (SAMHSA) programs are meeting the special challenges in providing access to quality care for disabled individuals with substance abuse and mental health disorders.** SAMHSA improves services and health care coverage for the disabled through research and collaboration with partners at the federal, state and community levels. For example, SAMHSA regularly publishes guidelines and data to help communities and providers better serve individuals with mental health and substance abuse disorders, including a recent best practice guideline, *Substance Use Disorder Treatment for People with Physical and Cognitive Disabilities*. The "Access Now! Recovery Community Alliance Project" in Tucson, Arizona, is a product of SAMHSA's Recovery Community Support Program, which is designed to give persons in substance abuse recovery a strong voice. The Tucson project targets physically and cognitively disabled populations by organizing, training and educating people with disabilities and their families to bring about improvements in the local treatment system. In a new initiative, SAMHSA will soon establish a national mental health coalition to promote community-based services for people with mental illnesses and substance abuse disorders. SAMHSA's Center for Mental Health Services will work with a broad-based group of public and private organizations, constituencies and consumers to create state and local coalitions to assist people with mental illness and substance abuse disorders in accessing necessary services.
- **HHS programs and initiatives focus on greater diagnosis and treatment of mental illness.** In 1999, Surgeon General David Satcher, M.D., Ph.D., issued the report, "Mental Health: A Report of the Surgeon General," to provide an overview of the status of mental health treatment and diagnosis and to propose ways to improve the quality of mental health care in the United States. The report acknowledged areas in which further research and analysis is necessary to understand the impact of mental health issues on special populations, including people living with disabilities. SAMHSA offers grants to states and to their protection and advocacy systems for care and services for people with mental illness.
- **The President's Committee on Mental Retardation (PCMR) continues nearly 35 years of work supporting people with mental retardation.** More than 7.5 million Americans of all ages experience mental retardation. The PCMR was established in 1966 to act in an advisory capacity to the President and Secretary of Health and Human Services on critical matters regarding programs and services for people with mental retardation. The committee consists of 21 citizen members, appointed by the President, and six public members, including the secretaries of Health and Human Services, Housing and Urban Development, Labor, and Education; the Attorney General; and the president and CEO of the Corporation for National and Community Service. They identify federal policy areas in which the committee can enhance the well being of people with mental retardation; encourage research; support multi-cultural and minority perspectives; and promote inclusion of people with mental retardation and their families. In addition, the committee published a landmark study of the demography and status of Americans with mild cognitive disabilities. Entitled, *The Forgotten Generation*, it appeared as the committee's 1999 report to the President.

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SUPPORTING AND CONDUCTING A RESEARCH PROGRAM TO UNDERSTAND THE CHARACTERISTICS, NEEDS AND ABILITIES OF PEOPLE WITH DISABILITIES

HHS supports and conducts numerous research programs to promote the health, productivity, independence and quality of life of people with physical disabilities. Examples of agencies in the department that are leading this research include the following.

- **The greatest share of the department's research programs dedicated to investigating disabilities fall under the National Institutes of Health (NIH).** NIH institutes involved in these activities include:

- **The National Institute of Child Health and Human Development** supports research and training to improve functioning in day-to-day activities for people with physical disabilities. Research at the institute's National Center for Medical Rehabilitation Research (NCMRR) is directed at assistive technology and developing more effective medical rehabilitation interventions. The NCMRR also helps coordinate research within NIH and among other agencies and disseminates information to scientists, rehabilitation service providers, and to persons with disabilities and their families.

The lack of knowledge about the health needs of women with disabilities resulting from chronic physical impairments prompted NCMRR and NIH's Office of Research on Women's Health to sponsor programs on the development of health promotion activities. These programs helped identify barriers to activities promoting good health as well as developing effective, well-defined interventions that will lead to improved health for women with disabilities.

- **Research at the National Eye Institute** helps people with visual disabilities. This institute conducts and supports research aimed at improving the prevention, diagnosis and treatment of diseases that affect the eye and vision.
- **The National Institute on Deafness and Other Communication Disorders (NIDCD)** supports research into hearing and speech disabilities and supports the development of assistive devices. NIDCD is collaborating with the Department of Veterans Affairs to support the development of better hearing aids and with NASA to search federal laboratories for new technology applicable to improving hearing aids.
- **The National Institute of Neurological Disorders and Stroke (NINDS)** conducts and coordinates research on the causes, prevention, diagnosis and treatment of neurological disorders and stroke. NINDS' focus in neurorehabilitation research is on restitution of function, prevention of secondary injury and improving the quality of life.

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- **HHS supports and conducts a wide array of disability-related health policy research.** Research activities focus on service organization and delivery, quality and financing of health and long-term care for people with disabilities. The Agency for Healthcare Research and Quality (AHRQ) helps policy makers plan for meeting the health needs of people with disabilities by examining their access to and use of health services, as well as their views of how the health care system works. AHRQ also provides information to people with disabilities that they can use to make their own health care coverage decisions. In addition, the Office of Disability, Aging and Long-Term Care Policy – a component of ASPE – is responsible for developing, analyzing, evaluating and coordinating HHS policies and programs that support the independence, productivity, health and long-term care needs for persons with disabilities.
- **The Centers for Disease Control and Prevention (CDC) conducts research to promote the health and wellbeing of people with disabilities.** CDC's National Center for Environmental Health is home to the Disability and Health Branch. The branch supports surveillance and health research aimed at: promoting the health, well-being, independence, productivity and full societal participation of people with disabilities; and reducing the incidence and severity of secondary conditions. The branch works in collaboration with state health departments, universities and national organizations to improve tools for conducting research and disseminating health information to people with disabilities. The Disability and Health Branch Web site can be found at <http://www.cdc.gov/nceh/cddh/schome.htm>.
- **The Food and Drug Administration (FDA) researches and approves medical devices, including devices that assist people with disabilities in their day-to-day lives.** FDA's Center for Devices and Radiological Health works to approve medical devices and to ensure that they are safe and effective for the American public. In recent years, FDA has approved a number of devices that make a real difference in lives of thousands of people with disabilities.

Additional HHS Activities

- HHS' initiative to reduce teen pregnancy has a special component that targets young men and women with disabilities.
- Traumatic brain injury (TBI) is one of the most common causes of disability in young people. Today, some 5.3 million Americans are living with a TBI. CDC's National Center for Injury Prevention and Control provides assistance to states to develop TBI surveillance methods and guidelines to help better understand the causes and circumstances of TBI in order to plan more effective prevention strategies.
- The Indian Health Service's Sensory Disabilities Program plays an advocacy role and has worked on interagency efforts on behalf of Native Americans with disabilities.

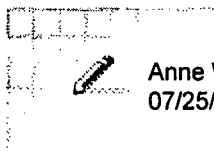
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- 11 -

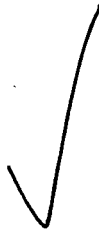
Additional resources related to HHS programs and initiatives for people with disabilities:

- June 3, 2000** **Olmstead court decision resources**
<http://www.hcfa.gov/medicaid/olmstead/olmshome.htm> and
<http://www.hhs.gov/progorg/ocr/mis.htm>
- January 25, 2000** **Healthy People 2010**
<http://www.health.gov/healthypeople/>
- December 13, 1999** **Mental Health: A Report of the Surgeon General**
<http://www.surgeongeneral.gov/library/mentalhealth/home.html>
- December 1999** **TWWIIA web resources**
<http://www.hcfa.gov/medicaid/twwiia/twwiihp.htm>
- Updated annually** **Reports from the President's Committee on Mental Retardation**
<http://www.acf.dhhs.gov/programs/pcmr/public.htm>

Note: For other HHS Press Releases and Fact Sheets pertaining to the subject of this announcement, please click here for our Press Release and Fact Sheet search engine at:
<http://www.os.dhhs.gov/news/press/>.



Anne W. Bovaird
07/25/2000 03:22:26 PM



Record Type: Record

To: Sonya N. Hebert/WHO/EOP@EOP
cc: Stephanie A. Cutter/WHO/EOP@EOP, Sarah E. Gegenheimer/WHO/EOP@EOP
Subject: ENERGY: CABINET AMPLIFICATION - ADA ANNIVERSARY - REPLY REQUESTED

From DOE...

----- Forwarded by Anne W. Bovaird/WHO/EOP on 07/25/2000 03:22 PM -----



"Seiden, Maya" <Maya.Seiden@hq.doe.gov>
07/25/2000 02:35:31 PM

Record Type: Record

To: Anne W. Bovaird/WHO/EOP
cc:
Subject: FW: CABINET AMPLIFICATION - ADA ANNIVERSARY - REPLY REQUESTED

Secretary Richardson hosted a Celebration of the Ability at the Department of Energy on Tuesday, July 25. Richardson signed the Spirit of ADA pledge and challenge all managers at the Department to do the same. The remainder of the program included performances by Anita Hollander, Willie Moody and the Wild Zappers, an all male deaf dance troop.



"Trupo, Mary" <Mary.Trupo@ost.dot.gov>
07/25/2000 05:33:02 PM



Record Type: Record

To: Anne W. Bovaird/WHO/EOP

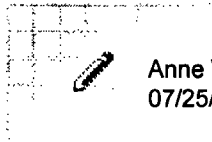
cc:

Subject: RE: CABINET AMPLIFICATION - ADA ANNIVERSARY - REPLY REQUESTED

Anne, I am sorry I am just getting your message.
Regarding ADA activities - we had the ADA event here at DOT on Friday with Senator and Mrs. Dole and others. We got TV and print coverage in DC. The Secretary will be featured in the Sept. issue of 'WE' Magazine, the premier magazine for people with disabilities. We also did an event in Oakland earlier in the month re: a disability center created at a transportation ctr. It rec'd great press in California.

-----Original Message-----

From: Anne_W._Bovaird@who.eop.gov [mailto:Anne_W._Bovaird@who.eop.gov]
Sent: Tuesday, July 25, 2000 1:14 PM
To: Thurgood_Marshall_Jr@who.eop.gov; martin.moe@do.treas.gov;
Joshua_I._Weiner@who.eop.gov; Betsy.Kim@sba.gov; MHolling@doc.gov;
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Anne W. Bovaird
07/25/2000 03:12:14 PM



Record Type: Record

To: Sonya N. Hebert/WHO/EOP@EOP
cc: Stephanie A. Cutter/WHO/EOP@EOP, Sarah E. Gegenheimer/WHO/EOP@EOP
Subject: VA: CABINET AMPLIFICATION - ADA ANNIVERSARY - REPLY REQUESTED

I'll fax the remarks as soon as I have them.

----- Forwarded by Anne W. Bovaird/WHO/EOP on 07/25/2000 03:11 PM -----



"Ware, Louise" <louise.ware@mail.va.gov>
07/25/2000 02:15:15 PM

Record Type: Record

To: Anne W. Bovaird/WHO/EOP
cc:
Subject: RE: CABINET AMPLIFICATION - ADA ANNIVERSARY - REPLY REQUESTED

Deputy Secretary Hershel Gober (now Acting Secretary) gave the keynote address to the 82nd Annual Convention of the Georgia American Legion. I will fax a copy of his text re: ADA.

Louise Ware
Executive Assistant to the Deputy Secretary
202.273.4822



Department of Veterans Affairs
Washington, DC 20420

Office of the Acting Secretary

Fax Cover Sheet

DATE: JULY 25, 2000

TO: ANNE BOUVAIRD

PHONE: 456-2572

FAX: 456.6704

FROM: Louise Ware

PHONE: 202-273-4822

FAX: 202-273-4878

RE: Speech of Hershel W. Gober

Number of pages including cover sheet: 7

Message: Note the section of the speech on pages 2-3 that reference the ADA.

Remarks
of
Hon. Hershel Gober
Deputy Secretary
Department of Veterans Affairs

82nd Annual Convention
The American Legion
Department of Georgia

July 21, 2000
Columbus, Georgia

(Acting Secretary Gober participated in the development of these remarks, but during the delivery he may add extemporaneous comments not included in this prepared text, or he may delete elements of these remarks.)

Good morning. It's an honor to be here at The American Legion's Department of Georgia 82nd Annual Convention.

First off, I want to salute you on your service to Georgia's nearly 700,000 veterans and their families. Your work on their behalf makes the lives of Georgia's veterans better and easier. Your support of VA's work makes you a valued member of VA's "family."

Our extended VA "family" includes not only VA employees and veterans service organizations such as The American Legion, but state veterans agencies, stakeholders, and partnership councils. Like any other family, we don't always agree on things, but we can always count on one another in our shared concern for veterans.

That reminds me of what entertainer George Burns once said about families:
"Happiness is having a large, loving, caring, close-knit family — in another city!"

There's no stronger commitment among VA's family than the commitment that exists in Georgia. Georgia is among the fastest-growing states in the nation in terms of military retirees. VA is pleased to work with you in bringing them the best programs and services we possibly can.

Our newly-dedicated Atlanta Regional Office is the third-largest in the Department of Veterans Affairs. Its same-site medical center gives our veterans easy access to "one-stop" health and benefits services. It's a "One VA" facility that provides nearly 80,000 Georgia veterans with compensation and pension benefits each month, and another

20,000 dependents with compensation. This translates to a monthly total of \$49 million in VA benefits. In addition, the Atlanta region pays out \$250 million annually for vocational rehabilitation and educational benefits. And last year alone, Atlanta VA gave health care services to 350,000 veterans.

You know, it's been more than seven-and-a-half years since I came to VA to work in the Clinton-Gore Administration. It's been a time of sweeping and significant change. We've engineered a top-to-bottom transformation of health care services and successfully orchestrated a change from hospital-based to outpatient care.

When I came to Washington in 1993, VA had 182 community-based outpatient clinics (CBOCs). Across the nation, 89 new outpatient clinics are scheduled to open this year. Today, we have more than 600, seven here in Georgia at Valdosta, Midtown, Oakwood, Macon, Albany, Savannah, Columbus. Two additional Georgia locations, in Cobb and Gwinnett, are under consideration.

VA's health care transformation has changed how we treat veterans — and how many veterans we treat. This year, veterans will make 40 million outpatient visits to VA clinics compared to 24 million visits in 1993. The number of patients we treat increased from 2 million in 1993 to 3.6 million this year. We have more than 1,200 access points where veterans can receive health care services. More than 180,000 individuals receive VA care each and every day.

Overall, we're providing high quality health care while increasing our patient base and lowering costs.

Our goal continues to be excellence in patient care, patient safety, and patient satisfaction. We're meeting our goal. In 1999, a national survey of veterans, commissioned by Vice President Gore's National Performance Review, found that veterans who use VA facilities are increasingly more satisfied with the health care services that they are provided. Eighty percent of those surveyed reported they were more satisfied than just two years before.

It's clear that the VA of our fathers' and grandfathers' time is gone, and in its place is a health care system that rivals any other in the nation.

When we talk about health care, we can't forget almost 1.2 million Americans with disabilities, and the remarkable record of progress made by this Administration on their behalf.

* This week marks the 10th anniversary of the Americans with Disabilities Act (ADA). It is landmark legislation in bringing down the lingering barriers to full integration of people with disabilities. The Clinton-Gore Administration has built on ADA's foundation and significantly improved economic opportunity, education and training, and health care for disabled Americans:

The Ticket to Work and Work Incentives Improvement Act (1999) helps provide better health care options and job opportunities for people with disabilities who work.

The Workforce Investment Act (1998) improves their training and job placement options.

The Telecommunications Act of 1996 ensures that the nation's telecommunications equipment and services are accessible to individuals with disabilities. This is truly "ADA for the Information Age."

The strengthened Individuals with Disabilities Education Act (IDEA, 1997), strives to provide the best in education for students with disabilities. Under this law, the Administration has vigorously defended the rights of these children in many Federal court cases.

The President has protected the Medicaid guarantee for meaningful health benefits for people with disabilities by rejecting proposals to end it.

The Administration has directed Federal agencies to implement plans to bring more adults with disabilities into the Government's workforce. VA, for example, employs more than 3,700 people with severe disabilities. We're the second-largest employer of the disabled of any cabinet-level agency, and we intend to do all we can to recruit more men and women with disabilities into positions at all levels of VA.

I am proud to be part of the Administration's ongoing efforts to make life better for America's men and women with disabilities and for America's veterans. Along with the Clinton-Gore Administration, I intend to continue to work hard in the time left to make improvements and to make a difference.

For example, in order to better serve veterans, VA is continuing to change. We're trying to improve the way we process benefits claims.

In claims processing, as in health care, VA is re-working the way it does business. We're building a foundation for change — for faster, accurate, and better service. And we're driving down our claims backlog. As of last May, our pending claims workload had decreased 11% from May 1999 (from 372,927 to 330,911).

Our proposed 2001 budget includes a \$109 million dollar increase for benefits administration. This will give us more money for correcting long-standing systemic problems. These funds will help us work aggressively to improve accuracy and timeliness in claims decisions.

A large part of that initiative is converting to an electronic claims process — one where veterans won't have to worry about their documents getting misplaced or lost.

Our pilot project — called Virtual VBA — has been operating since 1999. It will eventually eliminate the current paper intensive and time-consuming manual process and permanently change the way claims are processed. Our testing program is scheduled for completion by October 2001.

In addition, we are beefing up the system by adding 440 employees to the 5300 who currently process compensation and pension benefits at Veterans Service Centers (VSC) in our regional offices. By 2001, we plan to have 6,400 VSC employees dedicated to processing benefits — more than half of VBA's 11,700 staff. The result, I am certain, will be faster processing of claims.

Through our Benefits Delivery at Discharge initiative, we're helping service men and women transition to civilian life more easily. Separating military personnel can now file claims for disability compensation and receive physical exams during their separation process. This allows new veterans to receive benefits more quickly.

The program is active at 79 military installations in 32 states.

In the state of Georgia, the program is operating at three locations — Fort Benning, Fort Gordon, and Fort Stewart. During the first half of FY 2000, a total of 483 claims were finalized and 326 physical exams were completed at these sites.

The success of this initiative has led to plans for its expansion to three overseas sites — in Germany, South Korea, and Japan.

The Benefits Delivery at Discharge program has a double benefit — it provides better service to new veterans and simultaneously prevents the claims backlog from growing.

On another front, our national cemeteries are receiving more and more attention today. Many VA national cemeteries are at, or near, their existing capacities for burial space. At the same time, these cemeteries are facing a growing demand for veterans' interments, particularly from veterans of World War II and Korea. The notion that there is a moratorium on new cemetery construction is gone.

In just the last two years, VA has activated three new national cemeteries — in New York, Illinois, and Texas. Another will be dedicated in Ohio in September.

Atlanta is one of six new locations nationwide that have been identified for cemetery construction. This is due, in great part, to the efforts of Senator Cleland, who has been working to establish a new national cemetery in Georgia since 1979 when he was head of VA. The National Cemetery Administration has recommended a 770-acre site in Cherokee County for development, pending an environmental assessment. The property has been offered as a donation — at no cost to the government — by the owner, who is a World War II and D-Day veteran.

The FY 2000 appropriations bill earmarked \$500,000 dollars for cemetery planning in Atlanta and three other cities — Pittsburgh, Miami, and Sacramento. The President's FY 2001 budget requests \$2 million dollars for new cemetery master planning, to include the proposed site in metro Atlanta, which I know is good news that is long-overdue for the 400,000 veterans who live in the Atlanta area.

This new construction represents the fastest growing period for the National Cemetery Administration since the Civil War-era.

National cemeteries are hallowed ground — national shrines that symbolize the sacrifices of America's veterans. It is essential that they reflect the very highest standards in care. However, there are national cemeteries that are in disrepair. Our National Shrine Commitment underscores VA's deep concern for the care and upkeep of our memorial parks. It calls for our cemeteries to be consecrated and maintained as pristine memorials to patriotism, courage, and devotion to an ideal.

VA is committed to a National Shrine Fund, this year and in future years. The Year 2001 budget includes \$5 million for deferred maintenance at existing cemeteries. It's the first time we've ever included anything like that in the budget. Together, we will see to it that veterans are rightfully honored by peaceful, dignified, and well-kept resting places.

In conclusion, I firmly believe that this administration has done a lot that's right for America's veterans. Today, I can say with assurance that veterans are better off than they were 8 years ago.

VA programs and services are good and getting even better. We are improving and, where it makes sense to do so, expanding services — not reducing them. There is no more talk of a "flat budget." We're proud of the budget we just brought to Congress. It requests a record \$48 billion dollars— \$22 billion dollars for discretionary programs and \$26 billion dollars for entitlements. This is the largest increase in discretionary spending for veterans that has ever been proposed.

Our request for discretionary programs is \$1.5 billion dollars above last year's funding level. This, along with last year's additional funding, reflects a two-year total increase of more than \$3.1 billion dollars, or 16.4%.

In seven years, we've laid the foundation for a revitalized VA. We've done much of what we set out to do. We've been good stewards of our resources. We've developed and built "next generation" programs and services. We've reached out to veterans in confronting Gulf War illnesses, Agent Orange, and homelessness. We've made progress in addressing issues of concern to women veterans.

We firmly believe that VA's future is not its past.

I am confident that we can fully meet the ideals and goals we've set out for ourselves. We must meet them if we are to better serve veterans. And serving veterans is the only reason our department exists.

Veterans deserve, earned, and should receive every benefit to which they're entitled. It is part of the promise made by this nation to those who wore the uniforms of our armed services. With your support, VA is totally committed to keeping that promise. Thank you.

SBA Announcements



Presidential/Vice Presidential Announcements:

SBA will propose legislation to include businesses owned by "Americans with disabilities" to the statutory list of 504 projects that achieve "public policy goals." This list, for example, already includes written revitalization or redevelopment plans, loans that expand exports and loans that expand minority enterprise development. Veterans have been added to the list and a change adding women is now pending in the 504 bill.

By adding "Americans with disabilities" as a targeted group, SBA will level the playing field (as the program has for Veterans, minorities and other groups) to aggressively market the program to people with disabilities and increase access to 504 loans.

2. SBA plans to design and implement a public information campaign. The campaign would model people with disabilities as successful entrepreneurs and market this media to lending institutions, independent living centers, one stop workforce centers, Social Security offices, rehabilitation centers, Chambers of Commerce, etc.
3. SBA plans to fund the development of a fully accessible website tailored to issues of the person with a disability entering small business development as a career.



U.S. Small Business Administration

Fax Transmission Cover Sheet

To: Wenday Arends

Organization: Cabinet Affairs

Phone: 456-2572

Fax: 456-2525

Date: 07/21/00

Time: 4:22 PM

Number of Pages (including this page): 3

From: Ben Handford

Office: Office of the Administrator

Phone: 205-6536

Fax: 205-6802

Message:

Wendy:

Attached is an outline of an event that the local SBA Office in Chicago is Co-Sponsoring, it is a Disabilities Workshop.

Unfortunately, we just found out about this event today. That said, as you know the Administrator is at Rainbow/PUSH that day. Since the local SBA Office organized and co-sponsored this event, the Administrator has to stop by.

Please call me to discuss this further if you feel that we should do otherwise.

Thanks, Ben

Note: Be aware fax machines using thermal paper produce an unstable image which will deteriorate. Copy messages onto plain paper prior to filing as a record!

CONFIDENTIALITY NOTE: The information contained in this facsimile transmittal sheet and the document(s) that follow are for the exclusive use of the addressee and may contain information protected by the Privacy Act, 5 U.S.C. 552a, or otherwise confidential, privileged, or non-disclosable information. If the recipient of this facsimile is not the addressee or is not the person responsible for delivering this facsimile to the addressee, the recipient may violate the law by reading, photocopying, distributing or otherwise using this facsimile transmission or its contents in any way. If the recipient has received this facsimile transmission in error, call the sending office immediately.

SBA Form 959 (01/00) Previous editions obsolete

Did you know that in fiscal year 1999 the SBA –

- maintained a guaranteed loan portfolio of more than \$40.5 billion in loans to 486,000 small businesses that otherwise would not have had such access to capital?
- backed nearly 49,000 loans totaling a record \$12.5 billion to America's small businesses?
- made 3,100 investments worth \$4.2 billion through its venture capital program?
- provided more than 36,000 loans totaling over \$936 million to disaster victims for residential, personal-property and business loans?
- extended management and technical assistance to more than 900,000 small business persons through its 11,500 Service Corps of Retired Executives volunteers and 1,000 small business development center locations?
- created HUBZones providing federal contracting assistance to small businesses located in "historically underutilized business zones"?

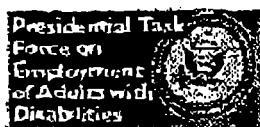
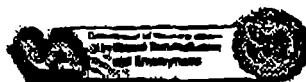
Did you know that America's 24 million small businesses –

- employ more than 52 percent of the private workforce,
- generate more than 51 percent of the nation's gross domestic product, and
- are the principal source of new jobs?

**Call us at 1-800 U ASK SBA
or visit our website at www.sba.gov**

**FOR IMMEDIATE RELEASE**

Dateline: Chicago

Contacts:**Sam McGrier 312/353-5429****Doug Nguyen 312/575-5480****Samantha Martin 312/353-4015****FREE WORKSHOP OFFERS HOPE TO ASPIRING ENTREPRENEURS WITH DISABILITIES**

The President's Committee on Employment of People with Disabilities (PCEPD), the U.S. Small Business Administration (SBA), and the Illinois Veteran Partnership Council (IVPC) will be hosting a free one-day workshop for people with disabilities. The workshop will be held on Friday, July 28, 2000 from 8 a.m. to 4:30 p.m. at the University of Illinois at Chicago Illini Union Building, 828 S. Wolcott, 2nd floor, Chicago, Illinois. The event is part of a nationwide program to promote opportunities for employment and entrepreneurship to individuals with disabilities.

"This workshop will introduce people to community resources which can help them start, run, and grow their own businesses or find suitable employment," said Sam McGrier, member of IVPC and Coordinator of the workshop. As part of the workshop, successful small business owners who have disabilities will provide valuable insight into how they have overcome their personal barriers to success. "The workshop will feature panels of experts," said McGrier, "from both the government and private sectors who will provide technical assistance to those individuals who desire to reenter the workforce but might not know how."

The Illinois Veteran Partnership Council (IVPC), a co-sponsor of the event, is comprised of the Department of Veterans Affairs - Vocational Rehabilitation & Employment (VR&E) Division, Illinois Department of Employment Security/Department of Labor - Veterans Employment & Training Service (VETS), Small Business Administration (SBA), Service Corps of Retired Executives (SCORE), Social Security Administration, Illinois Department of Commerce and Community Affairs, Illinois Department of Veterans' Affairs, and the Illinois Department of Human Services. IVPC will also be distributing the Illinois Resource Guide for Disabled Veterans, a valuable tool in connecting disabled veterans with IVPC member agencies which provide employment assistance services.

For further information about the Employment and Entrepreneurial Opportunities for Individuals with Disabilities Workshop or the Illinois Veteran Partnership Council, please contact Sam McGrier of SBA at 312/353-5429, Doug Nguyen of SSA at 312/575-5480, or Samantha Martin of VA at 312/353-4015.

#

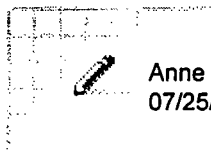
Employment and Self Employment Opportunities for People with Disabilities Workshop

July 28th, 2000

**University of Illinois at Chicago
Chicago Illini Union, 828 S. Wolcott St.
Chicago**

AGENDA

- 8:00-8:30 am Registration
- 8:45-9:00 am Plenary
- 9:15-10:15 am "How We're Making It", Entrepreneurs with Disabilities
Donna Wiley, National Alliance for the Mentally Ill of Greater Chicago
Herman L. Hardy, H&H Benefits Consultants
John Gordon, Business Enterprise Program for the Blind
Don Dalton, Assistive Technologies
- 10:15-11:15 am "Government Approaches and Programs"
Lawrence Gorski, Mayor's Office for People with Disabilities
Charles Linster, Rehabilitation Services Administration
Catherine Krueger, Department of Veteran Affairs
Jeff Standerfer, Office of Rehabilitation Services
Walt McKibbin, SSA Regional Disability Policy Staff
- 11:15-12:15 pm "Local, Public and Private Services" Private Sector and Non Profit
Advocacy Organizations
Dan Helpingstine, "Chicago Lighthouse for People who are Blind or Visually Impaired"
Abera Zewdie, Ada S. McKinley Foundation
Peter Hough, Mental Health Consumer Education Consortium
Dimitria Vandarokis, Anixter Center
- Luncheon Sponsored by LaSalle Bank**
- 1:45-4:00 pm Afternoon sessions running concurrently:
"Employment Opportunities: Meet with Experts"
"Going Into Business: Small Business Workshop"



Anne W. Bovaird
07/25/2000 09:23:37 PM

Record Type: Record

To: See the distribution list at the bottom of this message
cc: See the distribution list at the bottom of this message
Subject: ADA EVENT INFORMATION FOR CABINET - PLS FORWARD AS NECESSARY IN YOUR AGENCY - THANKS!

EVENT: Americans with Disabilities Act 10th Anniversary
DATE: Wednesday, July 26, 2000
TIME: 10:30 AM-11:30 PM
Location: Franklin D. Roosevelt (FDR) Memorial
PRESS: Open
Participants: The First Lady
Sen. Harkin
Sen. Hatch
Justin Dart
The President

Cabinet Members are invited to arrive at **10:10 AM** and enter through the **Main Entrance of FDR Memorial**, where they will be met by a representative of Cabinet Affairs. The Cabinet will be seated in the front row.

NOTE: Parking is available on West Basin Road.

CABINET AND SUB-CABINET ATTENDING:

Secretary Mineta
Secretary Herman ✓
Deputy Secretary Ramirez
Deputy Secretary Holleman
Acting Secretary Gober ✓
Deputy Administrator McCabe
Director Lachance
Commissioner Apfel
Bruce Reed
EEOC Chairwoman Castro

(FYI...)

MEMBERS OF CONGRESS ATTENDING (19):

Sen. Tom Harkin (D-IA)
Sen. Orrin Hatch (R-UT)
Sen. James Jeffords (R-VT)
Sen. Ted Kennedy (D-MA)
Sen. Carl Levin (D-MI)
Sen. Arlen Specter (R-PA)

Rep. Benjamin Cardin (D-MD)
Rep. Eliot Engel (D-NY)
Rep. Steny Hoyer (D-MD)
Rep. Sander Levin (D-MI)
Rep. Jim McDermott (D-WA)
Rep. Michael McNulty (D-NY)
Rep. Connie Morella (R-MD)
Rep. Major Owens (D-NY)
Rep. Donald Payne (D-NJ)

Former Members Attending:
Former Sen. Howard Metzenbaum
Former Rep. Tony Coelho
Former Rep. Lowell Weicker
Former Rep. Steve Bartlett

Message Sent To:

mholling@doc.gov @ inet
howard-elaine@dol.gov @ inet
mcgee-scott@dol.gov @ inet
Douglas_S._Kantor@HUD.GOV @ inet
Ben_Tucker@ed.gov @ inet
Bridget_Bradley@ed.gov @ inet
deanna.vasquez@mail.va.gov @ inet
wayne.wrighting@mail.va.gov @ inet
denise.schwarz@epamail.epa.gov @ inet
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juan.lopez@ssa.gov @ inet
Cathy R. Mays/OPD/EOP@EOP

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Thurgood Marshall Jr/WHO/EOP@EOP
Raj Adlakha/WHO/EOP@EOP
Sean P. O'Shea/WHO/EOP@EOP
Wendy Arends/WHO/EOP@EOP
William T. Glunz/WHO/EOP@EOP
Helen_Veit/WHO/GOV@WHO

Cabinet Attending POTUS ADA Anniversary Event – 6/26

- ✓ Secretary Mineta (Maxie/Annie, 482-5880) – *Michael Stanton - 301-351-7696 (cell)
- ✓ Secretary Herman * (Scott McGee, 693-6049)
- ✓ Deputy Secretary Ramirez (plus one) (Doug Kantor, 877-408-7027 (pager))
- ✓ Deputy Secretary Holleman (Ben Tucker, 401-3001)
- ✓ Acting Secretary Gober (plus one) * (Wayne Wrighting, 439-9917)
- ✓ Deputy Administrator McCabe (Denise Schwarz, 564-4700/6953)
- ✓ Director Lachance (plus one) (606-1000)
- ✓ Commissioner Apfel (Bob Nickerson, 358-6016)
- ✓ Bruce Reed (Cathy Mays, SIGNAL)
- ✓ EEOC Chairwoman Ida Castro (Sean)
- ✓ Assistant AG Bill Lann Lee (Alex, 514-4195)
(Plus 3)

Cabinet Attending POTUS ADA Anniversary Event – 6/26

Secretary Mineta

Secretary Herman

Deputy Secretary Ramirez (HUD)

Deputy Secretary Holleman (Education)

Acting Secretary Guber

Deputy Administrator McCabe (EPA)

Director Lachance

Commissioner Apfel

Bruce Reed

Chairwoman Ida Castro (EEOC)

Assistant AG Bill Lann Lee

Cabinet Attending VPOTUS ADA Anniversary Event – 6/25

Secretary Glickman

~~Secretary Minetti~~

NO

✓ Secretary Herman

✓ Acting Secretary Gober

~~Administrator Alvarez~~

NO

Director Lew

✓ Director Lachance

✓ Commissioner Apfel

✓ Bruce Reed

Gene Sperling

Assistant Attorney General Bill Lann Lee

✓ Deputy Administrator McCabe

Cabinet Attending POTUS ADA Anniversary Event - 6/26

Secretary Herman
Acting Secretary Guber (plus one)
Director Lachance (plus one)
Commissioner Apfel
Bruce Reed
EEOC Chairwoman Ida Castro

✓ Send cabinet list → Ann O'Leary
✓ remind interns re: 430pm set up time
8:00am call time

will call area → meet cabinet
→ where?

Arrival → PR memorial

Greeters: Park Service (2)

10:35am - Program

16 people on stage - participants + real people
(Harkin, Mummolo, Dyston, Dant)

HHS - 5

SSA - 6

Ed - ~~20~~ = (15)

DOT - 8 + 3 = ~~11~~ (5)

DOL - ~~20~~ = (15)

VA - 1

Council on Dis - ~~20~~ → (20)

DoE - 2

SBA - 2

OMB - 6

HVD - 3

OPM - ~~12~~ → (10)

OCA - 2 (Jasari's son)
(.manyame)

111
106
101

HHS - 5

SSA - 6

Ed - 15

DOT - 5

DOL - 15

VA - 1

Council on Disabilities - 20

DoE - 2

OMB - 6

HVD - 3

OPM - 10

SBA - 2

OCA - 2

ADA Cabinet RSVPs

Department

State
Treasury
Defense
Justice
Interior
USDA
Commerce
Labor
HHS
HUD
DOT
Energy
Education
VA- Deputy
EPA
USTR
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SSA
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7/25

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7/26

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07/20/00 THU 13:27 FAX 39509

CAMP SUMMIT PRESV

002

Cell 704

ADA ASSIGNMENTS
July 2000

ENERGY

Tallahassee
Tampa-St. Petersburg
Orlando
Miami/Ft. Lauderdale

GSA

Portland, Oregon
Sacramento
San Diego

HUD

Minneapolis-St. Paul
Atlanta
Charlotte, NC
Memphis

JUSTICE

Spokane
Seattle/Tacoma
San Francisco/San Jose
Milwaukee

LABOR

Chicago
Indianapolis
Detroit (radio or TV only)
Lansing, MI

OPM

Maine
Vermont
Delaware

SBA

St. Louis, MO
Springfield, IL
Kansas City
Louisville, KY

SSA

Baltimore
Philadelphia
Boston
Pittsburgh

Handwritten: Rainbow Park West
7/27 Chicago

Handwritten: Holder
7/27 Chicago
Bill VAN HEE (HENDERSON, CT on Thurs)
RENO
7/27 Chicago

Handwritten: 7/27 or 7/28

Handwritten: 7/28 Chicago

Handwritten: Holder Det. Admin. McCabe
S. Davis

EPA

564-7097 (Corey)

Brown.Corey@epa.gov

Handwritten: - contact: Nestor Davidson
708-0614

- More -

07/20/00 THU 13:27 FAX 39509

CAMP SUMMIT PRESV

ADA MARKETS
PAGE 2**TRANSPORTATION**

Cleveland
Columbus
Cincinnati
Toledo

TREASURY

New York
Newark
Hartford/New Haven, CT
Denver

USDA

Baton Rouge, LA
New Orleans, LA
Omaha, NE
Lexington, KY

###

SPIRIT OF THE ADA TORCH RELAY SCHEDULE:

Last updated: June 28, 2000

<u>Date</u>	<u>Site</u>	<u>Admin. Confirmed</u>	<u>Local Contact</u>
June 11	Houston, TX (kick-off event)		Douglas Drey (713) 284-1973
June 13	Austin, TX	Dep. Sec. Morton Downey DOT	Ron Lucey (512) 377-0577
June 17	San Francisco, CA	Asst. Sec. Judy Heumann OSERS DOEd	Deborah Kaplan (510) 251-4347
June 19	Los Angeles, CA	Chairman William Kennard, FCC	Chet Cooper/Deborah Saroyan (949) 854-8700
June 21	Phoenix, AZ		Donna Redford (602) 296-0520
June 24	Salt Lake City, UT		Stephen Mikita (801) 538-1151
June 27	Denver, CO	Dep. Secretary Saul Ramirez HUD	Dawn Russell/Ron Noiles (303) 733-9324
June 30	Topeka, KS		Vicki Nelson/Susan Briggs (785) 233-4572
July 4	St. Louis, MO		Colleen Starkloff (314) 567-1558
July 7	Madison, WI	Director Janice Lachance, OPM Dep. Commissioner Bill Halter SSA	Marcia Carlson (608) 263-3021
July 9	Chicago, IL		Marca Bristo (312) 226-5900, x615
July 11	Memphis, TN		Judy Neal (901) 726-6404
July 13	Jackson, MS		Mark Smith (601) 969-0601
July 15	Montgomery, AL	Bill Lann Lee, DOJ	Barbara Futral Crozier (334) 353-4663
July 17	Tallahassee, FL	Commissioner Ken Apfel SSA	Mark Ravenscraft (850) 488-5363
July 19	Warm Springs, GA	Attorney General Reno DOJ	Joe Lyttle (706) 655-5715

July 20-21	Atlanta, GA	Administrator Aida Alvarez SBA (July 20) Dep. Commissioner Bill Halter SSA (July 21)	Mark Johnson (404) 350-7490
July 22	Columbia, SC		Maris Parmerter (803) 731-1607
July 29	Philadelphia, PA		Linda Richman (215) 634-2000, x227
July 31	Auburn Hills & Detroit, MI	Chairwoman Ida Castro, EEOC	Marva Ways (313) 277-0390
August 3	Boston, MA	Secretary Alexis Herman, DOL	April Holly (617) 298-7671 Bill Henning (508) 775-8300
August 6-7	New York, NY (U.N.)	Secretary Rodney Slater, DOT (August 6) Secretary Richard Riley, DOEd (August 7)	Susan Burstein (718) 658-8956

“Spirit of ADA” Torch Relay

Event Summaries & Confirmed Speakers

Last Updated: June 16, 2000

June 17–San Francisco, CA

Theme(s):

- Birth of Independent Living Movement

Main Event(s):

- 10:30 to 11:15 AM, Opening Ceremony, PacBell Park
- 2:00 to 2:50 PM, Closing Ceremony, Jack London Square, Oakland

Torch Relay:

- Begins at PacBell Park Opening Ceremony
- Appears at SF Giants pre-game in new ballpark
- Mayor takes torch and is boated across river by disabled sailors
- Mayor Brown of Oakland receives torch and conveys to Jack London Square

Confirmed Speakers:

- ❖ Asst. Sec. Judy Heumann, OSERS, DOEd

Contact(s):

Deborah Kaplan (Co-Chair)
World Institute on Disability
510 16th Street, Suite 100
Oakland, CA 94612-1500
(510) 251-4347
FAX (510) 763-4109
dkaplan@wid.org
www.wid.org

June 19 – Los Angeles, CA

Theme(s):

- General celebration of ADA

Main Event(s):

- 6:00 to 10:00 PM, Convention Center celebration with celebrities and arrival of torch

Torch Relay:

- Starts in morning at LAX airport
- Jet ski park
- Western Center for Independent Living
- Culmination at LA Convention Center

Confirmed Speakers:

- Governor Grey Davis (or wife)
- Mayor Richard Riordan (invited)

❖ Chairman William Kennard, FCC

Contact(s):

Chet Cooper (Co-chair)
Deborah Saroyan (Co-Chair)
ABILITY Magazine / Job Access
1001 W. 17th St. Costa Mesa, CA 92627
(949) 854-8700
FAX (949) 548-5966
ability@pacbell.net
www.abilitymagazine.com / www.jobaccess.org

Wednesday, June 21 – Phoenix, AZ

Main Event(s):

- Morning: Patriots Park
- Evening: BankOne Ballpark pregame ceremony

Scheduled Events:

- 7:30-9:00 AM, Recognition Ceremony and Torch Kickoff at Patriots Park, downtown, 6 blocks from ballpark.
- 6:45 to 7:00 PM, Pre-game Ceremony at BankOne Ballpark, 30,000-50,000 attendees, TV coverage

Confirmed Speakers:

- Phoenix Mayor Skip Remsa

❖ [DOD?]

Contact(s):

Donna Redford
ABIL
1229 E. Washington
Phoenix, AZ 85034
(602) 296-0520
(800) 280-2245 x520
FAX (604) 254-6407
donnar@abil.org
www.abil.org

Saturday, June 24 – Salt Lake City, UT

Themet(s):

- Celebration of the ADA and the 2002 Paralympic Games

Main Event(s):

- 10:00 AM Ceremony, City and County Building

Confirmed Speakers:

- Orrin Hatch (invited)

- Utah A.G. Jan Graham (invited)
- Paralympic Athlete
- ❖ Dep. Comm. Susan Daniels, SSA

Contact(s):

Stephen Mikita
Utah Attorney General's Office
(801) 538-1151

Tuesday, June 26-27 – Denver, CO

Theme(s):

- Transportation/Celebration of Civil Rights/birthplace of ADAPT

Main Site: Civic Center Park Rally and Coors Field–Colorado Rockies Baseball Game (June 26)

Main Event(s):

- 10 AM, Opening Ceremony, kickoff at the court building downtown.
- 12 PM, Recognition ceremony tentatively planned during a lunch gathering
- 4:30 to 6:30 PM, Meeting at headquarters of Atlantis Adapt

Torch Relay:

- June 26 appearance at Colorado Rockies game
- Two torches will depart after the kickoff event -- one going east and one going west

Confirmed Speakers:

- Mayor Wellington Webb
- Congresswoman Diana DeGette
- Speaker from AAPD
- ❖ Deputy Secretary Saul Ramirez, HUD

Contact(s):

Ron Noiles
Atlantis / ADAPT
201 S. Cherokee St.
Denver CO 80223
(303) 733-9324
FAX (303) 733-6211
adaptden@plinet.com

Friday, June 30 – Topeka, KS

Theme(s):

- “Hands Together For Diversity”

Main Event(s):

- 9:30 AM to 10:00 AM, ceremony on Statehouse grounds

Torch Relay:

- Torch begins at Statehouse grounds and finishes at Felker Park with an additional celebration

Confirmed Speakers:

- Mayor
- Governor
- Kevin Saunders from President's Council for Physical Fitness

**Contact(s):**

Vicki Nelson
Topeka Independent Living Resource Center
501 S.W. Jackson St.
Topeka, KS 66603-3300
(785) 233-4572
FAX (785) 233-5072
kairos@tilrc.org

Tuesday, July 4 – St. Louis, MO**Theme(s):****Main Event(s):**

- St. Louis Fair (4th of July – huge event)
- 1:00 PM, Pregame Ceremony, Cardinals vs. Reds game at Busch Stadium.
- Four Tops concert

Torch Relay:

- 1:00 PM, torch leads a “march to the arch” promotion
- 2:30 PM, torch appears on the main stage
- Torch lights fireworks at night

Confirmed Speakers:**Contact(s):**

Colleen Starkloff
ParaQuad
311 N. Lindbergh
St. Louis, MO 63141
(314) 567-1558 ext.230
cstarkloff@paraquad.org

Friday, July 7 – Madison, WI**Theme(s):**

- Recreation, both participation and spectatorship, for the disabled

Main Event(s):

- 10:00 AM Opening Ceremony

Torch Relay:

- Begins at Capitol

- Moves to Frank Lloyd Wright Civic Center
- Through town bike routes

Confirmed Speakers:

- Senator Cole
- Representative Baldwin
- Mayor
- County Executive
- Chancellor of U of W
- Host sponsor- 10 minutes
- ❖ Director Janice Lachance, OPM
- ❖ Dep. Commissioner Bill Halter, SSA

Contact(s):

Marcia Carlson (Co-chair)
 Madison Chamber of Commerce / ADA Wisconsin Partnership
 WARF Building, 9th Floor
 610 Walnut Street
 Madison, WI 53705
 (608) 263-3021
 FAX (608) 265-3139
 TTY (608) 265-5147

Sunday, July 9 - Chicago, IL

Theme(s):

- "Every Day with the ADA," promoting everyday places improved by the ADA

Main Event(s):

- 1:20 PM, Cubs-White Sox game w/ national anthem sung by wheelchair-user
- 2:30 to 4:30 PM, Ceremony at Jackson Park, near Museum of Science and Industry, South side of Chicago

Torch Relay:

- Begins at Cubs-White Sox game
- Finishes at Jackson Park

Confirmed speakers:

- Jess Jackson (invited)
 - Sen. Paul Simon (invited)
 - Mayor (invited)
 - Governor (invited)
- ❖

Contact(s):

Marca Bristo
 Access Living of Metropolitan Chicago
 310 South Peoria, Suite 201
 Chicago, IL 60607

(312) 226-5900 ext. 615
FAX (312)226-2030
mbristo@aol.com

Tuesday, July 11 – Memphis, TN

Theme(s):

- “Pro-Se—doing it for ourselves” (private litigation without use of professional attorneys)

Main Event(s):

- 10:00 AM, Opening Ceremony, Pyramid Plaza
- 4:00 to 6:00 PM, Closing Ceremony, Overton Park Shell (band and barbeque)

Torch Relay:

- Start at Pyramid and proceeds past sites of past pro se victories
- Down River Walk
- Through Downtown and Midtown
- Finishes in Park

Confirmed speakers:

- County Mayor Jim Brown
- City Mayor Willy Harrington
- State Rep Roscoe Dixon
- Rep. Catherine Bowers



Contact(s):

Judy Neal
Memphis Center for Independent Living
163 Angelus
Memphis, TN 38104
(901) 726-6404
FAX (901) 726-6521
judy@mcil.org
www.mcil.org

Thursday, July 13 – Jackson, MS

Theme(s):

- The ADA providing New Opportunities in the Old South

Main Event(s):

- 9:00 AM to 9:15 AM, Opening Ceremony on the steps of the State Capitol
- Prayer ceremony with Charles Evers (Medgar's brother) at Freedom Corner
- 4:00 PM to 5:30 PM, Closing Ceremony at Jackson Medical Mall

Torch Relay:

- Begins at opening ceremony
- Finishes at Jackson Medical Mall

- Governor, Lt. Governor, Sec. of State, and Mayor of Jackson are expected to carry torch briefly

Confirmed Speakers:

- Governor
- US Attorney for Southern District Greg Pigott



Contact(s):

Mark Smith
Coalition for Citizens with Disabilities
754 North President St.
Jackson, MS 39202
(601) 969-0601
Markuncle@aol.com
www.ccd-life.org

Saturday, July 15 – Montgomery, AL

Theme(s):

- Commonality of disability and civil rights struggles; *inclusion* for all

Main Event(s):

- 12:00 to 1:30 PM, Official Ceremony in front of the Capitol building, including Frank M. Johnson Award, Spirit of ADA Employment Recognition Award and a Spirit of ADA Accessible Business Award for those who have “willingly and caringly” made accessibility a priority
- 1:30 to 3:00 PM, “Spirit of ADA” street celebration featuring food, music, crafts, and activities, around Capitol building
- 3:00 to 5:00 PM, reception inside Capitol Building, Old Archives Room

Torch Relay:

- 8:30 AM, Starts in Selma on the Edmund Pettus Bridge
- 10:00 to 10:30 AM, Travels into City of Montgomery and along Dexter Avenue (including Dexter Avenue Baptist Church and MLK Memorial)
- 12:00 PM, Finishes on Washington Avenue in front of Capitol
- 1:30 PM, mini-relay for children with disabilities (using smaller torch with mag light)

Confirmed Speakers:

- State Senator Wendell Mitchell (Chair of Torch Steering Committee)
- Barbara Crozier, Governor’s Office on Disability
- Mayor Bobby Bright
- AAPD Spokesperson
- Volkswagen Spokesperson
- ❖ DOJ Asst. A.G. Bill Lann Lee

Contact(s):

Barbara Futral Crozier
Governor’s Office on Disability (GOOD)

100 North Union Street Suite 586
Montgomery, AL 36130-2761
(334) 353-4663
FAX (334) 353-0333
bcrozier@good.state.al.us

Monday, July 17 – Tallahassee, FL

Main Event(s):

- 10:00 AM, Kickoff Ceremony, Center for Independent Living
- Civic Center gathering with music including Van Gogh (musical duo) at close of Relay
- ADA Celebration -- Unveiling a "Wall of Fame" honoring Floridians.

Torch Relay:

- July 16th Candlelight Vigil to Welcome the Torch Arrival
- Community College
- FSU (Florida State University)
- State Capital–Center for Government Dignitaries
- FAMU (Florida Agriculture & Mechanics University)
- Final Civic Center Celebration

Confirmed Speakers:

- Gov. Bush delivering remarks from Brazil
- Lt. Gov. will officiate
- Sen. Boyd
- ❖ Commissioner Ken Apfel, SSA

Contact(s):

Mark Ravenscraft
Division of Vocational Rehabilitation
2002 Old St. Augustine Road A212
Tallahassee, FL 32399-0696
(850) 488-5363, ext. 115
FAX (850) 921-7216
theraven@rollstuhl.com

Wednesday, July 19 -- Warm Springs, GA

Theme(s):

- General celebration of the ADA

Main Event(s):

- 2:30 PM to 3:00 PM, Ceremony featuring arrival of torch in the main campus quad of the Roosevelt Warm Springs Institute for Rehabilitation (RWSIR)

Torch Relay:

- Begins in Manchester, GA, at the Horizons Medical Corporation

- Eternal Flame
- Manchester High School
- Warm Springs-Manchester Presbyterian Church
- Warm Springs National Fish Hatchery
- Warm Springs Welcome Center
- Georgia Baptist Hospital and Nursing Home
- FDR's Little White House
- Finishes at the Roosevelt Institute.

Confirmed Speakers:

- GA Lieutenant Governor (invited)
- Roosevelt Institute Executive Director and other community representatives
- ❖ Attorney General Janet Reno, DOJ

Contact(s):

Joe Lyttle
 Roosevelt Warm Springs Institute for Rehabilitation (RWSIR)
 P.O. Box 1000
 Warm Springs, GA 31830
 (706) 655-5715
 FAX (706) 655-5718
 JFLyttle@dhr.state.ga.us
 www.rooseveltrehab.org

Thursday & Friday, July 20 & 21—Atlanta, GA

Theme(s):

- Civil Rights (connecting with MLK Center)

Main Event(s):

- 10:00 AM, Opening Ceremony (July 20)
- Afternoon, Closing Celebration/Festival in Centennial Olympic Park will include speakers & performances (July 21)

Torch Relay:

- Thursday: Kickoff at the Shepherd Center followed by visits to a church, Piedmont Park, the Carter Center, the King Center, downtown Atlanta, and conclude at the State Capitol at 3:00 PM
- Friday; starts at Turner Stadium (Braves), and then visits the Arts-For-All Gallery, Georgia Tech University, and finally to Centennial Olympic Park.

Confirmed Speakers:

- Mayor
- Governor
- County Commissioners
- Dexter King
- MLK, III

- ❖ Administrator Aida Alvarez, SBA (July 20)
- ❖ Dep. Commissioner Bill Halter, SSA (July 21)

Contact(s):

Mark Johnson
 745 Paddock Court
 Alpharetta, GA 30004
 (404) 350-7490
mark_johnson@shepherd.org

Saturday, July 22 – Columbia, SC

Theme(s):

- Celebrating the ADA

Main Event(s):

- 11 AM to 4 PM, ADA Celebration Picnic/Rally in Finley Park (downtown) with booths and vendors
- 3:00 To 3:30 PM, Closing Ceremony

Torch Relay:

- 9:00 AM Kickoff at airport (small)
- Large kickoff at Barrier Free Home on Vocational Rehabilitation Campus
- Travel downtown (West Columbia and Columbia)
- Finish

Confirmed Speakers:



Contact(s):

Deeann Jones
 South Carolina Independent Living Council
 810 Dutch Square Blvd. Suite 214
 Columbia, SC 29210
 (803) 731-1607
 FAX (802) 731-1439
scilcdir@usit.net

Friday, July 29 – Philadelphia, PA

Theme(s):

- Accessible Transportation for All, 10 points of what is positive about the ADA (one for each year).

Main Event(s):

- 11:00 AM, Opening Ceremony, Penn Treaty Park, downtown Philadelphia
- 2:00 PM, Closing Ceremony, Penn Treaty Park

Torch Relay:

- Relay around perimeter

- Joined by “Rolling Justice” marchers

Confirmed Speakers:

- Ginny Thornburgh, National Organization on Disability (Wife of Dick Thornburgh), keynote for Closing Ceremony
- Representative of Philadelphia Mayor’s Commission on People With Disabilities
- Senator Specter (invited)



Contact(s):

Linda Richman
1341 N. Delaware Ave. Suite 105
Philadelphia, PA 19125-4314
(215) 634-2000 ext. 227
(888) 634-2155
FAX (215) 634-6628
TTY (215) 634-6630
ladrk@libertynet.org

Monday, July 31 – Auburn Hills/Detroit, MI

Theme(s):

- Highlight Advances made in Private Transportation/Strength of Disability Marketplace to Affect Change

Main Event(s):

- 10:00 AM to 12:00 PM, Opening Ceremony in Hart Plaza
- 3:30 to 4:30 PM, Closing recognition ceremony planned in Hart Plaza downtown

Torch Relay:

- Begins at Volkswagen opening ceremony outside city (Auburn Hills)
- Finishes in downtown Detroit for closing ceremony

Confirmed Speakers:

- State Senator Leland Burton (from Lansing) who has worked intensely on transportation
- Councilwoman Maryanne Mahaffy
- ❖ Chairwoman Ida Castro, EEOC

Contact(s):

Marva Ways
ADAPT
26023 South River Park Drive
Inkster, MI 48141
(313) 277-0390
FAX (313) 274-5661
mlways@aol.com

Thursday, August 3–Boston, MA

Main Event(s):

- 4:00 PM, Ceremony at JFK Library (location may change)

Torch Relay:

- Starts at 10:00 AM at Old North Church
- Brought down Charles River
- Ends at JFK Library

Confirmed Speakers:

- Senator Kennedy (invited)
- ❖ Secretary Herman, DOL

Contact(s):

April Holley
Massachusetts Rehabilitation Commission
(617) 204-3638
HOME (617) 298-7671
FAX (617) 727-1354
aprileholley@hotmail.com

Sunday-Monday, August 6-7 -- New York City, NY**Theme(s):**

- The ADA on the international stage

Main Event(s):

- Monday, August 7, Ceremony at the U.N.

Confirmed Speakers:

- ❖ Secretary Slater, DOT (August 6)
- ❖ Secretary Riley, DOEd (August 7)

Contact(s):

Susan Burstein
NYC Consortium for Independent Living c/o Queens Independent Living Center
140-40 Queens Blvd.
Jamaica, NY 11435
W (718) 658-8956
FAX (718) 658-5295
TTY(718) 658-4720
NYCADA2000@AOL.com
www.nycilc.org

THE WHITE HOUSE
WASHINGTON

June 27, 2000

WENDY

MEMORANDUM FOR:

FIRST LADY'S STAFF (MELANNE VERVEER)
LISEL LOY (ADAM ROSMAN)
BETH NOLAN
✓ THURGOOD MARSHALL, JR.
CHUCK BRAIN
BRUCE REED
MARY BETH CAHILL
MINYON MOORE
MARK LINDSAY
STEPHANIE STREETT - FYI

FROM:

Eileen McCaughey/Maureen Hudson
for DAN BURKHARDT

SUBJECT:

(Draft Proclamation)
Spirit of the ADA Month, 2000

Attached for your review is the above-mentioned proclamation designating July, 2000, as "Spirit of the ADA Month, 2000."

It was submitted by the Office of Public Liaison and edited/revised by the Presidential Letters and Messages Office.

IMMEDIATE ATTENTION REQUIRED. Written or oral response required by no later than 5:00 p.m., Wednesday, June 28, 2000. IF WE HAVE NOT HEARD FROM YOU BY 5:00 P.M., WE WILL ASSUME THAT THE DRAFT IS ACCEPTABLE TO YOU.

For questions, discussion, or routine clearance, contact Eileen McCaughey, extension 65494, or Maureen Hudson, extension 65902, via phone or interoffice mail, in room 91. Thank you.

cc: Tim Saunders

SPIRIT OF THE ADA MONTH, 2000

- - - - -

BY THE PRESIDENT OF THE UNITED STATES OF AMERICA

A PROCLAMATION

The passage of the Americans with Disabilities Act (ADA) ten years ago signaled a transformation in our Nation's public policies regarding people with disabilities. America is now a dramatically different -- and better -- country because of the ADA.

Today we are eliminating harmful stereotypes, recognizing that disability is a natural part of the human experience rather than a condemnation to second-class citizenship. We are portraying disability positively in every medium, from day-to-day conversation to films and television programming to newspaper and magazine advertisements. We are renovating or constructing public accommodations to make them fully accessible to people with disabilities. And we have come to understand that people with disabilities are a key element -- and an untapped resource -- in sustaining our Nation's historic economic growth.

Throughout our Administration, Vice President Gore and I have worked hard to achieve the ADA's core policy goals -- "equality of opportunity, full participation, independent living, and economic self-sufficiency." The Department of Justice has vigorously defended the ADA in scores of cases across the Nation. The Department of Health and Human Services is collaborating with State Medicaid directors to implement the Supreme Court's 1999 Olmstead decision, which correctly ruled that unjustified isolation of institutionalized persons with disabilities is prohibited discrimination under the ADA. The Department of Transportation has helped ensure that 80 percent of America's public transit buses are now accessible. The Social Security Administration is implementing the Ticket to Work and Work Incentives Improvement Act, which I proudly signed into law

last December. And my Task Force on Employment of Adults with Disabilities is developing far-reaching policies for a comprehensive, coordinated employment agenda.

We still have much to accomplish. Because the attitudinal, structural, and policy barriers confronting people with disabilities took generations to develop, breaking them down will require consistent, coordinated, and farsighted effort. We must work aggressively to increase the employment of people with disabilities by attacking a range of work disincentives, including barriers to education, health care, information technology, housing, and transportation. We must provide real choices for people with disabilities to live and work in their communities with the necessary services and supports. And we must be vigilant in protecting the rights we have secured through decades of legal activism. I am encouraged that the first 10 years of the ADA's life have provided us with a solid foundation for meeting these challenges.

To mark the ADA's 10th anniversary and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA), the American Association of People with Disabilities has organized a nationwide "Spirit of ADA" Torch Relay. Twenty-four cities from coast to coast are hosting official relay events, and hundreds of communities are organizing additional local events as part of this national celebration. The Spirit of ADA's organizing theme is "Renew the Pledge" to encourage individuals, organizations, and government entities to reaffirm their commitment to the principles of the ADA and IDEA. Vice President Gore and I are proud to join in the celebration and to renew our own pledge to help advance the cause of disability rights.

Promoting disability rights not only improves the lives of the 54 million Americans with disabilities; it improves the lives of us all. As President Franklin Roosevelt recognized

3

more than 60 years ago, in words that are now inscribed on the PDR Memorial in our Nation's capital: "No Country, however rich, can afford the waste of its human resources."

NOW, THEREFORE, I, WILLIAM J. CLINTON, President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim July 2000 as Spirit of the ADA Month, 2000. I urge Government officials, business people, community leaders, educators, and all the people of the United States to celebrate the contributions people with disabilities have made, and continue to make, to the progress and prosperity of our Nation, and to renew our commitment to upholding the nondiscrimination principles of the ADA and IDEA.

IN WITNESS WHEREOF, I have hereunto set my hand this
day of , in the year of our Lord
Two thousand, and of the Independence of the United States of
America the two hundred and twenty-fourth.



**PRESIDENTIAL
TASK FORCE ON
EMPLOYMENT
OF ADULTS
WITH
DISABILITIES**

200 Constitution Avenue, NW
Room S-2220
Washington, DC 20210
Main: 202-693-4939
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www.dol.gov

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Put Ability to Work!

Los Angeles Times

DATE: 6-21-00
PAGE: A-12

Torch Relay for Disabled Arrives in L.A.

■ **Laws:** The event is part of a 24-city tour to celebrate the 10-year anniversary of the passage of the Americans With Disabilities Act.

By MANUEL GAMIZ JR.
TIMES STAFF WRITER

To the applause of onlookers, Sarah Will thundered up to the Venice Beach pier on her powerful jet water ski Monday as part of the Los Angeles stretch of the 24-city "Spirit of ADA Torch Relay."

Aided by lifeguards, Will got into her wheelchair and passed the torch to a runner.

The torch relay, conducted by the American Assn. of People With Disabilities, is travelling cross-country to mark the 10-year anniversary of the passage of the Americans With Disabilities Act. Los Angeles is the fourth city on the relay's tour.

With a caravan of Los Angeles Police Department officers and relay staff, torchbearers continued the trek down Venice Boulevard to the torch's final local destination at the Western Center for Independent Living in Venice.

The relay is intended to show how the federal act has affected people with

disabilities across the country, said Federal Communications Commission Chairman William Kennard, featured speaker for the event.

"What this law did is not only mandate access, but it has changed public attitudes about people with disabilities," he said.

Kennard said the new arena for action will involve accessibility of communication. The FCC has already taken measures to aid people with disabilities by requiring wireless telephones to be compatible with hearing aids, increasing the number of closed-captioned television programs and making Internet access easier for people with disabilities.

"I want to move the ADA from the physical world to the virtual world," he said.

Edward Ahern, 35, is part of this move to the virtual world.

The West Hollywood resident lost the ability to use his legs June 30, 1990, in a traffic accident in New York. It was a difficult time for Ahern. To him, it seemed that his life had ended when he lost the use of his legs.

With the passing of the act, Ahern said, many doors opened for him, and simple things, like getting a wider parking space so he could pull his wheelchair from his car, felt like a Super Bowl victory.

Ahern is now the director of commu-

nity development with www.ebilly.com, a Web site that provides free e-mail or voice recognition e-mail to users.

The torch was lighted in Atlanta by Martin Luther King III. The relay began June 11 in Houston, then went to Austin, Texas, and on Saturday to the San Francisco Bay Area. The torch will make its final stop Aug. 7 in New York City.

Will, paralyzed in a skiing accident in 1988, is an eight-time Paralympic gold medalist in monoskiing and a sports writer for www.accesslife.com, a Web site that provides services to America's disabled people.

"This is a great day," she said. "It's bright outside and the relay is coming at a time when there are so many exciting things happening in our community."

She will continue to train for the 2002 Paralympic Games in Salt Lake City.

Mary Ann Jones, executive director of the Western Center for Independent Living, said the relay will help shed light on other needs in the disabled community.

Jones, a quadriplegic, said there is always a need for more transportation services and affordable housing that is accessible.

"You always have to start with trying to get around," she said.

SPIRIT OF THE ADA TORCH RELAY SCHEDULE:

Last updated: June 16, 2000

<u>Date</u>	<u>Site</u>	<u>Admin. Confirmed</u>	<u>Local Contact</u>
June 11	Houston, TX (kick-off event)		Douglas Drey (713) 284-1973
June 13	Austin, TX ①	Dep. Sec. Morton Downey DOT ✓	Ron Lucey (512) 377-0577
June 17	San Francisco, CA ②	Asst. Sec. Judy Heumann OSERS DOEd ~~DOT~~ ~~McEadden~~ ~~DOT~~ ~~Michael Winters~~ <i>Dep. Asst. Sec. DOT</i>	Deborah Kaplan (510) 251-4347
June 19	Los Angeles, CA ①	Chairman William Kennard, FCC ✓ ✗	Chet Cooper/Deborah Saroyan (949) 854-8700
June 21	Phoenix, AZ	Ramirez? →	Donna Redford (602) 296-0520
June 24	Salt Lake City, UT	~~Dep. Commissioner Susan Daniels~~ SSA ✓ <i>Regional Director</i>	Stephen Mikita (801) 538-1151
June 27	Denver, CO		Dawn Russell/Ron Noiles (303) 733-9324
June 30	Topeka, KS		Vicki Nelson/Susan Briggs (785) 233-4572
July 4	St. Louis, MO	_____	Colleen Starkloff (314) 567-1558
July 7	Madison, WI ②	Director Janice Lachance, OPM	Marcia Carlson (608) 263-3021
		④ Dep. Commissioner Bill Halter SSA	
July 9	Chicago, IL	[HHS hold] * <i>call 626</i>	Marca Bristo (312) 226-5900, x615
July 11	Memphis, TN	[DOT hold] * <i>call Nobile</i>	Judy Neal (901) 726-6404
July 13	Jackson, MS	[VA hold] / <i>HUD looking at 31st</i>	Mark Smith (601) 969-0601
July 15	Montgomery, AL ⑤	Bill Lann Lee, DOJ	Barbara Futral Crozier (334) 353-4663
July 17	Tallahassee, FL ③	Commissioner Ken Apfel SSA	Mark Ravenscraft (850) 488-5363
July 19	Warm Springs, GA ④	Attorney General Reno DOJ	Joe Lyttle (706) 655-5715

*Richard Perez
- Saul Ramirez
708-2064*

July 20-21	Atlanta, GA	⑤ Administrator Aida Alvarez SBA (July 20)	Mark Johnson (404) 350-7490
		⑥ Dep. Commissioner Bill Halter SSA (July 21)	
July 22	Columbia, SC	[DOB?] - maybe Susan Darnels	Maris Parmerter (803) 731-1607
July 29	Philadelphia, PA	EPA Hold → <u>Mike McCabe (T)</u>	Linda Richman (215) 634-2000, x227
July 31	Auburn Hills & Detroit, MI	EEOC Cheri Castro - <u>HOLD</u>	Marva Ways (313) 277-0390
August 3	Boston, MA	⑥ Secretary Alexis Herman, DOL	April Holly (617) 298-7671 Bill Henning (508) 775-8300
August 6-7	New York, NY (U.N.)	⑦ Secretary Richard Riley, DOEd (August 6, Queens)	Susan Burstein (718) 658-8956

⑧ State 7

oagle-beckys@dol.gov
693-4939

Cabinet Agency Events

AGENCY UPCOMING EVENTS

State	Linda - needs
Treasury	Brown - 612-1800
Defense	✓
Justice	X
Interior	✓ - putting in front of Gabbatt next week
USDA	✓ - putting in front of Glickman this week
Commerce	✓ - putting in front of Daley - Detroit, MI - July 31
Labor	✓ - July 26
HHS	✓ - Chicago, IL - <u>July 9</u>
HUD	✓
DOT	✓ - West Coast - week of 19th
Energy	✓ - will talk to Secy on return from
Education	✓ - will look @ list of events
VA	
EPA	✓
CEA	✓
OMB	
UN	
USTR	✓ - Wendy needs info - July 31
ONDCP	
SBA	✓ - putting list in front of Secy
CIA	
FEMA	
OPM	
USIA	
GSA	✓ - will talk to Administrator today
SSA	✓ - Commissioner will do me, as will Hatter
DPC	
NEC	

SPIRIT OF THE ADA TORCH RELAY SCHEDULE:

<u>Date</u>	<u>Site</u>	<u>Theme</u>	<u>Agency/Official (confirmed)</u>
June 11	Houston (kick off event)	Civil Rights	EEOC, DOT
June 13	Austin, TX	Transportation	Asst. Sec. DOT (confirmed)
June 17	San Francisco	Civil Rights	Asst. Sec. OSERS (confirmed) Asst. Att. General (confirmed)
June 19	Los Angeles, CA	Disability Media	FCC, HUD, DOT
June 21	Phoenix, AZ	Entrepreneurial	SBA, HUD, DOT
June 24	Salt Lake City, UT	Paralympic Games	DOI, OPM
June 27	Denver, CO	Transportation, Civil Rights	DOT, HHS
June 30	Topeka, KS	Diversity	HUD, DOE, DOA, OPM
July 4	St. Louis, MO	Transportation	DOT
x July 7	Madison, WI	Recreation/Parks	~~DOI, DOT, DOL~~ VP
July 9	Chicago, IL	Civil Rights	Commerce, EEOC
July 11	Memphis, TN	Civil Rights	DOJ, FCC
July 13	Jackson, MS	Agriculture	DOA
July 15	Montgomery, AL	Civil Rights	DOJ, DOL, EEOC
July 17	Tallahassee, FL	Recr/Visitability, TW WIA	DOI, HUD, SSA
x July 19	Warm Springs, GA	FDR	~~HHS, VA~~ Reno
July 20-21	Atlanta, GA	Civil Rights	DOEd, HUD
July 22	Columbia, SC	Employment	DOL, Treasury
July 25	Arlington, VA	TBD	
x July 26	Washington, DC	TBD	→ All 4 principals
July 29	Philadelphia, PA	TBD	HHS, SSA
July 31	Auburn Hills/Detroit MI	Commerce	DOL, Commerce, SSA
August 3	Boston, MA	TBD	Commerce, Treasury, SSA
August 6-7	New York	International	DOL, EEOC, SBA,

Overview of Spirit of ADA Campaign

Website: WWW.SpiritofADA.org

The Spirit of ADA Renew the Pledge Campaign marks the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA), and a call for individuals, communities, and leaders to renew their commitment to an America that works for everyone.

Welcome Message from AAPD's President

Welcome to spiritofada.org, the official website of the Spirit of ADA 2000 Torch Relay. The American Association of People with Disabilities (AAPD) is pleased to be the national host organization for the relay. AAPD is a non-profit membership organization of people with disabilities, their family members and supporters working to promote the economic and political empowerment of all 54 million children and adults with disabilities living in the United States.

The mission of the Spirit of ADA Torch Relay is to connect, inform, educate and involve people across the United States in celebrating the contributions of children and adults with disabilities to American society.

The Spirit of ADA Torch Relay marks the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA) with a call for individuals, communities, and leaders to renew their commitment to an America that works for everyone.

The goals of the relay are to:

- Reinforce support for the goals of the ADA and IDEA by renewing America's commitment to equality of opportunity, full participation, independent living and economic self-sufficiency for all people with disabilities; Bring attention to the achievements and contributions of children and adults with disabilities;
- Increase relationships, partnerships, and coalitions between people with disabilities, their family members and friends, and the broader communities where they live; and
- Highlight the importance of continuing on the path to building accessible, inclusive and integrated communities where children and adults with disabilities have the same opportunities and choices that are often taken for granted by people in the broader society.

AAPD is grateful to the relay title sponsor, Volkswagen of America, for contributing the funding

and vehicles to make the relay possible. We are also pleased to be partnering with Initiative 2000, Inc., and all of the local coordinators along the relay route who are working hard to make this year of anniversaries and renewed pledges a success for everyone involved. Please sign the petition for private individuals while you are on this site, and please visit AAPD's website at www.aapd-dc.org to learn how to join our growing membership organization. Also, please come out and support the torch relay!

Sincerely yours,

Andrew J. Imparato
President and CEO, AAPD

1819 H STREET NW, SUITE 330
WASHINGTON, DC 20006-3603
Toll Free: 800-840-8844 · VOICE/TTY 202-457-0046 · FAX 202-457-0473
WEBSITE: www.aapd-dc.org

Spirit of ADA Pledge

Spirit of ADA Pledge for Elected Officials and Policy Makers

I do hereby pledge to support the goals of equality of opportunity, full participation, independent living and economic self-sufficiency for all people with disabilities, and to honor the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA) by renewing my personal commitment to the following:

- Full implementation of and compliance with the federal civil rights laws ADA and IDEA;
- Increased outreach and technical assistance so that people with disabilities and families are educated on their rights under ADA and IDEA; and
- Adequate funding for monitoring, oversight and enforcement of ADA and IDEA.

By promoting the goals of ADA and IDEA, I hereby reaffirm my pledge to an America that lives up to the promise of liberty and justice for all.

[Click here if you agree](#)

Name:

Title:

Date:

Spirit of ADA Petition for Private Individuals

I do hereby pledge my strong support for the goals of equality of opportunity, full participation, independent living and economic self-sufficiency for all people with disabilities, and pledge to honor the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA) by calling on the President, the Congress, my Governor, other elected officials, candidates and policy makers to work for the following:

- Full implementation of and compliance with the federal civil rights laws ADA and IDEA;
- Increased outreach and technical assistance so that people with disabilities and families are educated on their rights under ADA and IDEA;
- Adequate funding for monitoring, oversight and enforcement of ADA and IDEA;

- Universal access to affordable, quality health care and integrated, affordable and accessible transportation for children and adults with disabilities and their families;
- Removal of barriers to employment for adults with disabilities, including the elimination of ongoing work disincentives in our public income maintenance and health care programs
- Greater choices for people who need long-term services and supports so that they can get the services they need in integrated settings and pursue full and satisfying lives
- Greater investment in affordable, integrated housing options and expanded use of universal design concepts so that access for all is built in as we modernize the infrastructure of our towns and communities, including the technological and telecommunications infrastructures that are transforming the ways we live, learn, communicate and do business.

By promoting the goals of ADA and IDEA, I hereby reaffirm my commitment to an America that lives up to the promise of liberty and justice for all.

[Click here if you agree](#)

Name:

Address:

Phone:

Email:

Date:

Frequently Asked Questions

What is the difference between Initiative 2000 (I2K) and the Spirit of ADA Torch Relay: Renew the Pledge Campaign?

I2K is a comprehensive approach to celebrating the achievements and contributions of 54 million children and adults with disabilities. Initiative 2000 Inc. is the founding sponsor of I2K. The Spirit of ADA Torch Relay: Renew the Pledge Campaign marks the 10th anniversary of the Americans with Disabilities Act (ADA) and the 25th anniversary of the Individuals with Disabilities Education Act (IDEA), and a call for individuals, communities, and leaders to renew their commitment to an America that works for everyone. The American Association of People with Disabilities (AAPD) is the national host organization.

Who is the National Title Sponsor of the Spirit of ADA Torch Relay: Renew the Pledge Campaign?

Volkswagen of America and Audi of America

What is the Renew the Pledge Campaign?

AAPD has developed a Pledge for Elected Officials and Policy Makers and Petition for Private Individuals. From February 24-October 31, 2000, these documents will be circulated and collected by AAPD and supporting organizations.

Where will the torch go and who are the Local Coordinators?

[Click here.](#)

Will the same torch be used for the whole Relay?

A torch is basically a hollow aluminum vessel with an insulated handle and an innerwick. It burns white fuel and can last as much as 40 minutes. Since the torch must be cooled down to be easily and safely refueled, the relay crew will use at least four torches. Once the torch is lit at the kick-off on June 11th, it will burn in special miners lamps for the duration of the Relay until it reaches the United Nations on August 7th. The torch will be lit each relay morning from these lamps. Each local host organization will be presented a commemorative torch (identical to those used by Operations Staff) by AAPD as a lasting legacy of the Relay visiting their city. This torch could be toured around the state and displayed with pictures from the national Relay at public events, media interviews, and speaking engagements, etc. for the balance of the year. Another idea is to hold rallies and promotions around the state before the torch comes and encourage more people to come see the lit torch in the host cities.

Will the Relay run a long daily schedule like the Olympic Torch Relays?

No, there are many reasons for this. The primary reason is budget. Longer torch relays actually employ more than one team and the teams alternate schedules to allow crew time off to rest and handle personal business. Crew related expenses alone would be prohibitive to expand operations. Another reason is that there are several stretches where the caravan has significant travel days between cities and we will require time to service and clean vehicles, obtain needed supplies and give the crew time to rest and recuperate. This is a safety issue as well. We additionally took into consideration the amount of logistical support a longer operation period requires of local coordinators. Finally, the purpose of this activity is to raise awareness. With proper planning and promotion the non peak daily relay timeline will allow organizers to focus resources and will offer ample opportunity for media coverage and spectator support.

Can anyone carry the torch?

The torch is a live flame and the upper bowl gets intensely hot. Therefore, it must be respected for safety reasons. It also weighs between three and four pounds, doesn't sound like much until you jog with it for a quarter mile. For that reason younger children are not encouraged to carry the torch for any distance. We are developing some assistive devices for scooters, wheelchairs, etc. and anticipate we will be able to accommodate all torchbearers. Detailed questions about accommodations is part of the registration form.

Should people with disabilities be the only ones to carry the torch?

It is your relay to organize when it comes to who carries the torch. It is your choice whether to offer open registration or assign torch bearers by invitation. However, one of the messages of the Spirit of ADA Torch Relay is inclusion and that is a two-way street. For this reason, we suggest that you consider diversity in your recruitment and planning. This can only broaden the base of support for disabled citizens and other advocates for community.

Can we use the Spirit of ADA Torch Relay logo to produce our own merchandise for sale?

The standards for usage of the official logo and graphic elements will be determined at a later date and will be communicated directly to the local coordinators by AAPD, the rights holder. Until this has been accomplished do not make specific plans. The Operations Staff and torch bearers will have distinctive apparel that will make them easily identifiable. We anticipate any other apparel bearing the event name or image(s) should have a slightly different design to avoid confusion during relay operations.

Initiative 2000 Partners

SPORTS CHALLENGE (June-August)

American Association of Adapted Sports Programs (AAASP)

Tommie Storms

404-294-0070

email: tstorms@aaasp.org

website: www.aaasp.org

ROCK THAT ROLLS TOUR (June-August)

Van Gogh

Robbie Heisner

770-435-5444

email: vangogh@mindspring.com

website: vangoghmusic.com

ACCESSIBLE CONGREGATIONS & VOTE 2000 (ONGOING)

National Organization on Disability (NOD)

Lorraine Thal

202-293-5960

religion@nod.org

www.nod.org

Jim Dickson

NOD

202-293-5960

email: ability@nod.org

website: www.nod.org

PHOTO PROJECT (ONGOING, focus on Spirit of ADA Relay)

Janine Bertram

202-337-4119

JanineBK@aol.com

Tom Olin

crippower@aol.com

DISABILITY MUSEUM, (ONGOING, starting with Doers & Deed)

Laurie Block

413-369-4372

email: lbjc@crocker.com

website: www.disabilitymuseum.org

IMPLEMENTATION REPORT & ADA FORUMS (Fall)

National Council on Disability (NCD)

Mark Quigley

202-272-2004

email: mquigley@ncd.gov

website: www.ncd.gov

UNIVERSAL DESIGN (June-August)

Stacey A. Paginton

Luxury TowVan Corporation

7315 N.E. 27th Avenue

Portland, Oregon 97211

(888) 248-3737 Toll Free • (503) 282-4492 Phone • (503) 281-6760 TTY

email: stacey@luxury-towvan.com

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Task Force Members

The Presidential Task Force on the Employment of Adults with Disabilities

The Honorable Janice Lachance

Director

Office of Personnel Management

1900 E Street NW, Rm. 5A09

Washington, DC 20415

The Honorable Ida Castro

Chair

Equal Employment Opportunity Commission

1801 L Street NW, Rm. 10006

Washington, DC 20507

The Honorable Richard Riley
Secretary
Department of Education

The Honorable Donna Shalala
Secretary
Department of Health and Human Services
200 Independence Ave., SW, Rm. 615F
Washington, DC 20201

The Honorable Lawrence Summers
Secretary
Department of the Treasury
1500 Pennsylvania Ave., NW, Rm. 3330
Washington, DC 20220

The Honorable Rodney E. Slater
Secretary
Department of Transportation
400 7th Street NW, Rm. 10200
Washington, DC 20590

The Honorable Aida Alvarez
Administrator
Small Business Administration
409 3rd Street NW, Rm. 7000
Washington, DC 20416

The Honorable Togo D. West, Jr.
Secretary
Department of Veterans Affairs
810 Vermont Ave., NW, Rm. 1004
Washington, DC 20420

The Honorable Kenneth S. Apfel
Commissioner
Social Security Administration
6401 Security Blvd., Rm. 900
Baltimore, MD 21235

The Honorable William M. Daley
Secretary
Department of Commerce
14th & Constitution Ave., NW, Rm. 5854

The Honorable Marca Bristo
Chair
National Council on Disability
1331 F Street NW, 10th Floor
Washington, DC 20004

The Honorable William Kennard
Chair
Federal Communications Commission
445 12th St., NW, 8th Floor
Washington, DC 20554

The Honorable Janet Reno
Attorney General of the United States
Department of Justice
950 Pennsylvania Ave NW, Rm. 4545
Washington, DC 20530

The Honorable Dan Glickman
Secretary
Department of Agriculture
1400 Independence Ave SW, Rm. 200A
Washington, DC 20250

The Honorable Bruce Babbitt
Secretary
Department of Interior
1849 C Street NW, Rm. 6156
Washington, DC 20240

The Honorable Andrew Cuomo
Secretary
Department of Housing and Urban Development
461 7th Street SW, Rm. 10000
Washington, DC 20410