

# FOIA MARKER

**This is not a textual record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.**

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**Collection/Record Group:** Clinton Presidential Records

**Subgroup/Office of Origin:** Speechwriting

**Series/Staff Member:** Terry Edmonds

**Subseries:**

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**OA/ID Number:** 24673

**FolderID:**

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**Folder Title:**

Personnel

**Stack:**

**S**

**Row:**

**0**

**Section:**

**0**

**Shelf:**

**0**

**Position:**

**0**

# Withdrawal/Redaction Sheet

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. memo	To John Podesta and Maria Echaveste from Terry Edmonds and Loretta Ucelli re: Personnel Issues (2 pages)	08/17/99	P6/b(6)
002. memo	To John Podesta and Maria Echaveste from Terry Edmonds and Loretta Ucelli re: Personnel Issues (2 pages)	08/17/99	P6/b(6)
003. memo	To John Podesta and Maria Echaveste from Terry Edmonds and Loretta Ucelli re: Personnel Issues (2 pages)	08/18/99	P6/b(6)
004. resume	Resume of Sam Afridi (partial) (1 page)	07/18/99	P6/b(6)

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**COLLECTION:**

Clinton Presidential Records  
 Speechwriting  
 Terry Edmonds  
 OA/Box Number: 24673

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**FOLDER TITLE:**

Personnel

2006-0462-F  
ry700

---

### RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
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C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

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- CLOSE HOLD -

23-Jul-99

## SPEECHWRITING

<b>Glastris, Paul</b>		
Start Date and Salary	09/08/98	85,000
<b>Gottheimer, Joshua</b>		
Start Date and Salary	09/29/98	26,000
Salary Increase	04/04/99	30,000
<b>Shesol, Jeffrey</b>		
Start Date and Salary	03/01/98	70,000
<b>Shih, June</b>		
Start Date and Salary	07/14/97	40,000
Salary Increase	03/01/98	47,500
Salary Increase	02/14/99	52,500
Salary Increase	6/19/99	70,000
<b>Tamagni, Jordan</b>		
Start Date and Salary	09/21/95	40,000 *
Salary Increase	03/03/97	55,000
Salary Increase	12/20/97	65,000
Salary Increase	01/31/99	67,500
*While working in the COS Office		
<b>Waldman, Michael</b>		
Start Date and Salary	01/20/93	85,000
Salary Increase	12/31/95	100,000
Salary Increase	06/23/97	110,000
Salary Increase	06/19/98	118,000
<b>Weiss, Lowell</b>		
Start Date and Salary	07/09/97	55,000
Salary Increase	03/01/98	60,000
Salary Increase	02/14/99	65,000

## FIRST LADY'S SPEECHWRITERS

<del>Macy, Christine</del>		
<del>Start Date and Salary</del>	<del>01/04/98</del>	<del>75,000</del>
<b>Schiller, Laura</b>		
Start Date and Salary	12/14/97	80,000



**Jeffrey A. Shesol**  
01/04/2001 05:50:20 PM

Record Type: Record

To: Terry Edmonds/WHO/EOP@EOP  
cc: Joshua S. Gottheimer/WHO/EOP@EOP  
Subject: what do you think?

**DEPARTMENT OF COMMUNICATIONS  
VIDEOTAPED REMARKS FOR  
PRESIDENTIAL FAREWELL VIDEO**

Terry: Mr. President, you once said you'd be there for us until the last dog dies. Well, this is a message from a few of the last dogs... and we ain't dead yet.

Sid: We want you to know we'll be there for you: even when the last speech has been given... and the last "real person" has come and gone.

Loretta: As the communications staff for our nation's greatest communicator, it has been our honor, our challenge, and our privilege to serve. Mr. President, we thank you.

Terry: So keep building those bridges, sir. We'll join you along the way.

Sid: [leans in, smiles] The Third Way!

save a few pennies at the gas pump. In 1995, I used my veto to prevent oil drilling here, and I will continue – as a private citizen – to defend it from exploitation. But before I re-assume that simple but proud title of “citizen” this weekend, I have some unfinished business to complete as President.

Over the past 200 years, the White House has been witness to a remarkable sweep of American history, from the mundane to the magnificent. It was right here, in the East Room, that First Lady Abigail Adams used to hang up the Presidential laundry to dry, and here in this room that union soldiers slept during the Civil War. It was also here that a young idealist named Meriwether Lewis – summoned by President Jefferson to serve as his personal secretary – first unpacked his traveler’s trunk, and set up quarters in 1801.

The history books tell us this room looked quite different back then: no chandeliers, no parquet floors, no silk drapes – just the rough slatting of walls awaiting plaster, and two stone hearths to ward off the winter chill. But if this empty hall lacked grandeur, the ideas that filled it made up for all of that. For it was here that Jefferson and Lewis – down on their hands and knees – first unfurled an unfinished map of a great continent, and planned a bold expedition of discovery.

Given all that followed – one of history’s great journeys of exploration, the opening of the American west, and ultimately the nation we know today – it is entirely fitting that we meet here in this room to celebrate that early vision, and to protect this historic legacy for generations to come.

Of course, most of the wild landscape Meriwether Lewis and William Clark traversed nearly two centuries ago has changed beyond recognition – forests have been cut; prairies plowed; rivers dammed; cities built. That is the march of time. But there are still a few wild places left, rugged reminders of our nation’s rich history, and nature’s enduring majesty. At the dawn of the 21<sup>st</sup> century, they are more important to America than ever, and so – after careful review and extensive public input – we protect them today by establishing them as National Monuments.

The first of these Monuments covers a remote stretch of the Missouri River in central Montana, known as the Upper Missouri River Breaks. If you canoe these magical waters or hike their weathered bluffs, you might well encounter deer, elk, bear, wolves, mountain lions or even bighorn sheep – just as Lewis and Clark did in 1805. In a journal entry dated May 31<sup>st</sup> of that year, Lewis wrote “The hills and river cliffs which we passed today exhibit a most romantic appearance... As we passed on, it seemed as if those scenes of visionary enchantment would never have an end.”

Today we protect the Breaks so these “scenes of visionary enchantment” *will* never end, as long as Americans cherish our heritage and pass it on to future generations.

The second monument we designate today is also in Montana. It is Pompey’s Pillar, the sandstone outcrop named after Pompey, the newborn son of Sacagawea, the expedition’s

rigors of the wilderness fostered a certain camaraderie and respect among York and his fellow explorers, that did not translate into freedom upon his return. Only years later did he finally gain his liberty, before fading into history.

Today, in recognition of York's selfless contributions to the Corps of Discovery and his service to our country, the Army has named him an Honorary Scout. Jim Holmberg, an archivist and scholar of the expedition, will accept the citation on York's behalf.

Even as we finally right these wrongs, and even as we celebrate the legacy of Lewis and Clark, we recognize the irony inherent in their expedition. Theirs was an historic journey of discovery that opened up the American West, a mythic frontier that even today endures in the American mind as a symbol of freedom.

But York, a slave, was anything but free. And Sacagawea's tribe – like its neighbors – would in decades to come be swept away by a flood of American settlers, determined to claim the Great Plains and the land beyond. These are hard truths. They do not fit comfortably within the narrow moral boundaries of manifest destiny, or square with modern American notions of democracy and diversity.

But just as our nation has grown physically through the course of its history, so too have we grown as a people. It has been precisely this capacity for growth – an expanding awareness of our common humanity and shared destiny – that makes our democracy resilient and strong.

Nearly two centuries ago, Lewis and Clark used the compass on this table to navigate a continent of possibility. Now, America is setting out to navigate a new *century* of possibility. If we can protect our nation's natural and historic heritage – if we recognize that our fate is inextricably linked to that of the land we love – we will surely leave this world a little better than we found it, and this nation a little closer to that more perfect union of our Founders' dreams.

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### COLLECTION:

Clinton Presidential Records  
Speechwriting  
Terry Edmonds  
OA/Box Number: 24673

### FOLDER TITLE:

Personnel

2006-0462-F  
ry700

### RESTRICTION CODES

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#### Freedom of Information Act - [5 U.S.C. 552(b)]

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Speechwriting  
Terry Edmonds  
OA/Box Number: 24673

### FOLDER TITLE:

Personnel

2006-0462-F  
ry700

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**Heather F. Hurlburt**  
**Office of Speechwriting, U.S. Department of State**  
**Washington, DC 20520**  
**(202) 647-7203**  
**hurlburt@erols.com**

**SUMMARY**

Ten years' experience writing for Cabinet Secretaries, Members of Congress, diplomats, academics and my own public presentations. Have negotiated human rights and conflict prevention commitments for the United States; published scholarly articles; run large conferences and courses. Adept at dealing with a broad range of issues, whether familiar or not; skilled at working in teams, focusing on a common goal, and getting the result – whether a speech, a conference or a treaty.

**EXPERIENCE**

**Speechwriter to Secretaries of State Madeleine Albright and Warren Christopher, 1995-present.** Prepare policy addresses, Congressional testimony, press statements, and remarks for foreign and domestic audiences. Write op-eds and articles for a range of newspapers and magazines. Cover full range of world regions, issue areas, with some focus on economics and globalization, women's issues, human rights, European security and Africa. Travel frequently with the Secretary in the U.S. and overseas. Edit remarks of other senior Department officials for policy and style.

**Director, Face-to-Face Program, Carnegie Endowment for International Peace, 1994-1995.** Ran speakers' program for prominent foreign policy think tank. Conceptualized, arranged and hosted 30-40 speakers and panels per year on foreign policy and political topics for an audience of Washington practitioners, academics, diplomats and journalists. Also while at Carnegie, published articles and book chapters and spoke on European security and human rights topics.

**Staff Adviser, Commission on Security and Cooperation in Europe (CSCE), 1990-1994.** Covered security, arms control and peacekeeping issues for a Congressional commission overseeing U.S. participation in the Organization for Security and Cooperation in Europe (OSCE). Briefed Members of Congress and staff on post-Cold War Europe. Drafted floor statements and speeches for Members of Congress. Authored Commission reports. As Congressional representative on U.S. delegation to the OSCE, served as U.S. negotiator on OSCE structural and financial issues and conflict prevention missions; and as liaison to non-governmental organizations.

**Assistant to the Director, Center for Foreign Policy Development, 1989.** Oversaw planning, publicity for groundbreaking conference of US-Soviet academics. Drafted and edited reports and joint U.S.-Soviet articles on international security. Managed interns and supported the Director.

**EDUCATION**

A.B. with honors, magna cum laude, Brown University (1989);  
M.A., University Fellowship, George Washington University (1998).

**FAX COVER SHEET**  
from The Sound Bite Institute

to: *Josh Gottheimer*

from: Mark Katz

pages to follow: *2*

message:

*RTV & WHC expenses*

*Thanks!*

*TERRY →  
HERE'S KATZ'S  
GRANSE FORM  
FOR MY  
CORRESPONDENTS  
DINNER.  
I'VE PROVIDED  
AN EXTRACT  
COPY FOR JOE.  
THANKS  
JOE*

**Please call (212) 501-8041 if there is a transmission problem or the material sucks.**

**Expenses**

Mark Katz

Radio &amp; TV Correspondents Dinner 4/00

Submitted May 20, 2000

Receipts attached

**Lodging**

Washington Monarch Hotel	\$2306.18
3/29 - 4/6	

**Travel**

NYC>WDC 3/29	\$202.50
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WDC>NYC 4/7	\$202.50
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**Cabfares**

To/from airports	\$50.00
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To/from hotel & White House	\$98.00
\$7 trip x 2 a day x 7days	

<u>meals</u>	\$26.11
	<u>\$9.17</u>

**\$2894.46 TOTAL**

**Expenses**

Mark Katz

White House Correspondents Dinner 4/29/00

Submitted May 20, 2000

**Lodging**

Embassy Hilton 4/20 - 4/23 \$729.26

Hay Adams Hotel 4/23 - 4/30 \$1828.30 (adjusted)

**Travel**

NYC &gt; WDC \$202.50

WDC &gt; NYC \$90.50

**Cabs**

to/from airports \$50.00

misc. \$60.00

**Meals**

\$12.60

\$20.10

\$105.10 (dinner with Phil Rosenthal,  
Clinton video director)

\$55.00

\$74.25 (lunch for video production team)**\$3196.76 TOTAL**

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319-291-6238

**SAM AFRIDI**

(b)(6)

[004]

(202)693-4681 (work)

**SPEECHWRITER TO THE SECRETARY****January 1998-Present***United States Secretary of Labor Alexis M. Herman*

- \* Work one-on-one with the Secretary as sole speechwriter.
- \* Serve as key advisor for message development and strategic planning.
- \* Write video scripts, op-eds, news conference statements and talking points.
- \* Act as Secretary's liaison with senior inter-agency officials to ensure consistency of message.
- \* Accompany Secretary on domestic and international travel for speech preparation and message counsel.
- \* Assist in the development of multi-media education campaigns, publications, pamphlets, and fact sheets.

**SPEECHWRITER****1995-1998***United States Senator Tom Harkin*

- \* Wrote all policy, ceremonial and political speeches.
- \* Advised Senator on message development, policy formulation and communications strategy.
- \* Prepared floor speeches, press statements, committee testimony, weekly and monthly columns.
- \* Edited policy statements and legislative briefs.
- \* Served as principal writer in the Senator's successful campaign to become the first Iowa Democrat to win a third term to the U.S. Senate.

**SPEECHWRITER/DEPUTY PRESS SECRETARY****1992-1994***United States Representative Alan Wheat*

- \* Wrote all major speeches.
- \* Supervised the research, writing and production of a 95-page legislative accomplishments book, Putting Ideas to Work, detailing the Congressman's twelve-year record.
- \* Drafted press releases, news columns, and Congressional Record Statements covering a full range of public policy issues.

**SENIOR LEGISLATIVE ASSISTANT****1992-1994***United States Representative Alan Wheat*

- \* Wrote legislation, policy statements, position papers, floor speeches, hearing testimony.
- \* Represented the Congressman in meetings with constituents, interest groups and agencies.

\* Policy work included:

- Parental Involvement in Education Act

Initiative to expand parental involvement in the education and development of children from birth to age three. Included in Goals 2000; Educate America Act.

- The Horn of Africa Recovery and Food Security Act

Drafted legislation, signed into law in 1992, which laid a policy framework for relief, recovery and rehabilitation to the Horn of Africa region.

- South Africa

Selected to participate in a bipartisan congressional staff delegation to South Africa and met with a cross-section of political, business and civic leaders.

**LEGISLATIVE AIDE**

**1989-1991**

*United States Representative Alan Wheat*

- \* Researched, analyzed and tracked legislative initiatives and related developments in a wide variety of issue areas including: Foreign Affairs, Defense, Trade, Education and Labor.
- \* Represented the Congressman in meetings with constituents, interest groups and agencies.

**Research Assistant**

**1986-87**

*House of Commons, London*

- \* Worked directly with front-bench Labour party spokesman on employment policy.
- \* Wrote correspondence, position papers and magazine articles.
- \* Involved in local by-election campaign for open parliamentary seat.

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**EDUCATION**

**Grinnell College, Grinnell, Iowa**

**1988**

Bachelor of Arts. Major: International Relations

**London School of Economics/Institute of European Studies**

**1986**

Program in International Relations and British Public Policy