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Federal Workforce Reduction 2/8/96

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OFFICE OF THE VICE PRESIDENT
WASHINGTON

February 9, 1996

MEMORANDUM FOR DISTRIBUTION

FROM: ELAINE C. KAMARCK

SUBJECT: PERSONNEL CUTS

A handwritten signature in dark ink, appearing to be 'E. Kamarck', written over the printed name.

In his State of the Union Address, the President stated that the federal government was smaller by 205,000 personnel.

The RNC and the *American Spectator* are attempting to sow doubt in the minds of Americans by claiming that these cuts are all in Defense and that overall the government has actually grown.

None of these claims are true. It is important that anyone dealing with the media and the public have the facts. Attached are talking points for your use.

If you have any questions, please call me at x62816.

Attachment

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**PRESIDENT CLINTON'S RECORD IN
REDUCING THE FEDERAL WORKFORCE**

February 8, 1996

- Federal employment is measured in two ways:

1. Full-time equivalent (FTE) positions: One FTE is equal to one work year or 2,080 non-overtime hours. As a practical matter, 2 employees who each work half-time count as 1 FTE.

2. The number of employees: Each month, the Office of Personnel Management collects from federal agencies the actual number of executive branch employees. Using this measure of employment, two half-time staff count as two employees. (Because FTEs were not used until the early 1980s, this measure may be more useful for comparative purposes.)

- For FTEs:

- Between January 1993 and the end of fiscal 1995, the total civilian workforce decreased by over 180,000 FTEs.

- This is more than a year ahead of schedule for the total FTE reduction of 272,900 by the end of 1999, as mandated by the Federal Workforce Restructuring Act of 1994.

- Of the FTE reduction, 109,000 were Defense Department civilian FTEs and the rest were from non-defense departments and agencies.

- Virtually all major departments and agencies have reduced their numbers of FTEs.

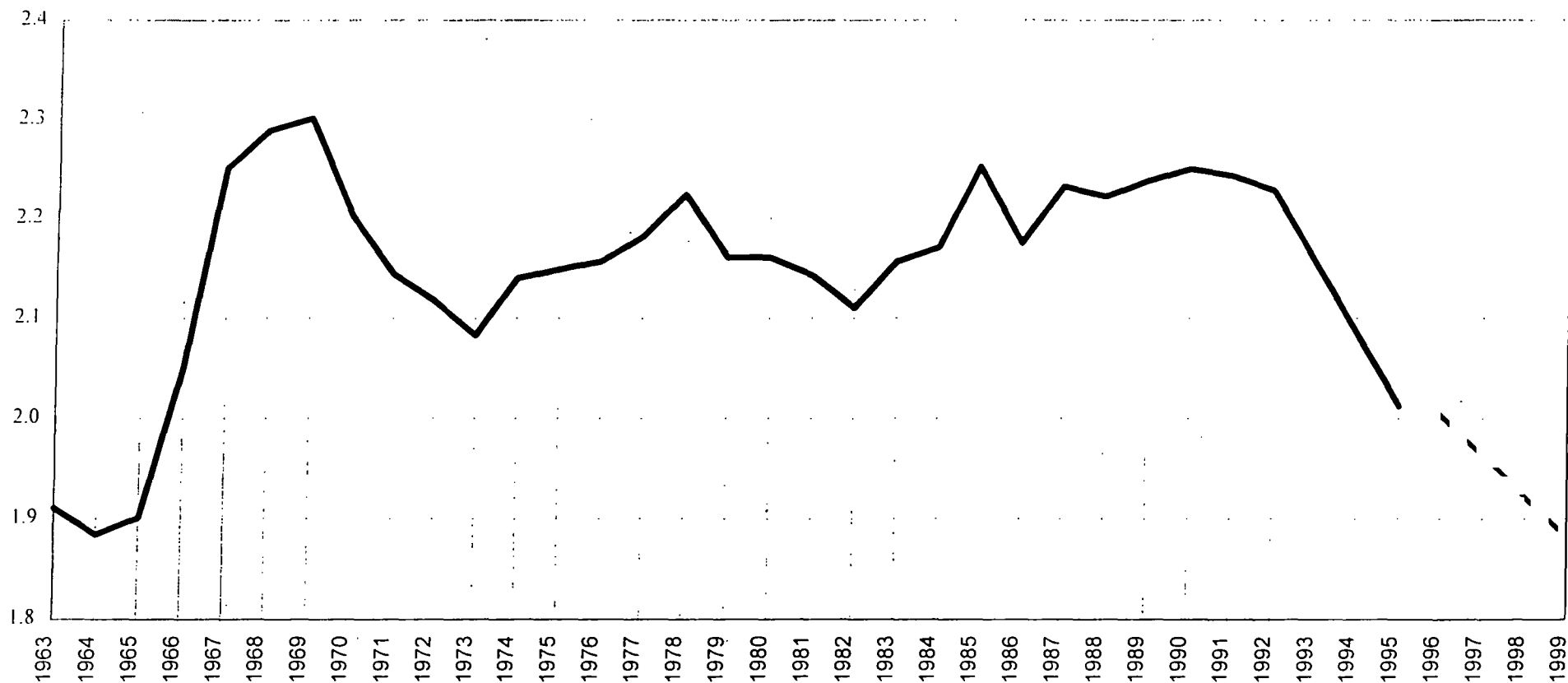
- For number of employees:

- OPM publishes employment numbers each month that shows the civilian workforce (excluding Postal Service) has been cut by over 200,000 employees between January 1993 and November 1995.

- This measure of employment is commonly referred to as end-strength or head count, which differs from FTEs.

Figure 1: Executive Branch Civilian Federal Employment, 1963 - 1999

(in Millions, excluding Postal Service)
(end-of-fiscal-year count 1963 - 1995, FTE statutory limits for 1996 - 1999)



The trend line past 1995 is based on ceilings imposed by the Federal Workforce Restructuring Act of 1994

Source: OMB

Table 1: Executive Branch Civilian Federal Employees, 1963 - 1999

(end-of-fiscal-year count 1963 - 1995, FTE statutory limits for 1996 -1999)

(in thousands, excluding Postal Service)

Year	Total	DOD	Non-DOD
1963	1,911	1,050	861
1964	1,884	1,030	854
1965	1,901	1,034	867
1966	2,051	1,138	913
1967	2,251	1,303	948
1968	2,289	1,317	972
1969	2,301	1,342	959
1970	2,203	1,219	984
1971	2,144	1,154	990
1972	2,117	1,108	1,009
1973	2,083	1,053	1,030
1974	2,140	1,070	1,070
1975	2,149	1,042	1,107
1976	2,157	1,010	1,147
1977	2,182	1,009	1,173
1978	2,224	1,000	1,224
1979	2,161	960	1,201
1980	2,161	960	1,201
1981	2,143	984	1,159
1982	2,110	990	1,120
1983	2,157	1,026	1,131
1984	2,171	1,044	1,127
1985	2,252	1,107	1,145
1986	2,175	1,068	1,107
1987	2,232	1,090	1,142
1988	2,222	1,050	1,172
1989	2,238	1,075	1,163
1990	2,250	1,034	1,216
1991	2,243	1,013	1,230
1992	2,228	984	1,244
1993	2,156	921	1,235
1994	2,085	850	1,235
1995	2,012	801	1,211
1996	2,003		
1997	1,963		
1998	1,922		
1999	1,882		

Sources: OMB, Fiscal Year 1996 Budget, Historical Tables, page 243, Table 17.1 for 1963-94;

OPM Count for 1995;

1996-99 numbers are based on FTE ceilings imposed by the Federal Workforce Restructuring Act of 1994

**Figure 2: Reductions in Full-Time Equivalent Positions
(excluding Postal Service)**

January 1993 - September 1995

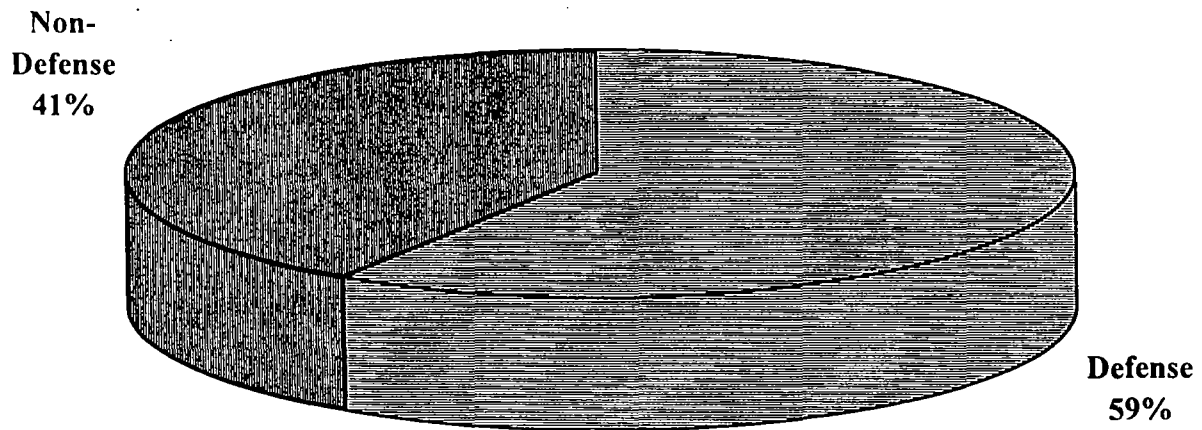


Figure 3: FTE Reductions by Agency on a Percentage Basis

(January 1993 - September 1995)

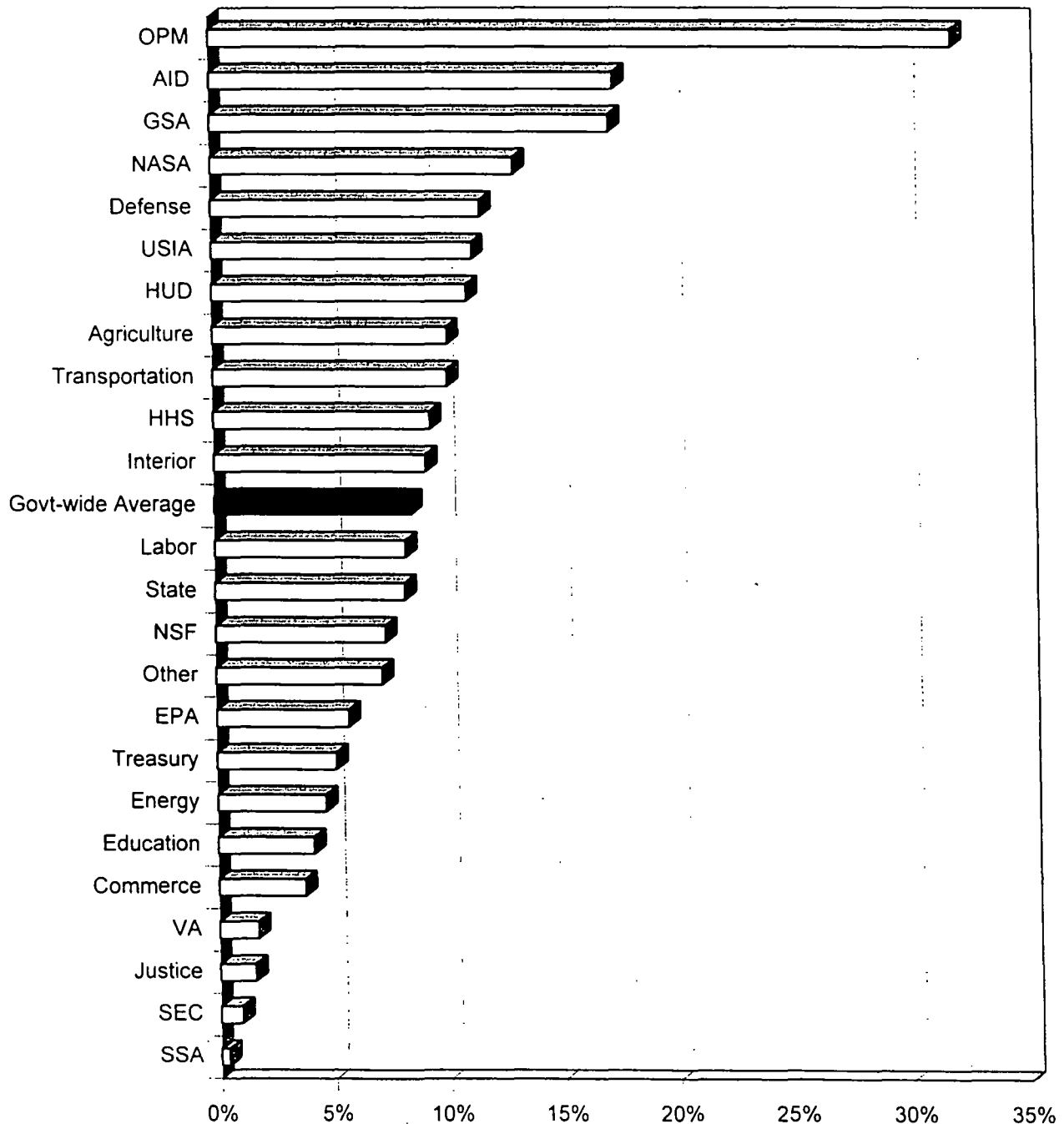


Table 2: Reductions in Full-Time Equivalent Positions**(January 1993 - September 1995)**

Agency	January 1993 Baseline	1995 Preliminary Actual		Numeric Change	Percentage Change
Agriculture	115,639	103,848		-11,791	-10%
AID	4,388	3,618		-770	-18%
Commerce	36,723	35,347		-1,376	-4%
Defense	931,349	822,300		-109,049	-12%
Education	5,025	4,816		-209	-4%
Energy	20,625	19,657		-968	-5%
EPA	18,572	17,508		-1,064	-6%
GSA	20,645	17,063		-3,582	-17%
HHS	64,950	58,838		-6,112	-9%
HUD	13,615	12,108		-1,507	-11%
Interior	79,313	72,012		-7,301	-9%
Justice	99,401	97,869		-1,532	-2%
Labor	18,336	16,816		-1,520	-8%
NASA	25,746	22,355		-3,391	-13%
NSF	1,343	1,244		-99	-7%
OPM	6,208	4,219		-1,989	-32%
SEC	2,745	2,719		-26	-1%
SSA	65,409	65,174		-235	0%
State	26,012	23,864		-2,148	-8%
Transportation	70,329	63,171		-7,158	-10%
Treasury	166,085	157,475		-8,610	-5%
USIA	8,696	7,711		-985	-11%
VA	232,408	228,477		-3,931	-2%
Other	121,649	112,867		-8,782	-7%
Total	2,155,211	1,971,076		-184,135	-9%

**Table 3: Total Executive Branch Civilian Employees
(excluding Postal Service)**

January 1993 - November 1995

Agency	Jan-93	Nov-95	Change: 1993-95	% Change: 1993-95
Agriculture	113,687	104,867	8,820	-7.76%
Commerce	37,608	36,437	1,171	-3.11%
Defense (Civilian)	936,731	790,054	146,677	-15.66%
Corps of Engineers	29,356	27,920	1,436	-4.89%
Education	4,995	4,845	150	-3.00%
Energy	20,706	19,291	1,415	-6.83%
HHS/SSA	131,066	125,755	5,311	-4.05%
Housing and Urban Development	13,292	11,744	1,548	-11.65%
Interior	77,313	70,013	7,300	-9.44%
Justice	97,652	104,077	-6,425	6.58%
Labor	17,719	15,959	1,760	-9.93%
State	25,982	24,624	1,358	-5.23%
Transportation	70,086	63,340	6,746	-9.63%
Treasury	165,904	153,000	12,904	-7.78%
Veteran Affairs	260,349	260,395	-46	0.02%
EPA	18,351	17,680	671	-3.66%
GSA	20,690	16,240	4,450	-21.51%
NASA	25,191	21,552	3,639	-14.45%
OPM	6,861	4,306	2,555	-37.24%
SBA	5,768	5,155	613	-10.63%
All other	109,393	96,664	12,729	-11.64%
Total Executive Branch Civilian (excluding Postal Service)	2,188,700	1,973,918	214,782	-9.81%

**Figure 4: Reductions in Number of
Executive Branch Civilian Employees
(excluding Postal Service)**

January 1993 - November 1995

