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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. resume	Resume of Leslie T. Thornton (partial) (1 page)	n.d.	P6/b(6)

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Gaynor McCown (Subject Files)
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FOLDER TITLE:

South Africa

2011-0255-S

rc228

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

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RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]



INVESTING IN PEOPLE:
THE U.S. - SOUTH AFRICA CONFERENCE
ON DEMOCRACY
AND ECONOMIC DEVELOPMENT

PARTICIPANT BIOGRAPHICAL DATA

(THE FOLLOWING LIST IS BASED ON INFORMATION RECEIVED AS OF MAY 31, 1994)

Abrahams, John Aron
Doctoral Student
Virginia Polytechnic Institute and
State University
Falls Church, Virginia

Mr. Abrahams is studying for his doctorate in adult education/human resource development at Virginia Polytechnic Institute. He has taught financial and general management at the University of the Western Cape in South Africa and has worked as a departmental manager at Woolworths in Cape Town.

Adams, Eula L.
Executive Vice President
First Data Corporation
Englewood, Colorado

Mr. Adams is executive vice president for finance and administration with First Data Corporation, a leading provider of information-processing and related services. He is also responsible for the operations, accounting, applications programming and treasury functions for Integrated Payment Systems.

Aggrey, Richmond N.
Chairman and Chief Executive Officer
Digital Communications, Ltd.
Atlanta, Georgia

Mr. Aggrey formed Digital Communications to organize worldwide joint ventures for modernizing telecommunications services. The partnership he directs in Nigeria, Mobile Telecommunications

Services Ltd., has turned that country into a leader in cellular telephone, paging, and voice mail technologies. A native of Ghana and a graduate of the University of Science and Technology in Kumasi, Ghana, Mr. Aggrey is also the managing director of Basic Resources Ltd., a petroleum company with projects in West African countries.

Alpers, Edward A.
Dean of Honors and Undergraduate Programs
University of California at Los Angeles
Los Angeles, California

Dr. Alpers joined the UCLA faculty in 1966 and has been dean of Honors and Undergraduate Programs in the College of Letters and Science since 1987. Since coming to UCLA, he has taught at the national universities of Mozambique, Somalia, and Tanzania and has published two books and more than 30 scholarly articles on the economic, social, and cultural history of eastern Africa.

Amoah, George K.
Vice President
Black Entertainment Television International
Washington, D.C.

BETI was established in 1993 as a wholly owned subsidiary of BET Holdings, Inc. It will develop and coordinate the network's effort to provide programming throughout international markets outside North America. Before joining BETI, Mr. Amoah held several upper-level management positions at various communications companies, most notably Turner International in Atlanta.

Anderson, Dorothy M.
Executive Director, African Human
Resources Development Projects
Institute of International Education
Washington, D.C.

Ms. Anderson directs and manages activities in all phases of training programs for long- and short-term African participants in the United States and third countries. She has been with IIE since 1983, working on a variety of programs, including the Zimbabwe Manpower Development Project and the Malawi Human Resources and Institutional Development Project.

Anderson, Susan L.
African-American Institute
New York, New York

Ms. Anderson oversees the African-American Institute's Southern African Programs. She has organized a number of South African delegations to the United States and has coordinated conferences on such topics as the future content and direction of South African education, the role of women and children in a changing South Africa, and South Africa's socioeconomic needs in the postapartheid era.

Antoine, Pierre Ph.
Director, Africa and Middle East Division
Winrock International Institute for
Agricultural Development
Morrilton, Arkansas

Dr. Antoine is an agriculturalist with over 20 years' experience in the design and administration of agricultural and natural resource management programs and projects in Africa, and in teaching and research in soil management in Africa and the United States.

Armstrong, Meg
President
The Leadership Group Inc.
New York, New York

The Leadership Group provides consulting and training programs to corporations, government agencies, universities, and nonprofit organizations committed to the advancement of women in the workplace. Ms. Armstrong founded and directed Women Executives in State Government; more recently, she served as executive vice president and chief operating officer of the Institute for East-West Studies. Ms. Armstrong managed a major presidential reorganization project in economic development for the Carter administration's Office of Management and Budget, and served in the administrations of governors of Utah and Colorado as director of federal-state relations.

Arnold, Millard W.
Minister Counsellor
U.S. Department of Commerce
Washington, D.C.

Mr. Arnold has had a wealth of experience in Southern Africa, including Botswana, where he currently serves as a policy adviser on private sector development to the Botswana Confederation of Commerce, Industry and Manpower. He has served in a similar capacity in Mozambique. His article "Engaging South Africa After Apartheid," which appeared in the summer 1992 issue of *Foreign Policy* magazine, formed the basis for what is much of current U.S. policy toward Southern Africa.

Azar, Lynn Diba
Programs Director
The Corporate Council on Africa
Washington, D.C.

Ms. Azar manages and markets the Corporate Council on Africa's programs. Her professional career began at the Overseas Private Investment Corporation, where she worked on African Trade and Development Mission projects for the Investment Development Division. Ms. Azar also worked for the U.S. Agency for International Development's central policy bureau, specializing in United Nations and Multilateral Development Bank issues.

Bailey, Herman
Head of Public Relations and Fundraising
The Rural Foundation
Stellenbosch, South Africa

Mr. Bailey's long career in public health includes serving as a health inspector in Wellington municipality, lecturing in public health science at Peninsula College, and a variety of positions in the South African National Council on Alcoholism, where he advanced to the post of assistant director for the Western Cape. Before coming to the Rural Foundation, he was regional manager for the Foundation for Rural Community Development.

Bailey, Lance O.
President
Lance Bailey & Associates
Washington, D.C.

Mr. Bailey, city planner and architect, has managed and designed projects for clients domestically and internationally. With Bechtel, he supervised master plans for the Jubail Industrial City; as senior architect for Boston, he coordinated neighborhood rehabilitation efforts in the city. A recent notable project was the conversion of a supermarket in Dorchester to executive offices for the state of Massachusetts. Mr. Bailey designed a large-scale housing and commercial complex in Dar es Salaam, and is responsible for the Community and Urban Services Support Project in South Africa.

Balintulo, Marcus Malusi
Vice Principal
University of Durban/Westville
Durban, South Africa

Dr. Balintulo earned his Ph.D. in sociology from the University of Warwick (U.K.) and taught at the University of West Indies and University of Fort Hare before coming to Durban/Westville. He is a member of the South African Sociological Association and the Caribbean Association of Social Sciences, and is the author of a number of books and journal articles in his field.

Baloyi, Danisa
Executive Director
National Black Business Caucus
Woodmead, South Africa

Dr. Baloyi coordinates and directs the development of business organizations, including business programs that help small and medium-sized enterprises merge into the mainstream economy. She reviews international trade and investment programs in South Africa to ensure fair participation, and is developing programs for women in business. Dr. Baloyi has worked in the United States as a college professor, and as a consultant for the UN Development Fund for Women and the African-American Institute.

Bam, Fikile Charles
Deney's Reiz
Marshalltown, South Africa

Mr. Bam received law degrees from the University of Cape Town and the University of South Africa. He has practiced as an advocate in the Eastern Cape and has directed the Legal Resources Center.

Baquet, Charles R. III
Deputy Director
Peace Corps
Washington, D.C.

Ambassador Baquet began a distinguished career in international service as a Peace Corps volunteer in the Somali Republic in the mid-1960s. In a 26-year career in the U.S. Foreign Service, he worked in Washington, Paris, Hong Kong, and Beirut. His last two assignments were as consul general in Cape Town (1988-91) and ambassador to Djibouti (1991-93). Ambassador Baquet is a former high school social studies teacher, and he was a program officer for VISTA between his Peace Corps service and entry to the Foreign Service.

Beattie, William G.
President
Strategic Minerals Corporation
Danbury, Connecticut

Strategic Minerals Corporation is a major producer of vanadium and tungsten products, with facilities in the United States and South Africa. Upon earning a degree in metallurgical engineering at Lehigh University in 1959, he worked for Union Carbide in various sales, product, and management positions. In South Africa from 1974 to 1980, Mr. Beattie managed the construction of a major ferrochrome plant and directed Union Carbide's business activities.

Bergins, Ernest M.
Executive Director
Ubuntu Business Development Foundation
Port Elizabeth, South Africa

UBDF, which is a member of the Black Business Caucus and the Black Management Forum, acts as a facilitator for business contacts in the region. Mr. Bergins also has served as development manager for the Ford Motor Company in South Africa and as deputy director of the Urban Foundation in Port Elizabeth.

Biehl, Linda
Amy Biehl Foundation
Newport Beach, California

Since the tragic death of her daughter in South Africa, Ms. Biehl has been active in the establishment of the Amy Biehl Foundation. She earned a bachelor's degree from Whittier College, California, in 1965, and operated an art gallery in Santa Fe, New Mexico, from 1979 to 1985. She and her husband, Peter, have three children.

Biehl, Peter J.
Amy Biehl Foundation
Newport Beach, California

In addition to his work with the Amy Biehl Foundation, Mr. Biehl is senior vice president and chief marketing officer for the international food company Agripac, Inc. Previously, he served as consultant and adviser to government agencies, nonprofit organizations and businesses dealing with food, electronics, clothing, real estate, and finance.

Biggins, J. Veronica
Director of Presidential Personnel
The White House
Washington, D.C.

Ms. Biggins is responsible for the selection and hiring of political appointees in the Clinton administration. One of the highest ranking female bankers in the country, she was executive vice president for corporate community relations at NationsBank. Prior to joining the administration, Ms. Biggins was vice chairman of the Spelman College board of trustees and a board member of numerous Atlanta civic and cultural organizations. In 1994 President Clinton appointed her to the United Nations Commission on the Status of Women.

Birdsong, James R.
International Department
National Association of Home Builders
Washington, D.C.

As NAHB's senior management staff vice president for international affairs, Mr. Birdsong directs the activities of the association's International Department. The department facilitates international business opportunities for NAHB members and represents the U.S. residential construction industry on behalf of NAHB to U.S. government agencies, foreign governments, and international building organizations.

Blair, C. Jackson
President
Jackson Blair Consultants
Christchurch, Virginia

Jackson Blair Consultants offers human resource consulting on career transitions, career coaching, and sensitive personnel-issue resolution to corporations, academic institutions, and individual clients. He also serves as vice president and director of the U.S. Fund for Leadership Training in Southern Africa, an organization that arranges adventure-based outdoor-education programs.

Boesak, Allan Aubrey
Minister for Economic Affairs
Provincial Government of the Western Cape
South Africa

A prominent foe of apartheid, Reverend Boesak has published and spoken widely, especially on social ethics, religion and society, and church and politics. He served for seven years as the president of the World Alliance of Reformed Churches, a body comprising more than 150 churches and more than 70 million Christians worldwide. He also has participated extensively in the World Council of Churches and served his own church as president of Synod.

Bongwe, Stanley
Managing Director
Management Solutions International
Johannesburg, South Africa

MSI's mission is to provide quality management consulting, personnel placement, and human resources training to build individual and organizational capacity for the nation's reconstruction and development program. Mr. Bongwe received a master's degree in industrial and organizational psychology from Springfield College in Massachusetts. He taught and worked in the field of management consulting in Springfield before returning to South Africa.

Bookman, Ronald G.
President and Chief Executive Officer
Ron Bookman & Associates, Inc.
New Orleans, Louisiana

In the past decade, Mr. Bookman has developed a marketing and communications strategies firm with expertise in Africa and Western Europe that offers consulting services in such diverse areas as tourism and cultural exchange, oil and gas industries, international trade, and minority business development. Previously, he worked in Atlanta for a municipal bond trading company and an investment banking firm. In April 1993, Mr. Bookman led a major conference on African business and economic development sponsored by the National Conference of Black Mayors.

Borchers, Judith L.
Executive Director
Patrick and Anna M. Cudahy Fund
Chicago, Illinois

Ms. Borchers earned her master's in pastoral studies from Loyola University of Chicago; she was a teacher and administrator at a number of Catholic schools from the grade school to university level before coming to the Cudahy Fund in 1989.

Bork, Timothy J.
Director
Africa and Middle East Programs
The Ford Foundation

Prior to working at the Ford Foundation, Mr. Bork served as a career Foreign Service officer. During a term as the mission director in South Africa for the Agency for International Development, he designed and managed a \$25 million per annum program to demonstrate U.S. support for individuals and groups striving for an end to apartheid.

Bosman, Marius
Secretary of Youth Movement
National Party
Pretoria, South Africa

Mr. Bosman oversees all the activities of the youth wing of the National Party.

Bouchard, Carroll J.
Vice President
African Development Foundation
Washington, D.C.

Vice president of the Foundation since 1991, Mr. Bouchard administers development grants for projects designed and implemented by African community groups. During the 1980s he was the Peace Corps regional director for Africa, and country director for Senegal and Burkina Faso. Mr. Bouchard served a three-year term as secretary general for the Junior Chamber International and traveled extensively throughout the world promoting the organization's principles and spearheading its global extension efforts.

Brey, Mustaq Ahmed
Senior Partner
M. Brey & Associates
Gatesville, South Africa

Mr. Brey, a chartered accountant, is a founding member of the Independent Business Forum (IBF), which promotes development of disadvantaged black business people, and is a member of the Association for Black Accountants. He also is an adviser to the Small Business Development Corporation.

Brock, Randall Eugene
Managing Director
M&W Marketing, Inc.
Battle Creek, Michigan

M&W Marketing is a consulting firm that specializes in procurement matchmaking between large corporate entities and small businesses, particularly minority- and women-owned concerns. It also manages a small business incubation system that provides small firms and entrepreneurs with professional assistance in developing business ventures.

Brooks, Robin C.
Director
Brooks Sausage Company
Kenosha, Wisconsin

In addition to directing the Brooks Sausage Company, Ms. Brooks serves as a principal at Willamette Management Associations, where she specializes in the analysis and valuation of business entities, security interests, and intangible assets. She recently formed the Spruce Corporation to seek investment opportunities in the domestic and international food and telecommunications industries.

Brown, Joyce F.
Professor of Clinical Psychology
City University of New York
New York, New York

For 25 years, Dr. Brown held a number of senior administrative posts at the City University of New York, including vice chancellor for urban affairs, vice chancellor for student affairs and urban programs, and acting president of Baruch College, which offers undergraduate and graduate degrees in business and public administration. In January

1993 she was named deputy mayor for public and community affairs for Mayor David Dinkins. Dr. Brown administered the Professional Development Program, working with a consortium of New York-based and South African companies to increase the skills and experience of black South Africans.

Brown, Michelle
Confidential Assistant to the Administrator
for Legislative Affairs
Foreign Agricultural Service
U.S. Department of Agriculture
Washington, D.C.

As a confidential assistant to the administrator for legislative affairs, Ms. Brown interprets and executes the Clinton administration's legislative initiatives within the department and on Capitol Hill. She also coordinates official congressional international travel and acts as a resource to members and staff on international agricultural trade issues. Previously, Ms. Brown worked in the Senate and for the Democratic National Committee.

Brown, Ronald H.
Secretary of Commerce
Washington, D.C.

Mr. Brown was chairman of the Democratic National Committee until President Clinton's election. He serves on the President's National Economic Council, the Domestic Policy Council, and the Task Force on National Health Care Reform. Formerly a partner in the law firm of Patton, Boggs and Blow, he served as chief counsel for the Senate Judiciary Committee and spent 12 years with the National Urban League as deputy executive director, general counsel, and vice president for its Washington operations.

Brown, Sheila Martin
President
Transglobal Resources, Ltd.
Atlanta, Georgia

Ms. Brown is currently an at-large member of the Atlanta City Council. She is a former director of the Bureau of Purchasing and Real Estate for the City of Atlanta, and has served the city as urban planner, economic development analyst, and financial analyst. She has held a wide variety of leadership positions in city and county government.

Burnett, Iris J.
Chief of Staff to the Director
U.S. Information Agency
Washington, D.C.

A former university professor as well as communications and political strategist, Ms. Burnett brings a strong background in international communications to USIA. In 1981 she cofounded ARRIVE Unlimited, an international public relations firm; later, she founded inAdvance, a firm specializing in communications and marketing. From 1988 to 1991 she was assistant professor of communications at the American University in Washington, D.C. She previously worked at USIA in the Carter administration.

Bussey, Alice
President
Bussey's Florist
Atlanta, Georgia

Ms. Bussey operates her own florist shop in Atlanta.

Butler, Gloria Singleton
Legislative Assistant
U.S. House of Representatives
Washington, D.C.

Ms. Butler is a legislative assistant specializing in agricultural affairs for Georgia Representative Cynthia McKinney. Earlier this year she traveled throughout South Africa for the U.S. Information Agency speaking about the election process and voter registration.

Campbell, Bill
Mayor
Atlanta, Georgia

Bill Campbell was elected mayor of the city of Atlanta in November 1993. A trial attorney, he also served as a prosecutor of antitrust cases with the U.S. Justice Department. First elected to the Atlanta City Council in 1981, Campbell authored and cosponsored over 300 ordinances during his

three terms. He was elected president pro tem for the City Council in 1991 and served as chairman of the transportation, utilities, and human resources committees.

Carradine, Sam
Executive Director
National Association of Minority Contractors
Washington, D.C.

Before his appointment in 1993 as executive director of NAMC, Mr. Carradine was a senior associate for strategic and financial planning for the International Science and Technology Institute, a minority-owned firm providing program and technical support to developing countries in health, agriculture, and private enterprise development.

Carroll, Anthony J.
Managing Partner
Dalley, Neill, Assavero, Carroll and Nealer
Washington, D.C.

Mr. Carroll has advised numerous U.S. corporations and multilateral institutions on doing business in South and Southern Africa and has represented seven African governments on aid, trade, and investment issues. Since 1991, Mr. Carroll has been chairman of the African Law Committee of the American Bar Association.

Cary, Catharine
Executive Vice President
Urban Assembly
New York, New York

Working with community leaders, Ms. Cary initiated the Bronx Center Project to develop a comprehensive revitalization plan for a 300-block area of the South Bronx in New York City. She is also executive director of the Riverside South Planning Corporation. Ms. Cary received her undergraduate degree in foreign service from Georgetown University in Washington and a master's degree in international relations from Institut des Relations Internationales du Cameroun, Cameroon.

Cashman, Martha M.
Vice President, International Development
Land O'Lakes, Inc.
Minneapolis, Minnesota

Ms. Cashman is vice president of international development for Land O'Lakes, Inc., a major food and agricultural cooperative owned by 300,000 farmer members in the Midwest and Pacific Northwest. She joined Land O'Lakes in 1987 was promoted to vice president in 1991. She supervises Land O'Lakes international development activities in the United States and in more than 22 countries. Ms. Cashman previously worked for USAID implementing food aid and commercial commodity sale programs in West Africa and Jamaica.

Challenor, Herschelle Sullivan
Dean, School of International Affairs
Clark Atlanta University
Atlanta, Georgia

Dr. Challenor directed Africare's African Diplomatic Outreach Program in 1993 and held numerous positions with UNESCO from 1978 to 1991. In the U.S. House of Representatives from 1975 to 1978, she was the staff director for the Committee on Foreign Affairs Subcommittee on Africa. Dr. Challenor has published articles on Africa and on United States foreign policy and economic development, and has traveled widely throughout Africa.

Cincotta, Howard
Publications Division
U.S. Information Agency

Mr. Cincotta is the chief of USIA's Special Publications Branch. He previously worked as an editor and writer on two USIA magazines: *America Illustrated* for the former Soviet Union and *Topic* for Africa.

Clarke, Edward
Director, Bionica Ltd
South Africa

Dr. Clarke received his Ph.D. in social medicine from the University of Surrey (England) in 1981 and worked in the field as a social worker and

lecturer until entering the cosmetics and hair care industry in the mid-1980s. He has been at Bionica, manufacturer of the Ultimate Hair System, since 1993.

Clough, Michael
Senior Fellow
Council on Foreign Relations
New York, New York

Dr. Clough is a senior fellow at the Council on Foreign Relations and a cochair of the Stanley Foundation's *New American Global Dialogue*. In addition, he is currently serving as senior writer and editorial adviser for the Commission on Global Governance. He is the author of *Free at Last: U.S. Policy Toward Africa and the End of Cold War*.

Coble, Hugh K.
Vice Chairman
Fluor Corporation
Irvine, California

Fluor Corporation is an international engineering and construction company. Mr. Coble also is a member of Fluor Corporation's board of directors and executive committee. His many assignments with the company since joining it in 1966 included tours in Haarlem (Netherlands) and London with responsibility for Europe, the Middle East, and Africa.

Cole, Thomas W.
President
Clark Atlanta University
Atlanta, Georgia

As Clark Atlanta University's first president, Dr. Cole brings more than 20 years of experience as a distinguished educator and university administrator. Previously, he was a professor of chemistry, provost, and vice president for academic affairs at Atlanta University; he also served as director of the Atlanta Resource Center for Science and Engineering. Dr. Cole has held visiting professorships at Jackson State University, Massachusetts Institute of Technology, and the University of Illinois at Champaign-Urbana. In 1986 he became chancellor of the West Virginia Board of Regents.

Coleman, Colin
Acting Executive Director
Consultative Business Movement
Johannesburg, South Africa

CBM is a voluntary association and network of 110 of the larger South African corporations that have pioneered business involvement in South Africa's political-economic transformation process. Mr. Coleman helped to establish, and was appointed a director of the board of, the Business Election Fund, a nonpartisan business initiative supporting free and fair elections.

Cook, Regional
President and Chief Executive Officer
Cook International, Inc.
Long Beach, California

Mr. Cook founded his firm in 1990 to provide consulting and advisory services on South African investment and trade opportunities. In addition, he is the managing director for the South African Private Investment Fund. A noted authority, Mr. Cook has hosted numerous conferences on South Africa's political and economic environment. He participates in educational and philanthropic ventures in South Africa including the C. F. Beyers Naude Foundation and the South Africa Students Christian Alliance, and founded the New South Africa Trade Organization.

Cooper, Sathasivan
Executive Director
The Family Institute
Johannesburg, South Africa

Dr. Cooper, a clinical psychologist and Fulbright scholar at Boston University from 1986 to 1989, helps families in the black community cope with the stresses of violence and the conditions of township life. During a six-year imprisonment for anti-apartheid activities, he earned a B.A. degree by correspondence, and in 1984, an M.A. in applied psychology from the University of the Witwatersrand. In 1991 Dr. Cooper became national director of the Institute for Multi-Party Democracy, an organization promoting the participation of a broad range of political parties.

Copeland, B. K. Wesley
President
The Foundation for Economic Development
Washington, D.C.

Mr. Copeland is president of the Foundation for Economic Development. From 1977 to 1991, Mr. Copeland was chairman and CEO of International Science and Technology Institute, Inc., a consulting firm founded by Mr. Copeland to promote the application of science and technology to the socio-economic development of developing countries.

Copelin, Sherman N., Jr.
President
National Business League
New Orleans, Louisiana

Mr. Copelin was elected to the Louisiana legislature in 1986 and now occupies the position of Speaker Pro Tempore in the House of Representatives. He has developed and operated a diverse group of businesses including Superdome Services, Inc.—one of the largest black-owned and -operated service companies in America. Mr. Copelin is president of the National Business League and recently participated in a U.S. congressional hearing concerning minority- and women-owned small businesses.

Coverdell, Paul
U.S. Senator
State of Georgia

Senator Coverdell was elected to the Senate in 1992 and serves on the Foreign Relations, Agriculture, and Small Business committees. In 1970 he was elected to the Georgia Senate, where he was minority leader for 15 years. In 1985 he took over the chairmanship of the Georgia Republican Party and chaired the Southern Steering Committee for the 1988 presidential campaign. In 1989 President Bush asked him to head the U.S. Peace Corps. As a result of his leadership, there are Peace Corps volunteers in more countries today than at any other time in history.

Cox, John W.
Vice President, Community Affairs
Delta Air Lines
Atlanta, Georgia

Drawing on his extensive experience in community affairs, Mr. Cox consults with various Delta Air Lines departments about government relations, communications with the minority community, and minority employment. He is active in the NAACP, Urban League, and Chamber of Commerce, and has served as a board member on several social welfare and business organizations in Atlanta.

Creekmore, Marion V., Jr.
Director of Programs
The Carter Center
Emory University
Atlanta, Georgia

A career Foreign Service officer, Dr. Creekmore joined the Department of State in 1965. He served as U.S. ambassador to Sri Lanka and Republic of Maldives from November 1989 until September 1992. Prior to that, he served in South Africa, Ghana, West Germany, and India, as well as holding various State Department positions in the area of African affairs.

Crocker, Chester A.
Former Assistant Secretary for African Affairs
U.S. Department of State
Washington, D.C.

During his tenure as assistant secretary of state for African affairs from 1981 to 1989, Dr. Crocker led the diplomacy resulting in Namibia's independence in 1990 and the 1991 Angolan peace accords. He is currently the Landegger Distinguished Research Professor of International Affairs at Georgetown University. In 1976 Dr. Crocker founded the African studies program at Georgetown's Center for Strategic and International Studies. His latest book, *High Noon in Southern Africa: Making Peace in a Rough Neighborhood*, was published in 1993.

Crotty, Gerald C.
ITT Communications and Information
Services, Inc.
Secaucus, New Jersey

Mr. Crotty is chairman, president, and chief executive officer of ITT COINS, a multinational company that provides global telephone directory services and operates postsecondary technical institutes throughout the United States. He is also vice president of the ITT Corporation.

Cummings, Robert J.
Department of African Studies
Howard University
Washington, D.C.

Dr. Cummings is professor and chairman of Howard University's Department of African Studies and director of the National Resource Center on Africa at the U.S. Department of Education. He also serves as senior American professor for the Institute for International Education's South African Education Program.

Cyr, Christopher J.
Director of Sales and Service
Pratt & Whitney Large Commercial Engines
East Hartford, Connecticut

Mr. Cyr is responsible for marketing, sales development, and customer support within sub-Saharan Africa. He joined Pratt & Whitney in 1984 and was named to his current post, with South Africa being his principle country of responsibility, in 1992.

Dada, Patrick
Senior Manager-Affirmative Action
Spoornet (S.A. Railroad Company)
Johannesburg, South Africa

Mr. Dada has studied personnel management and international relations both in the USA and South Africa. He is an executive with the ANC Boksburg Branch and a member of the Institute of Personnel Management and the Black Management Forum.

Dalby, David K.
President
Bruce Tool Company, Inc.
Greenville, South Carolina

Mr. Dalby was employed by a drilling tools firm for ten years before starting BTC in 1987. The company, a sole stockholder corporation, was founded primarily to market rock drilling tools manufactured by Bruce Tool to domestic and foreign markets. Other manufacturers' products have since been added to the company's product line. BTC was a 1993 Presidential "E" Award winner for excellence in exporting, and was the first company since 1978 to successfully obtain FCIA insurance coverage for a South African customer.

Dale, Tom
Director, Imaging Sciences
MSTC, Inc.
Fairfax, Virginia

Mr. Dale specializes in reengineering processes, electronic information management, document conversion, and business development. Prior to joining MSTC in 1992, he held positions at Unisys Defense Systems, PSI International, and Universal Systems Inc. Mr. Dale makes presentations at major U.S. computer shows and has published articles about document imaging.

Dalley, George A.
Partner
Holland and Knight
Washington, D.C.

Mr. Dalley practices in the areas of legislative, administrative, and international law. He has extensive experience in international affairs as a congressional staffer, State Department official, and in his law practice.

Daniels, Nomsa D.
Program Director
New York/South Africa Professional
Development Program

Ms. Daniels is program director of the city of New York/South Africa Professional Development Program, a work-study program that places black South

African managers in major corporations, banks, and financial institutions for a six-month management development program. The program is aimed at developing South Africa's leaders of tomorrow.

Davis, Jennifer
Executive Director
American Committee on Africa
New York, New York

Ms. Davis is executive director for the American Committee on Africa and its affiliate, The Africa Fund. Before assuming the chief post, she directed the organizations' research and edited *Southern Africa Magazine*. Born in South Africa and a graduate of the University of the Witwatersrand, Ms. Davis continued her antiapartheid work in the United States. She has frequently testified at U.S. congressional hearings and has written several articles and reports about South African events.

Dawson, Horace G., Jr.
Director, Patricia Roberts Harris
Public Affairs Program
Howard University
Washington, D.C.

Ambassador Dawson has had successful careers in both education and diplomacy. His Foreign Service career included postings in the U.S. Information Agency to Uganda, Nigeria, Liberia, and the Philippines before becoming ambassador to the Republic of Botswana. He serves on the advisory boards of diplomatic and foreign policy institutes at Clark Atlanta University, Georgetown University, and Lincoln University.

Deasy, Richard J.
President
National Council for International Visitors
Washington, D.C.

Before assuming the presidency of NCIV in 1988, Mr. Deasy had careers in education and journalism, including eight years as assistant state superintendent of schools for Maryland. Earlier, as executive assistant to the Pennsylvania state secretary of education, he directed the creation of the Pennsylvania Ethnic Heritage Studies Center.

de Coning, Cedric H.
Third Secretary
Embassy of South Africa
Washington, D.C.

In his posting as Third Secretary at the South African Embassy, Mr. de Coning is responsible for liaison with United States business corporations, and state and local governments. He graduated from Rand Afrikaans University in 1986 with an honours degree in philosophy and joined his country's foreign service in 1988.

de Kock, S. A.
Director
Langford de Kock & Co.
Atlanta, Georgia

Langford de Kock provides accounting, tax, and business advisory services to international corporations involved in transnational operations. Mr. de Kock is an active member of Atlanta's international business community, and serves on the board of the Georgia Council for International Visitors.

Derryck, Vivian Lowery
President
African-American Institute
New York, New York

Ms. Derryck became president of the African-American Institute in 1988. Under her leadership, AAI has been active in the area of democratic initiatives, beginning with election monitoring in Benin and Ethiopia and leading to management of and participation in the African Regional Electoral Assistance Fund.

Dickson, John S.
Desk Officer for Southern Africa
U.S. Information Agency
Washington, D.C.

Mr. Dickson served in Durban, South Africa, as director of the American Cultural Center from 1988 to 1992. His other overseas assignments include Nigeria (1985-87) and Gabon with the Peace Corps (1976-79).

Dodson, Howard
Schomburg Center for Research
in Black Culture
The New York Public Library
New York, New York

Mr. Dodson is a specialist in African-American history and a noted lecturer, educator, and consultant; he became chief of the Schomburg Center in 1984. His earlier experience includes service as a Peace Corps volunteer and national Peace Corps office staff member; a consultancy with the National Endowment for the Humanities in Washington; and a variety of positions at the Institute of the Black World in Atlanta.

Dortch, Thomas Wesley, Jr.
State Director
U.S. Senator Sam Nunn
Atlanta, Georgia

Mr. Dortch has administered the six Georgia offices of U.S. Senator Sam Nunn since 1990. The senator's administrative aide and later his state executive assistant, Mr. Dortch has served as principal liaison with elected officials, minority communities, and small businesses; coordinated conferences and public hearings; and advised Senator Nunn on legislative matters. He has received numerous honors and awards, and is actively involved in community foundations and associations.

Drewry, Henry N.
Program Associate
Andrew W. Mellon Foundation
New York, New York

Before coming to the Mellon Foundation, Mr. Drewry taught history at Princeton University for 20 years. He has cowritten several books, including *Afro-American History: Past to Present* (with Cecelia H. Drewry).

Duerden, John H.
Executive Vice President
Reebok Worldwide Operations
Stoughton, Massachusetts

As executive vice president of Reebok Worldwide Operations, Mr. Duerden is responsible for company operations in North America, Europe, Russia, Africa, Middle East, Latin America, and Asia/Pacific. Prior to joining Reebok in 1988, Mr. Duerden worked for 20 years for the Xerox Corporation in a variety of corporate and international management positions.

Duffey, Joseph
Director
U.S. Information Agency
Washington, D.C.

Before being named by President Clinton to head the U.S. Information Agency, Dr. Duffey served for two years as president of the American University in Washington, D.C., where he also held a professorship in sociology. He had earlier been chancellor and president of the University of Massachusetts system. Dr. Duffey served as assistant secretary of state for educational and cultural affairs and as chairman of the National Endowment for the Humanities under presidents Carter and Reagan.

Dumas, Robert Andre
Adviser, African and Western European Affairs
U.S. Catholic Conference
Washington, D.C.

Mr. Dumas is an adviser on African and Western European Affairs for the U.S. Catholic Conference. Previously, he served as a Foreign Service officer for 15 years, with assignments in Zaire, Upper Volta, Zambia, Central African Republic, and Togo.

Dunning, William C.
Vice President
Caltex Petroleum Corporation
Dallas, Texas

Mr. Dunning was appointed vice president in charge of Caltex operations in central and southern Africa in 1985. Earlier, after a series of marketing assignments in Asia, he was named to chief executive

positions in Thailand, the Philippines, and New Zealand. For four years, Mr. Dunning was chairman of the Signatory Association of the Statement of Principles (formerly the Sullivan Principles).

Du Rand, Dana
Economic Minister
Embassy of South Africa
Washington, D.C.

Mr. Du Rand was born in Pretoria and educated at the University of Stellenbosch and the University of Pretoria. He joined the South African Department of Trade and Industry in 1981 and was posted to Japan as a trade representative. He has also served in Greece and Italy, as well as in various positions within the Department of Trade and Industry.

Dye, Richard W.
Executive Vice President and
Chief Operating Officer
Institute of International Education
New York, New York

Mr. Dye is responsible for IIE's overall operations on a day-to-day basis. Before coming to the institute, he was on the Ford Foundation staff, serving in New York, Malaysia, Singapore, Peru, and Colombia. Mr. Dye also served as a U.S. Foreign Service officer in Washington, Guyana, and Iran. He spent a year as a Fellow of the Center for International Affairs at Harvard University and earned a master's degree in public administration from Cornell University.

Edlow, Jack
Chairman
Edlow International Company
Washington, D.C.

Edlow International has for over 30 years been active throughout Africa and other markets, with subsidiary companies in Niger, Central African Republic, Mozambique, and very soon the Republic of South Africa. One of its most substantial ongoing investments in Africa is the development of a mineral sands (titanium) resource along the coast of Mozambique.

Elonge, Henry Akwo
Department of Public Administration
Clark Atlanta University
Atlanta, Georgia

Dr. Elonge is an assistant professor of public administration at Clark Atlanta University in Atlanta, Georgia. He is also the president of the African Association of Georgia, a nonprofit organization whose goal is to promote socioeconomic and cultural ties between peoples and states of the African continent and those of the United States.

Emmet, Annmarie
Financial Analyst/Loan Officer
Export-Import Bank of the United States
Washington, D.C.

Ms. Emmet joined Eximbank in 1961 as an accountant before becoming a loan officer in 1970, and moving to the Africa and Middle East Division in 1974. She is currently the loan or desk officer for all of sub-Saharan Africa, with responsibility for processing and guaranteeing loan applications and making recommendations to the Eximbank board of directors and loan committee. Ms. Emmet holds a bachelor's degree in international business from the George Washington University.

Engelbrecht, Joos A.
Senior Manager, Americas
South African Airways
New York, New York

Mr. Engelbrecht oversees all passenger operations and staff in the United States, Canada, South America, and Cape Verde Islands. Before coming to New York, he managed one of SAA's largest and most prestigious posts, the Western Cape based in Cape Town. He began his career in international management shortly after graduating from the University of Stellenbosch with a degree in law.

Evans, Samuel C.
Chairman and Chief Executive Officer
Samuel C. Evans and Company
Regional Chief
Office of the Secretary of the Treasury
Atlanta, Georgia

In addition to heading the his own private investment firm, Mr. Evans is responsible for 7,000 banks and savings and loans in the Southeast as regional chief for the Office of the Secretary of the Treasury. He has served as a consultant to the National Hydrocarbons Corporation in Cameroon, the Ministry for Mines and Minerals in Gabon, and is a partner in the Kabir-Gabriella Group, Pierre Chenxu Laboratories in Singapore and Daewoo Corporation Electronics Division.

Farmer, Larry N., Sr.
President and Chief Executive Officer
Mississippi Action for Community
Education, Inc.
Greenville, Mississippi

Mr. Farmer has spent his professional career with MACE, a community development organization. In 1976 he became MACE's director of training, where he built an organization of 40,000 and secured funds for low-income housing, transportation, and other development programs. Mr. Farmer became president and CEO of MACE in 1986, earning a reputation as a skilled and resourceful practitioner of rural community development.

Fisk, Catherine
American Society for Training & Development
Alexandria, Virginia

Ms. Fisk is project manager for ASTD's Benchmarking Forum, a corporate membership program of 51 multinational companies identifying best practices in training. She has worked in new products development at ASTD, been an external training consultant, and taught English as a second language in the USA and South Africa.

Fisk, Rod H.
International Vice President
Edlow International Company
Washington, D.C.

Mr. Fisk specializes in export licensing of sophisticated technologies, mainly in the computer field and the energy sector. He travels frequently to Southern Africa and has provided analysis on economic and political developments in the region to clients in the private and public sectors from Europe to the Far East.

Fitz-Pegado, Lauri J.
Assistant Secretary and Director
General-Designate
U.S. and Foreign Commercial Service
Department of Commerce
Washington, D.C.

Ms. Fitz-Pegado, nominated to be director general of the U.S. and Foreign Commercial Service by President Clinton in September 1993, was a senior vice president and managing director of the International Public Affairs Counseling Division at Hill and Knowlton from 1990 to 1993. She has held numerous positions at the firm since 1982. Earlier, Ms. Fitz-Pegado served with the U.S. Information Agency in Washington, and as a Foreign Service officer in the Dominican Republic and Mexico. She is a Phi Beta Kappa graduate of Vassar College, and has a master's degree from the Johns Hopkins School of Advanced International Studies.

Flake, Nancy A.
Executive Director,
National Black Business Council, Inc.
Institute for the National Black
Business Council, Inc.
Washington, D.C.

The National Black Business Council and Institute are newly established organizations dedicated to initiatives that will strengthen African-American-owned businesses. Ms. Flake, with more than 15 years of accounting and tax consulting experience, previously served as director of the Howard

University Small Business Development Center for nine years. In 1993 she received the 1993 Entrepreneur Supporter of the Year Award for Washington, D.C. She also helped create and host the Small Business Magazine television series.

Franklin, George A.
Vice President-Worldwide Government Affairs
Kellogg Company
Battle Creek, Michigan

Mr. Franklin joined Kellogg as director of government relations in 1980. He was appointed vice president for government relations in 1985 and vice president for public affairs in 1988. Previously, he represented the company as an attorney in private practice in Washington, D.C. Prior to that, he served as a legislative aide to former Congressman Frank Thompson and on the Special U.S. House Subcommittee on Labor.

Franks, Oswald Schweitzer
Director of Electrical and
Mechanical Engineering
Peninsula Technikon
Bellville, South Africa

Mr. Franks has studied engineering at the University of Cape Town and business administration and the University of Stellenbosch. He is a board member of Protec, which promotes technological careers among South Africans.

Fredericks, Wayne
Counselor-in-Residence for Africa
Institute of International Education
New York, New York

Mr. Fredericks has had a varied career in international affairs in both the public and private sectors. He has been deputy assistant secretary of state for African affairs; director of the Ford Foundation's South and Southeast Asia Program; executive director for international governmental affairs at Ford Motor Company; and vice president and director of international relations for Chase Manhattan Bank.

Gaines, Gloria J.
Metropolitan Atlanta Rapid Transit Authority
Atlanta, Georgia

Ms. Gaines is environmental and transportation planner for MARTA, responsible for both short- and long-range transit planning for rail and bus. Also, she is chair of the South Africa Committee of the Atlanta Chapter of the Conference of Minority Transportation Officials, and she traveled to South Africa in 1993 on a needs-assessment tour sponsored by the M. L. King Center for Nonviolent Social Change.

Gaines, Michael B.
Candidate for State Senate
Atlanta, Georgia

Mr. Gaines is a Republican candidate for the Georgia State Senate. A native of Atlanta and a graduate of West Point, he now is the owner of a newspaper and magazine distribution business. He has worked on several Republican campaigns, including those of Senator Newt Gingrich and President George Bush, and currently is vice chairman of the Republican Party in Fulton County.

Gangca, Siphiwo Samson
Boksburg, South Africa

Mr. Gangca is a member of the Central Committee of the National Council of Trade Unions of South Africa.

Gardner, Michael R.
Attorney
The Law Offices of Michael R. Gardner, P.C.
Washington, D.C.

Mr. Gardner heads a firm specializing in the policy and regulatory aspects of domestic and international communications law and entertainment law. He is the founder and chairman of the United States Telecommunications Training Institute, a nonprofit international program that has trained more than 3,500 communications systems managers in 151 developing countries.

Gates, Jacquelyn
Managing Director, Corporate
Culture Initiatives
NYNEX
White Plains, New York

As managing director of Corporate Culture Initiatives at NYNEX, Ms. Gates promotes quality, diversity, and justice both domestically and internationally. Recognized as one of America's most influential black professional women, Ms. Gates has initiated youth internship programs at major corporations and has participated in U.S. delegations to several African nations, including South Africa.

Geeringh, David Rosslyn
Senior General Manager
Standard Merchant Bank
Johannesburg, South Africa

Mr. Geeringh has been with Standard Merchant Bank since joining the firm as manager/general manager in 1971. He also is senior general manager (special projects) with Standard Bank Investment Corporation Ltd.

Gillespie, Judith M.
Associate, Global South Grant Program
Trinity Church
New York, New York

Ms. Gillespie administers the international sector of a \$2.5 million grant program with a primary focus on Africa and special attention to Southern Africa. Before joining Trinity Church in 1992, she had worked with international programs of the Episcopal Church for 16 years.

Goluboff, Risa
USIA Amy Biehl Fulbright Scholar
Community Food Research Center
New York, New York

Risa Goluboff, a Harvard University bachelor's degree candidate in June 1994, exemplifies community public service. She currently works for the Community Food Resource Center, a New York City antihunger advocacy organization. Previously she was coordinator of the Task Force on Settlement House Issues for the New York City Mayor's Office. She also has been a social work intern for the Massachusetts Department of Social Services and for the Center for Community Action in Lumberton, North Carolina.

Gordon, Brent Michael
Cape Town, South Africa

Mr. Gordon is the managing director of a family catering business that employs 200 people. He also is the sole owner of four pharmacies, with over 25 years of pharmaceutical practice, and is the chairman and founder of the South African Association for Relief of Medical Ailments.

Gore, Al
Vice President of the United States
Washington, D.C.

Al Gore was inaugurated as the 45th vice president of the United States on January 20, 1993. He represented Tennessee in the House of Representatives and Senate for 16 years, gaining national recognition for his leadership, courage, and vision. A candidate for the Democratic nomination for president in 1988, he received more than three million votes and won Democratic contests in seven states. He is widely known for his mastery of environmental issues, having written the best-seller *Earth in the Balance: Ecology and the Human Spirit*. He is also nationally recognized for his leadership on arms control and technology issues and his interest in health care issues.

Gray, Ronald A.
Senior Counsel
American Express
New York, New York

Mr. Gray is a senior counsel in the General Counsel's Office of the American Express Travel Related Services Company, Inc. He also is a member of the Board of Directors for Southern Africa Legal Services and Legal Education Project.

Green, Ernest G.
Managing Director
Lehman Brothers
Washington, D.C.

As a managing director at Lehman Brothers, Mr. Green has participated in the planning of transactions for clients that include the cities of New York, Atlanta, Oakland, and Chicago. He served as assistant secretary of labor for employment and training in the Carter administration.

Greene, Carol Lynn
Executive Director
Sister Cities International
Alexandria, Virginia

Since 1992 Ms. Greene has directed Sister Cities International, a citizen exchange program that links more than 960 U.S. communities with 1,600 cities in 111 nations worldwide. Previously, she produced international films and television programs for her own company, CLG Films of London and New York, and for Metro-Golden-Mayer, United Artists, and the Entertainment Channel, a cable television network.

Griffin, Anne-Marea
Professional Staff Member
U.S. House of Representatives
Washington, D.C.

Ms. Griffin, a professional staff member for the House of Representatives Subcommittee on Africa, is responsible for all issues affecting Southern Africa. Prior to joining the subcommittee, she was deputy director at the research and lobbying organization TransAfrica. Ms. Griffin also held various development and public policy positions in Southern and Eastern Africa and in Washington, D.C.

Hall, Christopher
Sector Director
Management Consulting Services Europe
EDS
Milton Keynes, U.K.

EDS is an international telecommunications services organization. As sector director for EDS Management Consulting Services, Mr. Hall is responsible for consulting engagements with clients in the transportation, travel, and tourism sectors. He earlier worked for Cambridge Consultants, the UK subsidiary of the consulting firm Arthur D. Little.

Harper, Joseph Trevor
Partner
Fisher Hoffman Stride Chartered Accountants
Port Elizabeth, South Africa

In addition to his accounting practice, Mr. Harper is quite active in the ANC, having served as East Cape regional chairperson and on the National Finance Committee.

Haussener, Albert F.
President
ITT World Directories, Inc.
Secaucus, New Jersey

ITT World Directories is the worldwide information services unit of ITT Corporation. With more than 4,000 employees throughout the world, it assists publication of nearly 1,000 telephone directories in Belgium, Ireland, Japan, Norway, Portugal, The Netherlands, Puerto Rico, and the U.S. Virgin Islands.

Hayden, William H.
Senior Managing Director
Bear, Stearns & Co. Inc.
New York, New York

Since joining Bear Stearns in 1984, Mr. Hayden has developed numerous financing programs for states and cities throughout the United States. He has served as chairman of Get Ahead/USA, a South Africa Business Financing Organization; trustee for the African-American Institute and the Museum of African Art in New York; and director for the South Africa Free Election Fund.

Hayward, Fred M.
Senior Associate
American Council on Education
Washington, D.C.

Dr. Hayward directs international initiatives for Africa. A specialist in African politics, his recent studies and consulting projects have concerned South African and Namibian higher education, assistance to historically black universities, and elections in the Congo, Ghana, and Sierra Leone. A recipient of two Fulbright grants, Dr. Hayward has taught in Africa at the University of Ghana and at Fourah Bay College in Sierra Leone.

Heilbron, Susan M.
Chairman
Lacey & Heilbron
New York, New York

Ms. Heilbron serves as chairman of the communications strategy and public affairs firm Lacey & Heilbron, and is a director of Smith Barney World Funds, Inc.; SBA Variable Products Series Fund Inc.; and Lincoln Savings Bank, FSB. A former principal in the Sawyer Miller Group's New York office, she also was executive vice president of the Trump Organization. Ms. Heilbron is a former vice president and general counsel of Macmillan, Inc.

Henderson, Jacob Robert, Jr.
Director, Atlanta Business Development Center
Atlanta Economic Development Cooperation
Atlanta, Georgia

Mr. Henderson is a consultant on tourism development issues. Prior to his position at AEDC, he was principal officer of Henderson Travel Service, an agency that has been honored by the American Society of Travel Agents for excellence in promotion of tourism to Africa. Earlier, he was associate general counsel for the Paris-based Consolidated Investment and Trading Company. He has written on the topic of export opportunities for small and minority businesses.

Henderson, Jennifer
Center for Community Change
Washington, D.C.

Ms. Henderson is director of training at the Center for Community Change in Washington.

Henderson-Bailey, Gaynelle S.
President
Henderson Associates
Washington, D.C.

Dr. Henderson-Bailey established Henderson Associates, a corporation providing travel services and conference management consulting, in 1987. As a Howard University faculty member from 1981 to 1986, she taught in the School of Communication and the Graduate School. Prior to her academic career, Dr. Henderson-Bailey was a management consultant for International Business Services.

Herbert, Allen
African Electrification Foundation
Los Angeles, California

Mr. Herbert and John Butler founded the African Electrification Foundation with a plan to bring electricity to several of Africa's underdeveloped nations. They are working with the U.S. Department of Energy to develop programs for exploiting energy resources in African countries.

Herbst, Jeffrey
Associate Professor
Politics and International Affairs
Princeton University

Dr. Herbst is the author of *State Politics in Zimbabwe*, *The Politics of Reform in Ghana*, and other publications on economic and security issues in Southern Africa. In 1992-93, he was a Fulbright Scholar at the University of Cape Town and the University of the Western Cape.

Hill, Norman
President
A. Philip Randolph Institute
Washington, D.C.

The Randolph Institute is a black trade unionists' organization founded in 1965 to fight for racial equality and economic justice. Since joining the Institute in 1967, Mr. Hill has organized more than 200 affiliate chapters that engage in voter education

and registration, get-out-the-vote campaigns, and beneficial community programs. Mr. Hill serves on boards of trustees for several community and labor-related organizations, and frequently writes articles for black publications and the labor press.

Hoen, Robert M.
Executive Director
United States South Africa
Leadership Exchange Program
Washington, D.C.

Since 1988 Mr. Hoen has directed USSALEP, a charitable educational organization that initiates programs to strengthen the leadership skills of South African individuals and groups. Previously, he was executive vice president and chief operating officer of Equator Bank, a corporation providing banking, consulting, and trading services to Africa. From 1974 to 1980, Mr. Hoen was Chase Manhattan Bank's vice president and area executive for Africa.

Hollingsworth, Ada
ASH Development Consultants
Little Rock, Arkansas

Ms. Hollingsworth serves as business development director and managing partner of ASH, which works with small rural towns, unincorporated areas, and small cities to provide technical assistance on infrastructure as well as human development issues.

Hoppin, Christopher J.
Vice President, Corporate Relations
ITT Communications and Information Services
Secaucus, New Jersey

Mr. Hoppin directs public relations, advertising, employee and marketing communications for the company, called ITT COINS within ITT Corp. ITT COINS companies assist publication of nearly 1,000 telephone directories in seven countries, educate 20,000 students at 52 ITT technical institutes in 25 states throughout the USA, and provide international telecommunications services in the Caribbean.

Jackson, C. Anthony "Tony"
Director of Program Coordination
and Development
Bureau of Policy and Programs
U.S. Information Agency
Washington, D.C.

Mr. Jackson directs USIA's U.S. Speaker's Program, the Teleconference Program, and the Professionals-in-Residence Program.

Jackson, Jesse
President
National Rainbow Coalition
Chicago, Illinois

Reverend Jackson is one of the foremost political figures in the United States. He ran as a Democratic candidate for the presidency twice. He was an aide to Dr. Martin Luther King, Jr., at the Southern Christian Leadership Conference, directed Operation Breadbasket, and founded Operation PUSH. He founded the National Rainbow Coalition in 1986. Rev. Jackson's strong stand against apartheid in 1984 helped make it an issue of national conscience. He is known for visiting thousands of schools, encouraging excellence and challenging young people to stay in school and away from drugs.

Jackson, Maynard Holbrook, Jr.
Chairman of the Board
Jackson Securities, Inc.
Atlanta, Georgia

Mr. Jackson founded Jackson Securities in 1987. He served as mayor of Atlanta from 1974 to 1982, and was reelected to a third term in 1990. During his administration the city built the new Hartsfield Atlanta International Airport and continued building the Metro Atlanta Rapid Transit system. In the 1980s, he became a managing partner in the law firm Chapman and Cutler. He played a major role in winning Atlanta's bids to host the 1994 Super Bowl and the 1996 Olympics.

Jeffreys, Henry J. J.
Communications Officer
The Urban Foundation
Johannesburg, South Africa

Mr. Jeffreys worked as a journalist before entering public service in 1986. He is the acting executive director of the Funda Centre in Soweto, and he is a director or trustee of several nongovernmental organizations, including the National Peace Accord Trust.

Johnston, Harry
U.S. House of Representatives
Washington, D.C.

Congressman Johnston is the chairman of the House Foreign Affairs Committee's Subcommittee on Africa. He is a member of the Budget Committee and cochair of the Congressional Roundtable on Post-Cold War Relations. After practicing law, Mr. Johnston was elected to the Florida Senate in 1974. During 12 years in Tallahassee, he chaired more committees than any senator in modern Florida history and served as president of the Florida Senate from 1984 to 1986. He was elected to the U.S. Congress in 1988.

Jones, Colin Francis
Commercial Director
PPC Cement Ltd.
Johannesburg, South Africa

Mr. Jones has been a teacher and has worked in the cement industry, starting as plant chemist and working his way through line management to factory manager. He recently became involved with marketing and the commercial side of the cement industry.

Jones, Nathaniel R.
Judge
U.S. Court of Appeals, Sixth Circuit

Judge Jones was born in Youngstown, Ohio, and served in the Air Force in World War II. After earning a law degree, he became executive director of Youngstown's Fair Employment Practices, assistant U.S. attorney for the Northern District of Ohio, and assistant general counsel to the National Advisory Commission on Civil Disorders. He then became general counsel of the NAACP. In 1979 President Carter appointed him to the U.S. Court of Appeals for the Sixth Circuit. Since then he has participated in numerous legal projects in South Africa.

Joseph, Richard
The Carter Center
Emory University
Atlanta, Georgia

Dr. Joseph is a fellow of the Carter Center and director of the African Governance Program, which promotes democracy and political accountability throughout Africa. He has directed election observer missions in Zambia and Ghana and assisted in peace talks concerning Ethiopia, Sudan, and Liberia.

Kahan, Richard A.
Founding President
The Urban Assembly
New York, New York

Mr. Kahan oversees his organization's aim to find new ways to make the physical environment of the city more humane, livable, and just. He also is chairman of the nonprofit coalition of civic and community groups called the Riverside South Planning Corporation. He serves on the boards of the Public Art Fund and the Municipal Art Society in New York.

Kane-Berman, John
Executive Director
South African Institute of Race Relations
South Africa

Mr. Kane-Berman has written several books, including *Soweto: Black Revolt, White Reaction, Apartheid and Business*, and *South Africa's Silent Revolution*, which has also been published in Germany

and soon will come out in Japanese as well. His most recent book is *Political Violence in South Africa*. He has contributed articles on South Africa to books, journals, and newspapers in various parts of the world, and has lectured on South Africa in Australia, America, the UK, Europe, and Russia.

Kartagener, Henry
Marketing and Sales Manager, USA
South African Airways
New York, New York

Mr. Kartagener oversees SAA's sales and marketing efforts throughout the United States. He previously was area sales manager for TAP Air Portugal, and he also has worked for Lufthansa and El Al.

Katus, Thomas M.
President
TK Associates International
Rapid City, South Dakota

Mr. Katus has 32 years of international experience on four continents, beginning with Peace Corps service with the first group to Tanzania. TKAI, which he founded in 1988, is a group of multi-skilled independent professional consultants who have provided business and trade development services to clients from five Great Plains states and six African and Middle Eastern countries.

Katzin, Donna
Director, Shared Interest Program
Fund for a Free South Africa
New York, New York

Ms. Katzin has recently been named director of Shared Interest, a program that will channel social investment capital and technical resources into community development initiatives in South Africa. This is a new program for FreeSA, which was established by South African exiles in 1986 to raise funds for human rights and community projects developed by South Africa's democratic movement. For the past eight years, Ms. Katzin has been director of South Africa Programs for the Interfaith Center on Corporate Responsibility.

Kemble, Penn
Deputy Director
U.S. Information Agency
Washington, D.C.

Mr. Kemble has served since 1991 as a member of the Board for International Broadcasting and since 1988 as a senior associate with Freedom House, a bipartisan human rights organization that supports democracy around the world. In 1972 he co-founded the Coalition for a Democratic Majority. Mr. Kemble was president of Promedca, an organization supporting democratic development in the Americas, from 1981 to 1988. Before that he worked in public broadcasting as a writer-producer for WETA-TV, Washington, D.C.

Kemper, Ray
Manager of International Affairs
DeKalb Chamber of Commerce
Decatur, Georgia

As manager of international development for the DeKalb Chamber of Commerce, Mr. Kemper coordinates programs in trade, marketing, education, and ethnic community development, and coordinates business services for international companies and economic development. In addition, he manages the International Village Project. He is very active in international business and civic organizations.

Keogh-Fisher, Susan Elizabeth
Officer-in-Charge for South Africa
U.S. Department of State
Washington, D.C.

Before rejoining the Office of Southern African Affairs, Ms. Keogh-Fisher was Dean Rusk Fellow at Georgetown University, teaching U.S. human rights and democratization policy. Previous State Department assignments include assistant desk officer for South Africa. Before joining the State Department in 1985, Ms. Keogh-Fisher taught at a number of universities and high schools in Niger, Central African Republic, Swaziland, and South Africa.

Khumalo, Bongani Augustine
Senior General Manager (Public Affairs)
Eskom
Johannesburg, South Africa

Mr. Khumalo has studied broadcast journalism and public relations at universities in Africa and the United States. He was previously director of communications at the South African Council of Churches, director of the South African Red Cross Society, and strategic planning/business consultant at the Tyhalibhongo Academy for Reconciliation and Human Empowerment.

King, Coretta Scott
President
Martin Luther King Jr. Center for
Nonviolent Social Change
Atlanta, Georgia

Ms. King is the founding president of the King Center in Atlanta. She studied to be a concert singer at the New England Conservatory of Music in Boston. There she met Martin Luther King, Jr.; they were married in 1953. Since his assassination, her life has been dedicated to the Center, which was established in 1968 to promote his philosophy. She led the 20th Anniversary March on Washington, bringing together more than 800 human rights organizations to form the Coalition of Conscience.

Knox, Wayne H.
President
Advanced Systems Technology, Inc.
Atlanta, Georgia

Mr. Knox has for 12 years been president of a company that provides multidisciplinary technical and engineering services. He has over 20 years' experience in the nuclear industry, specializing in quality assurance audits and the development and evaluation of emergency preparedness and radiation safety programs.

Kovach, Bill
Curator
Nieman Foundation for Journalism
Harvard University

Mr. Kovach has had a distinguished career in print journalism. Before coming to the Nieman Foundation in 1988, he was editor of the *Atlanta Journal and Constitution*. He also had a distinguished two-decade career with the *New York Times*, including eight years as that paper's Washington bureau chief.

Kravitz, Joyce
Senior Adviser to the Director
U.S. Information Agency
Washington, D.C.

Ms. Kravitz joined USIA in February 1993 as the senior adviser for broadcasting to the director of USIA. Ms. Kravitz oversees administration policy for international broadcasting. Prior to her appointment, she served as press secretary to the 1993 Presidential Inaugural Committee and for Hillary Rodham Clinton during the presidential campaign. She has held positions with NBC News, WJLA-TV, National Cable Television Association, Philip Morris Inc., and the Carter White House press office.

Kubheka, Mbuso Ashman
Chairperson
Youth League Madadeni Branch
African National Congress
Pietermaritzburg, South Africa

Mr. Kubheka was elected chairperson of the Madadeni Branch Youth League in 1992. He also serves as the media and publicity secretary for the Civic Association of Northern Natal.

Kunene, Otto
National Youth Organizer
Inkatha Freedom Party
Durban, South Africa

Mr. Kunene is serving as the national youth organizer for the Inkatha Freedom Party.

Labat, Victor J.
Chairman and Chief Executive Officer
Labat-Anderson, Incorporated
Arlington, Virginia

Mr. Labat oversees the day-to-day operations of all project and staff functions encompassing international program development, environmental compliance, facilities management, and other company services. From 1970 to 1975, he directed Senegalese development projects as a Peace Corps country director. An education authority, Mr. Labat's activities have ranged from advising federal agencies on school desegregation programs in 1969 to participating in the National Association for Equal Opportunity's promotion of majority black colleges and universities.

LaGamma, Robert R.
Director, Office of African Affairs
U.S. Information Agency
Washington, D.C.

Before his current job, Mr. LaGamma directed USIS operations for Nigeria, where he held the title of minister-counselor for public affairs. He has also directed USIS offices in Dakar and Lome. Earlier in his career Mr. LaGamma served in Cote d'Ivoire, Zaire, Zambia, and Zimbabwe when it was still Southern Rhodesia. Outside of Africa, he has also served in Milan and Florence, where he was head of the USIS office for central Italy.

Lancaster, Carol
Deputy Administrator
U.S. Agency for International Development
Washington, D.C.

Ms. Lancaster, who holds a doctorate in international relations from the London School of Economics, was assistant professor at Georgetown University, and a fellow at the Overseas Development Council and the Institute for International Economics. She was deputy assistant secretary for the Bureau of African Affairs at the State Department from 1980 to 1981 and a member of the policy planning staff there from 1977 to 1980.

Langa, Pius Nkondo
President
National Association of Democratic
Lawyers of South Africa
Durban, South Africa

Mr. Langa earned his bachelor of laws degree from the University of South Africa in 1976. In 1977 he was admitted as an advocate of the Supreme Court of South Africa and has practiced as such and as a human rights advocate ever since. Mr. Langa is very active politically and in civic affairs and serves on a large number of boards and committees. He is a member of the Constitutional Committee of the ANC.

Lanie, Rashid
Composer/Performer/Arranger
West Hollywood, California

Mr. Lanie's musical education includes the Trinity College of Music in London, the University of Witwatersrand in Johannesburg, and the Musicians Institute in Hollywood. He has made national tours in South Africa since 1983 and was musical director for "Inyaga"—Women of Africa.

Lauffer, Sandra
Vice President and Director, International
Education and Exchange Programs
Academy for Educational Development
Washington, D.C.

Ms. Lauffer oversees and manages international educational and cultural exchange programs, coordinating the activities of 20 staff members in the design and execution of exchange and institutional linkage projects for clients including USIA's Office of International Visitors, Office of Academic Programs, and Office of Citizen Exchanges.

Lautenbach, Dale
Foreign Editor
Argus Newspaper Group
Pretoria, South Africa

Ms. Lautenbach's thoughtful analyses of the multi-party negotiations have gained her a wide following. So well regarded are her opinions on the political scene that Radio 702 (South Africa's leading

independent news station) has begun utilizing her for their popular news and opinion radio programs on a regular basis.

Leaf, Michael E.
Independent Accountant
Johannesburg, South Africa

Mr. Leaf worked as an auditor and accountant in Durban and Johannesburg before opening his own firm in 1983. He also has operated a Silver Leaf service station since 1985. Mr. Leaf has been quite active in business organizations, serving as secretary-general of NAFCOC, vice president of the United Chamber of Commerce, and in many other business and civic roles.

Lee, Bertram M., Sr.
Chairman and President
BML Associates, Inc.
Washington, D.C.

Mr. Lee is affiliated with a number of business ventures, including BML Associates, a holding company, and several telecommunications companies. He also sits on the boards of Reebok International Limited and Ruggles-Bedford Associates, Inc., a real estate development company. He is cochairman of the South African American Business Council, a company created to promote business development between black South Africa and African-American business people.

Leftwich, Gail M.
Cofounder
Strategic Business Consultants
Cambridge, Massachusetts

Gail M. Leftwich recently served as associate director of the Harvard University Program on South Africa at the John F. Kennedy School of Government. Earlier this year she and a South African businessman formed a consulting company, Strategic Business Consultants, which offer advice on business and development opportunities in South Africa. An attorney trained at the University of Chicago, she has traveled often to South Africa, establishing links with the democratic movement and political and business communities.

Legodi, Malesela Max
Executive Director
Soweto Chamber of Commerce
Johannesburg, South Africa

Mr. Legodi is a council member at Technikon Witwatersrand and a board member of the Institute for African Alternatives (Soweto). His organizational affiliations include the Soweto Anti-Crime Initiative, Central Witwaters Metropolitan Chamber, and the Johannesburg Joint Liaison Committee (Regional-Developmental Issues).

Leifert, Harvey I.
President
Medical Education for South African Blacks
Rockville, Maryland

As chief executive officer of MESAB, Mr. Leifert guides its scholarship, mentor, and rural outreach programs in South Africa. From 1965 to 1991, Mr. Leifert was a Foreign Service officer in the U.S. Information Agency; he served in seven overseas posts, four of them in Africa.

LeMelle, Wilbert J.
President
Phelps-Stokes Fund
New York City, New York

Dr. LeMelle served as U.S. ambassador to the Republic of Kenya and the Republic of the Seychelles from 1977 to 1980. He directed the State University of New York System's Office of International Programs from 1981 to 1985, and was the president of Mercy College until 1990. Prior to his ambassadorship, Dr. LeMelle was the deputy director for the Middle East and African Economic Development Program at the Ford Foundation.

Lewis, John
U.S. House of Representatives
Washington, D.C.

Congressman Lewis represents Georgia's Fifth Congressional District. From 1963 to 1966, he chaired the Student Nonviolent Coordinating Committee. He was one of the planners at the March on Washington in August 1963 and directed the Voter Education Project, which registered nearly four million minority voters. In 1977, President

Carter named him to direct ACTION. After five years on the Atlanta City Council, he was elected to Congress in 1986. A member of the House Ways and Means Committee, he serves as the Democrats' chief deputy majority whip.

Lim, Gill-Chin
Dean of International Studies and Programs
Michigan State University
East Lansing, Michigan

Dr. Lim has published and lectured widely on the topics of development, housing, the environment, and regional planning. He founded the Consortium on Development Studies and edits the *Journal of Planning Education and Research*. Dr. Lim has worked with numerous international and national agencies.

Lindeque, George Frederick
Executive Director (Human Resources)
Eskom
Johannesburg, South Africa

Mr. Lindeque has played a key role in shaping human resources management in Eskom, covering areas such as training, development, industrial relations, affirmative action, and others. He serves on the management board and is a trustee of the Eskom Pension and Provident Fund. He is a member of the African Board of Personnel Practice, the Advisory Board of the South African Institute of Personnel Management, and many other boards and councils.

Loiello, John P.
Associate Director for Educational
and Cultural Affairs
U.S. Information Agency
Washington, D.C.

Dr. Loiello was previously president of an international consulting firm, executive director of the National Democratic Institute for International Affairs, and special assistant to the chairman of the National Endowment for the Humanities. His doctorate in African history is from the School of Oriental and African Studies of the University of London.

Louw, Raymond
Editor and Publisher
Southern Africa Report
Johannesburg, South Africa

Mr. Louw's distinguished career in the newspaper business includes serving as editor of the *Rand Daily Mail*, general manager of South African Associated Newspapers, and chairman of South African Morning Newspaper Group. Mr. Louw also serves on the Independent Media Commission; is chairman of the Campaign for Open Media, chairman of the Media Defence Trust, and cochairman of the Campaign for Independent Broadcasting; and is a member of many other professional organizations.

Lucas, C. Payne
President
Africare
Washington, D.C.

Africare provides development assistance in the areas of health, agriculture, environmental management, technical and managerial training, refugee and displaced-person relief, and constituency development. Mr. Payne has received high awards from many African nations for his long, distinguished career in the Peace Corps.

Lucy, William
International Secretary-Treasurer
American Federation of State, County and
Municipal Employees, AFL-CIO
Washington, D.C.

Mr. Lucy is the second highest ranking officer of the 1.3-million-member AFSCME; he has held the elective post since 1972. He also serves on the boards of directors for TransAfrica, the African-American Institute, and Americans for Democratic Action.

Lukens, Timothy E.
Assistant Director
U.S.-South Africa Business Council
Washington, D.C.

Mr. Lukens provides current information to U.S. companies on South African developments and keeps abreast of U.S. company activity there. He has lived and traveled extensively throughout sub-Saharan Africa and has taught in nonracial schools in South Africa.

Lupton, John M. III
President
Atlanta Management Services, Inc.
Atlanta, Georgia

Mr. Lupton consults sports and corporate organizations on marketing and strategic planning, event and project management, and human resource and executive search matters. His many clients have included the South African and Kenyan Olympic teams. Mr. Lupton served five terms in the Georgia General Assembly from 1982 to 1992, specializing in environmental and natural resources issues. He founded Atlanta Management Services in 1993.

Lyster, Richard
Director
Legal Resource Center
Durban, South Africa

Mr. Lyster is a practicing attorney who joined the Legal Resources Center in 1986 during the height of Natal's township violence, when both the South African police and the Kwazulu police were being accused of colluding with the perpetrators of violence that left hundreds dead in the Natal region. Mr. Lyster and his staff defended the rights of victims and sought to expose the criminal actions of those responsible for the killing in Natal.

Mabogoane, Ashley Sefako
Chief Executive Officer
Foundation for African Business
and Consumer Services
Johannesburg, South Africa

Mr. Mabogoane worked in marketing and product engineering for Norton Abrasives Ltd. in the early 1980s before leaving to found his own travel business. He later was sales and marketing director of TAXI SA Marketing before coming to FABCOS in 1993.

McCaleb, Gary D.
Mayor
Abilene, Texas

In addition to governing Abilene, Dr. McCaleb is chairman of the International Municipal Consortium for the National League of Cities. Committed to developing global economic ties, he has traveled extensively throughout Europe, the former Soviet Union, and China meeting with his counterparts. Dr. McCaleb is vice president and professor of management at Abilene Christian University and has been a partner in two small businesses in Abilene.

McClendon, Raymond J.
Vice Chairman and Chief Operating Officer
Pryor, McClendon, Counts & Co., Inc.
Atlanta, Georgia

PMC is the largest minority-owned and -controlled investment banking firm in the United States. Its services include municipal and corporate financing, fixed-income and equity trading, financial advising, and funds management/investment counseling.

Mack, Ally
Director, International Programs
Jackson State University
Jackson, Mississippi

Dr. Mack directs Jackson State University's Office of International Programs, and is president of the International Visitors Center and the founder and executive director of the Mississippi Consortium for International Development. She has consulted extensively in West, East, and Southern Africa on the democratization process.

McKinney, Cynthia Ann
U.S. House of Representatives
Washington, D.C.

Ms. McKinney, U.S. representative from the 11th District of Georgia, became Georgia's first African-American congresswoman upon being elected in November 1992. She is currently the only woman serving in Georgia's congressional delegation. From 1988 to 1992, Ms. McKinney served in the Georgia House of Representatives, where she worked on civil rights issues, including economic opportunities for minority- and women-owned businesses and environmental justice.

Madlala, Jabulani B. N.
Chief Executive Officer
JBN Corporate Services
Durban, South Africa

JBN provides computer training, sales, repairs, and consulting services. Before founding his company in 1990, Mr. Madlala was a management consultant with Deloitte & Touche, and has worked in computers and business consulting in several cities in the United States and South Africa.

Madumisi-Khosa, Brenda
Legal Adviser
African National Congress
Johannesburg, South Africa

Ms. Madumisi-Khosa is one of the young dynamos in the ANC's legal department, with wide-ranging responsibilities, including litigation, policy analysis and development, and research on constitutional issues. She has shown herself to be open-minded and insightful.

Magagula, Christopher
Industrial Relations Officer
Grindrod Shipping Company
Durban, South Africa

Mr. Magagula is currently in charge of industrial relations in over 50 Grindrod shipping branches throughout South Africa. An energetic entrepreneur, he also owns several small businesses, including a hair and beauty salon, and is a founding member of the African Hairdressing Association. Mr. Magagula has served on the Road Transportation Industrial Training Board.

Maiden, R. Paul
Jane Addams College of Social Work
University of Illinois at Chicago

Dr. Maiden is the chair of the occupational social work program at Jane Addams and is a research associate with the Jane Addams Center for Social Policy and Research. He also is the director of the Jane Addams South Africa Forum, in which he coordinates a faculty exchange program with the University of Witwatersrand School of Social Work in Johannesburg and oversees a scholarship program for the members of the South African Black Social Workers Association.

Makwetla, Khomotso Jacob ("Bobby")
Marketing Development Manager
Tiger Milling & Baking
Germiston, South Africa

Mr. Makwetla has been in food manufacturing, processing, and distribution industry ever since joining Tiger Oats in 1979. He also holds directorships in the Centre for Black Economic Development, the National Association of Cooperative Societies in South Africa, the International Executive Service Corps, and many other organizations.

Malac, Deborah Ruth
Country Officer for South Africa
U.S. Department of State
Washington, D.C.

Prior to working in the Office of Southern African Affairs, where she is responsible for economic, commercial, and assistance issues for the South Africa desk, Ms. Malac served in Belgrade, Bangkok, Pretoria, and Yaounde. Later this year she will become country officer for Laos.

Manuel, Trevor
Minister of Trade, Industry and Tourism
Cape Town, South Africa

Mr. Manuel is the minister of trade, industry, and tourism in the new South Africa government. He was named deputy coordinator of the Western Cape for the ANC when the ban on it was removed in 1990, and he was heralded in the press as one of

the ANC's Young Turks. He has been a member of the ANC's National Executive Committee since 1991, and also the director of the African National Congress's department of economic planning.

Marteau, Kimberly
Director, Office of Public Liaison
U.S. Information Agency
Washington, D.C.

Ms. Marteau, an attorney and former film studio executive, serves as a senior adviser to USIA Director Joseph Duffey for public affairs and acts as the Agency's principal spokesperson with the media in the United States. Before joining the Clinton administration, Ms. Marteau was vice president of motion pictures for Savoy Pictures in Los Angeles. In 1990, she was the lead press advance for the Nelson Mandela U.S. tour's Los Angeles County Museum fundraiser.

Martin, Ron
Director, Region V
AFL-CIO
College Park, Georgia

Mr. Martin has had a long career in the labor movement, mostly with AFL-CIO but also including the Brotherhood of Railway & Airline Clerks and the Brotherhood of Bookbinders. He is a member of the board of directors of CARE.

Martins, Alvaro L.
Vice President, U.S. Public and Urban Affairs
Xerox Corporation
Rochester, New York

Mr. Martins was appointed to his current position in 1990. He is responsible for meeting the business requirements of the company's customers, employees, and suppliers. Since joining Xerox in 1974, Mr. Martins has held a variety of management positions in several divisions and units. He serves on the boards of directors of many corporate and non-profit organizations.

Mathews, Lawrence T.
Comprehensive Health Services, Inc.
Detroit, Michigan

Dr. Mathews is vice president and chief financial officer of CHS, a health maintenance organization. He has held several leadership positions in the National Association of Black Accountants and won that organization's Distinguished Service Award in 1985.

Mayekiso, Bomakele Shadrack
Business Management Consultant
Small Business Advisory Bureau
Potchefstroom University
Potchefstroom, South Africa

Mr. Mayekiso works directly with entrepreneurs from the disadvantaged community to build their skills and improve their chance of success in business. His professional experience includes positions as a development officer conducting business loan feasibility studies and a youth adviser for programs and courses at the department of education and training.

Mazwai, Edmund Thamsanqa
Director
Black Enterprise Marketing and Publishing
Houghton, South Africa

Mr. Mazwai has been a journalist since joining the *World* newspapers as a sports writer in 1972. He worked for the *Sowetan* from 1981 until he was appointed editor of *Enterprise* in 1993. He became editor in chief for all *Enterprise* publications in 1994. Mr. Mazwai has contributed to three books on press freedom and is a regular contributor to *Finance Week*, *Marketplace*, and the *Los Angeles Times*.

Mbau, Jethro P. R.
General Manager, Corporate Finance
Black Integrated Commercial Support Network
Johannesburg, South Africa

Mr. Mbau began his banking career in 1974 as an executive trainee with Citibank; he worked for that company in the United States, UK, and Europe and ultimately rose to assistant vice president. He returned to South Africa in 1988 to join First

National as vice president in the Corporate Banking Division, and in 1989 he became an executive assistant at Nedbank, where he managed a portfolio of 30 large corporations with total credit facilities of one billion rand. He joined BICSN in March of this year.

Mbeki, Moeletsi
Partner
Nkosi, Mbeki & Associates
Sandton, South Africa

Before 1990, Mr. Mbeki worked as a journalist in Zimbabwe, where he was a senior reporter for the *Herald*, and in the UK, where he worked for the BBC Africa Service. After returning from exile in 1990, he was head of communications for the Congress of South African Trade Unions.

Mbeki, Thabo
Executive Deputy President
Pretoria, South Africa

Thabo Mbeki was recently named executive deputy president of South Africa after holding the African National Congress's foreign affairs portfolio. He is widely regarded as one of the ANC's most well-rounded officials and has handled a broad range of issues, from bilateral foreign policy problems to internal ANC policy matters. Mr. Mbeki's roots in ANC politics are deep. He was born into the movement as the son of one of the ANC's most revered leaders, Govan Mbeki, who was jailed with Nelson Mandela.

Memusi-Johnson, Charles E.
President
Divakar Associates, Inc.
Thetford, Vermont

Dr. Memusi-Johnson founded DAI in 1981 as a creative, independent enterprise for providing management consulting services to public- and private-sector clients. He also is chairman of the International Institute for the Healing of Racism and a member of the U.S. Commission on Civil Rights, Vermont State Advisory Committee.

Menell-Kinberg, Monica
Advisory Council Member
South African Freedom Through Education
Los Angeles, California

Dr. Monica Menell-Kinberg received her Ph.D. in comparative and international education from UCLA in 1991. Her thesis, "United States Scholarships for Black South Africans, 1976-1990: The Politicization of Education," is one of many papers she's written on education issues. An advisory council member of the University of Cape Town Fund (New York) and South African Freedom Through Education (Berkeley, California), Dr. Menell-Kinberg received her B.A. in at the University of the Witwatersrand in South Africa.

Mia, Mahmood ("Mac")
Managing Director
The New Republic Bank Ltd.
Durban, South Africa

Mr. Mia has had a long career in industrial relations and banking. Before coming to NRB in 1987, he had worked for the Natal Building Society since 1968 until 1987, rising to the level of branch manager. His extensive list of community involvement includes presidency of the Natal Association for the Care and Rehabilitation of the Physically Disabled.

Michel, Harriet R.
President
National Minority Supplier
Development Council
New York, New York

NMSDC is a private, nonprofit organization that expands business opportunities for minority-owned companies. Ms. Michel is a noted administrator and public policy expert on minority issues. She has worked for over 25 years in the public sector developing and managing programs that address major social concerns.

Micou, Ann McKinstry
Director
South African Information Exchange
New York, New York

Ms. Micou has been director of SAIE since 1986. She is responsible for designing, maintaining, expanding, and updating a database on resources for South Africa-related initiatives. She travels to South Africa three times a year to consult with community development, academic, and other leaders on ways the SAIE can be helpful.

Miller, Dave J.
D. J. Miller & Associates
Atlanta, Georgia

Miller & Associates is a management consulting firm that specializes in providing expert advice and assistance in community economic development initiatives and in minority and female business development efforts. Before founding the company in 1986, Mr. Miller was director of the Bureau of Purchasing and Real Estate for the City of Atlanta.

Miller, David Hummel
Executive Director
Corporate Council on Africa
Washington, D.C.

Mr. Miller has carried out the day-to-day policy, administrative, and financial operations of the Corporate Council on Africa since 1993. Previously, as the senior associate for Africa at the Overseas Private Investment Corporation, he led more than 140 American companies on investment missions to 16 African countries. He served as the desk officer for South Africa, Angola, and Namibia at the U.S. Agency for International Development, and as a congressional legislative assistant on foreign affairs.

Miller, Sally Kyle
Director, Office of Africa
U.S. Department of Commerce
Washington, D.C.

Ms. Miller directs the Office of Africa at the U.S. Department of Commerce. From 1982 to 1991 she directed the Office's Central and Southern Africa Division. Prior to this, Ms. Miller served in the Department's Office of International Marketing as the regional marketing manager for sub-Saharan Africa and as the eastern/southern Africa desk officer. In the past two decades, she has repeatedly traveled throughout Africa.

Miller, Zell
Governor
State of Georgia

Zell Miller is the 79th governor of the state of Georgia. An active "education governor," his pride and joy is a program called HOPE, which is the most far-reaching scholarship program in the nation for college and technical school graduates. Governor Miller has also started a statewide prekindergarten program for at-risk four-year-olds, has put early-learning computer labs in all elementary schools, and is in the process of putting satellite dishes in every school in the state.

Minter, Wilbert D.
Martin Marietta Energy Systems, Inc.
Oak Ridge, Tennessee

Mr. Minter is a senior procedures specialist in the Applied Technology Division, Oak Ridge National Laboratory, Martin Marietta Energy Systems, Inc., in Oak Ridge, Tennessee. He is currently the mayor pro tem for the city of Oak Ridge and is also serving on the National Training Committee for the Nuclear Information and Records Management Association. He is president of the 1994 National Black Caucus of Local Elected Officials board of directors.

Mitchell, Graham John Corlett
Executive Director
Cement Producers of South Africa
Pretoria, South Africa

In addition to his work at CEMPRO, Mr. Mitchell serves on the Coordinating Committee (Working Group 3) of the Building Material Supply Sector of the National Housing Forum.

Mkhize, Victor Vikani
Kwamashu Township
Durban, South Africa

Mr. Mkhize is a human resources consultant with the Kwazulu Finance and Investment Corporation Ltd. in Durban.

Mkhwanazi, Donald Bongani
Chief Executive
Management and Marketing Renaissance
Johannesburg, South Africa

Mr. Mkhwanazi worked in corporate South Africa for 12 years before starting his own issues management and marketing consultancy. Mr. Mkhwanazi is a past president of the Black Management Forum and remains a board member in that organization. He is a director of several companies, and serves and holds a number of positions in various business and professional bodies.

Mncube, Zwelibanzi Emmanuel
Journalist and Executive
SABC
South Africa

Mr. Mncube began his career in electronic journalism as a junior reporter with SABC in 1981. He rose through the reporting and executive ranks and now is responsible for news, sports, economics, and regional offices in six cities, supervising approximately 200 people.

Mokgoko, Gabriel M.
Johannesburg, South Africa

Mr. Mokgoko has been a businessman and a facilitator of business for more than 20 years. He currently is second vice president and public affairs executive of NAFCOC; chairman of the Centre for the Development of Human Resources; and president of the Bophirima Chamber of Commerce. He holds directorships in a number of companies.

Mokhobo, Dawn
Senior General Manager (Human Resources)
Eskom
Johannesburg, South Africa

Ms. Mokhobo's mission at Eskom is to harmonize the work environment to meet the needs of the new political dispensation in the country. She has opened up the culture of the organization to where it can achieve greater diversity in its management. After early work in the field of social work, Ms. Mokhobo entered public relations. She has been public relations manager of Agricor and has operated her own business as a development and community affairs consultant.

Montague, Valerie H.
President and CEO
Atlanta Business League
Atlanta, Georgia

The Atlanta Business League is Atlanta's oldest minority business development and advocacy organization. Ms. Montague works to provide increased access to business opportunities for black business owners and other minorities. She is active in numerous community and civic endeavors and is a member of the American and Georgia Societies of Association Executives and the American Management Association.

Moody, Charles David, Sr.
Executive Director
South Africa Initiative Office
University of Michigan

The SAIO has as its mission institutional transformation and improved life chances for all black South Africans. Dr. Moody was one of the founders of the National Alliance of Black School Educators, which now has a membership of over 5,000; he currently serves on its executive board.

Moore, Evelyn K.
Executive Director
National Black Child Development Institute
Washington, D.C.

The NBCDI is a national network of affiliates in 23 states that work to improve the quality of life for African-American children and their families. Mr. Moore has dedicated most of her professional career to the development of the Institute over the last 24 years.

Moose, George E.
Assistant Secretary of State for African Affairs
U.S. Department of State
Washington, D.C.

Mr. Moose was appointed to his current post in April 1993. He was the U.S. ambassador to the People's Republic of Benin from 1983 to 1986 and U.S. ambassador to the Republic of Senegal from 1988 to 1991. From 1991 to 1992 he was the U.S. alternate representative in the United Nations Security Council. Mr. Moose has also served in Vietnam and Barbados, and participated in the first Geneva conference on a Rhodesian settlement in 1976.

Moreland, Lois B.
Director
The International Affairs Center
Spelman College
Atlanta, Georgia

Dr. Moreland is director and founder of the IAC; founder, professor, and former chair of the Political Science Department at Spelman; and director of the American Political Science Association Ralph Bunche Summer Institute at Spelman. Her book *White Racism and the Law* has been used in colleges and law schools.

Morgado, Robert J.
Chairman and Chief Executive Officer
Warner Music Group
New York, New York

During Mr. Morgado's tenure, Warner Music Group, the world's leading music company, has pursued a plan of global acquisitions and marketing that have created a vertically integrated, worldwide operation. Mr. Morgado was a member of the staff that New York Governor Hugh Carey assembled in the 1970s to save the state and city from bankruptcy. He later served as the governor's chief of staff, with important roles in state education, social service, and health programs.

Morrow, Reginald P.
Vice President
Diomedes, Inc.
San Francisco, California

Mr. Morrow is an authority on urban planning and housing development. As a 1990 recipient of a W. K. Kellogg National Fellowship, he conducted research in the area of technology transfer and development efforts in emerging countries. Previously, while working with the development team at Building Systems, Inc., Mr. Morrow coordinated the construction of low-income residential housing throughout the eastern United States. He has subsequently been involved in several major African development projects.

Moses, Charles T.
Senior Adviser
New York State Governor's Office
New York, New York

Mr. Moses chairs the committee that is drafting and implementing New York's "International Partnership" trade agreement to open the way for large-scale public- and private-sector investment in South Africa. He also advises Governor Cuomo on domestic and international economic policy. From 1978 to 1988, Mr. Moses was an award-winning reporter, assistant business editor, and strategic planning executive for *Newsday* and *New York Newsday*.

Moses, William F.
Senior Analyst
South Africa Review Service
Investor Responsibility Research Center
Washington, D.C.

Mr. Moses's professional expertise includes U.S. state and local sanctions against South Africa, South African political negotiations, U.S. policy toward South Africa, and U.S. investment in South Africa. He is author of *A Guide to American State and Local Laws on South Africa* and coauthor (with Meg Voorhes) of *Corporate Responsibility in a Changing South Africa*.

Moshapalo, David Mpikeleli
Tavern Owner
Soweto, South Africa

Throughout most of the 1980s, Mr. Moshapalo owned and operated Shebeen, a distributor of alcoholic beverages and cold drinks; he now is the owner of one licensed tavern and the part-owner of another. He has been quite active in the beverages industry, serving as chairman of the Diepmeadow Tavern Association and general secretary of the Southern Africa Taverners Association, of which he is a founding member.

Motsepe, Patrice Tlhopane
Bowman Gilfillan Hayman & Godfrey, Inc.
Johannesburg, South Africa

Mr. Motsepe has been a commercial and mining attorney at Bowman Gilfillan since receiving his master of laws degree from the University of the Witwatersrand in 1990. Since 1992, he has served as special counsel for South Africa for the law firm McGuire Woods in Richmond, Virginia. Mr. Motsepe is the author of numerous publications, including *Doing Business in South Africa*.

Motsuenyane, Samuel Mokheithi
Chairman
African Bank Ltd.
Pretoria, South Africa

After a long career in agriculture in South Africa, Dr. Motsuenyane came to the United States and earned a degree in soils and crops at the University of North Carolina. Returning to South Africa in 1963, he became actively involved in agricultural projects on his own and also participated in the formation of the National African Federated Chamber of Commerce. As president of NAFCOC, he pioneered the formation of the African Bank and served as the bank's chairman. Following the 1994 elections, Dr. Motsuenyane was elected to South Africa's Senate.

Muirhead, Nancy L.
Program Officer
Rockefeller Brothers Fund
New York, New York

Ms. Muirhead is responsible for the Fund's South Africa program, whose objective is to improve the quality and accessibility of basic education for preschool and primary school children, as well as for adults. Prior to joining the Fund in 1989, she practiced law in New York City, specializing in international commercial transactions.

Murphy, Michael J.
Director
International City/County
Management Association
Washington, D.C.

ICMA is a professional association for chief executive officers in local governments around the world. It provides research, training, and publications on city management and urban problems. Upon coming to ICMA in 1989, Mr. Murphy established a new division dealing with urban management problems in developing countries.

Naidoo, Jayendra
National Negotiator
Congress of South African Trade Unions
Braamfontein, South Africa

Mr. Naidoo has been active in the trade union movement in South Africa since 1981. He is an executive member of the South African Commercial Catering and Allied Workers Union.

Nel, Fred
Chairman
Democratic Party Youth League
Johannesburg, South Africa

Mr. Nel was a candidate for election to the National Assembly in the recent elections. During that campaign, he served as the election manager in the Northern Transvaal Region. Mr. Nel's position in the Democratic Party is impressive for someone his age. Even though he did not win election to the National Assembly, he is seen as a leader in the political arena for years to come.

Nesbitt, Prexy
Senior Program Officer for Peace and
International Cooperation
The MacArthur Foundation
Chicago, Illinois

Mr. Nesbitt is an authority on U.S. foreign policy toward developing countries, ethnic conflict, international security and peace. He has served as senior consultant to the government of Mozambique, and as program and research director for the Program to Combat Racism at the World Council of Churches in Geneva. Mr. Nesbitt has often lectured on South Africa, foreign policy, history, racism, and literature, and has worked and traveled extensively in Southern Africa.

Neuheisel, Richard G.
President
Sister Cities International
Phoenix, Arizona

Mr. Neuheisel has served as president of the Sister Cities International board of directors since 1981. In addition, he is the president and founder of the Tempe Sister City Corporation. An attorney, Mr. Neuheisel was a Tempe city councilman for four years, and taught business law and real estate at Arizona State University for twelve years. He belongs to several legal, business, and social fraternal organizations, and has traveled extensively, visiting more than 90 nations.

Ngutshane, Enos S.
Director
South African Foundation for Public
Management and Development
Braamfontein, South Africa

Before returning to South Africa in 1990 after 14 years abroad, Mr. Ngutshane worked in the Department of Human Resource Development of the ANC, based in Lusaka, Zambia. He is the chairman of the Institutional Development Working Group of the Central Witwatersrand Metropolitan Chamber, and has been a full-time lecturer at the Graduate School of Public and Development Management Programme of the University of the Witwatersrand for three years.

Nyasulu, Hixonia
Director
T. H. Nyasulu and Associates
Durban, South Africa

Ms. Nyasulu founded Nyasulu and Associates, a marketing and public relations company, nine years ago after working for Lever Brothers for six years. Her expertise is in the area of strategic planning, research, and marketing communications. She is a consultant to the Canadian Association for Black Business in South Africa and joint executive director of the National Economic Initiative.

Nyhonyha, Litha Mveliso
General Manager-Investments
Thebe Investment Corporation
Johannesburg, South Africa

Thebe is a black-owned and -managed company; its mission is to facilitate entry of blacks into mainstream business. As general manager for investments, Mr. Nyhonyha identifies investment opportunities, performs feasibility studies, identifies investment partners, structures the transaction, and raises funds. He is a member of the South African Institute of Chartered Accountants and the Association for the Advancement of Black Accountants in South Africa.

O'Brien, Edward L.
Director
Black South African Lawyers Program
Georgetown University Law Center
Washington, D.C.

Professor O'Brien is the author of many publications in the field of law for laymen. He has traveled to South Africa numerous times to conduct workshops and training sessions at the university and high school levels.

O'Farrell, Patrick J.
Executive Director
African-American Labor Center
Washington, D.C.

The AALC is the agency responsible for advising on the formulation and implementation of AFL-CIO policies in Africa. Mr. O'Farrell has more than 30 years' experience in the American labor movement and has been with the AALC since 1966. He also is an adviser to the U.S. delegate to the International Labour Organization.

Offerman, Douglas
Deputy Director, Office of Global Affairs
U.S. Information Agency
Washington, D.C.

A Massachusetts native, Mr. Offerman is a graduate of the University of California at Los Angeles, and served for several years as trade adviser to former Lieutenant Governor Leo McCarthy of California. Mr. Offerman also served as a deputy coordinator of the Clinton-Gore Economic Conference in Little Rock in December 1992, and served as a press assistant to U.S. Trade Representative Mickey Kantor before joining USIA in June 1993.

O'Flaherty, J. Daniel
Executive Director
U.S.-South Africa Business Council
Washington, D.C.

Mr. O'Flaherty's involvement with South Africa began in the late 1970s and early 1980s when, as senior associate of the Carnegie Endowment for International Peace, he was joint author of a study by Carnegie on U.S. public and elite opinion toward South Africa. More recently, he is the author of "Holding Together South Africa" (*Foreign Affairs*, September-October 1993).

Ogul, James
Deputy Sponsorship Coordinator
U.S.-South Africa Conference
U.S. Information Agency
Washington, D.C.

A Pennsylvania native, Mr. Ogul is a graduate of Pennsylvania State University and has directed U.S. Pavilion projects for the Commerce Department and USIA at six world fairs. This past year he served under Ambassador Terence McAuliffe as project coordinator for the U.S. Pavilion at Taejeon, Korea Expo '93.

Onish, Kenneth L.
President
Cape Ventures Company
Stamford, Connecticut

Mr. Onish, an importer of fine wines for more than 30 years, launched Cape Ventures in 1992 to distribute South African wines and spirits throughout the United States. While the enterprise developed from recently created business opportunities, many of the wines' estates are historic, having roots in the 17th century. Mr. Onish's company features KWV, Backsberg Estate, Boschendal Estate, Dewetshof Estate, Groot Constantia Estate, Neil Ellis Winery, Rust en Vrede Estate, Vriesenhof Winery, and Weltevrede Estate wines.

O'Reilly, Anthony F. J.
Chairman, President, and
Chief Executive Officer
H. J. Heinz Company
Pittsburgh, Pennsylvania

As president, CEO, and chairman of Heinz, Dr. O'Reilly is responsible for a global food-processing organization whose products are made and marketed worldwide. Dr. O'Reilly joined Heinz as managing director of the company's subsidiary in England in 1969. Educated at University College Dublin, Dr. O'Reilly has both a law degree and a doctorate in agricultural marketing. He is cochairman of the South African Free Election Fund.

Otis, Clarence, Jr.
Managing Director and Manager
Public Finance Department
Chemical Securities Inc.
New York, New York

Before coming to CSI in 1991, Mr. Otis was most recently a managing director of Siebert Municipal Capital Group, where he organized and directed the public finance efforts of this division of Muriel Siebert & Co.

Pandor, Naledi Grace
Member of Parliament
African National Congress
Cape Town, South Africa

Ms. Pandor was elected to the National Assembly in elections held in early May. Her constituency is that portion of black society moving from anonymity into the rising professional middle class, a group seeking both social and economic power and influence. Ms. Pandor is involved in many organizations and is known to be an effective, organized individual who is well respected in all the communities in which she works.

Parrish, Nancy J.
Managing Partner
Parrish, Smith Associates
Atlanta, Georgia

Ms. Parrish has more than 18 years' experience in government service, public affairs, and Democratic campaign activities. Since its founding five years ago, PSA has become one of the most effective governmental affairs and political/fundraising consulting firms in the Southeast.

Patel, Ebrahim
Salt River, South Africa

Mr. Patel is deputy general secretary of the South African Clothing and Textile Workers Union.

Peterson, Norman J.
Executive Director
Alliance for International Educational
and Cultural Exchange
Washington, D.C.

Dr. Peterson represents the interests of private exchange organizations before Congress and diverse federal agencies, advocating public policies that support the growth of international exchanges between the people of the United States and other nations. He has had several years of experience working with international programs at American and British universities. Dr. Peterson also served as the director of government relations for the National Association of Foreign Student Affairs.

Phillips, James Daniel
Diplomat-in-Residence
The Carter Center
Emory University
Atlanta, Georgia

Mr. Phillips is a career Foreign Service officer who has served as U.S. ambassador to the Republic of the Congo and Burundi. His other postings include France, Zaire, Luxembourg, The Gambia, and Morocco.

Poirier, Anne M.
National Coordinator
U.S.-South Africa Sister Community Project
San Francisco, California

Ms. Poirier has directed this project, which links U.S. cities with black South African townships, since 1989. Before that she initiated and directed Southern Africa Freedom Through Education, a South African and Namibian scholarship organization bringing students to colleges and universities in California.

Poole, Mark N.
Chief, Voluntary Visitors Division
Office of International Visitors
U.S. Information Agency
Washington, D.C.

Before being appointed to the Office of International Visitors, Mr. Poole served as White House liaison for the Appalachian Regional Commission and worked for the Clinton/Gore presidential campaign and the Presidential Inaugural Committee. Previously, Mr. Poole spent five years with the political polling and consulting firm of Hickman-Brown Research.

Qureshey, Safi U.
President and Chief Executive Officer
AST Research Inc.

Mr. Qureshey is the cofounder of AST Research, which has grown to be one of America's largest computer companies in less than 12 years, and built a reputation for innovation and technological leadership. He has been an active member of the Southern California Technology Executives Network, and serves on the board of RimTech, which promotes technology exchange in the Pacific. Mr. Qureshey has bachelor's degrees in physics and electrical engineering.

Rabin, Derek H.
Senior Corporate Attorney
Werksmans
Johannesburg, South Africa

Mr. Rabin is a senior attorney with Werksmans, one of South Africa's leading law firms, which represents many major multinational and national corporations. Mr. Rabin also is a director of Honeywell Southern Africa Ltd. as well as various South African public and private companies, and acts as chairman and trustee of various charitable trusts.

Raji, M. Adekunle
Center for the Study of Sport in Society
Boston, Massachusetts

Mr. Raji is project director of TEAMWORK-South Africa, an initiative designed to use sports to help improve race relations in postapartheid South Africa. Prior to that, he worked with the New

England Patriots football team and Northeastern University's African-American Institute.

Reddy, Jairam
Vice Chancellor and Principal
University of Durban-Westville
Durban, South Africa

Dr. Reddy was dean of dentistry at the University of London, University of Western Cape, and University of Durban-Westville before assuming his administrative duties in 1990. He is a board member of the Centre for Advancement of Science & Mathematics, has served on other boards, and has written many scholarly articles in the field of dentistry.

Reynolds, Carolyn A.
Legislative Fellow
U.S. Senate
Washington, D.C.

Ms. Reynolds, a legislative fellow in the office of Senator Paul Simon, handles all Africa-related policy issues. Her responsibilities include arranging hearings on U.S. policy toward Africa, conducting briefings on African developments, crafting policy initiatives, and overseeing the passage of legislation. She has managed a UNICEF parent education project in Belize and has trained Peace Corps members in Cameroon.

Richards, Robert
Africa Program Officer
Private Agencies Collaborating Together
Washington, D.C.

Mr. Richards manages the U.S. portion of Private Agencies Collaborating Together's Africa programs. He coordinates the administrative, program, and financial support for the organization's projects. In addition, Mr. Richards is establishing a program to link U.S. and South African community-based organizations to facilitate information sharing. From 1987 to 1989 he served as a Peace Corps volunteer in Kenya.

Richardson, Henry J. III
Temple Law School
Philadelphia, Pennsylvania

Prof. Richardson's areas of teaching include international law, human rights, constitutional law and foreign policy, and international business transactions. As a participant in the Southern Africa Project of the Lawyers Committee for Civil Rights Under Law, he made two trips as an election observer to South Africa earlier this year.

Richie, Leroy C.
Vice President and General Counsel
Automotive Legal Affairs
Chrysler Corporation
Highland Park, Michigan

Mr. Ritchie directs all legal affairs for Chrysler's automotive operations. He joined the company as assistant general counsel in 1983 and was elected a vice president in 1986. Previously, Mr. Ritchie was director of the New York regional office of the Federal Trade Commission, adjunct professor at New York University School of Law, and an attorney with the firm of White & Case. Mr. Ritchie serves on many civic and national boards and is chairman of the Minority Counsel Demonstration Program of the American Bar Association.

Riley, Stephen F.
Attorney at Law
Washington, D.C.

Mr. Riley specializes in United States-South African relations, advising public- and private-sector clients on relevant developments in both countries. He identifies potential South African business partners for American corporations, and assists clients in dealing with the U.S. and South African governments on trade and investment issues. He belongs to the South Africa Working Group of the Center for Strategic and International Studies and the United States-South Africa Business Council.

Roberts, Michael V.
Senior Vice President/Chief Operating Officer
Soft Sheen International, Inc.
Chicago, Illinois

Mr. Roberts joined Soft Sheen in 1981 as director of finance and held the positions of treasurer, vice president of finance, and chief financial officer before assuming his current title earlier this year. Before joining Soft Sheen, Mr. Roberts established and currently operates a manufacturer's representative and consulting firm serving the ethnic hair care industry.

Robertson, Frederick John
Observatory, South Africa

Mr. Robertson has been a teacher and has worked in insurance, finance, and fast-food franchising. He is managing director of Commlife Financial Services Group and a director of Nando's Chickenland (Cape), the South African Fishing Investment Company, and the Western Cape Regional Committee-Small Business Development Unit.

Robinson, Jennet C.
Liaison Coordinator
Peace Corps
Washington, D.C.

Ms. Robinson coordinates Peace Corps liaison with the Agency for International Development, other federal agencies, and private voluntary organizations. From 1987 to 1990 she served as the Peace Corps country director in Swaziland managing volunteer projects in education, urban development, and the environment.

Robinson, Sandra J.
Africa Regional Director
Peace Corps
Washington, D.C.

Ms. Robinson is responsible for administering Peace Corps programs in 34 countries, with more than 2,200 volunteers. She also has served as director of programs and field operations at the African Development Foundation. Ms. Robinson has worked in 30 countries on the African continent.

Roper, Alan R.
Marketing Director
African Information Technologies, Ltd.
South Africa

Mr. Roper has over 16 years' experience within the information technologies and other business-related industries. In 1987, he founded the first black-owned computer retail company in South Africa, called Incorporated Data Systems, which gained exclusive Southern African distribution rights to Dell computers. Mr. Roper founded AIT in 1990.

Roper, Richard W.
Director, Office of Economic and Policy Analysis
The Port Authority of New York and
New Jersey
New York, New York

Prior to joining the Port Authority in 1992, Mr. Roper was assistant dean for graduate career services and governmental relations, and director of the Program for New Jersey Affairs at Princeton University's Woodrow Wilson School of Public and International Affairs. He has held numerous administrative positions in New Jersey government and education agencies. Mr. Roper is president of the New Jersey Public Policy Research Institute and a board member of several local civic organizations.

Rosenfeld, Klare
National Conference of State Legislatures
Washington, D.C.

Ms. Rosenfeld is the program coordinator for several democratization projects at NCSL. She develops international exchange programs and workshops on legislative management. She is the principle staff person to NCSL's Southern Africa Task Force.

Rost, Jordan D.
Vice President, Marketing
Warner Music Group
Time Warner Inc.
New York, New York

Mr. Rost is the senior corporate executive responsible for developing marketing strategies for the Warner Music Group, including exploration of new ventures and new electronic technologies. From 1987 to 1990, he was director of marketing and

new product development for Warner Communications. Earlier, Mr. Rost was in charge of new product development at PageAmerica Groups, a vice president for Showtime/The Movie Channel, an executive in a cable television venture, and marketing research director for all NBC-owned TV stations.

Ruiters, Anthony
Economic Adviser to Western Cape
Minister of Economics
Cape Town, South Africa

Mr. Ruiters has six years' experience as a trade unionist and has served on the Executive of the National Union of Metal Workers of South Africa and the Congress of South African Trade Unions. As a member of the ANC in the Western Cape, he is presently the regional coordinator of the Western Cape RDP. He also is a member of Minister Allan Boesak's Strategic Management Team in the Economic Department of the Provincial Government.

Rush, Bobby L.
U.S. House of Representatives
Washington, D.C.

Congressman Rush represents Illinois' First Congressional District in the 103rd Congress. Shortly after his swearing-in, Congressman Rush was elected one of three whips in the U.S. Congress. He is a member of the House Committee on Government Operations, which is currently working with Vice President Al Gore on an unprecedented effort to "reinvent" government by weeding out waste. Congressman Rush also serves on several other House committees and subcommittees.

Russell, H. Jerome
President
Russell Property Management, Inc.
Atlanta, Georgia

Mr. Russell also is project manager and president of Gibraltar Land, Inc., in which capacity he successfully oversaw the development of a \$1.3 million retail center and a \$4.1 million residential hotel. He spends the majority of his time in real estate projects in the Southeast.

Ryan, Michael
President and Chief Executive Officer
Staffing Innovations
Marietta, Georgia

Mr. Ryan is president and CEO of Staffing Innovations in Marietta.

Schaefer, Philip A.
President
Pensions 2000
San Francisco, California

Mr. Schaefer founded Pensions 2000 to educate public fund trustees, administrative officers, and corporate pension fund directors on investment issues. He has organized eight public pension conferences, including the first to be held in Eastern Europe and Russia. Mr. Schaefer spent 17 years in retail sales and was a managing director for Bear, Stearns & Co. Inc. He served in the first group of Peace Corps volunteers sent to Kenya, and was a U.S. delegate to the funeral of President Jomo Kenyatta.

Schiffer, Robert L.
Director of Citizen Exchange
U.S. Information Agency
Washington, D.C.

Before joining USIA, Mr. Schiffer was special assistant to OMB Director Leon Panetta for the first five months of the Clinton administration. Previously, he was a partner in Schiffer & Lacey, a New York consulting firm specializing in public finance and health care issues. Mr. Schiffer held management positions with several investment banking firms after serving as deputy director of the New York State Division of the Budget from 1979 to 1981.

Schwarz, Harry Heinz
Ambassador
Embassy of South Africa
Washington, D.C.

Ambassador Schwarz, who has served in Washington since March 1991, is the first opposition politician to have been appointed ambassador in South African history. He was elected a Member of Parliament for the Yeoville, Johannesburg, constituency

in 1974, and became the Democratic Party spokesman on finance and deputy chairman of the Parliamentary Standing Committee on Finance. Mr. Schwarz has been a longtime advocate of human rights and a democratic constitution.

Scott, Beverly A.
Executive Director
National Forum for Black Public Administrators
Washington, D.C.

Dr. Scott manages and coordinates the Forum's annual conference, publications, programs, and member benefits. She is responsible for securing approximately \$1.5 million in membership, corporate, and foundation funds to support operating and program costs. An expert in transportation industry affirmative action programs, Dr. Scott has recently held prominent positions with the New Jersey and New York City transit authorities, and the Triborough Bridge and Tunnel Authority—the largest toll authority in the United States.

Scott, William R.
Director
United Negro College Fund/Andrew Mellon
Minority Fellowship Program
Bethlehem, Pennsylvania

Dr. Scott has had a long teaching and administrative career in higher education, including serving as associate dean at both Wellesley College and Oberlin College, and dean of arts and science at Clark Atlanta University. He has written *Sons of Sheba's Race: African Americans and the Italo-Ethiopian War* (1993) and *Americans from Africa: Essays on Black History, Culture and Society* (to be published by USIA).

Seroke, Jaki
Secretary for Political Affairs
Pan African Congress
Johannesburg, South Africa

Aside from his political work, Mr. Seroke serves as the chairperson of the African Writers' Association and chair of the Mafube Arts Commune.

Sethi, S. Prakash
Center for Management, Baruch College
The City University of New York

Dr. Prakash is professor of management at Baruch College and associate director of the Center for Management. His scholarly research and writings have covered such issues as the role of multinational corporations in Third World countries, privatization, U.S. business in South Africa, and international regulation of business.

Shackelford, Lottie H.
Vice Chair
Democratic National Committee
Washington, D.C.

Lottie Shackelford has served as a local, state, and national political official for the past 20 years. Ms. Shackelford's career began in 1978 as a member of the Board of Directors for the city of Little Rock, Arkansas. She was reelected to the post three times, and in 1987 made history by becoming the first woman ever elected mayor of Little Rock.

Sherry, Margaret
Special Assistant for Congressional Affairs
U.S. Information Agency
Washington, D.C.

Ms. Sherry serves as a presidential appointee in the Office of Congressional Liaison and Intergovernmental Affairs. Prior to her USIA position, she worked for the White House in the Legislative Affairs Office and for the Democratic Senatorial Campaign Committee under the chairmanships of senators John Breaux and Charles Robb, respectively.

Shiffman, Ron
Director
Pratt Institute Center for Community and
Environmental Development
New York, New York

An architect, planner, and educator, Mr. Shiffman provides training and technical assistance to community-based groups in program and organizational development, financial packaging, real estate

development, and urban planning. He recently consulted a variety of community-based democratic organizations from South Africa and other African countries. Mr. Shiffman has visited South Africa several times, once as a member of the New York City delegation headed by former Mayor David Dinkins.

Shinhoster, Earl T.
National Field Secretary
NAACP
Baltimore, Maryland

Mr. Shinhoster has been active in the NAACP for nearly three decades, serving as its Southeast regional director for 16 years before assuming his current post earlier this year. Mr. Shinhoster has represented the NAACP and accompanied official delegations to all areas of the world, including, in Africa, Burkina Faso, Mali, Senegal, and South Africa.

Shive, Glenn Landes
Secretary General
Council of International Programs
Washington, D.C.

Dr. Shive has been active in various aspects of international education, as both student and administrator, for nearly 30 years. He also serves on the board of the International Christian Youth Exchange.

Sibara, Mbudzeni Mbulaheni
Professor
University of the North-Turfloop
Sovenga, South Africa

Dr. Sibara is a specialist in microbiology, bacteriology, and plant pathology. He earned his Ph.D. from the University of Wisconsin-Madison on a Fulbright Scholarship, and has taught or done research at Cornell University (New York), University of Braunschweig (Germany), and University of the Witwatersrand.

Siemering, William H.
Consultant
Soros Foundation
Philadelphia, Pennsylvania

Mr. Siemering applies his expertise in public radio station management, program development, strategic planning, fundraising, and program evaluation as a consultant for the Open Society (Soros) Foundation in South Africa. He was a founding member of National Public Radio's board of directors, and as the network's first director of programming, developed the news and information show *All Things Considered*.

Sims, John L.
President
South Africa Free Elections Fund
New York, New York

Early in May 1994, Mr. Sims completed a nine-month fundraising campaign to help educate voters in the recent South African elections. Under his leadership, SAFE raised \$7.2 million from major corporations, foundations, and religious organizations in the United States. Before coming to SAFE, Mr. Sims completed a 20-year career with Digital Equipment Corporation, during which he managed Digital's expansion into South Africa and expanded the company's Project Reach program to Johannesburg.

Sinclair, June Diane
Vice Principal and Deputy Vice Chancellor
University of the Witwatersrand
Johannesburg, South Africa

Ms. Sinclair is a legal scholar with specialties in family law, divorce, and matrimonial properties. She has served in a variety of professorial and administrative functions at Witwatersrand since joining the faculty in 1970. Ms. Sinclair has submitted numerous memoranda to the South African Law Commission, and many of her recommendations were incorporated into the Divorce Act 70 of 1979 and the Matrimonial Property Act 88 of 1984.

Skandalakis, Mitch J.
Commission Chair
Fulton County, Georgia

Mr. Skandalakis is chair of the Fulton County Commission in Georgia, representing at-large District 1. His major interests include property taxes and a fiscally responsible government. Mr. Skandalakis was previously state representative for District 45 in the Georgia House of Representatives. Before joining the Fulton County Commission, he founded the Task Force for Good Government and cofounded the Georgia Association of Taxpayers.

Skhosana, Mahlomola
Johannesburg, South Africa

Mr. Skhosana is the assistant general secretary of the National Council of Trade Unions (NACTU).

Sklar, Pamela
Special Assistant, Bureau of
Policy and Programs
U.S. Information Agency
Washington, D.C.

Ms. Sklar grew up in San Francisco and graduated from Occidental College in Los Angeles. She was active in the 1992 Clinton-Gore presidential campaign. At USIA, she helped organize the 1993 international conference *Partnership for Progress*, which focused on investment and assistance to the former Soviet Union.

Skosana, Israel B.
Executive Director
National Sorghum Breweries, Ltd.
Johannesburg, South Africa

NSB is the largest black-owned and -controlled company in the history of South Africa. Before joining NSB, Mr. Skosana served for two years as the deputy managing director of the Get Ahead Foundation, a nonprofit organization dedicated to the development of black-owned businesses. He is the director of several companies, serves as a trustee for several organizations, and is a council member of the Peninsula Technikon.

Slater, Rodney E.
Federal Highway Administrator
U.S. Department of Transportation
Washington, D.C.

Mr. Slater, nominated by President Clinton and confirmed by the U.S. Senate in May 1993, is the 13th administrator of the Federal Highway Administration and the first African American to hold this position. In his role as administrator, he is responsible for ensuring the safety of the nation's system of highways and bridges, as well as the enforcement of federal truck and bus safety standards. Before joining the federal government, he was chairman of the Arkansas State Highway Commission.

Smith, David A.
Deputy Director, Projects in International
Development and Training
World Learning Inc.
Washington, D.C.

Mr. Smith is responsible for the strategic planning, marketing, and administration of projects emphasizing African NGO capacity building. As an independent consultant from 1988 to 1993, he evaluated and redesigned USAID/South Africa participant training programs for disadvantaged South Africans. Prior to this, Mr. Smith managed African grants for Private Agencies Collaborating Together and training programs for the Southern Africa Manpower Development Project in Botswana, Lesotho, and Swaziland.

Smith, Edward A.
President
Zoe School of Economic Development
Cerritos, California

Mr. Smith, the founder and pastor of Zoe Christian Fellowship, began the Zoe School of Economic Development to teach individuals how to improve their financial situation by owning and operating a business. His company Cornerstone Economic Development Corp. recently acquired Reach Out Tours and Travel, located in Johannesburg. Previously, Mr. Smith was vice president and director of marketing for one of the largest African-American savings and loan facilities in the United States, Family Savings Bank in Los Angeles.

Smith, Elise Fiber
Winrock International Institute for
Agricultural Development
Arlington, Virginia

A recognized leader in the women in development community and the private voluntary organization community, Ms. Smith has been director of Winrock International's Women's Leadership Program since 1989. Formerly, she was executive director of the Overseas Education Fund and was one of the founders of the American Council for Voluntary International Action.

Smith, M. Elizabeth
Counsel
Christian Rothman & Smith
Washington, D.C.

Ms. Smith represents financial institutions and federal securities matters at Christian Rothman & Smith, a private minority- and women-owned law firm. Previously, she worked for the securities firm of Folger Nolan Fleming Douglas, Inc., the U.S. Securities and Exchange Commission, the Federal Deposit Insurance Corporation, and a Washington law firm engaged in an international trade practice.

Smith, Shirley Rivens
Partner
International Business &
Technology Exchange, Inc.
Washington, D.C.

Ms. Smith promotes partnerships between businesses in the United States and developing countries in the areas of technology exchange, trade, conferences, and special events. As chairperson of the DC-Dakar Capital Cities Friendship Council, Inc., and as a board member of Sister Cities International, she expands the scope of U.S. and African relationships. Since 1972, Ms. Smith has held several financial administrative positions at the University of the District of Columbia.

Smith, Walter L.
Tallahassee, Florida

Dr. Smith has a long history of college administration, including the presidency of Florida A&M University from 1977 to 1985. While there, he expanded FAMU's leadership on the international scene through programmatic developments in Kenya and in Malawi. Dr. Smith helped to negotiate a \$10 million U.S.-funded Tertiary Education Support Project in South Africa and became its international team leader in 1990.

Smyth, D. Edward I.
Heinz World Headquarters
Pittsburgh, Pennsylvania

Mr. Smyth is responsible for the Heinz Company's public affairs, government relations, media and corporate communications. A native of Ireland, he served in that country's diplomatic service for 15 years before joining Heinz in 1988.

Soni, Shirish
Clothing Manufacturer
Durban, South Africa

Mr. Soni founded, and serves as director of, S.M. Creations (1979), E Jabula Hawkers Wholesalers (1984), and Starpoint Fashions (1988). He also was a founding member, and is currently secretary, of the Consultative Business Forum and serves on many clothing industry organizations.

Statman, James M.
Executive Vice President
Aurora Associates, Inc.
Washington, D.C.

Dr. Statman, a psychologist, has participated in numerous conferences, seminars and meetings on South Africa, including UN conferences in Paris (1991) and New York (1992).

Steinberg, Donald K.
Special Assistant to the President and
Senior Director for African Affairs
National Security Council
The White House
Washington, D.C.

Mr. Steinberg served in the National Security Council as senior director of public affairs before being named special assistant and director of African affairs in March 1994. He has been economic and commercial affairs counselor in South Africa, foreign policy adviser to the majority leader, and chief textile negotiator for the U.S. trade representative. Mr. Steinberg has also served in the Central African Republic, Brazil, Malaysia, and Mauritius.

Stetson, Charles P.
President
The U.S. Fund for Leadership Training
in Southern Africa
Southport, Connecticut

In addition to presiding over the leadership training organization, Mr. Stetson founded the Outward Bound Trust of South Africa, and participated in former Vice President Bush's "Issues Task Group" on sub-Saharan Africa. He has toured Africa as captain of the U.S. People-To-People Tennis delegation. The former president of Stetson Securities Corporation, Mr. Stetson has directed numerous church and community organizations.

Stewart, Joseph M.
Senior Vice President
Kellogg Company
Battle Creek, Michigan

Mr. Stewart joined Kellogg in 1980 and has been senior VP for corporate affairs since 1988. Before that, he headed food service programs for the Washington, D.C., public school system and for Howard University. He serves on a wide variety of academic and civic boards, and has been chairman of the Battle Creek United Way Campaign.

Steyn, Pieter Christiaan
Chief Executive
Rennies Group Ltd.
Johannesburg, South Africa

Mr. Steyn also is director of Safmarine & Rennies Holdings Ltd. Rennies Group, jointly controlled by Safmarine & Rennies Holdings and Amic, is a regional force in the transport services industry. Focusing on freight management, travel, and other related services, the Group offers more than 35 comprehensive services through more than 300 locations in nine countries in Southern and Central Africa.

Stillitano, Tom
Office of Congressional Liaison and
Intergovernmental Affairs
U.S. Information Agency
Washington, D.C.

Mr. Stillitano currently serves as corporate liaison for USIA's conference sponsorship coordination. He has over his career served as a senior adviser for private sector affairs in the USIA Office of Private Sector Programs, corporate citizenship coordinator in the Department of State's Office of Private Cooperation, and special adviser to the undersecretary of international labor. His private sector career included international business consulting and chief executive officer of People to People International.

Stith, Charles R.
National President
Organization for a New Equality
Boston, Massachusetts

The Rev. Dr. Stith founded ONE in 1985; its central purpose is furthering economic opportunity for people of color and women. He has been profiled or published in the nation's leading newspapers and magazines and is the author of the upcoming book *Political Religion*.

Strasma, John D.
Professor of Agricultural Economics
University of Wisconsin-Madison

Dr. Strasma has had a long and distinguished career as teacher, researcher, author, and consultant in land and agricultural policy. His many publications

include *Alternatives for Land Tax Reform in Zimbabwe* (published by the World Bank); recent consultancies include work for USAID in Zambia and South Africa and for the Land & Agricultural Policy Centre in South Africa.

Street, Constance A.
Kaiser Family Foundation
Washington, D.C.

Ms. Street serves on the staff of the Program for Health and Development in South Africa, a major Kaiser Foundation initiative to improve the health and life chances of disadvantaged South Africans.

Strong, Rose
President
Trans-Universal Consulting, Inc.
Atlanta, Georgia

Ms. Strong directs a consulting company specializing in transportation, small- and minority-business development, political consulting, telecommunications, and health care. She is a senior policy consultant to the American Legislative Exchange Council's Transportation Task Force, and serves on the Small Business Advisory Committee for Senator Paul Coverdell. In 1984, Ms. Strong became the first black woman elected to the Columbus Consolidated Government City Council.

Stroud, Susan
Senior Adviser
Corporation for National and
Community Service
Washington, D.C.

Ms. Stroud serves as the liaison for the Corporation for National Service to cabinet departments and independent agencies and the White House Domestic Policy Council. Her responsibilities include ensuring that national service is a resource for accomplishing the administration's domestic policy objectives. Ms. Stroud previously worked in the White House Office of National Service, where she served as senior adviser to the director in the design phase of the national service program.

Sudarkasa, Michael E. M.
President
21st Century Africa, Inc.
Washington, D.C.

Mr. Sudarkasa founded 21st Century Africa in 1989 on the premise that the future of African economic progress lies in the development of a well trained and well educated entrepreneurial-minded labor force. 21st Century Africa is an international professional services firm whose aim is to be a conduit between private enterprise in Africa and private enterprise in the global business community.

Sudarkasa, Niara
President
Lincoln University
Lincoln University, Pennsylvania

The author of more than 60 publications, Dr. Sudarkasa is recognized internationally for her pioneering research on Yoruba women traders of Nigeria, and on African and African-American families. She also has published seminal articles on trade and migration in West Africa; diversity, equity, and excellence in higher education; and conceptual issues in the study of race and ethnicity. President Bush named her to the Peace Corps National Advisory Council, and President Clinton has appointed her to the White House Commission on Presidential Scholars.

Sullivan, John D.
Executive Director
Center for International Private Enterprise
Washington, D.C.

Under Dr. Sullivan's leadership, the Center for International Private Enterprise, an affiliate of the U.S. Chamber of Commerce, has provided financial support and technical assistance for more than 300 projects in 45 countries. In addition to a doctorate in international studies, he has a background in community and business development in U.S. inner cities.

Sullivan, Louis W.
President
Morehouse School of Medicine
Atlanta, Georgia

Dr. Sullivan came to Morehouse after serving as President George Bush's secretary of health and human services. Dr. Sullivan has also served as co-director of hematology at Boston University Medical Center; assistant professor of medicine, associate professor of medicine, and professor of medicine at Boston University School of Medicine; co-project director and project director of the Boston Sickle Cell Center; and director of hematology at Boston City Hospital.

Summers, Lawrence H.
Under Secretary of the Treasury
for International Affairs
U.S. Treasury Department
Washington, D.C.

Prior to assuming his current post in April 1993, Mr. Summers was vice president of development economics and chief economist of the World Bank. He is on leave from Harvard University, where he has been a professor since 1983. He was a domestic policy economist on the President's Council of Economic Advisers from 1982 to 1983, and taught at the Massachusetts Institute of Technology from 1979 to 1982.

Suzman, Cedric L.
Vice President and Educational
Program Director
The Southern Center for International Studies
Atlanta, Georgia

Dr. Suzman, an authority on international management, business policy, and corporate strategic planning, has been associated with the Southern Center for International Studies since its inception in 1977. Dr. Suzman has taught executive management programs at Witwatersrand, Georgia Tech, Michigan, Pittsburgh, and Emory universities. He actively participates in several Atlanta chapters of international organizations.

Taylor, Charles E.
President and Chief Executive Officer
Taylor Group International
Washington, D.C.

Mr. Taylor has over 30 years of corporate experience in manufacturing, marketing, management, and public policy development. At IBM, he had responsibilities for government relations, equal opportunity compliance, personnel, sales, and marketing. He served as vice president of the IBM South Africa Fund and as a member of the steering committee of the "Sullivan Principles Companies." He founded Taylor Group International in 1989.

Taylor, William J. III
Assistant Secretary of Energy for Congressional
and Intergovernmental Affairs
U.S. Department of Energy
Washington, D.C.

As assistant secretary, Mr. Taylor has been very involved in African issues. He has traveled in official delegations to South Africa, where he participated in developing and promoting the administration's policy toward that nation. He has also taken a great interest in other issues relating to nations and people in Africa.

Thloloe, Joseph Nong
Managing Editor
The Sowetan
Johannesburg, South Africa

Mr. Thloloe started his journalism career at the *Bantu World* in 1961. He has worked on several newspapers, covering every beat from sports to strikes. Mr. Thloloe won the Louis Lyon Award for conscience and integrity in journalism from the Nieman Fellows at Harvard in 1982; he later became a Nieman Fellow in 1988-89. He received the *Indicator* newspaper's Human Rights Award in 1990.

Thomas, Lucile
Director, International Division
National Council of Negro Women
Washington, D.C.

Ms. Thomas supervises NCNW international programs in the United States and its regional offices in Zimbabwe, Senegal, and Egypt. Before coming to NCNW in 1986, she was country representative for Africare in Zimbabwe, responsible for developing and supervising a portfolio of 36 rural development projects.

Thompson, Bennie G.
U.S. House of Representatives
Washington, D.C.

Congressman Thompson began his political career as an alderman in his hometown of Bolton, Mississippi. He subsequently was elected mayor and then supervisor of Hinds County District Two. After 13 years on the job, he was elected to the Congress. He is a founding member of the Mississippi Association of Black Mayors and the Mississippi Association of Black Supervisors. He sits on the House Agriculture, Small Business, and Merchant Marine and Fisheries committees.

Thompson, Leonard Monteath
Professor Emeritus of History
Yale University
New Haven, Connecticut

Dr. Thompson, the director of Yale's Southern African Research Program, was educated at Rhodes University in South Africa and taught at the University of Cape Town from 1946 to 1961. He became a professor of history at UCLA in 1961, and at Yale in 1968. He has written and edited numerous books about South African politics and history.

Thompson, Thomas N.
1994 President
National Association of Home Builders
Washington, D.C.

Mr. Thomson, a second-generation home builder from Owensboro, Kentucky, is president of Thomas Homes, Inc., a family-owned and -operated business. Mr. Thompson has been active in housing issues at the local, state, and national level for many years, and has served NAHB in many capacities since 1978.

Tichansky, Peter J.
Senior Vice President
Business Council for International
Understanding
New York, New York

Mr. Tichansky is one BCIU's senior programming, marketing, and operations officers. BCIU is an active, high-quality producer of country-specific business discussions that feature U.S. and foreign leaders. BCIU works closely with agencies of the U.S. government to orient senior embassy staff to the needs of American business.

Tiseo, Mary
Deputy Director
Fund for a Free South Africa
Boston, Massachusetts

Ms. Tiseo secures U.S. financial support for South African community and partner organizations. She joined the Fund in 1988 as its development director, and in 1990 participated in the planning group for Nelson Mandela's national U.S. tour. In the past year, Ms. Tiseo has served as campaign director of the Fund for Democratic Elections in South Africa. Previously, she worked as a free-lance media and public relations consultant, and coproduced two independent films—on school desegregation and busing, and on battered women.

Tsiki, Naledi
Auckland Park, South Africa

Mr. Tsiki was imprisoned on Robben Island with Dr. Nelson Mandela from 1977 until 1990. Since his release he has served as deputy head of social welfare for the African National Congress, secretary to the general of the Association of Ex-Political Prisoners, director of Citicon, and managing director of the Khotso Trust.

Tutu, Desmond Mpilo
Archbishop of Cape Town
South Africa

The Most Reverend Desmond Mpilo Tutu, archbishop of Cape Town of the Church of the Province of South Africa, was awarded the Nobel Peace Prize in 1984 at the age of 53. Ordained as a priest in 1961, he was named dean of Johannesburg in 1975, then bishop of Lesotho and general secretary of the South African Council of Churches, bishop of Johannesburg and, in 1986, archbishop of Cape Town. The archbishop is held in high regard by his countrymen for his peace-making efforts, his conciliatory gestures, and his ability to separate party politics from the church's role in seeking justice and truth.

Tyson, Herbert T.
Special Assistant, Office of Congressional
and Intergovernmental Affairs
U.S. Information Agency
Washington, D.C.

The Office of Congressional and Intergovernmental Affairs manages USIA's outreach and liaison with state and local governments as well as with other federal agencies and national organizations. Most recently, Mr. Tyson served as marketing manager for economic development for the City of Cambridge, Massachusetts. His other professional experience includes the Massachusetts Industrial Finance Agency; Merrill Lynch, Pierce Fenner & Smith in Boston; and WGBH TV/Radio in Boston, as director of corporate sales.

Tyson, John D.
Tyson & Associates
Washington, D.C.

Mr. Tyson concentrated his education and career on business, cultural, and political interaction between the United States and Africa. He developed an ecotourism firm in Nairobi in 1973, and was later a founding partner of the African Development Group, a merchant banking concern. Mr. Tyson is a managing director of Interbanque, Inc., and a senior adviser at another banking group, Ridgeway Partners, which is currently involved in environmental joint ventures between the United States and South Africa. He accompanied Vice President Gore as part of the official U.S. delegation to the inauguration of President Mandela.

Ungar, Sanford J.
Dean, School of Communications
The American University
Washington, D.C.

Mr. Ungar's career in print and broadcast journalism spans more than two decades. He is the author of many magazine and newspaper articles on topics of political and international interest. Among his many books is *Africa: The People and Politics of an Emerging Continent*.

van der Merwe, Dannhauser
General Secretary
Federation of South African Labour Unions
Northcliff, South Africa

In addition to his union work, Mr. van der Merwe is involved in numerous organizations, including the National Manpower Commission and the National Economic Forum.

Van Rooyen, Jean Jacques
Chairperson of Robertson District
African National Congress
Robertson, South Africa

Mr. Van Rooyen serves as the chairperson of the ANC in Robertson District as well as being a local government adviser to community organizations.

van Rooyen, Jeff
National Director, New South Africa Group
Deloitte & Touche
Woodmead Sandton, South Africa

The New South Africa Group is a division of Deloitte & Touche, an international firm of auditors and business consultants. The New South Africa Group monitors the firm's implementation of affirmative action programs and encourages the development of black business, including joint ventures and franchising.

Van Wyk, Annelize
Member of Provincial Legislature
National Party
Pretoria, South Africa

Ms. Van Wyk was recently elected to the Provincial Legislature representing the National Party.

Vavi, Zwelinzima
National Organizing Secretary
Congress of South African Trade Unions
Johannesburg, South Africa

Before assuming his present position in 1992, Mr. Vavi served as COSATU's regional secretary for the Western Transvaal Region and as chairperson of COSATU's Vaal Local. He also was a National Union of Mineworkers shop steward at the Vaal Reefs South Gold Mine.

Viddy, Rachel D.
Investor Services Officer
Overseas Private Investment Corporation
Washington, D.C.

At OPIC, Ms. Viddy's responsibilities include evaluating potential joint-venture projects, finding foreign business partners for American companies, and organizing investment missions to sub-Saharan Africa. Prior to joining OPIC, Ms. Viddy worked at the MacNeil/Lehrer NewsHour and the Overseas Development Council. She has a bachelor's degree in international studies from Georgetown University.

Viljoen, Albert Johannes
Vice Rector
Potchefstroom University for
Christian Higher Education
Potchefstroom, South Africa

Dr. Viljoen received his education in library and information science at Potchefstroom and worked for the university as lecturer, senior lecturer, professor, and dean from 1959 until 1985. He served as library director of the University of the Orange Free State before returning to Potchefstroom in 1989.

Vlahos, George L.
Sales Manager
Lykes Lines
Atlanta, Georgia

Mr. Vlahos has overseen sales of three liner services to Africa, Europe, and South America for the company's southeastern region since 1986. After earning his MBA degree at the American Graduate School of International Management in 1976, he managed sales at international steamship and shipping companies in San Francisco. Mr. Vlahos is a member of the Atlanta Maritime Association.

Voorhes, Meg
Director, South Africa Review Service
Investor Responsibility Research Center
Washington, D.C.

IRRC's South Africa Review Service monitors the operations of multinational companies in South Africa and the political, economic, and social developments there that affect them and their shareholders. Ms. Voorhes has made several extensive research trips to South Africa since 1980 and is the author of numerous publications relating to that country.

Wadia, Anna Shireen
Ford Foundation
New York, New York

Ms. Wadia is program officer for the Africa and Middle East programs at Ford Foundation. Among her duties are reviewing proposals, negotiating grants, and writing grant recommendations for regional programming in the areas of U.S. foreign policy toward Africa, reproductive health, women's advancement, and social science research.

Walitsky, Susan
White House Liaison
U.S. Information Agency
Washington, D.C.

Susan Walitsky is currently the White House liaison for the United States Information Agency. She also serves as assistant to the chief of staff, and is primarily responsible for political personnel and liaison with Cabinet Affairs. Prior to joining the Clinton administration, Ms. Walitsky spent nearly two years writing for the *Daily Report Card*, a national daily summary of educational progress. She has completed degrees in international communications and public administration from the George Washington University in Washington, D.C.

Walker, Ann F.
Special Assistant to the President and
Director of Communications Research
The White House
Washington, D.C.

As special assistant to the president, Ms. Walker is responsible for research related to press and background briefings, interviews, and speeches. The Office of Communications Research has played key roles in passage of the president's economic plan and North American Free Trade Agreement, and in the campaign to reform health care. Before joining the Clinton-Gore presidential campaign in 1992, Ms. Walker lived in Paris, writing a novel about American expatriates. She helped coordinate Nelson Mandela's first visit to the United States.

Walker, Mychal H.
President,
Tri-Comm, Inc.
Norcross, Georgia

Mr. Walker is directly responsible for marketing, contracting, and hiring at Tri-Comm and has more than ten years of professional experience in the telecommunications industry. Previously, as an account executive for South Central Bell and AT&T, he established sales plans and directed a team of service consultants and data specialists in achieving high sales rates. Mr. Walker serves on several boards of directors of local chapters of business, civic, and political organizations.

Walker, Robert C.
President
Aurora Associates, Inc.
Washington, D.C.

Aurora Associates is a consulting and project-management firm headquartered in Washington with a project office in Swaziland. Founded in 1978, Aurora has a diverse client base of corporations, government agencies, nonprofit organizations, and industry associations.

Walker, William "Sonny"
The King Center
Atlanta, Georgia

Mr. Walker is executive director and chief operating officer of the Martin Luther King Jr. Center for Nonviolent Social Change, Inc. Mr. Walker has spent almost 30 years in leadership positions at local, state, and regional levels working on human resources development issues with a special focus on the economically disadvantaged.

Wallace, Robert L.
President
The BITH Group, Inc.
Ellicott City, Maryland

The BITH Group has two divisions: Skills Transfer focuses on providing employee training in areas such as entrepreneurship, motivation, value-added selling, and leadership; Advanced Technology provides systems integration services to government and commercial accounts. Mr. Wallace is the author of *Black Wealth Through Black Entrepreneurship*, the culmination of a ten-year study that began in graduate school at Dartmouth College.

Wasserfall, Johan K.
Financial Consultant
Randburg, South Africa

Johan K. Wasserfall is a self-employed financial consultant specializing in company takeovers and reorganizations, financial planning, and income tax advice. His previous business experience includes serving as financial director of IGI Insurance Company Ltd. and managing director of President Insurance Company Ltd.

Watson, Tom
Founder
Watson Rice
Washington, D.C.

Tom Watson is founder of Watson Rice, one of the two largest CPA firms owned by African Americans. He served as national president of the National Association of Minority CPA Firms and was a founder of the Cleveland Chapter of the National Association of Black Accountants. He has chaired national committees for the American Institute of CPAs. With Jeffrey van Rooyen of South Africa, Watson cowrote a series of lectures that focus on integrating the accounting professions of the United States and South Africa.

Weatherspoon, Jacquelyne K.
Director of Community Relations
Reebok Foundation
Stoughton, Massachusetts

Ms. Weatherspoon pursues philanthropic funding opportunities for South Africa and underserved youth in the Greater Boston Area. In 1992 she was appointed to the United Nations Association of the United States as a New England Leadership Corps consultant, to promote diversity of age, race, class, and gender within all New England chapters.

Webb-Petett, Freddie
Coordinator and Program Director
W. K. Kellogg Foundation
Battle Creek, Michigan

Since joining the Kellogg Foundation in 1990, Ms. Webb-Petett's work has focused on leadership development, families, and neighborhoods. Previously, Ms. Webb-Petett served as the administrator of Oregon's Adult and Family Services Division, and as a management consultant to community-based organizations and to state and local governments. Her volunteer activities include membership on the boards of directors of the Substance Abuse Council and the National Council on Alcoholism and Drug Dependence.

Weeder, Michael
Director, Board of Social Responsibility
Church of the Province of South Africa
Cape Town, South Africa

Rev. Weeder is one of a few community leaders whose credibility transcends political ideologies; he is respected both politically and professionally. In addition to his duties as parish priest at St. Columba Church, Guguletu, Rev. Weeder advises Archbishop Tutu on sociopolitical issues.

Weiner, Susan S.
Mayor
Savannah, Georgia

Ms. Weiner has taught and was a professional television, film, and stage actress. In 1976 she toured a one-woman show around the world on a USIS-sponsored tour. She also helped produce and anchor Savannah's first independent television show dedicated to local business news. She was a co-chair of the Bush/Quayle '92 Campaign in Georgia and a delegate to the National GOP Convention in Houston. She is also a chairman of the International Trade Sub-Committee for the U.S. Conference of Mayors.

Weinhold, William J.
Office of African Affairs
U.S. Information Agency
Washington, D.C.

Mr. Weinhold was a Peace Corps volunteer in Malaysia in 1962-63, assigned to the Radio Malaysia Engineering Department. As a Foreign Service with USIA, he has served in Thailand, Sri Lanka, Singapore, Burkina Faso, and Burma. He will be posted to Johannesburg later this summer.

White, Jacqueline G.
Consultant for Africa
Pratt & Whitney
Atlanta, Georgia

Ms. White has consulted at Pratt & Whitney since 1990, focusing primarily on South Africa, and Southern and West Africa. She also has served as a business development and public relations consultant to international governments and organizations in countries such as Nigeria and Namibia.

Wiley, Leslie
Senior Adviser to the Associate Director,
Bureau of Educational and Cultural Affairs
U.S. Information Agency
Washington, D.C.

Before joining USIA, Ms. Wiley worked as a management consultant. She holds an undergraduate degree in engineering from Northwestern University in Chicago and a master's of business administration from the Wharton School, University of Pennsylvania.

Williams, Elynor A.
Sara Lee Corporation
Chicago, Illinois

Ms. Williams is vice president for public responsibility for Sara Lee. She also is executive secretary of the Employee and Public Responsibility Committee of the corporation's board of directors and a director of the Sara Lee Foundation.

Williams, Rob
Director
NSA Management
Cape Town Office

Educated in South Africa and America, Mr. Williams has worked on business issues facing companies on both continents. At NSA Management, he focuses on equity management of black-owned businesses and serves as a catalyst between corporate South Africa and transitional businesses.

Wilson, Douglas
Director, Office of Congressional and
Intergovernmental Affairs
U.S. Information Agency
Washington, D.C.

Now a Clinton appointee at USIA, Mr. Wilson began his career as a Foreign Service officer in USIS posts in Naples, Rome, and London. He became foreign policy adviser to U.S. Senator Gary Hart in 1981, and negotiated the senator's 1986 meeting with former Soviet President Mikhail Gorbachev. Mr. Wilson has conceived and developed many international conferences, including this one, and served as a deputy coordinator of the Clinton-Gore Economic Conference in Little Rock in 1992.

Wilson, Patricia L.
Partner
Leon A. Farley Associates
San Francisco, California

Before joining Farley Associates, Ms. Wilson was vice president and general counsel for Matrix Leasing International in San Francisco. She holds a law degree from Hastings College of the Law and has studied Common Market and Public International Law at the London School of Economics.

Wilson, Percy
Vice President, Policy and Research
Coca-Cola International
London, United Kingdom

For the past four years, Mr. Wilson has supervised all activities of the Africa Group of Coca-Cola International. Earlier, he served as vice president of the African Development Foundation; director of the Washington office of the Phelps-Stokes Foundation, where he was active in refugee affairs; Peace Corps director for Sierra Leone; and executive director of the Roxbury Multi Service Center in Boston. A native of Alabama, Mr. Wilson graduated from Stillman College, and was a Fellow in the Institute of Politics at Harvard University, where he studied the impact of U.S. aid programs in West Africa.

Wilson, Robert J.
Chief of the Africa, Asia and Europe Branch
Foreign Agricultural Service
U.S. Department of Agriculture
Washington, D.C.

Mr. Wilson coordinates the department's technical assistance in African countries in collaboration with the U.S. Agency for International Development and multilateral development banks.

Wright, Cooper
Children's Television Workshop
New York, New York

Cooper Wright, project director in the International Television Group of CTW, is directing efforts to develop a South African coproduction of *Sesame Street*.

Ximiya, Crosby Liwelile
Chief Executive Officer
Pakamisa Investment Corporation Ltd.
Port Elizabeth, South Africa

Mr. Xhimiya is a pharmacist and businessman who spent a career in pharmaceuticals before joining Pakamisa Investment Corporation in 1990. Pakamisa works to redress the economic imbalances in South African society through its function as a sound business entity. From 1985 to 1990, Mr. Ximiya was executive director of the Eastern Cape Chamber of Commerce, and in 1990 he was a member of the ANC Business Unit.

Yates, Earl W.
Senior Vice President, Human Resources
and Institutional Development
Academy for Educational Development
Washington, D.C.

Mr. Yates has over 15 years of experience in the planning, design, and implementation of USAID-financed human resources development programs in developing countries in Africa, Asia, Latin America, and the Caribbean. He also is the president of the International Association of Black Professionals in International Affairs, Inc.

Young, Andrew
Vice Chairman
Law Companies Group, Inc.
Atlanta, Georgia

Mr. Young first came to national attention in 1961 as a top aide to Dr. Martin Luther King, Jr. He was subsequently elected to Congress for three terms, but resigned in 1977 when President Carter named him ambassador to the United Nations. He then served two terms as mayor of Atlanta. Following this he joined Law Companies Group, an engineering and environmental consulting company. He is currently cochairman of the Atlanta Committee for the Olympic Games.

Young, Sonjia Waller
President
Eventions, Inc.
Atlanta, Georgia

Sonjia Young is president and founder of Eventions, a full-service communications agency in public relations and special events and convention management. Established in 1982, its clients have included the Coca Cola Company, Lobe Steel, and the Adamu group. Ms. Young has been a catalyst in producing such major Atlanta events as the first National Black Arts Festival and the Mandela visit. Previously, Ms. Young was a university and college counselor.

Zimmerman, Peter B.
Associate Dean for Teaching Programs
John F. Kennedy School of Government
Harvard University
Cambridge, Massachusetts

A graduate of the Kennedy School's Public Policy Program, Mr. Zimmerman has worked for the Navy's Strategic Systems Project Office and on the National Security Council staff. He has consulted for a variety of public and nonprofit organizations, including the National Security Council, the Murphy Commission, the Senate Intelligence Committee, and the U.S. Office of Personnel Management.



INVESTING IN PEOPLE:
THE U.S.- SOUTH AFRICA CONFERENCE
ON DEMOCRACY
AND ECONOMIC DEVELOPMENT

BIOGRAPHIES: SPEAKERS AND PANELISTS

Arnold, Millard W.
Minister Counsellor
U.S. Department of Commerce
Washington, D.C.

Mr. Arnold has had a wealth of experience in Southern Africa, including Botswana, where he currently serves as a policy adviser on private sector development to the Botswana Confederation of Commerce, Industry and Manpower. He has served in a similar capacity in Mozambique. His article "Engaging South Africa After Apartheid," which appeared in the summer 1992 issue of *Foreign Policy* magazine, formed the basis for what is much of current U.S. policy toward Southern Africa.

Baloyi, Danisa
Executive Director
National Black Business Caucus
Woodmead, South Africa

Dr. Baloyi coordinates and directs the development of business organizations, including business programs that help small and medium-sized enterprises merge into the mainstream economy. She reviews international trade and investment programs in South Africa to ensure fair participation, and is developing programs for women in business. Dr. Baloyi has worked in the United States as a college professor, and as a consultant for the UN Development Fund for Women and the African-American Institute.

Boesak, Allan Aubrey
Minister for Economic Affairs
Provincial Government of the Western Cape
South Africa

A prominent foe of apartheid, Reverend Boesak has published and spoken widely, especially on social ethics, religion and society, and church and politics. He served for seven years as the president of the World Alliance of Reformed Churches, a body comprising more than 150 churches and more than 70 million Christians worldwide. He also has participated extensively in the World Council of Churches and served his own church as president of Synod.

Brown, Ronald H.
Secretary of Commerce
Washington, D.C.

Mr. Brown was chairman of the Democratic National Committee until President Clinton's election. He serves on the President's National Economic Council, the Domestic Policy Council, and the Task Force on National Health Care Reform. Formerly a partner in the law firm of Patton, Boggs and Blow, he served as chief counsel for the Senate Judiciary Committee and spent 12 years with the National Urban League as deputy executive director, general counsel, and vice president for its Washington operations.

Campbell, Bill
Mayor
Atlanta, Georgia

Bill Campbell was elected mayor of the city of Atlanta in November 1993. A trial attorney, he also served as a prosecutor of antitrust cases with the U.S. Justice Department. First elected to the Atlanta City Council in 1981, Campbell authored and cosponsored over 300 ordinances during his three terms. He was elected president pro tem for the City Council in 1991 and served as chairman of the transportation, utilities and the human resources committees.

Cooper, Sathasivan
Executive Director
The Family Institute
Johannesburg, South Africa

Dr. Cooper, a clinical psychologist and Fulbright scholar at Boston University from 1986 to 1989, helps families in the black community cope with the stresses of violence and the conditions of township life. During a six-year imprisonment for anti-apartheid activities, he earned a B.A. degree by correspondence, and in 1984, an M.A. in applied psychology from the University of the Witwatersrand. In 1991 Dr. Cooper became national director of the Institute for Multi-Party Democracy, an organization promoting the participation of a broad range of political parties.

Coverdell, Paul
U.S. Senator
State of Georgia

Senator Coverdell was elected to the Senate in 1992 and serves on the Foreign Relations, Agriculture, and Small Business committees. In 1970, he was elected to the Georgia state Senate. He was minority leader there for 15 years. In 1985 he took over the chairmanship of the Georgia Republican Party and chaired the Southern Steering Committee for the 1988 presidential campaign. In 1989 President Bush asked him to head the U.S. Peace Corps. As a result of his leadership, there are Peace Corps volunteers in more countries today than at any other time in history.

Derryck, Vivian Lowery
President
African-American Institute
New York, New York

Ms. Derryck became president of the African-American Institute in 1988. Under her leadership, AAI has been active in the area of democratic initiatives, beginning with election monitoring in Benin and Ethiopia and leading to management of and participation in the African Regional Electoral Assistance Fund.

Duffey, Joseph
Director
U.S. Information Agency
Washington, D.C.

Before being named this year by President Clinton to head the U.S. Information Agency, Dr. Duffey served for two years as president of the American University in Washington, D.C., where he also held a professorship in sociology. He had earlier been chancellor and president of the University of Massachusetts system. Dr. Duffey served as assistant secretary of state for educational and cultural affairs and as chairman of the National Endowment for the Humanities under presidents Carter and Reagan.

Gore, Al
Vice President of the United States
Washington, D.C.

Al Gore was inaugurated as the 45th vice president of the United States on January 20, 1993. He represented Tennessee in the House of Representatives and Senate for 16 years, gaining national recognition for his leadership, courage, and vision. A candidate for the Democratic nomination for president in 1988, he received more than three million votes and won Democratic contests in seven states. He is widely known for his mastery of environmental issues, having written the best-seller *Earth in the Balance: Ecology and the Human Spirit*. He is also nationally recognized for his leadership on arms control and technology issues and his interest in health care issues.

Green, Ernest G.
Managing Director
Lehman Brothers
Washington, D.C.

As a managing director at Lehman Brothers, Mr. Green has participated in the planning of senior managed transactions for clients that include the cities of New York, Atlanta, Oakland, and Chicago. He served as assistant secretary of labor for employment and training in the Carter administration.

Jackson, Jesse
President
National Rainbow Coalition
Chicago, Illinois

Reverend Jackson is one of the foremost political figures in the United States. He ran as a Democratic candidate for the presidency twice. He was an aide to Dr. Martin Luther King, Jr., at the Southern Christian Leadership Conference, directed Operation Breadbasket, and founded Operation PUSH. He founded the National Rainbow Coalition in 1986. Rev. Jackson's strong stand against apartheid in 1984 helped make it an issue of national conscience. He is known for visiting thousands of schools, encouraging excellence and challenging young people to stay in school and away from drugs.

Johnston, Harry
U.S. House of Representatives
Washington, D.C.

Congressman Johnston is the chairman of the House Foreign Affairs Committee's Subcommittee on Africa. He is a member of the Budget Committee and cochair of the Congressional Roundtable on Post-Cold War Relations. After practicing law, Johnston was elected to the Florida Senate in 1974. During 12 years in Tallahassee, he chaired more committees than any senator in modern Florida history and served as president of the Florida Senate from 1984 to 1986. He elected to the U.S. Congress in 1988.

Kemble, Penn
Deputy Director
U.S. Information Agency
Washington, D.C.

Mr. Kemble has served since 1991 as a member of the Board for International Broadcasting and since 1988 as a senior associate with Freedom House, a bipartisan human rights organization that supports democracy around the world. In 1972 he co-founded the Coalition for a Democratic Majority. Mr. Kemble was president of Promedca, an organization supporting democratic development in the Americas, from 1981 to 1988. Before that he worked in public broadcasting as a writer-producer for WETA-TV, Washington, D.C.

Lancaster, Carol
Deputy Administrator
U.S. Agency for International Development
Washington, D.C.

Ms. Lancaster, who holds a doctorate in international relations from the London School of Economics, was assistant professor at Georgetown University, and a fellow at the Overseas Development Council and the Institute for International Economics. She was deputy assistant secretary for the Bureau of African Affairs at the State Department from 1980 to 1981 and a member of the policy planning staff there from 1977 to 1980.

Lewis, John
U.S. House of Representatives
Washington, D.C.

Congressman Lewis represents Georgia's Fifth Congressional District. From 1963 to 1966, he chaired the Student Nonviolent Coordinating Committee. He was one of the planners at the March on Washington in August 1963 and directed the Voter Education Project, which registered nearly four million minority voters. In 1977, President Carter named him to direct ACTION. After five years on the Atlanta City Council, he was elected to Congress in 1986. A member of the House Ways and Means Committee, he serves as the Democrats' chief deputy majority whip.

Louw, Raymond
Editor and Publisher
Southern Africa Report
Johannesburg, South Africa

Mr. Louw's distinguished career in the newspaper business includes serving as editor of the *Rand Daily Mail*, general manager of South African Associated Newspapers, and chairman of South African Morning Newspaper Group. Mr. Louw also serves on the Independent Media Commission; is chairman of the Campaign for Open Media, chairman of the Media Defence Trust, and cochairman of the Campaign for Independent Broadcasting; and is a member of many other professional organizations.

Lucy, William
International Secretary-Treasurer
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McKinney, Cynthia Ann
U.S. House of Representatives
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Mokhobo, Dawn
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U.S. Department of State
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O'Reilly, Anthony F. J.
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H. J. Heinz Company
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As president, CEO, and chairman of Heinz, Dr. O'Reilly is responsible for a global food-processing organization whose products are made and marketed worldwide. Dr. O'Reilly joined Heinz as managing director of the company's subsidiary in England in 1969. Educated at University College Dublin, Dr. O'Reilly has both a law degree and a doctorate in agricultural marketing. He is cochairman of the South African Free Election Fund.

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Sullivan, Louis W.
President
Morehouse School of Medicine
Atlanta, Georgia

Dr. Sullivan came to Morehouse after serving as President George Bush's secretary of health and human services. Dr. Sullivan has also served as co-director of hematology at Boston University Medical Center; assistant professor of medicine, associate professor of medicine, and professor of medicine at Boston University School of Medicine; co-project director and project director of the Boston Sickle Cell Center; and director of hematology at Boston City Hospital.

Summers, Lawrence H.
Under Secretary of the Treasury
for International Affairs
U.S. Treasury Department
Washington, D.C.

Prior to assuming his current post in April 1993, Mr. Summers was vice president of development economics and chief economist of the World Bank. He is on leave from Harvard University, where he has been a professor since 1983. He was a domestic policy economist on the President's Council of Economic Advisers from 1982 to 1983, and taught at the Massachusetts Institute of Technology from 1979 to 1982.

Tutu, Desmond Mpilo
Archbishop of Cape Town
South Africa

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Law Companies Group, Inc.
Atlanta, Georgia

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INVESTING IN PEOPLE:
THE U.S. - SOUTH AFRICA CONFERENCE
ON DEMOCRACY
AND ECONOMIC DEVELOPMENT

SESSION I

FORMING PARTNERSHIPS: STRENGTHENING DEMOCRATIC INSTITUTIONS
Questions for Discussion

South Africa captured the attention and the imagination of the world as it completed its first democratic elections and inauguration. Elections are an important but a first step in building a democracy. What will South Africa need to do to develop and sustain its nonracial democracy over the long term?

1. Among the fundamental precepts of democratic societies are accountability of those holding elected office, rule of law, freedom of the press and the ability of opposition parties and views to be freely heard. How do emerging democracies develop mechanisms to incorporate these and other such precepts? In what ways is the American experience relevant or applicable here? In what ways not?
2. To what extent should the development of such mechanisms take into account the needs and interests of private and non-governmental sectors both in South Africa and abroad? Conversely, how can the private and nongovernment sectors (both in South Africa and overseas) advance the long-term interests of democracy?
3. How will South Africans move from a culture of extraparliamentary politics to one of universal participation in creating new democratic structures? Is the American experience relevant or applicable?

SESSION II

ECONOMIC DEVELOPMENT: CREATING NEW ECONOMIC OPPORTUNITIES

Questions for Discussion

The government and the people of South Africa face both tremendous challenges and tremendous opportunities as they rejoin the international economy. One of the most important tests of South Africa's new democracy will be its ability to balance the needs of economic growth and economic justice. How can the public and private sectors in both South Africa and abroad work together to address these needs? Are they complementary or contradictory?

1. The previously disenfranchised South Africa majority has high economic expectations. How can these socio-economic needs and heightened expectations be addressed? What resources must the South African public and private sectors devote to this effort? How can trade and investment promote economic justice?
2. What do successful democratic economies need to become competitive in the international economic environment of the 1990s? What models are applicable to the new South Africa?
3. How will South Africa address the need for training and skill development to generate and sustain economic growth? How can interested American businesses and corporations become involved for mutual benefit?



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BIOGRAPHIES: SPEAKERS AND PANELISTS

Arnold, Millard W.
Minister Counsellor
U.S. Department of Commerce
Washington, D.C.

Mr. Arnold has had a wealth of experience in Southern Africa, including Botswana, where he currently serves as a policy adviser on private sector development to the Botswana Confederation of Commerce, Industry and Manpower. He has served in a similar capacity in Mozambique. His article "Engaging South Africa After Apartheid," which appeared in the summer 1992 issue of *Foreign Policy* magazine, formed the basis for what is much of current U.S. policy toward Southern Africa.

Baloyi, Danisa
Executive Director
National Black Business Caucus
Woodmead, South Africa

Dr. Baloyi coordinates and directs the development of business organizations, including business programs that help small and medium-sized enterprises merge into the mainstream economy. She reviews international trade and investment programs in South Africa to ensure fair participation, and is developing programs for women in business. Dr. Baloyi has worked in the United States as a college professor, and as a consultant for the UN Development Fund for Women and the African-American Institute.

Boesak, Allan Aubrey
Minister for Economic Affairs
Provincial Government of the Western Cape
South Africa

A prominent foe of apartheid, Reverend Boesak has published and spoken widely, especially on social ethics, religion and society, and church and politics. He served for seven years as the president of the World Alliance of Reformed Churches, a body comprising more than 150 churches and more than 70 million Christians worldwide. He also has participated extensively in the World Council of Churches and served his own church as president of Synod.

Brown, Ronald H.
Secretary of Commerce
Washington, D.C.

Mr. Brown was chairman of the Democratic National Committee until President Clinton's election. He serves on the President's National Economic Council, the Domestic Policy Council, and the Task Force on National Health Care Reform. Formerly a partner in the law firm of Patton, Boggs and Blow, he served as chief counsel for the Senate Judiciary Committee and spent 12 years with the National Urban League as deputy executive director, general counsel, and vice president for its Washington operations.

Campbell, Bill
Mayor
Atlanta, Georgia

Bill Campbell was elected mayor of the city of Atlanta in November 1993. A trial attorney, he also served as a prosecutor of antitrust cases with the U.S. Justice Department. First elected to the Atlanta City Council in 1981, Campbell authored and cosponsored over 300 ordinances during his three terms. He was elected president pro tem for the City Council in 1991 and served as chairman of the transportation, utilities and the human resources committees.

Cooper, Sathasivan
Executive Director
The Family Institute
Johannesburg, South Africa

Dr. Cooper, a clinical psychologist and Fulbright scholar at Boston University from 1986 to 1989, helps families in the black community cope with the stresses of violence and the conditions of township life. During a six-year imprisonment for anti-apartheid activities, he earned a B.A. degree by correspondence, and in 1984, an M.A. in applied psychology from the University of the Witwatersrand. In 1991 Dr. Cooper became national director of the Institute for Multi-Party Democracy, an organization promoting the participation of a broad range of political parties.

Coverdell, Paul
U.S. Senator
State of Georgia

Senator Coverdell was elected to the Senate in 1992 and serves on the Foreign Relations, Agriculture, and Small Business committees. In 1970, he was elected to the Georgia state Senate. He was minority leader there for 15 years. In 1985 he took over the chairmanship of the Georgia Republican Party and chaired the Southern Steering Committee for the 1988 presidential campaign. In 1989 President Bush asked him to head the U.S. Peace Corps. As a result of his leadership, there are Peace Corps volunteers in more countries today than at any other time in history.

Derryck, Vivian Lowery
President
African-American Institute
New York, New York

Ms. Derryck became president of the African-American Institute in 1988. Under her leadership, AAI has been active in the area of democratic initiatives, beginning with election monitoring in Benin and Ethiopia and leading to management of and participation in the African Regional Electoral Assistance Fund.

Duffey, Joseph
Director
U.S. Information Agency
Washington, D.C.

Before being named this year by President Clinton to head the U.S. Information Agency, Dr. Duffey served for two years as president of the American University in Washington, D.C., where he also held a professorship in sociology. He had earlier been chancellor and president of the University of Massachusetts system. Dr. Duffey served as assistant secretary of state for educational and cultural affairs and as chairman of the National Endowment for the Humanities under presidents Carter and Reagan.

Gore, Al
Vice President of the United States
Washington, D.C.

Al Gore was inaugurated as the 45th vice president of the United States on January 20, 1993. He represented Tennessee in the House of Representatives and Senate for 16 years, gaining national recognition for his leadership, courage, and vision. A candidate for the Democratic nomination for president in 1988, he received more than three million votes and won Democratic contests in seven states. He is widely known for his mastery of environmental issues, having written the best-seller *Earth in the Balance: Ecology and the Human Spirit*. He is also nationally recognized for his leadership on arms control and technology issues and his interest in health care issues.

Green, Ernest G.
Managing Director
Lehman Brothers
Washington, D.C.

As a managing director at Lehman Brothers, Mr. Green has participated in the planning of senior managed transactions for clients that include the cities of New York, Atlanta, Oakland, and Chicago. He served as assistant secretary of labor for employment and training in the Carter administration.

Jackson, Jesse
President
National Rainbow Coalition
Chicago, Illinois

Reverend Jackson is one of the foremost political figures in the United States. He ran as a Democratic candidate for the presidency twice. He was an aide to Dr. Martin Luther King, Jr., at the Southern Christian Leadership Conference, directed Operation Breadbasket, and founded Operation PUSH. He founded the National Rainbow Coalition in 1986. Rev. Jackson's strong stand against apartheid in 1984 helped make it an issue of national conscience. He is known for visiting thousands of schools, encouraging excellence and challenging young people to stay in school and away from drugs.

Johnston, Harry
U.S. House of Representatives
Washington, D.C.

Congressman Johnston is the chairman of the House Foreign Affairs Committee's Subcommittee on Africa. He is a member of the Budget Committee and cochair of the Congressional Roundtable on Post-Cold War Relations. After practicing law, Johnston was elected to the Florida Senate in 1974. During 12 years in Tallahassee, he chaired more committees than any senator in modern Florida history and served as president of the Florida Senate from 1984 to 1986. He elected to the U.S. Congress in 1988.

Kemble, Penn
Deputy Director
U.S. Information Agency
Washington, D.C.

Mr. Kemble has served since 1991 as a member of the Board for International Broadcasting and since 1988 as a senior associate with Freedom House, a bipartisan human rights organization that supports democracy around the world. In 1972 he co-founded the Coalition for a Democratic Majority. Mr. Kemble was president of Promedca, an organization supporting democratic development in the Americas, from 1981 to 1988. Before that he worked in public broadcasting as a writer-producer for WETA-TV, Washington, D.C.

Lancaster, Carol
Deputy Administrator
U.S. Agency for International Development
Washington, D.C.

Ms. Lancaster, who holds a doctorate in international relations from the London School of Economics, was assistant professor at Georgetown University, and a fellow at the Overseas Development Council and the Institute for International Economics. She was deputy assistant secretary for the Bureau of African Affairs at the State Department from 1980 to 1981 and a member of the policy planning staff there from 1977 to 1980.

Lewis, John
U.S. House of Representatives
Washington, D.C.

Congressman Lewis represents Georgia's Fifth Congressional District. From 1963 to 1966, he chaired the Student Nonviolent Coordinating Committee. He was one of the planners at the March on Washington in August 1963 and directed of the Voter Education Project, which registered nearly four million minority voters. In 1977, President Carter named him to direct ACTION. After five years on the Atlanta City Council, he was elected to Congress in 1986. A member of the House Ways and Means Committee, he serves as the Democrats' chief deputy majority whip.

Louw, Raymond
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The conference co-hosts and organizers would like to express their deep appreciation to the U.S. Congressional Black Caucus for its full support of this initiative.



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AND ECONOMIC DEVELOPMENT

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Dr. Joseph Duffey, Director of the U.S. Information Agency, Senator Paul Coverdell, Representative John Lewis and Representative Cynthia McKinney would like to express their deep appreciation to the following individuals, who represent a broad range of public- and private-sector organizations and businesses, for their advice, assistance and hard work on the INVESTING IN PEOPLE Conference.

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Akers, Moana
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Allen, Hilda J.
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Ellis, "Chip"
Ellis, Susan
Emmet, Ann Marie
Emoungu, Winnie
Fenimore, Courtney
Fenimore, Jason
Fisk, Rod
Fitz-Pegado, Laurie
Folly, Sophie
Foote, Mel
Fourie, Done
Fox, Charles
Fox, Eric
Franklin, L. Leon
Fredricks, Wayne
Frederik, Laurie
Fulton, Barry
Gammarino, Mike
Garrett, Tim
Gatlin, Doug
Geffrard, Suzette
Geffrard, Willys
Gelman, Sharon
Gilmore, Laura
Gilmour, David
Glassbrook, Cassandra S.
Glassbrook, Grant F.
Goentzel, Jarrod
Goins, Sandra
Goldstein, Sharon
Gosende, Robert
Govindsamy, Deva
Green, Art
Green, Raymond
Green, Tinka
Greenwood, Scottie
Griffin, Anne-Marea
Grimes, Calvin B.
Grogan, Brian
Groulx, Sybil
Guan, Garry
Gurley, Elbert Jr.

Gurley, Jennifer S.
Gurley, Mary H.
Haderlien, Sally
Hall, Ryan
Hamil, Jane
Hansen, Anne
Harper, Mason
Harris, Crystal
Harrison, Marian
Hartman, Jan
Hayslett, Marlit
Henderson, Jake
Henderson-Bailey, Gaynelle
Herrman, Lois
Hickman, Greg
Hishmeh, John
Holden, Jeanne S.
Hooley, Gemma
Houze, David
Huff, Curtis
Hunter, David
Huntley, Waller
International Institute of Education
Irwin, Cheryl
Isacco, Carrie
Jackson, Jesse
Jacobs, Glyn
Jacot-Guillarmod, Gill
James, Anyana
James, Melissa
Jenkins, Robin
Jennings, Rena
Johnson, Tuleda Poole
Johnson, Wendy
Joiner, Theresa R.
Jones, Ann
Jones, David
Jones, Marion
Jordan, Sherri R.
Jordan, Schéré
Joseph, Richard
Kartagener, Henry
Kearney, Jude
Keathley, Lisa
Kellerhoff, Thomas
Kelly, A. D.
Kemp, Ed
Kimbrough, Eleanor
Kinzer, George

Kolbush, Janet
Komar, Tonya
Korre, Mary Ann
Krasno, Richard M.
Krasnow, Richard
Kravitz, Joyce
Kuehnemund, Dianne
Lebuso, Matthew
Lee, Bertam
Lend, Michele
Lescault, Mike
Lewis, Ella
Lewis, Shelby
Lisenby, Shirley
Loiello, Dr. John P.
Lovie, May
Lowe, Dick
Loyless, Helen
Luckett, Shelly
Lyman, Princita
Lyman, Tim
Makholm, Lani
Malac, Debbie
Malloy, Raymie
Margol, Esther
Margol, Howard
Marks, Vicki
Marrie, Gary
Marshall, Clifford Jr.
Marshall, Rick
Marteau, Kimberly
Martorell, Susie
Massa, Judy
Matlhato, Mamadi
McAllister, Pamela
McCain, Ardis
McCaleb, Gary
McCallum, Arthur
McDonald, Chandley
McKinnon, Rose
McMillen, Audrey
Meek, Tres
Mekel, Ruth
Meridian International Center
Messinger, Michael S.
Methee, Martha
Micou, Ann
Miller, Sally
Miller-Jones, Ruth Ann
Mills, Maimouna

Minkin, Glenda
Mitchell, Lauta K.
Mokgoatsane, Gregory
Mollohan, Stacey
Monsen, Lauren
Montague, Michelle
Montague, Valerie
Moore, Conrad
Moore, Dina
Moore, Robin
Moore, William Jr.
Morgan, Barbara
Morgan, Jim
Morrison, Denise
Morrow, David
Morrow, Reg
Moses, William
Moss, Melissa
Mozena, Dan
Mthembu, Madala
Muir, Mack
Mullis, Krishie
Muselman, Robert
Muselman, Theresa
Nemeth, Jay
Ngubeni, Samuel
Norwood, Mark A.
Offerman, Douglas
Ohlhausen, Bill
Otis, Clarence
Paden-Mobley, Debbie
Palmer, Chris
Parker, Amelia
Parrish, Nancy
Pegram, Marian
Penton, Babette
Phillips, Chris
Phillips, Loretta
Phillips, Vance
Pitt, Carolyn
Platt, Jody Rose
Pope, Webster
Poulard-Hawkins, Monica
Pradham, Pradnya
Price, Jacques
Ramsue, Brenda
Ransfer, Anthony
Reinckens, Bill
Richards, Alesia
Ridley, Keith
Roach, Ronald

Rodriguez, Susie
Roman, Joyce
Rosewater, Alysse
Rosser, Evelyn
Rubinson, Adam
Rule, Beth
Russell, Jeff
Ruth, Rick
Sassman, Frank
Schulman, David
Schwartz, Larry
Scott, Marsha
Scott, Pat
Scrimger, Kay
Sedlins, John
Senatle, Mokgabo
Sethi, S. Prakash
Shepard, Robert
Sherry, Margaret
Shockley, Maria
Shockley, Steve
Shorr, Ada
Sims, Mattie Jo
Singer, Selwyn
Sithole, (Prof.) Elkin
Sitkoff, Adam
Skiba, Marie
Slezak, Steven
Smith, Corinne
Smith, Lorie
Smith, Melmarita
Smith, Serelda
Sparks, Cator
Spector, Brooks
Speer, Mary
Spielberg, Deborah
Stanley, Betty
Stearns, Cathy
Stein, Rob
Steitz, Mark
Stoltz, Cam
Stromme, Craig
Sueing, Oliver
Tanenblatt, Eric
Tauber, Dick
Taylor, David
Taylor, Jane
Taylor, Sharon
Taylor, Stephen
Taylor, Terry
Teesdale, Sheila

Thomas, Lindy
Thomas, Ralph
Thompson, Mozelle
Tobin, Anthony
Tressa, Linda
Turnipseed, D. Ann
Tyson, Herb
Upperman, Eileen
USIA Operations Center
Vereen, Karen
Voles, Lorraine
Wagner, David
Walker, Robert
Walker, "Sonny"
Waller, James
Walsh, Neal
Washington, Jim
Washington, Pamela
Wesley, Hooper
Western, Linda
Weyers, Neevra
Whatley, Graham
White, Derrick
White, Jackie
White, Victoria
Whitten, David
Wieder, Jill
Williams, David
Williams, Lisa
Williams, Love
Willingham, Louise
Willis-Sueing, Sharon
Wilson, Betty
Wilson, Douglas
Wilson, Ernest
Wiltshire, Paulette
Wing, Natalie
Wise, Bill
Wisner, Diane
Womack, Maggie
Yamaguchi, Emi
Young, Andrea
Young, Jennifer
Young, Michael
Yourshaw, Helen
Zarker, Larry
Zarriek, James
Zeballos, Alejandro
Zetterstrom, Janet
Zugay, Flo
Zwane, Vusi



INVESTING IN PEOPLE:
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ON DEMOCRACY
AND ECONOMIC DEVELOPMENT

8/

Groundwork

Secret of Business success
is honesty ^{business}, if you
can fake that, you have
it made

Boring speech joke

Awfully boring speech
man in back yelled,
we can't hear you in the
back, man in the front
said do you want to
switch seats?

1st
Pavel



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AND ECONOMIC DEVELOPMENT

Education & raised a
speed learning & can't
free integration
Political & partic. table
raised issues of term
limitations → Bobby Rush
leaves us
→ also suggested lifting all
trade barriers



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AND ECONOMIC DEVELOPMENT

can't just young people of
S. Africa & fight for democ.
system; more than 60% of
pop = youth, large % is
unemploy & unemployable &
when you talk about
development, can't just
youth! -olly keep a
lot of parallels bet.
youth of US & youth of
S. Africa - here guest of
S. A. will address



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ON DEMOCRACY
AND ECONOMIC DEVELOPMENT

alienated youth public -
"African issue" -
"Retention in Education"
system critical -
jobs

Geoff Jackson McAlister &
Q - how many diversity
wheels effectively change
Q timeline?

Q How are we going to
do business in S.A. if
either side expects success?

Q Big business - must be



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ON DEMOCRACY
AND ECONOMIC DEVELOPMENT

shows that big
business opp is 5.

African
really
America is a society
based on compromise.
Reps. vote for Dems - NY
Quote from "Calvin Schenker"
"Greatest of America is that
it has not fought for
for others, what if, haven't
fought for others"

Get
black
from
venture



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ON DEMOCRACY
AND ECONOMIC DEVELOPMENT

Lesson 4 - For Brown

2 economies / 2 nations
Black 1/10^{jobs} 1/2 utility

84?

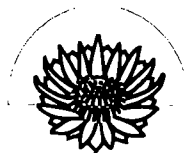
→ Breguette report for
success

a) sound macro-
econ policy

b)

c).

White Business need to be
fundamental to black business



INVESTING IN PEOPLE:
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ON DEMOCRACY
AND ECONOMIC DEVELOPMENT

SESSION I

FORMING PARTNERSHIPS: STRENGTHENING DEMOCRATIC INSTITUTIONS
Questions for Discussion

South Africa captured the attention and the imagination of the world as it completed its first democratic elections and inauguration. Elections are an important but a first step in building a democracy. What will South Africa need to do to develop and sustain its nonracial democracy over the long term?

1. Among the fundamental precepts of democratic societies are accountability of those holding elected office, rule of law, freedom of the press and the ability of opposition parties and views to be freely heard. How do emerging democracies develop mechanisms to incorporate these and other such precepts? In what ways is the American experience relevant or applicable here? In what ways not?
2. To what extent should the development of such mechanisms take into account the needs and interests of private and non-governmental sectors both in South Africa and abroad? Conversely, how can the private and nongovernment sectors (both in South Africa and overseas) advance the long-term interests of democracy?
3. How will South Africans move from a culture of extraparliamentary politics to one of universal participation in creating new democratic structures? Is the American experience relevant or applicable?

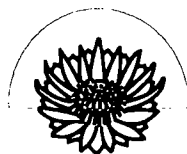
SESSION II

ECONOMIC DEVELOPMENT: CREATING NEW ECONOMIC OPPORTUNITIES

Questions for Discussion

The government and the people of South Africa face both tremendous challenges and tremendous opportunities as they rejoin the international economy. One of the most important tests of South Africa's new democracy will be its ability to balance the needs of economic growth and economic justice. How can the public and private sectors in both South Africa and abroad work together to address these needs? Are they complementary or contradictory?

1. The previously disenfranchised South Africa majority has high economic expectations. How can these socio-economic needs and heightened expectations be addressed? What resources must the South African public and private sectors devote to this effort? How can trade and investment promote economic justice?
2. What do successful democratic economies need to become competitive in the international economic environment of the 1990s? What models are applicable to the new South Africa?
3. How will South Africa address the need for training and skill development to generate and sustain economic growth? How can interested American businesses and corporations become involved for mutual benefit?



INVESTING IN PEOPLE:
THE U.S. - SOUTH AFRICA CONFERENCE
ON DEMOCRACY
AND ECONOMIC DEVELOPMENT

BIOGRAPHIES: SPEAKERS AND PANELISTS

Arnold, Millard W.
Minister Counsellor
U.S. Department of Commerce
Washington, D.C.

Mr. Arnold has had a wealth of experience in Southern Africa, including Botswana, where he currently serves as a policy adviser on private sector development to the Botswana Confederation of Commerce, Industry and Manpower. He has served in a similar capacity in Mozambique. His article "Engaging South Africa After Apartheid," which appeared in the summer 1992 issue of *Foreign Policy* magazine, formed the basis for what is much of current U.S. policy toward Southern Africa.

Baloyi, Danisa
Executive Director
National Black Business Caucus
Woodmead, South Africa

Dr. Baloyi coordinates and directs the development of business organizations, including business programs that help small and medium-sized enterprises merge into the mainstream economy. She reviews international trade and investment programs in South Africa to ensure fair participation, and is developing programs for women in business. Dr. Baloyi has worked in the United States as a college professor, and as a consultant for the UN Development Fund for Women and the African-American Institute.

Boesak, Allan Aubrey
Minister for Economic Affairs
Provincial Government of the Western Cape
South Africa

A prominent foe of apartheid, Reverend Boesak has published and spoken widely, especially on social ethics, religion and society, and church and politics. He served for seven years as the president of the World Alliance of Reformed Churches, a body comprising more than 150 churches and more than 70 million Christians worldwide. He also has participated extensively in the World Council of Churches and served his own church as president of Synod.

Brown, Ronald H.
Secretary of Commerce
Washington, D.C.

Mr. Brown was chairman of the Democratic National Committee until President Clinton's election. He serves on the President's National Economic Council, the Domestic Policy Council, and the Task Force on National Health Care Reform. Formerly a partner in the law firm of Patton, Boggs and Blow, he served as chief counsel for the Senate Judiciary Committee and spent 12 years with the National Urban League as deputy executive director, general counsel, and vice president for its Washington operations.

Campbell, Bill
Mayor
Atlanta, Georgia

Bill Campbell was elected mayor of the city of Atlanta in November 1993. A trial attorney, he also served as a prosecutor of antitrust cases with the U.S. Justice Department. First elected to the Atlanta City Council in 1981, Campbell authored and cosponsored over 300 ordinances during his three terms. He was elected president pro tem for the City Council in 1991 and served as chairman of the transportation, utilities and the human resources committees.

Cooper, Sathasivan
Executive Director
The Family Institute
Johannesburg, South Africa

Dr. Cooper, a clinical psychologist and Fulbright scholar at Boston University from 1986 to 1989, helps families in the black community cope with the stresses of violence and the conditions of township life. During a six-year imprisonment for anti-apartheid activities, he earned a B.A. degree by correspondence, and in 1984, an M.A. in applied psychology from the University of the Witwatersrand. In 1991 Dr. Cooper became national director of the Institute for Multi-Party Democracy, an organization promoting the participation of a broad range of political parties.

Coverdell, Paul
U.S. Senator
State of Georgia

Senator Coverdell was elected to the Senate in 1992 and serves on the Foreign Relations, Agriculture, and Small Business committees. In 1970, he was elected to the Georgia state Senate. He was minority leader there for 15 years. In 1985 he took over the chairmanship of the Georgia Republican Party and chaired the Southern Steering Committee for the 1988 presidential campaign. In 1989 President Bush asked him to head the U.S. Peace Corps. As a result of his leadership, there are Peace Corps volunteers in more countries today than at any other time in history.

Derryck, Vivian Lowery
President
African-American Institute
New York, New York

Ms. Derryck became president of the African-American Institute in 1988. Under her leadership, AAI has been active in the area of democratic initiatives, beginning with election monitoring in Benin and Ethiopia and leading to management of and participation in the African Regional Electoral Assistance Fund.

Duffey, Joseph
Director
U.S. Information Agency
Washington, D.C.

Before being named this year by President Clinton to head the U.S. Information Agency, Dr. Duffey served for two years as president of the American University in Washington, D.C., where he also held a professorship in sociology. He had earlier been chancellor and president of the University of Massachusetts system. Dr. Duffey served as assistant secretary of state for educational and cultural affairs and as chairman of the National Endowment for the Humanities under presidents Carter and Reagan.

Gore, Al
Vice President of the United States
Washington, D.C.

Al Gore was inaugurated as the 45th vice president of the United States on January 20, 1993. He represented Tennessee in the House of Representatives and Senate for 16 years, gaining national recognition for his leadership, courage, and vision. A candidate for the Democratic nomination for president in 1988, he received more than three million votes and won Democratic contests in seven states. He is widely known for his mastery of environmental issues, having written the best-seller *Earth in the Balance: Ecology and the Human Spirit*. He is also nationally recognized for his leadership on arms control and technology issues and his interest in health care issues.

Green, Ernest G.
Managing Director
Lehman Brothers
Washington, D.C.

As a managing director at Lehman Brothers, Mr. Green has participated in the planning of senior managed transactions for clients that include the cities of New York, Atlanta, Oakland, and Chicago. He served as assistant secretary of labor for employment and training in the Carter administration.

Jackson, Jesse
President
National Rainbow Coalition
Chicago, Illinois

Reverend Jackson is one of the foremost political figures in the United States. He ran as a Democratic candidate for the presidency twice. He was an aide to Dr. Martin Luther King, Jr., at the Southern Christian Leadership Conference, directed Operation Breadbasket, and founded Operation PUSH. He founded the National Rainbow Coalition in 1986. Rev. Jackson's strong stand against apartheid in 1984 helped make it an issue of national conscience. He is known for visiting thousands of schools, encouraging excellence and challenging young people to stay in school and away from drugs.

Johnston, Harry
U.S. House of Representatives
Washington, D.C.

Congressman Johnston is the chairman of the House Foreign Affairs Committee's Subcommittee on Africa. He is a member of the Budget Committee and cochair of the Congressional Roundtable on Post-Cold War Relations. After practicing law, Johnston was elected to the Florida Senate in 1974. During 12 years in Tallahassee, he chaired more committees than any senator in modern Florida history and served as president of the Florida Senate from 1984 to 1986. He elected to the U.S. Congress in 1988.

Kemble, Penn
Deputy Director
U.S. Information Agency
Washington, D.C.

Mr. Kemble has served since 1991 as a member of the Board for International Broadcasting and since 1988 as a senior associate with Freedom House, a bipartisan human rights organization that supports democracy around the world. In 1972 he co-founded the Coalition for a Democratic Majority. Mr. Kemble was president of Promedca, an organization supporting democratic development in the Americas, from 1981 to 1988. Before that he worked in public broadcasting as a writer-producer for WETA-TV, Washington, D.C.

Lancaster, Carol
Deputy Administrator
U.S. Agency for International Development
Washington, D.C.

Ms. Lancaster, who holds a doctorate in international relations from the London School of Economics, was assistant professor at Georgetown University, and a fellow at the Overseas Development Council and the Institute for International Economics. She was deputy assistant secretary for the Bureau of African Affairs at the State Department from 1980 to 1981 and a member of the policy planning staff there from 1977 to 1980.

Lewis, John
U.S. House of Representatives
Washington, D.C.

Congressman Lewis represents Georgia's Fifth Congressional District. From 1963 to 1966, he chaired the Student Nonviolent Coordinating Committee. He was one of the planners at the March on Washington in August 1963 and directed of the Voter Education Project, which registered nearly four million minority voters. In 1977, President Carter named him to direct ACTION. After five years on the Atlanta City Council, he was elected to Congress in 1986. A member of the House Ways and Means Committee, he serves as the Democrats' chief deputy majority whip.

Louw, Raymond
Editor and Publisher
Southern Africa Report
Johannesburg, South Africa

Mr. Louw's distinguished career in the newspaper business includes serving as editor of the *Rand Daily Mail*, general manager of South African Associated Newspapers, and chairman of South African Morning Newspaper Group. Mr. Louw also serves on the Independent Media Commission; is chairman of the Campaign for Open Media, chairman of the Media Defence Trust, and cochairman of the Campaign for Independent Broadcasting; and is a member of many other professional organizations.

Lucy, William
International Secretary-Treasurer
American Federation of State, County and
Municipal Employees, AFL-CIO
Washington, D.C.

Mr. Lucy is the second highest ranking officer of the 1.3-million-member AFSCME; he has held the elective post since 1972. He also serves on the boards of directors for TransAfrica, the African-American Institute, and Americans for Democratic Action.

McKinney, Cynthia Ann
U.S. House of Representatives
Washington, D.C.

Ms. McKinney, U.S. representative from the 11th District of Georgia, became Georgia's first African-American congresswoman upon being elected in November 1992. She is currently the only woman serving in Georgia's congressional delegation. From 1988 to 1992, Ms. McKinney served in the Georgia House of Representatives, where she worked on civil rights issues, including economic opportunities for minority- and women-owned businesses and environmental justice.

Manuel, Trevor
Minister of Trade, Industry and Tourism
Cape Town, South Africa

Mr. Manuel is the minister of trade, industry, and tourism in the new South Africa government. He was named deputy coordinator of the Western Cape for the ANC when the ban on it was removed in 1990, and he was heralded in the press as one of the ANC's Young Turks. He has been a member of the ANC's National Executive Committee since 1991, and also the director of the African National Congress's department of economic planning.

Mbeki, Thabo
Executive Deputy President
Pretoria, South Africa

Thabo Mbeki was recently named executive deputy president of South Africa after holding the African National Congress's foreign affairs portfolio. He is widely regarded as one of the ANC's most well-rounded officials and has handled a broad range of issues, from bilateral foreign policy problems to internal ANC policy matters. Mr. Mbeki's roots in ANC politics are deep. He was born into the movement as the son of one of the ANC's most revered leaders, Govan Mbeki, who was jailed with Nelson Mandela.

Miller, Zell
Governor
State of Georgia

Zell Miller is the 79th governor of the state of Georgia. An active "education governor," his pride and joy is a program called HOPE, which is the most far-reaching scholarship program in the nation for college and technical school graduates. Governor Miller has also started a statewide prekindergarten program for at-risk four-year-olds, has put early-learning computer labs in all elementary schools and is in the process of putting satellite dishes in every school in the state.

Mokhobo, Dawn
Senior General Manager (Human Resources)
Eskom
Johannesburg, South Africa

Ms. Mokhobo's mission at Eskom is to harmonize the work environment to meet the needs of the new political dispensation in the country. She has opened up the culture of the organization to where it can achieve greater diversity in its management. After early work in the field of social work, Ms. Mokhobo entered public relations. She has been public relations manager of Agricor and has operated her own business as a development and community affairs consultant.

Moose, George E.
Assistant Secretary of State for African Affairs
U.S. Department of State
Washington, D.C.

Mr. Moose was appointed to his current post on April 2, 1993. He was the U.S. ambassador to the People's Republic of Benin from 1983 to 1986 and U.S. ambassador to the Republic of Senegal from 1988 to 1991. From 1991 to 1992 he was the U.S. alternate representative in the United Nations Security Council. Mr. Moose has also served in Vietnam and Barbados, and participated in the first Geneva conference on a Rhodesian settlement in 1976.

O'Reilly, Anthony F. J.
Chairman, President, and Chief Executive Office
H. J. Heinz Company
Pittsburgh, Pennsylvania

As president, CEO, and chairman of Heinz, Dr. O'Reilly is responsible for a global food-processing organization whose products are made and marketed worldwide. Dr. O'Reilly joined Heinz as managing director of the company's subsidiary in England in 1969. Educated at University College Dublin, Dr. O'Reilly has both a law degree and a doctorate in agricultural marketing. He is cochairman of the South African Free Election Fund.

Rush, Bobby L.
U.S. House of Representatives
Washington, D.C.

Congressman Rush represents Illinois' First Congressional District in the 103rd Congress. Shortly after his swearing-in, Congressman Rush was elected one of three Whips in U.S. Congress. He is a member of the House Committee on Government Operations, which is currently working with Vice President Al Gore on an unprecedented effort to "reinvent" government by weeding out waste. Congressman Rush also serves on several other House committees and subcommittees.

Schwarz, Harry Heinz
Ambassador
Embassy of South Africa
Washington, D.C.

Ambassador Schwarz, who has served in Washington since March 1991, is the first opposition politician to have been appointed ambassador in South African history. He was elected a Member of Parliament for the Yeoville, Johannesburg, constituency in 1974, and became the Democratic Party spokesman on finance and deputy chairman of the Parliamentary Standing Committee on Finance. Mr. Schwarz has been a longtime advocate of human rights and a democratic constitution.

Skandalakis, Mitch J.
Commission Chair
Fulton County, Georgia

Mr. Skandalakis is chair of the Fulton County Commission in Georgia, representing at-large District 1. His major interests include property taxes and a fiscally responsible government. Mr. Skandalakis was previously state representative for District 45 in the Georgia House of Representatives. Before joining the Fulton County Commission, he founded the Task Force for Good Government and cofounded the Georgia Association of Taxpayers.

Sullivan, Louis W.
President
Morehouse School of Medicine
Atlanta, Georgia

Dr. Sullivan came to Morehouse after serving as President George Bush's secretary of health and human services. Dr. Sullivan has also served as co-director of hematology at Boston University Medical Center; assistant professor of medicine, associate professor of medicine, and professor of medicine at Boston University School of Medicine; co-project director and project director of the Boston Sickle Cell Center; and director of hematology at Boston City Hospital.

Summers, Lawrence H.
Under Secretary of the Treasury
for International Affairs
U.S. Treasury Department
Washington, D.C.

Prior to assuming his current post in April 1993, Mr. Summers was vice president of development economics and chief economist of the World Bank. He is on leave from Harvard University, where he has been a professor since 1983. He was a domestic policy economist on the President's Council of Economic Advisers from 1982 to 1983, and taught at the Massachusetts Institute of Technology from 1979 to 1982.

Tutu, Desmond Mpilo
Archbishop of Cape Town
South Africa

The Most Reverend Desmond Mpilo Tutu, archbishop of Cape Town of the Church of the Province of South Africa, was awarded the Nobel Peace Prize in 1984 at the age of 53. Ordained as a priest in 1961, he was named dean of Johannesburg in 1975, then bishop of Lesotho and general secretary of the South African Council of Churches, bishop of Johannesburg and, in 1986, archbishop of Cape Town. The archbishop is held in high regard by his countrymen for his peace-making efforts, his conciliatory gestures, and his ability to separate party politics from the church's role in seeking justice and truth.

Young, Andrew
Vice Chairman
Law Companies Group, Inc.
Atlanta, Georgia

Mr. Young first came to national attention in 1961 as a top aide to Dr. Martin Luther King, Jr. He was subsequently elected to Congress for three terms, but resigned in 1977 when President Carter named him ambassador to the United Nations. He then served two terms as mayor of Atlanta. Following this he joined Law Companies Group, Inc., an engineering and environmental consulting company. He is currently cochairman of the Atlanta Committee for the Olympic Games.

FOUNDATION FOR ECONOMIC DEVELOPMENT

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Children of Apartheid The Legacy of Apartheid

For over four decades the black children of South Africa have been denied access to a quality education. This was one of the means used by their oppressors to maintain control in a society ruled by the white minority. Without the reasoning ability developed through education, the Blacks lacked the standards of living enjoyed by the minority population, inter alia, housing, employment, health services, sanitation and, most important, the freedom to pursue a better life. Moreover, this inability pervades the entire black population up to age 60 years old.

After a long, bitter and violent struggle, with the loss of thousands of lives, the black majority has assumed its place as the leaders of South Africa. However, the real fight is yet to begin. Gaining control of the Government is but one small step toward true freedom. Total freedom means having not only political expression, it must include economic freedom as well. It is very clear at this time, that the long years of denial of education to the black population has resulted in the majority body not having sufficient numbers of trained people available to staff the necessary positions in Government. Even with the Government rearranging its priorities, it does not have enough funds for the educational sector without bringing every other sector of Government to its knees.

The international community of nations, particularly the United States, who played a seminal role in opposing apartheid, is now called upon to help reverse some of the residual effects. One of these, education for all age levels, is critical to the future prosperity of a nation ruled by the majority. This will call for a massive effort employing large sums of money, human resources and educational technologies.

The leading private institution coming to grips with this problem is the National Sorghum Brewery Educational Trust (NSBET), now renamed the Economic Empowerment Educational Trust (EEET), to more accurately reflect its national program. EEET began a little over three years ago with 30 million rand. These funds are close to exhaustion and they have only dented the surface of the need. In order to supplement, and hopefully generate additional funds, the EEET has asked the Foundation for Economic Development (FED) of the United States to become their principal fund raiser in the USA. The FED is a not for profit organization, approved by the US Internal Revenue Service as a 501-(c)3. Therefore, any funds given to the FED are deductible for US income tax purposes. For additional information, please call B.K. Wesley Copeland at the above number.

ADDENDUM TO PARTICIPANT BIOGRAPHICAL DATA

Bond, J. Max, Jr.
Partner
Davis, Brody & Associates, Architects
Atlanta, Georgia

Mr. Bond is distinguished as both a practicing architect and educator. For 23 years, he was a principal of Bond Ryder Associates, which joined with Davis, Brody Associates (DBA) in 1991. As one of the four partners of DBA, Mr. Bond has continued to be responsible for the planning and design of major institutional, residential, cultural, and commercial developments. He was the design architect for the Martin Luther King, Jr. Center and Dr. King's entombment in Atlanta.

Brown, Keith Edward
Director/Deputy Director, Office of
Southern Africa Affairs
Bureau for Africa
Agency for International Development
Washington, D.C.

Mr. Brown has been at AID since 1976. Previous duties there include tours as loan officer in Cairo and head of the Office of Capital Development in Manila. He also was a senior adviser in AID's Near East Bureau in Washington. He has been in his current post since 1988.

Lowery, Joseph E.
President
Southern Christian Leadership Conference
Atlanta, Georgia

Dr. Lowery was ordained to the ministry and started his career in 1952 as pastor of the Warren Street United Methodist Church in Mobile, Alabama. He was one of the cofounders of SLSC and has been its president since 1977.

Roberts, Gary C.
Associate
Walter E. Fauntroy & Associates
Washington, D.C.

Mr. Roberts is an expert in international trade and development with more than 19 years of finance and trade experience. He has handled transactions in commodities and precious metals for private firms and governments. In addition to his position at Fauntroy & Associates, he is president of GCR & Associates, a consulting firm. GCR produced a national teleconference called "The Dream Revisited: Views and Visions of the Second Generation" in conjunction with the 30th anniversary of the March on Washington in 1993.

Turner, Oscar H., Jr.
O. Turner & Associates, Inc.
Washington, D.C.

Mr. Turner founded his company upon retirement from the IBM Corporation as a senior executive for international and public policy. O. Turner & Associates provides all types of consultative help for housing and construction development both domestically and internationally, with a major focus on Africa, South Africa, the Caribbean, Europe, and the Middle East. Mr. Turner is a board member of the Bishop Desmond Tutu Southern African Refugee Scholarship Fund and of Medical Education for South African Blacks.

Cornell, W. Glenn
Senior Vice President, Manager of Economic
Development and Government Relations
NationsBank-Georgia

Mr. Cornell, who joined NationsBank (C&S) in 1976, has responsibility for economic development and government relations for the state of Georgia as well as coordination activities throughout the NationsBank territory.

REVISED May 27, 1994

ITINERARY FOR LESLIE THORNTON
INVESTING IN PEOPLE: THE U.S.-SOUTH AFRICA CONFERENCE
ON DEMOCRACY AND ECONOMIC DEVELOPMENT

FRIDAY, JUNE 3

Depart Washington National Delta Flight Number 689 at 2:25pm
arriving Atlanta at 4:11pm

Reservations are made at the Hyatt Regency Hotel, at a government
rate of \$71.68 per night. 265 Peachtree Street, NE, Atlanta, GA.
404-588-4888; fax: 404-588-4137. Confirmation Number 798555-1.
Hotel is 6-8 blocks from conference site.

Conference is being held at the Omni Hotel at CNN Center, 100 CNN
Center, 404-659-0000; Fax: 404-659-1621.

Sunday, June 5, 1994

Depart Atlanta at 5:23pm aboard Delta flight number 317 arrives
Washington National at 7:10pm

Roundtrip airfare = \$341.00

MI&E \$81
\$38

Travel authorization to M.Cavataio on
office will pick up ticket on June 2, 1994

JoAnn Ryan's

cc: Sandy Rinck
Robin Hershman

Leslie:
Please cancel hotel reservation
at the hotel you choose not to stay in.

FOUNDATION FOR ECONOMIC DEVELOPMENT

1129 20th Street, N.W. • 8th floor • Washington, D.C. 20036
Telephone (202) 785-0831 • Telex 272785 ISTI UR • Fax (202) 223-3865

Children of Apartheid The Legacy of Apartheid

For over four decades the black children of South Africa have been denied access to a quality education. This was one of the means used by their oppressors to maintain control in a society ruled by the white minority. Without the reasoning ability developed through education, the Blacks lacked the standards of living enjoyed by the minority population, inter alia, housing, employment, health services, sanitation and, most important, the freedom to pursue a better life. Moreover, this inability pervades the entire black population up to age 60 years old.

After a long, bitter and violent struggle, with the loss of thousands of lives, the black majority has assumed its place as the leaders of South Africa. However, the real fight is yet to begin. Gaining control of the Government is but one small step toward true freedom. Total freedom means having not only political expression, it must include economic freedom as well. It is very clear at this time, that the long years of denial of education to the black population has resulted in the majority body not having sufficient numbers of trained people available to staff the necessary positions in Government. Even with the Government rearranging its priorities, it does not have enough funds for the educational sector without bringing every other sector of Government to its knees.

The international community of nations, particularly the United States, who played a seminal role in opposing apartheid, is now called upon to help reverse some of the residual effects. One of these, education for all age levels, is critical to the future prosperity of a nation ruled by the majority. This will call for a massive effort employing large sums of money, human resources and educational technologies.

The leading private institution coming to grips with this problem is the National Sorghum Brewery Educational Trust (NSBET), now renamed the Economic Empowerment Educational Trust (EEET), to more accurately reflect its national program. EEET began a little over three years ago with 30 million rand. These funds are close to exhaustion and they have only dented the surface of the need. In order to supplement, and hopefully generate additional funds, the EEET has asked the Foundation for Economic Development (FED) of the United States to become their principal fund raiser in the USA. The FED is a not for profit organization, approved by the US Internal Revenue Service as a 501-(c)3. Therefore, any funds given to the FED are deductible for US income tax purposes. For additional information, please call B.K. Wesley Copeland at the above number.



INVESTING IN PEOPLE:
THE U.S.-SOUTH AFRICA CONFERENCE
ON DEMOCRACY
AND ECONOMIC DEVELOPMENT

PRELIMINARY AGENDA

(NOTE: Investing In People: The U.S.-South Africa Conference on Democracy and Economic Development will be officially announced at an April 19 press conference in Washington, D.C., which will be carried simultaneously in Pretoria, South Africa. The press conference will feature co-hosts Dr. Joseph Duffey [Director, United States Information Agency], Rep. John Lewis [D-GA; Chief Deputy Majority Whip, US House of Representatives], Rep. Cynthia McKinney [D-GA; Member, House Foreign Affairs Committee] and Sen. Paul Coverdell [R-GA; Member, Senate Foreign Relations Committee].

A single asterisk (*) in the agenda below denotes a speaker to be announced at the press conference or through later release. Confirmed conference participants will receive the final agenda, with speaker and panel lists, from the Conference Secretariat prior to arrival in Atlanta.)

FRIDAY, JUNE 3

12:00pm-8:00pm

Registration
 Omni Hotel, CNN Center
 Atlanta, Georgia

6:00pm-7:30pm

Opening Reception

Welcoming Remarks:

- Conference Co-Hosts
- Administration, Congressional Leadership
- State of Georgia
- City of Atlanta

7:30pm-9:30pm

Dinner

Conference Keynote Remarks:

- United States Government (TBA)* *VICE-PRES. GORE*
- Atlanta (TBA)* *AMBASSADOR ANDREW YOUNG*
- South Africa (TBA)*

Entertainment in honor of South African
 honored guests (TBA)*

FAX

**OFFICE OF PROGRAM
COORDINATION &
DEVELOPMENT**

**U. S. INFORMATION AGENCY
301 4th Street, S. W.
WASHINGTON, D. C. 20547**



Tel.: 202/ 619-4764

Fax : 202/ 619-6520

DATE:

TO: *Leslie Thorton*

ATTN:

FAX No.:

Page 01 of 6 Pages

FROM: *Chip Ellis*

OFFICE PHONE NO.

MESSAGE:

VP Staff dir
1933

*Fax
27-11-442-3016*

May 26 AM

IREVOL MANUEL -
THAKO MIBEKI
CYRIL RAMAPHOSA
DICKIE DESMOND TLOU

U.S. TRADE DEVELOPMENT AGENCY PROGRAM (6)

MASEMOLA, Mr. Sam	African National Congress
MOHOLO, Mr. Michael	Boumax, Ltd.
MVUSI, Ms. Linda	Architect
NGOBENI, Mr. James	New South Africa Housing Association
PETERSON, Mr. Cornelius	South African Black Construction Assistance Program
SKOSANA, Mr. Sam	Feel-At-Home Building Systems

FREE TRADE UNION INSTITUTE PROGRAM (7)

GANGCA, Mr. Siphiso Samson	National Council of Trade Unions of SA; Member of the Central Committee
NAIDOO, Mr. Jayendra	National Negotiator, COSATU
PATEL, Mr. Ibrahim	Deputy General Secretary, SACTWU
SKHOSANA, Mr. Makhomela	Assistant General Secretary, NACTU
VAN DER MERWE, Mr. Dannhauser	General Secretary, FEDSAL
VAVI, Mr. Zweliazima	Deputy General Secretary, COSATU

INTERNATIONAL VISITOR PROGRAM (5)

LAUTENBACH, Ms. Dale	Foreign Editor, Argus Group, Individual IV
LYSTER, Mr. Richard	Director, Legal Resources Centre
MAGAGULA, Chris	Industrial Relations Officer, Grinrod Shipping, Multi-Regional Project on Entrepreneurship
MAYEKISO, Bomakole	Business Management Consultant, Small Business Advisory Bureau, Potchefstroom University, Multi-Regional Project on Entrepreneurship
WEEDER, Rev. Michael	Director, Project Vote

VOLUNTARY VISITOR PROGRAM (23-30)

HIGHER EDUCATION (4):

FRANKS, Mr. Oswald S.	Director, Electrical and Mechanical Engineering, Peninsula Technikon
REDDY, Prof. Jairam	Vice Chancellor and Principal, University of Durban-Westville
SIBARA, Prof. Mbudzeni	University of the North, Turfloop, Northern Transvaal
SINCLAIR, Prof. June	Vice-Principal and Deputy Vice Chancellor, University of the Witwatersrand

SMALL BUSINESS (9-11):**BALOYL, Dr. Denise E.****LEGODI, Mr. Max****MADLALA, Mr. Jabu****MKHIZE, Mr. Victor****MOGALE, Mr. Joas****NYASULA, Ms. Hixonia****RAMOSHABA, Mr. Willie**

Executive Director, National Black Business Caucus

Executive Director, Soweto Chamber of Commerce

Executive Director, Imotek

Human Resources Consultant, Kwazulu Finance and Investment Corporation

Secretary General, FABCOS

Director, T.H. Nyamulu and Associates

CEO, W.R. Business Consultants

TRADE AND INVESTMENT PROMOTION (2-10):**MABOGOANE, Mr. Ashley S.****MAKWETLA, Mr. Bobby****MOKGOKO, Mr. Gabriel****MOTSEPE, Mr. Patrice****XIMTYA, Mr. C.I.**

Chief Executive Officer, FABCOS

Marketing Devel. Manager, Tiger Milling & Baking

Second Vice President, NAFCO

Business & Mining Attorney, Bowman Gilfillan

Hayman Godfrey Inc.

CEO, Pakamisa Investment Corporation

PUBLIC ADMINISTRATION (3):**MABILETSA, Adv. Martin****NGUTSHANE, Mr. Eno**

External Affairs Manager, Premier Group

Executive Director, S.A. Found. for Public. Manag.

MEDIA (3):**THLOLOE, Mr. Joseph****MAZWAI, Mr. Thami****MNCUBE, Mr. Zwelibanzi E.**

Managing Editor, The Sowetan

Editor-in-Chief, Enterprise Magazine

Specialist Consultant, ABSA

AMERICAN COUNCIL OF YOUNG POLITICAL LEADERS PROGRAM (10)**BOEMAN, Mr. Marius****KUNENE, Mr. Otto****MADUMBE-KHOSA, Ms. Brenda****NEL, Mr. Fred****PANDOR, Ms. Naledi****RASOOL, Mr. Ibrahim****SEROKE, Mr. Jeki****VAN ROOYEN, Mr. Jean Jacques****VAN WYK, Ms. Annelise**

Secretary of Youth Movement, National Party, Jhb.

Nat. Youth Organizer, Inkatha Freedom Party, Dbn.

Legal Advisor/Researcher, Dept. Legal & Const.

Affairs, ANC (Jhb)

National Leader, Democratic Party (Jhb)

ANC Natl. Assembly MP; Senior Lecturer,

UCT Academic Support Program (Cpt)

ANC Regional Treasurer, Western Cape (Cpt)

Director of Publicity, Pan Africanist Congress (Jhb)

Chairperson, Robertson District, ANC

PWV Provincial Council, National Party (Jhb)

BICSN

BREY, Mr. Mustaq A.	M. Bray & Associates
CLARK, Mr. Edward	Bionics
COPFLYN, Mr. John	General Manager, SACTWU
MBAU, Mr. Jethro P.R.	General Manager (Corporate Finance), BICSN
MGCINA, Mr. Moses	Black Moses Distributors
ROBERTSON, Mr. Fred J.	Managing Director, CommLife Insurance Brokers

VIPs

BOESAK, Dr. Allan A.	Minister of Economic Affairs, Western Cape Provincial Government
COLEMAN, Mr. Colin	Acting Executive Director, Consultative Business Movement
MOKHOBQ, Ma. Dawn	Independent Electoral Commission
MOTSUENYANE, Dr. Sam	Senator (former head of NAFCOC); Chairman, The African Bank

OTHERS

BAILEY, Mr. Herman	Head: Public Relations, The Rural Foundation
BAM, Adv. Fikile	Attorney
BERGINS, Mr. Ernest M.	Executive Director, Ubuntu Business Development Foundation
COOPER, Dr. Seths	Executive Director, The Family Institute
DADA, Mr. Patrick	Senior Manager, Affirmative Action, Spoornek
GORDON, Mr. Brent M.	Director, South African Association for Relief of Medical Ailments (SAAFROMA)
HARPER, Mr. J. Trevor	Partner, Fisher, Hoffman, Stride
JEFFREYS, Mr. Henry	Urban Foundation
KANE-BERMAN, Mr. John	Executive Director, SAIRR
KHUMALO, Mr. Bongani	Senior General Manager - Public Affairs, Office of the Chief Executive, Eskom
LANGA, Adv. Pius	National President, National Association of Democratic Lawyers (NADEL)
LINDEQUE, George F.	Executive Director (Human Resources), Eskom
LOUW, Raymond	Editor/Publisher, Southern Africa Report
MBEKI, Moeletsi	Director, Nkosi Mhohi & Associates
MIA, Mac	Managing Director, New Republic Bank
MKEWANAZI, Don	Chief Executive, Management and Marketing Renaissance
MOLOBI, Mr. Eric	Executive Director, Kagiso Trust
NCUBE, Don	Anglo American Corporation

P/u fm TDA

NYHONYHA, Mr. Litha A. General Manager & Director, Thebe Invest. Corps.
OLIVIER, Dr. Francois President, Pretoria Investment Services
RABIN, Mr. Derek Partner, Workmens Attorneys
SKOSANA, Israel Executive Director, National Sorghum Breweries
STEYN, Mr. Piet CEO, Rennie's Group Limited
TSIKI, Mr. Naledi Deputy Director, Independent Development Trust
VAN ROOYEN, Mr. Jeffrey National Director, New South Africa Group,
Deloitte & Touche
WASSERFALL, Mr. Johan K. Consultant, Independent Development Trust

U.S. BASED SOUTH AFRICANS (INVITED BY USIA)

LANIE, Mr. Rashid Performer
SCHWARTZ, Amb. Harry South African Ambassador in the U.S.

SATURDAY, JUNE 48:30am-
9:15am**CONFERENCE OPENING****Investing in People: The Elements of a Plural Society**

- An American's View (TBA)*
- A South African's View (TBA)*

9:30am-
12 noon**SESSION I:™****"Forming Partnerships: Strengthening Democratic Institutions"**

Views from Clinton Administration, Congress, U.S. private sector, South African public and private sector leaders

Panel and plenary discussion on political and social issues, including reconstruction and reconciliation, education, rule of law, participatory democracy, political institutions, media training, and related topics

12:00pm-
1:30pm**LUNCHEON****Keynote Address via Live Satellite TV from South Africa (TBA)***

(to include opportunities for questions from Conference participants in Atlanta)

1:45pm
4:00pm**SESSION II:™****"Economic Development: Creating New Economic Opportunities"**

Views from Clinton Administration, Congress, U.S. private sector, South African public and private sector leaders

Panel and plenary discussion on economic development and human resource issues, including administrative, managerial and other skill development; economic opportunity and economic justice; infrastructure; communications; diversity in the workplace; investment criteria and expectations; business and labor concerns; small business development and prospects for partnerships in key economic sectors

4:00pm

CONCLUSION: "Forming Partnerships"

- U.S.-South African Partnerships: How do we proceed?
- Exchanges for the next generation of leadership
- Announcement of new public and private sector training initiatives

5:00pm

FAREWELL RECEPTION

(* Conference participants will have assigned table seating on Saturday. Sessions I and II will begin with a 45-minute panel discussion. A coffee break will follow. Conference participants will then have opportunities for small group discussion at their tables before returning to plenary discussion format for the remaining 45 minutes of each session.)

your Panel

**United States
Information
Agency**

Washington, D.C. 20547

**CONFERENCE OUTLINE****INVESTING IN PEOPLE:****U.S. - SOUTH AFRICA CONFERENCE ON
DEMOCRACY AND ECONOMIC DEVELOPMENT****THE CONFERENCE IN ATLANTA**

The United States Information Agency, in cooperation with the Honorable John Lewis (D-GA) (Deputy Majority Whip of the House of Representatives) and the Honorable Cynthia McKinney (D-GA) (Member, House Foreign Affairs Committee), and the Honorable Paul Coverdell (R-GA) (Member, Senate Foreign Relations Committee) will co-host a unique U.S.-South Africa conference on democracy and the market economy in Atlanta, Georgia on June 3 and 4. The conference will take advantage of the momentum generated by South Africa's spring elections to focus on ways in which the American public and private sector can work with their South African counterparts to strengthen democracy in South Africa and expand economic opportunities for citizens of both nations.

This bipartisan initiative will include Democratic and Republican members of Congress (including the Congressional Black Caucus) and representatives of the National Security Council, the Departments of State and Commerce, and other Cabinet and Executive Branch agencies working in South Africa. Members of South Africa's new government will explain their vision for South Africa. The conference will also bring together a diverse cross-section of representatives from both societies, including private companies, non-profit organizations, churches, labor, state and local government and academia.

OPPORTUNITIES THROUGH PARTNERSHIP

While the April elections will finalize the collapse of legalized apartheid, many challenges lie ahead as South Africa's new leaders manage the institutions of government and develop opportunities in the private sector. The process of building democracy in South Africa's economy and society will not end with the inauguration of democratic rule in April. One of the greatest challenges facing the new South Africa is developing the skills needed to expand economic opportunity and ensure long-term stability. These include managerial, trade, administrative, financial and other skills essential to the development of a prosperous, democratic society.

The United States has a longstanding commitment to promoting a just, stable, democratic, and prosperous society for all South Africans. It is essential for the American private sector to actively contribute to building the new South Africa. Helping South Africans enhance human potential and develop the tools of economic prosperity will also benefit the American private sector as it becomes reacquainted with the new South Africa. The conference in Atlanta will begin building networks for exchange and training programs by identifying partnership opportunities between U.S. and South African organizations.

OBJECTIVES

The "Investing in People" conference will seek to:

- support the development of broad political, economic and social opportunities for all South Africans, particularly through partnerships which enhance productive skills;

- identify American businesses and non-profit organizations willing to contribute to building a proficient and democratic South African society through exchange and training partnership programs;
- encourage U.S. public-private cooperation in promoting and developing business and other exchange initiatives with South Africa;
- recognize the longstanding support of African-American leaders in helping to bring about the end of apartheid, and assisting the African-American community in establishing contacts and exchanges with the South African private and public sectors.

SPONSORS AND PARTICIPANTS

Executive Branch: USIA, in its role as a catalyst for personal and institutional ties between the U.S. and other countries, is the leading organizer and facilitator for the conference. Specific matters of policy or conference planning are being addressed by the appropriate agencies, particularly the Departments of Commerce and State, and the Agency for International Development. Other participating agencies include the Departments of Labor and the Treasury, Overseas Private Investment Corporation, Eximbank, Trade and Development Agency and the Peace Corps.

U.S. Congress: The offices of Representatives John Lewis and Cynthia McKinney and Senator Paul Coverdell are participating fully in conference development and implementation. The Congressional Black Caucus is a full partner in developing the conference. Other members of the House and Senate with interests in U.S.-South African relations are becoming involved on a bipartisan basis.

U.S. Private Sector: In addition to Administration officials and members of the House and Senate, the broad spectrum of participants includes corporate leaders as well as leaders of medium and small businesses willing to help build an inclusive economy; non-profit organizations promoting democratization, market development, and human rights in Southern Africa; universities, including historically African-American colleges; religious groups that have taken a leadership role in ending apartheid; and labor organizations that are contributing resources and skills for partnerships.

South African Participants: The new leaders of South Africa, from both within and outside of the newly elected government, will be invited to articulate their plans for their country's economic future. Entrepreneurs and business leaders from mainstream and emerging South African companies will participate, including representatives of major black business organizations. Others shaping the new South African society are also being invited to participate, including as church leaders, community organizations, labor organizers, and leading figures from the media, academia, and South African culture.

ADVISORY GROUP

The conference co-hosts have convened a small group of individuals from government and private sector sponsoring organizations to advise on the development and implementation of all aspects of the conference, and follow up exchange and training initiatives.

USIA

NEWS RELEASE

FOR IMMEDIATE RELEASE
April 19, 1994
Release No. 047-94

CONTACT: Kimberly Marteau
PHONE: 202-619-4355

USIA AND GEORGIA CONGRESSIONAL LEADERS ANNOUNCE MAJOR US-SOUTH AFRICA CONFERENCE

Washington, D.C. -- U.S. Information Agency Director Joseph Duffey, along with Rep. John Lewis, Rep. Cynthia McKinney, and Sen. Paul Coverdell of the Georgia Congressional delegation, today announced a major Administration and Congressional initiative in support of South Africa's transition to democracy.

"Investing in People: U.S.-South Africa Conference on Democracy and Economic Development," will be held in Atlanta, Ga., June 3-4, 1994. Atlanta was chosen as the conference site because of its significant historical connections with the American civil rights movement as well as its growing importance as an American business and communications center.

The primary goal of the "Investing in People" conference is to support the development of broad political, economic, and social opportunities for all South Africans, particularly through partnerships which enhance productive skills.

The conference will identify American businesses and non-profit organizations willing to contribute to building a prosperous and democratic South African society through exchange and training partnerships. It also will encourage U.S. public-private cooperation in promoting business and other exchange initiatives with South Africa.

(MORE)

page 2/USIA

Additionally, the conference will recognize the longstanding support of African-American leaders in helping to bring about the end of apartheid, and assist the African-American community in establishing contacts and exchanges with the South African private and public sectors.

Conference participants will include some 350 American and South African leaders from government, private businesses, non-profit organizations, academia, labor, and religious groups, among other sectors of society.

Among the major sponsors of the Atlanta conference are: South African Airways, Chemical Securities, Inc., The Coca-Cola Company, Delta Air Lines, Inc., Institute for International Education, H.J. Heinz Company, Atlanta Economic Development Corporation, The Corporate Council on Africa, Georgia Council for International Visitors, Edlow International, Warner Music Group, and The City of Atlanta.

Today's announcement was made at the Foreign Press Center in Washington, D.C., and was broadcast live via satellite to Johannesburg, South Africa, on USIA's Worldnet interactive television system, which permitted journalists in Johannesburg to participate by asking questions of the four principal speakers.

Commenting on the conference, Dr. Duffey said, "The 'Investing in People' conference is one of the most important Administration initiatives I have been involved with since becoming Director of USIA. Political stability and economic prosperity in the new, post-apartheid South Africa will be

(MORE)

page 3/USIA

critical factors in the democratization and development of the rest of the continent. I am convinced that the Clinton Administration can make a significant contribution to those ends through its participation in this conference."

Media interested in attending the Atlanta conference should contact either Lois Herrmann, Cathy Stearns, or Jim Morgan at USIA's Office of Public Liaison: (202) 619-4355.

USIA

NEWS RELEASE

FOR IMMEDIATE RELEASE
May 5, 1994
Release No. 052-94

CONTACT: Kimberly Marteau or
Lois Herrmann
PHONE: (202) 619-4355

VICE PRESIDENT GORE TO PARTICIPATE IN US-SOUTH AFRICA CONFERENCE

Washington, D.C. -- The White House announced today that Vice President Al Gore will head the U.S. delegation to a major conference on South Africa designed to support that nation's economic development and transition to democracy.

"Investing in People: U.S.-South Africa Conference on Democracy and Economic Development," will be held in Atlanta, Ga., June 3-4, 1994. The Vice President will be featured as a keynote speaker at the opening dinner on June 3. The South African keynoter and delegation leader is expected to be announced by mid-May.

The conference is the United States Government's flagship public diplomacy effort on South Africa, following last week's historic elections in that nation. A joint executive-legislative branch initiative, the conference is being co-hosted by United States Information Agency Director Dr. Joseph Duffey and three Congressional leaders from Georgia: Rep. John Lewis (D-GA), the veteran civil rights leader and Chief Deputy Whip of the House of Representatives; Rep. Cynthia McKinney (D-GA), a freshman member of the House Foreign Affairs Committee; and Sen. Paul Coverdell (R-GA), the former Peace Corps Director

(MORE)

page 2/USIA

and now a member of the Senate Foreign Relations Committee. Atlanta was chosen as the conference site because of its significant historical connections with the American civil rights movement as well as its growing importance as an American business and communications center.

The Vice President will also represent the United States at the May 10 inauguration of Nelson Mandela as President of South Africa and will visit several other African countries shortly before going to Atlanta.

The primary goal of the "Investing in People" conference is to provide Americans from the public and private sectors with channels to support political, economic, and social opportunities for all South Africans, particularly through partnerships which enhance productive skills for newly-enfranchised citizens of that nation.

The conference will highlight American businesses and non-profit organizations prepared to announce exchange and training partnerships which will contribute to building a prosperous and democratic South African society.

Conference participants will include some 350 American and South African leaders from government, private businesses, non-profit organizations, academia, labor, and religious groups, among other sectors of society. Confirmations to date reflect the longstanding support of African-American leaders in helping to bring about the end of apartheid, and the interest of the

(MORE)

page 3/USIA

African-American community in establishing contacts and exchanges with the South African private and public sectors.

Joining the City of Atlanta in providing financial and in-kind support for the conference are: South African Airways; Chemical Securities, Inc.; The Coca-Cola Company; Delta Air Lines, Inc.; Institute for International Education; H.J. Heinz Company; Atlanta Economic Development Corporation; The Corporate Council on Africa; Georgia Council for International Visitors; NationsBank; Kellogg's Corporate Citizenship Fund; Bear, Stearns & Co. Inc.; KVV, Cape Ventures Company; Edlow International; and Warner Music Group.

Commenting on the conference, Vice President Gore said, "The Atlanta conference demonstrates precisely the sort of public-private involvement which we in United States believe is essential to securing both political and economic progress in the new South Africa. Such progress will be of benefit to the citizens of both our nations.

The ties which we hope to establish and strengthen through this conference will provide not only increased financial support for reform, but confirmation of a continuing commitment by the American people to a prosperous participatory democracy in South Africa. I am honored to be part of it."

Media interested in attending the Atlanta conference should contact Lois Herrmann or Cathy Stearns at USIA's Office of Public Liaison: (202) 619-4355.

**United States
Information
Agency**

Washington, D C. 20547

Office of the Director



Date

*Call
K. LeBlanc.*

Name

Title

Organization

Address 1

Address 2

City, State Zip

SAMPLE

Dear Name:

We are writing to invite you to join us in Atlanta on June 3 and 4 for what promises to be a milestone in relations between the citizens of the United States and a democratic South Africa. Together we are co-hosting a weekend program entitled "Investing In People: the US-South Africa Conference on Democracy and Economic Development."

This invitation-only forum will build on the momentum of the historic, multiparty South African elections scheduled for April, and will focus on ways in which Americans can help meet the challenges and opportunities for sustaining democracy and building a strong economy in South Africa.

Our two-day event will bring together leading members of the House and Senate (including the Congressional Black Caucus); senior officials from the National Security Council, the Departments of Commerce and State, the Agency for International Development and other Cabinet and Executive Branch Agencies; union and business leaders (representing major U.S. corporations as well as medium-sized and small businesses); and state and community leaders from throughout the nation (including officials from academic and nonprofit institutions). We will be joined by fifty of our South African counterparts from the public and private sectors.

While the April elections will bring to a close 300 years of institutionalized racial oppression, the process of building democracy and creating economic opportunities for the newly enfranchised citizens of South Africa will have only just begun. One of the greatest challenges facing the new South Africa is developing the human-resource skills needed to ensure long-term political and economic stability. These include managerial, trade, administrative, financial and other skills essential to the development of a prosperous, democratic society.

Americans from all walks of life have acted on our longstanding commitment to promoting a just, stable, democratic and prosperous society for all of South Africa's citizens. Sustaining and enlarging this commitment at this critical moment in their history is in our own national interest, benefiting the American private sector as it re-engages in South Africa. To that end, our Atlanta conference will focus on partnerships between U.S. and South African public and private institutions and on exchange and training programs from which individuals and institutions in both countries can benefit.

Our working sessions (to be held at Atlanta's Omni Hotel) will be modelled after the interactive format of President Clinton's December 1992 Economic Conference in Little Rock. Speech-making will be limited; our objective is to promote dialogue.

The conference will begin with a reception and dinner for all participants on Friday evening, June 3, and conclude late Saturday afternoon, June 4. Participants are responsible for covering the costs of their own air travel and hotel accommodations; all meals and local transportation (including between Hartsfield Atlanta International Airport and the conference site) will be covered through the generous support of our conference sponsors.

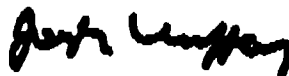
A participant confirmation form is enclosed, along with hotel information and phone numbers of the Conference Secretariat, to which any inquiry may be directed. Since space is limited, we ask that you provide the information requested and return the form (preferably via fax) by May 10.

We look forward to hearing from you and to welcoming you to Atlanta in June.

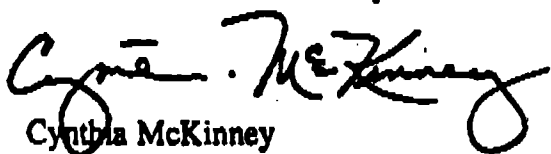
Sincerely,



John Lewis
Chief Deputy Majority Whip
House of Representatives



Joseph Duffey
Director
U.S. Information Agency



Cynthia McKinney
Member
House of Representatives



Paul Coverdell
Member
United States Senate

THE WHITE HOUSE
WASHINGTON

April 12, 1994

Mr. Robert Dangremond
Chief Executive Officer
AM International
Suite 900
333 W. Wacker Drive
Chicago, Illinois 60606

SAMPLE

Dear Bob:

I would like to join Paul Coverdell, Joe Duffey, John Lewis, and Cynthia McKinney in inviting you to attend "Investing in People: The U.S.-South Africa Conference on Democracy and the Market Economy," to be held in Atlanta, Georgia, June 3-4, 1994.

All of us have watched with hope and admiration as dramatic political change sweeps South Africa and carries that nation toward its first multi-racial elections. The Atlanta conference is intended to serve as a major forum in which Americans from government, business, and nonprofit organizations can join with South Africans to help address the challenges and opportunities of building a strong economy and sustaining democracy in South Africa.

Support for the growth of democracy is a critical part of my foreign policy agenda. As part of this support, I want to encourage private sector involvement in cementing relationships with newly enfranchised South Africans. The conference will provide an opportunity to discuss U.S. government and private sector initiatives to support the South African transition; to hear from new South African government officials their plans and expectations for their multi-racial society; to encourage Americans to redirect and expand their commitment to the South African pursuit of freedom and opportunity; and to underscore the importance of exchanges, education, and training opportunities in building South Africa's future.

I believe this conference will make a major contribution to South Africans' efforts to consolidate majority rule and the benefits of a strong economy. I sincerely hope you will be able to join senior members of my Administration and participate in this important conference.

Sincerely,

Bill Clinton

ITINERARY FOR LESLIE THORNTON
INVESTING IN PEOPLE: THE U.S.-SOUTH AFRICA CONFERENCE
ON DEMOCRACY AND ECONOMIC DEVELOPMENT

FRIDAY, JUNE 3

Depart Washington National Delta Flight Number 689 at 2:25pm
arriving Atlanta at 4:11pm

Reservations are made for you at the Omni Hotel at CNN Center,
100 CNN Center, Atlanta, Georgia, 404-659-0000; Fax: 404-659-1621
Government rate or conference rate is not available. Rate for
single accommodations is \$120 per night. Request for actual
subsistence to JoAnn Ryan, May 26, 1994.

Saturday, June 4

Depart Atlanta at 6:59pm aboard Delta flight number 1806 arrives
Washington National at 8:45pm.

Roundtrip airfare = \$341.00

MI&E \$81
\$38

Travel authorization to M.Cavataio on 5/26/94. JoAnn Ryan's
office will pick up ticket next week.

cc: Sandy Rinck
Robin Hershman

*Leslie: I've asked Jo Ann Ryan, if her summer
return can pick up your ticket on Thursday.*

Sheran

[3] From: Saul Benjamin at WDCB02 5/24/94 3:57PM (2886 bytes: 49 ln)
To: Leslie Thornton at WDCB01
cc: Mike Smith at WDCB01, Michele Cavataio at WDCB01
Subject: South Africa

----- Message Contents -----

Dear Leslie:

During the past several weeks, I have had many conversations and exchanges of correspondence with a variety of educational and community and policy leaders in The Republic of South Africa. Throughout, I have provided Gov. Kunin and Undersecretary Smith with updates regarding these events; and we have discussed their prospects.

For a variety of reasons -- perhaps not least, my own extensive range of professional and personal contacts with many who, now that apartheid is legally past, are leaders both within and beyond the new coalition South African political community-- I have received a formal invitation to make a sustained visitation to The Republic. The objective of such a study/observation visit has several features; but of course, the larger question of how best to proceed is one which merits further consideration. From Michele Cavataio, for example, I understand that there may well be a "technical assistance delegation" configured by various Administration representatives. This sort of initiative has evident, if conventional, virtues. The discussions I have had with leaders within and beyond the South African educational community, however, have more direct and perhaps more promising implications for the Department. I have also received strategic counsel from The World Bank's chief expert on education in Southern Africa, including The Republic of South Africa. And from representatives from a variety of public policy and community (including religious and private) organizations in South Africa who have long-standing commitments to school reform and social justice within South Africa.

Michele reports that you are planning to gather a small number of colleagues within the Department of Education to talk together about what, if anything, we might, as a Department do to assist (and/or to better inform ourselves about) educational developments in South Africa. I'm told that it will be helpful if I'm included in that conversation, and certainly I'd look forward to such a discussion.

So, I trust you'll keep me posted of your thinking and plans. The week beginning June 6th finds my calendar clear.

Best wishes,

Saul

[6] From: Saul Benjamin at WDCB02 5/25/94 10:06AM (2243 bytes: 42 ln)
To: Leslie Thornton at WDCB01
cc: Mike Smith at WDCB01, Michele Cavataio at WDCB01
Subject: South Africa (revised)

----- Message Contents -----

Yet another instance of my technological incompetence!
Here follows the note I wanted you to have; an earlier
and longer draft was mistakenly punched through my machine.

May 24th

Dear Leslie:

During the past several weeks, I have had many conversations
and exchanges of correspondence with a variety of
educational and community and policy leaders in The Republic
of South Africa. Throughout, I have provided Gov. Kunin and
Undersecretary Smith with updates regarding these matters;
and we have discussed their prospects.

I have received a formal invitation to make a sustained
(i.e. two or three month) visitation to South Africa.
Additional invitations seem likely in the days ahead. The
objective of a study/observation/participant visit has
several features. But of course, the larger question of how
best to proceed is one which merits further consideration.
From Michele Cavataio, for example, I understand that there
may well be a "technical assistance delegation" configured
by various Administration representatives. The discussions
I have had with educational and community and policy leaders
in South Africa, in contrast, have more direct and perhaps
more promising applications for the Department of Education.

Michele reports that you are planning to gather a small
group of colleagues within the Department to talk about
what, if anything, the Department might do to assist --
and/or to better inform itself about -- educational and
related developments in South Africa.

Please keep me posted of such a meeting. The week beginning
June 6th finds my calendar clear. I look forward to hearing
from you.

Best wishes,
Saul

[2] From: Saul Benjamin at WDCB02 5/27/94 8:02AM (1277 bytes: 25 ln)
To: Leslie Thornton at WDCB01
Subject: South Africa (meeting note)

----- Message Contents -----

Dear Les:

Just a note of thanks for our good talk yesterday.
I'll look forward to hearing how the Atlanta meeting unfolds. Your sentiment about "many ways to skin a cat" is certainly one I share: there are several ways we might proceed, in the days and weeks ahead, to address the complicated education and democracy-building challenges that face South Africans, and how, if at all, we might learn and help.

Safe travel and return from Atlanta.

P.S. Gaynor and her WH Fellow colleagues are planning a brief visit to South Africa in August, so I've suggested she talk with you about the Atlanta conference. (Though I think she's actually traveling with Riley on those days.) Perhaps she can get some contact names from the Atlanta contingent? I'll be helping her with some of my own contacts within South Africa.

Regards,

SHB

OFFICE OF SECRETARY

(AUTO)

THE FOLLOWING FILE(S) ERASED

FILE	FILE TYPE	OPTION
023	MEMORY TX	

TEL NO.
96196520

PAGE	RESULT
05/05	OK

Fax Roy A. Ellis
619-6520
Fax

ERRORS

1) HANG UP OR LINE FAIL 2) BUSY 3) NO ANSWER 4) NO FACSIMILE CONNECTION

UNITED STATES DEPARTMENT OF EDUCATION
OFFICE OF THE SECRETARY

FAX TRANSMITTAL

TO: Roy A. Ellis

ORGANIZATION: _____

PHONE NUMBER: _____

FAX NUMBER: 619-6520FROM: Leslie Thornton, Deputy Chief of StaffPHONE NUMBER: 401-6143FAX NUMBER: 401-0596



FAX RESPONSE FORM

Please provide the information requested below and a one-page biography or one-page curriculum vitae via fax no later than May 10 to: *Conference Secretariat, Attn: Douglas Offerman, (202) 401-5618*. If fax facilities are unavailable, please send via express or regular mail to: Conference Secretariat, U.S. Information Agency, 301 4th Street, S.W., Suite 544, Washington, DC 20547.

LESLIE T. THORNTON

(Name)

U.S. DEPARTMENT OF EDUCATION

(Company or Organization)

(Please check:) ☒ I will/ ☐ I will not be able to attend the "Investing in People" Conference

Deputy Chief of Staff

(Title)

400 Maryland Avenue, SW, Room 4181

(Office Address)

202-401-1110

(Office Telephone: Area Code & Number)

202-401-0596

(Office Fax: Area Code & Number)

(Office Contact, if different from above.)

AREAS OF INTEREST

Please indicate which topics will be of most concern to you during conference discussion. (Note: Please check no more than 2 items)

☐ Social Issues

☒ Education

☐ Manufacturing

☐ Business

☐ Administrative Skills

☐ Housing/Construction

☐ Affirmative action

☐ Media

☐ Agriculture

☐ Other _____

☐ Cultural

☐ Labor

☐ Rural development

☐ Urban development

☐ Regional/
local gov't

☐ Finance

☐ Services

☐ Travel/Tourism

☐ Political

HOTEL INFORMATION

Rooms are being held on a first-come, first-serve basis at the Omni Hotel at CNN Center, where Conference events will be held. Participants are responsible for reserving their rooms directly and for covering their room costs. Please see enclosed "Hotel Information" sheet for details.

FLIGHT INFORMATION: AIRPORT ARRIVAL AND DEPARTURE

The Conference Secretariat will provide transportation for you to and from Hartsfield Atlanta International Airport. (Participants are responsible for the cost of air travel and must make reservations directly.) Please provide us with the following information to facilitate your airport pick up and return.

ARRIVAL

Date: _____

Time: _____

Carrier/Flight #: _____

(If Private Plane): _____

Tail No. _____

Flight Info _____

DEPARTURE

Date: _____

Time: _____

Carrier/Flight #: _____

(If Private Plane): _____

Tail No. _____

Flight Info _____

SPECIAL NEEDS

Please inform us if you have special dietary, transportation or other needs:

PLEASE DO NOT FORGET TO FAX YOUR BIOGRAPHICAL DATA WITH THIS FORM!

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. resume	Resume of Leslie T. Thornton (partial) (1 page)	n.d.	P6/b(6)

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Gaynor McCown (Subject Files)
OA/Box Number: 7324

FOLDER TITLE:

South Africa

2011-0255-S

rc228

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

Freedom of Information Act - [5 U.S.C. 552(b)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.
PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).
RR. Document will be reviewed upon request.

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

LESLIE T. THORNTON

P6/(b)(6)

[001]

(W) 202-401-3000 (H)

P6/(b)(6)

WORK EXPERIENCE

UNITED STATES DEPARTMENT OF EDUCATION, Washington, D.C.

January 1993-Present

Deputy Chief of Staff and Legal Advisor. Responsibilities include advising the Secretary and the Chief of Staff on a variety of legal, personnel, and policy matters. Represents the Secretary and the Chief of Staff before other executive branch agencies as well as the White House. Chief legal advisor to the Secretary on administrative appeals. Supervises the Secretary's daily briefing operation and controls information. Chair, Department of Education 1993 Flood Relief Task Force. Agency representative, 1995 World Conference of Women. Member of the United Nations Convention on the Rights of the Child. White House Liaison for the selection and placement of Assistant Secretaries and technical Senior Executive Service level positions.

OFFICE OF THE PRESIDENTIAL TRANSITION AND VICE-PRESIDENTIAL TRANSITION,

Washington, D.C.

November 1992-January 1993

Associate Counsel. Vetted prospective sub-cabinet level appointees.

CLINTON-GORE CAMPAIGN '92, Alexandria, Virginia

September 1992-November 1992

Member, Clinton-Gore Crime and Drug Issues Task Force. Responsible for planning strategy, establishing policy on crime and drug-related issues, and preparing memoranda. Helped effect extremely successful October 1992 Detroit event on crime and drug policy.

Manager, Alexandria, Virginia Campaign Headquarters. Responsible for opening, establishing, and running Alexandria, Virginia campaign headquarters including coordinating volunteers and supervising campaign activities. Helped supervise Alexandria, Virginia GOTV effort.

Legal Counsel for Alexandria Democratic Committee and Election-day Counsel.

BRAND & LOWELL, Washington, D.C.

June 1989-September 1992

Senior Litigation Associate. Substantial civil and criminal litigation experience including extensive congressional representation and ethics advice. Cases included:

- ▶ the effective resolution of criminal and ethics investigations of Members of Congress;
- ▶ general congressional ethics advice and counseling including Speech and Debate Clause issues;
- ▶ advice and counseling on attorney-client privilege issues in context of congressional ethics and criminal investigations;
- ▶ the defense of individual and institutional clients in criminal investigations conducted by the Office of Independent Counsel and the Public Integrity Section of the Department of Justice;

- ▶ pre-trial motion and discovery practice defending former directors of failed thrifts;
- ▶ successful argument before United States Court of Appeals for Fifth Circuit on airport expansion issue;
- ▶ won jury acquittal in age discrimination case of City of Alexandria, Virginia;
- ▶ representation of clients and client matters before the Securities Exchange Commission, the Department of Defense, the Department of Housing and Urban Development, and the Food and Drug Administration;
- ▶ other agency experience includes Federal Reserve Board counseling and Federal Election Committee advice;
- ▶ counseling corporate clients on Code of Conduct and other corporate policy issues including compliance with Federal Sentencing Guideline requirements;
- ▶ effective negotiations of Title VII claims and counseling regarding racial discrimination and other Civil Rights Act violations.

SHEA & GARDNER, Washington, D.C.
June 1987-June 1989

Litigation Associate. Substantial criminal and civil litigation experience including discovery and motions practice, trial preparation, and client counseling. Areas included white collar criminal defense, ethics advice, and asbestos litigation defense. Drafted and successfully argued employment discrimination appeal.

PUBLIC DEFENDER SERVICE, Washington, D.C.
October 1983-June 1987

Staff Attorney. Represented hundreds of clients in various aspects of criminal litigation and client counseling. Substantial pre-trial, trial, and post-trial experience in juvenile and adult criminal cases including over ten jury trials. Drafted briefs and pleadings in areas of constitutional law, criminal law and procedure, and federal and common law evidentiary issues. Instructed and supervised junior staff attorneys in all aspects of client representation and criminal trial practice.

EDUCATION

GEORGETOWN UNIVERSITY LAW CENTER, Washington, D.C.
J.D. received May 1983

Honors/Activities: Associate Editor, American Criminal Law Review; Student Attorney, Georgetown Criminal Justice Clinic; Instructor, National Street Law Clinic; Member, Black American Law Students Association

UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA
B.A. in Political Science received May 1980

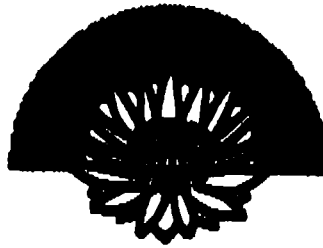
Activities: Treasurer, Black Pre-Law Society; Member, Black Students Association

BAR MEMBERSHIP

D.C. Bar member since 1983. Admitted to practice before the United States Supreme Court, United States District Court for the District of Columbia, United States Court of Appeals for the District of Columbia Circuit, Superior Court for the District of Columbia, United States Court of Appeals for the Fourth Circuit, and United States Court of Appeals for the Fifth Circuit.

ASSOCIATIONS AND COMMITTEES

Member, Greater Washington Area Chapter, Women's Law Division, D.C. Bar Association; Co-Chair, Outreach Committee, D.C. Bar Association, Young Lawyers Division; Member, D.C. Bar Association, National Bar Association, American Bar Association, Litigation Section; Barrister, Federal Inn of Court.



INFORMATION AND REFERENCE SHEET

Please review the following information before completing the enclosed fax response form. We ask that you return the form via fax to our Conference Secretariat, Attn: Douglas Offerman, no later than May 10. FAX Number: (202) 401-5618.

Please keep this sheet handy, for easily accessible telephone, fax, hotel and other information.

CONFERENCE SECRETARIAT

If you have any questions regarding the "Investing in People" conference, or need any information, please do not hesitate to contact:

Conference Secretariat
USIA
301 4th Street, S.W. - Suite 544
Washington, D.C. 20547
TEL: (202) 260-6511
FAX: (202) 401-5618

The Washington Secretariat office will be open 8am-6pm Monday-Friday, through June 3. Confirmed participants will receive final conference details, along with telephone and office hour information for our Atlanta Secretariat, by May 31.

SPACE LIMITATIONS

Because space is very limited, we regret that we are unable to accommodate participant spouses or staff members at the conference or conference related events.

AIRPORT ARRIVAL AND DEPARTURE

You will be met at the gate upon arrival at Hartsfield Atlanta International Airport. Look for the person with the "Investing in People" Conference sign. You will be provided with transportation back to the airport for your departure on Saturday or Sunday. We must have your correct arrival and departure information to facilitate airport pickup and return. Please provide that information on the attached confirmation sheet. If there are any changes, please inform the Conference Secretariat immediately at the numbers listed above.

Hotel Information on Opposite Side.....



HOTEL INFORMATION

The Conference will take place at the Omni Hotel at CNN Center. Special room rates have been arranged for conference participants and rooms are being held on a first-come, first-served basis. The Conference Secretariat will have registration and information desks at the hotel throughout the conference for your convenience.

PARTICIPANTS ARE RESPONSIBLE FOR RESERVING THEIR ROOMS DIRECTLY AND FOR COVERING THEIR ROOM COSTS.

OMNI HOTEL AT CNN CENTER

100 CNN CENTER

Atlanta, GA 30335

PHONE: (404) 659-0000

FAX: (404) 659-1621

Reservations: (404) 659-0000.

To get the special rates, please book under the "Investing in People" Conference.

***Rates: Single - \$71; Double - \$91; Triple - \$101; Quad - \$101**

***Suites are also available; ask reservations for information. Please note rates do not include 13% city & state tax.**

Reservations made after May 10 cutoff date will be booked on space and rate available basis.

FOUNDATION FOR ECONOMIC DEVELOPMENT

1129 20th Street, N.W. • 8th floor • Washington, D.C. 20036
Telephone (202) 785-0831 • Telex 272785 ISTI UR • Fax (202) 223-3865

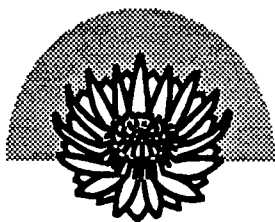
Children of Apartheid The Legacy of Apartheid

For over four decades the black children of South Africa have been denied access to a quality education. This was one of the means used by their oppressors to maintain control in a society ruled by the white minority. Without the reasoning ability developed through education, the Blacks lacked the standards of living enjoyed by the minority population, inter alia, housing, employment, health services, sanitation and, most important, the freedom to pursue a better life. Moreover, this inability pervades the entire black population up to age 60 years old.

After a long, bitter and violent struggle, with the loss of thousands of lives, the black majority has assumed its place as the leaders of South Africa. However, the real fight is yet to begin. Gaining control of the Government is but one small step toward true freedom. Total freedom means having not only political expression, it must include economic freedom as well. It is very clear at this time, that the long years of denial of education to the black population has resulted in the majority body not having sufficient numbers of trained people available to staff the necessary positions in Government. Even with the Government rearranging its priorities, it does not have enough funds for the educational sector without bringing every other sector of Government to its knees.

The international community of nations, particularly the United States, who played a seminal role in opposing apartheid, is now called upon to help reverse some of the residual effects. One of these, education for all age levels, is critical to the future prosperity of a nation ruled by the majority. This will call for a massive effort employing large sums of money, human resources and educational technologies.

The leading private institution coming to grips with this problem is the National Sorghum Brewery Educational Trust (NSBET), now renamed the Economic Empowerment Educational Trust (EEET), to more accurately reflect its national program. EEET began a little over three years ago with 30 million rand. These funds are close to exhaustion and they have only dented the surface of the need. In order to supplement, and hopefully generate additional funds, the EEET has asked the Foundation for Economic Development (FED) of the United States to become their principal fund raiser in the USA. The FED is a not for profit organization, approved by the US Internal Revenue Service as a 501-(c)3. Therefore, any funds given to the FED are deductible for US income tax purposes. For additional information, please call B.K. Wesley Copeland at the above number.



AGENDA
June 3-4, 1994
Atlanta, Georgia



United States Information Agency

FRIDAY, JUNE 3

12:00pm-8:00pm

REGISTRATION

Omni Hotel at CNN Center
Atlanta, Georgia

5:30pm-6:30pm

Shuttle Bus service from Omni Hotel
to Fernbank Museum of Natural History

6:00pm-7:20pm

WELCOME RECEPTION hosted by the City of Atlanta -
Fernbank Museum of Natural History

• Remarks by:

The Hon. Joseph Duffey

Director, USIA

The Hon. Paul Coverdell (R-GA)

United States Senate

The Hon. John Lewis (D-GA)

United States House of Representatives

The Hon. Cynthia McKinney (D-GA)

United States House of Representatives

The Hon. Zell Miller (D-GA)

Governor, State of Georgia

The Hon. Mitch Skandalakis

Chair, Fulton County Commission

The Hon. William Campbell

Mayor, City of Atlanta

The Hon. Harry Schwarz

Ambassador of the Republic of South Africa to the United States

7:30pm-9:30pm

DINNER, hosted by the City of Atlanta

Invocation: ***The Most Reverend Desmond Tutu, Archbishop of Cape Town***

Program Opening: ***The Atlanta University Center Community Chorus***

CONFERENCE KEYNOTE REMARKS:

• Emcee: ***The Hon. Joseph Duffey***

• FOR ATLANTA:

The Hon. Andrew Young

Former U.S. Ambassador to the UN

Vice Chair, Law Companies Group

• FOR THE REPUBLIC OF SOUTH AFRICA:

The Hon. Thabo Mbeki

Executive Deputy President, Republic of South Africa

Introduced by Mrs. Coretta Scott King

• FOR THE UNITED STATES OF AMERICA:

Vice President Al Gore

Entertainment in honor of South African guests

Rashid Lanie Nnenna Freelon

Shuttle Bus service to the Omni Hotel will begin upon conclusion of the dinner program.

SATURDAY, JUNE 4

Omni Hotel at CNN Center - International Ballroom

(Continental Breakfast will be available for participants and special guest beginning at 7:30am)

8:30am- 9:15am

CONFERENCE OPENING

"Investing in People: The Elements of a Plural Society"

Emcee: *The Hon. Cynthia McKinney*

Member, U.S. House of Representatives (Eleventh District - Georgia)

The Road to Here: Video Presentation, produced by Monica Poulard-Hawkins,
WORLDNET

Presenters:

The Hon. John Lewis

Chief Deputy Whip, U.S. House of Representatives (Fifth District - Georgia)

Ms. Dawn Mokhobo

Senior General Manager-Human Resources, ESKOM - Johannesburg

9:30am-12noon

SESSION I:

"Forming Partnerships: Strengthening Democratic Institutions"

Moderator: *The Hon. Joseph Duffey*

Discussants:

The Hon. Dr. Allan A. Boesak

Minister of Economic Affairs,
Western Cape Provincial Government

Dr. Saths Cooper

Executive Director, The Family Institute, Johannesburg

Ms. Vivian Lowery Derryck

President, African American Institute

Mr. Raymond Louw

Editor/Publisher, *Southern Africa Report*
Former Editor, *Rand Daily Mail*

The Hon. George Moose

U.S. Assistant Secretary of State for African Affairs

Dr. Anthony J.F. O'Reilly

Chairman, President and CEO, H.J. Heinz Company
Chair, South Africa Free Elections Fund

The Hon. Bobby Rush (D-IL)

Member, U.S. House of Representatives (First District, Illinois)

Dr. Louis Sullivan

President, Morehouse School of Medicine
Former Secretary of Health and Human Services

The Most Reverend Desmond M. Tutu

Archbishop of Cape Town, Church of the Province of South Africa

12:00pm-1:30pm

LUNCHEON, hosted by The Corporate Council on Africa

Keynote Address: *The Most Reverend Desmond M. Tutu*

Archbishop of Cape Town, Church of the Province of South Africa

Emcee: *Mayor William Campbell,*

introduced by *The Hon. Penn Kemble*, Deputy Director, USIA

1:45pm-4pm

SESSION II:

"Economic Development: Creating New Economic Opportunities"

Moderator: *The Hon. Ron Brown*
U.S. Secretary of Commerce

Discussants:

The Hon. Millard Arnold
Minister-Counselor for Commercial Affairs
United States Embassy, Pretoria

Dr. Danisa E. Baloyi
Executive Director
National Black Business Caucus

Mr. Ernest Green
Managing Director, Lehman Brothers

The Hon. Harry Johnston (D-FL)
Chair, Subcommittee on Africa, House Foreign Affairs
Committee (Nineteenth District - Florida)

The Hon. Carol Lancaster
Deputy Administrator, U.S. Agency for International
Development

Mr. William Lucy
International Secretary-Treasurer, American Federation of State,
County and Municipal Employees (AFSCME)

The Hon. Trevor Manuel
South African Minister of Trade and Industry

The Hon. Lawrence Summers
U.S. Under Secretary of the Treasury for International Affairs

4:15pm-5:15pm

CONCLUSION:

"Forming Partnerships"

Emcee: *The Hon. Joseph Duffey*

Presenter: *The Reverend Jesse Jackson*
President, National Rainbow Coalition

Partnership Announcements

- Public Administration
- Broadcast Training
- Financial Management Training
- Housing
- Labor
- Exchange Programs
- Resource Information

(The conference will conclude at 5:15pm. A hospitality bar will be offered in the International Promenade from 5:15pm-6:00pm for participants awaiting transportation to Hartsfield International Airport)

Leslie --

Something to get us started.

12³⁰ @ Catherine's. Let's
walk over about 12¹⁵/12²⁰?

401 3022

Saul

June 14th 1994

TO: Leslie Thornton & Catherine Leblanc

FROM: Saul Benjamin SAB

SUBJECT: South Africa and the D of Education:
An Agenda of Questions

For our brainstorming session today, I thought it might be helpful if we had a point of departure. Hence, this set of suggested questions. Others might easily be added; nor, of course, are these questions necessarily those we may wish to emphasize. But they'll give us a start.

A prefatory word:

In my own discussions over the past two months with a variety of South African educators, policy and community leaders, one message is quite clear. Jan Leno, The World Bank's in-house expert on South African educational issues, put it this way: "What you should avoid is becoming part of the rising tide of developmental tourism." Governor Kunin has expressed another piece of compelling guidance: "We need to ask ourselves what we can learn, not just what we can offer."

1. Perhaps Catherine can begin our discussion with an update about the HBCU outreach/exchange initiatives with South African educational institutions.
2. Leslie might give an update on the Atlanta conference, and what, if any, follow-up might be afoot out of USIA and the other participants/sponsors of that event.
3. I can offer a summary of the discussions I have been party to, and the formal invitation I've received to undertake a substantive visitation to South Africa.

4. QUESTIONS:

- o o What might be the proper role for the U.S. Department of Education and how best to enact that role?
 - e.g. An independent initiative or set of initiatives, and of what kind, with what personnel?
 - e.g. In coordination with other Administration agencies? with what common objectives?
 - e.g. In coordination with non-Administration organizations or institutions? (NAFEO, ACE, NAICU, individual colleges or universities or schools or public policy groups?)
- o o What specific contributions might the D of Education provide?
 - e.g. Technical assistance re STW or school reform?
 - e.g. Capacity-building expertise re management/infrastructure
 - e.g. Teacher preparation/accreditation issues?
 - e.g. Multicultural education experience?
 - e.g. Community-based school governance assistance?

- o o What might the D of Education learn and/or gain?
 - e.g. Building institutional and personal relationships
re future exchanges (individual, institutional, scholarly)
 - e.g. Democracy-building
 - e.g. Knowledge of and participation in "fundamental school reform"
 - e.g. Multicultural and multi-racial education initiatives
 - e.g. Advantages of current "window of access and participation"

[9] From: Saul Benjamin at WDCB02 6/20/94 4:05PM (7203 bytes: 122 ln)
To: Catherine LeBlanc at WDCA05, Leslie Thornton at WDCB01
cc: Madeleine Kunin at WDCB01
Subject: South Africa (Update re June 14th)

----- Message Contents -----

Dear Catherine and Leslie:

Here is a summary of the discussion that Catherine and I carried forward last week on South Africa. (Leslie was unable to attend because of last minute events, and so I trust that this message will prove useful.

Our discussion ran well over an hour, and was rich in detail and mutual exchange of information and ideas. But I think the following three points emerged most conspicuously. Each was mindful of Gov. Kunin's earlier expressed guidance: "We need to ask ourselves what we can learn, not just what we can offer." That principle has (as I've written in an earlier document) companion wisdom from a thought expressed succinctly by Jan Leno of The World Bank: "Avoid", she has counseled, "becoming part of the rising tide of development tourism." Honoring these two convictions provides us with ample room to think and to decide how best to answer our governing questions:

What might be the proper role for the U.S. Department of Education (in advancing the causes of school improvement and democracy-building in the new Republic of South Africa), and how best to enact that role? What might we learn and make use of in the United States from appropriate participation in the emerging story of school reform and democracy-building taking place in South Africa?

In short, Catherine and I emphasized the "two-way journey" that might unfold for both the United States and South Africa. A road, we both fully expect, with turns and detours; but many mutual advantages and discoveries.

So, here are our three points:

1. That consideration be given by the U.S. Department of Education (and others in the United States) towards the planning and implementation of a major conference on Education in South Africa. Among the significant issues that might be addressed at such a bi-national conference: teacher education, private/public sector partnerships, managerial and school leadership capacity building, technology as a means for both school improvement and democracy-building.

Each of these four topics, of course, has a common element and underlying challenge: How to assure that educational reform can contribute to the elimination of historically-rooted racial and cultural segregation and injustice -- but to do so without ideology, and with the

vision of an open, multi-racial society at its heart.

If such a conference was to be held, numerous substantive and logistical questions would have to be addressed. At the outset (as Catherine pointed out) we would want to enlist the direct participation of South African educators and other community leaders in discussing the goals and framework of such a bi-national meeting. Designing and implementing such a major bi-national conference represents a middle and long-term commitment of time and resources. Additionally, we are conscious that there has been (e.g. the recent proposed, but postponed UNESCO conference on youth issues in South Africa) reluctance within South Africa to staging such events at the present time. Infra-structure challenges, among other considerations, constitute potential obstacles.

2. We discussed the relationship between the HBCU tradition and the unfolding democratization movement in South Africa. In particular, the success that HBCUs have had in leadership development within (and beyond) the African American community represents one, among other, possible benchmark experiences that might "translate" into the South African dynamic. E.g. mentorship education, cross-generational community and educational leadership building, exchange programs, etc. At the same time we discussed the "disanalogies" between the American experience and the South African experience. E.g. the challenge to educational advancement and reform within South Africa faces even more complicated racial, cultural, and economic obstacles than those which characterized (and still characterize) our own American experience. So, again, there are limits and constraints that are likely to shape any attempt to "translate" the experience of the one country to that of the other's. And, of course, vice versa.

3. Finally, we agreed that any D of Education participation in either (a) learning about, and/or (b) contributing to the work of school reform and democracy-building in South Africa should be carried forward by persons with at least the following qualifications: high level of sensitivity to the historical and cultural and racial circumstances within South Africa; excellent human relations skills, particularly the capacity and willingness to listen; process-oriented, problem-solving.

Another theme which ran throughout much of our conversation last week was that of the entrepreneurial character of truly reformist enterprise (either in schooling or in general). I.e. that the most effective agents and records of change in schooling have been those most ready to break ground, take risks -- not always, at the time, knowing which are most likely to be productive or not -- and remain, throughout, self-critical. Some such combination of these traits are, of course, already at work within the emerging story of reform in South Africa.

And so, we return to our governing questions. And the specific practical issue at hand: How best to proceed?

I understand that the Deputy Secretary has set aside time on July 7th for us to carry forward our discussion.

Let me just note: I have tried to incorporate the substance of the conversation that Catherine and I had last week; but doubtless, I may have left things out, or put my own voice or interpretation into too much of what I've recounted here. Caveat lector!

[9] From: Saul Benjamin at WDCB02 7/12/94 3:10PM (1800 bytes: 28 ln)
To: Karen Burchard, Catherine LeBlanc at WDCA05, Leslie Thornton at WDCB01
cc: Madeleine Kunin at WDCB01
Subject: Re: South Africa education meeting

----- Message Contents -----

Another item that might be worth re-reading is the June 14th memorandum I sent to Leslie and Catherine in anticipation of our scheduled meeting for that date (which meeting's discussion was summarized in the June 20th memorandum cited in Karen's e-mail today).

- o o The June 14th item offered an agenda of questions that we might wish to consider in trying to address the way(s) by which the Department -- or indeed other governmental and non-governmental American groups -- could provide support to the democracy-building enterprise in South Africa.

At the same time, I tried to suggest what the Department (et. al.) might gain and learn from taking an appropriate role in the building/rebuilding of educational work in South Africa.

- o o The following individuals were sent the June 14th and June 20th documents (which were originally addressed to Catherine and Leslie):

Deputy Kunin
Undersecretary Smith
Billy Webster
Michele Cavataio
Henry Smith
Terry Peterson

D. H. [unclear]
[unclear]

[4] From: Saul Benjamin at WDCB02 6/7/94 11:05AM (1813 bytes: 32 ln)
To: Catherine LeBlanc at WDCA05, Leslie Thornton at WDCB01
Subject: South Africa

----- Message Contents -----

Dear Catherine and Leslie:

Here's a brief follow-up note to my telephone conversation this morning (with Catherine) and my hallway chat (with Leslie.)

The suggestion is that the three of us meet together next Tuesday (June 14th, 4 p.m.) to carry forward our discussion about the various ways by which we might (1) learn more about the educational system and challenges facing South Africa; (2) consider ways to assist educational and democracy-building reforms in South Africa; (3) establish and sustain appropriate relationships between the Department and the educational and community leadership in South Africa; and (4) other related projects or ideas. A number of initiatives (e.g. Catherine's own work with HBCUs, et. al.) have already begun; but it may be that we will come up with additional constructive ventures.

Catherine has suggested the Tuesday calendar slot, and it works well with my schedule. If this suits Leslie, a note back to us all should confirm the details. Catherine has suggested that we meet in her office. Looking forward to our meeting. By then, I'll probably have an update on my continuing discussions with the South African education and policy folks who've been talking with me these past many weeks.

See you next week.

Regards, Saul

Rusan Wolf Cell. Beverly
401-0078