



THE EDUCATION SUMMIT

A FORTUNE MAGAZINE SEMINAR

Washington, D.C., September 19-21, 1993

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PROGRAM UPDATE

Due to an emergency session of the Illinois State Legislature, Governor Jim Edgar of Illinois will not be with us for this year's Education Summit.

We are pleased to announce that The Honorable John R. McKernan, Jr., Governor of Maine, will take his place in the morning session, "Where Are We -- Measuring the Progress in Education Reform." Governor McKernan's biography follows.

John R. McKernan Jr.
Governor
State of Maine

When he was sworn in on January 7, 1987, John McKernan became Maine's first Republican governor in over two decades. He won re-election in 1990. Before his election as governor, he represented Maine's First Congressional District for two terms in the U.S. House of Representatives.

Governor McKernan has won national recognition for leadership in education and human resources. He is the incoming Chairman of the National Education Goals Panel. He is also vice-chairman of the Natural Resources Committee of the National Governors' Association (NGA) and chairs Jobs for America's Graduates, a national school-to-work transition organization.

In 1992, Governor McKernan completed terms as chairman of the Education Commission of the States, where he directed a nationwide education reform effort, and as chairman of the NGA's Committee on Human Resources, where he oversaw work on health care, education and training.

A native of Maine, Governor McKernan graduated from Dartmouth College in 1970. After graduation, he joined the Army National Guard, and in 1971 enrolled at the University of Maine School of Law. While still in law school, he won election to the Maine House of Representatives.

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PROGRAM

Divider Title: _____

FORTUNE

James B. Hayes
Publisher

Time Inc

Fortune
Time & Life Building
Rockefeller Center
New York, NY 10020

212-522-3958
212-522-1555 Fax

September 19, 1993

To all participants,

It is with great pleasure and anticipation that we welcome you to FORTUNE's sixth annual Education Summit.

In September of 1988, many of us met here in Washington for FORTUNE's first Education Summit. That conference, one of the first of its kind to address the need for public education reform on a national level, examined the role that corporate America must play in helping to solve the problems of our public schools.

The response to that first meeting, and the FORTUNE cover story that followed, was overwhelming. So overwhelming, in fact, that we decided to make the conference and its coverage in FORTUNE an annual event.

Six years later, we are gathered again in Washington, with an audience nearly four times larger than we began with. The issues we continue to discuss are critical to our success as a nation and will shape our country's future in the decades ahead.

As business leaders, educators, and government policy makers, it is more important than ever for us to work together to improve America's public schools.

On behalf of Marshall Loeb and my other colleagues at FORTUNE, I look forward to joining you in the challenge, and thank you for your continuing support.



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"How Far Have We Come?"

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639-5405
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**SUNDAY
SEPT 19TH**

2:00 - 6:30 PM **REGISTRATION**
The Capital Hilton Continental Room (2nd floor)

6:00 PM **COCKTAIL RECEPTION**
Capital Terrace

7:00 PM **DINNER**
Congressional and Senate Rooms

Welcome: **James B. Hayes**
Publisher
FORTUNE

Keynote Address: **Joseph T. Gorman**
Chairman and CEO
TRW Inc.

Introduction: **Marshall Loeb**
Managing Editor
FORTUNE

**MONDAY
SEPT 20TH**

7:00 - 8:00 AM **REGISTRATION**
Continental Room

7:00 - 8:00 AM **BREAKFAST**
Congressional and Senate Rooms

**MONDAY
SEPT 20TH**

8:15 - 9:00 AM A PERSPECTIVE FROM THE NEW ADMINISTRATION
Presidential Ballroom (2nd floor)

Speaker: Hon. Richard W. Riley
Secretary of Education

Introduction: James B. Hayes
Publisher
FORTUNE

9:00 - 9:30 AM CAN BUSINESS HELP EDUCATION REFORM?

Marshall Loeb
Managing Editor
FORTUNE

9:30 - 9:45 AM COFFEE BREAK

9:45 - 10:45 AM WHERE ARE WE? — MEASURING THE PROGRESS IN EDUCATION REFORM

A Focus on Four Key Questions:

1. Has corporate involvement made a difference?
2. Has state education policy changed? Has the change been effective?
3. What are the obstacles to education reform?
4. Has the learning experience of our children been enhanced?

Speakers: Frank Newman
President

Rexford G. Brown
Senior Fellow
The Education Commission
of the States

Reactors: The Hon. Jim Edgar
Governor
State of Illinois

Ronald J. Gidwitz
President and CEO
Helene Curtis Industries, Inc.

**MONDAY
SEPT 20TH**

10:45 - 10:50 AM

**PERSONAL PERSPECTIVE: "MAKING IT AGAINST
ALL ODDS: THE PEPSI CHALLENGE"**

Betty Hines
Principal,
Southwestern High School
Detroit, Michigan

Francoise Reynolds
Freshman
Tennessee State University

10:50 - 11:50 AM

THE ROLE OF BUSINESS IN LOCAL INITIATIVES

Moderator:

Adam Urbanski
Vice President
American Federation of Teachers

Speakers:

The Hon. Emmanuel Cleaver
Mayor of Kansas City

Bob G. Gower
President and CEO
Lyondell Petrochemical Co.

The Hon. Jerry E. Abramson
Mayor of Louisville

William C. Rusnack
President
ARCO Products Company

11:50 - 12:00 PM

SHORT BREAK

Move to Breakout Sessions

**Please check front pocket of binder for
breakout assignments and locations.**

**MONDAY
SEPT 20TH**

12:00 - 1:00 PM

**BREAKOUT SESSIONS: CASE STUDIES ON
LOCAL/CITY EDUCATION REFORM**

I. MILWAUKEE

Presenters:

Debra A. Kenner
President
The Greater Milwaukee
Education Trust

William Randall
Chairman Emeritus
First Bank Milwaukee

II. FLINT

Presenters:

Dr. Nathel Burtley
Superintendent
Flint Community Schools

James E. Ray
Assistant Superintendent
Flint Community Schools

Elnora D. Crutchfield
Assistant Principal
City of Flint School District

William J. Donohue
President
Genesee Area Focus Council, Inc.

III. LOS ANGELES

Presenters:

Peggy Funkhouser
President
Los Angeles Educational Partnership

William C. Rusnack
President
ARCO Products Company

Ronald Prescott
Associate Superintendent
Los Angeles Unified School District

**MONDAY
SEPT 20TH**

IV. BOSTON (CHELSEA)

Presenters:

Paul Clemente
Associate VP for Financial Affairs
Boston University

Douglas Sears
Chairman
Boston University/Chelsea Project

1:00 - 2:15 PM

LUNCH
Congressional Room

Keynote Speaker:

Dr. James P. Comer
Maurice Falk Professor
of Child Psychiatry
Yale University Child Study Center

Introduction:

Nancy Perry
Associate Editor
FORTUNE

2:30 - 3:30 PM

THE ROLE OF BUSINESS IN STATE INITIATIVES
Presidential Ballroom

Moderator:

Frank Newman
President
The Education Commission
of the States

Speakers:

A. Alfred Taubman
Chairman
The Taubman Company, Inc.

The Hon. Gaston Caperton
Governor
State of West Virginia

The Hon. Jim Edgar
Governor
State of Illinois

**MONDAY
SEPT 20TH**

3:30 - 3:35 PM

***PERSONAL PERSPECTIVE: "TOTAL QUALITY
MANAGEMENT IN EDUCATION REFORM"***

Dr. Patrick Konopnicki
Administrative Director
Office of Vocational Education
Virginia Beach City Public Schools

3:35 - 3:45 PM

SHORT BREAK

Move to Breakout Sessions

Please check front pocket of binder for
breakout assignments and locations.

3:45 - 4:45 PM

**BREAKOUT SESSIONS: CASE STUDIES ON
STATE EDUCATION REFORM**

I. WASHINGTON

Presenters:

Martha Darling
Manager – Government Affairs
The Boeing Company

Ronn Robinson
Corporate Director,
Education Affairs
The Boeing Company

Hon. W. Kim Peery
House Majority Leader
State of Washington
House of Representatives

**MONDAY
SEPT 20TH**

II. ILLINOIS

Presenters:

Mary Anne Louderback
Board Member
Educational Labor Relations Board

Robert Leininger
Superintendent
Illinois Board of Education

Ronald J. Gidwitz
President & CEO
Helene Curtis Industries Inc.

Thomas McHugh
President
Illinois Business Roundtable

III. SOUTH CAROLINA

Presenters:

William Page
President
Insignia Financial Group, Inc.

James Wilsford
Executive Director
Business Education Subcommittee
of the Education Improvement Act

IV. GEORGIA

Presenters:

Roy Richards, Jr.
Chairman and CEO
Southwire Company

Dr. Art Dunning
Executive Director
The Georgia Partnership for
Excellence in Education

5:30 PM

COCKTAIL RECEPTION & BUFFET
Upper Lobby and Senate Room

**TUESDAY
SEPT 21ST**

7:30 - 8:15 AM **BREAKFAST**
Congressional and Senate Rooms

8:30 - 9:15 AM **"BRINGING A WORLD-CLASS EDUCATION WITHIN
THE REACH OF EVERY MICHIGAN CHILD"**
Presidential Ballroom

Keynote Speaker: **The Hon. John R. Engler**
Governor
State of Michigan

Introduction: **Ronald Henkoff**
Associate Editor
FORTUNE

9:15 - 10:15 AM **EDUCATION REFORM: A VIEW FROM
CAPITOL HILL**

Moderator: **Geoffrey Colvin**
Assistant Managing Editor
FORTUNE

Speakers: **Hon. Edward M. Kennedy**
Senator
State of Massachusetts

The Hon. William F. Goodling
U.S. House of Representatives
State of Pennsylvania

The Hon. Bill Bradley
Senator
State of New Jersey

10:15 - 10:30 AM **COFFEE BREAK**

**TUESDAY
SEPT 21ST**

10:30 - 10:35 AM ***PERSONAL PERSPECTIVE:***

Therese Dozier
1985 Teacher of the Year
Special Adviser on Teaching
U.S. Secretary of Education

10:35 - 11:35 AM **MEASURING THE IMPACT OF
THE CORPORATE DOLLAR**

Moderator: **Terry Peterson**
Counselor to the
Secretary of Education
U.S. Department
of Education

Speakers: **Clifford V. Smith, Jr.**
President
GE Foundation

Ed Weihenmayer
Managing Director
Salomon Brothers Inc.

Arnold W. Wright
Vice President
CIGNA Foundation

Cynthia T. Canevaro
Director, Performance Services
EDS Corporation

**TUESDAY
SEPT 21ST**

11:35 - 12:10 PM STAYING THE COURSE: A DISCUSSION

<i>Speaker:</i>	David T. Kearns Chairman and CEO New American Schools Development Corporation
<i>Introduction:</i>	Ann Morrison Executive Editor FORTUNE

12:10 PM	CLOSING REMARKS	James B. Hayes Publisher FORTUNE
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BREAK OUT SESSION ONE — CASE STUDIES ON LOCAL/CITY EDUCATION REFORM

I. Milwaukee, Wisconsin

The Greater Milwaukee Education Trust

The Greater Milwaukee Education Trust is the primary liaison between the education and business communities in greater Milwaukee.

The Trust serves as an advocate, clearinghouse and monitor of systemic school reforms. It links businesses and schools through The Education Partnership Program; provides educators and parents with strategies for improving student achievement; offers management support, through businesses, to administrators; provides financial awards for teachers; and periodically partners with foundations, educational institutions and businesses to provide enlightening programming to the local community.

This case study will explore the issues surrounding fiscal and management and curriculum reform within Milwaukee area school districts. Questions to be addressed will include:

- Is property tax-based funding the best way to fund public schools?
- What role do corporations play in helping to decide the funding formulas for school districts?
- Should school districts consider contracting with public/private management firms to deliver educational services at projected lower per pupil costs?
- Should the corporate community play a role in lobbying/advocating for policy changes at the legislative level?
- Education “choice” — good or bad for kids? Good or bad for public schools?
- Can corporations create a more meaningful learning environment for students by offering their 21st century technology, management and human resources?

II. Flint, Michigan

The Flint Community School District

The Flint (Michigan) Community School District is reviving and reforming education in an urban setting. With extensive staff involvement and collaboration with business and labor, parents, grandparents, students, social service agencies, city and county government, and other education institutions, Flint has instituted a range of innovations in education reform.

Outcome-Based Education, Site-Based Management and Shared Decision-Making, Early Childhood Development, dropout prevention programs, parent education and other inter related efforts have all been implemented to reform Flint's education system and improve student performance. The case study will present the following lessons:

- how Flint's systemic reform started with a new approach to negotiating contracts with unions and "opening" the school system to parents, employees and the community;
- how school, business and labor officials are working together to resolve urban education problems and prepare students for the workforce;
- how the Flint district formed coalitions with others throughout the country to implement effective urban education programs;
- how individual Flint schools and communities are increasingly governing themselves and solving issues at the building-level.

III. Los Angeles, California

The Los Angeles Educational Partnership

The Los Angeles Educational Partnership (LAEP) has been recognized both locally and nationally for its innovative work in the public education arena.

Linking community skills and resources with the talent and energy of educators, LAEP's strategic efforts have enhanced teacher leadership and effectiveness, assisted schools attempting to restructure, improved mathematics and science instruction, created practical models to integrate health and human services at school sites, and increased the use of technology in classrooms. LAEP has created model interdisciplinary and collaborative teacher training programs, has deepened business and community awareness and involvement in Los Angeles area public schools, and is implementing effective school programs for the 21st century.

This case study will present specific examples of how business/school partnerships, focusing on the targeted issues — teacher leadership, math and science learning, health and human services provision, technology in the classroom and school restructuring — are succeeding in one of the nation's most complex cities.

IV. Boston, Massachusetts

The Boston University/Chelsea Partnership

The Boston University/Chelsea Partnership began in the mid-1980s when Boston University agreed to assign a team to take an in-depth look at the Chelsea Schools. The team's report was completed in 1988.

Unprecedented in the report was the conclusion that the changes called for were so extensive that they could only be achieved if the Chelsea School Committee delegated the management of Chelsea's schools for a ten-year period to a team of highly experienced educators, administrators, health care providers, and financial managers. The report stated that it would take ten years to institute the kind of changes that would enable Chelsea to manage and sustain itself as an effective school system. In June, 1989 the Massachusetts Legislature passed a bill enabling the City of Chelsea to assign the University all authority normally exercised by an elected school committee.

Three simple principles underlie virtually all reform efforts that have been undertaken by the Partnership: children should be ready to learn; teachers should be ready to teach; and there must be something important to teach and be learned. This case study will analyze how much progress the Partnership has achieved halfway through its ten-year challenge to radically improve Chelsea Schools.

BREAKOUT SESSION TWO — CASE STUDIES ON STATE EDUCATION REFORM

I. Washington

Washington's new comprehensive education legislation, passed in 1993, will move the state to a performance-based education system by the year 2000. The new law caps a 10-year history of collaborative efforts involving state policy-makers, educators and, most critically, the business community.

The Washington State Business Roundtable, established in 1983, targeted the state's K-12 education system as one of its first study areas. Its initial recommendations in 1985 significantly influenced the creation of the state's Headstart-like program for at-risk four-year olds, since expanded to cover all eligible children — the first state to do so. In 1991, leaders of the Roundtable joined with state educational and political leaders on the Governor's Council on Education Reform and Funding to create the momentum that has resulted in this new legislation.

Among the principal features of the latest reform package are: state student learning goals; a Commission on Student Learning to oversee development of curriculum frameworks and performance-based assessments; major emphasis on school-based decision making; performance-based teacher certification; school performance reports and a statewide accountability system; deregulation; and grants to communities for collaborative efforts that integrate educational and social services.

The challenges of implementation that lie ahead are numerous. Long-term, corporate-wide commitment will be required. Educators at the local level will take on new roles and responsibilities. And parents, communities and citizens must be educated and engaged in ways that support the changes necessary. This case study will provide a history of Washington's education reform movement and analyze how these future challenges will be met.

II. Illinois

Illinois has been engaged in the process of reforming its education system for the past eight years. In 1985, the state legislature passed 106 discrete pieces of legislation targeted toward fundamentally changing how schools operate in the state.

Illinois's education legislation is designed around a school reform model that views schools as the central point of focus. The major components of this restructuring of the school system are built around several key elements: (1) a clear understanding of the purposes of schooling; (2) stated goals for learning — outcomes — in all essential subject areas; (3) a system of state and local outcomes; (4) public reporting of school conditions and student achievement; (5) school improvement plans; (6) a state accreditation process based on schools demonstrating that all enrolled students are learning; and, (7) a statewide strategic plan.

This case study will present an overview of the Illinois school restructuring effort and share information about a number of successful collaborations between the state and the business community to achieve substantive change and school improvement.

III. South Carolina

South Carolina's Education Improvement Act, which was passed by the state legislature, is one of the nation's oldest reform and restructuring efforts in public education. It also represents a significant education reform effort enacted jointly between the South Carolina business community and its educators.

The Chairman of the Joint Business-Education Blue Ribbon Committee — the committee charged by then-Governor Richard Riley to write and find the financial support for the Act — will describe the efforts that led to the passing and funding of the act, outline the legislation's component parts and present the current state-wide implementation activity.

In addition, the Orangeburg (South Carolina) School District will be analyzed in depth as an example of how the implementation of the Education Improvement Act created positive results in student performance, lowered drop-out rates, and increased parental and business involvement. The presentation will conclude with a summary of recent legislation which will advance further restructuring efforts and enable South Carolina to progress toward meeting the National Education Goals.

IV. Georgia

The Georgia Partnership for Excellence in Education is a collaboration between the Georgia Chamber of Commerce, the Georgia Industrial Developers Association and the Georgia Alliance on Public Education, which was formed in 1990 to create a strategic plan to ensure quality public education in Georgia.

The Partnership is comprised of 66 individuals equally divided between business and education. CEOs of major corporations and classroom teachers are represented in the Partnership.

In 1992, the Partnership was asked by Georgia Governor Zell Miller to join with his efforts to take the Georgia 2000 strategy to the citizens of Georgia. The Partnership accepted this challenge and, eighteen months later, ninety-seven Georgia communities are now at some stage of the Georgia 2000 Partnership process. The Partnership works with communities to begin grassroots collaborative efforts to implement the six National Goals and Partnership recommendations.

The Partnership has also been the impetus for a statewide public awareness campaign, "We Can't Afford To Fail," which includes print, TV, outdoor and radio announcements. One of the Partnership's Steering Committees, the Next Generation School Project, has received \$2 million from the state legislature and an equal amount from private funds to begin lighthouse schools across the state in the fall of 1993.

This case study will present both the triumphs and defeats in launching this state-wide education reform movement, which has strongly involved Georgia's business community and included a promise, from Georgia's Governor, of providing access to a college education for every Georgia citizen.

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WELCOME TO THE EDUCATION SUMMIT

The following information will serve as your introduction to the conference. This binder also includes a program, list of participants, and biographies for all participants.

NAME BADGES/NAME CARDS

Your name badge is your ticket to the Education Summit. Please wear it at all Education Summit events.

Your name card should be placed at your seat during the general sessions. The card will help our staff locate you in the event of an urgent phone call.

EDUCATION SUMMIT OFFICE

The conference office is located in the Continental Room on the 2nd floor, opposite the Presidential Ballroom. It will be open throughout the conference. Clare Grandelli will be available in the office to assist you.

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During conference hours, your office may contact you through the FORTUNE Education Summit desk in the Continental Room. The direct line is: 202-639-5405

Phone messages and faxes will be delivered to you during coffee breaks, at lunch, at the conclusion of the sessions, or will be posted on a bulletin board outside the Education Summit Office.

The office fax numbers are: 202-639-5409 or 5410.

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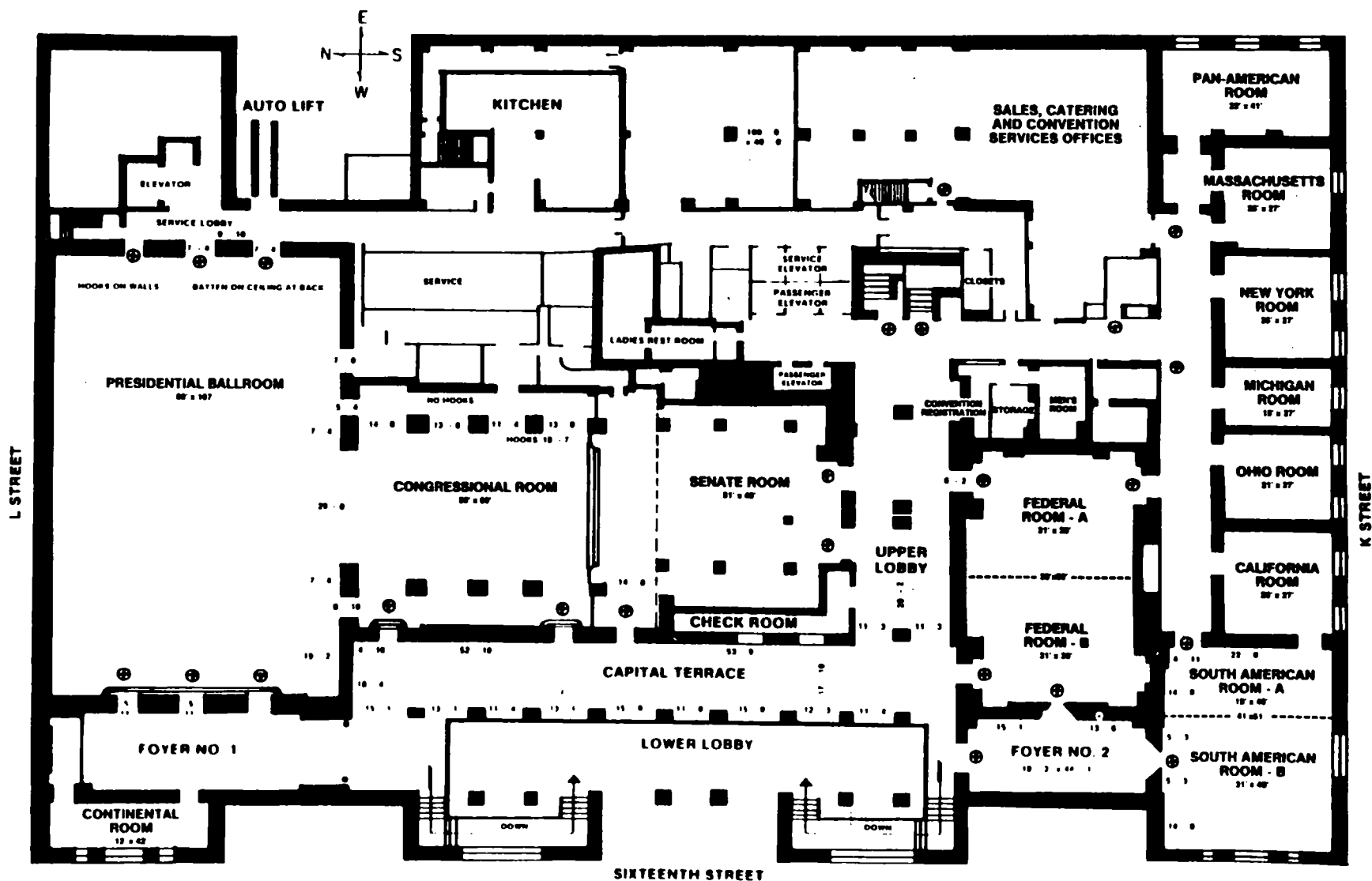
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We hope that you find the Education Summit informative and productive and thank you for your interest and involvement.



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Educational Commission of the States

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Gaston Caperton
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State of West Virginia

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Community & Guests Relations
Eli Lilly & Company

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Mayor
Kansas City, Missouri

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Financial Affairs
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Special Projects Director
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Wisconsin Education Association
Council

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Business Roundtable

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National Academy Foundation

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U.S. Department of Education

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Technology Policy

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Art Dunning
Executive Director
Georgia Partnership for Excellence
in Education

J. Troy Earhart
Education Consultant
Hasbro Charitable Trust

Judith Eaton
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Council for Aid to Education, Inc.

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U.S. Department of Education

James Edgar
Governor
State of Illinois

Morton Ego
Managing Partner,
Government and Education Services
Arthur Andersen & Company

Phyllis Eisen
Senior Policy Director for Education and
Workforce Readiness
National Association of Manufacturers

John R. Engler
Governor
State of Michigan

Rebecca Erdahl
Director, Community Relations
Pillsbury

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President
Junior Achievement Inc.

James E. Farmer
Vice President, Corporate
Communications
Saturn Corporation

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Time Warner Inc.

Mary Louise Fazzano
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Programs
Baltimore Gas & Electric Company

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Junior Achievement Inc.

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Los Angeles Educational Partnership

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Philanthropy, Consumer Affairs
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NYNEX Corporation

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Patricia Glazer
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Institute for Research on Learning

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U.S. House of Representatives
State of Pennsylvania

Denise Goodwin-Hockaday
Manager-Corporate Involvement
Union Carbide Corporation

Jack R. Goodwyn
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BIOGRAPHIES

Divider Title: _____

Jerry Abramson
Mayor
City of Louisville

Mr. Abramson was first elected mayor of Louisville in November 1985 by a record 73% of the vote. He ran virtually unopposed for reelection in 1989 and became the first mayor of Louisville in over a century to be elected to a second four- year term.

A variety of public- private partnerships formed with his active encouragement and participation have provided innovative solutions to economic and social issues: partnerships with local banks have revitalized entire city neighborhoods, and a Teen Pregnancy Task Force is laying the groundwork to mitigate the causes and effects of the growing numbers of adolescent parents.

This spring Mr. Abramson announced the Louisville Youth Alliance, a \$1.2 million effort that helps youth services agencies work together to provide young people with safe, healthy after-school activities, job training and development of life skills.

He presently serves as president of the U.S. Conference of Mayors, an organization representing the nation's 200 largest cities on national public policy issues.

Anne S. Alexander
Vice President, Education Programs
AT&T Foundation

Prior to her association with AT&T, Ms. Alexander was a reporter at Time Inc. and worked in the nonprofit sector in the environmental and health fields. She holds a Ph.D. from Columbia and a B.A. from Vassar, where she also taught in the English Department.

She currently serves on the Business Council of the Hispanic Association of Colleges and Universities and the boards of the David Gordon Dance Company and the Citizens Budget Commission of New York City. She also served on the arts and humanities cluster of the Clinton- Gore transition team.

She and her husband live in New York City.

Bonny Anderson
Vice President
MBNA - America

Ms. Anderson joined MBNA America in 1985. She has served as customer advocate and manager of quality assurance, and is currently responsible for administration of the MBNA Scholars Program. Before joining MBNA, Ms. Anderson was director of business development of the State of Delaware. She is a graduate of Randolph- Macon Woman's College and holds a master's degree from Bryn Mawr College. She is a member of several community and church organizations involved in human services and the arts.

John L. Anderson
Education Consultant
IBM Corporation

Mr. Anderson is a consultant to corporations and state-based coalitions working to improve public education. He joined IBM in 1962 and held numerous marketing positions, becoming administrative assistant to the IBM chairman in Armonk, New York, in 1980. Following that assignment, he became corporate director of business practices. In 1984, he was named director of product marketing management.

Mr. Anderson was named director, governmental programs - education for IBM in 1989, where he coordinated the activities of The Business Roundtable's primary and secondary education initiative.

He was a member of the Clinton-Gore transition team for the Department of Education. He chaired the K-12 Education Operating Committee for the American Electronics Association, and also served on the Standards Task Force of the National Council on Education Standards and Testing. Mr. Anderson is a member of the Advisory Board of the National Center for Research on Evaluation, Standards, and Student Testing (CRESST).

A graduate of Yale University, he and his wife live in Washington, D.C.

Simonetta Balzer
Chair, Education Committee
Business Men's Assurance Co. of America

For the past three years, Dr. Balzer has headed the Education Committee, a volunteer group responsible for the evaluation and selection of educational projects to be funded by the company's contribution program. Dr. Balzer also spearheaded the company's involvement in a community partnership with the Kansas City, Missouri, school district and Education, Inc., a local dropout prevention program. She serves on the advisory board of Education, Inc. as well.

A graduate of the University of Rome, she received a Ph.D. from Rutgers University. She has held various college level teaching positions.

Dr. Balzer and her husband live in New Jersey and Kansas City.

Sam Barshop
Chairman of the Board
La Quinta Inns, Inc.

Mr. Barshop is founder and chairman of the board of La Quinta Inns, Inc. He is also involved in real estate development. Mr. Barshop serves on the board of Southwest Airlines and numerous civic boards.

A graduate of The University of Texas, he is an immediate former member of the Board of Regents of The University of Texas System, and currently serves on numerous U.T. boards and committees.

He and his wife live in San Antonio, Texas.

Richard Barth
President
TEACH!

A 1989 graduate of Harvard, Mr. Barth joined Teach For America in 1990. Since that time, Mr. Barth has led recruitment efforts on college campuses across the country, managed the development of local offices, and served as executive director of Teach For America's New York operation. He is now the president of TEACH!, a recently launched Teach For America initiative.

Mary Ellen Bavaro
Project Manager
Jobs for the Future

Ms. Bavaro joined JFF in 1989 and is responsible for conveying JFF's organization expertise to policymakers, practitioners and the media and helping to produce reports, newsletters, videos, brochures and related communications materials. In addition to her work in communications and advocacy for the organization, she serves on JFF's joint projects with the National Conference of State Legislatures and the National Center on Education and the Economy to implement comprehensive work force development systems at the state level. She is a graduate of the Harvard University Graduate School of Education and Cornell University.

Douglas L. Becker
President
Sylvan Learning Systems, Inc.

Mr. Becker joined Sylvan as its president in 1991. Before joining Sylvan, he served as executive vice president of KEE Systems, a Maryland-based developer of instructional technology. Mr. Becker is responsible for the growth and success of Sylvan's system of over 500 learning centers in communities throughout the U.S. and Canada, and the development of new learning centers in the workplace and on the premises of public schools.

Mr. Becker attended Harvard University.

Valerie A. Becker
National Education Programs Administrator
Chrysler Corporation

Before joining Chrysler in 1989, Ms. Becker was a teacher and principal. She is currently responsible for all Chrysler exterior education programs.

A graduate of Eastern Michigan University, Ms. Becker is completing a doctorate in business/education programs at Wayne State University.

She and her husband live in Bay City, Michigan.

Roseann Bentley
Board of Directors
National Board for Professional Teaching Standards

Ms. Bentley is a member of the board of directors of the National Board for Professional Teaching Standards; the Agency for Instructional Technology, a Canadian/USA enterprise; and the National Parents as Teachers Board. She has served as president of the National Association of State Boards of Education, as well as the Missouri State Board of Education. She cochaired a national commission on adolescent health with the American Medical Association, and serves as chair of a multistate, Regional Council for United Way of America.

Nancy M. Berry
Consultant
Frank Pace Jr. Foundation

Since 1983, Ms. Berry has been a consultant to the chairmen of the Pace Foundation on education reform initiatives. Ms. Berry is currently responsible for facilitating the expansion of education management programs. She was formerly the executive director of the Oklahoma City Community Foundation.

A graduate of Wellesley College and the University of Oklahoma, she resides in New York City.

Denise M. Betti, Ph.D.
Education Relations Manager
Ford Motor Company

Dr. Betti is responsible for planning and implementing a variety of education programs supported by Ford and serves as a liaison between the company and educational associations. Previously, Dr. Betti was responsible for designing and installing a unique industry- education partnership program which has been adopted by over 60 community and career- technical colleges in 35 states. She recently conducted a national study investigating the effectiveness of industry- education partnerships and the predictability of attrition from college.

She received her undergraduate degree from Barry University, a master's degree from John Carroll University, an education specialist degree from Boston College, and Ph.D. from Oakland University.

Dr. Betti is a fellow of the Institute of Educational Leadership. She serves on the Michigan Department of Education School Accreditation Committee, the Michigan Manufacturers Association, and the Michigan Business Roundtable, and is a member of the American Educational Research Association and the American Society for Training and Development.

Paul K. Beyer
Senior Vice President, Community Relations
USAA

Mr. Beyer joined USAA in 1975 after serving in the U.S. Air Force from 1965 to 75. His USAA experience includes assignments in Financial Services Division Sales, Life Underwriting, Manpower and Organization, and Group Plans. In addition, he served as senior vice president of administration and marketing at USAA Federal Savings Bank for five years. He is currently responsible for USAA's highly successful Mentor and Junior Achievement programs in the San Antonio Independent School District.

A graduate of the University of Arizona and Central Michigan University, Mr. Beyer serves on the San Antonio Museum Association board of trustees, The University of Texas at San Antonio College of Social and Behavioral Science Advisory Committee, the San Antonio 2000 board of directors, and various other committees. He and his wife live in San Antonio.

Anne M. Black
Director of Corporate Affairs
MCI Telecommunications Inc.

Ms. Black's responsibilities include field media relations, corporate events, international trade shows and the MCI Foundation, where the primary focus is on education, particularly as it relates to technology and the underprivileged. Ms. Black has been with MCI since 1983 and is a graduate of Connecticut College and the London Business School.

Don M. Blandin
Director
Business- Higher Education Forum

Mr. Blandin is the director of the Business- Higher Education Forum, a membership organization of 100 selected chief executives of major American corporations, colleges and universities. Since joining the forum in 1981, Mr. Blandin has helped the forum address such critical issues as international economic competitiveness, education and training, R&D partnerships, science and technology, global interdependence, health care, and the environment and the economy.

Mr. Blandin is a member of the board of directors of the Congressional Economic Leadership Institute, the International Space University, and the World Management Council/North America. He serves as a member of the advisory board for the 21st Century Foundation and the international advisory board of the Czecho- Slovak Management Center in the Czech Republic. He is also a member of the editorial board for *Industry & Higher Education*, an international journal on cooperative relationships between business and higher education.

Mr. Blandin is a graduate of California State University and The American University, Washington, D.C. He and his family reside in Washington, D.C.

Dudley F. Blodget
Director of External Relations
Harvard Graduate School of Education

Mr. Blodget joined the Harvard Graduate School of Education in 1982 as director of admissions and two years later became director of external relations. In this role, he promotes the school's mission to increase opportunities for all children in America to learn by preparing leaders, generating ideas to improve practice, developing model programs, and promoting debate on school reform. Prior to Harvard, Mr. Blodget worked as director of admissions at Sarah Lawrence College and in undergraduate admissions at Princeton.

Mr. Blodget received his B.A. from Harvard College and M.A. from Teachers College at Columbia University. He is chairman of the board of trustees of Cambridge School Volunteers, an organization which recruits, trains, and places volunteers in the Cambridge Public Schools. He is also a trustee of the Sports Museum of New England.

He and his family live in Winchester, Massachusetts.

William Bloomfield
Executive Director, CCEI
The Health Institute, New England Medical Center

Mr. Bloomfield is the executive director of CCEI and, since 1992, is also a senior member of the scientific staff at the Health Institute of the New England Medical Center. Before joining CCEI he was a senior research associate at Brandeis University's Heller School for Advanced Social Welfare. At CCEI he is involved with issues affecting the success of low-income and disadvantaged students in gaining access to higher education and career opportunities. Mr. Bloomfield is the national director of the Career Beginnings, Higher Ground, and Futures 2000 initiatives - all managed by CCEI.

Mr. Bloomfield is the author of "Fastback," a monograph about career beginnings for Phi Delta Kappa Educational Foundation; The Career Action Plan, a career guidance curriculum for adolescents; "The Noah Principle," published in *Brandeis Review*; and an essay on business involvement in mentoring for One to One, the national mentoring partnership organization.

He and his wife live in Lexington, Massachusetts.

John J. Bonstingl
Director
The Center for Schools of Quality

Mr. Bonstingl is founder and director of The Center for Schools of Quality. He serves as international consultant to companies, ministries of education, and school systems worldwide, helping them to initiate quality cultures through the process of idealized systems redesign.

Mr. Bonstingl is the author of many books and articles on education, business, and the quality transformation. His latest book is *Schools of Quality: An Introduction to Total Quality Management in Education*. Mr. Bonstingl is currently helping the former communist nations of eastern Europe to create education systems capable of preparing young people for the global workplace of the 21st century.

Roland S. Boreham, Jr.
Chairman of the Board
Baldor Electric Company

Mr. Boreham joined Baldor 30 years ago and served as vice president of sales prior to being named president and later chairman. Before joining Baldor, he was president of the R.S. Boreham Company in Los Angeles.

He is a graduate of UCLA and completed master's work in electrical engineering. He and his wife live in Fort Smith, Arkansas.

Bill Bradley
U.S. Senator
State of New Jersey

Senator Bradley is currently serving his third term in the U.S. Senate. His positions on the Senate Finance Committee, Energy and Natural Resources Committee, and the Special Committee on Aging enable him to focus aggressively on his three major concerns: strengthening the nation's economy, addressing the crisis in our cities, and defining the U.S. post- cold war role in the world.

A long- time proponent of higher education and worker retraining, in 1991 Senator Bradley devised a new way to pay for higher education. The core of this plan, known as self- reliance loans, was adopted in 1992 and will make higher education affordable for all Americans regardless of family income. By allowing students to use future earnings to pay for college, his program ensures that family income will no longer limit a student's choices. Self- reliance loans will also help displaced workers and adults going back to school who need additional training to reenter the job market.

Senator Bradley has also worked to improve elementary and secondary education through various initiatives, including the Family- School Partnership Act, and expanded gifted and talented programs. He favors limited demonstration programs to test the merits of school choice in a small number of the most depressed urban areas and believes that teachers who lead schools to higher standards should be rewarded. Bradley's community schools program would expand the traditional role of schools by extending school hours, making the school a central place for communities, and creating a safe haven for children and their parents.

He was born in 1943 in Crystal City, Missouri, and graduated from Princeton University. After attending Oxford University as a Rhodes Scholar and winning a gold medal at the 1964 Tokyo Olympics, Senator Bradley played for the New York Knicks from 1967- 1977, helping the team to win two world championships. He lives with his family in Denville, New Jersey.

Bonnie Brandt
Manager, Community Relations
McDonnell Douglas

Ms. Brandt has been employed by McDonnell Douglas for nearly 14 years. She has served as manager, community relations, for the past seven years. She is currently responsible for the coordination of employee volunteer programs for McDonnell Douglas Aerospace in St. Louis, and serves as vice president of the McDonnell Douglas Employees' Community Fund- East. She is a graduate of the University of Missouri, Columbia, and received her master's in social work at St. Louis University.

Nancy Brandt
Director of Education Programs
Continental Bank

Ms. Brandt was named to her present position in 1988. Prior to joining the bank's corporate relations department, she spent seven years as an investment banking specialist in the bank's public finance department, where she assisted school districts and other public entities to access the market.

During her tenure as director of education programs, she has been the primary architect of the Orr School Network, a community network of schools working in collaboration with the bank and 20 organizations and institutions that represent the resources of the city and the community. Under her direction, this developmental model for urban education has received awards from the partnership in Education Journal, the Illinois State Council on Business- Education Partnerships, and the Kohl Education Foundation.

Ms. Brandt brings to her present position a background in state and local government, public policy, educational policymaking, and urban studies. She served for six years as a member of a suburban board of education. She was honored by the Illinois Association of School Administrators and represented Illinois school districts on state task forces related to education.

She received a master's degree from Loyola University, and now resides in Chicago.

David L. Braswell
Corporate Administrative Specialist
Karsten Manufacturing Corporation

Mr. Braswell joined Karsten Manufacturing Corporation in January 1993. Before joining KMC, he served as chief school administrator for Wingate Elementary Boarding School in Gallup, New Mexico, one of the Bureau of Indian Affairs' largest boarding and educational facilities. He is currently responsible for all governmental correspondence to and from KMC as well as for designing and developing the KMC employee handbook, policy management training, and governmental personnel- related mandates.

Mr. Braswell received graduate and undergraduate degrees from Western Carolina University, and currently serves as a member of the Bureau of Indian Affairs' Effective Schools Task Force.

He and his family live in Phoenix, Arizona.

Rebecca L. Brittain
Chief, Education Division
U.S. Army Recruiting Command

Ms. Brittain joined the U.S. Army Recruiting Command (USAREC) in 1992 and serves as chief, education division. Prior to that, she was chief, education division, 501st Corps Support Group, South Korea, where she was the education program adviser and director of education, serving over 19,000 soldiers stationed in South Korea. She is currently responsible for command policy and administration of the education programs and education incentives for enlistment for USAREC, and she also serves as liaison with civilian and governmental education agencies and national education associations.

Ms. Brittain earned her bachelor's and master's degrees from Austin Peay State University, Clarksville, Tennessee, and has completed post-graduate at Troy State University, Alabama, and the University of Alabama. She assisted with the Planning for Life National Policy Forum, which was held in August 1993; the forum was sponsored by the Committee for Economic Development and hosted by the U.S. Army. She lives in Radcliff, Kentucky.

Julian E. Brown
Director, Community Services
Northern Illinois Gas

Mr. Brown began his NI- Gas career in 1976 and went into the community affairs profession in 1982. He is currently responsible for corporate contributions, membership, volunteerism, scholarships, matching gifts, and community programs.

Mr. Brown is a graduate of Bradley University and Illinois Benedictine College. He is immediate past chairman of the American Gas Association Community Affairs Committee and past chairman of the Chicago Contribution Discussion Group. He was also a board member and secretary of the Donor's Forum of Chicago, and was a loaned executive for the United Way Crusade of Mercy.

He is currently a board member of the Leadership Council for Metropolitan Open Communities and is the Illinois representative of the Association of Black Foundation Executives. He was recently selected as a faculty member for the Donor's Forum Institute.

Lawrence C. Brown
President
WAVE, Inc.

Mr. Brown has been president of Work, Achievement, Values & Education, Inc. (WAVE), since 1978. WAVE, formerly 70001, develops recovery and prevention programs in collaboration with businesses, schools, and community-based organizations throughout the country. WAVE recently introduced Breaking Down the Boundaries, a program that places business and community volunteers into classrooms to teach youth in danger of dropping out.

A graduate of Boston College and Suffolk University Law School, Mr. Brown serves on the boards of Jobs for the Future, Inc., and Opportunity Skyway, Inc. He also serves in an advisory capacity to Grand Metropolitan's Kids and the Power of Work (KAPOW) program.

Rexford G. Brown
Senior Fellow
Education Commission of the States

As senior fellow at the Commission, Rex Brown has been studying systemic reform models and working with policymakers in reform coalitions on strategies for reshaping policy environments in order to make them more hospitable to innovation and school restructuring. He consults frequently to *ABC World News Tonight* on education stories for the American Agenda; he is a member of the National Academy of Sciences National Committee for Science Education Standards in Assessment; and an adviser to many corporations' classroom programs. Mr. Brown's 1991 book, *Schools of Thought: How the Politics of Literacy Shape Thinking in the Classroom*, examines the impact of the 1980s reform movement on classrooms in poor southern states, Indian reservations and big cities. He and his wife live in Denver.

Stephen Buckles
President
National Council on Economic Education

Mr. Buckles was appointed to his present position in 1989, having spent the previous two years as president of the Missouri Council on Economic Education. From 1976 to 1986 he was director of the Center for Economic Education at the University of Missouri, Columbia and a member of the economics faculty.

Active in teaching courses and workshops for teachers, in writing curriculum materials, and in publishing research articles, he served as the academic director of the Davenport Fellowship Program for Business and Financial Reporters and chaired the College Board Economics Advanced Placement Committee. He was elected president of the National Association of Economic Educators and later received the John C. Schramm Leadership Award.

He serves on the board of trustees of the Alliance for Environmental Education, on the New York City Economic Advisory Committee, and as chair of the Individual Investors Committee of the New York Stock Exchange. He received the University of Missouri College of Arts and Science Award for excellent teaching and the Panhellenic Council Award as the outstanding faculty member.

He has served as a visiting faculty member at New York University and at Vanderbilt University. A graduate of Grinnell College, he received his Ph.D. from Vanderbilt University.

Jean M. Buckley
Senior Vice President
Junior Achievement Inc.

Ms. Buckley joined Junior Achievement in 1977 in its Indianapolis, Indiana, field office as a program manager. In 1983, she moved to the national headquarters in Stamford, Connecticut, as director of the newly developed Business Basics program for elementary school students.

In 1987, she took on additional responsibility for Junior Achievement middle and high school programs. She currently is responsible for all curriculum, research and development for K- 12, along with managing Junior Achievement's education marketing, diversity, student conference, graphics and rural expansion departments.

Ms. Buckley is on the board of directors for the Public Education Coalition of the Pikes Peak Region, the education advisory board for the National Federation of Independent Business Foundation, and the advisory board of the National Family School House.

James D. Burge
Corporate Vice President
Motorola

Mr. Burge, corporate vice president and Motorola director of government affairs- human resources, is a career Motorolan with public policy responsibility for Motorola's human resources issues.

He has served as Motorola's director of personnel, Europe; vice president and director of personnel, communications group; and corporate vice president and director of personnel, U.S. He received a B.S. in business administration from the University of Missouri and an M.S. in management from Arizona State University. He and his wife live in Washington, D.C.

Bill Burnette
Headquarters Manager, NASA- Industry Education Initiative
Tri- State Education Initiative
NASA

Mr. Burnette has served NASA as a consultant since 1991. The NASA- Industry Education Initiative is a voluntary effort by NASA and 30 aerospace companies working to accomplish the national education goals. The Tri- State Education Initiative seeks to develop a quality education system by supporting the 30 public school districts located within 50 miles of NASA's Advanced Solid Rocket Motor (ASRM) facility under construction near Iuka, Mississippi.

Before joining NASA, he was manager of the Mississippi Economic Impact Authority responsible for \$30 million in education and infrastructure improvements in the Mississippi portion of the area surrounding the ASRM facility. He and his family live in Annapolis, Maryland.

Nathel Burtley
Superintendent
Flint Community Schools

Dr. Burtley came to Flint as deputy superintendent in 1981 and became superintendent in 1988 following a career in speech pathology, high school administration, personnel administration and university teaching.

As superintendent of Michigan's second largest school district, he has recently begun the restructuring of the Flint district to address the challenges of the 21st Century and to deal with the unique needs of inner-city children. Based on the district's strategic plan, this restructuring effort incorporates transformational outcome-based education within a total quality management context. The district has reorganized its central administration to be more responsive to individual school requirements and is phasing in site-based management/shared decision-making at individual schools.

Additionally, Dr. Burtley has shown leadership in dealing with the developmental differences among children entering the Flint schools by designing an early childhood education program in which a multi-age pre-K through third-grade approach would be implemented.

He received his bachelor degree in government and history and masters in speech pathology from Southern Illinois University in 1964, and earned a Ph.D. in educational administration and urban education from Michigan State in 1974. He and his family live in Flint.

Tamra Busch- Johnsen
Executive Director
Business- Education Compact

Ms. Busch- Johnsen, former teacher and union president, joined the Business- Education Compact in 1986 and was named executive director in 1987. She has been instrumental in the development of the Business- Education Compact, a nonprofit organization which has one of the largest teacher internship programs in the U.S. and is the site of Oregon's student School to Work Transition Project.

A postgraduate of Lewis and Clark College in Portland, Oregon, she also is a member of Oregon's School- to- Work Task Force, a committee that determines the implementation of student work experience programs for Oregon's 21st Century Schools.

She and her family live near Portland, Oregon.

Benjamin Cabell IV
Senior Vice President, Scholars Advocate
MBNA America Bank, N.A.

Mr. Cabell joined MBNA America Bank in 1984 and served as general counsel until 1991 when he became director, education development. In 1993, he was appointed scholars advocate. As the scholars advocate, he is responsible for managing and developing the MBNA Scholars Program, which awards college scholarships to the sons and daughters of company employees. Prior to MBNA he practiced corporate law in the Washington, D.C., area and served in the Air Force. He is a graduate of the University of Virginia School of Law and Georgetown University. He and his family reside in Pennsylvania.

Edwin D. Campbell
Executive Director
Coalition of Essential Schools, Brown University

Mr. Campbell spent over 20 years in the private business sector, including nine years as executive vice president of ITEK Corporation and as a member of its board. After obtaining a doctorate in education from Harvard, his subsequent career in the educational sector has included the presidencies of Education Development Center and Gulf Oil's Management Institute as well as dean of Adelphi University's School of Business. He currently serves on the boards of Keystone Mutual Funds, Education Development Center, and the National Alliance of Business. He and his wife reside in South Dartmouth, Massachusetts.

Cynthia T. Canevaro
Director, Performance Services
EDS Corporation

Ms. Canevaro directs the K-12 and higher education marketplace for EDS Corporation's Human Performance Services Division. She joined EDS in 1989 and developed the first comprehensive corporate education outreach program. She later assumed responsibility for all corporate community affairs, including contributions, community relations and education outreach. Prior to joining EDS, Ms. Canevaro served the secretary of the U.S. Department of Education as regional representative, assisting the secretary as policy representative to state and local education agencies, schools, universities, media and elected officials in Texas, Oklahoma, Arkansas, New Mexico and Louisiana. Before moving to Dallas, she served the secretary of education as executive secretariat and White House liaison.

Active in the community, Mrs. Canevaro serves as chair of the board of the Dallas FRIDAY Group, and is a graduate of the Greater Dallas Chamber of Commerce 1991 Leadership Dallas Class. In addition, she serves on the board of directors of the Richardson, Texas, Independent School District's RISE Foundation. She holds a B.S. degree in communications from Oklahoma University and resides in Dallas with her husband and son.

Gaston Caperton
Governor
State of West Virginia

Gaston Caperton had a remarkable business career prior to becoming governor of West Virginia in 1989. As principal owner and chief operating officer of McDonough- Caperton Insurance Group, he transformed a small firm into one of the nation's largest.

During his first term as governor, he enacted cuts in government and revenue measures to solve a \$500 million fiscal crisis, while also gaining passage of one of the nation's toughest ethics laws to restore fiscal integrity to government. In addition, he introduced a ten- year, \$70 million program to place computers in every public school classroom and a \$500 million school facility program. To date, 9,000 computers have been installed in kindergarten and first- grade classrooms, and a total of 31 new schools and 470 renovations have benefited over two- thirds of the state's students.

After his landslide reelection victory in November 1992, Caperton began focusing on eight goals in the areas of education, health care, public safety, the environment, the state's infrastructure, jobs, communications and exemplary management.

Governor Caperton is a graduate of the University of North Carolina, where he earned a bachelor's degree in business. He is married to Maestra Rachael Worby, well- known conductor and director of the Wheeling Symphony, and has two sons.

Jonathan Carson
President
The Educational Publishing Group

Mr. Carson is the co- founder of The Educational Publishing Group, publishers of *Education Today*, *Educacion al dia*, *Educating Kids*, and producers of *In the Learning Center*. Prior to founding EPG, Mr. Carson was managing partner of Strategy Associates, a management consulting firm, and prior to that, was with McKinsey & Co.

He is a graduate of Babson College and The Yale School of Management.

Tena Carson Figgins
Organizational Development Consultant
Delco Electronics

Ms. Carson Figgins has been with Delco Electronics, a subsidiary of GM Hughes Electronics, for over a decade. She assists the organization in "planning" change efforts. Additionally, she coaches leaders in the skills needed to create exceptional organizations.

Delco Electronics has a very successful education partnership which focuses on the future and the company's active strategic plan.

Nikki Krasas Castle, Ph.D.
President
NK Consultants

Dr. Castle's background includes ten years of working with public and private- sector organizations in the area of employment, training and education at national, state and organizational levels.

In the area of education, she has designed and evaluated business- education partnerships, has conducted a statewide study regarding the skills of high school graduates, has helped a school district and a public school institute Total Quality Management, and has contributed to publications regarding corporate initiatives in the area of public education. Fannie Mae, CIGNA, the National Alliance of Business, the Business/Public Education Council of Delaware, and the Milford School District of Delaware are among her clients.

Dr. Castle received her Ph.D. from Bryn Mawr College and teaches a graduate seminar in American domestic public policy at Georgetown University in Washington, D.C.

Emelda Cathcart
Director, Corporate Contributions
Time Warner Inc.

Ms.Cathcart was appointed to her current position in March 1987.

She joined Time Inc. in 1982 as assistant director of the company's Corporate Communications department. (Time Inc. and Warner Communications Inc. merged to become Time Warner Inc. in 1990.) Prior to joining Time Inc., Cathcart served for two years as director of information services for Women & Foundations/Corporate Philanthropy in New York. Earlier, as a consultant and fund- raiser for nonprofit groups, she coordinated the National Network of Grantmakers conferences in 1980 and 1981. She has also been an associate with the New World Foundation, a fellow with the New York Foundation, and an aide in the Office of the Mayor of the City of New York during the administration of John V. Lindsay.

Ms. Cathcart is also president of the Time Warner Foundation Inc., a member and former chairman of the Contributions Advisory Group in New York City, a member of the contributions council of the Conference Board, a member of the corporate advisory committee of the Philanthropic Advisory Service of the Council of Better Business Bureaus, an advisory board member of the National Corporate Theater Fund, a member of the board of the Council for Basic Education, and a board member of Independent Sector.

Cathcart, a lifelong New Yorker who now lives in Brooklyn Heights, received a B.B.A. from Bernard M. Baruch School of Business and Public Administration. She is a member of the Association of Black Foundation Executives and a board member of both the Boys Choir of Harlem, and McHarry Medical College.

Rebecca A. Chapman
Vice President of Advancement
Michigan Partnership for New Education

The Michigan Partnership is a statewide education reform initiative chaired by international philanthropist and industrialist, A. Alfred Taubman. The partnership brings together the state's major K- 12 stakeholders - educators, business leaders, state government, foundations and corporate grant makers, school districts and parents - into a single coalition whose goal is to improve teaching and learning.

Dr. Chapman joined the partnership in 1991 and is responsible for private sector funding from corporations, foundations and individuals at the state and national levels. She has organized and led multimillion dollar campaigns at both higher education and private K- 12 institutions. She is an associate professor in education at Michigan State University and also holds adjunct appointments in public administration at Oakland University and at the Center of Philanthropy at Indiana University, where she is a current faculty member.

Dr. Chapman served as a legislative aide in the Michigan Senate, researching educational issues and drafting position papers on education policies; she has been a national fellow with the Detroit Urban League and a Carnegie Fellow teacher with the Detroit public schools.

She has been recognized nationally by the Council for Advancement and Support of Education and is a frequent lecturer before professional and civic organizations on philanthropy. She is currently a member of the board of directors of Goodwill Industries of Detroit, Merrill Palmer Institute at Wayne State University, and Cranbrook Educational Community/Horizons Upward Bound.

Dr. Chapman received a B.A. from the University of Michigan and a master's and a doctorate in higher education at Wayne State University.

Larry C. Cimino
Manager of Corporate Affairs
for Community & Guest Relations
Eli Lilly and Company

Mr. Cimino joined Eli Lilly in 1976 and held a variety of sales, marketing and personnel positions with various divisions of the company. In 1989, he became manager of international marketing plans for Prozac. He assumed his current position in 1992.

Mr. Cimino is a graduate of the University of Toronto.

Hon. Emmanuel Cleaver

Mayor

City of Kansas City

Mr. Cleaver was elected Mayor on March 10, 1991, and was sworn in as the 51st mayor of Kansas City, Missouri - the first African American elected to the city's highest office. Before his election, he was pursuing a doctorate from the St. Paul School of Theology.

Earlier, he was mayor pro tem from 1987 to 1991 and served as a three-term city councilman from 1979 to 1991. Mayor Cleaver is the founder and co-chair of Harmony In a World of Difference, a Kansas City program aimed at reducing prejudice and increasing cultural awareness, and has worked actively in promoting campaign reform, multicultural hiring and revitalized urban development. In 1992 Mr. Cleaver served on President Clinton's transition team and was awarded the NAACP Award. He is a graduate of Prairie View A & M College and is married with three sons and one daughter.

Paul Clemente

Associate Vice President for Financial Affairs

Boston University

Mr. Clemente is responsible for university financial reporting functions, including payroll, accounts payable, student accounts, general ledger, grant accounting and indirect costs.

A certified public accountant, Mr. Clemente holds a B.A. in business administration from Northeastern University and a master's in accountancy from Bentley College. He has been involved in the Boston University/Chelsea Partnership since its inception in 1989, when the then-dean of the School of Education and chairman of the management team requested his financial and budgetary assistance. He was named to the management team in July 1989.

In 1992, in response to three years of financial crisis in the Chelsea Schools due to the collapse of the "Massachusetts Miracle" and the bankruptcy of the city, Dr. John Silber appointed Mr. Clemente to serve as chairman of the Boston University Management Team. His mission was to position the partnership, financially and organizationally, so that it could make maximum progress during the years remaining in its contract.

During Clemente's year as chairman, the partnership achieved financial stability, the schools were reorganized to support curriculum, a long-overdue school building project was approved, a program budget was installed, many administrators were replaced, and a three-year teacher's contract was negotiated. In addition, academic progress was made in early childhood programs, teacher evaluations and curriculum development.

Richard Collins
President
Wisconsin Education Association Council

Mr. Collins is on leave from his position as a high school social studies teacher, a position he has held since 1972. He was appointed to his present position in 1989, having spent the previous five years as vice president of the council.

Sue Collins
Manager, Education Relations
Apple Computer, Inc.

Ms. Collins joined Apple Computer in 1987 and served as educational technology consultant until being named to her present post. Before joining Apple Computer, she was the director of instructional services and technology for the Washington State superintendent of public instruction, where she was responsible for elementary education, library/media programs, educational technology centers, self-study, and teacher award programs. She is currently responsible for Apple Computer's state and national initiatives, education-business partnerships and other strategic education programs, and relationships with professional associations.

Ms. Collins has a master's degree from Oregon State University and has received awards for a multimedia-based strategic planning guide that she produced.

She and her husband live in Los Gatos, California.

Geoffrey Colvin
Assistant Managing Editor
FORTUNE

Prior to joining FORTUNE in 1978, Colvin spent three years as a ghostwriter for William S. Paley, then chairman of CBS, helping to produce the memoir, *As It Happened*. He was elected to the Board of Editors in 1985, and now, as editor of FORTUNE's Managing section, has responsibility for articles on managing, consulting, corporate trends, business schools, executive compensation and related matters. He speaks at business gatherings, appears frequently on television, and is the voice of *Inside Business With Geoff Colvin*, heard on CBS Radio stations around the country.

He is a native of Vermillion, South Dakota and a graduate of Harvard University, from which he has a B.A. in economics, and New York University, where he earned his M.B.A. Colvin and his family reside in Westport, Connecticut.

Dr. James Comer
Maurice Falk Professor of Child Psychiatry
Yale Child Study Center

Dr. Comer is the Maurice Falk Professor of Child Psychiatry at the Yale Child Study Center, associate dean of the Yale School of Medicine, and director of the School Development Program.

His preventive psychiatry work in schools began in 1968 and his school improvement model is now used in school districts in 25 states. He has published more than 90 scientific articles, more than 20 chapters, and 4 books. His latest book, *Maggie's American Dream: The Life and Times of a Black Family*, is based on the life of his own family and his work in schools. He writes a regular column for *Parents Magazine*. He is a graduate of Indiana University, Howard University College of Medicine, and the University of Michigan School of Public Health; he did his training in psychiatry at the Yale School of Medicine.

Dr. Comer has been a consultant to many programs serving youth, including Children's Television Workshop (Sesame Street). He has received numerous honors and awards for his work, including 29 honorary degrees, several education and psychiatric association awards, and the prestigious Harold W. McGraw Jr. Prize in Education, and the Charles A. Dana Award for Pioneering Achievement in Education.

John F. Coy
President
The Consulting Network

Mr. Coy is president of The Consulting Network, which specializes in providing management and strategic planning services in the areas of community relations, contributions, and workplace philanthropy to major corporations. He also counsels educational and nonprofit organizations in the areas of planning, management, program development and marketing. His firm produced a major study, *Managing Corporate Support: Responses to Challenging Times* in 1992; it was published by the Indiana University Center on Philanthropy.

Mr. Coy directed public affairs activities for Deere & Company from 1978 to 1987 and also worked in higher education for 13 years prior to joining Deere.

Christopher T. Cross
Executive Director of the Education Initiative
The Business Roundtable

The Business Roundtable is an association of chief executive officers of 200 major corporations who examine public policy issues. Before joining the roundtable, Mr. Cross served as assistant secretary of education research and improvement at the U.S. Department of Education. In that position, he was responsible for the research, statistical and improvement programs of the federal department.

Prior to joining the Department of Education, Mr. Cross worked for 11 years in the private sector as an executive with professional service firms specializing in government research, technical assistance and training programs. His most recent position was as vice chairman of Marco International in Silver Springs, Maryland.

Mr. Cross joined the federal government for the first time in 1969 with the U.S. Department of Health, Education and Welfare, where he served as deputy assistant secretary for legislation. From 1973 to 1978, he served as senior education consultant and Republican staff director of the U.S. House of Representatives Committee on Education and Labor.

He has written extensively in the education and public policy areas and has been published in numerous scholarly and technical publications as well as in *Education Week*, *Kappan*, *The Washington Post*, and *Los Angeles Times*. He is a trustee of the Council for Excellence in Government, a member of the National Education Commission on Time and Learning, and a director of the Institute for Educational Leadership. Cross has a B.A. from Whittier College and a master's degree in government from California State University in Los Angeles. He resides in Chevy Chase, Maryland.

Elnora D. Crutchfield
Assistant Principal
City of Flint School District

Ms. Crutchfield began her teaching career in 1975 as a second- grade teacher in the Pocola public schools in Pocola, Oklahoma. She has taught in the Flint School District since 1985 and currently serves as an assistant principal.

In May 1993, she testified before the Subcommittee on Select Education and Civil Rights in the U.S. House of Representatives on the reauthorization of the Office of Educational Research and Improvement. She holds both a bachelor of science and a master's degree from Northeastern State University.

Martha Darling
Manager of Government Affairs
The Boeing Company

In her capacity as manager of government affairs - special projects, Ms. Darling staffs the CEO and the president of the commercial airplane group in their current leadership roles in public education reform in Washington State. She has been with Boeing since 1987 - first with the Commercial Airplane Group as manager of 747 commitments at the Everett site, where the widebody aircraft are made - and then as manager of government policy at the group's headquarters.

Ms. Darling serves on a variety of boards, among them the Reed College board of trustees, the National Research Council's Corporate Council for Mathematics and Science Education, the National Committee for Citizens in Education board of directors, the World Affairs Council board of trustees, the New Horizons for Learning advisory board, and the visiting committees for the School of Social Work and the Center for the Study of Capable Youth at the University of Washington. She is past president of the World Affairs Council and former chair of the Seattle Economic Development Commission.

Ms. Darling is a graduate of Reed College and of the Woodrow Wilson School of Public and International Affairs at Princeton University. She and her family live in Seattle.

Sandra Deitch
Executive Director
Miles Inc. Foundation

Ms. Deitch joined Miles in 1991. In addition to her present post, she is also manager of public affairs. Before joining Miles Inc. she was executive director of the Pittsburgh Center for the Arts, where she was responsible for the center's \$5 million capital campaign and renovation.

She is currently responsible for developing a coherent and strategically grounded policy for community relations and community giving. Science education has been her prime program focus, with the goals of raising awareness about the need for improvement in scientific literacy and helping to bring about elementary science education reform through community-based coalitions and programs.

A graduate of the University of Pittsburgh, she received a Tribute to Women award from the Pittsburgh YWCA. Ms. Deitch serves on the boards of Three Rivers Lecture Series and Citizens for Arts in Pennsylvania and has been a member of an advisory panel for the National Endowment for the Arts. She lives in Pittsburgh, Pennsylvania.

James C. Denny, Jr.
President
Denny & Associates

After 42 years of service, Mr. Denny retired in 1989 as an officer with Southwestern Bell Telephone Company. He now spends his time furthering the educational process in greater Kansas City, working with the school system as a representative of the business community. Currently underway is Business Expectations, a collaboration among 25 school districts to identify the type of curriculum needed to prepare students for the workplace.

Mr. Denny is a graduate of Central Methodist College, where he received a B.A. in economics. He and his wife live in Kansas City, where he is on the boards of several civic and community organizations.

John A. Dillon
President
Connecticut Association of Boards of Education

Mr. Dillon is in his second term as president of the Connecticut Association of Boards of Education, having previously served as vice president of government. He has been a member of the Torrington, Connecticut, Board of Education for the past 14 years, and is currently a member of the Commission for Excellence in Education in Connecticut. The commission was charged by the state legislature to develop a comprehensive plan for the improvement of education and is due to report its findings and recommendations in January 1994. Mr. Dillon is also a member of the National Task Force on School Board Governance of NSBA.

Mr. Dillon is also president of Dillon & Co., an executive search firm he founded in 1987.

Jack Dirmann
Associate Director
Foundation for Advancements in Science and Education

Mr. Dirmann joined FASE at the time of its incorporation in 1981. His background includes starting the longest-running drug treatment program for substance abusers in Northern California and work in other nonprofit groups. He founded the Fund For Excellence in Education in 1985, which supported the Jaime Escalante Math Program at Garfield High School in East Los Angeles, helping it become the largest minority advanced placement program in the United States.

His current responsibilities include acting as coordinating producer of the most popular in-class math series on PBS, *Futures*, with Jaime Escalante, and of the comedy special, *Math... Who Needs It?!*, and the new elementary school math series, *The Eddie Files*, featuring Kay Toliver. He is a coproducer of the new high-tech PBS special *On/Off: The World's Gone Digital*, which he is currently developing. He is administering grants for Edward James Olmos' *Lives in Hazard*, a gang prevention documentary, targeted for network broadcast this fall.

A graduate of Stanford University, Mr. Dirmann won the George Foster Peabody Award for *Futures*. He lives with his wife in central Los Angeles.

Pat Donaghy
President and CEO
Optical Data Corporation

Mr. Donaghy joined Optical Data Corporation in 1992. He was formerly executive vice president at Simon & Schuster, where he was responsible for school, college and supplementary publishers, including Prentice Hall, Silver Burdett & Ginn, Allyn & Bacon, Modern Curriculum Press, Globe Book Company, and Coronet Films. He also engineered the acquisition of Computer Curriculum Corporation by Simon & Schuster.

During 1988 and 1989, Donaghy was president of Simon & Schuster's School Group. Under his leadership, the division experienced spectacular growth, which helped Simon & Schuster become the nation's largest school publisher. A graduate of Marist College, he and his wife reside in Morristown, New Jersey.

William J. Donohue
President
Genesee Area Focus Council, Inc.

Mr. Donohue was named president of the Genesee Area Focus Council, a business leadership corporation established to improve the economy of Flint and Genesee Counties in September 1988.

From 1985 to 1988, he served as president and CEO of the Western New York Economic Development Corporation, with responsibility for economic revitalization of seven Western New York counties. Previously, he served as commerce commissioner of New York State (appointed by Governor Mario Cuomo), chairman of the New York State Science and Technology Foundation, and chairman of the New York State Job Development Authority.

A graduate of St. Bonaventure University and the University of Louvain in Belgium, he resides in Grand Blanc, Michigan. He is married to Mary Alice Palmer Donohue and has six daughters.

John Dow, Jr.
President
National Academy Foundation

Prior to his present position, Dr. Dow was superintendent of schools in New Haven, Connecticut, from 1983 to 1992. Under his leadership, New Haven public schools pioneered nationally recognized school reform efforts, including a parent- involvement model, the implementation of the Comer model in all schools, a dramatic increase in college bound graduates, the largest adult education program in Connecticut, and a K- 8 computer- assisted instructional program.

He began his career in 1963 as a teacher in Grand Rapids, Michigan. By 1978 he had become Grand Rapids' superintendent of schools, a position he occupied until 1983. Dr. Dow holds undergraduate and graduate degrees from Indiana State University and a doctorate from Michigan State University. He has served as adjunct professor and lecturer at several colleges and universities, and was a fellow of Calhoun College at Yale University. Dr. Dow has received numerous awards, including the 1990 Marcus Foster Award from the National Alliance of Black School Educators and named one of North America's 100 Top School Educators. He is a member of the executive committee of the 1995 Special Olympics World Summer Games and the Joseph P. Kennedy Foundations' Communities of Caring.

Therese Dozier
Special Adviser on Teaching
U.S. Department of Education

Ms. Dozier is a special adviser to the U.S. Secretary of Education on teaching. The appointment is the first of its kind at the Department. In her new position, Ms. Dozier is helping facilitate a dialogue between many of the nation's teachers and the department's top policymakers by soliciting teachers' views and by presenting the teacher's perspective on various issues. She is also working to ensure that teachers in the field have knowledge of the department's resources, technology and most effective teaching practices and programs.

Prior to joining the department, Ms. Dozier taught at Irmo High School in Columbia, South Carolina. Her teaching career has also included working as an instructor and college coordinator at the University of South Carolina, teaching at the Singapore American School, and middle school teaching in Miami and Gainesville, Florida. In 1985, while she was teaching world history at Irmo High School, Ms. Dozier was named National Teacher of the Year. In that capacity, she traveled extensively throughout the United States and abroad, giving speeches and presentations on behalf of education and the teaching profession. Ms. Dozier earned a B.A. in social studies education (1974) and an M. Ed. in secondary social studies (1977) from the University of Florida in Gainesville. She is currently a doctoral candidate at the University of South Carolina. She is married to Mark Dozier, an educator and they have one daughter.

Stephanie Drea
Vice President
Hager Sharp, Inc.

Ms. Drea currently leads Hager Sharp's education practice, providing strategic counseling and communications services to a wide range of national clients in the areas of elementary, secondary and higher education.

Ms. Drea was previously with the League of Women Voters of the United States, where she directed the league's national media campaign during the 1988 presidential debate series. Other experience includes working as public affairs director for the National Association of Counties and as a consultant to the National League of Cities.

She is a graduate of The American University and resides in Bethesda, Maryland.

Lorraine M. Drew

Manager, Community Relations and Educational Services
Potomac Electric Power Company

Ms. Drew joined PEPCO in 1979 and served as a customer service coordinator until being named to her present position in community relations and educational services. Before joining PEPCO, she was an administrator with the Oak Grove School District in San Jose, California, where she was responsible for multicultural education, EEO and Title IX. She is currently responsible for community relations and educational services in Washington, D.C., and Montgomery and Prince George's Counties in Maryland.

She is on the board of the District of Columbia Center for Educational Change, the Montgomery County Education Connection, and the District of Columbia Superintendent's School Choice Initiative; she chairs the Superintendent's Steering Committee for Private/Public Partnerships and is a member of many community organizations. Her educational programs have been honored by executives from all three educational districts, Channel 7 and former president George Bush.

Ms. Drew is a graduate of Howard University and Pepperdine University. She and her husband live in Silver Spring, Maryland.

John T. Driscoll

Teacher- in- Residence
White House Office of Science
and Technology Policy

Mr. Driscoll has taught U.S. government and economics in Fairfax County, Virginia Public Schools for 22 years. He is serving as OSTP's Teacher- in- Residence to be a "voice of experience" during the implementation of the Clinton administration's initiative to foster the infusion of technology into education and training.

His interest in the applications of technology for education dates back to his service as an adviser to Junior Achievement's Applied Economics curriculum development project. He is also interested in encouraging young people to become active participants in civic life.

He is a graduate of Virginia Tech and lives in Alexandria, Virginia.

Paul J. Dulle
Executive Director
Southwest Cook County Cooperative Association
for Special Education

Dr. Dulle was named to his current position in 1984, having previously served as assistant superintendent for the Special School District of St. Louis County. Dr. Dulle is a graduate of St. Louis University, where he earned his B.A., M.A. and Ed.D. degrees.

Dr. Dulle serves on the boards of *A Positive Approach* magazine, the National Special Children's Fund, and Southwest Cooperative Foundation; he is president of the board of directors of the Foundation for Exceptional Children, serves as a professional advisory board member for the Illinois Learning Disabilities Association, and has served on numerous task forces for both the Illinois and Missouri departments of education. He is a member of the Educational Research and Development Institute.

On October 1, 1993, Dr. Dulle will assume the position of executive director of the United Cerebral Palsy Association of Greater Chicago.

He lives with his family in Lemont, Illinois.

Dr. Art Dunning
Executive Director
Georgia Partnership for
Excellence in Education

Dr. Dunning came to the Georgia Partnership for Excellence in Education during 1990- 91 as a loaned executive director from the University of Georgia board of regents staff, where he served as vice chancellor for services. He coordinated public service/continuing education programs and system- sponsored study- abroad programs at 34 public colleges and universities. He was also active in economic development activities and matters pertaining to international affairs. He is now serving in the permanent position of executive director for the Georgia Partnership.

Prior to his service with the university system, Dr. Dunning served as dean of graduate studies and sponsored research and associate professor at Kennesaw State College. Prior to that, he was special assistant, Office of Academic Affairs at the University of Alabama - - a position he held for six years. Dr. Dunning has served as Chief Administrator, Department of Defense Schools, Bangkok, Thailand.

His association with the University of Alabama has been more than professional, for he also holds three degrees from that institution. In 1969, he received a B.A., and the following year he earned an M.A. He also earned his Ph.D. from the University of Alabama in 1976.

J. Troy Earhart
Education Consultant
Hasbro Children's Foundation/
Hasbro Charitable Trust

Mr. Earhart joined Hasbro in 1991 after serving almost eight years as Rhode Island's commissioner of elementary and secondary education. In his role for the foundations, he provides consultation regarding their support for early childhood education initiatives. These include programs for parents of preschool children and computer-based literacy activities in the early grades. Mr. Earhart also advises the foundations on a variety of other education programs with which they are involved.

Judith S. Eaton
President
Council for Aid to Education

Prior to her current appointment at the council, Dr. Eaton was vice president of the American Council on Education in Washington, D.C. Dr. Eaton has held a number of administrative and faculty positions, including two community college presidencies at Community College of Philadelphia and Community College of Southern Nevada.

A graduate of the University of Michigan, where she also earned a master's degree in history, Dr. Eaton earned a Ph.D. in education from Wayne State University. She also holds three honorary degrees.

Dr. Eaton has published numerous articles in educational publications and is the author of *Colleges of Choice: The Enabling Impact of the Community College* and *The Unfinished Agenda: Higher Education and the 1980s*. Her most recent book, *Strengthening Collegiate Education in Community Colleges*, will be published next year.

Frederick S. Edelstein
Director, Office of Constituent Relations
U.S. Department of Education

Mr. Edelstein is responsible for the communication and outreach to the nation's diverse education stakeholders on all legislative, program and policy initiatives.

From 1988 to 1992, he was a loaned executive to the National Alliances of Business from the U.S. Department of Education. While at the alliance, he focused his attention on designing, planning and organizing business involvement in systemic educational change, and facilitated business' role and involvement in education reform at the national level. He has written *A Blueprint for Business on Restructuring Education* and coauthored *The Business Roundtable's Participation Guide: A Primer for Business on Education*.

Prior to being loaned to the alliance, Mr. Edelstein worked at the U.S. Department of Education and held a variety of positions. He participated in the development, analysis and implementation of federal education policy, as well as managing and coordinating sensitive special projects and initiatives.

He holds a B.A. from Washington University and an M.Ed. and Ph.D. from the University of Nebraska.

James Edgar
Governor
State of Illinois

Mr. Edgar was inaugurated as the 38th governor of Illinois in January 1991. He has brought a fresh management style to the chief executive's office, setting the tone on his first day by cutting the budget for his staff by \$1 million. While his state government has been downsized and streamlined, the governor has still fought successfully to protect funding for education - his top priority.

Mr. Edgar is chairman-elect of the Education Commission of the States and president of the board of the Council of State Governments. He also chairs one of the three committees of the National Governors' Association and is immediate past-president of the National Association of Secretaries of State.

Governor Edgar began his government service in 1968 and served for eight years as a key aide to leaders in both the Illinois House and the Senate. He was elected in 1976 to the House from the 53rd Legislative District, which includes his hometown of Charleston, and was re-elected in 1978. He is the first elected governor in 66 years to have served previously in the General Assembly.

He is a graduate of Eastern Illinois University and serves on the board of trustees of Judson College in Elgin, Illinois, and on the Board of Directors of the Chicago Metro History Fair. The Governor and his wife, Brenda, reside in Springfield and have two children.

Morton Egol
Managing Partner, Government and Education Services
Arthur Andersen & Co.

Mr. Egol is leading Arthur Andersen's School Of The Future project, to define the steps necessary to transform elementary and secondary education to meet the needs of the information age.

Phyllis Eisen
Senior Policy Director
for Education and Workforce Readiness
National Association of Manufacturers

In her current position, Ms. Eisen directs and lobbies programs in education and work- force readiness issues as well as a broad range of general business issues. She is currently spearheading a national work- force readiness initiative for NAM, working in a partnership with the Department of Labor. Ms. Eisen speaks nationwide on other education issues and is quoted extensively in both print and electronic media.

Before joining NAM, Ms. Eisen was director of government relations in the management consulting firm, V.J. Adduci. Prior to that position, she was vice president of the National Immigration, Refugee and Citizenship Forum in Washington, D.C., an umbrella organization pulling together diverse ethnic, business and labor groups around immigration concerns.

Earlier in her career she was policy director of Zero Population Growth Inc. She has been involved in a wide range of political campaigns and party organizing at the local and national levels for Democratic candidates. She also taught in the public school system as a high school social studies teacher for over a decade.

Ms. Eisen earned her undergraduate degree at the University of Maryland and pursued graduate work in public policy, political science and education at George Washington University and the University of Maryland. Ms. Eisen serves on the board of directors for the Association for International Migration and the National Immigration, Refugee and Citizenship Forum. She was a recipient in 1991 of the NAM Superior Performance Award.

John Engler
Governor
State of Michigan

Mr. Engler was elected the 46th governor of the State of Michigan in November 1990. Inheriting a \$1.8 billion deficit upon assuming office in January 1991, Governor Engler launched the Taxpayer's Agenda, a bold strategy to cut taxes, create jobs and boost education.

Under his leadership, Michigan's economy has moved into the fast lane. Since the worst point of the recession, more than 230,000 jobs have been added to Michigan's payrolls. Governor Engler has moved aggressively to enact his plan for change and reform. He has downsized government, cut taxes on job providers, and submitted three balanced budgets without a tax hike.

The governor also strengthened Michigan families through innovative social services like Families First and Communities First, and has launched major initiatives to reform education, rebuild the state's transportation network, improve health care and strengthen Michigan's criminal justice system.

Mr. Engler is a Michigan native, born in 1948 in Mount Pleasant and raised in Beal City. He earned a bachelor's degree in agricultural economics from Michigan State University and a J.D. from the Thomas M. Cooley Law School. In 1970, at the age of 22, he was elected to the Michigan House of Representatives and advanced to the Senate in 1978, where he served as majority leader from 1983 through 1990.

Rebecca L. Erdahl
Director, Community Relations
Pillsbury

Ms. Erdahl is also executive director of the Grand Metropolitan Food Sector Foundation, where she is responsible for managing the charitable- giving program and volunteer activities. She comes to this position most recently from Grand Metropolitan Foodservice where she was the vice president of human resources/continuous improvement. She has also held a number of other human resources positions since joining Pillsbury in 1984.

She is presently on the board of directors for The City, Inc., an organization that serves at- risk youth in the Minneapolis/St. Paul area. Through the Management Assistance Project, she worked on consulting projects for Black Indian Hispanic Asian Women in Action (BIHA), an organization that addresses the issues of domestic violence in communities of color. Ms. Erdahl has worked for eight years as a one- on- one mentor for a young woman through the Kinship program.

Frank W. Evans
Vice President - Assistant to the President
Junior Achievement, Inc.

Mr. Evans first became associated with Junior Achievement in high school. He joined the organization's staff in 1975, holding positions in Hartford, York and Denver. In his current position at the national headquarters, he provides organizational and logistical support to the president. He also coordinates and assists with special events and projects involving board members and senior management.

Mr. Evans attended Atlantic Community College and Stockton State College. He is a volunteer with the Colorado Springs Nonprofit Center and the Colorado Springs Economic Development Corporation and is currently participating in the Colorado Springs Leadership 2000 program. He and his family live in Colorado Springs.

James E. Farmer
Vice President, Corporate Communications
Saturn Corporation

Mr. Farmer joined General Motors in 1976 and served in personnel relations at Delco Products Division in Dayton, Ohio. A year later, he was named supervisor, personnel and public relations. He has also held positions as community relations manager of GM public relations in St. Louis; assistant regional manager in Kansas City; manager of the Middle- Atlantic Region in Washington, D.C.; and manager of corporate projects for GM public relations in Detroit. He is currently responsible for Saturn's member communications, community relations, media relations, and government/community liaison activities. He is a graduate of Central State University in Wilberforce, Ohio.

Toni Fay
Vice President, Community Relations
Time Warner Inc.

Ms. Fay joined Time Inc. (now Time Warner Inc.) in 1982 and served in a variety of public relations capacities until being named to her present post in April, 1993.

Prior to joining Time Inc. Ms. Fay held positions as director of planning and development for the National Council of Negro Women; executive vice president of D. Park Gibson Associates, a marketing and public relations firm and regional commissioner for the Governor's Council on Drug and Alcohol Abuse in Pennsylvania.

Ms. Fay, a native New Yorker, attended public schools in both New York City and Teaneck, New Jersey. A graduate of Dusquesne University, she earned an M.S.W. and M.Ed. from the University of Pittsburgh.

Mary Louise Fazzano
Director
Hasbro Charitable Trust

Before joining Hasbro in 1987, Ms. Fazzano was director of community and employee affairs at Stanley-Bostitch, Inc., where she oversaw employee communications and the company's community outreach program. Her current responsibilities include the review of grant proposals from the communities nationwide in which Hasbro has facilities, as well as the matching gifts program and the toy donation program, which equips playrooms in hospitals and shelters in the U.S. Her duties also include oversight of the Rhode Island Education Initiative, which focuses on young children and their families.

A graduate of Queens University, Ontario, she is a trustee of Save the Bay, Rhode Island's largest environmental organization. She lives in Providence, Rhode Island.

Betty L. Ferguson
Director of Education and Employee Programs
Baltimore Gas and Electric

Ms. Ferguson brings to her current position 28 years of experience in community and customer relations. In her current position, she directs the unit responsible for educational services, which provides support to administrators, teachers and students in over 1,500 schools, business partnerships in education, volunteer services, and employee programs.

A graduate of the College of Notre Dame, she is involved with Hugh O'Brien's Youth Leadership Program, Facets Group Home for Boys, the John Hopkins Children's Center, Toastmasters International, and the League of Women Voters.

She and her family live in Fallston, Maryland.

Mary Lee Fitzgerald
Commissioner of Education
State of New Jersey

Dr. Fitzgerald became New Jersey's 23rd commissioner of education on January 4, 1993. She is the first woman ever to serve as the state's education chief.

Prior to her appointment as commissioner, she had served since 1982 as superintendent of schools in Montclair, New Jersey. During her tenure in the district, Dr. Fitzgerald established a widely acclaimed intradistrict school choice program. Through that initiative, each of the district's seven elementary schools became a magnet school. In concert with the implementation of district-wide school choice, she led efforts to significantly enhance parent participation and school-based decision making in the district. Under her leadership, the Montclair School District also created full-day prekindergarten and kindergarten programs in all of its elementary schools and an expanded-day option for working parents.

Dr. Fitzgerald had served as an assistant superintendent in the Norwalk (Connecticut) Public Schools, as well as in Paradise Valley School District Number 69, Phoenix, Arizona, before becoming the chief school administrator in Montclair. She also had previously served as a principal in the East Windsor Regional School District, where she began as a teacher in 1967.

In 1987, she chaired New Jersey's Statewide Panel on High School Proficiencies. She also has served as a member of the State Board of Examiners since 1990 and is a National Endowment for the Humanities fellow.

Dr. Fitzgerald received her bachelor of arts degree from the University of Arizona in 1958. She earned her master's degree from the University of Colorado and her doctorate from the Graduate School of Education at Rutgers University. She also attended the University of Southern California, the Princeton Theological Seminary and Stanford University.

Dr. Fitzgerald and her family live in Glen Ridge, New Jersey.

Karl Flemke
President and Chief Executive Officer
Junior Achievement, Inc.

Mr. Flemke began his career with the organization in 1958 as head of operations in New Bedford, Massachusetts. He subsequently directed Junior Achievement activities in Pittsburgh and Los Angeles. In 1980, he became national executive vice president, moving up to his current post two years later.

Mr. Flemke, a past president of the National Association in Colorado Springs, serves on the board of trustees of the United States Air Force Academy Falcon Foundation, the boards of directors of Bank One, and the Colorado Springs Chamber Foundation; the advisory council of the Alfred University College of Business; and the executive advisory board of the School of Business, University of Colorado. He also chairs the Colorado Springs Nonprofit Center Advisory Board. Junior Achievement was founded in 1919 to unite the worlds of business and education. Today, it teaches the basics of business and free enterprise economics to 1.5 million students from kindergarten through high school and to some 450,000 students in 70 countries.

Don Floyd

Vice President and Chief Operating Officer
National 4- H Council

Mr. Floyd joined 4H in 1991 as COO, and in that capacity runs the day- to- day operations of the private sector partner of America's largest youth development program. Prior to 4H, he took a year off to be a full- time father for his preschool children. For 17 years, he held several local and national jobs with Junior Achievement, leading the organization's operations in Reading, Pennsylvania and New York City and, as executive vice president, becoming the first national director of Project Business. He and his family live in Highland, Maryland.

Linda Fontana

Manager, Education
McDonald's Corporation

Ms. Fontana develops and oversees the implementation of national education initiatives and works with McDonald's franchises and regional offices to enhance local education partnerships. She joined McDonalds in 1988 as manager, media relations and then became manager, corporate communications.

Prior to joining McDonald's, she spent 11 years as a public relations professional and ten years as a classroom teacher. A graduate of Northeastern Illinois University, Ms. Fontana earned a master's from Northern Illinois University. She is certified to teach grades K- 12 and holds administrative certification. She lives with her husband in suburban Chicago, where she is involved with several community organizations.

Don Forsythe

Vice President, Corporate Relations
Sprint

Mr. Forsythe joined Sprint in 1972 and served in various corporate communications capacities until being named to his present post in 1989. He also serves as executive director of the Sprint Foundation; he has responsibilities for the corporation's community relations and charitable-giving activities.

He holds a bachelor's degree from the University of Iowa and a master's degree from Rockhurst College. He currently serves on the boards of Junior Achievement of Middle America and Starlight Theatre, and is past chairman of the Clearinghouse for Midcontinent Foundations and Kansas City's Southwest District YMCA. He and his wife live in Overland Park, Kansas.

Patricia L. Francy
Treasurer and Controller
Columbia University

Ms. Francy joined Columbia University in 1969, serving as director of the budget and director of finance before being named to her current position. She is responsible for \$1 billion in disbursements and accounting, risk management, cash management, and trust and estate administration.

A graduate of Lewis & Clark College, she has received the Distinguished Alumna Award, the NOW Woman of Vision in Finance Award, and former New York City Mayor Koch's 100 Women of Influence Award. She has also been featured on radio and TV and in newspaper profiles.

Ms. Francy is chairman of the Guttman Breast Diagnostic Institute and the Women's Economic Round Table. She is on the national boards of directors of Junior Achievement and Outward Bound, and is on the advisory councils of the Columbia- Presbyterian Cancer Center in New York and the Women's Research and Education Institute in Washington, D.C.

Peggy Funkhouser
President
Los Angeles Educational Partnership

Ms. Funkhouser is a founder and serves as president of the Los Angeles Educational Partnership (LAEP), a nonprofit fund seeking the reform of public education in Los Angeles. With a focus on schoolwide change, improved teaching and learning, integration of health and human services at the school site, and efforts to engage the community, LAEP is a leading voice for change in public education. The partnership manages one of nine design projects selected by the New American Schools Development Corporation to create a vision of tomorrow's schools as part of the America Goals 2000 Initiative. LAEP also recently launched the SMART Plan, a county-wide effort targeting the comprehensive reform of math and science education.

She currently serves on the board of directors of the National Public Education Fund Network and IMPACT II: The Teachers Network. She also serves as a core consultant to the Statewide Systemic Initiatives Projects of the National Science Foundation, and as a member of the national advisory board to the Center for the Development of Teachers and the national advisory committee for the Robert Wood Johnson Foundation's program on state and local partnerships to establish school-based health centers. Funkhouser was educated at Wellesley College, receiving a B.A. with honors in international relations.

Patricia M. Gallatin

Executive Director of Corporate Philanthropy,
Community Affairs and Community Relations
NYNEX Corporation

Ms. Gallatin began her career with NYNEX in 1978 in business marketing and held numerous positions within the marketing organization before joining NYNEX Public Affairs and Corporate Communications in 1987.

In 1987, Ms. Gallatin was in the NYNEX Washington, D.C., office as an executive loan to the U.S. Congress, under the auspices of the Brookings Institute Congressional Assistants Program; she worked with the U.S. House of Representatives Ways and Means minority staff on trade issues. Returning to the corporation in 1988, Ms. Gallatin became director- national affairs, responsible for consumer and trade association work at the national level.

In her current position, Ms. Gallatin is responsible for consumer affairs at the national level, corporate contributions, NYNEX Foundation, special events and dinners, and the corporate volunteers. Ms. Gallatin is a graduate of Princeton University and earned a master's degree from the University of Pennsylvania.

Keith Geiger

President
National Education Association

Mr. Geiger, a former high school mathematics and science teacher, is president of the two- million- member National Education Association, the nation's largest professional organization and labor union. During his 30- year career in education, Mr. Geiger has distinguished himself in numerous professional, political, legislative and labor activities at the local, state and national levels.

He is an active leader in campaigns to reorder federal spending priorities and to restructure American education. Mr. Geiger is a spokesperson for the Campaign for New Priorities, a national media, legislative and grassroots effort to shift funds into domestic programs. He cochairs the Martin Luther King, Jr. National Education Committee. He also serves on the advisory board of the RJR Nabisco Next Century Schools Fund, the National Board for Professional Teaching Standards, and the National Council for the Accreditation of Teacher Education Executive Committee.

A former president of the Michigan Education Association, Mr. Geiger began his leadership career as president of his local NEA affiliate, the Livonia Education Association. He served as vice president of the NEA for six years before his election as NEA president in July 1989. He earned a B.A. at Asbury College, and an M.A. at Peabody College, and also did postgraduate work at the University of Michigan. Mr. Geiger and his family live in Fairfax, Virginia.

Ronald J. Gidwitz
President and Chief Executive Officer
Helene Curtis, Inc.

Mr. Gidwitz has served as president since 1979 and assumed the post of chief executive officer in July 1985. Before being appointed president, he held a number of positions within the company, with responsibilities ranging from sales to manufacturing. Since he took the helm of Helene Curtis in 1979, revenues have increased sevenfold, to more than \$1.02 billion; in the last five years annual growth in revenues has been nearly 18 percent.

In addition to his responsibilities at Helene Curtis, Gidwitz also serves as director of the American Can Company and the Continental Materials Corporation. He is active in the Chicago business and arts communities and serves as chairman of the board of trustees for the city colleges of Chicago. He is a member of the boards of directors of Leadership for Quality Education, The Field Museum, The Museum of Science and Industry, Lyric Opera of Chicago, Chicago Central Area Committee and the Chicago Chamber of Commerce. Additionally, he serves as chairman of the Economic Development Commission of the City of Chicago. Mr. Gidwitz is a graduate of Brown University with a bachelor's degree in economics. He and his family reside in Chicago.

Patricia Glazer
Director, Public Affairs
Joseph E. Seagram & Sons, Inc.

Patsy Glazer joined the company in her current position in 1992. She is responsible for Seagram's two school partnerships as well as the company's philanthropic efforts, which focus on elementary and secondary education. Before joining Seagram, she spent most of her career working in the area of corporate community affairs and education at J. P. Morgan, and she also worked directly with the educational system in New York City government. She and her family live in New York City.

Shelley Goldman
Research Scientist
The Institute for Research on Learning

Dr. Goldman joined IRL in 1989. She had been a researcher at the center for Children and Technology at Bank Street College where she developed computer network environments for schools. She is currently the director of the NSF-sponsored Middle-school Mathematics through Applications project. The project is creating a middle-school math curriculum based on learning math through applications; it brings together teachers, researchers, and mathematics-using professionals as partners in creating environments for children's math learning.

Dr. Goldman received her doctorate from Teachers College, Columbia University, and has written extensively about the relationship of school structure to the success and failure of children, multicultural school settings, and the potential of technologies for improving teaching and learning.

She and her family live in Stanford, California.

William Goodling
U.S. House of Representatives
19th District - Pennsylvania

Mr. Goodling, Republican member of Congress, is serving his tenth term as representative from Pennsylvania's 19th District.

His career as a public servant extends back to his graduation from William Penn Senior High School in York, Pennsylvania. Following graduation, he served in the U.S. Army and then went on to earn a B.S. from the University of Maryland and a master's degree in education from Western Maryland College. He also pursued doctoral studies at Penn State University.

In 1952, Mr. Goodling became an English teacher at Kennard Dale Junior and Senior High School in Fawn Grove, Pennsylvania. From 1957 to 1967, he was principal of the West York Area Junior and Senior High School. In 1958, he began working on his doctoral degree at Penn State, where he also served as director of student teaching. He was president of the Dallastown School Board during the 1966- 67 school year. From 1967 to 1974, he was superintendent of Spring Grove School District in Spring Grove, Pennsylvania.

Mr. Goodling brought an educator's perspective to Congress after he was elected in 1974. He served on the Committee on Education and Labor since being elected, and became ranking minority member in 1990. He is also ranking minority member of the Subcommittee on Elementary, Secondary and Vocational Education and serves as a member of the Subcommittee on Postsecondary Education.

Mr. Goodling was instrumental in securing early enactment of the National Literacy Act and was successful in leading Congress to reauthorize the Higher Education Act through 1997. He is a member of the National Education Goals Panel and in 1992 received the National Center for Family Literacy's first Public Policy Advocate Award for his strong support of literacy and federal involvement in vocational training.

Denise Goodwin- Hockaday
Manager, Corporate Involvement
Union Carbide Corporation

Ms. Goodwin- Hockaday manages a unique ten- year systemic reform partnership with the St. Charles Parish school district in Luling, Louisiana. In addition, Ms. Goodwin- Hockaday oversees corporate employee involvement activities and is a staff member of the newly formed Union Carbide Foundation. She is a graduate of Northwestern University and serves on the board of trustees of the Union Savings Bank in Danbury, Connecticut, where she resides with her family.

Jack R. Goodwyn

Director, Communications and Public Affairs
Texas Eastman Division, Eastman Chemical Co.

Dr. Goodwyn graduated from Baylor University in 1960 and joined Texas Eastman as a chemist in research and development. He held a variety of positions with the company before being named to his current post in 1986. He is responsible for employee communications and community and government relations.

In 1989, he was instrumental in starting a local business- education coalition, GLOBE, and now serves as a general cochair of the organization. Several of GLOBE's innovative programs have been adopted throughout Texas.

He and his wife reside in Longview, Texas.

Joseph T. Gorman

Chairman and CEO
TRW, Inc.

Joseph Gorman became chairman and chief executive officer of TRW, Inc., in December 1988, after serving as president and chief operating officer since January 1985.

He joined TRW's legal department in 1968 and became secretary of TRW in 1972. He served as vice president and general counsel until 1980, when he was elected executive vice president and given responsibility for the Industrial and Energy Sector, then one of TRW's three major operating units.

An Indiana native, Mr. Gorman holds a bachelor's degree from Kent State and a doctorate from Yale Law School. Upon graduation from law school in 1962, he practiced general corporate law in Cleveland for five years. He is chairman of The Business Roundtable Education Task Force and chairman of the U.S.- Japan Business Council. Mr. Gorman is a member of the Governor's Education Management Council, the Education Subcommittee of the Competitiveness Policy Council and the board of overseers for the Amos Tuck School of Business Administration.

Bob G. Gower
President and CEO
Lyondell Petrochemical Company

A native of West Frankfort, Illinois, Mr. Gower received his bachelor's and master's degrees from Southern Illinois University in 1958 and 1960, respectively, and his doctorate in organic chemistry from the University of Minnesota in 1963.

Mr. Gower joined Sinclair Oil Corporation as a research scientist following his graduation and advanced through a number of sales, research and engineering assignments with Sinclair and with Atlantic Richfield after the merger of the two companies in 1969. He became vice president of ARCO Chemical Company in 1977 and senior vice president in 1979. In June 1984, he was elected to senior vice president of Atlantic Richfield Company, responsible for Planning and Advanced Technology for the Corporation. Mr. Gower became president of Lyondell Petrochemical Company when it was formed in April 1985, and was elected Chief Executive Officer in October 1988.

He is active in educational efforts in the Houston area. He is president of Communities in Schools in Houston, a program designed to reduce the dropout rate in public schools, and chairman of the Houston Business Committee for Educational Excellence, a program designed to motivate teachers, administrators and students.

Mr. Gower is married to the former Mary Beth Miller. They have three daughters.

Camy Griffin
Executive Director
MATHCOUNTS Foundation

Ms. Griffin joined MATHCOUNTS during its first year of operation as an outreach effort of the National Society of Professional Engineers and CNA Insurance Companies. She is currently responsible for directing the now separately incorporated MATHCOUNTS Foundation. In addition to program development and fund-raising, she manages a \$1.4 million budget, oversees public relations activities, and directs nationwide volunteer outreach efforts.

She is a graduate of the University of Pittsburgh, and currently lives in Alexandria, Virginia.

Susan Gruskin

Coordinator, Educational Partnerships Program
U.S. Department of Education, Office of
Educational Research and Improvements

Ms. Gruskin has managed the U.S. Department of Education's OERI Education Partnerships Program since its inception in 1989. This program has awarded 30 educational partnerships grants in 20 states and a five- year evaluation and documentation contract. For the program's 1992- 93 fiscal year, Ms. Gruskin managed the OERI Urban Superintendents' Network, which published *Collaboration to Build Competence: The Urban Superintendents' Perspective* and *Dealing with Dropouts: The Urban Superintendents' Call to Action*.

Ms. Gruskin has been with the U.S. Department of Education (previously Health, Education, and Welfare) since 1969, serving in numerous capacities from planning and policy analysis to monitoring and evaluating research and development centers and regional educational laboratories. Before joining the department, she was a founding teacher at the Nueva Day School and Learning Center for Gifted and Talented Children and a research assistant at the Stanford University Research and Development Center in Teaching. A graduate of Stanford, she has also been a PTA president of an elementary school and the volunteer coordinator for a high school in the Fairfax County, Virginia Public School System. She and her children live in Vienna, Virginia.

Thomas F. Gustafson

President and Partner
Gustafson, Tilton & Kranz, P.A.

Mr. Gustafson has practiced law in Florida since 1974 and served in the Florida Legislature from 1976 to 1990. Elected Speaker of the House in 1988, he performed all administrative and legislative duties as the chief presiding officer of the Florida House of Representatives during his two- year term. He currently represents a wide range of clients involved in health care, transportation, land development and manufacturing activities. He and his wife live in Fort Lauderdale, Florida.

R. D. Harris

Deputy State Superintendent of Schools
Mississippi State Department of Education

Mr. Harris, Mississippi's first black deputy superintendent, has been a teacher, an award- winning principal and a district- level deputy superintendent. A graduate of Alabama State University and Mississippi State University, he has done further study at the University of Mississippi and Vanderbilt University. Mr. Harris and his family live in Jackson, Mississippi.

David Haselkorn
President
Recruiting New Teachers, Inc.

David Haselkorn leads RNT's national campaign to build the teacher work- force the nation needs to meet its education goals. The organization aims to raise esteem and public support for the teaching profession and attract new candidates through public service ads and other outreach programs. RNT's Reach for the Power: Teach and Be a Teacher. Be a Hero. PSA campaigns have attracted more than \$165 million in donated advertising and generated more than 800,000 inquiries from prospective teachers.

Mr. Haselkorn also serves as senior adviser for education policy for David Rockefeller, Jr.; as a member of the advisory board of the National Clearinghouse on Transition into Teaching; and as a member of the advisory panel guiding NBC- TV's "The More You Know" public service campaign. In 1992, Mr. Haselkorn served as a member of the education transition task force of President Clinton. Mr. Haselkorn and his family live in Waltham, Massachusetts.

James B. Hayes
Publisher
FORTUNE

Mr. Hayes, vice president of Time Inc., has been publisher of FORTUNE magazine since 1987. He joined the company in the promotion department of *Sports Illustrated* in 1959 and held various posts in its New York, Philadelphia and Detroit sales offices, becoming the magazine's national sales manager in 1979. In 1984, two years after he was name advertising sales director of *Money* magazine, he became publisher of *Discover*.

An advocate for improvement of the U.S. public education system, Hayes established the FORTUNE Education Summit, held annually in Washington, D.C., since 1988. He was a speaker at the 1989 American Bicentennial Presidential Forum, an educational event commemorating the inauguration of George Bush.

In September 1990, Mr. Hayes was one of 15 U.S. executives selected to join a presidential mission to the Soviet Union to discuss new- business development and economic cooperation.

He is a member of the board of directors of Junior Achievement and was its previous chairman. He is also chairman of the board of trustees of the Morehouse School of Medicine, and a member of the board of directors of the Magazine Publishers of America.

A graduate of Georgetown University, he served for two years with the United States Army in Europe. He lives with his children in Scarborough- on- Hudson, New York.

Ronald Henkoff

Associate Editor- Chicago Bureau Chief
FORTUNE Magazine

Mr. Henkoff, who joined FORTUNE in 1988, writes about major Midwestern companies, management issues, and public policy (including education). He has received awards from the National Association of Secondary School Principals and the Educational Press Association of America.

Before joining FORTUNE, he was European economics editor for NEWSWEEK, based in London. He holds a B.A. from Carleton College, an M.S. from Columbia University and an M.A. from the London School of Economics. He and his family live in Wilmette, Illinois.

Peter Henschel

Executive Director
Institute for Research on Learning

Mr. Henschel came to his present position in 1991 after spending two years in Great Britain as managing director of Business in the Cities. This nonprofit campaign, led by the Prince of Wales and key business leaders, established public-private partnerships to build business leadership and investment in inner cities and to improve education and training of the work-force. Prior to his work in London, Mr. Henschel was San Francisco deputy mayor for management and programs.

He is a graduate of Harvard University and the Graduate School of Public Policy at the University of California, Berkeley. He and his wife live in San Francisco.

Betty Hines

Principal, Southwestern High School
Detroit Public Schools

Ms. Hines has been employed by the Detroit Public Schools for 25 years - 10 as a teacher and 15 as an administrator. In addition to her duties as principal at Southwestern High School, she is a member of the executive board of the Michigan Association of Secondary School Principals, a former member of the Urban Principal Leadership Center - National Association of Secondary School Principals, a mentor in the North Central Regional Education Laboratories, recipient of the Pepsi School Challenge, a member of the Association of Supervision, Curriculum and Development, Phi Delta Kappa, the Organization of School Administrators and Supervisors executive board, and numerous other organizations.

A graduate of the University of Michigan, where she received her bachelor's, master's and specialist degrees, Ms. Hines is completing dissertation requirements for her doctoral degree from Wayne State University. She and her family live in Detroit.

Cathy A. Hogan
Manager, Training and Development
The J.M. Smucker Company

Ms. Hogan joined the company in 1978 and held various positions in accounting. She had been manager of corporate cost accounting before being named to her current position in April 1993. She is responsible for coordinating employee training programs, community initiations, relocation programs and employer relations. She lives in Canal Fulton, Ohio.

Charles R. Hogen, Jr.
Executive Director, Public Affairs
Merck & Co., Inc.

Mr. Hogen is responsible for corporate communications, product support for Merck's animal health division, and the company's global program of charitable contributions and product donations, which are focused on medical and science education. In addition, he oversees the Merck Archives, the Public Affairs Information Center, and a new \$20 million initiative focused on improving the quality of elementary science teaching - The Merck Institute for Science Education.

Before joining Merck in 1988, Mr. Hogen was director of community programs and corporate contributions at United Technologies Corporation. Previously, he served as director of communications for the Greater Hartford Chamber of Commerce, as well as chairman of the art department of the Nichols School in Buffalo, New York.

He is a member of the Contributions Council of The Conference Board, past chairman of the Corporate Advisory Council of the American Red Cross, and a board member of the Foundation for the Inspiration and Restoration of Science (FIRST) and the Council for the Advancement and Support of Education (CASE).

A graduate of Yale University, he and his wife live in Princeton, New Jersey.

Leslie K. Hollingsworth
Education Coordinator
Gulf States Toyota, Inc.

Ms. Hollingsworth joined Gulf States Toyota in 1991. She serves as the Friends of GST Administrator as well as the education coordinator. As the education coordinator, she serves as secretary on Clinton Park Elementary's Shared Decision Making Committee, teaches Junior Achievement, serves on the Houston Business Promise Council, and has implemented many activities linking the business to the school.

Ms. Hollingsworth is a graduate of Trinity University and received an MBA from Texas Christian University. She serves on the board of the Young Friends of Ronald McDonald House and volunteers with the Arthritis Foundation, the Kidney Foundation, and Big Brothers and Big Sisters of Houston. She resides in Houston, Texas.

Craig Holmes
Education Programs Manager
United Parcel Service

Mr. Holmes joined UPS in 1984 and served as employee relations manager in Kentucky until being named to his present position in 1992. He is responsible for developing company programs as well as providing support for education reform throughout the state. A graduate of the University of Louisville School of Law, he is the secretary/treasurer of the Kentucky Bar Association's Education Law Section. He and his family live in Louisville.

Michael A. Hopp
Director, Management and Organization Development
Martin Marietta Corporation

Dr. Hopp joined Martin Marietta in 1988 and served as deputy director, management and organization development before being named to his present post later in 1988. Before joining Martin Marietta, he spent 14 years at Control Data in a variety of human resources and training and education positions. He is currently responsible for all internal training, management development and organization development at Martin Marietta as well as for developing and implementing the corporation's strategy for assisting the public education sector in enhancement of math and science education.

Dr. Hopp received his Ph.D. in industrial/organization psychology from the University of Minnesota and completed his undergraduate studies at the University of Minnesota, Morris. He lives with his wife and three children in Derwood, Maryland.

Walter Howe
President
Washington Roundtable

In 1990, Mr. Howe became president of the Washington Roundtable, an association of chief executive officers who study and advocate positions on selected major public policy issues. He had been a vice president of Weyerhaeuser Co., responsible for government, environment and energy programs. During his career, he has also served as deputy director, ACTION, Washington State budget director, and been a practicing attorney. He has chaired and been active in many national and state business and public affairs organizations.

He and his wife live in Bellevue, Washington.

Barbara Weeks Huntington
Coordinator, External Programs
California Academy of Mathematics and Science

Ms. Huntington directs the mentor and internship programs at the California Academy of Mathematics and Science, a public high school on a university campus in Los Angeles with the mission of guiding students into the math/science career pipeline. She also currently directs the McNair Scholars Program, preparing students at San Diego State University to enter Ph.D. programs in math and science. A current project is the development of a math, science and leadership academy in which parents, educators and businesses collaborate using principles of continuous process improvement and high technology to build knowledge, skills and attitudes to enable students to become tomorrow's scientists, mathematicians and engineers.

Ms. Huntington attended San Diego State University, received an MBA from UCLA, and holds a life California teaching credential. She lives with her husband - an elementary school principal - and their two children in Chula Vista, California.

Deryl M. Hurd
Principal - Clinton Park Elementary School
Houston ISD

Mrs. Hurd has been employed in Houston ISD for 18 years. She has served the district as a speech therapist, resource teacher, supervisor, dean of instruction, assistant principal, and is currently an Elementary School Principal.

Mrs. Hurd received her bachelor of arts and master of science degrees from the University of Houston in Houston, Texas.

Shawn G. Irvine
Consumer & Education Services
TU Electric

Mr. Irvine joined TU Electric in 1981 and assumed his present position in 1988. He is responsible for TU Electric's Youth Development and Leadership Training programs involving 11 youth organizations across Texas. Additional responsibilities include developing and implementing the company's involvement in business/education alliances and education restructuring efforts.

Judith T. Irwin
Associate Director
Business- Higher Education Forum

Ms. Irwin is the associate director of the Business- Higher Education Forum - a membership organization of 100 selected chief executives of major American corporations, colleges and universities. Since joining the forum in 1985, Ms. Irwin's responsibilities have included: directing the Anderson Medal Award, which identifies exemplary school- college- business partnerships; serving as project manager of the Forum's initiative to advance the recommendations of its task force on the quality of human capital and concern about American education; and implementing the agenda for the forum's semiannual meetings.

Ms. Irwin serves as executive secretary of the Washington Higher Education Secretariat, an organization of 37 higher education association chief executives. She is a member of the symposium advisory committee of the National Association of Partners in Education and participates on the program committee for the National Association for Women in Education. She is also a board member of the American University Career Advisory Center, Americans All Multicultural Education Program, Language at Work, and Women Administrators in Higher Education.

Ms. Irwin and her husband reside in Rockville, Maryland.

Michael Jackson
Director of Government Affairs
TRW, Inc.

Mr. Jackson currently serves as director of government affairs for TRW, Inc., in Washington, D.C. In this capacity, he provides direct support to Joseph T. Gorman, chairman and chief executive officer, who currently chairs the national Business Roundtable Education Task Force. The primary focus of Mr. Jackson's present assignment is working with the nation's governors, state legislatures and administration officials to implement the goals set forth by the National Education Goals Panel.

Prior to his current assignment, he was western regional manager for state and constituent relations for TRW, a role in which he was responsible for representing the company before state legislatures and regulatory agencies in a 19- state area covering all states west of the Mississippi River.

Mr. Jackson first joined the company in 1984, as manager of local government relations for the TRW Space & Defense & Sector. Prior to working for TRW, he was legislative analyst for the Hughes Aircraft Company, program director for the California Association for Local Economic Development, and legislative staffer in the California Senate.

He possesses a B.A. in history and English, and a masters in public administration. He currently resides in Alexandria, Virginia.

Truda Jewett
Assistant Executive Director
The Children's Aid Society

Mrs. Jewett joined the staff of Children's Aid in 1982. The organization serves poor and minority children through its schools, camps, community centers and mobile medical van. It provides housing, food, clothing, home care, medical and dental services, summer and winter camps, counseling, tutoring, job preparedness, scholarships for school, jobs to over 100,000 children and families in New York City each year. Mrs. Jewett's responsibilities are fund-raising, public relations, volunteers, archives, strategic planning, and marketing.

A graduate of Harvard's Graduate School of Education, Mrs. Jewett is a trustee of the American Farm School in Greece, a trustee of Outward Bound, chairman of the Board of the National Theatre of the Deaf, and a member of the alumni council of the Graduate School of Education at Harvard.

Martha C. Johnson
Manager, Corporate Media Relations
Ashland Oil, Inc.

Ms. Johnson joined Ashland Oil in 1987 as supervisor of employee communications and became manager of issues analysis in 1989. During 1989 and 1990, she was also a member of the company's annual report team. She became manager of corporate media relations in 1992 and now acts as a company spokesperson and creates and manages issues-related public relations programs.

Since 1991, she has worked with the Partnership for Kentucky School Reform, a coalition of more than 60 leaders from Kentucky who have made a 10-year commitment to state education reform. Ms. Johnson is a member of the partnership's public information committee and directs the day-to-day activities that take place with the partnership's advertising and public relations agencies.

Ms. Johnson is a graduate of Western Kentucky University and the School of Bank Marketing at the University of Colorado. She also attended Louisiana State University's Graduate School of Banking. She and her family live in Ashland.

Ronald E. Johnson
Manager, Corporate Affairs,
Community and College Relations
Eli Lilly and Company

Mr. Johnson's current responsibilities include all company education outreach initiatives.

He joined Lilly in 1971 in the industrial relations area, responsible for personnel in the biochemical division. In 1977, he became the company's first manager of equal employment opportunity. In 1987, he became manager of professional recruitment. In addition, he served in 1980 as fact finder in the Indianapolis Public Schools District contract labor dispute.

He is currently on the board of the United Way of Central Indiana and a member of the Indiana University President's Minority Enhancement Committee.

Robert V. Jones
Manager, Media Relations
Lincoln National Corporation

Mr. Jones joined Lincoln National Corporation in 1984 as a senior writer. Prior to joining Lincoln National, he served in community relations positions with Taylor University, Magnavox and Westinghouse. In addition to his media relations responsibilities, Mr. Jones chairs Lincoln's corporate education committee. He is a graduate of Indiana University and is currently chairman of the Three Rivers Literacy Alliance in Fort Wayne.

He and his wife live in Fort Wayne, Indiana.

Ronald C. Jones
Vice President
United Federation of Teachers

Until his election as vice president in 1993, Mr. Jones served as assistant to UFT president Sandra Feldman. The UFT is the largest local union in the United States.

Mr. Jones has an in-depth knowledge and expertise in educational policy and research, the Board of Education bureaucracy, federal, state and local educational agencies. Prior to his appointment, he served as UFT district representative of Community School District 15 in Brooklyn, New York and was elected to the UFT executive board in September 1973.

He holds a B.A. in history and an M.S. in early childhood and elementary education from Long Island University. Mr. Jones and his family live in New York City.

Ronald M. Jones
President
Janus Communications Corporation

Mr. Jones is an entrepreneur with experience as a business development executive in the telecommunications, computer, entertainment and education industries. Currently, he assists investment groups and companies that have vested interests in bringing new products and services to marketplaces, including secondary and post-secondary school systems.

Mr. Jones has worked with the White House Office of Historically Black Colleges and Universities, and he is the former president of Plexus Communications Corporation. He lives with his wife in Arlington, Virginia.

Stanley H. Kaplan
Founder and Chairman
Stanley H. Kaplan Educational Center, Ltd.

Mr. Kaplan founded the Stanley H. Kaplan Educational Center in 1938. He served as president and CEO until 1992. As chairman, he is actively involved in many areas of the company's business.

Mr. Kaplan is a graduate of the City College of New York, from which he also received an honorary degree. He is chairman of the City College Fund and the Brooklyn Philharmonic, and a board member of the Brooklyn Academy of Music, Roundabout Theatre, New York University Medical Center, the Kaplan Comprehensive Cancer Center at NYU, and UJA Overseers. Mr. Kaplan and his wife live in New York City.

Susan Katzman
Career Education Director
St. Louis Public Schools

Ms. Katzman has been with the St. Louis Public Schools since 1969 in a variety of positions. Her office has been in operation for 12 years and works with some 2,000 business people a year in a host of programs that address self-esteem, motivation, career exploration and school-to-work transition. These programs are offered for K-12 students in 24 school districts. Several efforts have been recognized and replicated as national models, and curriculum materials are sold nationally.

A graduate of the University of Wisconsin, she has written several articles for national publications and has conducted workshops for national organizations on how education and business can work together effectively.

David T. Kearns
Chairman and CEO
New American Schools Development Corporation

Mr. Kearns is retired chairman and CEO of Xerox Corporation. He held the position of CEO from 1982 until 1990. From 1991 until 1993, he was deputy secretary of the U.S. Department of Education. He is also senior university fellow at Harvard University.

Prior to joining Xerox, Mr. Kearns was a vice president in the Data Processing Division of IBM. He formerly served as chairman of the boards of the National Urban League, Junior Achievement and the University of Rochester.

He is a member of the board of directors of The Chase Manhattan Bank, Time Warner Inc., and Ryder System, Inc., as well as a member of the board of trustees of the University of Rochester and the Ford Foundation. He is a member of the Business Council, the American Philosophical Society, and the Council on Foreign Relations.

Mr. Kearns has written two books, *Winning the Brain Race*, a bold plan to make our schools competitive, coauthored with Denis P. Doyle, and *Prophets in the Dark*, how Xerox reinvented itself and beat back the Japanese, coauthored with David A. Nadler.

Mr. Kearns was born in 1930 in Rochester, New York, and graduated from the University of Rochester in 1952. He served in the United States Navy. He and his wife Shirley live in Connecticut and have six children.

Susan Keipper
Senior Vice President
Media Management Services, Inc.

Media Management Services, Inc., is a full-service marketing and publishing company specializing in the education market, which includes both the school (K- 12) and college market. Ms. Keipper's responsibilities have involved managing and directing marketing and sales efforts for both markets. Some of the college programs she has been involved with include supplemental education programs developed around national magazines such as FORTUNE, *Money* and *U.S. News & World Report*, as well as product sales, including Educational Testing Service's SIGI+. MMS also develops, manages and implements several education outreach programs, including GTE's Scientific American Frontiers and CNN Newsroom for Turner Broadcasting.

Alexander C. Kemper
Executive Vice President
United Missouri Bank, N.A.

Mr. Kemper is in charge of commercial banking for United Missouri and is a member of the bank's executive and management committees. He is also chairman of the Bank's Marketing Committee. A founder, chairman and past president of Education Incorporated, he is a member of the of the education committee of the Civic Council of Kansas City and a member of the education committee of the Kansas City Chamber of Commerce.

A graduate of Northwestern University, he and his wife live in Kansas City, Missouri.

Edward M. Kennedy
U.S. Senator
State of Massachusetts

Elected in 1962, Edward M. Kennedy is the fourth ranking United States senator in seniority. He has been reelected to full Senate terms in 1964, 1970, 1976, 1982 and 1988.

One of the Senate's most active and experienced legislators, particularly in the areas of social welfare, education, labor issues and human rights, Senator Kennedy currently serves as chairman of the Labor and Human Resources Committee of the Senate and chairman of the Congressional Technology Assessment Board.

He is also chairman of the Subcommittee on Fiscal and Monetary Policy of the Joint Economic Committee.

He is married to Victoria Reggie Kennedy and resides in McLean, Virginia.

Katherine E. Kennedy
Partner
Coopers & Lybrand

Ms. Kennedy joined Coopers & Lybrand in 1979 and became a partner of the firm in 1987. As partner in charge of communications, she manages a department responsible for developing and implementing firmwide marketing communications strategies. The corporate affairs arm of the department spearheads projects such as Support Youth Education, a comprehensive Firmwide program focused on secondary education.

Before joining Coopers & Lybrand, Ms. Kennedy was editorial director for Peat, Marwick, was a film producer at the Corporation for Public Broadcasting, and handled public affairs for WNBC- TV in New York.

A graduate of Smith College, Ms. Kennedy is on the board of trustees for The Open Eye: New Stagings and a member of the strategic advisory committee for St. Luke's Orchestra. She was voted one of the National Association for Female Executives' Women on the Rise and speaks frequently to women's and educational groups.

Debra A. Kenner
President
Greater Milwaukee Education Trust

Prior to her current position, Ms. Kenner was Area Manager for INROADS (Leadership Development in Business and Technology for Talented Minorities) in Detroit, Minneapolis- St Paul, and Wisconsin. She also worked in the Department of Outreach and Continuing Education at the University of Wisconsin- Milwaukee.

She serves as a Trustee of Carroll College, on the University School of Milwaukee Corporate Advisory Board, and on the Advisory Board of the Black Nouveau Television Program on PBS.

Stephen Kohn
Director, Educational Initiatives
New York Telephone

Mr. Kohn was named to his present position in 1990. He has overall responsibility for Project TELL, an inner- city telecommunications trial which he developed. The project provides voice messaging and access to networked PCs for at- risk students. He is also managing New York Telephone's new Distance Learning Network trial, NYClassNet, the first digital distance learning trial in New York State. The New York City public schools, Lincoln Center, MIT and The New York Times are involved in NYClassNet. Mr. Kohn is a graduate of the State University of New York at Stony Brook and Polytechnic University.

Patrick M. Konopnicki
Administrative Director
Virginia Beach City Public Schools

Dr. Konopnicki is a former secondary school principal, classroom teacher and adjunct professor with George Washington University. He also serves as a facilitator for the division's total quality management (TQM) curriculum focus group effort, a multidisciplinary grass- roots network of educators interested in learning and practicing TQM in the state's second largest school system. He serves on the Governor's Advisory Council for School/Business Partnerships, is vice president of the Virginia State Partnership Association, and is a member of the Hampton Roads Quality Management Council.

Wendy Kopp
President
TFA, Inc.

Ms. Kopp founded Teach For America in 1989 and served as its president until June, 1993. She is now president of TFA, Inc., the holding organization of Teach For America and two newly formed organizations, TEACH! and The Learning Project.

Jan R. Larson
Director, Educational Initiatives
The Dow Chemical Company

Mr. Larson is also Dow's director of corporate contributions. He joined Dow in 1975 following ten years with Dow Corning Corporation. He has served in numerous communications and public affairs management positions including directing those activities for Dow Latin America and Dow North America Agricultural Products. In 1989, he was named manager of Dow's Global News Center and assumed his present position this year. He retains responsibility for executive speech writing and public positioning for Dow.

Mr. Larson chairs the Dow North America Task Force for Education and is a member of the Michigan Business Leaders for Education Excellence Committee and the Chemical Manufacturers Association Education Task Group. He has completed two terms on the board of the Midland County Voluntary Action Center.

He received degrees in journalism and business administration from Woodbury University in California. He and his wife live in Midland, Michigan.

Cynthia LeCornu
Vice President of Development and
Strategic Programs
Computerworld Smithsonian Foundation

As liaison between the Smithsonian Institution and the chairmen of the information technology industry, Ms. LeCornu works to document the impact and benefits that technology brings to every aspect of society. In addition, she is responsible for expanding the foundation's educational outreach programs to the general public. Prior to her current position, Ms. LeCornu was director of marketing and special events for Price Waterhouses's management consulting group.

Robert Leininger
Superintendent of Education
State of Illinois

A veteran of nearly 34 years in Illinois education, Mr. Leininger was selected by the State Board of Education in August 1989 to be Illinois' fourth appointed State Superintendent of Education.

He has a national reputation as an advocate and a catalyst for strong partnerships and involvement between businesses and schools. His efforts in that arena have garnered awards and recognition from the East- West Corporate Corridor Association and from UNO, United Neighborhood Organization of Chicago.

Mr. Leininger's career has included numerous high- level posts within the state education agency, as well as service as a teacher, principal and a school district superintendent. For his professional contributions to education, he has received state and national recognition. These honors include an honorary degree in humane letters from McKendree College in Lebanon, Illinois; the Outstanding Service Award from the National Rural Education Association; education leadership awards from the University of Illinois, Western Illinois University and Illinois State University.

Renee S. Lerche
Manager, Employee Development and
External Education Planning
Ford Motor Company

Ms. Lerche is responsible for external education relations, internal salaried training, education data management systems and planning for employee development. Prior to joining Ford, she was manager of educational relations for General Motors.

Ms. Lerche has had extensive experience in the design, implementation and evaluation of competency- based adult education and training systems and is considered a national authority on adult education, literacy education, and the relationship between education and employment.

Under former U.S. Secretary of Education Bell, she served as director of the National Adult Literacy Project. She has authored several books on adult literacy and workplace literacy, and also served as principal investigator on "The Bottom Line: Basic Skills in the Workplace," a 1988 publication released by the U.S. Secretaries of Labor and Education.

She received her undergraduate degree from Douglas College, Rutgers University, a master's from Boston State College, and her doctorate from Harvard University.

Marshall Loeb
Managing Editor
FORTUNE

Marshall Loeb, FORTUNE's managing editor since 1986, is a frequent television and radio commentator on business and finance as well as the author of *Marshall Loeb's Money Guide*. He joined Time Inc. in 1956 as a writer for *Time* magazine, and was named senior editor in 1965. While he was managing editor of *Money* magazine (1980- 84), its circulation rose from 825,000 to 1.4 million, making it the nation's fastest growing magazine. FORTUNE won the National Magazine Award for General Excellence during his first full year as managing editor and has since won many additional honors. Mr. Loeb, a former president of the American Society of Magazine Editors, has himself won every major prize for economic and financial journalists, including the Loeb, John Hancock, University of Missouri and Champion Media awards.

Mary Ann Louderback
Board Member
Illinois Educational Labor Relations Board

Dr. Louderback was appointed to the Illinois Educational Labor Relations Board (IELRA) by Governor Jim Edgar in February 1993. The Illinois Educational Labor Relations Board is an impartial state agency responsible for administering the Illinois Educational Labor Relations Act, which affords educational employees the right to select union representation in collective bargaining and requires that educational employers and unions bargain in good faith over wages, hours and other terms and conditions of employment. The IELRA vests authority for deciding whether unions and educational employers are conducting relations fairly with each other in the Board Members themselves.

For two years prior to her appointment, she served as executive assistant for education to Governor Edgar and was responsible for educational policy. Prior to that, she was director of planning for Governor James R. Thompson, responsible for long- range policy initiatives.

Ms. Louderback has a Ph.D. in educational administration from Illinois State University, as well as a master's degree in elementary and secondary education and administration and a bachelor's degree from that university. Before joining state government, she taught fifth- grade and seventh and eighth- grade science. She and her family live in Springfield, Illinois.

Patricia A. Marshall
Coordinator, Environmental and Educational Programs
Phillips Petroleum Company

Ms. Marshall joined Phillips in 1974 as a general assignment writer. Since then, she has been responsible for executive speech writing, financial communications, and employee communications. She was named to her current post in 1991, when Phillips established a new position to oversee the company's commitment to the environment and education.

Several of Phillips' environmental and educational programs have won national awards, including a Presidential Citation.

Ms. Marshall holds a master's degree from the University of Oklahoma. She resides in Bartlesville, Oklahoma.

Westina L. Matthews
Vice President, Philanthropic Programs
Merrill Lynch & Co., Inc.

Dr. Matthews joined Merrill Lynch in 1985 and served as manager of corporate contributions until being named to her present position in 1990. She is also the secretary and a trustee of the Merrill Lynch Foundation. Before joining Merrill Lynch, Dr. Matthews was a senior program officer for the Chicago Community Trust, where she was responsible for education and social service programs. She is currently responsible for all charitable giving programs for the corporation, which last year amounted to over \$12 million.

A graduate of the University of Chicago, she completed two years of postdoctoral research at Northwestern University and the University of Wisconsin, Madison. From 1990 until 1993, Dr. Matthews served as Mayor Dinkins' appointee to the New York City Board of Education.

Joyce G. McCray
Executive Director
Council for American Private Education

Ms. McCray was named executive director of the Council for American Private Education in 1989. CAPE is a Washington, D.C.-based coalition of 14 national educational associations for private elementary and secondary schools. Before coming to Washington, she was the principal for 12 years of Friends Seminary, a Quaker independent coeducational day school. A teacher and administrator in other independent schools and colleges, she has also served on many boards.

Ms. McCray is a graduate of Wellesley College and holds a master's degree from Yale University.

Linwood A. McDaniel
Vice President, Education Consulting
National Executive Service Corps

Mr. McDaniel coordinates NESC's management consulting and leadership development programs designed for public school principals. He had spent 20 years at IBM as director of the company's Equal Employment Opportunity program and as general education manager. He was also assistant director of the Peace Corps in Liberia.

Thomas J. McHugh
President
Illinois Business Roundtable

Mr. McHugh has served as president of the Illinois Business Roundtable since 1989. From 1971 to 1989, he was vice president - Taxes for Kraft Inc. and previously held management positions with Ingersoll Rand Company and Coopers & Lybrand.

Active in civic and community affairs, Mr. McHugh is chairman of the Intermediate Services Planning Committee established by the Illinois Board of Education. He also served on the board of directors and the executive committee of the National Association of Manufacturers and as chairman of its taxation and fiscal policy committee. He also currently serves on the board of trustees of Marywood College.

Mr. McHugh is a graduate of the University of Scranton, with a B.S. in business administration, holds a J.D. degree from Georgetown University Law Center and an LL.M. in taxation from New York University Graduate Law School. He and his family reside in Lake Forest, Illinois.

Daniel M. McKinley
Founding Executive Director
PAVE

Dan McKinley is the founding executive director of PAVE- a nonprofit organization that promotes freedom of choice and equality in education and by providing scholarships to elementary and secondary school students who seek academically excellent, value- based and family- centered educational opportunities.

Prior to PAVE, McKinley helped launch the Milwaukee Archdiocesan Education Foundation, and served as its executive director for four years.

McKinley's career has included leadership roles with the UW- La Cross Foundation, and other educational institutions; with Northlight Theatre and arts organizations in Chicago, and as a consultant to social service and civic organizations.

Mr. McKinley is a graduate of the University of Chicago and the University of Michigan.

Joyce C. McLeod
Senior Vice President and Editor-in-Chief,
Mathematics, Science & Health
Harcourt Brace School Publishers

Ms. McLeod is responsible for the development of mathematics, science and health programs for children in kindergarten through grade 8. Her most recent project is the publication of a new mathematics program, *Mathematics Plus*. The curriculum and pedagogy of *Mathematics Plus* was designed to align with the *Curriculum and Evaluation Standards for School Mathematics*, published by the National Council of Teachers of Mathematics and with the latest research in effective teaching and learning.

Ms. McLeod holds a degree in elementary education from the University of Central Florida, a master of education in administration and supervision, and a specialist in education in curriculum design from Rollins College. She is the recipient of the Outstanding Graduate in Teacher Education award from Rollins College.

A former elementary teacher and teacher trainer, she is currently a visiting graduate professorship in the College of Education and Human Development at Rollins College. She is the 1991 recipient of the Natalie Delcamp Award for Excellence in Teaching.

She and her husband have two sons.

Catherine T. McNamee, CSJ
President
National Catholic Educational Association

Sister McNamee joined the NCEA in 1986. She began her career teaching at a central school in New York State. Later, she taught in Catholic high schools and colleges, served in an administrative position at Thomas Edison State College in New Jersey, and was president of two Catholic colleges. She serves on the boards of various religious, business and educational associations. She also serves on the Martin Luther King Federal Holiday Commission. Sister McNamee received a Ph.D. in Spanish and Latin American literature from the University of Madrid.

Eileen McSweeney
Manager, Contribution and Education Programs
Champion International Corporation

Ms. McSweeney has been with Champion since 1986. She has served as assistant corporate secretary and managed the company's shareholder relations and stock transfer/exchange activities. In 1991, Ms. McSweeney became manager of Champion's contribution and education programs. In this capacity, she manages Champion's Middle School Partnership activities, currently working with 20 middle schools in Connecticut, Florida and Michigan.

A graduate of Fordham University, she received a master's degree from Hunter College. For many years, she has been a volunteer tutor with adults and children in local public schools.

Richard A. Methia
Senior Vice President
Challenger Center for Space Science Education

In 1985, Mr. Methia was chosen one of the ten national finalists in NASA's Teacher- in- Space Project from among 11,000 applicants worldwide. Having joined Challenger Center soon after its founding, Methia now oversees its North American network of 15 interactive learning centers.

He is a General Jimmy Doolittle fellow and the recipient of NASA's Public Service Group Achievement Award.

In 1988, Methia was the first American educator invited to Beijing to deliver the keynote address at the American- Chinese Youth Science Exchange.

Gary Mielcarek
Education Programs Manager
United Parcel Service

Mr. Mielcarek joined UPS in 1974 and served as the industrial engineering manager for special projects in Kentucky until his reassignment into the educational program department in 1992. He is responsible for developing company programs as well as providing support for education reform throughout the state.

He is a graduate of the University of Kentucky and a member of the Prichard Committee for Academic Excellence.

He and his wife live in Lexington, Kentucky.

Maria Mike- Mayer
Manager, Corporate Contributions
and Memberships Secretary
Texaco Inc.

Ms. Mike- Mayer joined Texaco in 1968, working for a number of years in the tax department and the human resources department. In 1979, she joined the public relations department of the newly formed Texaco Foundation. Since 1985, she has been both secretary of the Texaco Foundation and head of the corporate contributions and memberships programs for Texaco worldwide.

Ms. Mike- Mayer is a member of the Business/Education Council of the Conference Board. She is also chairing the Education Work Force committee of the American Petroleum Institute. She sits of the board and is vice president of the Westchester Arts Council. She is also a board member of the Westchester Conservatory of Music.

Christina R. Milano
Executive Director
Cleveland Scholarship Programs

Ms. Milano joined CSP in 1987 and was appointed executive director in 1988. She came to Cleveland in 1985 from Dallas, where she was the director of the Dallas Arts Combine, a marketing consortium of 18 arts organizations. Before joining CSP, Ms. Milano was vice president of a national human resources and association management firm.

She and her daughters live in Moreland Hills, Ohio.

Ann M. Morrison
Executive Editor
FORTUNE

Ms. Morrison is an executive editor of FORTUNE and a member of its board of editors, helping to plan the magazine's overall strategy. She began her career at Time Inc. in 1971 as a researcher for Time Life Books and advanced to head researcher in 1975. Joining FORTUNE the following year as a reporter-researcher, she later became a writer on such diverse subjects as cars, compensation and computers. As an editor, she has supervised FORTUNE's coverage of Washington, D.C., and the magazine's News/Trends section. She was also in charge of FORTUNE's award-winning special issue "Saving Our Schools," as well as the special issues on competitiveness, "New American Century," and on "Children in Crisis." Ms. Morrison speaks frequently in the U.S. and abroad on management and education issues and also serves on the board of the Women's Economic Roundtable.

Bennat Mullen
Professor Educational Leadership
Stephen F. Austin State University

Mr. Mullen has been a pioneer in restructuring and the formation of education partnerships. In 1988, he provided leadership in holding education competitive-edge conferences to bring business leaders, education leaders, and policymakers together to restructure education from K through the graduate level of universities. In 1989, he addressed the first business/education summit in Texas on the role of the university in restructuring. He went on to be a leader in organizing the Texas Business Education Coalition. In 1989, he helped organize the first city summit in Texas in Longview, which led to the organization of the Greater Longview Organization for Business and Education (GLOBE). Mr. Mullen continues to be active in organizing coalitions and conferences throughout Texas, including last year's East Texas Regional Business-Education Conference.

He is chairman of the Sid Richardson Forum on Administrator and Teacher Preparation and currently serves as the East Texas coordinator for coalition building for TBEC. Because of his leadership, December 2, 1992 was named Bennat Mullen Day by the City Council of Nacogdoches.

Henry Muller
Editorial Director
Time Inc.

Mr. Muller holds the second highest editorial management position at Time Inc. Prior to being named to this post, he was managing editor of *Time* magazine. As editorial director, Muller shares with Time Warner Inc.'s editor-in-chief the larger editorial responsibilities for all of the company's major magazines - *Time*, *FORTUNE*, *Life*, *Sports Illustrated*, *Money*, *People*, *Sports Illustrated for Kids* and *Entertainment Weekly*.

Mr. Muller began his career with *Time* magazine as a correspondent in the Ottawa bureau in 1971. He was named bureau chief in Vancouver later the same year, and in 1973 moved to Brussels as European economic correspondent. In 1977, Mr. Muller became bureau chief in Paris. He returned to New York in 1981 as an associate editor. In 1982, he was named a senior editor, with principal responsibility for the World section. He was appointed assistant managing editor and chief of correspondents in January 1986. He was named managing editor of *Time* in April 1987.

Mr. Muller is a member of the board of trustees of Stanford University and of the Carnegie Corporation. He is also on the faculty of the Stanford Professional Publishing Course and a director of the American Society of Magazine Editors. He attended Stanford University, where he was editor of *The Stanford Daily*, and graduated with a B.A. in history.

John A. Murphy
Superintendent of Schools
Charlotte- Mecklenburg Schools

Dr. Murphy has instituted unprecedented educational reform in the Charlotte- Mecklenburg Schools. In the first year, the district received one of 11 New American School Development Corporation grants, and was named a pilot site for Outcome Based Education and a test site for the National Board of Professional Teaching Standards' new certification program.

Dr. Murphy joined the Charlotte- Mecklenburg Schools in 1991 after seven years as superintendent of the Prince George's County Schools in Maryland. In that post he was widely recognized for boosting standardized achievement scores, setting student and faculty performance standards, initiating school-based management, and establishing a network of magnet schools.

In 1989 The American Association of School Administrators awarded him the Leadership for Learning Award for his outstanding contribution to student achievement in Prince George's County.

Since arriving in Charlotte, he has been named one of two North Carolina members of the management group of the National Alliance for Restructuring Education. The task of the alliance is to develop tools to restructure schools, to build a technical assistance system to support the use of those tools, and to share those findings with the nation. He is also a member of the National Assessment Governing Board.

Dr. Murphy received his doctorate in educational administration from the University of Massachusetts.

Sherry L. Nebel
Manager, Corporate Public Relations
The Boeing Company

Ms. Nebel joined The Boeing Company in 1985 and served as a public relations manager in Boeing's Aerospace and Electronics (now Defense and Space) division for five years. She was named to her current position in 1990.

Before joining Boeing, Ms. Nebel spent nine years in broadcast journalism with Seattle's CBS affiliate, KIRO-TV, where she was responsible for writing and producing various local news broadcasts and documentaries. She currently is responsible for public relations activities education and contributions, and state and local government issues.

A graduate of Washington State University, Ms. Nebel serves on the board of the Seattle Youth Involvement Network. She and her family live in Seattle.

Judy Nelson
Vice President, Membership/Staff Administration
Best Western International

Ms. Nelson joined Best Western headquarters in 1978 and, for the past five years, has served as vice president with the international headquarters overseeing areas such as membership relations, human resources and customer services.

Ms. Nelson launched Best Western's first partnership with education, creating an on-site reservations training center for students of Metro-Tech, a major inner-city vocational high school. She is preparing to launch an identical program with the Deer Valley School System in North Phoenix later this year.

Ms. Nelson is on the board of directors of the Arizona Alliance of Business and Variety Club International, a children's charity. She and her family reside in Mesa, Arizona.

Frank Newman
President
Education Commission of the States

Dr. Newman is president of the Education Commission of the States, an appointment he accepted in January 1985. ECS is an interstate compact created in 1965 by the states to assist political, education and business leaders in making policy by undertaking education research and developing policy alternatives. ECS also provides technical assistance, acts as an information clearing-house, sponsors a variety of forums on policy issues, and helps individual states implement changes in education. ECS deals with education policy at all levels; it has a staff of 60, headquartered in Denver.

Dr. Newman has a diverse background in education administration, higher education, and policy formation. He has written numerous articles and books about education - the most recent are *Higher Education and the American Resurgence* and *Choosing Quality: Reducing Conflict Between the State and the University*. He was president of the University of Rhode Island (1974- 83) and director of university relations at Stanford (1967- 74). In 1983, he became a presidential fellow at the Carnegie Foundation for the Advancement of Teaching.

He holds a Ph.D in history from Stanford, an M.S. in business from Columbia, and a B.S. in engineering and a B.A. in naval science and economics from Brown.

George C. Newstrom

Group Executive and Corporate Vice President,
Government Services Group
EDS

Mr. Newstrom is group executive responsible for EDS' Government Services Group and its Commercial Services strategic business unit (SBU). He is an EDS corporate vice president and also serves as president of EDS Federal Corporation and National Heritage Insurance Company (NHIC), both subsidiaries of EDS.

As group executive, Mr. Newstrom is responsible for all of EDS's government business in the United States at the federal, state and local levels. In addition, he is responsible for EDS's Commercial Services SBU, which focuses primarily on the U.S. retail industry. Prior to his position as group executive, Mr. Newstrom was president of the State Operations SBU, where he led the expansion of EDS's business into the local government market.

Mr. Newstrom is a member of Harvard University's John F. Kennedy School of Government advisory board and is on the board of directors of the Information Technology Association of America, Systems Integration Division, the Dulles Area Transportation Association, Washington Area Junior Achievement, and the Fairfax County Council of the Arts. He is a member of the Fairfax County Public Schools Business/Industry Advisory Council and commissioner of the Fairfax County Economic Development Council. He is a graduate of the University of California and was a captain in the U.S. Marine Corps.

Richard W. O'Neill

Vice President, Marketing and Communications
Optical Data Corporation

Mr. O'Neill joined Optical Data Corporation in 1992 and manages all marketing efforts, including joint venture and licensing activities. Other responsibilities include advertising, public relations, direct response, educational and market research, adoption and legislative affairs, and relationships with universities and institutes.

He was formerly president of Greenline Marketing Group, Inc., which he founded in 1984. At Greenline, he developed successful marketing strategies for sophisticated financial products and services. He also created and produced marketing campaigns in television, film, print, conferences and collateral materials.

Mr. O'Neill is founder and publisher of *The Greenline Guide to Residential Architects*, an advertising-based national visual directory of architects. He is a winner of the Morgan Rand Award for directory excellence. Mr. O'Neill is a graduate of Vanderbilt University. He and his family live in Tewksbury, New Jersey.

Peter Ordway
Chairman and Chief Executive Officer
Union Pump Company

Mr. Ordway joined Union Pump Company in 1965 and held a series of management positions until becoming president in 1983. In 1986, he assumed additional responsibility as chairman of the board and chief executive officer. Mr. Ordway presently serves as a director on the boards of Michigan National Bank, Bill Knapp's, Battle Creek Unlimited, and Junior Achievement Inc. He is cochairman of the local Junior Achievement franchise, a trustee of the I Have a Dream Foundation, and a Rotary Club member. He formerly served as a director of the Starr Commonwealth for Boys and the Southwestern Michigan Rehabilitation Hospital. He is an alumnus of the University of Michigan and attended Harvard Business School.

Susan Ordway
Civic Leader

Mrs. Ordway is a trustee of the Battle Creek Community Foundation and serves on the boards of the United Arts Council, Family and Children's Services, Inc. and Hope House. She is also on the executive committee of the Western Michigan University Foundation. She and her husband, Peter Ordway have established the I Have a Dream Foundation in Battle Creek for 59 elementary students.

William N. Page
President
Insignia Financial Group

William Page is president of Insignia Financial Group, Inc., a Greenville, South Carolina-based real estate investment banking firm. Insignia provides property and/or asset management services for approximately 135,000 units of multifamily residential housing and 20 million square feet of commercial and retail space. The company operates in over 40 states and over 400 cities, and is the nation's largest manager of multifamily residential housing.

Mr. Page served as chairman of the committee (appointed by then Governor Richard W. Riley) responsible for the design of South Carolina's Education Improvement Act, and then as chairman of the committee responsible for oversight of the act's implementation (1983- 93). In 1987, he was awarded the Order of the Palmetto - South Carolina's highest award - for service to public education.

Mr. Page has been an elected member of the board of trustees of the School District of Greenville County (60,000 students) and chairman of the Greater Greenville Chamber of Commerce. He currently serves on the governing board of the New Standards Project and the National Board of the Fund for the Improvement of Postsecondary Education. He is involved in a wide variety of other community activities.

Diana L. Paluch
Director of Marketing & Public Affairs
City of Chicago

Prior to creating the city of Chicago's first marketing unit, Ms. Paluch owned and operated a marketing and special events firm in Little Rock, Arkansas. She sits on the boards of the Economic Development Commission, the Illinois Development Council, the Illinois Hospitality Committee, and Governor Edgar's Marketing Advisory Boards. She is a member of the International Association of Real Estate Executives and the Industrial Development Research Council.

Norma Paulus
State Superintendent of Public Instruction
Oregon Department of Education

Elected in 1990, Ms. Paulus is responsible for providing statewide leadership for more than half a million elementary and secondary students.

Ms. Paulus graduated from Willamette University Law School in 1962 without first having gone to college. She won the Moot Court competition and passed the Oregon State Bar exam that same year. She was elected to the Oregon House of Representatives in 1970 and served three terms. In 1976, she ran for secretary of state and won, the first woman to win a state office in Oregon; she served two terms in that post. In 1986, Ms. Paul ran for governor, losing a close race. She was appointed to the Northwest Power Planning Council in 1987, where she earned praise for her work in preserving salmon runs and other fish habitat.

She has been an Eagleton Fellow at Rutgers University, participated in a study of the role of women in German society at the invitation of the West German government, and was a member of a presidential commission monitoring the 1986 Philippine election. She chaired the Rhodes Scholar Selection Committee in Oregon from 1982- 86. She is a trustee of Willamette University, an overseer of Whitman College, and a trustee of the Oregon Graduate Institute of Science and Technology. She was an adjunct professor at the Willamette University Graduate School and has received honorary degrees from Linfield College and Whitman College.

She and her husband reside in Salem, Oregon.

Thomas W. Payzant
Assistant Secretary for Elementary and Secondary Education
United States Department of Education

Dr. Payzant was confirmed by the United States Senate on August 3, 1993. Prior to his confirmation, he served as superintendent of San Diego City Schools, the nation's eighth- largest urban school district, for more than ten years.

He is a graduate of Williams College and received his doctorate in education from Harvard University.

W. Kim Peery
House Majority Leader
Washington State House
of Representatives

Mr. Peery is in his fifth term as a state representative from the 17th District in Southwest Washington. Former chairman of the House Education Committee, he is currently the house majority leader. He is also a member of both the House Appropriations Committee, which develops the state operating budget, and the House Rules Committee, which sets the daily calendar.

A member of Governor Gardner's 1992 Governor's Council on Education Reform and Funding, Representative Peery sponsored the education reform and the civil service reform legislation, both signed by Governor Lowry at the close of the 1993 session. Mr. Perry was also instrumental in this past session's budget negotiations, and working closely to balance the concerns of working families and business owners on the landmark health care reform legislation.

Mr. Peery is a former teacher and a graduate of Western Washington University. He has three sons and lives in Vancouver, Washington.

Nancy J. Perry
Associate Editor
FORTUNE

Ms. Perry joined FORTUNE in 1983 as a reporter. The following year, in addition to her regular assignments, she worked as senior researcher on "Business Briefing," a pilot television program coproduced by FORTUNE and WGBH-TV in Boston. In 1987, Ms. Perry was named associate editor at FORTUNE, and in that capacity developed and wrote "FORTUNE People," a new column for the magazine. The author of many articles - including several on the education crisis in the U.S. - Ms. Perry was honored by the Education Writers Association in 1989 with an award for two of her stories.

Before entering journalism, Ms. Perry spent several years in sales, working as a computer marketing representative for IBM and later as a cash management marketing officer for Citibank. Prior to joining FORTUNE, Ms. Perry worked as a freelance writer. She appears frequently before business groups and on the radio to discuss the plight of the public schools. Ms. Perry graduated from Virginia Polytechnic Institute and State University in 1977. She holds a B.S. in psychology and a B.A. in Spanish.

Terry K. Peterson
Counselor to the Secretary
U.S. Department of Education

Dr. Peterson is counselor to the secretary of the United States Department of Education. Prior to accepting this position, he was the executive director of the South Carolina Business- Education Subcommittee, a blue- ribbon committee of leaders in business, legislature and education which monitors South Carolina's comprehensive education reform packages; he was also the executive assistant for public policy for the president of Winthrop University.

He has been involved with task forces on education reform with many state and national groups, recently chairing the Task Force on Accountability and School Improvement for the U.S. Department of Education and serving on the Task Force on At- Risk Children and Youth of the Chief State School Officers Association and on the resource group advising the National Goals Panel, the Chapter 1 Independent Assessment Panel, and the National Education Partnership Task Force.

He served on the executive committee of the Center for Policy Research in Education, a joint project of Rutgers, Stanford, Harvard, Michigan State and the University of Wisconsin, and chaired the Arts Goals and Assessment Task Force for the Southern Arts Federation, a collaborative of ten southeastern states. From 1976 to 1986, he was the education adviser to the governor of South Carolina (now Secretary of Education Dick Riley), and in that capacity was often considered a prime architect of South Carolina's successful education reforms. He has taught at the elementary, high school and university levels.

Darlene S. Pierce
Director, Grants and Awards
American Association of School Administrators

Ms. Pierce joined AASA in 1981 to work with the Small Schools Division and the American Association of Educational Service Agencies. Currently she is responsible for the National Superintendent of the Year program and was recently named director of AASA's Grants and Awards Department. Prior to joining AASA, she directed the National Teacher of the Year program for the Council of Chief State School Officers. Ms. Pierce has taught in the public schools in California and Virginia.

A graduate of George Mason University, she resides in Vienna, Virginia.

Ronald Prescott
Associate Superintendent
Los Angeles Unified School District

Mr. Prescott has served as associate superintendent since 1988. He is responsible for coordinating activities of the Los Angeles Unified School District relating to other governmental bodies and organizations; developing and facilitating passage of the district's legislative proposals through state and federal legislative bodies; and analyzing and monitoring all legislation with potential effects on the district.

He is a graduate of California State University, with a B.A. in education, and also holds a master's degree in urban education.

Walter Purdy
Director, Educational Services
Edison Electric Institute

Mr. Purdy has been with the Edison Electric Institute, the association of investor-owned electric companies, since 1979. He works to encourage member companies to institutionalize their commitment to work with others to reform education. An Edison Electric Institute CEO committee on education has developed EEI 2000, an initiative urging member companies to support the national education goals and also outlines specific additional goals for the utilities.

Mr. Purdy was previously an elementary and secondary school principal, and has also taught at all levels from fourth grade through graduate programs. He has had appointments as an adjunct professor at several colleges and taught teacher education courses at Michigan State University for 14 summers.

William L. Randall
Chairman Emeritus
First Bank Milwaukee

Mr. Randall is a director of the Greater Milwaukee Committee, the Greater Milwaukee Education Trust, the Greater Milwaukee Initiative for Corporate Philanthropy and the Milwaukee County Private Industry Council.

He began his career with the Milwaukee law firm of Shea, Hoyt, Greene, Randall and Meissner in 1956, and joined First Bank Milwaukee as Executive Vice President - Administration in 1973. He served as president and CEO from 1990 to 1991, and later as chairman from 1991 to 1993.

Mr. Randall is a graduate of Dartmouth College and the University of Michigan Law School. He is married to the former Wendy Shea and has four children and three granddaughters.

James E. Ray
Assistant Superintendent
Flint Community Schools

Mr. Ray has worked in the Flint Community Schools since 1980, holding positions including staff associate and consultant for evaluation, divisional coordinator and assistant superintendent. He has also been an elementary school teacher, assistant principal and program coordinator.

He is a graduate of Northeastern Illinois University (B.A.), Loyola University (M.Ed), and Michigan State University (Ph.D.).

Susan L. Renegar
Community Relations Specialist
Duke Power Company

Ms. Renegar joined Duke Power Company in 1991 and served as a management trainee until being named to her present post in Customer and Community Relations. She works with Duke Power's district managers to identify ways that the company can provide volunteer assistance in local schools and participate in school reform efforts. She also designs energy education materials and conducts workshops for teachers.

A graduate of Duke University, she was the recipient of a Duke Power Scholastic Excellence Award. She serves on the board of directors of the Children's Theatre of Charlotte, and resides in Pineville, North Carolina.

Francoise Reynolds
Freshman
Tennessee State University

Ms. Reynolds is a graduate of Detroit's Southeastern High School, where she participated in the Pepsi Challenge program. She won first prize in a statewide competition sponsored by the DETROIT FREE PRESS for her essay, "Making It Against All Odds."

The oldest daughter in a family of 13 children, Ms. Reynolds received a full scholarship from Tennessee State University, where she plans to major in business administration.

Roy Richards Jr.
Chairman and CEO
Southwire Company

Mr. Richards' career path to the chairman's office at Southwire has ranged from positions such as floor sweeper and box stacker (at age 13), to machinist helper, bulldozer operator, draftsman, project coordinator, general manager, group vice president, copresident and, finally, chairman and CEO.

He currently serves as chairman of the Georgia Partnership for Excellence in Education and the Next Generation Schools Project. He is also a member of the Governor's Advisory Council on Science and Technology Development and of the Executive Committee of the Georgia Chamber of Commerce. In 1990, Ernst & Young named him Entrepreneur of the Year. He is an honorary member of the Georgia Department of Education's International Education Advisory Council.

Richard W. Riley
Secretary of Education
U.S. Department of Education

Richard Riley was sworn in as the sixth secretary of education on January 22, 1993.

He was born in Greenville County, South Carolina, and received a bachelor's degree cum laude in political science from Furman University in 1954. He served for two years as an officer in the United States Navy. In 1959, Riley received his law degree from the University of South Carolina School of Law. He served as legal counsel to the Judiciary Committee of the United States Senate until he joined his family's law firm with offices in Greenville and Simpsonville in 1960. From 1963 to 1967, Mr. Riley served as a South Carolina state representative, and from 1967 to 1977, as state senator. He was elected governor in 1978.

As governor of South Carolina, Riley gained a national reputation as a leader in the area of quality education reform. He initiated and led the fight for the Education Improvement Act in 1984. He has been a nationally recognized leader in the areas of public education reform, nuclear waste disposal and preventive health care. His administration was marked by conservative, fiscal management of government and dramatic progress in job development, quality education, aggressive protection of the environment and improved health care for all people.

Mr. Riley has received a number of state and national awards, including (three times) the South Carolina Education Association's Friend of Education Award. He has also served on numerous boards and commissions, including the National Assessment Governing Board, the Carnegie Foundation Task Force on Meeting the Needs of Young Children, and the Duke Endowment.

Before joining the Clinton administration, Mr. Riley was a senior partner with the South Carolina law firm of Nelson, Mullins, Riley & Scarborough. He is married to the former Ann Osteen Yarborough. They have four children.

Ronn Robinson
Corporate Director of Education Affairs
The Boeing Company

Mr. Robinson is responsible for managing overall Boeing corporate education affairs in all states where Boeing facilities are located. He provides support to Boeing's CEO and chairman, Frank Shrontz, in his work as a member of the Education Task Force of the Business Roundtable and as vice chairman of The New American Schools Development Corporation.

Mr. Robinson is currently chairman of the Executive Committee Working Group of the New American Schools Development Corporation; he serves on the Education Task Force Working Group and on the Planning Group of The Business Roundtable. He is national liaison to the U.S. Department of Education for Washington Goals 2000, is on the board of directors of the Washington Education Renewal Institute, is on the Education Task Force Working Group of the Washington Roundtable, and is a member of the Oxford International Roundtable on Education Policy.

He and his family live on Mercer Island, Washington.

Roslyn Rosenblatt
Executive Director
PPG Industries Foundation

Mrs. Rosenblatt joined PPG Industries Foundation in 1984 and served as program officer until being named to her present post in 1986. Before joining PPG Industries Foundation, she was director of education at Beth Shalom Synagogue in Pittsburgh, where she was responsible for the education of children ages three to 16 and their parents in a supplementary school program devoted to the study of the Hebrew language, Jewish religion, history, ethics and culture. She also served as a planning associate for the United Jewish Federation, with responsibility for Russian immigration and services to the elderly.

Mrs. Rosenblatt received a B.A. and MSW from McGill University in Montreal. She now lives in Pittsburgh.

William C. Rusnack
President
ARCO Products Company

Mr. Rusnack was born in Connellsville, Pennsylvania. He holds a B.S. in Chemistry from Indiana University of Pennsylvania and an MBA from the University of Chicago.

He joined Atlantic Richfield (Sinclair) in Chicago as a polymer chemist in 1966. He has held three vice presidential assignments in ARCO Products Company: crude supply in 1981; planning and control in 1983; and, starting in July 1984, vice president of manufacturing. From 1985 until June 1987, he was senior vice president, marketing and employee relations for ARCO Oil & Gas Company in Dallas, Texas, and in June 1987 he was elected to the position of vice president, corporate planning for Atlantic Richfield Company in Los Angeles. He was elected senior vice president of ARCO and appointed president, ARCO Transportation Company in July 1990. In June 1993, he was appointed to his current position of president, ARCO Products Company.

Rusnack is chairman of the Los Angeles Educational Partnership, chairman of the Los Angeles Urban League, serves on the board of directors of the California Chamber of Commerce and the board of trustees of Polytechnic School in Pasadena. He lives with his family in San Marino.

Susan Sachs
Associate Publisher/General Manager
FORTUNE

Susan Sachs, who was named to her current position in November 1992, came to FORTUNE from *Sports Illustrated for Kids*, where she has been publisher since July 1991. She began her career with Time Inc. in 1977 in the Virginia business office of Time- Life Books, and, during her five years at Time- Life Books, she also worked in the Netherlands and in London. Returning to the U.S. in 1984, she became manager of corporate financial planning for Time Inc. On first joining the Time Inc. Magazine Co., in 1986, she worked on magazine development and served as director of financial planning in the CFO's office. In 1987, she was appointed business manager of MONEY, and two years later she became business manager of TIME, where she also served as acting general manager. In her last assignment at TIME, in 1990, she was associate advertising director for Time International.

A graduate of Lehigh University and of Columbia Business School, she belongs to the Women's Sports Foundation and Advertising Women of New York. She is also involved with several non-profit organizations and works with the Alumni Counseling Program at Columbia University. She lives in Old Greenwich, Connecticut.

Arthur B. Sackler
Vice President - Law and Public Policy
Time Warner Inc.

Mr. Sackler is responsible for managing a variety of public policy issues of concern to Time Warner. He is also managing director for the Mailers Council, a coalition of some 60 FORTUNE 500 corporations and trade associations committed to fostering a healthy and efficient postal system.

He previously was director, publishing policy development at Time Warner. Prior to that, he was general counsel to the National Newspaper Association. Mr. Sackler began his career with the U.S. Civil Service Commission in the office of the general counsel. He has served on the board or committees of various industry and professional organizations, and has authored a number of articles on publishing issues.

Mr. Sackler is a graduate of Syracuse University and the Syracuse University College of Law. He also holds a master of laws degree from Georgetown University and is a member of the bars of the District of Columbia and New York. He resides with his family in Bethesda, Maryland.

Anthony R. Santoro
President
Christopher Newport University

Dr. Santoro became the president of Christopher Newport University in 1987, having spent the previous eight years as president of Saint Joseph's College in Maine. Dr. Santoro holds an A.B. degree from the College of the Holy Cross, an M.A. from the University of California, and a Ph.D. from Rutgers.

He currently serves on the board of a number of state and local organizations, and has also served as a consultant to the National Council on Disability and to the Office of Overseas Education of the U.S. Department of State.

Dr. Richard J. Sauer
President and CEO
National 4- H Council

Mr. Sauer assumed his present position in 1989. In this role, Sauer is committed to the 4- H Mission of creating supportive environments in which culturally diverse youth and adults can reach their fullest potential. He leads the Council - the private, not- for- profit partner of 4- H at the national level - in marketing efforts to acquire private resources for supporting the organization's youth programs nationwide.

Mr. Sauer holds degrees from St. John's University in Collegeville, Minnesota, the University of Michigan, and North Dakota State University. Prior to his present position, he spent 22 years in higher education - in teaching, research and administration - at Michigan State University, Kansas State University and the University of Minnesota, where his last position was as interim president of the university.

Karen A. Sawyer
Principal
Public Education Consulting Services

Ms. Sawyer left her career as a program manager in the defense industry five years ago to manage the educational outreach of a large New England utility. Earlier this year, she left that position to establish an independent management consulting firm dedicated to working with all sectors of the community to improve public education. As a member of the board of the Massachusetts Business Alliance for Education, Ms. Sawyer's immediate attention will be devoted to assisting communities in the effective implementation of Massachusetts' new education reform legislation.

Ms. Sawyer holds degrees from the University of Oklahoma and Simmons College in Boston. She and her husband live in Westford, Massachusetts.

Esther F. Schaeffer
Senior Vice President
Education and Workforce Quality
National Alliance of Business

Ms. Schaeffer joined the NAB in 1980. Before being named to her current position, she served as the senior vice president for policy and founded the alliance's Center for Excellence in Education in 1990. She served as the center's first executive director.

Before joining the National Alliance of Business, Ms. Schaeffer was in charge of management analysis at the Interstate Commerce Commission and served in a variety of capacities over a ten-year period in the U.S. Department of Labor's Employment and Training Administration. She is currently responsible for the alliance's work in education, youth apprenticeship and employment- based training.

A graduate of Dickinson College, Ms. Schaeffer has written numerous publications on business' role in education restructuring and on national human resource issues. She has recently been named to the board of the United Jewish Appeal Federation of Greater Washington and also serves on the Board of Jewish Education for the Washington, D.C., area.

Doug Schallau
President
Junior Achievement of New York, Inc.

Mr. Schallau joined Junior Achievement in 1978 in Dubuque, Iowa. Before coming to New York, he served as the national director of development for Junior Achievement, Inc. From 1986 to 1990, he served as executive vice president of Junior Achievement of New York. He and his family live in Fairfield, Connecticut.

Daniel P. Schmidt
Senior Program Officer
The Lynde and Harry Bradley Foundation, Inc.

Mr. Schmidt joined the Bradley Foundation in 1986 and served as a program officer prior to being named to his present post as senior program officer in 1991. Before joining Bradley, he was assistant to the vice president for academic affairs at Marquette University, where he taught history and was responsible for various administrative functions. He is currently responsible for the preparation of program materials for consideration by the foundation's board of directors.

A graduate of Marquette University, he also received his Ph.D. from Marquette in 1976. He and his family live in Wauwatosa, Wisconsin.

Robert M. Schneider
Senior Consultant
Xerox Corporation

Mr. Schneider joined Xerox in 1966 to develop the corporation's philanthropic program, and served successively as president of the Xerox Foundation, executive assistant to the chairman, and vice president, public affairs.

For the past three years, he has concentrated on the reform of public education, working with the Business Roundtable and as an organizer and officer of the New American Schools Development Corporation.

Father Jim Scholz
Executive Director
Christian Urban Education Services (CUES)

Father Jim became executive director of CUES in 1980, when he was appointed pastor of Sacred Heart Parish in Omaha. CUES is the development board for Sacred Heart Grade School, an inner-city mission school.

A Catholic priest, he graduated from St. Thomas Seminary in Denver and was ordained in 1971. He has been an associate pastor and has taught high school and college classes. He serves on social action committees in Omaha and is a member of the boards of directors of service groups and social intervention organizations. He has received many recognition for service to his community, including the Kiwanis Outstanding Service Award, the Spirit of Service Award from the National Conference of Christians and Jews, and the Knights of Ak-Sar-Ben Ike Friedman Community Leader Award. In August 1992, he and CUES were named one of President Bush's Thousand Points of Light.

Ralph Schulz, Jr.
Executive Vice President
Junior Achievement

Mr. Schulz provides executive leadership and management for the field operations, marketing, training, human resources and communications of the national Junior Achievement organization. His career at Junior Achievement has included stops in Nashville, Jackson, Dallas and New York, where he was president of Junior Achievement of New York City. A graduate of the University of Tennessee, Mr. Schulz and his family live in Colorado Springs.

Jewel D. Scott
Director of Research and Planning
Civic Council of Greater Kansas City

Since 1989, Ms. Scott has been responsible for advising the Civic Council on a variety of public policy issues. She previously was city manager of Delaware, Ohio, from 1983 until 1989, and held a variety of positions, including assistant to the city manager, in Kansas City, Missouri, from 1977 to 1983. She is a registered lobbyist in Missouri and represented the Civic Council in the preparation and adoption of statewide reform legislation in Missouri. She also oversees the Civic Council's education agenda, including the implementation of its Business/Education Expectations initiative, which involves a partnership of 25 metropolitan school districts in Kansas and Missouri.

A graduate of the University of Kansas (B.S. and MPA), Ms. Scott is on the board of the Adolescent Resources Corporation of Kansas City and is a member of the School- Linked Services Committee of the Local Investment Commission of Kansas City.

Douglas Sears
Chairman
Boston University/Chelsea Project

Mr. Sears is currently assistant to the president at Boston University. He also serves as assistant secretary to the board of trustees of the University and is chairman of the Boston University Management Team, which oversees the operations of the Chelsea, Massachusetts school system under ten- year contract between the city of Chelsea and the University.

He came to Boston University after four years as a foreign service officer, having served in the American embassies in Switzerland and the Philippines. He received his doctorate in political science from Pennsylvania State University and also holds degrees from Bates College and Lehigh University.

Roger D. Semerad
Independent Consultant

Mr. Semerad was formerly a senior vice president of RJR Nabisco and president of the RJR Nabisco Foundation. During his tenure at RJR Nabisco, he was responsible for the creation of the company's Next Century Schools and Chinabreakers programs. Mr. Semerad is a member of the board of the Hudson Institute, and coauthor of *Reinventing Education*, written with Louis V. Gerstner, Jr., Denis Doyle and William B. Johnson. He and his wife live in Leesburg, Virginia.

Albert Shanker
President
American Federation of Teachers

Mr. Shanker has been president of the American Federation of Teachers, AFL- CIO, since 1974. From 1964 through 1986, he also served as president of the AFT's New York City local, the United Federation of Teachers. In 1978, he was elected president of the International Federation of Free Teachers' Unions, the first American to hold the post.

He is a vice president of the American Federation of Labor and Congress of Industrial Organizations (AFL- CIO), and chair of its International Affairs Committee. Among the numerous boards and committees he serves on are the National Academy of Education, the National Board for Professional Teaching Standards, the President's Education Policy Advisory Committee, and the A. Philip Randolph Institute. He also serves on the President's Council on Competitiveness.

Mr. Shanker has taught at the elementary and high school level as well as at the Harvard Graduate School of Education. Since December 1970, he has written a weekly column, "Where We Stand," on education, labor, economic and human rights issues, which appears in the News of the Week in Review section of the Sunday *New York Times*.

E. Thomas Sharrit
President
Partners In Learning Programs, Inc.

Partners In Learning Programs serves as a conduit between corporations wanting to assist local education, and school districts desiring corporate interaction and support.

Before founding Partners In Learning Programs, Mr. Sharrit served as marketing manager with the Walt Disney Co., targeting the youth market. Mr. Sharrit has been recognized for developing a number of national and regional school- student outreach projects such as Just Say No to Drugs, Miss School- Miss Out, The America's Cup Youth Education Program, and Our Kids Count...Count on the PTA.

Mr. Sharrit is a graduate of Kent State University and lives in Rancho Santa Fe, California.

Daria Sheehan
Assistant Vice President of Corporate Contributions
and Community Affairs
Citibank

Ms. Sheehan manages Citibank's philanthropic support for educational and youth employment programs that increase the number of youngsters who are prepared to succeed in college or the work force when they complete high school.

Prior to joining Citibank in 1990, Ms. Sheehan worked in public relations and consumer affairs at Lever Brothers, Cheeseborough- Pond's and Pepsi- Cola Company, where she created national marketing and consumer information programs.

A graduate of the College of New Rochelle, she now serves on the board of the PTA of her sons' school.

Helen D. Shumate
Director, External Relations
Ameritech/Illinois Bell

Ms. Shumate directs the educational relations programs and projects for Ameritech/Illinois Bell and works actively with key educational, community and business leaders on the state and local levels. She also manages the external civic and community activities in which Illinois Bell's president is involved in a leadership position.

Rolin Sidwell
Senior Education Policy Analyst
The Executive Office of the Mayor,
District of Columbia

Mr. Sidwell is a senior education policy analyst in the Executive Office of the Mayor, Washington, D.C. He is also vice chair of the World Soccer Cup Host Committee for Washington and serves on a number of community boards. He was formerly director of the District of Columbia Office of Education within the Executive Branch and was an English professor at Howard University for 12 years. He is currently planning a reunion of the Apollo astronauts on the 16th anniversary of their lunar landing.

Nancy Siebert Murphy
Senior Public Relations Representative
Sallie Mae

Ms. Murphy joined the company in 1989 in its corporate communications department. Before coming to Sallie Mae, she was an account executive at Peabody Fitzpatrick Communications in Washington D.C., where she managed several education-related accounts, including Gallaudet University and the Pennsylvania State University system. She is currently responsible for media relations at Sallie Mae. Ms. Murphy is a journalism graduate of the University of Wisconsin-Madison.

Barbara Simmons- Holmes
Interim Program Coordinator,
Upward Bound
Case Western Reserve University

Ms. Simmons- Holmes has served for over 15 years on the advisory board of Case Western Reserve University's Upward Bound Program for preprofessional students in the health sciences. For the past 11 years, she has served in the role of executive director, then consultant to the Coalition for Excellence in Cleveland Schools.

Ms. Simmons- Holmes received undergraduate and graduate degrees from Case Western Reserve. She was honored both by the Hough Concerned Parents for Quality Education and the Cuyahoga Hills Boys School for her volunteer efforts. She has been a member of the Parental Involvement Task Force of the Cleveland Education Summit since its inception in 1990. In addition, she was a member of the Parent Involvement Committee of the Cleveland School Board. Ms. Simmons- Holmes next project is to research and implement a proposal to enable urban high school students to study abroad.

Clifford V. Smith
President
General Electric Foundation

Dr. Smith is president of the GE Foundation and chancellor emeritus of the University of Wisconsin- Milwaukee. He assumed this position on June 1, 1990. He came to the foundation from the University of Wisconsin- Milwaukee, where he was the chancellor and a professor of civil engineering.

Prior to his Wisconsin positions, Dr. Smith held several positions within the Oregon State system of higher education. There he served as special assistant to the chancellor of the state system for science technology and economic development. He also served as vice president for administration at Oregon State University, and also held a joint appointment as director of the Radiation Center, director of the Institute for Nuclear Science and Engineering, and head of the Department of Nuclear Engineering at OSU. He has also held positions from instructor to full professor of engineering at several universities in the East.

In industry, he has worked for the Bechtel Corporation as an executive engineer, program manager and business development manager within the company's Advanced Technology Division. He holds a bachelor's degree in civil engineering from the University of Iowa, a master's degree in environmental engineering from Johns Hopkins University and a Ph.D. in radiological science from Johns Hopkins University.

Karsten Louis Solheim
Vice President
Karsten Manufacturing Corporation

Mr. Solheim joined Karsten Manufacturing Corporation in 1975, where he is a director and vice president. He had previously been with IBM.

Lewis C. Solmon
President
Milken Institute for Job & Capital Formation

Mr. Solmon is president of the Milken Institute for Job and Capital Formation, and is also a member of the board of directors of the Milken Family Foundation, where he is responsible for the education component of the foundation's annual national education conference. Prior to assuming this position in 1991, he served as dean of UCLA's graduate school of education for six years. He has served on the faculties of UCLA, CUNY and Purdue, and is currently a professor emeritus at UCLA. Widely published in scholarly and professional journals, he is the author of two dozen books, including *From the Campus: Perspectives on the School Reform Movement*, and *The Costs of Evaluation*. He is currently an associate editor of the *Economics of Education Review*.

Mr. Solmon has been an adviser to the World Bank, UNESCO, various government agencies, and many universities; he has served on the board of trustees of three independent schools in the Los Angeles area.

He received his A.M. and Ph.D. degrees from the University of Chicago.

Frederick J. Stokley
Superintendent of Schools
Ridgewood, New Jersey

Mr. Stokley has been the superintendent of schools in Ridgewood, New Jersey, since 1987, which is considered to be one of the premier suburban school districts in the New York City metropolitan area. Before coming to Ridgewood, he was corporate vice president for a Houston, Texas, high- tech medical device manufacturing firm.

He has been a superintendent of schools in Waltham, Massachusetts; Lake Charles, Louisiana; and was deputy commissioner of education in Massachusetts. Also, he served as a project director for the U.S. Office of Education.

Mr. Stokley received his doctorate from Harvard University. He studied organizational psychology with the Sloan Fellows at MIT and took graduate courses at Boston University and UCLA. He holds master's degrees from Harvard, Notre Dame and LaSalle.

He has been active with National Training Labs since 1968 and has served as a corporate trainer and consultant since 1962.

Louis W. Sullivan
President
Morehouse School of Medicine

Dr. Sullivan returned to the Morehouse School of Medicine on January 21, 1993, after serving as U.S. secretary of health and human services in the Bush administration, for the longest tenure (47 months) of any HHS secretary in U.S. history.

Dr. Sullivan became the founding dean and director of the medical education program at Morehouse College in 1975. In 1978, it began operation as a two- year program in the basic medical sciences, admitting its first class of 24 students. On July 1, 1981, the Morehouse School of Medicine became independent from Morehouse College, with Dr. Sullivan as its dean and first president.

Dr. Sullivan graduated from Morehouse College in 1954 and earned his medical degree from Boston University School of Medicine in 1958. He is a member of Phi Beta Kappa and Alpha Phi Alpha honor societies. Dr. Sullivan is also the recipient of 41 honorary degrees. He serves on the boards of directors of General Motors Corporation, CIGNA Corporation, Bristol- Myers Squibb Company, 3M Corporation, Household International, Georgia Pacific, and Medical Review Systems. He is also on the boards of Boy Scouts of America, The Little League, United Way of America, the Ethics Resource Center, and the Ida Cason Callaway Foundation.

A. Alfred Taubman
Chairman
The Taubman Company

A. Alfred Taubman plays an active role in a number of national and international businesses. He is founder and chairman of The Taubman Company, one of America's leading real estate developers and operators of regional shopping centers.

He participates in a wide range of civic, cultural, educational and philanthropic affairs; in particular, he is founder and chairman of the Michigan Partnership for New Education. He is president of the city of Detroit Arts Commission; trustee and member of the executive committee, Whitney Museum of American Art; chairman emeritus of The Archives of American Art of the Smithsonian Institution; director and member of the executive committee, Detroit Renaissance, Inc.; trustee of the Urban Land Institute and a member of its Urban Land Research Foundation advisory board of governors.

Honors include: doctors of laws degree, conferred by the University of Michigan; doctor of business degree, conferred by Eastern Michigan University; doctor of architecture, conferred by Lawrence Technological University; Harvard Business School Club of Detroit Business Statesman Award; Sportsman of the Year Award from both the United Foundation of Detroit and the Southeast Michigan Chapter - March of Dimes Birth Defects Foundation.

A native of the metropolitan Detroit area, Mr. Taubman attended the University of Michigan and Lawrence Technological University. He is a resident of Bloomfield Hills, Michigan.

Daniel B. Taylor
Deputy Executive Director
National Assessment Governing Board

Mr. Taylor joined the National Assessment Governing Board in 1989. Prior to that, he was senior vice president at the College Board in New York. During the Carter administration he held the position of assistant secretary in the U.S. Department of Education. He has taught at the Harvard Graduate School of Education, and he served as the chief state school officer for West Virginia.

He and his wife reside in Arlington, Virginia.

Antoinette Terry
Board Member
Sports Outreach Washington

Ms. Terry is a Department of Defense employee who serves in a volunteer capacity on the board of directors for Sports Outreach Washington, an evangelical parachurch organization dedicated to reaching youth through sports and sports-related events. A FORTUNE Education Summit speaker in 1991, Ms. Terry has done extensive volunteer work with the PTA, the Boy Scouts of America, and the Adult Literacy Congress.

Terry is presently pursuing a degree in Christian ministry. She resides in Prince George's County, Maryland, with her two sons.

Roy Truby
Executive Director
National Assessment Governing Board

The 24- member National Assessment Governing Board was established by Congress in 1988 to set policy for the National Assessment of Educational Progress. Dr. Truby has served as state school superintendent for Idaho and West Virginia and as district superintendent of schools in Greenville County, South Carolina. Dr. Truby received an Ed.D. degree from the University of Idaho. His teaching experience ranges from junior high school history to graduate school.

Adam Urbanski
President
Rochester Teachers Association

Mr. Urbanski is president of the Rochester Teachers Association and vice president of the American Federation of Teachers. A native of Poland, he immigrated to the United States in 1960 at the age of 14. He earned a Ph.D. in American social history from the University of Rochester.

A former teacher at the high school and college level, Dr. Urbanski is now an active proponent of change in education. In Rochester, he proposed and designed an internship program for new teachers, a peer review intervention plan, a career ladder, a homework hot line service for students, and a survey for teachers to evaluate their administrators.

Dr. Urbanski is on the National Board for Professional Teaching Standards and a trustee of the National Center for Education and the Economy. He served on AFT's Task Force on the Future of Education and is a recipient of the Phi Delta Kappa Leadership in Education Award. He also served on the Harvard University, Kennedy School of Government executive session on "Making the System Work for Children in Poverty"; the Department of Education Board of Directors of the Fund for Improvement and Reform of Schools and Teaching; and the national advisory board of Harvard University's National Center for Educational Leadership.

Jay Van Den Berg
Vice President, Education and Community Relations
Whirlpool Corporation

Mr. Van Den Berg was named to his present position in 1992. He joined Whirlpool in 1967 as an industrial engineer and advanced to positions of increased management responsibility. In 1989, he was appointed vice president, public affairs. In 1990, he was named vice president, administration.

Before joining Whirlpool, Mr. Van Den Berg was a high school teacher in Michigan.

A graduate of Western Michigan University, he is a veteran of the U.S. Army.

Richard D. Van Scotter
Vice President - Education
Junior Achievement Inc.

Mr. Van Scotter joined Junior Achievement's national staff in 1986. He is also a member of the Action Research Team in Education for Citizens' Goals, a group of Colorado Springs area community leaders from industry, education and government.

He began his career in education as an economics instructor at Homewood-Flossmoor High School in Illinois and later taught at the University of Colorado, Boulder, and at Grinnell College. Currently, he is an adjunct professor of education at the University of Colorado, Colorado Springs.

Mr. Van Scotter is a graduate of Beloit College. He earned a master's degree from the University of Wisconsin, and a doctorate from the University of Colorado. He is the coauthor of *Social Foundations of Education*, a college textbook, and *Public Schooling in America*, published in 1991.

Deborah Wadsworth
Executive Director and Vice President
The Public Agenda Foundation

Mrs. Wadsworth joined The Public Agenda in 1986. Immediately prior to this, she was the executive director of the Smart Family Foundation, where she developed a program to attract exceptional graduates of liberal arts institutions to the teaching profession. Before that, she served as a program officer of The Markle Foundation, with special responsibility for projects which focused on the impact of mass communications on the political process.

A graduate of Wellesley College and Columbia University, she has served as consultant to the Mathematical Sciences Education Board of the National Research Council, the New American Schools Development Corporation, and the Annenberg/CPB Math and Science Project. She also serves as an associate of the Kettering Foundation and a member of Brown University's Advisory Council for the Center for Foreign Policy Development's Choices Education Project.

She and her husband live in Westchester County, New York.

Debra Walker
Marketing Manager Auto Tires
Goodyear Tire and Rubber Company

Ms. Walker joined Goodyear in 1979 and served in various market research, international and retail positions until being named to her present position in 1992. She is currently responsible for developing new-product, promotion and pricing strategies for passenger tires. A graduate of Michigan State University, she is a frequent speaker on marketing and distribution topics and is actively involved as an education volunteer. She and her family live in Munroe Falls, Ohio.

Willoughby G. Walling

President

A Different September Foundation

Mr. Walling has been president of the foundation since June 1992. Prior to that, he served as director of development at the New England Medical Center; assistant secretary of human services, Massachusetts; federal coordinator, Cities in Schools Program, during the Carter administration; and as special assistant to the undersecretary of HEW, Ford administration.

A graduate of Stanford University, Mr. Walling holds degrees from the Harvard Business School, Harvard School of Education, and Union Theological Seminary.

He and his wife live in Brookline, Massachusetts.

Laura B. Ward

Director, Special Guidance Projects

Montgomery Public Schools

Mrs. Ward began work with the Montgomery public schools in 1980 as a vocational evaluator; she became guidance and placement coordinator in 1982. She is currently working with special guidance projects, including a program for dropouts. Before joining the Montgomery public schools, she was dean of students in the Pinellas County, Florida, school system.

A graduate of Murray State University, she is a member of the American Vocational Association Guidance Division national policy board, the American Counseling Association Public Awareness and support committee, and chair of the National Career Development Association public relations committee. She is a member of her local community education reform committee, the Montgomery Chamber of Commerce education council, and numerous boards and advisory councils. Mrs. Ward has been honored with the Alabama School Counselor of the Year Award, the AVA Outstanding Service Award, and the Outstanding Merit Award for AVA Guidance Division.

She and her husband reside in Lowndesboro, Alabama.

Terrence R. Ward

Assistant to the Chairman

H&R Block, Inc.

Mr. Ward joined H&R Block in 1984. In addition to serving as the assistant to the chairman, he served as the president of the H&R Block Foundation through 1990. His current responsibilities include developing and implementing Block's strategic plan for community involvement. He currently serves as chair of the Missouri Training and Employment Council and is on the state Welfare Reform Steering Committee, which is overseeing the implementation of the JOBS legislation in Missouri. He chairs the Adult and Community Education steering committee in his local school district and has been recognized by the National Association of Partners in Education for his commitment to the development of school-business partnerships.

He and his wife live in Kansas City, Missouri.

Beverley Warner
Manager, School Partnership
Salomon Brothers Inc.

Ms. Warner has been with Salomon Brothers since 1986, working as a financial research analyst in the investment banking library until April of this year, when she assumed the management of Salomon's partnership with Paul Robeson High School. Prior to joining Salomon Brothers, Ms. Warner was assistant librarian at Dillon, Read & Co. The Salomon- Robeson Partnership includes a mentor program for college- bound students, a technology partnership designed to infuse technology into the Robeson curriculum, a college scholarship program, and an alumni program that focuses on Robeson graduates currently attending college.

A graduate of Spelman College, Ms. Warner attended graduate school in library science at Pratt Institute.

Edwin Weihenmayer
Managing Director
Salomon Brothers Inc.

Mr. Weihenmayer, a managing director of Salomon Brothers Inc., oversees worldwide human resources. Before joining the firm in October 1988, Mr. Weihenmayer was the director of human resources at Saatchi & Saatchi; vice president of human resources at Kidder Peabody; and worked in several human resources posts at Pfizer Inc., including vice president of personnel for Pfizer Asia.

Born in Abington, Pennsylvania in 1940, Mr. Weihenmayer received a B.S. in engineering from Princeton University before entering the United States Marine Corps, where he served as captain and flew A4's for five years, including in combat in Vietnam. He has been nationally active in promoting drug prevention programs in the workplace and is a trustee and member of the executive committee for the American Foundation for the Blind, the largest service organization for the blind. He has provided the vision and is the point person for Salomon's comprehensive partnership with Paul Robeson High School for Business and Technology in Brooklyn, New York, which has gained national recognition. He is a trustee of Friends of Princeton Football; he was Princeton's 92nd football captain in 1961.

Tani R. Welsh
Educational Services Manager
Southern California Edison

Ms. Welsh manages and directs corporate- sponsored support to the educational community. Under her guidance, the company's educational motto - "We Serve the Future" - supports programs and initiatives addressing educational reform and restructuring, life management skills, work force readiness, environmental literacy, scholarships, mentoring, and a major collaborative addressing students at risk.

A graduate of California State University, San Diego, her 30- year career with Edison includes several positions in the consumer relations and education area. She currently serves on several boards and on numerous educational advisory committees for school districts, colleges and the State Department of Education, including serving as a trustee for the Los Angeles Alliance Restructuring Now (LEARN). She and her husband live in LaVerne, California.

Arthur H. White
Founder/Chairman of the Board
Jobs for the Future

Mr. White was a partner of Yankelovich, Skelly & White from 1959 to 1986. Since that time, he has continued to direct marketing, public opinion and public policy programs as CEO of the WSY Consulting Group.

He is also an officer of the Institute for Educational Leadership and WAVE Inc.

R. Thomas Williamson, Jr.
Executive Vice President
Clarkson University

Mr. Williamson joined Clarkson in 1982 and served as vice president for external relations until being named to his present post in 1988. Before joining Clarkson, he was with the State University of New York at Plattsburgh as director of its economic development and Technical Assistance Center.

A graduate of the College of Wooster and the University of Baltimore Law School, he serves on several boards of directors in upstate New York.

He and his family live in Potsdam, New York.

Thomas A. Williamson
President
Harcourt Brace Educational Development Group

Mr. Williamson joined Harcourt Brace and World in 1962 as the company's New England college textbook sales representative. Over the past 32 years at Harcourt Brace, he has served as editor-in-chief and deputy director of Harcourt Brace College Publishers, executive vice president of Academic Press, president of The Psychological Corporation, president of Harcourt Brace Publishers and, since March 1993, as president of Harcourt Brace Educational Development Group. The mission of the group, which is a new educational and charitable organization, is to establish partnerships with the educational community to stimulate and encourage investment in education and in school development programs.

A graduate of Harvard College, Mr. Williamson has worked extensively with various literary programs. He and his family live in Windermere, Florida.

James Wilsford
Executive Director
Business Education Subcommittee
of the Education Improvement Act

Mr. Wilsford served as an English teacher, principal, and associate superintendent in Savannah, Georgia, and as superintendent of Orangeburg, South Carolina School District Five. He is president of Jim Wilsford Associates, Inc., a firm in Columbia specializing in strategies for schools of the 21st century. He also serves as a resource person to the National Education Goals Panel and as a member of the advisory committee of the U.S. Chamber of Commerce Center for Workforce Preparation and Quality Education.

Under his leadership, Orangeburg School District Five rose to national prominence for its reform and restructuring efforts, results with at-risk students, and parent and business involvement. The American Association of School Administrators named him the National Superintendent of the Year. In 1989, the District received the ComputerWorld- Smithsonian Award for first place in the education category for its innovative use of information technology.

Wilsford holds a B.A. from Kent State University; an M.A. from Eastern Michigan University; an Ed.S. from Appalachian State University; and a Ph.D. from the University of South Carolina.

Eva R. Womack
Volunteer
New American Schools Development Corp.

Ms. Womack has been a volunteer in the NASDC office since 1991. She has been involved in many school programs for the past 25 years, in Washington, D.C.; St. Louis; and Cincinnati. She is a graduate of the University of Texas and lives in Washington, D.C. with her husband.

Nathaniel W. Woodrick
Director, District of Columbia Education Consulting
National Executive Service Corps

Mr. Woodrick coordinates NESC's Leadership workshops, mentor/principal and other management assistance programs in the District of Columbia school system. Mr. Woodrick had a lengthy career with IBM in its Multi-media, Education and Federal Systems Divisions, and was the program manager for the IBM/Detroit public schools' Citypac Education Partnership Project.

Arnold Wright
Vice President
CIGNA Foundation

Mr. Wright was named vice president - contributions and civic affairs and vice president and executive director of the CIGNA Foundation in January 1989. He is responsible for the management, planning and budgeting of CIGNA's corporate and foundation contribution programs, and for the coordination of community relations programs for the corporation and its subsidiaries.

Mr. Wright joined INA, now a CIGNA corporation, as an account manager in the Property and Casualty Group's Philadelphia Special Risk branch office in 1981. He was named director in CIGNA's Government Affairs Department in 1983, responsible for managing the Corporation's political affairs in New England, the Midwest and New York.

Mr. Wright is admitted to the practice of law in Georgia, and is a member of the American Bar Association and the Conference Board's Contribution Council. He is active in several local organizations and is a member of the board of directors of the Greater Philadelphia Chamber of Commerce, the Central Philadelphia Development Corporation, and the Philadelphia Center City District. Mr. Wright is the recipient of various awards, including the South Philadelphia Branch NAACP Industry Award.

A graduate of Indiana University and the Emory School of Law, Mr. Wright was previously an attorney in the Internal Revenue Service's Atlanta district office. He lives with his family in Langhorne, Pennsylvania.

David (Pat) Wright
Director of Educational Services
Tele- Communications, Inc.

Mr. Wright is responsible for the support of over 16,000 schools wired by TCI. He assumed his present post after a 15- year career in education as a teacher and administrator in Carrollton, Georgia, where he began his work with teachers to restructure education through the use of technology.

In 1989, Carrollton High School, where he was principal, was named TCI's first Showcase/Laboratory school. Using TCI's engineering and technical support, he was able to involve the faculty in the design and implementation of a schoolwide communications system that delivered a variety of resources and information to teachers and students.

Since joining TCI, Mr. Wright has directed two additional phases of the project , expanded the system to connect all schools in the district, the College of Education at West Georgia College, as well as homes throughout the community. In addition, seven other Showcase/Laboratory sites have been developed across the country in inner city, suburban and rural locations.

He and family live in Highlands Ranch, Colorado.

James F. Young
Assistant to the Chairman
EDS Corporation

Mr. Young joined EDS in 1965 as a systems engineer. He was the company's 40th employee, and has helped EDS grow to more than 70,000 employees in 30 countries. He has held a variety of upper-level management positions in marketing, systems engineering and strategic planning. He currently represents the chairman's office as troubleshooter, diplomat and active participant in business and civic affairs, both inside and outside the company.

A graduate of Mississippi State University, he serves on the board of a number of organizations, including: USO, Texas Business Hall of Fame, Metropolitan YMCA of Dallas, Greater Dallas Planning Council, Communities In Schools, Center for Non-Profit Management, North Dallas Chamber of Commerce, MediSend, Alliance for Higher Education, Edwin L. Cox School of Business- SMU, and GTE- SMU Athletic Forum. He is a founding board member and president of MacIS, a national Macintosh users' group of MIS directors.

He and his wife live in Dallas.

Clinton Presidential Records

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