

# FOIA MARKER

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**Collection/Record Group:** Clinton Presidential Records

**Subgroup/Office of Origin:** Political Affairs

**Series/Staff Member:** Peter Shakow; Joe Velasquez

**Subseries:**

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**OA/ID Number:** 5121

**FolderID:**

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**Folder Title:**

AFL-CIO Executive Council - District of Columbia

**Stack:**

**S**

**Row:**

**28**

**Section:**

**5**

**Shelf:**

**4**

**Position:**

**2**

# Withdrawal/Redaction Sheet

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. list	DOB's (Partial); SSN's (Partial) (2 pages)	05/06/1994	b(6)
002. memo	re: Non-selection to National Labor Relations Board (1 page)	05/09/1994	b(6)
003. memo	re: Non-selection to National Labor Relations Board (1 page)	05/09/1994	b(6)

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**FOLDER TITLE:**

AFL-CIO Executive Council - District of Columbia

2013-0306-F  
jm1244

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**RESTRICTION CODES**

**Presidential Records Act - [44 U.S.C. 2204(a)]**

- P1 National Security Classified Information [(a)(1) of the PRA]
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C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

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March 1994  
Revised

**AFL-CIO Executive Council**  
Lane Kirkland, President  
Thomas R. Donahue, Secretary-Treasurer

<u>Vice Presidents</u>	<u>Title - Union - Address</u>	<u>Tele. No.</u>
Morton Bahr	Pres., Communications Workers of America 501 Third Street, N.W., Washington, D.C. 20001-2797	202/ 434-1100
John J. Barry	Pres., Int'l Brotherhood of Electrical Workers 1125 15th Street, N.W., Washington, D.C. 20005	202/ 728-6010
George Becker	Pres., United Steelworkers of America Five Gateway Center, Pittsburgh, Pennsylvania 15222	412/ 562-2300
Owen Bläber	Pres., United Automobile Workers 8000 E. Jefferson Ave., Detroit, Michigan 48214	313/ 926-5201
Moe Biller	Pres., American Postal Workers Union 1300 L Street, N.W., Washington, D.C. 20005	202/ 842-4200
Marvin J. Boede	Pres., United Assoc. Plumbing & Pipe Fitting Industry 901 Mass. Ave., N.W., Washington, D.C. 20001	202/ 628-5823
William H. Bywater	Pres., Int'l Union Elec., Elec. Sal., Mach. & Furn. Wkrs. 1126 16th Street, N.W., Washington, D.C. 20036	202/ 296-1200
Ron Carey	Pres., Int'l Brotherhood of Teamsters 25 Louisiana Avenue, N.W., Washington, D.C. 20001	202/ 624-6800
Linda Chavez-Thompson	Vice Pres., Amer. Fed. State, County & Municipal Employees 913 South St. Mary's Street, San Antonio, TX 78205	210/ 224-0749
Arthur A. Coia	Pres., Laborers' Int'l Union of North America 905 16th Street, N.W., Washington, D.C. 20006	202/ 737-8320
Douglas H. Dorlty	Pres., United Food & Commercial Workers Int'l Union 1775 K Street, N.W., Washington, D.C. 20006	202/ 223-3111
Robert A. Georgine	Pres., Building & Construction Trades Department 815 16th St., N.W., Room 603, Washington, D.C. 20006	202/ 347-1461
Wayne E. Glenn	Pres., United Paperworkers Int'l Union P.O. Box 1475, Nashville, Tennessee 37202	615/ 834-8590
Edward T. Hanley	Pres., Hotel Employees & Restaurant Employees 1219 28th Street, N.W., Washington, D.C. 20007	202/ 393-4373
Frank Hanley	Pres., Int'l Union of Operating Engineers 1125 17th Street, N.W., Washington, D.C. 20036	202/ 429-9100
James E. Hatfield	Pres., Glass, Pottery, Plastics & Allied Wkrs. Int'l Union 608 E. Baltimore Pike, Media, Pennsylvania 19063	215/ 565-5051
Frank Hurt	Pres., Bakery, Confectionery & Tobacco Workers Int'l Union 10401 Connecticut Avenue, Kensington, Maryland 20895	301/ 933-8600
Gloria T. Johnson	Dir., Dept. of Social Action, IUE 1126 16th Street, N.W., Washington, D.C. 20036	202/ 296-1200
John T. Joyce	Pres., Int'l Union of Bricklayers and Allied Craftsmen 815 15th Street, N.W., Washington, D.C. 20005	202/ 783-3788
George J. Kourpias	Pres., Int'l Assoc. of Machinists and Aerospace Workers 9000 Machinist Place, Upper Marlboro, Maryland 20772	301/ 967-4502
Sigurd Lucassen	Pres., United Brotherhood Carpenters & Joiners of America 101 Constitution Ave., N.W., Washington, D.C. 20001	202/ 546-6206
Jay Mazur	Pres., Int'l Ladies' Garment Workers Union 1710 Broadway, New York, New York 10019	212/ 265-7000
Gerald McEntee	Pres., Amer. Fed. State, County & Municipal Employees 1625 L Street, N.W., Washington, D.C. 20036	202/ 429-1100
Lenora Miller	Pres., Retail, Wholesale & Department Store Union 30 E. 29th St., 4th Floor, New York, New York 10016	212/ 684-5300
James J. Norton	Pres., Graphic Communications International Union 1900 L Street, N.W., Washington, D.C. 20036	202/ 462-1400
Michael J. Sacco	Pres., Seafarers Int'l Union of North America 5201 Auth Way and Britannia Way, Camp Springs, MD 20746	301/ 899-0675
Albert Shanker	Pres., American Federation of Teachers 666 New Jersey Avenue, N.W., Washington, D.C. 20001	202/ 879-4440
Jack Shelkman	Pres., Amalgamated Clothing & Textile Workers Union 15 Union Square, New York, New York 10003	212/ 242-0700
Vincent R. Sombrotto	Pres., National Association of Letter Carriers 100 Indiana Avenue, N.W., Washington, D.C. 20001	202/ 393-4695
John N. Sturdivant	Pres., American Federation of Government Employees 80 F Street, N.W., Washington, D.C. 20001	202/ 639-6435
John J. Sweeney	Pres., Service Employees Int'l Union 1313 L Street, N.W., Washington, D.C. 20005	202/ 898-3200
Richard L. Trumka	Pres., United Mine Workers of America 900 15th Street, N.W., Washington, D.C. 20005	202/ 842-7200
Gene Upshaw	Pres., Federation of Professional Athletes 2021 Street, N.W., 6th Floor, Washington, D.C. 20006	202/ 462-2212

# Withdrawal/Redaction Marker

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001. list	DOB's (Partial); SSN's (Partial) (2 pages)	05/06/1994	b(6)

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Political Affairs  
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### FOLDER TITLE:

AFL-CIO Executive Council - District of Columbia

2013-0306-F

jm1244

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RR. Document will be reviewed upon request.

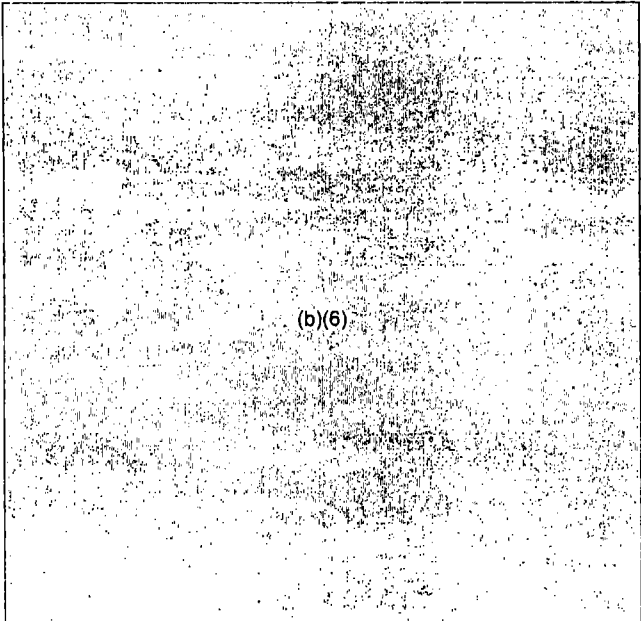
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**AFL-CIO TRADE & INDUSTRIAL DEPARTMENT OFFICERS**

**Date of Birth and Social Security Number**

<u>Name</u>	<u>Date of Birth</u>	<u>Social Security #</u>
Bilik, Al		
Chatak, Elmer		
Golodner, Jack		
Harbrant, Robert		
Leyden, John		
Meese, John		
Mercer, Charles		
Pecquex, Frank		
Shea, Walter		

## LABOR RIGHTS AND THE URUGUAY ROUND

We were successful at Marrakesh in assuring that the Preparatory Committee establishing the World Trade Organization (WTO) has a broad enough mandate to address internationally recognized labor standards.

- Our interest in addressing internationally recognized labor standards in the WTO results from our desire to see that workers who help produce goods share in the benefit of their export.
- History shows that social progress and improved labor standards accelerate the rise in standards of living and help promote long-term prosperity and stability.
- We have an open mind on how the work of the WTO should proceed on this issue.
- Our interest in this issue is to assure that basic rights are respected more broadly.

# American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.  
Washington, D.C. 20006  
(202) 637-5000

## EXECUTIVE COUNCIL

### LANE KIRKLAND PRESIDENT

Albert Shanker  
John J. Sweeney  
Gerald W. McEntee  
Owen Bieber  
Robert A. Georgine  
Lanore Miller  
Sigurd Lucaesen  
John N. Sturdivant  
James J. Norton  
Arthur A. Cole  
Gloria T. Johnson

### THOMAS R. DONAHUE SECRETARY-TREASURER

Edward T. Hanley  
James E. Hatfield  
William H. Bywater  
John T. Joyce  
Gene Upshaw  
Jack Sheinkman  
Moe Biller  
Richard L. Trumka  
Michael Sacco  
Frank Hurt  
Douglas H. Dority

Wayne E. Glenn  
Vincent R. Sombrotto  
Marvin J. Boede  
Morton Bahr  
Jay Mazur  
John J. Barry  
George J. Kourplaa  
Frank Hanley  
Ron Carey  
Linda Chavez-Thompson  
George F. Becker

May 9, 1994

## MEMORANDUM

**To:** Joe Velasquez, White House Political Affairs  
FAX: 456-7929

**From:** Susan Dunlop, Assistant to the President

Attached are the dates of birth and social security numbers for the trade and industrial department officers which are needed for Tuesday's visit with President Clinton.

Attachment  
SD/kcm

P.S. - The "hollow square" seating chart is going to Tara Shortly.

# American Federation of Labor and Congress of Industrial Organizations



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Morton Bahr  
Jay Mazur  
John J. Barry  
George J. Kourpias  
Frank Hanley  
Ron Carey  
Linda Chavez-Thompson  
George F. Becker

May 6, 1994

### MEMORANDUM

**To:** Joe Velasquez, White House Political Affairs  
FAX: 456-7929

**From:** Susan Dunlop, Assistant to the President

Here are the Social Security numbers and dates of birth of the 35 Executive Council members and staff from the AFL-CIO President's and Secretary-Treasurer's offices. I'll get back to you on the Trade and Industrial Department heads and other staff, if any.

Also attached is an Executive Council roster with the titles and union names.

Attachments  
SD/kcm

THE WHITE HOUSE  
WASHINGTON

May 10, 1994

MEMORANDUM FOR SECRETARY REICH

From: Joe Velasquez

Subject: Agenda for AFL-CIO Executive Committee Meeting with President Clinton

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AGENDA FOR MEETING WITH AFL-CIO EXECUTIVE COMMITTEE  
THE DIPLOMATIC ROOM -- THE WHITE HOUSE  
MAY 10, 1994

- 12:15 p.m.: You and the President arrive Diplomatic Room.
  - You and the President sit between Lane Kirkland and Tom Donahue at the front of the room.
  - You introduce the President, who makes brief welcoming comments.
  - Lane Kirkland makes brief comments.
  - You open the floor and moderate a brief question and answer session.
  - 12:40 p.m.: You should indicate that one more question will be addressed before the President must leave.
-

**May 9, 1994**

**To: Joan Baggett**  
**From: Steve Rosenthal**  
**Subject: Issues Important to the AFL-CIO**

1. **Striker Replacement:** The Administration supports legislation to ban employers from permanently replacing striking workers. Secretary Reich has been out front and very visible in support of this bill. The AFL-CIO has asked Senate Majority Leader Mitchell to bring the measure before the full senate before May 31. Depending on who you talk to, the unions have between 52 and 56 votes for cloture.

Some in the Labor Movement, particularly rank-and-file leaders, believe that the President could use his influence to secure the remaining four votes they need to reach 60. They argue that "if the President really cared about this issue he could secure the remaining votes. If he could do it for NAFTA, why not for striker replacement?" In addition, many believe that at a minimum, the President should be able to "produce" the votes of the two senators from Arkansas.

Lane Kirkland has publicly called for a vote and suggested that if the Republicans want to filibuster, that it be a "good, old fashioned filibuster" -- that they bring in the cots. Others are worried about putting this up for a vote without assurances that there are 60 votes. Their argument is that Labor can not afford to suffer another legislative defeat. This is a top priority for rank-and-file union leaders.

There are several compromise measures being considered by congress. At a meeting on Friday, May 6 at the White House, it was agreed that George Stephanopoulos would talk to Senator Mitchell's staff about the need for them to be involved in helping to secure a leading Senator to help broker the compromise -- Sen. Pryor is the leading candidate. Stephanopoulos will ask Mitchell to talk to Sen. Pryor. Reich and Stephanopoulos will follow-up on the Mitchell-Pryor conversation with a meeting with Pryor.

The President should reaffirm his strong support for the measure and be prepared to say that he will do whatever is necessary to help secure the votes needed for cloture. He should express his confidence in Secretary Reich to continue to lead the Administration's efforts and to keep him fully apprised of actions that he might need to take.

2. **The Reemployment Act of 1994:** The Administration's Reemployment Act moves further in transforming the unemployment system into a comprehensive, universal, high quality reemployment system. It consolidates separate programs into an

integrated service system that focuses on what customers need to get their next job -- regardless of the cause of dislocation. It offers dislocated workers quality reemployment services. It will improve labor market information and provide workers who need and want long-term training access to education and training services along with income support to help them complete their programs. It will provide states with the opportunity to create One-Stop Career Centers. Centers and services will be evaluated on the basis of customer-oriented measures.

The AFL-CIO has not endorsed our proposal. They have some problems with the bill and after several months of discussions we have been unable to work them out. The House Education and Labor Committee (Chairman Ford) will hold a hearing on May 25. Sec. Reich met today with Tom Donahue, Gerry McEntee, Owen Bleber and John Sweeney to discuss their support for the bill. It was agreed that they would take their concerns to Chairman Ford and he would attempt to broker a compromise.

It would be extremely helpful if the President suggested that we could really use their support on this important initiative for American workers.

3. OSHA Reform: Secretary Reich and Assistant Secretary for Occupational Safety and Health Joe Dear have testified on the Hill on a number of occasions in support of reform of the Occupational Safety and Health Act. Dear has visited with scores of members of congress to discuss the legislation.

The DOL has been working closely with Chairmen Kennedy and Ford on a strategy for passage of OSHA reform. There are now 133 co-sponsors in the House (the strategy is to move the bill in the House first.)

On April 28, designated by the AFL-CIO as Worker Memorial Day, Secretary Reich took part in a town hall meeting with injured workers or surviving family members of workers who were killed on the job. This was fed by satellite to television stations across the country. Following the town hall meeting, the Secretary addressed a memorial service at the AFL-CIO headquarters on 16th street.

4. Assistance in Labor Disputes -- The Administration has been extremely effective in providing assistance in labor/management disputes. The White House involvement in American Airlines, DOL and DOT assistance at United Airlines, DOL hiring former Secretary Bill Usery as special mediator in the Mine Workers/ Bituminous Coal Operators Association (BCOA) strike and DOL involvement with the Teamsters in their strikes at UPS, Diamond Walnut and most recently in master freight are the standout examples. The Federal Mediation and Conciliation Service (FMCS) and National Mediation Board (NMB) have worked closely with DOL and DOT in a number of these cases. The Labor Movement is pleased with the activist role we have taken.

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**6. NLRB APPOINTMENTS** -- This Administration supports the right of workers to organize and bargain collectively. President Clinton appointed Bill Gould as chair of the National Labor Relations Board, Margaret (Peggy) Browning and Chuck Cohen as members of the Board and Fred Feinstein as General Counsel. These appointments signal this administration's support for an NLRB which will be fair for a change. After 12 long years of Boards that the Labor Movement viewed as totally slanted towards management, the new Board is a welcomed relief.

Board Member Dennis Devaney's term expires in December. He is a Democrat appointed by Bush. He is waging a full-scale campaign to be reappointed. The search for candidates for this seat has begun. [REDACTED] (b)(6)

[REDACTED] (b)(6) The President should know that this seat is extremely important to organized labor.

[002]

NOTE: There is considerable anger among some unions over one of the new Board's first decisions. The NLRB is seeking a contempt citation against the United Mine Workers of America (UMWA) for actions taken by members during last year's strike against the Bituminous Coal Operators Association (BCOA.) (SEE ATTACHED ARTICLES) Rich Trumka, UMWA President, is almost certain to raise this at the meeting. This, on the heels of the Justice Department's decision earlier to oppose the UMWA's position before the Supreme Court on charges stemming from the Pittston strike (which could result in the union paying some \$65 million in fines), is viewed by Trumka as an effort by the Administration to "bust the union." The President should listen to Trumka then express his concern and his view that the White House can not get involved in an NLRB decision. He may want to voice his hope that a settlement can be reached in this case.

**6. Health Care:** The issues of employer mandates, taxation of benefits and worker protections are likely to come up.

**7. The Commission on the Future of Worker-Management Relations:** A bipartisan panel of labor, business and academic leaders (chaired by former Secretary of Labor John Dunlop), was appointed by Secretary's Reich and Ron Brown and is looking at the nation's labor laws and labor management relations. It is known to everyone as the Dunlop Commission. The current plan is to release the Commission's findings on June 2, to "shop them around for a few months" and for the Commission to make its final recommendations after the November elections.

Tom Donahue has indicated that the AFL-CIO would like a Labor Law Reform bill introduced at the beginning of the '95 session, and acted on by the full House and Senate within a few months of its introduction. This is the Labor Movement's number one priority.

8. The Secretary's Task Force on Excellence in State and Local Government will be announced shortly -- hopefully within the next few days. This is a state and local government counterpart to the Dunlop Commission -- examining labor/management relations in state and local government. We have lined up the Task Force members, are vetting the names now and are awaiting OMB and GSA approval. We are hoping that by tomorrow the President will be able to announce that OMB has approved and that Secretary Reich will be making the announcement before the end of the week.

This is extremely important to AFSCME President Gerry McEntee and other public sector unions. In his address to the AFL-CIO Convention in October, the President asked Secretary Reich to establish this task force.

9. The National Partnership Council: was established by the President in an Executive Order and sprang from the Vice President's National Performance Review. The Council has been meeting over the past few months and is reinventing federal government labor-management relations in the areas of collective bargaining, civil service and personnel management.

AFGE President John Sturdivant is a member of the AFL-CIO Executive Council and a member of the National Partnership Council. He deserves a great deal of credit for his work in helping to make the Partnership Council a success.

10. Enforcement: Making good on our commitment to better jobs means enforcing laws that block the "low road" of competition through inferior wages and working conditions. After years of non-enforcement, the DOL has begun to hold companies accountable to the law. The Labor Movement has been pleased with the DOL's stepped up enforcement efforts.

11. Davis-Bacon/Service Contract Act -- Procurement Reform: The AFL-CIO Building and Construction Trades have been meeting with Steve Kellman on D-B reform and the SEIU (among others) are concerned about the Administration's procurement reform as it relates to the Service Contract Act. DOL has attempted to bring the unions' concerns to the internal debate and will continue to do so. The Laborers are likely to raise the issue of Helper Regs. It would be best for the President to express his confidence that between the Vice President, Leon Panetta and Secretary Reich their concerns will be addressed.

12. **Labor Rights and the Uruguay Round:** We were successful at Marrakesh in assuring that the Preparatory Committee establishing the World Trade Organization (WTO) has a broad enough mandate to address internationally recognized labor standards.

- Our interest in addressing internationally recognized labor standards in the WTO results from our desire to see that workers who help produce goods share in the benefit of their export.
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- We have an open mind on how the work of the WTO should proceed on this issue.
- Our interest in this issue is to assure that basic rights are respected more broadly.

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Owen Bieber	UAW
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Marvin J. Boede	Plumbers & Pipe Fitters
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Ron Carey	Teamsters
Linda Chevez-Thompson	AFSCME
Arthur A. Coia	Laborers
Douglas H. Dority	UFCW
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Gloria T. Johnson	Department of Social Action, IUE
John T. Joyce	Bricklayers
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John N. Sturdivant	AFGE
John J. Sweeney	SEIU
Richard L. Trumka	Mine Workers
Gene Upshaw	Federation of Professional Athletes

**AFL-CIO Trade and Industrial Department Officers**

Al Bilik  
Elmer Chatak  
Jack Golodner  
Robert Harbrant  
John Leyden  
John Meese  
Charles Mercer  
Frank Pecquex  
Walter Shea

THE WHITE HOUSE  
WASHINGTON

JOAN - in case you cannot  
read his writing.....

"If they don't care,  
I think HRC should do  
it separate from the  
president." CAN you let  
me know when + what  
time so HARDY CAN  
Attend. THANKS.  
Ann.

4/22

in return to Joan

April 19, 1994

MEMORANDUM FOR HAROLD ICKES

From: Joan N. Baggett JNB

Subject: AFL-CIO Executive Council Meeting

This year's AFL-CIO Executive Council meeting is May 10 - 11, and we would like to have the Council meet with the President as we did last year. However, the First Lady is also scheduled to speak to the Council -- so I wanted to check with you if we want to stick with her doing her own separate appearance or if she should be part of POTUS's meeting. Please let me know your thoughts on this. Thanks.

Joan - It is more up to the AFL-CIO. If they don't care, I think HRC should do it separate from the President  
Harold

Joe -  
FYI

TV attend

Joan

456-2983

PETER

(4 pages)

May 9, 1994

To: Joan Baggett  
From: Steve Rosenthal  
Subject: Issues Important to the AFL-CIO

1. **Striker Replacement:** The Administration supports legislation to ban employers from permanently replacing striking workers. Secretary Reich has been out front and very visible in support of this bill. The AFL-CIO has asked Senate Majority Leader Mitchell to bring the measure before the full senate before May 31. Depending on who you talk to, the unions have between 52 and 56 votes for cloture.

Some in the Labor Movement, particularly rank-and-file leaders, believe that the President could use his influence to secure the remaining four votes they need to reach 60. They argue that "if the President really cared about this issue he could secure the remaining votes. If he could do it for NAFTA, why not for striker replacement?" In addition, many believe that at a minimum, the President should be able to "produce" the votes of the two senators from Arkansas.

Lane Kirkland has publicly called for a vote and suggested that if the Republicans want to filibuster, that it be a "good, old fashioned filibuster" -- that they bring in the cots. Others are worried about putting this up for a vote without assurances that there are 60 votes. Their argument is that Labor can not afford to suffer another legislative defeat. This is a top priority for rank-and-file union leaders.

There are several compromise measures being considered by congress. At a meeting on Friday, May 6 at the White House, it was agreed that George Stephanopoulos would talk to Senator Mitchell's staff about the need for them to be involved in helping to secure a leading Senator to help broker the compromise -- Sen. Pryor is the leading candidate. Stephanopoulos will ask Mitchell to talk to Sen. Pryor. Reich and Stephanopoulos will follow-up on the Mitchell-Pryor conversation with a meeting with Pryor.

The President should reaffirm his strong support for the measure and be prepared to say that he will do whatever is necessary to help secure the votes needed for cloture. He should express his confidence in Secretary Reich to continue to lead the Administration's efforts and to keep him fully apprised of actions that he might need to take.

2. **The Reemployment Act of 1994:** The Administration's Reemployment Act moves further in transforming the unemployment system into a comprehensive, universal, high quality reemployment system. It consolidates separate programs into an

integrated service system that focuses on what customers need to get their next job -- regardless of the cause of dislocation. It offers dislocated workers quality reemployment services. It will improve labor market information and provide workers who need and want long-term training access to education and training services along with income support to help them complete their programs. It will provide states with the opportunity to create One-Stop Career Centers. Centers and services will be evaluated on the basis of customer-oriented measures.

The AFL-CIO has not endorsed our proposal. They have some problems with the bill and after several months of discussions we have been unable to work them out. The House Education and Labor Committee (Chairman Ford) will hold a hearing on May 25. Sec. Reich met today with Tom Donahue, Gerry McEntee, Owen Bleber and John Sweeney to discuss their support for the bill. It was agreed that they would take their concerns to Chairman Ford and he would attempt to broker a compromise.

**It would be extremely helpful if the President suggested that we could really use their support on this important initiative for American workers.**

**3. OSHA Reform:** Secretary Reich and Assistant Secretary for Occupational Safety and Health Joe Dear have testified on the Hill on a number of occasions in support of reform of the Occupational Safety and Health Act. Dear has visited with scores of members of congress to discuss the legislation.

The DOL has been working closely with Chairmen Kennedy and Ford on a strategy for passage of OSHA reform. There are now 133 co-sponsors in the House (the strategy is to move the bill in the House first.)

On April 28, designated by the AFL-CIO as Worker Memorial Day, Secretary Reich took part in a town hall meeting with injured workers or surviving family members of workers who were killed on the job. This was fed by satellite to television stations across the country. Following the town hall meeting, the Secretary addressed a memorial service at the AFL-CIO headquarters on 18th street.

**4. Assistance in Labor Disputes** -- The Administration has been extremely effective in providing assistance in labor/management disputes. The White House involvement in American Airlines, DOL and DOT assistance at United Airlines, DOL hiring former Secretary Bill Usery as special mediator in the Mine Workers/ Bituminous Coal Operators Association (BCOA) strike and DOL involvement with the Teamsters in their strikes at UPS, Diamond Walnut and most recently in master freight are the standout examples. The Federal Mediation and Conciliation Service (FMCS) and National Mediation Board (NMB) have worked closely with DOL and DOT in a number of these cases. The Labor Movement is pleased with the activist role we have taken.

# Withdrawal/Redaction Marker

## Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
003. memo	re: Non-selection to National Labor Relations Board (1 page)	05/09/1994	b(6)

### COLLECTION:

Clinton Presidential Records  
Political Affairs  
Peter Shakow; Joe Velasquez  
OA/Box Number: 5121

### FOLDER TITLE:

AFL-CIO Executive Council - District of Columbia

2013-0306-F  
jm1244

### RESTRICTION CODES

#### Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

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RR. Document will be reviewed upon request.

#### Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

**5. NLRB APPOINTMENTS** -- This Administration supports the right of workers to organize and bargain collectively. President Clinton appointed Bill Gould as chair of the National Labor Relations Board, Margaret (Peggy) Browning and Chuck Cohen as members of the Board and Fred Feinstein as General Counsel. These appointments signal this administration's support for an NLRB which will be fair for a change. After 12 long years of Boards that the Labor Movement viewed as totally slanted towards management, the new Board is a welcomed relief.

Board Member Dennis Devaney's term expires in December. He is a Democrat appointed by Bush. He is waging a full-scale campaign to be reappointed. The search for candidates for this seat has begun.

[redacted] (b)(6)  
[redacted] (b)(6) The President should know that this seat is extremely important to organized labor.

[003]

**NOTE:** There is considerable anger among some unions over one of the new Board's first decisions. The NLRB is seeking a contempt citation against the United Mine Workers of America (UMWA) for actions taken by members during last year's strike against the Bituminous Coal Operators Association (BCOA.) (SEE ATTACHED ARTICLES) Rich Trumka, UMWA President, is almost certain to raise this at the meeting. This, on the heels of the Justice Department's decision earlier to oppose the UMWA's position before the Supreme Court on charges stemming from the Pittston strike (which could result in the union paying some \$65 million in fines), is viewed by Trumka as an effort by the Administration to "bust the union." The President should listen to Trumka then express his concern and his view that the White House can not get involved in an NLRB decision. He may want to voice his hope that a settlement can be reached in this case.

**6. Health Care:** The issues of employer mandates, taxation of benefits and worker protections are likely to come up.

**7. The Commission on the Future of Worker-Management Relations:** A bipartisan panel of labor, business and academic leaders (chaired by former Secretary of Labor John Dunlop), was appointed by Secretary's Reich and Ron Brown and is looking at the nation's labor laws and labor management relations. It is known to everyone as the Dunlop Commission. The current plan is to release the Commission's findings on June 2, to "shop them around for a few months" and for the Commission to make its final recommendations after the November elections.

Tom Donshue has indicated that the AFL-CIO would like a Labor Law Reform bill introduced at the beginning of the '95 session, and acted on by the full House and Senate within a few months of its introduction. This is the Labor Movement's number one priority.

**8. The Secretary's Task Force on Excellence in State and Local Government** will be announced shortly -- hopefully within the next few days. This is a state and local government counterpart to the Dunlop Commission -- examining labor/management relations in state and local government. We have lined up the Task Force members, are vetting the names now and are awaiting OMB and GSA approval. We are hoping that by tomorrow the President will be able to announce that OMB has approved and that Secretary Reich will be making the announcement before the end of the week.

This is extremely important to AFSCME President Gerry McEntee and other public sector unions. In his address to the AFL-CIO Convention in October, the President asked Secretary Reich to establish this task force.

**9. The National Partnership Council**: was established by the President in an Executive Order and sprang from the Vice President's National Performance Review. The Council has been meeting over the past few months and is reinventing federal government labor-management relations in the areas of collective bargaining, civil service and personnel management.

AFGE President John Sturdivant is a member of the AFL-CIO Executive Council and a member of the National Partnership Council. He deserves a great deal of credit for his work in helping to make the Partnership Council a success.

**10. Enforcement**: Making good on our commitment to better jobs means enforcing laws that block the "low road" of competition through inferior wages and working conditions. After years of non-enforcement, the DOL has begun to hold companies accountable to the law. The Labor Movement has been pleased with the DOL's stepped up enforcement efforts.

**11. Davis-Bacon/Service Contract Act -- Procurement Reform**: The AFL-CIO Building and Construction Trades have been meeting with Steve Kellman on D-B reform and the SEIU (among others) are concerned about the Administration's procurement reform as it relates to the Service Contract Act. DOL has attempted to bring the unions' concerns to the internal debate and will continue to do so. The Laborers are likely to raise the issue of Helper Regs. It would be best for the President to express his confidence that between the Vice President, Leon Panetta and Secretary Reich their concerns will be addressed.

May 3, 1993

MEETING WITH THE AFL-CIO EXECUTIVE COUNCIL

DATE: May 4, 1993  
LOCATION: State Dining Room  
TIME: 3:15 - 4:00 p.m.  
From: Joan N. Baggett

I. PURPOSE

You, the Vice President, and Secretary Reich, will be meeting with the 35 union presidents who make up the AFL-CIO Executive Council to thank them for their support of your economic plan and to continue to lay the groundwork for them to support your health care plan.

II. BACKGROUND

The AFL-CIO was one of the first supporters of your economic plan and actively lobbied Congress for its passage, particularly the jobs package. This will be your first meeting with this group since your election. You did meet with AFL-CIO President Lane Kirkland just after taking office. Mrs. Clinton has met with the AFL-CIO Task Force on Health Care.

Given the limited time we have, I suggest we keep remarks as brief as possible and keep them focused on health care since that is the next big initiative. I would say their strongest concern in this area is the possible taxation of benefits and the form it would take. Other issues that may come up in questions are as follows:

NAFTA -- They hate it. The best we can hope for is to get good enough supplementals on labor that they will quietly oppose it and not launch a major lobbying campaign. They can be very effective, particularly in the House. They also feel strongly that there are key things within the agreement that need to be fixed and that the supplementals are only part of the answer. The AFL-CIO leadership has tried to get them to hold their fire until after the supplementals are completed, but some of the larger and more vocal affiliates say that we are promoting its passage before it's complete and they should be actively working for its defeat.

National Service -- We have been meeting with them and appear to have addressed their concerns and should be getting their support soon.

Campaign Finance Reform -- They are concerned about reducing the amount their PACs can give and reducing the use of soft money by the DNC and particularly in state elections.

Striker Replacement -- This remains the number one legislative priority of many unions. Secretary Reich has testified in favor of it, but made clear to the AFL-CIO Executive Council meeting in February that with regard to timing, the economic plan and health care are your two top priorities. They will be asking for your help in getting Bumpers or Pryor to vote for cloture. There are a number of Republicans supporting.

### III. PARTICIPANTS

Vice President Gore  
Secretary Reich

AFL-CIO, Executive Council

Lane Kirkland, President, AFL-CIO  
Thomas Donahue, Secretary-Treasurer, AFL-CIO  
Morton Bahr, President, Communications Workers of America  
John J. Barry, President, International Brotherhood of Electrical Workers  
Owen Bieber, President, United Automobile Workers  
Moe Biller, President American Postal Workers Union  
Marvin J. Boede, President, United Association of Plumbing and Pipe Fitting Industry  
William H. Bywater, President, International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers  
Ron Carey, President, International Brotherhood of Teamsters  
Arthur A. Coia, President, Laborers International Union of North America  
Robert A. Georgine, President, Building and construction Trades Department  
Wayne E. Glenn, President, United Paperworkers International Union  
Edward T. Hanley, Hotel Employees & Restaurant Employees  
Frank Hanley, President, International Union of Operating Engineers  
James E. Hatfield, President, Glass, Pottery, Plastics and Allied Workers International Union  
Frank Hurt, President, Bakery, Confectionery & Tobacco Workers Union

John T. Joyce, President, International Union of Bricklayers and Allied Craftsmen  
George J. Kourprias, President, International Association of Machinists and Aerospace Workers  
Sigurd Lucassen, President, United Brotherhood of Carpenters & Joiners of America  
Jay Mazur, President, International Ladies' Garment Workers Union  
Gerald McEntee, President, American Federation of State, County, & Municipal Employees  
Joyce D. Miller, Vice President, Amalgamated Clothing & Textile Workers Union  
Lenore Miller, President, Retail, Wholesale Department Store Union  
James J. Norton, President, Graphic Communications International Union  
Jack Otero, Vice President, Transportation, Communications International Union  
Michael J. Sacco, President, Seafarers International Union of North America  
Albert Shanker, President, American Federation of Teachers  
Jack Sheinkman, President, Amalgamated Clothing and Textile Workers Union  
Vincent R. Sombrotto, President, National Association of Letter Carriers  
John N. Sturdivant, American Federation of Government Employees  
John J. Sweeney, President, Service Employees International Union  
Richard Trumka, President, United Mine Workers  
Gene Upshaw, President, Federation of Professional Athletes  
Lynn R. Williams, President, United Steelworkers of America  
William H. Wynn, President United Food & Commercial Workers International Union

#### AFL-CIO Trade and Industrial Departments

Robert H. Harbrant, President, Food and Allied Service Trades Department  
Elmer Chatak, President, Industrial Union Department  
Frank Pecquex, Secretary-Treasurer, Maritime Trades Department  
Jean Ingrao, Secretary-Treasurer, Maritime Trades Department  
Paul J. Burnsky, President, Metal Trades Department  
Jack Golodner, President, Department for Professional Employees  
Al Bilik, President, Public Employee Department  
John Leyden, Secretary-Treasurer, Public Employee Department  
Walter J. Shea, President, Transportation Trades Department

#### AFL-CIO Staff

James Baker, Executive Assistant to the President  
Susan Dunlop, Assistant to the President  
Charles McDonald, Executive Assistant to the Secretary-Treasurer  
Arleen Gilliam, Assistant to the Secretary-Treasurer

## Administration Staff

Joan Baggett, Political Affairs

Mike Lux, Public Liaison

Roy Neal, Office of the Vice President

Kitty Higgins, Chief of Staff, Department of Labor

Tom Glynn, Deputy Secretary (nominated), Department of Labor

Steve Rosenthal, Department of Labor

## IV. PRESS PLAN

Closed Press.

## V. SEQUENCE OF EVENTS

- \* At 3:15 p.m., Secretary Reich makes opening remarks.
- \* Secretary Reich introduces The Vice President.
- \* The Vice President makes remarks.
- \* The Vice President introduces you.
- \* You make remarks.
- \* You lead Q & A.
- \* The Vice President and you depart.

## VI. REMARKS

Talking points attached.