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AFL-CIO / Joe Velasquez

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Row:

25

Section:

7

Shelf:

9

Position:

2

Jack,

Here's the info they
sent us.

Remember to call
Velazquez to touch base.
You said Chris may have
their legislative response to
our draft on file.

Don't forget when you talk
to him that I've met w/
him to talk specifically
about outreach. Let me
know if you need more flow.

American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

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John N. Sturdivant
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3/20

March 15, 1993

Mr. Eli Segal
Assistant to the President
Office of National Service
OEOB Room 145
Washington, D.C. 20500

Jack/Gloria
Let's make sure
we follow up
soon
Eli

Dear Eli:

Thank you for briefing us on the President's National Service initiative. It is a great idea which I feel confident our members will enthusiastically support.

We believe the AFL-CIO is in a position to help you. Through a unique partnership with local United Ways, we have assembled a national network of over 200 full-time AFL-CIO community services representatives in large and small communities throughout the country.

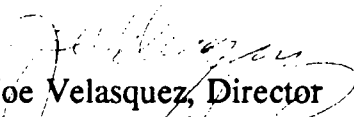
These representatives work with the United Way, social service agencies, community groups and local unions to identify needs and organize volunteers to meet those needs. We have developed community projects on child care and elder care; on helping the homeless and the unemployed and a range of other social problems.

Our program has existed for over 50 years - we've learned a lot about what works and what doesn't. We also are sensitive to the national and local politics necessary to make this initiative succeed.

* We would like to put our experience, our organizing skills and our field network to work for you. If you'd like, I suggest scheduling a working meeting between our national staff and you to discuss ideas.

We are confident that your commitment to "filling unmet needs and avoiding job displacement" is genuine. We would be pleased to help you make the President's program work at the local level.

Sincerely,


Joe Velasquez, Director
Department of Community Services

cc: Lane Kirkland
Jack Lew
Shirley Sagawa

—
Could be useful to:

- Find Service pigms in the field.
- Provide ground support for events thruout the country.
- W/Service Program,

- He is sending more backgrd.
- Share w/ R.G. (Major) for ideas re: how they can help us
- They arrange staff ~~mtg~~ w/ Valesquez

250 people
180 cities } AFL-CIO "Central Labor Councils"

United Way - raise \$ to 5

~~2/3 funds come fr. worker pay~~

Hires union member paid by UW

- raise \$ fr Union members

- avail for con^g services to members + con^g

- info referral for members ^{we} need
handicap ramp build. ~~cont~~ build & trade would
donate services

- ~~mentoring~~ organize mentoring by members

- comm^g needs repⁿ for bldg. Members
do it,

- Office may go to indiv. member

Have computer data base o / D/Ls who
have volunteered.

Work w/ Social Service agencies

In LA bought 2 vans to move SSS

Agreement w/ Red Cross, Union works fr.
Union Hall in disaster situations

American Federation of Labor and Congress of Industrial Organizations



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March 15, 1993

Mr. Eli Segal
Assistant to the President
Office of National Service
OEOB Room 145
Washington, D.C. 20500

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Sincerely,


Joe Velasquez, Director
Department of Community Services

cc: Lane Kirkland
Jack Lew
Shirley Sagawa

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March 19, 1993

Ms. Gloria Johnson
Director of Public Liaison
Office of National Service
Old Executive Office Building - Room 145
Washington, D.C. 20500

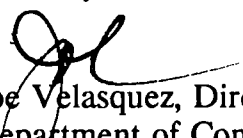
Dear Gloria:

This is to follow-up on our conversation. The information I am enclosing describes the activities of our Community Services program.

1. "AFL-CIO Handbook For Central Labor Councils" - page 2 describes the structure of the AFL-CIO; pages 19 and 20 cover Community Services.
2. "The People Who Help" - a short compilation of Community Services activities.
3. "The People Who Help Directory" - a directory of AFL-CIO Community Services representatives.
4. "They Need Your Help" - a brochure used to recruit Community Services Committee (our organizing unit to recruit volunteers) members.
5. "Unions Helping People" - a complete description of Community Services Committees.
6. Union Counselor - our local union volunteer materials.
7. "When the Paycheck Stops Or Is Gone Before You Get It" - enclosed only to give you an idea of our approach to helping people who are unemployed or underemployed.

Call if you have any questions.

Sincerely,


Joe Velasquez, Director
Department of Community Services
JV:jy
Enclosures
opeiu#2 afl-cio

Clinton Presidential Records Digital Records Marker

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The
mission of the
AFL-CIO
Central Labor Council
is to organize
in the community
to promote
social justice for all
working people.



THE PEOPLE WHO HELP

A QUARTERLY REPORT FROM AFL-CIO DEPARTMENT OF COMMUNITY SERVICES VOL 1, NO 1; FALL 1992

Union members across America are helping people every day with problems affecting children, the homeless, the sick and the unemployed. Here are some of those stories:

HELPING THE CHILDREN

MENTORING FOR CHANGE. The Central Iowa Mentoring Project helps kids make a smooth transition from being in school to getting a job. Participants are from three area schools for at-risk youths. Mentors are unionists from the skilled trades and production lines - people who can give a realistic view of the workplace. The program, initiated by the Department of Labor Participation at the Des Moines United Way, has volunteers from AFSCME, Bricklayers, Machinists and Rubber Workers. Start up funds came from the Iowa Department of Education.

CONTACT: Roger Millang, AFL-CIO Community Services Liaison, South Central Iowa Federation of Labor; Des Moines, IA; Bricklayers

BUILDING TRADES PROVIDE SPACE. Children's Mental Health Services needed a counseling center. For lack of space, its staff sometimes had to meet with troubled youngsters on local park benches. The building trades and five local contractors pulled together materials and volunteers - from the Carpenters, Electrical Workers, Sheet Metal and the Building Trades Council - and got to work at Newhart Elementary School in the mornings, evenings and on

weekends building a new multi-room center which opened up last January.

CONTACT: Michael Potts, Executive Secretary, Building and Construction Trades Council; Mission Viejo, CA; Plasterers

HOUSING MOM AND DAD. Two dozen local unions affiliated with the AFL-CIO central labor and building trades councils in Omaha converted a four-story mansion into housing for the families of children undergoing transplants at the University of Nebraska Medical Center. The house, operated by the Children's Transplant Association, involved over 2,000 hours of work valued at about \$320,000. Over 500 electrical workers, steamfitters, telephone workers, grain millers, postal workers and teachers helped out.

CONTACT: Terry Moore, President, Omaha Federation of Labor; Omaha, NE; Grain Millers

FOR THE LOVE OF BABIES. About 150 new mothers and mothers-to-be, some of them as young as 13, came to the "Baby Love" shower hosted for the third year by the Decatur AFL-CIO and its Union Counselor Association. In addition to the shower - which featured breakfast, lunch and a CARE package of necessities for new mothers - strollers and car seats were donated by local merchants as door prizes. Also included on

the all-day program were a health fair and workshops on prenatal concerns and parenting skills.

CONTACT: *Lisa Poston, AFL-CIO Community Services Liaison, Decatur Trades & Labor Assembly, Decatur, IL; Plumbers*

POCKET SIZED HELP. Fourteen thousand copies of the second edition of "The Youth Yellow Pages," a pocket sized booklet of resources and advice on youth problems, were distributed to seventh graders in the public schools of Albuquerque, Las Lunas and Bernalillo, New Mexico. Two unions, the Albuquerque Officers Association (AFSCME 1888) and the Sheet Metal Workers 49, sponsored the effort, contributing over \$6,000 for the booklets' production.

CONTACT: *Mike Swisher, AFL-CIO Community Services Liaison; Albuquerque, NM; Sheet Metal Workers/AFSCME*

SPECIAL OLYMPIANS. They call themselves "The Machinist Union." They are a Special Olympics softball squad sponsored by IAM 733 at Beech Aircraft. Ed Garrison, formerly a Beech Machinist, is their coach. Last year, "The Machinist Union" won the league championship - with three of their players rounding the bases in wheelchairs.

CONTACT: *Chuck Dutton, AFL-CIO Community Services Liaison; Wichita, KS; Machinists*

HELPING THE ELDERLY

DISPLACED WORKERS HEAT HOMES.

Twenty houses belonging to the elderly poor were identified by Turner House and the Board of Public Utilities as badly needing weatherization. United Way got the materials at cost from a local hardware store, but had no one to do the work. That is until three members of UAW 31, assigned to the GM-UAW J.O.B.S. displaced worker program, volunteered to handle the installation of insulation, caulking and weatherstripping.

CONTACT: *Steve Harralson, AFL-CIO Community Services Liaison; Kansas City, KS; United Auto Workers*

UNION COUNSELORS WITH H.E.A.R.T.

This program serves the elderly, many of whom sometimes have to choose between buying food and buying medicine, and who simply can't afford home repairs. HEART's services range from installing ramps to replacing water heaters (one case involved a woman who had not had hot water for two years: someone had stolen the copper piping from under her house). Workers from the Union Counselor Association do much of the volunteering - 1,000 hours a year from over 100 people.

CONTACT: *Andy Bell, AFL-CIO Community Services Liaison; Jacksonville, FL; Electrical Workers*

HELPING RETIREES HELP THEMSELVES.

In April, six Pennsylvania cities held retiree counseling courses under a \$6,600 grant secured by the Pennsylvania AFL-CIO from the state's Secretary of Aging. The cities were Allentown, Eddystone,

Harrisburg, Johnstown, Lancaster and Reading. Four hundred nineteen unionists took the one-day introduction to human service problems and resources for the aging.

CONTACT: *Bill Reck, Director of Community Services and Education, Pennsylvania AFL-CIO; Harrisburg, PA; Steelworkers*

AWARD WINNING RETIREES. Two dozen volunteers, former members of the Carpenters, Electrical Workers, Service Employees, Teamsters, Sheet Metal Workers and other unions, came together and formed "Union Retiree Resources." They handle minor home repairs and wheelchair ramps, work in the union food bank, pickup and deliver surplus clothing and generally help other retirees, union members and needy families in the community. For several years, they even fixed appliances. The group won the president's VOLUNTEER/ACTION Award recognition in 1983.

CONTACT: *Rick Bender, Chairman, Board of Trustees, King County Labor Agency; Seattle, WA; Laborers*

FEEDING THE HUNGRY

FOOD BANK GETS A HAND. The Utica Community Food Bank worked out of a church basement for many years. But that space became inadequate because of demand created by rising unemployment. The bank's move to larger quarters was spearheaded by the Teamsters and the Mohawk Valley Building and Construction Trades

Council. The Teamsters found the space and paid the rent. Volunteers from the Bricklayers, Carpenters, Electrical Workers, Laborers, Plumbers, Painters, Roofers, Food and Commercial Workers and the Fire Fighters did everything from wiring, cleaning and painting to donating fire extinguishers. The AFL-CIO Central Labor Council conducted a food drive to stock the new facility.

CONTACT: *Victor Olivadoti, President, Central New York Labor Council, AFL-CIO; Utica, NY; Teamsters*

80 TONS OF BOXES, CANS AND JARS. That was the yield for the 1992 Letter Carriers Food Drive in Phoenix, AZ. What made it work was promotion - PSAs on radio and TV, press releases and 170,000 flyers distributed to elementary schools for 50 miles around. The union volunteers spent three days dividing the flyers into classroom sized packages of 30. Carriers from 36 post offices collected items left by or in customers' mailboxes and four food banks collected the food from postal substations. The food banks figure the one-day drive will keep them stocked for two months.

CONTACT: *John Schwander, Food Drive Coordinator; Phoenix, AZ; Letter Carriers*

OPERATION SHORTFALL. The Snohomish County Labor County, AFL-CIO has tackled a problem common to food banks: food donations fall off sharply outside the fall/winter holiday period. The AFL-CIO central labor council, therefore, contributes and collects funds to support the Volunteers of America food bank. So far, it has raised \$5,000, equalling approximately 40,000

pounds of food.

CONTACT: *Jack Pursell, AFL-CIO
Community Services Liaison; Everett, WA;
Service Employees*

HOUSING THE HOMELESS

APPRENTICES HELP HABITAT.

Thirty volunteers from the apprentice program of Carpenters 210 are working with Habitat for Humanity to rehabilitate three dwellings in the Bridgeport, CT area, making them available as low cost housing. The apprentices work weekdays, learning on the job, and Habitat volunteers take up the work on weekends. Because of the carpenter apprentices, the first of the renovations - which was a complete inside reconstruction - was finished ahead of schedule.

CONTACT: *Howard Seat, AFL-CIO
Community Services Liaison; Bridgeport,
CT; Machinists*

HELPING PEOPLE WITH DISABILITIES

HELPING THOSE WHO HELP.

United Rehabilitation Services provides training and employment for 200 adults with disabilities. Ironically, there was no budget for the \$60,000 needed to provide two accessible industrial restrooms in their own building. The Northeast Pennsylvania Building Trades Council obtained the necessary materials free from local contractors and provided volunteers from seven crafts who worked over the summer and concluded the

project early in the Fall of 1991.

CONTACT: *Walter Klepaski, AFL-CIO
Community Services Liaison; Wilkes-Barre,
PA; Laborers*

SPRING SHAPE UP. The Mulherin Home, which provides 24-hour care for severely handicapped adults, acquired a building that needed to be brought up to state health, fire and facility codes. Craftsmen from the Electrical Workers, the Painters, the Paperworkers, the Plumbers and Steamfitters, and the Steelworkers contributed 500 volunteer hours to install plumbing and wiring and to paint the place inside and out.

CONTACT: *Kirk Patrick, AFL-CIO
Community Services Liaison; Mobile, AL;
Machinists*

FIGHTING FOR DISABLED WORKERS.

The 1992 Labor Award from the President's Committee on Employment of People with Disabilities went to the American Federation of State, County and Municipal Employees. AFSCME won recognition for developing member and public education materials on issues facing workers with disabilities, including a manual titled "Fighting for the Rights of Disabled Employees" and a 15-minute open captioned video.

CONTACT: *Bob Harmon, Director of
Communications; Washington, D.C.;
AFSCME*

HELPING THE SICK

EASING COMMUNICATION FOR VETERANS. The Communications Workers, NYNEX and the Veterans Administration (VA) installed 240 phones in patients' rooms at the VA Hospital at Castle Point, NY. With personal phones in each room, the veterans, many of whom are disabled or bedridden, are now free of the old awkward system of transportable phones they had to sign up to use. It took 5,000 hours by over 70 union volunteers and \$500,000 of donated equipment to get the job done.

CONTACT: James Heuer, Vice President; Poughkeepsie, NY; Communications Workers Local 1120

SUPPORTING STRIKERS

UNEMPLOYED WITHOUT BENEFITS. Linda Moore was fired early last December for her efforts to help the International Ladies Garment Workers organize Attic Babies, Inc. Linda is a single parent with three children - but the company contested her application for unemployment benefits. She won, but the fight took two months, during which she had no money for food, electricity or heating gas. Transport Workers Local 514 secured two woodstoves, heating gas and food, paid her electric bill and had cash left over.

CONTACT: Tom Albaugh, AFL-CIO Community Services Liaison; Tulsa, OK; Plumbers

HELPING ONE ANOTHER. Unions have been involved with the Shared Harvest Food Bank for some time: building trades' locals have helped maintain the facility, and the AFL-CIO central labor council and a millwrights' local serve as distribution sites for surplus commodities and Second Harvest items. A retired business agent from Carpenter 113 is president of the board. When OCAW 3689 went on strike at the nuclear power plant in Piketon, 100 miles away, the food bank was ready. It provided over 19 tons of food to 800 families every month from July to December 1991.

CONTACT: Don Hershner, AFL-CIO Community Services Liaison; Hamilton, OH; AFSCME

WORLD CLASS STRIKE SUPPORT. The lockout at Ravenswood Aluminum dragged on for 20 months before an international boycott brought management back to the table. Meantime, the Steelworkers and the members of USWA 5668 established and operated a far-reaching strike support program to assist the 1,700 striking families. The union arranged strike benefits and low cost medical insurance. Because a many members' assets made them ineligible for food stamps, the local operated a food pantry which provided families with supplies every two weeks including ham and turkey dinners over the holidays. There was a financial assistance program with a group of members trained in assessment and resources, which lightened the load on families' unemployment benefits by covering utility bills, car payments and mortgages. To keep in touch with members and ease any problems, a special committee visited families in their homes.

CONTACT: Glenn Varney, Secretary-Treasurer, Local 5668; Ravenswood, WV; Steelworkers

HELPING THE UNEMPLOYED

AWARD WINNING JOBS PROGRAM.

The Dislocated Worker Project of the United Way of Central Iowa won a 1992 Presidential Award in a competition among JTPA programs across the country. The project was started in 1983 by the South Central Iowa Federation of Labor, AFL-CIO, as a community coalition of labor, government, nonprofits and business. It grew into a multi-county, full service program for dislocated workers and farmers - and even displaced homemakers. Steve Wolvers, a recent graduate, was a meatcutter at a local supermarket which closed in 1990. With support for tuition, child care and transportation, he completed a nine-month electronics and computer technology program and now earns \$12.00 an hour.

CONTACT: Chris Zimmerman, Project Director; Des Moines, IA; Office and Professional Employees

HEALTH CARE FOR THE UNEMPLOYED. The company closed without notice in mid-January and the USWA employees found that their Blue Cross/Blue Shield (BC/BS) had stopped on the 1st. One member had a young son who had had surgery for a hole in his heart. The family's premium to continue health coverage was \$300/month and,

technically, the youngster qualified for Medicaid. But the parents were worried that the pre-existing condition would cause problems if they left Blue Cross. Fortunately, Suzanne Stevens, AFL-CIO Community Services Liaison, was able to link them with Blue Cross/Blue Shield's "Caring Program for Children." She also arranged to have the family enrolled in BC/BS's "Special Care" program, a low cost, basic, medical/hospitalization plan.

CONTACT: Suzanne Stevens, AFL-CIO Community Services Liaison; Johnstown, PA; Service Employees

HELPING HAND FOR DISPLACED WORKERS. About 2,000 Steelworkers were laid off at Fairless Works. Luckily, the USWA displaced worker program has received additional support through the efforts of Lou Genevie, AFL-CIO Community Services Liaison with the United Way. He secured a \$20,000 Grundy Foundation grant for a social worker who deals primarily with the Fairless Steelworkers. Genevie also obtained help from the Lions, Kiwanis and Vietnam Veterans organizations. They provided holiday food baskets to the most needy families through Operation Helping Hand.

CONTACT: Lou Genevie, AFL-CIO Community Services Liaison; Fairless Hills, PA; Steelworkers

UNION COUNSELORS AID THE UNEMPLOYED. It started with an ad hoc labor committee and a \$15,000 United Way allocation. Within a couple of months, the "Drop-In Center" was operating in unused space at the local United Way. It's staffed two days a week by half a dozen union

counselors - people like Charlie Halcott of Teamsters 430 and Dot Reising, who's retired from UAW 786. The Center plays a role not played by any other agency in the community: it provides one on one support, assistance, and companionship during difficult times. When the Center is not open, it's accessible through an 800 number.

CONTACT: *Alan Vandersloot, AFL-CIO Community Services Liaison; York, PA; Steelworkers*

RED CROSS: BLOOD BANKING AND DISASTER

A WINNING BLOOD BANK. Transport Workers Local 514 at American Airlines won this year's Samuel Gompers National Labor Award from the American Red Cross (ARC). Ed Wilson, president of the local, and Mary Smith, co-chair of the Local 514/American Airlines blood drive, were recognized at the ARC's national convention. The award is based on two activities: the blood drive and TWU's involvement in ARC disaster preparedness. The blood drive is an impressive project: it collects almost 1,000 units ... six times a year. TWU 514 members also comprise half of a new disaster response team of 27 unionists at the Tulsa ARC chapters. They have been through eight weeks of training on topics from damage assessment to family assistance to first aid. Sixteen are on call for disaster response every third day from 5:00 p.m. to 5:00 a.m. and, there is now an agreement with American Airlines that allows them to be released for up to three

days to help with local disasters.

CONTACT: *Ed Wilson, President, Local 514; Tulsa, OK; Transport Workers*

RED CROSS READINESS. The Illinois State Federation of Labor and Congress of Industrial Organizations used its lobbying skills for public service last session, working along with the American Red Cross to secure passage of a new bill that grants public employees leave to serve on ARC disaster teams. Personnel who have been certified in Red Cross training may be deployed for up to 20 days with pay to deal with in-state disasters.

CONTACT: *Richard Walsh, President, Illinois State Federation of Labor and Congress of Industrial Organizations; Springfield, IL; American Federation of Teachers*

HELPING OUT IN THE COMMUNITY

TULSA GETS NEW TREES. As in many cities, Tulsa has been losing trees to development and disease faster than they have been replaced. However, last March, and again this year, 20 members of TWU 514 volunteered to plant 50 new trees of several varieties along interstates in the area. The sites are marked with permanent signs that read "Trees planted by members of the Transportation Workers Union."

CONTACT: *Jim Cook, Community Services Committee Chair; Tulsa, OK; Transport Workers*

WHAT'S NEEDED GETS DONE. The North Central Indiana AFL-CIO Council has energized a myriad of local unions, providing community service far greater in proportion to its size. Here's a sample: the Ironworkers 379, Bricklayers 11, Carpenters 215, Electrical Workers 668 and 2344, Laborers 274, Plasterers 121 and Plumbers 157 built a weatherproof hall, linking two storage areas for the Food Finders Food Bank. That crew, plus Sheet Metal Workers 20, worked throughout the year revitalizing houses for Habitat for Humanity. Apprentices and volunteers from the Carpenters and Bricklayers repaired the foundation and all the doors and windows at Family Services and redid the windows at The Home With Hope. The Bricklayers and the Plasterers put the Purdue Trap and Skeet Club on a solid footing with a new foundation.

The locals pitched in individually as well. UA 157 worked on Project Heat's On, inspecting and repairing furnaces for the elderly and disabled, offered 20 pairs of hands to the Area Agency on Aging, and installed a water cooler at the Lafayette Adult Reading Academy. IBEW 668 hosted a summer picnic and a Christmas party for Big Brothers/Big Sisters and also handled the banners, wreaths and special lights put up at Christmas in the downtown area. Bricklayers 11 repaired mortar deterioration at the Lafayette Civic Theatre.

CONTACT: *Don Scheiber, AFL-CIO Community Services Liaison; Lafayette, IN; Clothing and Textile Workers*

APPRENTICES HELP MUSEUM. The Essex County Hospital Fire House was built in 1915. Now, it has a new lease on life as the Essex County Fire Museum, with the help of apprentices from Operating Engineers 68. They devoted 600 hours to plastering, spackling and painting the entire facility, learning those trade skills as part of their apprentice training.

CONTACT: *Tom Ghiblin, President, Local 68; Newark, NJ; Operating Engineers*

FLU SHOTS AT COST. The Community Services programming of the Southern Arizona Central Labor Council has some extraordinary elements. One of them is an annual flu shot clinic held cooperatively by the central labor council, United Way and the Pima County Health Department in the Fall at two area malls. With union volunteers staffing the sites, last year's effort provided 1,500 vaccinations at cost - \$6.00 each. This labor program is the only public flu shot clinic operating in the state.

CONTACT: *Holly Lubahn, AFL-CIO Community Services Liaison; Tucson, AZ; Communications Workers*

A WORKERS' MEMORIAL. It took almost three years of work with architects, the mayor's office, the planning commission and the park board, but now there is a handsome plaque in Riverfront Park. It permanently memorializes workers killed on the job and declares April 28 to be Workers' Memorial Day in the city. Several unions were involved, particularly in the construction of a base for the bronze plaque.

The People Who Help . . .

CONTACT: *Rick Colon, AFL-CIO
Community Services Liaison; Spokane,
WA; Electrical Workers*

over \$30,000 in contributions.

CONTACT: *Don Turner, Assistant to the
President, Chicago Federation of Labor;
Chicago, IL; American Federation of Teachers*

RAISING FUNDS

COVERING THOSE KETTLES.

Seventeen unions and 420 members covered all 11 Salvation Army Kettle sites in Racine with "Bellringers" - from December 2 to 20 and with as many as five shifts a day.

CONTACT: *Rick LeMieux, AFL-CIO
Community Services Liaison; Green Bay,
WI; Machinists*

DAD'S DAY. This year, 43 union volunteers from Laborer's Local 465 stationed themselves at 16 intersections and three stores around Monroe, MI and raised over \$5,500 for this Building Trades diabetes research effort ... in four hours flat. That was about \$130 per volunteer.

CONTACT: *Dan Minton, President
Local 465; Monroe, MI; Laborers*

CHICAGO LABOR HELPS CAUSES.

In addition to a Community Services program with an active United Way campaign, the Chicago Federation of Labor (CFL) hosts an annual fund raising luncheon in the spring. A different organization is selected by the CFL each year. In 1991, it was the Chicago Area Council of the Boy Scouts of America. This year, it was Bonaventure House, a hospice for AIDS victims. Ticket sales and union donations consistently yield

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The People Who Help

DIRECTORY

AFL-CIO
COMMUNITY
SERVICES
REPRESENTATIVES

AUGUST 1992

AFL-CIO
DEPARTMENT OF COMMUNITY SERVICES

THEY NEED YOUR HELP



They Could Be People In Your Community. . .



WHEN OUR NEIGHBORS ARE STRUGGLING...

Unemployment and under-employment are growing. Men, women and families are on the street because of a lack of affordable housing. Many go hungry.

Too many of our neighbors don't have the reading skills to fill out a simple job application form.

Families can't get the health care they need because they don't have insurance.

...LOCAL UNION COMMUNITY SERVICES COMMITTEES LEND A HELPING HAND.

We care about our community. We care about our neighbors. After all, we're union members.

Throughout America, Community Services Committees help their neighbors everyday.

- Through food drives, putting meals on wheels to needy men, women and children.
- Helping the homeless find shelter or repairing the homes of those who can't do it themselves.
- Volunteering as tutors.
- Sponsoring blood drives.



. . . Or Even Members Of Your Local Union.

WHEN BAD THINGS HAPPEN TO GOOD PEOPLE...

Unexpected tragedy can break up a family. The burden of credit problems can overwhelm anyone. Drugs or alcohol can set lives on a course of ruin.

The recession is putting more union members on lay-off. They need help with bills. Child care for their kids so they can find new jobs.



...A LOCAL UNION COMMUNITY SERVICES COMMITTEE CAN HELP YOUR MEMBERS, TOO.

A Community Services Committee can help your members get counseling for family problems, or treatment for substance abuse. Help them cope with unemployment.

Your local can take the lead in getting things done for your members and your community. Raising money for charities or supporting legislation to help solve community problems—your Committee can take action.

Act Today



Lane Kirkland
PRESIDENT

Thomas R. Donahue
SECRETARY-TREASURER

AMERICAN FEDERATION OF LABOR
CONGRESS OF INDUSTRIAL ORGANIZATIONS
DEPARTMENT OF COMMUNITY SERVICES
815 16TH STREET, NW
WASHINGTON, DC 20006
202-637-5190

Publication No. P-231-0592-15

Unions Across America Are Helping People Through Community Services Committees



...raising money for charity



...sponsoring blood drives



...steering members to the right social agencies for special help



...helping laid-off members get unemployment benefits



...counseling older members on retirement planning



...distributing food during a strike



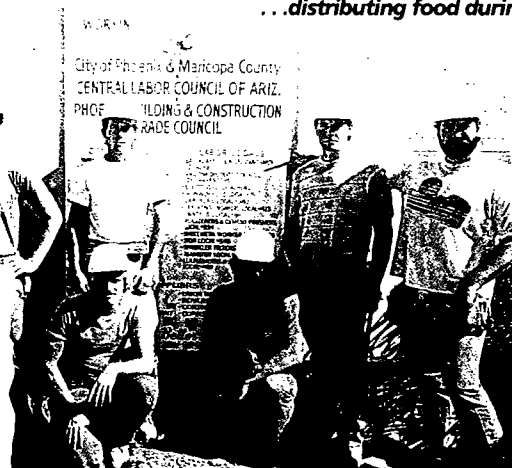
...volunteering as tutors



...organizing youth activities



...delivering "Meals on Wheels" to the elderly



...building shelters for the homeless

YES!

**Our Local wants to
organize a Community
Services Committee.**

☐ Please send us a free **ORGANIZER'S ACTION PLAN** on how we can help our community, our members and our neighbors.

☐ We have a committee, but please send us the free **ORGANIZER'S ACTION PLAN**

LOCAL OFFICER _____

OUR CONTACT FOR A COMMUNITY SERVICES COMMITTEE. _____

UNION _____ LOCAL BRANCH/LODGE _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

PHONE NUMBER _____

**AFL-CIO
DEPARTMENT OF COMMUNITY SERVICES**
815 16TH STREET, NW
WASHINGTON, DC 20006

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Unions Helping People
[booklet]

19 pages

HELPING PEOPLE



UNIONS



A GUIDE TO
ORGANIZING
UNION
COMMUNITY
SERVICES
COMMITTEES

**Need Help?
Ask Your
Union Counselor.**

Union Counselors are trained to know the programs and services available to you in your community. They help find solutions to your personal problems. They can find an agency to help, or refer you to someone who can provide professional advice. Your conversation with a Union Counselor is kept in the strictest confidence.

The People Who Can Help You In Our Local Are:

UNION COUNSELORS ARE YOUR LINK TO COMMUNITY RESOURCES

Wheelchairs Are Expensive and Hard to Find

Ruth's 80-year-old mother needed a wheelchair. But her mother couldn't afford to buy one.

Ruth talked to Jim, a Union Counselor. Jim contacted several local agencies and found Ruth a wheelchair through Easter Seals.

Now, Ruth's mother can get around the house while Ruth is at work.

When You Need Help, Talk To Your Union Counselor

Where do you find the help you need? Affordable child care? A wheelchair? Emergency food or housing? Family or credit counseling?

Union Counselors are trained to know where you can find help. They are your link to social service agencies in your community.

AFL-CIO

Lane Kirkland

President

Thomas R. Donahue

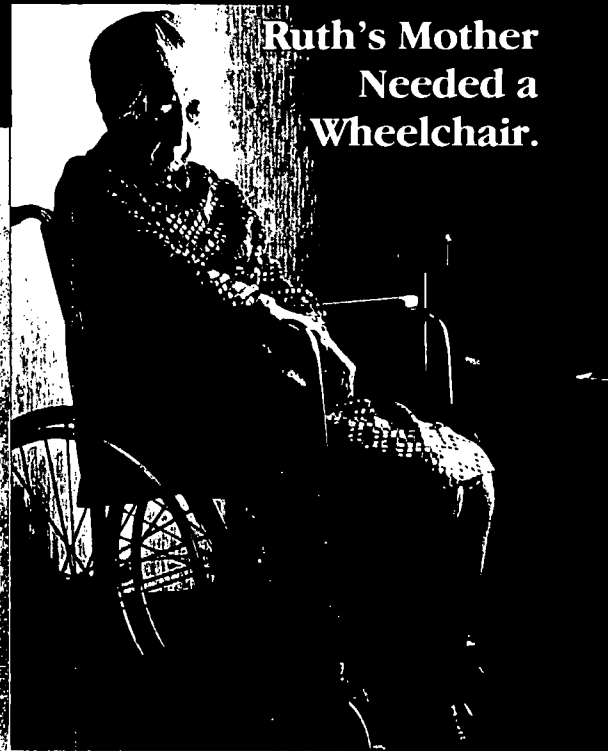
Secretary-Treasurer

Department of Community Services

Joe Velasquez

Director

815 16th Street, NW
Washington, DC 20006
202-637-5189



Ruth's Mother Needed a Wheelchair.

Her Union Counselor Found One.

Counting Through the Red Tape

Maria wasn't getting anywhere trying to find a larger apartment for herself and her three children. For years, she kept getting the run-around with public housing agencies, adding her name to waiting lists for low-to-moderate income housing. She talked to Mae at their local union meeting. Recently trained as a Union Counselor, Mae had information on a single parent housing program in their community and the eligibility requirements. She gave Maria the name of a case-worker at the agency that Maria could talk to. With Mae's referral, Maria was able to get an apartment.

Appealing Compensation Claims

While at work, Ron fell and hurt his back. With two small children and a pregnant wife, Ron wanted to get back to work right away. But he couldn't. After his applications for Worker's Comp, Social Security Disability and other assistance were denied, he turned to Jim, a Union Counselor. On Jim's referral, Ron got the help he needed to appeal his denials and eventually won back his benefits.

Financing Affordable Child Care

Janet and Bob couldn't make it on one paycheck any longer. With their daughter now in school, Janet went back to work. But after-school child care cost more than they could afford. Bob had read about Union Counselors from a poster on the bulletin board, and the help they can provide. At the end of his shift, Bob asked Susan, the Union Counselor, for help. Through a local United Way agency, Susan found a quality, affordable child care program in Bob and Janet's neighborhood, near their daughter's school.

PLACE
STAMP
HERE

AFL-CIO
DEPARTMENT OF COMMUNITY SERVICES
815 - 16th STREET, NW
WASHINGTON, DC 20006

NAME (LAST) (FIRST) (MI)

ADDRESS

ADDRESS _____
CITY _____

CITY										STATE		ZIP CODE	
INT. UNION													

[illegible]

LOCAL#

--	--	--	--	--

TELEPHONE NUMBER

HOME () () () () () ()-() () () () ()

WORK () () () () () ()-() () () () ()

AREA CODE

ARE YOU RETIRED?
☐ YES ☐ NO



UNION COUNSELOR

(Place Photo Here)

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When the Paycheck Stops



Or Is Gone Before You Get It
AN AFL-CIO SURVIVAL GUIDE TO UNEMPLOYMENT

☒

**UNION
YES ✓**

My Preference is:

[illegible][illegible][illegible][illegible]

--	--	--	--	--

I Can Volunteer

- ☐ Monday
☐ Tuesday
☐ Wednesday
☐ Thursday
☐ Friday
☐ Saturday
☐ Sunday
☐ Anytime

☐ 9-1
☐ 1-5
☐ 5-9
☐ Anytime

Home: $(\square\square\square) (\square\square\square) - (\square\square\square\square)$

Work: $(\square\square\square)(\square\square\square)-(\square\square\square\square)$

Signed

Date _____

Date _____