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AFL-CIO Reception 3/25/1996

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Withdrawal/Redaction Sheet

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. memo	Political (Partial) (1 page)	03/22/1996	b(6)
002. memo	Political (Partial) (1 page)	03/20/1996	b(6)
003. remarks	Draft remarks of Vice President Gore re: AFL-CIO Special Convention (Campaign) (7 pages)	03/24/1996	Personal Misfile
004. remarks	Draft remarks of Vice President Gore re: AFL-CIO Special Convention (Campaign) (6 pages)	03/24/1996	Personal Misfile
005. remarks	Draft remarks of Vice President Gore re: Introduction of AFL-CIO President (Campaign) (2 pages)	03/25/1996	Personal Misfile

COLLECTION:

Clinton Presidential Records
 Chief of Staff
 Jennifer O'Connor
 OA/Box Number: 8145

FOLDER TITLE:

AFL-CIO Reception 3/25/1996

2013-0306-F

jm1199

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

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THE WHITE HOUSE
WASHINGTON

March 22, 1996

REMARKS TO THE AMERICAN FEDERATION OF LABOR AND CONGRESS OF
INDUSTRIAL ORGANIZATIONS RECEPTION

DATE: March 25, 1996
LOCATION: State Floor, The White House
TIME: 5:15 p.m.
FROM: Jennifer O'Connor

I. PURPOSE

To honor the AFL-CIO on the occasion of their first special convention in the federation's 31-year history.

II. BACKGROUND

On Monday, March 25, 1996, the AFL-CIO is holding a special convention to approve its sweeping new legislative and political action program called "Labor '96" and to consider the [REDACTED] (b)(6) This special convention is the first in the federation's history. [001]

The convention is expected to approve a special monthly assessment of 15 cents per member to raise \$25 million, which together with other funds, will create a \$35 million fund to provide information about candidates and their positions on issues of importance to working families. This \$35 million will constitute the operating funds for the AFL-CIO's media and field operation for the election, exclusive of any funds the federation may donate to individual candidates or coordinated campaigns.

Over 500 delegates, representing each of the 78 unions affiliated with the AFL-CIO, as well as delegates from central labor councils and state federations, will meet for approximately 2 1/2 hours to approve a plan for the 1996 election. On Monday afternoon and Tuesday morning, representatives of central labor councils and state federations will attend workshops on the new political and legislative action program.

Please see attached information on key labor issues that guests may raise with you during the receiving line.

III. PARTICIPANTS

The President
The Vice President
Mr. John Sweeney, President, AFL-CIO

Audience

Mr. Richard Trumka, Secretary-Treasurer, AFL-CIO
Ms. Linda Chavez-Thompson, Executive Vice President, AFL-CIO
The Presidents and Secretary-Treasurers of 78 AFL-CIO unions
The Presidents of State AFL-CIO affiliates and Central Labor Councils

IV. SEQUENCE OF EVENTS

- **You**, the Vice President and President Sweeney will be announced into the room.
- The Vice President will give remarks and introduce President Sweeney.
- President Sweeney will give remarks and introduce **you**.
- **You** will give remarks and invite the guests to meet you in the Blue Room.
- **You** and the Vice President will proceed to the Blue Room for a receiving line.

V. PRESS

Closed Press

VI. REMARKS

Remarks attached

LABOR ISSUES

CURRENT ISSUES

A. TRADE

Caribbean Basin Initiative -- The AFL-CIO is vehemently opposed to the Administration's plan to fund a new Caribbean Basin Initiative, fearing that the legislation will increase apparel imports from CBI countries. In general, the AFL-CIO is still very much opposed to NAFTA and considers it a very sore point.

The Administration has assured the AFL-CIO that CBI legislation will not be sent to Capitol Hill without consultations with labor and that a bill will not be signed without adequate labor standards.

B. FY '97 BUDGET

1. OSHA

The FY '97 budget request for OSHA enforcement is slightly lower than both the FY' 96 Administration request and the Senate-passed appropriation. However, it is significantly higher than the level of funding contained in the current Continuing Resolution.

At the same time, the Administration's FY' 97 request includes a significant increase in funding for compliance assistance, a reinvention program that helps employers. The AFL-CIO believes that in an era of scarce resources, funding for reinvention efforts should not take away from enforcement.

2. Federal/Postal Cuts

Federal and postal unions (American Federation of Government Employees, Letter Carriers, Postal Workers) are upset with Administration proposals to increase employee contributions for retirement and to delay retirement COLAs.

They also object to the .3% CPI reduction and to possible increases in employee contributions for health insurance based on a change in the formula.

C. STRIKER REPLACEMENT

On March 20, the Administration petitioned the D.C. Circuit Court for a rehearing en banc to uphold your Executive Order barring federal contractors from using permanent replacement workers during lawful economic strikes.

D. REGULATORY REFORM

The AFL-CIO is opposed to any regulatory reform proposal that will weaken worker health

and safety protections, and have been meeting with Senator Levin who is crafting a Democratic compromise proposal. The AFL-CIO does not support the Levin proposal in its present form. The Administration has not announced a position on the Levin proposal but has provided technical assistance in an effort to improve it.

E. IMMIGRATION

Organized labor has four principal concerns with immigration reform bills on the Hill:

(1) Employment-based Immigration: The AFL-CIO supports reforms that will give greater protections to U.S. workers in programs (immigrant and nonimmigrant that permit employers to obtain foreign skilled workers. The Administration also strongly supports these reforms. The AFL-CIO also supports reducing the overall number of employment-based immigrants from 140,000 to 75,000; the Administration supports a cap of 100,000.

(2) New Guestworker Program: The AFL-CIO opposes a new agricultural guestworker ("bracero") program that would bring in 250,000 nonimmigrant farm workers. Secretary Reich and Attorney General Reno have issued a letter indicating they would recommend a veto of any bill containing such a program.

(3) Family Provisions: Several unions with large immigrant memberships (e.g., UNITE, Service Employees) oppose the sharp restrictions on and dramatic reductions in family immigration contained in both bills on the Hill. The Administration supports less draconian restrictions and reductions.

(4) Extended Nonimmigrant Nurses Program: Several health care unions (including Service Employees) oppose the extension of the H-1A program which allows health care employers to obtain foreign nurses.

F. RIGHT TO WORK

The AFL-CIO recently testified against a Senate bill that would prohibit states from allowing union security clauses in collective bargaining agreements. The so-called National Right to Work bill was introduced by Sen. Lauch Faircloth, who has promised the National Right to Work Committee that it will be taken up on the Senate floor.

G. FREIGHT RAIL NEGOTIATIONS

All freight rail unions are currently in contract negotiations with major railroads. Two unions have reached tentative national agreements (the United Transportation Union and the Brotherhood of Locomotive Engineers). Two other unions are still in negotiations and mediation before the National Mediation Board (NMB). They have aggressively sought release from the NMB since August 1995. Under the Railway Labor Act, unions cannot strike until they have been released from talks. Currently, the NMB is considering granting the request in the near future.

H. TIMBER SALES

The Carpenters are upset with the Administration's support of Senator Murray's bill to repeal the green timber and salvage rider to the rescissions act, due to the impact on logging jobs.

I. ACIR REPORT

The Advisory Commission on Intergovernmental Relations recently released a preliminary draft report on federal mandates that included recommendations to repeal coverage for state and local governments under FLSA, OSHA and other labor laws. Several Cabinet members have objected to these proposals and it is expected that significant changes would need to be made before Administration appointees to the commission will be able to endorse a final report.

J. GM STRIKE

On March 22, members of the UAW voted by a 95% margin to approve the agreement between GM and the UAW. The agreement provides job security for the current membership, new jobs for Dayton, and relieves conditions in the Dayton facilities that had led to unsafe working conditions.

K. OTHER ISSUES

I. Occupational Safety and Health Reform

- The AFL-CIO asked for and received in Bal Harbour from the Vice President a clear statement of the Administration's intention to veto the Kassebaum and Ballenger OSHA reform bills in their current form, and any legislation which weakens safety and health protections for American workers. On March 20, Rep. Ballenger was quoted in the *Charlotte Observer* as saying that he was dropping plans to bring his bill up for a vote, in part because of your veto threat.
- Both bills would exempt a majority of worksites -- even in the most hazardous industries -- from routine OSHA safety and health inspections.
- The bills would also strip workers of the fundamental right to file anonymous complaints and receive a government inspection where serious hazards are present.
- Both bills would allow employers to dominate employee involvement committees, even where such actions would impair the fundamental worker right to freely choose a bargaining representative. Similar language is contained in the TEAM Act, a bill that the Administration has already threatened to veto.

II. Fair Labor Standards Act

- Labor is opposed to Republican-sponsored legislation that would eliminate the

requirement that employers pay time-time-and-a-half for hours worked in excess of 40 hours a week. One extreme proposal would replace the 40 hour week with a 160 hour - four week threshold, before overtime pay would be required.

- Public employee unions are concerned about possible Administration support for weakening overtime protections for state and local government employees.
- The unions have expressed opposition to proposals that would allow employers to pay hourly workers comp time instead of cash for overtime worked.

III. Labor Laws

- Labor is angry about Republican congressional hearings that have been aimed at curbing union efforts to expose corporate behavior (sometimes known as "corporate campaigns.") So far the hearings have focused on placing restrictions on leafleting at shopping malls, union-organized proxy fights, and union-initiated complaints to OSHA, the NLRB, and other federal agencies.

IV. Medicaid Waivers

- Labor has asked the Administration to include employee protections for health care workers affected by changes in the way Medicaid is handled by state and local governments. The issue is under review by the White House.

V. Labor's Legislative Agenda

- Beginning in January 1995, the AFL-CIO faced the first real threats to decades-old statutes like Davis-Bacon, the Fair Labor Relations Act and OSHA.

During the last session of Congress, the Administration, working with organized labor, beat back efforts to :

- Nullify the Striker Replacement Executive Order. The House appropriation bill for Labor/HHS included a rider barring implementation of the Executive Order. Senate Democrats narrowly beat back an effort to attach the rider to the Senate bill.
- Repeal the David-Bacon Act (The Act requires the payment of prevailing wages and fringe benefits to workers employed by contractors and subcontractors engaged in federal construction projects.)
 - Both Houses included repeal in their resolutions and the House included it in reconciliation. It was dropped in conference.
 - Unions support Davis-Bacon reform bill introduced by Sen Hatfield raising thresholds to \$100,000 for new construction; \$25,000 for rehab.

Repeal the Service Contract Act. (The Act requires the payment of prevailing wages and fringe benefits to workers employed by contractors and subcontractors engaged in federal service contracts.)

- Both Houses included repeal in their resolutions and the House included it in reconciliation. It was dropped in conference.

• Repeal Sec. 8(a)(2) of the NLRA (The Act prohibits employers from establishing employee committees to deal with terms and conditions of employment - known as "company unions.")

- After the Administration issued its veto threat the House only narrowly passed the bill, known as the Team Act by a vote of 221-202. However, the business community is gearing up to make a major effort in the Senate. The pro-business coalition is headed by former Rep. Tim Penny (D-MN).

• Repeal 13(c) labor protections for transit workers (The provision guarantees employee protections to transit workers.)

- The Administration expressed strong opposition to the repeal effort and it was defeated in the House.

Repeal TAA and NAFTA/TAA Benefit Programs

- The House budget reduces funding to help dislocated workers find new jobs by \$379 million.

• Permit companies to raid employee pension funds

- House and Senate Reconciliation bills would permit the reversion of "excess pension assets" by employers for almost any use. After you threatened to veto the Senate bill, it was stripped. A modified provision was included in the conference agreement vetoed on December 6, 1995.

• Dismantle OSHA and Mine Safety and Health Administration

- The House-passed Labor/HHS appropriation bill cut OSHA by 15.5% overall, but targeted enforcement activities for a 33% cut. The House bill called for a 7.5% cut in MSHA.

• Gut enforcement of the National Labor Relations Act

- The House appropriation bill for Labor/HHS cut NLRB by 30%. House-passed appropriation riders restrict the Board's ability to issue 10(j) injunctions to curb employer misconduct.

President's List

AFL-CIO - Monday MAR 25 1996 - 12:00 AM State Floor - Business - East Visitors Entrance

THE PRESIDENT

Page 1

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Accepts and No Responses

- A **Mr. Richard Acton**
Executive Secretary, Cleveland Federation of Labor
Cleveland, OH
- A **Mr. Stewart Acuff**
President, AFL-CIO of Atlanta
Atlanta, GA
- Mr. Douglas F Allen**
Sec-Treas, Prof Athletes
Washington D.C.
- A **Mr Paul E. Almeida**
International Federation of Professional and Technical Engineers
Silver Spring, MD
- A **Mr. Randall Ambuehl**
President, Idaho State AFL-CIO
Boise, ID
- A **Mr. Stuart Applebaum**
Sec/Treas, RWDSU
New York, NY
- A **Mr. Jerry L. Austin**
President, Flight Engineers' International Association
Redondo Beach, CA
- Hon. Donald A. Baer**
Assistant to the President, The White House
- A **Mr. Morton Bahr**
AFL-CIO Vice President, Communications Workers of America
Washington, DC
- A **Mr. Lawrence Bankowski**
President, American Flint Glass Workers Union
Toledo, OH
- A **Mr. John J. Barry**
President, International Brotherhood of Electrical Workers
Washington, DC
- A **Mr. Gilles Beauregard**
Secretary-Treasurer, Office & Professional Employees International Union
Washington, DC
- A **Mr. George F. Becker**
United Steel Workers President; OPA, United Steel Workers of America-AFL-CIO VP
Pittsburgh, PA
- A **Mr. J. Bill Becker**
President, Arkansas AFL-CIO
Little Rock, AR

REPORT DATE: March 22, 1996
REPORT TIME: 3:36 PM**Accepts and No Responses**

- A **Ms. Betty Bednarczyk**
Sec-Treas, SEIU
Washington D.C.
- A **Mr. Rick Bender**
President, Washington AFL-CIO
Seattle, WA
- Ms. Annalee Benedict**
President, Wabash County Central Labor Council, AFL-CIO
Wabash, IN
- A **Mr. William G. Bernard**
Intl Association of Heat and Frost Insulators and Asbestos Workers
Washington DC
- A **Mr Moe Biller**
President, American Postal Workers Union
Washington, DC
- A **Mr. Vincent J. Bollon**
Secretary-Treasurer, International Association of Firefighters
Washington, DC
- A **Mr. Ivan Borgos**
Secretary Treasurer, Leather Goods, Plastics, Novelty and Service
New York, NY
- A **Mr. John R. Bourg**
Secretary Treasurer, Louisiana AFL-CIO
Baton Rouge, LA
- A **Mr. Richard L. Boyd**
York Adams County Central Labor Council
Glen Rock, PA
- A **Mr. Daniel J. Bradley**
President, International Plate Printers, Die Stampers and Engravers Union of North America
Silver Spring, MD
- A **Mr. Bernard L. Brommer**
Minnesota AFL-CIO
Saint Paul, MN
- A **Ms. Clayola Brown**
AFL-CIO Vice President
New York, NY
- A **Mr. Edwin Bryan**
- A **Mr. William A. Burga**
President, Ohio AFL-CIO
Columbus, OH

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Accepts and No Responses

- A **Mr. D. S Burkhalter**
Alabama AFL-CIO
Birmingham, AL
- A **Mr. Bradley Burton**
Executive Assistant, Secretary-Treasurer AFL-CIO
- A **Mr. William H. Bywater**
President, International Union of Electrical Workers
Washington, DC
- A **Mr. Samuel Cabral**
President, International Union of Police Associations
Alexandria, VA
- Mr. John Cairns**
Montgomery County AFL-CIO
Philadelphia, PA
- Bruce Campbell**
Sec-Treas, Writers Guild of America
New York, NY
- A **Mr. Ron Carey**
Vice President, AFL-CIO
Washington, DC
- A **Mr. Frank W. Carter**
President, Glass, Molder, Pottery, Plastics and Allied Workers International union
Media, PA
- A **Mr. Albert Casale**
AFL-CIO
Southington, CT
- A **Mr. Ned C. Champlain**
Streator Trades and Labor Council of Southern LaSalle
Streator, IL
- A **Mrs. Linda Chavez-Thompson**
Executive Vice President, AFL-CIO
Washington, DC
- A **Mr. Frits J. Clark**
AFL-CIO
Elmira, NY
- A **Mr. Edward J. Cleary**
President, New York State AFL-CIO
New York, NY
- A **Mr. Richard W. Cordtz**
Vice President, AFL-CIO
Washington, DC

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Accepts and No Responses

Mr. Jeffrey R. CottonSecretary-Treasurer, International Union of Journeymen Horseshoers of United States & Canada
Fowlerville, MI

A

Mr. N. Budd CouttsSecretary-Treasurer, International Union of Operating Engineers
Washington, DC**Honorable Ronald R. Cyrus**

Flatwoods, KY

A

Mr. Charles DeppertIndiana State AFL-CIO
Indianapolis, IN

A

Mr. George DerbaumAFL-CIO
Beaver, PA

A

Mr. Guy DeVitoSecretary-Treasurer, Graphic Communications International Union
Washington, DC

A

Mr. Peter S DiccicoIUD
Washington Dc**Hon. (Sen.) Christopher J. Dodd**General Chairman, Democratic National Committee
Washington, DC

A

Mr. Douglas H. DorityPresident, United Food & Commercial Workers
Washington, DC

A

Mr. Jack DotsonRichmond Regional Labor Council
Glen Allen, VA

A

Mr. John J. DoughertySecretary Treasurer, Plasterers
Washington D.C.

A

Mr. Edward DubroskiGeneral Secretary-Treasurer, Brotherhood of Locomotive Engineers
Cleveland, OH

A

Mr. Jack E. DudleySouth Dakota AFL-CIO
Huron, SD

A

Mr. James DunnSecretary-Treasurer, United Paperworkers International Union
Nashville, TN

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Accepts and No Responses

- A **Mr. David Dunphy**

- A **Ms. Barbara Easterling**
Secretary-Treasurer, Communications Workers of America
Washington, DC

- Mr. Herman Elliott**
Intl Union of Journeymen Horseshoers
White Lake, MI

- A **Mr. Frank Ervolino**
President, Laundry and Dry Cleaning International Union, AFL-CIO
Buffalo, NY

- A **Mr. Claude Evans**
Nevada AFL-CIO
Carson City, NV

- A **Mr. Joseph Faherty**
Massachusetts AFL-CIO
Boston, MA

- A **Mr. John Faunce**
Wyoming AFL-CIO
Cheyenne, WY

- A **mr. Jeff Fiedler**
Secretary-Treasurer, Food and Allied Service Trades Department
Washington, DC

- A **Mr. Edward Fire**
Electronic electrical Salaried
Washington, DC

- A **Mr. M.A. "Mac" Fleming**
Vice President, AFL-CIO
Southfield, MI

- A **Mr. Irvin H. Fletcher**
President, Oregon AFL-CIO
Salem, OR

- A **Mr. John Flynn**
Secretary Treasurer, BAC
Washington D.C.

- A **Mr. William Fogarty**
Orange County AFL-CIO
Santa Ana, CA

- A **Mrs. Linda K. Foley**
The Newspaper Guild
Silver Spring, MD

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Accepts and No Responses

- A **Mr. R. R. Foley**
Signalmens' Political League
Mount Prospect, IL

- A **Ms. Carolyn Forrest**
Detroit, MI

- Mr. Donald L. Fowler**
National Chairman, Democratic National Committee
Washington, DC

- A **Mr. Neal Fowler**
President and Secretary-Treasu, Mississippi AFL-CIO
Jackson, MS

- A **Mr. Glenn H. Freeman**
AFL-CIO
Grand Ledge, MI

- A **Mr. Mano Frey**
ALASKA AFL-CIO
Anchorage, AK

- A **Ms. Patricia Friend**
President, Flight Attendants, Association of (AFA)
Washington, DC

- A **Mr. William M. George**
President, AFL; OPA; OVP
Mechanicsburg, PA

- A **Mr. Robert A. Georgine**
President, Building and Construction Trades Department
Washington, DC

- A **Mr. Leo W Gerard**
Sec-Treas, USWA
Pittsburgh, PA

- A **Mr. George "Jeep" E. Gilliland**
AFL-CIO of New Mexico
Albuquerque, NM

- A **Mr. Robert Gleason**
Secretary-Treasurer, International Longshoremen's Association-AFL-CIO
New York, NY

- A **Honorable Thomas P. Glynn**
Deputy Secretary of Labor, Department of Labor
Washington, DC

- Mr. Jack Golodner**
President, Department for Professional Employees
Washington, DC

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Accepts and No Responses

A **Mr. Michael Goodwin**
Vice President, AFL-CIO
New York, NY

A **Hon. Albert Gore**
Vice President of the United States

Mr. Warren T Gould
New Haven Central Labor Council
New Haven, CT

A **Ms. Cheryl Graeve**
Executive Director, Frontlash
Washington, DC

A **Mr. Ernest R. Grecco**
AFL-CIO
Baltimore, MD

A **Mr. Oliver W. Green**
Sec-Treas, Transit Union
Washington, DC

A **Mr. Joe L. Greene**
Washington, DC

A **Mr Robert Greene**
President, Colorado AFL-CIO
Denver, CO

Mr. Roger D Griffeth
United Transportation Union
Cleveland, OH

A **Mr. James A. Grogan**
Secretary-Treasurer, International Association of Heat & Frost Insulators & Asbestos Workers
Washington, DC

A **Mr. Sonny Hall**
International President, Transport Workers Union of America
New York, NY

Ms. Karen L. Hancox

A **Mr. Edward T. Hanley**
General President, Hotel Employees & Restaurant Employees International Union
Washington, DC

A **Mr. Frank Hanley**
President, Inter. Union of Operating Engineers
Washington, DC

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Accepts and No Responses

A **Mr. Bobby L. Harnage**
Secretary-Treasurer, American Federation of Government Employees
Washington, DC

A **Mr. James E. Hatfield**
Vice President, AFL-CIO
Media, PA

A **Mr. Carroll Haynes**
Vice President, AFL-CIO
New York, NY

A **Mr. John F. Henning**
Executive Secretary-Treasurer, California Labor Federation
San Francisco, CA

Hon. Alexis M. Herman
Assistant to the President & Director of Public Liaison, White House

A **Mr. Valentin Hernandez**
Puerto Rico AFL-CIO
Santurce, PR

A **Mr. Jon Hiatt**
General Counsel, AFL-CIO

Hon. Kathryn O. Higgins
Assistant to the President for Cabinet Affairs, The White House

A **Mr. Norman Hill**
A. Philip Randolph Institute
Washington, DC

Hon. John Hilley
Assistant to the President & Director of Legislative Affairs

A **Mr. Douglas C. Holbrook**
Secretary-Treasurer, American Postal Workers Union
Washington, DC

A **Ms. Arlene Holt**
AFL-CIO
Washington, DC

A **Mr. Jerry L. Huffton**
Tidewater Central Labor Council
Norfolk, VA

A **Mr. Charles R Huggins**
Arizona AFL-CIO
Pheonix, AZ

REPORT DATE: March 22, 1996
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- A **Mr. Frank Hurt**
President, Bakery, Confectionery & Tobacco Worker's International Union
Kensington, MD
- A **Mr. Joe Ibarra**
Secretary Treasurer, ILWU
San Francisco, CA
- A **Honorable Harold Ickes**
Assistant to the President & Deputy Chief of Staff for Policy and Political Activity, The White House
Washington, DC
- A **Mr. Larry R. Jackson**
President, American Federation of Grain Millers
Minneapolis, MN
- A **Mr. Ted H Jacobsen**
New York City Central Labor Council
New York, NY
- Mr Ralph Jimenez**
President, Labor Council for Latin American Advancement
Washington, DC
- A **Mr. Donald A. Johnson**
Illinois AFL-CIO
Springfield, IL
- A **Ms. Gloria Johnson**
President, Coalition of Labor Union Women
Washington, DC
- A **Mr. Walter L. Johnson**
San Francisco Labor Council
San Francisco, CA
- A **Mr. G. Mark Johnston**
AFL-CIO
Cincinnati, OH
- A **Mr. J. J. Johnston**
AFL-CIO
Harrisburg, PA
- A **Mr. Ron Judd**
Executive secretary-Treasurer, King County Labor Council of Washington
Seattle, WA
- A **Mr. Donald R. Judge**
Montana AFL-CIO
Helena, MT
- A **Mr. Gregory H. Junemann**
Secretary Treasurer, IFPTE
Silver Spring, MD

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Accepts and No Responses

- A **Mr. Robert J. Kelley**
St. Louis Labor Council
St. Louis, MO
- A **Mr. David L. Kemnitz**
President, North Dakota AFL-CIO
Bismarck, ND
- A **Mr. John J. Kerrigan**
Secretary-Treasurer, Transport Workers Union of America
New York, NY
- A **Hon. Ron Klain**
Chief of Staff, Office of the Vice President
Washington, DC
- A **Mr. James L. Kopernick**
Secretary-Treasurer, International Plate Printers, Die Stampers & Engravers Union of North America
Doylestown, PA
- A **Mr. George J. Kourpias**
President, International Association of Machinists and Aerospace Workers
Upper Marlboro, MD
- A **Mr. Paul Krupa**
Secretary Treasurer, MEBA
Washington D.C.
- A **Mr. Earl Kruse**
President, United Union of Roofers, Waterproofers & Allied Workers
Washington, DC
- A **Mr. Robert K. Kutz**
AFL-CIO
Altoona, PA
- Mr. James La Sala**
Amalgamated Transit Union
Washington, DC
- A **Mr. WM E. Larue**
Secretary Treasurer, BMW
Cleveland, OH
- A **Mr. James LaSala**
President, Amalgamated Transit Union
Washington, DC
- A **Mr. Herman Leavitt**
General Secretary-Treasurer, Hotel Employees & Restaurant Employees International Union
Washington, DC

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REPORT TIME: 3:37 PM**Accepts and No Responses**

- A **Mr. Daniel C. LeBlanc**
President, AFL-CIO of Virginia
Richmond, VA
- A **Mr. Marion A. Lee**
Secretary-Treasurer, United Association of Journeymen & Apprentices of the Plumbing & Pipe Fitting Industry of the United
Washington, DC
- A **Ms. Marilyn J Lenard**
Florida AFL-CIO
Tallahassee, FL
- A **Mr. John Leyden**
Washington, DC
- Hon. Evelyn Lieberman**
Assistant to the President & Deputy Chief of Staff, White House
Washington, DC
- Mr. Arthur Loevy**
Sec-Treas
New York, NY
- A **Mr. William Lucy**
AFSCME
Washington, DC
- A **Mr. Leon Lynch**
Vice President, United Steelworkers of America
Pittsburgh, PA
- A **Mr. Herbert Mabry**
Georgia AFL-CIO
Atlanta, GA
- A **Mr. Mark MacKenzie**
AFL-CIO
Manchester, NH
- A **Ms. Sharon Madigan**
Secretary-Treasurer, Association of Flight Attendants
Washington, DC
- A **Mr. Charles H. Marciante**
President, NJ AFL-CIO
Trenton, NJ
- A **Ms. Evelina Marquez**
Northern New Mexico Central Labor Council
Santa Fe, NM
- A **Mr. Dominic A. Martell**
President, Operative Platers' and Cement Masons' Int'l Association of the U.S. and Canada
Washington, DC

REPORT DATE: March 22, 1996
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Accepts and No Responses

- A **Mr. Harvey Martin**
Secretary-Treasurer, Aluminum, Brick & Glass Workers International Union
Bridgeton, MO
- Mr. David M. Martinez**
Secretary-Treasurer, United Farm Workers of America, AFL-CIO
Keene, CA
- Mr. Dennis Mascolo**
Secretary-Treasurer, International Union of Allied Novelty & Production Workers
Chicago, IL
- A **Mr. Eddie P. Mayne**
President and Secretary-Treasurer, Utah State AFL-CIO
Salt Lake, UT
- Mr. Jay Mazur**
President, Union of Needletrades, Industrial and Textile Employees
New York, NY
- F. Leo McCann**
Secretary Treasurer, ATDA
Cleveland, OH
- A **Mr. Gene McDonald**
Secretary-Treasurer, Bakery, Confectionery & Tobacco Workers International Union
Kensington, MD
- A **Mr. Gordon L. McDonald**
President, Nebraska State AFL-CIO
Omaha, NE
- A **Mr. Edward J. McElroy**
Secretary-Treasurer, American Federation of Teachers
Washington, DC
- A **Mr. Gerald W. McEntee**
President, American Federation of State, County & Municipal Employees
Washington, DC
- A **Mr. Paschal McGuinness**
Bldg & Const. Trades
Washington DC
- A **Mr. Andrew McKenzie**
General President, Leather Goods, Plastics, Novelty & Service Workers' Union, AFL-CIO
New York, NY
- A **Mr. Ronald P. McLaughlin**
President, Brotherhood of Locomotive Engineers
Cleveland, OH

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Accepts and No Responses

- A **Mr. Daniel J. Mcvey**
Missouri AFL-CIO
Jefferson City, MO
- A **Mr. Charles Mercer**
Label Trades Dept
Washington DC
- Mr. Jerry Messer**
Quad-City, Illinois and Iowa Federation of Labor
Rock Island, IL
- A **Honorable Cynthia A. Metzler**
Assistant Secretary for Administration and Management, Department of Labor
Washington, DC
- A **Ms. Lenore Miller**
Retail, Wholesale and Dept. Store
New York, NY
- Ms. Denise Mitchell**
Asst. to the President for Public Affairs, AFL-CIO
- A **Mr. Edward A Mohler**
Maryland AFL-CIO
Annapolis, MD
- A **Mr. A.L. "Mike" Monroe**
Vice President, AFL-CIO
Washington, DC
- A **Mr. Jack F. Moore**
President, Int'l Brotherhood of Electrical Workers
Washington, DC
- A **Mr. David Mulholland**
Secretary, American Federation of School Administrators
Tolland, CT
- A **Mr. William T. Murphree**
AFL-CIO
Phoenix, AZ
- A **Mr. George H. Nee**
Rhode Island AFL-CIO
Providence, RI
- A **Mr. James G Neeley**
Tennessee AFL-CIO
Nashville, TN
- A **Mr. David Newby**
Wisconsin AFL-CIO
Milwaukee, WI

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Accepts and No Responses

- A **Mr. Harold E. Nichols**
President, Trumbull County Federation of Labor
Bristolville, OH

- A **Mr. James J. Norton**
President, Graphic Communications International Union
Washington, DC

- A **Ms. Jennifer O'Connor**
Special Assistant to the President (in Deputy Chief of Staff for Policy), The White House

- Mr. Thomas Patrick O'Donnell**
Chief of Staff, National Economic Council

- A **Mr. Charles Oleary**
Bangor, ME

- A **Mr. John W. Olsen**
Conneticut AFL-CIO
Rocky Hill, CT

- Hon. Leon E. Panetta**
Chief of Staff, The White House

- A **Mr. Lou Parise**
Secretary Treasurer, NMU
Washington D.C.

- A **Mr. Frank Pecquex**
Maritime Trades Dept
Washington

- A **Mr. Edward Peterson**
President, Delaware state AFL-CIO
New Castle, DE

- A **Mr. W. D. Pickett**
President, Brotherhood of Railroad Signalmen
Mount Prospect, IL

- A **Mr. Joseph W. Powell**
West Virginia AFL-CIO
Charleston, WV

- A **Mr. Michael W. Proscia**
Secretary Treasurer, IATSE
New York, NY

- A **Mr. Art Pulaski**
San Mateo County Central Labor Council
Foster City, CA

REPORT DATE: March 22, 1996
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Accepts and No Responses

- A **Mr. V. Daniel Radford**
AFL-CIO
Cincinnati, OH
- A **Mr. James H. Rankin**
Secretary Treasurer, GMP
Media, PA
- A **Mr. Joseph Rauscher**
Philadelphia Council of the AFL-CIO
Philadelphia, PA
- A **Mr. Arthur J. Reddy**
Secretary Treasurer, IUPA
Alexandria, VA
- A **Hon. Robert B. Reich**
Secretary of Labor, Department of Labor
- A **Mr. Kenneth G. Rice**
- A **Mr. Dennis Rivera**
President, RWDSU, National Union of Hospital & Health Care Employees, Local 1199
New York, NY
- A **Mr. Cecil E. Roberts**
United Mine Workers
Washington, DC
- A **Mr. Kinsey M Robinson**
Sec-Treas, Roofers
Washington D.C.
- A **Mr. Gary W. Rodrigues**
AFL-CIO of Hawaii
Honolulu, HI
- Mr. Arturo Rodriguez**
Vice-President, AFL-CIO
Keene, CA
- A **Mr. Steven Stuart Rosenthal**
Political Director, AFL-CIO
Washington, DC
- A **Mr. Ernest J. Rousselle**
Secretary-Treasurer, Oil, Chemical & Atomic Workers International Union
Lakewood, CO
- A **Mr. Michael Sacco**
Camp Springs, MD

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Accepts and No Responses

A **Mr. William Samuel**
Department of Labor
Washington, DC

Mr. Herb Sargent
President, Writers Guild of America, East, Incorporated
New York, NY

A **Mr. Ted Scardefield**
AFL-CIO
New Castle, PA

A **Mr. Robert A. Scardelletti**
Vice President, AFL-CIO
Rockville, MD

Mr. Richard W. Scariot
Secretary-Treasurer, International Union of Elevator Constructors
Columbia, MD

A **Mr. Robert Scharpf**
AFL-CIO
Salisbury, MD

A **Mr. C. Scott**
North Carolina AFL-CIO
Raleigh, NC

A **Mr. Tom Sever**
General Secretary-Treasurer, International Brotherhood of Teamsters
Washington, DC

A **Mr. Alex Shandrowsky**
Marine Engineer Beneficial Association
Washington DC

A **Mr. Albert Shanker**
Vice President, AFL-CIO
Washington D.C.

A **Mr. Richard Shaw**
AFL-CIO
Houston, TX

A **Mr. Gerald Shea**
Assistant to the President for Gov't Affairs, AFL-CIO

Mr. Emmett Sheppard
Texas AFL-CIO
Austin, TX

Hon. Craig T. Smith
Deputy Campaign Manager, Clinton-Gore '96
Washington, DC

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Accepts and No Responses

Mr. G. O. Smoak
Columbia, SC

- A **Mr. Vincent R. Sombrotto**
President, National Association of Letter Carriers
Washington, DC
- A **Hon. Douglas B. Sosnik**
Assistant to the President, White House Political Affairs
- A **Hon. Gene B. Sperling**
Deputy Assistant To The Presid, The White House
- A **Ms. Laurie Stalnaker**
San Bernardino and Riverside Counties CLC
Riverside, CA
- Hon. George R. Stephanopoulos**
Senior Advisor to the Presiden, The White House
- Mr. Edward Stetler**
President, Lehigh County Labor Council, AFL-CIO
New Castle, PA
- Mr. Bernard A. Stoller**
Secretary Treasurer, ARA
New York, NY
- A **Mr. David Strauss**
Deputy Chief of Staff, Office of the Vice President
- A **Mr. John N. Sturdivant**
Vice president, AFL-CIO
Washington D.C.
- A **Mr. John H. Sucke**
Treasurer, Associated Actors & Artistes of America
New York, NY
- A **Mr. Michael J Sullivan**
Sec-Treas, SMWIA
Washington D.C.
- A **Mr. John J. Sweeney**
President, AFL-CIO
Washington, DC
- A **Mr. Joseph C Talarico**
Sec-Treas, UFCW
Washington D.C.
- A **Mr. Carlo Tarley**
Secretary Treasurer, Mine Workers
Washington D.C.

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Accepts and No Responses

- A **Ms. Peggy Taylor**
Director of Legislative Department, AFL-CIO
Washington, DC

- Mrs. Donald F. Thielke**
Secretary-Treasurer, Flight Engineers' International Association
Redondo Beach, CA

- A **Mr. B J J Thornberry**
Chief of Staff, Democratic National Committee

- A **Mr. Vincent Matthew Trivelli**
Morgantown, WV

- A **Mr. Richard Trumka**
Secretary-Treasurer, AFL-CIO
Washington, DC

- A **Mr. Don Turner**
Chicago Federation of Labor & Industries
Chicago, IL

- A **Hon. (Dr.) Laura D'Andrea Tyson**
Assistant to the President for National Economic Policy

- A **Mr. Ivan T. Uncapher**
Secretary-Treasurer, American Flint Glass Workers Union
Toledo, OH

- Mr. Tony Vanlandingham**
Northwest Arkansas Joint Labor Council
Fayetteville, AR

- Mr. Fred Veigel**
AFL-CIO
Ypsilanti, MI

- A **Ms. Helen Verhage**
Somerset County CLC
New Brunswick, NJ

- A **Mr. Robert E. Wages**
President, Oil, Chemical and Atomic Workers International Union
Lakewood, CO

- A **Mr. Donald G. Walker**
Central Labor Council of Southern Indiana AFL-CIO
Evansville, IN

- A **Mr. John M. Walsh**
Secretary-Treasurer, Utility Workers Union of America
Washington, DC

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Accepts and No Responses

- A **Mr. Burt Wartell**
Portland Federated Labor Council
Portland, ME
- A **Mr. Robert Welsh**
President's Office, AFL-CIO
Washington, DC
- A **Mr. James J. Wengert**
President, Iowa Federation of Labor, AFL-CIO
Des Moines, IA
- A **Mr. Jake West**
Vice President, AFL-CIO
Washington D.C.
- A **Mr. Donald E. Wharton**
General Secretary-Treasurer, International Association of Machinists & Aerospace Workers
Upper Marlboro, MD
- A **Mr. Alfred K. Whitehead**
President, International Association of Firefighters
Washington, DC
- A **Mr. Donald Wightman**
Utility Workers Union of America
Washington DC
- A **Mr. James Williams**
Secretary Treasurer, Painters and Allied Trades
Washington D.C.
- A **Mr. Joslyn Williams**
Metropolitan Washington Council, AFL-CIO
Washington, DC
- D. L. Dally Willis**
Permian Basin Central Labor Union
Midland, TX
- Mr. Kent Wong**
Asian Pacific American Labor Alliance
Washington, DC
- A **Mr. Harold Woods**
President AFL-CIO, Central Labor Council
Knoxville, TN
- A **Mr. LeRoy E. Worley**
Secretary, International Association of Bridge, Structural & Ornamental Iron Workers
Washington, DC
- A **Mr. Edward Wytkind**
Executive Director, Transportation Trades Department
Washington DC

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Accepts and No Responses

- A **Mr. William R. Yates**
Secretary Treasurer, Nalco Chemical
Washington D.C.

- A **Mr. James A. Young**
AFL-CIO
Harrisburg, PA

- A **Mr. Steve Young**
President, American Federation of Musicians of the United States and Canada
New York, NY

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Regrets

- R **Captain J. Randolph Babbitt**
President, Air Line Pilots Association International
Washington, DC
- R **Mr. Larry D. Barber**
Secretary Treasurer, AFGM
Minneapolis, MN
- R **Mr. Sam Begler**
Secretary-Treasurer, Laundry & Dry Cleaning International Union, AFL-CIO
Pittsburgh, PA
- R **Mr. Blair F. Bertaccini**
Waterbury Labor Council
Waterbury, CT
- R **Mr. Theodore Bikel**
President, Associated Actors & Artistes of America, AFL-CIO
New York, NY
- R **Mr. Marvin J. Boede**
Vice President, AFL-CIO
Washington, DC
- R **Mr. John Bowers**
International Longshoremen's Association
New York, NY
- R **Mr. Victor Bussie**
President, Louisiana AFL-CIO, Louisiana Public Facilities Authority
Baton Rouge, LA
- R **Mr. Arthur A. Cola**
Vice President, AFL-CIO
Washington, DC
- R **Mr. Jim Dehoff**
Kansas AFL-CIO
Topeka, KS
- R **Mr. John Fay**
Seafarers International Union
Suitland, MD
- R **Mr. Frank Ferlin**
Secretary-Treasurer, Transportation Communications International Union
Rockville, MD
- R **Mr. Frank D. Garrison**
President, Michigan State AFL-CIO
Lansing, MI
- R **Mr. Wayne E. Glenn**
President, United Paperworkers International Union
Nashville, TN

REPORT DATE: March 22, 1996
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Regrets

- R **Mr. Joe D. Gunn**
Austin, TX
- R **Ms. Sumi Haru**
Vice President, AFL-CIO
Los Angeles, CA
- R **Mr. Richard Hoffman**
National Secretary-Treasurer, Mechanics Educational Society of America
Toledo, OH
- R **Mr. Glenn L. Holt**
President and Secretary-Treasurer, Metal Polishers, Buffers, Platers & Allied Workers International Union
Cincinnati, OH
- R **Mr. Robert J. Irvin**
President, American Train Dispatchers Association
Cleveland, OH
- R **Mr. Howard Johannssen**
President, National Maritime Union
Washington, DC
- R **Mr. Charles W. Jones**
President, International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers
Kansas City, KS
- R **Mr. John T. Joyce**
President, International Union of Bricklayers
Washington, DC
- R **Mr. Ernest J. LaBaff**
Labaff, MO
- R **Mr. Robert LaRiccia**
National President, Mechanics Educational Society of America
Independence, OH
- R **Mr. Charles L. Little**
General Secretary-Treasurer, United Transportation Union
Cleveland, OH
- R **Mr. Frank D. Martino**
President, International Chemical Workers
Akron, OH
- R **Mr. Douglas J. McCarron**
Carpenters' Legislative Improvement Committee
Washington, DC
- R **Mr. Brian T. McWilliams**
Intl Longshoremen's and Warehousemen's Union
San Francisco, CA

REPORT DATE: March 22, 1996
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Regrets

- R **Mr. John Meese**
President, Metal Trades Department
Washington, DC
- R **Mr. Arthur Moore**
President, Sheet Metal Workers International Association
Washington, DC
- R **Captain Jerry Mugerditchian**
Secretary, Air Line Pilots Association International
Washington, DC
- R **Mr. Jim Patterson**
Secretary, United Brotherhood of Carpenters & Joiners of America
Washington, DC
- R **Mr. Ron Pickering**
Vermont AFL-CIO
Montpelier, VT
- R **Hermes Ruiz**
President, International Union of Allied Novelty and Production Workers
Chicago, IL
- R **Mr. John N. Russell**
President, International Union of Elevator Constructors
Columbia, MD
- R **Mr. William Schuman**
President, American Radio Association
New York, NY
- R **Mr. Thomas C. Short**
President, International Alliance of Theatrical Stage Employees & Moving Picture Machine Technicians,
New York, NY
- R **Mr. Stephen R. Sprague**
Secretary-Treasurer, American Federation of Musicians of the US & Canada
New York, NY
- R **Mr. Gene Upshaw**
President, Federation of Professional Athletes
Washington, DC
- R **Mr. R. P Vinall**
Secretary Treasurer, LIUNA
Washington D.C.
- R **Mr. Jerry Willburn**
Secretary-Treasurer, International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers
Kansas City, KS
- R **Mr. Ross J. Williams**
President, Oklahoma State AFL-CIO
Oklahoma City, OK

REPORT DATE: March 22, 1996
REPORT TIME: 3:37 PM

Regrets

R **Mr. Roy Wyse**
Sec-Treas, UAW
Detroit, MI

R **Mr. Stephen Yokich**
President, International Union, UAW
Detroit, MI

REPORT DATE: March 22, 1996
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TOTAL COUNTS

Number of Accepts:	226
Number of Regrets:	44
Number of No Responses:	43
Number of Unknown Guests:	0
Number of Expected Attendees:	269

Withdrawal/Redaction Marker

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DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
002. memo	Political (Partial) (1 page)	03/20/1996	b(6)

COLLECTION:

Clinton Presidential Records
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FOLDER TITLE:

AFL-CIO Reception 3/25/1996

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RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

BRIEFING FOR AFL-CIO SPECIAL CONVENTION**DATE: MARCH 20, 1996**

On Monday, March 25, the AFL-CIO is holding a special convention to approve a sweeping new legislative and political action program called "Labor '96." and to consider the [REDACTED] (b)(6) [REDACTED]. This is the first special convention in the federation's 31-year history. [002]

The convention is expected to approve a special monthly assessment of 15 cents per member to raise \$25 million, which, together with other funds, will create a \$35 million war chest to provide information about candidates and their positions on issues of importance to working families. The money will be spent on radio and television commercials and on building a base of grass-roots activists in at least 75 congressional districts.

Over 500 delegates, representing each of the 78 unions affiliated with the AFL-CIO, as well as delegates from central labor councils and state federations, will meet Monday morning to approve a plan for the 1996 election. On Monday afternoon and Tuesday morning representatives of central labor councils and state federations will attend workshops on the new political and legislative action program.

I. Current Issues of Concern to Organized Labor**A. CARIBBEAN BASIN INITIATIVE**

The AFL-CIO is vehemently opposed to the Administration's plan to fund a new Caribbean Basin Initiative, fearing that the legislation will increase apparel imports from CBI countries.

add The Administration has assured the AFL-CIO that CBI legislation will not be sent to Capitol Hill without consultations with labor and that a bill will not be signed without adequate labor standards.

B. FY 1997 BUDGET**1. OSHA Funding**

The AFL-CIO has expressed concern about the Administration's funding request for OSHA enforcement activities. The Department of Labor and OMB are working with AFL-CIO representatives to provide for an appropriate balance between enforcement resources and funding for the Administration's reinvention initiatives.

2. Federal/Postal Cuts

Federal and postal unions (AFGE, Letter Carriers, APWU) are upset with Administration proposals to increase employee contributions for retirement and to delay retirement COLAs.

The unions also object to the .3% CPI reduction and to possible increases in employee contributions for health insurance based on a change in the FEHB formula.

Taken together these proposal may represent deeper cuts in federal and postal compensation than what labor expects will be included in the Republican budget plan.

C. GM STRIKE SETTLEMENT

On Thursday, March 21, the UAW and GM announced a tentative settlement in the 16 day strike at two Dayton, Ohio brake parts plants. Over 166,000 GM workers were idled by the strike, which closed 27 of 29 GM assembly plants in North America. After the tentative agreement was announced, the President issued a statement congratulating both sides for their hard work in arriving at a settlement.

D. STRIKER REPLACEMENT APPEAL

On March 20, the Administration petitioned the D.C. Circuit Court for a rehearing en banc to uphold the President's Executive Order barring federal contractors from using permanent replacement workers during lawful economic strikes. The Executive Order had been struck down by a three judge panel on February 2.

E. REGULATORY REFORM

The AFL-CIO is opposed to any regulatory reform proposal that will weaken worker health and safety protections, and have been meeting with Senator Levin who is crafting a Democratic compromise proposal. The AFL-CIO does not support the Levin proposal in its present form. The Administration has not announced a position on the Levin proposal but has provided technical assistance in an effort to improve it. Labor would generally approve of the Administration's suggestions. Senators Johnston and Robb have also introduced a comprehensive regulatory reform bill which the AFL-CIO believes is more damaging than the Levin approach.

F. IMMIGRATION

- o The Atlanta Committee on the Olympic Games is attempting to bring in foreign workers to perform international broadcast work. Unions involved in

broadcast work (IBEW, Professional Employees Department) believe that these foreign workers are being sought to undercut U.S. labor standards. So far, the U.S. is requiring the Olympic Committee to follow normal procedures for granting H2B visas, a procedure that is unlikely to result in visas being granted.

- o Comprehensive immigration reform bills are currently being considered on the House floor and in the Senate Judiciary Committee. Organized labor has four principal concerns:

(1) Employment-Based Immigration: The AFL-CIO supports reforms that will give greater protections to U.S. workers in programs (immigrant and nonimmigrant) that permit employers to obtain foreign skilled workers. The Administration also strongly supports these reforms. The AFL-CIO also supports reducing the overall number of employment-based immigrants from 140,000 to 75,000; the Administration supports a cap of 100,000.

(2) New Guestworker Program: The AFL-CIO opposes a new agricultural guestworker ("bracero") program that would bring in 250,000 nonimmigrant farm workers. The President has stated his strong opposition to a new guestworker program. Secretary Reich and Attorney General Reno have issued a letter indicating they would recommend a veto of any bill containing such a program.

(3) Family Provisions: Several unions with large immigrant memberships (e.g., UNITE, SEIU) oppose the sharp restrictions on and dramatic reductions in family immigration contained in both bills. The Administration supports less draconian restrictions and reductions.

(4) Extended Nonimmigrant Nurses Program: Several health care unions (including SEIU) oppose the extension of the H-1A program which allows health care employers to obtain foreign nurses.

G. RIGHT TO WORK HEARING

The AFL-CIO recently testified against a Senate bill that would prohibit states from allowing union security clauses in collective bargaining agreements. The so-called National Right to Work bill was introduced by Sen. Lauch Faircloth, who has promised the National Right to Work Committee that it will be taken up on the Senate floor.

H. FREIGHT RAIL NEGOTIATIONS

Two unions have reached tentative national agreements with the major railroads (the United Transportation Union and the

Brotherhood of Locomotive Engineers). However, the ratification process is not yet complete. Two other unions are still in negotiations and mediation before the National Mediation Board (NMB). They have aggressively sought release from the NMB since August 1995. Under the Railway Labor Act, unions cannot strike until they have been released from talks.

I. TIMBER SALES

The Carpenters were opposed to the Administration's decision to support a repeal of the timber salvage agreement. The agreement had been supported by the Administration and was expected to provide thousands of timber related jobs in the Northwest. The repeal effort failed in the Senate, and the union now wants to work with the administration on a long term forest management approach.

J. ACIR Report

The Advisory Commission on Intergovernmental Relations recently released a preliminary draft report on federal mandates that included recommendations to repeal coverage for state and local governments under the FLSA, FMLA and OSHA. Several cabinet members have objected to these proposals and it is expected that significant changes would have to be made before Administration appointees to the commission will be able to endorse a final report.

K. Occupational Safety and Health Reform Veto Threat

- add* [
- o The AFL-CIO asked for and received in Bal Barbour a clear statement of the Administration's intention to veto H.R. 1834 (Ballenger) and S. 1423 (Kassebaum) in their current form, and any legislation which weakens safety and health protections for American workers. On March 20, Rep. Ballenger was quoted in the Charlotte Observer as saying that he was dropping plans to bring his bill up for a vote, in part because of the President's veto threat.
 - o Both bills would exempt a majority of worksites -- even in the most hazardous industries -- from routine OSHA safety and health inspections.
 - o The bills would also strip workers of the fundamental right to file anonymous complaints and receive a government inspection where serious hazards are present.
 - o Both bills would allow employers to dominate employee involvement committees, even where such actions would impair the fundamental worker right to freely choose a bargaining representative. Similar language is

contained in the TEAM Act, a bill that the Administration has already threatened to veto.

- o Finally, the House bill would impede OSHA's ability to issue protective standards, repeal the Mine Safety and Health Act and eliminate the National Institute of Occupational Safety and Health.

L. Fair Labor Standards Act Amendments

- o Labor is opposed to Republican-sponsored legislation that would eliminate the requirement that employers pay time-and-a-half for hours worked in excess of 40 hours a week. One extreme proposal would replace the 40 hour week with a 160 hour - four week threshold, before overtime pay would be required.
- o Public employee unions are concerned about possible Administration support for weakening overtime protections for state and local government employees.
- o The unions have expressed opposition to proposals that would allow employers to pay hourly workers comp time instead of cash for overtime worked.

M. Labor Law Hearings

- o Labor is angry about Republican congressional hearings that have been aimed at curbing union efforts to expose corporate behavior (sometimes known as "corporate campaigns"). So far the hearings have focused on placing restrictions on leafleting at shopping malls, union-organized proxy fights, and union-initiated complaints to OSHA, the NLRB, and other federal agencies.

N. Medicaid Waivers

- o Labor has asked the Administration to include employee protections for health care workers affected by changes in the way Medicaid is handled by state and local governments. The issue is under review by HHS and the White House.

I. Update on Labor's Legislative Agenda (First Session)

Beginning in January 1995, the AFL-CIO faced the first real threats to decades-old statutes like Davis-Bacon (enacted in 1931), the Fair Labor Standards Act (enacted in 1938), Section 8(a)(2) of the National Labor Relations Act (enacted in 1935) and OSHA (enacted in 1970).

During the last session of Congress, the Administration,

working with organized labor, beat back efforts to:

- o Nullify the Striker Replacement Executive Order The House appropriation bill for Labor/HHS included a rider barring implementation of the Executive Order. Senate Democrats narrowly beat back an effort to attach the rider to the Senate bill. (On February 2, a three-judge panel of the D.C. Court of Appeals overturned a District Court ruling that had previously upheld the Executive Order. All three judges were Reagan-Bush era appointees.)
 - On March 18, the Justice Department filed a petition for a rehearing before the full U.S. Court of Appeals for the D.C. Circuit to argue that the previous decision by a three judge panel should be set aside.
- o Repeal the Davis-Bacon Act (The Act requires the payment of prevailing wages and fringe benefits to workers employed by contractors and subcontractors engaged in federal construction projects.)
 - House and Senate budget resolutions included repeal; House included repeal in reconciliation, Senate did not; repeal dropped in conference.
 - unions support Davis-Bacon reform bill introduced by Sen. Hatfield raising thresholds to \$100,000 for new construction; \$25,000 for rehab.
- o Repeal the Service Contract Act (The Act requires the payment of prevailing wages and fringe benefits to workers employed by contractors and subcontractors engaged in federal service contracts.)
 - House and Senate budget resolutions included repeal; House included repeal in reconciliation; Senate did not; repeal dropped in conference.
- o Repeal Sec. 8(a)(2) of the NLRA (The Act prohibits employers from establishing employee committees to deal with terms and conditions of employment - known as "company unions.")
 - After the Administration issued its veto threat the House only narrowly passed the bill, known as the Team Act by a vote of 221-202. However, the business community is gearing up to make a major effort in the Senate. The pro-business coalition is headed by former Rep. Tim Penny (D-MN)
- o Repeal 13(c) labor protections for transit workers (The provision guarantees employee protections to transit

workers.

- The Administration expressed strong opposition to the repeal effort and it was defeated in the House.
- o Repeal TAA and NAFTA/TAA Benefit Programs
 - Repeal was blocked in the House Ways and Means Committee after Administration expressed strong opposition.
 - The House budget reduces funding to help dislocated workers find new jobs by \$379 million.
- o Permit companies to raid employee pension funds
 - House and Senate Reconciliation bills would permit the reversion of "excess pension assets" by employers for almost any use. After the President threatened to veto Senate bill, it was stripped. A modified provision was included in the conference agreement and was one of the reasons for the President's veto of the Reconciliation bill on December 6, 1995
- o Dismantle Occupational Safety and Health Administration and Mine Safety and Health Administration
 - The House-passed Labor/HHS appropriation bill cut OSHA by 15.5% overall, but targeted enforcement activities for a 33% cut. The House bill called for a 7.5% cut in MSHA. Under the Continuing Resolution, OSHA and MSHA are operating at House levels.
- o Gut enforcement of the National Labor Relations Act
 - The House appropriation bill for Labor/HHS cut NLRB by 30%. House-passed appropriation riders restrict the Board's ability to issue 10(j) injunctions to curb employer misconduct.

In addition, the Administration put forth the following initiatives:

- o The Administration has proposed an increase in the minimum wage, which this year will reach a 40 year low in purchasing power. Increasing the minimum wage by 90 cents over two years will benefit an estimated 11

million low wage workers.

- o The Department of Labor has made wage and hour enforcement in the garment industry a top priority, recovering more than \$2.2 million in back wages for nearly 7,400 workers.
- o On November 28, 1995 the Department of Labor launched a campaign against pension fraud abuse, including the mishandling of contributions to 401(k) plans by employers;

The Administration continued making appointments to important boards and commissions to insure that they are fair to all workers, including the appointment of Sarah Fox to the NLRB, Jim Reilly to the MSHA Review Commission, and Don Wasserman to the FLRA.

III. Updated List Of Administration Accomplishments Regarding Organized Labor

Creating More Jobs

- o 8 million new jobs in 36 months
- o Unemployment rate below 6% for 17 consecutive months

Creating Better Jobs

- o Signed the Family and Medical Leave Act into law -- workers will never have to chose between work and the health of their families.
- o Expanded EITC by \$21 billion, providing tax relief for 15 million working families.
- o Proposed 90 cent increase in the minimum wage.
- o Reformed Pension Benefit Guarantee Corporation to protect 8.5 million pensions.
- o Revitalized enforcement at the Labor Department -- adding more front-line enforcers.
- o Signed Hatch Act Reform into law -- allowing federal civil servants to more actively participate in the political process.
- o Rescinded Reagan Administration order prohibiting rehiring of PATCO strikers.

- o Proposed and fought for health care reform.
- o Supported and fought for Democratic-sponsored Occupational Safety and Health Reform Act.

Established Better Labor Relations

- o Appointed a NLRB (Chairman Bill Gould, members Peggy Browning and Sarah Fox, and General Council Fred Feinstein) that is fair to workers and their unions.
- o Issued an Executive Order prohibiting federal agencies from doing business with employers that permanently replace striking workers.
- o Played an activist role in helping to resolve tough collective bargaining disputes: American Airlines, Long Island Railroad, UPS, Teamster national trucking contract, UMWA and Bituminous Coal Operators Association, Bridgestone/Firestone, New York City Maintenance Workers.
- o Created the National Partnership Council for federal government unions.
- o Created the Task Force on Excellence in State and Local Government Through Labor Management Cooperation for non-federal government workers.
- o Rescinded Bush Administration executive orders prohibiting pre-hire agreements on federal construction projects and requiring all unionized government contractors to post a notice telling workers they have a right not to join a union.
- o November 1994 AFL-CIO newsletter reported that 32 bills supported by organized labor were signed into law by President Clinton.
- o Supported "striker replacement" legislation.
- o Appointed trade unionists to significant posts throughout the Administration:

IV. List of New AFL-CIO Executive Council

The new officers:

President John Sweeney -- formerly the President of SEIU. Sweeney is leading the AFL-CIO into a new era. He is proposing an ambitious agenda for the Federation, including spending \$20 million on organizing and \$35 million on political action. During the Executive Council meeting in Bal Harbor he hopes to solidify plans for the Federation's "America Deserves a Raise"

campaign, as well for "union summer," during which 1,000 trained organizers will go out into the field. They will also be discussing their plans to target 75 House races in the '96 elections.

Secretary-Treasurer Rich Trumka -- formerly the President of the United Mine Workers. Trumka was a coal miner who ran for President of the UMWA at age 33 and won. He is a dynamic speaker who led the UMWA through several major strikes (including Pittston in 1989 and a nationwide strike in 1993); but he also negotiated ground-breaking agreements without strikes. He is a strong proponent of labor law reform. President Clinton appointed Trumka to the Kerrey Entitlement Commission, where he led a spirited defense of social security, medicare, and other federal entitlement programs.

Executive Vice President Linda Chavez-Thompson -- formerly a vice president of AFSCME. Since the AFL-CIO election last October, Chavez-Thompson has spent a majority of her time on the road talking about organizing and the need for greater political action to state federations of labor and local central labor bodies. She spent most of her career at AFSCME as an organizer in Texas.

The new council (in alphabetical order)

Randy Babbitt (new member) -- President of the Airline Pilots Association (ALPA). ALPA is concerned about the effect airline mergers and bankruptcies have had on retiree health care and pensions. ALPA is engaged in a job action against Federal Express, having won a representational election but failed so far to get a first contract. The National Mediation Board is mediating this dispute.

Morty Bahr -- President of the Communications Workers of America. CWA believes that AT&T's announced lay-off of 40,000 workers was inflated to drive up its stock price. CWA recently won a new contract with Bell Atlantic covering 34,000 workers. Bahr is also concerned about corporate mergers and downsizing. CWA supported the Telecommunications Reform bill signed by President Clinton.

Jack Barry -- President of the International Brotherhood of Electrical Workers. IBEW was less enthusiastic about telecom bill. They have traditional building trades concerns about protecting Davis-Bacon and construction safety.

George Becker -- President of the United Steelworkers of America. The Steelworkers, Auto Workers and Machinists have agreed to merge into one union by the year 2000. Major steel contracts reopen this year for bargaining over wages. The Steelworkers recently absorbed the Rubber Workers, which remains without a contract with Bridgestone/Firestone. Over 500 USW members have been permanently replaced. The USW is concerned about retiree

health care costs creating an unfair competitive advantage for nonunion companies. They are angered about communities and businesses working together to lure jobs into non-union areas with the promise of public financing and tax incentives. Job safety, striker replacement, and organizing are key issues for the USW.

Moe Biller -- President of the American Postal Workers Union. Budget issues, especially federal employee health and retirement benefits, are important to Biller.

Marvin Boede -- President of the United Association of Plumbers and Pipefitters. Apprenticeship and training, as well as Davis-Bacon and job safety, are important to the UA.

Clayola Brown (new member) -- Vice President of UNITE. UNITE was created by merger of the Amalgamated Clothing and Textile Workers and International Ladies Garment Workers.

Bill Bywater -- President of the International Union of Electronic Workers. Bywater is a vocal critic of NAFTA and a strong supporter of striker replacement legislation. Major employers are GE and Westinghouse.

Ron Carey -- President of the International Brotherhood of Teamsters. Carey faces re-election this fall (his opponent is Jimmy Hoffa, Jr. who is supported by the old guard) and wants to make sure that the government continues to fund the court-appointed election monitor's activities. He is likely to raise this if he gets the chance. Funding has been disrupted by the CR and the shutdown. Teamster drivers are major players in the Detroit News strike. NAFTA remains a big issue to the IBT; they are pleased with the decision to delay the trucking provisions. Striker replacement is a big issue with the Teamsters.

Arthur Coia -- President of the Laborers International Union. Coia has been appointed by President Sweeney to chair the Executive Council's Organizing Committee. Coia is an innovative leader who is expanding his organizing efforts to include non-building trades occupations and he is a strong supporter of labor-management cooperation. Protecting Davis-Bacon and the Service Contract Act remain at the core of the Laborers agenda. The union has agreed to continue its efforts to wipe out corruption -- under Justice Department supervision -- and will hold its first secret ballot election for the union's top officers.

Richard Cordtz -- President of the Service Employees International Union. Cordtz succeeded Sweeney as President of SEIU, but has announced that he will retire at SEIU's April convention. SEIU has been using aggressive tactics to organize low wage service workers particularly in hospitals, nursing homes, and commercial buildings. SEIU's Justice For Janitors Campaign has blocked traffic in downtown D.C. and bridges leading

into the city from northern Virginia. The union's New York City local recently won a new contract with commercial building owners after a well publicized strike involving 35,000 maintenance workers.

Doug Dority -- President of the United Food and Commercial Workers. Dority has been appointed by President Sweeney to chair the Executive Council committee on public affairs. Dority was the union's organizing director and is angry about corporate attacks on union organizing. He led a well publicized battle against Food Lion, exposing the company's mistreatment of employees and its poor safety and health record. Food Lion responded by suing the union for \$100 million under civil RICO. Because UFCW represents workers in poultry and meat packing plants, Dority is anxious to get an ergonomics standard that would protect his members against repetitive motion injuries.

Mac Flemming (new member) -- President of the Brotherhood of Maintenance of Way Employees. The BMWE and the other rail unions are upset with the National Mediation Board's refusal to release them from mediation with the major freight carriers. Under the Railway Labor Act, the unions cannot strike until the NMB releases them from talks. Late in 1995, the BMWE led a protest outside the offices of the NMB.

Carolyn Forrest (new member) -- Vice President, United Auto Workers.

Pat Friend (new member) -- President, Association of Flight Attendants.

Bob Georgine -- President of the Building and Construction Trades Department. The Building Trades top priorities remain Davis-Bacon and Service Contract Act, construction safety, and regulations governing multi-employer health and retirement funds (Taft-Hartley funds). They oppose state taxation of multi-employer plans to fund public health care institutions and argue that states are pre-empted from doing this by ERISA. AFSCME is on the other side of this contentious issue.

Wayne Glenn -- President of the Paperworkers International Union, headquartered in Nashville. The Paperworkers recently achieved a settlement with Staley, a manufacturer of sweeteners for soft drinks and other products. Staley was one of the three major employers being struck in Decatur, Illinois (the others were Caterpillar and Bridgestone/Firestone). Glenn is a feisty leader who initiated the effort to ban the use of permanent replacement workers after the bitter International Paper strike in Jay, Maine. Glenn is an Arkansas native and a friend of the President.

Michael Goodwin (new member) -- President of the Office and Professional Employees Union.

Joe Greene (new member) -- President of the American Federation of School Administrators.

Sonny Hall (new member) -- President of the Transport Workers Union. TWU represents transit, airline and railroad employees. They are concerned about the rail talks, 13(c) and privatization.

Ed Hanley -- President of the Hotel and Restaurant Employees Union. HERE entered into consent decree with the Justice Department in December, 1995 to eliminate organized crime from his union.

Frank Hanley -- President of the Operating Engineers. The OEs are mainly a construction union, but 25% of the membership work as stationary engineers in large commercial buildings, hospitals and schools. The OEs maintain an interest in Davis-Bacon, construction safety and training for specialized skills like hazardous cleanup.

Sumi Haru (new member) -- President of the Screen Actors Guild.

James Hatfield -- Chairman of the Glass, Molders, Pottery, and Plastics Union.

(Mr.) Carroll Haynes (new member) -- Vice President of the Teamsters. Haynes is a new Vice President of the IBT from New York City.

Frank Hurt -- President of the Bakery, Confectionery, and Tobacco Workers. Hurt is concerned about FDA jurisdiction over tobacco. He prefers a legislative solution to control teenage smoking.

Gloria Johnson -- Vice President of International Union of Electronic Workers. She is also the President of the Coalition of Labor Union Women. She serves on the President's Advisory Committee on Social Security.

Jack Joyce -- President of the Bricklayers and Allied Craftsmen. Joyce is interested in foreign affairs and health care policy, as well as the more traditional building trades' concerns. He supports labor management cooperation efforts in his industry.

George Kourpias -- President of the International Association of Machinists. IAM has announced its intention to merge with the UAW and Steelworkers in the year 2000. The IAM recently won a contract agreement with Boeing after a major nationwide strike, but continues to suffer losses at McDonnell-Douglas and other defense-related companies. Kourpias is a vocal critic of U.S. manufacturers exporting technology as well as outsourcing in the airline industry.

Jim LaSala (new member) -- President of the Amalgamated Transit Union. ATU represents city bus and subway systems. Their most important issues are mass transit funding and the protection of

13(c) labor protections for transit workers.

Bill Lucy -- Secretary-Treasurer of the American Federation of State, County and Municipal Employees. Lucy is very active in civil rights issues and international affairs. He was a leader in the South African anti-apartheid movement in the U.S.

Leon Lynch (new member) -- Vice President of the United Steelworkers.

Jay Mazur -- President of UNITE. Mazur recently accomplished the merger of the Amalgamated Clothing and Textile Workers (whose President Jack Shienkman retired) and his own union, the International Ladies Garment Workers. UNITE is vehemently opposed to the Administration's plan to extend NAFTA benefits to the Caribbean nations. UNITE has embarked on a nationwide TV ad campaign to instill in the public a positive image of the new union. Before the merger, ACTWU and the ILG had lost tens of thousands of jobs to imports. UNITE is now active in the campaign to wipe out garment industry sweatshops in the U.S.

Doug McCarron (new member) -- Newly elected President of the United Brotherhood of Carpenters. McCarron is extremely independent and direct and has remained aloof from the AFL-CIO. He is from California and is basically unknown in Washington.

Gerry McEntee -- President of the American Federation of State, County and Municipal Employees. President Sweeney has appointed McEntee to chair the Executive Council's political action committee. McEntee's major concerns are welfare reform -- and the threat of job displacement, privatization, and the federal budget. He is pleased with the conclusions reached by the Secretary of Labor's Task Force on Excellence in State and Local Government Through Labor Management Cooperation. The report, which will not be released until March, emphasizes service improvements through employee involvement and cites numerous examples where collective bargaining relationships in state and local government have led to improved service.

Andrew McKenzie (new member) -- President of the Leather Goods, Plastic Novelty and Service Workers Union.

Lenore Miller -- President of the Retail, Wholesale and Department Store Union. RWDSU plans to merge into the UFCW.

Mike Monroe (new member) -- President of the Painters and Allied Trades.

James Norton -- President of the Graphic Communications Union. Norton is working in close cooperation with the unionized printing industry to preserve jobs that have been threatened by rapidly changing technologies.

Arturo Rodriguez -- President of the United Farm Workers Union.

Following the death of Cesar Chavez, Rodriguez signaled his intent to continue aggressive organizing in the agricultural fields.

Mike Sacco -- President of the Seafarers International Union and the Maritime Trades Department of the AFL-CIO. Sacco's main interests remain cargo preference, the export of energy products on U.S. flag ships, and the protection of the merchant fleet.

Robert Scardelletti (new member) -- President of the Transportation Communications Union. TCU is involved in the national rail freight talks, which have been in mediation for over a year.

Albert Shanker -- President of the American Federation of Teachers. Shanker has been appointed by President Sweeney to chair the education committee. Shanker remains one of the most thoughtful supporters of public education and lobbies hard for education funding at all levels.

Vincent Sombrotto -- President of the National Association of Letter Carriers. NALC remains deeply concerned about the federal budget and worries that the Administration will not support adequate funding for the postal service as well as for federal retirement and health benefits.

John Sturdivant -- President of the American Federation of Government Employees. Sturdivant has publicly expressed his opposition to the Administration's budget provisions dealing with federal employee pay and pensions. AFGE has played a key role in the Administration's reinvention efforts and in keeping the focus on the Republicans in Congress during the government shutdown.

Gene Upshaw -- President of the Federation of Professional Athletes. Upshaw represents the NFL players.

Robert Wages (new member) -- President of the Oil, Chemical and Atomic Workers Union. Wages is outspoken in his criticism of both political parties. OCAW supports Labor Party Advocates, a group which is considering the formation of a labor party in the U.S. OCAW just won a major contract agreement with the domestic oil giants.

Jake West -- President of the Ironworkers. West is primarily interested in Davis-Bacon and construction safety. He credits OSHA for a successful negotiated rulemaking on steel erectors.

Al Whitehead (new member) -- President of the International Association of Firefighters. In addition to federal safety regulations, the Firefighters are interested in public employee bargaining and pensions.

Steve Yokich -- President of the United Auto Workers. Yokich

participated in the merger talks with the Machinists and the Steelworkers. Trade remains an important issue for the UAW, as well as OSHA, labor law reform and striker replacement. The Caterpillar strike is essentially over, although the union members who have gone back to work without a contract are now being harassed by the company for continuing to display public support for the union's effort.

AFL CIO
reception
3/25THE WHITE HOUSE
WASHINGTON

TO: THE PRESIDENT
THE VICE PRESIDENT

WHAT: AFL/CIO RECEPTION

WHEN: Monday March 25, 1996
5:15 p.m.

WHERE: Remarks: East Room
Receiving Line: Blue Room

of GUESTS: Approx. 300/Closed Press

FROM: Ann Stock, Tracy LaBrecque

(Invitation time is 4:45 p.m.)

4:30 p.m. East Visitor Gate opens and guests proceed to State Floor for a reception.

5:15 p.m. **THE PRESIDENT and THE VICE PRESIDENT** arrive in the Green Room for event briefing.

Following briefing, **THE PRESIDENT, THE VICE PRESIDENT** and John Sweeney (President of AFL/CIO) are announced into the East Room.

THE VICE PRESIDENT makes welcoming remarks and introduces John Sweeney.

John Sweeney makes brief remarks and introduces **THE PRESIDENT**.

THE PRESIDENT makes brief remarks.

5:45 p.m. Upon conclusion of remarks, **THE PRESIDENT** and **THE VICE PRESIDENT** proceed to the Blue Room for receiving line.

6:30 p.m. (Approx. time) Upon conclusion of receiving line, **THE PRESIDENT and THE VICE PRESIDENT** depart.

TBD Guests depart East Gate.

SOCIAL OFFICE FINAL DRAFT
a/o 3/22; S. Farnsworth

AFL/CIO RECEPTION

Monday, March 25, 1996

State Floor

Remarks: East Room (Closed Press/standing)
Receiving Line: Blue Room
Reception: State Dining Room
Approx. 250 guests/Closed Press
Guest invite: 4:45 p.m.
EV Gate opens: 4:30 p.m. (List contact: Kim)
POTUS: 5:15-6:30 p.m.

4:20 p.m. IN PLACE TIME: Staff, Military
4:30 p.m. East Visitor Gate opens and guests proceed to Book Sellers to complete receiving line information cards before proceeding to the State Floor.

GROUND FLOOR SET UP: Coat check in the Family Theatre, two skirted tables in the Book Sellers, harp and flute at East Entrance. Rec. line info cards (no times). 3 WHSO

STATE FLOOR SET UP: 8x10 stage w/toast lectern at south end of East Room stanchioned off; overflow monitor in Cross Hall; menu per Ann/Tracy; combo in the Grand Foyer; receiving line will flow from East Room through Green Room to Blue Room and out Red Room.

5:15 p.m. **THE PRESIDENT and THE VICE PPRESIDENT** arrive in the Green Room for event briefing.

THE PRESIDENT and THE VICE PRESIDENT are announced into the East Room and proceed to the stage.

THE VICE PRESIDENT makes brief remarks and introduces John J. Sweeney.

John J. Sweeney makes brief remarks and introduces **THE PRESIDENT**.

THE PRESIDENT makes brief remarks.

5:30 p.m. Upon conclusion of remarks, **THE PRESIDENT** proceeds to the Blue Room for receiving line.

Note: Receiving line will flow from the East Room through the Green Room to the Blue Room and out the Red Room.

6:30 p.m. (Approx. time) Upon conclusion of receiving line, **THE PRESIDENT** departs.

Guests depart East Gate.

**PRESIDENT WILLIAM JEFFERSON CLINTON
AFL-CIO RECEPTION
EAST ROOM
MARCH 25, 1996**

Acknowledgements: Vice President Gore, John Sweeney, Rich Trumka, Linda Chavez-Thompson, Sec. Reich, Chmn Fowler

ENDORSEMENT

Thank you for endorsement. Thank you for hard work vs. GOP budget. Pleased that a revitalized union movement will be working alongside us. America needs strong unions. Unions helped build middle class. Assault on unions is one reason working people have had such a hard time over past two decades.

STRAIGHTFORWARD VISION WHEN I TOOK OFFICE

American dream for all; strongest force for peace and freedom; continue come together around basic values.
How? Opportunity, responsibility, commitment to community.

LAST THREE YEARS

Economy strong: Lowest unemp/infl 27 yrs. 8.4 M new jobs: Over 1M in basic industries like autos & construction. Homeownership highest in 15 yrs. Exports growing faster than imports, 1st time in yrs.

Same time: Still econ. insecurity: too many people working hrder w/out raise, downsizing.

Strongest force for peace & freedom: no missiles at children, Bosnia, Haiti, Somalia.

Same time: Brink of peace -- Rabin murdered, London bomb.

Coming together and values: welf, pov, crime, teen preg: all down.

Same time: Juv. crime, drugs, cigarettes up.

Right direction, but new challenges.

Why? Profound change: Info. Age, global economy.

AGE OF POSSIBILITY, unleashed by change.

More Americans, more chances to build future of their dreams.

Great change means great challenges. SOTU: must face them together.

Era big government over, can't go back to: Fend for yourselves.

Instead, move forward: all Americans meet challenges together:

families, schools, churches, businesses.

NEED TO MAKE SURE EVERYONE WINS

Republicans think they discovered issue - have talked about it since I ran for president.

Bottom 1/2 of our workforce is working harder for same or lower wages than they were 10-15 years ago.

DOWNSIZING

Two causes. Sometimes: workers being treated unfairly

Usually: Inevitable result of technological revolution

But the seven biggest economies in the world have produced net 8.4m jobs - US 8.4m, others 0.

Need to have a new social compact for people who work hard and play by the rules

UNIONS: FOUR DECADES OF STANDING UP FOR JOBS AND JUSTICE

Labor movement has crucial role to play.

Workers who have joined unions earn more. Treated better. Receive better benefits.

Congratulations to AFL-CIO - picked the perfect time to launch your comeback.

THIS ADMINISTRATION

Family Medical Leave Act; EITC - 17.5m families this year

Now, minimum wage - approaching 40-year low

Kennedy-Kassebaum - guarantee that workers who change/lose their jobs won't lose their health insurance

Pensions - if you change job, should be able to take pension with you

Training - GI Bill for workers

Tax Deduction - give every family a tax deduction for cost of education after high school

IN OHIO - CHALLENGED CORPORATIONS

To be good corporate citizens.

Family friendly. Access to health care and retirement benefits. Invest in employees. Work in partnership with employees - incl. through unions.

Safe workplace.

WORKING TOGETHER

Need to go toward the future together, determined to make the most of our own lives.

When we are divided we defeat ourselves, when we are united, America always wins.

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
003. remarks	Draft remarks of Vice President Gore re: AFL-CIO Special Convention (Campaign) (7 pages)	03/24/1996	Personal Misfile

COLLECTION:

Clinton Presidential Records
Chief of Staff
Jennifer O'Connor
OA/Box Number: 8145

FOLDER TITLE:

AFL-CIO Reception 3/25/1996

2013-0306-F

jm1199

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

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Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
005. remarks	Draft remarks of Vice President Gore re: Introduction of AFL-CIO President (Campaign) (2 pages)	03/25/1996	Personal Misfile

COLLECTION:

Clinton Presidential Records
Chief of Staff
Jennifer O'Connor
OA/Box Number: 8145

FOLDER TITLE:

AFL-CIO Reception 3/25/1996

2013-0306-F
jm1199

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]