

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. email	Melissa G. Green to Joseph N. Crisci at 11:03:39.00. Subject: Meeting with US Eds on labor issues. (partial) (1 page)	07/27/2000	P6/b(6)
002. email	Larry R. Matlack to Barbara Chow at 10:36:21.00. Subject: Bentsen Commission - Possible Additional Candidate. (1 page)	08/10/2000	P6/b(6)

COLLECTION:

Clinton Presidential Records
Automated Records Management System [Email]
OPD ([AFL-CIO])
OA/Box Number: 250000

FOLDER TITLE:

[05/23/2000 - 09/11/2000]

2013-0306-F

ab1190

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Andrea Kane (CN=Andrea Kane/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:23-MAY-2000 19:40:19.00

SUBJECT: Heads up on welfare reform survey

TO: barbara chow (CN=Barbara Chow/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Jennifer E. McGee (CN=Jennifer E. McGee/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

CC: Eugenia Chough (CN=Eugenia Chough/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

CC: jennifer r. muller (CN=Jennifer R. Muller/OU=OVP/O=EOP@EOP [OVP])

READ:UNKNOWN

CC: Jodi R. Sakol (CN=Jodi R. Sakol/OU=OVP/O=EOP@EOP [OVP])

READ:UNKNOWN

CC: Margy Waller (CN=Margy Waller/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

----- Forwarded by Andrea Kane/OPD/EOP on 05/23/2000

07:32 PM -----

Margy Waller

05/23/2000 07:25:56 PM

Record Type: Record

To: Andrea Kane/OPD/EOP

cc: Eugenia Chough/OPD/EOP@EOP

Subject: Survey of American Workers toward Low-Wage Workers and Welfare Reform

At the Jobs for the Future (JFF) Conference tomorrow, there will be a press conference to release the results of this survey. The survey was conducted by Celinda Lake; it was a national telephone survey of 1001 Americans age 18 and older conducted April 27 - 30. This JFF conference is bringing together several hundred policy makers, practitioners, advocates, and researchers to focus on strategies to help low-income workers advance into better jobs and out of poverty. It has a diverse group of sponsors including the W2W Partnership, NGA, NAM (manufacturers), Urban Institute, Ntl League of Cities, and AFL-CIO.

The press conference will feature a panel discussion with Celinda Lake, the Wirthlin Group (which conducted a similar survey for the Welfare to Work Partnership in December), and Hillary Pennington from JFF.

You may have seen the blurb about this survey in this morning's "Ideas Industry" column in the Post.

The results are largely encouraging, although it's hard to see that on a quick read of the PR materials. Over half consider welfare reform a success. (Only 6% consider it 'very successful'.)

When asked whether they would 'still consider welfare reform a success if it turned out that most people who have moved from welfare to work are still living in poverty despite being employed', 40 percent say reforms have worked despite this possibility.

However, the materials we saw today describe these results as follows:

"Americans question the success of welfare reform, especially in light of continued poverty".

These results are followed by a set of questions about job acquisition and retention services. Support is broad for skill development, wage support and tax cuts for business. Nearly 70% feel the government should do more than help people get jobs, by supporting them with child care etc. after they get a job.

There is nearly universal support that we should make sure that people who work full time should be able to earn enough to keep their families out of poverty.

We are prepared to do a Q and A on this survey if it seems like there will be more press coverage. Obviously these findings support our various initiatives related to welfare to work, working families, and workforce investment, but the spin is disappointing.

There were no planned 'day-of' stories. Press planning to attend:

C-Span

AP

Reuters

Fortune

Time

Knight-Ridder

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 1-JUN-2000 16:13:29.00

SUBJECT: Next Steps on FCRA

TO: Christopher M. Wanken (CN=Christopher M. Wanken/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

Need to clear this group in for 3:00 instead of 4:00. tks.

----- Forwarded by Sarah Rosen Wartell/OPD/EOP on
06/01/2000 03:25 PM -----

Sarah Rosen Wartell

06/01/2000 03:25:24 PM

Record Type: Record

To: See the distribution list at the bottom of this message

cc: Christopher M. Wanken/OPD/EOP@EOP

Subject:Next Steps on FCRA

A group of consumer, labor, and plaintiff side civil rights attorneys convened by the AFL-CIO have been meeting (and consulting with some of our colleagues) and have come up with a consensus view on this issue amongst themselves (the groups -- not binding any agencies) although not yet with the employer side representatives. The AFL-CIO will give us a copy tomorrow (at the same time that the employer folks will get it). AFL reps who organized this group would like to come in to share with me how they got to this point. While it would be ungainly to have the entire working group at this discussion, it might make sense to have one person from each agency involved to hear their discussion.

Currently, we are planning to have an FCRA working group meeting tomorrow (Friday) at 4:00 pm in room 231. I was hoping the smaller group could meet at 3:00 with the AFL representatives in my office (room 219). Please advise Chris Wanken and myself if you will be available.

Thanks.

Message Sent

To:

dmedine@ftc.gov @ inet

Richard.Jerome@usdoj.gov @ inet

ellen.vargyas@eeoc.gov @ inet

Irene Bueno/OPD/EOP@EOP

martin.moe@do.treas.gov @ inet

Lisa M. Brown/OVP/EOP@EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: ELLEN VARGYAS <Ellen.Vargyas@EEOC.GOV> (ELLEN VARGYAS <Ellen.Vargyas@EEOC.

CREATION DATE/TIME: 1-JUN-2000 16:31:18.00

SUBJECT: Re: Next Steps on FCRA

TO: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

CC: Christopher M. Wanken (CN=Christopher M. Wanken/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TEXT:

I can't make the 3:00 meeting. Obviously, I know what's happened with the AFL efforts so I don't need to be there for my edification but if you'd like to discuss this with me beforehand just let me know. In brief, I think that some progress has definitely been made but since it's not clear (at least to me) as to how willing the groups are to engage in further negotiations, it's not clear whether this will result in anything concrete.

Ellen

>>> <Sarah_Rosen_Wartell@opd.eop.gov> 06/01/00 02:25PM >>>

A group of consumer, labor, and plaintiff side civil rights attorneys convened by the AFL-CIO have been meeting (and consulting with some of our colleagues) and have come up with a consensus view on this issue amongst themselves (the groups -- not binding any agencies) although not yet with the employer side representatives. The AFL-CIO will give us a copy tomorrow (at the same time that the employer folks will get it). AFL reps who organized this group would like to come in to share with me how they got to this point. While it would be ungainly to have the entire working group at this discussion, it might make sense to have one person from each agency involved to hear their discussion.

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Thanks.

- TEXT.htm===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

```
<!DOCTYPE HTML PUBLIC "-//W3C//DTD HTML 4.0 Transitional//EN">
<HTML><HEAD>
<META content="text/html; charset=iso-8859-1" http-equiv=Content-Type>
<META content="MSHTML 5.00.2614.3401" name=GENERATOR></HEAD>
<BODY bgcolor=#ffffff
style="FONT: 10pt Arial; MARGIN-LEFT: 2px; MARGIN-TOP: 2px">
<DIV>I can't make the 3:00 meeting. Obviously, I know what's happened
with the AFL efforts so I don't need to be there for my edification but if you'
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it's not clear whether this will result in anything concrete.</DIV>

<DIV> </DIV>

<DIV>Ellen

>>> <Sarah_Rosen_Wartell@opd.eop.gov>

06/01/00 02:25PM >>>
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available.

Thanks.

</DIV></BODY></HTML>

===== END ATTACHMENT 1 =====

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: David Medine <dmedine@ftc.gov> (David Medine <dmedine@ftc.gov> [UNKNOWN]

CREATION DATE/TIME: 1-JUN-2000 22:54:48.00

SUBJECT: Re: Next Steps on FCRA

TO: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TEXT:

Andy Pincus and I will be meeting with the Network Advertising Initiative folks Friday afternoon so, unfortunately, I will be unable to attend the meeting. The AFL discussions have been very fruitful and it appears we are moving toward an acceptable compromise on this issue.

>>> <Sarah_Rosen_Wartell@opd.eop.gov> 6/1/00 3:25 PM >>>

A group of consumer, labor, and plaintiff side civil rights attorneys convened by the AFL-CIO have been meeting (and consulting with some of our colleagues) and have come up with a consensus view on this issue amongst themselves (the groups -- not binding any agencies) although not yet with the employer side representatives. The AFL-CIO will give us a copy tomorrow (at the same time that the employer folks will get it). AFL reps who organized this group would like to come in to share with me how they got to this point. While it would be ungainly to have the entire working group at this discussion, it might make sense to have one person from each agency involved to hear their discussion.

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Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 1-JUN-2000 16:13:26.00

SUBJECT: Next Steps on FCRA

TO: Lisa M. Brown (CN=Lisa M. Brown/OU=OVP/O=EOP@EOP [OVP])

READ:UNKNOWN

TO: Irene Bueno (CN=Irene Bueno/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Richard.Jerome@usdoj.gov @ inet (Richard.Jerome@usdoj.gov @ inet [UNKNOWN])

READ:UNKNOWN

TO: martin.moe@do.treas.gov @ inet (martin.moe@do.treas.gov @ inet [UNKNOWN])

READ:UNKNOWN

TO: ellen.vargyas@eeoc.gov @ inet (ellen.vargyas@eeoc.gov @ inet [UNKNOWN])

READ:UNKNOWN

TO: dmedine@ftc.gov @ inet (dmedine@ftc.gov @ inet [UNKNOWN])

READ:UNKNOWN

CC: Christopher M. Wanken (CN=Christopher M. Wanken/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

A group of consumer, labor, and plaintiff side civil rights attorneys convened by the AFL-CIO have been meeting (and consulting with some of our colleagues) and have come up with a consensus view on this issue amongst themselves (the groups -- not binding any agencies) although not yet with the employer side representatives. The AFL-CIO will give us a copy tomorrow (at the same time that the employer folks will get it). AFL reps who organized this group would like to come in to share with me how they got to this point. While it would be ungainly to have the entire working group at this discussion, it might make sense to have one person from each agency involved to hear their discussion.

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Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: GlobalAIDS@aol.com (GlobalAIDS@aol.com [UNKNOWN])

CREATION DATE/TIME: 6-JUN-2000 22:25:43.00

SUBJECT: RE: Attendees at Tomorrow's meetings

TO: Cheryl S. Bauerle (CN=Cheryl S. Bauerle/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TEXT:

To: Cheryl Bauerle
ONAP

From: Paul Boneberg
GAAN (202-667-6300)

RE: Attendees at Tomorrow's meetings

Cheryl-

I am sorry to be so last minute in getting this information to you for the meeting tomorrow at 10 between Sandy and the NORA IIWG.

People who have confirmed for the meeting are:

Kim Green--PLAN International
Mary O'Grady--Family Health International
Paul Boneberg--Global AIDS Action Network
Mark Isaac-Elizabeth Glasser Pediatric AIDS Foundation
Lisa Cox-AIDS Action
Leah Stevralia-AmFAR
Mike Feldstein-IGLHRC
Carol Miller & Mary Partlow--Global Health Council
Rob Lovelace--AFL-CIO
Mary Lyn Field-- ICRW
Rebeca Firestone--Center for Gender Health and Equity
Patsy Fleming-Co-chair of IIWG

The lead issue for the group is FY 2001 appropriations, but as always-different groups have other concerns as well. We are also eager to get your read as to where we stand in funding and implementing the LIFE initiative. Several members of the groups will also be meeting with Assistant Secretary of State Koh later in the afternoon to discuss human rights issues.

See you tomorrow and thanks for your help with this meeting.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: "Jerome, Richard" <Richard.Jerome@usdoj.gov> ("Jerome, Richard" <Richard.J

CREATION DATE/TIME: 6-JUN-2000 10:21:25.00

SUBJECT: RE: Comments on AFL FCRA proposal

TO: "Gershel, Alan" <Alan.Gershel@intmail.usdoj.gov> (Receipt Notification Requested
READ:UNKNOWN

TO: Michelle M. Aronowitz (CN=Michelle M. Aronowitz/OU=WHO/O=EOP [WHO])
READ:UNKNOWN

TO: "'zamores@sec.gov@inetgw2'" <zamores@sec.gov> (Receipt Notification Requested)
READ:UNKNOWN

TO: Lisa M. Brown (CN=Lisa M. Brown/OU=OVP/O=EOP [OVP])
READ:UNKNOWN

TO: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP [OPD])
READ:UNKNOWN

TO: Irene Bueno (CN=Irene Bueno/OU=OPD/O=EOP [OPD])
READ:UNKNOWN

TO: Peter P. Swire (CN=Peter P. Swire/OU=OMB/O=EOP [OMB])
READ:UNKNOWN

TO: Martin L. Yeung (CN=Martin L. Yeung/OU=OMB/O=EOP [OMB])
READ:UNKNOWN

TO: Lauren B. Steinfeld (CN=Lauren B. Steinfeld/OU=OMB/O=EOP [OMB])
READ:UNKNOWN

TO: "'jbernstein@ftc.gov@inetgw2'" <jbernstein@ftc.gov> (Receipt Notification Reques
READ:UNKNOWN

TO: "'Susan.King@do.treas.gov@inetgw2'" <Susan.King@do.treas.gov> (Receipt Notificat
READ:UNKNOWN

TO: "'Michael.Barr@do.treas.gov@inetgw2'" <Michael.Barr@do.treas.gov> (Receipt Notif
READ:UNKNOWN

TO: "'Gregory.Baer@do.treas.gov@inetgw2'" <Gregory.Baer@do.treas.gov> (Receipt Notif
READ:UNKNOWN

TO: "'Betty.Ann.Hunt@do.treas.gov@inetgw2'" <Betty.Ann.Hunt@do.treas.gov> (Receipt N
READ:UNKNOWN

TO: "Hochberg, Josh" <Josh.Hochberg@intmail.usdoj.gov> (Receipt Notification Request
READ:UNKNOWN

TO: "Marcus, Stephanie" <Stephanie.Marcus@intmail.usdoj.gov> (Receipt Notification R
READ:UNKNOWN

TO: "Huntington, Clare" <Clare.Huntington@intmail.usdoj.gov> (Receipt Notification R
READ:UNKNOWN

TO: "Urofsky, Philip" <Philip.Urofsky2@intmail.usdoj.gov> (Receipt Notification Requ

READ:UNKNOWN

TO: "'burgessK@sec.gov@inetgw2'" <burgessK@sec.gov> (Receipt Notification Requested)
READ:UNKNOWN

TO: "Baldwin, Katherine" <Katherine.Baldwin@intmail.usdoj.gov> (Receipt Notification Requested)
READ:UNKNOWN

TO: "'dmedine@ftc.gov@inetgw2'" <dmedine@ftc.gov> (Receipt Notification Requested)
READ:UNKNOWN

TO: "'Michael.Beresik@do.treas.gov@inetgw2'" <Michael.Beresik@do.treas.gov> (Receipt Notification Requested)
READ:UNKNOWN

TO: "'martin.moe@do.treas.gov@inetgw2'" <martin.moe@do.treas.gov> (Receipt Notification Requested)
READ:UNKNOWN

TO: "'Brandon.straus@do.treas.gov@inetgw2'" <Brandon.straus@do.treas.gov> (Receipt Notification Requested)
READ:UNKNOWN

TO: "Norton, Helen" <Helen.Norton@intmail.usdoj.gov> (Receipt Notification Requested)
READ:UNKNOWN

TO: 'ELLEN VARGYAS' <Ellen.Vargyas@EEOC.GOV> (Receipt Notification Requested) (IPM)
READ:UNKNOWN

TO: "Dover, Marleigh" <Marleigh.Dover@intmail.usdoj.gov> (Receipt Notification Requested)
READ:UNKNOWN

TO: "Jerome, Richard" <Richard.Jerome@intmail.usdoj.gov> (Receipt Notification Requested)
READ:UNKNOWN

TEXT:

Additional comments on AFL/CIO discussion draft:

1. 626(a)(1) -- This provision does not make allowances for investigations of former employees or employees of independent contractors. I think there will be circumstances where such investigations will be needed and we would want to include them in provisions for "misconduct reports." A general definition of misconduct reports as "good faith investigations for the purpose of i) investigating alleged wrongdoing in or related to the workplace of the employer that may constitute a violation of civil or criminal law, or ii) the employer's compliance with federal, state or local laws and regulations" would take care of this problem.

2. 626(b)(1)(B) -- a governmental agency should be able to request that notice be delayed, even where there has not been a formal referral of the matter; in some cases, the agency may find out about misconduct allegations through other sources (such as a whistleblower, or sexual harassment complainant). The language I provided yesterday was not dependant on a referral.

3. 626(b)(3) -- We recommend that the words "a copy of any publicly available information that is included or relied upon in the report" be deleted. A summary of the nature and substance of the information upon which the adverse action is based should be sufficient. It is unclear what additional information should be provided, particularly in light of the fact that "nothing in this subsection shall require an employer or consumer reporting agency to provide information that identifies or

permits the identification of any witness, or that frustrates the employer's or consumer reporting agency's efforts to comply with either's obligations under the laws listed in subsection (a)(3) of this Section" We believe that as written the requirement is confusing and burdensome for an employer, which would need to ensure that it has included all relevant publicly available information, and, at the same time, would need to ensure that such information did not reveal the identity of witnesses or violate its obligations under other laws.

4. 626(b)(5) -- In addition to redrafting the beginning of the section along the lines EEOC suggests, if the "However, ..." language is to remain, it too should be rewritten. "However, the consumer reporting agency need not provide the response described in subsection (B) if it determines that the dispute is frivolous or irrelevant to the purposes of the investigation, including by reason of a failure of an employee to provide sufficient information to investigate the disputed information. The agency must notify the employee of its decision not to provide the response."

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Ann O'Leary (CN=Ann O'Leary/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 8-JUN-2000 09:13:56.00

SUBJECT: Groups

TO: Christine A. Stanek (CN=Christine A. Stanek/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

CC: Anna Richter (CN=Anna Richter/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

CC: Eric J. Morse (CN=Eric J. Morse/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

CC: Karin Kullman (CN=Karin Kullman/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

Christine -

I've been thinking about who we might need here from the groups for the Baby-UI address. Yesterday, we agreed that we should have Judy Lichtman from the National Partnership and Karen Nussbaum from the AFL-CIO. In addition, I would suggest that we have Gail Shafer from the Business and Professional Women to try to counter the view that all business is against this proposal. Also, if at all possible I think it would be very nice to invite Donna Lenhoff from the National Partnership who has really carried the weight of this proposal by working with all of the States.

Let me know who else you think and if you are extending the invitations.

Thanks.

-Ann

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christine A. Stanek (CN=Christine A. Stanek/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 8-JUN-2000 09:34:03.00

SUBJECT: Groups

TO: Ann O'Leary (CN=Ann O'Leary/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Lauren M. Supina (CN=Lauren M. Supina/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TEXT:

Lauren: What are your thoughts?

Ann: I also thought we should have the head of the Federal Employees Union because of the paid family leave portion.

Lauren: I know you are busy this morning but do you think Ann, you and me could get on the phone and finalize our list sometime this morning?

----- Forwarded by Christine A. Stanek/WHO/EOP on
06/08/2000 09:32 AM -----

Ann O'Leary

06/08/2000 09:13:44 AM

Record Type: Record

To: Christine A. Stanek/WHO/EOP@EOP

cc: Karin Kullman/OPD/EOP@EOP, Anna Richter/OPD/EOP@EOP, Eric J. Morse/OPD/EOP@EOP

Subject:Groups

Christine -

I've been thinking about who we might need here from the groups for the Baby-UI address. Yesterday, we agreed that we should have Judy Lichtman from the National Partnership and Karen Nussbaum from the AFL-CIO. In addition, I would suggest that we have Gail Shafer from the Business and Professional Women to try to counter the view that all business is against this proposal. Also, if at all possible I think it would be very nice to invite Donna Lenhoff from the National Partnership who has really carried the weight of this proposal by working with all of the States.

Let me know who else you think and if you are extending the invitations.

Thanks.

-Ann

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Christine A. Stanek (CN=Christine A. Stanek/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 9-JUN-2000 10:25:41.00

SUBJECT: Radio Address

TO: Stephanie A. Cutter (CN=Stephanie A. Cutter/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Karin Kullman (CN=Karin Kullman/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Sonya N. Hebert (CN=Sonya N. Hebert/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: Ann O'Leary (CN=Ann O'Leary/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

CC: Mary Morrison (CN=Mary Morrison/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TEXT:

Status on Radio Address Attendees:

YES

Judith Lichtman

National Partnership for Women and Families

Donna Lenhoff

National Partnership for Women and Families

PENDING

Bobby Harnage

American Federation of Government Employees

Joel Marks

American Small Business Association

Chris Turman

Business and Professional Women

NO

Karen Nussbaum

AFL-CIO, Working Women Department

Gail Shaffer

Business and Professional Women

[illegible]

MEMORANDUM FOR GENE SPERLING

Assistant to the President for Economic Policy

SAMUEL R. BERGER

Assistant to the President for National Security Affairs

LEON S. FUERTH

National Security Advisor for the Vice President

FROM: Stuart E. Eizenstat

SUBJECT: Global Sullivan Principles

I propose that a discussion of the new Global Sullivan Principles be included on the agenda of the next scheduled meeting of NEC Deputies following the WTO Ministerial. The purpose would be to agree on a common USG position regarding the promotion of the Principles.

Background

I met with the Reverend Leon Sullivan following the rollout of his new set of Global Sullivan Principles of Corporate Social Responsibilities at the United Nations on November 2. A copy of the Principles is attached. Sullivan claims that the following companies have signed on: General Motors Corporation, Shell International Ltd., The Procter & Gamble Co., Imperial Chemical, plc, HSBC Holdings, Sunoco Company, Inc., Owens Corning, Tata Industries, Ltd., Rio Tinto, plc, Colgate-Palmolive, and Chevron. Notre Dame University, the International Labor Rights Fund (ILRF), and the Colombian Business Council for Sustainable Development (CECODES) have also expressed support.

By endorsing the Sullivan Principles, a company commits to observing good social practices ranging from support for universal human rights, to equal opportunity, to employees= freedom of association. However, a number of reservations have been raised:

- The Principles have no monitoring mechanism, though Sullivan committed to developing such a mechanism at the rollout. His idea is to establish monitoring groups, at some future date, at regional and country levels that would report to a central organization. For the moment, he envisions awarding participating companies a seal or other such device that would recognize and highlight best practices.
- The Principles make no explicit reference to core labor standards (CLS), though they do address discrimination, the exploitation of children, and freedom of association in general terms. Overall, the Principles appear to be weaker than the standards of the Apparel Industry Partnership (AIP), though the section on compensation may exceed the AIP standard. This

Administration has invested considerable time and energy in the AIP, though there are a wide range of private initiatives in this area.

- The AFL-CIO considers the Principles to be weak on rights of association and collective bargaining. Sullivan=s language would commit companies to A[R]espect our employees' voluntary freedom of association.@ The Federation believes that this Principle should be linked to the relevant International Labor Organization (ILO) Conventions. Moreover, the AFL-CIO is skeptical of the value of such voluntary mechanisms. Sullivan informed me, however, that he had met with AFL-CIO President John Sweeney and that Sweeney indicated his general support. I also understand that the Federation will not publicly challenge the initiative.

Though the Sullivan Principles share a common objective with the AIP, the two initiatives differ in their approach. It is doubtful that Sullivan's organization possesses the resources to mount a serious monitoring effort, relying instead on publicly recognizing good corporate behavior. In this sense, though there are inconsistencies, the Sullivan Principles should not be regarded as incompatible with the AIP or other private initiatives. My preliminary view is that the Administration should publicly recognize the Reverend Sullivan's leadership in this area, and express support for such voluntary initiatives that encourage corporations to adopt a set of fundamental standards in support of economic and social justice. We should be cautious not to indicate a preference for the Sullivan Principles over other initiatives or imply that such efforts can substitute for government action.

Attachment

cc: Secretary Summers

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karin Kullman (CN=Karin Kullman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:13-JUN-2000 15:22:04.00

SUBJECT: Re: Proposed List for Tomorrow meeting

TO: Stephanie A. Cutter (CN=Stephanie A. Cutter/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

CC: Devorah R. Adler (CN=Devorah R. Adler/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

I don't think we know yet.

Stephanie A. Cutter
06/13/2000 03:21:35 PM
Record Type: Record

To: Devorah R. Adler/OPD/EOP@EOP, Karin Kullman/OPD/EOP@EOP
cc:
Subject:Proposed List for Tomorrow meeting

who will speak?

----- Forwarded by Stephanie A. Cutter/WHO/EOP on
06/13/2000 03:21 PM -----

Barbara D. Woolley
06/13/2000 03:17:58 PM
Record Type: Record

To: See the distribution list at the bottom of this message
cc:
Subject:Proposed List for Tomorrow meeting

Do we want to include AFL-CIO? Any problems let me know.

Ron Pollack, Families USA

Val Halamandaris, National Ass of Home Care

Martha McStein, National Committee to Preserve Social Security and
Medicare

Deb Briceland Betts, Older Women's League

Howard Bedlin, National Council on Aging

John Rother, AARP [to be determined following tonights meeting]

Steve Protulis, National Council of Senior Citizens [won't be able to
attend due to their national convention in las vegas]

Sam Simmons, National Black Caucus on the Aged

Calvin Anthony, National Community Pharmacists Assn

Steve McConnell, Alzheimers Association

Steve Regenstreif, AFSCME Retirees

Gerry Shea, AFL-CIO

Peter Thomas, Disability Coalition

Message Sent

To:

Christopher C. Jennings/OPD/EOP@EOP

Devorah R. Adler/OPD/EOP@EOP

Loretta M. Ucelli/WHO/EOP@EOP

Joel Johnson/WHO/EOP@EOP

Stephanie A. Cutter/WHO/EOP@EOP

Karin Kullman/OPD/EOP@EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: James.Shea@do.treas.gov (James.Shea@do.treas.gov [UNKNOWN])

CREATION DATE/TIME:14-JUN-2000 10:05:11.00

SUBJECT: Meeting with USEDs, NEC, and AFL-CIO

TO: Richard M. Samans (CN=Richard M. Samans/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TEXT:

Date: 06/14/2000 09:59 am (Wednesday)

From: James Shea

To: ex.mail."Richard_M._Samans@opd.eop.gov"

Subject: Meeting with USEDs, NEC, and AFL-CIO

Rick,

Don't know if you had a chance to look at my earlier e- mail on this. I would like to move forward on setting up the meeting on Monday September 18. This would be the week before the Annual Meetings of the IMF and World Bank, which will be in Prague this year. This would provide an opportunit for discussions related to issues that may come up at the meetings and provide an opportunity for the AFL-CiO to let us know what it considers to be important.

This date works for us at Treasury and, I am informed, the AFL-CIO. We would have, as a minimum, participation of the USEDs from the IMF, World Bank, IADB, and possibly, the Asian Development Bank. Tim Geithner's schedule is clear right now, but who knows. I think planning this far in advance would allow maximum participation and enable a good discussion on the issues of importance.

Please advise your thoughts on this, esp. availability of Gene Sperling and/or Lael Bainard, yourself, and others, as well as availabilitlity of White House facilities for the meeting.

Thanks and best regards.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: PMDF e-Mail Interconnect <postmaster@mhub.eop.gov> (PMDF e-Mail Interconne

CREATION DATE/TIME: 21-JUN-2000 20:37:06.00

SUBJECT: Delivery Notification: Delivery has failed

TO: Paul A. Gaist (CN=Paul A. Gaist/OU=OPD/O=EOP [OPD])

READ: UNKNOWN

TEXT:

This report relates to a message you sent with the following header fields:

Message-id: <85256905.0082D6A0.00@lngate.eop.gov>
Date: Wed, 21 Jun 2000 20:32:32 -0400
From: Paul_A._Gaist@opd.eop.gov
To: Cheryl_S._Bauerle@opd.eop.gov
Subject: Sandy's participation in proposed AIDS documentary

Your message cannot be delivered to the following recipients:

Recipient address: pgaist@opd.eop.gov
Reason: Remote server rejected HELO command.
Diagnostic code: smtp;500 Session already established. The domain name [mhub2.eop.gov] passed in with HELO will be ignored. The current domain name of sending SMTP is [who0006668].
Remote system: dns;opd.eop.gov (lngate3.eop.gov Lotus SMTP MTA Service Ready)

- att1.unkReturn-path: <Paul_A._Gaist@opd.eop.gov>
Received: from tcp-notes by mhub.eop.gov (PMDF V5.2-32 #34437) id <01JQVM3203AQ8YDX96@mhub.eop.gov>; Wed, 21 Jun 2000 20:32:55 EST
Received: from CONVERSION-DAEMON by mhub.eop.gov (PMDF V5.2-32 #34437) id <01JQVM3176K08YE2EC@mhub.eop.gov> for pgaist@opd.eop.gov; Wed, 21 Jun 2000 20:32:54 EST
Received: from lngate.eop.gov ([165.119.3.231]) by mhub.eop.gov (PMDF V5.2-33 #34437) with SMTP id <01JQVM30PFHI8X6LBL@mhub.eop.gov> for pgaist@opd.eop.gov; Wed, 21 Jun 2000 20:32:54 -0500 (EST)
Received: by lngate.eop.gov (Lotus SMTP MTA SMTP v4.6 (462.2 9-3-1997)) id 85256906.0002FF66 ; Wed, 21 Jun 2000 20:32:44 -0400
Date: Wed, 21 Jun 2000 20:32:32 -0400
From: Paul_A._Gaist@opd.eop.gov
Subject: Sandy's participation in proposed AIDS documentary
To: Cheryl_S._Bauerle@opd.eop.gov
Cc: pgaist@opd.eop.gov
Message-id: <85256905.0082D6A0.00@lngate.eop.gov>
MIME-version: 1.0
Content-type: text/plain; charset=us-ascii
X-Lotus-FromDomain: EOP
6/21/00

Sandy's participation in proposed AIDS documentary by Lovett Productions:

Note: My comments are focused on the proposal's strengths and weaknesses primarily as they may affect the decision (and perception) of Sandy's participation in the documentary. I have taken a fairly cautious perspective, possibly more cautious than necessary, but wanted to flag any potential "issues" that need to be taken into consideration.

Overall:

The proposal offers a potentially powerful broad reaching documentary on HIV/AIDS in South Africa. It attempts to focus on the harsh realities through people's real experiences and also has a focus on programs and approaches making a positive difference.

Sandy could make a significant contribution to this documentary and would certainly raise it's visibility/credibility. If she decides to do the interview, she should retain some control over the content and the final cut of what will be included from the original interview. If she participates, there should be at least one high ranking South African Government official also interviewed during the documentary for balance (e.g., President Mbeke's health minister).

Certain questions, listed below, should be addressed by the producers and/or considered by Sandy before a final decision is made.

Overarching questions: (** most impt.)

**_ Do we know anything about Lovett productions? What else have they done?

**_ What are the details of the interview (i.e, what do the producers hope to get from this interview, how long will it be, where will it be, who is the interviewer, will she have the questions ahead of time, etc.)

**_ Who else besides Sandy and the Africans listed in the several real life scenarios (miner, pregnant women, etc.) do they hope to feature? What other ranking officials? From where? Who has accepted? Specifically, what high ranking South African official(s) will they interview?

- The proposal says they will follow people through their real life experiences with HIV/AIDS for a year - does this mean they will follow /or have followed people for a year? When do they anticipate the program to be ready for airing? (If Sandy interviews with them in July 2000, but the airing is one year away, is it timely for her to do this?)

- The title of the documentary is "Conspiracy of Silence" -- conspiracy by who? -- from the proposal one could conclude from a combination of Govt. inaction, business indifference, community fear and stigmatization...and labor systems put in place during apartheid... O.K., but is there any perception problem for Sandy with this emphasis on "conspiracy" given the history of "conspiracy theory" discussions in the U.S. ?

Other questions:

(Cover letter)

"Ford" - is this the Ford Motor Corporation/Foundation? What is the budget for the production?

They hope to air it on PBS - this would provide for a broad, but select audience.

The documentary would be made available at no charge to the NGOs who participate - good

(Page 3)

Check ethics -- the documentary will "travel with a migrant worker as he unknowingly takes the virus back home with him to his wife..."

(Page 4)

It is good that they will also focus on the role of cultural beliefs (such as using traditional African medicine).

(Page 5)

Good focus on the role (or non-role) of business, but are there efforts underway, possibly through AFL-CIO partnership with labor unions, possibly even in partnership with South African businesses, that should be highlighted? If we are making headway (ONAP just reviewed the draft report, "U.S. - Africa Trade Union Summit on HIV/AIDS: Workplace Education and Prevention"), that should be highlighted.

===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Original-envelope-id: 01JQVM31BX0Y8YE2EC@mhub.eop.gov

Reporting-MTA: dns;mhub.eop.gov

Action: failed

Status: 5.0.0 (Remote server rejected HELO command.)

Original-recipient: rfc822;pgaist@opd.eop.gov

Final-recipient: rfc822;pgaist@opd.eop.gov

Remote-MTA: dns;opd.eop.gov (lngate3.eop.gov Lotus SMTP MTA Service Ready)

Diagnostic-code: smtp;500 Session already established. The domain name [mhub2.eop.gov] passed in with HELO will be ignored. The current domain name of sending SMTP is [who0006668].

===== END ATTACHMENT 1 =====

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jena V. Roscoe (CN=Jena V. Roscoe/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:22-JUN-2000 18:24:58.00

SUBJECT: Re: National Economic Council Briefing on New Markets with Civil Rights Co

TO: Christine A. Stanek (CN=Christine A. Stanek/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

CC: Jackson T. Dunn (CN=Jackson T. Dunn/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

CC: Christopher M. Wanken (CN=Christopher M. Wanken/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

I don't think so. Tom Khalil has been handling the agenda for this briefing. We just handled the invites. Chris, can you share with us the agenda. Can we also make sure an OPL Rep. is on the program. Thank you.

Christine A. Stanek

06/22/2000 06:21:23 PM

Record Type: Record

To: Jena V. Roscoe/WHO/EOP@EOP

cc:

bcc:

Subject: Re: National Economic Council Briefing on New Markets
with Civil Rights Constituency/Participants Listing

Is Mary Beth participating in this meeting?

Jena V. Roscoe

06/22/2000 06:15:09 PM

Record Type: Record

To: Christopher M. Wanken/OPD/EOP@EOP

cc: Christine A. Stanek/WHO/EOP@EOP, Jackson T. Dunn/WHO/EOP@EOP,
Joseph D. Ratner/WHO/EOP@EOP

Subject:National Economic Council Briefing on New Markets with
Civil Rights Constituency/Participants Listing

NATIONAL ECONOMIC COUNSEL BRIEFING ON NEW MARKETS INITIATIVE WITH CIVIL
RIGHTS CONSTITUENCY (21)

Confirmations as of 6:00pm. If we receive more confirmations tomorrow
morning, I will send an updated listing. See you tomorrow.

Wade Henderson, Director

LCCR

Brian Komar, Technology & Legislative Director
LCCR

Joy Paluska, Legislative Assistant
LCCR

Suzanne Bergeron, Legislative Director
National Urban League

Hilary Shelton, Director
NAACP Washington Bureau

Ramona Edelin, Director
Congressional Black Caucus Foundation (CBCF)

Mary Johnson, Legislative Counsel
ACLU

Alaina Beverly, Research Associates
NAACP Legal Defense Fund

Ethan Glass, Research Associates
NAACP Legal Defense Fund

Darwin Bolden, Legislative Counsel
Black Leadership Forum (BLF)

Ann Yom, Legislative Representative
People for the American Way

Jeff Mandell, Legislative Director
Religious Action Center of Reform Judaism

Rebecca Dansky, Legislative Associate
Religious Action Center of Reform Judaism

Keith McAllister, Technology Director
Organization of Chinese Americans

Diles Li, Communications Director
Organization of Chinese Americans

Diane L. Gross, Esq., Public Policy Coordinator
Lawyers Committee for Civil Rights Under the Law

Mailika J. Bleavins
Lawyers Committee for Civil Rights Under the Law

Nancy J. Anderson
Lawyers Committee for Civil Rights Under the Law

Emily Martin
National Women's Law Center

Richard Womack
AFL-CIO

Jennifer Gambardella

National Italian American Foundation

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:27-JUN-2000 18:07:36.00

SUBJECT: what is your take on having afl-cio--everyone wants them there, but i want

TO: Richard M. Samans (CN=Richard M. Samans/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

[illegible]

SCHEDULING PROPOSAL

TODAY'S DATE: 7/6/00

<u> </u> ACCEPT	<u> </u> REGRET	<u> </u> PENDING
--------------------------	--------------------------	---------------------------

TO: Stephanie Streett
Assistant to the President
Director of Presidential Scheduling

FROM: Bruce Reed
Assistant to the President for Domestic Policy and
Director of the Domestic Policy Council

REQUEST: Attend a luncheon hosted by American Federation of
Teachers and National Education Association at the
Democratic National Convention.

PURPOSE: To accept the honorable title of "Education President",
extend gratitude to AFT and NEA for their commitment to
improving the education system, and highlight the
President's "invest more, demand more" education agenda.

BACKGROUND: The American Federation of Teachers is an affiliate of the
AFL-CIO and is committed to high-quality professional
development throughout their members careers and, where
needed, reform efforts to strengthen their workplaces. AFT
negotiates contract provisions that aid student achievement,
good professional development, class size, discipline codes,
adequate textbooks, teacher peer evaluation and mentoring,
and other professional issues, and has been supportive of
the President's education reform agenda.

The National Education Association (NEA) is the largest
and oldest organization committed to improving public
education. This volunteer-based organization was
established in Philadelphia in 1857 and is now
headquartered in Washington, D.C. Membership includes
2.5 million education professionals who work for a public
school district, a college or university, or any other public
institution devoted primarily to education, and the NEA has
affiliates in every state, as well as over 13,000 local
communities across the country.

PREVIOUS PARTICIPATION: The President attended the AFT 75th Annual Convention in

1998 and made remarks at an AFT conference in Washington, D.C. in 1995, and he has spoken at NEA meetings in 1995 and 1993. Members of AFT and NEA have also participated in many White House events over the last seven years.

DATE AND TIME: August 14, 2000
11:30 am – 1:30 pm (time may be flexible)

BRIEFING TIME: 15 minutes

DURATION: 1 hour

LOCATION: Beverly Hilton Hotel
Beverly Hills, California

PARTICIPANTS: AFT and NEA national and state leaders.
AFT and NEA members who are delegates and alternates at the National Democratic Convention.

REMARKS REQUIRED: To be provided by speechwriting.

MEDIA COVERAGE: Closed

FIRST LADY'S ATTENDANCE: N/A

VICE PRESIDENT'S ATTENDANCE: N/A

SECOND LADY'S ATTENDANCE: N/A

RECOMMENDED BY: Bruce Reed
Karen Tramontano

CONTACT: Karin Kullman
X61732

ORIGIN OF THE PROPOSAL: Sandra Feldman
President, American Federation of Teachers

Bob Chase
President, National Education Association

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: "Aller, John C (DRL)" <AllerJC@state.gov> ("Aller, John C (DRL)" <AllerJC@

CREATION DATE/TIME: 9-JUL-2000 16:31:02.00

SUBJECT: Agenda for conference

TO: "Kovalik, Susan F (DRL)" <KovalikSF@state.gov> ("Kovalik, Susan F (DRL)" <Koval
READ:UNKNOWN

TO: ", Admin" <ADMI0@msmc.state.gov> (", Admin" <ADMI0@msmc.state.gov> [UNKNOWN]
READ:UNKNOWN

TO: 'collen Young' <cyoung@acils.org> ('collen Young' <cyoung@acils.org> [UNKNOWN
READ:UNKNOWN

TO: 'Jim Shea' <"james/shea"@do.treas/gov> ('Jim Shea' <"james/shea"@do.treas/gov>
READ:UNKNOWN

TO: 'steve marler' <marler-stephen@dol.gov> ('steve marler' <marler-stephen@dol.gov
READ:UNKNOWN

TO: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP [OPD])
READ:UNKNOWN

TO: Ruth M. Samardick (CN=Ruth M. Samardick/OU=OPD/O=EOP [OPD])
READ:UNKNOWN

TO: 'Michaela Meehan' <mmeehan@usaid.gov> ('Michaela Meehan' <mmeehan@usaid.gov> [
READ:UNKNOWN

TO: 'James Shea' <james_shea@dol.tr.eas_gov> ('James Shea' <james_shea@dol.tr.eas_g
READ:UNKNOWN

TO: "Kaplan, Frederick J" <KaplanFJ@state.gov> ("Kaplan, Frederick J" <KaplanFJ@sta
READ:UNKNOWN

TO: "Anske, Ralph D" <AnskerD@state.gov> ("Anske, Ralph D" <AnskerD@state.gov> [UN
READ:UNKNOWN

TO: "Owen, William H" <OWENWH@msmc.state.gov> ("Owen, William H" <OWENWH@msmc.state
READ:UNKNOWN

TO: "Kontek, Thaddeus L" <KontekTL@state.gov> ("Kontek, Thaddeus L" <KontekTL@state
READ:UNKNOWN

TO: "Krueger, Karen E" <kruegerke@state.gov> ("Krueger, Karen E" <kruegerke@state.g
READ:UNKNOWN

TO: 'Ed Potter' <epotter@mwlaw.com> ('Ed Potter' <epotter@mwlaw.com> [UNKNOWN])
READ:UNKNOWN

TO: "Botaka, Bob M" <BOTAKABM@msmc.state.gov> ("Botaka, Bob M" <BOTAKABM@msmc.state
READ:UNKNOWN

TO: 'doug brooks' <dbrooks@acils.org> ('doug brooks' <dbrooks@acils.org> [UNKNOWN
READ:UNKNOWN

TO: 'Harry Kamberis' <hkamberis@acils.org> ('Harry Kamberis' <hkamberis@acils.org>

READ:UNKNOWN

TO: 'Alice Tepper Marlin' <alice@cepaa.org> ('Alice Tepper Marlin' <alice@cepaa.org>
READ:UNKNOWN

TO: 'William Brumfield' <brumfield-william@dol.gov> ('William Brumfield' <brumfield
READ:UNKNOWN

TO: 'Marcia Eugenio' <eugenio-marcia@dol.gov> ('Marcia Eugenio' <eugenio-marcia@dol
READ:UNKNOWN

TO: "Daru, Terrence J" <DaruTJ@state.gov> ("Daru, Terrence J" <DaruTJ@state.gov> [
READ:UNKNOWN

TO: "Dragnich, George S" <DragnichGS@state.gov> ("Dragnich, George S" <DragnichGS@s
READ:UNKNOWN

TO: "Malik, Paul" <MalikP@state.gov> ("Malik, Paul" <MalikP@state.gov> [UNKNOWN]
READ:UNKNOWN

TO: "Fergin, Gregory G" <FerginGG@state.gov> ("Fergin, Gregory G" <FerginGG@state.g
READ:UNKNOWN

TO: "Stone, Curtis A" <StoneC@state.gov> ("Stone, Curtis A" <StoneC@state.gov> [UN
READ:UNKNOWN

TO: "Ehrman, James J" <EhrmanJJ@STATE.GOV> ("Ehrman, James J" <EhrmanJJ@STATE.GOV>
READ:UNKNOWN

TEXT:

<<agenda for conference.doc>>

This is the latest version of the agenda. It is subject to change. The Secretary is currently scheduled to speak on the 20th at 4 pm. We will be video and audio taping the conference this year. An edited video tape will be made available later in the fall. Any questions, please let me know soon. Also, if you are planning on using any audio visual equipment let me know ASAP so I can arrange it. And, if you have handouts please provide them

to me by Wednesday so I can make sufficient copies. I anticipate a full house i.e. 125 people each day. Finally, for participants, if you have not yet sent us a bio, please do so now as I will be handing that out during the

conference as well. Final note for non-government participants: due to increased security at main State we can only accomodate 25 non-government people on the 20th, and they must be escorted at all times. Please enter the building at 23rd street entrance. For non-State government people, please check in at 23rd street as well. For State participants please check

in at the Loy Henderson on the 18th for the advisory committee meeting or at the NAS on the 19th.

7/9/00 4:20:34 PM subject to change.

WORLDWIDE LABOR OFFICERS CONFERENCE

July 19-20, 2000

National Academy of Sciences Building July 19th

Loy Henderson Room, July 20th

NOTIONAL AGENDA

WEDNESDAY, JULY 19, 2000

8:00am - 8:30am Check-in at National Academy of Sciences
Building, 2101 Constitution Avenue
entrance on C Street across street from
State Department) 19th only

8:30am Coffee, Tea, Juice, Donuts

8:45am Assemble in NAS Building Lecture Hall

9:00am INTRODUCTORY SESSION
Opening remarks by U/S Frank Loy, DOL
D/US Andrew Samet

9:20am - 10:00am Report by Special Representative for International
Labor Affairs, Sandra
Polaski on Labor Diplomacy in the Past
Year and Future Goals

10:00am - 10:15am Break

10:15 am -12:00 pm The Role of Labor in the Global Economy:
Labor Standards, Trade, Investment and
Development

Moderator: Sandra Polaski

Panelists: AFL-CJO: David Smith
USCIB: Tom Niles
World Bank: Edith Wilson
USTR: Jon Rosenbaum
US Treasury: Jim Shea
USAID: Michaela Meehan

-2-

12:00 pm - 1:00pm Lunch in NAS cafeteria

1:00pm - 1:30 pm Launch of DOL Labor Officer
Resource Depot Web Page - DOL Steve
Marler, DRL Jake Aller. (optional
For Labor class participation)

1:30pm - 2:45 pm Labor Standard Programs

Moderator: DOL ILAB Jim Perlmutter

Panelists: DRL/IL - Edmund McWilliams
DOL/ILAB: Gary Russell
Solidarity Center: Harry
Kamberis
WRC: Marikak Mancini

2:45pm - 3:00pm Break

3:00pm - 4:00pm Trafficking

Moderator: DRL/IL Chris Camillo

Panelist: PICW: Anita Botti
DOL/ILAB: Marcia Eugenio
DRL: Susan Kovalik
INL: (TBC)
International Human Rights
Law Group: Ann Jordan

4:00pm - 5:30pm Child Labor Issues - Including EO, Child Labor
Enforcement,
Follow-up to C182, Next Steps

Moderator: NEC: Sarah Rosen Wartell

Panelists: DOL/ILAB: Marcia Eugenio
Child Labor Coalition: Linda
Golodner
World Bank: Bona Kim
US Customs Service: Mark Witzel
USCIB: Ed Potter

-3-

6:00pm - 8:00pm Reception for Participants and Invited Guests

Hosted by A/S Harold Hongju Koh
Foreign Service Club, 2201 E Street, NW
(Next to State Plaza Hotel)

6:15 Keynote Remarks TBC

6:30pm Announcement of State/Labor
Diplomacy Award by SRILA Polaski/
U/S Samet

-4-

THURSDAY, JULY 20, 2000

Loy Henderson Room, Main State

Note: For the 20th only, all non-government participants must be escorted
at
all times while in the State Department building. Please see conference
staff for any assistance.

8:30am Coffee, Tea, Juice, Donuts in Diplomatic
Reception lounge, in front of Loy
Henderson

8:45am Assemble in Loy Henderson Room

9:00am Opening remarks by A/S Koh

9:20am - 10:30am The Labor Function: Key to the Diplomacy of the
21st

Century

Moderator: Director General of F.S., Mark Grossman

Panelists: SRILA: Sandra Polaski
Deputy U/S of Labor: Andrew Samet
AFL-CIO: Barbara Shailor
Chairman of Advisory Committee:
Tom Donahue

10:30am - 11:00am Break

11:00am - 12:20pm Corporate Responsibility Issues -Corporate Codes
of
Conduct, DRL Extractive Industries Initiative

Moderator: DRL/PDAS Bennett Freeman

Panelists: Mattel: TBC
Toy R US: CEO Michael Goldstein
CEPAA: Alice Tepler Marlin
Int'l Labor Rights Fund: Pharis
Harvey
FLA: Sam Brown

Lunch in State Department Cafeteria

-5-

1:15 pm - 2:00pm Best Practices (Panel of Labor Officers)

Moderator: UK - George Dragnich

Panelists; WHA/Eastern Caribbean: Terry Daru
AF/South Africa: Fred Kaplan
EAP/Indonesia: Greg Fergin

2:00pm - 3:00pm Labor Issues Facing Developed Countries Changing job
markets, changing skills mix, aging workforce, increased migration, unions
and collective bargaining

Moderator: DRL/IL - Alden Irons

Panelists: EUR/Italy: Jim Ehrman
WHA/Canada: Karen Krueger
EUR/Germany: Curt Stone

3:00pm - 3:15pm Break

3:15pm - 4:00pm Labor Issues Facing Developing Countries, Including
Countries in Transition - labor supply and demographics, income inequality,
unions and collective bargaining

Moderator: 5/NIS: Ted Kontek

Panelists: EAP/Manilla: Greg Fergin
WHA/Guatemala: Will Owen
AF/Kenya: Ralph Anske
NEA/Morocco: Paul Malik

4 : 30pm Conference Ends

Jake Cosmos Aller

Note: my last day in DRL/Il is July 21.

TEXT:

The following is a HEX DUMP:

[illegible]

11/4/13 12:45:32 PM subject to change.

WORLDWIDE LABOR OFFICERS CONFERENCE
July 19-20, 2000
National Academy of Sciences Building July 19th
Loy Henderson Room, July 20th

NOTIONAL AGENDA

WEDNESDAY, JULY 19, 2000

8:00am - 8:30am	Check-in at National Academy of Sciences Building, 2101 Constitution Avenue entrance on C Street across street from State Department) 19th only
8:30am	Coffee, Tea, Juice, Donuts
8:45am	Assemble in NAS Building Lecture Hall
9:00am	INTRODUCTORY SESSION Opening remarks by U/S Frank Loy, DOL D/US Andrew Samet
9:20am - 10:00am	Report by Special Representative for International Labor Affairs, Sandra Polaski on Labor Diplomacy in the Past Year and Future Goals
10:00am - 10:15am	Break
10:15 am -12:00 pm	The Role of Labor in the Global Economy: Labor Standards, Trade, Investment and Development
Moderator:	Sandra Polaski
Panelists:	AFL-CJO: David Smith USCIB: Tom Niles World Bank: Edith Wilson USTR: Jon Rosenbaum US Treasury: Jim Shea USAID: Michaela Meehan

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UNCLASSIFIED

-2-

12:00 pm - 1:00pm Lunch in NAS cafeteria

1:00pm - 1:30 pm Launch of DOL Labor Officer
Resource Depot Web Page - DOL Steve
Marler, DRL Jake Aller. (optional
For Labor class participation)

1:30pm - 2:45 pm Labor Standard Programs

Moderator: DOL ILAB Jim Perlmutter

Panelists: DRL/IL - Edmund McWilliams
DOL/ILAB: Gary Russell
Solidarity Center: Harry
Kamberis
WRC:Marikak Mancini

2:45pm - 3:00pm Break

3:00pm - 4:00pm Trafficking

Moderator: DRL/IL Chris Camillo

Panelist: PICW:Anita Botti
DOL/ILAB: Marcia Eugenio
DRL: Susan Kovalik
INL: (TBC)
International Human Rights
Law Group: Ann Jordan

4:00pm - 5:30pm Child Labor Issues - Including EO, Child
Labor Enforcement, Follow-up to C182, Next
Steps

Moderator: NEC: Sarah Rosen Wartell

Panelists: DOL/ILAB: Marcia Eugenio
Child Labor Coalition: Linda
Golodner
World Bank: Bona Kim
US Customs Service: Mark Witzel
USCIB:Ed Potter

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- 3 -

6:00pm - 8:00pm Reception for Participants and Invited
Guests

Hosted by A/S Harold Hongju Koh
Foreign Service Club, 2201 E Street, NW
(Next to State Plaza Hotel)

6:15 Keynote Remarks TBC

6:30pm Announcement of State/Labor
Diplomacy Award by SRILA Polaski/
U/S Samet

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Hex-Dump Conversion

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- 4 -

THURSDAY, JULY 20, 2000

Loy Henderson Room, Main State

Note: For the 20th only, all non-government participants must be escorted at all times while in the State Department building. Please see conference staff for any assistance.

8:30am	Coffee, Tea, Juice, Donuts in Diplomatic Reception lounge, in front of Loy Henderson
8:45am	Assemble in Loy Henderson Room
9:00am	Opening remarks by A/S Koh
9:20am - 10:30am	The Labor Function: Key to the Diplomacy of the 21 st Century
Moderator:	Director General of F.S., Mark Grossman
Panelists:	SRILA: Sandra Polaski Deputy U/S of Labor: Andrew Samet AFL-CIO: Barbara Shailor Chairman of Advisory Committee: Tom Donahue
10:30am - 11:00am	Break
11:00am - 12:20pm	Corporate Responsibility Issues -Corporate Codes of Conduct, DRL Extractive Industries Initiative
Moderator:	DRL/PDAS Bennett Freeman
Panelists:	Mattel: TBC Toy R US: CEO Michael Goldstein CEPAA: Alice Tepler Marlin Int'l Labor Rights Fund: Pharis Harvey FLA: Sam Brown

Lunch in State Department Cafeteria

Automated Records Management System
Hex-Dump Conversion

UNCLASSIFIED

UNCLASSIFIED

-5-

1:15 pm - 2:00pm Best Practices (Panel of Labor Officers)

Moderator: UK - George Dragnich

Panelists; WHA/Eastern Caribbean: Terry Daru
AF/South Africa: Fred Kaplan
EAP/Indonesia: Greg Fergin

2:00pm - 3:00pm Labor Issues Facing Developed Countries
Changing job markets, changing skills mix,
aging workforce, increased migration, unions
and collective bargaining

Moderator: DRL/IL - Alden Irons

Panelists: EUR/Italy: Jim Ehrman
WHA/Canada: Karen Krueger
EUR/Germany: Curt Stone

3:00pm - 3:15pm Break

3:15pm - 4:00pm Labor Issues Facing Developing Countries,
Including Countries in Transition - labor
supply and demographics, income inequality,
unions and collective bargaining

Moderator: 5/NIS: Ted Kontek

Panelists: EAP/Manilla: Greg Fergin
WHA/Guatemala: Will Owen
AF/Kenya: Ralph Anske
NEA/Morocco: Paul Malik

4:00pm - 4:30pm Concluding Remarks by A/S Koh, SRILA Sandra
Polaski, possible remarks by Secretary
Albright

4:30pm Conference Ends

Automated Records Management System
Hex-Dump Conversion

UNCLASSIFIED

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-JUL-2000 15:53:19.00

SUBJECT: Re: HPIC

TO: Maureen T. Shea (CN=Maureen T. Shea/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

CC: richard m. samans (CN=richard m. samans/OU=opd/O=eop@eop [opd])

READ:UNKNOWN

CC: mark.jaskowiak@do.treas.gov @ inet (mark.jaskowiak@do.treas.gov @ inet [UNKNOW

READ:UNKNOWN

TEXT:

don't we need afl-cio on this call? they have been complaining

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:10-JUL-2000 12:26:48.00

SUBJECT: Viet Nam

TO: William H. Samuel (CN=William H. Samuel/OU=OVP/O=EOP@EOP [OVP])

READ:UNKNOWN

TO: Lael Brainard (CN=Lael Brainard/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Richard M. Samans (CN=Richard M. Samans/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Gene B. Sperling (CN=Gene B. Sperling/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

CC: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

further reports from the afl-cio -- thea is talking w/ ustr -- they are still feeling their way around this -- but on balance it looks like they will op to say nothing -- obviously the more it gets ramped up, the more likely a hoffa or yokich will be negative and then the afl-cio will move in the other direction -- i think the best think for us right now is low profile.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Elliott H. Baer (CN=Elliott H. Baer/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:12-JUL-2000 12:06:08.00

SUBJECT: afl-cio fax

TO: Sharon H. Yuan (CN=Sharon H. Yuan/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

do you have a copy of last week's fax from the afl-cio regarding the g-8. rick is looking for guidance on the gerry shay meeting, and i really don't know what else to tell him. does lael have more clarity about the agenda for this meeting?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard M. Samans (CN=Richard M. Samans/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:26-JUL-2000 19:19:17.00

SUBJECT: Re: Meeting with US EDs on labor issues

TO: Christopher M. Wanken (CN=Christopher M. Wanken/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Joseph N. Crisci (CN=Joseph N. Crisci/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

CC: Sharon H. Yuan (CN=Sharon H. Yuan/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

CC: Lael Brainard (CN=Lael Brainard/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TEXT:

If this time works, could you please reserve the Roosevelt Room for that time (Sept. 18 from 2 to 4:30 or 5 pm). If possible, seems like we ought to do this in the WH with Gene chairing or kicking off rather than at Treasury with Geithner chairing. Thanks.

----- Forwarded by Richard M. Samans/OPD/EOP on
07/26/2000 07:15 PM -----

Richard M. Samans
07/26/2000 05:54:13 PM
Record Type: Record

To: See the distribution list at the bottom of this message
cc: Sharon H. Yuan/OPD/EOP@EOP
Subject: Meeting with US EDs on labor issues

Treasury has been making plans for a meeting with the AFL and our Executive Directors to the IFIs on the afternoon of September 18. Geithner has offered to chair the meeting in the Diplomatic Reception Room at Treasury; however, we presumably could bring them over to the WH if we wanted. Time: 2:00 - 5:00 p.m. Would this work for you?

The AFL-CIO is OK with these dates, although we're not yet completely sure who will attend. We are looking for David Smith, Barbara Shailor, and Gerald Shea and their people. From Treasury we expect Geithner, DASs Schuerch and Sobel, most of the USEDS, and other staff. Jim Shea at Treasury has been the point person on this.

Thanks.

Message Sent

To:

Lael Brainard/OPD/EOP@EOP

Karen Tramontano/WHO/EOP@EOP

Melissa G. Green/OPD/EOP@EOP

Joseph N. Crisci/OPD/EOP@EOP

Christopher M. Wanken/OPD/EOP@EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Ruth M. Samardick (CN=Ruth M. Samardick/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:26-JUL-2000 16:23:49.00

SUBJECT: H1B Letter

TO: Christopher M. Wanken (CN=Christopher M. Wanken/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: David Tseng (CN=David Tseng/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Timothy E. Punke (CN=Timothy E. Punke/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Joseph N. Crisci (CN=Joseph N. Crisci/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TEXT:

I just want to be sure Gene is ok with this.

The version of the VP letter Gene approved this morning (3rd para, 1st sentence) said:

"In addition, the [H-1B visa] increase must include provisions that provide fairness and equity..."

Changes below, which I think were made by Maria's office, say

"In addition, I support measures that provide fairness and equity..."

This is a step back from the linkage. Andy Schneider and Irene Bueno tell me that was the intention. Maria fears the WH ending up the only one out front on linkage. At this morning's meeting, immigrant advocacy groups expressed reluctance to abandon any strategy that might move these provisions forward. As instructed, Joel cautioned against focusing on omnibus as the only place to play. It was pretty clear the groups didn't feel they had any choice regarding H-1B as a vehicle in the Senate, but assured everyone that if H-1B moved and their issues hadn't, they would be out there making noise about it no matter what.

Peggy Taylor said the AFL-CIO welcomes the unlinking, because they expect to be in a position of "strongly oppose" any H-1B bill that comes out. AFL has already issued statements of support of the stand-alone S. 2912, the "Latino & Immigrant Fairness Act" dropped yesterday, which includes the plus provisions. After this bill is blocked by the R's from the floor tomorrow, Senate D's and the CHC will hold a press conference to highlight the R's refusal to consider these measures.

----- Forwarded by Ruth M. Samardick/OPD/EOP on
07/26/2000 04:04 PM -----

From: Melissa G. Green on 07/26/2000 12:13:27 PM
Record Type: Record

To: Ruth M. Samardick/OPD/EOP@EOP
cc:

----- Forwarded by Melissa G. Green/OPD/EOP on 07/26/2000
12:13 PM -----

To: Joseph N. Crisci/OPD/EOP@EOP, Melissa G. Green/OPD/EOP@EOP
cc:
Subject: H1B Letter

One minor change at the beginning of the 3rd paragraph (1st sentence).
----- Forwarded by Andrew F. Schneider/OVP/EOP on
07/26/2000 12:09 PM -----

To: Irene Bueno/WHO/EOP@EOP
cc:
Subject: H1B Letter

Could you (and Maria) clear this. I will bring over a hard copy and leave it on your chair.

TEXT:
Unable to convert NTNFS202:[ATTACH.D3]ARMS22000SJ7B.001 to ASCII,
The following is a HEX DUMP:

[illegible]

Dear xxx

America's economic prosperity stems in large part from the hard work of American workers and innovation offered by American firms. As a result of the longest period of economic growth in our history it is not surprising that we have achieved record low levels of unemployment. This positive employment picture is especially true amongst highly skilled and highly educated workers. In some sectors of the economy it appears there may be genuine shortages of highly skilled workers necessary to sustain our economic growth. As a result, our Administration has offered a series of proposals aimed at dramatic improvements in the education and training of American workers. These proposals ought to be enacted by the Congress to assure that any gap between worker skills and employer needs is addressed comprehensively.

I recognize that periodically American industry requires access to the international labor market to maintain and enhance our global competitiveness, particularly in high-growth new technology industries and particularly in tight labor markets. For these reasons, I support legislation to make reasonable increases to the H-1B visa cap, to address industry's immediate need for high-skilled workers. However, this increase must also include significant labor protections for American workers and a significant increase in H-1B application fees to fund programs to prepare American workers, particularly those from underrepresented groups, to fill these and future jobs.

In addition, I support measures that provide fairness and equity for certain immigrants already in the United States. Therefore, as Congress considers allowing more foreign temporary workers into this country to meet employers' needs, I urge Congress to correct two injustices currently affecting many immigrants already in our country. I urge Congress to pass two important immigration proposals that have long been Administration priorities - providing parity to Central Americans and Haitians under NACARA and changing the Registry Date to allow certain long-term migrants to adjust to legal permanent resident status. These proposals are much needed and would restore fairness to our immigration system and American families. The Registry Date and the Central American and Haitian Parity Act proposals would provide good people who have developed ties to this country - families, homes and roots in their communities - the opportunity to adjust their status. I am extremely disappointed that many in the Congressional majority seem intent on refusing to pass or even vote on a reasonable H-1B visa increase that links these two provisions. One way or another, however, the Congressional majority has an obligation to allow a vote on these issues and to join us in passing these measures of basic justice and fairness. The migrants and their families who would benefit from the registry date proposal have been in immigration limbo for up to two decades and are in desperate need of a resolution to their efforts to become full members of American society. In the case of Central Americans and Haitians, the parity provision would not only provide compassion and fairness for the affected immigrants, but also contribute to the stability and development of democracy and peace in their native countries.

I also urge Congress to pass and fund other Administration priorities that would address the needs of immigrants. Reinstatement of section 245(i) would allow families to stay together while an adjustment of status application is pending. The Administration's FY 2001 budget proposals would fund programs to ensure that immigrants services have the resources needed to reduce the backlog of applications from people seeking naturalization and adjustment of status. Finally, I urge Congress to fund fully the Administration's \$75 million request for the English Language/Civics and Lifeskills Initiative that will allow communities to provide more English language courses that are linked to civics and lifeskills instruction to adults with limited English language proficiency. Immigrants are eager to learn English and about civic responsibility, but the demand for programs outweighs the supply. We need to provide opportunities for these new Americans to become full participants in our society.

For these reasons, I urge Congress to consider and enact these legislative proposals and fund the programs we requested. I look forward to working with you to enact these important immigration legislative proposals.

Sincerely,

Vice President Al Gore

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard M. Samans (CN=Richard M. Samans/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:26-JUL-2000 17:54:20.00

SUBJECT: Meeting with US EDs on labor issues

TO: Joseph N. Crisci (CN=Joseph N. Crisci/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Christopher M. Wanken (CN=Christopher M. Wanken/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Lael Brainard (CN=Lael Brainard/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

CC: Sharon H. Yuan (CN=Sharon H. Yuan/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TEXT:

Treasury has been making plans for a meeting with the AFL and our Executive Directors to the IFIs on the afternoon of September 18. Geithner has offered to chair the meeting in the Diplomatic Reception Room at Treasury; however, we presumably could bring them over to the WH if we wanted. Time: 2:00 - 5:00 p.m. Would this work for you?

The AFL-CIO is OK with these dates, although we're not yet completely sure who will attend. We are looking for David Smith, Barbara Shailor, and Gerald Shea and their people. From Treasury we expect Geithner, DASs Schuerch and Sobel, most of the USEDSDs, and other staff. Jim Shea at Treasury has been the point person on this.

Thanks.

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. email	Melissa G. Green to Joseph N. Crisci at 11:03:39.00. Subject: Meeting with US Eds on labor issues. (partial) (1 page)	07/27/2000	P6/b(6)

COLLECTION:

Clinton Presidential Records
Automated Records Management System [Email]
OPD ([AFL-CIO])
OA/Box Number: 250000

FOLDER TITLE:

[05/23/2000 - 09/11/2000]

2013-0306-F
ab1190

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 27-JUL-2000 11:03:39.00

SUBJECT: Meeting with US EDs on labor issues

TO: Joseph N. Crisci (CN=Joseph N. Crisci/OU=OPD/O=EOP@EOP [OPD])
READ: UNKNOWN

TEXT:

you need to go and set this up. talk with rick to make sure you understand meeting. Then call shea's people and get a time and then call kt's office, then appropriate people from treasury, etc. [REDACTED] [001]

[REDACTED] (b)(6) AND REMEMBER WE NEED A HIPC MEETING FOR MONDAY OR TUESDAY

----- Forwarded by Melissa G. Green/OPD/EOP on 07/27/2000
11:02 AM -----

Richard M. Samans
07/26/2000 05:54:13 PM
Record Type: Record

To: See the distribution list at the bottom of this message
cc: Sharon H. Yuan/OPD/EOP@EOP
Subject: Meeting with US EDs on labor issues

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Thanks.

Message Sent

To: _____
Lael Brainard/OPD/EOP@EOP
Karen Tramontano/WHO/EOP@EOP
Melissa G. Green/OPD/EOP@EOP
Joseph N. Crisci/OPD/EOP@EOP
Christopher M. Wanken/OPD/EOP@EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Joseph N. Crisci (CN=Joseph N. Crisci/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:31-JUL-2000 11:19:40.00

SUBJECT: Meeting with US EDs on labor issues

TO: Richard M. Samans (CN=Richard M. Samans/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

what's up with this? im honestly a littlw confused as to what this is
could you give me some guidance ?

thanks

----- Forwarded by Joseph N. Crisci/OPD/EOP on 07/31/2000
11:18 AM -----

From: Melissa G. Green on 07/27/2000 11:03:28 AM

Record Type: Record

To: Joseph N. Crisci/OPD/EOP@EOP

cc:

Subject:Meeting with US EDs on labor issues

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understand meeting. Then call shea's people and get a time and then call
kt's office, then appropriate people from traesury, etc.

----- Forwarded by Melissa G. Green/OPD/EOP on 07/27/2000
11:02 AM -----

Richard M. Samans

07/26/2000 05:54:13 PM

Record Type: Record

To: See the distribution list at the bottom of this message

cc: Sharon H. Yuan/OPD/EOP@EOP

Subject:Meeting with US EDs on labor issues

Treasury has been making plans for a meeting with the AFL and our
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who

will attend. We are looking for David Smith, Barbara Shailor, and Gerald
Shea and their people. From Treasury we expect Geithner, DASs Schuerch
and Sobel,

most of the USEDS, and other staff. Jim Shea at Treasury has been the
point person on this.

Thanks.

Message Sent

To: _____

Lael Brainard/OPD/EOP@EOP

Karen Tramontano/WHO/EOP@EOP

Melissa G. Green/OPD/EOP@EOP

Joseph N. Crisci/OPD/EOP@EOP

Christopher M. Wanken/OPD/EOP@EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: James R. Kvaal (CN=James R. Kvaal/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:31-JUL-2000 21:39:52.00

SUBJECT: download on school construction mtg today

TO: Timothy E. Punke (CN=Timothy E. Punke/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Christopher M. Wanken (CN=Christopher M. Wanken/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Elliott H. Baer (CN=Elliott H. Baer/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Joseph N. Crisci (CN=Joseph N. Crisci/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: David Tseng (CN=David Tseng/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TEXT:

Karen T. held a school construction communications meeting today with Education Dept, NEA, AFT, the Committee for Education Funding, AFL-CIO, and Great City Schools. Communciation plans include:

(1) Building Better Schools Week, August 21-26, which will include Secretary Riley releasing the annual Baby Boom Echo report on growing school enrollments Aug. 21 in Las Vegas and a possible POTUS event Aug. 23 in New Jersey. The groups will participate in these events as well as help organize ones in Atlanta, Chicago, Los Angeles, Washington C, Columbus, and Boston. These additional events could feature Cabinet participation.

(2) Secretary Riley's Success Express Bus Tour, August 27-31, which have school construction message events on August 28 in Winnsboro, LA; on August 29 in Rosedale, MS; on August 30 in Marianna, AR; and August 31 in Metropolis, IL. Groups will participate in these events and help organize ones in additional success express states: Tennessee, Kentucky, and Missouri.

(3) September events could include: (1) POTUS on Labor Day; (2) POTUS's annual back to school event; (3) additional POTUS event TBD (Karen would like two events in the three weeks of September); (4) Summers-Rangel event, possibly on September 6 (tied to Robb introducing Johnson-Rangel companion?); and (5) possible AFL-CIO events.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:31-JUL-2000 11:17:26.00

SUBJECT: status report

TO: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

where are we on FAA?

where are we w/ Hollings -- the afl-cio called again and want to be
helpful -- were you able to talk w/ gerry shea?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 1-AUG-2000 16:57:32.00

SUBJECT: School Construction

TO: Joseph N. Crisci (CN=Joseph N. Crisci/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Christopher M. Wanken (CN=Christopher M. Wanken/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

----- Forwarded by Melissa G. Green/OPD/EOP on 08/01/2000
04:57 PM -----

Karen Tramontano

08/01/2000 04:53:55 PM

Record Type: Record

To: See the distribution list at the bottom of this message

cc: See the distribution list at the bottom of this message

Subject: School Construction

Since school construction will be one of our signature items, we have developed a plan working with the Department of Education, Treasury and about 25+ outside organizations to highlight the President's school construction proposal and support the Secretary of Education's bus tour--which will be highlighting the need for school construction. The outline for the plan is set out below:

August 21: Baby Boom Echo Report.

Secretary Riley is in Las Vegas -- members from the 25+ organizations will support his roll-out in Las Vegas

The Metro-Washington Area is one of the sites for the Baby Boom Echo Report --the groups are ready to put together an event/support an event for the President if he is available.

Week of August 21st -- There are several growth cities -- in need of school construction \$ highlighted by the Baby Boom Echo Report -- Miami, Atlanta, Chicago, Los Angeles, Las Vegas, Boston & Patterson/Jersey City New Jersey.

We are asking cabinet members available during this week to do an event which the groups will support and members of Congress will likely attend. On the 23rd the President will be in New Jersey and we have a message event scheduled. I would like to request we use that slot for school construction.

August 27 - 31 Secretary Riley's Bus Tour

School Construction will be a major feature of the Secretaries bus tour -- he will be in Winnsboro, LA 8/28, Rosedale, MS 8/29, Marianna, AR 8/30 and Metropolis, Ill 8/31. The groups will be supporting the tour and school construction events at these locations. Additionally, the groups will be

setting up school construction events in TN, KY and MO. We will need cabinet members for these three events.

September: The groups have asked that Secretary Summers, Secretary Riley and Congressman Rangel + other members hold a school construction event as soon as the House is bac in session. Summers and Riley have agreed, we are looking for a good venue. Additionally, the AFL-CIO, the NEA and some of the other organizations will be celebrating labor day with school construction events. If the President is available, they would like the President to attend one of their events. For cabinet members who are celebrating labor day, we are asking that they consider a school construction event.

Finally, we will be scheduling at least one more school construction event in September.

The groups would love to have the VPOTUS at any of these events -- we obviously made no comittment--but if there is interest, please let me know.

Message Sent

To: _____

Gene B. Sperling/OPD/EOP@EOP
Bruce N. Reed/OPD/EOP@EOP
Jacob J. Lew/OMB/EOP@EOP
Sylvia M. Mathews/OMB/EOP@EOP
Stephanie S. Streett/WHO/EOP@EOP
Loretta M. Ucelli/WHO/EOP@EOP
Joel Johnson/WHO/EOP@EOP
Charles M. Brain/WHO/EOP@EOP
Laura A. Graham/WHO/EOP@EOP
Stephanie A. Cutter/WHO/EOP@EOP
Barbara Chow/OMB/EOP@EOP
Sylvia M. Mathews/OMB/EOP@EOP
Thurgood Marshall Jr/WHO/EOP@EOP
Kris M Balderston/WHO/EOP@EOP
Kay Casstevens/WHO/EOP@EOP
David W. Beier/OVP/EOP. Todd.Stern@DO.Treas.gov @ inet

Message Copied

To: _____

Melissa G. Green/OPD/EOP@EOP
Joseph N. Crisci/OPD/EOP@EOP
Cathy R. Mays/OPD/EOP@EOP
Rebecca Hunter/WHO/EOP@EOP
James R. Kvaal/OPD/EOP@EOP
Bethany Little/OPD/EOP@EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard M. Samans (CN=Richard M. Samans/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 2-AUG-2000 16:44:05.00

SUBJECT: Re: Meeting with US EDs on labor issues

TO: Joseph N. Crisci (CN=Joseph N. Crisci/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TEXT:

all you need to do is call Jim Shea at Treasury, tell him that you're working with me and Gene, indicate that we do indeed want to hold the meeting in the Roosevelt (make sure you reserve the room at the time indicated below), and coordinate how the calls of invitation will be made. Please let me know the outcome. we'll want to confirm for Karen Tramontano, too. thanks.

Joseph N. Crisci
07/31/2000 11:19:35 AM
Record Type: Record

To: Richard M. Samans/OPD/EOP@EOP
cc:
Subject:Meeting with US EDs on labor issues

what's up with this? im honestly a littlw confused as to what this is
could you give me some guidance ?
thanks

----- Forwarded by Joseph N. Crisci/OPD/EOP on 07/31/2000
11:18 AM -----

From: Melissa G. Green on 07/27/2000 11:03:28 AM
Record Type: Record

To: Joseph N. Crisci/OPD/EOP@EOP
cc:
Subject:Meeting with US EDs on labor issues

you need to go and set this up. talk with rick to make sure you understand meeting. Then call shea's people and get a time and then call kt's office, then appropriate people from traesury, etc.
----- Forwarded by Melissa G. Green/OPD/EOP on 07/27/2000
11:02 AM -----

Richard M. Samans
07/26/2000 05:54:13 PM
Record Type: Record

To: See the distribution list at the bottom of this message
cc: Sharon H. Yuan/OPD/EOP@EOP
Subject:Meeting with US EDs on labor issues

Treasury has been making plans for a meeting with the AFL and our Executive Directors to the IFIs on the afternoon of September 18. Geithner has offered to chair the meeting in the Diplomatic Reception Room at Treasury; however, we presumably could bring them over to the WH if we wanted. Time: 2:00 - 5:00 p.m. Would this work for you?

The AFL-CIO is OK with these dates, although we're not yet completely sure who will attend. We are looking for David Smith, Barbara Shailor, and Gerald Shea and their people. From Treasury we expect Geithner, DASs Schuerch and Sobel, most of the USEDS, and other staff. Jim Shea at Treasury has been the point person on this.

Thanks.

Message Sent

To: _____

Lael Brainard/OPD/EOP@EOP

Karen Tramontano/WHO/EOP@EOP

Melissa G. Green/OPD/EOP@EOP

Joseph N. Crisci/OPD/EOP@EOP

Christopher M. Wanken/OPD/EOP@EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Emily D. Ennis (CN=Emily D. Ennis/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 2-AUG-2000 15:09:51.00

SUBJECT: question?

TO: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

Daman Silvers called from AFL-CIO re. today's conference call. He wanted to know if you would like him to be on the call. Basically, he is really busy and would rather not attend if you are just briefing the groups. But if you need someone from a non-governmental agency, he is available. Let me know and I'll call him back.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Joe Kekeris <JKEKERIS@aflcio.org> (Joe Kekeris <JKEKERIS@aflcio.org> [UNK

CREATION DATE/TIME: 2-AUG-2000 12:47:22.00

SUBJECT: Job openings - please forward

TO: kekmar@aol.com (kekmar@aol.com [UNKNOWN])

READ:UNKNOWN

Daniel C. Montoya (CN=Daniel C. Montoya/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TEXT:

In my capacity as a union steward here at the AFL-CIO, I'm responsible for posting position vacancies for our unit. We are having a hard time filling many of our openings with qualified candidates due to the current market. The AFL, which is located in downtown DC, offers great pay and a top notch benefits package. All positions receive automatic salary increases every six months for the first two years. If you know anyone who may be interested in the following positions, please have them contact me. No agencies please. Thanks and I hope all is well with you.

Administrative Assistant
Senior Secretary (4 positions)
Staff Secretary
Staff Secretary - temporary (thru 12/00)

Senior Secretary (in Silver Spring)
Staff Secretary (in Northern California)

All positions require a typing speed of at least 60 words per minute. Some positions have spreadsheet and/or database requirements.

Joe Kekeris
jkekeris@aflcio.org
202.637.5070

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Bethany Little (CN=Bethany Little/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 3-AUG-2000 14:23:43.00

SUBJECT: Re: what i have so far

TO: Anna Richter (CN=Anna Richter/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:
thanks!

Anna Richter

08/03/2000 02:22:05 PM

Record Type: Record

To: Bethany Little/OPD/EOP@EOP

cc:

Subject: what i have so far

EDUCATION

Teach For America (July/August/October). There are several opportunities for the President to address Teach For America corps members or guest teach at a school in D.C. or another TFA site. Ideally the President could teach during &Teach For America Week 8 in October, which has attracted national press coverage and a variety of guest teachers, such as Henry Kissinger, Janet Reno, famous authors and actors. In addition, the President could address a regional site (there are 15 nationwide) at a time or location that works with his schedule.

Elementary School Counselors Grants (August 7). The plan is to award 80 grants at \$20,000,000 by August 7 to local education agencies to establish or expand counseling programs in elementary schools. Grants will be given to applicants that demonstrate the greatest need for counseling services in the schools served, propose the most innovative and promising approaches, and show the greatest potential for replication and dissemination. The funds have not been committed to date.

Additional Guidelines for Charter Schools (Mid-August). Updated guidance to address participation of religious organizations and businesses to respond to Executive Memorandum from May 4. The Department should have a draft report within the next two weeks and then will meet with state and religious education leaders to get feedback before finalizing the report around the middle of August.

Charter Schools Accountability Study (mid-August). This report is based on case studies of states, districts and universities granting charters. The study found that states and universities did a slightly better job of holding schools accountable. It will demonstrate some shortcomings of accountability, but also describes the steps being taken to ensure accountability in charter schools. The study was funded by the Department and undertaken by Paul Hill and a team at the University of Washington.

This muddies the message a bit with charter schools, but could give us an accountability hit.

Teachers , Intentions to Stay in Charter Schools Report (mid-August) currently being printed). This report explains the characteristics of charter schools that lead teachers to want to stay employed there, which is a good proxy for what will help all schools retain good teachers and succeed. This report is more of interest to operators, but it says charter schools should have a clear mission, keep their school focused on it, and give teachers authority. If those pieces are in place, teachers want to stay, even if the school has start-up problems. If they don't have the first three things in place, the start-up obstacles get to be overwhelming.

Baby Boom Echo Report (August 21). Secretary Riley is planning to release this report on August 21 in Las Vegas, which is the beginning of "Building Better Schools Week". This year ,s report will describe another record-setting enrollment, and will support our school construction message. The report will highlight the enrollment pressures on schools in 7 of the nation ,s largest and fastest growing metropolitan areas: Atlanta, GA; Los Angeles, CA; Chicago, IL; Miami, FL; the Washington, DC metro area; Boston, MA and Las Vegas, NV. Since DC is one of the areas highlighted, the groups are ready to put together an event if the President is interested (per Karen Tramontano).

Building Better Schools Week (August 21-26). In addition to the Baby Boom Echo release, the Department and Karen are working to get members of Congress and Cabinet Secretaries to events around the country that the groups will put on this week. Also, Karen may be planning a POTUS school construction event for August 23, possibly in New Jersey.

Secretary Riley ,s AGBTS Bus Tour (August 27-31). From August 27 through August 31, Secretary Riley will tour through seven states in the Mississippi Delta; Louisiana, Arkansas, Mississippi, Tennessee, Kentucky, Missouri, and Illinois. At each stop, the Secretary will highlight a few major education priorities. For example in Winnsboro, LA, Secretary Riley will talk about teacher recruitment and training as well as school construction and modernization. In Charleston, Missouri, the focus will be class-size reduction and afterschool programs. Other stops will highlight preparing for college, turning around low-performing schools, using the community as a learning resource, parental involvement and early childhood education.

Charter Schools Impact (late August). This report is in final clearance and should go to print in the next week. The study found that 50 percent of districts made positive changes when charters open in their districts, and that the amount and extent of change increases as districts feel more competition.

Gun Free Schools Report (late August). The Gun-Free Schools Act (GFSA) requires states to report information about the implementation of the act annually to the Secretary of Education, and the data for 1998-1999 school year will be ready for release in late August. In order to meet this requirement and to monitor compliance with the GFSA, the Department of Education (the Department) requires each state to submit an annual report that provides: 1) the number of students expelled (by type of firearm and school level); 2) the number of expulsions that were modified on a case-by-case basis; 3) the number of modified cases that were not for students with disabilities; and 4) the number of expelled students who

were referred to an alternative school or program. The draft report is being reviewed by Bill Modzeleski, and should go into clearance by the end of this week. If we wanted to push for Small Schools money or Project SERV, this report might offer a good deliverable.

Safe and Drug Free Schools Annual Report (August TBD). The Department of Education ,s 2000 Annual Report on School Safety (produced in conjunction with the Department of Justice) should be ready for release in mid-October.

Blue Ribbon Schools (September 21-23). This seventeenth-year effort by the Department of Education identifies and gives national recognition to a diverse group of public and private schools. Awards will be given to elementary and middle schools and approximately 300-500 people will participate in this Washington DC event. The President spoke at this event last year (apparently the President traditionally attends every year), and used the opportunity to remind Americans that the budget debate is not just about how much we spend on education but how wisely we spend it because we know what works to make schools as successful as these Blue Ribbon Schools. This message will likely be apropos again this year given the Conference Report numbers.

Great City Schools Report on the Effect the Republican Block Grant Would Have on Funds for Cities (early September). Great City Schools is willing to put together a report that would highlight the difference in the amount of money their districts would get under the Republican Title VI block grant versus our combined class size reduction and school construction proposals. These numbers would be quite significant if they included our tax proposal. This will also highlight the fact that our proposals are much more targeted than the Republican one is. Unfortunately this is a straight money message and doesn ,t really get to our message of &it ,s not just how much money, but how it is used. 8

Prisons v. Schools (Per the Department). Given recent interest in the number of prisons we are building, it may be effective to have the Department of Justice compare the amount Republicans have spent and/or proposed spending on building prisons over the past decade with the amount they have spent and/or proposed spending on building schools. This could make for an interesting graphic and a strong &money where your mouth is 8 statement.

Labor Day (September 4). The AFL-CIO, the NEA and some of the other organizations will be celebrating labor day with school construction events. If the President is available, they would like the President to attend one of their events. We are also asking that cabinet members who are celebrating labor day consider a school construction event (Per Karen).

Back to School/Back to Work (early September). The groups have asked that Secretary Summers, Secretary Riley and Congressman Rangel and other members hold a school construction event as soon as the House is back in session. Summers and Riley have agreed, so we are looking for a good venue.

Low-Performing Schools Report (September). This report (in response to the President ,s Executive Order in May) will provide information on the numbers of low-performing schools, and on efforts to turn them around. There is some feeling that we can handle the number (probably around 10,000 failing schools) by including other chapters on what is working to turn around failing schools, what the state trends are in identifying and

addressing failing schools, and what the federal government is doing to help turn around failing schools. In addition to our Accountability Fund, the latter includes the Department's conference on using federal money effectively, a plan for a bilateral arrangement with Great Britain around what works in fixing failing schools, and a project the Department is putting together that would network 14 leading states with each other and with federal folks to share information, research, best practices, etc. on fixing failing schools. Unfortunately, a more in-depth report on how our money is being spent looks unfeasible at this point. The applications are from the states and detail only how the state will give out the money to districts (i.e. by formula, competitively or targeted competition). Decisions about how the money will be used will be made at the district level, and districts haven't received any of that money yet.

Second Round of Accountability Grants (September 1). The next 13 grants totaling about \$19.3 million will be ready to release around September 1. The grants will go to AZ, AR, DE, IA, ME, MS, NJ, NC, PR, SD, UT, VT, WY. Seven states have yet to apply for funding.

Accountability Speech. A major speech by the President could provide a legacy message, a budget message, and a big ideas message. He could start by talking about the importance of standards-based reform and accountability and argue that it is the only reform strategy that is showing results and the country needs to move forward on it. He could go on to say that although we have to make sure testing is appropriate and fair, we shouldn't abandon testing because that is how we hold schools accountable. We can fiddle with testing, but not the accountability agenda. Rather than "slowing down" the reform (like Riley's "mid-course review"), he could argue that we should be "speeding up" reform and get schools and students the resources they need to reach high standards) smaller classes, after-school, fixing failing schools, school construction, and teacher quality.

The President could also present some "vision for the future" type items to give this speech a hook and to add to the list of resources that kids need to meet high standards, i.e.:

- ú move to year round schooling. Message is to increase days in school so that we ensure that our kids and our country can compete in years to come. He could argue that school days are critical to helping children--especially poor and low-performing children --meet high standards. We could say that the U.S. should move towards a 220 school day year over the next 10 year to be on par with other educationally successful countries.
- ú making the school day 8-5. We've essentially campaigned for that with our after-school agenda but never in terms of outright lengthening the school day. In addition to student achievement, this would be a good after-school safety and supporting working families message.
- ú dramatically increasing public school options and making public school choice universal.
- ú offering universal preschool and early childhood support in terms of education needs, health needs, etc to make sure kids start school ready to learn.

After School PSA (mid August/early September). This new public service announcement from the Afterschool Alliance and the Ad Council is focused on starting afterschool programs in local communities around the country. Interested parties call 1-800-USA-LEARN to receive an Afterschool Action Kit and other information. Danny DeVito and Rhea Perlman have expressed

interest in returning to the White House to publicize this PSA and serve as champions of the Afterschool Alliance.

21st Century Program Report (At our request) late August/early September). The Department has analyzed some data from the first and third cohorts , annual performance reports of the 21st Century Program for their summer institute this week. Although some of this information is being presented verbally there, they could put together a report with statistical profiles of the program, data on student achievement and anecdotes on successful centers. This could also include a literature review of recent research on the benefits of after school programs.

Publication on the Arts and the 21st Century Program (mid August). This report is being coordinated with the National Endowment for the Arts, and will include examples of effective ways to integrate the arts into afterschool programs.

Teacher Quality State Grants (early August). The three Teacher Quality Enhancement Grant Programs authorized by Title II of the Higher Education Amendments of 1998 - State Grants, Partnership Grants for Improving Teacher Education, and Teacher Recruitment Grants - seek to make lasting changes in the ways we recruit, prepare, license, and support teachers. States are eligible to apply for grants under both the State Grants and Teacher Recruitment Grants programs. The Department plans to award seven grants at \$7,899,330.

Teacher Loan Forgiveness Regulation (August TBD). This regulation change will implement the loan forgiveness provisions included in the 1998 HEA reauthorization retroactively in order to forgive loans for more new teachers. The Department is determining how many people this would effect.

Teacher Quality Partnership Grants (late August/September). The Partnership Grants are designed to improve student learning by bringing fundamental change and improvement in traditional education programs through partnerships between one or more college or university teacher preparation programs, the school of arts and sciences at the school, and a high need school district. In order to make effective changes in teacher training, the partnership will need to address several critical weaknesses in teacher training and preparation. The plan is to award seven Partnership Grants at \$6,381,814.

Smaller Learning Communities Program Grants (Late August Possible/By September 15). This program provides competitive grants to local educational agencies to plan, develop, implement or expand smaller, more personal learning communities in large high schools and funds can be used to: restructure schools, enhance professional development, build partnerships, solicit technical assistance, build data collection and evaluation systems, and provide extended learning time and support services for students. The Conference Report provides none of the requested \$120 million. The first award of planning and implementation grants to reduce the size of large high schools grants include 200 awards at \$10,000,000.

The National Commission on Mathematics and Science Teaching for the 21st Century's Report (October). This year-long Commission was established by Secretary Riley in July, 1999 to address the need to improve student achievement in math and science. John Glenn is the chair of the Commission and this report will detail the conclusions of their study and provide a recommended strategy to the Secretary on how to raise the quality of math and science instruction in all levels of education.

FHA/HUD Teacher Housing Executive Order. JB ,s preliminary research indicates that we could do some sort of an Executive Order that would expand programs to lower prices, down payments or interest rates for teachers. He will have a memo on this by the end of the week.

Other Options

These events would not necessarily highlight our big budget priorities, or are outside the window for budget negotiations.

Class Size Reduction Report (At our request). If we need a deliverable for a class size reduction event, the Department thinks they can pull together a literature review of recent studies on the effectiveness of class size reduction with some anecdotal evidence on the use of our money. The report could review the second round of California research (which found some improvement in student achievement), the EEP report (interviewing educators in five NYC schools on the effects of smaller classes), and the RAND report (concluding that class size reduction is an effective use of education spending). This report could also include numbers we ,ve been using in speeches, but haven ,t officially released on paper (i.e. 1.7 million children in smaller classes; 90,000 teachers now teaching in smaller classes; 29,000 teachers hired with federal dollars; 61,000 other teachers that now have smaller classes; 23,000 schools that were able to hire at least one new teacher; 15,000 school districts that received funds to recruit and hire new teachers or offer professional development; 87% of federal class size funds are being used for teachers , salaries, 8% for professional development and 5% for recruitment). The Department has previously looked at how a few districts are using our money, and they could look for more good stories like that, or they could profile a few schools that are making good use of federal funds.

DoD Schools. DoD schools have their own teacher certification and qualification requirements, which seem to pre-empt our ESEA proposals. They also have some sort of accountability mechanisms, and an Executive Order directing them to implement our accountability provisions around identifying and fixing failing schools is unlikely to be effective since it seems that almost none would be considered &failing 8. One option might be to have DoD do a report on their teacher quality programs including qualifications, professional development and their incentive awards program for teachers that includes cash awards, time off, and recognition. Another option might be a report on their class size reduction efforts (according to their annual report they have gotten some of the federal money). Also, a strength of the DoD schools appears to be greater uniformity in student achievement, that is, smaller achievement gaps between groups of students and between schools. DoD's African American and Hispanic students, in particular, score in the top few jurisdictions when looking at these subgroups in the 43 states and jurisdictions that participate in NAEP. Nonetheless, the achievement gap is still an area that they are very concerned about and have been trying to improve further. Apparently the Today Show has filmed a segment on the DoD schools, but it has not aired yet; also, the National Education Goals Panel recently contacted the DoD schools, and will be doing an analysis on their success with some results expected in December.

BIA Schools. BIA schools are making an effort to implement Administration policies, but because of a lack of resources they are very behind in that effort. An Executive Order directing them to come into compliance with the Administration ,s ESEA proposals around ensuring qualified and certified teachers, issuing school report cards, and identifying and fixing failing schools would likely set an impossibly high bar for these

schools and highlight their inadequate funding.

Charter Schools and Special Education (September). This is a review of a longer technical report. It is being parsed into smaller subdocuments covering various aspects of the full report for different audiences. The report describes both problems and innovation in charters when it comes to serving students with disabilities. Probably not positive enough to highlight.

Charter Schools and Student Achievement (delayed indefinitely). This document evaluates student achievement of students in charter schools based on assessments in case study schools (eventually 22 schools out of 100 in the sample), with comparative data from similar students in the national data set. The report uses a complicated methodology, and is currently awaiting an "adjudication panel" from peer reviewers, who disagreed on the nature of the conclusions to be drawn from this study. Mostly they have to decide how strongly they need to stress the caveats in what is otherwise a sign of positive increases in student achievement for students in charter schools.

Learning Anytime Anywhere Program Grants (July 31). The LAAP program will provide 13 competitive grants at \$4,300,000 to increase student access to high quality, technology-mediated learning opportunities that are not limited by time and place. Grants will be awarded to partnerships among colleges, businesses, community organizations, and others in order to encourage cooperation and resource sharing that would otherwise not happen, to provide needed variety of education options for students, and to develop new means of ensuring accountability and quality of innovative educational methods.

Arts in Education Grants (September 15). This program supports student competency in the arts, a core academic subject as defined by the National Education Goals, by encouraging the integration of arts education into elementary and secondary school curricula. The plan is to award 10 grants at \$1,000,000 by September 15.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: John D. Duncan Jr (CN=John D. Duncan Jr/OU=NSC/O=EOP [NSC])

CREATION DATE/TIME: 4-AUG-2000 15:00:08.00

SUBJECT: Draft weekly on Jordan

TO: Timothy E. Punke (CN=Timothy E. Punke/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

CC: David Tseng (CN=David Tseng/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TEXT:

Tim,

Minor changes tracked (strikeouts in black, additions in red).

Thanks much, John

----- Forwarded by John D. Duncan Jr/NSC/EOP on
08/04/2000 03:00 PM -----

Timothy E. Punke

08/04/2000 02:55:14 PM

Record Type: Record

To: John D. Duncan Jr/NSC/EOP@EOP

cc: David Tseng/OPD/EOP@EOP

Subject: Draft weekly on Jordan

John -- for your review.

Draft Weekly -- Aug. 4, 2000

Jordan Free Trade Agreement. A US negotiating team, led by Ambassador Barshefsky, was in Jordan this week discussing the US-Jordan free trade agreement. As you know, this agreement has the potential to include binding environmental and labor provisions -- and the AFL-CIO has been pushing hard for this. While we have made good progress with Jordan on these issues, no specific language has been tabled. Jordan ,s main concern at this point seems to be on the precise application of the dispute resolution mechanism, e.g., the actions that would that would actually trigger dispute resolution. Domestically, the both the textile and footwear manufacturers have raised concerns about the agreement's potential effects on domestic industry, but have stopped short of opposing the deal. The pharmaceutical industry has criticized Jordan for not fully protecting pharmaceutical patents and said the deal should be contingent on fulfillment of current WTO obligations, not new promises to fulfill these pledges. Discussions on the free trade agreement have not been completed; rather, we Barshefsky hopes to be in a position to revisit the issues and possibly finalize an agreement in the fall -- in time to be approved by Congress before it adjourns for the year.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Lisa Ferdinando (CN=Lisa Ferdinando/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 8-AUG-2000 09:59:22.00

SUBJECT: CNN Inside Politics, August 7, 2000

TO: Valerie J. Owens (CN=Valerie J. Owens/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Thurgood Marshall Jr (CN=Thurgood Marshall Jr/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Steve Ricchetti (CN=Steve Ricchetti/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Steven J. Naplan (CN=Steven J. Naplan/OU=NSC/O=EOP@EOP [NSC])
READ:UNKNOWN

TO: Ruby Shamir (CN=Ruby Shamir/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Rebecca L. Walldorff (CN=Rebecca L. Walldorff/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Richard L. Siewert (CN=Richard L. Siewert/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Rachael F. Goldfarb (CN=Rachael F. Goldfarb/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Natalie S. Wozniak (CN=Natalie S. Wozniak/OU=NSC/O=EOP@EOP [NSC])
READ:UNKNOWN

TO: Michael K. Gehrke (CN=Michael K. Gehrke/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

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TEXT:

CNN Inside Politics

Aired August 7, 2000 - 5:00 p.m. ET

Al Gore Chooses Senator Joe Lieberman as His Running
Mate

(BEGIN VIDEO CLIP)

SEN. JOSEPH LIEBERMAN (D), CONNECTICUT: You know, a
funny thing
happened to me on the way to the state AFL-CIO
convention today.

(END VIDEO CLIP)

BERNARD SHAW, CNN ANCHOR: Senator Joseph Lieberman, on
the news
that he is Al Gore's running mate. Will he make a
difference for the Democrats?

(BEGIN VIDEO CLIP)

WILLIAM SCHNEIDER, CNN SENIOR POLITICAL ANALYST: Gore's
choice

of Joe Lieberman is being described as bold and risky --
in other words, very
un-Gore-like.

(END VIDEO CLIP)

JUDY WOODRUFF, CNN ANCHOR: Bill Schneider on the
strategy behind
Gore's choice.

SHAW: Plus, as George W. Bush pretends to turn a deaf
ear, are his aides trying
to kill the Gore-Lieberman ticket with kindness?

ANNOUNCER: From Washington, this is INSIDE POLITICS with
Judy
Woodruff and Bernard Shaw.

WOODRUFF: Thanks for joining us.

In what seems to have become the obligatory leak before
the official
announcement, Al Gore's vice presidential choice became
public today, assuring
an extra day of media coverage of his newly tapped
running mate, Senator
Joseph Lieberman.

In the next hour, we will focus on Lieberman and on what
he brings to the
ticket, personally and politically.

First up, our John King.

(BEGIN VIDEOTAPE)

JOHN KING, CNN CORRESPONDENT (voice-over): The
58-year-old senator
settled into his new job even before the vice president
called with the official
offer.

Running mates have two basic roles: attack the
opposition...

LIEBERMAN: The bottom line: When the working people of
America look for a
helping hand from the other party and the other ticket,
they too often will receive
the back of their hand.

KING: ... and plug the man atop the ticket.

LIEBERMAN: This choice is an easy choice, this contest
is no contest. The right
choice is Al Gore and the Democratic Party in the year
2000.

KING: The vice president settled on Lieberman late
Sunday night and officially

extended the offer early Monday afternoon.

LIEBERMAN: He asked me to -- if I would be his running mate this year. I said I was honored, I was humbled, I was grateful and I was excited to accept his offer.

KING: But Gore was playing coy until Tuesday's official announcement.

AL GORE, VICE PRESIDENT OF THE UNITED STATES: I'll pick someone who shares my values, who can be a good partner for me and who will join me in fighting for people and not the powerful.

KING: Lieberman will be the first Jew on a major party national ticket, a bold stroke Gore hopes helps him shed a cautious, play-it-safe image.

Senior Democratic and campaign sources tell CNN Gore's pick was shaped by the tone of the Republican National Convention, the efforts by the Bush-Cheney ticket to taint Gore with the Monica Lewinsky scandal.

RICHARD B. CHENEY (R), VICE PRESIDENTIAL CANDIDATE: Mr. Gore will try to separate himself from his leader's shadow, but somehow we will never see one without thinking of the other.

KING: Lieberman was the first major Democrat to publicly condemn the president's conduct.

(BEGIN VIDEO CLIP, SEPTEMBER 1998)

LIEBERMAN: Such behavior is not just inappropriate: It is immoral and it is harmful, for it sends a message of what is acceptable behavior to the larger American family, particularly to our children.

(END VIDEO CLIP)

KING: The senator's criticism of gratuitous sex and violence in the television and music industries is also viewed by Gore as a plus in reaching suburban mothers.

PETER HART, DEMOCRATIC POLLSTER: More than anything else, it helps Al Gore establish his own set of values. And by picking Joe Lieberman, he says, I'm choosing somebody who is willing to stand up and be counted on moral issues.

KING: Sources familiar with the vice president's thinking say he decided in the end that Lieberman had more appeal to independents and moderate Republicans than the three other Democratic senators on his short list.

Those passed over did their best to mask any disappointment.

SEN. JOHN EDWARDS (D), NORTH CAROLINA: He's a great consumer advocate. He believes in the environment, fiscal responsibility -- I mean, these are things that I strongly believe in, so I think he's a great choice.

SEN. JOHN KERRY (D), MASSACHUSETTS: A different model, I think that's the way to phrase it. And I respect that. And he asked me to be involved, and I obviously will continue to be involved.

KING: The vice president hopes his pick helps blunt the post-convention momentum of the Bush-Cheney ticket.

(END VIDEOTAPE)

KING: But Gore's choice of Lieberman is also a reminder of the vice president's delicate political challenge: convincing voters he deserves a share of the credit for the strong economy and other Clinton administration successes, but not the blame for the president's personal failings -- Judy.

WOODRUFF: John, so with the selection of Lieberman, does this mean the Gore team is in place?

KING: There is already a vice presidential campaign team in place. Ironically, it has been sitting around here in Nashville the past 72 hours, waiting to find out who their candidate would be.

Tom Nides (ph) is the campaign manager. He was Mickey Kantor's chief of staff at the Commerce Department and as the U.S. trade representative. He is the campaign manager. He dates back to the Walter Mondale campaign.

And Kiki Moore, a woman who has worked for Bill Clinton and Al Gore and the centrist Democratic Leadership Council, from which Clinton, Gore and Lieberman all come, she will be the communications director. They are among

the aides on a private jet bringing Lieberman to Nashville at this hour -- Judy.

WOODRUFF: And John, we know that Gore has been working hard to shore up his support among organized labor, and we understand you've got some news on that front?

KING: We are told the vice president will receive, Democratic and labor sources tell us, he will receive the endorsement of the United Auto Workers within the next 72 hours. The UAW and the Teamsters were the two major unions that withheld their individual support when the AFL-CIO endorsed Gore many months ago. But we're told by labor and Democratic sources that UAW will come into the Democratic fold sometime later this week -- Judy.

WOODRUFF: All right, CNN's John King, thanks very much -- Bernie.

SHAW: In a somewhat unusual political twist, the Bush campaign tried today to portray Lieberman as a reflection of what's good about the Republican ticket.

Our Candy Crowley is with Governor Bush in Texas.

(BEGIN VIDEOTAPE)

QUESTION: Joe Lieberman, what do you think?

GOV. GEORGE W. BUSH (R-TX), PRESIDENTIAL CANDIDATE: No comment.

CANDY CROWLEY, CNN SENIOR POLITICAL CORRESPONDENT (voice-over): Temporarily ceding the limelight to the Democrats, George Bush wouldn't play Monday, but his campaign was eager to strike a different chord than the full-blown assault leveled by Democrats when Bush selected Dick Cheney.

ARI FLEISCHER, COMMUNICATIONS DIRECTOR, BUSH CAMPAIGN: The governor and Secretary Cheney both think very, very highly of Senator Lieberman. They think he's a man of great integrity, great intellect. He's a good man.

CROWLEY: "Part of changing the tone is to honor a good man when a good man is selected," said an aide.

Still, it's a dual-path approach. Praise No. 2 to get at No. 1.

Turning the Democrats criticism of Cheney's voting record on its head, Bush aides pulled out selected Lieberman votes designed to show key areas where Lieberman is closer to Bush than Gore.

The Connecticut senator has, for instance, supported pilot programs to test school vouchers, a missile defense system, parental consent before minors can get an abortion and product liability protection.

Bush aides say Gore has attacked Bush for some of these very same positions.

FLEISCHER,: That it does raise a question about how deeply Al Gore adheres to the statements he has made. Does he really believe those things he said, or does he just say them and hope that they stick politically?

CROWLEY: From a strategic standpoint, Bush aides think Lieberman's centrist positions could cause Gore more problems with the Democrats' liberal base. On Lieberman's outspoken criticism of President Clinton's behavior in the Monica Lewinsky mess, one Republican said: "Gore realizes what the rest of us know. He needs to disconnect with Bill Clinton."

UNIDENTIFIED MALE: It was a good decision. It was a bold decision. I'm not sure how happy Bill Clinton is going to be with the discussion, but if you look back at Gore's campaign for the last six or seven months, it's really the smartest thing he's done.

(END VIDEOTAPE)

CROWLEY: In fact, both publicly and privately, Bush aides say this was a good pick by Al Gore. But in the end, they fall back on the conventional wisdom that voters do not vote for a candidate on the basis of his No. 2. In the end, said one Bush aide, this is a race between George Bush and Al Gore -- Bernie.

SHAW: But, Candy, were the Bush people surprised by this selection?

CROWLEY: Well, the name -- Lieberman's name had been out there, so they knew he was in the mix. They had watches. All of us had the rumors going back

and forth and people going up and down. They were ready, Bernie, they had Lieberman's record, they knew what they wanted to pick out of it. They were on the spot as soon as Lieberman's name came out as the choice with a number of things in his record. So he was one of several that they thought were possible.

SHAW: Candy Crowley in Austin -- Judy.

WOODRUFF: While many observers are noting that Lieberman may help Gore separate himself from the president, Mr. Clinton spoke publicly today about other aspects of the senator's selection.

Nonetheless, as CNN's Major Garrett reports, the president is trying to help Gore's effort to put some distance between them.

(BEGIN VIDEOTAPE)

MAJOR GARRETT, CNN WHITE HOUSE CORRESPONDENT
(voice-over): No comment from the president on Lieberman's effect on the campaign, but plenty of praise for him as a senator.

WILLIAM J. CLINTON, PRESIDENT OF THE UNITED STATES: I think he's one of the most outstanding people in public life.

GARRETT: While the Lieberman choice is seen as an attempt to separate the vice president from the taint of the Lewinsky scandal, sources tell CNN that Democrats are urging Mr. Clinton to do even more, specifically to use his Democratic National Convention speech to absolve Gore of all blame for the sex scandal and the ensuing impeachment saga.

But that won't be easy.

Before the Senate impeachment vote, Gore lobbied Democratic senators and phoned key party supporters in the business community, and he made this memorable declaration the day the house impeached Mr. Clinton.

(BEGIN VIDEO CLIP, DECEMBER 19, 1998)

GORE: What happened as a result does a great disservice to a man I believe will be regarded in the history books as one of our greatest presidents.

(END VIDEO CLIP)

however, those
GARRETT: As Gore began his quest for the White House,
change in tune.
words came back to haunt him and eventually led to a

(BEGIN VIDEO CLIP, OCTOBER 27, 1999)

feel toward President
GORE: I understand the disappointment and anger that you
Clinton, and I felt it myself.

(END VIDEO CLIP)

crucial political
GARRETT: The president concedes his conduct has become a
liability for Gore.

think a lot
WILLIAM J. CLINTON, PRESIDENT OF THE UNITED STATES: I
of people who may not like me may hold it against him.
But I don't think you
hold him responsible. I don't think mature people hold
one person responsible for
another person's conduct. Do you?

of the president's
GARRETT (on camera): CNN has learned that a first draft
convention speech contains no reference to the scandal
or holding Gore
blameless.

however, the debate in the
With less than a week to go before the convention,
White House continues.

Major Garrett, CNN, Edgartown, Massachusetts.

(END VIDEOTAPE)

the new Democratic
SHAW: And our Bill Schneider is here with his take on
ticket.

Lieberman is being
SCHNEIDER: Well, Bernie, you know, Gore's choice of Joe
described as bold and risky: in other words, very
un-Gore-like. Now, that's part
of the strategy: make the voters take a whole new look
at Al Gore.

(BEGIN VIDEOTAPE)

He enables Gore
SCHNEIDER (voice-over): What does Lieberman do for Gore?
to distance himself from Clinton's irresponsible
personal behavior. Right now,
the voters' personal opinion of Clinton is at its lowest
level ever.

You know how the Republicans in Philadelphia kept bringing up the Clinton scandals? Well, this trumps anything the Republicans had to say.

SEN. JOSEPH LIEBERMAN (D), CONNECTICUT: So, no matter how much the president or others may wish to compartmentalize the different spheres of his life, the inescapable truth is that the president's private conduct can and often does have profound public consequences.

SCHNEIDER: In fact, Lieberman was also an aggressive critic of White House fund-raising abuses, another problem Gore would like to distance himself from.

Lieberman is a true centrist, a moderate who can build coalitions. You know how the Republicans in Philadelphia kept trying to show how moderate they were? Well, this trumps anything the Republicans had to say.

LIEBERMAN: We did not see our role as simply defending the status quo of every government program that was ever created.

SCHNEIDER: A guy like that can reach independents and Republicans in a way Al Gore could never do.

Lieberman is deeply religious and a strong advocate of returning religious values to public life. Lieberman once said -- quote -- "We in government should look to religion as a partner, as I think the founders of our country did." Exactly the sentiments of the religious right.

Lieberman has the stature to debate Dick Cheney. He's written four books on public policy. He's an expert on defense issues and international affairs. He exemplifies integrity and moral authority.

You know how the Republicans in Philadelphia kept calling attention to their party's inclusiveness? Well, the first Jewish candidate on a national ticket trumps anything they had to say.

There are some downsides to having Lieberman on the ticket. He doesn't add anything geographically or demographically. Jewish voters and Northeastern voters tend to be heavily Democratic.

Like Cheney, Lieberman has a voting record, which will

be heavily scrutinized.

LIEBERMAN: It's a very interesting question...

SCHNEIDER: He's a somewhat plodding speaker, who does not project a dynamic or vigorous personality.

And there's one great unknown: Will Americans vote for a Jewish vice president?

(END VIDEOTAPE)

SCHNEIDER: More than 90 percent told the Gallup poll last year they would vote for a qualified Jewish candidate for a president. Now, that's different than a Jewish candidate for vice president. But still, do people even know how they would react if the choice became a real one? Well, this year it is. And here's an interesting side effect to the Lieberman choice. It could save Hillary Clinton in New York by rallying that state's considerable Jewish vote to the Democratic ticket -- Bernie.

SHAW: Thank you, Bill Schneider -- Judy.

WOODRUFF: All right. And still ahead on INSIDE POLITICS: more on whether the Connecticut senator's faith will become a campaign issue. A look at some initial reactions when we return.

(COMMERCIAL BREAK)

SHAW: Al Gore's decision to put Senator Joseph Lieberman on the Democratic ticket raises a question American voters have faced before: Should a candidate's faith be at issue?

Brian Palmer reports.

(BEGIN VIDEOTAPE)

BRIAN PALMER, CNN CORRESPONDENT (voice-over): 1960: The question was, would Americans vote a Catholic into the White House?

JOHN F. KENNEDY (D), PRESIDENTIAL CANDIDATE: Well, I think it'll be a matter of discussion, and I think it'll be in the press, and among political leaders it'll be a matter of substantial discussion. Among the voters, I would think it's a matter of less importance.

PALMER: Forty years later, they're being asked if they're ready to elect a Jewish person to the second-highest office in the land, Connecticut Senator Joseph Lieberman.

LIEBERMAN: My faith is part of me. It's at the center of who I've been all my life. I mean, I know that without, you know, God, I wouldn't be here. So, that's where it all begins.

PALMER: Lieberman, an Orthodox Jew, is forbidden from working and using certain forms of transportation on the sabbath, but that hasn't interfered with his duties, say supporters.

SEN. CHARLES SCHUMER (D), NEW YORK: Will he miss a few days campaigning for religious observance this fall, for the Jewish high holy days? Yes, and I think people will respect that.

PALMER: There are also exceptions.

ABRAHAM FOXMAN, NATIONAL DIRECTOR, ANTI-DEFAMATION LEAGUE: The church tradition puts a value, a very significant value on security and life, and therefore, you can even violate some of the precepts of the sabbath is if it is to save life or to act on behalf of the security of the nation.

PALMER: For some, the big issue is a nonissue in the voting booth.

UNIDENTIFIED FEMALE: Well, I wasn't going to vote for Gore, but I am now, because that means he's very inclusive. For the first time, we see someone who says, "Let me see what this man has done, let me see his background, and then let me choose him."

PALMER: But skeptics say an angry minority might vote against the Gore/Lieberman ticket.

UNIDENTIFIED MALE: I feel that his choice of a Jewish person is going to cost Al Gore the election, because there is so much hate groups, anti-semitism in this country.

MALCOLM HOENLEIN, CONFERENCE OF PRESIDENTS OF MAJOR AMERICAN JEWISH ORGANIZATION: Will there be a backlash? Certainly there could be one, but I think that racists and bigots and anti-semites don't need excuses. They're there. Maybe they'll come out from

under the rocks and the
sunlight will do them some good.

PALMER (on camera): One indicator of how Lieberman may
fare on a national
stage is the past. In a state where 3 percent of the
population is Jewish,
Lieberman won re-election with 67 percent of all ballots
cast.

Brian Palmer, CNN, New York.

(END VIDEOTAPE)

WOODRUFF: And joining us now from New York, our senior
analyst, Jeff
Greenfield.

Hello, Jeff.

JEFF GREENFIELD, CNN SENIOR ANALYST: Hi.

WOODRUFF: Since we -- since we've just listened to that
report on the fact that
Lieberman is Jewish and questions about whether it will
have an effect, what do
you think at this point? Is there any way to know
whether the fact that he's
Jewish will have any -- will play a role one way or
another?

GREENFIELD: There's no way to know. All we can do is
look at the past, and
apart from the fact that you just heard, that Lieberman
has been re-elected by a
landslide majority in a state with almost no Jewish
population, that's been true in
Wisconsin, Minnesota and Michigan. Four of those six
senators are Jewish.
Neither of them have an overwhelmingly Jewish
population.

I also think the idea this will rally the Jewish vote
misconceives what's going on.
The Jewish vote is almost always overwhelmingly
Democratic, and Jewish
voters vote out of all proportion to their numbers in
terms of turnout. I mean, it's
almost like a religious obligation.

And you look at a state like Florida: 6 percent of the
vote in 1996 was Jewish.
Bill Clinton got 86 percent of it. And to be blunt, you
just can't turn out that
many more Jewish voters. They don't exist. They vote
already, and they vote
heavily Democratic.

So I think it's fascinating. It's going to give late
night comedians about three days

worth of joke, I'm sure, many of them tasteless, but I'm not sure we know what that political impact is.

WOODRUFF: Well, more broadly speaking, Jeff, what does this choice say about how Al Gore views the task ahead of him?

GREENFIELD: It shows two things. One, it shows that he really -- as Bill Schneider suggests -- wanted a pick that could be seen as bold, because he's seen by some as such a cautious, plotting fellow. And second, it reinforces what was going on in Philadelphia. I mean, why would you take a president with these job approval ratings, which are at record highs for a two-term president and do as the Republicans did, try to wrap Clinton around his neck: because there's a part of the Clinton legacy -- if you want to call it that -- that is very unpleasant.

And in picking the man who most boldly and first denounced Clinton on the floor of the Senate, Gore is making a statement.

WOODRUFF: Someone said to me, Jeff, that, in a way, this is like a Democratic John McCain, that Lieberman is not as conservative as his reputation. Does that strike a chord with you?

GREENFIELD: Well, he is -- again, Bill Schneider got it dead on. Joe Lieberman is a centrist. He is one of the key players in the Democratic Leadership Council, a group that was formed at the end of the '80s to move the Democrats away from what they considered a suicidal liberalism. The only people who I think are likely to be angry by this pick are kind of hard-core liberal-left Democrats.

But he is not conservative on traditional Democratic issues like domestic spending. But it is very interesting -- and you heard earlier in the program the Bush campaign fall all over themselves praising Lieberman -- it's because, in a lot of ways, if Al Gore tries to attack Bush for his voucher plan, Joe Lieberman voted for it. If they try to imply that there is a personal attack going on with that kind of restore decency and integrity to the White House, Joe Lieberman was tougher on the president than the Republicans are.

I tell you something, Judy, I wouldn't be shocked if somewhere in this

campaign, the Republicans, the Republicans took Joe
Lieberman's Senate speech
of September, 1998 and made an ad out of it, saying: How
come the vice
presidential candidate had the guts to say what the
presidential candidate never
did? It's a fascinating pick.

WOODRUFF: Jeff, you went to law school with Senator
Lieberman...

GREENFIELD: Yes...

WOODRUFF: ... in the late '60s to Yale.

GREENFIELD: Yes.

WOODRUFF: What you can tell us about this man?
GREENFIELD: Well, it's
very funny. Joe's nickname in Yale Law School was
senator, because he was
fascinated by politics. He had written a book as an
undergraduate about the life
of John Bailey, the old Connecticut leader or boss. We
all knew he had a political
career. And here is one of the great ironies. Joe was a
much more cautious,
temporizing -- if I can use that word -- fellow in law
school than he turned out
to be in the Senate.

Most people, as they get older, get more cautious. Joe
was very reluctant to get
the young Democrats on record opposing the Vietnam War.
He wanted to
protect himself. And so -- if I can quote myself at our
law school reunion a
couple years ago -- I said, you know: We all knew Joe
Lieberman was going to
be a senator, but a respected senator, this was a
surprise. That was said
humorously.

But the fact is that he became a much more
individualistic, say- what-he-means
kind of guy than I ever would have thought in law
school.

WOODRUFF: All right, Jeff Greenfield, we will see you
later. Thank you.

GREENFIELD: Yes, ma'am.

WOODRUFF: All right.

And much more ahead on this edition of INSIDE POLITICS.

SHAW: Still to come:

(BEGIN VIDEO CLIP)

LIEBERMAN: I can't help but think about the steps along the way that got me here.

(END VIDEO CLIP)

SHAW: A closer look at the number two on the Democratic ticket, and his political career thus far.

Plus:

WOODRUFF: What does a Gore-Lieberman ticket mean for the general election?

We will ask Beth Fouhy and Jacob Weisberg.

And later:

(BEGIN VIDEO CLIP)

BRUCE MORTON, CNN CORRESPONDENT: Now comes Joe Lieberman, the first Jew ever on a national ticket. Will that matter?

(END VIDEO CLIP)

SHAW: Our Bruce Morton on the politics of being first.

(COMMERCIAL BREAK)

WOODRUFF: We will have more of the day's political news coming up, but now a look at some other top stories.

Telephone customers from Maine to Virginia felt some effects today from the strike against Verizon Communications. Thousands of workers picketed as talks continued between the phone giant and two labor unions. Consumers waited to get through to operators and to get repair work done. Talks resumed at 8:00 a.m. today after a 16-hour negotiating session on Sunday.

SHAW: United Airlines is blaming labor problems and weather woes for the cancellation of more than 160 flights today. Pilots have refused overtime since their contract expired in April. Flights that did take off were jammed with travelers affected by hundreds of weekend cancellations at Chicago's O'Hare airport.

Julie Enrouge (ph) of CNN affiliate Chicagoland TV reports.

(BEGIN VIDEOTAPE)

I think at the UNIDENTIFIED FEMALE: I am furious and I'm exhausted and very least I should be confirmed on this flight.

Rousilich (ph) is JULIE ENROUGE, CLTV REPORTER (voice-over): Marilyn waiting to pick her kids up from camp. It's been a month since she's seen them. United is going to make that wait even longer today.

UNIDENTIFIED FEMALE: Been here since 5:00 in the morning waiting for an 8:00 flight to Rylander, to pick up my children, and that flight was canceled.

ENROUGE: Marilyn's not alone, United has been canceling hundreds of flights since Friday. The Elk Grove Village-based airline says weather is the main problem, a line that isn't flying with many passengers.

UNIDENTIFIED MALE: They're playing games. They're telling us it's weather. I just think it's pilots just not doing their job .

ENROUGE: A United spokesman went on to blame a strained air traffic control environment for the backlog of flights, dismissing the unfinished business between the airline and its pilots. Passengers say all they want is a ticket out of town and the truth.

UNIDENTIFIED MALE: Yes, we talk about air rage, and this is why we have it. You know, nobody's telling us the truth. If you're going to be late, delayed three hours, tell me, call me at home.

UNIDENTIFIED FEMALE: Some common respect to customers in advance notice and being informed by telephone, at least, that something has been changed. And you're on your own. You are literally on your own when you walk out the door to head out to the airport.

(END VIDEOTAPE) SHAW: United Airlines and its pilots union are in negotiations with a federal mediator. They hope to have a new agreement by early September.

WOODRUFF: The victims of the 1998 U.S. Embassy bombings in Africa are being remembered today. Ceremonies were held in Nairobi, Kenya, and in Dar Es Salaam, Tanzania, marking the second anniversary of the bombings that killed more than 220 people. At the State Department in

Washington, flags were
lowered to half staff in memory of the victims.

SHAW: Much of the Western United States remains a
tinderbox today. At least
65 major wildfires are burning across the region. Among
the worst is the
5,000-acre blaze in the Mesa Verde National Park in
Colorado. Authorities are
calling for more help in battling that fire.

When INSIDE POLITICS returns, the moral influence on
Joseph Lieberman's
political record.

(COMMERCIAL BREAK)

WOODRUFF: Now that Joseph Lieberman has been tapped to
be Al Gore's
running mate, the Connecticut Democrat's Senate record
is getting intense
scrutiny.

As our Jonathan Karl reports, some common threads run
through many of
Lieberman's votes and views.

(BEGIN VIDEOTAPE)

JONATHAN KARL, CNN CORRESPONDENT (voice-over): Joe
Lieberman's
loyalist, who has made moral
character central to his politics. From his first run
for the Senate 12 years ago,
Lieberman was a conservative favorite, gaining the
enthusiastic support of
conservative stalwart William F. Buckley, who endorsed
him over liberal
Republican Lowell Weicker. Buckley wrote -- quote -- "If
politics is heavily a
matter of character, then many independents and even
some Republicans will
say: Better a Democratic Lieberman than a Republican
Weicker."

He was right, although Lieberman won by a margin so
narrow Weicker
demanded a recount.

(BEGIN VIDEO CLIP)

LIEBERMAN: I respect his right to do whatever he wants
at this point. We're
just going to follow the law.

(END VIDEO CLIP)

KARL: From the start, Lieberman stood to the right of
his party on key issues.

(BEGIN VIDEO CLIP)

UNIDENTIFIED MALE: Mr. Lieberman, aye.

(END VIDEO CLIP)

KARL: In 1991, he was just one of 10 Democrats, including Al Gore, to support President George Bush's use of force in the Gulf War.

(BEGIN VIDEO CLIP)

LIEBERMAN: The president has acted wisely, courageously, and well, and now we just hope and pray that it will go successfully and quickly.

(END VIDEO CLIP)

KARL: He's also supported a moment of silence in public schools and pilot programs using school vouchers.

(BEGIN VIDEO CLIP)

LIEBERMAN: We can't be about punishing children by forcing them to stay in schools that are not giving them the opportunity for a good education.

(END VIDEO CLIP)

KARL: And Lieberman has also joined with Republican moralist Bill Bennett in a crusade against excessive violence and gratuitous sex in movies, music and videogames.

(BEGIN VIDEO CLIP)

LIEBERMAN: Obscene and pornographic rap and rock music has come to a neighborhood record store near you, and your sons or daughters may have CDs or cassettes in their room right now that contain lyrics that promote rape, murder, racism, drug abuse, and violence against women and children.

(END VIDEO CLIP)

KARL: He cited his crusade against immorality in Hollywood when he became the first Senate Democrat to criticize Bill Clinton for his relationship with Monica Lewinsky, and for lying about it.

(BEGIN VIDEO CLIP)

LIEBERMAN: In choosing this path, I fear that the president has undercut the efforts of millions of American parents who are naturally trying to instill in our children the value of honesty. As most any mother and father knows, kids have a singular ability to detect double standards.

(END VIDEO CLIP)

KARL: But Lieberman has also been a party loyalist, scoring high marks from liberal groups for his voting record, supporting President Clinton's 1993 tax increase, voting against a ban on so-called "partial birth abortion," and consistently supporting both environmental protections and gun control.

(on camera): Despite his reputation as a moderate, Lieberman is drawing praise from his party's liberal wing. In a statement, Senator Ted Kennedy called him -- quote -- "a giant in the Senate who has worked brilliantly, effectively and tirelessly to promote the highest values of public service and integrity."

Jonathan Karl, CNN, Capitol Hill.

(END VIDEOTAPE)

SHAW: Two Connecticut politicians join us to talk more about Senator

Lieberman: Republican Governor John Rowland and Democratic Congressman Sam Gejdenson. Gentlemen, the same question to each of you, starting with the governor. Who and what is Joseph Lieberman to you? -- Governor.

GOV. JOHN ROWLAND (R), CONNECTICUT: I would say a great friend and a colleague. I think Sam Gejdenson would probably have the same answer. He's someone that's easy to work with, someone I've enjoyed knowing for probably the last 20 years, and an excellent choice. We'll get into it a little bit more, but I think there's a lot of reasons that he was chosen. But it was clearly a good choice for Al Gore, and we're honored to have him as the candidate coming from Connecticut, even though he's on the other side of the aisle.

SHAW: Congressman?

REP. SAM GEJDENSON (D), CONNECTICUT: Yes, I agree with the governor,

and clearly this is somebody that reaches across the political spectrum. Somebody that both Bill Bennett and Ted Kennedy can work with is someone who will get great support in the country.

I think it also speaks a lot about Al Gore and his courage to pick somebody who's breaking new ground, but also someone who is competent in areas of foreign policy, domestic policy, strong on the environment, a good understanding of foreign policy.

This is a great addition, a great choice by Al Gore.

SHAW: Governor Rowland, how do Republicans defend against this ticket?

ROWLAND: I think this is where Sam and I disagree. Bottom line is that I think there's been a subcampaign going on for the vice presidency, and that is to find somebody that can help Gore distance himself from Bill Clinton. I think we recognize in the polls the question now is on character and moral leadership, and clearly, the reason they selected Joe Lieberman was because of what he has done in the Senate and most importantly because of his criticism of Bill Clinton.

So what's happens is this: Al Gore cannot criticize the president himself. He has great difficulty distancing himself since he's been his vice president for eight years. I call him the Achilles' heel of the campaign. But by picking Joe Lieberman, it starts to create some distance and at least starts to answer the questions of moral leadership and character.

For that reason, I think Joe Lieberman was selected. I think it will probably help Al Gore a lot. But the bottom line is that people vote for the presidency. They don't vote for vice president. They vote for the person at the top of the ticket.

Last week, we were excited about Dick Cheney. This week, we'll be excited about Joe Lieberman. And then we'll be back to Al Gore versus George W. Bush, and those are the two candidates people will be looking at the most.

SHAW: Congressman Gejdenson, on that point, strategically, in your judgment, what does this ticket do for the Democrats?

GEJDENSON: Well, what it does is it strengthens a very strong ticket to begin with. I think the difference here is George W. Bush takes Mr. Cheney, a right-wing Republican even by right-wing standards, very conservative, against any kind of gun control, plastic guns, armor-piercing bullets. Al Gore picks a centrist, Joe Lieberman, who has broad appeal throughout the country. And it talks about one candidate looking backwards, George W. Bush, going to his father's administration to surround himself with Dick Cheney and others from the former Bush administration; Al Gore looking to the future, picking Joe Lieberman, picking a whole new kind of individual. And putting him at the top of the Democratic, I think it really strengthens Al Gore and it builds the kind of partnership that we want in the White House.

SHAW: Who is the better campaigner, better debater? -- Governor.

ROWLAND: Between Cheney and Lieberman? I'd -- or between Lieberman and Gore? I think all the candidates except for George W. are somewhat subtle. I think you're going to see some debate at the vice presidential level that might be borderline boring. But both VP candidates are very credible people. They've been great public statesmen of their own party.

And so I think either way the American people don't lose. I happen to believe our Republican team is slightly stronger, slightly better. But I think what's going to happen is this: Right now, it's coming down to a credibility issue, and I think all campaigns are based on either stay the course, if you happen to be the incumbent, or it's time for a change. And I think the American people are ready for a change.

SHAW: Congressman, better debater and campaigner?

GEJDENSON: Well, he's definitely a better debater. I think it's going to be hard for the Bush people to argue they're the instrument of change, again, going back to his father's administration.

I think the one place that Joe Lieberman has been underestimated by the press is his debating skill. He's not a fiery orator, but he's somebody who is incredibly bright, started with a family, in a small blue-collar

family, got to Yale, graduated

Yale at the top of his class, I think. He was editor of the major paper at the Yale.

I just want to put a plug in: My wife worked on his first campaign when he ran

for the state Senate. This is somebody who is a very solid campaigner and he is going to do incredibly well in the debate. He's not a fiery orator, but he's very solid and he's very smart.

SHAW: Governor, why did you say borderline boring?

ROWLAND: Well, because if you watch his speaking style -- I tell this to him

directly -- borderline boring, I was referring to both Cheney and Lieberman. Both are very quiet, subtle, thoughtful candidates and thoughtful public servants.

SHAW: Is that bad?

ROWLAND: I don't think it's bad at all. I am just answering your question as to

what the style is going to be like. And I think that might be good for the civility

of the campaign. But the bottom line is still what happens at the top. No one

votes for vice president, they vote for president. As I started to say earlier, I still

believe that people want a change and Al Gore has been there for eight years. He

is trying right now to figure out how he can distance himself from Bill Clinton.

And I don't think it's going to work.

SHAW: And lastly to you for the remaining seconds Congressman Gejdenson.

GEJDENSON: Well, I think when you at the economy, you look at these two

individuals, Al Gore and Joe Lieberman, the American people are going to see a

combination that will continue a strong economy and bring this country forward

on ethical issues, on foreign policy, and defense. It's going to give the American

people the kind of confidence many of us knew they would have in Al Gore

from the beginning.

Governor, it's great being on with you.

ROWLAND: Thanks, Sam.

SHAW: They're both from Connecticut, Congressman Sam Gejdenson on and

Governor John Rowland.

Gentlemen, thanks very, very much.

GEJDENSON: Thank you.

ROWLAND: Thank you.

SHAW: You're quite welcome.

And just ahead, Judy will talk with Beth Fouhy and Jacob Weisberg about how Al Gore's decision changes the battle for 1600 Pennsylvania Avenue.

(COMMERCIAL BREAK)

WOODRUFF: Joining us now, Jacob Weisberg of Slate.com, and the executive producer of CNN's political unit, Beth Fouhy.

Hello to you both.

BETH FOUHY, EXECUTIVE PRODUCER, CNN POLITICAL UNIT: Hi, Judy.

JACOB WEISBERG, SLATE.COM: Hello, Judy.

WOODRUFF: Hello, Beth, to you first. Is this a smart move on Vice President Gore's part?

FOUHY: Well, the consensus seems to be that it's a very smart move. I can look at it from the Republican perspective, though, and hearken back to a line that George W. Bush used last week at the convention, a very devastating line describing Gore as running in borrowed clothes. In effect, he's running in the ultimate borrowed clothes. He's borrowing Joe Lieberman's clothes. He's borrowing the cloak of integrity, the cloak of nonpartisanship.

And whether it's fair or not to characterize Gore in the way like Governor Bush has done, it's still a good for Gore to separate himself, as everyone has said, from his liabilities. But it also does look like he's just assuming the mantle of somebody who is completely without the problems that Gore has struggled against all this time.

WOODRUFF: Jacob Weisberg, is that what Gore is doing here essentially?

WEISBERG: Well, I think he's doing two things. I think he's taking the opportunity to create a pivot in his campaign, which he badly need. He needs to pivot politically, which means positioning in his

campaign more to the center.

And Joe Lieberman, who is associated with the Democratic Leadership Council, who is a moderate of longstanding, allows him to do that.

And the other thing it allows him to do is change the tone of his campaign. Gore has been too shrill. And Lieberman is anything but shrill as a candidate.

WOODRUFF: Beth, is it also a defensive move? I mean, you are really suggesting this. I mean, in bringing somebody in, the senator who was the first Democrat to openly criticize the president, is Gore playing defense here?

FOUHY: I think he has to, Judy. I mean, again, whether it's fair or not, Gore is tarred with two very damaging things. One is the integrity issue just by being connected to President Clinton, and number two, the fact that Republicans constantly are characterizing Gore and Clinton as too political, too partisan, that they are so engaged into just partisan backbiting, partisan sniping, that nothing good gets done in Washington.

Joe Lieberman, if there is anybody in Washington, who doesn't fit that mold, it is him. He -- as we've seen from guests, as we have seen from our reporting today, he is widely liked, respected by both Republicans and Democrats, for being a consensus builder. That is something -- that is really a big step that Gore needs to take to show that he actually can accomplish things here in Washington, not just get bogged down in partisanship.

WOODRUFF: Jacob, what are the potential negatives with the Lieberman choice?

WEISBERG: Well, I think the fact that he's an Orthodox Jew and the first Jew on a national ticket is not necessarily negative. But it is, as Ed Rendell said, I think, fairly a great unknown. Nobody knows what effect it could have. It could have a negative effect, if it turns out that parts of the country that Gore might otherwise run strongly in simply are not prepared to vote for a Jewish vice presidential candidate.

But it could have a positive effect in swing states where there are a lot of Jewish

voters. And Lieberman's selection may bring them out in force.

FOUHY: And it also really gives Gore the impression of being somebody who is much stronger than a lot of people might have given him credit for. He's always seemed very cautious, except when he is just in his attack-dog mode. And his other choices, when he's so careful about what to say all the time, and how to act, and how to move, here is something that is very dramatic, which we are not used to Gore doing. And I think that speaks to a lot of people, particularly people like Bill Bradley supporters, John McCain supporters, who looking for somebody to do something bold, something dynamic, not somebody just to follow the script.

WOODRUFF: Jacob, what about the talk coming out of the Bush camp that this will give them an opportunity to point out how Lieberman has voted more in line with Bush's thinking on a number of votes than he has with Gore?

WEISBERG: Well, first of all, I'm not sure that is true. Gore voted the same way Lieberman did on the Gulf War. They are certainly aligned on foreign policy. It is true that Lieberman had supported an experiment with voucher choice in education, which is one clear difference. Although Bush himself has not come out explicitly for voucher choice in education. I think what was interesting, though, was that you saw the initial reaction of the Bush campaign, they sent out a press release today, essentially praising the choice, saying that perhaps Lieberman was more like Bush than he was like Gore, but saying that he was admired by both Bush and Cheney.

That's the kind of reaction that I think it would be helpful to see from the Gore campaign once in a while, to let something go every now and then.

WOODRUFF: Beth, you have spent -- I know, a couple of times when you have been on this program, you have talked about how Gore has still needed to continue to work to shore up the Democratic base. Lieberman doesn't really do that though, does he?

FOUHY: Well, it's really hard to say. I mean, it's true

that he doesn't vote in the
traditional liberal orthodoxies all the time, although
he does have a fairly solid
standing with those groups. He is not in danger of being
attacked as being too
conservative like some of the other candidates Al Gore
was looking at as possible
running mates. I think, though, the fact he is a Jewish
candidate is a huge step
toward inclusion and it's going to be very hard for any
liberal Democratic groups
really to come out against that.

That is the strongest statement Al Gore could have made
toward reaching out
and doing something that truly talks about inclusion and
talking about the sort of
the the real test of Democrats, which is to do something
for everybody.

WOODRUFF: All right, Beth Fouhy, Jacob Weisberg, thank
you, both. We
appreciate it.

And up next, the ground-breaking candidates: Bruce
Morton with some thoughts
on being a political first.

(COMMERCIAL BREAK)

SHAW: In the hours since Al Gore chose his running mate,
there's been much
talk about Joseph Lieberman's distinction as the first
Jewish vice presidential
candidate.

WOODRUFF: In that role, Lieberman now joins a small
group of people known
for political firsts.

Bruce Morton takes a look at how the others fared.

(BEGIN VIDEOTAPE)

MORTON (voice-over): Democrat Al Smith was the first
Roman Catholic
presidential nominee in 1928. He lost. John Kennedy was
the second in 1960.

(BEGIN VIDEO CLIP)

JOHN F. KENNEDY (D), PRESIDENTIAL CANDIDATE: And I will
be worthy
of your trust. We will carry the fight to the people in
the fall and we shall win.

(END VIDEO CLIP)

MORTON: And he did win, though he had to go to Texas and
assure a gathering

of Protestant ministers that as president he would not take orders from the pope.

We've seen black candidates run and win statewide: Douglas Wilder as governor

of Virginia, for example, though he won by much less than the polls predicted.

KEATING HOLLAND, CNN POLLING DIRECTOR: Almost inevitably you have

to take three or four points, sometimes five or six points, off of where that candidate is in the last poll in order to get an accurate assessment of how many votes he's actually going to pick up.

MORTON: The first woman on a national ticket? Geraldine Ferraro, Walter

Mondale's running mate against Ronald Reagan in 1984. But she was something

of a special case: relatively inexperienced, dogged by questions about her

husband's business dealings. STUART ROTHENBERG, CNN POLITICAL

ANALYST: I think when a selection is clearly a token pick, I think the voters see right through that. In fact, I think the Ferraro pick may have hurt the

Democratic chances in the presidential race.

MORTON: Now comes Joe Lieberman, clearly no token, the first Jew ever on a national ticket. Will that matter?

HOLLAND: Forty years ago, a majority of Americans felt perfectly free to say

that they would never vote for a Jew for president. Today, only about 3 percent

say that they would never vote for a Jew for president. The same is true for

Catholics, blacks, women. Part of the reason is, I'm sure, that the country has

gotten more tolerant. Part of the reason also is probably that respondents to polls

have gotten a little more touchy about giving a socially unacceptable answer on a telephone to a stranger.

ROTHENBERG: I think there will be a handful of voters who will hold Joe

Lieberman's religion against him, but I think for the electorate as a whole that

will be a factor far, far down the line. And I think that in an interesting, odd way,

Al Gore can be said to have done something bold and assertive, to have

demonstrated some leadership, an area where he's been weak, by picking

Lieberman.

MORTON: One other point: Lieberman is today's headline.

But presidential elections have almost always been about the candidates for president, not their running mates, and there's no great reason to think this one will be different.

Bruce Morton, CNN, Washington.

(END VIDEOTAPE)

SHAW: And that's all for this edition of INSIDE POLITICS. We'll see you again tomorrow when our John King will be in Nashville for Vice President Gore's formal announcement of Senator Joseph Lieberman as his running mate. And of course, you can go online all the time at CNN's Allpolitics.com.

WOODRUFF: And this programming note: tonight on a special edition of CNN "NEWSSTAND," a look at the Democratic ticket, including a report by Chris Black on Cheney versus Lieberman, how they differ on the issues. That's at 10:00 p.m. Eastern.

I'm Judy Woodruff.

SHAW: And I'm Bernard Shaw. "WORLDVIEW" is next.

END

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Lauren M. Supina (CN=Lauren M. Supina/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:10-AUG-2000 18:55:53.00

SUBJECT: women's events

TO: nancy.e.mcfadden@ost.dot.gov@Fax (nancy.e.mcfadden@ost.dot.gov@Fax [UNKNOWN]
READ:UNKNOWN

TO: Heather H. Howard (CN=Heather H. Howard/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Audrey T. Haynes (CN=Audrey T. Haynes/OU=OVP/O=EOP@EOP [OVP])
READ:UNKNOWN

TO: Sylvia M. Mathews (CN=Sylvia M. Mathews/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Minyon Moore (CN=Minyon Moore/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Audrey Choi (CN=Audrey Choi/OU=CEA/O=EOP@EOP [CEA])
READ:UNKNOWN

TO: Mary L. Smith (CN=Mary L. Smith/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Lynn G. Cutler (CN=Lynn G. Cutler/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Maria Echaveste (CN=Maria Echaveste/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Mary E. Cahill (CN=Mary E. Cahill/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

CC: Ruby Shamir (CN=Ruby Shamir/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TEXT:

If your schedule is limited next week and you're interested in women's events, the following are the top women's events for each day. If you are interested, I also have a more extensive calendar of events.

Monday: Tribute to Women House Members
Chase Bank & Dreamworks
Raleigh Studio
5300 Melrose Avenue
Hollywood
11:30 a.m.
12:30 - 2 luncheon

Women Who Women's Caucus: Tribute to Women Elected Officials and the
Elect Them
FLOTUS/House & Senate members
Wilshire Grand Hotel

930 Wilshire Blvd
1-3 pm

Tuesday: Emily's List luncheon -- California women vote 2000
The Regent Beverly Wilshire
9500 Wilshire Blvd
Beverly Hills
12-1:30 pm

Wednesday: UAW/GM Congressional Women's Caucus Event
Los Angeles Center Studios
1201 West 5th Street
10:30 a.m. -1:30 pm

Thursday: Women's Caucus
Working for Women Rally w/ AFL-CIO
Wilshire Grand Hotel
930 Wilshire Blvd
1-3 pm

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
002. email	Larry R. Matlack to Barbara Chow at 10:36:21.00. Subject: Bentsen Commission - Possible Additional Candidate. (1 page)	08/10/2000	P6/b(6)

COLLECTION:

Clinton Presidential Records
Automated Records Management System [Email]
OPD ([AFL-CIO])
OA/Box Number: 250000

FOLDER TITLE:

[05/23/2000 - 09/11/2000]

2013-0306-F
ab1190

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

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RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Debra J. Bond (CN=Debra J. Bond/OU=OMB/O=EOP [OMB])

CREATION DATE/TIME:15-AUG-2000 13:41:29.00

SUBJECT: AFL-CIO Will Use DNC to Build
Support for Undocumented Worker Amnesty

TO: Lisa J. Macecevic (CN=Lisa J. Macecevic/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Ruth M. Samardick (CN=Ruth M. Samardick/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TO: Steven M. Mertens (CN=Steven M. Mertens/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Irene Bueno (CN=Irene Bueno/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

CC: Larry R. Matlack (CN=Larry R. Matlack/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TEXT:

No. 158

Tuesday August 15, 2000 Page A-9
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Campaign 2000

AFL-CIO Will Use DNC to Build
Support for Undocumented Worker Amnesty

LOS ANGELES-- While the Democratic Party platform almost certainly will not include a call for the "full and fair amnesty" for undocumented workers, a cause that the AFL-CIO leadership has championed for months, organized labor proponents will use the four-day party convention to build support for legislation to achieve that goal, senior AFL-CIO officials told BNA Aug. 13.

Support for such legislation is the real goal of the coalition backing amnesty, rather than "some words in the platform," Eliseo Medina, vice president of the Service Employees International Union, and a leading voice in Los Angeles for amnesty, told BNA following a pre-convention meeting of AFL-CIO delegates.

To that end, amnesty coalition leaders will hold briefings on the issue for key Democratic leaders Aug. 14, and for state delegations to the Democratic National Convention throughout the week, Medina said.

AFL-CIO President John Sweeney told BNA organized labor was pleased with the direction of the platform committee on immigration reform, and said the AFL-CIO would be proposing legislation in support of its position on amnesty after the election.

A report from the Democratic Party's Platform Committee, posted on the party's Web site, recognizes that the current immigration system has failed to effectively control illegal immigration, and has adversely affected state and local services, as well as many communities and workers. The draft platform commits Democrats "to reexamining and fixing these failed policies."

The report also calls for punishing employers who recruit undocumented workers in order to intimidate and exploit them, and for strengthening protections for immigrant workers. It rejects calls for guest worker programs that lead to exploitation, and instead calls for "adjusting the status of immigrants with deep roots in the country."

However, the report endorses strong enforcement of immigration laws and does not mention the word "amnesty."

AFL-CIO Executive Vice President Linda Chavez-Thompson, the granddaughter of Mexican immigrants who has spearheaded organized labor's effort to win support for what she called "a full and fair amnesty" for undocumented workers, said it was unlikely there would be any change in the draft platform language.

"I think that what you see is what you'll get," she told BNA, though she said labor speakers at the convention were likely to raise the amnesty issue from the podium. Chavez-Thompson addresses the convention Aug. 14, while Richard Trumpka, AFL-CIO Secretary-Treasurer, will speak Aug. 15. Sweeney will speak during the evening session Aug. 16.

Other labor speakers at the convention will include Maria Elena Durazo, president of the overwhelmingly Latino Hotel Employees and Restaurant Employees Local 11 in Los Angeles, SEIU President Andrew Stern, and Gerald McEntee, president of the American Federation of State, County and Municipal Employees (AFSCME), Sweeney noted after the delegate meeting. Asked whether the absence of amnesty language in the platform reflected fear among Democratic political leaders of what would almost certainly be a controversial election year issue, Sweeney told BNA: "They better get unafraid, because we're coming."

Vice President Al Gore, the presumptive party nominee, who spoke via satellite, reminded the AFL-CIO delegates of his support for most of the issues close to their hearts--an end to permanent striker replacement, an increase in the minimum wage, strengthening unions' right to organize and prescription drug coverage for seniors--but made no mention of amnesty for undocumented workers.

However, Clinton administration Energy Secretary Bill Richardson, whose mother is Latina, endorsed the AFL-CIO's stance on immigration reform, and particularly praised Chavez-Thompson and Sweeney's efforts "to open your arms to new immigrants."

Not only is it the right thing to do, "but there's a whole bunch of us, and we're growing," Richardson said, noting that within 10 to 15 years, one of every five Americans will be Hispanic.

By Tom Gilroy

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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Richard M. Samans (CN=Richard M. Samans/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:21-AUG-2000 16:05:36.00

SUBJECT: state dinner manifest

TO: Julie D. Eddy (CN=Julie D. Eddy/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TEXT:

From NEC, Gene, Timothy Punke, and I will be making the trip.

It would be good to invite other economic agency people going on the trip;
I understand Cabinet Affairs has the list.

It would also be good to invite the new AFL-CIO Solidarity House
representative in Nigeria, Mr. Anthony Jones.

Thanks!

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karin Kullman (CN=Karin Kullman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:23-AUG-2000 18:05:03.00

SUBJECT: holiday lists

TO: Barbara D. Woolley (CN=Barbara D. Woolley/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Christine A. Stanek (CN=Christine A. Stanek/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

CC: Leanne A. Shimabukuro (CN=Leanne A. Shimabukuro/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

CC: Anna Richter (CN=Anna Richter/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

TEXT:

Have you included the following people on your submission to the Social Office for holiday reception invites? These were Chris Jennings' suggestions.

Also -- do you have a crime person on your staff now? Who from the crime world have you included in your submission?

Max Richman, National Committee to Preserve Social Security and Medicare-MUST

Jerry Shea, AFL-CIO-MUST

Carmella Bocchino of American Association of Health Insurance Plans-MUST

Mike Rogers of American Association of Homes and Services for the Aging-MUST

Bob Greenstein, Center for Budget and Policy Priorities-MUST

Diane Rowlands, Kaiser Family Foundation-MUST

Drew Altman, Kaiser Family Foundation-MUST

Judy Feder, Georgetown University-MUST

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: James R. Kvaal (CN=James R. Kvaal/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:28-AUG-2000 20:17:22.00

SUBJECT: Re:

TO: Melissa N. Benton (CN=Melissa N. Benton/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Stuart Shapiro (CN=Stuart Shapiro/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TEXT:

hi stuart and melissa --

i am continuing to try to come up to speed on ergonomics and i wonder if you could suggest where i could get a copy of (1) a memo written by jon orszag and others representing the views of commerce, sba, and treasury just prior to the publication of the NPRM and (2) comments by AFL-CIO, chamber of commerce, NAM, and any others you'd recommend on the NPRM. also, are you aware of any good analysis of how the proposed rule will interact w/ state worker comp laws?

thank you.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Joseph N. Crisci (CN=Joseph N. Crisci/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 5-SEP-2000 12:34:56.00

SUBJECT: September 18 Meeting with AFL-CIO

TO: Ruth M. Samardick (CN=Ruth M. Samardick/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TO: Gene B. Sperling (CN=Gene B. Sperling/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

CC: Christopher M. Wanken (CN=Christopher M. Wanken/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

CC: David Tseng (CN=David Tseng/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

FYI-

James Shea from Tres. told me that in the past, NEC has played an active role and co-hosted this meeting. We need to decide if we want to again and if so, start working w/ Treas.

----- Forwarded by Joseph N. Crisci/OPD/EOP on 09/05/2000
12:33 PM -----

James.Shea@do.treas.gov

09/05/2000 12:18:56 PM

Record Type: Record

To: Joseph N. Crisci/OPD/EOP

cc: Richard M. Samans/OPD/EOP

Subject: September 18 Meeting with AFL-CIO

Date: 09/05/2000 11:47 am (Tuesday)

From: James Shea

To: EX.MAIL."joseph_crisci@opd.eop.gov"

CC: ex.mail."Richard_M._Samans@opd.eop.gov"

Subject: September 18 Meeting with AFL-CIO

Joe,

Per our telephone discussion, attached is part of the draft briefing paper for the September 18 meeting with the AFL-CIO. This is still a work in progress, so I would appreciate it if you would use this for informational purposes only.

As we discussed, we would like to know if (1) there is an interest at the NEC to co-host this meeting, as in the past, and (2) who from NEC would be participating, under either scenario (Treasury or Treasury-NEC co hosting).

- NECDRAFT.DOC

TEXT:
Unable to convert NTNFS204:[ATTACH.D58]ARMS22000ZVV6.001 to ASCII,
The following is a HEX DUMP:

[illegible]

DRAFT

MEMORANDUM FOR UNDER SECRETARY GEITHNER

FROM: William B. Schuerch
Deputy Assistant Secretary
International Development, Debt and Environment Policy

Mark Sobel
Deputy Assistant Secretary
International Monetary and Financial Policy

SUBJECT: Meeting with AFL-CIO and U.S. Executive Directors

DATE AND TIME: Monday, September 18, 2:00 – 5:05 p.m.

LOCATION: Diplomatic Reception Room, Treasury Department

PARTICIPANTS:

Treasury: DAS Schuerch
DAS Sobel
Brian Crowe/Sheila Herrling
Larry McDonald
Jim Shea

USEDs: Jan Piercy (World Bank)
Karin Lissakers (IMF)
Larry Harrington (IDB)
Cinnamon Dornsife (AsDB)
Willene Johnson (AfDB)
Karen Shepherd (EBRD)

AFL-CIO: David Smith, Director, Office of Public Policy
Barbara Shailor, Director, Office of International Affairs
Others TBA

NEC/ Gene Sperling, Assistant to the President/Director, National
White House Economic Council
Karen Tramontano, Office of the Chief of Staff of the President
Rick Samans, Director, Office of International Economics,
National Economic Council

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Hex-Dump Conversion

State Dept. Alan P. Larson, Under Secretary of State for Economic,
Business, and Agricultural Affairs
Sandra Polaski, Special Representative for International Labor
Affairs
Economic Bureau (TBA)

Labor Dept. Andrew Samet, Deputy Under Secretary for International Labor
Affairs
Jorge Perez-Lopez, Director, Office of International Economic
Affairs
Karen Travis, Office of International Economic Affairs

USAID TBA

PURPOSE OF MEETING

This meeting follows on two earlier meetings between Treasury, the USEDs, and the NEC. The purpose is to assess the current state of play on pursuing our labor agenda at the International Financial Institutions (IFIs) in accordance with the relevant legislative mandates; hear from the AFL-CIO how it perceives our efforts; and to lay a basis for future engagement on this issue by the incoming administration.

ATTACHMENTS:

Tab A: Background
Tab B: Agenda
Tab C: Annotated Agenda
Tab D: Talking Points
Tab E: Legislative Mandates
Tab F: Core Labor Standards and Minimum Labor Standards

TAB A**BACKGROUND
MEETING WITH USEDS AND AFL-CIO
SEPTEMBER 18, 2000**

We have made good progress in pursuing labor issues at the IFIs during the past two years. Highlights include the inclusion of the ILO as an observer to both the Development and International Monetary and Financial Committee; the establishment of the Labor Markets Group at the World Bank; the establishment of a Working Group with ORIT (the Inter-American Regional Organization of Labor) at the Inter-American Development Bank (IDB) (which held its first meeting in Washington on September 7-8); the protection of labor standards in the lending policies of the International Finance Corporation (IFC) and the Multilateral Investment Guaranty Agency (MIGA) of the World Bank Group and the Inter-American Investment Corporation (IIC) and Private Sector Office of the IDB.

We have made a start in including labor standards in the planning documents of the MDBs. Per its commitment under IDA-12, the World Bank has begun to review and analyze core labor standards (CLS) in the Country Assistance Strategies (CAS) of IDA countries. The African Development Bank (AfDB) has begun to do the same in its country papers as well as in its sectoral strategy papers. We have also secured good language on labor standards at the Asian Development Bank (ADB) in the ADF-8 negotiations, and anticipate that this will remain in the final version of the replenishment agreement. All of the IFIs cooperate, to varying degrees, with the International Labor Organization (ILO).

We have made less progress in two areas. At the MDBs, we have thus far been unable to secure screening mechanisms by which the protection and/or promotion of core labor and related standards are considered in the planning processes of the respective institutions. Though we have proposed such mechanisms informally, the MDBs have not been responsive. An effective screening mechanism would ensure that problematic labor issues are addressed early in the planning process of individual projects, before they are scheduled for Executive Board approval, by which time considerable institutional resources have been invested in their implementation and success.

At the IMF, we have not effected policy change as mandated in the legislation. As a matter of tactics, we have established a clear and consistent record of intervening in support of core labor standards at the country level, during Executive Board discussions of selected programs and Article IV Reviews, as well as through informal discussions with IMF staff.

The AFL-CIO wants a pro-active engagement by the IMF on core labor standards, by which the Fund promotes such standards among borrowing countries. The 1998 IMF Appropriations Legislation, in fact, mandates that the U.S. push for such engagement by the IMF. Given the predominant conventional economics view that labor unions and minimum labor standards are usually market-distorting, it is unlikely that the Fund will

adopt such a position. Moreover, there is a question as to whether such pro-active engagement would be consistent with our broader agenda of an IMF that is more narrowly focused on its core areas of macro-economic stability and financial flows.

Jws/9/4/00

TAB B

**MEETING OF USED'S AND AFL-CIO
SEPTEMBER 18, 2000
AGENDA**

2:00 - 2:10 Introduction and Opening Remarks (U/S Geithner/NEC)

2:10 - 2:15 AFL-CIO Introduction and Opening Remarks

2:15 - 3:30 **Agenda Item 1:** Operationalizing the Legislative Mandates on Labor at the IFIs

Report by USED's and discussion on policy and program on labor at the MDBs. To what extent has Treasury been able to follow the legislative mandates? The USED's? What policy changes have been made at the MDBs? How has this resulted in operational changes in the field? Where and when do the MDBs consult with labor organizations? The ILO? Problem areas.

2:15 – 2:45 MDBs

Overview	(DAS Schuerch) - 5 minutes
World Bank	(USED Piercy) - 5 minutes
IDB	(USED Harrington) - 5 minutes
ADB	(USED Dornsife) - 5 minutes
AfDB	(USED Johnson) - 5 minutes
EBRD	(USED Shepherd) - 5 minutes

2:45 - 3:00 IMF (DAS Sobel/USED Lissakers)

3:00 - 3:30 Discussion

3:30 - 4:15 **Agenda Item 2:** IFI Planning: Mainstreaming Labor Issues

Discussion would focus on labor participation and the inclusion of labor issues in the development and planning process of the MDBs. This would include a discussion of the PRSPs, CASSs, and similar planning documents of the Regional Banks; discussion of Article IV Reviews at the IMF. The objective would be to identify areas where the most constructive use can be made of labor participation and how to improve the capacity of labor organizations to be effective partners in the development process.

3:30 – 3:40 USED Piercy/Brian Crowe or Sheila Herrling

3:40 – 3:50 USED Lissakers/staff

3:50 – 4:15 Discussion

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Hex-Dump Conversion

4:15 – 5:00 **Agenda Item 3: The Path Forward**

Discussion on how to better systematize and operationalize U.S. engagement on labor issues to advance the labor agenda. This would include a discussion on better inter-agency coordination among Treasury, State, USAID and Labor, and the provision for input from the AFL-CIO network, the ICFTU, and the ILO. Treasury would provide a brief review of how coordination is presently conducted and invite the AFL-CIO and other agencies to comment.

4:15 – 4:25 DAS Sobel/DAS Schuerch

4:25 – 5:00 Discussion

5:00 – 5:05 Closing

jws/9/4/00

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CREATION DATE/TIME: 5-SEP-2000 17:27:22.00

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READ:UNKNOWN

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READ:UNKNOWN

CC: David Tseng (CN=David Tseng/OU=OPD/O=EOP@EOP [OPD])

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CC: Joseph N. Crisci (CN=Joseph N. Crisci/OU=OPD/O=EOP@EOP [OPD])

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----- Forwarded by Sarah Rosen Wartell/OPD/EOP on
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09/05/2000 12:34:53 PM

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To: Gene B. Sperling/OPD/EOP@EOP, Ruth M. Samardick/OPD/EOP@EOP,

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CREATOR: Richard M. Samans (CN=Richard M. Samans/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 5-SEP-2000 17:35:19.00

SUBJECT: Re: September 18 Meeting with AFL-CIO

TO: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP@EOP [OPD])
READ:UNKNOWN

CC: christopher m. wanken (CN=christopher m. wanken/OU=opd/O=eop@eop [opd])
READ:UNKNOWN

CC: david tseng (CN=david tseng/OU=opd/O=eop@eop [opd])
READ:UNKNOWN

CC: joseph n. crisci (CN=joseph n. crisci/OU=opd/O=eop@eop [opd])
READ:UNKNOWN

TEXT:

yes, karen, lael and others thought it would be good to do this with the afl this time around. jim shea has been planning this for some time, and melissa/gene agreed to do it (which I communicated to shea some time ago). we just need to set up the logistics (roosevelt room) and communicate that to shea.

Sarah Rosen Wartell
09/05/2000 05:27:17 PM
Record Type: Record

To: Richard M. Samans/OPD/EOP@EOP
cc: Joseph N. Crisci/OPD/EOP@EOP, Christopher M.
Wanken/OPD/EOP@EOP, David Tseng/OPD/EOP@EOP
Subject:September 18 Meeting with AFL-CIO

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Others TBA

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Automated Records Management System
Hex-Dump Conversion

State Dept. Alan P. Larson, Under Secretary of State for Economic,
Business, and Agricultural Affairs
Sandra Polaski, Special Representative for International Labor
Affairs
Economic Bureau (TBA)

Labor Dept. Andrew Samet, Deputy Under Secretary for International Labor
Affairs
Jorge Perez-Lopez, Director, Office of International Economic
Affairs
Karen Travis, Office of International Economic Affairs

USAID TBA

PURPOSE OF MEETING

This meeting follows on two earlier meetings between Treasury, the USEDs, and the NEC. The purpose is to assess the current state of play on pursuing our labor agenda at the International Financial Institutions (IFIs) in accordance with the relevant legislative mandates; hear from the AFL-CIO how it perceives our efforts; and to lay a basis for future engagement on this issue by the incoming administration.

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Tab B: Agenda
Tab C: Annotated Agenda
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Tab E: Legislative Mandates
Tab F: Core Labor Standards and Minimum Labor Standards

TAB A**BACKGROUND
MEETING WITH USEDS AND AFL-CIO
SEPTEMBER 18, 2000**

We have made good progress in pursuing labor issues at the IFIs during the past two years. Highlights include the inclusion of the ILO as an observer to both the Development and International Monetary and Financial Committee; the establishment of the Labor Markets Group at the World Bank; the establishment of a Working Group with ORIT (the Inter-American Regional Organization of Labor) at the Inter-American Development Bank (IDB) (which held its first meeting in Washington on September 7-8); the protection of labor standards in the lending policies of the International Finance Corporation (IFC) and the Multilateral Investment Guaranty Agency (MIGA) of the World Bank Group and the Inter-American Investment Corporation (IIC) and Private Sector Office of the IDB.

We have made a start in including labor standards in the planning documents of the MDBs. Per its commitment under IDA-12, the World Bank has begun to review and analyze core labor standards (CLS) in the Country Assistance Strategies (CAS) of IDA countries. The African Development Bank (AfDB) has begun to do the same in its country papers as well as in its sectoral strategy papers. We have also secured good language on labor standards at the Asian Development Bank (ADB) in the ADF-8 negotiations, and anticipate that this will remain in the final version of the replenishment agreement. All of the IFIs cooperate, to varying degrees, with the International Labor Organization (ILO).

We have made less progress in two areas. At the MDBs, we have thus far been unable to secure screening mechanisms by which the protection and/or promotion of core labor and related standards are considered in the planning processes of the respective institutions. Though we have proposed such mechanisms informally, the MDBs have not been responsive. An effective screening mechanism would ensure that problematic labor issues are addressed early in the planning process of individual projects, before they are scheduled for Executive Board approval, by which time considerable institutional resources have been invested in their implementation and success.

At the IMF, we have not effected policy change as mandated in the legislation. As a matter of tactics, we have established a clear and consistent record of intervening in support of core labor standards at the country level, during Executive Board discussions of selected programs and Article IV Reviews, as well as through informal discussions with IMF staff.

The AFL-CIO wants a pro-active engagement by the IMF on core labor standards, by which the Fund promotes such standards among borrowing countries. The 1998 IMF Appropriations Legislation, in fact, mandates that the U.S. push for such engagement by the IMF. Given the predominant conventional economics view that labor unions and minimum labor standards are usually market-distorting, it is unlikely that the Fund will

adopt such a position. Moreover, there is a question as to whether such pro-active engagement would be consistent with our broader agenda of an IMF that is more narrowly focused on its core areas of macro-economic stability and financial flows.

Jws/9/4/00

TAB B**MEETING OF USED'S AND AFL-CIO
SEPTEMBER 18, 2000
AGENDA**

2:00 - 2:10 Introduction and Opening Remarks (U/S Geithner/NEC)

2:10 - 2:15 AFL-CIO Introduction and Opening Remarks

2:15 - 3:30 **Agenda Item 1:** Operationalizing the Legislative Mandates on Labor at the IFIs

Report by USED's and discussion on policy and program on labor at the MDBs. To what extent has Treasury been able to follow the legislative mandates? The USED's? What policy changes have been made at the MDBs? How has this resulted in operational changes in the field? Where and when do the MDBs consult with labor organizations? The ILO? Problem areas.

2:15 – 2:45 MDBs

Overview	(DAS Schuerch) - 5 minutes
World Bank	(USED Piercy) - 5 minutes
IDB	(USED Harrington) - 5 minutes
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AfDB	(USED Johnson) - 5 minutes
EBRD	(USED Shepherd) - 5 minutes

2:45 - 3:00 IMF (DAS Sobel/USED Lissakers)

3:00 - 3:30 Discussion

3:30 - 4:15 **Agenda Item 2:** IFI Planning: Mainstreaming Labor Issues

Discussion would focus on labor participation and the inclusion of labor issues in the development and planning process of the MDBs. This would include a discussion of the PRSPs, CASSs, and similar planning documents of the Regional Banks; discussion of Article IV Reviews at the IMF. The objective would be to identify areas where the most constructive use can be made of labor participation and how to improve the capacity of labor organizations to be effective partners in the development process.

3:30 – 3:40 USED Piercy/Brian Crowe or Sheila Herrling

3:40 – 3:50 USED Lissakers/staff

3:50 – 4:15 Discussion

4:15 – 5:00 **Agenda Item 3: The Path Forward**

Discussion on how to better systematize and operationalize U.S. engagement on labor issues to advance the labor agenda. This would include a discussion on better inter-agency coordination among Treasury, State, USAID and Labor, and the provision for input from the AFL-CIO network, the ICFTU, and the ILO. Treasury would provide a brief review of how coordination is presently conducted and invite the AFL-CIO and other agencies to comment.

4:15 – 4:25 DAS Sobel/DAS Schuerch

4:25 – 5:00 Discussion

5:00 – 5:05 Closing

jws/9/4/00

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 5-SEP-2000 18:38:38.00

SUBJECT: Re: September 18 Meeting with AFL-CIO

TO: Hal S. Shapiro (CN=Hal S. Shapiro/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

this falls between but mostly your side of the house, so FYI.

----- Forwarded by Sarah Rosen Wartell/OPD/EOP on
09/05/2000 06:38 PM -----

Sarah Rosen Wartell

09/05/2000 06:38:02 PM

Record Type: Record

To: Richard M. Samans/OPD/EOP@EOP

cc: joseph n. crisci/opd/eop@eop, christopher m.
wanken/opd/eop@eop, david tseng/opd/eop@eop

bcc: Records Management@EOP

Subject: Re: September 18 Meeting with AFL-CIO

Okay -- (1) Joe -- Find out if Karen and Gene can do the time that Treasury is proposing? (2) Joe find out if Roosevelt is available? (3) Rick -- Should you tell Treasury we want to do this here instead of there? (4) Joe -- Block off on Gene's schedule. Should be there for at least part of this. Work with Rick on this or anyone he designates. He has the lead. Thanks.

Richard M. Samans

09/05/2000 05:35:14 PM

Record Type: Record

To: Sarah Rosen Wartell/OPD/EOP@EOP

cc: joseph n. crisci/opd/eop@eop, christopher m.
wanken/opd/eop@eop, david tseng/opd/eop@eop

bcc:

Subject: Re: September 18 Meeting with AFL-CIO

yes, karen, lael and others thought it would be good to do this with the afl this time around. jim shea has been planning this for some time, and melissa/gene agreed to do it (which I communicated to shea some time ago). we just need to set up the logistics (roosevelt room) and communicate that to shea.

Sarah Rosen Wartell

09/05/2000 05:27:17 PM

Record Type: Record

To: Richard M. Samans/OPD/EOP@EOP
cc: Joseph N. Crisci/OPD/EOP@EOP, Christopher M.
Wanken/OPD/EOP@EOP, David Tseng/OPD/EOP@EOP
Subject: September 18 Meeting with AFL-CIO

Rick -- I recall that we did this internal to administration. are we doing this with AFL-CIO? Do you recommend? please advise. tks.

----- Forwarded by Sarah Rosen Wartell/OPD/EOP on
09/05/2000 05:26 PM -----

Joseph N. Crisci

09/05/2000 12:34:53 PM

Record Type: Record

To: Gene B. Sperling/OPD/EOP@EOP, Ruth M. Samardick/OPD/EOP@EOP,
Sarah Rosen Wartell/OPD/EOP@EOP
cc: David Tseng/OPD/EOP@EOP, Christopher M. Wanken/OPD/EOP@EOP
Subject: September 18 Meeting with AFL-CIO

FYI-

James Shea from Tres. told me that in the past, NEC has played an active role and co-hosted this meeting. We need to decide if we want to again and if so, start working w/ Treas.

----- Forwarded by Joseph N. Crisci/OPD/EOP on 09/05/2000
12:33 PM -----

James.Shea@do.treas.gov

09/05/2000 12:18:56 PM

Record Type: Record

To: Joseph N. Crisci/OPD/EOP
cc: Richard M. Samans/OPD/EOP
Subject: September 18 Meeting with AFL-CIO

Date: 09/05/2000 11:47 am (Tuesday)

From: James Shea

To: EX.MAIL."joseph_crisci@opd.eop.gov"

CC: ex.mail."Richard_M._Samans@opd.eop.gov"

Subject: September 18 Meeting with AFL-CIO

Joe,

Per our telephone discussion, attached is part of the draft briefing paper for the September 18 meeting with the AFL-CIO. This is still a work in progress, so I would appreciate it if you would use this for informational purposes only.

As we discussed, we would like to know if (1) there is an interest at the NEC to co-host this meeting, as in the past, and (2) who from NEC would be participating, under either scenario (Treasury or Treasury-NEC co hosting).

- NECDRAFT.DOC

TEXT:
Unable to convert NTNFS204:[ATTACH.D76]ARMS22001087C.001 to ASCII,
The following is a HEX DUMP:

[illegible]

DRAFT

MEMORANDUM FOR UNDER SECRETARY GEITHNER

FROM: William B. Schuerch
Deputy Assistant Secretary
International Development, Debt and Environment Policy

Mark Sobel
Deputy Assistant Secretary
International Monetary and Financial Policy

SUBJECT: Meeting with AFL-CIO and U.S. Executive Directors

DATE AND TIME: Monday, September 18, 2:00 – 5:05 p.m.

LOCATION: Diplomatic Reception Room, Treasury Department

PARTICIPANTS:

Treasury: DAS Schuerch
DAS Sobel
Brian Crowe/Sheila Herrling
Larry McDonald
Jim Shea

USEDs: Jan Piercy (World Bank)
Karin Lissakers (IMF)
Larry Harrington (IDB)
Cinnamon Dornsife (AsDB)
Willene Johnson (AfDB)
Karen Shepherd (EBRD)

AFL-CIO: David Smith, Director, Office of Public Policy
Barbara Shailor, Director, Office of International Affairs
Others TBA

NEC/ Gene Sperling, Assistant to the President/Director, National
White House Economic Council
Karen Tramontano, Office of the Chief of Staff of the President
Rick Samans, Director, Office of International Economics,
National Economic Council

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State Dept. Alan P. Larson, Under Secretary of State for Economic,
Business, and Agricultural Affairs
Sandra Polaski, Special Representative for International Labor
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Jws/9/4/00

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jws/9/4/00

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Carole Kitti (CN=Carole Kitti/OU=OMB/O=EOP [OMB])

CREATION DATE/TIME: 8-SEP-2000 09:47:28.00

SUBJECT: Ways and Means Hearing on UI Reform

TO: Barbara Chow (CN=Barbara Chow/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

CC: Debra J. Bond (CN=Debra J. Bond/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

CC: Karla M. Saladino (CN=Karla M. Saladino/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

CC: Larry R. Matlack (CN=Larry R. Matlack/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

CC: Jennifer E. McGee (CN=Jennifer E. McGee/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

TEXT:

The Ways and Means Subcommittee on Human Resources held a September 7th hearing on UI reform. The focus was on the consensus package. Witnesses included: Ray Uhalde from DOL; Robert Gross, President of ICESA and Executive Director, Utah Department of Workforce Services; David Smith of the AFL-CIO; and Chuck Yarbrough, Chairman of UWC and Division Human Resources Manager for Tyson Foods.

There was a good turnout from the Subcommittee; members present included: Nancy Johnson (chair), Phil English, Ron Lewis, Mark Foley, Jim McCrery, Dave Camp, Ben Cardin, and William Coyne (who asked no questions). Sander Levin, a former Subcommittee member, put in a cameo. The overall tone was positive about the fact that a consensus package had been developed. The hearing was not a love-fest, and there were a number of tough questions about items in the package and items that were excluded, with a few members pursuing their long-time pet topics. Some of the questions tried to determine how broad the support for the package is and to learn who the dissenters are and their concerns. Yarbrough and Gross admitted some reservations on the part of some businesses and States

The bottom line from the Subcommittee members appears positive. English said that the package was a very positive development, a solid move in the right direction, and achievable. He ended the hearing by saying that UI reform is an important issue and there is a need to move quickly forward on it. Before she had to leave, Johnson said that she appreciated the difficulty of the group in coming together. She said there will be changes in the bill -- there is a need to serve all sectors. Possibly as a subtle threat to encourage a continued consensus even with changes to the bill, she added that the Subcommittee won't come back to this for a long time, maybe five years. Earlier, McCrery backed off of some tough questions on the part-time workers to say "Don't get me wrong; I'm not pooh-poohing the proposal." Cardin said he wants to get the package moving, but the witnesses needed to make sure their constituents know that this is a package.

All four witnesses supported the consensus package. Members pressed the stakeholders on what they had wanted but didn't get. While they responded

to the questions, they all came back to reinforce the point that the package was a compromise but that they supported it.

There were several questions on Administration support for the move of administrative expenses to mandatory. Ray gave the correct answers (and added the paragraph missing from his written testimony to his oral testimony). Both Johnson and Cardin then pressed Ray on the details of what the Administration means by accountability and budget review, which Ray couldn't answer. Johnson wants the details shared with the stakeholders, and Cardin say he doesn't want a system subject to annual congressional politics.

The material below highlights some of the other issues raised. Let me know if you have any questions.

Clearly, our next step is to flesh out our approach to administrative funding with oversight and accountability.

Other Comments and Questions from Members

Johnson. She wants the ES to help individuals to develop careers, not just find jobs. She likes the links to WIA. Part-time coverage is important because mothers should stay with their young children.

She asked the witnesses about contacts with a broader constituency, e.g., small business and non-union labor.

One of her areas of concern (also raised in the February hearing on UI reform) is UI benefits for people who are not looking for work, where employers have a pattern of seasonal use of UI as an alternative wage. Witnesses tried to explain experience rating, which would raise the taxes of employers who do this, but she believes this use of UI is unfair to other employers who struggle to keep their workforce on the payroll.

Another concern is the difference between UI and other programs (e.g., welfare) where UI claimants have few requirements. She sees the UI work search requirements as easily met and questioned whether there should be an obligation for UI claimants to participate in training while they are collecting UI and whether there are better ways to oversee availability for work, especially for part-time workers. In response, Ray described (1) the UI profiling system and (2) the feature of the proposal to provide reemployment services to more claimants. Johnson later raised questions about mandating coordination of services between WIA and TANF.

Cardin. In addition to his questions on budgetary review and his concern that we not get an admin system subject to annual congressional politics, Cardin is also interested in solvency issues. He asked whether there was any thought to requiring that any excess funds from the FUA distribution be used in certain ways such as improving solvency. After responses that the funds could be used that way (Ray) and that solvency was discussed but not on the table (a balancing of interests) (Gross), Cardin said that there should be something in legislation.

McCrery. He said that he liked his proposal better (the Coalition devolution proposal) but that this was a reasonable proposal. He directed several questions at Smith from the AFL-CIO, asking what didn't labor get (increasing the taxable wage base, improved solvency, and benefits for those leaving jobs for family reasons). McCrery's primary concern was the costs of expanding benefits to part-time workers. Smith responded that UI taxes are already paid on these workers, there is a justice issue, and we

have to deal with the realities of the new economy. Organized labor's priority is expanding the reach of UI benefits, not the level at this time. Ray described the FUA distribution as a way to help States avoid the need to raise taxes, but he admitted that individual employers will see higher taxes.

McCrery later asked about the impact on employers with large seasonal, part-time workforces and about the experience of States that do cover part-time workers already. The witnesses had no information. He also asked about the alternative base period and required documentation. Ray and Gross described how the provision would work and said that there would be no new requirements or burden on employers.

Foley. He pressed as usual for a FUTA exemption for Indian tribes. He also had a number of questions on the cost impact from covering part-time workers, especially those firms who hire short-term seasonal workers, questioning whether this could diminish a firm's incentive to hire part-time workers.

English. He supported Foley and said they should look at Native American tribes. English asked about the impact on employers of the alternative base period. Yarbrough responded that they didn't look at an alternative base period but only at information already in the system.

English asked Ray whether the Administration comfortable with sticking with quarterly wage reporting (not the monthly proposal in the President's Budget). Ray replied "yes."

He also asked whether the ACUC recommendations on solvency were explored. Gross said a number of proposals were explored and that they did look at solvency requirements, reporting, and review.

Later, English raised a favorite proposal of his -- eliminating taxation of UI benefits -- asking whether the group had considered it. Gross, Yarbrough, and Smith all said they supported the proposal, but it was not considered because of the high cost.

Lewis. He asked about the definition of part-time work. Smith said there was no national definition, it was defined State-by-State. He said they were not seeking benefits for part-timers at the full-time level.

Levin. Levin commented on his long experience with UI issues, including EUC. He noted that EB did not work last time. He also said one should not confuse low-wage workers with part-time workers. A GAO study underway on low-wage workers had preliminary results showing that low wage workers are less likely to receive UI benefits. He also noted that the consensus reemphasized the importance of the ES for both employers and employees.

Camp. He was concerned about part-time seasonal agricultural workers and the proposed coverage of part-time workers. Ray explained that many States have restrictions on benefits for seasonal workers and that short-time workers may not qualify.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:11-SEP-2000 20:09:53.00

SUBJECT: AFL-CIO Comments on FCRA Discussion Draft 9-6

TO: Philip.Urofsky2@usdoj.gov (Philip.Urofsky2@usdoj.gov [UNKNOWN])
READ:UNKNOWN

TO: Brandon.straus@do.treas.gov (Brandon.straus@do.treas.gov [UNKNOWN])
READ:UNKNOWN

TO: josh.hochberg@usdoj.gov (josh.hochberg@usdoj.gov [UNKNOWN])
READ:UNKNOWN

TO: Martin L. Yeung (CN=Martin L. Yeung/OU=OMB/O=EOP@EOP [OMB])
READ:UNKNOWN

TO: Michelle M. Aronowitz (CN=Michelle M. Aronowitz/OU=WHO/O=EOP@EOP [WHO])
READ:UNKNOWN

TO: Betty.Ann.Hunt@do.treas.gov (Betty.Ann.Hunt@do.treas.gov [UNKNOWN])
READ:UNKNOWN

TO: ellen.vargyas@eeoc.gov @ inet (ellen.vargyas@eeoc.gov @ inet [UNKNOWN])
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READ:UNKNOWN

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READ:UNKNOWN

TO: Peter P. Swire (CN=Peter P. Swire/OU=OMB/O=EOP@EOP [OMB])
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TO: Gregory.Baer@do.treas.gov @ inet (Gregory.Baer@do.treas.gov @ inet [UNKNOWN])
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TO: burgessK@sec.gov (burgessK@sec.gov [UNKNOWN])
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TO: Michael.Beresik@do.treas.gov (Michael.Beresik@do.treas.gov [UNKNOWN])
READ:UNKNOWN

TO: Andrew M. Wright (CN=Andrew M. Wright/OU=OVP/O=EOP@EOP [OVP])
READ:UNKNOWN

TO: Lisa M. Brown (CN=Lisa M. Brown/OU=OVP/O=EOP@EOP [OVP])
READ:UNKNOWN

TO: martin.moe@do.treas.gov (martin.moe@do.treas.gov [UNKNOWN])
READ:UNKNOWN

TO: Helen.Norton@usdoj.gov (Helen.Norton@usdoj.gov [UNKNOWN])
READ:UNKNOWN

TO: Irene Bueno (CN=Irene Bueno/OU=WHO/O=EOP@EOP [WHO])

READ:UNKNOWN

TO: lauren b. steinfeld (CN=lauren b. steinfeld/OU=omb/O=eop@eop [omb])
READ:UNKNOWN

TO: Richard.Jerome@usdoj.gov @ inet (Richard.Jerome@usdoj.gov @ inet [UNKNOWN])
READ:UNKNOWN

TO: ptwohig@ftc.gov (ptwohig@ftc.gov [UNKNOWN])
READ:UNKNOWN

TO: jbernstein@ftc.gov @ inet (jbernstein@ftc.gov @ inet [UNKNOWN])
READ:UNKNOWN

TO: Michael.Barr@do.treas.gov @ inet (Michael.Barr@do.treas.gov @ inet [UNKNOWN])
READ:UNKNOWN

TO: Katherine.Baldwin@intmail.usdoj.gov (Katherine.Baldwin@intmail.usdoj.gov [UNKN
READ:UNKNOWN

TO: zamoreS@sec.gov (zamoreS@sec.gov [UNKNOWN])
READ:UNKNOWN

TO: Susan.King@do.treas.gov (Susan.King@do.treas.gov [UNKNOWN])
READ:UNKNOWN

TEXT:

----- Forwarded by Sarah Rosen Wartell/OPD/EOP on
09/11/2000 08:09 PM -----

Damon Silvers <Dsilvers@aflcio.org>

09/11/2000 06:20:38 PM

Record Type: Record

To: John.Land@mail.house.gov
cc: See the distribution list at the bottom of this message
Subject: AFL-CIO Comments on FCRA Discussion Draft 9-6

Dear John,

We have looked over your proposal and find that it generally embodies the positions taken by the employer group on the issues that appeared to be remaining at the end of the last meeting Deborah and I attended in early August. We have attached a summary of the major areas where we differ with your approach. We understand that Kirstin and Margot Saunders will each also be submitting detailed comments on all the items where your proposal differs from the proposal that the Administration was working on at that time, and we would like to note the AFL-CIO's concurrence with their comments.

This proposal appears not to represent progress on any of the significant issues that were outstanding at the beginning of August. We are particularly concerned about the damages issue. It is of vital importance to the AFL-CIO that the remedies currently available under the FCRA also apply in their entirety to the new workplace investigations section. We are reluctantly willing to accept a limit on

the extent of the damages that can be sought under this section only in the area of civil rights investigations where the unfortunate existence of the damage caps in those statutes combined with the relative newness of the use of third party investigators to create a possible disincentive.

We believe Mrs. Roukema would like very much to reach an agreement with all parties to these discussions. It is our view that the remaining issues that separate the employer groups from the labor, consumer and civil rights community are resolvable. However, the difficulties that arose during August suggest it may be hard to do that quickly with large group discussions or a process in which one side shares its drafts with everyone. Rather, we think it would be best if committee staff from both sides of the aisle and the Administration work together to reach a compromise on the remaining issues and then share that compromise with all the constituency groups at once. Because every group has a somewhat different perspective, if there isn't a funnelling process, it's impossible to get past each group's maximum position on each issue. The result is deadlock.

Finally, we understand that some employer groups have raised concerns about creating new causes of action, and are reluctant to compromise on issues like damages for that reason. This appears to be a peculiar objection, since the premise of this effort was that there was a problem in the way the FCRA applies now to workplace investigations. But this objection should remind all of us that if any significant participant in these discussions decides they would prefer to leave the FCRA as it is and take their chances with litigation, they will very likely ensure that no bill passes this session. If anyone has come to that conclusion, further work in this area would appear to be fruitless. But that is not the position of the AFL-CIO. We think legislation would be positive and can be accomplished. Please keep us informed as to your next steps.

Sincerely,

Deborah Greenfield
Damon Silvers

- Comments on Roukema Draft 9-11.wpd

Message Copied

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===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

[illegible]

AFL-CIO ITEMIZED RESPONSE TO MAJORITY STAFF FCRA PROPOSAL

Page 1, Line 16: Definition of “workplace misconduct report” should be limited to reports that are used: “to determine whether to impose adverse action against that consumer.”

The legitimate reason for conducting workplace investigations that should not be covered by the FCRA proper is to determine whether some action should be taken against an employee suspected to have engaged in misconduct. Background investigations prior to conferring a benefit, such as a promotion, do not raise the same problems with the current FCRA as investigations of possible misconduct.

Page 2, Lines 1-5: The types of misconduct that could be the subject of an investigation should not include “a breach of business ethics, or a breach of confidential business information policies or procedures as implemented and maintained by the person requesting the report.”

Defining a workplace investigation to include violations of “business ethics” and employers’ own “policies or procedures” is so broad and vague as to be virtually meaningless. It either could lead to a violation of a statute or some other cognizable, enforceable legal obligation or not. This absence of clear standards complicates the enforceability of the Act and frustrates the ability of conscientious employers and investigators to hew to the law.

Page 2, Lines 10-11: “Workplace misconduct report” excludes “specific factual information obtained from the consumer report of a consumer.”

If the intention was to exclude traditional credit reports from the definition of workplace misconduct report, as the FCRA already does from the definition of “investigative consumer report,” then the amendment should have tracked the precise language of the FCRA: “specific factual information on a consumer’s credit record obtained directly from a creditor of the consumer or from a consumer reporting agency when such information was obtained directly from a creditor of the consumer or from the consumer.”

As drafted, this exclusion has the potential of swallowing huge amounts of information that should be protected under this provision. It would exclude any information from a consumer report, such as pre-employment background checks, public record information, and even medical information obtained from medical insurance databases.

Page 3, Lines 6-7: The amendment relieves employers and consumer reporting agencies from having to comply with existing FCRA sections 604 through 617, and sections 622 and 623.

Section 622 was added to the FCRA to advance the national policy of encouraging payment of child support obligations, by requiring consumer reporting agencies to always include in their reports, whether for credit, insurance, employment or any other purpose, information in their files concerning the consumer’s failure to pay overdue child support. There is no rationale for

undermining this important national policy in this context.

Other important provisions have also been omitted, such as section 605 (obsolescence of information); section 606 (reasonable confirmation of information), and section 613 (public record accuracy). While we are prepared to support a bill that would remove these provisions, we would do so only in the context of replacing them with a strong set of protections in this measure to provide overall protection for employees. Such protections are sorely lacking in the current draft.

- Pages 3, Line 21 and Page 4, Line 18: “Short’ workplace investigations should not last up to 180 days.

The proposed amendment allows any investigation to drag on for half a year or more without notice to the employee. A short investigation during which the employer would have no duty of notice should last no more than 30 days.

- Requiring notice (page 4, line 23 thru page 5, line 2) within a “reasonable” time is a vague and likely unenforceable standard
- Page 5, Lines 3-12: Notice should not be deferred anytime an employer determines that notice would “frustrate” the purpose of the investigation.

Deferring to an employer’s determination of its own frustration level furnishes no standard and affords an employer a self-defining excuse to delay indefinitely notification to an employee. Law-abiding employers would have a tough time discerning a bright-line standard to follow.

- Page 7, Lines 8-15: In outlining the content of notice to consumers; the draft should add: “including sufficient information to allow the consumer a meaningful opportunity to understand the factual basis for any conclusions, recommendations or adverse action.”

The key reason for providing notice to employees is so that they can determine whether the adverse action taken against them was on factually proper grounds. If not, employees need to be given an opportunity to dispute the report and have it corrected. Otherwise, employees may be fired based on mistakes in their files of which they were unaware.

Only if the employee is provided “sufficient information” can they determine whether (1) there were mistakes in the report or (2) whether the report or the accusation against them is the product of improper animus or retaliatory motives.

- Page 7, Lines 16-20: The accuracy standard should include the requirement that the determination of facts be “substantiated.”

Employers will be taking actions with serious consequences against employees, including the ultimate sanction of firing, based on workplace misconduct reports. It is, therefore, critical that

these reports be well supported. Omission of the “substantiation” requirement leaves open the possibility that reports will be based on incomplete information or will draw conclusions which cannot be supported by the facts.

- Page 7: During the course of discussions on this overall provision, at various stages a requirement of “good faith” had been included. Instead of repeatedly referencing “good faith” throughout, a more concise statement was to be added: “The person requesting a workplace misconduct report must act in good faith in initiating the report and in any actions taken based on the report. A violation of this subsection or any subsection requiring good faith constitutes a willful violation of the FCRA, subject to the full damages recoverable pursuant to Section 616.” The impact of this language, not adopted in the current draft, would have been to require good faith by employers in order to benefit from the eased compliance obligations and reduced sanctions in this section.

It is critical that employers always act in good faith in taking actions sanctioned by this provision. Failure to include an overall good faith requirement creates a risk that employers will gain legal protection for abusive, harassing investigations.

This problem can be remedied by reinserting good faith throughout the provisions or adding the quoted language.

- Page 8, Lines 3-10 and Page 9, Line 5: Employees should be given more than thirty days to dispute inaccurate information in workplace misconduct reports.

Under current law, there is no time limit for filing disputes. The short time period referenced in the draft is not enough for anyone to figure out what happened, what might have been inaccurate, and meaningfully protest.

If an employee discovers a mistake in their report 31 days or even a year after receiving it, they have no recourse. This benefits neither employees nor employers. If a good employee was discharged based on erroneous information in a workplace misconduct report, it is in the interest of both employer and employee to get that information corrected and possibly rehire the employee.

- Page 8, Line 15: The draft requires a “specific” response by employers to disputes filed by employees, but it should also be a “detailed” one.

Because misconduct reports often comprise a series of facts, leading to a circumstantial case where often no direct evidence of misconduct is available, it is critical that employees receive a detailed response when they dispute information in their report, as each fact may be critical in reaching the ultimate conclusion of wrongdoing.

- Page 10, Lines 10-14: The damages section omits attorneys fees, statutory damages and punitive damages.

Congress has consistently recognized, in the FCRA and other consumer statutes, that it is critical to provide attorneys fees to prevailing consumers in order to encourage attorneys to represent them and to make sure they receive a full measure of recovery for their injuries.

Omission of attorneys fees puts a roadblock in the way of employees whose rights have been violated, and who may have been fired from their job improperly.

Likewise, in this area where employment rights and privacy concerns are so great, a remedy of punitive damages must be available to sanction bad actors. An employer or consumer reporting agencies that commits an egregious violation should not be able to treat law violations as just part of the cost of doing business. This is especially true when privacy violations are involved, as they are often hard to quantify and translate into actual damages, which is why Congress included the now-omitted statutory damages provision for FCRA violations generally.

[illegible]

MEMORANDUM FOR UNDER SECRETARY GEITHNER

FROM: William B. Schuerch
Deputy Assistant Secretary
International Development, Debt and Environment Policy

Mark Sobel
Deputy Assistant Secretary
International Monetary and Financial Policy

SUBJECT: Meeting with AFL-CIO and U.S. Executive Directors

DATE AND TIME: Monday, September 18, 2:00 – 5:00 p.m.

LOCATION: Roosevelt Room, West Wing, The White House

PARTICIPANTS:

Treasury: DAS Schuerch
DAS Sobel
Brian Crowe/Sheila Herrling
Larry McDonald
Jim Shea

USEDs: Jan Piercy (World Bank)
Karin Lissakers (IMF)
Larry Harrington (IDB)
Cinnamon Dornsife (AsDB)
Willene Johnson (AfDB)
Karen Shepherd (EBRD)

AFL-CIO: David Smith, Director, Office of Public Policy
Thea Lee, Deputy Director, Office of Public Policy
Tom Palley, Assistant Director, Office of Public Policy
Elizabeth Drake, Office of Public Policy
Tim Beaty, Deputy Director, Office of International Affairs
Phillip Fishman, Assistant Director, Asia, Office of International Affairs
Stan Gacek, Assistant Director, Latin America, Office of International Affairs

NEC/ White House Gene Sperling, Assistant to the President for Economic Policy/Director, National Economic Council
 Karen Tramontano, Office of the Chief of Staff of the President
 Rick Samans, Special Assistant to the President, National Economic Council
 Sarah Rosen Wartell, Senior Adviser, National Economic Council

State Dept. Alan P. Larson, Under Secretary of State for Economic, Business, and Agricultural Affairs, plus one staff
 Sandra Polaski, Special Representative for International Labor Affairs, plus one staff
 Anthony Wayne, Assistant Secretary for Economics and Business

Labor Dept. Andrew Samet, Deputy Under Secretary for International Labor Affairs
 Jorge Perez-Lopez, Director, Office of International Economic Affairs
 Karen Travis, Office of International Economic Affairs

USAID Harriet Babbitt, Deputy Administrator
 Michaela Meehan, Senior Labor Adviser

PURPOSE OF MEETING

This meeting follows on two earlier meetings between Treasury, the USEDs, and the NEC. The purpose is to assess the current state of play in pursuing our labor agenda at the International Financial Institutions (IFIs), in accordance with the relevant legislative mandates; engage the AFL-CIO in discussion on enhancing labor participation in IFI programs and policies; and lay a basis for future engagement on this issue by the incoming administration.

You and Gene Sperling will open the meeting and chair the first hour. The two of us will co-chair for Treasury for the remaining two hours.

ATTACHMENTS:

Tab A: Background
 Tab B: Annotated Agenda
 Tab C: Talking Points
 Tab D: Legislative Mandates
 Tab E: Core Labor Standards and Minimum Labor Standard

TAB B

**ANNOTATED AGENDA
MEETING OF USED'S AND AFL-CIO
SEPTEMBER 18, 2000**

2:00 - 2:10 Introduction and Opening Remarks (U/S Geithner/Gene Sperling) *(See Talking Points)*

2:10 - 2:15 AFL-CIO Introduction and Opening Remarks

(Following AFL-CIO introduction, Chair introduces the first agenda item.)

2:15 - 3:30 **Agenda Item 1:** Operationalizing the Legislative Mandates on Labor at the IFIs

Report by USED's and discussion on policy and program on labor at the IFIs. To what extent has Treasury been able to follow the legislative mandates? The USED's? What policy changes have been made at the IFIs? How has this resulted in operational changes in the field? Where and when do the IFIs consult with labor organizations? The ILO? Problem areas.

(Chair invites DAS Schuerch to present overview.)

2:15 - 2:45 Overview at the MDBs (DAS Schuerch) - 5 minutes

(Following overview, DAS Schuerch invites brief presentations from the MDB USED's, 5 minutes each.)

World Bank (USED Piercy)
IDB (USED Harrington)
ADB (USED Dornsife)

(3:00 U/S Geithner departs. DASs Schuerch and Sobel assume Chair.)

AfDB (USED Johnson)
EBRD (USED Shepherd)

(Chair invites DAS Sobel and USED Lissakers to make presentation.)

2:45 - 3:00 IMF (DAS Sobel/USED Lissakers)

(Chair invites discussion.)

3:00 - 3:30 Discussion

(Following discussion, Chair introduces the next agenda item.)

3:30 - 4:15 Agenda Item 2: IFI Planning: Mainstreaming Labor Issues

Discussion would focus on labor participation and the inclusion of labor issues in the development and planning process of the MDBs. This would include a discussion of the PRSPs, CASs, and similar planning documents of the Regional Banks; discussion of Article IV Reviews at the IMF. The objective would be to identify areas where the most constructive use can be made of labor participation and how to improve the capacity of labor organizations to be effective partners in the development process.

(Chair invites USED Piercy to make comments, after which she acknowledges Brian Crowe or Sheila Herrling to discuss CASs and PRSPs.)

3:30 – 3:40 USED Piercy/Brian Crowe or Sheila Herrling (10 minutes)

(Chair recognizes USED Lissakers for comments.)

3:40 – 3:50 USED Lissakers/staff (10 minutes)

(Chair invites discussion.)

3:50 – 4:15 Discussion (25 minutes)

(Following discussion, Chair introduces Third Agenda Item.)

4:15 – 4:55 Agenda Item 3: The Path Forward

Discussion on how to better systematize and operationalize U.S. engagement on labor issues at the IFIs. This would include a discussion on better inter-agency coordination among Treasury, State, USAID and Labor, and consultation and discussion with the AFL-CIO network, the ICFTU, and the ILO. Remaining time (if any) could be used for general discussion. Treasury would provide a brief introduction and invite discussion.

(Chair invites DAS Sobel followed by DAS Schuerch to comment)

4:15 – 4:25 DAS Sobel/DAS Schuerch (10 minutes)

(Chair invites discussion)

4:25 – 4:55 Discussion (30 minutes)

(Chair announces closing)

4:55 - 5:00 Closing

(Chair makes closing comments and invites others to do so.)

TAB D

LEGISLATIVE MANDATES

**The Frank Amendment
P.L. 103-306, SECTION 526 (E)**

Section 526 (e) of P.L. 103-306, the Foreign Operations, Export Financing, and Related Programs Appropriations Act for FY 1995, passed in August 1994, states:

(a) The Secretary of the Treasury shall direct the United States Executive Directors of the international financial institutions (as defined in Section 1701 (c)(2) of the International Financial Institutions Act) to use the voice and vote of the United States to urge the respective institution:

(1) to adopt policies to encourage borrowing countries to guarantee internationally recognized worker rights (within the meaning of section 507 (4) of the Trade Act of 1974) and to include the status of such rights as an integral part of the institution's policy dialogue with each borrowing country;

(2) in developing the policies referred to in paragraph (1), to use the relevant conventions of the International Labor Organization, which have set forth, among other things, the right of association, the right to organize and bargain collectively, a prohibition on the use of any form of forced or compulsory labor, and certain minimum labor standards that take into account differences in development levels among nations including a minimum age for the employment of children, acceptable conditions of work with respect to minimum wages, hours of work, and occupational safety and health; and

(3) to establish formal procedures to screen projects and programs funded by the institution for any negative impact in a borrowing country on the rights referred to in paragraph (1).

(b) The Secretary of the Treasury shall submit to the Committee on Banking, Finance and Urban Affairs of the House of Representatives and the Committee on Foreign Relations of the Senate by the end of each fiscal year a report on the extent to which each borrowing country guarantees internationally recognized worker rights to its labor force and on progress toward achieving each of the goals described in subsection (a) of this section.

IMF APPROPRIATIONS ACT

Section 610 (a) of the Appropriations Act states in relevant parts:

**SEC. 1503. ADVOCACY OF POLICIES TO ENHANCE THE GENERAL
EFFECTIVENESS OF THE INTERNATIONAL MONETARY
FUND.**

(a) IN GENERAL - The Secretary of the Treasury shall instruct the United States Executive Director of the International Monetary Fund to use aggressively the voice and vote of the Executive Director to do the following:

...

(2) Vigorously promote policies to increase the effectiveness of the International Monetary Fund in promoting market-oriented reform, trade liberalization, economic growth, democratic governance, and social stability through --

(E) establishing or strengthening key elements of a social safety net to cushion the effects on workers of unemployment and dislocation . . .

(9) Structure International Monetary Fund programs and assistance so that the maintenance and improvement of core labor standards are routinely incorporated as an integral goal in the policy dialogue with recipient countries, so that -

(A) recipient governments commit to affording workers the right to exercise internationally recognized core worker rights, including the right of free association and collective bargaining through unions of their own choosing;

(B) measures designed to facilitate labor market flexibility are consistent with such core worker rights; and

(C) the staff of the International Monetary Fund surveys the labor market policies and practices of recipient countries and recommends policy initiatives that will help to ensure the maintenance or improvement of core labor standards.

TAB E

LABOR STANDARDS

A summary of the relevant labor standards follows. U.S. policy on labor issues at the IFIs is guided by Section 526 (e) of P.L. 103-306, of the Foreign Operations, Export Financing, and Related Programs Appropriations Act, 1995 (the Frank Amendment), and Section 610 (a) of the Foreign Operations, Export Financing, and Related Programs Appropriations Act, 1999 (the IMF Appropriations Act). The Frank Amendment addresses internationally recognized workers' rights, and defines these to include (1) freedom of association; (2) right to collective bargaining; (3) prohibition against forced labor; (4) and certain minimum labor standards, taking into account differences in development, including a minimum age for the employment of children. The Appropriations Act addresses core labor standards (CLS), which are (1) freedom of association; (2) right to collective bargaining; (3) prohibition against forced labor; (4) prohibition against exploitative child labor; and (5) prohibition against discrimination in employment. The Frank Amendment does not include discrimination in employment.

CORE LABOR STANDARDS

The core labor standards and their corresponding ILO conventions are:

- X **Freedom of Association (ILO Convention 87)** - The right, freely exercised, of workers and employers, without distinction, to organize for furthering and defending their interests.
- X **Right to Organize and Collective Bargaining (ILO Convention 98)** - Protection for workers who are exercising the right to organize; non-interference between workers= and employers= organizations; promotion of voluntary collective bargaining.
- X **Forced Labor (ILO Conventions 29 and 105)** - Suppression of forced labor for certain purposes (political coercion; labor mobilization for economic development; labor discipline; punishment for participating in strikes).
- X **Child Labor (ILO Conventions 138 and 182*)** - Minimum age for employment not less than the age of completion of compulsory education (normally not less than 15 years). A new convention, the Worst Forms of Child Labour Convention (182), was adopted at the ILO's General Conference in June, 1999, and went into effect shortly thereafter. The Convention outlaws the employment of children in prostitution, pornography, drug trafficking, and in industries or occupations that are hazardous to their health and well-being.

* There is a legal argument Convention 182 is not applicable to this mandate because the convention entered into force after the passage of the Frank Amendment and the Trade Reform Act of 1974. However, the U.S. ratified the convention and strongly supports the policies included therein.

- X **Equality of Opportunity and Treatment (ILO Conventions 100 and 111)** - Equal remuneration for men and women for work of equal value; equality of opportunity and treatment in respect of employment and occupation.

MINIMUM LABOR STANDARDS

- Certain minimum standards that take into account differences in development levels among nations, including a minimum age for the employment of children, acceptable conditions of work with respect to minimum wages, hours of work, and occupational safety and health.

There are five core labor standards. Freedom of association and the right to organize and bargain collectively are sometimes combined under one rubric for a total of four, most recently in the ILO=s Declaration on Fundamental Principles and Rights at Work. Note also that there are eight ILO conventions that are relevant. Freedom of association (Convention 87) has been interpreted to mean the right of all citizens to associate in defense of their rights, free from government interference. Convention 98 (right to organize and bargain collectively) obligates the government to protect workers from reprisal by employers and to promote collective bargaining. As workers associate for the purpose of collective bargaining with their employers, the two are often combined.

INTERNATIONAL LABOR INITIATIVES
Advocacy of Core Labor Standards through the International Financial Institutions
1999-2000 Highlights

Daschle Fast Track Commitments

Treasury undertook ten commitments on core labor standards (CLS) under the Administration's fast track authority program (Daschle Commitments), and has complied substantially with seven of these and partially with three. Following are highlights:

1. Interagency Team

- Though an inter-agency team has not been formally constituted, inter-agency cooperation among the Labor, State, and Treasury Departments has improved considerably. Cooperation and coordination is routine and ongoing at the staff level on individual IFI programs and takes place at the policy level when appropriate, in such areas as the G-7/8 and the United Nations Social Summit.
- Treasury organized two meetings during 1999 that brought together the U.S. Executive Directors (USEDs) of the International Financial Institutions (IFIs), senior officials of the NEC and Treasury, and other government agencies. The meetings served to reinforce the Administration's position on labor issues with the USEDs and as fora to discuss inter-agency cooperation on policy issues.

2. High Level Engagement

- The 1999 G-8 Summit in Koln committed to the promotion of the International Labor Organization's (ILO) *Fundamental Principles and Rights at Work*, enhanced IFI-ILO cooperation, and inclusion of the *Principles* in IFI programs and policies.
- Secretary Summers called for World Bank support for CLS in statements to the World Bank Development Committee in 1999 and 2000. During the 1999 Annual Meetings Secretary Summers met with the ILO Director General and agreed to support joint work with IMF and the World Bank, and Treasury supported a meeting of G-7 member governors with the ILO Director General.

3. IFI-ILO Cooperation

- The ILO was granted ongoing observership status, in 1999, to the World Bank/IMF Development Committee and the IMF International Monetary and Financial Committee. The ILO and World Bank cooperate regularly on child labor issues and held a high-level meeting during February 2000 to improve cooperation and joint work. This followed on a meeting among the ILO, World Bank, and IMF heads in November 1998.

4. World Bank office dedicated to labor issues

- The World Bank established a Labor Markets Group within its Social Protection Department in 1998. The Group is now fully operational, cooperates closely with the ILO, and focuses on issues of core labor standards, industrial relations, labor markets, employment, and related matters,.

5. Screening Mechanism

- Treasury has developed a loan screening procedure for labor standards for use by the Multilateral Development Banks (MDBs), which has been submitted to the institutions for comment.
- The International Finance Corporation (IFC) and Multilateral Investment Guarantee Agency (MIGA) of the World Bank, and the Inter-American Investment Corporation (IIC) of the Inter-American Development Bank (IDB), have adopted contract language prohibiting the use of child labor and forced labor in projects they support and requiring compliance with all domestic legislation that enforces core labor standards.
- Treasury secured an agreement at the International Development Association (IDA) of the World Bank that CLS must be analyzed in the preparation of country assistance strategies (CASS), and is working with the Bank to implement this commitment.
- The African Development Bank (AfDB) has agreed to include CLS in its sectoral and cross-sectoral policy guidelines and in country strategy papers (CSPs).

6. World Bank-IMF Conference on Core Labor Standards

- The IMF and World Bank cooperated with the ILO and the AFL-CIO in hosting a high level conference on CLS during the Annual Meetings of the two financial institutions in September 1999.

7. Technical Assistance and Direct Lending

- The Asian Development Bank (AsDB) recently implemented a technical assistance project to improve country performance on child labor, gender discrimination, and safety and health in Bangladesh, Nepal, the Philippines, and Thailand. The IDB has provided technical assistance to improve country performance on core labor standards for a number of years through its Multilateral Investment Fund (MIF). During April the Board approved a project to support trade union leadership training in Brazil. The IDB recently agreed to constitute a working group to discuss areas of cooperation, including technical assistance, with the Inter-American Regional Labor Organization (ORIT).

- World Bank Structural Adjustment Loans to Brazil and Indonesia, and an IDB Structural Adjustment Loan to Brazil, approved in conjunction with the IMF programs for those two countries, included significant protection for social sector budgets, with provisions for programs intended to keep children out of the workplace and in school. The World Bank has prepared a major loan in the amount of \$250 million for Brazil, which would further support this program.

8. IMF Review of Labor Issues

- The U.S. Executive Director consistently raises labor issues during the discussion of IMF programs and surveillance activities of member countries. The IMF has begun to pay greater attention to labor issues, including core labor standards, in its country surveillance activities.

9. World Bank Child Labor Program

- A Child Labor Program has been established within the World Bank's Human Development Network. The Program supports various projects on child labor reduction, including research and analyses, pilot studies, and internal and external dissemination through training, seminars and via a forthcoming website. The Bank has significantly expanded its cooperation with the ILO, UNICEF, and NGO's to combat child labor.

10. Voice and Vote

- The Annual Report on Labor Issues and the International Financial Institutions was issued to the Congress in December 1999.
- Treasury secured protection for core labor standards (CLS) in a loan to an export-processing zone (EPZ) by the private sector lending subsidiary of the Inter-American Development Bank (IDB), the Inter-American Investment Corporation (IIC). The IDB also committed to implement a monitoring program to oversee labor standards in Honduran EPZs. Treasury regularly raises labor issues in discussions of World Bank Country Assistance Strategies (CASs), most recently in the cases of Brazil and Honduras, and reviews all loans of the Multilateral Development Banks (MDBs) for labor issues, including CLS.
- Thus far in 2000, Treasury has raised labor standards and rights issues at the IMF in the cases of Argentina, Bangladesh, Bulgaria, Ecuador, Indonesia, Mexico, South Africa, and Thailand. During 1999 Treasury raised labor issues in the cases of Colombia, Indonesia, Korea, Mexico, Morocco, and Thailand, among others.

JWS/4/27/00

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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sarah Rosen Wartell (CN=Sarah Rosen Wartell/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:11-SEP-2000 20:58:30.00

SUBJECT: Re: Discussion Draft of FCRA bill

TO: Kirsten.Johnson@mail.house.go @ inet (Kirsten.Johnson@mail.house.go @ inet [UNKNOWN
READ:UNKNOWN

TEXT:

----- Forwarded by Sarah Rosen Wartell/OPD/EOP on
09/11/2000 08:58 PM -----

Sarah Rosen Wartell
09/11/2000 08:52:01 PM
Record Type: Record

To: "Land, John" <John.Land@mail.house.gov>
CC:
Subject: Re: Discussion Draft of FCRA bill

John --

I just want to echo what I already said in my discussion with Gary Parker late last week after we got your draft. We have all said that we needed a consensus product if this process was to move forward. I am not sure how we are going to get to a consensus package from this draft.

As the comments of the AFL-CIO and Kirsten illustrate, in most every case where there was a dispute, when the admittedly frustrating industry/consumer-labor-civil rights discussions ended in August, this draft simply picks the industry position. Moreover, on damages, it starts from a place that retreats from the industry proposals that were on the table last summer and is a non-starter for many who have worked hard to be constructive in this process.

We believe that it is in the public interest for there to be legislation enacted that addresses the real problems for important 3rd party investigations that all agree were raised by the FTC informal staff opinion. Some may prefer to leave the issue unresolved for a while, testing the waters in court. I would be sorry if that were the decision, but as we have already said -- any one party in this process can make that decision.

We remain open to trying to find a consensus that can get done in the shortened legislative cycle. But I don't want to spin our wheels and it is not clear to me what the process is to try to move forward. While I am sure that all sides could find room for further movement off their initial positions, we would need to find a process that is conducive to getting to yes. I would be open to any suggestions you have.

Thanks.

Sarah