

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. email	Brian A. Barreto to [list] at 16:50:09.00. Subject: AFL-CIO Briefing for POTUS. (2 pages)	03/16/1998	P6/b(6)

COLLECTION:

Clinton Presidential Records
Automated Records Management System [Email]
OPD ([AFL-CIO])
OA/Box Number: 250000

FOLDER TITLE:

[03/06/1998 - 03/17/1998]

2013-0306-F
ab1181

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

P1 National Security Classified Information [(a)(1) of the PRA]
P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

b(1) National security classified information [(b)(1) of the FOIA]
b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sara M. Latham (CN=Sara M. Latham/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 6-MAR-1998 13:06:29.00

SUBJECT: POTUS/AFL-CIO

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

fyi my friend

----- Forwarded by Sara M. Latham/WHO/EOP on 03/06/98
01:06 PM -----

Karen Tramontano

03/06/98 01:03:59 PM

Record Type: Record

To: See the distribution list at the bottom of this message

cc:

Subject:POTUS/AFL-CIO

I will be circulating a memo either late today or tomorrow with options we discussed for POTUS, VPOTUS and Sec of Labor while at the AFL-CIO. Because the POTUS arrives on the 18th--and when events and committee meetings are occurring, not the full session, we will be doing things a bit differently than in the past i.e. this will not be a speech b/4 the afl-cio executive board --- john will be putting a meeting together early next week with everyone to discuss ---

peter, kennedy's folks have a call in to me --- i will let them know our status at this time -- would you please share this info with the other cc: in your first e-mail.

thanks

Message Sent

To: _____

Peter R. Orszag/OPD/EOP

Sally Katzen/OPD/EOP

Sara M. Latham/WHO/EOP

Ann F. Lewis/WHO/EOP

Jennifer M. Palmieri/WHO/EOP

Craig T. Smith/WHO/EOP

Michael Waldman/WHO/EOP

Monica M. Dixon/OVP @ OVP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 6-MAR-1998 12:26:38.00

SUBJECT: Re: AFL-CIO Speech

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Make sure that Rubin's pov is represented.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 6-MAR-1998 13:04:07.00

SUBJECT: POTUS/AFL-CIO

TO: Monica M. Dixon (CN=Monica M. Dixon/O=OVP @ OVP [UNKNOWN])

READ:UNKNOWN

TO: Craig T. Smith (CN=Craig T. Smith/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Ann F. Lewis (CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Michael Waldman (CN=Michael Waldman/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Jennifer M. Palmieri (CN=Jennifer M. Palmieri/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Sara M. Latham (CN=Sara M. Latham/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

I will be circulating a memo either late today or tomorrow with options we discussed for POTUS, VPOTUS and Sec of Labor while at the AFL-CIO.

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peter, kennedy's folks have a call in to me --- i will let them know our status at this time -- would you please share this info with the other cc: in your first e-mail.

thanks

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 6-MAR-1998 13:08:00.00

SUBJECT: Re: POTUS/AFL-CIO

TO: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

No problem, as long as it's all in the family (I have to admit that I was a little confused...)...

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 6-MAR-1998 12:23:13.00

SUBJECT: AFL-CIO Speech

TO: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Cecilia E. Rouse (CN=Cecilia E. Rouse/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sara M. Latham (CN=Sara M. Latham/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

On the 18th the President is speaking at the AFL-CIO convention. I just spoke with Susan Green from Senator Kennedy's office and they were hoping to coordinate with us and make the AFL speech a "minimum wage" message event. They are waiting to drop their legislation and want to be in synch with us -- they see the 18th as a perfect day to do it.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 6-MAR-1998 13:05:36.00

SUBJECT: POTUS/AFL-CIO

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Sorry, Jonathan I sent this to your brother instead of you ---- I will follow up w/ Kennedy's staff. thank you. Please see the note to Peter -- it should be you --- pls let the other staff in your e-mail know this information

----- Forwarded by Karen Tramontano/WHO/EOP on 03/06/98
01:04 PM -----

Karen Tramontano
03/06/98 01:03:59 PM
Record Type: Record

To: See the distribution list at the bottom of this message
cc:
Subject: POTUS/AFL-CIO

I will be circulating a memo either late today or tomorrow with options we discussed for POTUS, VPOTUS and Sec of Labor while at the AFL-CIO. Because the POTUS arrives on the 18th--and when events and committee meetings are occurring, not the full session, we will be doing things a bit differently than in the past i.e. this will not be a speech b/4 the afl-cio executive board --- john will be putting a meeting together early next week with everyone to discuss ---

peter, kennedy's folks have a call in to me --- i will let them know our status at this time -- would you please share this info with the other cc: in your first e-mail.

thanks

Message Sent

To: _____
Peter R. Orszag/OPD/EOP
Sally Katzen/OPD/EOP
Sara M. Latham/WHO/EOP
Ann F. Lewis/WHO/EOP
Jennifer M. Palmieri/WHO/EOP
Craig T. Smith/WHO/EOP
Michael Waldman/WHO/EOP
Monica M. Dixon/OVP @ OVP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 6-MAR-1998 13:11:06.00

SUBJECT: Re: POTUS/AFL-CIO

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

What did I say?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 6-MAR-1998 15:24:30.00

SUBJECT: March 18, 3 p.m

TO: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Robert M. Shireman (CN=Robert M. Shireman/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

CC: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

CC: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TEXT:

no conflicts on Gene's schedule. POTUS addresses AFL-CIO convention (T)
in Nevada that day.

----- Forwarded by Peter A. Weissman/OPD/EOP on 03/06/98
02:47 PM -----

Robert M. Shireman

03/06/98 02:37:42 PM

Record Type: Record

To: Peter A. Weissman/OPD/EOP

cc: Jonathan A. Kaplan/OPD/EOP, Sally Katzen/OPD/EOP

Subject: March 18, 3 p.m

The White House Initiative on Educational Excellence for Hispanic
Americans is holding the first meeting of the newly-formed
Interdepartmental Council, which involves reps of all the agencies in the
effort to improve education for Hispanics. Would Gene be able to give a
welcome? (It will be here somewhere)

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 6-MAR-1998 12:26:30.00

SUBJECT: Re: AFL-CIO Speech

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

By the way, I assume Gene's going....

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 6-MAR-1998 13:08:23.00

SUBJECT: Re: POTUS/AFL-CIO

TO: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

sorry

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 6-MAR-1998 13:55:26.00

SUBJECT: POTUS/AFL-CIO

TO: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

----- Forwarded by Jonathan A. Kaplan/OPD/EOP on 03/06/98
01:55 PM -----

Jonathan Orszag

03/06/98 01:10:10 PM

Record Type: Record

To: Jonathan A. Kaplan/OPD/EOP

cc: Jake Siewert/OPD/EOP

Subject: POTUS/AFL-CIO

----- Forwarded by Jonathan Orszag/OPD/EOP on 03/06/98
01:09 PM -----

Karen Tramontano

03/06/98 01:03:59 PM

Record Type: Record

To: See the distribution list at the bottom of this message

cc:

Subject: POTUS/AFL-CIO

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peter, kennedy's folks have a call in to me --- i will let them know our status at this time -- would you please share this info with the other cc: in your first e-mail.

thanks

Message Sent

To:

Peter R. Orszag/OPD/EOP

Sally Katzen/OPD/EOP

Sara M. Latham/WHO/EOP
Ann F. Lewis/WHO/EOP
Jennifer M. Palmieri/WHO/EOP
Craig T. Smith/WHO/EOP
Michael Waldman/WHO/EOP
Monica M. Dixon/OVP @ OVP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 6-MAR-1998 14:12:04.00

SUBJECT: POTUS/AFL-CIO

TO: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TEXT:

----- Forwarded by Peter A. Weissman/OPD/EOP on 03/06/98
02:11 PM -----

Jonathan A. Kaplan
03/06/98 01:55:14 PM
Record Type: Record

To: Peter A. Weissman/OPD/EOP
cc:
Subject: POTUS/AFL-CIO

----- Forwarded by Jonathan A. Kaplan/OPD/EOP on 03/06/98
01:55 PM -----

Jonathan Orszag
03/06/98 01:10:10 PM
Record Type: Record

To: Jonathan A. Kaplan/OPD/EOP
cc: Jake Siewert/OPD/EOP
Subject: POTUS/AFL-CIO

----- Forwarded by Jonathan Orszag/OPD/EOP on 03/06/98
01:09 PM -----

Karen Tramontano
03/06/98 01:03:59 PM
Record Type: Record

To: See the distribution list at the bottom of this message
cc:
Subject: POTUS/AFL-CIO

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thanks

Message Sent

To: _____

Peter R. Orszag/OPD/EOP

Sally Katzen/OPD/EOP

Sara M. Latham/WHO/EOP

Ann F. Lewis/WHO/EOP

Jennifer M. Palmieri/WHO/EOP

Craig T. Smith/WHO/EOP

Michael Waldman/WHO/EOP

Monica M. Dixon/OVP @ OVP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 6-MAR-1998 13:06:10.00

SUBJECT: POTUS/AFL-CIO

TO: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

I sent you the previous message --- I should have sent it to Jonathan.
sorry, I have forwarded it to him.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 6-MAR-1998 13:13:45.00

SUBJECT: Re: POTUS/AFL-CIO

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TEXT:

what do you mean. what "POTUS/AFL-CIO" e-mail were you replying to? I don't have it (I do have your earlier heads up.

Jonathan A. Kaplan

03/06/98 01:11:01 PM

Record Type: Record

To: Jonathan Orszag/OPD/EOP

cc: Peter A. Weissman/OPD/EOP

Subject: Re: POTUS/AFL-CIO

What did I say?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 7-MAR-1998 14:25:27.00

SUBJECT: AFL-CIO Annual Meeting

TO: John Podesta (CN=John Podesta/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Michael Waldman (CN=Michael Waldman/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Gene B. Sperling (CN=Gene B. Sperling/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Ann F. Lewis (CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Rahm I. Emanuel (CN=Rahm I. Emanuel/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Jennifer M. Palmieri (CN=Jennifer M. Palmieri/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Craig T. Smith (CN=Craig T. Smith/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Douglas B. Sosnik (CN=Douglas B. Sosnik/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

CC: Sylvia M. Mathews (CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

Dawn L. Smalls (CN=Dawn L. Smalls/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

Demond T. Martin (CN=Demond T. Martin/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

Michelle Crisci (CN=Michelle Crisci/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

Ruby Shamir (CN=Ruby Shamir/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

Christopher J. Lavery (CN=Christopher J. Lavery/OU=WHO/O=EOP [WHO])

READ:UNKNOWN

Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TEXT:

March 6, 1998

MEMORANDUM FOR JOHN D. PODESTA

FROM KAREN A. TRAMONTANO

CC SYLVIA MATHEWS
RAHM EMANUEL
DOUG SOSNIK
ANN LEWIS
CRAIG SMITH
GENE SPERLING
BRUCE REED
MICHAEL WALDMAN
JENNIFER PALMIERI

SUBJECT AFL-CIO ANNUAL MEETING

On Thursday we met with the AFL-CIO to discuss options for the President, Vice-President and Secretary Herman. My preferred options are outlined below.

Wednesday, March 18

President arrives mid-morning. (event time approximately 10:30 a.m. until 11:30) First stop is the Culinary housekeeping training center.

The center is a collectively bargained labor-management project that is funded by the employer and operated by the workers. The center is contained in converted units in a housing project--it is a symbol of hope in a otherwise depressed very low-income neighborhood. The graduates who would be featured could be a diverse group including individuals who were on welfare and now work in the hospitality industry. Employer representatives could also be featured.

The message would be about labor and management working together to provide the skilled workers that are needed for a growing economy. The dialogue among the President, workers and employers could be about workers gaining skills to be productive, mobile and to provide the services employers need to be successful. We could set this up either as a walk-thru led by the workers or a round-table with workers and employer representatives. The space will dictate what we can accomplish.

Centering event with 200 culinary workers.(event time approximately Noon until 1:00 p.m.)

President leaves the training center and arrives at a hotel--in the back of the house e.g. a large kitchen or an employee cafeteria. The President would speak to about 200 hotel workers, industry employers and community supporters assembled informally. I would like to have a worker introduce the President and a religious or community leader introduce the worker. The President would address the group in a meeting style (similar to when the President met with workers in Belfast).

The theme--where workers, unions, employers and community work together the results are good for the community and the workplace. Together they produce a higher standard of living, an avenue to equality and economic stability, and stronger communities for everyone.

In this context the President's message could echo any number of his State of the Union and/or Budget proposals including yesterday's work force training proposal. I would prefer that the message center around the economy and also include a message that reflects where workers join unions they earn a higher living standard and a voice in the workplace. This is a diverse workforce so his "One America" message would work well here, too.

Late lunch or informal meeting with Executive Council members.(event time approximately 1:30 until 2:30)

President meets informally with the members of the Executive Council (approximately 50). In the meeting with the Executive Council the President can speak about a number of items we have been working with labor to accomplish--many of which have been accomplished successfully.

Note: The AFL-CIO is sending out advance on Monday to pre-screen venues. They will work with Jennifer.

March 19.

The Vice-President will host a breakfast meeting with workers to discuss organizing, speak to the Executive Council and then hold a press conference at the Carpenters apprenticeship training center.

March 20.

The Secretary will host a breakfast with hospital and health care workers to discuss quality issues and then speak to the Executive Council.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 8-MAR-1998 16:11:27.00

SUBJECT: Re: AFL-CIO Annual Meeting

TO: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Are you over there?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 8-MAR-1998 15:38:48.00

SUBJECT: AFL-CIO Annual Meeting

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

READ: UNKNOWN

TEXT:

----- Forwarded by Peter A. Weissman/OPD/EOP on 03/08/98
03:38 PM -----

Karen Tramontano

03/07/98 02:25:14 PM

Record Type: Record

To: John Podesta/WHO/EOP

cc: See the distribution list at the bottom of this message

Subject: AFL-CIO Annual Meeting

Attached is a memo outlining 2 proposals for the event. The council meeting does not officially begin until the next morning. All Executive Council Members are there to attend the committee meetings. The Working Women's Organizing Conference (Karen Nussbaum's event) is also being held on the 18th.

Message Copied

To: _____

Sylvia M. Mathews/WHO/EOP

Rahm I. Emanuel/WHO/EOP

Douglas B. Sosnik/WHO/EOP

Ann F. Lewis/WHO/EOP

Craig T. Smith/WHO/EOP

Gene B. Sperling/OPD/EOP

Bruce N. Reed/OPD/EOP

Michael Waldman/WHO/EOP

Jennifer M. Palmieri/WHO/EOP

===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT: [ATTACH.D82]MAIL42227566F.026 to ASCII,

The following is a HEX DUMP:

FF575043C6040000010A0201000000020500000005B1900000002000074992EFB262147BE48CDE8
52B8325D27F5F93925BA97C2DC8EDEAE865CD8B33EC005127CBEC8634E6D22E3EB14A524D7C8F9
A91EB3D89F722C67E9A59616A3516D7165FCA808D90EBB5CF4735C813E2991DBB044FB3A7C540F
A856C119A4F16CCD5DFCB948F25BB1DDFA475BE84AFBD711F4557C5C760C789C018B5E996CD36A
F638F33BB0C73FDF492E85AD1DC31CE2DDAFC77E1A2F1C40FC654A127E64C2F2AA7B29C92FEEDA
226E4446339FFB41BB6C8BC198BA3A216D09D3FAA957431774121A80BE4FC9CC02AB946A5C72E0
06AE8A1285DD3CCDE4E7A431C015973FD4B6CCDDA26930DFA39A9314249BB2A7E8D23C875057B7

March 6, 1998

MEMORANDUM FOR JOHN D. PODESTA

FROM KAREN A. TRAMONTANO

CC SYLVIA MATHEWS
RAHM EMANUEL
DOUG SOSNIK
ANN LEWIS
CRAIG SMITH
GENE SPERLING
BRUCE REED
MICHAEL WALDMAN
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March 20.

The Secretary will host a breakfast with hospital and health care workers to discuss quality issues and then speak to the Executive Council.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-MAR-1998 10:18:45.00

SUBJECT: Re: AFL-CIO Speech

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

I spoke with Carrie Rudd of Daschle's communications team and she is pushing the same thing. They want POTUS satellited into an event they're doing here on min wage and think the AFL is the perfect place to take about it. I think they are going to lobby Podesta on this.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-MAR-1998 16:34:04.00

SUBJECT: RE: AFL-CIO mtg. w/Podesta

TO: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Erik R. Cafarella (CN=Erik R. Cafarella/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Rajiv Y. Mody (CN=Rajiv Y. Mody/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Jess A. Gupta (CN=Jess A. Gupta/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

----- Forwarded by Peter A. Weissman/OPD/EOP on 03/09/98
04:33 PM -----

Jason M. Dunn

03/09/98 03:43:37 PM

Record Type: Record

To: See the distribution list at the bottom of this message

cc: See the distribution list at the bottom of this message

Subject:RE: AFL-CIO mtg. w/Podesta

John Podesta and Karen Tramontano will be holding a mtg. regarding the AFL-CIO annual mtg. which is being held in Vegas next week. The mtg. will be approximately 45 minutes long on Wednesday, March 11th at 9:00 in the Roosevelt room. Please respond to confirm.

Jason

Message Sent

To:

Sylvia M. Mathews/WHO/EOP
Rahm I. Emanuel/WHO/EOP
Douglas B. Sosnik/WHO/EOP
Ann F. Lewis/WHO/EOP
Craig T. Smith/WHO/EOP
Bruce N. Reed/OPD/EOP
Gene B. Sperling/OPD/EOP
Michael Waldman/WHO/EOP
Jennifer M. Palmieri/WHO/EOP
Karen Tramontano/WHO/EOP

Message Copied

To:

Demond T. Martin/WHO/EOP
Michelle Crisci/WHO/EOP
Terri J. Tingen/WHO/EOP
Ruby Shamir/WHO/EOP
Christopher J. Lavery/WHO/EOP
Peter A. Weissman/OPD/EOP
Paul A. Tuchmann/WHO/EOP
Mary Morrison/WHO/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-MAR-1998 16:24:58.00

SUBJECT: RE: AFL-CIO mtg. w/Podesta

TO: Jason M. Dunn (CN=Jason M. Dunn/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

I think this will work, although, if it moves, we would be happy.
thanks. Possibly Sally Katzen, Gene's Deputy, would attend if he can't.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-MAR-1998 09:53:18.00

SUBJECT: AFL-CIO Annual Meeting

TO: Cecilia E. Rouse (CN=Cecilia E. Rouse/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

----- Forwarded by Jonathan A. Kaplan/OPD/EOP on 03/09/98
09:52 AM -----

Peter A. Weissman

03/08/98 03:38:40 PM

Record Type: Record

To: Jonathan A. Kaplan/OPD/EOP

cc:

Subject:AFL-CIO Annual Meeting

----- Forwarded by Peter A. Weissman/OPD/EOP on 03/08/98
03:38 PM -----

Karen Tramontano

03/07/98 02:25:14 PM

Record Type: Record

To: John Podesta/WHO/EOP

cc: See the distribution list at the bottom of this message

Subject:AFL-CIO Annual Meeting

Attached is a memo outlining 2 proposals for the event. The council meeting does not officially begin until the next morning. All Executive Council Members are there to attend the committee meetings. The Working Women's Organizing Conference (Karen Nussbaum's event) is also being held on the 18th.

Message Copied

To:

Sylvia M. Mathews/WHO/EOP

Rahm I. Emanuel/WHO/EOP

Douglas B. Sosnik/WHO/EOP

[illegible]

March 6, 1998

MEMORANDUM FOR JOHN D. PODESTA

FROM KAREN A. TRAMONTANO

CC SYLVIA MATHEWS
RAHM EMANUEL
DOUG SOSNIK
ANN LEWIS
CRAIG SMITH
GENE SPERLING
BRUCE REED
MICHAEL WALDMAN
JENNIFER PALMIERI

SUBJECT AFL-CIO ANNUAL MEETING

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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jason M. Dunn (CN=Jason M. Dunn/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME: 9-MAR-1998 15:43:51.00

SUBJECT: RE: AFL-CIO mtg. w/Podesta

TO: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Michael Waldman (CN=Michael Waldman/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Ann F. Lewis (CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Rahm I. Emanuel (CN=Rahm I. Emanuel/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Jennifer M. Palmieri (CN=Jennifer M. Palmieri/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Gene B. Sperling (CN=Gene B. Sperling/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Craig T. Smith (CN=Craig T. Smith/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Douglas B. Sosnik (CN=Douglas B. Sosnik/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

TO: Sylvia M. Mathews (CN=Sylvia M. Mathews/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Mary Morrison (CN=Mary Morrison/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Ruby Shamir (CN=Ruby Shamir/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Michelle Crisci (CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Paul A. Tuchmann (CN=Paul A. Tuchmann/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Christopher J. Lavery (CN=Christopher J. Lavery/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Terri J. Tingen (CN=Terri J. Tingen/OU=WHO/O=EOP @ EOP [WHO])
READ:UNKNOWN

CC: Demond T. Martin (CN=Demond T. Martin/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME: 9-MAR-1998 12:14:39.00

SUBJECT: AFL-CIO Annual Meeting

TO: Cecilia E. Rouse (CN=Cecilia E. Rouse/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TEXT:

----- Forwarded by Peter A. Weissman/OPD/EOP on 03/09/98
12:11 PM -----

Karen Tramontano

03/07/98 02:25:14 PM

Record Type: Record

To: John Podesta/WHO/EOP

cc: See the distribution list at the bottom of this message

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Rahm I. Emanuel/WHO/EOP

Douglas B. Sosnik/WHO/EOP

Ann F. Lewis/WHO/EOP

Craig T. Smith/WHO/EOP

Gene B. Sperling/OPD/EOP

Bruce N. Reed/OPD/EOP

Michael Waldman/WHO/EOP

Jennifer M. Palmieri/WHO/EOP

===== ATTACHMENT 1 =====

ATT CREATION TIME/DATE: 0 00:00:00.00

Unable to convert ARMS_EXT:[ATTACH.D32]MAIL46305476I.026 to ASCII,
The following is a HEX DUMP:

March 6, 1998

MEMORANDUM FOR JOHN D. PODESTA

FROM KAREN A. TRAMONTANO

CC SYLVIA MATHEWS
RAHM EMANUEL
DOUG SOSNIK
ANN LEWIS
CRAIG SMITH
GENE SPERLING
BRUCE REED
MICHAEL WALDMAN
JENNIFER PALMIERI

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RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 11:34:20.00

SUBJECT: Re: AFL-CIO

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:
Thanks.

Jon Orszag and I talked briefly with gene about this late last night. Jon sent out an email this morning asking each staff member for ideas and suggestions to present to Gene. he also inquired about information for the Brookings Speech later in the week.

I will touch base with Jon later today to see where he is with this. Any other suggestions would be great.

Jonathan A. Kaplan
03/10/98 11:24:18 AM
Record Type: Record

To: Russell W. Horwitz/OPD/EOP
cc: Brian A. Barreto/OPD/EOP
Subject:AFL-CIO

meant to cc you on this.

----- Forwarded by Jonathan A. Kaplan/OPD/EOP on 03/10/98
11:24 AM -----

Jonathan A. Kaplan
03/10/98 11:24:00 AM
Record Type: Record

To: Jonathan Orszag/OPD/EOP, Cecilia E. Rouse/OPD/EOP
cc: Jake Siewert/OPD/EOP
Subject:AFL-CIO

Just to follow up on our conversation from yesterday, Podesta is having this meeting tomorrow morning and we need to ensure that we have discussed some ideas with Gene, or given him some paper, to pave the way for meaningful NEC participation in this.

In other words, what are we doing?

Jon

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 09:29:15.00

SUBJECT: Re: Brookings Speech and AFL-CIO

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

oh yea baby. we are golden, back to the days

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 15:54:29.00

SUBJECT: Brookings Speech and AFL-CIO

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Jon is working on putting sometiing together for Gene. With Jeanne Lambrew out today and with Medicare possibly the subject for POTUS what additional information would you recommned for me to put in Gene's book.

Medicare section from Fox Briefing Book?

Thanks.

----- Forwarded by Brian A. Barreto/OPD/EOP on 03/10/98
03:54 PM -----

Jonathan Orszag

03/10/98 09:14:18 AM

Record Type: Record

To: See the distribution list at the bottom of this message

cc:

Subject: Brookings Speech and AFL-CIO

Gene is giving a speech at Brookings on Thursday. Henry Aaron, Charlie Schultze, Belle Sawhill, etc. are going to be there.

We need suggestions on what Gene should talk about for 15 minutes. He's not going to be too psyched if we come up with the obvious ones, such as the economy. I think he'll want to do something more interesting like how the continued strong growth is helping the most distressed workers/families or something along these lines. Please forward me your ideas.

Also, tomorrow, Gene has a meeting on the President's AFL-CIO speech. The topic looks like it'll be Medicare. However, we should try to get into the speech initiatives strongly supported by the AFL (read: Minimum Wage). If you have an issue that you want Gene to try to get into the speech, please forward it to me.

Thanks, as always.

Message Sent

To:

Brian A. Barreto/OPD/EOP

Jonathan A. Kaplan/OPD/EOP

Russell W. Horwitz/OPD/EOP

Kristen E. Panerali/OPD/EOP
Thomas A. Kalil/OPD/EOP
Emil E. Parker/OPD/EOP
Charles R. Marr/OPD/EOP
Peter R. Orszag/OPD/EOP
Robert M. Shireman/OPD/EOP
Sonyia Matthews/OPD/EOP
Jake Siewert/OPD/EOP
Jeanne Lambrew/OPD/EOP
Dorothy Robyn/OPD/EOP
Anne H. Lewis/OPD/EOP
Gay L. Joshlyn/OPD/EOP
Daniel D. Heath/OMB/EOP
kyle_r @ a1 @ cd @ lngtwy
mitsler_e @ a1 @ cd @ lngtwy
Malcolm R. Lee/OPD/EOP
Lael Brainard/CEA/EOP
Sherman G. Boone/OPD/EOP
Sally Katzen/OPD/EOP
Cecilia E. Rouse/OPD/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 09:19:00.00

SUBJECT: Re: Brookings Speech and AFL-CIO

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Is it on the record?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 01:24:35.00

SUBJECT: tic list

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

reminder: for both AFL CIO and Katzmann luch/speech

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 09:14:49.00

SUBJECT: Brookings Speech and AFL-CIO

TO: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Lael Brainard (CN=Lael Brainard/OU=CEA/O=EOP @ EOP [CEA])

READ:UNKNOWN

TO: mitsler_e (mitsler_e @ al @ cd @ lngtwy [UNKNOWN]) (NSC)

READ:UNKNOWN

TO: Daniel D. Heath (CN=Daniel D. Heath/OU=OMB/O=EOP @ EOP [OMB])

READ:UNKNOWN

TO: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Jeanne Lambrew (CN=Jeanne Lambrew/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Sonyia Matthews (CN=Sonyia Matthews/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Emil E. Parker (CN=Emil E. Parker/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Kristen E. Panerali (CN=Kristen E. Panerali/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Cecilia E. Rouse (CN=Cecilia E. Rouse/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Sherman G. Boone (CN=Sherman G. Boone/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Malcolm R. Lee (CN=Malcolm R. Lee/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: kyle_r (kyle_r @ al @ cd @ lngtwy [UNKNOWN]) (OPD)

READ:UNKNOWN

TO: Gay L. Joshlyn (CN=Gay L. Joshlyn/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Robert M. Shireman (CN=Robert M. Shireman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Charles R. Marr (CN=Charles R. Marr/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Thomas A. Kalil (CN=Thomas A. Kalil/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Gene is giving a speech at Brookings on Thursday. Henry Aaron, Charlie Schultze, Belle Sawhill, etc. are going to be there.

We need suggestions on what Gene should talk about for 15 minutes. He's not going to be too psyched if we come up with the obvious ones, such as the economy. I think he'll want to do something more interesting like how the continued strong growth is helping the most distressed workers/families or something along these lines. Please forward me your ideas.

Also, tomorrow, Gene has a meeting on the President's AFL-CIO speech. The topic looks like it'll be Medicare. However, we should try to get into the speech initiatives strongly supported by the AFL (read: Minimum Wage). If you have an issue that you want Gene to try to get into the speech, please forward it to me.

Thanks, as always.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 11:31:17.00

SUBJECT: Re: Brookings Speech and AFL-CIO

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Thanks Jon, I missed this email and had already sent my "what are we doing" email. By the way, Bill Gale at Brookings called me and I've left a message for him. He wants to discuss Gene's visit.

**PRESIDENT CLINTON ANNOUNCES NEW PROPOSALS TO PROVIDE
AMERICANS AGES 55 TO 65 IMPROVED ACCESS TO HEALTH INSURANCE**

January 6, 1998

President Clinton today announced a targeted, paid-for proposal to give Americans under 65 new options to obtain health care coverage. The President's proposal:

Enables Americans Ages 62 to 65 To Buy into Medicare, by paying a full premium.

Provides Vulnerable Displaced Workers over 55 Access to Medicare by offering those who have involuntarily lost their jobs and their health care coverage a similar Medicare buy-in option.

Provides Americans Over 55 Whose Companies Reneged on Their Commitment to Provide Retiree Health Benefits A New Health Option, by extending "COBRA" continuation coverage until age 65.

Americans ages 55 to 65 are one of the most difficult to insure populations: they have less access to and a greater risk of losing employer-based health insurance; and they are twice as likely to have health problems. Some lose their employer-based health insurance when their spouse (frequently the husband) becomes eligible for Medicare. Many lose their coverage because they lose their jobs due to company downsizing or plant closings. Still others lose insurance when their retiree health coverage is dropped unexpectedly.

These older Americans are often left to buy into the individual insurance market, which can be prohibitively expensive (in some cases, more than \$1,000 per month for a person with a pre-existing condition) and altogether unavailable for many older Americans with health problems. In virtually all states, people purchasing individual policies pay much higher insurance rates because of a pre-existing condition; in many, they can be denied coverage altogether.

The President's targeted proposal provides greater access to health coverage by:

ENABLING AMERICANS AGES 62 TO 65 TO BUY INTO MEDICARE, by paying a premium. The premium will be paid for in a two-part "payment plan." First, participants will pay a base premium of about \$300 per month — the average cost of insuring Americans this age range. Second, participants will pay an additional monthly payment, estimated at \$10 to \$20, for each year that they buy into the Medicare program. This premium, to be paid once participants enter Medicare at age 65, covers the extra costs of sicker participants. This two part "payment plan" enables these older Americans to buy into Medicare at a more affordable premium, while ensuring that the buy-in option is self-financing in the long run.

— **PROVIDING VULNERABLE DISPLACED WORKERS OVER 55 ACCESS TO MEDICARE**

by offering those who have involuntarily lost their jobs and their health care coverage a similar Medicare buy-in option. Individuals choosing this option will pay the entire premium at the time they receive the benefit without any Medicare “loan,” in order to ensure that Medicare does not pay excessive up-front costs and participants do not have to make large payments after they turn 65. This policy responds to the increased vulnerability of older Americans to work transitions and company layoffs. Such workers have a harder time finding new jobs: only 52 percent are reemployed compared to over 70 percent of younger workers. Nearly half of these unemployed, displaced workers who had health insurance remained uninsured.

— **PROVIDING AMERICANS OVER 55 WHOSE COMPANIES RENEGED ON THEIR COMMITMENT TO PROVIDE RETIREE HEALTH BENEFITS A NEW HEALTH OPTION,**

by extending “COBRA” continuation coverage until age 65. This proposal allows these retirees to buy into their former employers’ health plan through age 65 by extending the availability of COBRA coverage to these families. In recent years, the number of companies offering retiree benefits has declined: in 1993, only about half of full-time workers in medium to large firms had access to retiree health insurance, compared to 75 percent in 1985. Some companies have ended coverage only for future retirees, but others have dropped coverage for individuals who have already retired. This policy provides much needed access to affordable health care for these retirees and their dependents whose health care coverage is eliminated after they have retired. Retirees will pay a premium similar to that of other COBRA participants.

The President’s proposal is fully funded and does not burden the Medicare Program.

— **THE POLICY IS DESIGNED TO BE SELF-FINANCING.** All three proposals are designed to be paid for by the people who benefit. People ages 62 to 64 who buy into Medicare will, over time, repay the amount that Medicare “loans” them when they are buying in. Displaced workers will pay a premium that takes into account participants’ costs. And, the COBRA buy-in policy has no Federal budget impact whatsoever.

— **ANY TEMPORARY COSTS WILL BE OFFSET BY MEDICARE FRAUD, ABUSE AND WASTE.** The short-term Medicare “loan” to buy-in participants, plus the costs of the displaced workers’ buy-in, will cost approximately \$2 to 3 billion over 5 years. These costs will be financed by a series of new Medicare anti-fraud and waste proposals, which will be announced in the President’s budget.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 09:17:52.00

SUBJECT: Re: Brookings Speech and AFL-CIO

TO: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

No. Just providing you the opportunity by taking responsibility so that we can be a stronger community.... sound familiar.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 11:31:17.00

SUBJECT: AFL-CIO

TO: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

meant to cc you on this.

----- Forwarded by Jonathan A. Kaplan/OPD/EOP on 03/10/98
11:24 AM -----

Jonathan A. Kaplan

03/10/98 11:24:00 AM

Record Type: Record

To: Jonathan Orszag/OPD/EOP, Cecilia E. Rouse/OPD/EOP

cc: Jake Siewert/OPD/EOP

Subject:AFL-CIO

Just to follow up on our conversation from yesterday, Podesta is having this meeting tomorrow morning and we need to ensure that we have discussed some ideas with Gene, or given him some paper, to pave the way for meaningful NEC participation in this.

In other words, what are we doing?

Jon

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 16:03:11.00

SUBJECT: Re: Brookings Speech and AFL-CIO

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

check in with Kaplan also. Until I get more comfortable with the information we have on different subjects I fear that I am not all that helpful. But I will think about and look around

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 09:16:24.00

SUBJECT: Re: Brookings Speech and AFL-CIO

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

ahh should i have done this, are you pointing out my failures

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 10:21:33.00

SUBJECT: Tobacco Meeting Weds 9am

TO: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Erik R. Cafarella (CN=Erik R. Cafarella/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TO: Rajiv Y. Mody (CN=Rajiv Y. Mody/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Jess A. Gupta (CN=Jess A. Gupta/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Not sure where the AFL-CIO meeting that was in that time slot is moving yet. thanks

----- Forwarded by Peter A. Weissman/OPD/EOP on 03/10/98
10:11 AM -----

Jason S. Goldberg

03/10/98 10:03:10 AM

Record Type: Record

To: See the distribution list at the bottom of this message

cc:

Subject:NEXT Tobacco Meeting

There will be a tobacco strategy meeting at 9:00 a.m. Wednesday March 11 in Erskine's office.

Message Sent

To:

Cathy R. Mays/OPD/EOP @ EOP.Melissa M. Murray/WHO/EOP @ EOP
Michelle Crisci/WHO/EOP
Carole A. Parmelee/WHO/EOP
Demond T. Martin/WHO/EOP
Dawn L. Smalls/WHO/EOP
Virginia N. Rustique/WHO/EOP
Peter A. Weissman/OPD/EOP
Scott R. Hynes/OVP @ OVP
Janet L. Graves/OMB/EOP
Jill M. Blickstein/OMB/EOP
Janet Himler/OMB/EOP
Laura Emmett/WHO/EOP
Eleanor S. Parker/WHO/EOP
Christopher C. Jennings/OPD/EOP
Russell W. Horwitz/OPD/EOP
Thomas L. Freedman/OPD/EOP
Christopher C. Jennings/OPD/EOP
Sarah A. Bianchi/OPD/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 01:14:42.00

SUBJECT:

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

A couple things:

Gene wants to make sure that we get all POTUS notes on Ed Tech to Kalil. He did not mean gather old ones, but he thinks the President is unclear on the division of this topic between DPC and NEC. He really just wants us to keep our eyes open for anything Kalil should have.

Two follow up points from today's COS Scheduling meeting

1) GS needs to talk with Chris Jennings and Larry Summers re: Medicare

There will be an event or something on 3/18 and Gene and Chris and Larry need to work on the "intro to Medicare Buy In Bill.

GS needs to make sure Moynihan is ready and that Daschle and Gephardt come.

2) Social Security is March 21
Pugh Charitable Trust.
Gene needs to call Pugh

J. Orszag did not think Gene would be thrilled w/ Karen (in podesta's office) AFL CIO Convention memo and suggested that we present Gene with a list of NEC issues for POTUS. what do you think? (FYI: meeting is Wednesday)

North Carolina Bankers Event

Orszag and Rosen are working on this.

Orszag said Gene was going to do his usually economic stump, but wanted some good details, info, etc. on banking and the specific bankers in attendance. Can you check in with Rosen?

Brookings on Thursday--Gene said this is big. not his usual, etc. J. Orszag is working up some interesting topics for Gene:

Social Security
Medicare Buy In
Child Poverty

Also what is the deal with the Pre-Meeting for Friday's Leadership Conference on Civil Rights? Does GS really need to go or could Shireman and Emil? Gene was a little confused unsure of this meeting. Some guidance/background from you would help.

So all in all a good day. We have some systems to create, to think about etc. but it could be fun, certainly a challenge. Thanks for the chance...

RECORD TYPE: PRESIDENTIAL (EXTERNAL MAIL)

CREATOR: Jonathan Orszag@EOP@LNGTWY@EOPMRX

CREATION DATE/TIME:10-MAR-1998 09:17:00.00

SUBJECT: Brookings Speech and AFL-CIO

TO: kyle_r (kyle_r@al@cd) (OPD)
READ:NOT READ

TO: mitsler_e (mitsler_e@al@cd) (NSC)
READ:10-MAR-1998 09:18:18.42

TO: Brian A. Barreto (Brian A. Barreto@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Jonathan A. Kaplan (Jonathan A. Kaplan@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Russell W. Horwitz (Russell W. Horwitz@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Kristen E. Panerali (Kristen E. Panerali@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Thomas A. Kalil (Thomas A. Kalil@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Emil E. Parker (Emil E. Parker@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Charles R. Marr (Charles R. Marr@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Peter R. Orszag (Peter R. Orszag@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Robert M. Shireman (Robert M. Shireman@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Sonyia Matthews (Sonyia Matthews@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Jake Siewert (Jake Siewert@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Jeanne Lambrew (Jeanne Lambrew@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Dorothy Robyn (Dorothy Robyn@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Anne H. Lewis (Anne H. Lewis@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Gay L. Joshlyn (Gay L. Joshlyn@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Daniel D. Heath (Daniel D. Heath@EOP@LNGTWY@EOPMRX)

READ:NOT READ

TO: Malcolm R. Lee (Malcolm R. Lee@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Lael Brainard (Lael Brainard@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Sherman G. Boone (Sherman G. Boone@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Sally Katzen (Sally Katzen@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Cecilia E. Rouse (Cecilia E. Rouse@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TEXT:

Message Creation Date was at 10-MAR-1998 09:14:00

Gene is giving a speech at Brookings on Thursday. Henry Aaron, Charlie Schultze, Belle Sawhill, etc. are going to be there.

We need suggestions on what Gene should talk about for 15 minutes. He's not going to be too psyched if we come up with the obvious ones, such as the economy. I think he'll want to do something more interesting like how the continued strong growth is helping the most distressed workers/families or something along these lines. Please forward me your ideas.

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Thanks, as always.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:10-MAR-1998 11:31:17.00

SUBJECT: AFL-CIO

TO: Cecilia E. Rouse (CN=Cecilia E. Rouse/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Just to follow up on our conversation from yesterday, Podesta is having this meeting tomorrow morning and we need to ensure that we have discussed some ideas with Gene, or given him some paper, to pave the way for meaningful NEC participation in this.

In other words, what are we doing?

Jon

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:11-MAR-1998 10:17:10.00

SUBJECT: Re: Event with Rep. Pomeroy

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

This has not come up, but it would probably get buried on Wednesday.
Thursday may be just as bad, but it's a cleaner shot.

Besides, Gene should go to the AFL-CIO meeting just for the private meetings (with the President and individually.) He got a lot out of that last year, and this year we may have more opportunities to work with labor this year.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:11-MAR-1998 10:55:56.00

SUBJECT: AFL-CIO convention

TO: Gene B. Sperling (CN=Gene B. Sperling/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Cecilia E. Rouse (CN=Cecilia E. Rouse/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:
Gene:

I spoke with Karen Tramantano about the convention, and told her that before I discussed it with you, I wanted to get a sense from her if there was any particular role that she thought you might need to play at the convention, if any. I reminded her that you went last year and met with union heads. She seemed somewhat unsure, and said that White House staff involvement would be a part of today's discussion at the meeting. (Anne Lewis doesn't see huge upside to your going, by the way.)

Karen said that the likely scenario was for the POTUS to be in and out on Wednesday, with little attention to deliverables and mainly focusing on organizing.

FYI, Brian is working with Orszag at pulling together from staff all of the briefing materials we may need to provide to POTUS on labor-related issues.

Kaplan

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:11-MAR-1998 11:09:58.00

SUBJECT: AFL-CIO

TO: Paul J. Weinstein Jr. (CN=Paul J. Weinstein Jr./OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Bruce would like for you to attend this for him. Can you go?

----- Forwarded by Cathy R. Mays/OPD/EOP on 03/11/98
11:09 AM -----

Dawn L. Smalls
03/11/98 09:29:49 AM
Record Type: Record

To: See the distribution list at the bottom of this message
cc:
Subject:AFL-CIO

The AFL-CIO meeting at 1:00pm will be in John's office. Thanks.

Message Sent

To:

Demond T. Martin/WHO/EOP
Michelle Crisci/WHO/EOP
Terri J. Tingen/WHO/EOP
Ruby Shamir/WHO/EOP
Christopher J. Lavery/WHO/EOP
Cathy R. Mays/OPD/EOP
Peter A. Weissman/OPD/EOP
Paul A. Tuchmann/WHO/EOP
Jennifer M. Palmieri/WHO/EOP
Mary Morrison/WHO/EOP
Karen Tramontano/WHO/EOP
Jason M. Dunn/WHO/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:11-MAR-1998 10:34:34.00

SUBJECT: 1:00 AFL-CIO Meeting

TO: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Bruce is going to the Hill with Erskine. The subject of this meeting?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Dawn L. Smalls (CN=Dawn L. Smalls/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:11-MAR-1998 09:30:02.00

SUBJECT: AFL-CIO

TO: Jason M. Dunn (CN=Jason M. Dunn/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Mary Morrison (CN=Mary Morrison/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Paul A. Tuchmann (CN=Paul A. Tuchmann/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Ruby Shamir (CN=Ruby Shamir/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Michelle Crisci (CN=Michelle Crisci/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Jennifer M. Palmieri (CN=Jennifer M. Palmieri/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Christopher J. Lavery (CN=Christopher J. Lavery/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Terri J. Tingen (CN=Terri J. Tingen/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TO: Demond T. Martin (CN=Demond T. Martin/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

The AFL-CIO meeting at 1:00pm will be in John's office. Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:12-MAR-1998 09:58:13.00

SUBJECT: Re: 1:00 AFL-CIO Meeting

TO: Cathy R. Mays (CN=Cathy R. Mays/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

sorry Cathy -- did not get your message until after the meeting --- i will
make sure bruce gets a copy of the speech to make sure domestic policy
issues are okay w/ him

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:12-MAR-1998 08:51:23.00

SUBJECT: hey hey

TO: Ann F. Lewis (CN=Ann F. Lewis/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

I talked with Tom this morning--he seems good--it was like old times.
anyway where is my Podesta AFL CIO mtg read-out? help. thanks

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:12-MAR-1998 13:21:06.00

SUBJECT: Finally my e-mail is back up. AFL CIO

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

The upshot of yesterday's mtg was that POTUS would:

- 1> Tour a carpenters training facility
2. Make brief remarks to workers (from there and elsewhere)
3. DO a private hour with the Exec Council

The other Ann Lewis said the speech would be an American Dream speech; increased access to education, better health care and a higher minimum wage. The news of the day would be a Medicare Buy in statement made at 8:30 Am befoere he leaves for Vegas.

The AFL news is expected to be entirely political and focussed on the fact that we are all getting along well again. The hatchet is buried.

Someone raised what we say when asked if we are giving up on fast track. We didn't really settle this conclusively, but people generally felt we keep saying what we;ve been saying all along.

There is very little upside to attending this event. There is no plan to have deliverables and your relationships with labor leaders are in good shape.

Gore will be speaking to the Exec COuncil the day after POTUS and is planning to reiterate his "organizing message."

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Ann F. Lewis (CN=Ann F. Lewis/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:12-MAR-1998 14:50:56.00

SUBJECT: Re: hey hey

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Always happy to help --but what is it I owe you exactly ? Is this the results of yesterdays meeting about POTUS to AFL-CIO exec committee or something else, like policy or legislation ? If its the trip I can report on where we are --

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jason S. Goldberg (CN=Jason S. Goldberg/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:13-MAR-1998 13:34:17.00

SUBJECT:

TO: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

----- Forwarded by Jason S. Goldberg/WHO/EOP on 03/13/98
01:34 PM -----

Jason S. Goldberg
03/13/98 11:33:44 AM
Record Type: Record

To: Virginia N. Rustique/WHO/EOP @ EOP

CC:

Subject:

March 12, 1998

MEMORANDUM FOR ERSKINE BOWLES

FROM KAREN A. TRAMONTANO

SUBJECT PROCUREMENT LABOR INITIATIVE

As you know the Office of Management and Budget has been working with us to develop the final draft of this initiative for submission to the FAR Council. OMB has finished the draft and they are circulating the initiative through the internal approval process. OMB is committed to moving the policy change but they want to discuss with you the potential & fall out. 8 From my perspective the issues center around timing and response.

The name of the nominee for the Office of Federal Procurement Policy--Deidre Lee--has been submitted to the Senate. OMB, rightly so, is concerned that this initiative will derail their nominee. One issue is that Lee sits on the FAR Council and would be one of the & decision-makers 8 deciding to publish the initiative for notice and comment.

Timing:

One view is to hold-back on OMB moving the regulation to the FAR Council until after the nomination. The obvious problem is that this policy initiative was announced by the Vice President over a year ago and it has been stalled. Even though the Vice President will not be discussing this policy initiative when he attends the AFL-CIO Annual meeting next week, we need to get this to the FAR Council. Additionally, moving this initiative quickly (regardless of the labor implications) may result in Lee making a decision on this matter, long before her hearing; delaying it actually may put her in more jeopardy. Finally, there is the constant concern raised when we are about to move the initiative to the FAR Council the week before the AFL-CIO ,s annual meeting.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sarah A. Bianchi (CN=Sarah A. Bianchi/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:13-MAR-1998 12:59:38.00

SUBJECT: List of Acknowledgement - groups endorsing federal legislation

TO: Christopher C. Jennings (CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [OPD]

READ:UNKNOWN

TEXT:

----- Forwarded by Sarah A. Bianchi/OPD/EOP on 03/13/98
12:58 PM -----

Barbara D. Woolley

03/13/98 12:52:50 PM

Record Type: Record

To: Toby Donenfeld/OVP @ OVP, Sarah A. Bianchi/OPD/EOP

cc:

Subject:List of Acknowledgement - groups endorsing federal legislation

QUALITY EVENT

March 13, 1998

AFL-CIO

AFSCME

American Academy of Pediatrics

American College of Obstetricians and Gynecologists

American College of Physicians

American Medical Association

American Nurses Association

American Psychological Association

Association of American Medical Colleges

Consortium for Citizens with Disabilities

Consumer Union

Families USA

Governor Locke of Washington

Governor Kitzhaber of Oregon

National Association of Children ,s Hospitals

National Association of Home Care

National Association of Public Hospitals

Service Employees Insurance Union (SEIU)

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 09:11:10.00

SUBJECT: Re: AFL-CIO briefing materials

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

great minds think alike. I called Brian this morning to remind him to do this. He is going to be sick of us both!!!

Please work with Chuck on getting TR to grant their blessing for gs to endorse entire portability bill or on getting me specific language that chuck has approved with both Pomeroy's office and TR. Thanks

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Barbara Chow (CN=Barbara Chow/OU=OMB/O=EOP [OMB])

CREATION DATE/TIME:16-MAR-1998 19:32:56.00

SUBJECT: NEC Request

TO: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP@EOP [OPD])

READ:UNKNOWN

CC: Larry R. Matlack (CN=Larry R. Matlack/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

CC: Debra J. Bond (CN=Debra J. Bond/OU=OMB/O=EOP@EOP [OMB])

READ:UNKNOWN

TEXT:

Tell me if you need anything else.

----- Forwarded by Barbara Chow/OMB/EOP on 03/16/98 07:27 PM -----

Debra J. Bond

03/16/98 06:38:39 PM

Record Type: Record

To: Barbara Chow/OMB/EOP@EOP

cc: See the distribution list at the bottom of this message

Subject:NEC Request Revised

Dorothy Robyn, NEC, asked us to provide background information (and if possible a question/answer) on project labor agreements for Administration officials to use during the AFL-CIO convention. She requested a fast turnaround by COB today. If you agree with the information below, please forward it to her. If you have any questions please let me know. Thanks--

Project Labor Agreements. On June 5, 1995, the President signed a memorandum which encouraged departments and agencies to consider using project labor agreements (PLAs) as a tool for achieving economy and efficiency in Federal construction projects. A PLA is an agreement between the contractor, subcontractors, and the union representing workers which defines the terms and conditions of employment for the project thereby establishing a framework for labor-management cooperation. This memorandum directed executive departments and agencies covered by the memorandum to establish appropriate written guidance on the procedures and criteria for the determination of the use of a PLA. The memorandum only applies to contracts in excess of \$5 million. Federal departments and agencies are not required to use a PLA.

PROJECT LABOR AGREEMENTS

Question: We understand the Administration has been encouraging departments and agencies to consider using Project Labor Agreements (PLAs). What is the status of the implementation of this policy and how many PLAs have been entered into since issuance of the President's memorandum?

Answer: On June 5, 1995, the President signed a memorandum which encouraged departments and agencies to consider using project labor agreements (PLAs) as a tool for achieving economy and efficiency in Federal construction projects. A PLA is an agreement between the contractor, subcontractors, and the union representing workers which defines the terms and conditions of employment for the project thereby establishing a framework for labor-management cooperation. The memorandum only applies to contracts in excess of \$5 million. Federal departments and agencies are not required to use a PLA.

This memorandum directed executive departments and agencies covered by the memorandum to establish appropriate written guidance on the procedures and criteria for the determination of the use of a PLA within 120 days of the memorandum. To date, DOD and GSA have issued such guidance. Because a number of the provisions in GSA ,s guidance raised problems for organized labor, OFPP, working with the procurement agencies, recently developed a template that could be used as a guide for Federal agencies. The template is still in draft form. The departments and agencies subject to the memorandum will issue the guidance once the template is finalized.

Since issuance of the memorandum, no Federal departments or agencies have used PLAs, although DOE has used them in the past, for example in the Idaho National Engineering Laboratory. The Administration has been actively evaluating upcoming contracts to decide which ones might be candidates for a PLA. We anticipate DOE and DOT will enter into a number of PLAs in the future. We are also working with DOD to evaluate its use of PLAs.

Background: The Administration originally drafted the memorandum as an Executive Order but reconsidered after receiving strong Hill opposition. The Administration decided to issue the policy as a memorandum to departments and agencies.

A number of the provisions in GSA ,s guidance offended organized labor. In particular one provision directly stated that the contracting officer should consider state or local laws that contractors and subcontractors must comply with that could impact the use of a PLA such as right to work laws.

Message Copied

To: _____

Barry White/OMB/EOP@EOP

Larry R. Matlack/OMB/EOP@EOP

Sandra Yamin/OMB/EOP@EOP

Allan E. Brown/OMB/EOP@EOP

Steven L. Schooner/OMB/EOP@EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Lael Brainard (CN=Lael Brainard/OU=CEA/O=EOP [CEA])

CREATION DATE/TIME:16-MAR-1998 12:02:08.00

SUBJECT: AFL-CIO Briefing for POTUS/VPOTUS

TO: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Are you back?

If so, any chance you could take what you have from Treasury press guidance and throw something together on IMF & Asia Markets. I am flat out on preparing paper for this International Economic Strategy Principals meeting Gene wants for tomorrow.

----- Forwarded by Lael Brainard/CEA/EOP on 03/16/98
12:00 PM -----

Brian A. Barreto

03/16/98 11:48:24 AM

Record Type: Record

To: See the distribution list at the bottom of this message

cc:

Subject:AFL-CIO Briefing for POTUS/VPOTUS

We are a bit behind on the AFL-CIO briefing for POTUS and VPOTUS. I have talked with Karem Tramontano regarding our briefing. Here is what I know.

Our briefing is to both POTUS and VPOTUS. Our briefing should consist of a brief background and where we are on each issues now. Talking points and Q&A should also be included.

The following is a list that Jon Orszag and I have compiled: (If I am missing anything please let me know)

GI Bill/Skill Development

ISTEA

Equal Pay

IMF

Asia CrisisMarkets

Minimum Wage

Service Contract Act

Medicare Buy-in

Pensions

PLEASE GET ME YOUR BRIEFING MATERIALS ASAP, PREFERABLY BY THIS AFTERNOON.

We need to show our memo to Gene tonight so we can submit it to staff secretary tomorrow.

Thank you.

Message Sent

To: _____

Jonathan A. Kaplan/OPD/EOP
Russell W. Horwitz/OPD/EOP
Thomas A. Kalil/OPD/EOP
Emil E. Parker/OPD/EOP
Charles R. Marr/OPD/EOP
Jonathan Orszag/OPD/EOP
Peter R. Orszag/OPD/EOP
Robert M. Shireman/OPD/EOP
Sonyia Matthews/OPD/EOP
Jake Siewert/OPD/EOP
Jeanne Lambrew/OPD/EOP
Dorothy Robyn/OPD/EOP
Anne H. Lewis/OPD/EOP
Gay L. Joshlyn/OPD/EOP
Daniel D. Heath/OMB/EOP
KYLE_R @ A1 @ CD @ LNGTWY
MITSLER_E @ A1 @ CD @ LNGTWY
Malcolm R. Lee/OPD/EOP
Lael Brainard/CEA/EOP
Sherman G. Boone/OPD/EOP
Sally Katzen/OPD/EOP
Cecilia E. Rouse/OPD/EOP
Peter A. Weissman/OPD/EOP
Melissa G. Green/OPD/EOP
Sarah Rosen/OPD/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 16:13:16.00

SUBJECT: 7:45am memo

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Cecilia E. Rouse (CN=Cecilia E. Rouse/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sherman G. Boone (CN=Sherman G. Boone/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Malcolm R. Lee (CN=Malcolm R. Lee/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: KYLE_R (KYLE_R @ A1 @ CD @ LNGTWY [UNKNOWN]) (OPD)
READ:UNKNOWN

TO: Gay L. Joshlyn (CN=Gay L. Joshlyn/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Robert M. Shireman (CN=Robert M. Shireman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Emil E. Parker (CN=Emil E. Parker/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sarah Rosen (CN=Sarah Rosen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Lael Brainard (CN=Lael Brainard/OU=CEA/O=EOP @ EOP [CEA])
READ:UNKNOWN

TO: MITSLER_E (MITSLER_E @ A1 @ CD @ LNGTWY [UNKNOWN]) (NSC)
READ:UNKNOWN

TO: Daniel D. Heath (CN=Daniel D. Heath/OU=OMB/O=EOP @ EOP [OMB])

READ:UNKNOWN

TO: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jeanne Lambrew (CN=Jeanne Lambrew/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sonyia Matthews (CN=Sonyia Matthews/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Charles R. Marr (CN=Charles R. Marr/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Thomas A. Kalil (CN=Thomas A. Kalil/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Not only am I going to bother you about the AFL-CIO briefings....I am also going to remind you about any information for the 7:45am memo.

If you have anything for the memo please forward it to me. Thank you.

**Clinton Presidential Records
Automated Records Management System
[EMAIL] and Tape Restoration Project [Email]**

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies a responsive email, already made available within another FOIA request.

Bucket: OPD.

Creation Date: 1998-03-16.

FOIA: TO ELENA KAGAN.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Bruce N. Reed (CN=Bruce N. Reed/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 15:46:53.00

SUBJECT: Re: briefing book for afl-cio

TO: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Cynthia A. Rice (CN=Cynthia A. Rice/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Elena Kagan (CN=Elena Kagan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Just make sure he understands that quite apart from the Treasury ruling, we're already on record as favoring a legislative exemption from FICA/FUTA for workfare positions, as part of our strategy to hold onto FLSA.

RECORD TYPE: PRESIDENTIAL (EXTERNAL MAIL)

CREATOR: Brian A. Barreto@EOP@LNGTWY@EOPMRX

CREATION DATE/TIME:16-MAR-1998 16:14:00.00

SUBJECT: 7:45am memo

TO: KYLE_R (KYLE_R@A1@CD) (OPD)
READ:NOT READ

TO: MITSLER_E (MITSLER_E@A1@CD) (NSC)
READ:18-MAR-1998 09:20:26.27

TO: Jonathan A. Kaplan (Jonathan A. Kaplan@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Russell W. Horwitz (Russell W. Horwitz@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Thomas A. Kalil (Thomas A. Kalil@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Emil E. Parker (Emil E. Parker@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Charles R. Marr (Charles R. Marr@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Jonathan Orszag (Jonathan Orszag@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Peter R. Orszag (Peter R. Orszag@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Robert M. Shireman (Robert M. Shireman@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Sonyia Matthews (Sonyia Matthews@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Jake Siewert (Jake Siewert@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Jeanne Lambrew (Jeanne Lambrew@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Dorothy Robyn (Dorothy Robyn@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Anne H. Lewis (Anne H. Lewis@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Gay L. Joshlyn (Gay L. Joshlyn@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Daniel D. Heath (Daniel D. Heath@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Malcolm R. Lee (Malcolm R. Lee@EOP@LNGTWY@EOPMRX)

READ:NOT READ

TO: Lael Brainard (Lael Brainard@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Sherman G. Boone (Sherman G. Boone@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Sally Katzen (Sally Katzen@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Cecilia E. Rouse (Cecilia E. Rouse@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Peter A. Weissman (Peter A. Weissman@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Melissa G. Green (Melissa G. Green@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Sarah Rosen (Sarah Rosen@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TEXT:

Message Creation Date was at 16-MAR-1998 16:11:00

Not only am I going to bother you about the AFL-CIO briefings....I am also going to remind you about any information for the 7:45am memo.

If you have anything for the memo please forward it to me. Thank you.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 11:53:51.00

SUBJECT: Re: AFL-CIO Briefing for POTUS/VPOTUS

TO: Sarah Rosen (CN=Sarah Rosen/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Thanks. Will you also give me short briefing?

**Clinton Presidential Records
Automated Records Management System
[EMAIL] and Tape Restoration Project [Email]**

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies a responsive email, already made available within another FOIA request.

Bucket: OPL.

Creation Date: 1998-03-16.

FOIA: TO ELENA KAGAN.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Cecilia E. Rouse (CN=Cecilia E. Rouse/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 17:25:50.00

SUBJECT: Re: AFL-CIO Material

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Jon, It looks fine to me.

-- Ceci

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 18:32:37.00

SUBJECT: Re: AFL-CIO Briefing for POTUS

TO: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Yes, I talked with Karen about the school construction piece. I have been working with Jon Orszag and Chuck to get the necessary information.

Thanks for the heads up.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 08:40:07.00

SUBJECT: AFL-CIO briefing materials

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

FYI

----- Forwarded by Jonathan A. Kaplan/OPD/EOP on 03/16/98
08:39 AM -----

Jonathan A. Kaplan

03/16/98 08:38:28 AM

Record Type: Record

To: Jonathan Orszag/OPD/EOP, Brian A. Barreto/OPD/EOP

cc:

Subject:AFL-CIO briefing materials

Please send around an email explaining to everyone what we need to produce and when.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 11:49:53.00

SUBJECT: AFL-CIO Briefing for POTUS/VPOTUS

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Cecilia E. Rouse (CN=Cecilia E. Rouse/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sherman G. Boone (CN=Sherman G. Boone/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Malcolm R. Lee (CN=Malcolm R. Lee/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: KYLE_R (KYLE_R @ A1 @ CD @ LNGTWY [UNKNOWN]) (OPD)
READ:UNKNOWN

TO: Gay L. Joshlyn (CN=Gay L. Joshlyn/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Robert M. Shireman (CN=Robert M. Shireman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Emil E. Parker (CN=Emil E. Parker/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sarah Rosen (CN=Sarah Rosen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Lael Brainard (CN=Lael Brainard/OU=CEA/O=EOP @ EOP [CEA])
READ:UNKNOWN

TO: MITSLER_E (MITSLER_E @ A1 @ CD @ LNGTWY [UNKNOWN]) (NSC)
READ:UNKNOWN

TO: Daniel D. Heath (CN=Daniel D. Heath/OU=OMB/O=EOP @ EOP [OMB])

READ:UNKNOWN

TO: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jeanne Lambrew (CN=Jeanne Lambrew/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Sonyia Matthews (CN=Sonyia Matthews/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Charles R. Marr (CN=Charles R. Marr/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Thomas A. Kalil (CN=Thomas A. Kalil/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

We are a bit behind on the AFL-CIO briefing for POTUS and VPOTUS. I have talked with Karem Tramontano regarding our briefing. Here is what I know.

Our briefing is to both POTUS and VPOTUS. Our briefing should consist of a brief background and where we are on each issues now. Talking points and Q&A should also be included.

The following is a list that Jon Orszag and I have compiled: (If I am missing anything please let me know)

GI Bill/Skill Development
ISTEA
Equal Pay
IMF
Asia CrisisMarkets
Minimum Wage
Service Contract Act
Medicare Buy-in
Pensions

PLEASE GET ME YOUR BRIEFING MATERIALS ASAP, PREFERABLY BY THIS AFTERNOON.
We need to show our memo to Gene tonight so we can submit it to staff secretary tomorrow.

Thank you.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 13:50:41.00

SUBJECT: AFL-CIO briefing book -- please let me know asap

TO: Sean P. Maloney (CN=Sean P. Maloney/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Let me know about this asap. I have to leave today at 3, and I will be in late tomorrow. And I am the one who will have to do this.

----- Forwarded by Diana Fortuna/OPD/EOP on 03/16/98

01:46 PM -----

Phillip Caplan

03/16/98 01:01:49 PM

Record Type: Record

To: Diana Fortuna/OPD/EOP

cc: Sean P. Maloney/WHO/EOP

bcc:

Subject: Re: when is the afl-cio briefing book due?

Sean -- can you call Diana back? Thx

Diana Fortuna

03/16/98 12:59:33 PM

Record Type: Record

To: Phillip Caplan/WHO/EOP

cc:

Subject:when is the afl-cio briefing book due?

We have a FICA/workfare item we have to get in. It's a Q&A. Is there a specific format?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 12:55:05.00

SUBJECT: Re: AFL-CIO Briefing for POTUS/VPOTUS

TO: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

yes; we've actually made quite a bit of progress in the last few weeks;
i'll forward OMB's status summary fyi.

I'm having a mtg. tomorrow at 1 pm on the Community and Economic
Adjustment pilots in Roswell and El Paso; the folks from Levi Strauss will
be here, as well as Phil Singerman (head of EDA) and others. It would be
very helpful if you could attend for even part of the mtg. It's in Rm.
239.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 23:48:18.00

SUBJECT: AFL-CIO

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

AFL-CIO packet. Can we put the Social Security two pager in the space you have marked "Social Security" in the briefing portion "(before appendix and leave the longish Q&A) in the appendix. That way it jives with the way the rest of the issues are done?

Also can we do page numbers

I did a cover page --

===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D10]MAIL45906847W.026 to ASCII,
The following is a HEX DUMP:

FF57504370040000010A0201000000002050000001E0B000000002000066BB4EBE3A6E4FFA54982A
D8BC4084A842F68008A331FE5575529638158A4F0807A888E8B037B38FCFCCF9A671FB1B5319F5
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CEEF1A3D24571D5318943870D49D96E11873EADCF8452AF1FF131D20D5920216986D20C1E6430
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0002000000DD0A10008301040003000200211000DDDD0B0B00030000040B00DDF1024F00F19BF1

March 17, 1998

MEMORANDUM FOR THE PRESIDENT
VICE PRESIDENT

FROM: GENE SPERLING

SUBJECT: Briefing Materials for AFL-CIO Convention

Below please find a brief summary and the Administration's position relating to issue areas relevant to the AFL-CIO.

- Minimum Wage
- Equal Pay
- Service Contract Act
- Pensions
- G. I. Bill
- Product Liability
- Project labor Agreement
- IMF and Labor Issues
- Labor and Environment
- Avondale Shipyards
- School Construction/Davis-Bacon
- Social Security
- Appendix
 - Q&A's on Pension Proposals
 - Q&A's on Social Security

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 12:08:07.00

SUBJECT: Re: AFL-CIO Briefing for POTUS/VPOTUS

TO: Lael Brainard (CN=Lael Brainard/OU=CEA/O=EOP @ EOP [CEA])

READ:UNKNOWN

TEXT:

I can put together some Q & A. I don't now that it will reflect whatever we agreed to on the Hill.

**Clinton Presidential Records
Automated Records Management System
[EMAIL] and Tape Restoration Project [Email]**

This is not a presidential record. This is used as an administrative marker by the William J. Clinton Presidential Library Staff.

This marker identifies a responsive email, already made available within another FOIA request.

Bucket: OPD.

Creation Date: 1998-03-16.

FOIA: TO ELENA KAGAN.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sean P. Maloney (CN=Sean P. Maloney/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:16-MAR-1998 11:38:17.00

SUBJECT: Re: The President's Trip to NV

TO: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

The AFL-CIO event is Karen Tramontano

[illegible]

PRODUCT LIABILITY BACKGROUND FOR AFL-CIO

Background

On May 6, 1996, the President vetoed the "Common Sense Product Liability Legal Reform Act of 1996," arguing that real common sense reform should protect consumers as well as manufacturers and sellers.

Thereafter, Senator Rockefeller asked the Administration to work with him to develop a product liability reform bill that the President could sign. Legislation was crafted that attempted to address all the concerns expressed in the President's veto statement. Rockefeller was told that this was the Administration's bottom line; we would go no further. That deal was reflected in a revised Rockefeller bill introduced on October 24, 1997.

Recently, Senator Gorton proposed a number of further, so-called "technical" changes to the Rockefeller bill. Senators Gorton and Rockefeller met with Chief of Staff Bowles, Bruce Lindsay, and NEC Deputy Sally Katzen on 3/13 to go through the Gorton changes. The Chief of Staff firmly conveyed to Gorton and Rockefeller that the Administration would accept only those changes that were truly technical and necessary.

AFL-CIO position

Like other consumer groups, the AFL-CIO appreciates the Administration's efforts to prevent harmful legislation, but would prefer strongly that no legislation be enacted. When it was reported that Gorton and Rockefeller had scheduled a meeting with Bowles, AFL-CIO and other consumer groups became concerned that the Administration would retreat from its firm position.

Although opposed to the bill, last year AFL-CIO staff worked with Hill representatives to craft a section on workers' compensation subrogation. The section gives an employer's insurer, who paid workers' compensation benefits to an employee, a right of subrogation against a manufacturer to recover any claimant's benefits paid relating to the harm. The section further provides that, if the employer's fault was a substantial factor in causing the harm to the claimant, the court must reduce by the amount of the benefits paid, damages against the manufacturer or product seller and the insurer's subrogation lien.

AFL-CIO initially supported these provisions because they would give the employer an incentive to do more to prevent harm to their employees from products in the workplace. **However, there are now conflicting reports on their position.** Although AFL-CIO staff told NEC staff that they oppose these provisions, AFL-CIO president Sweeney reportedly told Senator Rockefeller that they would stand by their original commitment to him.

In any event, the stated reason for the AFL-CIO concern with the provision is that they do not want the manufacturer to benefit by a reduction in the judgement against it. It appears, however, that they became aware that the provision would eliminate an employee's ability to collect

compensation twice for the same harm. Under most state laws, insurers have a right to subrogation; however, since they are rarely aware of the damage award, the employee can collect compensation from the manufacturer in addition to the worker's compensation benefits. The new provision would give the insurer notice of a damage award against the manufacturer, effectively preventing the double collection.

Possible Q&A

Q: The President vetoed product liability legislation last year because it was harmful to consumers. He was right then. So why is the White House now negotiating with Senators Gorton and Rockefeller to help them enact dubious product liability "reform"?

A: Senator Rockefeller worked with the White House, in good faith, to develop a bill that would address all the concerns that were raised in the President's veto message. If the Congress presents the President with a bill that includes none of the flaws complained of in the veto statement, he cannot fairly raise new objections. However, it remains to be seen if the Congress will enact a bill that meets that test.

Q: The worker's compensation subrogation provisions of the Rockefeller bill will reduce the damages assessed against a manufacturer of a product that causes harm. Why should they get that benefit?

A: These provisions are designed to ensure that employers have an incentive to take steps to protect workers against harm from products in the workplace. If the employer's fault is a substantial factor in the harm, the employer's insurer cannot be reimbursed by the manufacturer for the worker's compensation claim that was paid. However, since the worker has been paid workers' compensation as a (partial) remedy for their harm, the damages against the manufacturer are appropriately reduced by the amount of the worker's compensation claim. Otherwise, the worker would be compensated twice for the same harm.

[illegible]

MINIMUM WAGE:

As in past years, the AFL-CIO strongly supports your proposal to increase the minimum wage. On Thursday, Senator Kennedy and Rep. Bonior will introduce our proposal to increase the minimum wage by \$1 in two equal steps -- the first on January 1, 1999 and the second on January 1, 2000. This legislation will help ensure that -- as costs continue to increase -- the EITC and the minimum wage will allow parents to bring up their children out of poverty.

According to data from the Bureau of Labor Statistics, increasing the minimum wage by \$1 would directly benefit 12 million workers. Three-quarters (74%) of these workers are adults, age 20 or over, and three-fifths (60%) are women, many of whom are trying to raise the family on \$5.15. And this legislation would -- combined with the previous 90-cent increase -- simply restore the real value of the minimum wage to what it was when President Reagan took office in 1981.

The minimum wage increase you signed into law in 1996 provided a pay raise to 10 million workers. Contrary to predictions, there is no evidence that the last increase cost jobs. The economy has created new jobs at an historically high pace of 250,000 per month; the inflation rate has declined from 2.9 percent to 1.7 percent; and the unemployment rate has fallen to 4.6 percent -- its lowest level in 25 years. For teenagers, African-Americans, and women, unemployment is down and employment rates are up. This is consistent with empirical evidence that shows moderate minimum wage increases do not cost jobs: two dozen empirical studies have found that moderate increases in the minimum wage do not have significant effects on employment. These studies include state-specific research in California, Texas, and New Jersey that show that state minimum wage increases did not result in any job loss.

EQUAL PAY:

One of the AFL-CIO key priorities this year is promoting the problem of pay differences among men and women. According to the Bureau of Labor Statistics, the typical female workers earns 75 percent of the typical male worker's earnings. The Vice President is tentatively scheduled to do an event on April 1 to mark "Equal Pay Day" -- the day on which women's earnings, added to their previous year's earnings, equal what men earn in one calendar year. An DPC-NEC working group is putting together a host of initiatives on equal pay for the Vice President to announce at the event.

While we have not finalized our proposals, you could endorse the following proposed principles for pay equity:

1. Provide for the recognition and promotion of fair pay practices by employers;
2. Provide for research, education and outreach to encourage fair pay practices and to eliminate pay disparities in the workplace;
3. Provide enhanced enforcement to deter violations of the Equal Pay Act and other laws;
4. Prohibit retaliation against employees who disclose, discuss, or inquire about their wages or the wages of their co-workers.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Sarah Rosen (CN=Sarah Rosen/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 11:51:25.00

SUBJECT: Re: AFL-CIO Briefing for POTUS/VPOTUS

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Cecilia E. Rouse (CN=Cecilia E. Rouse/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Sherman G. Boone (CN=Sherman G. Boone/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Malcolm R. Lee (CN=Malcolm R. Lee/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: kyle_r (kyle_r @ a1 @ cd @ lngtwy [UNKNOWN]) (OPD)
READ:UNKNOWN

CC: Gay L. Joshlyn (CN=Gay L. Joshlyn/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Robert M. Shireman (CN=Robert M. Shireman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Emil E. Parker (CN=Emil E. Parker/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Russell W. Horwitz (CN=Russell W. Horwitz/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Lael Brainard (CN=Lael Brainard/OU=CEA/O=EOP @ EOP [CEA])
READ:UNKNOWN

CC: mitsler_e (mitsler_e @ a1 @ cd @ lngtwy [UNKNOWN]) (NSC)
READ:UNKNOWN

CC: Daniel D. Heath (CN=Daniel D. Heath/OU=OMB/O=EOP @ EOP [OMB])

READ:UNKNOWN

CC: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Jeanne Lambrew (CN=Jeanne Lambrew/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Sonyia Matthews (CN=Sonyia Matthews/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Peter R. Orszag (CN=Peter R. Orszag/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Charles R. Marr (CN=Charles R. Marr/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Thomas A. Kalil (CN=Thomas A. Kalil/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

CC: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])
READ:UNKNOWN

TEXT:

Product liability should also be on the list of Q&As. They have major concerns with a workers compensation subrogation provision. I will draft for tonight.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 08:39:50.00

SUBJECT: AFL-CIO briefing materials

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Please send around an email explaining to everyone what we need to produce and when.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:16-MAR-1998 13:08:57.00

SUBJECT: whistle blower

TO: Sarah A. Bianchi (CN=Sarah A. Bianchi/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Christopher C. Jennings (CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

can we have the vpotus deliver this as an administration decision at the
afl-cio annual meeting-- i.e. we support the stand alone bill -----

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 20:44:26.00

SUBJECT: hey

TO: Dawn L. Smalls (CN=Dawn L. Smalls/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

podesta sent us an AFL-CIO letter discussing their disappointment w/ the advisory Committee on Trade and Negotiations and asked "Gene--should we do something about this". Bob Kyle is out of the country so we sent it to Lael Brainard. she is going to discuss it with USTR and then will get us a response if need be by tomorrow

[illegible]

IMF and Labor Issues
March 17, 1998

Q: Why would we want to help a country which abuses human rights and imprisons labor leaders such as Muchtar Pakpahn?

A: Although Indonesia has made some progress in improving its human rights practices in recent years, it has not created the democratic institutions needed to permit its citizens to participate fully in the political process. And there has been very little movement in advancing such fundamental international labor principles as the right to organize and to bargain collectively.

Achieving early progress on these issues has been and continues to be one of the Administration's priority objectives in Indonesia.

In meetings with President Soeharto, the President has stated that further progress on these issues will be necessary if U.S.-Indonesian relations are to reach their full potential. He has also stressed that a more open political system is important to ensuring Indonesia's future growth and stability.

Much of our assistance program in Indonesia is allocated to projects which support the efforts of non-governmental organizations (NGOs) to advance democratization and labor rights.

Assistance programs sponsored by the ILO, NGOs and by the America-Asia Free Labor Institute are making important grassroots contributions that eventually will foster greater respect for human rights and enable Indonesia workers to organize and to negotiate independently with their employers. Achieving early progress on this issue is one of our priority foreign policy objectives in Indonesia.

Q: What is being done on behalf of imprisoned labor leader., Muchtar Pakpahn?

A: We are very concerned about Mr. Pakpahn's health and repeatedly have urged the Indonesian government to allow him to travel to the foreign destination of his choice to receive the care he needs. We will continue to press the Indonesian government at the highest levels on Mr. Pakpahn's behalf.

Q: What are you doing about the problems in East Timor?

A: We are very concerned about the human rights abuses and violence that are occurring in East Timor. The Administration strongly supports the U.N.-facilitated talks between Indonesia and Portugal and the dialogue among Timorese political factions.

We have called on all parties to the dispute to renounce violence and to seek a peaceful solution of the issue.

Q: What U.S. interests are at stake in Indonesia?

A: The U.S. has significant economic and security interests at risk in Indonesia and the region. Asia's financial turmoil has direct effects on U.S. exports, economic growth and the prosperity of American workers. Helping restore economic stability and confidence in Indonesia will help secure political stability and peace in the region. A sound economy is also critical to advancing Indonesia's efforts to improve environmental and human rights conditions.

Indonesia's location spanning important sea lanes, its population of 200 million (fourth-largest in the world), and natural resources (notably oil and gas) give it broad strategic value. Indonesia has been a key supporter of a more open regional economy in APEC, and has played a constructive role in the United Nations and the non-aligned movement.

Bail Outs

Q: Aren't your critics in Congress right when they allege that these IMF programs are bailing out investors and corrupt governments?

A: It is important to recognize that many investors have lost a lot of money in these countries:

- Three major U.S. banks -- J.P. Morgan, Chase, and Citibank -- have reported that developments in Asia have had a substantial impact on their profits.
- Between currency volatility and market declines, some have estimated that foreign stock investors have lost nearly three-quarters of the value of their holdings.
- Standard and Poor has forecast that European banks alone could face losses of \$20 billion on their lending to Asia. Already, the largest bank in Germany has set aside \$750 million to cover potential losses on loans to the region.

If these efforts were directed at bailing out investors, we would not spend a penny on them. The central aim of these programs is to help these economies restore growth and market confidence as quickly as possible, not to bail them or foreign investors out.

Our immediate priority must be the stability of the international financial system. But as we look to the future, we need to put in place mechanisms that prevent future financial crises by continuing our work to modernize the international financial institutions.

Labor and Environment

Q: Why doesn't the administration push to attach labor and environmental conditions to the IMF packages for countries?

A: We have sought to strengthen labor and environmental protections in both the IMF and the World Bank programs, and we will continue to do pursue those important goals. We have urged these countries to undertake major structural reforms to restore investor confidence and stability.

Our immediate priority is to make sure that countries take steps to implement those reforms in order to ensure the stability of the international financial system.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Anne H. Lewis (CN=Anne H. Lewis/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 11:53:55.00

SUBJECT: AFL-CIO Briefing for POTUS/VPOTUS

TO: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Are you handling service contract act?

----- Forwarded by Anne H. Lewis/OPD/EOP on 03/16/98
11:53 AM -----

Brian A. Barreto

03/16/98 11:48:24 AM

Record Type: Record

To: See the distribution list at the bottom of this message

cc:

Subject:AFL-CIO Briefing for POTUS/VPOTUS

We are a bit behind on the AFL-CIO briefing for POTUS and VPOTUS. I have talked with Karem Tramontano regarding our briefing. Here is what I know.

Our briefing is to both POTUS and VPOTUS. Our briefing should consist of a brief background and where we are on each issues now. Talking points and Q&A should also be included.

The following is a list that Jon Orszag and I have compiled: (If I am missing anything please let me know)

GI Bill/Skill Development

ISTEA

Equal Pay

IMF

Asia CrisisMarkets

Minimum Wage

Service Contract Act

Medicare Buy-in

Pensions

PLEASE GET ME YOUR BRIEFING MATERIALS ASAP, PREFERABLY BY THIS AFTERNOON.

We need to show our memo to Gene tonight so we can submit it to staff secretary tomorrow.

Thank you.

Message Sent

To: _____

Jonathan A. Kaplan/OPD/EOP

Russell W. Horwitz/OPD/EOP

Thomas A. Kalil/OPD/EOP

Emil E. Parker/OPD/EOP

Charles R. Marr/OPD/EOP
Jonathan Orszag/OPD/EOP
Peter R. Orszag/OPD/EOP
Robert M. Shireman/OPD/EOP
Sonyia Matthews/OPD/EOP
Jake Siewert/OPD/EOP
Jeanne Lambrew/OPD/EOP
Dorothy Robyn/OPD/EOP
Anne H. Lewis/OPD/EOP
Gay L. Joshlyn/OPD/EOP
Daniel D. Heath/OMB/EOP
KYLE_R @ A1 @ CD @ LNGTWY
MITSLER_E @ A1 @ CD @ LNGTWY
Malcolm R. Lee/OPD/EOP
Lael Brainard/CEA/EOP
Sherman G. Boone/OPD/EOP
Sally Katzen/OPD/EOP
Cecilia E. Rouse/OPD/EOP
Peter A. Weissman/OPD/EOP
Melissa G. Green/OPD/EOP
Sarah Rosen/OPD/EOP

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 13:00:54.00

SUBJECT: when is the afl-cio briefing book due?

TO: Phillip Caplan (CN=Phillip Caplan/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

We have a FICA/workfare item we have to get in. It's a Q&A. Is there a specific format?

RECORD TYPE: PRESIDENTIAL (EXTERNAL MAIL)

CREATOR: Brian A. Barreto@EOP@LNGTWY@EOPMRX

CREATION DATE/TIME:16-MAR-1998 11:52:00.00

SUBJECT: AFL-CIO Briefing for POTUS/VPOTUS

TO: KYLE_R (KYLE_R@A1@CD) (OPD)
READ:NOT READ

TO: MITSLER_E (MITSLER_E@A1@CD) (NSC)
READ:16-MAR-1998 12:07:49.57

TO: Jonathan A. Kaplan (Jonathan A. Kaplan@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Russell W. Horwitz (Russell W. Horwitz@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Thomas A. Kalil (Thomas A. Kalil@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Emil E. Parker (Emil E. Parker@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Charles R. Marr (Charles R. Marr@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Jonathan Orszag (Jonathan Orszag@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Peter R. Orszag (Peter R. Orszag@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Robert M. Shireman (Robert M. Shireman@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Sonyia Matthews (Sonyia Matthews@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Jake Siewert (Jake Siewert@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Jeanne Lambrew (Jeanne Lambrew@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Dorothy Robyn (Dorothy Robyn@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Anne H. Lewis (Anne H. Lewis@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Gay L. Joshlyn (Gay L. Joshlyn@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Daniel D. Heath (Daniel D. Heath@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Malcolm R. Lee (Malcolm R. Lee@EOP@LNGTWY@EOPMRX)

READ:NOT READ

TO: Lael Brainard (Lael Brainard@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Sherman G. Boone (Sherman G. Boone@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Sally Katzen (Sally Katzen@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Cecilia E. Rouse (Cecilia E. Rouse@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Peter A. Weissman (Peter A. Weissman@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Melissa G. Green (Melissa G. Green@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TO: Sarah Rosen (Sarah Rosen@EOP@LNGTWY@EOPMRX)
READ:NOT READ

TEXT:

Message Creation Date was at 16-MAR-1998 11:48:00

We are a bit behind on the AFL-CIO briefing for POTUS and VPOTUS. I have talked with Karem Tramontano regarding our briefing. Here is what I know.

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The following is a list that Jon Orszag and I have compiled: (If I am missing anything please let me know)

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ISTEA
Equal Pay
IMF
Asia CrisisMarkets
Minimum Wage
Service Contract Act
Medicare Buy-in
Pensions

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Thank you.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 18:57:29.00

SUBJECT: Re: AFL-CIO Briefing for POTUS

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

I'm apparently not going to get the Project Labor Agreement piece from OMB tonite; please put a marker down for it, and i'll get it to you as soon as Barbara Chow approves it.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Phillip Caplan (CN=Phillip Caplan/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:16-MAR-1998 13:03:11.00

SUBJECT: Re: when is the afl-cio briefing book due?

TO: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

CC: Sean P. Maloney (CN=Sean P. Maloney/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Sean -- can you call Diana back? Thx

Diana Fortuna

03/16/98 12:59:33 PM

Record Type: Record

To: Phillip Caplan/WHO/EOP

cc:

Subject:when is the afl-cio briefing book due?

We have a FICA/workfare item we have to get in. It's a Q&A. Is there a specific format?

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 10:45:20.00

SUBJECT: AFL-CIO Convention

TO: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Hi.

I am working with Jon Orszag and Anne Lewis here at the NEC pulling together materials for the AFL-CIO Convention. Anne Lewis suggested that I contact you to see exactly what information you are looking for. Second is this information going to go to both POTUS and VPOTUS?

I have read through last years briefing materials and wanted to know if you needed that same type of information and if there is anything new.

Please call me (ext. 65807) or e-mail me back any information I need to know.

Have a good day.

Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 17:43:52.00

SUBJECT: afl-cio

TO: Jonathan Orszag (CN=Jonathan Orszag/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

are we doing okay? need help. we do not need to do event memo.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 16:52:51.00

SUBJECT: Re: AFL-CIO Briefing for POTUS

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

I'm about done with Service Contract Act, and OMB is sending me a ready-made Q&A on Project Labor Agreements as soon as Barbara Chow approves it. I talked w. Karen Tramontano, and she decided that we could take ISTEAs off the list. (She wants to add school construction/Davis-Bacon, however; has she called you abt. that?)

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Questions and Answers for the AFL-CIO meeting:

G. I. Bill

The AFL-CIO has traditionally been extremely supportive of our training initiatives. And this week, or more likely next week, the Senate will vote on the “Workforce Investment Partnership Act” (the Senate version of the G.I. Bill). This bill has bipartisan support and is also supported by the Governors, local community groups, and education groups. And while AFSCME and the AFL-CIO have stated that they will not support the bill, they will not oppose it either. Both the House bill, passed last year, and the Senate bill are organized around the four principles outlined in the President’s G.I. Bill:

- Individual Empowerment through skills grants and report cards to inform consumers’ choices;
- Streamlined Services through consolidation of myriad individual programs into a single system with five discrete parts and through nationwide implementation of One Stop Career Centers (centers that consolidate multiple training and employment programs at the “street level”);
- Enhanced Accountability through tough performance standards and by requiring training providers to be certified under the Higher Education Act;
- Flexibility for states to experiment and develop approaches through widespread use of waivers.

Q: Why should organized labor support the Workforce Investment Partnership Act?

A: By institutionalizing on-going reform efforts, the bill provides an important opportunity for an enhanced, customer-friendly workforce development system tailored to meet the particular needs of unemployed workers, incumbent workers needing enhanced skills, the economically disadvantaged, and other job seekers. And, as advocated by Labor, the bill provides a separate stream of funding for dislocated worker programs at the Federal, State and local levels; maintains a viable National Reserve Account to allow the Secretary of Labor to respond to mass layoffs; and provides for the maintenance of the Federal investment in employment and training programs.

Q: The Senate bill extends “Work-Flex” (the ability of States to receive waivers from certain provisions of the law for federally funded local training programs) to all 50 states. Doesn’t the extension of Workflex to all 50 states give the Governors too much discretion?

A: We have tried to balance increased flexibility for the Governors with the protections you have asked for. First, the Secretary of Labor reviews all of the State proposals for their local training programs. Second, the bill provides a significant role for labor organizations with respect to the design and administration of the Federally-funded

workforce development system. Third, the bill retains essential labor protections for participants and includes strong Wagner-Peyser protections.

Questions Regarding Avondale Shipyards (in Louisiana):

Avondale Industries Inc. operates a large shipyard in New Orleans, Louisiana, and is one of the Navy's premier contractors. At the same time, the company has been accused of (and found guilty of) numerous unfair labor practices. As a result of the experience with Avondale, and other contracts, there is a proposal to reform the Federal Acquisition Regulations (FAR) that would require a company's labor practices be considered in the awarding of Federal contracts.

Q: Avondale Shipyards, located in New Orleans, Louisiana, has requested 10,000 temporary visas under the H-2B visa program that allows for temporary (unskilled) foreign workers. Is the Department of Labor going to reconsider Avondale's request? (Particularly given Avondale's history of unfair labor practices.)

A: The Department of Labor has rejected Avondale's request. Instead, the Department is working with the industry to recruit from the domestic workforce and has provided \$9 million in dislocated worker grants in return for which state officials will involve local unions in the development of training plans that will place workers into permanent, full-time jobs with prevailing wages and fringe benefits. While this will not resolve the longstanding dispute between Avondale and its unions, the company will be expected to work with local unions to recruit and train workers for thousands of job vacancies.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:16-MAR-1998 12:09:47.00

SUBJECT: afl-cio briefing book

TO: Sarah A. Bianchi (CN=Sarah A. Bianchi/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Christopher C. Jennings (CN=Christopher C. Jennings/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

the staff secretary is assembling the book -- the only thing i can think of that is not in the book from last time would be the update on all the quality stuff -- including whistle blower controversy. thanks -- we are using this for vpotus purposes as well.

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. email	Brian A. Barreto to [list] at 16:50:09.00. Subject: AFL-CIO Briefing for POTUS. (2 pages)	03/16/1998	P6/b(6)

COLLECTION:

Clinton Presidential Records
Automated Records Management System [Email]
OPD ([AFL-CIO])
OA/Box Number: 250000

FOLDER TITLE:

[03/06/1998 - 03/17/1998]

2013-0306-F

ab1181

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:16-MAR-1998 11:52:52.00

SUBJECT: afl-cio #2

TO: Dorothy Robyn (CN=Dorothy Robyn/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

I forgot to add this to my previous e-mail.

Can you provide a briefing on: Project Labor Agreement (?) and the Procurement Initiative.

I don't know if you handle these or if I ma even labeling them correctly.

Thanks for your help.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:17-MAR-1998 12:33:35.00

SUBJECT: AFL-CIO Memo

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

This does include Sally's comments, fyi.

----- Forwarded by Jonathan A. Kaplan/OPD/EOP on 03/17/98
12:33 PM -----

Brian A. Barreto

03/17/98 12:30:21 PM

Record Type: Record

To: Sally Katzen/OPD/EOP, Jonathan A. Kaplan/OPD/EOP, Melissa G.
Green/OPD/EOP

CC:

Subject:AFL-CIO Memo

Attached is the memo for POTUS/VPOTUS for the AFL-CIO. We have manged to cut the memo down to 12 pages with one appenidx. This memo reflects all of the suggestions and changes from the staff, specifically Sally and Jon Kaplan. Thank you.

Melissa is planning to show this to Gene, to get sign off, when he get's back from the meodcare event with POTUS.

Melissa the memo is in my directory H:\barreto\potus\aflcio.m17

Let me know if you need help.

===== ATTACHMENT 1 =====
ATT CREATION TIME/DATE: 0 00:00:00.00

TEXT:

Unable to convert ARMS_EXT:[ATTACH.D58]MAIL46928457X.026 to ASCII,
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March 17, 1998

MEMORANDUM FOR THE PRESIDENT
THE VICE PRESIDENT

FROM: GENE SPERLING

SUBJECT: Briefing Materials for AFL-CIO Convention

Below please find a brief summary of various issue areas relevant to the AFL-CIO.

- Minimum Wage
- Equal Pay
- Service Contract Act
- Pensions
- G.I. Bill
- Product Liability
- Project Labor Agreement
- IMF and Labor Issues
- Labor and Environment
- Avondale Shipyards
- School Construction/Davis-Bacon
- Social Security

- Appendix
 - Q&A's on Social Security

MINIMUM WAGE

As in past years, the AFL-CIO strongly supports your proposal to increase the minimum wage. On Thursday, Senator Kennedy and Rep. Bonior will introduce our proposal to increase the minimum wage by \$1 in two equal steps -- the first on January 1, 1999 and the second on January 1, 2000. This legislation will help ensure that -- as costs continue to increase -- the EITC and the minimum wage will allow parents who work full-time to bring up their children out of poverty.

According to data from the Bureau of Labor Statistics, our proposed increase would directly benefit 12 million workers. Three-quarters (74%) of these workers are adults, age 20 or over, and three-fifths (60%) are women, many of whom are trying to raise the family on \$5.15. And this legislation would -- combined with the previous 90-cent increase -- restore the real value of the minimum wage to what it was when President Reagan took office in 1981.

The minimum wage increase signed into law in 1996 provided a pay raise to 10 million workers. Contrary to predictions, there is no evidence that the last increase cost jobs. Since then, the economy has created new jobs at an historically high pace of 250,000 per month; the inflation rate has declined from 2.9 percent to 1.7 percent; and the unemployment rate has fallen to 4.6 percent -- its lowest level in 25 years. For teenagers, African-Americans, and women, unemployment is down and employment rates are up. This is consistent with empirical evidence that shows moderate minimum wage increases do not cost jobs: two dozen empirical studies have found that moderate increases in the minimum wage do not have significant effects on employment. These studies include state-specific research in California, Texas, and New Jersey that show that state minimum wage increases did not result in any job loss.

EQUAL PAY

One of the AFL-CIO key priorities this year is promoting the problem of pay differences among men and women. According to the Bureau of Labor Statistics, the typical female worker earns 75 percent of the typical male worker's earnings. The Vice President is tentatively scheduled to do an event on April 1 to mark "Equal Pay Day" -- the day on which women's earnings, added to their previous year's earnings, equal what men earn in one calendar year. An DPC-NEC working group is putting together a host of initiatives on equal pay for the Vice President to announce at the event.

While we have not finalized our proposals, you could endorse the following proposed principles for pay equity:

1. Provide for the recognition and promotion of fair pay practices by employers;
2. Provide for research, education and outreach to encourage fair pay practices and to eliminate pay disparities in the workplace;
3. Provide enhanced enforcement to deter violations of the Equal Pay Act and other laws;
4. Prohibit retaliation against employees who disclose, discuss, or inquire about their wages or the wages of their co-workers.

SERVICE CONTRACT ACT

A sister to the Davis-Bacon Act, the Service Contract Act (SCA) requires firms that provide services to the federal government to pay their workers prevailing wages. Following the landmark 1994 Federal Acquisition Streamlining Act (FASA), the Administration issued a regulation that allows agencies to waive SCA for *subcontractors* that provide *commercial* services. Although the regulation was consistent with FASA, it was not properly vetted, and the Department of Labor has pushed to have it withdrawn. The procurement agencies support the regulation, however, because it makes it easier to get commercial firms to do business with them.

After weeks of meetings with organized labor, government contractors and affected agencies, the NEC asked DOL staff to work with the procurement agencies to reach compromise, and that process is nearly complete. The next steps will be two-fold: first, DOL will propose changes to its regulations consistent with the interagency compromise; and second, the Federal Acquisition Regulation Council will withdraw its 1995 rule on SCA. While reserving judgment on the substance, organized labor has informally signaled that it will go along with this *process*, as long as DOL does not “endorse” the compromise but rather impartially reviews public comments on the proposed regulation. (More generally, labor wants DOL to be in charge of any interagency effort aimed at revising SCA.)

Q: In 1995, the Administration promulgated a regulation that exempts certain subcontractors from the prevailing wage and benefit protections of the Service Contract Act. What are you doing to rescind that regulation?

A: This Administration continues to support strongly the protections for American workers provided by the Service Contract Act. The Department of Labor is currently in charge of identifying some minor revisions to the SCA that will make it more workable for other federal agencies but that will not diminish its protections. That process is nearly complete. I expect that within the month, the Administration will withdraw the 1995 regulation altogether. At the same time, DOL will propose (without endorsing) some revisions for public comment.

PENSIONS

Building on past efforts, as you know, our budget includes a pension package to advance the critical goals of coverage, portability, and security. To expand coverage, especially among small businesses, the budget proposes to provide employers a tax credit (\$2,000 maximum) to establish pension plans. It also provides small businesses with a new simplified defined benefit option, the SMART plan, which takes the advantages of traditional defined benefit pension plans and makes them available to small employers. To improve portability, we are proposing faster vesting of 401(k) employer matching funds. Instead of having to wait five years as under current law, employer matches would vest in three years. We also make it easier for employees to contribute to IRAs through payroll deduction and we expand pension right-to-know provisions for workers and spouses.

Your economic team is currently working with Representatives Rangel and Neal to put our proposal into legislative language for introduction.

A pension is one of the most important benefits that most unions deliver for their employees. Because typical union employees have pensions, our main proposals would not directly benefit them. However, our package does include proposals, which we have proposed in the past, that are specifically targeted at multi-employer (union) plans:

- To enhance security, we propose to increase PBGC guarantee for multi-employer plans. Currently, the maximum guarantee is just \$6,000 a year for workers with 30 years of tenure and it was last changed in 1980. After nearly two decades of inflation, if a plan went bust and PBGC stepped in, just 1 percent of workers would receive their full benefit. We propose to more than double the maximum guarantee to \$12,870 for worker with 30 years of tenure. Under our proposal, 75 percent of workers would receive their full benefits if PBGC had to step in.
- There is a limit in current law that unfairly penalizes workers in industries with variable earnings, such as construction. The limit in effect potentially ties benefits to down years. We would eliminate this particular limitation. (The other main limitation on total benefits, which is a dollar cap, would remain.)
- We also have proposed additional provisions to simplify multi-employer plan administration.

Q: What would your package do to increase pension security for women?

A: Advancing the goal of greater retirement security for women is a major priority of this package: 1) It provides greater protection for workers in 401(k) plans by vesting employees in their employers' matching contributions more quickly. Women are less likely than men to work for the same employer for more than five years. They need to earn benefits that they won't forfeit if they have to change jobs; 2) It provides workers without an employer pension plan with the means to save more easily by enabling them to make IRA contributions through payroll deduction. Women earn less than men and, for this and other reasons, have more difficulty saving for retirement. The ability to use a payroll deduction system to make modest IRA contributions would make IRAs more effective retirement vehicles for low- and moderate-wage workers who find it difficult to write a check for thousands of dollars at tax time; 3) It provides a new simple defined benefit pension plan which small businesses could establish. Currently, more than 10 million women work for small firms that do not offer pension plans. Because the SMART would make it easier and more appealing for small businesses to offer pensions, the SMART could broaden pension coverage for female employees; 4) It provides workers and their spouses with an enhanced "right to know" what they can anticipate receiving from an employer's pension plan. Women often derive much of their retirement income from their husband's pension plan. Under this proposal, workers would receive regular statements telling them what benefit at retirement they have earned under the pension plan. And spouses would receive notice of the forms in which that retirement benefit can be paid -- for example, lump sum, annuity, etc. -- to help them make informed choices about their options.

G. I. BILL

The AFL-CIO has traditionally been extremely supportive of our training initiatives. This week, or possibly next week, the Senate will vote on the "Workforce Investment Partnership Act" (the Senate version of the G.I. Bill). This bill has

bipartisan support and is also supported by the Governors, local community groups, and education groups. While AFSCME and the AFL-CIO have stated that they will not support the bill, they will not oppose it either. Organized labor is concerned that the extension of Work-Flex to all 50 states, negotiated as part of the Senate Bill, would give Governors too much discretion. Both the House bill, passed last year, and the Senate bill are organized around the four principles outlined in the G.I. Bill for Workers you proposed in 1995:

- Individual Empowerment through skills grants and report cards to inform consumers' choices;
- Streamlined Services through consolidation of myriad individual programs into a single system with five discrete parts and through nationwide implementation of One Stop Career Centers (centers that consolidate multiple training and employment programs at the "street level");
- Enhanced Accountability through tough performance standards and by requiring training providers to be certified under the Higher Education Act;
- Flexibility for states to experiment and develop approaches through widespread use of waivers.

Q: Why should organized labor support the Workforce Investment Partnership Act?

A: By institutionalizing on-going reform efforts, the bill provides an important opportunity for an enhanced, customer-friendly workforce development system tailored to meet the particular needs of unemployed workers, incumbent workers needing enhanced skills, the economically disadvantaged, and other job seekers. And, as advocated by organized labor, the bill provides a separate stream of funding for dislocated worker programs at the Federal, State and local levels; maintains a viable National Reserve Account to allow the Secretary of Labor to respond to mass layoffs; and provides for the maintenance of the Federal investment in employment and training programs.

Q: The Senate bill extends "Work-Flex" (the ability of States to receive waivers from certain provisions of the law for federally funded local training programs) to all 50 states. Doesn't the extension of Workflex to all 50 states give the Governors too much discretion?

A: We have tried to balance increased flexibility for the Governors with the protections you have asked for. First, the Secretary of Labor reviews all of the State proposals for their local training programs. Second, the bill provides a significant role for labor organizations with respect to the design and administration of the Federally-funded workforce development system. Third, the bill retains essential labor protections for participants and includes strong Wagner-Peyser protections.

PRODUCT LIABILITY

On May 6, 1996, you vetoed the "Common Sense Product Liability Legal Reform Act of 1996," arguing that real common sense reform should protect consumers as well as manufacturers and sellers. Thereafter, Senator Rockefeller asked the Administration to work with him to develop a product liability reform bill that you could sign. Legislation was crafted that attempted to address all the concerns expressed in your veto statement. Rockefeller was told that this was the Administration's bottom line; we would go no further. That deal was reflected in a revised Rockefeller bill introduced on October 24, 1997.

Recently, Senator Gorton proposed a number of further, so-called "technical" changes to the Rockefeller bill. Senators Gorton and Rockefeller met with Chief of Staff Bowles, Bruce Lindsey, and NEC Deputy Sally Katzen on March 13th to go through the Gorton changes. The Chief of Staff firmly

conveyed to Gorton and Rockefeller that the Administration would accept only those changes that were truly technical and necessary.

AFL-CIO Position. Like other consumer groups, the AFL-CIO appreciates the Administration's efforts to prevent harmful legislation, but would strongly prefer that no legislation be enacted. When it was reported that Gorton and Rockefeller had scheduled a meeting with Bowles, the AFL-CIO and other consumer groups became concerned that the Administration would retreat from its firm position. Although opposed to the bill, the AFL-CIO staff worked with Hill representatives to craft a section on workers' compensation subrogation last year.

The AFL-CIO initially supported these provisions because they would give the employer an incentive to do more to prevent harm to their employees from products in the workplace. However, there are now conflicting reports on their position. Although AFL-CIO staff told NEC staff that they oppose these provisions, AFL-CIO President Sweeney reportedly told Senator Rockefeller that they would stand by their original commitment to him.

Q: The President vetoed product liability legislation last year because it was harmful to consumers. He was right then. So why is the White House now negotiating with Senators Gorton and Rockefeller to help them enact dubious product liability "reform"?

A: Senator Rockefeller worked with the White House, in good faith, to develop a bill that would address all the concerns that were raised in the President's veto message. If the Congress presents the President with a bill that includes none of the flaws complained of in the veto statement, he cannot fairly raise new objections. However, it remains to be seen if the Congress will enact a bill that meets that test.

Q: The worker's compensation subrogation provisions of the Rockefeller bill will reduce the damages assessed against a manufacturer of a product that causes harm. Why should they get that benefit?

A: These provisions are designed to ensure that employers have an incentive to take steps to protect workers against harm from products in the workplace. If the employer's fault is a substantial factor in the harm, the employer's insurer cannot be reimbursed by the manufacturer for the worker's compensation claim that was paid. However, since the worker has been paid workers' compensation as a (partial) remedy for their harm, the damages against the manufacturer are appropriately reduced by the amount of the worker's compensation claim. Otherwise, the worker would be compensated twice for the same harm.

PROJECT LABOR AGREEMENT

On June 5, 1995, you signed a memorandum which encouraged departments and agencies to consider using project labor agreements (PLAs) as a tool for achieving economy and efficiency in Federal construction projects. A PLA is an agreement between the contractor, subcontractors, and the union representing workers which defines the terms and conditions of employment for the project thereby establishing a framework for labor-management cooperation. This memorandum directed executive departments and agencies covered by the memorandum to establish appropriate written guidance on the procedures and criteria for the determination of the use of a PLA. The memorandum only applies to

contracts in excess of \$5 million. Federal departments and agencies are not required to use a PLA.

Q: We understand the Administration has been encouraging departments and agencies to consider using Project Labor Agreements (PLAs). What is the status of the implementation of this policy and how many PLAs have been entered into since issuance of the President's memorandum?

A: On June 5, 1995, the President signed a memorandum which encouraged departments and agencies to consider using project labor agreements (PLAs) as a tool for achieving economy and efficiency in Federal construction projects. A PLA is an agreement between the contractor, subcontractors, and the union representing workers which defines the terms and conditions of employment for the project thereby establishing a framework for labor-management cooperation. The memorandum only applies to contracts in excess of \$5 million. Federal departments and agencies are not required to use a PLA.

This memorandum directed executive departments and agencies covered by the memorandum to establish appropriate written guidance on the procedures and criteria for the determination of the use of a PLA within 120 days of the memorandum. To date, DOD and GSA have issued such guidance. Because a number of the provisions in GSA's guidance raised problems for organized labor, OFPP, working with the procurement agencies, recently developed a template that could be used as a guide for Federal agencies. The template is still in draft form. The departments and agencies subject to the memorandum will issue the guidance once the template is finalized.

Since issuance of the memorandum, no Federal departments or agencies have used PLAs, although DOE has used them in the past, for example in the Idaho National Engineering Laboratory. The Administration has been actively evaluating upcoming contracts to decide which ones might be candidates for a PLA. We anticipate DOE and DOT will enter into a number of PLAs in the future. We are also working with DOD to evaluate its use of PLAs.

Background: The Administration originally drafted the memorandum as an Executive Order but reconsidered after receiving strong Hill opposition. The Administration decided to issue the policy as a memorandum to departments and agencies.

A number of the provisions in GSA's guidance offended organized labor. In particular one provision directly stated that the contracting officer should consider state or local laws that contractors and subcontractors must comply with that could impact the use of a PLA such as right to work laws.

IMF and LABOR ISSUES

Q: Why would we want to help a country which abuses human rights and imprisons labor leaders such as Muchtar Pakpahn?

A: Although Indonesia has made some progress in improving its human rights practices in recent years, it has not created the democratic institutions needed to permit its citizens to participate fully in the political process. And there has been very little movement in advancing such fundamental international labor principles as the right to organize and to bargain collectively.

Achieving early progress on these issues has been and continues to be one of the Administration's priority objectives in Indonesia.

In meetings with President Soeharto, the President has stated that further progress on these issues will be necessary if U.S.-Indonesian relations are to reach their full potential. He has also stressed that a more open political system is important to ensuring Indonesia's future growth and stability.

Much of our assistance program in Indonesia is allocated to projects which support the efforts of non-governmental organizations (NGOs) to advance democratization and labor rights.

Assistance programs sponsored by the ILO, NGOs and by the America-Asia Free Labor Institute are making important grassroots contributions that eventually will foster greater respect for human rights and enable Indonesia workers to organize and to negotiate independently with their employers. Achieving early progress on this issue is one of our priority foreign policy objectives in Indonesia.

Q: What is being done on behalf of imprisoned labor leader, Muchtar Pakpahn?

A: We are very concerned about Mr. Pakpahn's health and repeatedly have urged the Indonesian government to allow him to travel to the foreign destination of his choice to receive the care he needs. We will continue to press the Indonesian government at the highest levels on Mr. Pakpahn's behalf.

Q: What are you doing about the problems in East Timor?

A: We are very concerned about the human rights abuses and violence that are occurring in East Timor. The Administration strongly supports the U.N.-facilitated talks between Indonesia and Portugal and the dialogue among Timorese political factions. We have called on all parties to the dispute to renounce violence and to seek a peaceful solution of the issue.

Q: What U.S. interests are at stake in Indonesia?

A: The U.S. has significant economic and security interests at risk in Indonesia and the region. Asia's financial turmoil has direct effects on U.S. exports, economic growth and the prosperity of American workers. Helping restore economic stability and confidence in Indonesia will help secure political stability and peace in the region. A sound economy is also critical to advancing Indonesia's efforts to improve environmental and human rights conditions.

Indonesia's location spanning important sea lanes, its population of 200 million (fourth-largest in the world), and natural resources (notably oil and gas) give it broad strategic value. Indonesia has been a key supporter of a more open regional economy in APEC, and has played a constructive role in the United Nations and the non-aligned movement.

Bail Outs

Q: Aren't your critics in Congress right when they allege that these IMF programs are bailing out investors and corrupt governments?

A: It is important to recognize that many investors have lost a lot of money in these countries:

- Three major U.S. banks -- J.P. Morgan, Chase, and Citibank -- have reported that developments in Asia have had a substantial impact on their profits.
- Between currency volatility and market declines, some have estimated that foreign stock investors have lost nearly three-quarters of the value of their holdings.
- Standard and Poor has forecast that European banks alone could face losses of \$20 billion on their lending to Asia. Already, the largest bank in Germany has set aside \$750 million to cover potential losses on loans to the region.

If these efforts were directed at bailing out investors, we would not spend a penny on them. The central aim of these programs is to help these economies restore growth and market confidence as quickly as possible, not to bail them or foreign investors out.

Our immediate priority must be the stability of the international financial system. But as we look to the future, we need to put in place mechanisms that prevent future financial crises by continuing our work to modernize the international financial institutions.

LABOR and ENVIRONMENT

Q: Why doesn't the administration push to attach labor and environmental conditions to the IMF packages for countries?

A: We have sought to strengthen labor and environmental protections in both the IMF and the World Bank programs, and we will continue to do pursue those important goals. We have urged these countries to undertake major structural reforms to restore investor confidence and stability.

Our immediate priority is to make sure that countries take steps to implement those reforms in order to ensure the stability of the international financial system.

AVONDALE SHIPYARDS - NEW ORLEANS, LA

Avondale Industries Inc. operates a large shipyard in New Orleans, Louisiana, and is one of the Navy's premier contractors. At the same time, the company has been accused of (and found guilty of) numerous unfair labor practices. As a result of the experience with Avondale, and other contracts, there is a proposal to reform the Federal Acquisition Regulations (FAR) that would require a company's labor practices to be considered in the awarding of Federal contracts.

Q: Avondale Shipyards, located in New Orleans, Louisiana, has requested 10,000 temporary visas under the H-2B visa program that allows for temporary (unskilled) foreign workers. Is the Department of Labor going to reconsider Avondale's request? (Particularly given Avondale's history of unfair labor practices.)

A: The Department of Labor has rejected Avondale's request. Instead, the Department is working with the industry to recruit from the domestic workforce and has provided \$9 million in dislocated worker grants in return for which state officials will involve local unions in the development of training plans that will place workers into permanent, full-time jobs with prevailing wages and fringe benefits. While this will not resolve the longstanding dispute between Avondale and its unions, the company will be expected to work with local unions to recruit and train workers for thousands of job vacancies.

SCHOOL CONSTRUCTION/DAVIS-BACON

Under the Davis-Bacon Act, Federal spending programs are required to pay construction workers under prevailing wage requirements. Since your school construction initiative was a spending program last year, Davis-Bacon applied to it. However, your proposal this year is a *tax incentive*, and therefore, Davis-Bacon does not apply. Some in the AFL-CIO may be concerned about this and will view this negatively. However, you should assure them that this is consistent with the treatment of other tax incentives. (For example, there is no Davis-Bacon requirement on tax-exempt bonds or the Low-Income Housing Tax Credit).

SOCIAL SECURITY
(Social Security Q&A Attached)

**PRESIDENT CLINTON'S COMMITMENT TO STRENGTHENING
SOCIAL SECURITY FOR THE 21ST CENTURY**

March 16, 1998

THE SOCIAL SECURITY SYSTEM. Since its inception in 1935, the Social Security system has proven to be an outstanding success in providing security and dignity for retired and disabled workers, as well as their families and survivors. The elderly poverty rate has fallen from more than 35 percent in 1959 to just 10.8 percent in 1996. Social Security benefits keep roughly 15 million Americans out of poverty. Those benefits represent more than 75 percent of income for elderly households in the bottom 40 percent of the income distribution, and are particularly important to the economic security of elderly widows.

THE LONG-RUN CHALLENGE. The Social Security system is expected to face increasing strains, because the retirement of the baby boomers means that the number of retirees is expected to grow much faster than the number of workers. There are currently just over 3 workers who contribute for every Social Security beneficiary. By 2030, it is expected that there will be only 2 workers for every Social Security beneficiary. According to the intermediate projection of the Social Security Trustees Report, the retirement of the baby boomers is expected to cause the Social Security Trust Fund to start falling by 2019, and to be depleted by 2029 --at which time income to the system would only be sufficient to pay about 75 percent of current law benefits.

PRESIDENT CLINTON'S APPROACH TO SOCIAL SECURITY REFORM. President Clinton is strongly committed to strengthening Social Security over the next two years. His plan includes:

(1) Putting Our Fiscal House in Order. Before we could begin to address the long-run problems in Social Security, we first had to solve our immediate fiscal problem. Under President Clinton's leadership, we have now done that. The budget deficit has fallen from \$290 billion in 1992 to \$22 billion last year, and President Clinton's FY 1999 budget will produce balance by next year.

(2) Surpluses Reserved Pending Social Security Reform. As the President emphasized in his State of the Union address, the projected budget surpluses should be reserved pending Social Security reform. Until we address the critical challenge of strengthening the Social Security system and ensuring retirement and disability security for America's workers, as well as their families and survivors, we should not use the projected surpluses for anything else.

(3) Nonpartisan Regional Conferences in 1998. The President believes that we must use 1998 to engage in a national discussion about Social Security reform. He urges all Americans to participate in the debate. The President or Vice President will attend several nonpartisan and balanced regional conferences organized by the Concord Coalition and the AARP, and will also host a conference on private retirement savings in July. The President and Vice President also encourage other groups to organize conferences. The upcoming year-long effort should allow all Americans to express their views, and hear the views of others.

(4) White House Conference. At the end of the year, the President will host a bipartisan White House Conference on Social Security as a culmination of the various conferences, forums, and discussions held throughout the year. The purpose of the White House conference is to bring together the lessons learned from the national dialogue.

(5) Bipartisan Negotiations in January 1999. Following the White House conference at the end of the year, the

President and his team will begin negotiations in January 1999 with bipartisan Congressional leaders and members over Social Security reform. The President is firmly committed to strengthening the Social Security system.

Appendix: Q & A on Social Security

Q: WHAT IS YOUR RESPONSE TO THE MOYNIHAN PLAN TO ADDRESS SOCIAL SECURITY REFORM?

A: The President has said that this year should be used to elevate the debate on Social Security. Regardless of what you think about his specific proposals, Senator Moynihan deserves credit for putting forward a comprehensive plan to address Social Security reform. The specifics contained in his plan, along with many others, will undoubtedly be actively debated over the coming year.

FOLLOW: BUT DO YOU SUPPORT MOYNIHAN'S PLAN?

A: The President has said that this year should be used to discuss different proposals for addressing Social Security reform. Again, regardless of what you think about all the elements of the plan, Senator Moynihan has come forward with a comprehensive plan, and he is making a strong intellectual contribution to the upcoming debate.

Q: WHAT IS YOUR RESPONSE TO REPUBLICAN PROPOSALS, SUCH AS THE ONE PUT FORWARD BY SENATOR ROTH, TO USE THE SURPLUS FOR INDIVIDUAL ACCOUNTS?

A: It's clear that the Republicans have been looking for some way to drain the surplus before achieving comprehensive Social Security reform. And the President has been clear: we should not drain any of the surpluses for spending or tax cuts until we have addressed Social Security reform. As far as we can tell, the Roth and Kasich proposals would not do anything to extend the life of the Social Security Trust Fund beyond 2029.

FOLLOW: BUT WHAT'S THE DIFFERENCE BETWEEN MOYNIHAN AND ROTH --WOULDN'T THEY BOTH USE THE SURPLUS?

A: First, Senator Moynihan has proposed a plan that would address the actuarial imbalance in the Social Security system. The Republican plans have not shown how they would do that.

Second, Senator Moynihan's plan makes a variety of changes. Although we have not had a chance to study the plan closely, its net impact on the budget could be positive.

FOLLOW: BUT THE REPUBLICANS CLAIM THAT THEIR TAX CUTS WOULD HELP TO SOLVE THE SOCIAL SECURITY PROBLEM. WHAT'S YOUR RESPONSE?

A: Again, until we have addressed Social Security reform, no one should drain the surplus for tax cuts or spending. There is no evidence that their proposal is not just another tax cut to drain the surplus before we know what's needed as part of a comprehensive Social Security reform. Indeed, by its own admission, the Kasich plan would not touch the Social Security program. We can't let people drain the surplus of funds that may be needed for long-term Social Security reform --just on a wink and a nod, with no firm evidence, that the tax cuts could be part of that reform.

FOLLOW: SO WOULD YOU SUPPORT INDIVIDUAL ACCOUNTS AS PART OF COMPREHENSIVE REFORM?

A: Again, until we have accomplished comprehensive reform, no one should drain the surplus for tax cuts or spending.

As part of an overall plan, many ideas are on the table. Ultimately, what we must consider is whether a comprehensive reform package meets our basic tests. Specific elements will have to be considered within the context of an overall plan.

FOLLOW: BUT WON'T PEOPLE EARN A HIGHER RATE OF RETURN WITH INDIVIDUAL ACCOUNTS?

A: First, the President has called for the nation to examine the options to save Social Security over the coming year.

Second, Social Security offers more than just an investment with a positive rate of return, even after inflation:

--It provides disability insurance, in case you become disabled and can't work.

--It provides survivors' insurance -- equivalent, for the average young family with two children, to a life insurance policy of about \$300,000. That means if you pass away, your family will be protected.

-- It provides an actuarially fair annuity that is indexed to inflation --so that you don't have to worry about outliving your savings or higher than expected inflation.

--It provides a benefit that is always there for you --no matter what happens to the stock market, interest rates, or anything else.

Third, we are strongly committed to maintaining the basic public trust embodied in the Social Security system. We believe it is essential to strengthen and protect Social Security for the 21st century, while also maintaining universality and fairness and providing a benefit people can count on. The key is that the comprehensive plan must meet those tests.

Q: WHAT ABOUT THE RECENT HERITAGE FOUNDATION STUDY THAT SUGGESTED NEGATIVE RATES OF RETURN UNDER SOCIAL SECURITY FOR MANY YOUNG, ESPECIALLY AFRICAN-AMERICAN, AMERICANS?

A: First, the study has been sharply criticized because of the methodology it uses, which is fundamentally flawed and misleading. The Social Security Actuaries have issued a letter stating that the report's "conclusions are highly misleading due to two major errors in methodology, plus a number of incorrect or inappropriate assumptions." [Memo from Steve Goss, Deputy Chief Actuary, February 4, 1998.]

--The most important error is that the study in effect assumes that someone living to 55 and another person living to 75 will, on average, live to only 65 --and thus not earn anything from Social Security. In reality, however, the average benefit from Social Security to these two individuals will be positive.

Second, it neglects disability insurance, part of the overall Social Security benefit package. An ongoing SSA study suggests that non-whites have fared relatively better under the DI program than whites.

Third, while African Americans on average have higher mortality rates (which reduce their rate of return to Social Security since they collect benefits for fewer years), they also tend to have lower incomes (which raise their rate of return, since Social Security benefits are progressive). The Heritage study effectively only looked at the first of these effects. When both effects are taken into account, according to a 1993 study, the net result is that African Americans

have historically earned a slightly *higher* rate of return on Social Security than whites.

Q: HOW ARE YOU SAVING THE SURPLUSES FOR SOCIAL SECURITY?

A: First, the President's policy is clear: we must Save Social Security First. That means that none of the surpluses should be drained for tax cuts or spending until Congress and the President have determined how to strengthen Social Security for the 21st century.

Second, we expect to get Social Security reform accomplished within the next 12 to 20 months. Since our budget does not anticipate a surplus before FY 1999, we expect to accomplish comprehensive Social Security reform before any fiscal year surpluses accrue. The key point is to maintain the discipline of the budget rules to ensure that we don't pass legislation now that would spend the surpluses in the future.

FOLLOW: BUT DIDN'T THE PRESIDENT SAY THAT EVERY PENNY OF ANY SURPLUS SHOULD BE RESERVED UNTIL SOCIAL SECURITY IS REFORMED? HOW ARE YOU DOING THAT IN THE NEAR TERM --LIKE THIS YEAR?

A: Again, the President's policy is clear: we must Save Social Security First. That means that none of the surpluses should be drained for tax cuts or spending until Congress and the President have determined how to strengthen Social Security for the 21st century.

Second, the vast majority of the surpluses are expected after FY 1999, when we expect to accomplish comprehensive Social Security reform.

And third, if surpluses were to accrue in the near term --before Social Security reform is accomplished --we can rely on the budget rules to ensure compliance with the President's proposal to save Social Security first. Those rules require that any new spending or tax cuts be paid for. What we are saying is that we will not consider any proposals to waive or change the normal budget and pay-as-you-go rules until Social Security reform is achieved.

FOLLOW: BUT HOW ARE YOU "RESERVING" ANY FY 1998 SURPLUS, IF IT WILL JUST BE USED TO BUY DOWN THE PUBLICLY HELD DEBT?

A: First, we rely on the budget rules to ensure compliance with the President's proposal to save Social Security first.

Second, if a small surplus accumulates in FY 1998 --which we won't know for sure until October 1998 --the money would go to reducing publicly held debt. By not draining the surplus, we would have saved the money. And those savings could potentially be available if necessary for use in a comprehensive Social Security reform. If others are interested in exploring a mechanism for making this clearer, we would be willing to take a look at it.

Q: SPEAKER GINGRICH, REP. ARCHER, AND REP. KASICH HAVE CALLED FOR A COMMISSION TO MAKE RECOMMENDATIONS TO RESOLVE SOCIAL SECURITY'S FINANCIAL PROBLEMS. DOES THE ADMINISTRATION SUPPORT ESTABLISHING SUCH A COMMISSION?

A: The President has put forward a plan to engage the American people on the issue of Social Security reform, and to begin bipartisan negotiations in January 1999. Our view is that a commission does not seem necessary as part of that process.

For those who do think such a commission is necessary, we have two requests:

First, we do not want to politicize the debate. So any commission should be designed in a way that would not do so.

Second, we ask that they finish their work before the White House conference in December --so that we will be ready to begin bipartisan negotiations in January 1999.]

Q: WOULD THE PRESIDENT CONSIDER RAISING THE PAYROLL TAX AS PART OF ANY SOLUTION TO RESTORE LONG-RUN SOLVENCY TO SOCIAL SECURITY?

A: I don't foresee that at this time. We need to look at a broad mix of possible approaches to the long-run financing problem. We are confident that through a mutually agreeable bipartisan process, we can come up with a fair and workable solution to strengthening Social Security for the 21st century.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Peter A. Weissman (CN=Peter A. Weissman/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:17-MAR-1998 12:06:03.00

SUBJECT: Re: Friday Event

TO: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP [OPD])

READ:UNKNOWN

TEXT:

does the friday event involve the NEC? or am I free to schedule Scott
then>

kudos

Jake Siewert

03/17/98 11:26:54 AM

Record Type: Record

To: Melissa G. Green/OPD/EOP, Jonathan Orszag/OPD/EOP, Peter A.
Weissman/OPD/EOP, Jonathan A. Kaplan/OPD/EOP

cc:

Subject:Friday Event

On Friday, the President is now most likely to do events on NATO (b/c
there's probably a vote that day) and on assault weapons.

On Wednesday, at the AFL-CIO the President is most likely to do a hit on
the GOP budget (if it has moved.)

Thursday is still up in the air, but minimum wage is in the mix.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:17-MAR-1998 14:43:35.00

SUBJECT: AFL CIO Draft from the NEC

TO: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

Gene has not signed off yet, but Sally suggested I pass this onto you for the time being. I will get you and Staff Secretary the final draft asap. My guess 7:00pm tonight.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jennifer M. Palmieri (CN=Jennifer M. Palmieri/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:17-MAR-1998 16:19:58.00

SUBJECT: Re: Minimum Wage

TO: Jake Siewert (CN=Jake Siewert/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

thanks for the scoop -- is Kennedy's forum on the Hill?

Jake Siewert

03/17/98 12:06:08 PM

Record Type: Record

To: Michelle Crisci/WHO/EOP, Stacie Spector/WHO/EOP, Jennifer M. Palmieri/WHO/EOP

cc: Melissa G. Green/OPD/EOP, Jonathan A. Kaplan/OPD/EOP

Subject:Minimum Wage

I understand there is still some interest in minimum wage on Thursday. If we were interested in doing a minimum wage event on Thursday, it would be relatively easy to pull off. Kennedy is having a forum on the bill with real people between 1:30 and 3:30 p.m.

We could announce the legislation (20 co-sponsors in the Senate, 100 in the House with a commitment of all Democratic Senators to vote for it) flanked by Members of Congress -- much like today's Medicare event. The Vice President could also hit the minimum wage before the AFL-CIO on the same day in Las Vegas.

Please let me know if you want us to go forward on this. Thanks.

[illegible]

March 17, 1998

MEMORANDUM FOR THE PRESIDENT
THE VICE PRESIDENT

FROM: GENE SPERLING

SUBJECT: Briefing Materials for AFL-CIO Convention

Below please find a brief summary of various issue areas relevant to the AFL-CIO.

- Minimum Wage
- Equal Pay
- Service Contract Act
- Pensions
- G.I. Bill
- Product Liability
- Project Labor Agreement
- IMF and Labor Issues
- Labor and Environment
- Avondale Shipyards
- School Construction/Davis-Bacon
- Social Security

- Appendix
 - Q&A's on Social Security

MINIMUM WAGE

As in past years, the AFL-CIO strongly supports your proposal to increase the minimum wage. On Thursday, Senator Kennedy and Rep. Bonior will introduce our proposal to increase the minimum wage by \$1 in two equal steps -- the first on January 1, 1999 and the second on January 1, 2000. This legislation will help ensure that -- as costs continue to increase -- the EITC and the minimum wage will allow parents who work full-time to bring up their children out of poverty.

According to data from the Bureau of Labor Statistics, our proposed increase would directly benefit 12 million workers. Three-quarters (74%) of these workers are adults, age 20 or over, and three-fifths (60%) are women, many of whom are trying to raise the family on \$5.15. And this legislation would -- combined with the previous 90-cent increase -- restore the real value of the minimum wage to what it was when President Reagan took office in 1981.

The minimum wage increase signed into law in 1996 provided a pay raise to 10 million workers. Contrary to predictions, there is no evidence that the last increase cost jobs. Since then, the economy has created new jobs at an historically high pace of 250,000 per month; the inflation rate has declined from 2.9 percent to 1.7 percent; and the unemployment rate has fallen to 4.6 percent -- its lowest level in 25 years. For teenagers, African-Americans, and women, unemployment is down and employment rates are up. This is consistent with empirical evidence that shows moderate minimum wage increases do not cost jobs: two dozen empirical studies have found that moderate increases in the minimum wage do not have significant effects on employment. These studies include state-specific research in California, Texas, and New Jersey that show that state minimum wage increases did not result in any job loss.

EQUAL PAY

One of the AFL-CIO key priorities this year is promoting the problem of pay differences among men and women. According to the Bureau of Labor Statistics, the typical female worker earns 75 percent of the typical male worker's earnings. The Vice President is tentatively scheduled to do an event on April 1 to mark "Equal Pay Day" -- the day on which women's earnings, added to their previous year's earnings, equal what men earn in one calendar year. An DPC-NEC working group is putting together a host of initiatives on equal pay for the Vice President to announce at the event.

While we have not finalized our proposals, you could endorse the following proposed principles for pay equity:

1. Provide for the recognition and promotion of fair pay practices by employers;
2. Provide for research, education and outreach to encourage fair pay practices and to eliminate pay disparities in the workplace;
3. Provide enhanced enforcement to deter violations of the Equal Pay Act and other laws;
4. Prohibit retaliation against employees who disclose, discuss, or inquire about their wages or the wages of their co-workers.

SERVICE CONTRACT ACT

A sister to the Davis-Bacon Act, the Service Contract Act (SCA) requires firms that provide services to the federal government to pay their workers prevailing wages. Following the landmark 1994 Federal Acquisition Streamlining Act (FASA), the Administration issued a regulation that allows agencies to waive SCA for *subcontractors* that provide *commercial* services. Although the regulation was consistent with FASA, it was not properly vetted, and the Department of Labor has pushed to have it withdrawn. The procurement agencies support the regulation, however, because it makes it easier to get commercial firms to do business with them.

After weeks of meetings with organized labor, government contractors and affected agencies, the NEC asked DOL staff to work with the procurement agencies to reach compromise, and that process is nearly complete. The next steps will be two-fold: first, DOL will propose changes to its regulations consistent with the interagency compromise; and second, the Federal Acquisition Regulation Council will withdraw its 1995 rule on SCA. While reserving judgment on the substance, organized labor has informally signaled that it will go along with this *process*, as long as DOL does not "endorse" the compromise but rather impartially reviews public comments on the proposed regulation. (More generally, labor wants DOL to be in charge of any interagency effort aimed at revising SCA.)

Q: In 1995, the Administration promulgated a regulation that exempts certain subcontractors from the prevailing wage and benefit protections of the Service Contract Act. What are you doing to rescind that regulation?

A: This Administration continues to support strongly the protections for American workers provided by the Service Contract Act. The Department of Labor is currently in charge of identifying some minor revisions to the SCA that will make it more workable for other federal agencies but that will not diminish its protections. That process is nearly complete. I expect that within the month, the Administration will withdraw the 1995 regulation altogether. At the same time, DOL will propose (without endorsing) some revisions for public comment.

PENSIONS

Building on past efforts, as you know, our budget includes a pension package to advance the critical goals of coverage, portability, and security. To expand coverage, especially among small businesses, the budget proposes to provide employers a tax credit (\$2,000 maximum) to establish pension plans. It also provides small businesses with a new simplified defined benefit option, the SMART plan, which takes the advantages of traditional defined benefit pension plans and makes them available to small employers. To improve portability, we are proposing faster vesting of 401(k) employer matching funds. Instead of having to wait five years as under current law, employer matches would vest in three years. We also make it easier for employees to contribute to IRAs through payroll deduction and we expand pension right-to-know provisions for workers and spouses.

Your economic team is currently working with Representatives Rangel and Neal to put our proposal into legislative language for introduction.

A pension is one of the most important benefits that most unions deliver for their employees. Because typical union employees have pensions, our main proposals would not directly benefit them. However, our package does include proposals, which we have proposed in the past, that are specifically targeted at multi-employer (union) plans:

- To enhance security, we propose to increase PBGC guarantee for multi-employer plans. Currently, the maximum guarantee is just \$6,000 a year for workers with 30 years of tenure and it was last changed in 1980. After nearly two decades of inflation, if a plan went bust and PBGC stepped in, just 1 percent of workers would receive their full benefit. We propose to more than double the maximum guarantee to \$12,870 for worker with 30 years of tenure. Under our proposal, 75 percent of workers would receive their full benefits if PBGC had to step in.
- There is a limit in current law that unfairly penalizes workers in industries with variable earnings, such as construction. The limit in effect potentially ties benefits to down years. We would eliminate this particular limitation. (The other main limitation on total benefits, which is a dollar cap, would remain.)
- We also have proposed additional provisions to simplify multi-employer plan administration.

Q: What would your package do to increase pension security for women?

A: Advancing the goal of greater retirement security for women is a major priority of this package: 1) It provides greater protection for workers in 401(k) plans by vesting employees in their employers' matching contributions more quickly. Women are less likely than men to work for the same employer for more than five years. They need to earn benefits that they won't forfeit if they have to change jobs; 2) It provides workers without an employer pension plan with the means to save more easily by enabling them to make IRA contributions through payroll deduction. Women earn less than men and, for this and other reasons, have more difficulty saving for retirement. The ability to use a payroll deduction system to make modest IRA contributions would make IRAs more effective retirement vehicles for low- and moderate-wage workers who find it difficult to write a check for thousands of dollars at tax time; 3) It provides a new simple defined benefit pension plan which small businesses could establish. Currently, more than 10 million women work for small firms that do not offer pension plans. Because the SMART would make it easier and more appealing for small businesses to offer pensions, the SMART could broaden pension coverage for female employees; 4) It provides workers and their spouses with an enhanced "right to know" what they can anticipate receiving from an employer's pension plan. Women often derive much of their retirement income from their husband's pension plan. Under this proposal, workers would receive regular statements telling them what benefit at retirement they have earned under the pension plan. And spouses would receive notice of the forms in which that retirement benefit can be paid -- for example, lump sum, annuity, etc. -- to help them make informed choices about their options.

G. I. BILL

The AFL-CIO has traditionally been extremely supportive of our training initiatives. This week, or possibly next week, the Senate will vote on the "Workforce Investment Partnership Act" (the Senate version of the G.I. Bill). This bill has

bipartisan support and is also supported by the Governors, local community groups, and education groups. While AFSCME and the AFL-CIO have stated that they will not support the bill, they will not oppose it either. Organized labor is concerned that the extension of Work-Flex to all 50 states, negotiated as part of the Senate Bill, would give Governors too much discretion. Both the House bill, passed last year, and the Senate bill are organized around the four principles outlined in the G.I. Bill for Workers you proposed in 1995:

- Individual Empowerment through skills grants and report cards to inform consumers' choices;
- Streamlined Services through consolidation of myriad individual programs into a single system with five discrete parts and through nationwide implementation of One Stop Career Centers (centers that consolidate multiple training and employment programs at the "street level");
- Enhanced Accountability through tough performance standards and by requiring training providers to be certified under the Higher Education Act;
- Flexibility for states to experiment and develop approaches through widespread use of waivers.

Q: Why should organized labor support the Workforce Investment Partnership Act?

A: By institutionalizing on-going reform efforts, the bill provides an important opportunity for an enhanced, customer-friendly workforce development system tailored to meet the particular needs of unemployed workers, incumbent workers needing enhanced skills, the economically disadvantaged, and other job seekers. And, as advocated by organized labor, the bill provides a separate stream of funding for dislocated worker programs at the Federal, State and local levels; maintains a viable National Reserve Account to allow the Secretary of Labor to respond to mass layoffs; and provides for the maintenance of the Federal investment in employment and training programs.

Q: The Senate bill extends "Work-Flex" (the ability of States to receive waivers from certain provisions of the law for federally funded local training programs) to all 50 states. Doesn't the extension of Workflex to all 50 states give the Governors too much discretion?

A: We have tried to balance increased flexibility for the Governors with the protections you have asked for. First, the Secretary of Labor reviews all of the State proposals for their local training programs. Second, the bill provides a significant role for labor organizations with respect to the design and administration of the Federally-funded workforce development system. Third, the bill retains essential labor protections for participants and includes strong Wagner-Peyser protections.

PRODUCT LIABILITY

On May 6, 1996, you vetoed the "Common Sense Product Liability Legal Reform Act of 1996," arguing that real common sense reform should protect consumers as well as manufacturers and sellers. Thereafter, Senator Rockefeller asked the Administration to work with him to develop a product liability reform bill that you could sign. Legislation was crafted that attempted to address all the concerns expressed in your veto statement. Rockefeller was told that this was the Administration's bottom line; we would go no further. That deal was reflected in a revised Rockefeller bill introduced on October 24, 1997.

Recently, Senator Gorton proposed a number of further, so-called "technical" changes to the Rockefeller bill. Senators Gorton and Rockefeller met with Chief of Staff Bowles, Bruce Lindsey, and NEC Deputy Sally Katzen on March 13th to go through the Gorton changes. The Chief of Staff firmly

conveyed to Gorton and Rockefeller that the Administration would accept only those changes that were truly technical and necessary.

AFL-CIO Position. Like other consumer groups, the AFL-CIO appreciates the Administration's efforts to prevent harmful legislation, but would strongly prefer that no legislation be enacted. When it was reported that Gorton and Rockefeller had scheduled a meeting with Bowles, the AFL-CIO and other consumer groups became concerned that the Administration would retreat from its firm position. Although opposed to the bill, the AFL-CIO staff worked with Hill representatives to craft a section on workers' compensation subrogation last year.

The AFL-CIO initially supported these provisions because they would give the employer an incentive to do more to prevent harm to their employees from products in the workplace. However, there are now conflicting reports on their position. Although AFL-CIO staff told NEC staff that they oppose these provisions, AFL-CIO President Sweeney reportedly told Senator Rockefeller that they would stand by their original commitment to him.

Q: The President vetoed product liability legislation last year because it was harmful to consumers. He was right then. So why is the White House now negotiating with Senators Gorton and Rockefeller to help them enact dubious product liability "reform"?

A: Senator Rockefeller worked with the White House, in good faith, to develop a bill that would address all the concerns that were raised in the President's veto message. If the Congress presents the President with a bill that includes none of the flaws complained of in the veto statement, he cannot fairly raise new objections. However, it remains to be seen if the Congress will enact a bill that meets that test.

Q: The worker's compensation subrogation provisions of the Rockefeller bill will reduce the damages assessed against a manufacturer of a product that causes harm. Why should they get that benefit?

A: These provisions are designed to ensure that employers have an incentive to take steps to protect workers against harm from products in the workplace. If the employer's fault is a substantial factor in the harm, the employer's insurer cannot be reimbursed by the manufacturer for the worker's compensation claim that was paid. However, since the worker has been paid workers' compensation as a (partial) remedy for their harm, the damages against the manufacturer are appropriately reduced by the amount of the worker's compensation claim. Otherwise, the worker would be compensated twice for the same harm.

PROJECT LABOR AGREEMENT

On June 5, 1995, you signed a memorandum which encouraged departments and agencies to consider using project labor agreements (PLAs) as a tool for achieving economy and efficiency in Federal construction projects. A PLA is an agreement between the contractor, subcontractors, and the union representing workers which defines the terms and conditions of employment for the project thereby establishing a framework for labor-management cooperation. This memorandum directed executive departments and agencies covered by the memorandum to establish appropriate written guidance on the procedures and criteria for the determination of the use of a PLA. The memorandum only applies to

contracts in excess of \$5 million. Federal departments and agencies are not required to use a PLA.

Q: We understand the Administration has been encouraging departments and agencies to consider using Project Labor Agreements (PLAs). What is the status of the implementation of this policy and how many PLAs have been entered into since issuance of the President's memorandum?

A: On June 5, 1995, the President signed a memorandum which encouraged departments and agencies to consider using project labor agreements (PLAs) as a tool for achieving economy and efficiency in Federal construction projects. A PLA is an agreement between the contractor, subcontractors, and the union representing workers which defines the terms and conditions of employment for the project thereby establishing a framework for labor-management cooperation. The memorandum only applies to contracts in excess of \$5 million. Federal departments and agencies are not required to use a PLA.

This memorandum directed executive departments and agencies covered by the memorandum to establish appropriate written guidance on the procedures and criteria for the determination of the use of a PLA within 120 days of the memorandum. To date, DOD and GSA have issued such guidance. Because a number of the provisions in GSA's guidance raised problems for organized labor, OFPP, working with the procurement agencies, recently developed a template that could be used as a guide for Federal agencies. The template is still in draft form. The departments and agencies subject to the memorandum will issue the guidance once the template is finalized.

Since issuance of the memorandum, no Federal departments or agencies have used PLAs, although DOE has used them in the past, for example in the Idaho National Engineering Laboratory. The Administration has been actively evaluating upcoming contracts to decide which ones might be candidates for a PLA. We anticipate DOE and DOT will enter into a number of PLAs in the future. We are also working with DOD to evaluate its use of PLAs.

Background: The Administration originally drafted the memorandum as an Executive Order but reconsidered after receiving strong Hill opposition. The Administration decided to issue the policy as a memorandum to departments and agencies.

A number of the provisions in GSA's guidance offended organized labor. In particular one provision directly stated that the contracting officer should consider state or local laws that contractors and subcontractors must comply with that could impact the use of a PLA such as right to work laws.

IMF and LABOR ISSUES

Q: Why would we want to help a country which abuses human rights and imprisons labor leaders such as Muchtar Pakpahn?

A: Although Indonesia has made some progress in improving its human rights practices in recent years, it has not created the democratic institutions needed to permit its citizens to participate fully in the political process. And there has been very little movement in advancing such fundamental international labor principles as the right to organize and to bargain collectively.

Achieving early progress on these issues has been and continues to be one of the Administration's priority objectives in Indonesia.

In meetings with President Soeharto, the President has stated that further progress on these issues will be necessary if U.S.-Indonesian relations are to reach their full potential. He has also stressed that a more open political system is important to ensuring Indonesia's future growth and stability.

Much of our assistance program in Indonesia is allocated to projects which support the efforts of non-governmental organizations (NGOs) to advance democratization and labor rights.

Assistance programs sponsored by the ILO, NGOs and by the America-Asia Free Labor Institute are making important grassroots contributions that eventually will foster greater respect for human rights and enable Indonesia workers to organize and to negotiate independently with their employers. Achieving early progress on this issue is one of our priority foreign policy objectives in Indonesia.

Q: What is being done on behalf of imprisoned labor leader, Muchtar Pakpahn?

A: We are very concerned about Mr. Pakpahn's health and repeatedly have urged the Indonesian government to allow him to travel to the foreign destination of his choice to receive the care he needs. We will continue to press the Indonesian government at the highest levels on Mr. Pakpahn's behalf.

Q: What are you doing about the problems in East Timor?

A: We are very concerned about the human rights abuses and violence that are occurring in East Timor. The Administration strongly supports the U.N.-facilitated talks between Indonesia and Portugal and the dialogue among Timorese political factions. We have called on all parties to the dispute to renounce violence and to seek a peaceful solution of the issue.

Q: What U.S. interests are at stake in Indonesia?

A: The U.S. has significant economic and security interests at risk in Indonesia and the region. Asia's financial turmoil has direct effects on U.S. exports, economic growth and the prosperity of American workers. Helping restore economic stability and confidence in Indonesia will help secure political stability and peace in the region. A sound economy is also critical to advancing Indonesia's efforts to improve environmental and human rights conditions.

Indonesia's location spanning important sea lanes, its population of 200 million (fourth-largest in the world), and natural resources (notably oil and gas) give it broad strategic value. Indonesia has been a key supporter of a more open regional economy in APEC, and has played a constructive role in the United Nations and the non-aligned movement.

Bail Outs

Q: Aren't your critics in Congress right when they allege that these IMF programs are bailing out investors and corrupt governments?

A: It is important to recognize that many investors have lost a lot of money in these countries:

- Three major U.S. banks -- J.P. Morgan, Chase, and Citibank -- have reported that developments in Asia have had a substantial impact on their profits.
- Between currency volatility and market declines, some have estimated that foreign stock investors have lost nearly three-quarters of the value of their holdings.
- Standard and Poor has forecast that European banks alone could face losses of \$20 billion on their lending to Asia. Already, the largest bank in Germany has set aside \$750 million to cover potential losses on loans to the region.

If these efforts were directed at bailing out investors, we would not spend a penny on them. The central aim of these programs is to help these economies restore growth and market confidence as quickly as possible, not to bail them or foreign investors out.

Our immediate priority must be the stability of the international financial system. But as we look to the future, we need to put in place mechanisms that prevent future financial crises by continuing our work to modernize the international financial institutions.

LABOR and ENVIRONMENT

Q: Why doesn't the administration push to attach labor and environmental conditions to the IMF packages for countries?

A: We have sought to strengthen labor and environmental protections in both the IMF and the World Bank programs, and we will continue to do pursue those important goals. We have urged these countries to undertake major structural reforms to restore investor confidence and stability.

Our immediate priority is to make sure that countries take steps to implement those reforms in order to ensure the stability of the international financial system.

AVONDALE SHIPYARDS - NEW ORLEANS, LA

Avondale Industries Inc. operates a large shipyard in New Orleans, Louisiana, and is one of the Navy's premier contractors. At the same time, the company has been accused of (and found guilty of) numerous unfair labor practices. As a result of the experience with Avondale, and other contracts, there is a proposal to reform the Federal Acquisition Regulations (FAR) that would require a company's labor practices to be considered in the awarding of Federal contracts.

Q: Avondale Shipyards, located in New Orleans, Louisiana, has requested 10,000 temporary visas under the H-2B visa program that allows for temporary (unskilled) foreign workers. Is the Department of Labor going to reconsider Avondale's request? (Particularly given Avondale's history of unfair labor practices.)

A: The Department of Labor has rejected Avondale's request. Instead, the Department is working with the industry to recruit from the domestic workforce and has provided \$9 million in dislocated worker grants in return for which state officials will involve local unions in the development of training plans that will place workers into permanent, full-time jobs with prevailing wages and fringe benefits. While this will not resolve the longstanding dispute between Avondale and its unions, the company will be expected to work with local unions to recruit and train workers for thousands of job vacancies.

SCHOOL CONSTRUCTION/DAVIS-BACON

Under the Davis-Bacon Act, Federal spending programs are required to pay construction workers under prevailing wage requirements. Since your school construction initiative was a spending program last year, Davis-Bacon applied to it. However, your proposal this year is a *tax incentive*, and therefore, Davis-Bacon does not apply. Some in the AFL-CIO may be concerned about this and will view this negatively. However, you should assure them that this is consistent with the treatment of other tax incentives. (For example, there is no Davis-Bacon requirement on tax-exempt bonds or the Low-Income Housing Tax Credit).

SOCIAL SECURITY
(Social Security Q&A Attached)

**PRESIDENT CLINTON'S COMMITMENT TO STRENGTHENING
SOCIAL SECURITY FOR THE 21ST CENTURY**

March 16, 1998

THE SOCIAL SECURITY SYSTEM. Since its inception in 1935, the Social Security system has proven to be an outstanding success in providing security and dignity for retired and disabled workers, as well as their families and survivors. The elderly poverty rate has fallen from more than 35 percent in 1959 to just 10.8 percent in 1996. Social Security benefits keep roughly 15 million Americans out of poverty. Those benefits represent more than 75 percent of income for elderly households in the bottom 40 percent of the income distribution, and are particularly important to the economic security of elderly widows.

THE LONG-RUN CHALLENGE. The Social Security system is expected to face increasing strains, because the retirement of the baby boomers means that the number of retirees is expected to grow much faster than the number of workers. There are currently just over 3 workers who contribute for every Social Security beneficiary. By 2030, it is expected that there will be only 2 workers for every Social Security beneficiary. According to the intermediate projection of the Social Security Trustees Report, the retirement of the baby boomers is expected to cause the Social Security Trust Fund to start falling by 2019, and to be depleted by 2029 --at which time income to the system would only be sufficient to pay about 75 percent of current law benefits.

PRESIDENT CLINTON'S APPROACH TO SOCIAL SECURITY REFORM. President Clinton is strongly committed to strengthening Social Security over the next two years. His plan includes:

(1) Putting Our Fiscal House in Order. Before we could begin to address the long-run problems in Social Security, we first had to solve our immediate fiscal problem. Under President Clinton's leadership, we have now done that. The budget deficit has fallen from \$290 billion in 1992 to \$22 billion last year, and President Clinton's FY 1999 budget will produce balance by next year.

(2) Surpluses Reserved Pending Social Security Reform. As the President emphasized in his State of the Union address, the projected budget surpluses should be reserved pending Social Security reform. Until we address the critical challenge of strengthening the Social Security system and ensuring retirement and disability security for America's workers, as well as their families and survivors, we should not use the projected surpluses for anything else.

(3) Nonpartisan Regional Conferences in 1998. The President believes that we must use 1998 to engage in a national discussion about Social Security reform. He urges all Americans to participate in the debate. The President or Vice President will attend several nonpartisan and balanced regional conferences organized by the Concord Coalition and the AARP, and will also host a conference on private retirement savings in July. The President and Vice President also encourage other groups to organize conferences. The upcoming year-long effort should allow all Americans to express their views, and hear the views of others.

(4) White House Conference. At the end of the year, the President will host a bipartisan White House Conference on Social Security as a culmination of the various conferences, forums, and discussions held throughout the year. The purpose of the White House conference is to bring together the lessons learned from the national dialogue.

(5) Bipartisan Negotiations in January 1999. Following the White House conference at the end of the year, the

President and his team will begin negotiations in January 1999 with bipartisan Congressional leaders and members over Social Security reform. The President is firmly committed to strengthening the Social Security system.

Appendix: Q & A on Social Security

Q: WHAT IS YOUR RESPONSE TO THE MOYNIHAN PLAN TO ADDRESS SOCIAL SECURITY REFORM?

A: The President has said that this year should be used to elevate the debate on Social Security. Regardless of what you think about his specific proposals, Senator Moynihan deserves credit for putting forward a comprehensive plan to address Social Security reform. The specifics contained in his plan, along with many others, will undoubtedly be actively debated over the coming year.

FOLLOW: BUT DO YOU SUPPORT MOYNIHAN'S PLAN?

A: The President has said that this year should be used to discuss different proposals for addressing Social Security reform. Again, regardless of what you think about all the elements of the plan, Senator Moynihan has come forward with a comprehensive plan, and he is making a strong intellectual contribution to the upcoming debate.

Q: WHAT IS YOUR RESPONSE TO REPUBLICAN PROPOSALS, SUCH AS THE ONE PUT FORWARD BY SENATOR ROTH, TO USE THE SURPLUS FOR INDIVIDUAL ACCOUNTS?

A: It's clear that the Republicans have been looking for some way to drain the surplus before achieving comprehensive Social Security reform. And the President has been clear: we should not drain any of the surpluses for spending or tax cuts until we have addressed Social Security reform. As far as we can tell, the Roth and Kasich proposals would not do anything to extend the life of the Social Security Trust Fund beyond 2029.

FOLLOW: BUT WHAT'S THE DIFFERENCE BETWEEN MOYNIHAN AND ROTH --WOULDN'T THEY BOTH USE THE SURPLUS?

A: First, Senator Moynihan has proposed a plan that would address the actuarial imbalance in the Social Security system. The Republican plans have not shown how they would do that.

Second, Senator Moynihan's plan makes a variety of changes. Although we have not had a chance to study the plan closely, its net impact on the budget could be positive.

FOLLOW: BUT THE REPUBLICANS CLAIM THAT THEIR TAX CUTS WOULD HELP TO SOLVE THE SOCIAL SECURITY PROBLEM. WHAT'S YOUR RESPONSE?

A: Again, until we have addressed Social Security reform, no one should drain the surplus for tax cuts or spending. There is no evidence that their proposal is not just another tax cut to drain the surplus before we know what's needed as part of a comprehensive Social Security reform. Indeed, by its own admission, the Kasich plan would not touch the Social Security program. We can't let people drain the surplus of funds that may be needed for long-term Social Security reform --just on a wink and a nod, with no firm evidence, that the tax cuts could be part of that reform.

FOLLOW: SO WOULD YOU SUPPORT INDIVIDUAL ACCOUNTS AS PART OF COMPREHENSIVE REFORM?

A: Again, until we have accomplished comprehensive reform, no one should drain the surplus for tax cuts or spending.

As part of an overall plan, many ideas are on the table. Ultimately, what we must consider is whether a comprehensive reform package meets our basic tests. Specific elements will have to be considered within the context of an overall plan.

FOLLOW: BUT WON'T PEOPLE EARN A HIGHER RATE OF RETURN WITH INDIVIDUAL ACCOUNTS?

A: First, the President has called for the nation to examine the options to save Social Security over the coming year.

Second, Social Security offers more than just an investment with a positive rate of return, even after inflation:

--It provides disability insurance, in case you become disabled and can't work.

--It provides survivors' insurance -- equivalent, for the average young family with two children, to a life insurance policy of about \$300,000. That means if you pass away, your family will be protected.

-- It provides an actuarially fair annuity that is indexed to inflation --so that you don't have to worry about outliving your savings or higher than expected inflation.

--It provides a benefit that is always there for you --no matter what happens to the stock market, interest rates, or anything else.

Third, we are strongly committed to maintaining the basic public trust embodied in the Social Security system. We believe it is essential to strengthen and protect Social Security for the 21st century, while also maintaining universality and fairness and providing a benefit people can count on. The key is that the comprehensive plan must meet those tests.

Q: WHAT ABOUT THE RECENT HERITAGE FOUNDATION STUDY THAT SUGGESTED NEGATIVE RATES OF RETURN UNDER SOCIAL SECURITY FOR MANY YOUNG, ESPECIALLY AFRICAN-AMERICAN, AMERICANS?

A: First, the study has been sharply criticized because of the methodology it uses, which is fundamentally flawed and misleading. The Social Security Actuaries have issued a letter stating that the report's "conclusions are highly misleading due to two major errors in methodology, plus a number of incorrect or inappropriate assumptions." [Memo from Steve Goss, Deputy Chief Actuary, February 4, 1998.]

--The most important error is that the study in effect assumes that someone living to 55 and another person living to 75 will, on average, live to only 65 --and thus not earn anything from Social Security. In reality, however, the average benefit from Social Security to these two individuals will be positive.

Second, it neglects disability insurance, part of the overall Social Security benefit package. An ongoing SSA study suggests that non-whites have fared relatively better under the DI program than whites.

Third, while African Americans on average have higher mortality rates (which reduce their rate of return to Social Security since they collect benefits for fewer years), they also tend to have lower incomes (which raise their rate of return, since Social Security benefits are progressive). The Heritage study effectively only looked at the first of these effects. When both effects are taken into account, according to a 1993 study, the net result is that African Americans

have historically earned a slightly *higher* rate of return on Social Security than whites.

Q: HOW ARE YOU SAVING THE SURPLUSES FOR SOCIAL SECURITY?

A: First, the President's policy is clear: we must Save Social Security First. That means that none of the surpluses should be drained for tax cuts or spending until Congress and the President have determined how to strengthen Social Security for the 21st century.

Second, we expect to get Social Security reform accomplished within the next 12 to 20 months. Since our budget does not anticipate a surplus before FY 1999, we expect to accomplish comprehensive Social Security reform before any fiscal year surpluses accrue. The key point is to maintain the discipline of the budget rules to ensure that we don't pass legislation now that would spend the surpluses in the future.

FOLLOW: BUT DIDN'T THE PRESIDENT SAY THAT EVERY PENNY OF ANY SURPLUS SHOULD BE RESERVED UNTIL SOCIAL SECURITY IS REFORMED? HOW ARE YOU DOING THAT IN THE NEAR TERM --LIKE THIS YEAR?

A: Again, the President's policy is clear: we must Save Social Security First. That means that none of the surpluses should be drained for tax cuts or spending until Congress and the President have determined how to strengthen Social Security for the 21st century.

Second, the vast majority of the surpluses are expected after FY 1999, when we expect to accomplish comprehensive Social Security reform.

And third, if surpluses were to accrue in the near term --before Social Security reform is accomplished --we can rely on the budget rules to ensure compliance with the President's proposal to save Social Security first. Those rules require that any new spending or tax cuts be paid for. What we are saying is that we will not consider any proposals to waive or change the normal budget and pay-as-you-go rules until Social Security reform is achieved.

FOLLOW: BUT HOW ARE YOU "RESERVING" ANY FY 1998 SURPLUS, IF IT WILL JUST BE USED TO BUY DOWN THE PUBLICLY HELD DEBT?

A: First, we rely on the budget rules to ensure compliance with the President's proposal to save Social Security first.

Second, if a small surplus accumulates in FY 1998 --which we won't know for sure until October 1998 --the money would go to reducing publicly held debt. By not draining the surplus, we would have saved the money. And those savings could potentially be available if necessary for use in a comprehensive Social Security reform. If others are interested in exploring a mechanism for making this clearer, we would be willing to take a look at it.

Q: SPEAKER GINGRICH, REP. ARCHER, AND REP. KASICH HAVE CALLED FOR A COMMISSION TO MAKE RECOMMENDATIONS TO RESOLVE SOCIAL SECURITY'S FINANCIAL PROBLEMS. DOES THE ADMINISTRATION SUPPORT ESTABLISHING SUCH A COMMISSION?

A: The President has put forward a plan to engage the American people on the issue of Social Security reform, and to begin bipartisan negotiations in January 1999. Our view is that a commission does not seem necessary as part of that process.

For those who do think such a commission is necessary, we have two requests:

First, we do not want to politicize the debate. So any commission should be designed in a way that would not do so.

Second, we ask that they finish their work before the White House conference in December --so that we will be ready to begin bipartisan negotiations in January 1999.]

Q: WOULD THE PRESIDENT CONSIDER RAISING THE PAYROLL TAX AS PART OF ANY SOLUTION TO RESTORE LONG-RUN SOLVENCY TO SOCIAL SECURITY?

A: I don't foresee that at this time. We need to look at a broad mix of possible approaches to the long-run financing problem. We are confident that through a mutually agreeable bipartisan process, we can come up with a fair and workable solution to strengthening Social Security for the 21st century.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:17-MAR-1998 15:02:47.00

SUBJECT: Re: AFL CIO Draft from the NEC

TO: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

whoops

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:17-MAR-1998 11:41:19.00

SUBJECT: Re: AFL-CIO memo.

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

I am reviewing now and will bring you comments shortly. Keep some Moynihan stuff in.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:17-MAR-1998 09:20:13.00

SUBJECT: Re: AFL-CIO

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Excelent.

I will put the two pager into the space of the SS. Do you want me to print out the cover and change the memo?

Thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Karen Tramontano (CN=Karen Tramontano/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:17-MAR-1998 16:52:45.00

SUBJECT: Re: AFL CIO Draft from the NEC

TO: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Thanks Melissa -- One thing that we need is to include a sentence on IMF and Korean Steel --- Mike Furman -- Rubin's CoS has the talking points -- but it should be incorporated in the book

also, DPC has one issue on FICA/FUTA that should be included, can you follow up w/ Diana Fortuna?

[illegible]

**PRESIDENT CLINTON RELEASES NEW REPORT AND URGES CONGRESS TO PASS
PATIENT BILL OF RIGHTS, COMPREHENSIVE TOBACCO LEGISLATION, AND THE
MEDICARE BUY-IN PROPOSAL**

March 9, 1998

In a speech to the American Medical Association (AMA) today, the President renewed his call to Congress to pass a patients' bill of rights, comprehensive tobacco legislation to reduce teen smoking, and his proposal to allow hundreds of thousands of Americans ages 55 to 65 to buy into Medicare. In his speech, which marks the first time a President has spoken to the AMA in fifteen years, President Clinton highlighted that he and the AMA are united on the need for a patients' bill of rights and tobacco legislation, and urged the AMA to lend its strong support to his Medicare buy-in proposal. Underscoring the bipartisan support for a patients' bill of rights, the President released a report showing that 44 states -- including 28 states with Republican Governors -- have enacted the "Consumer Bill of Rights" that the President's Quality Commission recommended and the President endorsed last year. In his speech, the President:

**RELEASED NEW REPORT SHOWING THAT 44 STATES -- INCLUDING 28 STATES
WITH REPUBLICAN GOVERNORS -- HAVE ENACTED AT LEAST ONE OF THE
PROVISIONS IN THE PATIENTS' BILL OF RIGHTS.** The President released a new report that underscores the bipartisan support for the patients' bill of rights he endorsed last year. Highlights from this report are as follows:

- **Forty-four states have enacted at least one of protections in the patients' bill of rights.**
- **Patient protection laws have been enacted by Democratic and Republican Governors alike.** Twenty-eight of the 32 states with Republican Governors have enacted at least one of these protections.
- **Each of these patient protections has been enacted in at least eight states around the country and some have been enacted in as many as forty-one states.** For example:
 - Twenty-eight states -- including 16 with Republican Governors -- have enacted protections to assure access to emergency room services.
 - Thirty states -- including 15 with Republican Governors -- have enacted protections to give direct access to certain specialists, including access to qualified specialists for women's health services.

**URGED CONGRESS TO PASS FEDERAL LEGISLATION BECAUSE, DESPITE STATE
LAWS, STATES HAVE NO JURISDICTION OVER MORE THAN 100 MILLION
AMERICANS.** A patchwork of non-comprehensive state laws cannot provide Americans with the protections they need -- especially because state laws do not even have jurisdiction over more than 100 million Americans. For example, they do not cover tens of millions of Americans in self-insured plans covered under the Employee Retirement Income Security Act (ERISA). The only way to ensure that all health plans serving all Americans provide the protections envisioned by the Quality Commission is to pass and enact bipartisan Federal legislation.

CALLED ON CONGRESS TO PASS COMPREHENSIVE TOBACCO LEGISLATION THIS YEAR. The President also reiterated his call for Congress to pass comprehensive tobacco legislation this year that includes his five key principles:

- A comprehensive plan to reduce youth smoking, including: significant price increases; tough penalties on tobacco firms that continue to market to youths; public education and counter advertising; and expanded efforts to restrict access and limit appeal.
- Full authority of the Food and Drug Administration to regulate tobacco products.
- Changes in how the tobacco industry does business, including an end to marketing and promotion to children and broad document disclosure.
- Progress towards other public goals, including a reduction of secondhand smoke; promotion of cessation programs; public health research; and the strengthening of international efforts to control tobacco.
- Protection for tobacco farmers and their communities.

REITERATED THAT THIS TOBACCO PROPOSAL COULD PREVENT UP TO ONE MILLION PREMATURE DEATHS OVER THE NEXT FIVE YEARS. The recent Treasury Department's study, based on conservative estimates from well-respected analytical models, concluded that the Administration's proposal to increase the price of cigarettes by \$1.50 per pack -- coupled with proposed sales and advertising restrictions -- would:

- Keep up to 1.9 million young Americans from smoking in 2003 -- a 39 to 46 percent reduction in youth smoking. Over the next five years, the cumulative number of young people kept from smoking would be up to 2.8 million.
- The direct result of these policies over the next five years is that as many as 1 million of today's young people will be spared from premature deaths resulting from smoking-related diseases.

URGED CONGRESS TO ACT NOW TO PASS HIS TARGETED PROPOSAL TO GIVE AMERICANS AGES 55 TO 65 ACCESS TO HEALTH INSURANCE.

- **Americans ages 55 to 65 are one of the most difficult to insure populations:** they have less access to and a greater risk of losing employer-based health insurance; and they are twice as likely to have health problems.
- **The President has a carefully-targeted, fiscally-responsible proposal that would allow hundreds of thousands of vulnerable Americans to gain access to more affordable health care coverage by:** allowing Americans ages 62 to 65 to buy into the Medicare program; allowing displaced workers age 55 and over a similar buy-in option; and allowing Americans 55 and over who have lost their retiree health benefits to buy into their former employers' health plan.
- **The Congressional Budget Office just confirmed that this proposal will help hundreds of thousands of Americans without burdening the Medicare Trust Fund or the budget.**

**PRESIDENT CLINTON RELEASES WHITE HOUSE REPORT REVEALING THAT
STATES HAVE ENACTED EACH OF THE PATIENT PROTECTIONS HE HAS ENDORSED
-- INCLUDING MANY STATES WITH REPUBLICAN GOVERNORS**

March 9, 1998

- **Thirty-four states -- including 21 states with Republican Governors -- have enacted information disclosure provisions.** At least 34 states have enacted provisions that require health plans to disclose information to help consumers make informed decisions about their health plans, health professionals, and health facilities.
- **Ten states have enacted provider network adequacy provisions -- including four states with Republican Governors.** At least ten states have enacted provisions to help ensure that health plan networks provide access to sufficient numbers and types of providers without unreasonable delay.
- **Thirty states -- including 15 states with Republican Governors -- have enacted protections to give direct access to certain specialists, including qualified specialists for women's health services.** At least 30 states have enacted provisions to give patients greater access to needed specialists, including giving women greater access to qualified specialists for women's health services.
- **Seventeen states have enacted continuity of care protections -- including ten states with Republican Governors.** At least 17 states have enacted protections to help ensure continuity of care for enrollees who are involuntarily forced to change providers.
- **Twenty-eight states have enacted protections to assure access to emergency room services -- including 16 states with Republican Governors.** At least 28 states have enacted legislation to help ensure that patients have access to emergency room services when and where the need arises. These provisions require health plans to pay for the initial screening examination and stabilization care -- regardless of whether the emergency room is in the plan's network -- when an enrolled person needs emergency services. Twenty of these states require the use of a prudent layperson standard to determine whether an emergency exists, to ensure that any person who reasonably thought they were having an emergency is covered by their health plan.
- **Forty-one states have enacted anti-gag clauses -- including 26 states with Republican Governors.** At least 41 states have enacted "anti-gag" clauses prohibiting health plans from using contract clauses that restrict providers' communications with their patients.
- **Eighteen states have enacted provisions that require health plans to disclose financial incentives -- including 12 states with Republican Governors.** At least 18 states have passed protections requiring health plans to disclose any financial arrangements with their physicians.
- **Nineteen states have enacted provisions to protect confidentiality of health information -- including ten states with Republican Governors.** At least 19 states have enacted some type of provision to help protect the confidentiality of health information for health plan enrollees

- **Eight states have enacted anti-discrimination provisions, including six states with Republican Governors.**
- **Twelve states now require that health plan enrollees have access to an external appeal process, including eight states with a Republican Governor.** At least 12 states now require that health plan enrollees have access to specially designated and independent external appeals entities, which are funded and empowered to hear and act upon such appeals.

Last November the President endorsed the “Consumer Bill of Rights” recommended by his Advisory Commission on Quality and Consumer Protection. These rights included: information disclosure; a choice of providers including provider network adequacy provisions, access to specialists (including qualified specialists for women’s health services), and transitional care provisions; access to emergency room services; participation in treatment decisions including prohibiting anti-gag clauses and requiring disclosure of financial incentives; protection of the confidentiality of health information; anti-discrimination provisions; and access to an appeals process.

DEMOCRATS UNITE IN CALL FOR FEDERAL LEGISLATION TO MAKE CONSUMER BILL OF RIGHTS REAL FOR ALL AMERICANS

January 14, 1998

Today, the President, the Vice President, and the Congressional Democratic Leadership (Senator Daschle and Congressman Gephardt) called on Congress to enact Federally enforceable consumer protections before it adjourns this fall.

The Democratic Leaders All Agree That "Consumer Bill of Rights" Legislation Should Include a Range of Protections Including:

- **Guaranteed Access To Needed Health Care Providers** to ensure that patients are provided appropriate high quality care. This right includes giving women access to qualified providers to cover routine women's health services, providing consumers with complex or serious medical conditions with access to specialists, and ensuring that chronically ill people are protected against sudden changes in provider participation in health plans that threaten continuity of care.
- **Access to Emergency Services** when and where the need arises. This provision requires health plans to cover these services in situations where a "prudent layperson" could reasonably expect that the absence of care could place their health in serious jeopardy.
- **Confidentiality of Medical Records** to ensure that individually identifiable medical information is not disseminated and provide consumers the right to review, copy, and request amendments to their own medical records.
- **Grievance and Appeals Processes** for consumers to resolve their differences with their health plans and health care providers -- including an internal and external appeals process.

The Democratic Leaders Underscored Their Belief That These Rights Should Be Protected By Law. To make these rights real for all Americans, the Democratic Leaders stated that these protections would require Federal legislation that would establish enforceable rights for consumers. Although many states have passed legislation in this area, this patchwork of protections is not sufficient, particularly because 50 million Americans are covered by self-insured plans, which are not governed by state law.

Democratic Leaders Welcome Republicans Who Share This Vision To Work With Them To Pass Legislation This Year. Many Republicans recognize the need for national, federally-enforceable consumer protections. In fact, legislation sponsored by Congressman Norwood has the support of nearly 100 Republican House Members. In addition, Democrats and Republicans in state legislatures across the country have passed consumer rights legislation into law. Forty-three states have enacted into law one or more of the basic protections outlined above, and over 25 of these states have Republican Governors.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Laura Emmett (CN=Laura Emmett/OU=WHO/O=EOP [WHO])

CREATION DATE/TIME:17-MAR-1998 17:29:10.00

SUBJECT: Re: Q&A due tonight for AFL-CIO briefing book on FICA and workfare

TO: Diana Fortuna (CN=Diana Fortuna/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

FYI- final paper should go to Melissa Green in Gene's office and Karen Tromontano- has Elena reviewed this yet???

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:17-MAR-1998 08:22:15.00

SUBJECT: do you have a final

TO: Jeffrey A. Shesol (CN=Jeffrey A. Shesol/OU=WHO/O=EOP @ EOP [WHO])

READ:UNKNOWN

TEXT:

of today's medicare buy-in remarks? fyi: gene gave his comments to jennings.

also can you tell me who is writing the AFL-CIO remarks? thanks.

RECORD TYPE: PRESIDENTIAL (NOTES MAIL)

CREATOR: Melissa G. Green (CN=Melissa G. Green/OU=OPD/O=EOP [OPD])

CREATION DATE/TIME:17-MAR-1998 17:19:24.00

SUBJECT: Re: AFL CIO Draft from the NEC

TO: Jonathan A. Kaplan (CN=Jonathan A. Kaplan/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Sally Katzen (CN=Sally Katzen/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TO: Brian A. Barreto (CN=Brian A. Barreto/OU=OPD/O=EOP @ EOP [OPD])

READ:UNKNOWN

TEXT:

Jake and I are working on IMF and Korean Steel and will include it in our packet and I will work with DPC to get FICA/FUTA

----- Forwarded by Melissa G. Green/OPD/EOP on 03/17/98
05:08 PM -----

Karen Tramontano

03/17/98 04:51:24 PM

Record Type: Record

To: Melissa G. Green/OPD/EOP

cc:

Subject: Re: AFL CIO Draft from the NEC

Thanks Melissa -- One thing that we need is to include a sentence on IMF and Korean Steel --- Mike Furman -- Rubin's CoS has the talking points -- but it should be incorporated in the book

also, DPC has one issue on FICA/FUTA that should be included, can you follow up w/ Diana Fortuna?