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Rhetaugh Graves Dumas

Vice Provost for Health Affairs
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EDUCATION

Academic Degrees

- | | |
|-------------|---|
| 1975 Ph.D. | Social Psychology
The Union Institute (formerly The Union for Experimenting Colleges and Universities)
Cincinnati, Ohio |
| 1961 M.S. | Clinical Specialty in Psychiatric Nursing
Yale University
School of Nursing
New Haven, Connecticut |
| 1951 B.S.N. | Dillard University
New Orleans, Louisiana
(five-year program heavily focused in liberal arts) |

Special Courses and Short-Term Training

- | | |
|-----------|--|
| 1978 | Senior Executive Education Program
Federal Executive Institute, U.S. Government
Charlottesville, Virginia |
| 1973 | Advanced Management (graduate course)
Department of General Studies
George Washington University
Washington, D.C. |
| 1967-1970 | Group Relations Training (Tavistock Tradition)
A.K. Rice Institute
Washington School of Psychiatry
Washington, D.C. |
| 1963-1964 | Biostatistics
Department of Epidemiology and Public Health
Yale University
New Haven, Connecticut

Theory Development (faculty in nursing and philosophy)
School of Nursing
Yale University
New Haven, Connecticut |
| 1957-1959 | Psychology of the Exceptional Child
Education of the Mentally Retarded and Physically Handicapped
Department of Education
Dillard University
New Orleans, Louisiana |

1955-1957	Art for Children Literature for Children Music for Children Social Studies in Elementary Schools Department of Continuing Education Natchez College Natchez, Mississippi
1953-1955	Methods of Teaching in Elementary Schools Principles of Secondary Education Educational Psychology Department of Education Alcorn A. and M. College Lorman, Mississippi

PROFESSIONAL EXPERIENCE

Administration

1994-1997	Vice Provost for Health Affairs The University of Michigan Ann Arbor, Michigan
1994-1999	Lucille Cole Professor of Nursing The University of Michigan School of Nursing Ann Arbor, Michigan
1981-1994	Dean and Professor The University of Michigan School of Nursing Ann Arbor, Michigan
1979-1981	Deputy Director National Institute of Mental Health Alcohol, Drug Abuse, and Mental Health Administration United States Public Health Service Department of Health and Human Services Rockville, Maryland
1976-1979	Deputy Director Division of Manpower and Training Programs National Institute of Mental Health Rockville, Maryland
1972-1976	Chief, Psychiatric Nursing Education Branch Division of Manpower and Training Programs National Institute of Mental Health Rockville, Maryland
1966-1972	Associate Professor and Chairperson Psychiatric Nursing Program School of Nursing Yale University

1966-1972	Director of Nursing Connecticut Mental Health Center Yale-New Haven Medical Center New Haven, Connecticut
1964-1965	Coordinator of Interviews Research Division Community Progress, Inc. (anti-poverty agency) New Haven, Connecticut

Teaching

1972	Associate Professor (tenured) and Chairperson Psychiatric Nursing School of Nursing Yale University New Haven, Connecticut
1967-1972	Associate Professor School of Nursing Yale University New Haven, Connecticut
1965-1967	Assistant Professor School of Nursing Yale University New Haven, Connecticut
1962-1965	Research Assistant and Instructor School of Nursing Yale University New Haven, Connecticut
1961 (Summer)	Instructor in Psychiatric Nursing Division of Nursing Dillard University New Orleans, Louisiana
1953-1957	Nurse-Teacher Prince Street Elementary School Natchez Separate Public School District Natchez, Mississippi
1951-1953	Substitute Teacher Brumfield High School Natchez Separate Public School District Natchez, Mississippi

Clinical Practice

1972	Hill-West Haven District Connecticut Mental Health Center New Haven, Connecticut Patient interviews as part of case consultation
1969-1971	Hill-West Haven Division Connecticut Mental Health Center New Haven, Connecticut Adolescent groups

1961-1967 Gynecological Surgery
Yale-New Haven Hospital
New Haven, Connecticut

1960 Psychiatric Outpatient Clinic
Yale-New Haven Hospital
New Haven, Connecticut

1957-1959 University Nurse and Director
Student Health Center
Dillard University
New Orleans, Louisiana

Research

1963-1970 Principal Investigator
"Clinical Experiments in Nursing Practice"
- partially funded by a U.S. Public Health Service Grant
Yale University
New Haven, Connecticut

1967-1969 Co-Investigator with Leonard Zegans, M.D.,
Martin Schwartz, M.S.W., and Kermit Nash, M.S.W.
"A Study of Group Counseling for Ninth Graders: Experiment in Community Mental Health
Consultation" - partially funded by a U.S. Public Health Service Grant
Yale University and Hillhouse High School
New Haven, Connecticut

Independent Investigator
"Evaluation of Group Experiences for Inner City High School Adolescents"
Yale University and Richard Lee High School
New Haven, Connecticut

1961-1963 Principal Investigator with Robert C. Leonard, Ph.D.
"The Effect of Nursing Care on Postoperative Vomiting"
- partially funded by a U.S. Public Service Grant
Yale University
New Haven, Connecticut

1959-1961 National Institute of Mental Health Trainee
"The Effects of Nursing on the Incidence of Postoperative Vomiting"
- master's research funded by a National Institute of Mental Health Training Grant
Yale University
New Haven, Connecticut

1960 Research Assistant
"The Role of the Nurse in an Adult Psychiatric Clinic" (an exploratory project)
Psychiatric Outpatient Clinic
Yale-New Haven Hospital
New Haven, Connecticut

Funded Programs

1982-1994 Program Director
Professional Nurse Traineeship Program
Division of Nursing, Health Resources and Services Administration
United States Public Health Service, Department of Health and Human Services

1982-1983 Program Director
 Ph.D. Program in Nursing, Medical-Surgical, and Geriatric Nursing Grant
 Division of Nursing, Health Resources and Services Administration
 United States Public Health Service, Department of Health and Human Services

 Principal Investigator
 Biomedical Research Grant
 Division of Nursing, Health Resources and Services Administration
 United States Public Health Service, Department of Health and Human Services

 Program Director
 Nursing Research Emphasis Grant
 Division of Nursing, Health Resources and Services Administration
 United States Public Health Service, Department of Health and Human Services

Training Grants

1969-1972 Project Director
 "A Study of Demands in Psychiatric Care, Implications for Nursing"
 - a series of Psychiatric Nursing Institutes, funded by a National Institute
 of Mental Health Grant
 Yale University
 New Haven, Connecticut

1967-1972 Project Director
 "Graduate Training in Psychiatric Nursing"
 - funded by a National Institute of Mental Health Grant
 Yale University
 New Haven, Connecticut

HONORS AND AWARDS

- *Honorary Degrees*

Honorary Doctor of Humane Letters, 1993
 University of San Diego, San Diego, California

Honorary Doctor of Laws, 1990
 Dillard University, New Orleans, Louisiana

Honorary Doctor of Humane Letters, 1989
 Yale University, New Haven, Connecticut

Honorary Doctor of Public Service, 1981
 University of Cincinnati, Cincinnati, Ohio

Honorary Doctor of Public Service, 1976
 Simmons College, Boston, Massachusetts

- *Special Professional Fellowships and Honors*

Inducted into the Institute of Medicine, 1983
 National Academy of Sciences

President's 21st Century Award in Recognition of Her Leadership for American Women and
 Her Contributions to Society, The National Women's Hall of Fame, 1994

President-elect, National League for Nursing, 1995-97

President and President-elect, American Academy of Nursing, 1985-89

Inducted as Charter Fellow, American Academy of Nursing, 1973

National Black Nurses Foundation, Inc. in Recognition of Her Continued Work to Assure Quality Health Care Services for all Americans, 1995

Ida Beam Visiting Scholar, 1984
University of Iowa, Cedar Rapids, Iowa

Endowment of the Rhetaugh Graves Dumas Professorship in Nursing, 1994
University of Michigan School of Nursing

Establishment of the Rhetaugh G. Dumas Award for Student Excellence in Leadership, 1994
University of Michigan School of Nursing

Mentor Award, 1989
Sigma Theta Tau International Honor Society of Nursing

Women's Honors in Public Service Award, 1988
Ethnic/Racial Minority Fellowship Programs and Cabinet on Human Rights, American Nurses' Association

- *Other Honors and Awards*

Distinguished African American Lecturer, 1995
University of Cincinnati, Cincinnati, Ohio

Recognized for Exemplary Leadership, Distinguished Accomplishments and Humanitarian Contributions to the Nursing Profession 1981-1993
University of Michigan Nursing Services, 1993

Geraldine Doby Nurse Achiever Award, 1992
Detroit Black Nurses Association

Excellence in Nursing Award, Rho Chapter, 1988
Sigma Theta Tau International Honor Society of Nursing

Woman of the Year in Leadership, 1988
Women of Color Task Force, University of Michigan

Human Service Award, Epsilon Chapter, 1988
Alpha Phi Alpha Fraternity, University of Michigan

First Annual Academic Women's Caucus Award (for leadership, scholarship, and impact on the betterment of women), 1985
University of Michigan

Distinguished Achievement Award, 1984
Dillard University, New Orleans, Louisiana

Honored as an "Old Master," 1981
Purdue University, West Lafayette, Indiana

Plaque of Appreciation, American Nurses' Association Minority Fellowship Program, 1981

Special Recognition Award, Alumni Association, 1980
Indiana University School of Nursing

Certificate of Recognition, National Black Nurses' Association, 1980

Certificate of Appreciation, Oklahoma League for Nursing, 1980

Humanitarian Award, 1980

Auxiliary to the National Medical Association, Washington, D.C.

Award for Outstanding Achievement and Service in the Field of Mental Health, 1980

Association of Black Psychologists, Washington, D.C. Chapter

Inauguration of the Rhetaugh G. Dumas Distinguished Visiting Professorship, 1979

Yale University School of Nursing, New Haven, Connecticut

Quality Increase Award in Recognition and Appreciation of Sustained High Quality Performance,
Alcohol, Drug Abuse, and Mental Health Administration, 1977

National Institute of Mental Health

Distinguished Alumnae Award, 1976

Yale University School of Nursing, New Haven, Connecticut

NAACP Certificate of Honor, 1970

New Haven Democratic Federation Award for Distinguished Service to the City of New Haven, 1970

Prince-Hall Mason's Award for Meritorious Community Service, 1969

WNHC Television News Profile Salute to a Leading Citizen, 1969

New Haven, Connecticut

Citation for Outstanding Achievement, New Haven Chapter, Delta Sigma Theta, 1967

Distinguished Alumna Award, 1966

Dillard University, New Orleans, Louisiana

BIOGRAPHIC LISTINGS (Selected)

1990	International Who's Who of Professional and Business Women
1986	American Men and Women of Science
1984	Who's Who in America
	Who's Who in American Nursing
1976	Living Legends in Black
	Who's Who of Black Americans
1975	Who's Who of Women of the World
	Who's Who of the East
	Who's Who in the Government
1973	International Who's Who in Community Service
1970	Two Thousand Women of Achievement
1968	Who's Who of American Women

PROFESSIONAL AFFILIATIONS (Selected)

Current

American Academy of Nursing - Charter Fellow

American Nurses Association

Chi Eta Phi Sorority

Delta Sigma Theta Sorority

Institute of Medicine, National Academy of Sciences - Fellow

National Black Nurses' Association

Sigma Theta Tau, International Honor Society of Nursing

Past

A.K. Rice Institute - Fellow
Alan Guttmacher Institute, Board Member
American College of Mental Health Administration - Founding Fellow
American Council on Education, National Identification Program
American Public Health Association
Board of Directors, Community Health Care Center Plan, New Haven, Connecticut
Board of Directors, Afro-American Center, Yale College, New Haven, Connecticut
City Demonstrations Agency of New Haven
Human Relations Council of Greater New Haven
National Forum of Women Health Care Leaders
New Haven Board of Education
NTL Institute
Professional Advisory Board, Hall-Brooke Hospital, Westport, Connecticut
W. K. Kellogg Foundation National Fellowship Program National Adviser (Group VII Advisor)

Past

A.K. Rice Institute - Fellow
Alan Guttmacher Institute, Board Member
American College of Mental Health Administration - Founding Fellow
American Council on Education, National Identification Program
American Public Health Association
Board of Directors, Community Health Care Center Plan, New Haven, Connecticut
Board of Directors, Afro-American Center, Yale College, New Haven, Connecticut
City Demonstrations Agency of New Haven
Human Relations Council of Greater New Haven
National Forum of Women Health Care Leaders
New Haven Board of Education
NTL Institute
Professional Advisory Board, Hall-Brooke Hospital, Westport, Connecticut
W. K. Kellogg Foundation National Fellowship Program National Adviser (Group VII Advisor)

PUBLICATIONS

- Dumas, R. G. (1994, January). Psychiatric nursing in an era of change. Journal of Psychosocial Nursing, 32(1), 11-14.
- Dumas, R. G. (1993, June). An immodest proposal. Nursing & Health Care, 14 (6), 308-312.
- Dumas, R. G. & Okun, K. A. (1992). Development and fund raising. In R.Z. Booth (Ed.), Executive Development Series II: The Dean's Role in Organizational Assessment and Development, 101-106. Washington D.C.: American Association of Colleges of Nursing.
- Dumas, R. G. (1990). Leaders and followers. Journal of National Black Nurses' Association, 4(2), 3-8.
- Dumas, R. G. (1990, Spring). The challenge to change. The ABNF Journal, 1(1), 4-6.
- Dumas, R. G. (1989). The University and the aims of professional education (Panelist). In M. A. Lourie (Ed.), Intellectual History and Academic Culture at the University of Michigan: Fresh Explorations. Ann Arbor, MI: The University of Michigan.
- Clemen-Stone, S., Atwood, J., Barkauskas, V., & Dumas, R. (1988, July/August). The cluster concept in nursing research. Nursing Outlook, 36(4), 193-197.
- Dumas, R. G. (1987). Clinical trials in nursing. In M. Cahoon (Ed.), Recent advances in nursing: Research methodology, 17, 108-125. Edinburgh, Scotland: Churchill Livingstone.
- Dumas, R. G. (1985). Women and power. In D. Mason & S. Talbott (Eds.), The political action handbook for nurses. Menlo Park, CA: Addison-Wesley Publishing Company.
- Dumas, R. G. (1985). Mission for the future of nursing education. In National League for Nursing's Patterns in education: The unfolding of nursing (Pub. No. 15-1974). New York, NY: National League for Nursing.
- Dumas, R. G. (1985). The economics of nursing education: Planning for living with less. In The economics of health care and nursing. Kansas City, MO: American Academy of Nursing.
- Dumas, R. G., & Felton, G. (1984, January/February). Should there be a National Institute for Nursing? Nursing Outlook, 32(1), 16-22.
- Dumas, R. G. (1983, March). Social, economic and political factors and mental illness. Journal of Psychosocial Nursing and Mental Health Services, 21(3).

- Dumas, R. G. (1983). Mental health issues for the 1980s: The view from NIMH. The Dean's Distinguished Lecture Series, University of Pennsylvania School of Nursing, Philadelphia, Pennsylvania, October 1980.
- Dumas, R. G. (1981). Summary and analysis. Psychiatric Mental Health Nursing: Recruitment to the Specialty. Monograph published by the National Institute of Mental Health.
- Dumas, R. G. (1981, December). Today's creativity--Tomorrow's reality. Michigan Nurse Newsletter.
- Dumas, R. G. (1980). Challenges to nursing in the 1980s. Keynote address presented at the National Convention of the American Nurses' Association, June 8, 1980. Published in the proceedings.
- Dumas, R. G. (1979, April). Dilemmas of black females in leadership. Journal of Personality and Social Systems, 2(1).
- Dumas, R. G. (1978, December). Expanding the theoretical framework for effective nursing. Nursing Clinics of North America, 13(4).
- Dumas, R. G., & Henderson, V. (1977, December). The preoperative state. In V. Henderson, et al. (Eds.), The Principles and Practice of Nursing, 5th Edition. New York: MacMillan.
- Dumas, R. G. (1974). Woman power. ANA Clinical Sessions. San Francisco: Appleton-Century-Crofts.
- Dumas, R. G., & Johnson, B. A. (1972). Research in nursing practice: A review of five clinical experiments. International Journal of Nursing Studies. Great Britain: Pergamon Press, 9, 137-149.
- Dumas, R. G. (1972, July). Interview, black nurses tell you why so few blacks in nursing. In A. M. Robinson (Ed.), R.N. Magazine, 35(7).
- Johnson, B. A., Johnson, J. E. & Dumas, R. G., (1970, July-August). Research in nursing practice: The problem of uncontrolled situational variables. Nursing Research, 19(4), 337-342.
- Zegans, L., Schwartz, M., & Dumas, R. G. (1969, August). Mental health centers' response to racial crisis in urban schools. Psychiatry.
- Dumas, R. G. (1969). This I believe...about nursing and the poor. Nursing Outlook, 17(9), 47-49.
- Dumas, R. G. (1968, December). Review of The role of the nurse in community mental health. Nursing Outlook, 16(12).
- Johnson, J. E., Dumas, R. G., & Johnson, B. A. (1967, Summer). Interpersonal relations: The essence of nursing care. Nursing Forum, 6, 324-334.
- Dumas, R. G. (1967). The sick person needs...as viewed by the nurse. Monograph published by the American Medical Association.
- Dumas, R. G. (1967). Utilization of a concept of stress as a basis for nursing practice. ANA Clinical Sessions, (pp. 193-212). New York: Appleton-Century-Crofts.
- Dumas, R. G. (1965, June 14-18). Stress as a theoretical construct and its implications for nursing education. Monograph published by the New England Council on Higher Education for Nursing, Harwich, Massachusetts.
- Dumas, R. G., Leonard, R. C., & Johnson, B. A. (1965). The importance of the expressive function in preoperative preparation. In J. K. Skipper & R. C. Leonard (Eds.), Social Interaction and Patient Care (pp. 16-29). Philadelphia: J.B. Lippincott.
- Dumas, R. G., & Anderson, B. J. (1964, May). Psychological preparation beneficial if based on individual's needs. Hospital Topics.

Dumas, R. G., & Leonard, R. C. (1963). The effect of nursing on the incidence of postoperative vomiting. Nursing Research, 12(1), 12-15. Also reprinted in D. J. Fo & R. L. Kelly (Eds.), The Research Process in Nursing (pp. 395-402). New York: Appleton-Century-Crofts (1967).

Dumas, R. G. (1963, August). Psychological preparation for surgery. American Journal of Nursing, 63(8), 52-53.

Coleman, J. V., & Dumas, R. G. (1962). Contributions of a nurse in an adult psychiatric clinic: An exploratory project. Mental Hygiene, 46(3), 448-453.

Dissertation

Dumas, R. G. (1975, May). The seed of the coming free: An essay on black female leadership. Unpublished dissertation, Union Graduate School.

PROFESSIONAL ACTIVITIES

- | | |
|------------------------------|--|
| 1995-97 | President-elect, National League for Nursing, New York, New York |
| April 1995 | Consultant for the Family Nurse Practitioner Program, Samuel Merritt College, Oakland, California |
| 1994- | Council on Graduate Medical Education/National Advisory Council on Nurse Education and Practice (COGME/NACNEP) Work Group on Primary Care Workforce Projections, Division of Nursing, Washington, D.C. |
| 1994 | Member, President's Women's Agenda Implementation Group, University of Michigan, Ann Arbor, Michigan |
| 1994-96 | Member, Editorial Board, <u>Journal of the American Psychiatric Nurses Association</u> , Washington, D.C. |
| May 1994 | Consultant for developing doctoral program, University of Texas Medical Branch at Galveston, School of Nursing, Galveston, Texas |
| 1993-1994 | Ad hoc consultant, The Women's Health Initiative Program Advisory Committee, National Institutes of Health, Washington, D.C. |
| 1993 | Member, Steering Committee for the conference, "Health Care Reform: The Next One Hundred Days," May 20-21, 1993, National Health Policy Council, Des Moines, Iowa |
| | Member, Search Committee for high level administrative position, Division of Human Resources Planning and Development, U. S. Department of Health and Human Services, Washington, D.C. |
| 1993-1996 | Member, Special Advisory Committee to Yale University Provost and School of Nursing, New Haven, Connecticut |
| 1993-1994 | Member, Organizing Committee, FRIENDS of the National Institute of Nursing Research, Washington, D.C. |
| February 1993 - January 1997 | Member, National Advisory Council on Nurse Education and Practice (NACNEP), Division of Nursing, USPHS; Department of Health and Human Services, Washington, D.C. |
| 1991-1993 | Member, Committee on Awards, National League for Nursing, New York, New York |

1991-1993 Member, Technical Expert Group, Projects for Pregnant and Postpartum Women & Their Infants, Division of Demonstrations & Evaluations, Office for Substance Abuse Prevention, Alcohol, Drug Abuse & Mental Health Administration, Public Health Service, Division of Health & Human Services, Washington, D.C.

Member, President's "Futures Group,"
University of Michigan, Ann Arbor, Michigan

Member, American Academy of Nursing's Expert Panel on Culturally Sensitive Health Care,
Kansas City, Missouri

January 1991 - Member, Board of Scientific Advisors,
U.S. Behavioral Health, Emeryville, California

1990-1993 Member, Ethics Committee,
NTL Institute, Alexandria, Virginia

1990-1991 Member, Provost's Commission on Minority Student Recruitment, Retention and Graduation,
University of Michigan, Ann Arbor, Michigan

Member, Commission on Future Structure of Veterans Health Care,
U.S. Department of Veterans Affairs, Washington, D.C.

October - External Consultant, Review of the Office of the Dean and School of Nursing,
November 1990 Indiana University, Indianapolis, Indiana

1990-1992 Member, Governmental Affairs Committee,
American Association of Colleges of Nursing, Washington, D.C.

1989-1991 Member, President's Advisory Commission on Minority Affairs,
University of Michigan, Ann Arbor, Michigan

Member, President's Advisory Commission on Women's Issues,
University of Michigan, Ann Arbor, Michigan

Member, Publications Committee,
NTL Institute, Alexandria, Virginia

1989-1990 Member, National Neural Circuitry Database Committee,
Institute of Medicine, National Academy of Sciences, Washington, D.C.

Member, Board of Directors,
Spectrum Human Services, Inc. Livonia, Michigan

1989 Member, Board of Directors,
PERX (Professional Electronic Recruiting eXchange), Inc., Boulder, Colorado

1989 Member, Long Range Planning Committee,
Michigan Department of Mental Health, Lansing, Michigan

Member, Nominations Committee,
American College of Mental Health Administration, Pittsburgh, Pennsylvania

November 1988 Consultant to the Nursing Program, Universidad Metropolitana, Puerto Rico

1988-1990 Member, Editorial Board, Journal of Professional Nursing,
W.B. Saunders Company, Philadelphia, Pennsylvania

March 1988 Member, Advisory Committee to the Pan American Nursing Conference Project

November 1987	Member, Nursing Textbook Advisory Board, Springhouse Corp., Springhouse, Pennsylvania
1987-1989	President, American Academy of Nursing, Kansas City, Missouri
1987-1988	Member, Director's Task Force on Minority Health, Michigan Department of Public Health, Lansing, Michigan
September 1986	Member, Search Committee for Director of National Center for Nursing Research, National Institutes of Health, Washington, D.C.
1986-1989	Member, National Advisory Committee (Group VII), W.K. Kellogg Foundation National Fellowship Program, Battle Creek, Michigan
1986-1987	Member, Advisory Committee to the Director of the National Institutes of Health, Washington, D.C.
1985-87	President-elect, American Academy of Nursing, Kansas City, Missouri
November 1985 -	Member, American Nurses' Association Advisory Committee of the Ethnic/Racial Minority Fellowship Programs, Kansas City, Missouri
May 1985	Consultant to the Graduate Program, University of Toronto, Toronto, Ontario, Canada
1985	Member, Editorial Advisory Board, <u>Archives of Psychiatric Nursing</u> , Grune & Stratton, Inc., Orlando, Florida
January 1985 - March 1985	Member, Committee to Plan a Major Study of National Long Term Care Policy, Institute of Medicine, National Academy of Sciences, Washington, D.C.
July 1984 - March 1985	Member, Search Committee for the Director of Nursing, McLean Hospital, Boston, Massachusetts
1984	Consultant, Task Force on Nursing Research, National Institute on Aging, National Institutes of Health, Washington, D.C.
June 1984 - April 1985	Member, National Commission on Unemployment and Mental Health, National Mental Health Association, Alexandria, Virginia
January 1984	Member, Interview group, W.K. Kellogg Foundation National Fellowship Program, Washington, D.C.
1983-1986	Member, Advisory Committee, Health Policy Agenda for the American People (Work Group #3), American Medical Assn
1983-1984	Consultant, McLean Hospital, Boston, Massachusetts
1983	Faculty Member, A.K. Rice Institute Group Relations Conference, Walldorf, Germany
1982	Member, United States Nursing Assessment Team, Consultants to the Federal Ministry of Health, Nigeria, West Africa
1981	Member, Editorial Board, <u>Advances in Psychiatric-Mental Health Nursing</u> , Pro Scientia, Inc., New York
	Member, Advisory Committee, Kellogg International Scholarship Program for Health and Aging, Battle Creek, Michigan

October 1981	Member, Visiting Committee, Syracuse University School of Nursing, New York
August 1981	Member, Visiting Committee, Emory University Nell Hodgson Woodruff School of Nursing, Atlanta, Georgia
1977-1979	Member, Editorial Board, <u>Community Mental Health Review</u> , The Haworth Press, New York, New York
	Member, Editorial Board, <u>Journal of Personality and Social Systems</u> , A.K. Rice Institute, Washington, D.C.
1972	Fellow of Helen Hadley Hall, Yale University, New Haven, Connecticut
	Fellow of Branford College, Yale University, New Haven, Connecticut
May 1971	Consultant, Indiana University School of Nursing, Indianapolis, Indiana
	Consultant, Adolescent Psychiatric Program, National Institute of Mental Health Clinical Center, Bethesda, Maryland
April 1971	Director, Psychiatric Nursing Institute, New Haven, Connecticut
1970-1971	Member, President's Committee on the Status of Academic and Professional Women, Yale University, New Haven, Connecticut
	Member, Faculty Committee for Afro-American Studies, Yale University, New Haven, Connecticut
1969-1982	Staff member, Group Relations Training Conferences held at various sites around this country and in Germany (this includes directorship of the one-week conferences held at Amherst College):
	- University of Santa Clara, Santa Clara, California; Yale University, New Haven, Connecticut (4 years) - Temple Buell College, Denver, Colorado - North Rockville Elementary School, Rockville, Maryland - The American University, Washington, D.C. (2 years) - Georgetown University, Washington, D.C. (2 years) - Cardinal Spellman Retreat House, Riverdale, New York (2 years) - Manressa on Sevrein, Annapolis, Maryland (2 years) - The City College of New York, New York - The Menninger Foundation, Topeka, Kansas - George Washington University, Washington, D.C. - Enoch and Shephard Pratt Hospital, Baltimore, Maryland (2 years) - Rice University, Houston, Texas (2 years) - APA Meeting, Detroit, Michigan - Mount Marie Conference Center, Holyoke, Massachusetts (2 years) - NTL-Tavistock Module, Bethel, Maine
Spring 1969	Recruiter of minority students, including visits to southern universities: Dillard University, University of Mississippi, and Louisiana State University
1968-1971	Member, Board of Education, New Haven, Connecticut
April 1968	Program Director, "Therapeutic Responsibility in Psychiatric Nursing: Issues in Philosophy, Treatment, Training and Collaboration," an Institute on Psychiatric Nursing, Yale University School of Nursing, New Haven, Connecticut

- April 1967 Program Director, "Current Concepts in Psychiatric Care - The Implications for Psychiatric Nursing Practice," jointly sponsored by Yale University School of Nursing, Department of Psychiatric Nursing and the Connecticut Mental Health Center, Department of Nursing
- 1967 Consultant, Registered Nurses' Association Ontario Faculty, New England
- 1966 Faculty Member, University of Utah Workshop in Nursing Research
- Faculty Member,
New England Council on Higher Education in Nursing Inter-University Faculty Workshop
- Consultant, University of West Virginia School of Nursing
- 1965 Consultant,
New England Council on Higher Education for Nursing Inter-University Faculty Workshop

MAJOR SPEECHES AND PRESENTATIONS

Keynote address for the Honors, Pinning and Hooding Ceremony, University of Cincinnati College of Nursing and Health, June 10, 1995.

"Balancing our Worlds." Commencement Convocation, Valparaiso University College of Nursing, Valparaiso, Indiana, May 20, 1995.

"Creating the Future." University of Michigan School of Dentistry commencement address, May 7, 1995.

"Facing Challenges in Nursing and Health Care: The Challenges of Diversity." Keynote address at the opening ceremony for the Health Resource Center, University of Cincinnati College of Nursing and Health, May 3, 1995.

"Community-Based Education In Nursing." McNeese State University, Fifth Annual Symposium: The Viability and Future of Professional Nursing Practice, Lake Charles, Louisiana, April 21, 1995; National League for Nursing Council of Baccalaureate and Higher Degrees Conference, Portland, Oregon, October 6, 1994.

"The Challenge of Change: The New Health Care Environment." Samuel Merritt College, Oakland, California, April 7, 1995; University of Cincinnati College of Nursing, Cincinnati, Ohio, March 1, 1995.

"The Health Status and Care of Minorities: Challenges for the Nursing Profession." Health is Wealth Workshop, Second Baptist Church, Ann Arbor, Michigan, April 1, 1995.

Panel Respondent, 30th Anniversary Conference/Celebration, Center for the Education of Women, University of Michigan, March 31, 1995.

"Precepts for the 21st Century: Reflections on the Life and Work of Martin Luther King, Jr." University of Michigan Health Services, January 12, 1995.

"Development and Fundraising." American Association of Colleges of Nursing Executive Development Series for Aspiring Deans, Washington, D.C., October 29, 1994.

Commencement address, University of Texas Medical Branch at Galveston School of Nursing, Galveston, Texas, May 7, 1994.

"Multiculturalism, Diversity, and Health." Keynote speech for the first program sponsored by the Minority Recruitment Committee, Yale-New Haven Hospital, March 8, 1994.

"Institutional Racism and How This Affects Both Health Care Providers and Clients." Keynote speech, Black Nurses' Symposium, University of California-San Francisco School of Nursing, February 25, 1994.

"Effective Transcultural Interactions." Keynote speech, Cultural Diversity Workshop, University of Texas Medical Branch at Galveston School of Nursing, Galveston, Texas, November 11, 1993.

"Managing Change: Psychiatric Nursing In An Era of Revolution." Keynote speech, American Psychiatric Nurses' Association Annual Program, Chicago, Illinois, October 14, 1993

"Caring for the Emerging Majority: Partnerships and Coalitions." Prepared paper for panel presentation, Invitational Nurse Leadership Congress, Division of Nursing, Washington, D.C., July 22, 1993.

"The Future: Higher Education." Panel discussion, Health & the Public Trust: The Next 100 Years, National League for Nursing 21st Biennial Convention, Boston, Massachusetts, June 8, 1993.

Commencement address, University of San Diego, San Diego, California, May 23, 1993.

"Allocation of Scarce Resources: Who Gets What and Why." Panel discussion, Health Care Priorities: Giving Citizens a Voice, Adelphi University School of Nursing, Garden City, New York, April 28, 1993.

"Leadership vs. Management: Building Shared Visions." American Association of Colleges of Nursing Executive Development Series, Washington, D.C., March 19, 1993.

"Bridging the Gap Between Nursing Education and Nursing Practice." Keynote Address, Fifth Southern African Nursing Network Conference, Gaborone, Botswana, January 25, 1993.

"The Dean's Role in Preparing an Environment for Research." Florida A&M University, Tallahassee, Florida, October 16, 1992.

"New Perspectives in Nursing: Where Are We Going in the 1990s?" Keynote speech, Veterans Administration Medical Center, Lexington, Kentucky, March 26, 1992.

"African American Women's Roles and Contributions to Health Care." Visiting Scholar, University of Kentucky College of Nursing, Lexington, Kentucky, March 25, 1992.

"Fund Raising and Development." American Association of Colleges of Nursing Executive Development Series Conference, Washington, D.C., October 19, 1991.

"Practice, Research, and Education in the 21st Century." Keynote speech, Faculty Development Day, Wayne State University College of Nursing, Detroit, Michigan, May 24, 1991.

"Administrative Strategies to Meet the Future Needs of Specialization." Keynote speech, 27th Annual Clinical Nursing Conference, Cleveland VA Medical Center, Brecksville, Ohio, April 25, 1991.

"VA Nursing: A Force for Change." Keynote speech, 11th Annual Meeting of the Nurses Organization of Veterans Affairs (NOVA), Washington, D.C., April 19, 1991.

"Learning for Leadership." Alpha Epsilon Chapter, Sigma Theta Tau, Annual Dinner, Emory University Nell Hodgson Woodruff School of Nursing, Atlanta, Georgia, February 7, 1991.

"Managing Administrative Boundaries: The Role of the Dean." American Nurses' Association Minority Fellowship Program, Las Vegas, Nevada, November 19, 1990.

"Challenges for the 21st Century." Nursing Research and Practice in a Changing Environment, Greenville Hospital System, Greenville, South Carolina, October 31, 1990.

"Empowering the Nurse for Nursing Research." Keynote speech, Nursing Research Day: Nursing Research and Practice in a Changing Environment, Greenville Hospital System, Greenville, South Carolina, October 30, 1990.

"The Dean's Role in Organizational Assessment and Development." American Association of Colleges of Nursing's Executive Development Series, Washington, DC, October 27, 1990.

"Authority, Power, Leadership, and the Dilemma of Caring." Keynote speech, the Politics of Caring Conference, Emory University School of Nursing, Atlanta, Georgia, October 11, 1990.

"Empowering the Nurse as a Practitioner." Yale University School of Nursing Alumnae/i Weekend, New Haven, Connecticut, June 8, 1990.

"Learning for Leadership: The Art of Negotiation." Sigma Theta Tau Induction, Prairie View A&M University, Houston, Texas, May 9, 1990.

"Minority Women in Leadership: Expectations and Pitfalls." Committee on Institutional Cooperation Affirmative Action Conference, The University of Michigan, Ann Arbor, Michigan, May 3, 1990.

"New Challenges for a New Century." The University of North Carolina at Charlotte College of Nursing, April 23, 1990.

"Beyond the Ordinary." Sigma Theta Tau Induction, The University of North Carolina at Charlotte College of Nursing, April 22, 1990.

"Nursing in a New Century." Ann Arbor Rotary Club, Ann Arbor, Michigan, March 14, 1990.

"Changing Trends in Nursing Practice: Health Delivery Systems/Health Care Crisis." Detroit Department of Health Nursing Conference, Detroit, Michigan, December 1, 1989.

"Learning for Leadership: The Art of Negotiation." Sigma Theta Tau Master Lecture, Indianapolis, Indiana, November 13, 1989.

"Health Policy and the Forgotten People." Soule Lecture, University of Washington School of Nursing, Seattle, Washington, November 6, 1989.

"Faculty Research Development." Marquette University College of Nursing, Milwaukee, Wisconsin, October 27, 1989.

"Beyond Issues of Supply: Current Status of Nursing Training." Panel discussion DHHS. First National Conference on Access and Health Care Financing Alternatives for Minority Populations, Washington, D.C., September 12, 1989.

"Leaders and Followers." National Black Nurses' Association, Nassau, Bahamas, August 13, 1989.

"Women, Minorities, and Education." Association of Black Nursing Faculty, Paradise Island, Bahamas, August 6, 1989.

"Leadership: New Directions." Kellogg National Fellowship Program, Group VII, Battle Creek, Michigan, August 1, 1989.

"Women in Leadership: Expectations and Pitfalls." American Nurses' Association/Kellogg Minority Fellowship Program, Leadership Workshop, Los Angeles, California, June 17, 1989.

"The Isolation of the Elderly." Panel discussion about The Importance of Group Life to the Aging, AK Rice Scientific Meetings, New York, New York, May 12-14, 1989.

"Leaders and Followers." National Black Nurses' Association 17th Annual National Convention, August 13, 1989, Nassau, Bahamas; The University of Vermont, Burlington, Vermont, April 21, 1989.

"Strategies for Nursing in Influencing Health Policy." Nurses Organization of Veterans Affairs, Washington, D.C., April 15, 1989.

"Ancient Egyptian Health Care." The University of Michigan Alumni Association, Cairo, Egypt, March 1989.

"Leaders and Followers." Ann Arbor City Women's Club, Ann Arbor, Michigan, November 22, 1988.

"The University and the Aims of Professional Education." Panel discussion about Present and Future Challenges: Reordering Professional and Graduate Priorities in the Research University, Symposium on Intellectual History and Academic Culture at the University of Michigan: Fresh Explorations, Horace M. Rackham School of Graduate Studies, The University of Michigan, Ann Arbor, Michigan, October 1, 1988.

"The Ideal of the Educated Woman." 18th Annual Scholarship Awards, Center for Continuing Education of Women, The University of Michigan, April 19, 1988.

"Nursing in the Future." American Nurses' Association, Minority Fellowship Programs Advisory Committee, Ft. Lauderdale, Florida, November 22, 1987.

"Nursing in the Twenty-First Century." The Kirkhof School of Nursing Third Annual Scholar Presentation, Allendale, Michigan, November 18, 1987.

Welcoming remarks, AIDS: Caring for Clients, Caring for Ourselves, The University of Michigan, Ann Arbor, Michigan, October 30, 1987.

"Leadership Training in the Undergraduate Curriculum." Kellogg Foundation, Battle Creek, Michigan, September 14, 1987.

"Nursing Education: Current Trends and Future Implications." Regional Chief Nurses Symposium, Veterans Administration, Ann Arbor, Michigan, September 4, 1987.

"Development in Private and Public Sector Nursing Programs." Deans' Summer Seminar, American Association of Colleges of Nursing, Santa Fe, New Mexico, July 22, 1987.

Welcoming remarks, Seventh Conference of the Society for Menstrual Cycle Research: Sexuality and the Menstrual Cycle: Clinical and Sociocultural Implications, Ann Arbor, Michigan, June 4, 1987.

"Nursing's Preferred Future: The Challenge." American Academy of Nursing Annual Meeting, Marco Island, Florida, December 8, 1986.

"Preparing Adults for Leadership Roles in the 1980s and 1990s." The University of Michigan National Nursing Conference on Leadership: Moving Toward the Future, New Ideas, New Directions, Ann Arbor, Michigan, September 17, 1986; Ida Beam Visiting Scholar, University of Iowa, Cedar Rapids, Iowa, April 16, 1984; Antioch University Educational Conference, Philadelphia, Pennsylvania, September 10, 1983.

Opening remarks and introduction, Kellogg National Fellowship Program: Seminar on Perspectives in Leadership, Spring Hill, North Carolina, June 24, 1986.

Commencement address, Oakland University School of Nursing, Rochester, Michigan, June 7, 1986.

"Power and Mentoring for Women in Health." Michigan Public Health Association 65th Annual Conference, Ann Arbor, Michigan, May 18, 1986.

"Success: If It Is To Be, It Is Up To Me." Tuskegee Institute Pinning Ceremony, Tuskegee University School of Nursing, Tuskegee, Alabama, May 10, 1986.

"Challenging the Curriculum - The Future of Specialization." National League for Nursing Second Educational Conference, San Diego, California, December 7, 1985.

"Strategies to Employ for Becoming Involved with Your National Organization." American Nurses' Association Minority Fellowship Programs Advisory Committee, Marco Island, Florida, November 25, 1985.

"The Other Side of the Interview." Sigma Theta Tau Biennial Convention, Indianapolis, Indiana, November 13, 1985.

"Advancing Transcultural Nursing in Academia." First Annual Virgin Islands Conference on Contemporary Nursing, St. Thomas, Virgin Islands, September 20, 1985.

"Nurse Practitioners: Through the Looking Glass." Sixth Annual National Nurse Practitioner Symposium, University of Maryland School of Nursing, Baltimore, Maryland, June 26, 1985.

Commencement address, Michigan State University, College of Nursing, East Lansing, Michigan, June 8, 1985.

"Nursing Education." Michigan League for Nursing Annual Meeting, Flint, Michigan, May 17, 1985.

Address, North Carolina Central University Pinning Ceremony, Durham, North Carolina, May 11, 1985.

"Minority Women - Power - Academe." Transculturalism Conference, Vanderbilt University School of Nursing, Nashville, Tennessee, April 16, 1985.

"Notes on the Current Status of Psychiatric Nursing." Institute of Medicine Workshop, Committee to Plan a Major Study of National Long Term Care Policies, Key Biscayne, Florida, March 12-15, 1985.

"Social and Health Needs of Aging Blacks." The University of Michigan Institute of Gerontology Workshop, Detroit, Michigan, February 1, 1985.

"The Economics of Nursing: Planning to Live with Less." American Academy of Nursing Twelfth Annual Meeting and Scientific Session, Atlanta, Georgia, December 10, 1984.

"Our Mission for Nursing Education in the Future." Closing speech, National League for Nursing First National Conference on Nursing Education, Philadelphia, Pennsylvania, December 5, 1984.

"Political Strategies to Achieve Visibility in Higher Education." Michigan Nurses' Association, Detroit, Michigan, November 1, 1984.

"Women and Health." Keynote speech, Michigan Department of Public Health Conference, Dearborn, Michigan, October 10, 1984.

"Future Trends in Health Care: Political, Economic, Social, and Educational Perspectives." Keynote speech, College of Nursing 20th Anniversary, Northeastern University, Boston, Massachusetts, September 22, 1984.

"The Socialization Process into the Executive Role from the Use of Knowledge About Self." Keynote speech, American Association of Colleges of Nursing Deans' Summer Seminar, Monterey, California, July 15, 1984.

"Women and Power." Alumni Weekend, Yale University, New Haven, Connecticut, June 8, 1984; Veteran's Administration Nursing Service, West Haven, Connecticut, June 7, 1984.

"Political Issues in Nursing: A National Perspective." The University of Michigan Hospitals Educational Services for Nursing, Michigan Nurse Week, Ann Arbor, Michigan, May 3, 1984.

"Variable Skills for Psychiatric/Mental Health Nursing: Present and Future." St. Louis University School of Nursing, St. Louis, Missouri, June 23, 1983.

"Developing the Concept of Power." Fifteenth Annual Postgraduate Conference, Marquette University College of Nursing, Milwaukee, Wisconsin, June 10, 1983.

"Obstetric and Gynecological Nursing Health Care as a National Priority: A Challenge for the Professional." Fourth National Convention of the Nurses' Association of the Academy of Obstetrics and Gynecology, Washington, D.C., June 6, 1983.

Testimony on the need for funds for nursing research, Subcommittee on Labor, Health and Human Services, Education, House Appropriations Committee, Washington, D.C., May 24, 1983.

"Futuristic Impact of Social, Political, and Economic Forces on Health Care Delivery." Alcorn State University School of Nursing, Natchez, Mississippi, February 21, 1983.

"The Seed of the Coming Free: The Black Woman's Saga." Sangamon State University, Springfield, Illinois, February 3, 1983.

"Social, Economic, and Political Factors and Mental Illness." Century Celebration, Psychiatric Nursing in Historical Perspective, Crystal City, Arlington, Virginia, November 20, 1982.

"The Political Impact of Psychiatric Nursing." Michigan Nurses' Association, Saginaw, Michigan, October 27, 1982.

"The Profession of Nursing: Problems and Possibilities." The University of Michigan Alumni, Walloon Lake, Michigan, July 26-30, 1982.

"Past Achievements and Future Challenges for Black Nurses." Chi Eta Phi 50th Anniversary Celebration, Washington, D.C., July 16, 1982.

"The Current Socio-Political Context for Psychiatric and Mental Health Nursing." American Nurses' Association Meeting, Washington, D.C., June 29, 1982.

"The Past, Present, and Future of Nursing." Men's Luncheon Club, Ann Arbor, Michigan, June 17, 1982.

"Uniting Our Energies and Resources for Action." Florida Nursing Association Meeting, Lake Buena Vista, Florida, June 3, 1982.

"Challenges to Nursing." Symposium in honor of Helen Miller, North Carolina Central University, Durham, North Carolina, May 14, 1982.

"Gender Stereotypes and the Image of the Nursing Profession." Conference presented by The University of Michigan School of Nursing, Continuing Education Department, Ann Arbor, Michigan, April 5, 1982.

"Nursing Research - Does It Really Exist?" Rhode Island College of Nursing Spring Meeting, Delta Upsilon Chapter, Sigma Theta Tau, March 26, 1982.

"Team Building." Workshop, St. Joseph Hospital, Mt. Clemens, Michigan, March 12, 1982.

"Where Have We Come From?" Panel discussion, Sigma Theta Tau, The University of Michigan School of Nursing, January 21, 1982.

"Preventing Mental Illness: The Expanding Role of the Nurse." Carrier Foundation, Princeton, New Jersey, November, 17, 1981.

"Today's Creativity - Tomorrow's Reality." Keynote speech, Michigan Nurses' Association, Lansing, Michigan, October 27, 1981.

"The Psychiatric/Mental Health Clinical Nurse Specialist: A Future View." Third Regional Conference, Virginia Beach, Virginia, September 24, 1981.

"What the Future Holds for Psychiatric/Mental Health Nursing." Psychiatric Nursing Dimensions '81, New York, New York, September 19, 1981.

"Uniting Our Energies and Resources for Action." Keynote speech, Johns Hopkins University, Baltimore, Maryland, September 18, 1981.

"Challenges in the Mental Health Field." Women's City Club of Cleveland, Sixth Community Mental Health Institute, May 13, 1981; Ohio University College of Health and Human Services, Athens, Ohio, April 23, 1981; Boston University School of Social Work, Washington, D.C., April 22, 1981.

"Psychiatric-Mental Health Care in the 1980s." Indiana University School of Nursing, Indianapolis, Indiana, April 16-17, 1981.

Keynote speech, Fifth National Leadership Conference, Houston, Texas, March 26, 1981.

Keynote speech, Symposium on Self Care of the Professional Nurse: Mental Strategies and Progressive Practice, Georgetown University Hospital, Washington, D.C., March 20, 1981.

"Nurse Management: Coping with the Challenges." Symposia Medicus and Nursing Dynamics Corporation, Anaheim, California, March 1, 1981.

"Research and Nursing." University of Missouri-Columbia Invited Researcher Series, Columbia, Missouri, January 15, 1981.

"Research, Training, and Community Education for Improved Mental Health Services to Minority People: Making It Real." Kellogg Lecture, University of Arkansas at Pine Bluff, Pine Bluff, Arkansas, December 11, 1980.

"National Goals for Serving Underserved Areas and Populations, Mental Health Community Support Systems in Rural Areas: Preparation and Practice." Eastern Washington University, Cheney, Washington, October 20, 1980.

"Mental Health Issues for the 80s: The View from NIMH." Dean's Distinguished Nursing Lecture Series, University of Pennsylvania School of Nursing, October 8, 1980.

"Mental Health Policy and Hispanic Health Care." National Association of Hispanic Nursing COSSMHO Conference, Seattle, Washington, September 20, 1980.

Keynote speech, National Black Nurses' Association, Dallas, Texas, August 5, 1980.

"Federal Perspectives on Mental Health." Workshop on Mental Health/Institutional Health Care Problems and the Law, Black Congress on Health and Law, Dallas, Texas, August 3, 1980.

Keynote address, Advocates for Child Psychiatric Nursing, New York, June 18, 1980.

"Challenges to Nursing in the 1980s." Keynote Address, American Nurses' Association National Convention, Houston, Texas, June 8, 1980.

"Nursing in the 1980s - Health Care Issues and Answers." Commencement, Department of Nursing, Meharry Medical College, Nashville, Tennessee, May 23, 1980.

Keynote speech, College of Nursing Silver Anniversary Luncheon, University of New Mexico, May 17, 1980.

"National, State, and Local Policies and Priorities Relative to the Mental Health Needs of the Developmentally Disabled." Meeting the Mental Health Needs of the Developmentally Disabled, University of Pittsburgh Western Psychiatric Institute and Clinic, Pittsburgh, Pennsylvania, May 2, 1980.

Keynote speech, Annual Meeting of the Oklahoma League for Nursing, Oklahoma City, Oklahoma, April 10, 1980.

"Ingredients of Successful Stewardship." Community Mental Health Centers Management Systems, Dallas, Texas, March 25, 1980.

Keynote speech, Workshop on Ethnic Minority Curriculum Development, Chicago O'Hare Hilton, March 21, 1980.

Keynote speech, University of Pittsburgh School of Nursing, March 11, 1980.

"Research Training and Community Education for Improved Mental Health Services to Minority People." First New England Region I Conference on Minority Mental Health Services: Making It Real, Greater Lynn Community Mental Health Center and the Division of Alcoholism, Drug Abuse, and Mental Health Programs of Department of Health, Education, and Welfare, Region I, Salem, Massachusetts, June 14-16, 1979.

"The Need to Belong." Nineteenth Street Baptist Church Seminar, In Search of Self, Washington, D.C., May 1, 1979.

"Monitoring and Evaluation of NIMH and Research Training Programs." Mental Health Services: Problems and Prospects, Urban Resources Center, Texas Southern University Conference, Houston, Texas, March 23, 1979.

"Dilemmas of Black Females in Leadership." First Rhetaugh G. Dumas Distinguished Visiting Professor Series, Yale University School of Nursing, New Haven, Connecticut, February 26, 1979.

"Taking The Role of Directorship," with Roger Shapiro, M.D. Annual Scientific Meetings, A.K. Rice Institute, Houston, Texas, February 22, 1979.

"Primary Care, Psychiatric Nursing, and Future Directions at NIMH." American Nurses' Association, Division of Psychiatric and Mental Health Nursing Practice Conference, What is Primary Health Care in Psychiatric and Mental Health Nursing? Pittsburgh, Pennsylvania, October 23-25, 1978.

"Women and Power." American Academy of Nursing 1978 Annual Meeting, Washington, D.C., September 17-19, 1978.

"Changing Directions and Initiatives of Manpower Training Program Support in NIMH." American Nurses' Association National Convention, Honolulu, Hawaii, June 13, 1978.

Commencement speech, Prince George's Community College, Largo, Maryland, May 27, 1978.

"Expanding the Theoretical Framework for Effective Nursing." First Annual Psychiatric Nursing Conference: Directions in Psychiatric Nursing, The Psychiatric Institute Foundation, Washington, D.C., October 21, 1977.

Panel discussion, "She Who Would be Heard: Dilemmas, Problems, and Prospects of Minority Women Leaders." Intergroup Relations Division, Society for the Study of Social Problems Annual Meeting, Chicago, Illinois, September 3-5, 1977.

"Continuing Education Needs of Nurses." Second Clinical Conference of the New England Regional Black Nurses' Association, Boston, Massachusetts, May 20, 1977.

"Dilemmas of Black Females in Leadership." Conference on the African Mind in the New World, Rutgers University's New Brunswick Department of African Studies, New Brunswick, New Jersey, November 18-20, 1976.

"Black Women and Power." National Black Nurses' Association Fourth National Institute, San Francisco, California, September 30-October 3, 1976.

"A Tribute to Black Women in Leadership." University of Cincinnati Faculty Club, Cincinnati, Ohio, June 5, 1976.

"Black Women in Leadership." Creative Leadership Conference, Black Women in Administration: Self Fulfillment, Howard University, Washington, D.C., April 21-22, 1976.

"Women in Leadership - A Coming of Age." Fourteenth Annual Stewart Conference on Research in Nursing, Columbia University Teachers College, New York, New York, March 26, 1976.

"Professional Development: Legislative Issues." American Nurses' Association Council of Advanced Practitioners in Psychiatric-Mental Health Nursing, San Diego, California, June 1975.

"Coping Strategies for Institutional Racism." National Institute for Black Nurses' Association, Miami Beach, Florida, October 1974.

"Woman Power." American Nurses' Association National Convention, San Francisco, California, June 1974.

"The Impact of Change--on Society, on the Nurse, on the Nursing Profession." DCNA-DCLN-DCSNA Convention, Washington, D.C., November 16, 1973.

"Current Status of NIMH Funding Programs for Nursing Training in the Division of Manpower and Training Programs." Southern Regional Education Board Collegiate Education for Nursing Conference, Atlanta, Georgia, November 1, 1973.

"The Practitioner, the Consumer, the Community." American Nurses' Association, National Convention, Detroit, Michigan, April 30, 1972.

"Dilemmas of Black Leadership." Alumni Banquet, Dillard University, New Orleans, Louisiana, October 1972.

"How Can the Consumers of Health Care Services be Involved in Decisions Which Affect Them?" American Nurses' Association District Meeting, Mt. Sinai Hospital, New York, New York, March 16, 1971.

"Attitudes of Black Students Toward Nursing and the Expanding Role of the Nurse." Josiah Macy Foundation Conference on the Black Student in the Health Professions, Hershey, Pennsylvania, May 11-13, 1970.

"Community Control: A Preview." (Presented with Jill Tiffany, Donna Diers, and Angela McBride) Yale Psychiatric Nursing Institute, Community Control: Realities and Possibilities, New Haven, Connecticut, April 17-21, 1970.

"The Problem of Uncontrolled Variables." American Nurses' Association Research Conference, San Diego, California, April 8-11, 1970.

"NECHEN - A Challenge for the Future." Fifth Annual Meeting of the New England Council on Higher Education for Nursing, Hartford, Connecticut, February 5, 1970.

"Progress Report on My Past, Present, and Future Research Activities." University of Utah Research Seminar, Salt Lake City, Utah, May 15, 1969.

"Adolescents in Crisis." Utah State Nurses' Association Annual Convention, Park City, Utah, May 6, 1969.

"The Black Person in Today's Society: Implications for Nursing." St. Anne's School of Nursing, Fall River, Massachusetts, April 29, 1969.

"Critique: Early Adolescent Pregnancy in Relation to Girl's Report of Their Mothers' Behaviors." Doctoral Dissertation, Dr. Beverly Bowns, American Nurses' Association Fifth Nursing Research Conference, March 5, 1969.

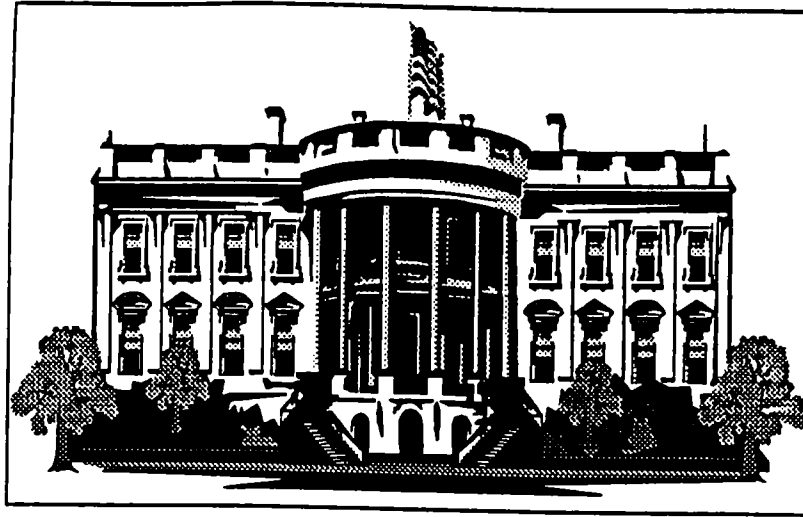
"The Sick Person Needs...As Viewed by the Nurse." Third National Conference for Professional Nurses and Physicians, American Medical Association and American Nurses' Association, Coronado, California, February 24, 1967.

"Utilization of a Concept of Stress as a Basis for Nursing Practice." American Nurses' Association National Convention, San Francisco, California, June 1966.

"Stress as a Theoretical Construct and Its Implications for Nursing Education." Second Inter-University Faculty Work Conference, New England Council on Higher Education for Nursing, Harwich, Massachusetts, June 14-18, 1965.

"Contributions of a Nurse in an Adult Psychiatric Clinic: An Exploratory Project." Annual Meeting of the American Orthopsychiatric Association, New York, March 1961.

September 1995
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Rhetaugh Graves Dumas

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#6 Eastbury Court
Ann Arbor, Michigan 48105
(313)668-6103

F: (313)-761-6195

EDUCATION

Academic Degrees

- | | |
|-------------|---|
| 1975 Ph.D. | Social Psychology
The Union Institute (formerly The Union for Experimenting Colleges and Universities)
Cincinnati, Ohio |
| 1961 M.S. | Clinical Specialty in Psychiatric Nursing
Yale University
School of Nursing
New Haven, Connecticut |
| 1951 B.S.N. | Dillard University
New Orleans, Louisiana
(five-year program heavily focused in liberal arts) |

Special Courses and Short-Term Training

- | | |
|-----------|--|
| 1978 | Senior Executive Education Program
Federal Executive Institute, U.S. Government
Charlottesville, Virginia |
| 1973 | Advanced Management (graduate course)
Department of General Studies
George Washington University
Washington, D.C. |
| 1967-1970 | Group Relations Training (Tavistock Tradition)
A.K. Rice Institute
Washington School of Psychiatry
Washington, D.C. |
| 1963-1964 | Biostatistics
Department of Epidemiology and Public Health
Yale University
New Haven, Connecticut

Theory Development (faculty in nursing and philosophy)
School of Nursing
Yale University
New Haven, Connecticut |
| 1957-1959 | Psychology of the Exceptional Child
Education of the Mentally Retarded and Physically Handicapped
Department of Education
Dillard University
New Orleans, Louisiana |
-

1955-1957	Art for Children Literature for Children Music for Children Social Studies in Elementary Schools Department of Continuing Education Natchez College Natchez, Mississippi
1953-1955	Methods of Teaching in Elementary Schools Principles of Secondary Education Educational Psychology Department of Education Alcorn A. and M. College Lorman, Mississippi

PROFESSIONAL EXPERIENCE

Administration

1994-1997	Vice Provost for Health Affairs The University of Michigan Ann Arbor, Michigan
1994-1999	Lucille Cole Professor of Nursing The University of Michigan School of Nursing Ann Arbor, Michigan
1981-1994	Dean and Professor The University of Michigan School of Nursing Ann Arbor, Michigan
1979-1981	Deputy Director National Institute of Mental Health Alcohol, Drug Abuse, and Mental Health Administration United States Public Health Service Department of Health and Human Services Rockville, Maryland
1976-1979	Deputy Director Division of Manpower and Training Programs National Institute of Mental Health Rockville, Maryland
1972-1976	Chief, Psychiatric Nursing Education Branch Division of Manpower and Training Programs National Institute of Mental Health Rockville, Maryland
1966-1972	Associate Professor and Chairperson Psychiatric Nursing Program School of Nursing Yale University

1966-1972 Director of Nursing
 Connecticut Mental Health Center
 Yale-New Haven Medical Center
 New Haven, Connecticut

1964-1965 Coordinator of Interviews
 Research Division
 Community Progress, Inc. (anti-poverty agency)
 New Haven, Connecticut

Teaching

1972 Associate Professor (tenured) and Chairperson
 Psychiatric Nursing
 School of Nursing
 Yale University
 New Haven, Connecticut

1967-1972 Associate Professor
 School of Nursing
 Yale University
 New Haven, Connecticut

1965-1967 Assistant Professor
 School of Nursing
 Yale University
 New Haven, Connecticut

1962-1965 Research Assistant and Instructor
 School of Nursing
 Yale University
 New Haven, Connecticut

1961 (Summer) Instructor in Psychiatric Nursing
 Division of Nursing
 Dillard University
 New Orleans, Louisiana

1953-1957 Nurse-Teacher
 Prince Street Elementary School
 Natchez Separate Public School District
 Natchez, Mississippi

1951-1953 Substitute Teacher
 Brumfield High School
 Natchez Separate Public School District
 Natchez, Mississippi

Clinical Practice

1972 Hill-West Haven District
 Connecticut Mental Health Center
 New Haven, Connecticut
 Patient interviews as part of case consultation

1969-1971 Hill-West Haven Division
 Connecticut Mental Health Center
 New Haven, Connecticut
 Adolescent groups

1961-1967 Gynecological Surgery
Yale-New Haven Hospital
New Haven, Connecticut

1960 Psychiatric Outpatient Clinic
Yale-New Haven Hospital
New Haven, Connecticut

1957-1959 University Nurse and Director
Student Health Center
Dillard University
New Orleans, Louisiana

Research

1963-1970 Principal Investigator
"Clinical Experiments in Nursing Practice"
- partially funded by a U.S. Public Health Service Grant
Yale University
New Haven, Connecticut

1967-1969 Co-Investigator with Leonard Zegans, M.D.,
Martin Schwartz, M.S.W., and Kermit Nash, M.S.W.
"A Study of Group Counseling for Ninth Graders: Experiment in Community Mental Health
Consultation" - partially funded by a U.S. Public Health Service Grant
Yale University and Hillhouse High School
New Haven, Connecticut

Independent Investigator
"Evaluation of Group Experiences for Inner City High School Adolescents"
Yale University and Richard Lee High School
New Haven, Connecticut

1961-1963 Principal Investigator with Robert C. Leonard, Ph.D.
"The Effect of Nursing Care on Postoperative Vomiting"
- partially funded by a U.S. Public Service Grant
Yale University
New Haven, Connecticut

1959-1961 National Institute of Mental Health Trainee
"The Effects of Nursing on the Incidence of Postoperative Vomiting"
- master's research funded by a National Institute of Mental Health Training Grant
Yale University
New Haven, Connecticut

1960 Research Assistant
"The Role of the Nurse in an Adult Psychiatric Clinic" (an exploratory project)
Psychiatric Outpatient Clinic
Yale-New Haven Hospital
New Haven, Connecticut

Funded Programs

1982-1994 Program Director
Professional Nurse Traineeship Program
Division of Nursing, Health Resources and Services Administration
United States Public Health Service, Department of Health and Human Services

1982-1983

Program Director
Ph.D. Program in Nursing, Medical-Surgical, and Geriatric Nursing Grant
Division of Nursing, Health Resources and Services Administration
United States Public Health Service, Department of Health and Human Services

Principal Investigator
Biomedical Research Grant
Division of Nursing, Health Resources and Services Administration
United States Public Health Service, Department of Health and Human Services

Program Director
Nursing Research Emphasis Grant
Division of Nursing, Health Resources and Services Administration
United States Public Health Service, Department of Health and Human Services

Training Grants

1969-1972

Project Director
"A Study of Demands in Psychiatric Care, Implications for Nursing"
- a series of Psychiatric Nursing Institutes, funded by a National Institute
of Mental Health Grant
Yale University
New Haven, Connecticut

1967-1972

Project Director
"Graduate Training in Psychiatric Nursing"
- funded by a National Institute of Mental Health Grant
Yale University
New Haven, Connecticut

HONORS AND AWARDS

- *Honorary Degrees*

Honorary Doctor of Humane Letters, 1993
University of San Diego, San Diego, California

Honorary Doctor of Laws, 1990
Dillard University, New Orleans, Louisiana

Honorary Doctor of Humane Letters, 1989
Yale University, New Haven, Connecticut

Honorary Doctor of Public Service, 1981
University of Cincinnati, Cincinnati, Ohio

Honorary Doctor of Public Service, 1976
Simmons College, Boston, Massachusetts

- *Special Professional Fellowships and Honors*

Inducted into the Institute of Medicine, 1983
National Academy of Sciences

President's 21st Century Award in Recognition of Her Leadership for American Women and
Her Contributions to Society, The National Women's Hall of Fame, 1994

President-elect, National League for Nursing, 1995-97

President and President-elect, American Academy of Nursing, 1985-89

Inducted as Charter Fellow, American Academy of Nursing, 1973

National Black Nurses Foundation, Inc. in Recognition of Her Continued Work to Assure Quality Health Care Services for all Americans, 1995

Ida Beam Visiting Scholar, 1984
University of Iowa, Cedar Rapids, Iowa

Endowment of the Rhetaugh Graves Dumas Professorship in Nursing, 1994
University of Michigan School of Nursing

Establishment of the Rhetaugh G. Dumas Award for Student Excellence in Leadership, 1994
University of Michigan School of Nursing

Mentor Award, 1989
Sigma Theta Tau International Honor Society of Nursing

Women's Honors in Public Service Award, 1988
Ethnic/Racial Minority Fellowship Programs and Cabinet on Human Rights, American Nurses' Association

- *Other Honors and Awards*

Distinguished African American Lecturer, 1995
University of Cincinnati, Cincinnati, Ohio

Recognized for Exemplary Leadership, Distinguished Accomplishments and Humanitarian Contributions to the Nursing Profession 1981-1993
University of Michigan Nursing Services, 1993

Geraldine Doby Nurse Achiever Award, 1992
Detroit Black Nurses Association

Excellence in Nursing Award, Rho Chapter, 1988
Sigma Theta Tau International Honor Society of Nursing

Woman of the Year in Leadership, 1988
Women of Color Task Force, University of Michigan

Human Service Award, Epsilon Chapter, 1988
Alpha Phi Alpha Fraternity, University of Michigan

First Annual Academic Women's Caucus Award (for leadership, scholarship, and impact on the betterment of women), 1985
University of Michigan

Distinguished Achievement Award, 1984
Dillard University, New Orleans, Louisiana

Honored as an "Old Master," 1981
Purdue University, West Lafayette, Indiana

Plaque of Appreciation, American Nurses' Association Minority Fellowship Program, 1981

Special Recognition Award, Alumni Association, 1980
Indiana University School of Nursing

Certificate of Recognition, National Black Nurses' Association, 1980

Certificate of Appreciation, Oklahoma League for Nursing, 1980

Humanitarian Award, 1980

Auxiliary to the National Medical Association, Washington, D.C.

Award for Outstanding Achievement and Service in the Field of Mental Health, 1980

Association of Black Psychologists, Washington, D.C. Chapter

Inauguration of the Rhetaugh G. Dumas Distinguished Visiting Professorship, 1979

Yale University School of Nursing, New Haven, Connecticut

Quality Increase Award in Recognition and Appreciation of Sustained High Quality Performance,

Alcohol, Drug Abuse, and Mental Health Administration, 1977

National Institute of Mental Health

Distinguished Alumnae Award, 1976

Yale University School of Nursing, New Haven, Connecticut

NAACP Certificate of Honor, 1970

New Haven Democratic Federation Award for Distinguished Service to the City of New Haven, 1970

Prince-Hall Mason's Award for Meritorious Community Service, 1969

WNHC Television News Profile Salute to a Leading Citizen, 1969

New Haven, Connecticut

Citation for Outstanding Achievement, New Haven Chapter, Delta Sigma Theta, 1967

Distinguished Alumna Award, 1966

Dillard University, New Orleans, Louisiana

BIOGRAPHIC LISTINGS (Selected)

1990	International Who's Who of Professional and Business Women
1986	American Men and Women of Science
1984	Who's Who in America
	Who's Who in American Nursing
1976	Living Legends in Black
	Who's Who of Black Americans
1975	Who's Who of Women of the World
	Who's Who of the East
	Who's Who in the Government
1973	International Who's Who in Community Service
1970	Two Thousand Women of Achievement
1968	Who's Who of American Women

PROFESSIONAL AFFILIATIONS (Selected)

Current

American Academy of Nursing - Charter Fellow

American Nurses Association

Chi Eta Phi Sorority

Delta Sigma Theta Sorority

Institute of Medicine, National Academy of Sciences - Fellow

National Black Nurses' Association

Sigma Theta Tau, International Honor Society of Nursing

Past

A.K. Rice Institute - Fellow
Alan Guttmacher Institute, Board Member
American College of Mental Health Administration - Founding Fellow
American Council on Education, National Identification Program
American Public Health Association
Board of Directors, Community Health Care Center Plan, New Haven, Connecticut
Board of Directors, Afro-American Center, Yale College, New Haven, Connecticut
City Demonstrations Agency of New Haven
Human Relations Council of Greater New Haven
National Forum of Women Health Care Leaders
New Haven Board of Education
NTL Institute
Professional Advisory Board, Hall-Brooke Hospital, Westport, Connecticut
W. K. Kellogg Foundation National Fellowship Program National Adviser (Group VII Advisor)

PUBLICATIONS

- Dumas, R. G. (1994, January). Psychiatric nursing in an era of change. Journal of Psychosocial Nursing, 32(1), 11-14.
- Dumas, R. G. (1993, June). An immodest proposal. Nursing & Health Care, 14 (6), 308-312.
- Dumas, R. G. & Okun, K. A. (1992). Development and fund raising. In R.Z. Booth (Ed.), Executive Development Series II: The Dean's Role in Organizational Assessment and Development, 101-106. Washington D.C.: American Association of Colleges of Nursing.
- Dumas, R. G. (1990). Leaders and followers. Journal of National Black Nurses' Association, 4(2), 3-8.
- Dumas, R. G. (1990, Spring). The challenge to change. The ABNF Journal, 1(1), 4-6.
- Dumas, R. G. (1989). The University and the aims of professional education (Panelist). In M. A. Lourie (Ed.), Intellectual History and Academic Culture at the University of Michigan: Fresh Explorations. Ann Arbor, MI: The University of Michigan.
- Clemen-Stone, S., Atwood, J., Barkauskas, V., & Dumas, R. (1988, July/August). The cluster concept in nursing research. Nursing Outlook, 36(4), 193-197.
- Dumas, R. G. (1987). Clinical trials in nursing. In M. Cahoon (Ed.), Recent advances in nursing: Research methodology, 17, 108-125. Edinburgh, Scotland: Churchill Livingstone.
- Dumas, R. G. (1985). Women and power. In D. Mason & S. Talbott (Eds.), The political action handbook for nurses. Menlo Park, CA: Addison-Wesley Publishing Company.
- Dumas, R. G. (1985). Mission for the future of nursing education. In National League for Nursing's Patterns in education: The unfolding of nursing (Pub. No. 15-1974). New York, NY: National League for Nursing.
- Dumas, R. G. (1985). The economics of nursing education: Planning for living with less. In The economics of health care and nursing. Kansas City, MO: American Academy of Nursing.
- Dumas, R. G., & Felton, G. (1984, January/February). Should there be a National Institute for Nursing? Nursing Outlook, 32(1), 16-22.
- Dumas, R. G. (1983, March). Social, economic and political factors and mental illness. Journal of Psychosocial Nursing and Mental Health Services, 21(3).

- Dumas, R. G. (1983). Mental health issues for the 1980s: The view from NIMH. The Dean's Distinguished Lecture Series, University of Pennsylvania School of Nursing, Philadelphia, Pennsylvania, October 1980.
- Dumas, R. G. (1981). Summary and analysis. Psychiatric Mental Health Nursing: Recruitment to the Specialty. Monograph published by the National Institute of Mental Health.
- Dumas, R. G. (1981, December). Today's creativity--Tomorrow's reality. Michigan Nurse Newsletter.
- Dumas, R. G. (1980). Challenges to nursing in the 1980s. Keynote address presented at the National Convention of the American Nurses' Association, June 8, 1980. Published in the proceedings.
- Dumas, R. G. (1979, April). Dilemmas of black females in leadership. Journal of Personality and Social Systems, 2(1).
- Dumas, R. G. (1978, December). Expanding the theoretical framework for effective nursing. Nursing Clinics of North America, 13(4).
- Dumas, R. G., & Henderson, V. (1977, December). The preoperative state. In V. Henderson, et al. (Eds.), The Principles and Practice of Nursing, 5th Edition. New York: MacMillan.
- Dumas, R. G. (1974). Woman power. ANA Clinical Sessions. San Francisco: Appleton-Century-Crofts.
- Dumas, R. G., & Johnson, B. A. (1972). Research in nursing practice: A review of five clinical experiments. International Journal of Nursing Studies. Great Britain: Pergamon Press, 9, 137-149.
- Dumas, R. G. (1972, July). Interview, black nurses tell you why so few blacks in nursing. In A. M. Robinson (Ed.), R.N. Magazine, 35(7).
- Johnson, B. A., Johnson, J. E. & Dumas, R. G., (1970, July-August). Research in nursing practice: The problem of uncontrolled situational variables. Nursing Research, 19(4), 337-342.
- Zegans, L., Schwartz, M., & Dumas, R. G. (1969, August). Mental health centers' response to racial crisis in urban schools. Psychiatry.
- Dumas, R. G. (1969). This I believe...about nursing and the poor. Nursing Outlook, 17(9), 47-49.
- Dumas, R. G. (1968, December). Review of The role of the nurse in community mental health. Nursing Outlook, 16(12).
- Johnson, J. E., Dumas, R. G., & Johnson, B. A. (1967, Summer). Interpersonal relations: The essence of nursing care. Nursing Forum, 6, 324-334.
- Dumas, R. G. (1967). The sick person needs...as viewed by the nurse. Monograph published by the American Medical Association.
- Dumas, R. G. (1967). Utilization of a concept of stress as a basis for nursing practice. ANA Clinical Sessions, (pp. 193-212). New York: Appleton-Century-Crofts.
- Dumas, R. G. (1965, June 14-18). Stress as a theoretical construct and its implications for nursing education. Monograph published by the New England Council on Higher Education for Nursing, Harwich, Massachusetts.
- Dumas, R. G., Leonard, R. C., & Johnson, B. A. (1965). The importance of the expressive function in preoperative preparation. In J. K. Skipper & R. C. Leonard (Eds.), Social Interaction and Patient Care (pp. 16-29). Philadelphia: J.B. Lippincott.
- Dumas, R. G., & Anderson, B. J. (1964, May). Psychological preparation beneficial if based on individual's needs. Hospital Topics.

Dumas, R. G., & Leonard, R. C. (1963). The effect of nursing on the incidence of postoperative vomiting. Nursing Research, 12(1), 12-15. Also reprinted in D. J. Fo & R. L. Kelly (Eds.), The Research Process in Nursing (pp. 395-402). New York: Appleton-Century-Crofts (1967).

Dumas, R. G. (1963, August). Psychological preparation for surgery. American Journal of Nursing, 63(8), 52-53.

Coleman, J. V., & Dumas, R. G. (1962). Contributions of a nurse in an adult psychiatric clinic: An exploratory project. Mental Hygiene, 46(3), 448-453.

Dissertation

Dumas, R. G. (1975, May). The seed of the coming free: An essay on black female leadership. Unpublished dissertation, Union Graduate School.

PROFESSIONAL ACTIVITIES

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| 1995-97 | President-elect, National League for Nursing, New York, New York |
| April 1995 | Consultant for the Family Nurse Practitioner Program, Samuel Merritt College, Oakland, California |
| 1994- | Council on Graduate Medical Education/National Advisory Council on Nurse Education and Practice (COGME/NACNEP) Work Group on Primary Care Workforce Projections, Division of Nursing, Washington, D.C. |
| 1994 | Member, President's Women's Agenda Implementation Group, University of Michigan, Ann Arbor, Michigan |
| 1994-96 | Member, Editorial Board, <u>Journal of the American Psychiatric Nurses Association</u> , Washington, D.C. |
| May 1994 | Consultant for developing doctoral program, University of Texas Medical Branch at Galveston, School of Nursing, Galveston, Texas |
| 1993-1994 | Ad hoc consultant, The Women's Health Initiative Program Advisory Committee, National Institutes of Health, Washington, D.C. |
| 1993 | Member, Steering Committee for the conference, "Health Care Reform: The Next One Hundred Days," May 20-21, 1993, National Health Policy Council, Des Moines, Iowa |
| | Member, Search Committee for high level administrative position, Division of Human Resources Planning and Development, U. S. Department of Health and Human Services, Washington, D.C. |
| 1993-1996 | Member, Special Advisory Committee to Yale University Provost and School of Nursing, New Haven, Connecticut |
| 1993-1994 | Member, Organizing Committee, FRIENDS of the National Institute of Nursing Research, Washington, D.C. |
| February 1993 - January 1997 | Member, National Advisory Council on Nurse Education and Practice (NACNEP), Division of Nursing, USPHS; Department of Health and Human Services, Washington, D.C. |
| 1991-1993 | Member, Committee on Awards, National League for Nursing, New York, New York |

1991-1993	Member, Technical Expert Group, Projects for Pregnant and Postpartum Women & Their Infants, Division of Demonstrations & Evaluations, Office for Substance Abuse Prevention, Alcohol, Drug Abuse & Mental Health Administration, Public Health Service, Division of Health & Human Services, Washington, D.C.
	Member, President's "Futures Group," University of Michigan, Ann Arbor, Michigan
	Member, American Academy of Nursing's Expert Panel on Culturally Sensitive Health Care, Kansas City, Missouri
January 1991 -	Member, Board of Scientific Advisors, U.S. Behavioral Health, Emeryville, California
1990-1993	Member, Ethics Committee, NTL Institute, Alexandria, Virginia
1990-1991	Member, Provost's Commission on Minority Student Recruitment, Retention and Graduation, University of Michigan, Ann Arbor, Michigan
	Member, Commission on Future Structure of Veterans Health Care, U.S. Department of Veterans Affairs, Washington, D.C.
October - November 1990	External Consultant, Review of the Office of the Dean and School of Nursing, Indiana University, Indianapolis, Indiana
1990-1992	Member, Governmental Affairs Committee, American Association of Colleges of Nursing, Washington, D.C.
1989-1991	Member, President's Advisory Commission on Minority Affairs, University of Michigan, Ann Arbor, Michigan
	Member, President's Advisory Commission on Women's Issues, University of Michigan, Ann Arbor, Michigan
	Member, Publications Committee, NTL Institute, Alexandria, Virginia
1989-1990	Member, National Neural Circuitry Database Committee, Institute of Medicine, National Academy of Sciences, Washington, D.C.
	Member, Board of Directors, Spectrum Human Services, Inc. Livonia, Michigan
1989	Member, Board of Directors, PERX (Professional Electronic Recruiting eXchange), Inc., Boulder, Colorado
1989	Member, Long Range Planning Committee, Michigan Department of Mental Health, Lansing, Michigan
	Member, Nominations Committee, American College of Mental Health Administration, Pittsburgh, Pennsylvania
November 1988	Consultant to the Nursing Program, Universidad Metropolitana, Puerto Rico
1988-1990	Member, Editorial Board, <u>Journal of Professional Nursing</u> , W.B. Saunders Company, Philadelphia, Pennsylvania
March 1988	Member, Advisory Committee to the Pan American Nursing Conference Project

November 1987	Member, Nursing Textbook Advisory Board, Springhouse Corp., Springhouse, Pennsylvania
1987-1989	President, American Academy of Nursing, Kansas City, Missouri
1987-1988	Member, Director's Task Force on Minority Health, Michigan Department of Public Health, Lansing, Michigan
September 1986	Member, Search Committee for Director of National Center for Nursing Research, National Institutes of Health, Washington, D.C.
1986-1989	Member, National Advisory Committee (Group VII), W.K. Kellogg Foundation National Fellowship Program, Battle Creek, Michigan
1986-1987	Member, Advisory Committee to the Director of the National Institutes of Health, Washington, D.C.
1985-87	President-elect, American Academy of Nursing, Kansas City, Missouri
November 1985 -	Member, American Nurses' Association Advisory Committee of the Ethnic/Racial Minority Fellowship Programs, Kansas City, Missouri
May 1985	Consultant to the Graduate Program, University of Toronto, Toronto, Ontario, Canada
1985	Member, Editorial Advisory Board, <u>Archives of Psychiatric Nursing</u> , Grune & Stratton, Inc., Orlando, Florida
January 1985 - March 1985	Member, Committee to Plan a Major Study of National Long Term Care Policy, Institute of Medicine, National Academy of Sciences, Washington, D.C.
July 1984 - March 1985	Member, Search Committee for the Director of Nursing, McLean Hospital, Boston, Massachusetts
1984	Consultant, Task Force on Nursing Research, National Institute on Aging, National Institutes of Health, Washington, D.C.
June 1984 - April 1985	Member, National Commission on Unemployment and Mental Health, National Mental Health Association, Alexandria, Virginia
January 1984	Member, Interview group, W.K. Kellogg Foundation National Fellowship Program, Washington, D.C.
1983-1986	Member, Advisory Committee, Health Policy Agenda for the American People (Work Group #3), American Medical Assn
1983-1984	Consultant, McLean Hospital, Boston, Massachusetts
1983	Faculty Member, A.K. Rice Institute Group Relations Conference, Walldorf, Germany
1982	Member, United States Nursing Assessment Team, Consultants to the Federal Ministry of Health, Nigeria, West Africa
1981	Member, Editorial Board, <u>Advances in Psychiatric-Mental Health Nursing</u> , Pro Scientia, Inc., New York
	Member, Advisory Committee, Kellogg International Scholarship Program for Health and Aging, Battle Creek, Michigan

October 1981	Member, Visiting Committee, Syracuse University School of Nursing, New York
August 1981	Member, Visiting Committee, Emory University Nell Hodgson Woodruff School of Nursing, Atlanta, Georgia
1977-1979	Member, Editorial Board, <u>Community Mental Health Review</u> , The Haworth Press, New York, New York
	Member, Editorial Board, <u>Journal of Personality and Social Systems</u> , A.K. Rice Institute, Washington, D.C.
1972	Fellow of Helen Hadley Hall, Yale University, New Haven, Connecticut
	Fellow of Branford College, Yale University, New Haven, Connecticut
May 1971	Consultant, Indiana University School of Nursing, Indianapolis, Indiana
	Consultant, Adolescent Psychiatric Program, National Institute of Mental Health Clinical Center, Bethesda, Maryland
April 1971	Director, Psychiatric Nursing Institute, New Haven, Connecticut
1970-1971	Member, President's Committee on the Status of Academic and Professional Women, Yale University, New Haven, Connecticut
	Member, Faculty Committee for Afro-American Studies, Yale University, New Haven, Connecticut
1969-1982	Staff member, Group Relations Training Conferences held at various sites around this country and in Germany (this includes directorship of the one-week conferences held at Amherst College): - University of Santa Clara, Santa Clara, California; Yale University, New Haven, Connecticut (4 years) - Temple Buell College, Denver, Colorado - North Rockville Elementary School, Rockville, Maryland - The American University, Washington, D.C. (2 years) - Georgetown University, Washington, D.C. (2 years) - Cardinal Spellman Retreat House, Riverdale, New York (2 years) - Manressa on Sevrein, Annapolis, Maryland (2 years) - The City College of New York, New York - The Menninger Foundation, Topeka, Kansas - George Washington University, Washington, D.C. - Enoch and Shephard Pratt Hospital, Baltimore, Maryland (2 years) - Rice University, Houston, Texas (2 years) - APA Meeting, Detroit, Michigan - Mount Marie Conference Center, Holyoke, Massachusetts (2 years) - NTL-Tavistock Module, Bethel, Maine
Spring 1969	Recruiter of minority students, including visits to southern universities: Dillard University, University of Mississippi, and Louisiana State University
1968-1971	Member, Board of Education, New Haven, Connecticut
April 1968	Program Director, "Therapeutic Responsibility in Psychiatric Nursing: Issues in Philosophy, Treatment, Training and Collaboration," an Institute on Psychiatric Nursing, Yale University School of Nursing, New Haven, Connecticut

April 1967 Program Director, "Current Concepts in Psychiatric Care - The Implications for Psychiatric Nursing Practice," jointly sponsored by Yale University School of Nursing, Department of Psychiatric Nursing and the Connecticut Mental Health Center, Department of Nursing

1967 Consultant, Registered Nurses' Association Ontario Faculty, New England

1966 Faculty Member, University of Utah Workshop in Nursing Research

 Faculty Member,
New England Council on Higher Education in Nursing Inter-University Faculty Workshop

 Consultant, University of West Virginia School of Nursing

1965 Consultant,
New England Council on Higher Education for Nursing Inter-University Faculty Workshop

MAJOR SPEECHES AND PRESENTATIONS

Keynote address for the Honors, Pinning and Hooding Ceremony, University of Cincinnati College of Nursing and Health, June 10, 1995.

"Balancing our Worlds." Commencement Convocation, Valparaiso University College of Nursing, Valparaiso, Indiana, May 20, 1995.

"Creating the Future." University of Michigan School of Dentistry commencement address, May 7, 1995.

"Facing Challenges in Nursing and Health Care: The Challenges of Diversity." Keynote address at the opening ceremony for the Health Resource Center, University of Cincinnati College of Nursing and Health, May 3, 1995.

"Community-Based Education In Nursing." McNeese State University, Fifth Annual Symposium: The Viability and Future of Professional Nursing Practice, Lake Charles, Louisiana, April 21, 1995; National League for Nursing Council of Baccalaureate and Higher Degrees Conference, Portland, Oregon, October 6, 1994.

"The Challenge of Change: The New Health Care Environment." Samuel Merritt College, Oakland, California, April 7, 1995; University of Cincinnati College of Nursing, Cincinnati, Ohio, March 1, 1995.

"The Health Status and Care of Minorities: Challenges for the Nursing Profession." Health is Wealth Workshop, Second Baptist Church, Ann Arbor, Michigan, April 1, 1995.

Panel Respondent, 30th Anniversary Conference/Celebration, Center for the Education of Women, University of Michigan, March 31, 1995.

"Precepts for the 21st Century: Reflections on the Life and Work of Martin Luther King, Jr." University of Michigan Health Services, January 12, 1995.

"Development and Fundraising." American Association of Colleges of Nursing Executive Development Series for Aspiring Deans, Washington, D.C., October 29, 1994.

Commencement address, University of Texas Medical Branch at Galveston School of Nursing, Galveston, Texas, May 7, 1994.

"Multiculturalism, Diversity, and Health." Keynote speech for the first program sponsored by the Minority Recruitment Committee, Yale-New Haven Hospital, March 8, 1994.

"Institutional Racism and How This Affects Both Health Care Providers and Clients." Keynote speech, Black Nurses' Symposium, University of California-San Francisco School of Nursing, February 25, 1994.

"Effective Transcultural Interactions." Keynote speech, Cultural Diversity Workshop, University of Texas Medical Branch at Galveston School of Nursing, Galveston, Texas, November 11, 1993.

"Managing Change: Psychiatric Nursing In An Era of Revolution." Keynote speech, American Psychiatric Nurses' Association Annual Program, Chicago, Illinois, October 14, 1993

"Caring for the Emerging Majority: Partnerships and Coalitions." Prepared paper for panel presentation, Invitational Nurse Leadership Congress, Division of Nursing, Washington, D.C., July 22, 1993.

"The Future: Higher Education." Panel discussion, Health & the Public Trust: The Next 100 Years, National League for Nursing 21st Biennial Convention, Boston, Massachusetts, June 8, 1993.

Commencement address, University of San Diego, San Diego, California, May 23, 1993.

"Allocation of Scarce Resources: Who Gets What and Why." Panel discussion, Health Care Priorities: Giving Citizens a Voice, Adelphi University School of Nursing, Garden City, New York, April 28, 1993.

"Leadership vs. Management: Building Shared Visions." American Association of Colleges of Nursing Executive Development Series, Washington, D.C., March 19, 1993.

"Bridging the Gap Between Nursing Education and Nursing Practice." Keynote Address, Fifth Southern African Nursing Network Conference, Gaborone, Botswana, January 25, 1993.

"The Dean's Role in Preparing an Environment for Research." Florida A&M University, Tallahassee, Florida, October 16, 1992.

"New Perspectives in Nursing: Where Are We Going in the 1990s?" Keynote speech, Veterans Administration Medical Center, Lexington, Kentucky, March 26, 1992.

"African American Women's Roles and Contributions to Health Care." Visiting Scholar, University of Kentucky College of Nursing, Lexington, Kentucky, March 25, 1992.

"Fund Raising and Development." American Association of Colleges of Nursing Executive Development Series Conference, Washington, D.C., October 19, 1991.

"Practice, Research, and Education in the 21st Century." Keynote speech, Faculty Development Day, Wayne State University College of Nursing, Detroit, Michigan, May 24, 1991.

"Administrative Strategies to Meet the Future Needs of Specialization." Keynote speech, 27th Annual Clinical Nursing Conference, Cleveland VA Medical Center, Brecksville, Ohio, April 25, 1991.

"VA Nursing: A Force for Change." Keynote speech, 11th Annual Meeting of the Nurses Organization of Veterans Affairs (NOVA), Washington, D.C., April 19, 1991.

"Learning for Leadership." Alpha Epsilon Chapter, Sigma Theta Tau, Annual Dinner, Emory University Nell Hodgson Woodruff School of Nursing, Atlanta, Georgia, February 7, 1991.

"Managing Administrative Boundaries: The Role of the Dean." American Nurses' Association Minority Fellowship Program, Las Vegas, Nevada, November 19, 1990.

"Challenges for the 21st Century." Nursing Research and Practice in a Changing Environment, Greenville Hospital System, Greenville, South Carolina, October 31, 1990.

"Empowering the Nurse for Nursing Research." Keynote speech, Nursing Research Day: Nursing Research and Practice in a Changing Environment, Greenville Hospital System, Greenville, South Carolina, October 30, 1990.

"The Dean's Role in Organizational Assessment and Development." American Association of Colleges of Nursing's Executive Development Series, Washington, DC, October 27, 1990.

"Authority, Power, Leadership, and the Dilemma of Caring." Keynote speech, the Politics of Caring Conference, Emory University School of Nursing, Atlanta, Georgia, October 11, 1990.

"Empowering the Nurse as a Practitioner." Yale University School of Nursing Alumnae/i Weekend, New Haven, Connecticut, June 8, 1990.

"Learning for Leadership: The Art of Negotiation." Sigma Theta Tau Induction, Prairie View A&M University, Houston, Texas, May 9, 1990.

"Minority Women in Leadership: Expectations and Pitfalls." Committee on Institutional Cooperation Affirmative Action Conference, The University of Michigan, Ann Arbor, Michigan, May 3, 1990.

"New Challenges for a New Century." The University of North Carolina at Charlotte College of Nursing, April 23, 1990.

"Beyond the Ordinary." Sigma Theta Tau Induction, The University of North Carolina at Charlotte College of Nursing, April 22, 1990.

"Nursing in a New Century." Ann Arbor Rotary Club, Ann Arbor, Michigan, March 14, 1990.

"Changing Trends in Nursing Practice: Health Delivery Systems/Health Care Crisis." Detroit Department of Health Nursing Conference, Detroit, Michigan, December 1, 1989.

"Learning for Leadership: The Art of Negotiation." Sigma Theta Tau Master Lecture, Indianapolis, Indiana, November 13, 1989.

"Health Policy and the Forgotten People." Soule Lecture, University of Washington School of Nursing, Seattle, Washington, November 6, 1989.

"Faculty Research Development." Marquette University College of Nursing, Milwaukee, Wisconsin, October 27, 1989.

"Beyond Issues of Supply: Current Status of Nursing Training." Panel discussion DHHS. First National Conference on Access and Health Care Financing Alternatives for Minority Populations, Washington, D.C., September 12, 1989.

"Leaders and Followers." National Black Nurses' Association, Nassau, Bahamas, August 13, 1989.

"Women, Minorities, and Education." Association of Black Nursing Faculty, Paradise Island, Bahamas, August 6, 1989.

"Leadership: New Directions." Kellogg National Fellowship Program, Group VII, Battle Creek, Michigan, August 1, 1989.

"Women in Leadership: Expectations and Pitfalls." American Nurses' Association/Kellogg Minority Fellowship Program, Leadership Workshop, Los Angeles, California, June 17, 1989.

"The Isolation of the Elderly." Panel discussion about The Importance of Group Life to the Aging, AK Rice Scientific Meetings, New York, New York, May 12-14, 1989.

"Leaders and Followers." National Black Nurses' Association 17th Annual National Convention, August 13, 1989, Nassau, Bahamas; The University of Vermont, Burlington, Vermont, April 21, 1989.

"Strategies for Nursing in Influencing Health Policy." Nurses Organization of Veterans Affairs, Washington, D.C., April 15, 1989.

"Ancient Egyptian Health Care." The University of Michigan Alumni Association, Cairo, Egypt, March 1989.

"Leaders and Followers." Ann Arbor City Women's Club, Ann Arbor, Michigan, November 22, 1988.

"The University and the Aims of Professional Education." Panel discussion about Present and Future Challenges: Reordering Professional and Graduate Priorities in the Research University, Symposium on Intellectual History and Academic Culture at the University of Michigan: Fresh Explorations, Horace M. Rackham School of Graduate Studies, The University of Michigan, Ann Arbor, Michigan, October 1, 1988.

"The Ideal of the Educated Woman." 18th Annual Scholarship Awards, Center for Continuing Education of Women, The University of Michigan, April 19, 1988.

"Nursing in the Future." American Nurses' Association, Minority Fellowship Programs Advisory Committee, Ft. Lauderdale, Florida, November 22, 1987.

"Nursing in the Twenty-First Century." The Kirkhof School of Nursing Third Annual Scholar Presentation, Allendale, Michigan, November 18, 1987.

Welcoming remarks, AIDS: Caring for Clients, Caring for Ourselves, The University of Michigan, Ann Arbor, Michigan, October 30, 1987.

"Leadership Training in the Undergraduate Curriculum." Kellogg Foundation, Battle Creek, Michigan, September 14, 1987.

"Nursing Education: Current Trends and Future Implications." Regional Chief Nurses Symposium, Veterans Administration, Ann Arbor, Michigan, September 4, 1987.

"Development in Private and Public Sector Nursing Programs." Deans' Summer Seminar, American Association of Colleges of Nursing, Santa Fe, New Mexico, July 22, 1987.

Welcoming remarks, Seventh Conference of the Society for Menstrual Cycle Research: Sexuality and the Menstrual Cycle: Clinical and Sociocultural Implications, Ann Arbor, Michigan, June 4, 1987.

"Nursing's Preferred Future: The Challenge." American Academy of Nursing Annual Meeting, Marco Island, Florida, December 8, 1986.

"Preparing Adults for Leadership Roles in the 1980s and 1990s." The University of Michigan National Nursing Conference on Leadership: Moving Toward the Future, New Ideas, New Directions, Ann Arbor, Michigan, September 17, 1986; Ida Beam Visiting Scholar, University of Iowa, Cedar Rapids, Iowa, April 16, 1984; Antioch University Educational Conference, Philadelphia, Pennsylvania, September 10, 1983.

Opening remarks and introduction, Kellogg National Fellowship Program: Seminar on Perspectives in Leadership, Spring Hill, North Carolina, June 24, 1986.

Commencement address, Oakland University School of Nursing, Rochester, Michigan, June 7, 1986.

"Power and Mentoring for Women in Health." Michigan Public Health Association 65th Annual Conference, Ann Arbor, Michigan, May 18, 1986.

"Success: If It Is To Be, It Is Up To Me." Tuskegee Institute Pinning Ceremony, Tuskegee University School of Nursing, Tuskegee, Alabama, May 10, 1986.

"Challenging the Curriculum - The Future of Specialization." National League for Nursing Second Educational Conference, San Diego, California, December 7, 1985.

"Strategies to Employ for Becoming Involved with Your National Organization." American Nurses' Association Minority Fellowship Programs Advisory Committee, Marco Island, Florida, November 25, 1985.

"The Other Side of the Interview." Sigma Theta Tau Biennial Convention, Indianapolis, Indiana, November 13, 1985.

"Advancing Transcultural Nursing in Academia." First Annual Virgin Islands Conference on Contemporary Nursing, St. Thomas, Virgin Islands, September 20, 1985.

"Nurse Practitioners: Through the Looking Glass." Sixth Annual National Nurse Practitioner Symposium, University of Maryland School of Nursing, Baltimore, Maryland, June 26, 1985.

Commencement address, Michigan State University, College of Nursing, East Lansing, Michigan, June 8, 1985.

"Nursing Education." Michigan League for Nursing Annual Meeting, Flint, Michigan, May 17, 1985.

Address, North Carolina Central University Pinning Ceremony, Durham, North Carolina, May 11, 1985.

"Minority Women - Power - Academe." Transculturalism Conference, Vanderbilt University School of Nursing, Nashville, Tennessee, April 16, 1985.

"Notes on the Current Status of Psychiatric Nursing." Institute of Medicine Workshop, Committee to Plan a Major Study of National Long Term Care Policies, Key Biscayne, Florida, March 12-15, 1985.

"Social and Health Needs of Aging Blacks." The University of Michigan Institute of Gerontology Workshop, Detroit, Michigan, February 1, 1985.

"The Economics of Nursing: Planning to Live with Less." American Academy of Nursing Twelfth Annual Meeting and Scientific Session, Atlanta, Georgia, December 10, 1984.

"Our Mission for Nursing Education in the Future." Closing speech, National League for Nursing First National Conference on Nursing Education, Philadelphia, Pennsylvania, December 5, 1984.

"Political Strategies to Achieve Visibility in Higher Education." Michigan Nurses' Association, Detroit, Michigan, November 1, 1984.

"Women and Health." Keynote speech, Michigan Department of Public Health Conference, Dearborn, Michigan, October 10, 1984.

"Future Trends in Health Care: Political, Economic, Social, and Educational Perspectives." Keynote speech, College of Nursing 20th Anniversary, Northeastern University, Boston, Massachusetts, September 22, 1984.

"The Socialization Process into the Executive Role from the Use of Knowledge About Self." Keynote speech, American Association of Colleges of Nursing Deans' Summer Seminar, Monterey, California, July 15, 1984.

"Women and Power." Alumni Weekend, Yale University, New Haven, Connecticut, June 8, 1984; Veteran's Administration Nursing Service, West Haven, Connecticut, June 7, 1984.

"Political Issues in Nursing: A National Perspective." The University of Michigan Hospitals Educational Services for Nursing, Michigan Nurse Week, Ann Arbor, Michigan, May 3, 1984.

"Variable Skills for Psychiatric/Mental Health Nursing: Present and Future." St. Louis University School of Nursing, St. Louis, Missouri, June 23, 1983.

"Developing the Concept of Power." Fifteenth Annual Postgraduate Conference, Marquette University College of Nursing, Milwaukee, Wisconsin, June 10, 1983.

"Obstetric and Gynecological Nursing Health Care as a National Priority: A Challenge for the Professional." Fourth National Convention of the Nurses' Association of the Academy of Obstetrics and Gynecology, Washington, D.C., June 6, 1983.

Testimony on the need for funds for nursing research, Subcommittee on Labor, Health and Human Services, Education, House Appropriations Committee, Washington, D.C., May 24, 1983.

"Futuristic Impact of Social, Political, and Economic Forces on Health Care Delivery." Alcorn State University School of Nursing, Natchez, Mississippi, February 21, 1983.

"The Seed of the Coming Free: The Black Woman's Saga." Sangamon State University, Springfield, Illinois, February 3, 1983.

"Social, Economic, and Political Factors and Mental Illness." Century Celebration, Psychiatric Nursing in Historical Perspective, Crystal City, Arlington, Virginia, November 20, 1982.

"The Political Impact of Psychiatric Nursing." Michigan Nurses' Association, Saginaw, Michigan, October 27, 1982.

"The Profession of Nursing: Problems and Possibilities." The University of Michigan Alumni, Walloon Lake, Michigan, July 26-30, 1982.

"Past Achievements and Future Challenges for Black Nurses." Chi Eta Phi 50th Anniversary Celebration, Washington, D.C., July 16, 1982.

"The Current Socio-Political Context for Psychiatric and Mental Health Nursing." American Nurses' Association Meeting, Washington, D.C., June 29, 1982.

"The Past, Present, and Future of Nursing." Men's Luncheon Club, Ann Arbor, Michigan, June 17, 1982.

"Uniting Our Energies and Resources for Action." Florida Nursing Association Meeting, Lake Buena Vista, Florida, June 3, 1982.

"Challenges to Nursing." Symposium in honor of Helen Miller, North Carolina Central University, Durham, North Carolina, May 14, 1982.

"Gender Stereotypes and the Image of the Nursing Profession." Conference presented by The University of Michigan School of Nursing, Continuing Education Department, Ann Arbor, Michigan, April 5, 1982.

"Nursing Research - Does It Really Exist?" Rhode Island College of Nursing Spring Meeting, Delta Upsilon Chapter, Sigma Theta Tau, March 26, 1982.

"Team Building." Workshop, St. Joseph Hospital, Mt. Clemens, Michigan, March 12, 1982.

"Where Have We Come From?" Panel discussion, Sigma Theta Tau, The University of Michigan School of Nursing, January 21, 1982.

"Preventing Mental Illness: The Expanding Role of the Nurse." Carrier Foundation, Princeton, New Jersey, November, 17, 1981.

"Today's Creativity - Tomorrow's Reality." Keynote speech, Michigan Nurses' Association, Lansing, Michigan, October 27, 1981.

"The Psychiatric/Mental Health Clinical Nurse Specialist: A Future View." Third Regional Conference, Virginia Beach, Virginia, September 24, 1981.

"What the Future Holds for Psychiatric/Mental Health Nursing." Psychiatric Nursing Dimensions '81, New York, New York, September 19, 1981.

"Uniting Our Energies and Resources for Action." Keynote speech, Johns Hopkins University, Baltimore, Maryland, September 18, 1981.

"Challenges in the Mental Health Field." Women's City Club of Cleveland, Sixth Community Mental Health Institute, May 13, 1981; Ohio University College of Health and Human Services, Athens, Ohio, April 23, 1981; Boston University School of Social Work, Washington, D.C., April 22, 1981.

"Psychiatric-Mental Health Care in the 1980s." Indiana University School of Nursing, Indianapolis, Indiana, April 16-17, 1981.

Keynote speech, Fifth National Leadership Conference, Houston, Texas, March 26, 1981.

Keynote speech, Symposium on Self Care of the Professional Nurse: Mental Strategies and Progressive Practice, Georgetown University Hospital, Washington, D.C., March 20, 1981.

"Nurse Management: Coping with the Challenges." Symposia Medicus and Nursing Dynamics Corporation, Anaheim, California, March 1, 1981.

"Research and Nursing." University of Missouri-Columbia Invited Researcher Series, Columbia, Missouri, January 15, 1981.

"Research, Training, and Community Education for Improved Mental Health Services to Minority People: Making It Real." Kellogg Lecture, University of Arkansas at Pine Bluff, Pine Bluff, Arkansas, December 11, 1980.

"National Goals for Serving Underserved Areas and Populations, Mental Health Community Support Systems in Rural Areas: Preparation and Practice." Eastern Washington University, Cheney, Washington, October 20, 1980.

"Mental Health Issues for the 80s: The View from NIMH." Dean's Distinguished Nursing Lecture Series, University of Pennsylvania School of Nursing, October 8, 1980.

"Mental Health Policy and Hispanic Health Care." National Association of Hispanic Nursing COSSMHO Conference, Seattle, Washington, September 20, 1980.

Keynote speech, National Black Nurses' Association, Dallas, Texas, August 5, 1980.

"Federal Perspectives on Mental Health." Workshop on Mental Health/Institutional Health Care Problems and the Law, Black Congress on Health and Law, Dallas, Texas, August 3, 1980.

Keynote address, Advocates for Child Psychiatric Nursing, New York, June 18, 1980.

"Challenges to Nursing in the 1980s." Keynote Address, American Nurses' Association National Convention, Houston, Texas, June 8, 1980.

"Nursing in the 1980s - Health Care Issues and Answers." Commencement, Department of Nursing, Meharry Medical College, Nashville, Tennessee, May 23, 1980.

Keynote speech, College of Nursing Silver Anniversary Luncheon, University of New Mexico, May 17, 1980.

"National, State, and Local Policies and Priorities Relative to the Mental Health Needs of the Developmentally Disabled." Meeting the Mental Health Needs of the Developmentally Disabled, University of Pittsburgh Western Psychiatric Institute and Clinic, Pittsburgh, Pennsylvania, May 2, 1980.

Keynote speech, Annual Meeting of the Oklahoma League for Nursing, Oklahoma City, Oklahoma, April 10, 1980.

"Ingredients of Successful Stewardship." Community Mental Health Centers Management Systems, Dallas, Texas, March 25, 1980.

Keynote speech, Workshop on Ethnic Minority Curriculum Development, Chicago O'Hare Hilton, March 21, 1980.

Keynote speech, University of Pittsburgh School of Nursing, March 11, 1980.

"Research Training and Community Education for Improved Mental Health Services to Minority People." First New England Region I Conference on Minority Mental Health Services: Making It Real, Greater Lynn Community Mental Health Center and the Division of Alcoholism, Drug Abuse, and Mental Health Programs of Department of Health, Education, and Welfare, Region I, Salem, Massachusetts, June 14-16, 1979.

"The Need to Belong." Nineteenth Street Baptist Church Seminar, In Search of Self, Washington, D.C., May 1, 1979.

"Monitoring and Evaluation of NIMH and Research Training Programs." Mental Health Services: Problems and Prospects, Urban Resources Center, Texas Southern University Conference, Houston, Texas, March 23, 1979.

"Dilemmas of Black Females in Leadership." First Rhetaugh G. Dumas Distinguished Visiting Professor Series, Yale University School of Nursing, New Haven, Connecticut, February 26, 1979.

"Taking The Role of Directorship," with Roger Shapiro, M.D. Annual Scientific Meetings, A.K. Rice Institute, Houston, Texas, February 22, 1979.

"Primary Care, Psychiatric Nursing, and Future Directions at NIMH." American Nurses' Association, Division of Psychiatric and Mental Health Nursing Practice Conference, What is Primary Health Care in Psychiatric and Mental Health Nursing? Pittsburgh, Pennsylvania, October 23-25, 1978.

"Women and Power." American Academy of Nursing 1978 Annual Meeting, Washington, D.C., September 17-19, 1978.

"Changing Directions and Initiatives of Manpower Training Program Support in NIMH." American Nurses' Association National Convention, Honolulu, Hawaii, June 13, 1978.

Commencement speech, Prince George's Community College, Largo, Maryland, May 27, 1978.

"Expanding the Theoretical Framework for Effective Nursing." First Annual Psychiatric Nursing Conference: Directions in Psychiatric Nursing, The Psychiatric Institute Foundation, Washington, D.C., October 21, 1977.

Panel discussion, "She Who Would be Heard: Dilemmas, Problems, and Prospects of Minority Women Leaders." Intergroup Relations Division, Society for the Study of Social Problems Annual Meeting, Chicago, Illinois, September 3-5, 1977.

"Continuing Education Needs of Nurses." Second Clinical Conference of the New England Regional Black Nurses' Association, Boston, Massachusetts, May 20, 1977.

"Dilemmas of Black Females in Leadership." Conference on the African Mind in the New World, Rutgers University's New Brunswick Department of African Studies, New Brunswick, New Jersey, November 18-20, 1976.

"Black Women and Power." National Black Nurses' Association Fourth National Institute, San Francisco, California, September 30-October 3, 1976.

"A Tribute to Black Women in Leadership." University of Cincinnati Faculty Club, Cincinnati, Ohio, June 5, 1976.

"Black Women in Leadership." Creative Leadership Conference, Black Women in Administration: Self Fulfillment, Howard University, Washington, D.C., April 21-22, 1976.

"Women in Leadership - A Coming of Age." Fourteenth Annual Stewart Conference on Research in Nursing, Columbia University Teachers College, New York, New York, March 26, 1976.

"Professional Development: Legislative Issues." American Nurses' Association Council of Advanced Practitioners in Psychiatric-Mental Health Nursing, San Diego, California, June 1975.

"Coping Strategies for Institutional Racism." National Institute for Black Nurses' Association, Miami Beach, Florida, October 1974.

"Woman Power." American Nurses' Association National Convention, San Francisco, California, June 1974.

"The Impact of Change--on Society, on the Nurse, on the Nursing Profession." DCNA-DCLN-DCSNA Convention, Washington, D.C., November 16, 1973.

"Current Status of NIMH Funding Programs for Nursing Training in the Division of Manpower and Training Programs." Southern Regional Education Board Collegiate Education for Nursing Conference, Atlanta, Georgia, November 1, 1973.

"The Practitioner, the Consumer, the Community." American Nurses' Association, National Convention, Detroit, Michigan, April 30, 1972.

"Dilemmas of Black Leadership." Alumni Banquet, Dillard University, New Orleans, Louisiana, October 1972.

"How Can the Consumers of Health Care Services be Involved in Decisions Which Affect Them?" American Nurses' Association District Meeting, Mt. Sinai Hospital, New York, New York, March 16, 1971.

"Attitudes of Black Students Toward Nursing and the Expanding Role of the Nurse." Josiah Macy Foundation Conference on the Black Student in the Health Professions, Hershey, Pennsylvania, May 11-13, 1970.

"Community Control: A Preview." (Presented with Jill Tiffany, Donna Diers, and Angela McBride) Yale Psychiatric Nursing Institute, Community Control: Realities and Possibilities, New Haven, Connecticut, April 17-21, 1970.

"The Problem of Uncontrolled Variables." American Nurses' Association Research Conference, San Diego, California, April 8-11, 1970.

"NECHEN - A Challenge for the Future." Fifth Annual Meeting of the New England Council on Higher Education for Nursing, Hartford, Connecticut, February 5, 1970.

"Progress Report on My Past, Present, and Future Research Activities." University of Utah Research Seminar, Salt Lake City, Utah, May 15, 1969.

"Adolescents in Crisis." Utah State Nurses' Association Annual Convention, Park City, Utah, May 6, 1969.

"The Black Person in Today's Society: Implications for Nursing." St. Anne's School of Nursing, Fall River, Massachusetts, April 29, 1969.

"Critique: Early Adolescent Pregnancy in Relation to Girl's Report of Their Mothers' Behaviors." Doctoral Dissertation, Dr. Beverly Bowns, American Nurses' Association Fifth Nursing Research Conference, March 5, 1969.

"The Sick Person Needs...As Viewed by the Nurse." Third National Conference for Professional Nurses and Physicians, American Medical Association and American Nurses' Association, Coronado, California, February 24, 1967.

"Utilization of a Concept of Stress as a Basis for Nursing Practice." American Nurses' Association National Convention, San Francisco, California, June 1966.

"Stress as a Theoretical Construct and Its Implications for Nursing Education." Second Inter-University Faculty Work Conference, New England Council on Higher Education for Nursing, Harwich, Massachusetts, June 14-18, 1965.

"Contributions of a Nurse in an Adult Psychiatric Clinic: An Exploratory Project." Annual Meeting of the American Orthopsychiatric Association, New York, March 1961.

September 1995
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E X E C U T I V E O F F I C E O F T H E P R E S I D E N T

04-Mar-1996 12:35pm

TO: Marie-Therese Dominguez

FROM: Barbara D. Woolley
 Office of Public Liaison

SUBJECT: RE: Rhetaugh Dumas

Maria:

2 questions.

Just to confirm. When you talk with Rhetuagh Damas, you are saying that ANA put forth her recommendation, so that she knows ANA sponsored her.

1. When can ANA tell the other candidates who they recommended?
2. When can ANA announce Rhetaugh and the Bioethics Committee to their membership?

