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Folder Title:
Volunteer Action Awards, 4/27/90

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Residence

VOLUNTEER ACTION AWARDS

4-27-90

Grant/Cawley
April 20, 1990
Draft three
A:ACTION

BRIEF REMARKS: VOLUNTEER ACTION AWARDS LUNCHEON
THE EAST ROOM
FRIDAY, APRIL 27, 1990

((Acknowledgements))

It's a pleasure to welcome all of you to the White House. I was reading about some of this year's award winners beforehand, and came across the story of Mrs. Agnes Louise Windsor. She's been a leader in her community of Slocum, Alabama, working 15 years to establish a public library there -- but she's also taken a proud interest in her heritage. Over 30 years ago, Mrs. Windsor inherited a trunk which belonged to her great-grandparents -- who were former slaves -- full of clothing, household goods and family portraits. In fact, they were the first settlers of Slocum, with a land deed signed by President Benjamin Harrison. Now the trunk is part of a black history exhibit at the Heritage House, but it took her **30 years to open the trunk.** I was in Florida last weekend, and I still haven't unpacked my **suitcase.** But hey, I'd say I'm ahead of the game ... right, Mrs. Windsor? \\\

Each year a President presents many awards to deserving people across this nation, but it is my special honor today to present the 1990 President's Volunteer Action Awards to a group of truly special Americans. \\\

I have often said that from now on, any definition of a successful life must include serving others. And today's award

winners embody that definition. Let me tell you about a few of them:

Take a look at Clarence Wilson of St. Louis. Clarence is a 17 year-old high school student who watched the neighborhood where he grew up give way to crime, drug dealing, and condemned housing. And then, a year ago, tragedy struck. A fire destroyed his home and killed his mother, cousin and aunt. Well, Clarence decided it was time for action. He set up a Neighborhood Watch program, set up citizen teams to paint over graffiti, and encouraged neighbors to cooperate with police to get rid of the drugs. **Clarence, you are an outstanding example to the young people of this country, and I wish we had more like you. **

Providence House is a network of six residential facilities that provide a home -- really a haven is a better word -- to women and children in crisis situations. Many facilities serving women in trouble do not accept their children. Providence House is unique, opening its doors to children and giving them the security they need. One of the homes in the Providence House network is creatively called "My Mother's House." It gives shelter to the children of incarcerated women, allowing them truthfully to tell their friends, "I live at My Mother's House with my mother's friends." Another one of the homes is a homeless shelter, providing family and job counseling. Over **100 concerned volunteers** are involved in the Providence House program. **We appreciate your dedication to making a better life for these women and children.**

Next, there's the story of Henry Gaskins, a supervisor at the Library of Congress who holds a doctorate in education, and his wife Mary Ann, who works at NASA and also holds an education degree. They began a youth club several years ago, but soon decided that young people in the inner city needed more than **just a place to go.** What began as after-school recreation soon became after-school workshops on education and jobs -- so these young people could **really** go places.

The Gaskins' began tutoring young black children for free -- **six days a week** in their own home. The Freedom Youth Academy, as the kids themselves named it, soon became a reality. Now over 80 percent of the Academy's students -- from kindergarten to twelfth grade -- have received academic recognition. In fact, the high school students' SAT scores **have improved by anywhere from 50 to 360 points,** with many students going on to the nation's top schools. **Mr. and Mrs. Gaskins, you've done so much for these young people, and we're grateful to you. **

And among the many businesses pitching in across America -- as "points of light," as I like to call them -- is the Adolph Coors Company. Nearly **half the total Coors workforce in the state of Colorado,** about 4,000 company employees and retirees, have joined together to donate approximately 35,000 hours of service to 116 separate projects in their communities. They've participated in winter clothing drives, food drives, community health checkups, low-income housing renovations, recycling programs, Special Olympics -- **you name it, they've done it.**

((Must be something in that mountain water.)) The enthusiasm these employees have for community service is remarkable, and every company in America should follow your example. **To all the Coors employees, thank you for your time and talents.**

I wish we had time to tell you the amazing story of every person here today. For today's winners know that prosperity without purpose means nothing. Instead, they personify what really matters: values like compassion, caring, friendship and love for our neighbors. As President I want to promote those values, for they are the core of community service. **And they are at the heart of a better country and a better world.**

These great Americans hold the light of the world in <u>their</u> hearts; and, like a candle in the steady hand, they share that light and inspire commitment in so many others. Theirs is a path of **goodness** and **love** through the dark night of sadness and despair.

"Great deeds cannot die," wrote the poet Tennyson, "They with the sun and moon renew their light for ever, blessing those that look on them." **Thank you for your great deeds and God bless each of you.**

And now, Barbara and I will present the awards.

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April 20, 1990
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Grant/Cawley
April 24, 1990
Draft four
A:ACTION

BRIEF REMARKS: VOLUNTEER ACTION AWARDS LUNCHEON
THE EAST ROOM
FRIDAY, APRIL 27, 1990

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It's a pleasure to welcome all of you to the White House. The famous radio broadcaster Paul Harvey tells a story of a man named Willem ~~who led a life of community service~~. After a mining disaster in Southern Belgium, scores of villagers were injured and no one fought harder to save them than he did. Day and night, he nursed the wounded, fed the hungry and clothed the poor. He lived in a simple hut, dressed in an old coat and trousers made of sacking.

Then one afternoon he noticed an old miner, bending beneath the enormous weight of a full sack of coal. Fumbling through his pockets, Willem pulled out a tattered envelope and a pencil, and began to draw the weary figure. The first drawing was a rough one, but he tried over and over again. Starting at that moment, Willem was to capture for the world the torment, triumph and dignity of the people he loved.

Years later, **Vincent Willem Van Gogh**, now one of the world's beloved masters, painted ~~one of~~ his ~~most~~ famous ~~paintings,~~ "Starry Night." ~~Spread across a broad and peaceful sky,~~ **like a thousand points of light,** ~~brilliant stars illuminate~~ the sleepy ~~town below~~. Today, that phrase -- a "thousand points of light" -- has become a symbol for the bright path taken by those serving

others, as Vincent ~~Willem~~ Van Gogh did more than a century ago. And as each of you here today does when you light the way for those less fortunate.

I have often said that from now on, any definition of a successful life must include serving others. I have presented many awards to deserving people across this nation, and it is my special honor today to present the 1990 President's Volunteer Action Awards to a group of truly special Americans who embody that definition of success. \\\

Let me tell you about a few of them:

Take a look at Clarence Wilson of St. Louis. Clarence is a 17 year-old high school student who watched the neighborhood where he grew up give way to crime, drug dealing, and condemned housing. And then, a year ago, tragedy struck. A fire destroyed his home and killed his mother, cousin and aunt. Well, Clarence decided it was time for action. He set up a Neighborhood Watch program, set up citizen teams to paint over graffiti, and encouraged neighbors to cooperate with police to get rid of the drugs. **Clarence, you are an outstanding example to the young people of this country, and I wish we had more like you. **

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# # #

Grant/Cawley
April 24, 1990
Draft five
A:ACTION

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THE EAST ROOM
FRIDAY, APRIL 27, 1990

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When a mining disaster struck, many villagers were injured and no one fought harder to save them than ~~he~~ Willem did. For days on end, he cared for the ~~wounded~~ injured, and helped feed and clothe the ~~townspeople.~~ needy.

Years later, **Vincent Willem Van Gogh**, today one of the world's beloved masters, painted his famous "Starry Night." Though ~~one~~ a hundred years have passed since Van Gogh put brush to canvas and created a masterpiece, the value of serving others has not changed. ~~Each of you here today -- like a "thousand points of light" -- prove that, when you light the way for those less fortunate.~~

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# # #

Henry Jesse and Mary Ann Gaskins
Washington, D.C.

Henry and Mary Ann Gaskins founded the Freedom Youth Academy to provide supplementary educational assistance to inner city students from elementary school through college. They began their involvement as a neighborhood youth club but soon realized that the young people needed advice about college, jobs and family situations.

Mr. Gaskins had worked for some time as a tutor in a suburban program where children paid $35 an hour for assistance which would propel them into some of the nation's best schools. Feeling that the black community does not place a high value on education, the Gaskins decided to develop their own program and bring the services to black children at no cost. Mr. Gaskins holds a doctor's degree in education and is a supervisor at the Library of Congress; Mrs. Gaskins, who holds a bachelor's degree in education, works at the National Aeronautics and Space Administration headquarters.

The program runs in their home Monday through Friday from 4:00 pm to 8:00 pm and on Saturdays from 9:00 am to 3:00 pm. The objectives are to teach the young people to utilize their skills fully; to improve study habits and math and verbal skills; to stimulate and develop creative abilities; to develop leadership and social responsibility; to improve school and scholastic test performance; and to motivate the students to excel in academic pursuits.

They involve teacher volunteers and peer tutors on a volunteer basis. The Academy offers a variety of individualized, small group, computerized and video programs designed to develop and enhance the verbal, math and reasoning abilities of the student. Because standardized exams are the doorway to higher education and career advancement, the program also emphasizes test-taking techniques and strategies that are vital in preparing students for scholastic aptitude tests.

Students attending the Academy have consistently improved their performance: their SAT scores have improved from 50 to 360 points; over 80 percent of the Academy's total enrollment have achieved academic recognition at their schools; students are attending some of the nation's most prestigious schools. Among individual successes are the average student who attended for three years and graduated as class valedictorian; the high school athlete who raised his SAT score by 360 point after six months and won an athletic scholarship to college; and the student who graduated from college summa cum laude.

Classes are free but the Gaskins recently began asking students to pay $5 a session to cover the costs of school supplies such as computer software, photocopying, books and videos; however, those unable to afford the tuition are still accepted into the program.

Agnes Louise Windsor
Slocomb, AL

Agnes Louise Windsor has been the leading force behind the development of a public library in the town of Slocomb and has used her own family's heritage to develop a program of black history for the community.

An elementary social studies teacher, Mrs. Windsor worked for 15 years to establish the library. She worked closely with the city government on the project and the result is a facility with over 80,000 volumes. She now serves as the chairwoman of the library board.

Over 30 years ago, Mrs. Windsor inherited a trunk of clothing, household goods, family portraits and other items, some of which had belonged to her great grandparents, who were former slaves. The first settlers in the Slocomb area, her great grandparents moved there in the 1880s and the land deeds to their property were signed by President Benjamin Harrison. Several of the family portraits in the collection date to 1835.

However, it was only in 1983 that she opened the trunk and investigated its contents. Mrs. Windsor uses these items and others in her collection to mount the black history display which is featured every February at the Heritage House. She inherited the home, unchanged since it was built in 1906. She draws on the stories passed down through her family as well as her research in making oral presentations on the history of one family from slavery to the present.

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Providence House

Grant/Cawley
April 20, 1990
Draft two
A:ACTION

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It's a pleasure to welcome all of you to the White House. Seeing so many volunteer leaders here today reminds me of a story about the Red Cross, one of the largest and best-recognized volunteer organizations in the world. It's a story that begins with a violent winter snowstorm -- and a remote mountain cabin all but covered by snow drifts.

A Red Cross rescue team was carried by helicopter to within a mile of the cabin -- then struggled to the cabin and shoveled a path through the now. Finally, arriving at the door, the lead rescuer knocked. It was opened by a crusty mountaineer.

"We're from the Red Cross," the rescuer explained. The mountaineer stood and scratched his head.\\ "Well, it's been a right tough winter," he said at last. "I don't see how we can give anything this year." \\\

I thought of that story because everyone here is part of a rescue operation. -- not just those of you who went out in the aftermath of Hurricane Hugo and the California earthquake -- but the ones who are reaching out every day to those free-falling through society, to give them a hand, give them a start on a new beginning. And because of every one these unselfish

should follow your example. **To all the Coors employees, thank you for your time and talents.**

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Here in Washington, Henry and Mary Ann Gaskins began a youth club, ~~the Freedom Youth Academy~~, but soon decided that young people in the inner city needed advice about ~~college~~, jobs, ~~and their future~~. So Mr. Gaskins, a supervisor at the Library of Congress who holds a doctorate in education, and Mrs. Gaskins, who works at NASA and also holds an education degree, began tutoring young black children for free -- **six days a week** in their own home. Soon ~~enough~~ their students' SAT scores **jumped by anywhere from 50 to 360 points;** over 80 percent of the Academy's ~~enrollment~~ ~~have~~ received academic recognition ~~at their schools~~, ~~with three students~~ going to the nation's top schools. **Mr. and Mrs. Gaskins, you've done so much for these young people, and we're grateful to you.** \\

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THE HOME BOOK OF QUOTATIONS

Classical and Modern

SELECTED AND ARRANGED BY

BURTON STEVENSON
Editor *The Home Book of Verse*

I can tell thee where that saying was born
SHAKESPEARE, *Twelfth Night*
Act i, sc. 5, l. 9

TENTH EDITION

DODD, MEAD & COMPANY
NEW YORK

1
Friendships renewed demand more care than those which have never been broken. (Les amitiés renouées demandent plus de soins que celles qui n'ont jamais été rompues.)
La Rochefoucauld, *Maximes Posthumes*, 560.

2
The friendship between me and you I will not compare to a chain; for that the rains might rust, or the falling tree might break.
William Penn, *Treaty With the Indians.* (Bancroft, *History of the United States.*)

3
When did friendship take
A breed for barren metal of his friend?
Shakespeare, *The Merchant of Venice.* Act i, sc. 3, l. 134.

If I do vow a friendship, I'll perform it
To the last article.
Shakespeare, *Othello.* Act iii, sc. 1, l. 21.

4
No friendship can survive the gift of gold. The generous can indeed forget that they have given, but the grateful can never forget that they have received.
William Smith, *Thorndale.* Bk. ii, ch. 6.

5
Either friendship or death.
Babylonian Talmud: Taanith, p. 23a.

The virtue is no less to conserve friendship gotten, than the wisdom was great to get and win the same.
William Painter, *The Palace of Pleasure*, ii, 177. (1567)

6
Friendship is to be purchased only by friendship.
Thomas Wilson, *Maxims of Piety*, p. 52.

III—Friendship: Its Virtues

7
The worst solitude is to have no true friendships.
Francis Bacon, *De Augmentis Scientiarum:* Pt. i, bk. 6, *Amicitia.*

8
Friendship can smooth the front of rude despair.
Richard Cambridge, *The Scribleraid.* Bk i, l. 196.

9
Friendship adds a brighter radiance to prosperity and lightens the burden of adversity by dividing and sharing it. (Nam et secundas res splendidiores facit amicitia, et adversas, partiens communicansque leviores.)
Cicero, *De Amicitia.* Ch. 6, sec. 22.

They seem to take the sun from the heavens who take friendship from life, for we receive from the immortal gods no better or more delightful boon. (Solem enim e mundo tollere videntur ei, qui amicitiam e vita tollunt, qua nihil a dis immortalibus melius habemus nihil jucundius.)
Cicero, *De Amicitia.* Ch. 13, sec. 47.

10
Complete unity of aim is the traditional condition of genuine and sincere friendship. (Neque est ullum certius amicitiæ vinculum quam consensus et societas consiliorum et voluntatum.)
Cicero, *Pro Cnæo Plancio.* Ch. ii, sec. 5.

11
There is a magic in the memory of schoolboy friendships; it softens the heart, and even affects the nervous system of those who have no heart.
Benjamin Disraeli, *Endymion.* Ch. 52.

12
To friendship every burden's light.
John Gay, *The Hare with Many Friends.*

13
A gen'rous friendship no cold medium knows,
Burns with one love, with one resentment glows;
One should our int'rests and our passions be:
My friend must hate the man that injures me.
Homer, *Iliad.* Bk. ix, l. 725. (Pope, tr.)

14
Friendship, peculiar boon of Heav'n,
The noble mind's delight and pride,
To men and angels only giv'n,
To all the lower world denied.
Samuel Johnson, *Friendship: An Ode.*

15
Pure friendship is something which men of an inferior intellect can never taste.
La Bruyère, *Les Caractères.* Ch. 5.

16
Life is to be fortified by many friendships. To love, and to be loved, is the greatest happiness of existence.
Sydney Smith. (Lady Holland, *Memoir: Of Friendship.* Vol. i, ch. 6, p. 122.)

IV—Friendship: Its Faults

17
The friendships of the world are oft
Confederacies in vice, or leagues of pleasure.
Addison, *Cato.* Act iii, sc. 1.

18
The most fatal disease of friendship is gradual decay, or dislike hourly increased by causes too slender for complaint, and too numerous for removal.
Samuel Johnson, *The Idler.* No. 23.

The great effect of friendship is beneficence, yet by the first act of uncommon kindness it is endangered, like plants that bear their fruit and die.
Samuel Johnson, *The Rambler.* No. 64.

19
Safe and frequented is the path of deceit under the name of friendship. (Tuta frequensque via est per amici fallere nomen.)
Ovid, *Ars Amatoria.* Bk. i, l. 585.

20
Friendship is but a name. (Nomen amicitia est.)
Ovid, *Ars Amatoria.* Bk. i, l. 740.

Friendship, like love, is but a name,
Unless to one you stint the flame.
The child, whom many fathers share,
Hath seldom known a father's care.

1
I would not enter on my list of friends.
(Tho' grac'd with polish'd manners and fine sense
Yet wanting sensibility) the man
Who needlessly sets foot upon a worm.
COWPER, *The Task*. Bk. vi, l. 560.

2
Fate makes relatives, but choice makes friends. (Le sort fait les parents, le choix fait les amis.)
DELILE, *Pitié*.

Friends—those relatives that one makes for one's self. (Les amis—ces parents que l'on se fait soi-même.)
DESCHAMPS, *L'Ami*.

3
'Tis thus that on the choice of friends
Our good or evil name depends.
JOHN GAY, *Fables: Old Woman and Her Cats*.

4
Choose thy friends like thy books, few but choice.
JAMES HOWELL, *Proverbs*. (1659)

5
Friends are like melons. Shall I tell you why?
To find one good, you must a hundred try.
CLAUDE MERMET, *Epigram*.

6
Do not be rash to make friends and, when once they are made, do not drop them.
SOLON. (DIOGENES LAERTIUS, *Solon*. Sec. 16.)

7
Choose for your friend him that is wise and good, secret and just, ingenious and honest, and in those things which have a latitude, use your own liberty.
JEREMY TAYLOR, *Discourse of the Nature, Measures, and Offices of Friendship*.

When I choose my friend, I will not stay till I have received a kindness; but I will choose such a one that can do me many if I need them; but I mean such kindnesses which make me wiser, and which make me better.
JEREMY TAYLOR, *Discourse of the Nature, Measures, and Offices of Friendship*.

A good man is the best friend, and therefore soonest to be chosen, longer to be retained; and indeed, never to be parted with.
JEREMY TAYLOR, *A Discourse of the Nature, Measures, and Offices of Friendship*.

V—Friends: Their Value

8
Without friends no one would choose to live, even if he had all other goods. (Ἄνευ γὰρ φίλων οὐδεὶς ἕλοιτ' ἂν ζῆν ἔχων τὰ λοιπὰ ἀγαθὰ πάντα.)
ARISTOTLE, *Nicomachean Ethics*. Bk. viii. sec. 1.

Friends are an aid to the young, to guard them from error; to the elderly, to attend to their wants; and to supplement their failing power of action; to those in the prime of life, to assist them to noble deeds.
ARISTOTLE, *Nicomachean Ethics*. Bk. viii, sec. 1.

9
No receipt openeth the heart but a true friend.
FRANCIS BACON, *Essays: Of Friendship*.

From quiet homes and first beginning,
Out to the undiscovered ends,
There's nothing worth the wear of winning
But laughter and the love of friends.
HILAIRE BELLOC, *Sonnets and Verse: Dedicatory Ode*.

10
I wish my deadly foe no worse
Than want of friends, and empty purse.
NICHOLAS BRETON, *A Farewell to Town*.

11
Hand Grasps at hand, eye lights eye in good friendship, and great hearts expand
And grow one in the sense of this world's life.
ROBERT BROWNING, *Saul*. St. 7.

12
Elysium is as far as to
The very nearest room,
If in that room a friend await
Felicity or doom.
EMILY DICKINSON, *Poems*. Pt. iii, No. 4.

13
Who is more indefatigable in toil, when there is occasion for toil, than a friend? Who is readier to rejoice in one's good fortune? Whose praise is sweeter? From whose lips does one learn the truth with less pain? What fortress. what bulwarks, what arms are more steadfast than loyal hearts?
DIO CHRYSOSTOM, *First Discourse on Kingship*. Sec. 31.

14
Best friend, my well-spring in the wilderness!
GEORGE ELIOT, *Spanish Gypsy*. Bk. iii, l. 486.

Friend more divine than all divinities.
GEORGE ELIOT, *The Spanish Gypsy*. Bk. iv, l. 8.

15
A day for toil, an hour for sport,
But for a friend is life too short.
EMERSON, *Conduct of Life: Considerations by the Way*.

We take care of our health; we lay up money; we make our roof tight, and our clothing sufficient; but who provides wisely that he shall not be wanting in the best property of all,—friends?
EMERSON, *Conduct of Life: Considerations by the Way*.

16
O friend, my bosom said,
Through thee alone the sky is arched,
Through thee the rose is red.
RALPH WALDO EMERSON, *Friendship*.

17
Of all the means to insure happiness throughout the whole of life, by far the most important is the acquisition of friends.
EPICURUS, *Sovran Maxims*. No. 27.

18
A friend in the market is better than money in the chest.
THOMAS FULLER, *Gnomologia*. No. 119.

1
The gods see the deeds of the righteous. (Di pia facta vident.)
OVID, *Fasti*. Bk. ii, l. 117.

2
Your deeds are known,
In words that kindle glory from the stone.
SCHILLER, *The Walk*.

3
Things done well,
And with a care, exempt themselves from fear;
Things done without example, in their issue
Are to be fear'd.
SHAKESPEARE, *Henry VIII*. Act i, sc. 2, l. 88.

4
How far that little candle throws his beams!
So shines a good deed in a naughty world.
SHAKESPEARE, *The Merchant of Venice*. Act v, sc. 1, l. 90.

O, would the deed were good!
For now the devil, that told me I did well,
Says that this deed is chronicled in hell.
SHAKESPEARE, *Richard II*. Act v, sc. 5, l. 115.

5
Not till earth be sunless, not till death strike blind the skies,
May the deathless love that waits on deathless deeds be dead.
SWINBURNE, *Grace Darling*, l. 103.

6
Great deeds cannot die;
They with the sun and moon renew their light
For ever, blessing those that look on them.
TENNYSON, *The Princess*. Pt. iii, l. 237.

7
And do we still hesitate to extend our renown by deeds? (Et dubitamus adhuc virtutem extendere factis?)
VERGIL, *Æneid*. Bk. vi, l. 806.

It is valor's task to extend our fame by deeds. (Sed famam extendere factis, Hoc virtutis opus.)
VERGIL, *Æneid*, Bk. x, l. 468. "Famam extendere factis"—To extend fame by deeds—was the motto of Linnæus.

8
A deed well done pleaseth the heart.
UNKNOWN, *How the Good Wife*, l. 110. (1460)

IV—Deeds: Evil Deeds

9
When about to commit a base deed, respect thyself, though there is no witness. (Turpe quid ausurus, te sine teste time.)
ANACHARSIS. (AUSONIUS [?], *Septem Sapientum Sententiæ*, l. 43.)

10
Inasmuch as ill deeds spring up as a spontaneous crop, they are easy to learn.
CERVANTES, *Coloquio de los Perros*.

11
Men loved darkness rather than light, because their deeds were evil.
New Testament: John, iii, 19.

12
Every guilty deed
Holds in itself the seed
Of retribution and undying pain.
LONGFELLOW, *The Masque of Pandora*. Pt. viii. *See also under* RETRIBUTION.

13
Many things, base in the doing, please when done. (Multaque, dum fiunt, turpia, facta placent.)
OVID, *Ars Amatoria*. Bk. iii, l. 218.

14
Foul deeds will rise,
Though all the earth o'erwhelm them, to men's eyes.
SHAKESPEARE, *Hamlet*. Act i, sc. 2. *See also under* MURDER.

15
There shall be done A deed of dreadful note.
SHAKESPEARE, *Macbeth*. Act iii, sc. 2, l. 43.

A deed without a name.
SHAKESPEARE, *Macbeth*. Act iv, sc. 1, l. 49.

Deeds to make heaven weep, all earth amazed.
SHAKESPEARE, *Othello*. Act iii, sc. 3, l. 370.

16
Unnatural deeds Do breed unnatural troubles.
SHAKESPEARE, *Macbeth*. Act v, sc. 1, l. 79.

17
You undergo too strict a paradox,
Striving to make an ugly deed look fair.
SHAKESPEARE, *Timon of Athens*. Act iii, 5, 24.

18
Let guilty men remember their black deeds
Do lean on crutches made of slender reeds.
JOHN WEBSTER, *The White Devil*. Act v, sc. 6.

V—Deeds Done and Undone

19
We have left undone those things which we ought to have done; and we have done those things which we ought not to have done.
Book of Common Prayer: General Confession.

20
For deeds undone
Rankle and snarl and hunger for their due,
Till there seems naught so despicable as you
In all the grin o' the sun.
W. E. HENLEY, *Rhymes and Rhythms*. No. vii, st. 2.

21
It is a most mortifying reflection for a man to consider what he has done, compared with what he might have done.
SAMUEL JOHNSON. (BOSWELL, *Life*, 1770.)

22
It is done and cannot be undone. (Factum est illud: fieri infectum non potest.)
PLAUTUS, *Aulularia*, l. 741. (Act iv, sc. 10.)

The thing that is done cannot be undone.
RICHARD TAVERNER, *Proverbs*. No. 35. (1539)

What's done, cannot be undone.
SHAKESPEARE, *Macbeth*. Act v, sc. 1, 74. (1606)

Things without all remedy
Should be without regard; what's done is done.
SHAKESPEARE, *Macbeth*. Act iii, sc. 2, l. 11.

What is done cannot be now amended.
SHAKESPEARE, *Richard III*. Act iv, sc. 4, l. 291.

What's done can't be undone. (Ce qui ne se peult desfaire.)
MONTAIGNE, *Essays*. Bk. iii, ch. 2.
See also under PROVIDENCE.

1
It is, no doubt, an immense advantage done nothing, but one should not abus
RIVAROL, *Petit Almanach de nos Hommes: Preface.*

Did nothing in particular, And did it ve
W. S. GILBERT, *Iolanthe*. Act ii.

2
And all that you are sorry for is wh haven't done.
MARGARET WIDDEMER, *De Senectute.*

VI—Deed and Doer

3
Who doth right deeds
Is twice-born, and who doeth ill deeds
EDWIN ARNOLD, *The Light of Asia*. Bk.

4
We are much beholden to Machiav others, that write what men do, and n they ought to do.
BACON, *Advancement of Learning*. Bk.

5
I did some excellent things indifferentl Some bad things excellently. Bot praised,
The latter loudest.
E. B. BROWNING, *Aurora Leigh*. Bk. i

6
Do what thy manhood bids thee do, fr but self expect applause.
SIR RICHARD BURTON, *The Kasîdah* viii, st. 37.

7
Our grand business undoubtedly is, n what lies dimly at a distance, but to lies clearly at hand.
CARLYLE, *Essays: Signs of the Times.*

Our works are the mirror wherein the s sees its natural lineaments.
CARLYLE, *Sartor Resartus*. Bk. ii, ch.

8
Our deeds determine us, as much as termine our deeds.
GEORGE ELIOT, *Adam Bede*. Ch. 29.

Our deeds still travel with us from afar And what we have been makes us what
GEORGE ELIOT, *Middlemarch:* Ch. 7 *ing.*

Our deeds are like children born to us: and act apart from our own will. Chil be strangled, but deeds never.
GEORGE ELIOT, *Romola*. Ch. 16.

9
The manly part is to do with might a what you can do.
EMERSON, *Conduct of Life: Wealth.*

10
For as one star another far exceeds,
So souls in heaven are placèd by the
ROBERT GREENE, *A Maiden's Dream.*

here are deeds which have no form.
SHELLEY, *The Cenci*. Act iii, sc. 1.

Ve do as we can, since we can't do as we ould, as the saying is. (Ut quimus, aiunt, uando ut volumus non licet.)
TERENCE, *Andria*, l. 805. (Act iv, sc. 5.)

II—Deeds: Deed and Thought

)ur deeds are sometimes better than our thoughts.
P. J. BAILEY, *Festus: A Village Feast*, l. 918.

Tis not what man Does which exalts him, but what man Would do.
ROBERT BROWNING, *Saul*. Sec. xviii.

Ve know better than we do.
EMERSON, *Essays, First Series: The Over-Soul*.

Knowledge we ask not—knowledge Thou hast lent,
But, Lord, the will—there lies our bitter need,
Give us to build above the deep intent
The deed, the deed.
JOHN DRINKWATER, *A Prayer*.

Do noble things, not dream them.
CHARLES KINGSLEY, *A Farewell*.

To stretch the octave 'twixt the dream and deed,
Ah, that's the thrill!
RICHARD LE GALLIENNE, *The Decadent to His Soul*.

Thinking the deed, and not the creed,
Would help us in our utmost need.
LONGFELLOW, *Tales of a Wayside Inn: Prelude*, l. 221.

And what they dare to dream of, dare to do.
J. R. LOWELL, *Commemoration Ode*.

The dreaming doer is the master poet—
And lo, the perfect lyric is a deed!
JOHN G. NEIHARDT, *The Lyric Deed*.

Space is as nothing to spirit, the deed is outdone by the doing.
RICHARD REALF, *Indirection*.

0
He knows a baseness in his blood
At such strange war with something good,
He may not do the thing he would.
TENNYSON, *The Two Voices*, l. 301.

1
Forget the poet, but his warning heed,
And shame his poor word with your nobler deed.
WHITTIER, *The Panorama*. Last lines.

WILL FOR THE DEED, *see under* WILL.

III—Deeds: Great Deeds

2
Our wreaths may fade, our flowers may wane,
But his well-ripened deeds remain.
ALFRED AUSTIN, *At His Grave*.

But these are deeds that should not pass away,
And names that must not wither.
BYRON, *Childe Harold*. Canto iii, st. 67.

Things of to-day?
Deeds which are harvest for Eternity!
EBENEZER ELLIOTT, *Hymn*, l. 22.

13
There may be danger in the deed,
But there is honour too.
W. E. AYTOUN, *The Island of the Scots*, l. 43.

14
Great things are done when men and mountains meet;
This is not done by jostling in the street.
WILLIAM BLAKE, *Gnomic Verses*. No. 1.

15
Great deeds are reserved for great men.
CERVANTES, *Don Quixote*. Pt. ii, ch. 23.

His deeds inimitable.
CHAPMAN, *Bussy D'Ambois*. Act i, sc. 1.

16
Remember thine own verse: "Should heaven turn hell
For deeds well done, I would do ever well."
CHAPMAN, *The Tears of Peace: Induction*.

17
Born, Cæsar-like, to write and act great deeds.
DRYDEN, *Annus Mirabilis*. St. 175.

18
No great deed is done
By falterers who ask for certainty.
GEORGE ELIOT, *The Spanish Gypsy*. Bk. i.

19
Desperate deeds of derring do.
W. S. GILBERT, *Ruddigore*. Act i.

20
I count this thing to be grandly true:
That a noble deed is a step toward God.
J. G. HOLLAND, *Gradatim*.

Nor doubt that golden chords
Of good works, mingling with the visions, raise
The soul to purer worlds.
WORDSWORTH, *Ecclesiastical Sonnets*. Pt. i, 18.

21
First in the fight, and ev'ry graceful deed.
HOMER, *Iliad*. Bk. iv, l. 295. (Pope, tr.)

22
Oh! 'tis easy
To beget great deeds; but in the rearing of them— . . .
There lies the self-denial.
CHARLES KINGSLEY, *The Saint's Tragedy*. Act iv, sc. 3.

23
But the good deed, through the ages
Living in historic pages,
Brighter grows and gleams immortal,
Unconsumed by moth or rust.
LONGFELLOW, *The Norman Baron*.

Whene'er a noble deed is wrought,
Whene'er is spoken a noble thought,
Our hearts, in glad surprise,
To higher levels rise.
LONGFELLOW, *Santa Filomena*.

1
And hold up to the sun my little taper.
BYRON, *Don Juan*. Canto xii, st. 21.

Oh! rather give me commentators plain,
Who with no deep researches vex the brain;
Who from the dark and doubtful love to run,
And hold their glimmering tapers to the sun.
GEORGE CRABBE, *The Parish Register: Introduction*. Pt. i.

Some future strain in which the muse shall tell
How science dwindles and how volumes swell.
How commentaries each dark passage shun,
And hold their farthing candle to the sun.
YOUNG, *Love of Fame*. Sat. vii, l. 95.

2
How inferior for *seeing* with, is your brightest train of fireworks to the humblest farthing candle!
CARLYLE, *Essays: Diderot*.

3
Then he never snuffed a candle with his fingers.
CHARLES I, of Spain, reading upon the tombstone of a Spanish grandee, "Here lies one who never knew fear." (BOSWELL, *Johnson*, 1769.)

4
His candle burns within the socket.
JOHN CLARKE, *Paræm. Anglo-Latina*, 279.

5
The smallest candle fills a mile with its rays, and the papillæ of a man run out to every star.
EMERSON, *Conduct of Life: Fate*.

6
Tace, madam, is Latin for candle.
FIELDING, *Amelia*. Bk. i, ch. 10.

Brandy is Latin for a goose and Tace is Latin for a candle.
SWIFT, *Polite Conversation*. Dial. i. (According to *Notes and Queries*, 6 Dec., 1851, this expression is much older and occurs in Dampier's *Voyages*, 1686.)

7
He consuming just like a candle on both ends, between wine and women.
RICHARD FLECKNOE, *Enigmatic Characters*, p. 64. (1658)

The butler and steward were in a confederacy and burnt the candle at both ends.
LE SAGE, *Gil Blas*, iii, 116. (Smollet, tr.)

My candle burns at both ends;
It will not last the night;
But ah, my foes, and oh, my friends—
It gives a lovely light!
EDNA ST. VINCENT MILLAY, *A Few Figs from Thistles: First Fig*.

8
Sith Nature thus gave her the praise,
To be the chiefest work she wrought,
In faith, methink, some better ways
On your behalf might well be sought,
Than to compare, as ye have done,
To match the candle with the sun.
HENRY HOWARD, *Sonnet to the Fair Geraldine*.

9
Be of good comfort, Master Ridley, and play the man. We shall this day light such a candle, by God's grace, in England, as I trust shall never be put out.
HUGH LATIMER, at the stake, to Nicholas Ridley, who was burned with him, 16 Oct., 1555. (*The Martyrdom*, p. 523.) Hume (*History of England*. Ch. 37) gives a slightly different version.

10
Neither do men light a candle, and put it under a bushel, but on a candlestick, and it giveth light unto all that are in the house.
New Testament: Matthew, v, 15.

Is a candle brought to be put under a bushel, or under a bed? and not to be set on a candlestick?
New Testament: Mark, iv, 21.

And useless as a candle in a skull.
WILLIAM COWPER, *Conversation*, l. 785.

11
He that is worst may still hold the candle.
JOHN RAY, *English Proverbs*.

Must I hold a candle to my shames?
SHAKESPEARE, *The Merchant of Venice*. Act ii, sc. 6, l. 41.

I'll be a candle-holder, and look on.
SHAKESPEARE, *Romeo and Juliet*. Act i, sc. 4, l. 38.

12
Thus hath the candle singed the moth.
SHAKESPEARE, *The Merchant of Venice*. Act ii, sc. 9, l. 79.

13
And then, exulting in their taper, cry,
"Behold the sun;" and, Indian-like, adore!
YOUNG, *Night Thoughts*. Night iv, l. 779.

CANDOR

See also Heart: The Speaking Heart; Sincerity

I—Candor: Definitions

14
'Tis not my talent to conceal my thoughts,
Or carry smiles and sunshine in my face,
When discontent sits heavy at my heart.
ADDISON, *Cato*. Act i, sc. 4.

You know I say
Just what I think, and nothing more nor less, . . .
I cannot say one thing and mean another.
LONGFELLOW, *Giles Corey*. Act ii, sc. 3.

15
Gracious to all, to none subservient,
Without offence he spake the word he meant.
T. B. ALDRICH, *The Sisters' Tragedy*.

16
To talk like a Scythian.
ANACHARSIS, who was a Scythian, and so frank, that this phrase became a synonym for frankness. (DIOGENES LAERTIUS, *Anacharsis*, 1.)

17
Without, or with, offence to friends or foes,

I sketch your world exactly as it goes.
BYRON, *Don Juan*. Canto viii, st. 89.

But now I'm going to be immoral; now
I mean to show things really as they are,
Not as they ought to be.
BYRON, *Don Juan*. Canto xii, st. 40.

1
I was so free with him as not to min
matter.
CERVANTES, *Don Quixote: Author's Pre*

2
We use great plainness of speech.
New Testament: II Corinthians, iii, 12.

3
"Not to put too fine a point upon
favourite apology for plain-speaking w
Snagsby.
DICKENS, *Bleak House*. Ch. 11.

4
Speak boldly, and speak truly, sha
devil.
JOHN FLETCHER, *Wit Without Money*
sc. 4. See also 2057:15.

5
Do all things like a man, not sneakir
Think the king sees thee still; for h
does.
GEORGE HERBERT, *The Church-Porch*
Frankness is a natural quality. (La fra
une qualité naturelle.)
JOUBERT, *Pensées*. No. 108.

6
Speak out, hide not thy thoughts. ('E
κεῦθε νόῳ.)
HOMER, *Iliad*. Bk. i, l. 363.

He spake, and into every heart his word
Carried new strength and courage.
HOMER, *Iliad*. Bk. v, l. 586. (Bryant,

7
Be not ashamed to say what you
ashamed to think. (Non pudeat dic
non pudet sentire.)
MONTAIGNE, *Essays*. Bk. iii, ch. 5.

8
His heart's his mout
What his breast forges, that his to
vent.
SHAKESPEARE, *Coriolanus*. Act iii, s
He hath a heart as sound as a bell, and
is the clapper, for what his heart think
speaks.
SHAKESPEARE, *Much Ado About N*
iii, sc. 2, l. 13.

He speaks home, madam; you may
more in the soldier than in the schol
SHAKESPEARE, *Othello*. Act ii. sc. 1,

9
I want that glib an
To speak and purpose not.
SHAKESPEARE, *King Lear*. Act 1, s
Henceforth my wooing mind shall
In russet yeas and honest kersey noes
SHAKESPEARE, *Love's Labour's Lo*
2, l. 412.

10
He was wont to speak plain, and

April 11, 1990

Ms. Leah Geraghty
Deputy Director
Office of National Service
The White House
Washington, D.C. 20500

Dear Leah:

To help us in our final planning for the events associated with the presentation of the 1990 President's Volunteer Action Awards, I will outline those events, tentative schedules and what needs to be accomplished over the next two weeks.

THURSDAY, APRIL 26, 1990

5:30 pm - Orientation
The Mayflower
During our orientation, ACTION will film brief interviews (1 minute) with each of the winners. They may ask Gregg Petersmeyer to film an introduction at the end of this session.

6:30 pm - Reception
East Room, The Mayflower
Stand up cocktail reception, no program

7:30 pm - Dinner
State Room, The Mayflower
Seated dinner. The 250 guests include all winners, their guests, VOLUNTEER board, ACTION regional directors, representatives of the nine corporate/ foundation program sponsors, representatives of voluntary organizations, staff from the White House Office of National Service, VOLUNTEER and ACTION. Invitations to the dinner will be mailed Friday, April 13.

We're working with Perry Liles to secure a member of the President's Cabinet as the main speaker.

Following is a tentative schedule with approximate times for the evening:

7:30 pm -	Call to order, welcome	George Romney
7:35 pm -	Dinner	
8:20 pm -	Introduce Award Winners	Frank Bailey
8:35 pm -	Introduce Jane Kenny	Frank Bailey
8:37 pm -	Jane Kenny	
8:42 pm -	Introduce Gregg Petersmeyer	George Romney
8:45 pm -	Gregg Petersmeyer	
8:50 pm -	Introduce Funders	Frank Bailey
	Governor Romney, Gregg Petersmeyer & Jane Kenny will present gifts to funders (photo)	
9:05 pm -	Introduce main speaker	Governor Romney
9:10 pm -	Main speaker	
9:25 pm -	Closing	Governor Romney

FRIDAY, APRIL 27, 1990

Following times are based on past experience and can be adapted to needs of White House Social Office.

10:00 am - Award winners gather at ACTION

10:45 am - Depart by bus for White House

11:00 am - Award winners and other ceremony participants cleared in to White House for briefing by Social Office.

I understand invitations to the luncheon went out on April 10. Because we invited the full Cabinet, we were unable to accommodate the entire guest list and I submitted a supplementary list. As regrets come in to the Social Office, those on the supplementary list will be invited.

Awards Presentation - East Room

The guests, including the award winners will assemble in the East Room. When in place, the President and Mrs. Bush will be announced.

President Bush will open the awards presentation with remarks, approximately ten minutes. Frank Bailey will provide you with talking points or suggestions late Monday, April 16.

We'd like to recommend that Governor Romney and Jane Kenny assist the President in the presentation.

President Bush will present the awards individually to the award winners. In the case of an organization, one person will accept. I'll provide those names to you next week. I assume that seating at this event will be open, theatre style. It would be nice if we could put the booklets on the seats so guests could follow along. In that case, the order should be the same as in the book.

Last year Mrs. Bush read the brief descriptions of the winners and we would very much like for her to do that again. It worked better than any other format we've used. I will send those descriptions along with name pronounciation to you next week.

In order to make this part of the program move smoothly, it would be good if the award winners can be seated in assigned seats either on the stage or just off the stage. Mrs. Madrid has severe arthritis and will using a walker and wheelchair while here. We're not making appointments for her that morning so she should be rested and able to use the walker.

This event will be covered by the press. The account representative from Keyes Martin, the public relations firm providing pro bono assistance, will work with Lucy Carney on the press involvement. Our press releases announcing the awards are out in all of the communities with winners as well as a general release and list of the winners to all newspapers with circulation of over 50,000. The White House press office will post the event on April 26 and Keyes Martin will work with Lucy and national and local press to assure the event is well covered. This has worked very well in past years.

Luncheon - State Dining Room

Following the presentation, the guests will move to the State Dining Room for the luncheon. While the guests are being seated, we would like to recommend a brief receiving line for one representative of each of the funders (nine) to meet the President and have their photo taken. This could be done in the Blue Room.

The past two years, we have been able to seat all of the winners at either the President's or the First Lady's table. Because we have 19 winners this year (20 people are involved because one award is shared) we'll not be able to do that this year. However, if the Vice President attends, we could seat winners at

those three tables. I will work with you next week on some suggestions for seating and will plan to be available by phone when you work with the Social Office on the final seating plan.

By this time, the guests should be in their places, the funders can move to their places and the President and Mrs. Bush can enter the room for lunch.

I assume that the President will make some closing remarks to end the event.

Press Availability - North Lawn

Following lunch, all guests will leave the White House at the direction of the Social Office. Winners will proceed to the lawn where many of them will be interviewed by local and national press. Again, KM and Lucy will work out the details and we usually have interviews for most of the winners. We'll also take a group photograph at this time.

A bus will be at the Pennsylvania Avenue gate to return the winners to The Mayflower.

If you have questions or need any further information, please give me a call.

Thanks so much for your assistance.

Sincerely,

Richard C. Mock
Deputy Executive Director
for Communications

Grant/Cawley
April 20, 1990
Draft two
A:ACTION

BRIEF REMARKS: VOLUNTEER ACTION AWARDS LUNCHEON
THE EAST ROOM
FRIDAY, APRIL 27, 1990

((Acknowledgements))

It's a pleasure to welcome all of you to the White House. Seeing so many volunteer leaders here today reminds me of a story about the Red Cross, one of the largest and best-recognized volunteer organizations in the world. It's a story that begins with a violent winter snowstorm -- and a remote mountain cabin all but covered by snow drifts.

A Red Cross rescue team was carried by helicopter to within a mile of the cabin -- then struggled to the cabin and shoveled a path through the now. Finally, arriving at the door, the lead rescuer knocked. It was opened by a crusty mountaineer.

"We're from the Red Cross," the rescuer explained. The mountaineer stood and scratched his head.\\ "Well, it's been a right tough winter," he said at last. "I don't see how we can give anything this year." \\\

I thought of that story because everyone here is part of a rescue operation -- not just those of you who bravely went out in the aftermath of Hurricane Hugo and the California earthquake -- but the ones who reaching out every day to those free-falling through our society to give them a hand, give them a start on a new beginning. And because of every one these unselfish

fax fr. Volunteer Ctr.

citizens, it is my honor today to present the 1990 President's Volunteer Action Awards. \\\

I have said that from now on, any definition of a successful life must include serving others. And today's award winners embody that definition. Let me tell you about a few of them:

Take a look at Clarence Wilson of St. Louis. Clarence is a 17 year-old high school student, who watched the neighborhood he grew up deteriorate into a den of crime, drug dealing, and condemned housing. And then, a year ago, tragedy struck. A fire destroyed his home and killed his mother, cousin and aunt. **Well, Clarence decided it was time for action.** He set up a Neighborhood Watch program, set up citizen teams to paint over graffiti, and encouraged neighbors to cooperate with police to get rid of the drugs. **Clarence, you are an outstanding example to the young people of this country, and I wish we had more like you. Thank you.**\\

Providence House is a network of six residential facilities that provide a home to women and children in crisis situations. Providence House is unique in that most facilities like this that serve women do not accept children. One of the homes, named "My Mother's House," gives shelter to the children of incarcerated women, allowing them to say to their friends, "I live at My Mother's House with my mother's friends." Another home is a homeless shelter, with low-cost housing and job counseling. Over **100 concerned volunteers** are involved in the program, and **we**

appreciate your dedication to making a better life for these women and children.

Here in Washington, Henry and Mary Ann Gaskins began a youth club, the Freedom Youth Academy, but soon decided that young people in the inner city needed advice about college, jobs, and their future. So Mr. Gaskins, a supervisor at the Library of Congress who holds a doctorate in education, and Mrs. Gaskins, who works at NASA and also holds an education degree, began tutoring young black children for free -- **six days a week** in their own home. Soon enough, their students' SAT scores **jumped by anywhere from 50 to 360 points;** over 80 percent of the Academy's enrollment have received academic recognition at their schools, with thier students going to the nation's top schools. **Mr. and Mrs. Gaskins, you've done so much for these young people, and we're grateful to you. **

And among the many businesses pitching in across America -- as "points of light," as I like to call them -- is the Adolph Coors Company. Nearly **half the total Coors workforce in Colorado,** about 4,000 company employees and retirees, have joined together to donate approximately 35,000 hours of service to 116 separate projects in the community. They've participated in winter clothing drives, food drives, community health checkups, low-income housing renovations, recycling programs, Special Olympics -- **you name it, they've done it.** ((Must be something in that mountain water.)) The enthusiasm these employees have for community service is remarkable, and every company in America

should follow your example. **To all the Coors employees, thank you for your time and talents.**

I wish we had time to tell you the amazing story of every person here today. For today's winners know that prosperity without a purpose means nothing. Instead, they personify what matters: simple values like compassion, caring, friendship and love for our neighbors. As President I want to promote those values, for they are the core of volunteerism. **And they are at the core of a better country and a better world.**

These great Americans hold the light of the world in their hearts, and, like a candle, they pass the flame to others without extinguishing it in themselves. And in the process, they light the way for **goodness** and **love** through the darkness of sadness and despair. "Great deeds cannot die," wrote the poet Tennyson, "They with the sun and moon renew their light, for ever, blessing those that look on them." **God bless each of you, and thank you for your great deeds.**

And now, Barbara and I will present the awards.

# # #

INTERACT, The Volunteer Program of Jobs for Youth
Chicago, IL

Jobs for Youth is a nonprofit organization that provides job training, employment assistance and literacy training for low income, mostly minority, youths in the Chicago area. INTERACT is the volunteer component of the program.

The program provides a wide range of training, counseling and followup. Each student begins with an orientation meeting, then spends the next several weeks in an intensive pre-employment training workshop. This part of the curriculum focuses on how to get a job and keep it. At this point, the student is teamed with a counselor who assists with job-related problems and decides when the student is ready to go begin interviews. Then the employer services department sends students out on job interviews. During the process, students learn how to dress for success, how to fill out job applications, how to develop attitudes businesses are looking for and how to prepare for a job interview.

At the outset of the program, students are tested. Those who dropped out of school or score below the sixth grade level in reading and math can enroll in the Learning Center to improve academic scores and can also be prepared to take the test for the G.E.D. diploma.

Ninety percent of the young people who begin the program complete it; of those, 70 percent secure jobs through the program. After working for three or more months, many students return for assistance in finding a better one. Students found either using drugs or convicted of theft are automatically dismissed from the program.

More than 200 volunteers, mostly from business and professions, are active in the program. They teach 70 percent of the training classes and contribute over 150 tutor hours a month to the Learning Center. Volunteers also serve as mentors, role models, fundraisers and administrative aides. Volunteers continue to work with graduates for two years after they find their initial job, offering services such as counseling, assisting with job changes or promotions, resolution of job-related problems, remedial education and assisting with school enrollment.

The program works with over 350 businesses in the Chicago area, to provide employment to students who are prepared, screened and eager to work. Among the employers are Kraft, Marshall Field's, Northern Trust Bank, First Chicago, law firms, restaurants and other service businesses that both fund the program and use it to help fill their entry level positions. Jobs for Youth is funded by individuals, businesses, foundation contributions and through the Jobs Training Partnership Act. Services are free both to the employers and to the young people.

Lucia Redé Madrid
Redford, TX

Lucia Rede Madrid developed the only lending library in the immediate area to serve the 100 residents of the small town of Redford, located on the Texas border with Mexico. Farther from a commercial airport than any other town in the 48 contiguous states, the dusty town, home to mostly poor Hispanic laborers, has no theatres and no parks and most of the children have never seen a fast food restaurant or shopping mall.

As a school teacher in Redford, Mrs. Madrid was allocated $400 annually to buy books but had to keep them in a library in Marfa, a town 75 miles to the north. The library allowed her to borrow only 25 books at a time, so she traveled weekly to Marfa, checkin out the books to share with her 80 students.

She retired in 1976 and began her private lending library three years later in her family's combination gas station convenience store. During the first several years, books were stored in cartons donated by the milkman and piled in corners of the store. Her initial 25 books have grown to a collection of over 10,000 volumes. Although the store has now ceased operation, the library thrives. Crowded but neat book shelves fill the small building. All available floor space is filled with small tables and chairs at which the children can sit and read.

The check-out system is informal yet, although Mrs. Madrid checks out up to 100 books a day, she claims never to have lost a book. One of the most popular volumes continues to be the Sears catalog. Mexican children wade the Rio Grande to study the catalog, matching the words to pictures, in their quest to learn English.

The walls of the library are covered by Ms. Madrid's Library Hall of Fame. Featured there are pictures of engineers, doctors, teachers and accountants, all former local children and students of Ms. Madrid who have gone on to live successful lives away from Redford.

Suitland High School Community Service Group
Forestville, MD

The Suitland High School Community Service Group was developed to provide students in the school with experience in service to others through activities within the school and in the community. The year-long service program is developed each fall by the students with the guidance of school administration.

In the school, members of student government work with ninth graders who have a history of tardiness to help correct the problem. Other government members work with the English department to assist students at all grade levels in danger of failing English. The Peer Tutoring program is co-sponsored by the National Honor Society and student government and provides peer tutors to students upon request in English, science, mathematics, social studies and foreign languages. The C.H.A.T. (Communicating To Help Alleviate Troubles) program provides trained peer counselors for students on all grade levels who are experiencing school, social or interpersonal problems.

In the community, students are active through several different programs. For the past three years, groups of students have visited an area nursing home each Wednesday afternoon. They visit individually with the residents, present programs and often bring small gifts. Because some of the students have been part of the program since its inception, they have been informally adopted by their resident buddy.

Another group of seniors visits the school each Wednesday, spending part of the day with their student buddy, assisting with clerical needs or participating in craft programs. These seniors eat lunch each week with the students.

Through the elementary tutoring program, Suitland students tutor at-risk students in an elementary school three days each week in language and mathematic skills. The student develops the tutoring program, monitors the elementary student's progress and recommends software difficulty level.

Students also work weekly with profoundly disabled adults at the Capital Concepts Center. There they assist the disabled in learning life skills. At the end of the school year, the students coach incoming community service students on this aspect of the program.

During the summer students work one day each week with learning disabled elementary children at Camp Suitland, providing games, craft, computer and tennis activities.

Department of Transportation Volunteer Committee
Washington, D.C.

The Department of Transportation Volunteer Committee promotes a variety of volunteer programs which include adopt-a-school program, a partnership with a senior center, support to homeless and fundraising for disaster relief.

The Committee's longest running and largest program is the adopt-a-school program with Hine Junior High School, located on Capitol Hill and serving a largely disadvantaged student body. The committee works with school administrators during the summer months to develop the year-long program. Volunteers provide tutorial services in science, math and English and sponsor field trips. They provide a career lecture series and workshops on developing a resume and filling out a job application. To expose the children to the work situation, they also sponsor a career shadowing program. The volunteers provide a cultural enrichment program for the students including attendance at the annual "Christmas in Washington" performance, tickets to the National Symphony, tap dance lessons, poetry readings and tickets to other plays and shows in the area.

Working with a group of 25 at-risk students, volunteers have served as Friends, providing guidance and attention. Students involved in this program have reduced their average absenteeism from 13 to three days a month. Volunteers also serve as mentors, friends and listeners. They have taken them home to spend time with their families and helped raise money to help families in time of emergency. They remember them on their birthdays, when they receive awards and when there is a death in the family.

They support the Rent-A-Teen program, in which 28 students are enrolled, to refer students to after school jobs. The volunteers have secured a $2,000 scholarship from Citizens for a Sound Economy for a Hine student to study economics in college.

Since 1984, volunteers have been involved with the Southwest Senior Citizens Center, providing tickets and transportation for plays and shows, planning shopping trips and holiday celebrations throughout the year. In 1985, the group expanded the senior program to include Sarah's Circle, a senior shelter. Beginning in 1989, groups of DOT employees volunteer one day a week serving the homeless at Martha's Table, one of the city's largest soup kitchens. They also collect household items, clothing and toys for distribution to the homeless.

DOT employee volunteers have raised over $50,000 to finance their programs through book sales, bake sales, auctions, raffles and donut sales.

Michelle Powell Harvey
Salt Lake City, UT

Michelle Powell Harvey worked with the Salt Lake County Fire Department to develop a three-act play on safety that she and members of the department present to elementary school students in the area.

Ms. Harvey, a professional opera singer and certified school teacher, worked with a member of the department detailed to the project in developing the concept. She then wrote the words to the songs and used her performing experience to design the production.

Presented over 70 times during a six-week period each fall for the past several years, the play now reaches over 60,000 elementary school children. The performers include Ms. Harvey and members of the county fire department and rescue squad. It deals with fire safety, how to dial 911 in case of emergency, traffic safety, kitchen safety and how to say no to drugs effectively. In one of her main numbers, Ms. Harvey emphasizes kitchen safety in the song "Great Balls of Fire." She and the firemen appear as the Flame Dame and the Flickers.

The show is fast paced and participatory with the firemen/performers teaching the children many of the songs. The drug portion is presented to give the children attractive ways of saying no. Because they may be approached by peers, it is difficult simply to rebuff the child so they're taught ten ways of getting out of the situation without weakening their position on drugs.

Northwest Pilot Project Access to the Arts Program
Portland, OR

Volunteers of the Northwest Pilot Project have provided supportive care services to the low income elderly for the past 20 years. Realizing that many of the elderly lead isolated lives because of mobility problems and fixed incomes, the group conducted a survey of those living in the downtown area of Portland in 1987 and found that 66 percent of those surveyed wanted to attend cultural events but were hindered by cost, transportation and security.

Project volunteers developed Access to the Arts to provide the opportunity for this group to attend cultural events. They found that performing arts groups frequently have unsold seats and are willing to make those tickets available to those unable to pay. However, the cultural groups have no way to identify qualifying recipients and to coordinate the ticket distribution.

The volunteers developed a program that identified interested seniors, secured donated tickets and ensured safe transportation to theatres and concert halls. In addition to unused tickets that are donated, several area corporations have purchased blocks of tickets and contributed them to the project.

A major difficulty is transportation. Volunteers pick up the seniors at their apartments, deliver them to the theatre and then return them to their homes after the performance. Coordination is important since the tickets are frequently made available at the last minute.

During the past year, the group has solicited and donated tickets and provided transportation, to 358 elderly people to attend operas, ballets, symphony concerts, the Portland Arts and Lectures Series, the Ice Capades, plays, jazz and seasonal concerts.

Brenda Canada and Kathy Seltzer
Port Orange, FL

Brenda Canada and Kathy Seltzer began working on the development of the All Children's Park in Port Orange two years ago. Ms. Canada was looking for a suitable city playground for her children; at the same time, Ms. Seltzer was looking for a playground that was accessible to handicapped children.

The women had read about Robert Leathers, an internationally known playground architect, and were impressed with the way he approached playground development. Over the past 15 years, he has designed over 500 playgrounds.

When Mrs. Canada and Mrs. Seltzer approached the city council about the lack of suitable facilities, the council agreed to donate one and one-half acres of land in a newly acquired 37-acre city recreational facility for the playground and match the money raised in the community. The women agreed to raise the necessary funds, secure a suitable design and oversee the development of the park.

Beginning with a small community meeting, the women began forming ten planning committees. They enlisted Mr. Leathers, who worked closely with children in the community in developing a wish list of what they wanted in the playground. By January 1989, they had raised $25,000; the balance was raised by penny collections at McDonald's restaurants and area schools. Individuals as well as local businesses and corporations "bought a piece of the park" with contributions. By the end of the fundraising, the committee had secured $115,000, $25,000 more than their goal. Five thousand dollars of the surplus funds were returned to the city to use in maintaining the park; the balance is being used as seed money for the development of a Safety Village.

Actual construction of the park began on April 19 and was completed five days later on Sunday afternoon when the opening ceremonies were held. Nearly 2,000 volunteers were involved in the five days of the construction phase. When the city safety inspectors completed their checks, the park was declared open.

Sixty percent of the facility is accessible to handicapped children. The facility would have cost over $250,000 had it been built by the city government.

Volunteers of Courage Center
Golden Valley, MN

Courage Center, a nonprofit rehabilitation facility founded in 1928, serves over 22,000 children and adults each year through 70 separate programs. With over 6,200 volunteers, 2,000 of whom are involved in direct client services, Courage Center has one of the most comprehensive volunteer programs of any rehabilitation center in the U.S.

The mission of Courage Center is to empower people with physical disabilities and sensory impairments to achieve their full potential through rehabilitation, enrichment, independent living and educational services. Facilities include the headquarters in Golden Valley which incorporates Courage Residence, a transitional living program, and a wide range of rehabilitation services; Courage camping services, which includes two campuses - Camp Courage and Courage North; Courage St. Croix, an aquatic and therapy facility; and recreational services through Courage Duluth.

Volunteers are involved in direct service to the clients as well as support services to the organization. Direct service volunteers contributed more than 71,000 hours in 1989, a contribution worth over $700,000. In addition to the direct service volunteers, many other groups and individuals contribute critical support to fundraising and public awareness activities.

Central to Courage Center's volunteer program is the philosophy that everyone has a gift to give someone else. At the heart of each volunteer's commitment to Courage Center is the desire to help people with disabilities achieve maximum independence, personal responsibility, self-esteem and dignity. Former clients have become teachers in Life Enrichment classes, tour guides and volunteers in music therapy and other classes. Several have gone on to become board and committee members.

Key components to the overall professional management of the program are the diversity of volunteer opportunities and the individualized training available to volunteers. This diversity of volunteer opportunities is reflected in the volunteers themselves who are recruited from corporations, corporate retiree programs, businesses, schools, community and service organizations, and individuals - people of all ages, backgrounds and experiences.

League Against Cancer, Inc.
Miami, FL

The League Against Cancer was founded in Florida in 1975, modeled after a similar organization that began in 1925 in Havana, Cuba. In Miami, the League's medical center serves as an intake and treatment facility for individuals who have been diagnosed with cancer. Once determined to be eligible for services, patients receive the appropriate treatment and follow-up services completely free of charge. Services are provided at the League's own facility, in private physicians' offices and at local hospitals, depending on the need.

The League accepts both children and adults, without regard to race, creed or nationality. The League serves patients who do not have the means to cover the costs of their treatment or those who cannot afford to pay the 20 percent not covered by insurance or medicare, thus saving thousands of dollars to taxpayers. Patients must have established legal residence in the state of Florida or must have political asylum status.

The League Against Cancer provides assistance from case review and social services to surgery, radiation therapy, chemotherapy, laboratory services and radiology, medication, prosthetics, home nursing aid services, home medical equipment, transportation, and providing moral support to patients and their families.

A person seeking medical help is interviewed by a social worker to determine financial eligibility and is then examined by a physician who makes a preliminary diagnosis and refers the patient to an expert in that specific tumor. The doctor, in consultation with colleagues, prescribes the necessary treatment including surgery if needed. The League, which receives special rates from local laboratories and hospitals, pays the bills.

Over 170 doctors provide voluntary services to the League's patients. In addition, the paid staff is supplemented by a corps of over 200 full- and part-time volunteers in the operation of the clinic. The strong involvement of volunteers keeps the administrative costs at about 12 percent of total costs, one-third the costs in a traditional doctor's office.

Since its inception, the League has served almost 20,000 patients who have been treated for many different types of cancer.

The major sources of income are the League's annual fundraising telethon on a Miami Spanish language television station, a raffle and private donations, which amount to 91 percent of the League's revenues. The League's annual gala black tie ball attracts strong support from Miami society. The balance of funds comes from local and state government.

Harry Vines
North Little Rock, AR

For the past 11 years, Harry Vines has served as coach to the Rollin' Razorbacks, Arkansas' championship wheelchair basketball team. When Mr. Vines agreed to become the coach, he petitioned the National Wheelchair Basketball Association for acceptance of the team into a conference.

The first year under his leadership was a losing one, but since that time, the Arkansas team has been to five consecutive national post season tournaments after winning the Arkansas Valley Conference title. In January 1990, the team was ranked number one in the nation.

Mr. Vines had coached basketball for several years after graduating from college and had worked for several state agencies involved in handicapped issues when he was approached by the founder of the team about coaching on a volunteer basis. Unsure about the abilities of the wheelchair bound to play basketball, he borrowed a wheelchair and developed strategies and plays.

Mr. Vines not only coaches the team in basketball, he works with the individuals to help them in their personal lives. He has helped several overcome drug and alcohol problems by building their self esteem through their performance on the basketball court and helping them develop as responsible productive citizens. The team itself serves as an inspiration, not only to the handicapped, about the abilities of people with disabilities.

In 1987, Mr. Vines coached the U.S. team in the British Stokes-Manville Games, the "Olympics" of wheelchair sports, to its first world championship in the team's 17 year history.

Since 1987, he has assisted in conducting a one-week summer program for the Paralyzed Veterans of America Wheelchair Basketball Camp. He is also coaching the 1990 U.S. Team in the National Wheelchair Basketball Association Gold Cup Games.

All of Mr. Vines' coaching activities are done as a volunteer. He is employed by the state of Arkansas workers compensation commission.

Dr. and Mrs. William P. Magee, Jr.
Norfolk, VA

Dr. and Mrs. William P. Magee, Jr. founded Operation Smile in 1982 to correct facial deformities in children and adults in developing countries. The previous year Dr. Magee, a plastic surgeon, and Mrs. Magee, a nurse, had been part of a medical team that visited the Philippines to correct cleft lip and palate deformities in children. They were affected by the medical needs of the people and decided to return to continue the work. In 1989 Operation Smile teams made six trips to the Philippines, Vietnam, Africa, South America and the Far East; during 1990, teams will make twelve trips. During the visits to Vietnam and the Philippines, teams worked simultaneously in Ho Chi Minh City and Hanoi as well as five cities in the Philippines. Teams include plastic and orthopedic surgeons, anesthesiologists, nurses, dentists, pediatricians, psychiatrists, psychologists, speech and child-life therapists, social workers, photographers, medical writers, researchers, primary health care educators and students groups.

In the eight years since Operation Smile began, teams have screened more than 10,000 children and provided specialized surgery to more than 4,000 individuals in developing countries. In addition, the program has brought 29 patients to the U.S. for more extensive surgery. An important focus of the teams is providing medical education to local medical staff. Thirty-eight hundred medical staff and 4,700 community health workers in the countries visited have received specialized training from the teams.

Approximately two weeks before the arrival of the medical team, an advance team arrives to set up the logistics. Once the medical team is on site, members work 14 hours a day. While part of the team is performing operations, others are conducting classes for local medical personnel. Another team remains for several weeks doing follow up work with the patients after the medical team departs.

Since its beginning, Operation Smile has involved over 12,000 volunteers from 70 cities. Over 2,500 high school students are members of "Happy Clubs" that help in promoting the program and raising money. Students are chosen to travel with the teams providing primary health care education to patients and their families.

In his private practice, Dr. Magee devotes more than 20 hours a week to Operation Smile; Mrs. Magee has left her paid position to volunteer full time with the program.

Lions Clubs International
Oak Brook, IL

The world's largest service organization, Lions Clubs International involves 1.4 million members in volunteer activities through its clubs in 39,000 communities in 166 countries and geographic regions.

Charged by Helen Keller in 1925 to become the "Knights of the blind in the crusade against darkness," Lions Clubs are best known in the U.S. for the assistance they provide in eye care. During 1989, Club members made care possible for nearly 11 million people around the world. The largest operators of eye banks that provide corneal tissue for sight restoring operations, Lions sponsors 54 banks in the U.S. They support guide dog schools, screen millions for eye disease, furnish white canes, provide sheltered workshops and vocational training, and support basic research into eye disease.

The Lions have developed a drug abuse program that now reaches 1.2 million children in 12,500 schools in the U.S. It is designed to help elementary and junior high students build the self esteem to remain drug free. The Skills for Growing program, for kindergarten through fifth grade helps children learn positive social behavior and be responsible members of their families, schools and communities. The Skills for Adolescence program teaches students in grades six through eight to say no to drugs and to deal with problems of growing up.

The Lions Clubs sponsor a variety of activities promoting world peace and understanding. More than 200,000 children participate from 50 countries participate annually in a peace poster contest. Over 100 international youth camps bring together several thousand young people for a two to three week camping experience. Frequently, those young people remain in the host country visiting with a local family for an additional week.

Because diabetes is the foremost cause of adult blindness, the Lions Clubs have screened millions for the disease and conduct education programs urging the proper diet and exercise for those threatened and those afflicted. They support medical research through the Lions Club International Foundation (LCIF).

Funds from the LCIF also assist with disaster relief, vocational training and human services throughout the world. Lions sponsor programs for seniors, for youth including Leo Clubs for young people, camps for children with physical and mental disabilities, parks, playgrounds and other recreational facilities.

In February 1989, a Club was chartered in Budapest, Hungary, the first chapter of any international service organization in an Eastern Bloc country since World War II. Since then, clubs have been chartered in Poland and Estonia.

Apple Computer, Inc. Earthquake Database Project
Cupertino, CA

The Apple Earthquake Database Project was conceived by a group of Apple employees to provide immediate assistance to Red Cross chapters and Volunteer Centers in the San Francisco Bay Area in the weeks following the October 17 earthquake. They met early the next morning, contacted Red Cross officials and Volunteer Center personnel, and established a command center, the "Epicenter," at the company's headquarters building.

Employee volunteers, recruited through flyers and Apple's in-house electronic bulletin board, designed information management systems. Programmers, writers, trainers and data entry volunteers began their work while other employees began locating the necessary equipment including computers, printers, telephones, beepers, FAX machines. Eventually more than 100 computers were loaned to agencies, the "Epicenter" and for use in shelters and emergency facilities.

The assistance allowed the agencies to respond quickly to community needs. Within two weeks of the quake, the Volunteer Exchange of Santa Clara County had registered 1,400 prospective volunteers, placing nearly 700 of them in critical positions. The San Mateo Red Cross Chapter was able to respond in two minutes to a call from the San Francisco Mayor's office requesting housing for 25 people whose homes had been condemned. During the project, the employees created more than 30 different databases.

In addition to registering more than 15,000 volunteers, the computer project aided in the effort to locate missing persons by recording people in shelters; provided the only source of communications in some communities by publishing information flyers; expedited the release of federal assistance funds to individuals by recording damage assessment information.

To assist relief agencies in integrating computer technology into their work, employees from Apple's internal training department created self-paced instructional materials for easy use and held daily training sessions for agency volunteers.

Two hundred Apple employees donated more than 3,000 hours to the Apple Earthquake Database Project in the days immediately following the quake, in the evenings and on weekends. In addition, employees prepared meals for people who had lost their homes; helped small businesses move from condemned buildings; donated tons of food, clothing and household goods to victims. Apple employees donated $224,835, matched by Apple Computer, to support relief efforts.

The United Mine Workers of America Hugo Relief Project
Lebanon, VA

When Hurricane Hugo struck the Charleston, South Carolina, area in September 1989, members of District 28 of the United Mine Workers of America agreed to recruit a group of volunteers from its membership to assist in recovery efforts. Although it was a very difficult time economically in the area because of the coal strike, 150 members volunteered. Forty-seven members, including electricians, carpenters, loggers, brick and block masons, cooks, emergency medical technicians and laborers, were chosen to travel to South Carolina.

The Red Cross asked the UMW group to assist McClellanville, a community that had received very little outside assistance. Members collected supplies and materials to support the camp as well as supplies to assist McClellanville residents. A local merchant provided two heavy trucks, one filled with potable water and ice, the other with clothing, food and household items, all collected from local coal field communities. The local Job Corps provided a 40-man military tent that would provide a home for the UMW volunteers. Local hardware stores provided building supplies, camp fuel, rope, chain saw oil and chains and other items. The caravan to South Carolina included the two heavy trucks and 23 pickup trucks loaded with supplies.

During the week long project, the volunteers had to contend with extremely difficult working conditions. Nearly all of the streets were made impassable by fallen trees and debris; tar-like oyster mud covered everything and there were hundreds of dead animals and fish.

The labor crews used chain saws to clear streets and lawns of fallen trees and accumulated brush and shoveled oyster mud from homes. Experienced loggers worked on damaged trees that had to be taken down. The electrical crew went door to door checking and repairing residential electrical service.

Construction crews assisted a local school that had been inundated by the tidal surge by reconstructing walls and repairing the electrical and sanitary system.

Using a truck donated by the town of Garden City, New Jersey, and a back hoe, the UMW volunteers hauled brush and garbage to a dump site. Another crew assisted the Red Cross by unloading tractor trailers. Others helped to re-float a shrimp boat and assisted residents in clean and remove flooded furnishings.

Clarence Wilson
St. Louis, MO

Clarence Wilson is a 17-year-old high school student from the Jeff-Vander-Lou section of St. Louis who has independently developed an awareness program to help stop the neigborhood's deterioration.

Mr. Wilson grew up in the neighborhood, an area where crime and drug dealing are commonplace and where much of the housing is run down or condemned. A year ago he was made homeless by a fire in his home that killed his mother, cousin and aunt.

During the past year he worked individually with residents of one block in the neighborhood, urging them to work with the police and undergo a training program to establish a neighborhood watch program. During the summer, groups of neighbors walked the streets encouraging people to get involved. They erected signs welcoming people to the neighborhood and announcing that drugs, loitering and loud music were not welcome. They set up citizen teams and painted over graffiti. The neighbors know Mr. Wilson, accept and trust him, an important factor in following his lead and cooperating with the police department.

His success on his own block has led to interviews on the radio, being cited by the school board as a role model, and speaking to groups of businessmen about young people.

He has also been recruited by Operation Brightside, an environmental improvement program. There he serves as an advisor to the Environmental Youth Corps, one of 15 corps selected to participate in a national youth service demonstration project, the Urban Corps Expansion Project. At the end of the school year, he will work with the Corps in a youth leadership capacity.

Providence House
New Rochelle, NY

Providence House is a network of six residential facilities that provide a home to women and children in crisis situations. The facilities were developed because most existing ones that serve women cannot accept children. The program is operated by Catholic nuns who work at other jobs in the community and live at Providence House and manage the facility as volunteers. One nun directs the children's center at a state women's prison; others are school teachers and administrators, social workers and nurses.

Over 100 community volunteers are involved in the program, with several of them residing there. One advertisement for summer volunteer work resulted in two volunteers who now live at the facility. Their summer commitment has continued and they teach school part time to cover their expenses. Volunteers who reside at the facilities pay for their lodging expenses. In addition to supervising the facility, volunteers work with the women as counselors, help with day-to-day problems and help them find employment.

One of the homes, named My Mother's House, was developed to provide a positive home experience for the children of incarcerated women. The name of the home allows the children to say to their friends, "I live at My Mother's House with my mother's friends." Volunteers at My Mother's House take the children to the prison for weekly visits with their mothers. During the summer, the children are treated to a week long stay with host families in communities near the prison. That allows the children to visit with their mothers each day for a week.

The homeless shelter has room for seven families who stay an average of five months. Each "apartment" has a kitchen, dining room, bedrooms and a bathroom. The women are responsible for cleaning their living areas as well as communal areas and for cooking dinner. The communal living experience is a positive one with women assisting each other and helping to teach parenting skills to young inexperienced women.

Funding for the program comes from the state parole board, contributions and state welfare board payments. In addition to the fact that Providence House provides a much better environment than a public shelter, the cost to the government for shelter is considerably lower. For example, the Westchester County department of social services pays $1,400 a month for a family to stay at Providence House; housing that same family at a motel would cost up to $3,000.

Coors Volunteers in Community Enrichment
Golden, CO

The Coors Volunteers in Community Enrichment Program, the V.I.C.E. Squad, was formed in 1985 to foster a "family spirit" among employees and to enhance the community image of Adolph Coors Company. An auxiliary group, A.D.V.I.C.E. (Additional Duties Volunteers in Community Enrichment) was formed to involve retired employees. Friends of Coors provides opportunities for friends and neighbors who want to become involved as volunteers.

Since its establishment, the Coors program has grown to include more then 3,600 members, nearly half the size of the total company workforce in Colorado. In 1989, company volunteers donated approximately 34,900 hours to 116 separate projects.

Coors employees and retirees may submit proposed projects for review by a V.I.C.E./A.D.V.I.C.E. board. If the board considers it beneficial to both the community and the company, it is accepted and published in the "Monthly Activity Guide," which is sent to all members. The company provides t-shirts, transportation and refreshments to help make each activity a positive experience. Members evaluate all projects on completion. Volunteers receive credit for volunteer activities and are recognized at special ceremonies held during National Volunteer Week.

Volunteer activities are varied and include projects designed to meet both broad and specific community needs. V.I.C.E./ A.D.V.I.C.E. has taken leadership roles in projects like the Great Colorado Warm-Up, a statewide winter clothing drive; a corporate and public food drive that benefits over 100 Colorado food banks; assisting Colorado fruit growers during a severe labor shortage; the Channel 9 Health Fair, free community health checkups and information; and the Denver Paint-A-Thon, painting homes of low income seniors.

Company volunteers constructed a wheelchair-accessible trail for handicapped children at the Colorado Easter Seal handicamp. V.I.C.E./A.D.V.I.C.E. also developed an ongoing aluminum and glass recycling program with the proceeds going to purchase new shoes for needy children in the local community. Coors volunteers also organized a clothing drive to provide new and nearly new clothing for needy children in area elementary schools.

Company volunteers joined with S.E.T. Ministries, Inc. to assist area public housing residents fill out rent rebate forms and helped promote A World of Difference, a prejudice reduction and awareness program of the Anti-Defamation League of B'nai B'rith. Over 200 Coors volunteers participated in the Colorado Special Olympics Summer Games and others are involved as mentors for at-risk students in inner city schools. To celebrate National Volunteer Week 1989, 50 Coors volunteers participated in cleaning up a five-mile stretch of nearby highway. MORE

The V.I.C.E./A.D.V.I.C.E. activities bring together individuals from diverse areas of the company, from industrial production to management to retirees, for a common purpose and helps to build strong relationships between the groups and within the company.

THE WHITE HOUSE
OFFICE OF NATIONAL SERVICE

A THOUSAND POINTS OF LIGHT: THE FIRST ONE HUNDRED

"From now on in America,
any definition of a successful life
must include serving others."

President Bush

The Daily Point of Light

Intended as a national tribute of the highest order to every American who makes a positive difference, each day the President recognizes those who are successfully addressing our most pressing social problems through community service. Individuals, families, businesses, groups, and organizations of every conceivable type are taking direct and consequential action to combat drug abuse, illiteracy, inadequate education, environmental decay, homelessness, hunger, AIDS, and other critical ills.

The President urges all Americans to make serving others central to their life and work. "If you have a hammer, find a nail. If you know how to read, find someone who can't. If you're not in trouble, seek out someone who is. Because everywhere there is a need in America, there is a way to fill it. . . There is no problem in America that is not being solved somewhere."

100. Barbara Tomblinson, Riverside, MO
Monday, March 26, 1990

Barbara Tomblinson is dedicated to giving homeless families a new start in life.

Ms. Tomblinson, once homeless herself, founded "New Start-New Life Ministries," a non-profit corporation which provides transitional housing assistance for homeless families. Families are given rent-free apartments for ninety days. In return, they are required to find a job within two weeks and save half the earnings. They also receive counseling in home economics and budgeting. Eventually these families become productive, self-supporting members of society.

"Everything begins with a dream or an idea. Our dream is for no person to be homeless. . . ."

Barbara Tomblinson
Director, New Start-New Life

A Thousand Points of Light: The First One Hundred

1. The Memphis Commercial Appeal, Memphis, TN
Wednesday, November 22, 1989

The Memphis Commercial Appeal, a Tennessee newspaper, answered the President's call on media institutions to recognize volunteers in their community.

On July 2, 1989, The Memphis Commercial Appeal began a series highlighting citizens who have made community service a central part of their lives. The series, entitled "A Thousand Points of Light," reflected the President's conviction that "From now on in America, any definition of a successful life must include serving others."

As the rain streamed down on a chilly Thanksgiving Eve, President Bush addressed a crowd in front of The Commercial Appeal building. He congratulated the newspaper and its honorees, referring to them as "great American success stories."

President Bush closed his speech by announcing The Memphis Commercial Appeal as his first "Daily Point of Light."

". . .I do give off light, and I do make a difference. My challenge to you is to make a difference. . . . "

Cari McRae
Volunteer recognized by The Memphis Commercial Appeal

2. **William and Sandra Hale, Oklahoma City, OK**
Monday, November 27, 1989

The Hales, a doctor and nurse team, both afflicted with multiple sclerosis, operate a free medical clinic. For 15 years, the clinic has been located at the Baptist Mission center in the crumbling neighborhood of Packingtown. Economically disadvantaged people live there out of necessity; Dr. and Mrs. Hale work there out of choice.

The all-volunteer clinic, open two nights a week, has treated nearly 43,000 indigent people since it opened. It consists of a network of medical specialists to whom patients are referred for free treatment. After finding a crumpled prescription outside the mission one night and realizing the patients could not afford medicine, the Hales arranged for donations from local pharmacies, doctors, and hospitals.

3. **Richard Andrew McDonough, Phoenix, AZ**
Tuesday, November 28, 1989

Richard McDonough founded Hotels/Motels in Partnership eight years ago, when he was only 22 years old. This program matches people in need of emergency shelter with hotels willing to donate empty rooms.

Hotels/Motels in Partnership has grown to include over 700 hotels nationwide. Each participating establishment commits a specific number of nights or provides lodging as needed. A local social service agency screens people and places them in participating hotels. More than 15,000 homeless families, disaster victims, battered individuals, and others in need have received free lodging.

4. **Helen VerDuin Palit, New York City, NY**
Wednesday, November 29, 1989

Helen Palit is the co-founder of City Harvest, a New York food distribution network. This initiative collects surplus food from wholesale markets, restaurants, stores, and offices for distribution to soup kitchens and shelters throughout New York City.

City Harvest's efforts have helped feed hungry men, women, and children with nutritious food which would otherwise go to waste. A driver collects the surplus food and delivers it immediately to a nearby hunger program. Through the generous help of corporations and foundations, City Harvest provides an average of 8,000 meals a day.

"We get an awful lot more out of it than we put in it....The Lord has really blessed us."

Dr. William Hale

97. **Glaxo, Inc., Research Triangle Park, NC**
Thursday, March 22, 1990

Glaxo, Inc. is committed to supporting its employees' community service activities.

In 1987, this firm began the "Glaxo's Investment in Volunteer Excellence" (GIVE) program. For every employee who dedicates 30-49 hours to community service over a one-year time period, the firm donates $250 to the charity of the employee's choice. For over 50 hours, $500 is donated. In the last three years, Glaxo, Inc. has donated $56,000 on behalf of over 14,000 volunteers.

98. **Joan Stairs and Juanita Suggs, New Castle, IN**
Friday, March 23, 1990

Recognizing the needs of the growing number of homeless individuals in their community, Joan Stairs and Juanita Suggs now dedicate their time and energy to bettering the plight of the homeless.

Ms. Stairs, as chairperson of the New Castle/Henry County Homeless Task Force, and Ms. Suggs, as director of Christian Love Center, have combined their resources to create the Christian Love Help Center/Shelter. The center provides housing, food, clothing, counseling, and literacy programs for 20 people at a time, encouraging them to better their lives and obtain employment.

"I'll never quit being an advocate for other people. I will go on doing what I believe in."

Juanita Suggs

99. **VYTAL (Volunteer Youth Training and Leadership), Pittsburgh, PA**
Saturday, March 24, 1990

The VYTAL project, a collaborative effort between Pittsburgh New Futures and the United Way, is committed to the promotion of student engagement in community service.

This program is designed to prepare tomorrow's leaders to contribute to their community. It instills in youth the knowledge, skills, and values essential for community service, helps them learn how to support community service agencies, and augments human resources through a student volunteer corps.

94. Jesse Sanchez Berain, Boise, ID
Monday, March 19, 1990

Jesse Berain is committed to helping improve the living conditions of migrant agricultural workers.

While growing up as a cotton field worker, Mr. Berain experienced first-hand the plight of Hispanic Americans. He founded IMAGE and CAMP, initiatives designed to assist Hispanic migrants with college funding, seeking employment, career advancement, and self-development. He also works with community groups and churches to plant grass and trees in migrant camps, installs playground equipment for children, and organizes clean-up crews. In addition, he interprets and writes letters, provides transportation to medical appointments, assists with preparing tax returns, and raises funds for the needy.

95. Pauline Hord, Memphis, TN
Tuesday, March 20, 1990

Pauline Hord is committed to promoting literacy.

In 1986, Ms. Hord founded the "Heads Up" program, an initiative which tutors inmates. Ms. Hord and other volunteers travel every Wednesday to the Parchman Penitentiary in Northern Mississippi. Over the past four years, she has taught over 100 men to read and write and 47 men who have been taught by her program now serve as tutors themselves.

96. William Warner Johnson, Washington, DC
Wednesday, March 21, 1990

Two years ago, Officer W. W. Johnson was ready to quit his job. As a 20-year police veteran in the District of Columbia, he was sickened by the many tragedies of human waste he confronted every day. Officer Johnson turned his frustration into inspiration by dedicating his personal and professional life to helping the most vulnerable and valuable members of our society: our children. He envisioned and created a youth-oriented business enterprise.

The Conner-Harris Mini-Mall, named after two victims of the drug war, started with a weight lifting room in Woodson Junior High School donated by Officer Johnson. He expanded the mall to include several stores that would cater to the consumer interests of youngsters. In addition, by allowing the students to operate the stores as their own businesses, they learn how to be junior entrepreneurs. The mini-mall, open after school and on weekends, serves as a teaching tool, whereby participants make their own products, such as T-shirts and craft items, and learn bookkeeping and marketing skills.

"My babies are dying and all everyone is saying is how sad or how bad it is. I haven't given up on my babies yet."

W. W. Johnson

"Everybody's fed up with the drug trade. We are losing one or two kids per night. I refuse to step down."

Georgette Watson
Director, Drop-A-Dime

5. The Volunteer Project, San Diego, CA
Thursday, November 30, 1989

The Volunteer Project, a non-profit center, is dedicated to increasing the capacity of participating social service agencies by recruiting, training and placing volunteers.

The project provides a link between volunteers and social service projects throughout San Diego. It has approximately 350 volunteers working in county-wide programs, helping troubled youth, low-income seniors, and the homeless. Collectively, the volunteers have contributed over 200,000 hours of community service.

6. Shahid Samad Watson, Trenton, NJ
Friday, December 1, 1989

Shahid Watson, 29, founded the Grassroots Movement. This initiative, committed to ridding the streets of crack dealers, uses ordinary citizens in the fight against drugs.

The movement, a community-based mobilization effort, has organized anti-drug campouts, with the hope of keeping drug dealers out of the neighborhood during the night. In addition, the campouts bring members of the movement into tough neighborhoods, giving neighbors an incentive to come together and fight street-level drug trafficking. With Mr. Watson's help, community leaders have successfully intervened in an ongoing drug war in their neighborhood.

7. Drop-A-Dime, Boston, MA
Saturday, December 2, 1989

Drop-A-Dime, a 24-hour anonymous crime hotline, connects residents in the Boston area to local law enforcement officials. The hotline allows victims, witnesses, and the community to participate actively in crime fighting.

The program uses a "tip" line that people call anonymously. Volunteers write a report and immediately send it to the relevant law enforcement agency. Calls to the hotline have been credited with several felony arrests. In addition, the program conducts lectures on crime prevention in elementary schools, senior citizen centers, and for any group requesting their services. Drop-A-Dime has been successful in building a working relationship between law officials and the community.

8. Adopt-A-School, Orange Park, FL
Monday, December 4, 1989

The Adopt-A-School program of Orange Park, Florida is a partnership between Navy Patrol Squadron 45 and the Penney Farms Retirement Community. Together, they have adopted the students of Green Cove Elementary School.

This partnership was formed to supplement the education of the students and involve the squadron and the retirement community in the education of local youth. The men and women serve as tutors, supervise field trips, and provide inspirational talks. The students reciprocate by corresponding with members of the patrol squadron stationed at sea. The experiences of the senior citizens and the dedication of the Navy personnel greatly enhance the learning process of the Green Cove students.

"It [Adopt-A-School] is a win-win situation — it's good for the kids, and it's good for us."

Gus Hager
Unit Command Master Chief, Patrol Squadron 45

9. Edward Castor, Wind Falls, IN
Tuesday, December 5, 1989

Edward Castor, 47, kept a secret shared only by family and a few close friends for almost 40 years. For most of his life, he was illiterate.

As a 27-year employee of General Motors, he was reading at a third grade level. But after encountering an embarrassing situation at work, he decided to seek help. He enrolled in a GED class sponsored by General Motors and the United Auto Workers Union and received his GED diploma. Today, he speaks out for others who share his former problem, giving lectures on literacy and teaching others how to read. In addition, he serves as the Governor's appointee to the Indiana Adult Literacy Coalition.

10. REACH, Inc., Detroit, MI
Wednesday, December 6, 1989

REACH, Inc., a non-profit community development and community service corporation, began in the 12th Street Missionary Baptist church, where gunfire could be heard from surrounding crack houses and street corners during worship services.

This initiative grew when the church, its members, and the community vowed to reclaim their neighborhood, protect their children, provide housing for the homeless, and create jobs to end the continuous cycle of poverty and despair. Crack houses are purchased by the community, renovated using unemployed workers, and sold to drug-free families using "sweat equity" as a down payment.

91. Joseph Ziskovsky, Shoreview, MN
Thursday, March 15, 1990

Joseph Ziskovsky, 14, has committed his young life to making his community a better place.

Mr. Ziskovsky, an active Boy Scout, was only 12 years old when he became concerned about the dangers of pollution. He had experienced first-hand the effects of a drought on his hometown and had learned that planting trees could help solve environmental problems. He initiated a community-wide project to address these issues. He persuaded nursery owners to donate nearly 3500 trees and the National Arbor Day Foundation to provide educational brochures on the importance of trees for a healthy environment. He then mobilized area organizations to distribute the trees, planting instructions, and educational materials to every child in three local elementary schools.

"I like to help out friends whenever I can. I consider everybody my friend."

Joseph Ziskovsky

92. The Building and Construction Trades Council of Alameda County, (AFL-CIO), Oakland, CA
Friday, March 16, 1990

The Council helped found the "Homes for Homeless" project in order to renovate abandoned houses for donation to homeless families.

The Society of St. Vincent de Paul owned four deteriorating houses which were scheduled to be torn down. In 1989, the Society donated the houses to the "Homes for Homeless" project. Once the houses were obtained, members of the council began rebuilding them for low-income occupants. Volunteers painted and installed electrical wiring, plumbing, and carpeting. Due to this initiative, four families have now settled into comfortable homes, and the council plans to continue and expand the project in the future.

93. Toni Allee, Norfolk, VA
Saturday, March 17, 1990

Toni Allee, a military wife for 21 years, has served others in every community she and her husband have been stationed.

Ms. Allee has volunteered in many family-related efforts concerning military personnel. When stationed in Charleston, she worked to alleviate the shortage of adequate child care. Currently, she is a board member and volunteer with the Bertha Snyder Children's Care fund. She spends 18-20 hours a week, in addition to her work schedule, developing promotional strategies for the fund. In addition, she volunteers on the Child Care Answer Line, which serves as a child care resource and referral system. She counsels adults about child care options, offering advice and support.

88. Robert and Jacquelyn Corrigan, Gorham, NH
Monday, March 12, 1990

The Corrigans, both high school teachers, are committed to encouraging high school seniors to strive for advanced education.

The couple dedicates over 60-70 hours a month to helping students stay in school and eventually attend college. The Corrigans sponsor and chaperone college visits, tutor students outside of class, and offer encouragement and advice, showing the young people that positive opportunities abound. In addition, they founded a community scholarship program. This effort offers financial support to any student wishing to attend college. The money is supplied by community fundraising activities.

89. Julia Goldstein, University City, MO
Tuesday, March 13, 1990

Julia Goldstein, 90, believes that senior citizens can play a major role in the education of younger generations.

Three years ago, Ms. Goldstein went to visit her great-grandchild's first grade class. Her "educator's antenna" spotted a youngster having difficulty paying attention to the lesson and sensed a potential dropout. Ms. Goldstein approached the school with a plan of action to build children's self-confidence, thus motivating them to learn. She founded PEEP (Partners for Educational Excellence Program), a volunteer corps of senior citizens who spend time each week in a one-on-one relationship with first-grade students.

"We've changed their [the children's] feeling about themselves. We've taken unhappy kids and made them successful."

Julia Goldstein

90. Robert Low, Waianae, HI
Wednesday, March 14, 1990

Robert Low, 27, has dedicated himself to helping abandoned, troubled youth.

Mr. Low is the key force behind Adult Friends for Youth, a non-profit organization that matches "at risk" youths with stable adult friends. He uses humor and friendship to bolster the self-esteem of young people who have had little reason to trust adults. In addition to working with Adult Friends for Youth, Mr. Low shelters young people who have been through the juvenile court system.

"We are not afraid. We are going to continue to fight the drugs. It's hard, but we're still out there."

Thelma LaStrapp
Founding Member,
Acres Homes
War on Drugs

11. Acres Homes War on Drugs, Houston, TX
Thursday, December 7, 1989

Acres Homes War on Drugs, a partnership between the citizens and police department of the Acres Homes community, was founded to combat the drug problem in their neighborhood. Residents of the Acres Homes community believe that solving the nation's drug epidemic must begin at home.

Two years ago, crack cocaine was sold often and openly in a neighborhood park. Today, the park is drug-free. Regular police sweeps and vocal opposition from churches, community groups, and school children help make it happen. A neighborhood committee sponsors workshops to educate the public about drugs. "Lot clean-ups" and other volunteer activities are organized to help police.

12. WWOR-TV, Secaucus, NJ
Friday, December 8, 1989

WWOR-TV was recognized for its "A+ For Kids" project, a station-wide initiative designed to look at the problems and promise of our children's education.

The project aims to inspire increased business, community and parental involvement while providing support for teachers. On-air activities include news segments, public service announcements, and primetime specials on education. Off-air, the station has created an "A+ For Kids" teacher network, whereby outstanding teaching ideas are shared. In addition, the station adopted one of New Jersey's most troubled high schools.

13. South Seattle Crime Prevention Council, Seattle, WA
Saturday, December 9, 1989

The South Seattle Crime Prevention Council, an alliance of residents, businesses, and civic groups, formed a partnership with the Seattle Police Department. By pooling resources, the partnership jointly attacks the area's drug and gang problems.

After discussing targeted problem areas, the police initiate a project aided by community support. The project includes weekly coordination meetings with precinct commanders and city officials, neighborhood clean-up programs, law enforcement drives, and conferences with state legislators to discuss areas of concern. The council illustrates the power of a community united in the fight against drugs.

14. Carolyn Lantz Jackson, Wilmington, DE
Monday, December 11, 1989

Carolyn Jackson, founder of the 4-H Therapeutic Riding Program, is dedicated to the health and happiness of disabled youngsters.

In 1981, Ms. Jackson initiated a therapeutic riding program. Three years later, the first disabled child mounted a horse. Through therapeutic riding, horses provide exercise for children with muscle disorders, improving their muscle tone and coordination. Volunteers work with children, sharing their love for horses and riding skills. Ms. Jackson volunteers 30 hours a week for the program, supervising a volunteer staff of 20.

15. G. D. Searle & Company, Skokie, IL
Tuesday, December 12, 1989

This pharmaceutical firm realized that numerous Americans are never treated for heart ailments. In 1987, G. D. Searle & Company began giving away drugs useful in the treatment of heart ailments to Americans without health insurance.

16. Ewing Marion Kauffman, Kansas City, MO
Wednesday, December 13, 1989

The Chairman Emeritus of Marion Merrell Dow, Inc., and owner of the Kansas City Royals, Mr. Kauffman is committed to keeping students off drugs and on a career path to success.

Ewing Kauffman offers young people a choice. He pledges to pay their college tuition if they promise to study hard and stay off drugs. He established Project STAR (Students Taught Awareness and Resistance) and Project Choice. Project STAR offers classroom curriculum and role-playing to convince students that they can overcome peer pressure for drug involvement. Project Choice was designed to change the way disadvantaged youth think of their future. Because of Mr. Kauffman's efforts, many youth are offered the opportunity to escape a never ending cycle of poverty.

"When you show teenagers their potential, their individual pride will manifest itself eventually and they'll begin to understand themselves."

Thomas Rhone
Program Director,
Project Choice

85. Page Attacks Trash, Page, AZ
Thursday, March 8, 1990

The residents of Page take exceptional pride in their community, a community that hosts 2-3 million tourists each year.

Page Attacks Trash helps keep the community litter-free. Since its founding in 1983, this effort has grown to include the entire city of Page, Navajo lands, and the Glen Canyon National Recreation area. On the third Saturday each May, organizations, scouts, local and state officials and community members lend a helping hand. Degradable plastic garbage bags are used to collect the waste, of which over 140 tons was discarded in 1989.

86. Project Chesed, Miami Beach, FL
Friday, March 9, 1990

Project Chesed, an initiative of the Hebrew Academy, encourages the student body to engage in community service.

Under the coordination of Rabbi Boruch Sofrin, the school implemented a 20-hour per year community service requirement. The students assist physically disabled people and individuals with mental retardation, coordinate food drives, deliver sandwiches to homeless people, and visit abused children. Once involved, many students choose to serve over and above the school's requirement.

87. Jonathan Soderstrom, Oak Ridge, TN
Saturday, March 10, 1990

Jonathan Soderstrom realized that many people in his community were distressed and needed assistance.

In 1986, Dr. Soderstrom mobilized community churches and civic organizations and founded "Aid To Distressed Families of Anderson County" (ADFAC). This initiative is now supported by more than 40 religious, civic, corporate and community organizations, with numerous volunteers donating time. It serves as a central clearinghouse for volunteer activity and a safety net for needy families. ADFAC provides food, shelter, clothing, and long-term counseling for job training and placement. In addition, Dr. Soderstrom has helped to rebuild deteriorating houses.

"ADFAC is about helping people help themselves. It provides longer term assistance to help people get on their feet."

Dr. Jonathan Soderstrom

82. Edith Lewis, Garland, TX
Monday, March 5, 1990

Edith Lewis, known as "Grandma", has selflessly dedicated her life to helping troubled youth become productive citizens.

Ms. Lewis, 63, converted her home into a shelter for abandoned young adults. She takes in those whom most of society has written off as hopeless. Their stories vary, from ones of broken families, abused childhoods, alcoholic or drug addicted parents to depression. Most have run away or been kicked out of their homes and are dangerous. Ms. Lewis serves as a 24-hour counselor, psychiatrist, cook, and surrogate mother, while individuals and church groups donate food, clothing, and medical care. While many of these young people are accustomed to expressing themselves through violence, she handles outbursts calmly but firmly. Ms. Lewis' rehabilitation method of love and affection has encouraged many distressed youth to finish school and lead a successful adult life.

83. Cheyenne Botanic Gardens, Cheyenne, WY
Tuesday, March 6, 1990

The Cheyenne Botanic Gardens employs a volunteer work force of disabled individuals, senior citizens, juvenile offenders, and local residents to operate the botanic garden and municipal nursery.

In 1982, a community greenhouse expanded into the 6500 square foot Cheyenne Botanic Gardens. Volunteers grow vegetables, plants and flowers. Sixty-five percent of the food goes to low-income families, and the plants and flowers are donated toward municipal beautification efforts. One of the greatest benefits of this initiative is the mutually rewarding interaction between juveniles, seniors, and the disabled.

"This looks like a green house and smells like a green house, but it's really a garden where people can grow."

Shane Smith
Program Director,
Cheyenne Botanic Gardens

84. Zenobia White, Des Moines, IA
Wednesday, March 7, 1990

Zenobia White is committed to building self-confidence in economically disadvantaged women, many of whom have little education and have been abandoned by husbands or families.

After raising six children alone and working her way through college on income from part-time jobs, Ms. White founded OSACS (One's Self-Actualizing and Communications Skills). Through this program, volunteers tutor women in literacy, health, job skills, and self-confidence. Ms. White also encourages local hospitals to give free checkups and health care workshops for the indigent.

17. Antonio Valle Jr., La Habra, CA
Thursday, December 14, 1989

Antonio Valle, a special education teacher for 20 years, is likely to be found helping a neighbor with a paint brush, teaching a class, or leading a community meeting.

In 1984, Mr. Valle became the first Hispanic member of the local school board. He has been named Orange County's Hispanic Teacher of the Year and the Citizen of the Month by the La Habra Chamber of Commerce. Starting as a volunteer, he is now President of the La Habra Neighborhood Housing Services. From co-founding a program to deter elementary school students from gang and drug involvement to taking food to elderly homebound residents, Mr. Valle is always ready to help those in need.

"We need to encourage our young people to be volunteers and help our fellowman."

Antonio Valle

18. The Lawrence Eagle Tribune, Lawrence, MA
Friday, December 15, 1989

The Lawrence Eagle-Tribune realizes that media institutions have the ability to shape public attitudes, heighten awareness, and mobilize people for action.

This newspaper began its own community service recognition program in February 1988, honoring local volunteers every day in its pages. Nominations for the newspaper's series come from local individuals, churches, synagogues, schools, colleges, and hospitals. The paper will continue to recognize citizens who have made community service a central part of their lives until one thousand have been identified.

19. Jack L. Powell, Salisbury, MD
Saturday, December 16, 1989

Jack Powell annually organizes his community to gather food and clothing for economically disadvantaged individuals.

Each year empty grocery bags are placed on door steps in various neighborhoods to be filled with non-perishable food and clothing. Neighborhood children distribute the bags to area homes and then collect the full bags. The food is then distributed to local needy people by the Joseph House, a private Salisbury emergency relief organization that provides counseling, as well as food. Since 1986, the Joseph House drive has raised over 25 tons of food and clothing for impoverished families. Contributors have ranged from elementary school students to the Governor of Maryland.

20. Aja Dyani Henderson, Baton Rouge, LA
Monday, December 18, 1989

After realizing that many of her peers did not have transportation to a library, Aja Henderson, 15, founded a lending library in her home. In addition to her own collection, she receives book donations from private individuals and the Library of Congress. Unlike school libraries, Aja's remains open throughout the summer. She also volunteers in a church-run literacy program targeted at inner-city youth.

21. The GlenCastle Project, Atlanta, GA
Tuesday, December 19, 1989

The GlenCastle Project is dedicated to the welfare of economically disadvantaged people. This initiative organizes numerous volunteers to help transform an historic building into low-cost housing.

From 1863 to 1929, the Atlanta Stockade was one of the most infamous prisons in the South. Since closing, it has been a "hang-out" for drug dealers and addicts. Through the cooperation of community members, the prison is now the site of an innovative housing complex and community center for Atlanta's poor. The combined skills of local architects, contractors, and homeless laborers are helping to refurbish the old building. The community will include 67 apartments for homeless individuals and families, non-profit food and clothing stores, a day care center, a job training institute, and a chapel.

22. Eugene Lang, New York City, NY
Wednesday, December 20, 1989

Eugene Lang, a New York City businessman, founded the "I Have A Dream Foundation." This initiative encourages at-risk youth to stay in school.

Through the foundation, volunteers tutor and provide personal support and encouragement. In 1981, Mr. Lang offered personally to pay college costs for a group of Harlem sixth-graders if they would stay in school. Since then, the program has grown to include chapters in 32 cities, with 150 sponsors and hundreds of adults volunteering their time and resources to help over 9,000 young people nationwide.

"When you're reading a book, you're not poor or middle class or rich. You're just a person losing yourself in a book."

Aja Henderson

79. Joseph A.A. Fournier, Augusta, GA
Thursday, March 1, 1990

Joseph Fournier, a psychotherapist, realized that the financial and emotional strains that burden families of hospital patients needed to be addressed.

Mr. Fournier mobilized other concerned members of the community and in 1988 founded "Comfort House." This initiative provides affordable lodging and a supportive environment for the out-of-town families of adult hospital patients. The house is supported by volunteer labor, church-donated meals and community-donated blankets, sheets, and other necessities.

80. Black Hills Regional Ski For Light, Rapid City, SD
Friday, March 2, 1990

The Black Hills Regional Ski For Light, an annual volunteer effort, provides a week of skiing and entertainment for visually impaired and physically disabled individuals.

Since 1978, over 500 participants have enjoyed this program. The program includes cross-country skiing for the visually impaired, downhill skiing for the physically disabled; and sledding for paraplegics, quadriplegics, and individuals with severe mental retardation. The activities culminate in racing contests and an awards ceremony. In 1989 alone, 138 volunteers donated over 10,000 hours to providing a stimulating way for the participants to enjoy the outdoors.

81. Stop The Violence Movement, Milwaukee, WI
Saturday, March 3, 1990

"Stop The Violence Movement" is committed to removing the threat of drugs and violence from the community.

Ruth Varnado and Queen Hyler, residents of Milwaukee, became outraged by the drug and crime activity in their city. They founded the "Stop The Violence Movement" to fight back. This initiative sponsors marches and rallies to encourage people to join the war against illegal behavior. In addition, the women visit a prison once a week to speak with inmates, searching for insight into the world of drugs and crime. These discussions allow them to target their message to the community. The flight of drug dealers from this community attests to the effectiveness of this initiative.

"We got away from the traditional family values. We need to relearn, reteach, reconstruct, and restore these values."

Ruth Varnado
Co-Founder, Stop the Violence

76. Save The Bay, Providence, RI
Monday, February 26, 1990

Save The Bay, an environmental organization, is committed to protecting our valuable natural resources.

This initiative is composed of staff members and numerous volunteers. The volunteers help with managerial tasks, conduct pollution research, and educate members of the community about the dangers of pollution. Save The Bay has taken on many large projects, including the 1989 Narragansett Bay oil spill. Save The Bay mobilized and coordinated thousands of volunteers, making the cleanup effort efficient and successful.

77. Orangeburg School District Five, Orangeburg, SC
Tuesday, February 27, 1990

The Orangeburg School District Five promotes educational excellence through the combined efforts of concerned volunteers and school faculty. Recently, the dropout rate in this district has fallen to less than 2 percent from 35 percent in 1984.

The dropout rate alarmed parents, community members, and school faculty. As a result, community members rallied to support the school system. The business community donates supplies, parents volunteer as tutors and chaperones, and civic leaders serve on the School Improvement Council.

78. The Shoulder, Houston, TX
Wednesday, February 28, 1990

The Shoulder, a residential substance abuse rehabilitation center, helps low-income individuals win their own personal battles against drug and alcohol addiction.

Since its creation in 1977, this initiative has treated over 15,000 economically disadvantaged individuals for chemical dependency. The center provides detoxification and long-term treatment. In addition, the center is involved in efforts to develop and coordinate substance abuse services throughout the community.

"If I can help one person change their life, then I did something worthwhile, but it doesn't stop there."

Joseph Kegler
Administrative Assistant, The Shoulder

23. Tero Mauldin Coleman, Washington, DC
Thursday, December 21, 1989

Tero Coleman, 101, comforts 70 and 80 year olds, telling them to "hang in there" and get better.

She has been a volunteer with the Retired Senior Volunteer Program (RSVP) at the Simpson-Hamline United Methodist Church for 11 years. She calls on elderly home-bound worshippers, answers the church telephone, addresses envelopes, and helps out in any way she can. Ms. Coleman's exuberance and sense of humor bring cheer to those around her. She attributes her long life to eating whatever she wants, reading the Bible every morning and night, and following the Golden Rule.

"The only way you can live and be happy is to treat other folks like you want to be treated."

Tero Coleman

24. Town of Hope, Hope, NM
Friday, December 22, 1989

The citizens of this small town, population 300, volunteered to improve their community.

Through their combined efforts, they transformed an abandoned school into a new community center. Scraping classroom windows with a razor blade and cleaning bricks with steel wool were some of the painstaking jobs they undertook. The center now houses the town's library, an adult center, and the Hope Police Department.

25. Anchorage Neighborhood Housing Services, Anchorage, AK
Saturday, December 23, 1989

This chapter of Group Neighborhood Housing Services is committed to renovating homes, providing affordable housing for needy community members.

Since its founding in 1981, this initiative has adopted three neighborhoods. Through the "Paint the Town" project, volunteers have helped paint and make minor repairs to over 70 homes in the adopted communities. Families who would not otherwise be able to improve their homes now have increased property values and a pleasant atmosphere in which to live. The organization also provides low-interest home-improvement loans and is helping to organize a home-ownership cooperative.

26. Stephanie Ann Fox, Milton, DE
Tuesday, December 26, 1989

Stephanie Fox, 17, has already made community service a central part of her life.

Last year, she devoted over 1000 hours to helping others. Besides her many school activities including cheerleading, band, chorus, and drama, she works with organizations ranging from the 4-H Club to the Delaware Cancer Society. She has been active in "SPIRIT," a student anti-drug organization, and she has helped to raise funds for organizations combating epilepsy, Alzheimer's disease, cancer, and domestic violence. She also received the 1989 Governor's Outstanding Volunteer Award.

27. Foster Care Youth Independence Project, Syracuse, NY
Wednesday, December 27, 1989

Foster Care Youth Independence Project, a non-profit organization, helps foster youth make a successful transition from foster care to independence.

The project's volunteers serve as mentors to foster youth aged 14-21, offering them training and guidance. Through different programs, young people participate in lessons on independent living. They gain valuable knowledge and skills in money management, communication, and teamwork. Through their one-on-one relationship with mentors, the young people gain self-confidence which gives them an opportunity to lead a successful adult life.

"[Through F.C.Y.I.P.] the youth are becoming more self-confident and responsible."

Foster Care Youth Independence Project

73. Project Aware, Jackson, MS
Thursday, February 22, 1990

Project Aware, a collaborative effort of the Telephone Pioneers of America and the State Department of Corrections, developed an innovative approach to educating youth about the dangers of drug abuse.

Through the cooperation of the employees of South Central Bell, Bell South Services, AT&T, and inmates at the state penitentiary who have been imprisoned on non-violent drug charges, young people hear first-hand about the nightmares of drug involvement. The inmates, as part of their rehabilitation, talk with students about the price they are paying for drug involvement. The employees supply transportation, pay expenses, schedule appearances, and hold fundraising events.

"I see myself in the broad concept of a mentor. I wanted to give something back, I've been so blessed."

Daisy Hitchcock

74. Daisy Patricia Hitchcock, Louisville, KY
Friday, February 23, 1990

Daisy Hitchcock spends her free time volunteering for many community service initiatives, helping fellow community members reach their full potential.

Aside from her professional career, Ms. Hitchcock serves as a mentor for young women seeking employment, volunteers for an inner-city theatrical group which develops the communication skills and self-esteem of the performers, mentors students, and helps design minority recruitment projects. She has served in many leadership roles, including member of the Board of Directors of the Westside Player's Association and the YMCA Black Achievers Association.

75. George Simmons, Provo, UT
Saturday, February 24, 1990

George Simmons, 78, has dedicated the last six years of his retirement to the students of Mt. View High School, volunteering as a woodworking instructor.

He spends four hours per day, five days a week sharing his experiences and talents, assisting students in creating pieces which have won state awards. His one-on-one approach forms close relationships with his students, helping bridge the generation gap. He has also filmed a videotape which teaches simple woodworking skills. In addition, he has instructed numerous people in the art of blacksmithing, with the hope of continuing the existence of the nearly extinct trade.

71. ActionAIDS, Philadelphia, PA
Tuesday, February 20, 1990

ActionAIDS, a community based non-profit organization, is committed to ending the scourge of AIDS.

Founded in 1986, this initiative provides a wide range of services to people affected by AIDS and HIV-related diseases. The professional staff and numerous volunteers work directly with patients and provide information about AIDS and HIV-related diseases to the community. A "Buddies" program trains volunteers to work one-on-one with patients, providing companionship, support, and assistance with meal preparation. To many people without hope and medical care, ActionAIDS is a light at the end of a dark tunnel.

72. Stacy Lynn Priest, Little Rock, AR
Wednesday, February 21, 1990

Stacy Priest, a freshman at the University of Arkansas, has been involved in community service since she was 9 years old.

Ms. Priest has been an enthusiastic member of the 4-H Club for over eight years and has held such positions as Recreation Leader, Secretary, and Vice President. She has visited nursing homes and taken part in community clean-up efforts. Currently, when she is not studying, she finds time to run a youth center at her old high school with the help of the United Way, and delivers speeches at the 4-H Club, the Farm Bureau, and various safety organizations, informing people about social issues and potential solutions.

"When you go into this work you've deliberately placed yourself in the path of death. Knowing that helps me remember why I'm doing it. But I'm not helping people die - I'm helping them live."

Ann Butchart
Volunteer, ActionAIDS

28. Julius Glass, Forest Hills, NY
Thursday, December 28, 1989

Julius Glass, 73, is committed to enhancing and enriching the lives of physically disabled individuals with mental retardation.

Mr. Glass, a retired psychologist, devotes his skills to helping the residents and staff at the Bernard Fineson Developmental Center, a residential home for the mentally disabled. He provides counseling, administers diagnostic exams, and helps the staff create therapy programs. He also trains staff members and confers with them on difficult cases. Mr. Glass has used the knowledge gained from 50 years of practice to help a new generation of mental health professionals.

"We have proven you can take people nobody else will hire and meld them into a work force."

Gary Mulhair
President, Pioneer Human Services

29. Duke Power Company, Charlotte, NC
Friday, December 29, 1989

Duke Power Company is committed to supporting quality education. The company encourages its employees to volunteer in local schools by sponsoring a school improvement program.

Its "Power in Education" program, started in 1984, now includes 2,300 workers who volunteer as tutors, teaching assistants, science fair judges, and school facilities inspectors. The program also offers academic scholarships to high school seniors. Over 2,500 schools have been enriched by the contribution of Duke Power Company employees.

30. Pioneer Human Services, Seattle, WA
Saturday, December 30, 1989

This multi-faceted rehabilitation program has led the way in addressing the needs of former inmates, individuals recovering from alcohol and drug dependencies, and the Seattle community at large.

Founded in 1962 by a recovering alcoholic, this initiative has provided numerous services to the socially disadvantaged, including low-cost alcohol- and drug-free housing, work release programs, and drug rehabilitation programs. In addition, clients from Pioneer Human Services, along with others from the community, operate a warehouse and food distribution network for local food banks, helping them stretch their food purchasing dollars by buying food at cost and distributing it to local programs. With a volunteer work force, the network shipped nearly 4 1/2 million pounds of food last year.

31. Senior Health and Peer Counseling Center, Santa Monica, CA
Tuesday, January 2, 1990

The Senior Health and Peer Counseling Center provides health care services to meet the physical, mental, and social needs of thousands of elderly residents.

In 1976, five senior citizens founded the center to enhance the quality of life of their peers. This non-profit organization offers health screening, internships for health professionals, and training for senior citizens to help counsel physically and mentally ill elderly patients at little or no cost. More than 10,000 people receive direct assistance annually, with another 15,000 served annually through educational presentations.

32. Sophia Jeffery, Springfield, MA
Wednesday, January 3, 1990

Sophia Jeffery is committed to united community members in order to make their neighborhoods a safe place to live.

Many individuals in Ms. Jeffrey's community cannot afford to maintain their homes. Many buildings were abandoned and deteriorating. Under Ms. Jeffery's leadership, many families receive the help they need.. She has recruited groups to purchase run-down buildings and convert them to homes and has also organized people to fight drugs and crime. She has convinced people that they do not have to give up when the odds are against them.

"Everytime you help a family hold onto their home or make it a safe place, it gives you that surge to keep going."

Sophia Jeffery

68. Seniors Serving Schools Program, Mission, KS
Thursday, February 15, 1990

The Seniors Serving Schools Program, a partnership of the Volunteer Center of Johnson County and the Shawnee School District, provides an intergenerational approach to educating youth.

Since 1986, senior volunteers have dedicated their knowledge and talents to educating young people in their community. The volunteers offer one-on-one instruction or small group tutoring in subjects ranging from math to art, including vocal and instrumental music lessons. Through this program, students receive extra attention, teachers receive assistance in the classroom, and senior citizens share their knowledge and experiences with energetic youth.

"If you want to impact effectively a child's life, you must be there with them, and be a consistent part of their lives...."

Joy Cross
Curriculum Specialist,
Self Enhancement, Inc.

69. Self Enhancement, Inc., Portland, OR
Friday, February 16, 1990

Self Enhancement, Inc. is dedicated to providing urban youth with alternatives to drug and alcohol abuse.

This initiative has formed a comprehensive program designed to empower urban youth with a sense of purpose in life. Through its curriculum, self-development activities, and career exploration program, this effort seeks to increase self-esteem, improve academic skills, and encourage civic and community involvement.

70. Lou and Lola Stouffer, Terra Alta, WV
Saturday, February 17, 1990

The Stouffers, endearingly known as "Santa and Mrs. Claus," bring the joy of the holiday season to needy children in their community.

For the past 17 years, the Stouffers have delivered gifts during the holiday season. Throughout the year, the Stouffers collect clothing and toys and refurbish them during the summer months. The gifts are then boxed according to the needs of economically disadvantaged families. During the holiday season, "Santa and Mrs. Claus" dress in their red suits and deliver the gifts to delighted children. Without the Stouffers, many economically disadvantaged families would not have a merry holiday season.

65. Project Good Turn, Missoula, MT
Monday, February 12, 1990

Project Good Turn, initiated by the Montana Council of Boy Scouts in Great Falls, is dedicated to cleaning up the environment.

Originally founded as a highway cleanup in 1985, this initiative has grown to include beautifying public lands. Today, the Montana State Department of Highways, the Montana State Highway Patrol, the State Amateur Radio Club, the Montana Sheriff and Peace Officer's Association, and many civic organizations take part in this initiative. Now an annual Montana tradition, more than 5,000 tons of trash have been collected over the past five years.

66. Men on the Move's "ESTEEM", Cordele, GA
Tuesday, February 13, 1990

Men on the Move, a civic club of black males, founded the "ESTEEM" program. This initiative is designed to help adolescent boys deal with the difficult pressures they experience while growing up.

"ESTEEM" (Early Start Toward Educational Excellence and Maturity) provides positive role models for young boys. The mentors' goal is to help each boy develop, maintain, and consistently upgrade skills and attitudes. This, in turn, enables the adolescents to think highly of themselves, take pride in their accomplishments, and strive to improve the quality of their lives and the lives of others in their community.

67. South San Jose Neighborhood Association, Albuquerque, NM
Wednesday, February 14, 1990

The South San Jose Neighborhood Association successfully confronts the threat of gangs and drugs in its community.

Two years ago, the South San Jose neighborhood was overrun by drug dealers, gangs, and crime. Mr. Jack Candelaria, president of the association, convened a meeting between members of the association and the police chief to discuss the deteriorating situation. In response, the police established a substation in South San Jose to provide police visibility. Through the combined efforts of the police and community members, South San Jose is now a safe place to live.

"The whole community is working together. Neighbors working with neighbors. It's a real neighborhood again."

Jack Candelaria
President, South San Jose Neighborhood Association

33. Senior Center Foster Grandparents Program, Charlottesville, VA
Thursday, January 4, 1990

This program unites the young and old, enriching relationships between generations.

The program exposes children to senior citizens in a natural and friendly way, challenging myths and misconceptions each may have about the other, while providing a living history lesson for the young. The foster grandparents visit with a class monthly. They may choose to read a story, teach a song, tell about a life experience, or listen to the children. They also tutor and help with school work. This program allows senior citizens to make a valuable contribution to the development of a younger generation and gives them a chance to interact with enthusiastic and energetic young people.

"Rewards of the program work two ways — for both the children and the grandparents."

Dela Alexander
Director, Foster Grandparents Program

34. MOVE (Mobilization of Volunteer Efforts), Winooski, VT
Friday, January 5, 1990

Founded in 1986, MOVE encourages students of St. Michael's College to serve others. During the 1988 academic year, more than 400 students performed over 20,000 hours of community service. Several students spend their spring break volunteering at projects throughout the country. Current programs are targeted at helping youth, senior citizens, and the physically disabled.

35. Jefferson County Community Center, Lakewood, CO
Saturday, January 6, 1990

The Jefferson County Community Center, a non-profit organization, helps those with severe developmental disabilities attain their highest potential level of self-sufficiency.

The center provides an alternative to institutionalization. It operates two schools which offer individualized education and job training. Partnerships with local businesses provide work opportunities, and residential training is available for the disabled and their families. The center also offers group homes, semi-independent apartments, individual apartments, host homes, and follow-up services. Numerous volunteers lend support throughout the process. The center's programs have benefited more than 12,000 individuals and families.

36. Katherine Donihi, Altamonte Springs, FL
Monday, January 8, 1990

Katherine Donihi, 17, has already experienced the joy that comes from serving others.

As a volunteer at the Rachel Pace Therapeutic Riding Academy, she helps disabled youngsters ride horses, providing recreation and exercise for the youth. She also volunteers in her church and school. In addition, Miss Donihi chairs the Student Advisory Council of the Central Florida Young Volunteers in Action, a volunteer initiative encouraging young people to get involved in their communities.

37. Little Vikings Program, Arlington, TX
Tuesday, January 9, 1990

The Little Vikings Program was developed to encourage local elementary school students to complete their education.

Little Vikings are elementary school children, often from economically disadvantaged families, who have been identified by their school principals as potential dropouts. Lamar High School classrooms "adopt" these children and provide friendship and academic support. They tutor the children, send Christmas and birthday cards, donate clothing and toys, and encourage academic success. The high school students sponsor their Little Vikings throughout their elementary school years, maintaining friendships and mentor relationships over an extended period of time.

38. Neil J. Houston House, Roxbury, MD
Wednesday, January 10, 1990

The Neil J. Houston House, a project of Social Justice for Women, is a home for women, some of them pregnant, some of them with newborn babies, all of them addicted to drugs or alcohol and convicted of crimes.

The house is a residential program that offers pregnant women an alternative to incarceration. The facility provides comprehensive prenatal care, substance abuse treatment, family intervention, community reintegration services, and follow-up counseling. It is a safe, nurturing environment for mother and baby. The mission of the house is to break a cycle of crime and drug use before it is passed on to a new generation.

"The point is that if we don't provide aggressive rehabilitative care for these women now, we will pay for it in the future."

Betsey Smith
Director, Social Justice for Women

62. Holy Rosary Family Center, Columbus, OH
Thursday, February 8, 1990

The Holy Rosary Family Center, an initiative of Catholic Social Services, is dedicated to helping homeless families get a new start in life.

Since 1983, this effort has maintained two shelters for homeless families, providing support, referral services, family counseling, a private room for each family, medical treatment, and three meals a day. After 90 days, residents are prepared to live on their own. To keep in touch, they attend a monthly dinner with current and former residents.

"We are giving them help, and not just a place to live."

Earlene Jeffries
Housing Director, Holy Rosary Family Center

63. Alan Waters, Daleville, AL
Friday, February 9, 1990

Alan Waters, a high school teacher, encourages his students to become concerned citizens.

As an advisor of the local chapter of Future Farmers of America, Mr. Waters is dedicated to involving the teenage members of FFA in numerous community service projects. For example, to help combat farm and rural theft, Mr. Waters and the youth work with farmers to place identification numbers on their machinery and then worked with the police department to secure these identification numbers. Through discipline and a strong sense of values, Mr. Waters encourages his students to initiate projects and follow them through.

64. Pamela Calhoun, Sparks, NV
Saturday, February 10, 1990

Pamela Calhoun created the "Energy Awareness in the Northern Nevada Community" initiative to inform the public about energy and its conservation.

In 1986, after taking a class on energy resources, Ms. Calhoun asked her fifth graders to think of ways to educate the community on energy sources and the need to conserve. They created an assignment book which was used by 650 students the next year. For the last four years, Ms. Calhoun has implemented various projects to create public awareness about energy conservation issues. She also uses energy issues to teach reading, writing, science, and math.

59. The Reverend Michael Wayne Lewis, Tampa, FL
Monday, February 5, 1990

Reverend Lewis transformed his church and community, both on the verge of collapse, into a safe and nurturing environment.

At one time, Reverend Lewis' community was plagued by burglaries, vandalism, and violence. He discovered that many members of his church had cocaine-addicted or AIDS babies. With help from his congregation, Reverend Lewis transformed an abandoned crack house into a center to recruit and train foster parents to care for these babies. This initiative places the babies into the homes of graduates of the training program and offers drug counseling to the children's natural mothers. In addition, his congregation volunteers to clean the neighborhood and repair local schools.

"We took a crack house and turned it into a faith house. We've taken back our neighborhoods ourselves."

Reverend Michael Lewis

60. Salvation Army Hope Center, St. Louis, MO
Tuesday, February 6, 1990

The Salvation Army Hope Center provides children with a way out of the tragic cycle of abuse and neglect.

In 1977, the center was established to provide emergency shelter for displaced children. Today, the center serves approximately 220 foster children per year. Most of the children have emotional, behavioral, and developmental problems and have lived in two or three foster homes. The Hope Center is dedicated to healing the effects of maltreatment, fostering the development of children, and restoring and enhancing families. The staff and numerous volunteers provide residential treatment, outpatient treatment, therapeutic foster care, family therapy, day care, and community awareness programs.

61. Friends, Fargo, ND
Wednesday, February 7, 1990

"Friends" is committed to the welfare of distressed community members.

This initiative matches those people experiencing serious crises or traumatic situations with a volunteer in the community who has experienced a similar problem. Problems addressed by "Friends" range from divorce to back surgery. Most volunteers have received help through this initiative and wish to return the favor. "Friends" also offers sixteen support groups for people who prefer group help rather than one-on-one counseling.

39. Higher Achievement Program, Washington, DC
Thursday, January 11, 1990

The Higher Achievement Program (HAP) is investing in America's future. Through HAP, economically disadvantaged students with academic potential are given the opportunity to succeed.

Since 1975, HAP has helped over 3,500 young people in grades 4-8. Through after school programs, intensive summer programs, and high school placement assistance, many students have realized their potential. Numerous volunteers offer tutoring in math, English, and science, supplementing the children's daytime lessons.

"The one thing that I got from HAP that influenced me to go to college was support. That's all. Just support. Just support to do whatever I really wanted to do."

Tommi Delaney
Former Student, Higher Achievement Program

40. The Cincinnati Youth Collaborative, Cincinnati, OH
Friday, January 12, 1990

The Cincinnati Youth Collaborative helps hundreds of local students make the most of their education.

Founded in 1987, this initiative now operates two preschools, funds additional teachers for public schools, and provides scholarships. It aims to increase the number of pupils involved in early childhood educational programs, improve the overall academic performance of students, reduce the number of dropouts, increase the number of students attending college, and increase the number of youth entering the job market. It incorporates the help of all those directly involved with the youth, including parents, teachers, religious leaders, and business people.

41. Herbert John Chamberlain, Rochester, NY
Saturday, January 13, 1990

Herbert Chamberlain, founder of the Volunteer Workshop for Adaptive Equipment, designs and manufactures one-of-a-kind adaptive devices to help disabled people become self-sufficient.

Twenty-five years ago, Mr. Chamberlain began building adaptive equipment during the evening in the basement of his home. Upon retiring in 1982, he founded a workshop at the Monroe Developmental Center, where he now works every day supervising a team of seven volunteers.

42. Saint Vincent De Paul-Joan Kroc Center, San Diego, CA
Tuesday, January 16, 1990

The Saint Vincent De Paul - Joan Kroc Center is committed to helping economically disadvantaged citizens rebuild their lives.

The center, founded in 1987, provides temporary and long-term housing for 400 homeless individuals and families. The center offers laundry facilities, a library, a barber shop, a medical clinic, a security system, a grassy courtyard, a one-room schoolhouse, and a dining hall that doubles as a basketball court. The large kitchen staffed by volunteers and shelter residents provides daily meals for over 2,000 local homeless people.

43. Marsha Goggans Johnson, Cleveland, OH
Wednesday, January 17, 1990

Marsha Johnson raises a family, runs her own greeting card company, and still finds time to work actively in community service.

In 1987, Ms. Johnson founded Women Helping Other Women (WHOW), which sponsors seminars and other activities to help mothers cope with the stress of raising children. Parents meet monthly to talk about problems and counselors are available on demand. In addition, she sends 400 inspirational cards from her company to people in need of a cheerful message. She also volunteers her time as a probation officer for the Cuyahoga County Juvenile Court.

"I'm not important. It's what I'm doing that's important. I could die tomorrow but I want what I'm doing to live on. That's helping people."

Marsha Johnson

56. Youth Aware, San Francisco, CA
Thursday, February 1, 1990

Youth Aware is committed to addressing the many concerns that elementary school children have about alcohol and drugs.

For seven years, this program has sought to reach students before their attitudes on drugs and alcohol become hardened and difficult to change. After receiving extensive training on substance abuse and public speaking, volunteers from the community serve as instructors, informing kids about choices and options before experimentation begins. The volunteers relay their messages through storytelling, discussions, role playing, games, and lectures.

57. Daniel James Greene, David, KY
Friday, February 2, 1990

Daniel Greene's selfless dedication to others has affected the lives of hundreds of youth.

Twenty years ago, Mr. Greene moved from New York to the coal fields of Kentucky. He realized that in this community, economic survival often takes precedence over education. In 1974, he founded The David School, giving the region's economically disadvantaged adolescents a second chance at education. The David School recruits dropouts and visits their parents at home, enlisting their support and stimulating interest in their children's education. Of the students who enroll, 95 percent go on to earn a high school degree.

"I feel a great responsibility to educate my students globally. There are problems we can affect."

Phyllis Green

58. Phyllis Lydia Green and her 6th graders, Long Grove, IA
Saturday, February 3, 1990

Phyllis Green believes that community service should be a central part of her students' lives.

For five years, Ms. Green and her students have visited nursing homes, helped the homeless, and donated winter coats to needy children. They also collect milk jugs for recycling, averaging 100 jugs a day. Ms. Green instills in her students the motto: "Think Globally: Act Locally."

53. The Town of Yoncalla, Yoncalla, OR
Monday, January 29, 1990

The town of Yoncalla, population 870, united to meet a community need.

For years, the town of Yoncalla had no public meeting place for a group over 25 people. The residents of the town and surrounding rural areas were determined to change that by building the Yoncalla Community Center. The volunteer work force, with an average age of 73, completed the structure in May of 1989. Their effort was supported by the local Lions Club and financed by private donations. Since its completion, the Community Center has been in constant use as a "Senior Dining Hall" and a meeting place for community functions.

54. Daniel Emanuel Conrad, Minnetonka, MN
Tuesday, January 30, 1990

Daniel Conrad, a high school social studies teacher, implemented an innovative course to encourage his students to serve others.

Mr. Conrad created the "Community Involvement Class." His students volunteer two hours a day, four days a week in nursing homes, day care centers, and with senior citizen groups in the community. The students keep a daily journal and write essays on their experiences. Each Friday, the students attend a seminar where they discuss the many different issues raised by their experiences throughout the week. The students gain valuable experience through their service work and become attuned to social issues.

"Schools aim to produce good citizens, but citizenship is something you do, not just something you know."

Daniel Conrad

55. Michael Carlton Noyes, Levant, ME
Wednesday, January 31, 1990

Michael Noyes, an active volunteer in his community, draws on his personal experiences as a physically disabled citizen when serving others.

Mr. Noyes directs a 24-hour counseling service for adults, helping them through personal crises. He also spends much time teaching archery, riflery, and soccer to children. In addition, he is a full-time parent, as the biological father of two, the foster parent of two, and the father of an adopted daughter with artificial limbs.

44. Marilyn Millard Murphy, Stamford, CT
Thursday, January 18, 1990

Marilyn Murphy has dedicated her time and energy to help improve her community.

Ms. Murphy has been associated with the Stamford Volunteer Center of Southwestern Fairfield County since its creation in 1973. She has been Executive Director of the center for 12 years, helping recruit and match volunteers to specific requests, training volunteers, and promoting community service. She was instrumental in developing the Fairfield County Corporate Volunteer Council and serves as its consultant. Currently, she is chair of The Advisory Council and a member of the Board of Directors of VOLUNTEER-The National Center.

"When they [the residents] *call it home, that's the ultimate compliment."*

Jean Brady
Executive Director,
Victory Housing

45. Kelley Renee Edwards, Lilburn, GA
Friday, January 19, 1990

Kelley Edwards, 17, is a veteran volunteer. She has been serving others since the age of 11.

Miss Edwards has been a Girl Scout for eleven years and is currently working with the Girl Scouts to implement a stronger drug-free program for the 1990s. She has worked with physically and mentally disabled children in Arcado Elementary School and has volunteered at Lilburn Health Care Center. In addition, she is currently forming a drug-free coalition in her high school. This program will provide peer support in the school and community to help students resist the temptation of drugs.

46. Mary's House, Rockville, MD
Saturday, January 20, 1990

Mary's House, a project of Victory Housing, is concerned with the health and happiness of senior citizens.

The house, transformed from an empty convent, is now a home for 15 elderly people at one-half the cost of regular nursing home care. The first floor of the building houses the St. Mary's Elementary School; community efforts helped transform the second floor into Mary's House. Children from the school spend time with the senior citizens, adding enthusiasm and vitality to their living environment. Volunteers provide all the residents with three meals a day, housekeeping services, and assistance with bathing, dressing, and grooming.

47. Sheila Fitzpatrick, Harrisburg, PA
Monday, January 22, 1990

Having been a recipient of volunteer service herself, Sheila Fitzpatrick understands the value of reaching out and helping others.

Ms. Fitzpatrick spends much of her time serving others, even though she is developmentally disabled. She is a client of the Association for Retarded Citizens, which helped her find a full-time job. In addition to working, she has volunteered more than 1000 hours in 18 months for the Polyclinic Medical Center. Her duties include assisting nurses in such jobs as filling water pitchers and taking patients to in-house appointments.

". . . a thousand points of light can make an infinite difference in the life of these United States."

Richard Gunderson
President and CEO,
Aid Association for Lutherans

48. Third Grade Class of Dian Wurst, Polk, NE
Tuesday, January 23, 1990

The Third Grade Class of Dian Wurst demonstrates that citizens of all ages can make a difference.

For seven years, Ms. Wurst has assigned a "tele-care" program to her third graders. Every morning the students call nineteen homebound seniors, delivering a morning greeting and asking if they need anything. The students meet with the recipients twice a year at a Christmas party and spring tea, and many students visit them after school and on weekends throughout the year. The program gives the seniors and their families the peace of mind that comes from knowing that someone will check daily to make sure that they are safe and well.

49. Get Involved Before Your Kids Do, Appleton, WI
Wednesday, January 24, 1990

"Get Involved Before Your Kids Do," developed by Aid Association for Lutherans, recognizes that parents are the first and best protection against teenage substance abuse.

This initiative is composed of "Get Involved" workshops and community outreach events. The workshops encourage parents to talk with their children about alcohol and drugs, set family rules, assess their own behavior with respect to alcohol and drugs, and "network" with other parents. Community events include alcohol-free parties for high school students, sponsoring speakers, and funding local Students Against Driving Drunk projects.

50. The Kerby Sisters, Troy, MI
Thursday, January 25, 1990

Beth, 13, Kerry, 10, and Megan, 7, have made community service a central part of their lives.

The sisters volunteer at the Wing Lake Development Center in West Bloomfield Township, which provides education and recreation to severely physically and mentally disabled children. Their responsibilities include playing with the children and assisting them in activities. The Kerbys' volunteer work gives the disabled children an opportunity to interact with their peers, while bringing friendship and joy into their lives.

"We did this for experience and to give back to society a portion of the wonderful things we have received."

Beth Kerby

51. PALS (Principle of the Alphabet Literacy System)/Entergy Corporation, New Orleans, LA
Friday, January 26, 1990

Entergy Corporation believes that nothing is more important to the future of America than literacy.

PALS, sponsored by Entergy Corporation, is an interactive computer system which provides literacy training to adults and adolescents. The Entergy Corporation has installed PALS learning systems in New Orleans, Monroe, Jackson, and Helena in public schools and a prison. The corporation's goal is to promote literacy in rural areas in order to improve the standard of living for those less fortunate.

52. Gallia Academy High School Key Club, Gallipolis, OH
Saturday, January 27, 1990

The Gallia Academy High School Key Club is committed to bringing joy to economically disadvantaged citizens during the holiday season.

The GAHS Club's "Toy Town" Christmas project provides toys for underprivileged children and food for the entire family. The club raised $10,000 in 1988 and $18,000 in 1989 to provide toys for over 750 needy children. In addition, the club opened an office in town to collect and distribute toys for area kids and sponsors other service projects throughout the year.

THE WHITE HOUSE

WASHINGTON

April 9, 1990

I am delighted to congratulate the recipients of the 1990 President's Volunteer Action Award.

As these generous and hardworking men and women have shown, volunteerism is not just a concept, but a genuine movement that is growing across America. Americans of all walks of live understand that reaching out to help others is a patriotic act, an act that says of itself: "I love my country, and I recognize that the immutable fact of a healthy democracy is that my fellow citizens are not just colleagues, not just fellow passengers on a journey, but my brothers and sisters. And we are a family. And families help their own."

ACTION

ACTION is the federal domestic agency for volunteer service. Its mission is to stimulate and expand voluntary citizen participation through coordination of its efforts with public and private sector organizations and other governmental agencies. ACTION addresses current and emerging needs, particularly those related to the poor, the disadvantaged and the elderly, by utilizing to the fullest extent the energy, experience and skills of Americans to serve local communities and the Nation. ACTION supports almost 500,000 volunteers through its Retired Senior Volunteer, Foster Grandparent, Senior Companion, Volunteers in Service to America (VISTA), Student Community Service and special volunteer programs.

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Office of National Service

The President's Volunteer Action Awards Co-sponsors

The President's Volunteer Action Awards Program is co-sponsored by VOLUNTEER—The National Center and ACTION in cooperation with the White House Office of National Service.

VOLUNTEER The National Center

VOLUNTEER—The National Center, celebrating its twentieth anniversary during 1990, is the only national voluntary organization with the sole mission of stimulating and strengthening volunteer citizen involvement in addressing human, social and environmental problems. VOLUNTEER is a national advocate for the volunteer community; provides a wide range of support service to Volunteer Centers, volunteer-involving organizations and major corporations. VOLUNTEER has just launched a five-year effort to strengthen existing Volunteer Centers and to assist in the creation of new ones in communities where none exist.

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In communities across the country, people of all ages are "helping their own" and demonstrating the power of individual goodness and private initiative. Working through their places of worship, through community programs, or privately, millions of Americans are making a a difference in their communities. Whether they teach the unskilled or bring material aid and the Word of God to the spiritually and physically impoverished, volunteers give that special touch that is beyond the power of government to give. They are not giving dignity, for that cannot be conferred, or education, because that must be acquired. They are not bestowing ambition, because ambition comes from within. What these volunteers do is even more miraculous: they impart to disadvantaged individuals the means to earn a degree or a skill, to gain greater self-esteem, and to become more self-sufficient.

On behalf of all Americans, I thank the 1990 President's Volunteer Action Award recipients for their leadership and their example. These outstanding men and women are helping to build a better America. God bless you all.

George Bush

The President's Volunteer Action Awards

The President's Volunteer Action Awards were created in 1982 to call public attention to the contributions of our nation's 80 million volunteers and to demonstrate what can be accomplished through community service.

The President's Awards Program is co-sponsored by VOLUNTEER—The National Center, a private nonprofit organization, and ACTION, the federal domestic volunteer agency, in cooperation with the White House Office of National Service. Program management responsibility rests with VOLUNTEER; funding is provided by private corporations and foundations.

In 1990, over 2,800 nominations were submitted and reviewed in ten categories: arts and humanities; education; environment; health; human services; international volunteering; mobilization of volunteers; public safety; youth volunteering; and the workplace.

ACTION's regional directors, joined by two members of VOLUNTEER's board of directors, reviewed 70 finalist nominations and from those chose the group to be submitted to the White House for the final selection.

The President presents the awards, sterling silver medallions, to each winner at a White House event during National Volunteer Week. The citationists receive certificates by mail from the President. All remaining nominees receive special cards of appreciation from the President.

The 167 recipients of the President's Awards over the past nine years continue to reflect the diversity of American volunteering. Winners include individuals, established national organizations with thousands of volunteers, newly established grassroots organizations, fraternal organizations, employee volunteer programs, and labor union members. Some of the award winners have achieved national recognition for their involvement; others are known only to those whom they serve.

The President's Volunteer Action Awards, the most prestigious award ever presented for volunteer service, reflect the importance President Bush has placed on citizen involvement and community service. As he frequently says, "From now on in America, any definition of a successful life must include serving others."

forward and building a new tradition on this foundation, Ford has launched a corporate pilot volunteer program, Ford ACTS (Assisting the Community Through Service). Being tested in Louisville, Kentucky, and the Greater Detroit, Michigan, area, this program seeks to enlist employees and retirees to give of their time and talents in addressing community needs by matching them with available volunteer opportunities.

Providing financial support for a wide variety of volunteer organizations, Ford works to help strengthen the fabric of our American way of life. Hundreds of organizations each year benefit from grants made in support of local and national programs concerned with community improvement, youth, employment, safety, minority relations, and public policy research. Ford supports economic education to further its commitment to a democratic form of government and a private economy. Through its grants to the National 4-H Council, Junior Achievement, and similar youth groups, Ford continues to support volunteer efforts that develop private-economy values in America's youth. Support of 144 United Ways throughout the country provides funding for social welfare and hospital organizations serving our communities.

BATTLE CREEK, MICHIGAN

W.K. Kellogg Foundation

Dr. Russell G. Mawby

Chairman and Chief Executive Officer

Since its inception in 1930, the W.K. Kellogg Foundation has been providing support to volunteer programs designed to respond to the complex and sometimes overwhelming needs of people. Since 1972, more than $22 million in Kellogg Foundation support has been invested in more than 79 projects directly related to volunteerism. Foundation programming is concentrated in helping the nation's service volunteers—individuals who seek to help others tackle the issues of health, youth, work, social services, education and rehabilitation.

For example, the Kellogg Foundation is now into the second year of providing assistance to the Michigan Compact, a statewide association of colleges and universities that promote student volunteerism. Other important foundation-funded programs are aimed at improving the abilities of citizen boards and senior managing staffs to solve problems in the availability, quality and cost of human service and educational programs. Attention also is being given to state, regional, and national efforts to increase understanding of the role of volunteerism.

as young people, families, and those pursuing religious vocations.

In 1984, the Knights of Columbus was honored to receive the President's Volunteer Action Award for mobilization of volunteers.

WASHINGTON, D.C.

The Mayflower - A Stouffer Hotel

Bernard C. Awenenti

Vice President and General Manager

The Mayflower recently celebrated its 65th anniversary. The hotel's history and association with our country's history were officially recognized in November 1983 when it was listed on the National Register of Historic Places. It has been the home of a great many Senators, Congressmen and elected Presidents, all of whom have had Inaugural Balls at the Mayflower since President Coolidge. Stouffer Hotels operates 41 hotels in the U.S. and Mexico.

NEWARK, NEW JERSEY

The Mutual Benefit Life Insurance Company

Henry E. Kates

President and Chief Executive Officer

The Mutual Benefit Life Insurance Company's community involvement in its home office cities of Newark, New Jersey, and Kansas City, Missouri, includes volunteer, in-kind and contributions programs. Among the activities are matching individual employees with volunteer jobs, sponsoring community service projects involving employees as volunteers, providing released time employees and loaned executives to agencies, recognizing employee volunteer efforts through recognition programs, in-house publications, donating materials/learning facilities, encouraging executives to serve on boards of voluntary organizations and sponsoring volunteer fairs.

Nationally, Mutual Benefit has extended its support of corporate volunteerism to include: a national advertising campaign promoting business involvement; the commissioning of two survey reports on the nature and extent of corporate and small business commitment to volunteerism; and the publication of a "how to" manual for small businesses interested in community involvement. The company also sponsors a volunteer incentive award program to honor employees and agencies. Mutual Benefit's Model Block Program in Kansas City received the 1986 President's Volunteer Action Award.

NEW YORK, NEW YORK

Elizabeth and Zachary Fisher

Business and civic leader Zachary Fisher, a senior member of the Fisher Brothers Real Estate and Investment building concern, is a long-time active volunteer. As founder and chairman of the board of the Intrepid Museum Foundation, Mr. Fisher spent five years getting the carrier into New York to serve as the Intrepid Sea Air Space Museum. He recently opened the first Fisher House near Bethesda Memorial Hospital to provide temporary accommodations for families visiting former members of the armed forces in military hospitals.

He has served as advisor to the United States Delegation on the Housing Committee of the Economic Commission for Europe Conference for three years. He is a director of Honor America, a member of the board of directors of the Ellis Island Restoration Project and the board of advisors of the Veterans' Bedside Network, a member of the advisory committee of the New York Council and the Navy League of the United States, director of the Marine Corps Scholarship Foundation and of the Marine Corps Memorial Association, a Fellow of Brandeis University and a trustee of the National Jewish Hospital in Denver. Mr. Fisher has received a Secretary of the Navy Outstanding Civilian award for his contribution to national defense. In 1989 he received the Department of Defense Distinguished Public Service Award from the Chairman of the Joint Chiefs of Staff for his contribution and service to the armed forces of the United States. Zachary Fisher received the President's Volunteer Action Award in 1988.

DEARBORN, MICHIGAN

Ford Motor Company

Harold A. Poling

Chairman and Chief Executive Officer

Inspired by the civic leadership of Henry Ford II, Ford Motor Company has a long tradition of encouraging volunteerism among its employees. The Company maintains a network of 64 Community Relations Committees which operate in each of the U.S. locations in which Ford is a corporate citizen. Through these Committees, with over 600 management members, the Company encourages its employees to offer their time and expertise to organizations that emphasize an improved quality of life in their communities. With this support, a number of Committees have taken a role in education, with members volunteering as tutors and mentors for school children. Moving

SPRINGFIELD, NEW JERSEY

Keyes Martin

Lee Dmitzak

Executive Vice President

Volunteerism is a way of life at Keyes Martin, one of New Jersey's largest advertising and public relations firms. Executives and employees are involved in a myriad of community volunteer activities. In addition, the agency, as a volunteer service, has created and expedited programs for many New Jersey organizations, including the Society to Prevent Blindness, the Northern New Jersey Chapter of the National Multiple Sclerosis Society, Cancer Care, National Burn Victim Foundation, and Newark Symphony Hall.

NEW HAVEN, CONNECTICUT

Knights of Columbus Supreme Council

Virgil C. Dechant

Supreme Knight

In the 108 years since its founding, the Knights of Columbus has grown from a small group of Catholic parishioners in New Haven, Connecticut, to the world's largest Catholic lay organization. What began in 1882 as a society formed to provide support to families who suffered the loss of their breadwinner, is now an international organization with 1.5 million dues-paying members dedicated to their Catholic faith and the principles of charity, unity, fraternity and patriotism. The Order was founded by Rev. Michael J. McGivney, a young Catholic priest, and a handful of his parishioners at St. Mary's Church in New Haven. It has never wavered in the pursuit of its original goal to provide insurance protection to members and their families. Today, the K of C is among the most successful of North American insurance enterprises with more than $15.7 billion of insurance in force and $2.6 billion in assets.

Over the years the Order has broadened its original focus, reached out to assist all sectors of the communities in which it is active and established a proud record of fraternal and service related accomplishments. Knights and their families constitute a volunteer force of nearly 5.5 million people. In 1988, the most recent year for which complete statistics are available, Knights provided 27 million manhours of service to their Church and communities, and donated $85 million to charitable causes through more than 9,500 local councils. Over the past ten years, Knights have committed 165 million volunteer manhours and $565 million to helping elderly, physically or mentally handicapped, poor, sick and other disadvantaged citizens, as well

1990 Award Recipients

Volunteers of the Northwest Pilot Project have provided supportive care services to low-income elderly persons for the past 20 years. Realizing that many of the elderly lead isolated lives because of mobility problems and fixed incomes, the group conducted a survey of those living in the downtown area of Portland in 1987 and found that 66 percent wanted to attend cultural events but were hindered by cost, transportation and security.

Project volunteers developed Access to the Arts to provide the opportunity for this group to attend cultural events. They found that performing arts groups frequently have unsold seats and are willing to make those tickets available to those unable to pay. However, the cultural groups have no way to identify qualifying recipients and to coordinate the ticket distribution.

The volunteers developed a program that identified interested seniors, secured donated tickets and ensured safe transportation to theatres and concert halls. In addition to unused tickets that are donated, several area corporations have purchased blocks of tickets and contributed them to the project.

Recognizing that transportation to these events is a major difficulty for the elderly, volunteers pick up the seniors at their apartments, deliver them to the theatre and return them to their homes after the performance. Coordination is important since the tickets are frequently made available at the last minute.

During the past year, the group has solicited and donated tickets and provided transportation to 358 elderly people to attend operas, ballets, symphony concerts, the Ice Capades, plays, jazz and seasonal concerts.

PORTLAND, OREGON

Northwest Pilot Project Access to the Arts Program



Photo by Virginia Finch.

From left to right, Bea Carroll, Ellen Glynn (volunteer), Elfie Richards, Hilda Geszvain, Kathryn Webster and Victoria Hawkins.

SLOCOMB, ALABAMA

Agnes Louise Windsor



Agnes Louise Windsor has been the leading force behind the development of a public library in the town of Slocomb and has used her own family's heritage to develop a program of black history for the community.

An elementary social studies teacher, Mrs. Windsor worked for 15 years to establish the library. She worked closely with the city government on the project and the result is a facility with over 80,000 volumes. She now serves as the chairwoman of the library board.

For the past several years, Mrs. Windsor has coordinated an annual black history exhibit. Thirty years ago, she had inherited a trunk of clothing, household goods, family portraits and other items, some of which had belonged to her great grandparents, who were former slaves. The first settlers in the Slocomb area, her great grandparents moved there in the 1880s and the land deeds to their property were signed by President Benjamin Harrison. Several of the family portraits in the collection date to 1835.

However, it was only in 1983 that she opened the trunk and investigated its contents. Mrs. Windsor uses these items and others in her collection to mount the black history display which is featured every February at the Heritage House. She inherited the home, unchanged since it was built in 1906. She draws on the stories passed down through her family as well as her research in making oral presentations on the history of one family from slavery to the present.

Corporate and Foundation Support

The following corporations and foundations made very generous financial and in-kind contributions to the 1990 President's Volunteer Action Awards Program.

APPLETON, WISCONSIN

AAL

Richard L. Gunderson

President and Chief Executive Officer

Caring for the well-being of others has been a primary concern of AAL, the nation's leading fraternal benefit society, since it was founded in 1902. This concern for others, the essence of fraternalism, is reflected in the many ongoing activities and endeavors of AAL's more than 1.5 million members across the United States.

The AAL home office in Appleton, Wisconsin, maintains a close relationship with its volunteers, providing them with organizational and financial resources when needed and supporting their endeavors. That generous support enables AAL volunteers to conduct humanitarian service and social and educational programs to benefit needy individuals, organizations and institutions in their local communities.

AAL's support of education is a good example of its outreach to others. AAL has contributed a fifty-year—$30 million legacy of scholarships to more than 23,000 recipients. The result has been better educated and informed people who, in turn, have provided valuable contributions to their communities, their nation and the world. AAL's belief in the value of education is a basic conviction that knowledge can unlock the potential that is in everyone.

AAL also influences volunteerism in America. In 1989, more than 7.8 million people participated in 172,000 AAL activities which benefited thousands of people in need. AAL committed more than $45.2 million to its fraternal outreach last year. In addition, more than 1,000 home office employees took an active and varied role in their communities through the Involvement Corps Team (ICT).

AAL's caring attitude has produced results that count. One need look no further than those who have given recognition to AAL. In 1986, AAL was presented with the President's Volunteer Action Award for mobilizing its volunteers. In January, 1990, AAL's "Get Involved Before Your Kids Do" alcohol and drug abuse prevention program was named President George Bush's 49th daily "Point of Light."

NEW YORK, NEW YORK

Avon Products Inc.

James E. Preston

Chairman and Chief Executive Officer

Avon Products Inc. encourages volunteer efforts at its New York headquarters and its facilities throughout the U.S. and overseas. Employees respond with enthusiastic support for such causes as the United Way, the Blood Bank and "adopted" schools from New York to the Philippines. An organization that receives special support from Avon Employees is Project LIVE (Learning through Industry and Volunteer Education), a Children's Aid Society program in which volunteers tutor hundreds of junior high school students in math and reading.

Avon's senior management not only encourages volunteer participation, but also sets the pace through personal involvement in such organizations as the American Institute for Managing Diversity, the American Woman's Economic Development Council, the National Puerto Rican Coalition and Opportunities Industrialization Centers of America (O.I.C.). Avon regional management in locations throughout the world support a variety of local initiatives.

1982 Award Recipients

Arts and Humanities Council of the Lake Region, DEVILS LAKE, ND—an umbrella organization for nine arts agencies, offers a strong program of cultural and educational activities to the 63,000 residents of the sparsely populated 20,000 square-mile area around Devils Lake.

Contact Teleministries USA, HARRISBURG, PA—involves over 15,000 volunteers who provide hotline telephone reassurance and counseling to more than 1,500,000 callers each year in 150 calling areas across the country.

East Hampton Striders Athletic Association, HAMPTON, VA—was formed to provide recreational and athletic activities for inner city children from low-income families.

Employment Aptitude and Placement Association, VENTURA, CA—although charging no fee to either the applicant or employer, has found jobs for more than 2,000 hard-to-place workers since 1969.

Mrs. A.E. "Von" Eulert, WICHITA, KS—a pioneer in Braille services, has recruited over 100 local volunteer Braille translators, participated in the development of a new paperless Braille technique and developed a system for transcribing ancient numeration systems.

Homer Fahrner, SACRAMENTO, CA—established Gleaners Statewide, a program that annually involves over 500 seniors in gleaning and distributing over 500 tons of food that otherwise would be burned, dumped or buried.

Higher Achievement Program, WASHINGTON, DC—provides special tutoring to over 650 of the District's brightest and poorest students, allowing the underprivileged children to meet their full potential.

International Union of Operating Engineers, Local 61, Employees of Rohm & Haas Company, PHILADELPHIA, PA—members utilize their carpentry skills to design and build rehabilitative equipment for the Philadelphia Easter Seal Society.

Lee's Friends Oncology Patients, NORFOLK, VA—founded in 1978 to commemorate the courageous attitude and battle of Lee Harkins who died of cancer at age 16, provides support, comfort and concern to cancer patients and their families.

Jacqueline F. Merritt, DUBUQUE, IA—organized the Iowa Committee* Arts for the Handicapped to provide cultural and arts programming for the state's hearing and sight impaired, physically handicapped and mentally retarded populations.

New Directions Club, Inc., HOUSTON, TX—founded and staffed by ex-offenders, provides halfway houses for men and women and assistance with employment, clothing and developing positive attitudes to newly released ex-offenders.

Pacific Northwest Bell Telephone Company, PORTLAND, OR—sponsors 48 Community Relations Teams throughout Oregon, Washington and Idaho to assess community needs and develop employee volunteer projects to address those needs.

REACT International, NORTHBROOK, IL—with over 25,000 dues paying members who monitor citizen band radios in their cars and homes, has answered more than 20 million calls on highway accidents since its founding in 1962.

Lawrence A. Shulman, SILVER SPRING, MD—has organized three nonprofit foundations that provide vocational education to over 400 high school students annually in the construction, automotive and retail trades.

Sunshine Foundation, PHILADELPHIA, PA—grants special wishes, such as weekends at the seashore or a visit to Disney World, to chronically and terminally ill children as a way of providing positive experiences for them and their families during their last months of life.

Tenneco Inc., HOUSTON, TX—sponsors Volunteers in Assistance, through which employees provide assistance to more than 40 community organizations, offers a wide range of employee volunteer services to three adopted agencies and sponsored the first statewide conference on corporate volunteerism in the U.S.

Elizabeth C. Titus, SHAFTSBURY, VT—developed the Student Conservation Program in 1957, which since that time has involved more than 7,000 high school and college age young people as volunteers in the national parks, a service valued at more than $12 million.

Bobby Trimble, MIDLAND, TX—annually organizes Christmas in April, a program involving over 2,500 volunteers in the repair of 130 homes of low-income elderly and handicapped individuals.

WASHINGTON, D.C.

Henry Jesse and Mary Ann Gaskins



Henry and Mary Ann Gaskins founded the Freedom Youth Academy to provide supplementary educational assistance to inner city students from elementary school through college. They began their involvement as a neighborhood youth club but soon realized that the young people needed advice about college, jobs and family situations.

Mr. Gaskins had worked for some time as a tutor in a suburban program where children paid $35 an hour for assistance. Feeling that the black community does not place a high value on education, the Gaskinses decided to develop their own program and bring the services to black children at no cost.

Mr. Gaskins holds a doctoral degree in education and is a supervisor at the Library of Congress; Mrs. Gaskins, who holds a bachelor's degree in education, works at the National Aeronautics and Space Administration headquarters. They run the program in their home from 4:00 to 8:00 p.m. on weekdays and on Saturdays from 9:00 a.m. to 3:00 p.m. Their objectives are to teach young people to utilize their skills fully; to improve their study habits and math and verbal skills; to stimulate and develop creative abilities; to develop leadership and social responsibility; to improve school and scholastic test performance; and to motivate the students to excel in academic pursuits.

The Academy involves teachers and peer tutors on a volunteer basis, who help with a variety of individualized, small group, computer and video programs. The Academy also emphasizes test-taking techniques and vital strategies for preparing students for scholastic aptitude tests.

Students attending the Academy have consistently improved their performance: Their SAT scores, for example, have risen from 50 to 360 points, and more than 80 percent of the Academy's total enrollment has achieved academic recognition at their schools. Among individual successes are the average student who attended for three years and graduated as class valedictorian; the high school athlete who raised his SAT score by 360 points after six months and won an athletic scholarship to college; and the student who graduated from college summa cum laude.

Classes are free but the Gaskinses recently began asking students to pay $5 a session to cover the costs of school supplies such as computer software, photocopying, books and videos; however, those unable to afford the tuition are still accepted into the program.



REDFORD, TEXAS

Lucía Rede Madrid

Lucía Rede Madrid developed the only lending library to serve the 100 residents—mostly poor Hispanic laborers—of Redford, Texas. Located on the Mexican border, Redford is farther from a commercial airport than any other town in the 48 contiguous states. It has no theatres, no parks, and most of the children never have seen a fast food restaurant or shopping mall.

Ms. Madrid spent most of her life as a school teacher in Redford. During those years, she was allocated $400 annually to buy books but had to keep them in a library in Marfa, a town 75 miles away. The library allowed her to borrow only 25 books at a time, so once a week she traveled to Marfa to check out the books to share with her 80 students.

Three years after retiring in 1976, she set up a private lending library with 25 books in her family's combination gas station convenience store. During the first several years, she stored the growing collection of books in cartons donated by the milkman. Although the store has closed, the library continues to thrive. Now book shelves hold the growing collection of more than 10,000 volumes. All available floor space is taken up with small tables for children to sit and read.

The check-out system is informal, yet Mrs. Madrid claims never to have lost a book. Each day she checks out up to 100 books. One of the most popular volumes is the Sears catalog, which Mexican children borrow to learn English quickly by matching the words to the pictures.

The walls of the store are covered by Ms. Madrid's Library Hall of Fame, which features pictures of engineers, doctors, teachers and accountants—all former local children and students who have gone on to live successful lives away from Redford.

1983 Award Recipients

Alcoholics Anonymous, NEW YORK, NY—founded in 1935 by two men regarded as incurable alcoholics, has helped over 650,000 men and women overcome their alcoholism and today has over 40,000 chapters in North America.

Lupe Anguiano, NEW YORK, NY—formed the National Women's Employment and Education Model Program in 1973 to assist women on welfare with child care, transportation, job training and in finding employment.

Thomas W. Dibblee, Jr., SANTA BARBARA, CA—a retired geologist, has mapped over 3.4 million acres of the Los Padres National Forest as well as sections of the San Andreas Fault, conducted field trips for Minerals Management Service and served as volunteer advisor to geology students.

Frank Ferree, HARLINGEN, TX—known as the Border Angel until his death in 1983, devoted his life to helping those less fortunate than himself, begging food and building materials to help the desperately poor living near the Mexican border.

Friends of Handicapped Readers, JACKSON, MS—an auxiliary to the state library program, produces talking books on request and books of special interest to blind readers in the state.

Dr. Joseph Nguyen-Trung Hieu, CHICAGO, IL—a high school social studies teacher, has helped almost 1,000 Indochinese refugees in Illinois learn English, adapt to American culture, obtain an education and gain employment.

Hispanic Women's Council, Inc., LOS ANGELES, CA—provides supportive service and developmental programs including professional training, peer counseling and informational workshops and seminars to Los Angeles area Hispanic women.

Honeywell, MINNEAPOLIS, MN—sponsors HELP, a community involvement team effort involving small groups of employees in community volunteer activities; the Management Assistance Project, which provides technical and management assistance to local nonprofit organizations; and the Retiree Volunteer Program.

Infant Hearing Assessment Foundation Volunteers, CONCORD, CA—involves over 2,000 volunteers in 35 hospitals across the country in testing the hearing of high-risk newborn infants using equipment developed by Foundation workers.

Little Town Players, Inc., BEDFORD, VA—the focal point for cultural activities in the small town, provides dramatic readings and musical programs for seniors and involves residents of all ages and backgrounds in its stage productions.

Mayor's Task Force, Frito-Lay, Inc., DALLAS, TX—was organized to help the 5,000 employees of Braniff Airlines, who became suddenly unemployed when the airline declared bankruptcy in May 1982, to find employment.

Audrie Megregian, COCOA BEACH, FL—has been active with the Brevard County Commission Against Sexual Assault, speaking to local organizations on the consequences to the victims of rape, raising funds for CASA and counseling victims.

Jeremiah Milbank, GREENWICH, CT—has been involved with the Boys Clubs of America for over 25 years, leading the BCA in the design of organizational development plans.

Mothers Against Drunk Drivers, HURST, TX—with over 110 chapters in 36 states, works to effect changes in the criminal justice system, in law enforcement and motor vehicle agencies and in prosecuting attorneys' handling of DUI cases.

Elizabeth O'Donnell, CHICAGO, IL—a certified rehabilitation teacher/educator who is blind, volunteers almost full-time at the Illinois Visually Handicapped Institute, teaching Braille and independent living skills.

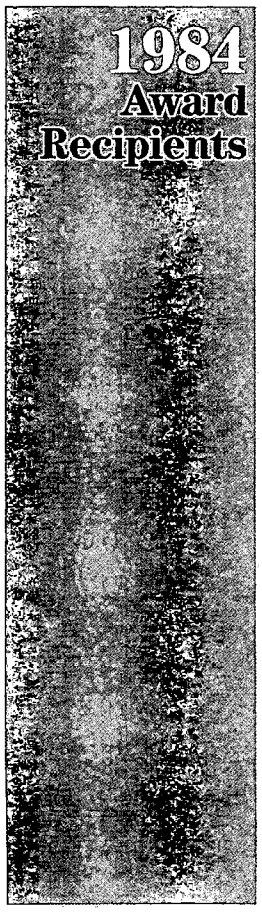
Operation California, BEVERLY HILLS, CA—depending on surplus goods of American corporations and on donated transport, has provided over $17 million in material aid to Asia, Africa, Central America, Poland and Lebanon since it was founded in 1979.

Oregon Food Share, PORTLAND, OR—the first statewide foodbank in the country, consisting of 323 independent nonprofit programs, distributed over one million pounds of contributed food and 800,000 pounds of U.S. Department of Agriculture cheese to 225,000 Oregonians in 1982.

Esther R. Schaeffer, GREAT FALLS, VA—organized Telecommunications for the Deaf, Inc., to provide 24-hour telephone service to the large hearing-impaired population in the Washington, D.C. area.

Union Retirees Resources Division, AFL-CIO King County Labor Council of Washington Labor Agency, SEATTLE, WA—makes repairs to homes and appliances of low-income elderly and handicapped in the Seattle area.

Volunteer Illini Projects, URBANA, IL—the largest and most diverse student-run volunteer organization in the country, involves over 900 university students in volunteer projects.



Americares Foundation, NEW CANAAN, CT—operating with an overhead of one-half of one percent, sent 21 shipments of medicine, medical equipment and food to Poland, Pakistan, El Salvador, Guatemala and Lebanon between 1982 and 1984.

Irene Auberlin, DETROIT, MI—founded World Medical Relief in 1953 to provide unused samples of American medicines and surplus medical equipment to hospitals around the world and since that time has sent 6,000 tons of supplies to missionary doctors, hospitals and clinics worldwide.

Mr. and Mrs. William L. Barton, NAPLES, FL—were instrumental in the development of Naples Informed Parents and in the subsequent development of the National Federation of Parents for Drug-Free Youth, which involves over 4,000 parent groups.

James F. (Buck) Burshears, LAJUNTA, CO—a Boy Scout leader for over 50 years, developed the Koshare Indian Dancers who have been responsible for preserving Indian tribal dances and for raising over $10 million to build the Kiva and Museum at LaJunta, which contains one of the largest Indian lore collections in the world.

Children of the Night, HOLLYWOOD, CA—was founded in 1979 by Dr. Lois Lee to protect, provide shelter and serve as an advocate for sexually exploited teenage prostitutes.

Corporate Angel Network, Inc., WHITE PLAINS, NY—provides no-cost transportation on scheduled corporate flights for cancer patients to cancer treatment facilities throughout the U.S.

Delaware Vietnam Veterans Leadership Program, WILMINGTON, DE—developed as a buddy program, finding unsubsidized jobs for over 55 veterans.

Friends of Copper Mountain College, TWENTY-NINE PALMS, CA—raised $1,850,000 to build a community college facility in the high desert area when the town lost its eligibility for state funds.

Knights of Columbus Supreme Council, NEW HAVEN, CT—raised over $52 million in 1982 for charitable and benevolent causes while members of the 8,000 local councils contributed over 13 million hours in community volunteer service.

Laid-Off Employees Assistance Program (LEAP), Armco, MIDDLETOWN, OH—raised $278,000 to assist steelworkers laid off from the company and provided hotlines for laid-off employees to discuss personal and financial problems.

Levi Strauss & Co., SAN FRANCISCO, CA—involved company employees in community activities through 70 Community Involvement Teams in 52 communities in 14 states in 1983.

Nick Monreal, SAN ANTONIO, TX—developed Teach the Children, a program that raised $105,196 to provide school supplies to 9,718 children from economically disadvantaged homes in ten school districts.

Tom Rader, DOS PALOS, CA—a Vietnam veteran retired on permanent disability, serves as a volunteer probation officer and has developed a local alternative sentencing program.

San Diego-Imperial Counties Labor Council, AFL-CIO, SAN DIEGO, CA—established the Unemployment Information and Assistance Center to meet health and human care needs of unemployed workers.

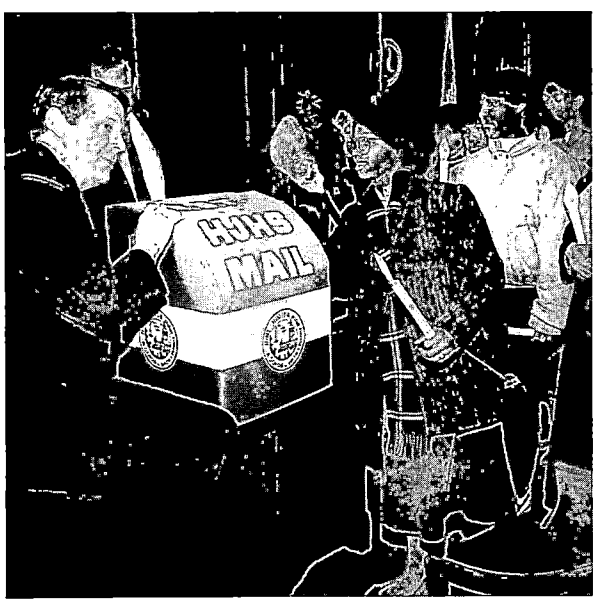
Chris Stout, LYNNWOOD, WA—developed Sparrow Ministries, which includes a gleaning program, community household goods pantry and classes in the preservation and drying of the gleaned foods.

Elizabeth Cooper Terwilliger, MILL VALLEY, CA—over 30 years ago developed a unique program to teach nature to children and still teaches over 8,000 children each year.

Ray G. Villarreal, EL PASO, TX—a certified pedorthist and owner of a corrective shoe business, has fit artificial limbs, braces and orthopedic shoes to crippled children in Juarez, Mexico for the past 19 years.

Volunteer for Minnesota, ST. PAUL, MN—a statewide program to facilitate volunteer involvement in community problem-solving, was developed by the Minnesota Office on Volunteer Services, a division of the state Department of Administration.

Glenn Williams, SEATTLE, WA—after serving ten years in Alcatraz for bank robbery, developed Attica, Inc. to provide transportation to families of prisoners and Teen Intercept, a program to educate young people about the use of drugs and alcohol.



Newly appointed Secretary Samuel K. Skinner meets with Hine students on a visit to DOT.

WASHINGTON, D.C.

Department of Transportation Volunteer Committee

The Department of Transportation Volunteer Committee promotes a variety of volunteer programs including an adopt-a-school program, a partnership with a senior center, support to a homeless program and fundraising for disaster relief.

The Committee's longest running and largest program is the adopt-a-school program with Hine Junior High School, located on Capitol Hill and serving a largely disadvantaged student body. The committee works with school administrators during the summer months to develop the year-long program. Volunteers provide tutorial services in science, math and English and sponsor field trips. They provide a career lecture series and workshops on developing a resume and filling out a job application. To expose the children to the work situation, they also sponsor a career shadowing program. They provide a cultural enrichment program, which includes the annual "Christmas in Washington" performance, National Symphony, tap dance lessons, poetry readings and various plays and shows in the area.

Working with a group of 25 at-risk students, volunteers have served as Friends, providing guidance and attention. Students involved in this program have reduced their average absenteeism from 13 to three days a month. The volunteers also developed the Rent-A-Teen program to refer students to after-school jobs, and obtained a $2,000 scholarship from Citizens for a Sound Economy for a Hine student to study economics in college.

Since 1984, volunteers have been involved with the Southwest Senior Citizens Center, providing tickets and transportation for plays and shows, planning shopping trips and holiday celebrations throughout the year. In 1985, the group expanded the senior program to include Sarah's Circle, a senior shelter.

To finance these programs, DOT employee volunteers have raised over $50,000 through book sales, bake and donut sales, auctions and raffles.

PORT ORANGE, FLORIDA

Brenda Canada and Kathy Seltzer



Brenda Canada (left) and Kathy Seltzer with a foreman during the playground construction phase.

Brenda Canada and Kathy Seltzer began working on the development of the All Children's Park in Port Orange two years ago. Ms. Canada was looking for a suitable city playground for her children; Ms. Seltzer was looking for a playground that was accessible to handicapped children. They approached the city council about the lack of suitable facilities, and the council agreed to donate one-and-a-half acres of land for the playground in a newly acquired city recreational facility. It also promised to match the money the women raised in the community for the project.

Ms. Canada and Ms. Seltzer then began the task of obtaining a suitable playground design and overseeing the park's development. They had read about Robert Leathers, an internationally known playground architect, and were impressed with the way he approached playground development. Once ten planning committees were established, Mr. Leathers began working closely with children in the community to develop a wish list of what they would like in a playground.

By January 1989, Ms. Canada and Ms. Seltzer had raised $25,000. Individuals as well as local businesses and corporations "bought a piece of the park" with contributions. Penny collections at McDonald's restaurants and area schools brought in the balance. By the end of the campaign, $115,000—$25,000 more than the goal—was raised. Five thousand dollars of the surplus funds were returned to the city to use in maintaining the park; the balance is being used as seed money for the development of a Safety Village.

Construction of the park began on April 19 and was completed five days later on a Sunday afternoon when the opening ceremonies were held. Nearly 2,000 volunteers were involved in the five days of the construction phase. When the city safety inspectors completed their checks, the park was declared open. Sixty percent of the facility is accessible to handicapped children.

1985 Award Recipients

Henrietta H. Aladjem, WATERTOWN, MA—founded the Lupus Foundation of America, which provides the more than 89,000 lupus patients and family members in the U.S. with the emotional and educational support necessary to learn to cope with the disease.

Allstate Insurance Company, NORTHBROOK, IL—provides a wide variety of opportunities for employees to become involved, including serving as loaned executives, assistance with Junior Achievement and involvement in community activities through the Helping Hand program.

Amanda the Panda Volunteers, FORT LAUDERDALE, FL—sponsored by the county school board's Vocational, Technical and Adult Education Department, provides senior women volunteers to assist young first-time mothers in developing parenting skills.

Kelsy J. Caplinger, III, M.D., LITTLE ROCK, AR—was instrumental in the founding of Med Camps of Arkansas at Camp Aldergate, which annually provides nine weeks of camping for nearly 250 children who otherwise could not participate because of medical reasons or handicaps.

Concerned Black Men, PHILADELPHIA, PA—founded in 1975 by a group of black police officers, involves men from all walks of life as positive role models and in reinforcing productive and creative behavior among black youth.

Professor Lester W. Cory, TIVERTON, RI—develops innovative state-of-the-art communications systems for severely disabled nonvocal individuals, allowing them to communicate independently.

Delmarva Power & Light Company, WILMINGTON, DE—sponsors Radio Watch, which involves more than 1,200 employees in radio-equipped company vehicles in observing and reporting crimes and emergency situations, and educates children about the company vehicles and that company personnel can assist if they need help.

Dr. Vernon E. Falkenhain, ROLLA, MO—established the Missouri chapter of Volunteer Optometric Services to Humanity in 1977, and since then has led teams of optometrists to eight Central and South American countries, supplying approximately 28,000 people with eyeglasses.

Greensboro Symphony Guild, GREENSBORO, NC—provides a well-rounded program of musical education, including special children's concerts, in area public grade schools, and sponsors a youth orchestra and music scholarships for orchestra members.

Missouri Speleological Survey, Inc., ELDON, MO—organized in 1956, provides a volunteer force to explore and map the thousands of caves in the state, an important activity both for visitors' safety and for identifying sources of water pollution.

National Court Appointed Special Advocates Association, SEATTLE, WA—provides specially trained volunteer advocates for children in court cases through 115 local CASA programs in 26 states.

Parents Anonymous, TORRANCE, CA—formed in 1970 by an abusive parent and her therapist, now involves more than 8,000 professional and paraprofessional volunteers serving as counselors, providers of referral services and crisis counselors to abusive parents.

Morris Pesin, JERSEY CITY, NJ—has worked since 1956 to establish the 800-acre Liberty State Park across the river from the Statue of Liberty and has served as Jersey City Cultural Arts chairman and City Spirit director.

Reverend Hezekiah David Stewart, COLLEGE STATION, AR—developed Project Watershed in 1978 to help the residents of the predominantly black community near Little Rock to help themselves through educational, counseling and health programs.

Sun City Prides, Inc., SUN CITY, AZ—involves over 400 retired men and women in the maintenance of the retirement community's grounds, spraying for weeds, fertilizing trees and shrubs, removing trash and debris and maintaining the automatic sprinkling system.

Texas Youth Commission, Dallas House, DALLAS, TX—a home to 25 boys, ages 14 to 17, who have been placed there by the courts, involves the boys in a wide variety of community volunteer service activities.

The Volunteer Corps of the 1984 Olympic Games, LOS ANGELES, CA—involved over 30,000 volunteers from all walks of life in all aspects of the 1984 Games, from the Olympic Torch Run through the closing ceremonies.

Nineteen International/National AFL-CIO Unions, Disaster Coastline Project, WASHINGTON, DC—involved union member volunteers who used contributed or loaned equipment in adapting local union halls for use as Red Cross disaster relief staging centers along 2,000 miles of coastline.



Aid Association for Lutherans, APPLETON, WI—provides its 1.3 million members in 6,400 branches with the organizational and financial resources to conduct humanitarian, service, social and educational programs that benefit their communities.

Gloria Allred, LOS ANGELES, CA—developed Project Amnesty in five California counties to increase child support payments, an effort that resulted in an increase of nearly $2 million in collections during the two-month period.

Anthony Barracca, APOPKA, FL—collects and delivers surplus food to a children's home, the Salvation Army and several migrant worker camps in a three-county area.

The Boys Choir of Harlem, NEW YORK, NY—involves parent groups, former choir members and community volunteers in raising money, assisting the choir's regular tutors and counseling the boys on such topics as substance abuse and personal hygiene.

Chesapeake and Potomac Telephone of West Virginia, CHARLESTON, WV—has developed a series of statewide economic development programs, including a Partners in Education and Business Retention and Expansion program.

Kimi Gray, WASHINGTON, DC—founded College Here We Come to help young people in her public housing project further their education and has seen 500 young people get admitted to college.

Heifer Project International, LITTLE ROCK, AR—since its founding in 1944 to provide livestock to needy communities around the world, has sent 74,000 animals and two million poultry to more than 100 countries and 33 states.

Gilbert and Madeline Laake, BELLEVUE, KY—are responsible for an American Red Cross Mobile Administrative Unit, an 18-wheel tractor-trailer, which they drive to disaster relief staging areas around the country.

Louis Leeder, BROOKLYN, NY—cofounded the National Association for the Jewish poor in 1979 to provide services to poor elderly homebound Jewish people in the South Bronx, Harlem, Brownsville and East New York.

L.I.A.I.S.O.N., NEW HYDE PARK, NY—formed in 1982 to involve citizens in a crime prevention program, now involves over 2,000 volunteers in neighborhood watch and community/school public safety education programs.

Raymond J. Moore, TAMPA, FL—as volunteer director of Wildlife Rescue and Rehabilitation, housed and treated over 1,300 injured wild animals and returned them to their natural habitat in 1985.

The Mutual Benefit Companies, KANSAS CITY, MO—involved employee volunteers in rehabilitating two inner-city blocks, clearing vacant lots, making home repairs and landscaping yards.

National Association of Letter Carriers, WASHINGTON, DC—involves carriers in monitoring the well-being of elderly and disabled adults living alone and reporting problems to social service agencies.

Operation Santa Claus, SACRAMENTO, CA—annually involves 1,200 military and civilian employees of the Sacramento Army Depot in collecting and distributing food, clothing and toys to nearly 9,000 needy military and civilian families.

Oregon Shakespearean Festival Association, ASHLAND, OR—involves over 800 volunteers in all aspects of the Tony Award-winning repertory theatre's performances, which attracts nearly 400,000 people annually.

Carol Sasaki, PULLMAN, WA—a former welfare recipient, founded Helping Ourselves Means Education to provide technical assistance and emotional support to low-income women who want to attend college.

Security Pacific National Bank, LOS ANGELES, CA—involves employees from 630 offices in a variety of community volunteer activities and sponsors the SecuriTeam effort, which involves over 3,000 employees in special projects.

Jerome H. Stone, CHICAGO, IL—founded the Alzheimer's Disease and Related Disorders Association in 1980 to support families of Alzheimer's victims and to raise money for research.

The Volunteer Connection, DALLAS, TX—a multi-media volunteer public awareness campaign cosponsored by NBC affiliate KXAS, the Volunteer Center of Dallas and Tarrant Counties, five Junior Leagues, two United Ways and 700 area nonprofit organizations, resulted in a 97 percent increase in volunteer recruitment.

GOLDEN VALLEY, MINNESOTA

Volunteers of Courage Center

Courage Center, a nonprofit rehabilitation facility founded in 1928, serves over 22,000 children and adults each year through 70 separate programs. With more than 6,200 volunteers, 2,000 of whom are involved in direct client services, Courage Center has one of the most comprehensive volunteer programs of any rehabilitation center in the U.S.

Its mission is to empower people with physical disabilities and sensory impairments to achieve their full potential through rehabilitation, enrichment, independent living and educational services. Facilities include headquarters in Golden Valley, which incorporates Courage Residence, a transitional living program, and a wide range of rehabilitation services; two campuses for Courage camping services; Courage St. Croix, an aquatic and therapy facility; and recreational services through Courage Duluth.

Volunteers are involved in direct service to the clients, fundraising and public awareness activities. Direct service volunteers contributed more than 71,000 hours in 1989, a contribution worth over $700,000.

At the heart of each volunteer's commitment to Courage Center is the desire to help people with disabilities achieve maximum independence, personal responsibility, self-esteem and dignity. Former clients have become teachers in Life Enrichment classes, tour guides and volunteers in music therapy and other classes. Several have gone on to become board and committee members.

Key components to the overall professional management of the program are the diversity of volunteer opportunities and the individualized training available to volunteers. This diversity of volunteer opportunities is reflected in the volunteers themselves who are recruited from corporations, corporate retiree programs, businesses, schools, community and service organizations, and individuals—people of all ages, backgrounds and experiences.



MIAMI, FLORIDA

League Against Cancer, Inc.
La Liga Contra el Cancer, Inc.



The League Against Cancer was founded in Florida in 1975, modeled after a similar organization that began in Havana, Cuba, in 1925. In Miami, the League's medical center serves as an intake and treatment facility for individuals who have been diagnosed with cancer. Once determined to be eligible for services, patients receive the appropriate treatment and follow-up completely free of charge. Services are provided at the League's own facility, in private physicians' offices and at local hospitals.

The League accepts both children and adults, without regard to race, creed or nationality. It serves patients who do not have the means to cover the cost of their treatment or those who cannot afford to pay the 20 percent not covered by insurance or Medicare, thus saving thousands of taxpayer dollars. Patients must have established legal residence in Florida or must have political asylum status.

League services include case review and social services as well as surgery, radiation therapy, chemotherapy, laboratory services and radiology, medication, prosthetics, home nursing aid and medical equipment, transportation, and moral support to patients and their families.

Over 170 doctors provide voluntary services to the League's patients. In addition, the paid staff is supplemented by a corps of over 200 full- and part-time volunteers in the operation of the clinic. The strong involvement of volunteers keeps the administrative costs at about 12 percent of total costs, one-third the costs of a traditional doctor's office.

The major sources of income are the League's annual fundraising telethon on a Miami Spanish language television station, a raffle and private donations, which amount to 91 percent of the League's revenues. The balance comes from local and state government. The League's annual gala ball attracts strong support from Miami society.

1987 Award Recipients

Ruth Johnson Colvin, SYRACUSE, NY—in the early 1960s founded Literacy Volunteers of America, a program that now has over 250 local and state programs with over 40,000 students and volunteers.

C.O.O.L.—The Campus Outreach Opportunity League, WASHINGTON, D.C.—founded in 1982 to help college students become involved in their communities, now works with over 300 colleges to build effective student volunteer programs or strengthen existing ones.

Exxon Company U.S.A. Volunteer Involvement Program, HOUSTON, TX—involved over 1,000 employees in community volunteer activities in 1986 through a clearinghouse that sponsors special projects and matches employees and retirees with nonprofit agencies.

Fraternity of the Desert Bighorn, HENDERSON, NV—organized in the mid 1960s, has constructed 21 water supplies for the bighorn sheep, making over 100,000 acres of remote mountain desert area habitable for this endangered species.

Jack A. Glover, ROSEBURG, OR—has worked for more than 13 years to develop a trail along the North Umpqua River.

Hexagon, Inc., WASHINGTON, DC—with more than 400 volunteers, produces an original musical of political satire, which raises approximately $135,000 each year for a different local charity.

Robert A. Hingson, M.D., ScD., OCILLA, GA/PITTSBURGH, PA—the inventor of the gas-powered jet "peace gun" which made mass immunizations possible, immunized over 15 million people in 30 countries by 1979 and founded the Brother's Brother Foundation to assist developing countries in agriculture, education and health care.

International Brotherhood of Electrical Workers Local 25, MELVILLE, NY—involves members in raising money for health-related organizations, raising more than $70,000 since its Community Services Committee was formed in 1980.

Sylvia Lawry, NEW YORK, NY—founded the National Multiple Sclerosis Society in 1946 and was instrumental in the development of the International Federation of Multiple Sclerosis Societies in 1965.

Los Angeles/Orange County Corporate Volunteer Council, LOS ANGELES, CA—adopted Gladys Park in downtown Los Angeles and involved over 350 employee volunteers in cleaning up the park and surrounding areas, and commissioned a mural to tell Skid Row residents where to find food, shelter and medical aid.

North Central Mental Health Services Teen Suicide Prevention Volunteer Program, COLUMBUS, OH—a 24-hour suicide hotline developed to provide telephone assistance to potential young suicide victims, involves 24 young volunteers who counsel peers in a wide variety of problems.

Project Literacy U.S. (PLUS), NEW YORK, NY—a joint project of Capital Cities/ABC and the Public Broadcasting Service to increase public awareness of the problem of illiteracy, includes prime time broadcasting, public service announcements and over 350 local literacy task forces.

Ronald McDonald House Volunteers—over 100 strong, provide families of seriously ill children an inexpensive place to stay during their child's treatment at regional children's hospitals.

Shell Oil Company Employees and Retirees Volunteerism Effort (SERVE), HOUSTON, TX—a clearinghouse that matches employees' and retirees' skills and interests with needs of community agencies, referred approximately 1,500 volunteers to 175 agencies and involved an additional 1,341 in special projects in 1986.

Stephanie Joyce Kahn Foundation, LONG BEACH, NY—was founded by Stephanie Joyce Kahn, who was blinded in an automobile accident, to provide recorded books and materials to sighted hospital and nursing home patients unable to read to themselves.

Talkline/Kids Line, Inc., ELK GROVE, IL—which includes the first 24-hour crisis intervention hotline for young children in the U.S., now involves over 200 trained volunteers in promotion, answering telephones, raising funds and community speaking.

20 Good Men, KANSAS CITY, KS—involves residents of the city's oldest and poorest neighborhood in repairing homes of other residents unable to do the work themselves.

George Wager, ANAHEIM, CA—developed a wear-resistant identification tag, which includes important medical emergency contact information, that can be sewn into children's clothing or tied onto their shoelaces.

1988 Award Recipients

Barberton Council of Labor Free Clinic Development Project, BARBERTON, OH—involved members in remodeling a facility donated by a union into a clinic in which volunteer medical professionals provide no-cost medical treatment to the families of unemployed workers.

Thomas W. Evans, NEW YORK, NY—founded the Mentor Program, which exposes high school students to the law as a profession, and developed the National Symposium on Education, convened annually since 1983.

First Bank System Community First Program, MINNEAPOLIS, MN—involves over 2,000 employees and retirees in 23 ongoing or special projects, providing nearly 600,000 hours of community service.

Zachary Fisher, NEW YORK, NY—through a unique partnership with the city and state governments, established the Intrepid Sea-Air-Space Museum, developed the Veterans Bedside Network and formed the Elizabeth and Zachary Fisher Armed Services Charitable Foundation.

Margaret A. Gallimore, DALLAS, TX—provides a home for 20 people with AIDS, nursing and bathing them, cooking and cleaning house.

Dr. Luis A.N. Gomez, EL PASO, TX—prior to his death in 1988, provided no-cost treatment to 50 people with leprosy in Juarez, Mexico.

Harriet H. Hodges, SEOUL, KOREA—has arranged for nearly 2,000 Korean children to be flown to the United States for essential heart surgery.

Kaye Kiker, YORK, AL—was instrumental in forming Alabamians for a Clean Environment to educate area residents about the impact of a local toxic waste landfill on the local environment.

Mission Air Ministries, Inc., CHARLOTTE, NC—founded in 1981, provides no-cost air transportation to patients who cannot afford the airfare to hospitals and medical centers.

Robert Mosbacher, Jr., HOUSTON, TX—as co-chairman of the Houston Committee for Private Sector Initiatives, developed an information and referral service for the unemployed and a program that cares for latchkey children in 14 sites.

1987 International Summer Special Olympics Committee, Inc., SOUTH BEND, IN—organized the 1987 Games that involved 23,000 volunteers and over 5,000 mentally retarded athletes from 50 states and 70 foreign countries.

Operation Comeback, ORLANDO, FL—involves college students as counselors and friends to troubled adolescents who participate in a variety of community activities including an Indian dance troupe that gives over 65 performances each year.

Red River Revel Arts Festival, SHREVEPORT, LA—developed in 1976 by the Junior League, the eight-day event attracts over 350,000 people and provides a variety of activities for children and adults.

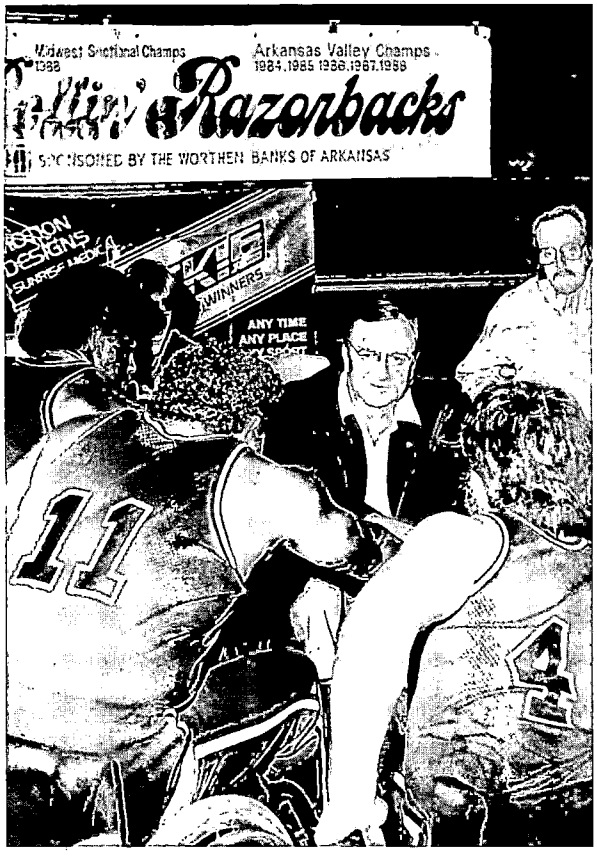
Roberta R. Roper, UPPER MARLBORO, MD—has been active in developing and guaranteeing the rights of victims of crime since the kidnapping and murder of her daughter in 1982.

Verlyn R. and Martha J. Roskam, GLEN ELLYN, IL—developed Educational Assistance Ltd. to provide a mechanism through which companies contribute goods to colleges, allowing the school to use the unspent funds for scholarships.

SHARE, Inc., LOS ANGELES, CA—is an organization of 100 women in the entertainment industry who raise over one million dollars annually for a variety of organizations that serve children.

Time Inc. Time To Read, NEW YORK, NY—involves 500 corporate and community volunteers as tutors to more than 600 functionally illiterate people in 20 sites in 15 cities.

Mrs. I.E. (Arnolta) Williams, JACKSONVILLE, FL—an active volunteer for over 70 years, was a founding member of the Jacksonville Urban League, founded the Gateway Nursery and Kindergarten and is chairperson of the Foster Grandparents Program.



NORTH LITTLE ROCK, ARKANSAS

Harry Vines

For the past 11 years, Harry Vines has served as coach to the Rollin' Razorbacks, Arkansas' championship wheelchair basketball team. When Mr. Vines agreed to become the coach, he petitioned the National Wheelchair Basketball Association for acceptance of the team into a conference.

The first year under his leadership was a losing one, but since then, the Arkansas team has been to five consecutive national post-season tournaments after winning the Arkansas Valley Conference title. In January 1990, the team was ranked number one in the nation.

Mr. Vines had coached basketball for several years after graduating from college and worked for several state agencies involved in handicapped issues when he was approached by the founder of the team about coaching on a volunteer basis. Unsure about the abilities of the wheelchair-bound to play basketball, he borrowed a wheelchair and developed strategies and plays.

Mr. Vines not only coaches the team in basketball, but also works with individual members on a personal basis. He has helped several overcome drug and alcohol problems by building their self esteem through their performance on the basketball court and helping them develop as responsible, productive citizens.

In 1987, Mr. Vines coached the U.S. team in the British Stokes-Manville Games, the "Olympics" of wheelchair sports, to its first world championship in the team's 17-year history.

Since 1987, he has assisted in conducting a one-week summer program for the Paralyzed Veterans of America Wheelchair Basketball Camp. He is also coaching the 1990 U.S. Team in the National Wheelchair Basketball Association Gold Cup Games.

All of Mr. Vines' coaching activities are done as a volunteer. He is employed by the state of Arkansas Workers Compensation Commission.

CHICAGO, ILLINOIS

INTERACT, The Volunteer Program of Jobs for Youth

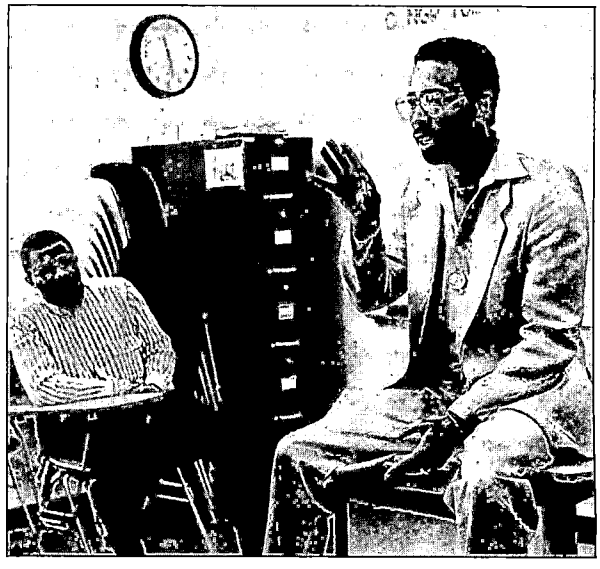
INTERACT is the volunteer component of Jobs for Youth, a nonprofit organization that provides job training, employment assistance and literacy training for low-income, mostly minority youths in the Chicago area. Jobs for Youth provides a wide range of training, counseling and followup. Each student begins with an orientation meeting, then spends the next several weeks in an intensive pre-employment training workshop, which focuses on how to get a job and keep it. At this point, the student is teamed with a counselor who decides when the student is ready to begin interviews. The employer services department sends students out on job interviews. During the process, students learn how to dress for success, how to fill out job applications, how to develop attitudes businesses are looking for and how to prepare for a job interview.

Students are tested when they sign up for the program. Those who dropped out of school or score below the sixth grade level in reading and math can enroll in the Learning Center to improve academic scores and prepare for taking the G.E.D. exam.

Ninety percent of the young people who begin the program complete it; of those, 70 percent secure jobs through the program. After working for three or more months, many students return for assistance in finding a better job. Students who are caught using drugs or are convicted of theft are automatically dismissed from the program.

More than 200 volunteers, mostly from business and professions, are active in the program. They teach 70 percent of the training classes and contribute over 150 tutor hours a month to the Learning Center. Volunteers also serve as mentors, role models, fundraisers and administrative aides, and continue to work with graduates for two years after they begin work.

The program works with over 350 businesses in the Chicago area, to provide employment to students who are prepared, screened and eager to work. Jobs for Youth is funded by individuals, businesses, foundation contributions and through the Jobs Training Partnership Act. Services are free both to the employers and to the young people.



Radio personality Harold Lee Rush, Jr. speaking to jobseekers in Pre-Employment Workshop.

1989 Award Recipients

The Association of Junior Leagues, Inc., NEW YORK, NY—provides support to its 273 local chapters, through which its members are involved in more than 2,000 different community projects and 500 local public affairs efforts and raise more than $20 million to support League activities.

California Marine Mammal Center, SAUSALITO, CA—founded in 1975 to rescue and rehabilitate sick, injured or distressed marine mammals, involves over 330 volunteers in all aspects of the organization.

Clothing Bank: New Clothes for the Homeless, NEW YORK, NY—established in 1986 by the Mayor's Voluntary Action Center to provide contributed new clothing to agencies serving the homeless, has distributed clothing worth over $6 million.

Compeer Inc., ROCHESTER, NY—a nonprofit organization that matches trained volunteers with mental health clients in one-to-one supportive relationships, has served over 10,000 people since 1973.

Covenant House Volunteers, NEW YORK, NY—provide assistance valued at over $350,000 in all areas of the agency's program, which offers shelter to 25,000 runaway and abandoned teenagers each year.

Samuel E. and Nannette A. Evans, ARLINGTON, VA—founded the Patriots of Northern Virginia, a 450-member award-winning marching band, in 1965 and continue to manage the band, design and make costumes and give music lessons to the young members.

Senior Master Sergeant Apolonio E. (Ed) Garcia, ENID, OK—tutors Spanish speaking immigrants in English and has assisted over 50 Hispanic immigrants obtain resident status.

Habitat for Humanity International, Inc., AMERICUS, GA—an ecumenical nonprofit housing ministry that has renovated or built over 2,000 units of simple, decent affordable housing for low-income families, involves over 35,000 volunteers.

Chessie Harris, HUNTSVILLE, AL—founded the Harris Home for Children, a facility that has provided a home for over 900 homeless and abandoned children since 1958.

Great American First Savings Bank Miss School-Miss Out Program, SAN DIEGO, CA—is designed to increase school attendance and foster a growing sense of pride among seventh and eighth grade students by encouraging them to achieve excellent attendance records.

Inner City Development, Inc., SAN ANTONIO, TX—founded in 1968, sponsors a variety of programs to meet emergency, educational and recreation needs for the residents of the largely Hispanic inner city neighborhood adjacent to a public housing facility.

Judeo Christian Health Clinic, TAMPA, FL—begun in 1972 to provide free medical care to people who cannot afford health insurance but do not qualify for public assistance, the clinic now involves 400 volunteer physicians, dentists, optometrists, pharmacists and lay persons.

Walter Maddocks, LANCASTER, KY—headed the PolioPlus fundraising campaign of Rotary International, an effort which raised over $168 million in cash to eradicate polio in countries around the world.

R.E.A.C.H. (Responsible Educated Adolescents Can Help), SCOTTSBLUFF, NE—involves teams of high school students who work with elementary students to educate them about the problems of drug and alcohol abuse.

Alison Stieglitz, MIAMI, FL—a 16-year-old high school student, organized the Thanksgiving Basket Fund which now provides baskets of food to 75 families during the holidays and assisted in the development of a program in her temple which feeds 250 people each Sunday.

Rose Tichy, MIDDLEBURG HEIGHTS, OH—a tutor for Project: LEARN has written 32 books on a variety of topics for the learning adult reader and has updated, revised and retyped an additional 50 books.

United Auto Workers Local #31, KANSAS CITY, MO—raised more than $100,000 in donations and converted their old union hall into a service center for homeless people.

Virginia Power/North Carolina Power Volunteer Program, RICHMOND, VA—involves employees in over 1,500 community projects each year through 60 team councils and supports their activities through released time and team operating budgets.

Citationists

National Council of Jewish Women National Family Day Care Project, NEW YORK, NY—involves over 500 volunteers in 25 pilot sites who provide technical assistance to providers of family day care service.

National Organization for the Professional Advancement of Black Chemists & Chemical Engineers, Rochester Chapter, ROCHESTER, NY—involves 50 members who provide science enrichment classes for 150 students in four grades at a local elementary school.

Rick Nix, FLINT, MI—organized the first Black Fathers Day Marches Against Drugs and Crime in Flint and Saginaw.

Orange County Corporate Combined Volunteer Project, IRVINE, CA—a collaborative effort of 40 businesses and three Volunteer Centers, involved over 750 volunteers who upgraded the grounds and renovated the buildings at the Florence Crittenton Services facility.

Parkway Partners Program, NEW ORLEANS, LA—a public/private partnership for the management and maintenance of public green space, involves over 10,000 volunteers who assist the city parks and parkways commission in maintaining public grounds.

Physicians for Peace, NORFOLK, VA—works with both the U.S. and host governments to arrange visits of teams of health care professionals to treat people injured by war and those with congenital deformities and arranges for physicians from the Middle East to study in the U.S.

Vera Ann Rodriguez, SAN ANTONIO, TX—has been a leader in programs focusing on women and minority issues and is currently developing a partnership between the local Air Force base and the school district.

Sacramento-Sierra's Building & Construction Trades Council #29, SACRAMENTO, CA—involved 395 members from 19 local unions in building a baseball stadium that serves local community colleges, high schools and recreation programs.

St. Nicholas Neighborhood Preservation Corporation, BROOKLYN, NY—has organized area community groups in a crime prevention and anti-drug program that includes weekend evening patrols, a newsletter, seminars and a youth program.

Shreveport Works Council and Life Member Club of the Telephone Pioneers of America, SHREVEPORT, LA—developed and built The Children's Fire Safety House to teach school children about fire safety and escape.

Master Sergeant Thomas E. Smith, KNOXVILLE, TN—founded the Knoxville Role Model Program in 1988 to provide inner city low income young people with positive role models.

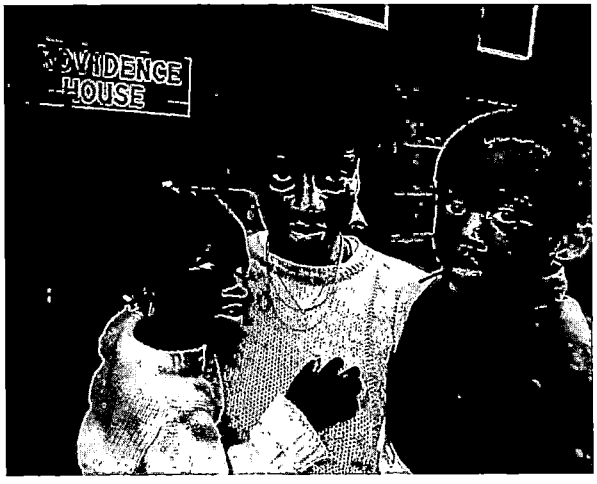
Yale Solomon, M.D., BAY SHORE, NY—founded Volunteer Eye Surgeons International, Ltd., which has sent eight doctors to India and Liberia to treat people who had lost their sight because of cataracts.

Storm Lake High School SODA (Students Opposed to Drugs & Alcohol), STORM LAKE, IA—designed by the students to promote a drug and alcohol free student population, includes alcohol free recreation activities and a program through which they serve as role models for sixth grade students.

Thirteen Labor Unions Providing Volunteer Laborers to the Visiting Nurse Association Child Care Center Renovation Project, MANCHESTER, NY—involved union members who upgraded a child care center that serves low and moderate income families.

Jeff and Sally Toughill, GLASSBORO, NJ—founded the Histiocytosis Association of America to provide a support network to the parents of children who have the rare disease.

John Whitehead, COLUMBIA, SC—a leader in the development of area performing arts since 1969, has served as volunteer designer for community theatre, ballet and opera companies and has developed educational components on the arts for area elementary schools.



NEW ROCHELLE, NEW YORK

Providence House

Providence House is a network of six residential facilities that provide a home to women and children in crisis situations. The facilities were developed because most existing ones that serve women cannot accept children. The program is operated by Catholic nuns who work at other jobs in the community and live at Providence House and manage the facility as volunteers. One nun directs the children's center at a state women's prison; others are school teachers, social workers, nurses and school administrators.

Over 100 community volunteers are involved in the program, with several of them residing there. One advertisement for summer volunteer work resulted in two permanent volunteers who now live at the facility and teach school part time to cover their expenses. All volunteers who reside at the facilities pay for their lodging expenses. In addition to supervising the facility, they work with the women as counselors, helping them with day-to-day problems and in finding employment.

One of the homes—"My Mother's House"—was developed to provide a positive home experience for the children of incarcerated women. The name of the home allows the children to say to their friends, "I live at My Mother's House with my mother's friends." Volunteers at My Mother's House take the children to the prison for weekly visits with their mothers. During the summer, the children are treated to a week-long stay with host families in communities near the prison, which allows them to see their mothers daily.

The homeless shelter has room for seven families who stay an average of five months. Each "apartment" has a kitchen, dining room, bedrooms and a bathroom. The women are responsible for cleaning their living areas as well as communal areas and for cooking dinner. The communal living experience is a positive one, with women assisting each other and helping to teach parenting skills to young inexperienced women.

Funding for the program comes from the state parole board, contributions and state welfare board payments. In addition to the fact that Providence House provides a much better environment than a public shelter, the cost to the government for shelter is considerably lower.

NORFOLK, VIRGINIA

Dr. and Mrs. William P. Magee, Jr.



Dr. and Mrs. William P. Magee, Jr. founded Operation Smile in 1982 to correct facial deformities in children and adults in developing countries. The previous year, Dr. Magee, a plastic surgeon, and Mrs. Magee, a nurse, had been part of a medical team that visited the Philippines to correct cleft lip and palate deformities in children. They were affected by the medical needs of the people and decided to return to continue the work.

In 1989 Operation Smile teams made six trips to the Philippines, Vietnam, Africa, South America and the Far East; during 1990, teams will make 12 trips. Teams include plastic and orthopedic surgeons, anesthesiologists, nurses, dentists, pediatricians, psychiatrists, psychologists, speech and child-life therapists, social workers, photographers, medical writers, researchers, primary health care educators and student groups.

In eight years, teams have screened more than 10,000 children and provided specialized surgery to more than 4,000 individuals in developing countries. In addition, the program has brought 29 patients to the U.S. for more extensive surgery. The teams play an important role in providing specialized training to more than 3,800 medical staff and 4,700 community health workers.

Approximately two weeks before the medical team's arrival, an advance team arrives to set up the logistics. Once the medical team is on site, members work 14 hours a day. While part of the team performs operations, others are conducting classes for local medical personnel. Another team remains for several weeks doing follow-up.

Since its beginning, Operation Smile has involved over 12,000 volunteers from 70 cities. Over 2,500 high school students are members of "Happy Clubs" that help in promoting the program and raising money. Students travel with the teams to provide health care education.

Citationists

Friends of the Kennedy Center Volunteer Program, WASHINGTON, DC—involves over 550 volunteers as guides, in public service programs and in the gift shop, the proceeds from which go to the Center's discounted ticket program.

Gay Men's Health Crisis Volunteers, NEW YORK, NY—the first support organization established in the U.S. in response to the AIDS epidemic, involves over 1,700 volunteers who provide a community educational program and emotional, legal, financial and practical support to people with AIDS.

Julin Goldstein, UNIVERSITY CITY, MO—founded the Partners in Educational Excellence Program (PEEP) which involves seniors who work with first and second grade children, helping them develop motivation and self esteem.

Hospital Corporation of America Volunteer Involvement Program, NASHVILLE, TN—working with the Volunteer Center, matches employees with volunteer opportunities in over 200 area nonprofit agencies.

Independent Aging Program's Intergenerational Project, SANTA CLARA, CA—involves 89 high school and college students who assist area seniors with grocery shopping, housekeeping, yard work, light meal preparation and errands.

Interfaith Hospitality Networks for the Homeless, SUMMIT, NJ—with 15,000 volunteers in 15 communities, provides a mechanism through which networks of churches can provide temporary shelter and food to homeless families.

Kids Crusaders for Abused Children, LAUDERHILL, FL—provide weekly respite for foster parents, operate a clothing bank and a crisis hotline and sponsor training for foster parents and recreation programs for the children.

Leonard Koger, MT. CARMEL, IL—a supporter of area arts agencies for over 25 years, was instrumental in the organization of the civic theatre and arts council and worked with the community college in the development of its campus theatre complex.

Little Flower Children's Services, SUFFOLK, NY—the state's largest nonprofit child care agency, involves over 100 volunteers as big brothers and sisters to children in the residences, as tutors and in administrative and maintenance duties.

Los Angeles Free Clinic, LOS ANGELES, CA—the oldest continually operating free health clinic in the U.S., involves more than 450 volunteers who provide medical services to more than 30,000 people each year.

Maine Island Trail Association, ROCKLAND, ME—a 1,400 member organization, provides management assistance for the network of over 1,300 state owned islands along the coast.

Make-A-Wish Foundation of America, PHOENIX, AZ—established to provide special wishes to children with life threatening diseases, fulfills over 3,000 wishes each year.

George Dwight Martin, RINGWOOD, NJ—a player with the New York Giants, works with non-incarcerated offenders between 13 and 17 and has organized an outreach program that includes teammates, educators and representatives of 30 correctional facilities.

McKesson Corporation Alamo Park/Mission High School Youth Development Project, SAN FRANCISCO, CA—involves employee volunteers in a multi-faceted program to help students with motivation, self esteem, respect for the value of education and an understanding of the work ethic.

Metropolitan Associates, Inc. Children's Rights of America Project, TIMONIUM, MD—involves staff members of this security consulting and investigation company who provide assistance to Children's Rights in locating missing children.

Dr. Jack and Betty Moncrief, AUSTIN, TX—founded the Moncrief Mountain Ranch in Colorado for children with serious and life threatening diseases.

Mollie Moon, NEW YORK, NY—founded the National Urban League Guild in 1942 and continues to serve as its volunteer president.

The President's Volunteer Action Award Citationists

AFL-CIO Dayton Building & Construction Trades Council, DAYTON, OH—involved members of 18 building trade union locals who built the community's only shelter for the homeless, a facility valued at over $250,000.

Baltimore Gas & Electric Company Corporate Volunteers Program, BALTIMORE, MD—involves over 2,400 employees, family members and friends in volunteer activities including participating in walk-a-thons, repairing radios for a reading service and serving on community boards of directors.

Barlage Center for Science Volunteer Program, MOORHEAD, MN—involves 128 volunteers who provide a variety of science education activities at the 220-acre nature environmental facility.

Bicentennial Volunteers, Inc. of the Tennessee Valley Authority, KNOXVILLE, TN—involves retired TVA engineers, technicians and technical managers in developing and implementing community waste management, water safety and energy conservation projects.

Larry Barnett, PROSPECT, OH—a major league baseball umpire, has visited over 600 veterans hospitals over the past 12 years under the auspices of the Disabled American Veterans.

Mr. and Mrs. Gerry Berard, HOUSTON, TX—recruit the volunteers to accomplish the greeting card fulfillment activities at M.D. Anderson Cancer Center and coordinate the activity, a project that raises over $500,000 each year.

Robert E. Bettmann, SCARSDALE, NY—founded Dad's Club in 1960 and has remained active with the organization, which provides a wide range of recreational activities for area young people.

Dr. Norman E. Borlaug, COLLEGE STATION, TX—has enlisted European, American and Polish leaders in agriculture, business, banking, trade and science in the effort to develop a strong agricultural economy in Poland.

Boys Brotherhood Republic, NEW YORK, NY—established in 1932, is a self-governing community youth center on the Lower East Side that provides members both recreational and community service opportunities.

The Children's Center Summer Program, BEDFORD HILLS, NY—a day camp program designed to strengthen the bond between incarcerated mothers and their children, involves volunteers who provide transportation and lodging for the children.

City Volunteer Corps, NEW YORK, NY—the nation's largest youth service project, involves over 1,000 stipended young people who provide volunteer services to the city and human service agencies and participate in an educational component.

Mary Elizabeth Clough, MENOMONEE FALLS, WI—born with Down Syndrome, volunteers as a teacher's assistant in an early intervention program at The Menomonee Falls Center.

The Compassionate Friends, OAK BROOK, IL—founded in 1972, operates through over 600 local chapters that provide volunteer assistance and bereavement support to parents who have lost children.

Margaret Conover, SPRINGVILLE, UT—organized the Springville City Shade Tree Commission in 1966 and has worked since that time to encourage the planting of over 4,000 trees in the area.

Vivian I. Crestwell, SUITLAND, MD—diagnosed with cancer 12 years ago, provides support services to cancer patients at the Greater Southeast Community Hospital.

Thomas W. Dortch, Jr., ATLANTA, GA—founded the National Black College Alumni Hall of Fame to increase public awareness for traditionally black colleges and universities.

Elderfun, Inc., UPPER MONTCLAIR, NJ—developed in 1986 by high school students Robert Young and Adam Sussman and now managed by Ryan Young, provides five entertainment programs each year to nine different nursing homes.

Jeffrey R. Fredrick, TALLAHASSEE, FL—founded the Adopt-A-Village Missions Program, through which Tallahassee residents have adopted a Haitian village, providing medical and nutrition assistance and upgrading the water supply.



Lion volunteer fits a young Guatemalan woman with a pair of eyeglasses donated by First Lady Barbara Bush.

OAK BROOK, ILLINOIS

Lions Clubs International

The world's largest service organization, Lions Clubs International involves 1.4 million members in volunteer activities through its clubs in 39,000 communities in 166 countries and geographic regions.

Charged by Helen Keller in 1925 to become the "Knights of the blind in the crusade against darkness," Lions Clubs are best known in the U.S. for the assistance they provide in eye care. During 1989, Club members made care possible for nearly 11 million people around the world. The largest operators of eye banks that provide corneal tissue for sight restoring operations, Lions Clubs sponsor 54 banks in the U.S. They support guide dog schools, screen millions for eye disease, furnish white canes, provide sheltered workshops and vocational training, and support basic research on eye disease.

In addition, the Lions have developed a drug abuse program that now reaches 1.2 million children in 12,500 schools in the U.S. It is designed to help elementary and junior high students build self esteem to remain drug free. The Skills for Growing program helps elementary school children learn positive social behavior. The Skills for Adolescence program teaches students in grades six through eight to say no to drugs and to deal with problems of growing up.

The Lions Clubs also sponsor a variety of activities promoting world peace and understanding. More than 200,000 children from 50 countries participate annually in a peace poster contest. Over 100 international youth camps bring together several thousand young people for a two- to three-week camping experience.

Because diabetes is the foremost cause of adult blindness, the Lions Clubs have screened millions for the disease and conduct education programs urging the proper diet and exercise for those threatened and those afflicted. They support medical research through the Lions Club International Foundation (LCIF). Funds from the LCIF also assist with disaster relief, vocational training and human services throughout the world.

In February 1989, a Club was chartered in Budapest, Hungary, the first chapter of any international service organization in an Eastern Bloc country since World War II. Since then, clubs have been chartered in Poland and Estonia.



Michelle Harvey as the Flame Dame.

SALT LAKE CITY, UTAH

Michelle Powell Harvey

Michelle Powell Harvey worked with the Salt Lake County Fire Department to develop a three-act play on safety that she and members of the department present to elementary school students in the area. Presented at least 70 times during a six-week period each fall for the past several years, the play now reaches more than 60,000 elementary school children.

A professional opera singer and certified school teacher, Ms. Harvey worked with a member of the fire department to develop the concept. She wrote the words to the songs and used her performing experience to design the production. The performers include Ms. Harvey and members of the county fire department and rescue squad, who cover fire, traffic and kitchen safety, how to dial 911 in case of emergency, and how to say no to drugs effectively. Appearing as the Flame Dame and the Flickers in one number, Ms. Harvey and the firemen emphasize kitchen safety in the song "Great Balls of Fire."

The show is fast paced and participatory, with the firemen/performers teaching the children many of the songs. The drug portion presents ten ways to say no, showing the children how to get out of a situation without weakening their position on drugs.

LEBANON, VIRGINIA

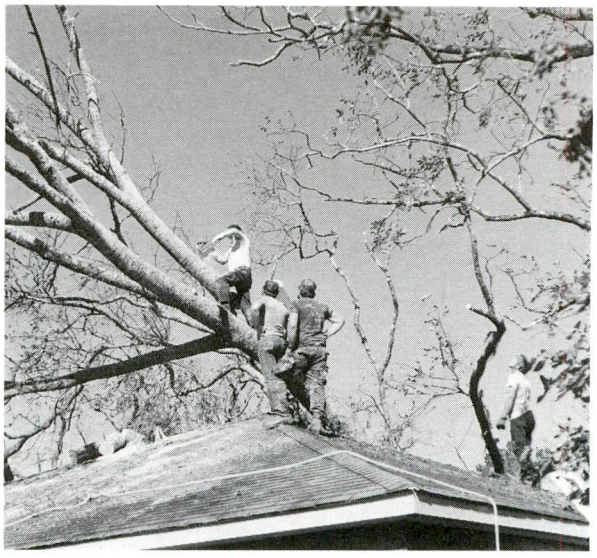
The United Mine Workers of America Hugo Relief Project

When Hurricane Hugo struck the Charleston, South Carolina, area in September 1989, members of District 28 of the United Mine Workers of America recruited a group of volunteers from its membership to assist in recovery efforts. Although it was a very difficult time economically in the area because of a coal strike, 150 members volunteered. Forty-seven of them, including electricians, carpenters, loggers, brick and block masons, cooks, emergency medical technicians and laborers, were chosen to travel to South Carolina.

The Red Cross asked the UMW group to assist McClellanville, a community that had received very little outside assistance. Members collected supplies and materials to support the camp as well as supplies to assist McClellanville residents. A local merchant provided two heavy trucks, one filled with potable water and ice, the other with clothing, food and household items—all collected from local coal field communities. The local Job Corps provided a 40-man military tent to house the UMW volunteers. Local hardware stores provided building supplies, camp fuel, rope, chain saw oil and chains and other items. The caravan to South Carolina included the two heavy trucks and 23 pickup trucks loaded with supplies.

During the week-long project, the volunteers had to contend with extremely difficult working conditions. Fallen trees and debris made nearly all of the streets impassable; tar-like oyster mud covered everything, including hundreds of dead animals and fish. The labor crews used chain saws to clear streets and lawns of fallen trees and brush and shoveled mud from homes. Experienced loggers took down damaged trees. The electrical crew went door to door checking and repairing electrical service. Crews reconstructed the walls of a school and repaired the electrical and sanitary systems.

Using a truck donated by the town of Garden City, New Jersey, and a back hoe, the UMW volunteers hauled brush and garbage to a dump site. Another crew assisted the Red Cross by unloading tractor trailers, while others assisted residents in cleaning and removing flooded furnishings.





GOLDEN, COLORADO

Coors Volunteers in Community Enrichment

The Coors Volunteers in Community Enrichment Program, the V.I.C.E. Squad, was formed in 1985 to foster a "family spirit" among employees and to enhance the community image of Adolph Coors Company. An auxiliary group, A.D.V.I.C.E. (Additional Duties Volunteers in Community Enrichment), was formed to involve retired employees. Friends of Coors provides opportunities for friends and neighbors who want to become involved as volunteers.

Since its establishment, the Coors program has grown to include more than 3,600 members—whose ages range from 18 to 90—nearly half the size of the total company workforce in Colorado. In 1989, company volunteers donated approximately 34,900 hours to 116 separate projects.

Coors employees and retirees may submit proposed projects for review by a V.I.C.E./A.D.V.I.C.E. board. If the board considers it beneficial to both the community and the company, it is accepted and published in the "Monthly Activity Guide," which is sent to all members. The company provides t-shirts, transportation and refreshments to help make each activity a positive experience. Members evaluate all projects on completion. Volunteers receive credit for volunteer activities and are recognized at special ceremonies held during National Volunteer Week.

V.I.C.E./A.D.V.I.C.E. has taken leadership roles in projects like the Great Colorado Warm-Up, a statewide winter clothing drive, and a food drive that benefits over 100 Colorado food banks. V.I.C.E./A.D.V.I.C.E. also has developed an ongoing aluminum and glass recycling program with the proceeds going to purchase new shoes for local needy children. Company volunteers constructed a wheelchair-accessible trail for handicapped children at the Colorado Easter Seal Handicamp.

Company volunteers joined with S.E.T. Ministries, Inc. to assist area public housing residents in filling out rent rebate forms and helped promote A World of Difference, a prejudice reduction and awareness program of the Anti-Defamation League of B'nai B'rith. Volunteers have participated in the Colorado Special Olympics Summer Games, and others serve as mentors for at-risk students in inner-city schools.

FORESTVILLE, MARYLAND

Suitland High School Community Service Group

The Suitland High School Community Service Group was developed to provide students with experience in service to others through activities within the school and in the community. The year-long service program is developed each fall by students with the guidance of school administration.

In the school, members of student government work with ninth graders who have a history of tardiness. Others work with the English department to assist students in danger of failing English. The Peer Tutoring program is co-sponsored by the National Honor Society and student government and provides peer tutors to students upon request in English, science, mathematics, social studies and foreign languages. The C.H.A.T. (Communicating To Help Alleviate Troubles) program provides trained peer counselors for students on all grade levels who are experiencing school, social or interpersonal problems.

In the community, students are active through several different programs. For the past three years, groups of students have visited an area nursing home each Wednesday afternoon. They visit with the residents, present programs and often bring small gifts. Because some of the students have been part of the program since its inception, they have been informally adopted by their resident buddy.

Another group of seniors visits the school each Wednesday, spending part of the day with their student buddy, assisting with clerical needs or participating in craft programs. These seniors eat lunch each week with the students.

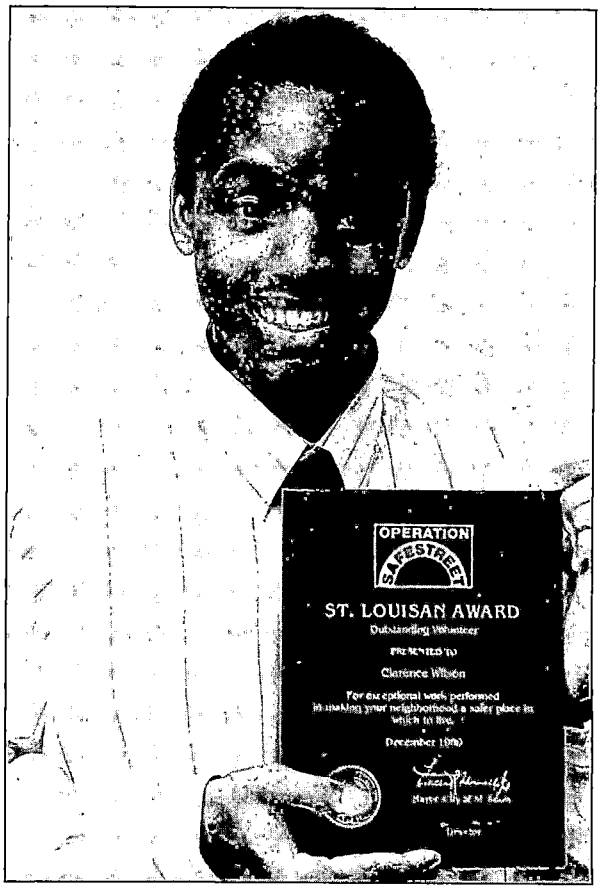
Through the elementary tutoring program, Suitland students tutor at-risk students in an elementary school three days each week in language and mathematic skills. The student develops the tutoring program, monitors the elementary student's progress and recommends software difficulty level.

Students also work weekly with profoundly disabled adults at the Capital Concepts Center. There they assist the disabled in learning life skills. At the end of the school year, the students coach incoming community service students on this aspect of the program. During the summer students work one day each week with learning disabled elementary children at Camp Suitland, providing games, craft, computer and tennis activities.



ST. LOUIS, MISSOURI

Clarence Wilson



Clarence Wilson is a 17-year-old high school student from the Jeff-Vander-Lou section of St. Louis who has independently developed an awareness program to help stop the neighborhood deterioration.

Mr. Wilson grew up in the neighborhood, an area where crime and drug dealing are commonplace and where much of the housing is run down or condemned. A year ago he was made homeless by a fire in his home that killed his mother, cousin and aunt.

During the past year he worked individually with residents of one block in the neighborhood, urging them to work with the police and undergo a training program to establish a neighborhood watch program. During the summer, groups of neighbors walked the streets encouraging people to get involved. They erected signs welcoming people to the neighborhood and announcing that drugs, loitering and loud music were not welcome. They set up citizen teams and painted over graffiti. The neighbors know Mr. Wilson, accept and trust him, an important factor in following his lead and cooperating with the police department.

His success on his own block has led to interviews on the radio, being cited by the school board as a role model, and speaking to groups of businessmen about young people.

He has also been recruited by Operation Brightside, an environmental improvement program. There he serves as an advisor to the Environmental Youth Corps, one of 15 corps selected to participate in a national youth service demonstration project, the Urban Corps Expansion Project. At the end of the school year, he will work with the Corps in a youth leadership capacity.

CUPERTINO, CALIFORNIA

Apple Computer, Inc. Earthquake Database Project



The Apple Earthquake Database Project was conceived by a group of Apple employees to provide immediate assistance to Red Cross chapters and Volunteer Centers in the San Francisco Bay Area in the weeks following the October 17 earthquake. They met early the next morning, contacted Red Cross officials and Volunteer Center personnel, and established a command center, the "Epicenter," at the company's headquarters building.

Employee volunteers, recruited through flyers and Apple's in-house electronic bulletin board, designed information management systems. Programmers, writers, trainers and data entry volunteers began their work while other employees located the necessary equipment—computers, printers, telephones, beepers, fax machines. Eventually, more than 100 computers were loaned to agencies, the "Epicenter" and for use in shelters and emergency facilities.

The assistance allowed the agencies to respond quickly to community needs. Within two weeks of the quake, the Volunteer Exchange of Santa Clara County had placed nearly 700 volunteers in critical positions. The San Mateo Red Cross Chapter was able to respond in two minutes to a call from the San Francisco Mayor's office request for housing for 25 people. During the project, the employees created more than 30 different databases.

In addition to registering more than 15,000 volunteers, the computer project helped locate missing persons by recording people in shelters. It provided communications in some communities by publishing information flyers, and it expedited the release of federal assistance funds to individuals by recording damage assessment information.

To assist relief agencies in integrating computer technology into their work, employees from Apple's internal training department created self-paced instructional materials for easy use and held daily training sessions for agency volunteers.

Two hundred Apple employees donated more than 3,000 hours to the Apple Earthquake Database Project in the days immediately following the quake, in the evenings and on weekends. Employees contributed $224,835, matched by Apple, to support relief efforts.