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Record Group/Collection: George H.W. Bush Presidential Records
Collection/Office of Origin: Speechwriting, White House Office of
Series: Speech File Draft Files
Subseries: Chron File, 1989-1993

OA/ID Number: 13650
Folder ID Number: 13650-005

Folder Title:
Americans With Disabilities Act 1/12/93 [OA 8485]

Stack:	Row:	Section:	Shelf:	Position:
G	26	18	6	2

(Grossman)
January 6, 1992
Draft One
ADA

PRESIDENTIAL REMARKS: AMERICANS WITH DISABILITIES
JANUARY 12, 1993

Thank you Gordon (Mansfield) for that introduction. Talk about a sea of friendly faces: Evan Kemp. Justin Dart. Sandy Parrino. Pat Wright. Dick Thornburg. Senator Dole. Tony Coello. Boyden Gray. Welcome all to the White House.

I heard a little rumor about an award that was going to be presented today -- and I want to tell you how proud and honored I feel. An award named after me, presented to me...I won't get into the existential implications. But I will say, from the bottom of my heart, thank you.

On the eve of my departure from this great office, it is only right that I meet again with those who shared in one of its finest moments. The proposal, passage, and signing of the most comprehensive civil rights bill in the history of this country - - indeed the history of the world -- the Americans with Disabilities Act.

ADA's spirit runs deep in the vein of American tradition: a belief in equal opportunity, a devotion to individual rights, and an ethic of inclusion. Resisting the extremes of either negligence or patronization, this act reflects a conservative way of helping people -- one that helps others help themselves.

At the beginning of this century, one African-American bishop described his aspiration for civil rights, saying: "...we ask not that others bear our burden, but do not obstruct our

pathway, and we will throw them off as we run." Today, the 43 million Americans with disabilities have asked, not that their country do for them, but only that they be allowed to do for themselves, and thereby, their country.

I believe that the economic challenges of the next century cannot be met without the energy, intelligence, and industry of every citizen. ADA broadens our economic mainstream so that all Americans can share in the responsibilities and rewards of hard work worth doing.

A few critics have complained about the cost of ADA, as if some people's rights were just too expensive. But when you add together federal, state, local and private funds, it costs almost \$200 billion annually to support our disabled in artificial isolation. This legislation takes an economic inefficiency, and reinvents it as enterprise and opportunity.

Indeed, I believe that the cost of forgotten citizens is greater than any that could be factored in to some government budget. When we neglect the rights of some, we degrade the rights of all. The quest for civil rights is not some zero sum game -- as if there were only so many rights to go around. Our founders thought of rights -- not as privileges granted by man, but as self evident truths ordained by God.

But just as our Constitution pledges equality under the law, so our conscience demands legal equality -- one that broadens opportunity, increases access, and gives each citizen a fair shot

at the American dream. This legislation does just that -- not by setting up new institutions, but by tearing down old walls.

You see, I believe that in the end, it will take more than better regulations and bigger bureaucracies to make this a land of opportunity for all. Government can make good laws, but it can't make men good. It can ban unfair acts, but it can't banish unkind thoughts. It's up to us to reach out to those Americans disabled by ignorance or handicapped by prejudice and teach them a better way. Each American shares a responsibility for a kinder, gentler America; to follow the example so many of you have led with your lives. Thank you so much for coming, for this honor. And may God bless the United States of America.

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**AMERICANS WITH DISABILITIES \ 1:55 P.M.
CAPITOL HILTON \ TUESDAY, JANUARY 12, 1993**

**THANK YOU GORDON (MANSFIELD) FOR THAT
INTRODUCTION. TALK ABOUT A SEA OF FRIENDLY
FACES: EVAN KEMP. JUSTIN DART. DICK
THORNBURG. PAT WRIGHT. JUDI CHAMBERLAIN.
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- 2 -

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THAT WAS GOING TO BE PRESENTED TODAY -- AND I
WANT TO TELL YOU HOW PROUD AND HONORED I
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HEART, THANK YOU.**

**THE IRONY IS SO MANY PEOPLE HERE TODAY,
BECAUSE OF THEIR DEDICATION AND YES THEIR
HARD WORK THAT LED TO THE PASSAGE OF THE
AMERICAN'S WITH DISABILITIES ACT DESERVE TO
RECEIVE THE HONOR YOU'VE BESTOWED ON ME.**

- 4 -

**ON THE EVE OF MY DEPARTURE FROM THIS GREAT
OFFICE, IT IS ONLY RIGHT THAT I MEET AGAIN
WITH THOSE WHO SHARED IN ONE OF ITS FINEST
MOMENTS: THE PROPOSAL, PASSAGE, AND SIGNING
OF THE MOST COMPREHENSIVE CIVIL RIGHTS BILL
IN THE HISTORY OF THIS COUNTRY -- INDEED
THE HISTORY OF THE WORLD -- THE AMERICANS
WITH DISABILITIES ACT.**

ADA'S SPIRIT RUNS DEEP IN THE VEIN OF AMERICAN TRADITION: A BELIEF IN EQUAL OPPORTUNITY, A DEVOTION TO INDIVIDUAL RIGHTS, AND AN ETHIC OF INCLUSION. RESISTING THE EXTREMES OF EITHER NEGLIGENCE OR PATRONIZATION, THIS ACT REFLECTS A CONSERVATIVE WAY OF HELPING PEOPLE -- ONE THAT HELPS OTHERS HELP THEMSELVES.

- 6 -

AT THE BEGINNING OF THIS CENTURY, ONE AFRICAN-AMERICAN BISHOP DESCRIBED HIS ASPIRATION FOR CIVIL RIGHTS, SAYING: ".WE ASK NOT THAT OTHERS BEAR OUR BURDEN, BUT DO NOT OBSTRUCT OUR PATHWAY, AND WE WILL THROW THEM OFF AS WE RUN."

IN THE SAME SPIRIT, THE 43 MILLION AMERICANS WITH DISABILITIES HAVE ASKED, TO PARAPHRASE PRESIDENT KENNEDY, NOT THAT THEIR COUNTRY DO FOR THEM, BUT ONLY THAT THEY BE ALLOWED TO DO FOR THEMSELVES, AND THEREBY, THEIR COUNTRY.

I BELIEVE THAT THE ECONOMIC CHALLENGES OF THE NEXT CENTURY CANNOT BE MET WITHOUT THE ENERGY, INTELLIGENCE, AND INDUSTRY OF EVERY CITIZEN. ADA BROADENS OUR ECONOMIC MAINSTREAM SO THAT ALL AMERICANS CAN SHARE IN THE RESPONSIBILITIES AND REWARDS OF HARD WORK WORTH DOING.

A FEW CRITICS HAVE COMPLAINED ABOUT THE COST OF ADA, AS IF SOME PEOPLE'S RIGHTS WERE JUST TOO EXPENSIVE. BUT WHEN YOU ADD TOGETHER FEDERAL, STATE, LOCAL AND PRIVATE FUNDS, IT'S BEEN COSTING ALMOST \$200 BILLION ANNUALLY TO SUPPORT OUR DISABLED IN ARTIFICIAL ISOLATION.

- 10 -

THIS LEGISLATION TAKES AN ECONOMIC INEFFICIENCY, AND REINVENTS IT AS ENTERPRISE AND OPPORTUNITY.

INDEED, I BELIEVE THAT THE COST OF FORGOTTEN CITIZENS IS GREATER THAN ANY THAT COULD BE FACTORED IN TO SOME GOVERNMENT BUDGET. WHEN WE NEGLECT THE RIGHTS OF SOME, WE DEGRADE THE RIGHTS OF ALL.

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THE QUEST FOR CIVIL RIGHTS IS NOT SOME ZERO SUM GAME -- AS IF THERE WERE ONLY SO MANY RIGHTS TO GO AROUND. OUR FOUNDERS THOUGHT OF RIGHTS NOT AS PRIVILEGES GRANTED BY MAN, BUT AS SELF EVIDENT TRUTHS ORDAINED BY GOD.

- 12 -

BUT JUST AS OUR CONSTITUTION PLEDGES EQUALITY UNDER THE LAW, SO WE MUST STRIVE FOR LEGAL EQUALITY -- ONE THAT BROADENS OPPORTUNITY, INCREASES ACCESS, AND GIVES EACH CITIZEN A FAIR SHOT AT THE AMERICAN DREAM. THIS LEGISLATION DOES JUST THAT -- NOT BY SETTING UP NEW INSTITUTIONS, BUT BY TEARING DOWN OLD WALLS.

YOU SEE, I BELIEVE THAT IN THE END, IT WILL TAKE MORE THAN BETTER REGULATIONS AND BIGGER BUREAUCRACIES TO MAKE THIS A LAND OF OPPORTUNITY FOR ALL. GOVERNMENT CAN MAKE GOOD LAWS, BUT IT CAN'T MAKE MEN GOOD. IT CAN BAN UNFAIR ACTS, BUT IT CAN'T BANISH UNKIND THOUGHTS.

- 14 -

IT'S UP TO US TO REACH OUT TO THOSE AMERICANS DISABLED BY IGNORANCE OR HANDICAPPED BY PREJUDICE AND TEACH THEM A BETTER WAY. EACH AMERICAN SHARES A RESPONSIBILITY FOR A KINDER, GENTLER AMERICA; TO FOLLOW THE EXAMPLE SO MANY OF YOU HAVE LED WITH YOUR LIVES.

**THANK YOU SO MUCH FOR COMING, FOR THIS HONOR.
AND MAY GOD BLESS THE UNITED STATES OF
AMERICA.**

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OK With Changes.

THE PRESIDENT
January 6, 1992
Draft One
ADA
1/11/93
(Grossman)

PRESIDENTIAL REMARKS: AMERICANS WITH DISABILITIES
JANUARY 12, 1993
1:55 P.M.
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bottom of my heart, thank you. *The irony is so many people here today, because of their dedication and yes their hard work that*
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THE WHITE HOUSE
WASHINGTON

3 JAN 8 P12:57

January 8, 1992

MEMORANDUM FOR THE PRESIDENT.

THROUGH: DAN MCGROARTY *DMG*
FROM: JENNIFER GROSSMAN *JAG*
SUBJECT: AMERICANS WITH DISABILITIES SPEECH

On Tuesday, January 12th, at approximately 2:00 p.m., you will deliver brief remarks (5 mins./cards) at the Capital Hilton to approximately 150 members and guests of the President's Committee on Employment for People with Disabilities.

Your remarks reflect the inspiration behind ADA -- a vision of civil rights and equal opportunity that informs American democracy.

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WHITE HOUSE STAFFING MEMORANDUM

DATE: 1/9/93 ACTION/CONCURRENCE/COMMENT DUE BY: ---

PRESIDENTIAL REMARKS: AMERICANS WITH DISABILITES ACT EVENT
 SUBJECT: TUESDAY, 1/12 -- 2:00 pm -- CAPITOL HILTON

	ACTION	FYI		ACTION	FYI
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCBRIDE	<input type="checkbox"/>	<input checked="" type="checkbox"/>
BAKER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MOORE	<input type="checkbox"/>	<input checked="" type="checkbox"/>
SCOWCROFT	<input type="checkbox"/>	<input type="checkbox"/>	MULLINS	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DARMAN	<input type="checkbox"/>	<input checked="" type="checkbox"/>	PETERSMEYER	<input type="checkbox"/>	<input type="checkbox"/>
BRADY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	PORTER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
BROMLEY	<input type="checkbox"/>	<input type="checkbox"/>	SMITH	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CALIO	<input type="checkbox"/>	<input checked="" type="checkbox"/>	TUTWILER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DEMAREST	<input type="checkbox"/>	<input checked="" type="checkbox"/>	ZOELLICK	<input type="checkbox"/>	<input checked="" type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCGROARTY	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
GRAY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HOLIDAY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HORNER	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:
 The attached has been forwarded to the President.

RESPONSE:

PHILLIP D. BRADY
 Assistant to the President
 and Staff Secretary
 Ext. 2702

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WASHINGTON

January 8, 1992

10 JAN 8 P12:57

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at the American dream. This legislation does just that -- not by setting up new institutions, but by tearing down old walls.

You see, I believe that in the end, it will take more than better regulations and bigger bureaucracies to make this a land of opportunity for all. Government can make good laws, but it can't make men good. It can ban unfair acts, but it can't banish unkind thoughts. It's up to us to reach out to those Americans disabled by ignorance or handicapped by prejudice and teach them a better way. Each American shares a responsibility for a kinder, gentler America; to follow the example so many of you have led with your lives. Thank you so much for coming, for this honor. And may God bless the United States of America.

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— MASTER —

(Grossman)
January 6, 1992
Draft One
ADA

PRESIDENTIAL REMARKS: AMERICANS WITH DISABILITIES
JANUARY 12, 1993
Capitol Hilton ✓

Thank you Gordon (Mansfield) for that introduction. Talk about a sea of friendly faces: Evan Kemp. Justin Dart. Sandy Parrino. Pat Wright. Dick Thornburg. Senator Dole. Tony Coello. Boyden Gray. ~~Welcome all to the White House.~~ OMB ✓

I heard a little rumor about an award that was going to be presented today -- and I want to tell you how proud and honored I feel. An award named after me, presented to me...I won't get into the existential implications. But I will say, from the bottom of my heart, thank you.

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At the beginning of this century, one African-American bishop described his aspiration for civil rights, saying: "...we ask not that others bear our burden, but do not obstruct our

* Note: Could be read as implying they were asking for a handout before today. (OMB)

In the same spirit ✓
* Similarly, (OMB)

pathway, and we will throw them off as we run." Today, the 43 million Americans with disabilities have asked, not that their country do for them, but only that they be allowed to do for themselves, and thereby, their country.

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X already in a previous speech →

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Language from ADA anniversary --
Dun, what would you suggest?

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OFFICE OF
PRESIDENTIAL ADVANCE
COVER PAGE

TO: Jennifer/Clare

FROM: Paige

TOTAL NUMBER OF PAGES: _____
(including cover page)

DATE: 1/11

TIME: 11:15

MESSAGE:

IF YOU HAVE ANY QUESTIONS OR PROBLEMS WITH THE TRANSMISSION PLEASE CALL.

TELEPHONE NUMBER: _____

DAIS: (seated at tables)

Gordon Mansfield, Assistant Secretary, Fair Housing and Equal Opportunity, U.S.
Department of Housing and Urban Development
9/15/41
155-30-6476

Justin Dart, Chairman, President's Committee on Employment of People With
Disabilities
8/29/30
461-78-0665

Evan Kemp, Chairman, Equal Employment Opportunity Commission
5/5/37
302-32-2942

I. King Jordan, President, Gallaudet University
6/16/43
191-34-3474

Judi Chamberlin, Coordinating Committee Member, National Association of
Psychiatric Survivors
10/30/44
101-36-2072

Thomas McKeithan, II, student at Banneker High School, Washington, D.C.
10/13/75
577-94-4839

Patrisha Wright, Government Affairs Director, DREDF-The Disability Rights
Education and Defense Fund, Inc.
2/1/49
046-42-6205

Dorothy Bush Koch, Director of Special Events, National Rehabilitation Hospital
2/18/59
451-88-4928

SPEAKING AT THE BEGINNING OF THE PROGRAM PRIOR TO PRESIDENT'S ARRIVAL:
(will speak from table top podium on dais table)

Hon. Dick Thornburgh, United Nations Deputy-Secretary General for Administration
and Management

Senator Robert Dole

Congressman Steny Hoyer

Former Congressman Tony Coelho

DELEGATION OF DISABILITY COMMUNITY TO MAKE PRESENTATION:

Nancy Bloch, Executive Director, National Association of the Deaf
1/24/54
262-15-7238

Robert Demichellis, II
3/25/56
333-52-0426

James Gashel, Director, Government Affairs, National Federation of the Blind
9/23/46
485-64-7311

Paul Hearne, President, The Dole Foundation
11/27/49
134-42-5278

Roland Johnson, Vice Chairman, Self Advocates Becoming Empowered
9/14/45
172-44-4007

Richard Johnson, President, Paralyzed Veterans of America
8/15/46
571-64-5151

Paul Marchand
11/6/42
038-26-7445

Oral Miller, Executive Director, American Council of the Blind
4/7/33
403-44-8198

Sandra Parrino, Chairperson, National Council on Disability
6/22/34
043-28-4767

Fred R. Patterson, Director, Corporate Relations, Johnson & Johnson
7/4/35
491-38-7928

Ronald Thompson, Washington Representative, National Association of Psychiatric Survivors
10/14/42
001-332-9289

Dr. Sylvia Walker, Director, Center for Disability and Socioeconomic Policy Studies, Howard University
7/18/37
127-28-3543

Michael Winter, Executive Director, Berkeley Center for Independent Living
9/7/51
321-46-1600

James Adams, President and CEO, Southwestern Bell Telephone
6/19/39
450-60-6507

Richard Womack, Director, Civil Rights, AFL-CIO
11/18/39
211-30-8936

EVENT COORDINATOR AND ASSISTANT:

Natalie P. Shear, President, Natalie P. Shear Associates, Inc.
10/18/40
092-32-5978

Lisa Schreibersdorf
11/30/69
143-48-4600

SIGN LANGUAGE INTERPRETERS:

Earl Etkins
8/4/48
410-80-1685

Jan Nishimura
5/10/52
353-46-1011

DAIS ORDER:

Pat Wright	Justin Dart	Pres. Bush	Evan Kemp	Presidential Podium
Gordon Mansfield	Judi Chamberlin	Thomas McKeithan	Doro Bush Koch	I.King Jordan

Thank you Gordon (Mansfield) for that introduction. Talk about a sea of friendly faces: ~~Evan Kemp.~~ ~~Justin Dart.~~ ~~Sandy Parrino.~~ ~~Pat Wright.~~ ^① Dick Thornburg. ^② Senator Dole. ^③ Tony Coello. ^④ Boyden Gray.

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v
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- Mr. ~~W. I.~~ King.

- Dorothy Bush ~~Book~~ Koch

Judy Chamberlain

Pat Wright

Thomas McKiehan

⑤ Justin Dart

⑥ Evan Kemp

WHITE HOUSE STAFFING MEMORANDUM

DATE: 1/7/93 ACTION/CONCURRENCE/COMMENT DUE BY: 10:00AM, FRI., JAN 8

PRESIDENTIAL REMARKS: AMERICANS WITH DISABILITIES
JANUARY 12, 1993

SUBJECT: CAPITOL HILTON *12:45 lunch*
1:55

	ACTION	FYI		ACTION	FYI
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCBRIDE	<input type="checkbox"/>	<input type="checkbox"/>
BAKER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MOORE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input type="checkbox"/>	<input type="checkbox"/>	MULLINS	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	PETERSMEYER	<input type="checkbox"/>	<input type="checkbox"/>
BRADY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BROMLEY	<input type="checkbox"/>	<input type="checkbox"/>	SMITH	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CALIO <i>Nlc</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	TUTWILER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DEMAREST <i>Nlc</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ZOELLICK <i>Nlc</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCGROARTY	<input type="checkbox"/>	<input checked="" type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BOSKIN	<input checked="" type="checkbox"/>	<input type="checkbox"/>
HOLIDAY <i>Nlc</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
HORNER	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

Please provide comments on the attached directly to Dan McGroarty, Rm. 122, x2930, with a copy to this office, NO LATER THAN 10:00AM, FRIDAY, JANUARY 8. Thank you.

RESPONSE:

*Called 9:10
10:10*

PHILLIP D. BRADY
Assistant to the President
and Staff Secretary
Ext. 2702

(Grossman)
January 6, 1992
Draft One
ADA

3 JAN 7 9:22

PRESIDENTIAL REMARKS: AMERICANS WITH DISABILITIES
JANUARY 12, 1993

Capitol Hilton

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EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

1-8-93

NOTICE:

Enclosed are comments from staff members of the Office of Management and Budget (OMB). Such comments do not necessarily represent the official position of the Director of OMB or of the Office of Management and Budget. If you wish to have the Director's personal comments, please let me know -- and contact me if you have any questions.



James C. Murr
Associate Director for
Legislative Reference
and Administration

WHITE HOUSE STAFFING MEMORANDUM

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JANUARY 12, 1993

SUBJECT: CAPITOL HILTON

	ACTION	FYI		ACTION	FYI
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCBRIDE	<input type="checkbox"/>	<input type="checkbox"/>
BAKER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MOORE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input type="checkbox"/>	<input type="checkbox"/>	MULLINS	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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BRADY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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CALIO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	TUTWILER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DEMAREST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ZOELLICK	<input checked="" type="checkbox"/>	<input type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCGROARTY	<input type="checkbox"/>	<input checked="" type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BOSKIN	<input checked="" type="checkbox"/>	<input type="checkbox"/>
HOLIDAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HORNER	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
			_____	<input type="checkbox"/>	<input type="checkbox"/>

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See comments

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Draft One
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Osborne Day and Evan Kemp want President to say at end: "I'm not saying goodbye now, because all of us here will be working together in the future to ensure the implementation of ADA."