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Record Group/Collection: George H.W. Bush Presidential Records
Collection/Office of Origin: Speechwriting, White House Office of
Series: Speech File Draft Files
Subseries: Chron File, 1989-1993

OA/ID Number: 13577
Folder ID Number: 13577-001

Folder Title:
Americans with Disabilities Act Ceremony 7/26/91 [OA 6030]

Stack:	Row:	Section:	Shelf:	Position:
G	26	17	2	6

WHITE HOUSE STAFFING MEMORANDUM

91 JUL 24 P 4: 00

DATE: 7/24/91

ACTION/CONCURRENCE/COMMENT DUE BY: ---

SUBJECT: PRESIDENTIAL REMARKS: AMERICANS WITH DISABILTIES ACT CEREMONY

	ACTION FYI			ACTION FYI	
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input type="checkbox"/>	<input checked="" type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input type="checkbox"/>	PETERSMEYER	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input type="checkbox"/>	<input type="checkbox"/>	PORTER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DARMAN	<input type="checkbox"/>	<input checked="" type="checkbox"/>	ROGICH	<input type="checkbox"/>	<input checked="" type="checkbox"/>
BRADY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SMITH	<input type="checkbox"/>	<input checked="" type="checkbox"/>
BROMLEY	<input type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>ROGERS</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DEMAREST	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>SNOW</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
GRAY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HOLIDAY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

The attached has been forwarded to the President.

RESPONSE:

PHILLIP D. BRADY
Assistant to the President
and Staff Secretary
Ext. 2702

THE WHITE HOUSE
WASHINGTON

91 JUL 24 AM 10:25

July 24, 1991

MEMORANDUM TO THE PRESIDENT

THROUGH: DAVID DEMAREST
 TONY SNOW *TS*

FROM: BETH HINCHLIFFE *BH*

SUBJECT: AMERICANS WITH DISABILITIES ACT FIRST ANNIVERSARY

On Friday, July 26, 1991, at 10 a.m., you will address approximately 200 invited guests in the Rose Garden. This is one year to the day after you signed the Americans With Disabilities Act. Those in attendance represent various groups from the disabled community.

Your remarks (7 minutes, cards) celebrate the first year of the ADA. In addition, they attempt to put the ADA into a broader context, with a discussion of the spirit that should be behind all civil rights debate.

(Hinchliffe/Blymire)
July 24, 1991 10 a.m.
ADA2.DMG Draft Five

PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
July 26, 1991 10 a.m.
Rose Garden

One year ago today I stood over there on the South Lawn. I'll never forget the sight. Thousands of people from across this country had come to celebrate the signing of the Americans with Disabilities Act, one of the most comprehensive Civil Rights bills in history.

While people felt a justifiable sense of triumph last year, you also could see a feeling of eager impatience. After all, the signing of the ADA didn't mark the end of a long struggle. It marked the beginning.

Some of you here today joined me on the South Lawn a year ago. We've made tremendous advances since that ceremony. We've introduced changes that will transform people's worlds. The ADA has also helped us -- all of us -- to understand a little bit more about ourselves. It reminds us that along with the privilege of being an American comes a duty -- to recognize and defend the rights of every American.

This bill does more than make the American dream of equality a reality for 43 million Americans with disabilities. It offers fresh testimony to our nation's greatness. It demonstrates how we can advance the cause of civil rights. It shows what can happen when we work together -- drawing upon the fundamental decency of the American people.

The quest for civil rights is not a zero-sum game. It

shouldn't mean advancing some at the expense of others. The quest for civil rights is a quest for individual rights and equal opportunity; it is a crusade to throw open the doors of opportunity and tear down walls of bigotry.

The ADA works because it calls upon the best in the American people -- and Americans respond. This spirit of shared purpose made possible many great civil rights victories in the 1960s --- and now, with ADA, in the '90s.

The ADA works because it embodies what must be at the heart of all civil rights struggles -- the spirit of inclusiveness -- the devotion to individual rights and equal opportunity.

That devotion runs deep in our nation. America is the land of opportunity -- always has been.

Our Constitution and our courts pledge equal protection under the law. But equally important, our people believe in legal equality -- and many try to broaden opportunity in little ways, by reaching out to capable people and giving them a fair chance.

America must be a country where the sons and daughters of poverty have the same grasp on the American dream as the children of privilege. America must be a land where a child can overcome any obstacle and fulfill his or her potential.

We see this promise fulfilled by a man I presented to this nation four weeks ago. We can be proud to live in a country whose highest court will include a man who understands the importance of basic American values -- industry, tolerance,

decency. I'm speaking, of course, of my nominee for the U.S. Supreme Court -- Clarence Thomas.

While Judge Thomas was at the EEOC, he compiled an excellent record on disability issues, with which I'm sure you are all familiar.

But Judge Thomas' life illustrates the principle that inspires all civil rights bills -- the principle that we must throw open the doors of opportunity to everyone.

This spirit should guide us as we pursue all Civil Rights legislation -- for our greatest strength lies in our ability to work together and honor the shared values we treasure.

We have worked together this last year. And in so doing, we have understood more fully just how much the disability community has to offer. We have demonstrated that social progress includes economic growth -- and that both play essential roles in the American dream.

Businesses support the ADA because it gives everyone a chance to be productive in the workplace. It broadens our economic mainstream. It enables society to benefit from the wisdom, energy and industry of people who want just one thing -- a fair chance.

While we have made a strong start, we have much to do. As long as the doors of opportunity are closed to even one American -- we must not rest.

The passage of the ADA, the world's first declaration of equality for people with disabilities, made this country the

international leader on this human rights issue.

Now the world is watching to see how we use this Act ---how we remove the physical barriers we've created and the social barriers we've accepted. Our success or failure in keeping the promise of the ADA will affect the lives of hundreds of millions of people with disabilities -- not just here in the United States but throughout the world.

Our challenges remain great --- but our will is even greater. In America -- the most generous, optimistic nation on the face of the earth -- we will not rest until every man and woman and child with a dream has a fair chance to realize it.

Today I'm signing a Memorandum to Federal departments and agencies. It directs them to recruit people with disabilities as Federal employees and to ensure that Americans with disabilities have access to Federal programs. The Federal government must serve as a model employer for the rest of the nation.

Again, thank you for your work, your devotion, your faith, and your example. God bless you all.

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THE WHITE HOUSE
WASHINGTON

July 24, 1991

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91 JUL 24 AM 10:25

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THROUGH: DAVID DEMAREST
TONY SNOW *TS*

FROM: BETH HINCHLIFFE *BH*

SUBJECT: AMERICANS WITH DISABILITIES ACT FIRST ANNIVERSARY

JK
one deletion
GRB

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Our Constitution and our courts pledge equal protection under the law. But equally important, our people believe in legal equality -- and many try to broaden opportunity in little ways, by reaching out to capable people and giving them a fair chance.

America must be a country where the sons and daughters of poverty have the same grasp on the American dream as the children of privilege. America must be a land where a child can overcome any obstacle and fulfill his or her potential.

We see this promise fulfilled by a man I presented to this nation four weeks ago. We can be proud to live in a country whose highest court will include a man who understands the importance of basic American values -- industry, tolerance,

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While we have made a strong start, we have much to do. As long as the doors of opportunity are closed to even one American -- we must not rest.

The passage of the ADA, the world's first declaration of equality for people with disabilities, made this country the

international leader on this human rights issue.

Now the world is watching to see how we use this Act -- how we remove the physical barriers we've created and the social barriers we've accepted. Our success or failure in keeping the promise of the ADA will affect the lives of hundreds of millions of people with disabilities -- not just here in the United States but throughout the world.

Our challenges remain great -- but our will is even greater. In America -- the most generous, optimistic nation on the face of the earth -- we will not rest until every man and woman and child with a dream has a fair chance to realize it.

Today I'm signing a Memorandum to Federal departments and agencies. It directs them to recruit people with disabilities as Federal employees and to ensure that Americans with disabilities have access to Federal programs. The Federal government must serve as a model employer for the rest of the nation.

Again, thank you for your work, your devotion, your faith, and your example. God bless you all.

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P. 154

(Hinchliffe/Blymire)
July 25, 1991 10 a.m.
ADA2.DMG Draft Five

PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
July 26, 1991 10 a.m.
Rose Garden

from
Shirree

Thank you, and welcome to Attorney General Thornburgh, Secretary Sullivan, and our many other guests and friends -- and a special thank you to the men and women from our business community. American corporations are a vital part of this team, and your support of the ADA is critical to its success. \\\

One year ago today I stood over there on the South Lawn. I'll never forget the sight. Thousands of people from across this country had come to celebrate the signing of the Americans with Disabilities Act, one of the most comprehensive Civil Rights bills in history.

While people felt a justifiable sense of triumph last year, you also could see a feeling of eager impatience. After all, the signing of the ADA didn't mark the end of a long struggle. It marked a **beginning**.

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While Judge Thomas was at the EEOC, he compiled an excellent record on disability issues, with which I'm sure you are all familiar.

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This spirit should guide us as we pursue all Civil Rights legislation -- for our greatest strength lies in our ability to work together and honor the shared values we treasure. \\\

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Now the world is watching to see how we use this Act -- how we remove the physical barriers we've created and the social barriers we've accepted. Our success or failure in keeping the promise of the ADA will affect the lives of hundreds of millions of people with disabilities -- not just here in the United States but throughout the world. \\

Our challenges remain great -- but our will is even greater. In America -- the most generous, optimistic nation on the face of the earth -- we will not rest until every man and woman and child with a dream has a fair chance to realize it. \\

Most of this work will be done by individual Americans acting day by day to increase understanding, tolerance and opportunity. But the ADA also required five Federal agencies to come up with implementation regulations or guidelines.

These regulations -- relating to employment, public accommodations, transportation and communications are -- are key to the full implementation of the ADA. So I'm proud to announce that most of these Federal regulations will be issued today. \\

All guidelines required of the Department of Justice, the EEOC, the FCC are in final form -- and those regarding

Handwritten note: "Handwritten"

transportation will be issued soon. I want to thank the people of the Executive Branch who have worked so hard to make the ADA a reality. \\\

In addition, today I'm issuing a Memorandum to Federal departments and agencies. It directs them to recruit people with disabilities as Federal employees and to ensure that Americans with disabilities have access to Federal programs. The Federal government must serve as a model employer for the rest of the nation. \\\

Again, thank you for your work, your devotion, your faith, and your example. God bless you all.

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There is much work to be done to make the Americans with Disabilities Act more than a paper promise. Most of the work will be done by individual Americans acting day by day to increase understanding, tolerance, and opportunity. But the Act also required five different Federal agencies to promulgate regulations or guidelines for its implementation. These regulations and guidelines relating to employment, public accommodations, transportation, and communications are key to the full implementation of the Act.

I am proud to announce that the regulations and guidelines required to be written by the Department of Justice, the Equal Employment Opportunity Commission, the Federal Communications Commission and a portion of those required of the Architectural and Transportation Barriers Compliance Board, will be issued today in final form. We have some work still to be done by the Department of Transportation and the ATBCB on transportation issues but those are near completion and I am sure will be issued soon. I want to acknowledge and thank the many people of the Executive Branch who have done so much and worked so hard since we were last here to make the Americans with Disabilities Act a reality.

*Mariam's
original
words*

WHITE HOUSE STAFFING MEMORANDUM

91 JUL 24 All: 15

DATE: 7/22/91 ACTION/CONCURRENCE/COMMENT DUE BY: 4:00PM, TUESDAY, JUL. 23

PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
JULY 26, 1991

SUBJECT: ROSE GARDEN

	ACTION FYI			ACTION FYI	
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input type="checkbox"/>	PETERSMEYER	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input type="checkbox"/>	<input type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ROGICH	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BRADY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SMITH	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BROMLEY	<input type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	ROGERS	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DEMAREST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	SNOW	<input type="checkbox"/>	<input checked="" type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	FIRESTONE	<input type="checkbox"/>	<input checked="" type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BOSKIN	<input checked="" type="checkbox"/>	<input type="checkbox"/>
HOLIDAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

Please provide comments/edits on the attached directly to Tony Snow, Rm. 122, x2930, with a copy to this office NO LATER THAN 4:00PM, TUESDAY, JULY 23. Thank you.

RESPONSE:

No comment

PHILLIP D. BRADY
Assistant to the President
and Staff Secretary
Ext. 2702

(Hinchliffe/Blymire)
July 22, 1991 5 p.m.
ADA2.DMG Draft Four

91 JUL 22 PM 5:18
PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
July 26, 1991 10 a.m.
Rose Garden

One year ago today I stood over there on the South Lawn. I'll never forget the sight. Thousands of people from across this country had come to celebrate their victory -- the signing of the Americans with Disabilities Act, one of the most comprehensive Civil Rights bills in history.

There was something remarkable mixed in with the pride of that day -- a feeling of eager impatience. Everyone knew it wasn't the end of a long struggle. That day marked a beginning.

Some of you here today joined me on the South Lawn a year ago. We've made tremendous advances since that ceremony. We've introduced changes that have transformed people's worlds. The ADA has also helped us -- all of us -- to understand a little bit more about ourselves. It reminds us that along with the privilege of being an American comes a duty -- to recognize and defend the rights of every American.

This bill does more than make the American dream of equality a reality for 43 million Americans. It offers fresh testimony to our nation's greatness. It demonstrates how we can advance the cause of civil rights. It shows what can happen when we work together -- depending not upon lawsuits or demonstrations or demands, but upon the decency of the American people.

The quest for civil rights is not a zero-sum game. It shouldn't mean advancing some at the expense of others. It

should mean opening the doors of opportunity because it's the right thing to do. It should invite everyone's participation and support.

The ADA works because it calls upon the best in the American people -- and Americans respond. This spirit of shared purpose made possible many great civil rights victories in the 1960s -- and now, with ADA, in the '90s.

The ADA works because it embodies what must be at the heart of all civil rights struggles -- the spirit of inclusiveness.

Whether we're talking about people whose horizons have been unfairly limited because of race or creed or sex or disability -- the civil rights debate reminds us of something essential. America is the land of opportunity -- always has been. Our Constitution and our courts pledge equal protection under the law -- and we can guarantee opportunity in our own daily deeds.

America must be a country where the sons and daughters of poverty have the same grasp on the American dream as the children of privilege. America must be a land where a child can overcome any obstacle and fulfill all potential.

We see this promise fulfilled by the man I presented to this nation four weeks ago. We can be proud to live in a country whose highest court will include a man who understands the importance of basic American values -- industry, tolerance, decency. I'm speaking, of course, of my nominee for the U.S. Supreme Court -- Clarence Thomas.

Judge Thomas' life speaks of the same principle that

inspires all civil rights bills -- that we must throw open the doors of opportunity to everyone.

This spirit should guide us as we pursue all Civil Rights legislation -- for our greatest strength lies in our ability to work together and honor the shared values we treasure.

We have worked together this last year. And in so doing, we have begun to realize just how much we need what you of the disabled community have to offer. For social progress includes economic growth -- they are unmistakably linked parts of our American dream. Businesses support the ADA because it gives everyone a chance to be productive in the workplace -- so we can all benefit.

The ADA helps us broaden the economic mainstream. It enables society to benefit from men and women who want only one thing -- a fair chance.

There are many triumphs of this bill. But while we have made a strong start, we have more to do. As long as the doors of opportunity are closed to even one American -- we must not rest.

The passage of the ADA, the world's first declaration of independence for people with disabilities, made this country the international leader on this human rights issue.

Now the world is watching to see how we use this Act -- how we remove the physical barriers we've created and the social barriers we've accepted. Our success or failure in keeping the promise of ADA will affect the lives of hundreds of millions of people with disabilities -- not just here in the United States

but throughout the world -- for generations to come.

Yes, our challenges remain great -- but our will is even greater. In America -- the most generous, optimistic nation on the face of the earth -- we will not rest until every man and woman with a dream has a fair chance to achieve it.

Thank you for your work, your devotion, and your faith ---in the past and in the days yet to come. God bless you all.

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THE WHITE HOUSE

WASHINGTON

July 24, 1991

MEMORANDUM TO THE PRESIDENT

THROUGH: DAVID DEMAREST
 TONY SNOW *TS*

FROM: BETH HINCHLIFFE *BH*

SUBJECT: AMERICANS WITH DISABILITIES ACT FIRST ANNIVERSARY

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91 JUL 23 P4:18

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JULY 26, 1991

SUBJECT: ROSE GARDEN

	ACTION FYI			ACTION FYI	
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input type="checkbox"/>	PETERSMEYER	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input type="checkbox"/>	<input type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ROGICH	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BRADY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SMITH	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BROMLEY	<input type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	ROGERS	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DEMAREST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	SNOW	<input type="checkbox"/>	<input checked="" type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	FIRESTONE	<input type="checkbox"/>	<input checked="" type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BOSKIN	<input checked="" type="checkbox"/>	<input type="checkbox"/>
HOLIDAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

Please provide comments/edits on the attached directly to Tony Snow, Rm. 122, x2930, with a copy to this office NO LATER THAN 4:00PM, TUESDAY, JULY 23. Thank you.

— MASTER —

RESPONSE: See comments from Cabinet Affairs attached.

Thanks,

Elizabeth Luttig
Elizabeth Luttig

see McClure comments - possible addition (?)

PHILLIP D. BRADY
Assistant to the President
and Staff Secretary
Ext. 2702

(Hinchliffe/Blymire)
July 22, 1991 5 p.m.
ADA2.DMG Draft Four

91 JUL 22 PM 5:18
PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
July 26, 1991 10 a.m.
Rose Garden

One year ago today I stood over there on the South Lawn. I'll never forget the sight. Thousands of people from across this country had come to celebrate their victory -- the signing of the Americans with Disabilities Act, one of the most comprehensive Civil Rights bills in history.

There was something remarkable mixed in with the pride of that day -- a feeling of eager impatience. Everyone knew it wasn't the end of a long struggle. That day marked a beginning.

Some of you here today joined me on the South Lawn a year ago. We've made tremendous advances since that ceremony. We've introduced changes that ^{will (H#s)} ~~have~~ ^(H#s) transformed people's worlds. The ADA has also helped us -- all of us -- to understand a little bit more about ourselves. It reminds us that along with the privilege of being an American comes a duty -- to recognize and defend the rights of every American.

This bill does more than make the American dream of equality a reality for 43 million Americans ^{with disabilities (H#s)}. It offers fresh testimony to our nation's greatness. [It demonstrates how we can advance the cause of civil rights. It shows what can happen when we work together ^(Porter) ~~when we build~~ ^{and draw (justice)} ~~depending not upon lawsuits or demonstrations or demands, but~~ ^{drawing on (counsel)} ~~upon the~~ ^{fundamental (counsel)} ~~decency of the American people.~~]

The quest for civil rights is not a zero-sum game. It shouldn't mean advancing some at the expense of others. It

TS?
TS?
Justice

should mean opening the doors of opportunity because it's the right thing to do. It should invite everyone's participation and support.

omit

(Justice)

The ADA works because it calls upon the best in the American people -- and Americans respond. This spirit of shared purpose made possible many great civil rights victories in the 1960s -- and now, with ADA, in the '90s.

The ADA works because it embodies what must be at the heart of all civil rights struggles -- the spirit of inclusiveness.

individual rights and equal opportunity



(EEOC)

Whether we're talking about people whose ~~horizons~~ have been unfairly limited because of race or creed or sex or disability -- the civil rights debate reminds us of something essential. America is the land of opportunity -- always has been. Our Constitution and our courts pledge equal protection under the law -- and we can guarantee opportunity in our own daily deeds.

✓ victims of discrimination (OCA)
✓ unfairly limited

or age (OPM)

Note: EEOC though this would work well with the Thomas nomination

America must be a country where the sons and daughters of poverty have the same grasp on the American dream as the children of privilege. America must be a land where every child can overcome any obstacle and fulfill all potential.

Other (HHS)

every (OCA)

his or her - Porter

X

We see this promise fulfilled by the man I presented to this nation four weeks ago. We can be proud to live in a country whose highest court will include a man who understands the importance of basic American values -- industry, tolerance, decency. I'm speaking, of course, of my nominee for the U.S. Supreme Court -- Clarence Thomas.

Judge Thomas' life speaks of the same principle that

715

inspires all civil rights bills -- that we must throw open the doors of opportunity to everyone.

And while he was at the EEOC he compiled an excellent record on disability issues w/which

This spirit should guide us as we pursue all Civil Rights

I am sure you are all

legislation -- for our greatest strength lies in our ability to work together and honor the shared values we treasure.

We have understood more fully how much (Porter) we have worked together this last year. And in so doing, we

are all familiar (Counsel)

have begun to realize just how much we need what you of the

(Justice) Americans with

disability community have to offer. For social progress includes

economic growth -- they are unmistakably linked parts of our

American dream. Businesses support the ADA because it gives

everyone a chance to be productive in the workplace -- so we can

all benefit.

The ADA helps us broaden the economic mainstream. It

enables society to benefit from men and women who want only one thing -- a fair chance.

There are many triumphs of this bill. But while we have made a strong start, we have more to do. As long as the doors of opportunity are closed to even one American -- we must not rest.

The passage of the ADA, the world's first declaration of independence for people with disabilities, made this country the international leader on this human rights issue.

Now the world is watching to see how we use this Act -- how we remove the physical barriers we've created and the social

break down (HHS)

barriers we've accepted. Our success or failure in keeping the promise of VADA will affect the lives of hundreds of millions of

people with disabilities -- not just here in the United States

is written implies that prior to bills passage we had disability (Justice)

no idea of what dis.com. had to offer (Porter) ? (Porter)

disability com - community - Porter (Justice) (HHS)

but throughout the world -- for generations to come.

Yes, our challenges remain great -- but our will is even greater. In America -- the most generous, optimistic nation on the face of the earth -- we will not rest until every man and woman with a dream has a fair chance to ^{realize} ~~achieve~~ it.

Thank you for your work, your devotion, and your faith -- in the past and in the days yet to come. God bless you all.

#

And therefore, today I sign this Memorandum to Federal departments and agencies directing them to insure that people with disabilities are recruited as Federal employees and given access to Federal programs. The Federal Government must serve as a model employer for the rest of the Nation. (OCA)

(Note: Edie Hriday feels strongly about including a reference to the directive.)

OCA
D2

THE WHITE HOUSE

WASHINGTON

91 JUL 23 P6:44

July 23, 1991

MEMORANDUM FOR TONY SNOW
DEPUTY ASSISTANT TO THE PRESIDENT FOR
COMMUNICATIONS AND DIRECTOR OF SPEECHWRITING

FROM: LEE S. LIBERMAN *LW*
ASSOCIATE COUNSEL TO THE PRESIDENT

SUBJECT: Presidential Remarks: ADA First Anniversary;
July 26, 1991; The Rose Garden

Counsel's Office has no legal objection to the above-captioned Presidential remarks. Please see edits and/or additions on pages 1 and 3.

WHITE HOUSE CORRESPONDENCE TRACKING WORKSHEET

O - OUTGOING

H - INTERNAL

I - INCOMING

Date Correspondence Received (YY/MM/DD) / /

Name of Correspondent: PHIL BRADY

MI Mail Report User Codes: (A) _____ (B) _____ (C) _____

Subject: Presidential Remarks: ADA First Anniversary; July 26, 1991;
The Rose Garden

ROUTE TO:	ACTION	DISPOSITION
Office/Agency (Staff Name)	Action Code	Tracking Date YY/MM/DD
CUOFC	ORIGINATOR	91 07 23
CUAT 07	A	91 07 23
	Referral Note:	5 91 07 23 4:00pm
	Referral Note:	1 1
	Referral Note:	1 1
	Referral Note:	1 1
	Referral Note:	1 1

ACTION CODES:

- A - Appropriate Action
- C - Comment/Recommendation
- D - Draft Response
- F - Furnish Fact Sheet
to be used as Enclosure

- I - Info Copy Only/No Action Necessary
- R - Direct Reply w/Copy
- S - For Signature
- X - Interim Reply

DISPOSITION CODES:

- A - Answered
- B - Non-Special Referral
- C - Completed
- S - Suspended

FOR OUTGOING CORRESPONDENCE:

- Type of Response = Initials of Signer
- Code = "A"
- Completion Date = Date of Outgoing

Comments: _____

Keep this worksheet attached to the original incoming letter.
Send all routing updates to Central Reference (Room 75, OEOB).
Always return completed correspondence record to Central Files.
Refer questions about the correspondence tracking system to Central Reference, ext. 2590.

COUNSEL'S OFFICE
RECEIVED

WHITE HOUSE STAFFING MEMORANDUM

JUL 23 1991

DATE: 7/22/91

ACTION/CONCURRENCE/COMMENT DUE BY: 4:00PM, TUESDAY, JUL. 2

PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
JULY 26, 1991

SUBJECT: ROSE GARDEN

	ACTION FYI			ACTION	FYI
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input type="checkbox"/>	PETERSMEYER	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input type="checkbox"/>	<input type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ROGICH	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BRADY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SMITH	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BROMLEY	<input type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	ROGERS	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DEMAREST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	SNOW	<input type="checkbox"/>	<input checked="" type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	FIRESTONE	<input type="checkbox"/>	<input checked="" type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BOSKIN	<input checked="" type="checkbox"/>	<input type="checkbox"/>
HOLIDAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

Please provide comments/edits on the attached directly to Tony Snow, Rm. 122, x2930, with a copy to this office NO LATER THAN 4:00PM, TUESDAY, JULY 23. Thank you.

RESPONSE:

PHILLIP D. BRADY
Assistant to the President
and Staff Secretary
Ext. 2702

(Hinchliffe/Blymire)
July 22, 1991 5 p.m.
ADA2.DMG Draft Four

91 JUL 22 PM 5:18
PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
July 26, 1991 10 a.m.
Rose Garden

One year ago today I stood over there on the South Lawn. I'll never forget the sight. Thousands of people from across this country had come to celebrate their victory -- the signing of the Americans with Disabilities Act, one of the most comprehensive Civil Rights bills in history.

There was something remarkable mixed in with the pride of that day -- a feeling of eager impatience. Everyone knew it wasn't the end of a long struggle. That day marked a beginning.

Some of you here today joined me on the South Lawn a year ago. We've made tremendous advances since that ceremony. We've introduced changes that have transformed people's worlds. The ADA has also helped us -- all of us -- to understand a little bit more about ourselves. It reminds us that along with the privilege of being an American comes a duty -- to recognize and defend the rights of every American.

This bill does more than make the American dream of equality a reality for 43 million Americans. It offers fresh testimony to our nation's greatness. It demonstrates how we can advance the cause of civil rights. It shows what can happen when we work together -- ^{drawing on} ~~depending not upon lawsuits or demonstrations or demands,~~ but upon the decency of the American people.

The quest for civil rights is not a zero-sum game. It shouldn't mean advancing some at the expense of others. It

should mean opening the doors of opportunity because it's the right thing to do. It should invite everyone's participation and support.

The ADA works because it calls upon the best in the American people -- and Americans respond. This spirit of shared purpose made possible many great civil rights victories in the 1960s -- and now, with ADA, in the '90s.

The ADA works because it embodies what must be at the heart of all civil rights struggles -- the spirit of inclusiveness.

Whether we're talking about people whose horizons have been unfairly limited because of race or creed or sex or disability -- the civil rights debate reminds us of something essential. America is the land of opportunity -- always has been. Our Constitution and our courts pledge equal protection under the law -- and we can guarantee opportunity in our own daily deeds.

America must be a country where the sons and daughters of poverty have the same grasp on the American dream as the children of privilege. America must be a land where a child can overcome any obstacle and fulfill all potential.

We see this promise fulfilled by the man I presented to this nation four weeks ago. We can be proud to live in a country whose highest court will include a man who understands the importance of basic American values -- industry, tolerance, decency. I'm speaking, of course, of my nominee for the U.S. Supreme Court -- Clarence Thomas.

Judge Thomas' life speaks of the same principle that

And while he was at the EEOC he compiled a booklet on work on disabilities

inspires all civil rights bills -- that we must throw open the doors of opportunity to everyone.

This spirit should guide us as we pursue all Civil Rights legislation -- for our greatest strength lies in our ability to work together and honor the shared values we treasure.

We have worked together this last year. And in so doing, we have begun to realize just how much we need what you of the disabled community have to offer. For social progress includes economic growth -- they are unmistakably linked parts of our American dream. Businesses support the ADA because it gives everyone a chance to be productive in the workplace -- so we can all benefit.

with which I am sure you see all Janh- x6257

The ADA helps us broaden the economic mainstream. It enables society to benefit from men and women who want only one thing -- a fair chance.

There are many triumphs of this bill. But while we have made a strong start, we have more to do. As long as the doors of opportunity are closed to even one American -- we must not rest.

The passage of the ADA, the world's first declaration of independence for people with disabilities, made this country the international leader on this human rights issue.

Now the world is watching to see how we use this Act -- how we remove the physical barriers we've created and the social barriers we've accepted. Our success or failure in keeping the promise of ADA will affect the lives of hundreds of millions of people with disabilities -- not just here in the United States

but throughout the world -- for generations to come.

Yes, our challenges remain great -- but our will is even greater. In America -- the most generous, optimistic nation on the face of the earth -- we will not rest until every man and woman with a dream has a fair chance to achieve it.

Thank you for your work, your devotion, and your faith -- in the past and in the days yet to come. God bless you all.

#

WHITE HOUSE STAFFING MEMORANDUM

91 JUL 23 8:29

DATE: 7/22/91 ACTION/CONCURRENCE/COMMENT DUE BY: 4:00PM, TUESDAY, JUL. 23

PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
 JULY 26, 1991
 SUBJECT: ROSE GARDEN

	ACTION FYI			ACTION FYI	
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input type="checkbox"/>	PETERSMEYER	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input type="checkbox"/>	<input type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ROGICH <i>N/C</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BRADY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SMITH <i>N/C</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BROMLEY	<input type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	ROGERS	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DEMAREST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	SNOW	<input type="checkbox"/>	<input checked="" type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	FIRESTONE	<input type="checkbox"/>	<input checked="" type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BOSKIN <i>N/C</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
HOLIDAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

Please provide comments/edits on the attached directly to Tony Snow, Rm. 122, x2930, with a copy to this office NO LATER THAN 4:00PM, TUESDAY, JULY 23. Thank you.

RESPONSE:

- MASTER -

PHILLIP D. BRADY
 Assistant to the President
 and Staff Secretary
 Ext. 2702

(Hinchliffe/Blymire)
July 22, 1991 5 p.m.
ADA2.DMG Draft Four

91 JUL 22 PM 5:18
PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
July 26, 1991 10 a.m.
Rose Garden

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The quest for civil rights is not a zero-sum game. It shouldn't mean advancing some at the expense of others. It

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Whether we're talking about people whose horizons have been unfairly limited because of race or creed or sex or disability -- the civil rights debate reminds us of something essential. America is the land of opportunity -- always has been. Our Constitution and our courts pledge equal protection under the law -- and we can guarantee opportunity in our own daily deeds.

America must be a country where the sons and daughters of poverty have the same grasp on the American dream as the children of privilege. America must be a land where a child can overcome any obstacle and fulfill all potential.

We see this promise fulfilled by the man I presented to this nation four weeks ago. We can be proud to live in a country whose highest court will include a man who understands the importance of basic American values -- industry, tolerance, decency. I'm speaking, of course, of my nominee for the U.S. Supreme Court -- Clarence Thomas.

Judge Thomas' life speaks of the same principle that

inspires all civil rights bills -- that we must throw open the doors of opportunity to everyone.

This spirit should guide us as we pursue all Civil Rights legislation -- for our greatest strength lies in our ability to work together and honor the shared values we treasure.

We have worked together this last year. And in so doing, we have begun to realize just how much we need what you of the disabled community have to offer. For social progress includes economic growth -- they are unmistakably linked parts of our American dream. Businesses support the ADA because it gives everyone a chance to be productive in the workplace -- so we can all benefit.

The ADA helps us broaden the economic mainstream. It enables society to benefit from men and women who want only one thing -- a fair chance.

There are many triumphs of this bill. But while we have made a strong start, we have more to do. As long as the doors of opportunity are closed to even one American -- we must not rest.

The passage of the ADA, the world's first declaration of ~~independence for people with disabilities~~, made this country the international leader on this human rights issue.

Now the world is watching to see how we use this Act -- how we remove the physical barriers we've created and the social barriers we've accepted. Our success or failure in keeping the promise of ADA will affect the lives of hundreds of millions of people with disabilities -- not just here in the United States

but throughout the world -- for generations to come.

Yes, our challenges remain great -- but our will is even greater. In America -- the most generous, optimistic nation on the face of the earth -- we will not rest until every man and woman with a dream has a fair chance to achieve it.

Thank you for your work, your devotion, and your faith ---in the past and in the days yet to come. God bless you all.

#

Photocopy-Preservation

(Hinchliffe/Blymire)
July 21, 1991 5 p.m.
ADA2 Draft Two

PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
July 26, 1991 10 a.m.
Rose Garden

[[ACKNOWLEDGEMENTS]]

One year ago today I stood over there on the South Lawn. I'll never forget the sight. Thousands of people from across this country had come to celebrate their victory -- the signing of the Americans with Disabilities Act, one of the most comprehensive Civil Rights bills in history.

There was something remarkable mixed in with the pride of that day -- ~~there was~~ a feeling of eager impatience. Everyone knew this wasn't the end of a long struggle. That day marked a ~~beginning~~ and you could see by the determination on the faces that people were ready to start.

Some of you here today joined me on the South Lawn a year ago. ~~Over the past year, together~~ we've ^{made} forged tremendous advances. ~~We've introduced changes that have~~ ^{since that ceremony} transformed people's worlds. The ADA has also helped us -- all of us -- to understand a little bit more about ourselves. It reminds us that along with the privilege of being an American comes a duty -- to ^{recognize & protect} ~~ensure~~ ^(defend) the rights of every American. ~~that every American's rights are guaranteed~~

~~You see, this is more than~~ make the American equality ~~become a reality~~ for 43 million Americans. It ~~also~~ offers fresh testimony to ^{our nation's greatness & it demonstrates how} ~~the greatness of this country~~ ~~and so~~ ~~the way we can~~ ~~be~~ the cause of civil rights. It shows what can happen when we work together -- depending not upon lawsuits

introduced changes -- such as?

Photocopy-Preservation

~~very best we can be.~~

America must be a country where the sons and daughters of poverty have the same grasp on the American dream as the children of privilege. America must be a land where a child can overcome any obstacle and fulfill all potential.

We see this promise fulfilled ~~in the life of a man~~ ^{by the} ~~presented~~ man I was proud to present to this nation four weeks ago. ~~We can be proud~~

to live in a country whose highest court will include a man who ^{she understands the importance of basic American values - industry, tolerance,} embodies the struggle, the striving, and the success that drive ^{decency. I'm speaking, of course, of} all Americans. Clarence Thomas, my nominee for the U.S. Supreme Court.

Judge Thomas' life speaks of the same principle that inspires all civil rights bills -- that we must throw open the doors of opportunity to ^{everyone} ~~every man, woman and child in America.~~ ~~that we cannot always wait for government to act.~~

This ~~is the~~ spirit that should guide us as we pursue all Civil Rights legislation -- for our greatest strength lies in our ability to work together ^{and honor} ~~to achieve~~ the shared values we treasure.

We have worked together this last year. And in so doing, we have begun to realize just how much we need what you of the disabled community have to offer. For social progress includes economic growth -- they are unmistakable ^Y ¹ parts of our American dream. Businesses ^{support} are ~~behind~~ ADA because they ^{it} want to ^{gives} give everyone a chance to ^{be productive} make it in the workplace -- so we can all benefit.

The ADA ^{helps us enlarge} is ~~expanding~~ our economic mainstream, ^{It enables society} ~~and that~~ ^{to benefit from men and women who want only one thing - a fair chance} means the ~~growth of prosperity.~~ Worker shortages are being met

Photocopy-Preservation

4

by a tremendous pool of people. ~~[Employers are discovering that you're not just people with disabilities.]~~ You're people with talent -- people with loyalty -- people with low job turnover -- and people with only one request: the chance to prove yourselves.

There are many triumphs of this bill. But while we have made a strong start, ~~much remains for us to do.~~ ^{we have more} As long as the doors of opportunity are closed to even one American -- ^{we must not rest.} there will always be work ~~for us to do.~~

The passage of the ADA, the world's first declaration of independence for people with disabilities, made this country the international leader on this human rights issue.

Now the world is watching to see how we use this Act -- how we remove the physical barriers we've created and the social barriers we've accepted. Our success or failure in keeping the promise of ADA will affect the lives of hundreds of millions of people with disabilities -- not just here in the United States, but throughout the world -- for generations to come.

Yes, our challenges ~~are still~~ ^{remain} great -- but our will is even greater. In America -- the most generous, optimistic nation on the face of the earth -- we will not rest until every man and woman with a dream has ^{a fair chance} ~~the means~~ to achieve it.

Thank you for your work, your devotion, and your faith -- in the past and in the days yet to come. God bless you all.

#

THE WHITE HOUSE
WASHINGTON

July 23, 1991 JUL 24 09:58

MEMORANDUM FOR TONY SNOW

FROM: ROGER B. PORTER *RBP*
SUBJECT: Presidential Remarks: ADA First Anniversary

We have reviewed the attached draft remarks from a policy standpoint and have noted several suggested changes on the attached draft.

In addition we recommend the following two changes:

- In the last line of the second to last paragraph on page two, we recommend striking "all" and inserting "his or her."
- On page 3, in the second full paragraph, the term "disabled community" should be changed to "disability community." We would also recommend changing the first sentence to read something like, "we have understood more fully how much" As written, it implies that prior to the bill's passage we had no idea of what the disability community had to offer.

Please let us know if you have any questions or if we may help in any other way.

cc: Phillip D. Brady

WHITE HOUSE STAFFING MEMORANDUM

DATE: 7/22/91 ACTION/CONCURRENCE/COMMENT DUE BY: 4:00PM, TUESDAY, JUL. 2

PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
 JULY 26, 1991
 SUBJECT: ROSE GARDEN

	ACTION FYI			ACTION	FYI
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input type="checkbox"/>	PETERSMEYER	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input type="checkbox"/>	<input type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ROGICH	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BRADY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SMITH	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BROMLEY	<input type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	ROGERS	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DEMAREST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	SNOW	<input type="checkbox"/>	<input checked="" type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	FIRESTONE	<input type="checkbox"/>	<input checked="" type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BOSKIN	<input checked="" type="checkbox"/>	<input type="checkbox"/>
HOLIDAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

Please provide comments/edits on the attached directly to Tony Snow, Rm. 122, x2930, with a copy to this office NO LATER THAN 4:00PM, TUESDAY, JULY 23. Thank you.

RESPONSE:

PHILLIP D. BRADY
 Assistant to the President
 and Staff Secretary
 Ext. 2702

(Hinchliffe/Blymire)
July 22, 1991 5 p.m.
ADA2.DMG Draft Four

91 JUL 22 PM 5:18
PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
July 26, 1991 10 a.m.
Rose Garden

One year ago today I stood over there on the South Lawn. I'll never forget the sight. Thousands of people from across this country had come to celebrate their victory -- the signing of the Americans with Disabilities Act, one of the most comprehensive Civil Rights bills in history.

There was something remarkable mixed in with the pride of that day -- a feeling of eager impatience. Everyone knew it wasn't the end of a long struggle. That day marked a beginning.

Some of you here today joined me on the South Lawn a year ago. We've made tremendous advances since that ceremony. We've introduced changes that have transformed people's worlds. The ADA has also helped us -- all of us -- to understand a little bit more about ourselves. It reminds us that along with the privilege of being an American comes a duty -- to recognize and defend the rights of every American.

This bill does more than make the American dream of equality a reality for 43 million Americans. It offers fresh testimony to our nation's greatness. It demonstrates how we can advance the cause of civil rights. ^{WHEN WE BUILD} It shows what can happen when we work together, ~~depending not upon lawsuits or demonstrations or demands, but~~ upon the decency of the American people.

The quest for civil rights is not a zero-sum game. (It) shouldn't mean advancing some at the expense of others. (It)

should mean opening the doors of opportunity because it's the right thing to do. (It) should invite everyone's participation and support.

The ADA works because it calls upon the best in the American people -- and Americans respond. This spirit of shared purpose made possible many great civil rights victories in the 1960s -- and now, with ADA, in the '90s.

The ADA works because it embodies what must be at the heart of all civil rights struggles -- the spirit of inclusiveness.

Whether we're talking about people whose horizons have been unfairly limited because of race or creed or sex or disability -- the civil rights debate reminds us of something essential. America is the land of opportunity -- always has been. Our Constitution and our courts pledge equal protection under the law -- and we can guarantee opportunity in our own daily deeds.

America must be a country where the sons and daughters of poverty have the same grasp on the American dream as the children of privilege. America must be a land where a child can overcome any obstacle and fulfill ^{his or her} ~~all~~ potential.

We see this promise fulfilled by the man I presented to this nation four weeks ago. We can be proud to live in a country whose highest court will include a man who understands the importance of basic American values -- industry, tolerance, decency. I'm speaking, of course, of my nominee for the U.S. Supreme Court -- Clarence Thomas.

Judge Thomas' life speaks of the same principle that

inspires all civil rights bills -- that we must throw open the doors of opportunity to everyone.

This spirit should guide us as we pursue all Civil Rights legislation -- for our greatest strength lies in our ability to work together and honor the shared values we treasure.

We have worked together this last year. And in so doing, we have begun to realize just how much we need what you of the disabled community have to offer. For social progress includes economic growth -- they are unmistakably linked parts of our American dream. Businesses support the ADA because it gives everyone a chance to be productive in the workplace -- so we can all benefit.

The ADA helps us broaden the economic mainstream. It enables society to benefit from men and women who want only one thing -- a fair chance.

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The passage of the ADA, the world's first declaration of independence for people with disabilities, made this country the international leader on this human rights issue.

Now the world is watching to see how we use this Act -- how we remove the physical barriers we've created and the social barriers we've accepted. Our success or failure in keeping the promise of ADA will affect the lives of hundreds of millions of people with disabilities -- not just here in the United States

but throughout the world -- for generations to come.

Yes, our challenges remain great -- but our will is even greater. In America -- the most generous, optimistic nation on the face of the earth -- we will not rest until every man and woman with a dream has a fair chance to achieve it.

Thank you for your work, your devotion, and your faith -- in the past and in the days yet to come. God bless you all.

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WHITE HOUSE STAFFING MEMORANDUM

91 JUL 24 10:38

DATE: 7/22/91 ACTION/CONCURRENCE/COMMENT DUE BY: 4:00PM, TUESDAY, JUL. 2

PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
 JULY 26, 1991
 SUBJECT: ROSE GARDEN

	ACTION FYI			ACTION	FYI
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input type="checkbox"/>	PETERSMEYER	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input type="checkbox"/>	<input type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ROGICH	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BRADY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	SMITH	<input checked="" type="checkbox"/>	<input type="checkbox"/>
BROMLEY	<input type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	ROGERS	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DEMAREST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	SNOW	<input type="checkbox"/>	<input checked="" type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	FIRESTONE	<input type="checkbox"/>	<input checked="" type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BOSKIN	<input checked="" type="checkbox"/>	<input type="checkbox"/>
HOLIDAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>

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RESPONSE:

Ok DS

PHILLIP D. BRADY
 Assistant to the President
 and Staff Secretary
 Ext. 2702

(Hinchliffe/Blymire)
July 22, 1991 5 p.m.
ADA2.DMG Draft Four

91 JUL 22 PM 5:18
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July 26, 1991 10 a.m.
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(Hinchliffe/Blymire)
July 22, 1991 3 p.m.
ADA2 Draft Three

PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
July 26, 1991 10 a.m.
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(Hinchliffe/Blymire)
July 22, 1991 5 p.m.
ADA2.DMG Draft Four

Staffed
91 JUL 22 P5:19
PRESIDENTIAL REMARKS: ADA FIRST ANNIVERSARY
July 26, 1991 10 a.m.
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(Hinchliffe/Blymire)
July 22, 1991 5 p.m.
ADA2.DMG Draft Four

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Signing Ceremony for Executive Order
needs to be ~~order~~ added

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#

ADA FIRST ANNIVERSARY \ ROSE GARDEN
FRIDAY, JULY 26, 1991 \ 10 A.M.

THANK YOU, AND WELCOME TO ATTORNEY GENERAL THORNBURGH, SECRETARY SULLIVAN, AND OUR MANY OTHER GUESTS AND FRIENDS -- AND A SPECIAL THANK YOU TO THE MEN AND WOMEN FROM OUR BUSINESS COMMUNITY. AMERICAN CORPORATIONS ARE A VITAL PART OF THIS TEAM, AND YOUR SUPPORT OF THE ADA IS CRITICAL TO ITS SUCCESS. \\\

ONE YEAR AGO TODAY I STOOD OVER THERE ON THE SOUTH LAWN. I'LL NEVER FORGET THE SIGHT.

- 2 -

THOUSANDS OF PEOPLE FROM ACROSS THIS COUNTRY HAD COME TO CELEBRATE THE SIGNING OF THE AMERICANS WITH DISABILITIES ACT, ONE OF THE MOST COMPREHENSIVE CIVIL RIGHTS BILLS IN HISTORY.

WHILE PEOPLE FELT A JUSTIFIABLE SENSE OF TRIUMPH LAST YEAR, YOU ALSO COULD SEE A FEELING OF EAGER IMPATIENCE. AFTER ALL, THE SIGNING OF THE ADA DIDN'T MARK THE END OF A LONG STRUGGLE. IT MARKED A BEGINNING.

SOME OF YOU HERE TODAY JOINED ME ON THE SOUTH LAWN A YEAR AGO. WE'VE MADE TREMENDOUS ADVANCES SINCE THAT CEREMONY. WE'VE INTRODUCED CHANGES THAT WILL TRANSFORM PEOPLE'S WORLDS. THE ADA HAS ALSO HELPED US -- ALL OF US -- TO UNDERSTAND A LITTLE BIT MORE ABOUT OURSELVES. IT REMINDS US THAT ALONG WITH THE PRIVILEGE OF BEING AN AMERICAN COMES A DUTY -- TO RECOGNIZE AND DEFEND THE RIGHTS OF EVERY AMERICAN.

THIS BILL DOES MORE THAN MAKE THE AMERICAN DREAM OF EQUALITY A REALITY FOR 43 MILLION AMERICANS WITH DISABILITIES. IT OFFERS FRESH TESTIMONY TO OUR NATION'S GREATNESS. IT DEMONSTRATES HOW WE CAN ADVANCE THE CAUSE OF CIVIL RIGHTS. IT SHOWS WHAT CAN HAPPEN WHEN WE WORK TOGETHER -- DRAWING UPON THE FUNDAMENTAL DECENCY OF THE AMERICAN PEOPLE. \\\

THE QUEST FOR CIVIL RIGHTS IS NOT A ZERO-SUM GAME.

IT SHOULDN'T MEAN ADVANCING SOME AT THE EXPENSE OF OTHERS. THE QUEST FOR CIVIL RIGHTS IS A QUEST FOR INDIVIDUAL RIGHTS AND EQUAL OPPORTUNITY; IT IS A CRUSADE TO THROW OPEN THE DOORS OF OPPORTUNITY AND TEAR DOWN WALLS OF BIGOTRY.

THE ADA WORKS BECAUSE IT CALLS UPON THE BEST IN THE AMERICAN PEOPLE -- AND AMERICANS RESPOND.

THE ADA WORKS BECAUSE IT EMBODIES WHAT MUST BE AT THE HEART OF ALL CIVIL RIGHTS STRUGGLES -- THE SPIRIT OF INCLUSIVENESS -- THE DEVOTION TO INDIVIDUAL RIGHTS AND EQUAL OPPORTUNITY.

THAT DEVOTION RUNS DEEP IN OUR NATION. AMERICA IS THE LAND OF OPPORTUNITY -- ALWAYS HAS BEEN. \\\

OUR CONSTITUTION AND OUR COURTS PLEDGE EQUAL PROTECTION UNDER THE LAW. BUT EQUALLY IMPORTANT, OUR PEOPLE BELIEVE IN LEGAL EQUALITY -- AND MANY TRY TO BROADEN OPPORTUNITY IN LITTLE WAYS, BY REACHING OUT TO CAPABLE PEOPLE AND GIVING THEM A FAIR CHANCE.

AMERICA MUST BE A COUNTRY WHERE THE SONS AND DAUGHTERS OF POVERTY HAVE THE SAME GRASP ON THE AMERICAN DREAM AS THE CHILDREN OF PRIVILEGE.

AMERICA MUST BE A LAND WHERE A CHILD CAN OVERCOME ANY OBSTACLE AND FULFILL HIS OR HER POTENTIAL.

WE SEE THIS PROMISE FULFILLED BY A MAN I PRESENTED TO THIS NATION FOUR WEEKS AGO. WE CAN BE PROUD TO LIVE IN A COUNTRY WHOSE HIGHEST COURT WILL INCLUDE A MAN WHO UNDERSTANDS THE IMPORTANCE OF BASIC AMERICAN VALUES -- INDUSTRY, TOLERANCE, DECENCY. I'M SPEAKING, OF COURSE, OF MY NOMINEE FOR THE U.S. SUPREME COURT -- CLARENCE THOMAS.

WHILE JUDGE THOMAS WAS AT THE EEOC, HE COMPILED AN EXCELLENT RECORD ON DISABILITY ISSUES, WITH WHICH I'M SURE YOU ARE ALL FAMILIAR.

BUT JUDGE THOMAS' LIFE ILLUSTRATES THE PRINCIPLE THAT INSPIRES ALL CIVIL RIGHTS BILLS -- THE PRINCIPLE THAT WE MUST THROW OPEN THE DOORS OF OPPORTUNITY TO EVERYONE.

THIS SPIRIT SHOULD GUIDE US AS WE PURSUE ALL CIVIL RIGHTS LEGISLATION -- FOR OUR GREATEST STRENGTH LIES IN OUR ABILITY TO WORK TOGETHER AND HONOR THE SHARED VALUES WE TREASURE. \\\

WE HAVE WORKED TOGETHER THIS LAST YEAR. AND IN SO DOING, WE HAVE UNDERSTOOD MORE FULLY JUST HOW MUCH PEOPLE WITH DISABILITIES HAVE TO OFFER.

WE HAVE DEMONSTRATED THAT SOCIAL PROGRESS INCLUDES ECONOMIC GROWTH -- AND THAT BOTH PLAY ESSENTIAL ROLES IN THE AMERICAN DREAM.

BUSINESSES SUPPORT THE ADA BECAUSE IT GIVES EVERYONE A CHANCE TO BE PRODUCTIVE IN THE WORKPLACE. IT BROADENS OUR ECONOMIC MAINSTREAM. IT ENABLES SOCIETY TO BENEFIT FROM THE WISDOM, ENERGY AND INDUSTRY OF PEOPLE WHO WANT JUST ONE THING -- A FAIR CHANCE.

///

WHILE WE HAVE MADE A STRONG START, WE HAVE MUCH TO DO. AS LONG AS THE DOORS OF OPPORTUNITY ARE CLOSED TO EVEN ONE AMERICAN -- WE MUST NOT REST.

THE PASSAGE OF THE ADA, THE WORLD'S FIRST DECLARATION OF EQUALITY FOR PEOPLE WITH DISABILITIES, MADE THIS COUNTRY THE INTERNATIONAL LEADER ON THIS HUMAN RIGHTS ISSUE.

NOW THE WORLD IS WATCHING TO SEE HOW WE USE THIS ACT -- HOW WE REMOVE THE PHYSICAL BARRIERS WE'VE CREATED AND THE SOCIAL BARRIERS WE'VE ACCEPTED.

OUR SUCCESS OR FAILURE IN KEEPING THE PROMISE OF THE ADA WILL AFFECT THE LIVES OF HUNDREDS OF MILLIONS OF PEOPLE WITH DISABILITIES -- NOT JUST HERE IN THE UNITED STATES BUT THROUGHOUT THE WORLD. \\

OUR CHALLENGES REMAIN GREAT -- BUT OUR WILL IS EVEN GREATER. IN AMERICA -- THE MOST GENEROUS, OPTIMISTIC NATION ON THE FACE OF THE EARTH -- WE WILL NOT REST UNTIL EVERY MAN AND WOMAN AND CHILD WITH A DREAM HAS A FAIR CHANCE TO REALIZE IT. \\

MOST OF THIS WORK WILL BE DONE BY INDIVIDUAL AMERICANS ACTING DAY BY DAY TO INCREASE UNDERSTANDING, TOLERANCE AND OPPORTUNITY. BUT THE ADA ALSO REQUIRED FIVE FEDERAL AGENCIES TO COME UP WITH IMPLEMENTATION REGULATIONS OR GUIDELINES.

THESE REGULATIONS -- RELATING TO EMPLOYMENT, PUBLIC ACCOMMODATIONS, TRANSPORTATION AND COMMUNICATIONS -- ARE KEY TO THE FULL IMPLEMENTATION OF THE ADA.

SO I'M PROUD TO ANNOUNCE THAT MOST OF THESE FEDERAL REGULATIONS WILL BE ISSUED TODAY. \\\

ALL GUIDELINES REQUIRED OF THE DEPARTMENT OF JUSTICE, THE EEOC, THE FCC ARE IN FINAL FORM -- AND THOSE REGARDING TRANSPORTATION WILL BE ISSUED SOON. I WANT TO THANK THE PEOPLE OF THE EXECUTIVE BRANCH WHO HAVE WORKED SO HARD TO MAKE THE ADA A REALITY. \\\

IN ADDITION, TODAY I'M ISSUING A MEMORANDUM TO FEDERAL DEPARTMENTS AND AGENCIES.

IT DIRECTS THEM TO RECRUIT PEOPLE WITH DISABILITIES AS FEDERAL EMPLOYEES AND TO ENSURE THAT AMERICANS WITH DISABILITIES HAVE ACCESS TO FEDERAL PROGRAMS. THE FEDERAL GOVERNMENT MUST SERVE AS A MODEL EMPLOYER FOR THE REST OF THE NATION. \\\

AGAIN, THANK YOU FOR YOUR WORK, YOUR DEVOTION, YOUR FAITH, AND YOUR EXAMPLE. GOD BLESS YOU ALL.

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