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# FOIA MARKER

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**Record Group/Collection:** George H.W. Bush Presidential Records  
**Collection/Office of Origin:** Speechwriting, White House Office of  
**Series:** Speech File Draft Files  
**Subseries:** Chron File, 1989-1993

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**OA/ID Number:** 13474  
**Folder ID Number:** 13474-005

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**Folder Title:**  
Swearing-in of Secretary of Labor Elizabeth H. Dole, 1/30/89

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Stack:	Row:	Section:	Shelf:	Position:
<b>G</b>	<b>25</b>	<b>6</b>	<b>1</b>	<b>1</b>

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**WHITE HOUSE STAFFING MEMORANDUM**

DATE: 1/26/89 ACTION/CONCURRENCE/COMMENT DUE BY: 9:00am 1/27/89

SUBJECT: PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE (DOL)

	ACTION FYI			ACTION FYI	
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NEWMAN	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> SCOWCROFT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/> PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	STUDDERT	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> BATES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
BREEDEN	<input type="checkbox"/>	<input type="checkbox"/>	WINSTON	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
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HAGIN	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

*X2930 - Rmlaa* Please provide your comments/recommendations directly to Chris Winston's office with an info copy to my office by 9:00am Friday, January 27. Thank you.

RESPONSE:

James W. Cicconi  
 Assistant to the President  
 and Deputy to the Chief of Staff  
 Ext. 2702

(Klugmann)  
January 26, 1989  
3:30 p.m.

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE 4:18  
DEPARTMENT OF LABOR  
MONDAY, JANUARY 30, 1989

Thank you very much. It's great to be here. Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to swear-in Liddy. Otherwise, I was just going to stop by the unemployment office to fill out a few forms.

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country.

You touch the lives of virtually every American. And if at times you feel like you are taken for granted, let me just say: whether you are the newest clerk-typist who just started here or whether, like Jim Taylor, you've been here since the days of Secretary Frances Perkins, I want you to know that this President does not take you for granted and never will.

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different ways in which the American people rely on Government. From enforcing child labor laws to supervising retirement pension

programs; from job training to workmen's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it cannot replace individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain? Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

I believe in Government that is excellent and people who are compassionate. I think of the mine safety engineers from this Department who after the Mexican earthquake were able, with their special skills, to find people -- still alive -- who had been trapped under the rubble. But I also think of the secretary who after a day at the office takes the time to volunteer and help a child in the neighborhood learn how to read.

We are in a period in which Government can grow only to the extent that the economy grows -- but the good news for everyone is that the economy is growing, producing jobs and opportunity and higher revenues. Those of you working in the unemployment section can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

Now the position of Labor Secretary is a very important one. And I don't think that working people could have a greater champion than Liddy Dole, she is smart, she is effective, and she cares about people. You know, early in her career she worked as a lawyer. Her first case was to defend a fellow accused of annoying animals in the zoo. Among other things, he was charged with, I kid you not, patting a lion. But Elizabeth won the case by arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed" by that. Now from that beginning she made a career out of standing up for the little fellow against the lions of this world. At the Federal Trade Commission, at the White House, she showed real leadership and effectiveness.

And for over 4 years, Elizabeth Dole was one of America's very finest Secretaries of Transportation. She took the lead on transportation safety, and on privatization and deregulation, and she made a valuable contribution to America. And I know that she will be an excellent Secretary of Labor.

America faces important challenges as we prepare our workforce for the economy of tomorrow. There will be jobs in abundance, but we'll have to make sure that our workers have the abundant skills they need to fill those jobs with excellence. We have a new generation of workers, a new generation of families, who are finding new ways of balancing the responsibilities of the workplace and the home.

And there are new competitive forces in the world economy that demand a commitment to excellence from every American worker so we can continue to lead the world into the next century. I can think of no one better qualified to head the Department of Labor during this exciting and challenging time than Elizabeth Dole.

Elizabeth, it will be a great pleasure to have you in my Cabinet. I will now administer the oath. [Swear-in Secretary Dole.]

no changes

Document No. 001116  
0141

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RESPONSE:

January 26, 1989

TO: Chris Winston

NSC clears.

*Robert M. Perito*

Robert M. Perito  
Acting Executive Secretary

James W. Cicconi  
Assistant to the President  
and Deputy to the Chief of Staff  
Ext. 2702

cc: J. Cicconi

(Klugmann)  
January 26, 1989  
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programs; from job training to workmen's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

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Elizabeth, it will be a great pleasure to have you in my Cabinet. I will now administer the oath. [Swear-in Secretary Dole.]

*Chris*

U.S. DEPARTMENT OF LABOR

OFFICE OF THE SECRETARY  
WASHINGTON, D.C.  
20210

Main 202/523-8271

Fax 202/523-9072

TO: DAVID DEMAREST, COMM. DIRECTOR

THE WHITE HOUSE (FAX) 456-2883

FROM: ELIZABETH KHACHIGIAN

NOTES:

THE FOLLOWING DRAFT INCLUDES  
CHANGES BY ELIZABETH DOLE AS  
OF 8 am TODAY.

[1/27 draft, 8 am]

Remarks for the President  
Swearing-in Ceremony  
of  
Elizabeth Dole  
U.S. Department of Labor  
Monday, January 30, 1989

It's a great pleasure to be with you today. This is one of those places where the future is being made. And in looking around the room this morning, this is one of those days that confirms my confidence in the future.

The stage has been set. Since 1982, the real size of the nation's economic pie (otherwise known as GNP) has increased by 27 percent. Nineteen million new jobs have been created. Inflation is at a third of its 1980 level. Employment is at record highs.

But we're not finished yet. We can do better still. And that's one reason I nominated Elizabeth Dole to be Secretary of Labor.

There are still too many Americans who haven't been part of the phenomenal economic expansion we've enjoyed as a nation. Our challenge will be to give more of our people -- whether young, old, disadvantaged, or dual-career -- the skills and support they need to prosper.

In the coming years, as the supply of labor shrinks and jobs become more demanding, we're going to face some severe shortages of talent. We're going to need those people.

The issue won't be creating more new jobs -- it will be finding enough workers with the right skills to fill them.

I tend to view problems as opportunities in work clothes. And I believe that we can make progress through partnership -- rather than partisanship -- to break the cycle of disadvantage.

I believe, as I know Elizabeth Dole believes, that our future demands that we bring these people out of the shadows -- and make them part of a great American success story. And I will call upon her advice and counsel as a key policy advisor on my economic team. The Department of Labor's policies, programs, and regulatory responsibilities are central to continued economic growth in America, increased productivity, and our ability to compete effectively on a global basis.

Workforce issues have everything to do with America's economic health -- and our ability to compete abroad. Questions that used to be a matter of social justice, or part of the Labor Department's legal domain, are now being driven by economic necessity. Innovative programs, like the Job Training and Partnership Act, Job Corps, and Worker Readjustment Assistance Program, are major tools that displaced American workers can use to find a route back into the workforce.

Nothing will be more crucial than ensuring that the working men and women of today and tomorrow have the skills, the education, and the support they need to be productive players in the marketplace.

Literacy used to be a matter of personal pride. Now, it's more than that -- it's the most powerful key to opportunity.

For many years, my wife Barbara has made work on literacy a central part of her life. And as Elizabeth Dole made clear in her confirmation hearings, she plans to make education and training a special focus of her work as Labor Secretary.

And that's important. Behind the numbers, the legislation, and the policy, we are talking about flesh and blood people. People that, I believe, deserve more than "full employment" -- they deserve fulfilling employment.

When you make one worker whole -- when you bring families together, and communities together -- you make a nation whole. I'm counting on the employees of the Labor Department, and the leadership of your new Secretary, to bring it all together.

Elizabeth Dole has gained my trust and confidence throughout her dynamic career as a public servant. As the longest-serving Secretary of Transportation, she made safety one of her highest priorities. Because of that commitment, and the changes she made at that department, we had the safest years in U.S. history in the three major transportation areas -- air, rail, and highway. I know she brings that same commitment to the Labor Department --and her record gives me great confidence.

Elizabeth has always combined an insider's vantage point with an outsider's broad perspective, fresh ideas, and optimism. She has made public service personal -- and has devoted herself to making a positive difference in people's lives. She understands change -- and she knows how to turn it to advantage.

We have the knowledge we need -- right here and right now. We have faith in the power of knowledge to shape action -- and to turn the cycle of disadvantage into a spiral of success.

I'm confident that this Labor Secretary's efforts to advance the interests of American working men and women will reach far beyond the big buildings and the marble steps, beyond the people who run this country, to the people who make this country run.

With the talent of the Department of Labor's outstanding civil servants, Elizabeth Dole can achieve this department's goals on behalf of America's workers. To those civil servants -- whose efforts often go unrecognized -- we offer our support, admiration, and appreciation.

To Elizabeth Dole; to all of you who will devote your time and talents to public service; and to the young Job Corps members who are with us today: We're counting on you.

Thank you -- and God bless you all.

# # #

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~~We are in a period in which Government can grow only to the extent that the economy grows -- but~~ <sup>now</sup> The good news for everyone is that the economy is growing, producing jobs and opportunity, ~~and higher revenues.~~ Those of you working in ~~the~~ <sup>insurance</sup> unemployment section can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

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Holen  
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Elizabeth, it will be a great pleasure to have you in my Cabinet. I will now administer the oath. [Swear-in Secretary Dole.]

THE WHITE HOUSE

WASHINGTON

January 26, 1989

MEMORANDUM FOR CHRIS WINSTON

FROM: ROGER B. PORTER *RBP*

SUBJECT: Presidential Remarks: Swearing-In of Secretary Dole

The draft remarks for the President to deliver in swearing-in Secretary Dole are clearly and appropriately complimentary to her and to the Department of Labor. You might want to consider another paragraph or two commending the work of the career civil servants.

We have already made a great impression with the SES members. Here is an opportunity to give the same kind of emphasis to lower level civil servants.

One final point: the President, for constitutional reasons, is not empowered to administer the oath of office to another Federal employee.

cc: James W. Cicconi

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FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HAGIN	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>

**REMARKS:**

*X2930 Rm/aa* Please provide your comments/recommendations directly to Chris Winston's office with an info copy to my office by 9:00am Friday, January 27. Thank you.

**RESPONSE:**

James W. Cicconi  
Assistant to the President  
and Deputy to the Chief of Staff  
Ext. 2702

(Klugmann)  
January 26, 1989  
3:30 p.m.

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE 4:18  
DEPARTMENT OF LABOR  
MONDAY, JANUARY 30, 1989

Thank you very much. It's great to be here. Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to swear-in Liddy. Otherwise, I was just going to stop by the unemployment office to fill out a few forms.

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country.

You touch the lives of virtually every American. And if at times you feel like you are taken for granted, let me just say: whether you are the newest clerk-typist who just started here or whether, like Jim Taylor, you've been here since the days of Secretary Frances Perkins, I want you to know that this President does not take you for granted and never will.

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different ways in which the American people rely on Government. From enforcing child labor laws to supervising retirement pension

programs; from job training to workmen's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it cannot replace individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain? Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

I believe in Government that is excellent and people who are compassionate. I think of the mine safety engineers from this Department who after the Mexican earthquake were able, with their special skills, to find people -- still alive -- who had been trapped under the rubble. But I also think of the secretary who after a day at the office takes the time to volunteer and help a child in the neighborhood learn how to read.

We are in a period in which Government can grow only to the extent that the economy grows -- but the good news for everyone is that the economy is growing, producing jobs and opportunity and higher revenues. Those of you working in the unemployment section can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

Now the position of Labor Secretary is a very important one. And I don't think that working people could have a greater champion than Liddy Dole, she is smart, she is effective, and she cares about people. You know, early in her career she worked as a lawyer. Her first case was to defend a fellow accused of annoying animals in the zoo. Among other things, he was charged with, I kid you not, patting a lion. But Elizabeth won the case by arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed" by that. Now from that beginning she made a career out of standing up for the little fellow against the lions of this world. At the Federal Trade Commission, at the White House, she showed real leadership and effectiveness.

And for over 4 years, Elizabeth Dole was one of America's very finest Secretaries of Transportation. She took the lead on transportation safety, and on privatization and deregulation, and she made a valuable contribution to America. And I know that she will be an excellent Secretary of Labor.

America faces important challenges as we prepare our workforce for the economy of tomorrow. There will be jobs in abundance, but we'll have to make sure that our workers have the abundant skills they need to fill those jobs with excellence. We have a new generation of workers, a new generation of families, who are finding new ways of balancing the responsibilities of the workplace and the home.

And there are new competitive forces in the world economy that demand a commitment to excellence from every American worker so we can continue to lead the world into the next century. I can think of no one better qualified to head the Department of Labor during this exciting and challenging time than Elizabeth Dole.

Elizabeth, it will be a great pleasure to have you in my Cabinet. I will now administer the oath. [Swear-in Secretary Dole.]

Dumas

Klugman

(Klugmann)  
January 26, 1989  
3:30 p.m.

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE 4:18  
DEPARTMENT OF LABOR  
MONDAY, JANUARY 30, 1989

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*we here for*  
*about*  
*'s swearing in.*  
*to ask*

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

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*[Where are you Jim?]*

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different ways in which the American people rely on Government. From enforcing child labor laws to supervising retirement pension

*government serves the American people*

*ensuring*  
*retirement*

<sup>rights</sup>  
programs; from job training to workmen's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, <sup>and the people you serve</sup> can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it <sup>must complement</sup> ~~cannot replace~~ individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain? Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

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We are in a period in which Government can grow only to the extent that the economy grows -- but the good news for everyone is that the economy is growing, producing jobs and opportunity and higher revenues. Those of you working in the <sup>job training programs</sup> ~~unemployment~~ section can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

Now the position of Labor Secretary is a very important one. And I don't think that working people could have a greater champion than Liddy Dole, she is smart, she is effective, and she cares about people. You know, early in her career she worked as a lawyer. Her first case was to defend a fellow accused of annoying animals in the zoo. Among other things, he was charged with, I kid you not, patting a lion. But Elizabeth won the case by arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed" by that. Now from that beginning she made a career out of standing up for the little fellow against the lions of this world. At the Federal Trade Commission, at the White House, she showed real leadership and effectiveness.

Check this

?

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Elizabeth, it will be a great pleasure to have you in my Cabinet. ~~I will now administer the oath.~~ [Swear-in Secretary Dole.]

*He can't administer the oath!*

26 JAN 1989

Document No. 501116



# WHITE HOUSE STAFFING MEMORANDUM

DATE: 1/26/89 ACTION/CONCURRENCE/COMMENT DUE BY: 9:00am 1/27/89

SUBJECT: PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE (DOL)

	ACTION FYI			ACTION FYI	
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NEWMAN	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	STUDDERT	<input type="checkbox"/>	<input checked="" type="checkbox"/>
BATES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
BREEDEN	<input type="checkbox"/>	<input type="checkbox"/>	WINSTON	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
CICCONI	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
DEMAREST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HAGIN	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

x2930 Rml@a Please provide your comments/recommendations directly to Chris Winston's office with an info copy to my office by 9:00am Friday, January 27. Thank you.

RESPONSE:

what about "hard work" .

James W. Cicconi  
Assistant to the President  
and Deputy to the Chief of Staff  
Ext. 2702

(Klugmann)  
January 26, 1989  
3:30 p.m.

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE 4:18  
DEPARTMENT OF LABOR  
MONDAY, JANUARY 30, 1989

Thank you very much. It's great to be here. Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to swear-in Liddy. Otherwise, I was just going to stop by the unemployment office to fill out a few forms.

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country.

You touch the lives of virtually every American. And if at times you feel like you are taken for granted, let me just say: whether you are the newest clerk-typist who just started here or whether, like Jim Taylor, you've been here since the days of Secretary Frances Perkins, I want you to know that this President does not take you for granted and never will.

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different ways in which the American people rely on Government. From enforcing child labor laws to supervising retirement pension

*NOT Presidential*

*he's not.*

*There are 3 million. You are America's team - 3 million strong - and we are proud of you.*

programs; from job training to workmen's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it cannot replace individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain? Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

*Why  
Quote a  
liberal  
Democrat?*

I believe in Government that is excellent and people who are compassionate. I think of the mine safety engineers from this Department who after the Mexican earthquake were able, with their special skills, to find people -- still alive -- who had been trapped under the rubble. But I also think of the secretary who after a day at the office takes the time to volunteer and help a child in the neighborhood learn how to read.

We are in a period in which Government can grow only to the extent that the economy grows -- but the good news for everyone is that the economy is growing, producing jobs and opportunity and higher revenues. Those of you working in the unemployment section can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

Now the position of Labor Secretary is a very important one. And I don't think that working people could have a greater champion than Liddy Dole, <sup>H</sup>she is smart, she is effective, and she cares about people. You know, early in her career she worked as a lawyer. Her first case was to defend a fellow accused of annoying animals in the zoo. Among other things, he was charged with, I kid you not, patting a lion. But Elizabeth won the case by arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed" by that. Now from that beginning she made a career out of standing up for the little fellow against the lions of this world. At the Federal Trade Commission, at the White House, she showed real leadership and effectiveness.

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America faces important challenges as we prepare our workforce for the economy of tomorrow. There will be jobs in abundance, but we'll have to make sure that our workers have the abundant skills they need to fill those jobs with excellence. We have a new generation of workers, a new generation of families, who are finding new ways of balancing the responsibilities of the workplace and the home.

And there are new competitive forces in the world economy that demand a commitment to excellence from every American worker so we can continue to lead ~~the world~~ <sup>AMERICA</sup> into the next century. I can think of no one better qualified to head the Department of Labor during this exciting and challenging time than Elizabeth Dole.

Elizabeth, it ~~will~~ <sup>is</sup> be a great pleasure to have you in my Cabinet. (I) will now administer the oath. [Swear-in Secretary Dole.]

*Pres. does not administer the oath.*

**REMARKS FOR THE SWEARING-IN OF  
SECRETARY ELIZABETH DOLE  
MONDAY, JANUARY 30, 1989**

**THANK YOU VERY MUCH. IT'S GREAT TO BE HERE.  
ACTUALLY, I WAS PLANNING ON COMING TO THE LABOR DEPARTMENT  
SINCE THE MIDDLE OF LAST YEAR. I FIGURED IF I WON THE  
ELECTION, I'D WANT TO BE HERE FOR ELIZABETH'S SWEARING-IN.  
OTHERWISE, I WAS JUST GOING TO STOP BY TO ASK ABOUT  
UNEMPLOYMENT FORMS.**

**BUT REALLY, I'VE COME HERE TO INTRODUCE THE NEW  
SECRETARY OF LABOR, SOMETHING I DID BACK IN 1985 WHEN BILL**

**BROCK CAME TO WORK HERE. OUR NEW SECRETARY, I THINK YOU'VE HEARD OF HER, IS ELIZABETH DOLE. I THINK SHE IS GOING TO BE JUST SUPER, AND I WILL CALL UPON HER ADVICE AND COUNSEL AS A KEY POLICY ADVISOR ON MY ECONOMIC TEAM.**

**AND TO THE PEOPLE OF THIS DEPARTMENT, YOU TOUCH THE LIVES OF VIRTUALLY EVERY AMERICAN. AND IF AT TIMES YOU FEEL LIKE YOU ARE TAKEN FOR GRANTED, LET ME JUST SAY: WHETHER YOU ARE THE NEWEST CLERK-TYPIST WHO JUST STARTED HERE OR WHETHER, LIKE JIM TAYLOR, ["WHERE ARE YOU, JIM?"] YOU'VE BEEN HERE SINCE THE DAYS OF SECRETARY FRANCES**

**PERKINS, I WANT YOU TO KNOW THAT THIS PRESIDENT DOES NOT TAKE YOU FOR GRANTED AND NEVER WILL.**

**WHEN PEOPLE NEED YOU, YOU ARE ALWAYS THERE. AND WHAT YOU DO IN THE LABOR DEPARTMENT IS A GOOD EXAMPLE OF THE MANY DIFFERENT WAYS IN WHICH GOVERNMENT SERVES THE AMERICAN PEOPLE. FROM ENFORCING CHILD LABOR LAWS TO PROTECTING RETIREMENT PENSION RIGHTS; FROM JOB TRAINING TO WORKER'S COMPENSATION; YOU LOOK OUT FOR THE WORKING PEOPLE OF AMERICA.**

AND I WANT THIS ADMINISTRATION TO BE ABOUT WORKING PEOPLE. PART OF THAT WILL COME FROM EXCELLENCE AND RESPONSIVENESS IN GOVERNMENT. PART OF THAT WILL BE, HOLDING THE LINE ON TAXES -- SO WORKING PEOPLE, LIKE YOU AND THE PEOPLE YOU SERVE, CAN KEEP MORE OF THE MONEY YOU EARN. AND PART OF IT WILL BE A NEW VOLUNTARISM, PEOPLE HELPING PEOPLE. I KNOW A GREAT MANY OF YOU, ON YOUR OWN TIME, DO WORK FOR YOUR CHURCHES AND IN YOUR COMMUNITIES AND FOR CHARITIES, AND I WANT TO THANK YOU AND ALSO ENCOURAGE EVERYONE TO GET INVOLVED. I KNOW OUR NEW

**SECRETARY OF LABOR WELL; AND, BELIEVE ME, SHE IS WAY OUT FRONT ON THIS WHOLE QUESTION OF VOLUNTEERISM.**

**I BELIEVE IN GOVERNMENT SERVICE; I BELIEVE THAT IT PLAYS A VITAL ROLE. BUT IT MUST COMPLEMENT INDIVIDUAL SERVICE. AND NOTHING CAN REPLACE PERSONAL COMMITMENT, BOTH IN OUR JOBS AND IN OUR PRIVATE LIVES. MANY PEOPLE LOOK TO YOU, THE PEOPLE IN GOVERNMENT, TO DO ALL THINGS AND SOLVE ALL PROBLEMS. I THINK AS A PEOPLE WE NEED TO RENEW OUR SENSE OF COMMITMENT, TO TAKE GREATER**

**RESPONSIBILITY NOT ONLY FOR OURSELVES, BUT FOR ONE ANOTHER.**

**JOHN KENNEDY CHALLENGED US TO ASK OURSELVES WHAT WE COULD DO FOR OUR COUNTRY. LET US ALSO EACH DAY ASK OURSELVES "WHAT CAN I DO FOR ANOTHER PERSON?" HOW CAN I MAKE SOMEONE'S LOAD A LITTLE LIGHTER? HOW CAN I HELP THEM TO GO A LITTLE FARTHER? HOW CAN I BE A FRIEND TO SOMEONE LONELY, OR A COMFORT TO SOMEONE IN PAIN? EACH OF US CAN MAKE THIS A KINDER AND GENTLER NATION JUST BY THE WAY WE TREAT ONE ANOTHER EACH DAY.**

I BELIEVE IN GOVERNMENT THAT IS EXCELLENT AND PEOPLE WHO ARE COMPASSIONATE. I THINK OF THE MINE SAFETY EXPERTS FROM THIS DEPARTMENT WHO AFTER THE MEXICAN EARTHQUAKE WERE ABLE, WITH THEIR SPECIAL SKILLS, TO FIND PEOPLE -- STILL ALIVE -- WHO HAD BEEN TRAPPED UNDER THE RUBBLE. BUT I ALSO THINK OF THE SECRETARY WHO AFTER A DAY AT THE OFFICE TAKES THE TIME TO VOLUNTEER AND HELP A CHILD IN THE NEIGHBORHOOD LEARN HOW TO READ.

NOW, THE POSITION OF LABOR SECRETARY IS A VERY IMPORTANT ONE, AND THE OUTGOING SECRETARY, ANN McLAUGHLIN,

CERTAINLY LEFT BIG SHOES TO FILL. ALL OF YOU HAVE BEEN DOING AN EXCELLENT JOB IN SO MANY WAYS, AND THERE IS A LOT TO FEEL GOOD ABOUT ON THE LABOR FRONT. THE ECONOMY IS GROWING, PRODUCING JOBS AND OPPORTUNITY. THOSE OF YOU HANDLING UNEMPLOYMENT CLAIMS CAN SEE THOSE ROLLS GOING DOWN, AND I WANT TO KEEP IT THAT WAY WITH SOUND, PRO-GROWTH ECONOMIC POLICIES.

BUT THERE ARE IMPORTANT TASKS THAT LIE AHEAD, AND I DON'T THINK THAT WORKING PEOPLE COULD HOPE TO HAVE A

**GREATER CHAMPION THAN ELIZABETH DOLE. SHE IS SMART, SHE IS EFFECTIVE, AND SHE CARES ABOUT PEOPLE.**

**YOU KNOW, EARLY IN HER CAREER SHE WORKED AS A LAWYER. HER FIRST CASE WAS TO DEFEND A FELLOW ACCUSED OF ANNOYING ANIMALS IN THE ZOO. AMONG OTHER THINGS, HE WAS CHARGED WITH, BELIEVE IT OR NOT, PATTING A LION. BUT ELIZABETH WON THE CASE BY ARGUING THAT "WITHOUT THE LION IN COURT AS A WITNESS THERE WAS NO WAY TO TELL WHETHER OR NOT HE WAS ANNOYED" BY THAT. NOW FROM THAT BEGINNING SHE MADE A CAREER OUT OF STANDING UP FOR THE LITTLE FELLOW AGAINST**

THE LIONS OF THIS WORLD. AT THE FEDERAL TRADE COMMISSION AND AT THE WHITE HOUSE, SHE SHOWED REAL LEADERSHIP AND EFFECTIVENESS.

AND IN HER 4-1/2 YEARS IN THE CABINET, SHE DISTINGUISHED HERSELF: ELIZABETH DOLE WAS AMERICA'S LONGEST-SERVING SECRETARY OF TRANSPORTATION AND CERTAINLY ONE OF THE VERY FINEST. SHE TOOK THE LEAD ON TRANSPORTATION SAFETY AND SHE MADE A VALUABLE CONTRIBUTION TO AMERICA. AND I KNOW THAT SHE WILL BE AN EXCELLENT SECRETARY OF LABOR.

**AMERICA FACES IMPORTANT CHALLENGES AS WE PREPARE OUR WORKFORCE FOR THE ECONOMY OF TOMORROW. THERE WILL BE JOBS IN ABUNDANCE, BUT WE'LL HAVE TO MAKE SURE THAT OUR WORKERS HAVE THE ABUNDANT SKILLS THEY NEED TO FILL THOSE JOBS WITH EXCELLENCE. WE HAVE A NEW GENERATION OF WORKERS, A NEW GENERATION OF FAMILIES, WHO ARE FINDING NEW WAYS OF BALANCING THE RESPONSIBILITIES OF THE WORKPLACE AND THE HOME.**

**AND THERE ARE NEW COMPETITIVE FORCES IN THE WORLD ECONOMY THAT DEMAND A COMMITMENT TO EXCELLENCE FROM EVERY**

12

AMERICAN WORKER SO WE CAN CONTINUE TO LEAD AMERICA INTO THE NEXT CENTURY. I CAN THINK OF NO ONE BETTER QUALIFIED TO HEAD THE DEPARTMENT OF LABOR DURING THIS EXCITING AND CHALLENGING TIME THAN ELIZABETH DOLE.

ELIZABETH, IT WILL BE A GREAT PLEASURE TO HAVE YOU IN MY CABINET. NOW WE'RE GOING TO WATCH YOU TAKE THE OATH ONE MORE TIME. [WITNESS CEREMONIAL SWEARING-IN OF SECRETARY DOLE.]

# # #

WHITE HOUSE STAFFING MEMORANDUM

DATE: 1/27/89 ACTION/CONCURRENCE/COMMENT DUE BY: -----

SUBJECT: PRESIDENTIAL REMARKS: SWEARING IN OF SECRETARY DOLE

	ACTION FYI			ACTION FYI	
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input type="checkbox"/>	<input checked="" type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NEWMAN	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	PORTER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DARMAN	<input type="checkbox"/>	<input checked="" type="checkbox"/>	STUDDERT	<input type="checkbox"/>	<input checked="" type="checkbox"/>
BATES	<input type="checkbox"/>	<input checked="" type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
BREEDEN	<input type="checkbox"/>	<input type="checkbox"/>	<u>Winston</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
CICCONI	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
DEMAREST	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
GRAY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HAGIN	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

The attached has been forwarded to the President.

RESPONSE:

James W. Cicconi  
Assistant to the President  
and Deputy to the Chief of Staff  
Ext. 2702

(Klugmann)  
January 27, 1989  
3:00 p.m.

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE  
DEPARTMENT OF LABOR  
MONDAY, JANUARY 30, 1989

1989 JAN 27 PM 3:31

Thank you very much. It's great to be here. Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to be here for Liddy's swearing-in. Otherwise, I was just going to stop by to ask about unemployment forms.

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new Secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

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ways in which Government serves the American people. From enforcing child labor laws to protecting retirement pension rights; from job training to worker's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you and the people you serve, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it must complement individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain?

Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

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Now, the position of Labor Secretary is a very important one, and the outgoing Secretary, Ann McLaughlin, certainly left big shoes to fill. All of you have been doing an excellent job in so many ways, and there is a lot to feel good about on the labor front. The economy is growing, producing jobs and opportunity. Those of you handling unemployment claims can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

But there are important tasks that lie ahead, and I don't think that working people could hope to have a greater champion than Liddy Dole. She is smart, she is effective, and she cares about people.

You know, early in her career she worked as a lawyer. Her first case was to defend a fellow accused of annoying animals in the zoo. Among other things, he was charged with, I kid you not, patting a lion. But Elizabeth won the case by arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed" by that. Now from that beginning

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And in her 4-1/2 years in the Cabinet, she distinguished herself: Elizabeth Dole was America's longest-serving Secretary of Transportation and certainly one of the very finest. She took the lead on transportation safety and she made a valuable contribution to America. And I know that she will be an excellent Secretary of Labor.

America faces important challenges as we prepare our workforce for the economy of tomorrow. There will be jobs in abundance, but we'll have to make sure that our workers have the abundant skills they need to fill those jobs with excellence. We have a new generation of workers, a new generation of families, who are finding new ways of balancing the responsibilities of the workplace and the home.

And there are new competitive forces in the world economy that demand a commitment to excellence from every American worker so we can continue to lead the world into the next century. I can think of no one better qualified to head the Department of Labor during this exciting and challenging time than Elizabeth Dole.

Elizabeth, it will be a great pleasure to have you in my Cabinet. Now we're going to watch you take the oath one more time. [Witness ceremonial swearing-in of Secretary Dole.]

(Klugmann)  
January 27, 1989  
3:00 p.m.

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE  
DEPARTMENT OF LABOR  
MONDAY, JANUARY 30, 1989

Thank you very much. It's great to be here. Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to be here for Liddy's swearing-in. Otherwise, I was just going to stop by to ask about unemployment forms.

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new Secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country. You are America's team, over 3 million strong, and we are proud of you.

You touch the lives of virtually every American. And if at times you feel like you are taken for granted, let me just say: whether you are the newest clerk-typist who just started here or whether, like Jim Taylor, ["Where are you, Jim?"] you've been here since the days of Secretary Frances Perkins, I want you to know that this President does not take you for granted and never will.

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different

ways in which Government serves the American people. From enforcing child-labor laws to protecting retirement pension rights; from job training to worker's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you and the people you serve, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it must complement individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain?

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Elizabeth, it will be a great pleasure to have you in my Cabinet. Now we're going to watch you take the oath one more time. [Witness ceremonial swearing-in of Secretary Dole.]

*ATTENTION: ARVID JETMARST***DRAFT**

[1/26 draft, 3 pm]

Remarks for the President  
Swearing-in Ceremony  
of  
Elizabeth Dole  
Department of Labor  
Monday, January 30, 1989

It's a great pleasure to be with you today. This is one of those places where the future is being made. And in looking around the room this (morning), this is one of those days that confirms my confidence in the future.

The stage has been set. Since 1982, the real size of the nation's economic pie (otherwise known as GNP) has increased by 27 percent. Nineteen million new jobs have been created. Inflation is at a third of its 1980 level. Employment is at record highs.

But we're not finished yet. We can do better still. And that's one reason I nominated Elizabeth Dole to be Secretary of Labor.

There are still too many Americans who haven't been part of the phenomenal economic expansion we've enjoyed as a nation. Our challenge will be to give more of our people -- whether young, old, disadvantaged, or dual-career -- the skills and support they need to prosper.

In the coming years, as the supply of labor shrinks and jobs become more demanding, we're going to face some severe shortages of talent. We're going to need those people.

The issue won't be creating more new jobs -- it will be finding enough workers with the right skills to fill them.

I tend to view problems as opportunities in work clothes. And I believe that we can make progress through partnership -- rather than partisanship -- to break the cycle of disadvantage.

I believe, as I know Elizabeth Dole believes, that our future demands that we bring these people out of the shadows -- and make them part of a great American success story. And I will call upon her advice and counsel as a key policy advisor on my economic team. *ment*

Workforce issues have everything to do with America's economic health -- and our ability to compete abroad. Questions that used to be a matter of social justice, or part of the Labor Department's legal domain, are now being driven by economic necessity.

Nothing will be more crucial than ensuring that the working men and women of today and tomorrow have the skills, the education, and the support they need to be productive players in the marketplace.

Literacy used to be a matter of personal pride. Now, it's more than that -- it's the most powerful key to opportunity. And so many of this Department's programs, working with industry and labor, are making a real difference.

For many years, my wife Barbara has made work on literacy a central part of her life. And in her position as Labor Secretary, as she made clear in her hearings, Elizabeth Dole plans to make education and training a special focus of her work.

And that's important. Behind the numbers, the legislation, and the policy, we are talking about flesh and blood people. People that, I believe, deserve more than "full employment" -- they deserve fulfilling employment.

When you make one worker whole -- when you bring families together, and communities together -- you make a nation whole. I'm counting on the employees of the Labor Department, and the leadership of your new Secretary, to bring it all together.

Elizabeth Dole has gained my trust and confidence throughout her dynamic career as a public servant. As the longest-serving Secretary of Transportation, she made safety one of her highest priorities. Because of that commitment, and the changes she made at that department, we had the safest years in U.S. history in the four major transportation areas. I know she brings that same commitment to the Labor -- and her record gives me great confidence.

Elizabeth has always combined an insider's vantage point with an outsider's broad perspective, fresh ideas, and optimism. She has made public service personal -- and has devoted herself to making a positive difference in people's lives. She understands change -- and she knows how to turn it to advantage.

We have the knowledge we need -- right here and right now. We have faith in the power of knowledge to shape action -- and to turn the cycle of disadvantage into a spiral of success.

I'm confident that this Labor Secretary's efforts to advance the interests of American working men and women will reach far beyond the big buildings and the marble steps, beyond the people who run this country, to the people who make this country run.

To Elizabeth Dole; to all of you who will devote your time and talents to public service; and to the young Job Corps members who are with us today: we're counting on you.

Thank you -- and God bless you all.

(Klugmann)  
January 27, 1989  
3:00 p.m.

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DEPARTMENT OF LABOR  
MONDAY, JANUARY 30, 1989

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~~But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country. You are America's team, over 3 million strong, and we are proud of you.~~

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ways in which Government serves the American people. From enforcing child labor laws to protecting retirement pension rights; from job training to worker's compensation; you look out for the working people of America.

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(Klugmann)  
January 27, 1989  
3:00 p.m. *FB*

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THE WHITE HOUSE  
Office of the Press Secretary

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For Immediate Release

January 30, 1989

REMARKS BY THE PRESIDENT  
AND SECRETARY OF LABOR ELIZABETH DOLE  
AT SWEARING-IN CEREMONY

Department of Labor  
Washington, D. C.

10:12 A.M. EST

THE PRESIDENT: Thank you very much. First, pardon my voice. Please be seated. (Laughter.) Well, first, my respects to the former Secretaries of Labor who are here. Secretary Usery I know is here and Secretary McLaughlin, Secretary Brock -- and I hope I'm not missing others -- maybe they're there. So I bid welcome to all of you. To -- certainly to our new Secretary Elizabeth Dole and her mother and others that are here with us today. Certainly to her husband, Bob Dole, who is with us up here. And, Reverend, thank you, sir, for those lovely, lovely words of prayer. Actually, I've been planning to come over to the Labor Department since last year to play it safe. I figured if I won the election, I want to be here for Elizabeth's swearing-in. And if I lost the election I'd come by to fill out an unemployment form. (Laughter.)

But I've come here to introduce the new Secretary of Labor, something that I did back in 1985 when Bill Brock took his office, which he did so well. And then last year I was a guest of Ann McLaughlin here in the building, so I have some familiarity with your work. I'd be remiss if I -- as I look around this crowd -- if I didn't single out Lane Kirkland and say how pleased I am that he's here to welcome our new Secretary, too. You've heard of Elizabeth Dole. (Laughter and applause.) She obviously will be my top advisor on labor issues per se. And I will also call upon her advice as counsel, as a key policy advisor on my economic team. Because, indeed, the economic side of the labor issue is tremendously important.

To the people of this Department, you do touch the lives of virtually every American. And if at times you feel like you're taken for granted, let me just say whether you're the newest clerk-typist who just started or whether, like Jim Taylor -- (laughter) -- Now, where is Jim? Is he here? There he is, right there. You've got to see this guy. (Applause.) He's been here since the days of Secretary Frances Perkins -- (laughter) -- and it looks like he's still running about 10 miles a day, too, but -- (laughter.)

people. Part of that will come from excellence and responsiveness in government. Part of that will be holding the line on taxes -- so working people, like you and the people you serve, can keep more of the money that you earn. Part of it will be a new voluntarism, people helping people. And I know a great many of you, on your own time, do work for your churches and in your communities and for charities. And I want to thank you and I want to encourage everybody to be involved in this kind of work. I know -- from long talks with Elizabeth Dole, I know of her commitment to this whole concept of American helping American.

I believe in government service; I believe that it plays a vital role. But it must complement individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in government, to do all things and solve all problems. Well, I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

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But there are important tasks that lie ahead, and I don't think that the working people could hope to have a greater champion than Elizabeth Dole. She is smart, she is effective, and she cares -- she cares deeply about people.

You know, earlier in her career she worked as a lawyer. Her first case -- not exactly profound, nor did it reach the Supreme Court -- (laughter) -- was to defend a fellow accused of annoying animals in the zoo. (Laughter.) He was charged with, among other things, patting a lion. (Laughter.) Elizabeth won the case -- (laughter) -- arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed by that." (Laughter and applause.)

SECRETARY DOLE: How did you find out about that?

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And, Elizabeth, it will be a great pleasure to have you in my Cabinet. And now we're going to watch you take the oath one more time. Congratulations. (Applause.)

(Secretary Dole is sworn in.)

SECRETARY DOLE: Thank you very much, ladies and gentlemen. What a joy to see you all here today.

Mr. President, thank you for your gracious remarks, for your expression of confidence and for the opportunity to serve the most valuable resource this country has, its people -- the American work force.

And as Secretary McLaughlin and Secretary Brock, Secretary Usery -- all who made such enormous and positive contributions to our nation -- to Lane Kirkland and other leaders of labor who are here today; to our members of Congress, who have been kind enough to take time to join us; to my minister, Edward Bauman, my Harvard Law classmate, Chief Judge Judith Rogers; and to each of you -- my family, my husband, of course; my friends, my coworkers and colleagues, I just thank you -- a heartfelt thanks for joining me in an occasion that, of course, is very special to me today.

Like you, Mr. President, I have built my life on the ideal of public service. And this opportunity represents to me much more than a job or a career choice. Rather, it's a personal commitment akin to a special calling. The mission of the Department of Labor is well-known and very clear -- to foster, promote and to develop the welfare of working men and women. How we define and fulfill that mission will help determine America's place in the 21st century. The policies, programs and regulatory responsibilities of this Department are front and center in assuring the continued growth of the American economy and a vital increase in our productivity and the ability of the United States to compete effectively on a global basis.

Demographic projections indicate that our work force will grow at a much slower pace than in the past. In a tight labor market, for American businesses to compete successfully abroad, they must first compete successfully for workers at home. This is good news for U.S. working men and women. It means that issues once defined as social problems will be dealt with more out of economic necessity. In tighter labor markets, employers cannot afford to discriminate. They can't afford to put workers at health and safety risk. In tighter labor markets, they cannot afford to ignore workers' obligations to families.

disadvantaged. Second, developing policies that make work and family complementary. Third, establishing sound and comprehensive pension and retirement policies. Fourth, seeing to it that the American workplace is as safe, as healthy, and as secure as we can possibly make it. And fifth, encouraging management and labor to continue to move beyond confrontation and conflict, to work together on behalf of interests held in common.

Ladies and gentlemen, we have a chance to fulfill a dream that every person in America who wants a good job can have a good job -- if they have the proper skills. (Applause.)

We don't have unlimited funds, which means we must make those funds we do have work for us. But it won't be enough to be efficient if we're not effective. If we think big, if we select the right goals, if we target our initiative, if we work smart -- in short, if we redouble our efforts without duplicating our efforts, we can assure that all of our people get their foot on the first rung of that economic ladder. And what could be more effective in the war on drugs, alcoholism, crime and poverty, than a good job?

The ideal of independence has always been one of the cornerstones of the American experience. And today, we're here to celebrate the independence, the strength, the self-reliance, and the sense of purpose that only meaningful work can provide.

What a joy it was for me this morning to hear a Job Corps graduate and Department of Labor employee, Lois Best, introduce the President of the United States. (Applause.) And to lay my hand and take my oath on a Bible held by Tony Bond, President of the Potomac Job Corps class. (Applause.) And I just might add, Tony, that that Bible is one of my most cherished possessions. It belonged to my grandmother who lived within two weeks of her 100th birthday. Imagine that -- two more weeks, she would have been 100 years old. And she was a beautiful woman of great faith.

To have so many students from Potomac and Chesapeake Job Corps Centers with us today brings an extra measure of excitement to Job Corps' 25th anniversary. With over 100 centers nationwide, this partnership of business, labor and government has touched the lives of well over a million young men and women, and made them part of a great American success story.

It's time to add new chapters to that success story. Two-thirds of the work force of the year 2000 is already on the job. Those trying to balance work and family deserve our support. Those who are older and who wish to work, but face barriers to reentry, we must enlist. Those who have been dislocated as jobs change, we must retrain. Our challenge will be to reach more of our people, whether young, old, disadvantaged, dual-career or disabled, to give them the skills and the support they need so they can to give them the skills and the support they need so they can seize their share of prosperity and help to create more of it.

Yes, we have within our reach the fulfillment of a long-awaited dream, that every American who wants a good job can have a good job. But this is not a wishful dream.

build a culture of high expectations and we can surely help fulfill those expectations.

I'm confident that we can advance from the promise of full employment to the promise of fulfilling employment for every working man and woman in this great nation. And I believe there can be no higher calling as we approach the 21st century.

Thank you, each of you, for being here today, and God bless you all. Thank you. (Applause.)

END

10:30 A.M. EST