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the Glynco Observer

Volume 5, Number 12 | Published for the benefit of the students and staff of the Federal Law Enforcement Training Center | JUNE 1989

Spotlight on Facilities Management Division

The Chief and Operations Branch of FAC shown in front of Building 200. Front row, left to right: Mary Ann Dubois, Robert Jones, Bill Metcalf, Virginia Lee, Luedell Baily, Randy Nazzrie, Jimmy Hutcheson, and Ron Smith. Back row: Charlie Brown, Donnie Hutcheson, Dan White, Bob Tatum, Bill Holden, Johnny Cauley, and Ricky Kretzschmar. Missing: Bob Miller and Bernadette Williams.

by Glenn Wood

The Glynco Observer always likes to go behind the scenes, so to speak, and introduce many of the people that keep FLETC on the go; however, they are not that well known to many of the staff and students. This month is no exception. We are spotlighting the Facilities Management Division (FAC), and more specifically, the Chief and Operations Branch.

I met recently with Donnie Hutcheson to learn about FAC. It soon became apparent, due to the magnitude of the FAC mission and personnel, that I would need to do more than one story to do FAC justice. We decided that we would report on only the Chief and Operations Branch this month and have a follow-up story focusing more on the maintenance personnel.

Come with me as we drive down "A" Street and go into building 200.

Basically, FAC is in charge of all the buildings, grounds and vehicles at FLETC, and provides technical support to satellite facil-

Continued on Page 10
See FAC

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More Softball Photos Inside

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Student Center News

June Mystery Person

Guess the Mystery Person & Win $25.00!

One of the above football players is now a staff member at FLETC. What is his number and who is he?

Hint: - Students, you have a good chance on this one.

Submit your entry (include your name, your class number, or building number) to Karen Volz at the "Rec" Office (260) by the deadline of Friday, June 16th. One name will be drawn from all correct entries and the winner will receive $25.00. One entry per person please.

May Mystery Person

Robert Cox, last month's mystery person, was guessed by Brenda Crews

The Glynco Observer

6110 Altama Ave,
Brunswick, GA 31520
(912) 267-7878.

Sponsored by the FLETC Recreation Association for the benefit of the students and staff at the Federal Law Enforcement Training Center. Your comments are welcome.

Publisher
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Wanda Lawton

Contributing Writer
Faith Willis, Ph.D.

June Student Center Events

June 1&2	-	Live Entertainment
June 2	-	Staff After Hours (Hosted by IRS)
June 8&9	-	Live Entertainment
June 15&16	-	Live Entertainment
June 22&23	-	Live Entertainment
June 29&30	-	Live Entertainment

Movies every Wednesday and Saturday.

NASHVILLE TRIP

FLETC staff and participating organization staff members are invited to go to Nashville from September 21 thru 24 on an escorted tour. The *Nashville Express* tour includes:

* Round trip fare via Deluxe Motorcoach plus Transportation in Nashville
* 3 Nights accomodations in Down Town Nashville with Full Breakfast included each morning.
* Half-Day Nashville sightseeing tour
* Admission to the Hermitage
* Reserved tickets for 6:30pm show at the Grand Ole Opry
* Admission to Opryland and lunch on the General Jackson
* Farewell dinner at the Stock-Yard Resturant

A deposit of $50 per person is required by June 30. The cost is only $299 per person (based on double occupancy and 40 participants). Call Karen Voly, 267-7709, for reservations or further information.

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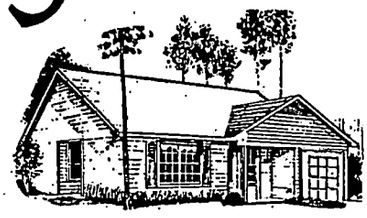

Value rich features include: Vaulted ceilings, all-wood cabinets, landscaped front yards, washer/dryer hook-ups, pre-wired for Cable TV, 15 yr. home buyers warranty, protective covenant, Home Owner's Assoc., County water/sewer, street light, convenient location, new elementary school nearby, underground utilities and much, much more...

Monthly Payments...
$523.32* principle & interest
*Based on 30 yr. fixed rate FHA loan of $59,633 at 10% interest. Down payment $2,500. Home must be owner occupied. A.P.R. is approximately 10.16%. No discount points included in above figures. Buyer to close at market rates.

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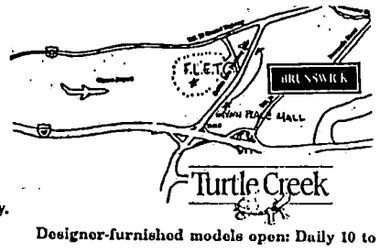

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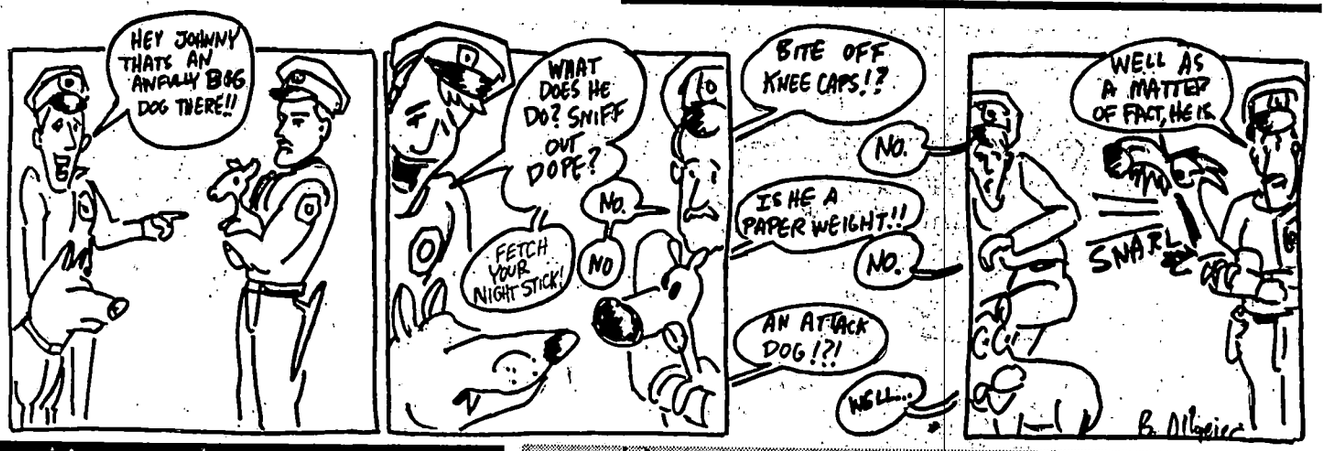
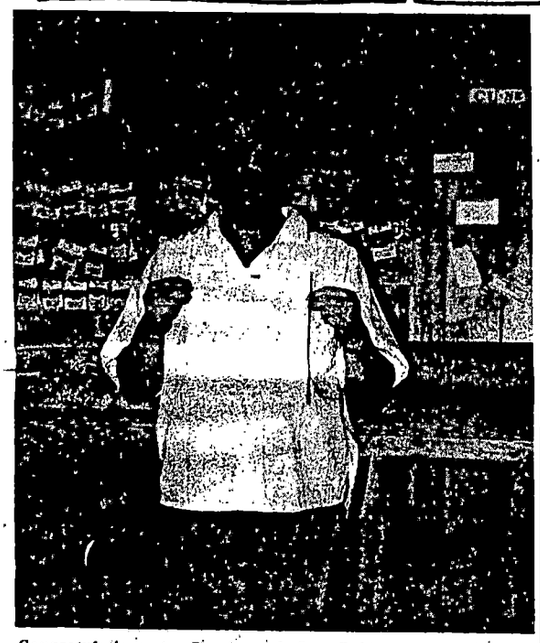




Congratulations to Sarah and Joe Bridgers for winning $5,000 from a Krystal coupon. Sarah stopped by the office of The Glynco Observer *to show us the check.*

Bulletin Board

Georgia Southern College Offers Summer Course In Public Administration

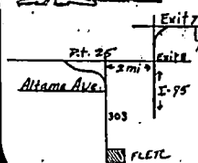
Georgia Southern College, with the main campus in Statesboro, Ga., will offer a Master of Public Administration course in Brunswick on the Brunswick College campus.

Dr. Donna Childers will be teaching "Seminar in American Government" on Monday night beginning June 26. The course can also be used by teachers for social science certification.

For more information, contact Dr. Faith Willis at 264-7203.

Two great people, Jane and Ron Landmann, both of US Customs Service, were guests of honor at a recent farewell party at Pam's #1. *Jane and Ron are being transferred to San Francisco and will be missed greatly by their friends at FLETC.*

Matteo's
Italian Restaurant



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Bulletin Board

Mrs. Glenda O'Connor - ARA ESI Employee of the Month

In a recent random drawing of all ARA ESI employee nominee's, provided by the Supervisor's, Mrs. Glenda O'Connor was selected as ARA ESI's Employee of the Month for April 1989.

Glenda works as a Dormitory desk clerk and is tasked with providing assistance to the students who reside in the Dormitory while attending classes here at FLETC.

Glenda's positive attitude, willingness to assist the resident students and high standards clinched her nomination for this Award.

In addition to the certificate, Glenda will receive a cash bonus for her achievement.

Shown here presenting the Employee of the Month award to Ms. O'Connor is ARA ESI's General Manager, Jim Tully. Also present is Ms. Vickie Pettingill, Student Registration Manager.

MICHAEL L. WILLIAMS

U.S. Department of the Treasury Deputy Assistant Secretary (Law Enforcement)

Mr. Williams is the senior policy advisor with oversight responsibility for the Federal Law Enforcement Training Center, the U.S. Secret Service, The U.S. Customs Service, and the Bureau of Alcohol, Tobacco, and Firearms. He is responsible for the supervision of the Office of Law Enforcement, which is the coordinating office for Operation Alliance; and the Office of Financial Enforcement, which is responsible for the implementation of the Bank Secrecy Act. Prior to joining the Treasury Department, Mr. Williams served

Continued on Page
See Michael L. Williams

CAMP GUALE AT CASINO

The Casino Recreation Center will offer a Summer Day Camp beginning June 12. Camp activities will include arts & crafts, sports, bowling, miniature golf, field trips, plus much more. Campers must bring a brown bag lunch, and drinks will be provided.

All counselors are college students majoring in Early Childhood Education or a related field.

Camp hours are from 9:00 am-3:30 pm. Campers may also come from 8:00-9:00 am and stay until 5:00 pm. The cost of camp is $40 per two-week session. If children arrive at 8:00 am, there will be an additional charge of $10. Children staying until 5:00 pm will pay an additional $15.

Registration begins May 22 at 8:30 am for the first session. Parents wishing to register for sessions 2 - 4 may call the Cassino for registration dates at 638 2393.

CASINO ANNOUNCES SUMMER AEROBICS

The Casino Recreation Center will be offering a variety of summer aerobics classes. Low-impact aerobics will be offered Monday, Wednesday, and Friday from 10:00 - 11:00 am and from 6:00 - 7:00 pm. The Casino will also be adding Aqua-acrobics to the schedule. These classes will be offered on Tuesdays and Thursdays from 11:15 am - 12 noon and from 6:00 - 6:45 pm.

The charge for Low-impact aerobics will be $20 per month. The charge for Aqua-aerobics will be $15 per month and $12 per month for senior citizens. For more information, call Jane Drake or Leslie Entwistle at 638--2393.

HOWARD JOHNSON

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6 PM TIL 7 PM 50¢ Draft
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Michael L. Williams
Continued from Page 4

as a Special Assistant to the Attorney General. He is a former Federal and State prosecutor, having served at the Department of Justice from 1984-1988 and as Assistant District Attorney in his hometown of Midland, Texas. This past national campaign season, Mr. Williams was a domestic policy analyst for BUSH-QUAYLE '88 where he developed policy positions in the area of law enforcement. Mr. Williams holds three degrees from the University of Southern California, including a law degree received in 1979.

(Ed. Note: Mr. Williams was the keynote speaker at the Peace Officers Day - See page 17).

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They may work with the auxiliary
and have heart as good as gold
Just wanting to be helpful
To everyone young and old.

They may be a new officer
Or have hashmarks up their sleeve
They may tell you stories
Some you'll find hard to believe.

They may tell you of close calls
And they may start to cry
As they tell you of a partner
Whose life was lost that night.

He was killed in the line of duty
That's what the headstone will say
He wasn't in it for the money
But what a price he had to pay.

A wife that's now a widow
Two kids without a Dad
All made in a split second
From a mind that's gone bad.

So many have died before him
A fate they don't deserve
All in the line of duty
Trying to protect and serve.

You see, they deal with more blood & pain
Than most operating rooms
Still they hide their feelings
And cover up the gloom.

As you wonder how they do it
The policeman on patrol
They answer the radio promptly
Another call, we gotta roll.

Dispatch just radioed
Another badman with a gun
As a warm hand touches his shoulder
The Lord says "I'm with you, my son."

by: Cpl. Barry Moore
Glynn County Police Dept.
April 3, 1989

FLETC "Rec" Association

Allen Sullivan, President	2677
Jimmie Hutcheson, Vice President	2403
John Sipe, Exec. Committee	2489
Wayne Melton, Exec. Committee	2561
June Aubuchon	2216
Gary Barry	2352
Ted Barton	2153
Jim Bonnette	2338
Ginger Dorcus	2963
Billie Everett	2451
Ted Farfaglia	2564
Pat Newman	2682
Dan Neiderberger	2647
Paul Schaffer	2451
Walt Sherba	2606
Association Office	267-7709

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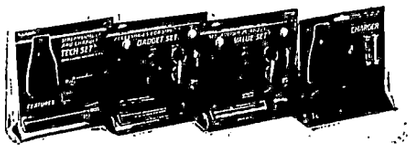

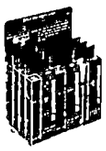

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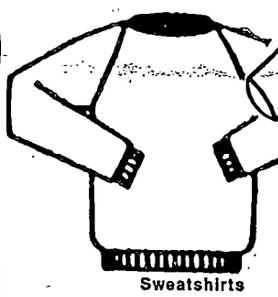

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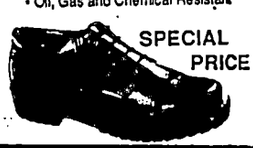

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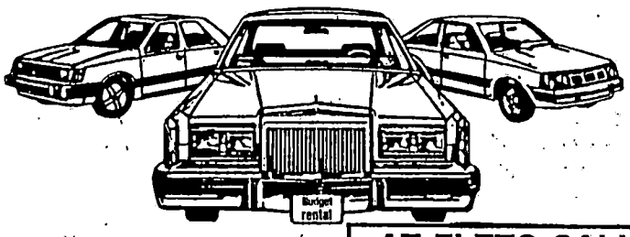

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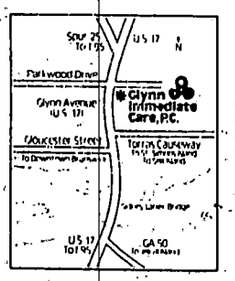

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Spotlight on FAC

Continued from Page 1

ities at Marana and Artesia. This includes new construction and maintenance of the present structures and vehicles. Whenever there are service contracts involved, e.g. cafeteria, FAC supervises these. Consider the size of the Center and all the buses and cars involved, and you will realize why more than one article is necessary. For example, there are 27 maintenance personnel involved alone.

Now that we are in Building 200, let's briefly meet the people that make up the Administration Branch.

The Chief of the Division is Dan White. He, of course, has the responsibility of all the Branches under FAC. Robert Miller is the Facility Manager and heads up the Operations Branch. Reporting directly to Bob is Donnie Hutcheson, who is the Supervisory Facility Management Specialist. Donnie's group will be spotlighted in the near future.

There are two General Engineers in the Design and Construction Branch; they are Robert Jones and Bill Metcalf. They are responsible for designing and administering major construction projects, such as the recently completed Dorm 270. They must first work with architects and procurement personnel prior to the award of a contract and then with the building contractors to assure that the specifications are met.

Bill Holden, Jimmie Hutcheson, Randy Nazzrie, Johnny Cauley, and Ricky Kretzschmar are Engineering Technicians and are in charge of contracts involving building and renovation other than major new construction. Examples of these would be the renovations at both 210 and 262 and the additions to the Gym.

Construction Inspectors Bob Tatum and Ron Smith check on all building projects to assure that proper materials and techniques are being utilized and schedules are being met... In addition, they also handle the grounds maintenance contract.

Let's not forget the ladies of the Administration Branch, as in every organization they are most important.

Mary Ann Dubois is the Administrative Officer. She is responsible for all administrative functions of FAC. Virginia Lee is the Administrative Assistant. She provides administrative support to the Engineering and Design Branch, and assists the Administrative officer in other division requirements. Leudell Baily is the Clerk-Typist who supports the Transportation Section of the division. She performs general office work in support of Motor Pool and Garage activities. Bernadette Williams is the Maintenance Control Clerk. Bernadette supports the Maintenance and Operations Section. She logs in all the work orders and maintenance calls, follows up on them to assure completion of the work, and maintains records of historical data.

A recent addition to the Administration Branch, Charlie Brown is the Material Coordinator. He assures that all maintenance materials and supplies are on hand when needed and delivered to the proper location.

I sure hope I didn't miss anyone! But most importantly, we all got a brief visit into Building 200 and were introduced to a few very important members of the FLETC family.

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Be Prepared

Continued from Page 16

There is hope. Some of us finally are aware that we have gone too far. Dator believes that developments in creating artificial intelligence-machines which can and will think better than humans and make better decisions -- will help us design a better future. Biotechnology will bring us new materials, new energy sources, and new or modified species of plants and animals.

Dator and the futurists beg us to look at the trends they put forth and to decide if they are ridiculous, right on target or somewhere in between. Maybe they are right and maybe they are wrong. At least they are thinking. Come on readers. The future is up to you.

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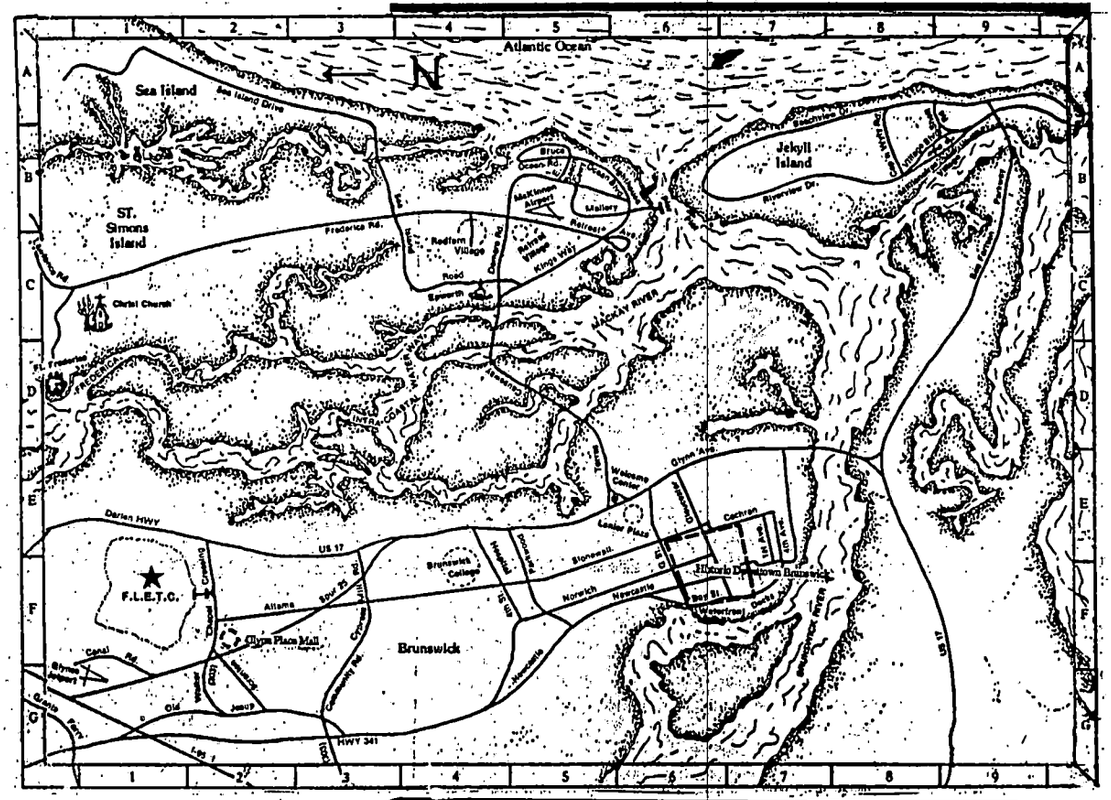

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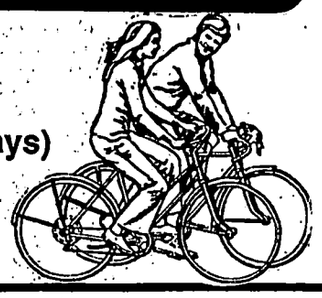

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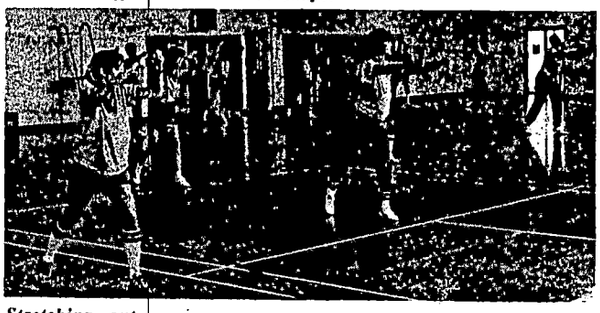
Warming up.

One of the pretty aerobic instructors, Jan Sala, who gets the FLETC staff and students in shape.

AEROBICS

The back row.



Stretching out.

No - this is definitely not a chorus line!

Photos by Glenn Wood

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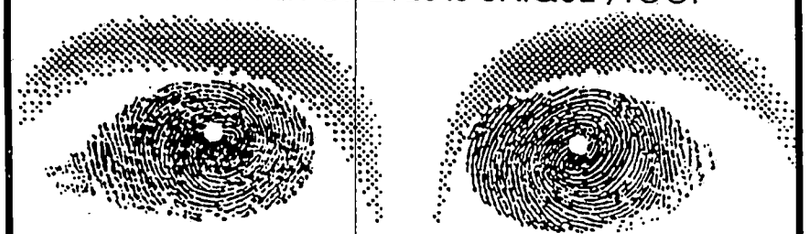

Fingerprints aren't the only mark of distinction. Each pair of "eye - prints" is also biologically different from one another. At EYECARE ASSOCIATES OF GEORGIA, we never lose sight of this fact! Come in and see!

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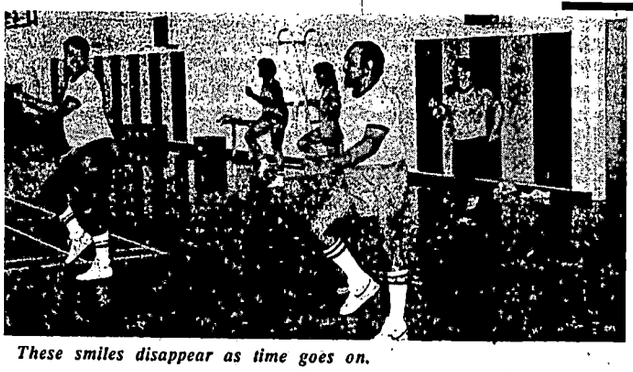
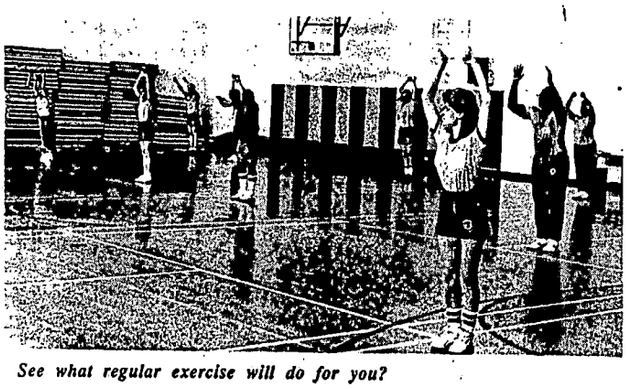


These smiles disappear as time goes on.



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May Softb

Some of the many fans at the softball finals.

THE SOFTBALL CHAMPS, Tourn their last three games by the 10-r right - Angel Plaza, Will Brannon, Ken Kulick. Back row: Brad Baker, sie, Gary Rocklage, Glenn Spindel, er. Missing due to injury - Jim Elde

17 PI-913 Border Patrol battles CI-916.

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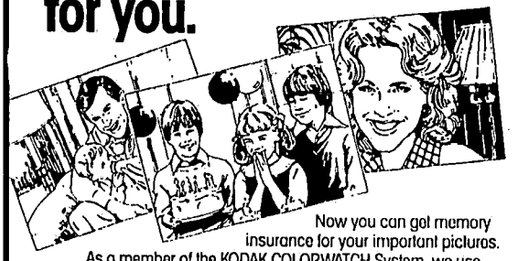

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Glenn on the mound for SAIT-54.

The CI-915A Softball Team - Runners-up (for t

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all Finals

ent #2, CI-916. They won
rule. Front Row: Left to
en Gillespie, Vonn Layel,
ob Makowski, Frank Tso-
) Corso, and Brian Shawl-

CI-916 celebrates after winning the gold.

A sad SAIT-54 team congratulates CI-915A..

second time) in Tournament #2.

Vonn delivers for CI-916.

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Be Prepared For the Future

by Faith Willis, Ph. D.

Much is being predicted and written about the world at the turn of the century, the year 2000. Whether the reader of this article is staff, student, or interested citizen, each of us can give positive direction to the world of the 21st Century. But how?

This article attempts to give the reader an overview of what people who study the future, called futurists, can tell us. There is an organization called The World Future Studies Federation, who study the future as scientifically as they can. Recently, at a conference of researchers and planners, the Secretary General of that organization, Dr. Jim Dator, a professor of Political Science and Futures Studies at the University of Hawaii, summarized some trends of the present which are creating the future. Dr. Dator believes the trends are like waves rushing towards the shore. We can't stop the waves, but we can understand them and ride them well.

Trend No. 1: The U.S. and the world are aging, yellowing, browning, and blackening.

By the middle of the 21st Century, white folks will be scarce in the world as hen's teeth, predicts Dator. This is because, while the aging prediction holds for North America, the brown and yellow part of the world is getting younger by leaps and bounds. The current struggle in China by the student masses illustrates how young people may handle the future. And the new immigrants to the United States - Chinese, Korean, Vietnamese, and Haitians- may renew and invigorate our neighborhoods and schools with their talent and potential. Recent oriental winners of spelling and geography bees are examples of these possibilities.

Regardless of what costs or benefits the above trend has for any of us, the futurists tell us we'd better be aware of the trend in planning our own careers and community life.

Trend No. 2: The society of the future will not need much human labor.

The future will not need as much human labor because industrial society will be dead. We simply do not need as much labor to produce goods and services. With automation, robotization, and artificial intelligence, several futurists around the world estimate that by the early 21st century, we will not need the labor of more than 10-30% of those presently employed.

This leads us to the need to figure out what people peacefully will do with their time if they are not "working". Perhaps, as John Naisbitt, the author of the famous book *Megatrends* has pointed out, the arts will serve as a counterbalance to technology. And for those who teach young people, they must emphasize the more education and technical skills a person has, the better his chances of employment are for the jobs that will be available.

Trend No. 3: The U.S. will be an ordinary nation.

By this, the futurists mean that the U.S. is no longer the ruler of the known universe. They charge that the U.S. is past-oriented and backward-looking; we are the leading debtor nation; have declining productivity; and, according to Dator, the most precarious aspect of our economy is the high level of consumer credit indebtedness. Lester Thurow, the noted economist, has persuasively argued that our bottom half of our workforce cannot match the bottom half of the Pacific area workforce. American polls show "being successful," is way down on the list of goals for Americans. "Being happy," ranks high on the same polls. Suitable, you may conclude, for an "ordinary nation" citizenry. Dator argues that Europe, on the other hand, seems to be getting its act together and will be a federated growth machine, maybe even including eastern Europe and the Soviet Union.

Trend No. 4: Nature is dead.

The futurists could argue that there is not a single inch of space anywhere on earth, within it, or above it, that hasn't been touched by human activity and the human influence on the earth is growing. "Whereas once it took millenia to destroy forests, beasts, and fellow humans, now we can and do destroy them in a twinkling of an eye--without, in fact, batting an eye."

Lester brown and others at the Worldwatch Institute in Washington, DC, recently checked the vital signs of earth and came up with the following hospital chart for our dear ailing mother:

"Tropical forests shrinking by 11 million hectares per year; 31 million hectares in industrial countries damaged by air pollution or acid rain. "An estimated 26 million tons of topsoil lost annually in excess of new soil formation.

"Some 6 million hectares of new desert formed annually by land mismanagement.

"Thousands of lakes in the industrial north now biologically dead; thousands more dying.

"Underground water tables falling in parts of Africa, China, India, and North America as demand for water rises above aquifer recharge rates.

"Extinctions of plant and animal species together now estimated at several thousand per year; one-fifth of all species may disappear over the next 20 years.

"Some 50 pesticides contaminate groundwater in 32 American states; some 2500 toxic waste sites need cleanup; extent of toxic waste contamination unknown.

"Mean temperature projected to rise between 1.5 degrees and 4.5 degrees centigrade between now and 2050.

"Sea level projected to rise between 1.4 meters and 2.2 meters by 2100.

"Growing 'hole' in the earth's ozone layer each spring suggests gradual global depletion could be starting." [*The Futurists*, July-August 1988, p. 14]

Continued on Page 10
See Be Prepared

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Peace Officers Day

Michael Williams delivers the keynote talk.

Federal, state and local law enforcement agencies gathered on Monday, May 15, at 3:30 p.m. to participate in a joint Peace Officers Memorial Day Ceremony.

Memorial services are observed annually throughout the United States and Canada, and all citizens are invited to pay tribute to the law enforcement officers who have been slain or disabled in the line of duty, their families, and the thousands of law enforcement officers who daily risk their lives.

FLETC Director Charles F. Rinkevich welcomed the ceremony participants, who include Michael Williams, Deputy Assistant Secretary of Treasury (Law Enforcement) (see separate article); Captain Kenneth Gray, Georgia State Patrol; and Dr. Ronald Martin, Chief Chaplain of the U.S. Border Patrol.

Peace Officers Memorial Day was first observed in May 1961, when President John F. Kennedy set aside a day of recognition for law enforcement officers slain or disabled in the line of duty. Following an enthusiastic public response, Peace Officers Memorial Day was established in 1962.

NATIONAL LAW ENFORCEMENT MEMORIAL

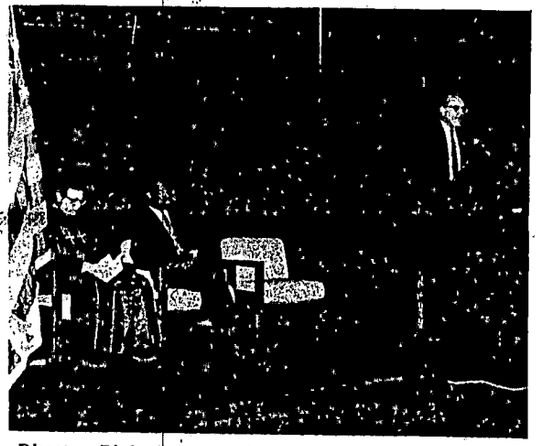
The establishment of a National Law Enforcement Memorial, honoring all Federal, State and local law enforcement officers who die in the line of duty, was authorized by Congress in October 1984. Memorial development efforts are now underway. More than 1,500 law enforcement officers have been killed in the past 10 years, one death almost every two days.

This memorial will be a special tribute to that sacrifice, and a living memorial to the 600,000 active law enforcement officers who continue to risk their lives on a daily basis.

The National Law Enforcement Officers' Memorial Fund, Inc., a non-profit organization served by our nation's 15 major law enforcement groups, is responsible for the development of the memorial, which will be located in Washington, D.C. The memorial will be totally financed through private contributions from the American people. Anyone wishing to contribute to the memorial fund should send their tax-deductible contribution to:

National Law Enforcement
Officers' Memorial Fund
1360 Beverly Road
Suite 305
McLean, VA 22101

Part of the standing room only crowd.



Director Rinkevitch introduces Mr. Williams. At the far left is Dr. Ronald Martin, Chaplain of the U.S. Border Patrol.

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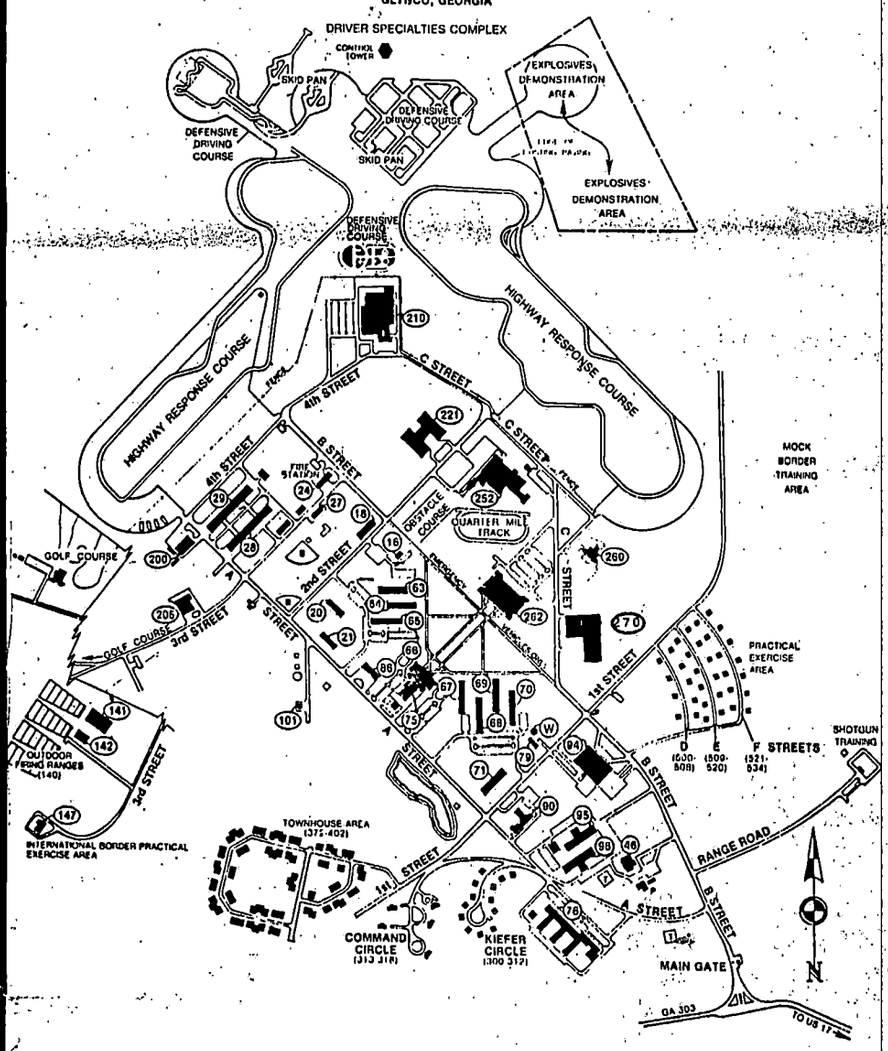

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Friday	8 am - 5 pm
(Closed 12:30 - 1:30)	
Saturday	8 am - 5 pm
(Closed 12:00 - 1:00)	
Sunday	10 am - 7 pm
(Closed 12:00 - 1:00)	
Holidays	Closed

GYM HOURS
Monday - Friday
6 a.m. to 9 p.m.
Saturday
8 a.m. to 8 p.m.
Sunday
8 a.m. to 6 p.m.

Indoor Pool Hours
Monday - Friday
4 p.m. to 8 p.m.
Saturday - Sunday
10 a.m. to 5 p.m.

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June Word Scramble

Solution on Page 27.

T N D M A K J M G E M M I B A N G E L I N E B R O W N A B N E R
T M I C H A E L S H A L H O U B M C G E A G D G J K D L F L O O
A D N D M N E M I C H A E L G U B I T O S I C O N Q B E L E B O
R H O G B I C S U Z A N N E M A H O N E Y O B F M Q Q X K P L M
P C S P F O M K R I C H A R D S T A R K E Y P B K K P A O N H L
Y A I K P J N S T E V L A N D M O R R I S I N D D B M N K A H E
R E R D C F M C O N C E T T A I N G O L I A A N J Q N D E T R P
N L R L O E D C H A R L E S B U C H I N S K I J F O Q R P H J P
E D O Q A N N A I S I K R A S N Y L I R E H C B H I F A G A R O
H L M L E N L B M E C R E I P D L A N O R G P L O K I Z B N E T
M A N C U M F F E R A Y M O N D C R A M T O N D H A G U A B R S
A B O M G O Q D I A Y E L S I S I L L Y H P I Q A D D C J I E L
I I I I E M N O N N A C A I L E H P Q H A R A S P F J K O R H Y
L H R H N M L L L K E L H D R O F N A S N H O J I I M F L N C R
L C A K E U J J K I E G R E B S G I N O K N E L L A N M C B S E
I R M L O G K O Z Z U R B A D O S N O H P L A O A F N L C A Y H
W A G A R S O L D E R E G I N A L D D W I G H T C N L B A U O C
L L D H O E D P I F P D A R N O L D D O R S E Y N D C B M M R A
D G Q E W C C C K J O S E P H L E V I T Z Q B F N L H L J E F Q
L C R E I N R U F T N E C N I V L I D J C O I E D I E G L Q O D
I B O L T A C G F D L E I F N E K U D E D U A L C M A I L L I W
N H A F Z R O B Q C D K G C O N C E T T A F R A N C O N E R O F
O D Q K I F N D N A M R E B I S E M O R E J O E Y U L E J R C Q
H A R O L D L I P S H I T Z L O J D C C Q G E I H J F E A P B J
O C E B O I Q C P R E T E E R T S A T R E B O R G H H F V Q I A
C O B D F D I O V E R A J A N E P A L M E R L I N B G P A F M F
G D I N O C R O C E T T I O B Q H E F Q J E K G N E L C L H N J
B I O T T O S S A C O D L A W N E D L A W K I L H A K P F L M M

On the right is a selection of entertainers names you may be familiar with. In bold letters beside each name is the entertainer's original name. Please locate the original name of each entertainer in the puzzle above.

ALAN ALDA: **ALPHONSO D'ABRUZZO**
WOODY ALLEN: **ALLEN KONIGSBERG**
BRIGITTE BARDOT: **CAMILLE JAVAL**
ROBERT BLAKE: **MICHAEL GUBITOSI**
CHARLES BRONSON: **CHARLES BUCHINSKI**
GEORGE BURNS: **NATHAN BIRNBAUM**
CHER: **CHERILYN SARKISIAN**
ALICE COOPER: **VINCENT FURNIER**
BOBBY DARIN: **WALDEN WALDO CASSOTTO**
SANDRA DEE: **ALEXANDRA ZUCK**
ANGIE DICKINSON: **ANGELINE BROWN**
RON ELY: **RONALD PIERCE**
CHAD EVERETT: **RAYMOND CRAMTON**
W. C. FIELDS: **WILLIAM CLAUDE DUKENFIELD**
REDD FOXX: **JOHN SANFORD**
CONNIE FRANCIS: **CONCETTA FRANCONERO**
JUDY GARLAND: **FRANCES GUMM**
BOBBIE GENTRY: **ROBERTA STREETER**
CARY GRANT: **ARCHIBALD LEACH**
ROCK HUDSON: **ROY SCHERER JR.**
ENGLEBERT HUMPERDINCK: **ARNOLD DORSEY**
ELTON JOHN: **REGINALD DWIGHT**
JENNIFER JONES: **PHYLLIS ISLEY**
BORIS KARLOFF: **WILLIAM HENRY PRATT**
CHERYL LADD: **CHERYL STOPPELMOOR**
MICHAEL LANDON: **EUGENE OROWITZ**
JERRY LEWIS: **JOSEPH LEVITZ**
HAL LINDEN: **HAROLD LIPSHITZ**
JAYNE MANSFIELD: **VERA JANE PALMER**
DEAN MARTIN: **DINO CROCETTI**
MINNIE PEARL: **SARAH OPHELIA CANNON**
MICKEY ROONEY: **JOE YULE JR.**
OMAR SHARIF: **MICHAEL SHALHOUB**
SUZANNE SOMERS: **SUZANNE MAHONEY**
RINGO STARR: **RICHARD STARKEY**
CONNIE STEVENS: **CONCETTA INGOLIA**
JOHN WAYNE: **MARION MORRISON**
GENE WILDER: **JEROME SIBERMAN**
STEVIE WONDER: **STEVLAND MORRIS**

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TORCH RUN FOR THE

The U.S. Marshals came out in full strength.

by News Niederberger

This is what it is all about...donating of time, effort, enthusiasm, money to a notable cause such as the Special Olympics.

The Federal Training Center was represented by the US Marshals, Secret Service, Internal Revenue, FLETC Staff and the US Customs Service.

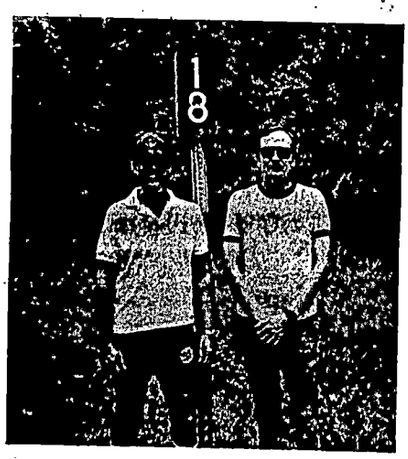
At 80 degrees, the US Marshals carried the torch the first four miles where Trail blazer Dick Hoffman delivered the torch to the Secret Service. As the temperature rose to 85 degrees, the Internal Revenue staff and students picked up the pace and decided at 90 degrees the FLETC Staff was a welcome sight. June Aubuchon and support were good for three miles and at 94 degrees, it was time for the US Customs Service to carry the torch the 8.7 miles to the county line.

At this point, drive, desire and determination came into play. The five man Customs team was spearheaded by John Regan and Stanley Daspit and trailed by Gary Wright, Bernie Wynn, and Dan Niederberger. The elements (heat, pavement, snakes), were against them, but, for such a worthwhile cause, completion was their destiny.

Special acknowledgements are to be awarded to Tom Cavanaugh of the FLETC staff for doing 18 miles and to Jim Tulley of FLETC for keeping pace with him.

All participants would like to extend our appreciation to Beanie Foulke of Recreation and Larry Thompson (trainer) for their support and encouragement throughout the torch run.

Dan Niederberger and Bernie Wynn represented U.S. Customs.



Stanley Daspit and Gary Wright.

John Reagan of U.S. Customs.

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SPECIAL OLYMPICS

The IRS runners.

Secret Service participants in the Torch Run.

Four familiar faces, Tom Cavanaugh, Nicole Baribeau, June Auhuchon, and Jim Tully.

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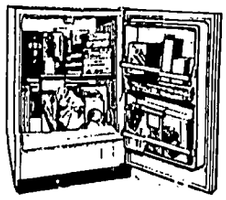

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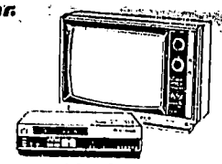

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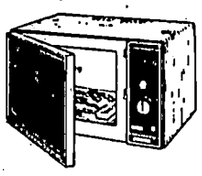
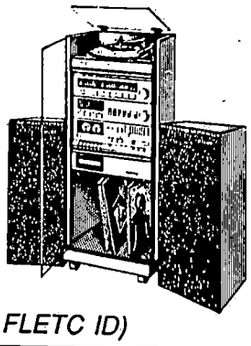


TECHNICS Panasonic



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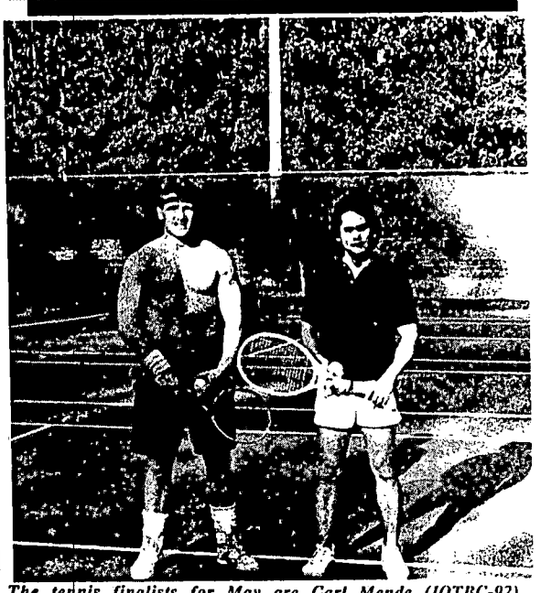
Sports

Winners of the April Softball Tournament #1 - The US Border Patrol Detailed Instructors. Front row, left to right: B. Justice, J. Yzquierdo, R. Rodriguez, I. Sanchez, R. Sears, and R. Reyna. Back row: M. Johnson, E. Fajardo, J.C. Nevarez, F. Arellano, O. Valencia, and O. Mireles.



The tennis finalists for May are Carl Mende (IOTBC-92) on the left and Jun Delosreyes (BOP-937). Jun was the winner of the match.

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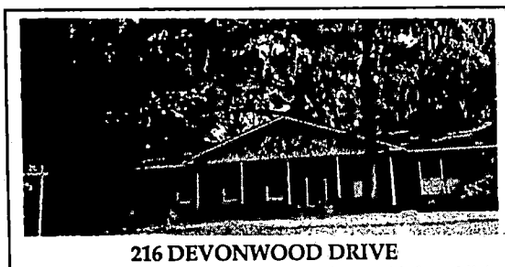

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Last years winner of the July 4th St. Simons 5K run was the Border Patrol Class #222, shown above.

Sports

5TH ANNUAL 4TH OF JULY 5K RUN

Athletic Attic and the St. Simons Chamber of Commerce are hosting a 5K Run on St. Simons at 8:00 a.m. on Tuesday, July 4th. Registration is from 7-7:30 a.m. and will be $6.00. Pre-registration entry fee is $5.00. Forms are available at the Athletic Attic and at the Glynn Observer office at 6110 Altama Avenue, Brunswick.

The race will begin on Mallory Street across from the Ball Park. Awards will be presented to all 1st, 2nd and 3rd place winners. T-shirts will be given to all registered runners.

There will be continuous events on St. Simons on the 4th with carnival rides, live entertainment, food booths, arts & crafts, and more.

The evening finale will be the area's largest fireworks display. Why not plan to run the 5K and stay the day!

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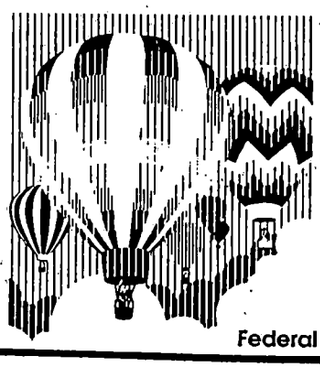

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Sports

FLETC GOLF ASSOCIATION

May 13, 1989 -- Fernandina Beach Outing

Team Winners

1st:	John LaFear (IRS), Frank Skroski, Jr. (USMS)	+8
2nd:	(TIE)	
	Steve Parker (MSD), Frank Skroski, Sr. (Guest)	+6
	Jim Diskin (FAD), Don Jensen (IRS)	+6
4th:	Jim Meyers (FFI), John Sipe (USPP)	+2
5th:	(TIE)	
	Roger Busby (PAO), Babe Crockett (USBP)	-3
	Charles Robinson (GSA), Ron Wood (BSD)	-3
7th:	George Topoll (IRS), Dave Clark (IRS)	-4

Individual Winners

1st:	John LaFear	+9
2nd:	TIE: Steve Parker	+6
	Don Jensen	+6
4th:	Jim Meyers	+2
5th:	Charles Robinson	0
6th:	George Topoll	-1
7th:	Frank Skroski, Jr.	-1

Border Patrol, 17PI-913, made it to the finals before being eliminated by CI-916.

FLETC RECREATION ASSOCIATION SPORTSBEAT

by News Niederberger

Softball Tournament #2 - How could it have happened... the powerful, the determined, the destined team of CI 915 was upset by the "Texas Bloopers" of CI 916. Give credit where credit is due. Coach Kenny Gillespie of U.S. Customs molded the group enough to narrow escapes over the Secret Service, Customs Staff, and a mixture of IRS and ATF in Class 915.

This class, C1 915, had two teams entered into this past tournament, the "A" Team and the "Boneheads." The Atlanta Braves fans would have been envious of the fan support generated by this particular class. The stands were always full of supporters, the cheers were a shade above the military cadence and the C1 915 wave would be tough to duplicate.

The recreation directors, Denny Thompson and Beanie Foulke, stated they have not seen nor heard this much enthusiasm since the two years ago thrashing the Customs staff dealt to the so-called "Untouchables" of ATF.

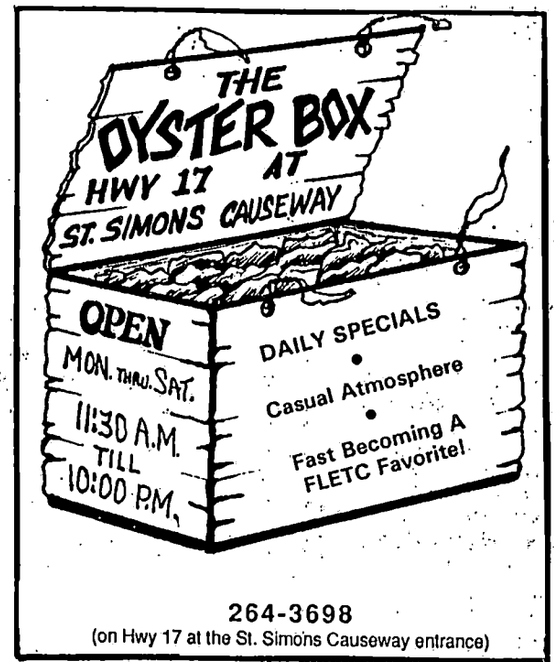
The Recreation Association is seriously considering a "Toughest Fed Alive" competition to be held on the facility. It would consist of a 3-mile run, a short spurt on the fit trail, 50-meter swim, a basketball shuttle run and a strength event. A date will be posted.

Til next time...

JUNE SPORTS EVENTS

EVENT	DATE
Softball #4	5
Tennis	12
Pool Shooting	13
Summer Golf	17
Softball #5	19
Summer Road Race	24
Racquetball	26

Nearby Okefenokee Swamp is a great place to meet critters like the one above.



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Sports

The May pool shooting contestants. BOP student Dan Proffitt, third from left was the winner.

CI-915A placed second in both Softball Tournaments.

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June "FLETC" Calendar

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
*Denotes Activity at the Student Center				*Live Entertainment 1	*Staff After Hours *Live Entertainment 2	*Movies 3
4	Softball #4 Begins 5	6	*Movies 7	*Live Entertainment 8	*Live Entertainment 9	Jacksonville 5K *Movies 10
11	Tennis Tournament 12	Pool Shooting 13	FLAG DAY *Movies 14	*Live Entertainment 15	*Live Entertainment 16	Summer Golf *Movies 17
FATHER'S DAY 18	Softball #5 Begins 19	20	*Movies 21	*Live Entertainment 22	*Live Entertainment 23	Summer Road Race *Movies 24
25	Racquetball 26	27	*Movies 28	*Live Entertainment 29	*Live Entertainment 30	

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ANNUAL SPORTS EVENTS

JUN	Summer Road Race	AUG	Biathalon (5K and Swim)	OCT	CFC Road Race
JUL	Summer Golf Tournament	SEP	FLETC Annual Bar-b-que		Directors Golf Tournament
			Fall Golf League	NOV	Holiday Road Race

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For information call 264-5678

First United Methodist Church

- *Bus leaves Bldg. 46 at 9:30 am Sunday*
- *Sunday School 9:45; Service at 11:00*

Drive 17 South to Gloucester St. to
1400 Norwich St. (Behind Coastal Chevrolet)

ALTAMA PRESBYTERIAN CHURCH

Dr. Maynard Pittendreigh • Minister
4521 Altama Ave. • Brunswick
264-8096
Sunday School-9:45am • Worship Service-11am

DENTAL

DENNIS L. MYERS, DDS, PC

- FAMILY DENTIST
- QUALITY DENTISTRY
- CARING ATMOSPHERE
- INSURANCE ACCEPTED

SE HABLA ESPAÑOL
10% off exam & cleaning with this ad
2705 WILDWOOD DR., BRUNSWICK • 264-0946

ELECTRICAL

SHAMROCK SERVICES

Small Job Specialist
JOHN LEVER
Microwave • Electrical • Appliance Repair
Phone 638-9300 24 Hr. Service 267-4340

FLORIST

BRUNSWICK FLORAL CO.

We can wire your flowers anywhere!
Remember to order early.
Satisfaction guaranteed.
Call 265-6234 *1607 Norwich St, Brunswick*

INSURANCE

Trupp-McGinty/ Insurance Services, Inc.

- *Automobile*
- *Home Owners*
- *Flood*
- *Renters*
- *Mortgage Life*

912-638-8600
P.O. Box 1, 196 Retreat Village, St. Simons Island, GA 31522

LIMOUSINE SERVICE

Martin Limousine Service

Airport Transfers
Stocked Beverage Service
For That Special Occasion
24-Hour Service - 638-0791 Reservations Required

PETS

CANINE & CATTERY

Pet Shop
ull Line Accessories
runswick Mall
67-1430

Country Club
Boarding-Grooming
Highway 17 North
264-9060

| | | | | |

GUARANTEED 15 MIN. LUNCH SPECIALS

Large Burrito (beef or chicken), rice & beans....	$4.25
Two Tacos with rice & beans.....	$3.95
Chimichanga with rice & beans.....	$4.50
Two Enchiladas with rice & beans.....	$3.95
Ensalada Fresca.....	$3.95
Mexican Pizza.....	$3.95

1 Mile North of St. Simons Causeway

Amigos
Mexican Restaurant

2808 Glynn Avenue
Brunswick, Georgia 31520
912-265-9521

Authentic Mexican Food

All Your Favorite Cocktails

- LUNCH - 11-2:30 DINNER - 4:30-10:30
  Open Fri. & Sat. Nights until 11:00
- ASK ABOUT BIRTHDAY & EARLY BIRD SPECIALS
- WEDNESDAY - MARGARITA SPECIALS
- FLETC SPECIAL - MON. NIGHTS-10% OFF WITH I.D.

PAN PIZZA
NOW AVAILABLE!
$7.99 (TAX INCLUDED)

$1.00 OFF $1.00 off any Large Pizza

Good on original crust only.

One coupon per pizza

Coupon expires: 7/5/89

Free Jalapeno Peppers with any pizza order.

Fast, Free Delivery

$1.00 OFF $1.00 off any Large Pizza

Good on original crust only.

One coupon per pizza

Coupon expires: 7/5/89

Fast, Free Delivery

DOMINO'S PIZZA DELIVERS™ FREE.

The best custom - made pizza is hot, fresh,has real dairy cheese, an assortment of carefully selected toppings on a perfect gold crust...*and* is delivered to you in thirty minutes or less. call us DOMINOS PIZZA DELIVERS.

All Pizzas Include Our Special Blend Of Sauce and 100% Real Cheese

Our Superb cheese pizza
12" cheese $6.31
16" cheese $8.81

EXTRAVAGANZZA
Limited portions of 9 items for the price of 5
Pepperoni, Mushrooms, Black olives, Green Olives, Green Peppers, Onions, Ground Beef, Sausage and Bacon.
12" Extravaganzza $10.76
16" Extravaganzza $14.76

Domino's Deluxe
5 items for the price of 4
Pepperoni, Mushrooms, Onions, Green Peppers and sausage
12" Deluxe $9.87
16" Deluxe $13.57

Additional Items
Pepperoni, Mushrooms, Black olives, Green Olives, Green Peppers, Hot Pepper Rings, Onions, Ground Beef, Ham, Double Cheese, Extra thick crust, Pineapple, Bacon, Jalapenos
12" pizza $.89 per item
16" $1.19 per item

Coke $.65
16oz non - returnable bottles

prices do not include applicable sales tax. Our drivers carry less than $20.00
LIMITED DELIVERY AREA.

Call Us!

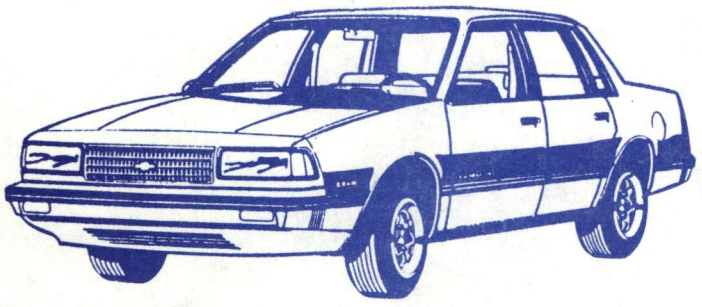
638-1166
St. Simons & Sea Island

265-6500
Downtown Brunswick & Jekyll Island

267-0822
FLETC & North Brunswick

Photo Copy Preservation

AFFORDABLE
Auto Rates



$13.95
a Day
+15¢ per mile

$79.95
a Week
includes 100 free miles
additional miles 15¢

$37.95
a Weekend
+15¢ per mile
FRI 5 PM UNTIL
MON AT 12:30 PM

(some models slightly higher)

BIKE RENTALS

Available on Center at the Convenience Store Parking Lot.
$10 a week • $3.50 per day (Min 2 days)
$31 - 4 weeks

AFFORDABLE AUTO & BIKE RENTAL

Call 267-9703

6110 Altama Ave. • Brunswick

300 Yards from Town House Gate

STUDENT CENTER MENU

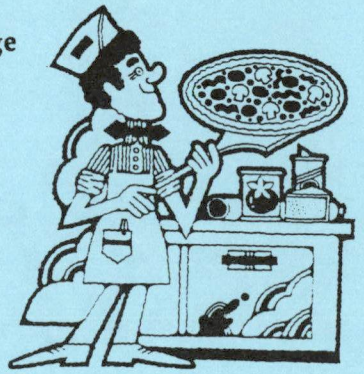
HOURS

MON thru FRI - 4:30 pm to 11 pm
SAT & HOLIDAYS - 7 pm to 11 pm

PIZZA

	MED	LG
CHEESE	4.50	6.00
DOUBLE CHEESE	7.50	9.00
TOPPINGS each	.75	1.00

Pepperoni
Italian Sausage
Onions
Green Peppers
Ripe Olives
Green Olives
Mushrooms
Jalapeñas



CHEESE PIZZA		
WITH 3 TOPPINGS	6.60	8.85
WITH 5 TOPPINGS	7.75	10.50
WITH EVERYTHING	9.50	13.00

NACHOS

MADE WITH REAL CHEDDAR
ADD JALAPEÑAS TO YOUR TASTE

FOR	ONE	$2.50
FOR	TWO	$4.50

FLETC RECREATION ASSOCIATION
GLYNCO, GEORGIA

CHICKEN NUGGETS
$3.00 DOZ

CHICKEN WINGS
HOT & SPICEY
$5.00 DOZ

FISH STICKS
$3.00 DOZ

CLUB FED BURGER

DELUXE
WITH CHEESE $2.50

BIG DOG
1/4 Lb. Frank on a Bun
With Chips
$2.00

FRIES
OR
ONION RINGS
$1.00

FRIED CHEESE CUBES
$2.00

MOZZERELLA - CHEDDAR -
OR MONTEREY JACK
CHEESE STICKS
$3.50

HEY

Denny Thompson
Recreation Director

!

I'M

- ☐ impressed
- ☐ pleasantly surprised
- ☐ satisfied
- ☐ a bit annoyed
- ☐ mad as a hornet
- ☐ I would like to compliment you on one of your employees
- ☐ I have a problem with one of your employees

here's why...

Drop in one of the suggestion boxes which are located at the Equipment Issue Room (Bldg. 252), Break Rooms at 210 and 262.

OR

DROP IT IN THE GUARDMAIL

Dear Student Recreation Activity Supporters:

Our department and staff pledge their total commitment to your recreation enjoyment and needs.

We need the benefit of your viewpoint, observations and impressions. Your opinion is of value to us in the student recreation program in designing services and updating our commitment to you.

If we've let you down, please
tell us about it.
If you are pleased with us,
we would like to hear that too.
If you have special needs or
would like additional programs,
let us know.

We are glad you are a recreational participant and we care.

Recreation Staff
Physical Techniques Division
Student Recreation

DATE: _____

_____

_____

_____

_____

_____

_____

_____

_____

_____

_____

_____

_____

OPTIONAL

Name _____

Phone _____

Address _____

Department will respond to your comments if appropriate

DEPARTMENT OF THE TREASURY
FEDERAL LAW ENFORCEMENT TRAINING CENTER
GLYNCO, GEORGIA 31524

U.S. DEPARTMENT OF STATE AMBASSADORIAL TRAINING SEMINAR

Wednesday-Friday, June 14-16, 1989

Participants: Approximately 15 Senior Officials, including 10 Ambassadors (aka Chiefs of Mission)

Sponsoring Official: Assistant Secretary Lamb, Bureau of Diplomatic Security, DOS

Purpose of Seminar: DOS is bringing approximately 10 newly appointed American Ambassadors here to give them a security indoctrination in firearms, explosives, offensive and defensive driving, physical security, technical security, and an in-depth review of State's security programs overseas with emphasis on the countries to which they are assigned. This is only a portion of their indoctrination on political, economic, foreign aid, military assistance and other subjects.

TRAINING SCHEDULE

Wed June 14:

6:30 PM	Arrive Brunswick Jetport. Met by Don McIntyre
	NOTE: Personal luggage will be delivered to hotel by State Department. A FLETC sedan will be made available for plane crew use.
6:45	Depart Jetport for arrival at Jekyll Island Club Hotel for 7:15 PM check-in
8:00	No-host cocktails in hotel's Alexander Room. Coat and tie
8:30	Dinner in hotel (Morgan/Federal Reserve Room)
9:15	Opening remarks and introduction to DS Today video - Clark Dittmer
9:45	Conclusion

Thur June 15:

6:45 AM Buffet breakfast served in hotel dining room

7:45 Depart Jekyll Island Club via FLETC bus

8:15 Arrive FLETC Building 210 Room G-21. Welcome by Charles F. Rinkevich, Director

8:30 The Technical Threat - John Holland

9:30 Break and board bus for Firearms Complex

9:40 Travel to Indoor Firing Range (1:50) Jim Diskin, Assistant Chief, Firearms Division, FLETC

^Introductory Remarks: protection aspects; demonstrations planned for the program (5")

^Briefing about firearms subjects taught, basic and advanced (15")

^Opportunity for live fire of model 60 revolvers using wadcutter ammunition (25")

^Demonstration of vehicle vulnerability - instructors firing a variety of rounds (10")

^^Handguns

^^^Model 60 w/JHP

^^^.357 magnum

^^^.45

^^^9mm semi-automatics

^^^Uzi

Demonstration of Laser JPS (35")

11:30 Board bus for FLETC cafeteria. Lunch in executive dining room. Note to cafeteria Manager: Use Director's service.

12:25 PM Board bus to return to classroom

12:30 Threat Analysis - Charles Sparks

1:45 Counterintelligence Programs - Mary Bryson

2:40 Travel to Driver Training Complex (1:30) - Jim Lanier, Chief, Driver and Marine Division, FLETC

^Introductory remarks: protection and demonstrations planned for the program (5")

^Briefing about driver training subjects taught, basic and advanced (10")

^Demonstration of protective driving techniques:

^^Defensive Maneuvers (30")

^^^bootleg

^^^J-turns

^^^curb-hopping

^^Offensive Maneuver (35")

4:10	Depart for hotel
6:30	No-host cocktails in Crane Cottage on grounds of Jekyll Island Club. Coat and tie
7:00	Dinner in Crane Cottage
8:00	Conclusion

Friday June 16:

7:00 AM	Buffet breakfast served in hotel dining room
8:00	Check out and pay incidentals. Baggage will be left at hotel counter for transportation to aircraft
8:15	Physical Security Programs - Marv Doig (at the Hotel)
9:00	Anti-terrorism Assistance and Emergency Exercises - Chris Disney
9:45	Marine Security Guard Program - Col Mike Shisler
10:45	Break
11:00	RSO Responsibilities - Jeff Bozworth
11:45	Lunch in Hotel
12:45 PM	Board bus for FLETC
1:15	Surveillance Detection - FLETC Staff
2:15	Break
2:30	Explosives Demonstration Larry Casey, ATF and Scott Curley, FLETC
3:45	Board bus for Brunswick Jetport

Ambassadors

DOS PARTICIPANTS

Will be here for Security briefing

Morton I. Abramowitz	Turkey
Julia Chang Bloch	Nepal
Paul M. Cleveland	Malaysia
Charles W. Hostler	Bahrain
Eric M. Javits	Venezuela
Paul C. Lambert	Ecuador
Thomas P. Melady	Holy See
Joy A. Silverman	Barbados
Thomas F. Stroock	Guatemala
Evie Teegen	Fiji

cc:

Director	94
Deputy Director	94
AD, WO Washington Office	
AD, OGT	68
AD, OST	210
Chief, SO	94
Exec. Assistant (Director)	94
Chief, PSD	68
Chief, ETD	67
Chief, EOD	68
Chief, DMD	210
Chief, FAD	221
Chief, PRO	28
Chief, ATF Technical Training	67
Public Affairs Specialist	94
Larry Casey, ATF	67
Transportation	101
Security	94
Jack Dodd, (COTR for ARA)	28
Gene Bishop, DOS	68
Susan Davis, OGT Scheduler	67
Sandi Ferri, OST Scheduler	210
Jim Knight, Chief, SAD	94
John Griffin, EOD	68
Scott Curley, ETD	67
Phil Davis, ETD	67

NOTE:
Dates for next two Seminars:
July 26-28, 1989
September 20-22, 1989

TWO WAY MARINE, INC.
ROUTE 10, BOX 84 • BRUNSWICK, GA 31520
U.S. 17 AT SOUTH ALTAMAHA
(912)265-0410

BOOKING CHARTERS FOR
TWO WAY CAPTAINS ASSOCIATION

Captains Licensed
USCG

CHARTER SERVICE: INSHORE+ OFFSHORE+ TARPON

Rate Schedule

INSHORE:	½ day:	7:00 am	- 12:00 pm	$100.00 + bait & tackle
		1:00 pm	- 6:00 pm	
	Full day	7:00 am	- 3:00 pm	$150.00 + bait & tackle

Rate based on two people - additional person: $25.00
Maximum of three people per charter.
Tackle available for $10.00 per person per day.

OFFSHORE:	½ day:	7:00 am	- 12:00 pm		$290.00
OPEN BOAT:	Full day	7:00 am	- 6:00 pm	(To Reef)	$350.00
	40 Mile Bottom :	7:00 am	- 6:00 pm		$490.00
* LARGER VESSELS:	CABIN/HEAD - Full Day				$390.00

Rate based on a mixiumum of five people. Private parties only. Bait, tackle included.

TARPON: Four hour trip - OPEN HOURS $150.00

Rate based on a maximum of two people.
Bait and tackle included.

DEPOSIT REQUIRED: Inshore and Tarpon $ 50.00
Offshore: $100.00

Deposits must be received within seven days of original booking or charter will not be honored.

All checks made payable to TWO WAY CAPTAINS ASSOCIATION

Seventy-two hours are allowed for cancellation for deposit refunds.

Refund automatic on Captains recommendation.

THE WHITE HOUSE

WASHINGTON

June 7, 1989

MEMORANDUM FOR PRE-ADVANCE PARTICIPANTS

FROM JOHN G. KELLER, JR.

SUBJECT PRE-ADVANCE TO GLYNCO, GEORGIA

Attached for your information is a list of participants and an outline schedule for the Pre-Advance to Glynco, Georgia on Friday, June 9, 1989.

PARTICIPANTS

Office of Presidential Advance
Judd Swift, Deputy Director of Presidential Advance
Melvin Lukens, Advance Lead - (drop in Glynco)

Office of Intergovernmental Affairs
Steve Gibson, Assistant to the Director for Special Events

Office of Political Affairs
Bert Coleman, Associate Director of Political Affairs

Office of Communications
Sara Maltby, Assistant to the Director

United States Secret Service
Dan Petrole, Assistant to the Special Agent in Charge
Butch Muller, Lead Agent - (drop in Glynco)
Phil Leadrott, Site Agent - (drop in Glynco)
Tom Miles, TSD - (drop in Glynco)
Paul Panikowski, TSD - (drop in Glynco)
Al Gilis, ID - (drop in Glynco)

White House Military Office
Major Sean Byrne, Military Aide
Major Greg Miller, Air Force One Advance
Captain Nick Schubert, HMX Advance - (drop in Glynco)

White House Communications Agency
Captain Jim Bintzler, Operations Officer
CW4 Ron Whalen, Trip Officer - (drop in Glynco)
MSGT Don French, Operations NCO - (drop in Glynco)

Friday, June 8, 1989

7:45 am — Vans depart West Basement en route Andrews Air Force Base.

(Drive Time: 30 Minutes)

8:15 am — Vans arrive Andrews Air Force Base. Proceed on board C-9 aircraft.

8:30 am — C-9 departs Andrews Air Force Base en route Glynco, Georgia.

Flight Time: 1 Hour 35 Minutes
Time Change: None
Food Service: Continental Breakfast

10:05 am — C-9 arrives Glynco Jetport.

Met By:

Mr. Charles F. Rinkevich
Department of Treasury
912/267-2601
912/267-2224

NOTE: C-9 will be parked at Glynco Aviation.
(912) 264-9200

Proceed to Site Surveys.

SITE SURVEYS:

1) Air Force One arrival/departure
2) Marine One arrival/departure
3) Press Plane arrival/departure

10:45 am — Board Vans and depart Glynco Jetport en route Law Enforcement Training Center.

(Drive Time: 10 Minutes)

10:55 am — Arrive Law Enforcement Training Center and begin Site Survey.

12:45 pm — Site Survey concludes, proceed to board Vans for transport to Glynco Jetport.

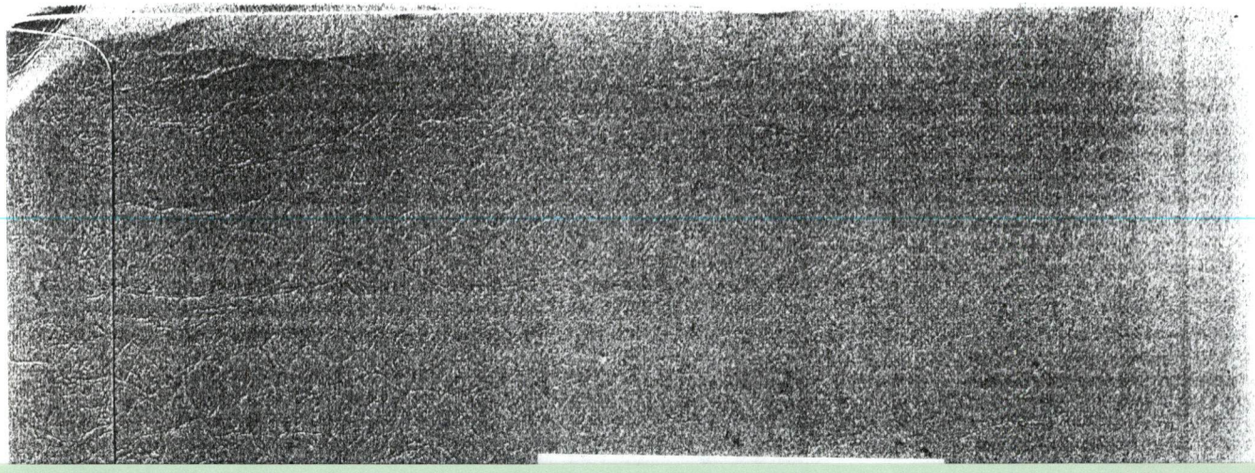
(Drive Time: 10 Minutes)

12:55 pm — Arrive Airport and proceed to board C-9.

1:00 pm — Depart Glynco, Georgia en route Andrews Air Force Base.

Flight Time: 1 Hour 30 Minutes
Time Change: None
Food Service: Lunch

2:30 pm — Arrive Andrews Air Force Base.



MAY 1989

Date	High Tide A.M.	HT.	P.M.	HT.	Low Tide A.M.	P.M.
1 Mon.	4:56	7.0	5:28	7.6	11:22	11:52
2 Tues.	5:57	7.2	6:28	8.2		12:15
3 Wed.	6:55	7.4	7:22	8.8	12:50	1:06
4 Thurs.	7:48	7.6	8:12	9.1	1:45	1:56
5 Fri.	8:38	7.5	9:01	9.1	2:38	2:47
6 Sat.	9:26	7.4	9:49	8.9	3:30	3:37
7 Sun.	10:16	7.1	10:39	8.5	4:21	4:28
8 Mon.	11:08	6.7	11:32	8.0	5:11	5:19
9 Tues.			12:04	6.4	6:01	6:12
10 Wed.	12:24	7.5	1:04	6.1	6:54	7:05
11 Thurs.	1:21	7.0	2:04	6.0	7:50	8:06
12 Fri.	2:18	6.6	3:04	6.0	8:47	9:09
13 Sat.	3:11	6.3	4:01	6.1	9:43	10:09
14 Sun.	4:06	6.2	4:57	6.3	10:33	11:02
15 Mon.	5:01	6.2	5:46	6.6	11:20	11:52
16 Tues.	5:50	6.2	6:29	7.0		12:02
17 Wed.	6:37	6.3	7:08	7.3	12:37	12:42
18 Thurs.	7:16	6.3	7:45	7.5	1:22	1:22
19 Fri.	7:54	6.4	8:20	7.6	2:04	2:01
20 Sat.	8:30	6.4	8:53	7.7	2:46	2:40
21 Sun.	9:04	6.3	9:30	7.7	3:28	3:18
22 Mon.	9:40	6.3	10:07	7.6	4:07	3:58
23 Tues.	10:21	6.2	10:49	7.5	4:49	4:39
24 Wed.	11:07	6.2	11:35	7.4	5:30	5:23
25 Thurs.	11:58	6.2			6:17	6:12
26 Fri.	12:27	7.2	12:54	6.4	7:05	7:10
27 Sat.	1:21	7.1	1:55	6.6	8:00	8:16
28 Sun.	2:21	6.9	2:57	7.0	8:59	9:26
29 Mon.	3:22	6.8	4:00	7.4	9:58	10:32
30 Tues.	4:26	6.8	5:04	7.8	10:53	11:33
31 Wed.	5:30	6.8	6:07	8.3	11:48	

JUNE 1989

Date	High Tide A.M.	HT.	P.M.	HT.	Low Tide A.M.	P.M.
1 Thurs.	6:31	6.9	7:03	8.6	12:31	12:40
2 Fri.	7:27	7.0	7:56	8.8	1:27	1:33
3 Sat.	8:21	7.0	8:45	8.8	2:22	2:26
4 Sun.	9:11	6.9	9:34	8.6	3:15	3:20
5 Mon.	10:02	6.7	10:22	8.2	4:05	4:10
6 Tues.	10:51	6.5	11:11	7.8	4:55	4:59
7 Wed.	11:45	6.3	11:59	7.3	5:41	5:50
8 Thurs.			12:36	6.2	6:27	6:41
9 Fri.	12:49	6.9	1:31	6.1	7:13	7:31
10 Sat.	1:36	6.6	2:21	6.1	8:03	8;27
11 Sun.	2:22	6.3	3:12	6.2	8:53	9:26
12 Mon.	3:10	6.1	4:01	6.3	9:43	10:20
13 Tues.	3:59	5.9	4:53	6.6	10:30	11:12
14 Wed.	4:53	5.9	5:41	6.8	11:15	
15 Thurs.	5:44	5.9	6:29	7.1	12:00	12:00
16 Fri.	6:34	5.9	7:11	7.3	12:47	12:42
17 Sat.	7:19	6.0	7:53	7.5	1:33	1:27
18 Sun.	8:01	6.1	8:33	7.7	2:20	2:10
19 Mon.	8:42	6.2	9:10	7.8	3:04	2:54
20 Tues.	9:24	6.3	9:51	7.8	3:47	3:40
21 Wed.	10:05	6.4	10:34	7.7	4:30	4:25
22 Thurs.	10:54	6.6	11:19	7.6	5:15	5:11
23 Fri.	11:47	6.7			5:58	6:01
24 Sat.	12:11	7.4	12:42	6.9	6:44	6:57
25 Sun.	1:04	7.2	1:39	7.1	7:36	8:00
26 Mon.	1:59	6.9	2:39	7.4	8:31	9:06
27 Tues.	2:58	6.7	3:39	7.6	9:30	10:12
28 Wed.	4:01	6.5	4:44	7.8	10:28	11:15
29 Thurs.	5:07	6.3	5:49	8.0	11:25	
30 Fri.	6:15	6.4	6:50	8.2	12:15	12:21

HOW TO USE THESE TABLES

The calculations are for the outer bar. Find the reading for the desired tide. In the table below find the number of minutes to add to correct for the place you are going to fish or swim. The outer bar calculation, plus this correction, gives the correct reading for the point desired.

CORRECTION TABLES

Blackbeard Creek	21 min.
Mud River - Old Teakettle	47 min.
Sapelo Island	00 min.
3 Mile Cut entrance, Darien River	46 min.
Darien	1 hr. 10 min.
Wolf Island	06 min.
Champney Island, South Altamaha	1 hr. 12 min.
Two Way Fish Camp	2 hrs.
Hampton River Entrance	18 min.
Jones Creek entrance, Hampton River	1 hr. 05 min.
Frederica River	50 min.
Troupe Creek Entrance, Mackay River	54 min.
St. Simons Pier	25 min.
St. Simons Marina	50 min.
Brunswick, East River	55 min.

Moon Phases

MONTH	New Moon	First Quarter	Full Moon	Last Quarter
January	7	14	21	30
February	6	12	20	28
March	7	14	20	30
April	6	12	21	28
May	5	12	20	28
June	3	11	19	26
July	3	11	18	25
August	1, 31	9	17	23
September	29	8	15	22
October	29	8	14	21
November	28	6	13	20
December	28	6	12	19

TWO WAY FISH CAMP

BRUNSWICK, GEORGIA

January-June, 1989

SALTWATER and FRESHWATER FISHING
OFFSHORE CHARTERS
SALTWATER and FRESHWATER GUIDES
DUCK HUNTING
LAUNCHING — DOCKING
LIVE and DEAD BAITS OF ALL TYPES
GASOLINE — DIESEL
SNACKS
DRY STORAGE
TACKLE

Owned and Operated By
TWO-WAY MARINE, INC.
Rt. 10, Box 84, Brunswick, GA 31520
U.S. 17 at South Altamaha River
Phone (912) 265-0410

To: Christina Martin

From: Dennis Fabel

Attached is the information you Requested _

TRANSFER SHEET
GEORGE BUSH LIBRARY

COLLECTION Bush Presidential Records--
Office of Speechwriting--
Speech File - Backup

ACC.NO: 93-01

The following material was withdrawn from this segment of the collection and transferred to the _____AUDIOVISUAL COLLECTION
_____BOOK COLLECTION ___x___MUSEUM COLLECTION
OTHER (SPECIFY: _____)

DESCRIPTION: two Federal Law-Enforcement Training Center bumperstickers

SERIES Office of Speechwriting Speech File - Backup	BOX NO. 19
FILE FOLDER TITLE: Fedeal Law-Enforcement Training Center [2] 6/15/89 [OA 6345]	
TRANSFERRED BY: JGP	DATE OF TRANSFER: 6/21/96
RECEIVED BY: T. Burchfield	DATE RECEIVED 6/21/96

SUMMARY OF OPERATIONS AND PROGRAMS

FEDERAL LAW ENFORCEMENT TRAINING CENTER
GLYNCO, GEORGIA

INTRODUCTION

The Federal Law Enforcement Training Center (FLETC) is an interagency training facility which was established in 1970 to serve the training needs of the Federal enforcement community. This bureau within the Department of the Treasury provides training for police officers and criminal investigators from over 60 Federal organizations. In 1982, another facet of training was added; the FLETC began training personnel from State and local enforcement agencies in advanced and specialized programs geared toward specific concerns of those agencies.

OPERATIONS

The Department of the Treasury was selected as the Center's lead agency because at the time it had the largest number of personnel to be trained and had been conducting training in its own enforcement school. Thus, the nucleus of the new training center was formed, and training operations began in temporary facilities in the Washington, D.C. area in 1970. When the site for the permanent training facility, to be built in Beltsville, Maryland, had to be changed, an alternate location was found. The former Glynco Naval Air Station near Brunswick, Georgia, was selected and the Center relocated to Glynco during the summer of 1975, and resumed training in September of that year.

Although primarily designed for residential training operations, the Center conducts limited export training at other locations. This option is exercised when the programs being conducted do not require any specialized facilities and when regional-geographical concentrations of personnel can be identified.

Marana Facility

In 1984, the Bureau of Indian Affairs (BIA) requested FLETC to assume responsibility for operating an FLETC Indian Police Academy at the Pinal Air Park, about 30 miles northwest of Tucson, Arizona. Basic training for BIA and tribal police personnel is conducted there as a satellite operation of FLETC's Glynco headquarters. The Marana facility is also used by FLETC and participating agencies as a site for short-term advanced training of personnel located in the western United States.

PROGRAMS

Basic Training

The majority of the Center's student weeks of training is devoted to basic programs for criminal investigators and police officers who have the authority to make arrests and carry firearms. These programs provide students with a combination of classroom instruction and "hands-on" practical exercises. These exercises often involve hired role players who act as victims, witnesses, and suspects. The students apply their classroom knowledge in these exercises which include a scenario and simulate typical situations encountered on the job.

The criminal investigator students are from such agencies as the Bureau of Alcohol, Tobacco, and Firearms; Customs Service; Internal Revenue Service; Marshals Service; Secret Service; and the various staffs of the Federal Government's Inspectors General. The course length is eight weeks.

Included among the uniformed police personnel trained are officers of the Border Patrol, Capitol

Police, Customs Service, Federal Protection and Safety, National Park Service, Park Police, and Secret Service Uniformed Division. Basic courses range in length from five to eighteen weeks, depending on the agency's responsibility, jurisdiction, and other training needs.

Advanced Training

The Center provides the facilities, equipment, and support services to conduct advanced and specialized training for both uniformed police officers and criminal investigators. This training may be conducted entirely by Center personnel, participating agency personnel, or a combination of Center and agency personnel. The courses vary in length depending on the subjects being taught. Examples of advanced training programs conducted by the Center are Advanced Law Enforcement Photography, Firearms Instructor Training, White Collar Crime, Marine Law Enforcement, Archeological Resources Theft Protection, and Computer Fraud and Data Processing Investigations.

Examples of agency-conducted advanced programs are the Immigration and Naturalization Service offerings in anti-smuggling to their criminal investigators and anti-smuggling officers, and the Internal Revenue Service offerings to their investigators in tax fraud investigative training.

Glynco is also a participant in a three-phase program, in conjunction with the Department of State, to provide assistance in the area of counter-terrorism to friendly, foreign countries. The first phase involves familiarization with this country's training centers; the second, an in-country visit to determine their specific needs; and the third phase involves actual training.

Topics of Study

Following is a description of the eight major instructional areas for officers and investigators participating in Center programs.

Legal: Learning the rules and principles of law, especially as they relate to investigation, detention, arrest, and search and seizure, provides working guidelines for police officers and criminal investigators. Frequent changes in the law make it particularly important for officers to be well informed in order to arrest suspects properly, gather admissable evidence, and give proper respect to the rights of individuals.

Enforcement Techniques: Students learn and apply such techniques as fingerprinting, description and identification, law enforcement photography, and collection and preservation of evidence. In the laboratory sessions, such skills as lifting and rolling fingerprints and identifying narcotics are practiced.

Behavioral Science: Officers and investigators are taught awareness of individual, group, social, and cultural motivators and their effect on human behavior. They become conscious of the sources of potential human relations problems and examine alternative means of preventing and resolving conflicts. They also learn to recognize the various sources of stress and to employ appropriate coping mechanisms in dealing with stress. The students must defuse crisis and non-crisis situations in a safe and humane manner.

Hired role-players are used in these exercises, as well as for interviewing techniques. Videotape equipment is used extensively in practical exercises on interviewing a witness, for example, where students can play back the tape made of their interview prior to the instructor's critique.

Enforcement Operations: Students acquire a basic working knowledge of the various operational procedures specific to their job functions as either criminal investigators or uniformed police officers. The former receive instruction in using techniques such as working with informants, conducting a surveillance, executing search warrants, and working undercover operations. The latter receive instruction in radio communications, notetaking, report writing, and various operational skills and patrol procedures.

Specialty training is provided in the areas of computers, firearms, physical techniques, and driver

specialties for officers and investigators in the basic and advanced programs.

Computer/Economic Crime: Just as the development of advanced computer technology has proven to be beneficial and cost effective for large and small businesses throughout the United States, it has also been adopted by the criminal element in this country for the same reasons. In order for our investigators to detect and combat computer crimes, and crimes where the computer has been used by the criminals to maintain illegal business records, FLETC has and will continue to develop programs to teach computer skills to investigators of the various law enforcement organizations. The Computer/Economic Crime Division provides instruction in the investigation of white collar crime, and the understanding and employment of computers as investigative tools. The Division personnel teach courses in the following basic and advanced programs: White Collar Crime, Computer Fraud and Data Processing Investigation, Procurement and Contract Fraud, and a series of microcomputer programs for investigators and auditors.

Firearms: The students are introduced to the safe and accurate operation of a weapon. Fundamental training is done on silhouette-shaped targets designed to teach area of aim. Once students learn how to shoot, the remainder of the courses provide realistic training in judgment shooting. The majority of the training is with .38 caliber revolvers, but familiarization with shoulder weapons is also provided.

Physical Techniques: This program provides training in the physical activities often involved with law enforcement. Motivation to proper physical conditioning, arrest techniques, and self-defense are taught in addition to emergency medical procedures and water survival.

Driver and Marine: The Center's basic driver training program consists of three phases designed to teach vehicle limitations, sharpen skills in recognition of traffic hazards, and improve reflexes and decision-making ability. One phase is concerned with defensive driving which consists of negotiating a series of obstacles at slow speeds. The second phase is skid control taught on a water slick skid pan. The third phase of the course is highway response driving. Training in the operation of four-wheel drive vehicles is also provided for officers of such agencies as National Park Service, Border Patrol, and Customs Service, since they are required to use these vehicles in the performance of their duties.

Also a part of this division is the Marine aspect which provides advanced-level instruction in the Center's Marine Law Enforcement Training Program. A variety of subjects is included in the program geared toward teaching the handling of small boats in the law enforcement environment; among the topics are navigation, the rules of the road, mechanical troubleshooting, pursuit, board and search, and firing from aboard a boat.

State and Local Training

In response to recommendations of the Attorney General's Task Force on Violent Crime in 1982, Glynco participated in a pilot project to determine the feasibility of establishing programs to meet some advanced and specialized training needs of state and local law enforcement personnel. The result was the establishment of a national center for state and local training.

The program offerings are in topic areas not generally available from State police academies or colleges and universities. This is a cooperative effort utilizing course developers and instructors from numerous Federal agencies and from State and local law enforcement agencies. Emphasis is placed on practical application and hands-on exercises that reinforce the classroom and technical materials. Examples of programs include Fraud and Financial Operations, Cargo Theft, Advanced Arson for Profit, and Undercover Investigative Techniques. Also included are seminars on juvenile justice law enforcement matters including Police Operations Leading to Improved Children and Youth Services (POLICY) programs I and II and a program on Child Abuse and Exploitation Investigation Techniques.

STAFF

The training staff of the Center is made up of experienced instructors who have a minimum of five years of law enforcement experience. A portion of the instructors are Federal officers and investigators on detailed assignment to the Center from their parent agencies. This mix of permanent and detailed instructors creates a balance of experience and fresh insight from the field.

FACILITIES

Many facilities that were used by the Navy have been adapted by the Center. These include classrooms, dormitories, recreation facilities, dining hall, and administrative and logistical support facilities. To supplement these, a construction program, which was formally begun in November 1977, has been completed. It included:

- a new classroom building
- a new 96-point indoor firing range
- a new driver training course
- additional physical specialties facilities
- an addition to the existing dining hall.

The new classroom building also houses various special purpose areas - the library, language laboratory, an interviewing techniques complex, and various criminalistics teaching laboratories for rolling and lifting fingerprints and testing narcotics. The indoor firing range provides eight separate ranges of 12 firing points each. Classrooms and weapons cleaning areas are also conveniently located in the range building. The new driver training complex provides the ability to create more realistic situations for training in defensive driving, skid control, and highway driving. The physical specialties complex is a combination of existing and new buildings which provide space for the many activities conducted there. The existing dining hall has been remodeled and greatly expanded to double the seating capacity.

During 1985, Glynco reaffirmed its commitment to exploit the latest technologies by applying automated data processing and computer technology to law enforcement training and increasing administrative applications. A long range plan was developed and approved which has established a method and timetable for designing, staffing, and implementing several new computer systems. The initial thrust will be the installation of an administrative system to control scheduling students, classes, facilities, instructors, and other training resources. The expanded system will also interface various student tracking procedures to build and maintain student records including long-term transcripts. In coordination with the development of the administrative system, the Center is reviewing its immediate and long-term communications needs as they relate to data exchange. A computer network will be established to accomplish this purpose.

The new facilities and systems have greatly enhanced the Center's goal of providing high quality, cost-effective training for the men and women who enforce our Federal laws.

Prepared by the
Public Affairs Office
Federal Law Enforcement Training Center
Glynco, Georgia 31524

July 1988

OUR HISTORY

The Federal Law Enforcement Training Center (FLETC) was established in 1970 as a bureau of the Department of the Treasury and began training operations in temporary facilities in Washington, D.C. In 1975 the FLETC relocated to Glynco near Brunswick, Georgia.

The FLETC is an interagency law enforcement training center for more than 60 federal organizations. Students from all 50 states and the U.S. territories attend basic and advanced law enforcement training programs. Specialized training is also available to state and local law enforcement agencies.

In 1984 a satellite facility was opened in Marana, Arizona (near Tucson) where basic training is conducted for the Bureau of Indian Affairs and tribal police. Short-term advanced and specialized training is also conducted at Marana for western U.S. personnel.

Consolidation of federal law enforcement training into a single organization has allowed the Federal Government to realize training excellence and cost effectiveness. Professional instruction and practical application provides the FLETC graduates with the skills and knowledge required to meet the demanding challenges of a federal law enforcement career.

Since 1970 the FLETC has established and maintained a proud tradition of ***EXCELLENCE IN TRAINING.***

Federal Law Enforcement Training Center

CENTER OF EXCELLENCE

OUR PATCH

The Federal Enforcement Training Center (FLETC) is a bureau of the Department of the Treasury. The FLETC patch depicts a gold shield with three elements. The ***chevron*** with 13 stars represents the 13 original states at the time the Department of the Treasury was established in 1789. The balanced ***scales*** are the symbol of justice and the ***key*** is the emblem of official authority.

Federal Law Enforcement Training Center
Glynco, Georgia 31524
(912) 267-2447

Exit 7 in Georgia, lies one of the most complete Interstate interchanges on the East Coast. Brunswick USA awaits your arrival with 11 hotels and motels, 19 restaurants, 12 service stations and a shopping center, all within easy walking distance.

And that's not all, Brunswick USA is gateway to American history, beaches, recreation and natural beauty. The Port City of Brunswick and the Golden Isles of Jekyll Island, St. Simons Island and Sea Island are just minutes away. Whether to highlight your journey or make it your vacation, it's a special place you won't have to miss.

Georgia's Gateway to the Golden Isles

Brunswick USA

Interchange

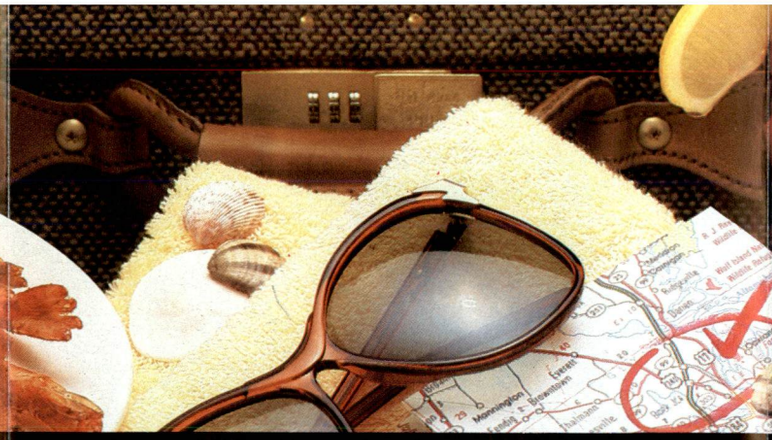
Brunswick • Jekyll Island • St. Simons Island • Sea Island

Georgia's Gateway to the Golden Isles

Brunswick USA

Interchange

Brunswick • Jekyll Island • St. Simons Island • Sea Island



MILEAGE INFORMATION

VIA I-95 FROM:

Boston	1121
New York	920
Philadelphia	820
Baltimore	725
Washington, D.C.	684
Richmond	575
Rocky Mount	420
Fayetteville	330
Florence	240
Santee	170
Savannah/I-16	63
Brunswick, USA	**0**
Jacksonville	65
St. Augustine	100
Daytona	160
Orlando/I-4	212
Tampa/I-4	300
West Palm Beach	350
Miami	428
Key West	585

VIA I-26/I-77 FROM:

Cleveland	875
Charlotte	318
Columbia	225

DIRECTORY OF SERVICES

LODGING

1. BEST WESTERN (912) 264-0144 toll-free: 1-800-528-1234
2. BUDGETEL – Spring 1986 (under construction)
3. DAYS INN (912) 264-4330 toll-free: 1-800-325-2525
4. ECONO LODGE (912) 264-8582 toll-free: 1-800-446-6900
5. HOLIDAY INN – I-95 (912) 264-4033 toll-free: 1-800-HOLIDAY
6. HOWARD JOHNSON'S (912) 264-4720 toll-free: 1-800-654-2000
7. KNIGHT'S INN (912) 267-6500
8. QUALITY INN (912) 264-6540 toll-free: 1-800-228-5151
9. RAMADA INN NORTH (912) 264-3621 toll-free: 1-800-228-2828
10. SHONEY'S INN (912) 264-3626
11. SUPER 8 MOTEL – (912) 264-8800

RESTAURANTS

1. BEST WESTERN
3. DAYS INN
5. HOLIDAY INN
6. HOWARD JOHNSON'S
8. QUALITY INN
9. RAMADA INN
10. SHONEY'S
12. BURGER KING
13. CAPTAIN JOE'S SEAFOOD
14. KENTUCKY FRIED CHICKEN
15. KRYSTAL
16. McDONALD'S
17. PIZZA HUT
18. QUINCY'S
19. SONNY'S BAR-B-Q
20. STARVIN' MARVIN
21. TWO BROTHERS ITALIAN
22. WAFFLE HOUSE
23. WESTERN SIZZLIN' STEAKHOUSE

SHOPPING & SERVICES

24. CELESTE'S BOUTIQUE
25. CHAMPION FACTORY OUTLET
26. COIN LAUNDRY
27. OUTLET MALL (open Fall 86)
28. DOLLAR GENERAL STORES
29. JIFFY FOOD STORE
30. I-95 LIQUOR STORE
31. PR's PANAMA LOUNGE
32. REVCO DRUGS
33. WINN DIXIE GROCERY

CAR CARE

34. AMOCO-JARTRAN TRUCK RENTAL
35. AMOCO
36. CHEVRON
38. EXXON
39. GULF
40. MOBIL
29. PHILLIPS 66
42. RACETRAC
43. RUSSELL'S SERVICE STATION

LOCATION OF SERVICES

Georgia's Brunswick USA

U.S. 341 to Jesup

21 Two Brothers Italian Restaurant
31 PR's Panama Lounge
BRUNSWICK WEST SHOPPING CENTER
24 Celeste's Boutique
26 Coin Laundry
25 Champion Factory Outlet
28 Dollar General Stores
32 Revco Drugs
43 33 Winn Dixie
Russell's Service Station

I-95 Liquor Store 30
Best Western Brunswick Inn 1
Captain Joe's Seafood 13
Jiffy Food Store – Phillips 66 29
Western Sizzlin' Steakhouse 23
Quincy's Restaurant 18
4 Econo Lodge

34 Amoco-Jartan Truck Rental
19 Sonny's Bar-B-Q
8 Quality Inn
11 Super 8 Motel
40 Mobil + Food Mart 5 Holiday Inn
39 Gulf 44 20 Texaco-Starvin' Marvin

EXIT 7

◀ I-95 SOUTH

7a

7b

I-95 NORTH ▶

7a

EXIT 7

7b

2 Budgetel (under construction)

Howard Johnson's Inn & Restaurant 6
Krystal 15
Exxon 38
Mobil 41
Days Inn & Restaurant 3
& Service Station 37
Burger King 12

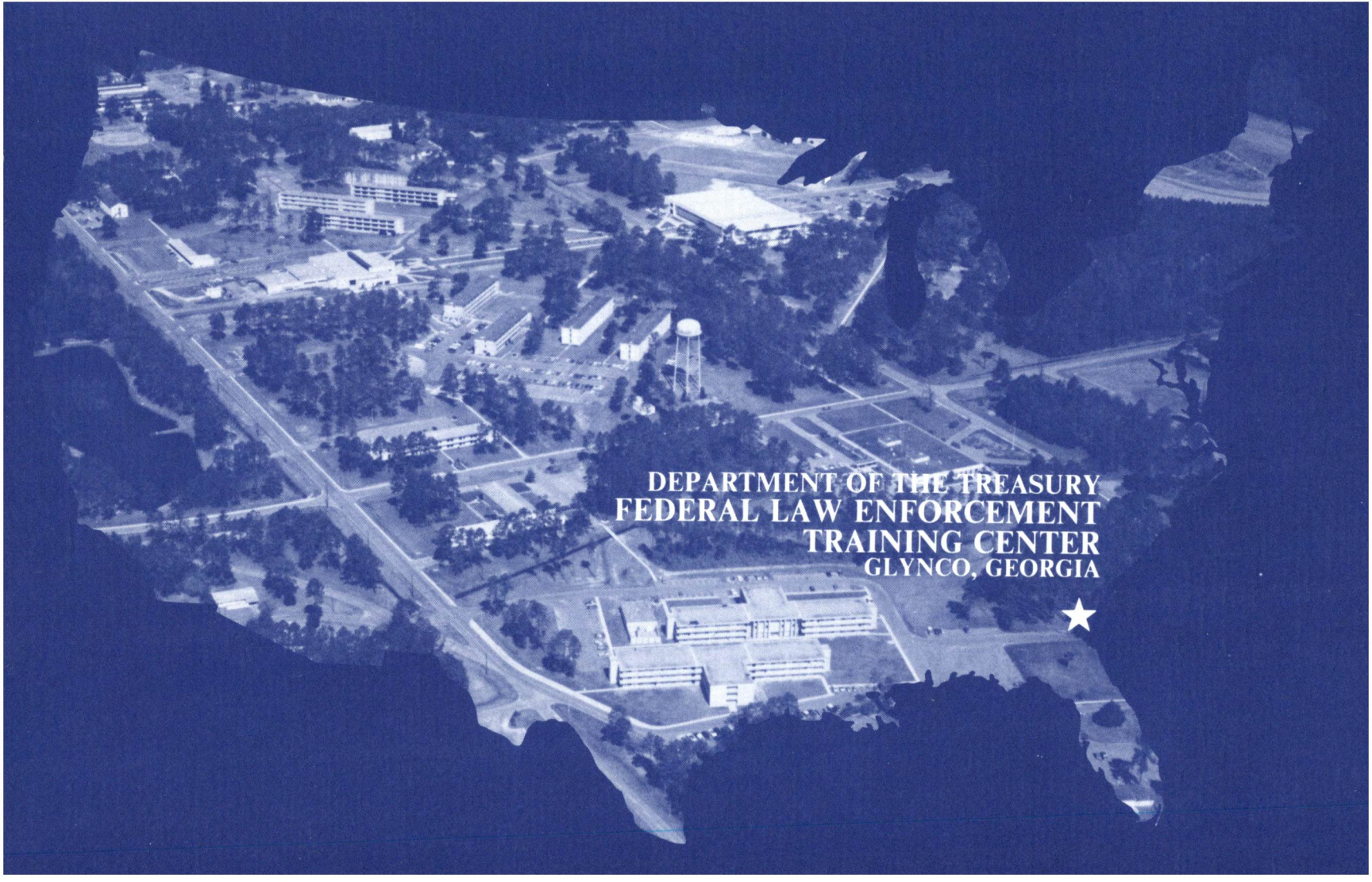
U.S. 341 to Brunswick ◀

Outlet Mall (Open Spring '86) 27

9 Ramada Inn 10 Shoney's Inn
10 Shoney's Restaurant
42 Racetrac Service Station
7 Knight's Inn
14 Kentucky Fried Chicken
35 Amoco
36 Chevron

McDonalds 16
17 Pizza Hut

N W E S

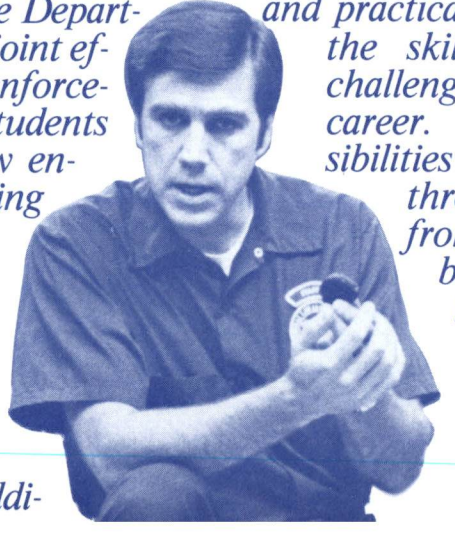

DEPARTMENT OF THE TREASURY
FEDERAL LAW ENFORCEMENT
TRAINING CENTER
GLYNCO, GEORGIA

INTRODUCTION

Federal officers protect people and property, enforce numerous Federal laws, and investigate Federal crimes. You can find them at work in Colorado mountains, on Minnesota lakes, in West Virginia hollows, at New York City airports, at the border near Tijuana, in a Federal courtroom in Georgia, or in a Presidential motorcade in Chicago.

To meet this variety of responsibilities, extensive training is essential. This training is provided by the Federal Law Enforcement Training Center (Center) at Glynco, Georgia—an interagency facility established in the Department of the Treasury through the joint efforts of numerous Federal law enforcement organizations. All of the students have been hired by one of the law enforcement organizations before being sent to the Center for training.

The Center provides basic police and criminal investigator training for officers and agents of the participating Federal organizations, as well as advanced training that is common to two or more organizations. In addition, the Center provides administrative and logistical support to the participating organizations so that they may conduct their own advanced training at Glynco. Advanced programs are also available for the personnel from State and local law enforcement agencies through the Center's State and Local Law Enforcement Training Program.



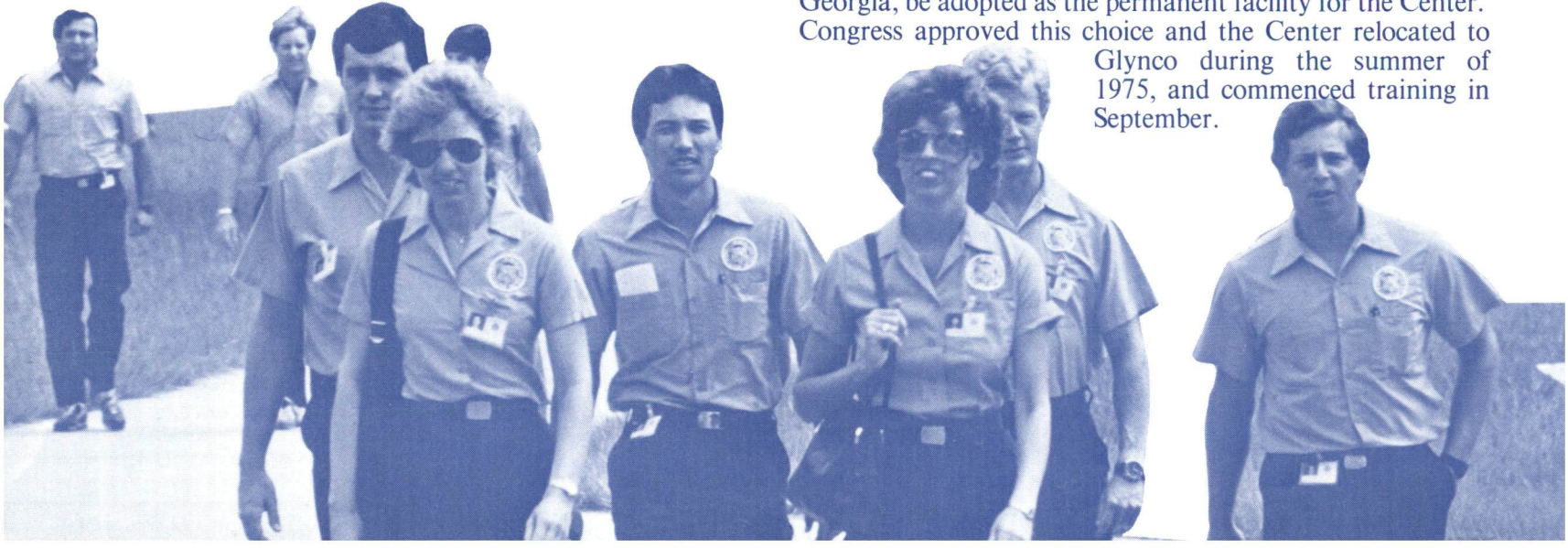
Consolidation of law enforcement training into a single organization allows the Federal Goverment to emphasize training excellence and cost effectiveness. Professional instruction and practical application provide students with the skills and knowledge to meet the challenge of a Federal law enforcement career. They not only learn the responsibilities of a law enforcement officer, but through commingling with students from a multitude of agencies, they also become acquainted with the role, mission, and duties of their colleagues. This interaction produces a more cooperative Federal law enforcement effort. Since 1970, the Center has established a proud tradition of excellence in training.

History

The need for consolidated training for Federal law enforcement officers became apparent as a direct result of two studies. The first was made in 1967 by the Bureau of the Budget. This study concluded that comprehensive training for law enforcement officers was essential, but not available to most Federal officers because of inadequate training facilities.

The second analysis was made by an interagency task force representing ten Executive departments and independent agencies. That study identified specifically the type of facility that was needed. The recruit training requirements for both criminal investigators and police officers were also specified, as well as advanced training requirements for law enforcement officers of all the participating organizations. A prospectus based on the results of the two studies was submitted to Congress in 1969, and in May of that year, Congress appropriated funds for planning and building the facilities.

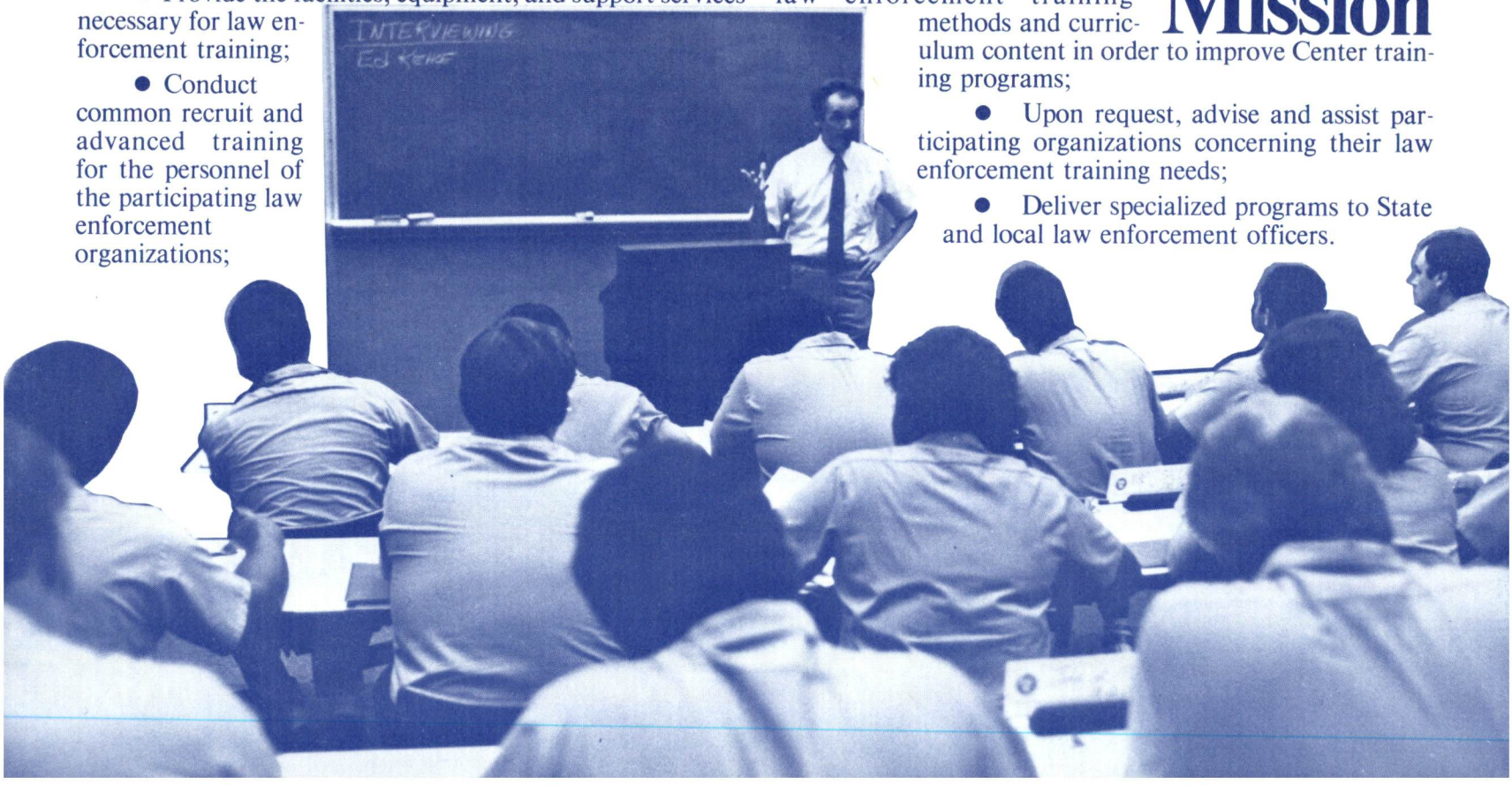
Shortly thereafter, in 1970, the Center was established as a bureau of the Department of the Treasury, and began training operations at temporary facilities in the Washington, D.C. area. At the request of Congress, available surplus Federal installations were surveyed to determine if one could be used as the permanent site for the Center. In May of 1975, the Secretary of the Treasury recommended to Congress that the former Glynco Naval Air Station near Brunswick, Georgia, be adopted as the permanent facility for the Center. Congress approved this choice and the Center relocated to Glynco during the summer of 1975, and commenced training in September.



Mission

The mission of the Federal Law Enforcement Training Center is to serve as the focal point for all of the U. S. Government's law enforcement training except for the FBI. Specific responsibilities of the Center are to:

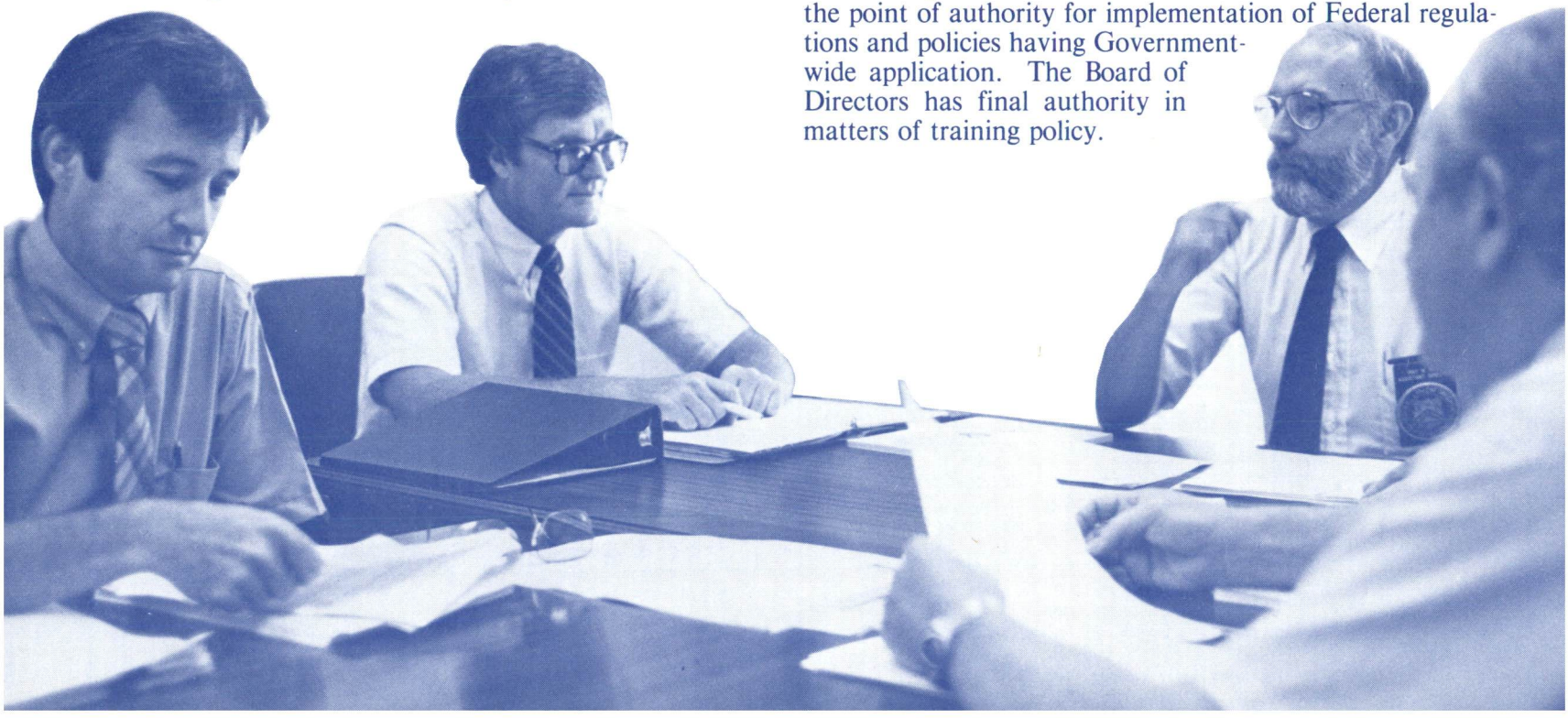
- Provide the facilities, equipment, and support services necessary for law enforcement training;
- Conduct common recruit and advanced training for the personnel of the participating law enforcement organizations;
- Provide facilities and student support services necessary for participating organizations to conduct their own advanced training;
- Conduct research in law enforcement training methods and curriculum content in order to improve Center training programs;
- Upon request, advise and assist participating organizations concerning their law enforcement training needs;
- Deliver specialized programs to State and local law enforcement officers.



Organization

In September, 1970, the heads of seven Federal agencies entered into "The Memorandum of Understanding for the Sponsorship and Operation of the Consolidated Federal Law Enforcement Training Center." This Memorandum created a Board of Directors which includes representatives of Federal agencies whose personnel receive training at the Center. The Board is currently composed of eight members, with representation from the Departments of Treasury, Justice, and Interior; the General Services Administration; and one member representing other participating agencies. Representatives of the U.S. Capitol Police, the Office of Personnel Management, and the Office of Management and Budget serve on the Board in a non-voting capacity.

The Secretary of the Treasury has final authority in matters relating to the administration of the Center, and serves as the point of authority for implementation of Federal regulations and policies having Government-wide application. The Board of Directors has final authority in matters of training policy.

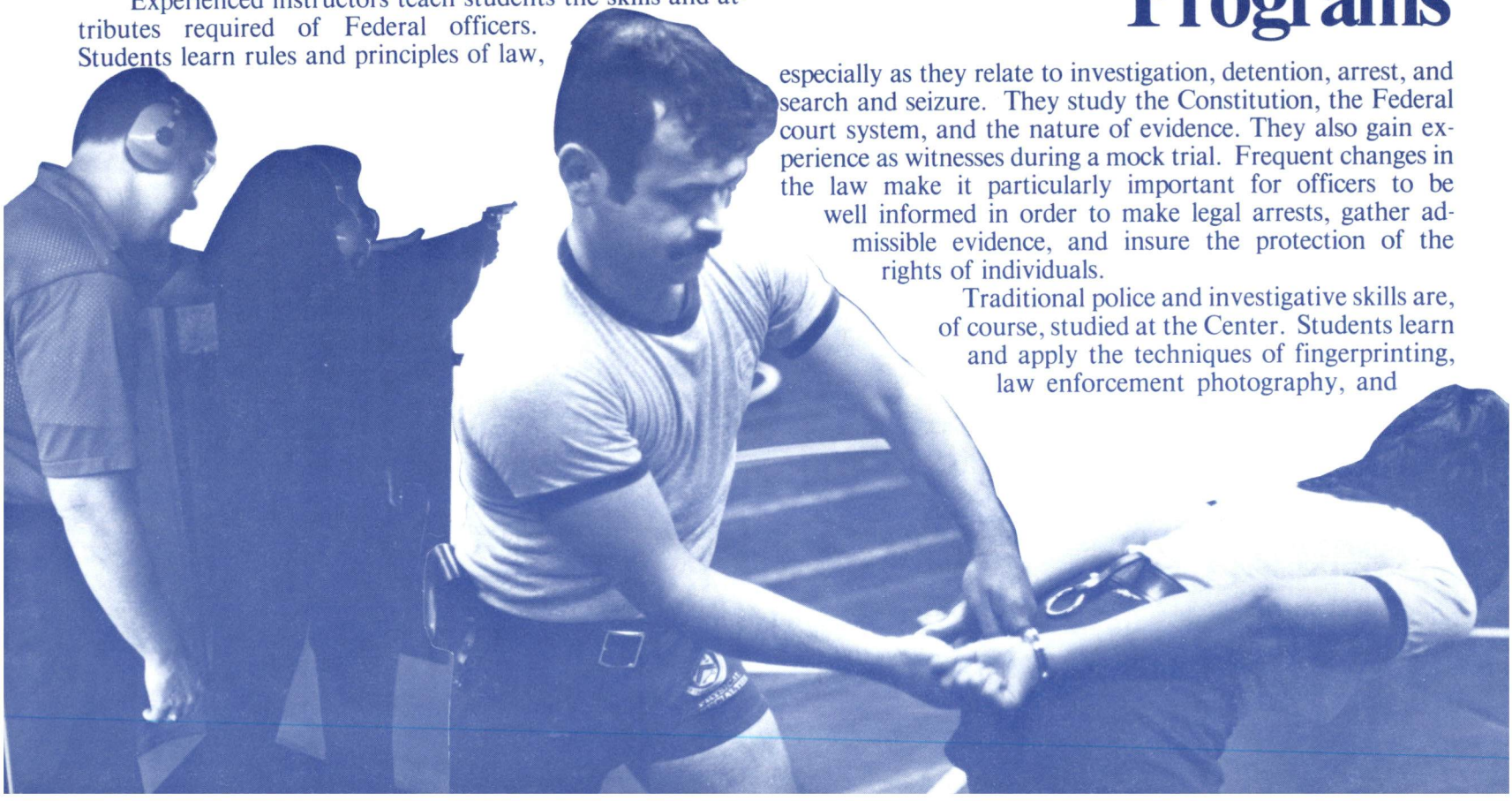


Training Programs

BASIC TRAINING Training is given to both criminal investigator and uniformed police recruits. Basic training programs are designed to provide these recruits with specific knowledge and skills that will prepare them for their enforcement duties.

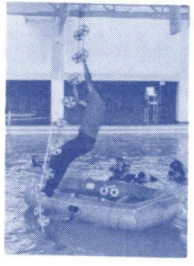
Experienced instructors teach students the skills and attributes required of Federal officers. Students learn rules and principles of law, especially as they relate to investigation, detention, arrest, and search and seizure. They study the Constitution, the Federal court system, and the nature of evidence. They also gain experience as witnesses during a mock trial. Frequent changes in the law make it particularly important for officers to be well informed in order to make legal arrests, gather admissible evidence, and insure the protection of the rights of individuals.

Traditional police and investigative skills are, of course, studied at the Center. Students learn and apply the techniques of fingerprinting, law enforcement photography, and

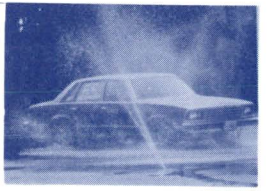


collection and preservation of evidence. Emergency medical techniques, physical conditioning, self-defense, and arrest techniques are among the physical activities emphasized. Students learn how to interview suspects and witnesses, prepare written reports, and use correct radio communications procedures. They gain practical experience in human relations; they learn to maintain control in emotional situations by understanding and anticipating the feelings, values, and prejudices of the people they will encounter on the job. Trained role-players simulate real-life situations which allow students to employ techniques learned in the classroom. A relatively new skill has been added to the more traditional ones taught—the use of computers in detecting and combatting computer and economic crimes.

Students receive training in the proper methods of high-speed vehicle operation, skid control, defensive driving, and the operation of four-wheel drive vehicles. In addition to learning how to safely and accurately fire handguns and shotguns, students also participate in judgment courses where they learn when to shoot, and when not to shoot.



Although students are given extensive examinations during classroom training, they must also apply what they have learned in an intensive series of indoor and outdoor practical exercises. These exercises test their reactions and acquaint them with the numerous situations and problems they will face on the job.



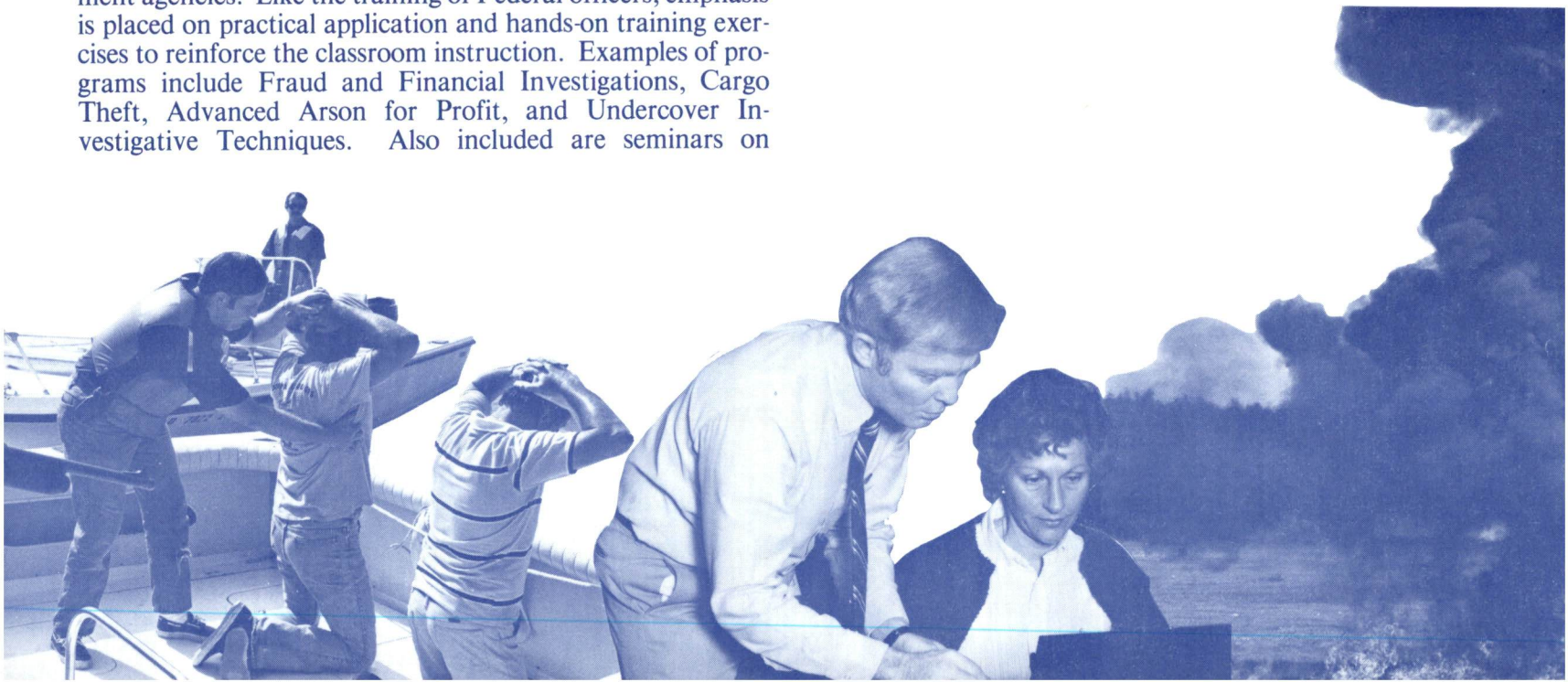
ADVANCED TRAINING

In addition to the basic investigator and police training, the Center provides advanced and specialized training in subjects that are common to two or more of the participating organizations. Examples of this training are programs in Advanced Law Enforcement Photography, Marine Law Enforcement, Archeological Resources Protection, Wildfire Investigation, and various computer programs, including Computer Fraud and Data Processing Investigations.

Participating organizations have the opportunity to design and conduct advanced programs to meet their particular training requirements. The Center's resources, support services, and staff expertise are available to assist these organizations in developing and conducting a variety of agency specific training programs.

STATE & LOCAL TRAINING

The Center also offers advanced, specialized law enforcement training to State and local police officers in topic areas not generally available. This is a cooperative effort utilizing course developers and instructors from numerous Federal as well as State and local law enforcement agencies. Like the training of Federal officers, emphasis is placed on practical application and hands-on training exercises to reinforce the classroom instruction. Examples of programs include Fraud and Financial Investigations, Cargo Theft, Advanced Arson for Profit, and Undercover Investigative Techniques. Also included are seminars on juvenile justice law enforcement matters including Police Operations Leading to Improved Children and Youth Services (POLICY) programs I and II and a program on Child Abuse and Exploitation Investigation Techniques.

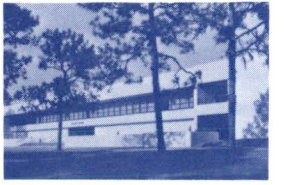


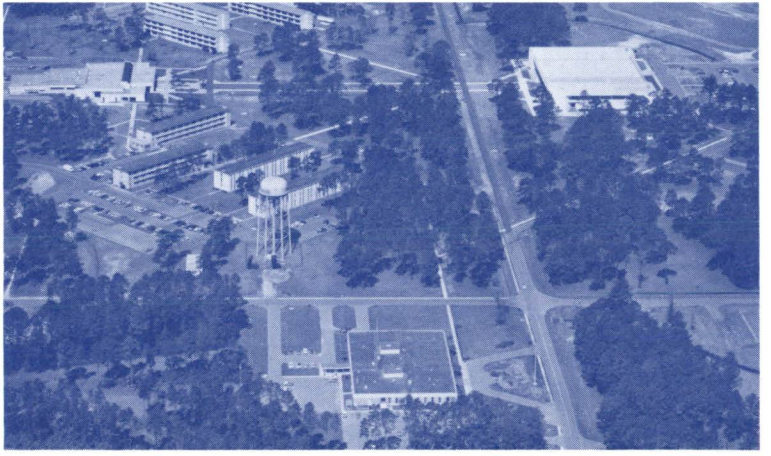
Facilities

Located on the southeastern coast of Georgia, near the City of Brunswick, the Center occupies a $100 million dollar 1500-acre campus with new and remodeled buildings and facilities. Classrooms are equipped to meet a variety of general and specialized training needs. Administrative and support operations are located in various buildings throughout the Center, convenient to the activities they serve. The firearms training area has a variety of indoor and outdoor ranges which are used to train students in the use of a multitude of weapons. The physical training complex consists of a gymnasium, defensive tactics training sites, an indoor aquatic training facility, and an outdoor running track and confidence course. Driver training is provided in a complex consisting of skid pans, defensive driving courses, one and one-half mile pursuit tracks, and four-wheel drive training courses. Many of the practical training exercises involving professional role players are staged on Center in a 34-duplex subdivision remaining from former Navy days. Weekdays, this typical suburban neighborhood is a hotbed of simulated criminal activity.

A complete training support capability supplies instructors with teaching resources and materials. Included are a fully equipped print shop, a graphic arts and training aids unit, a television production capability, and a photography laboratory. The full range of audio-visual equipment and facilities are available, enabling the Center to utilize the most modern instructional techniques. A library with extensive references in law enforcement subjects is used by both students and instructors.

One section of one of the classroom buildings is equipped as individual computer labs where the detection and combatting of computer and economic crimes is taught. Further plans involve using computer technology as teaching aids for the Center's diverse areas of instruction. A variety of adaptations are being planned including the development of a student assessment center, where entire classes would meet to take examinations, fill out required administrative forms, and evaluate course content, facilities, and instructor performance. Also being developed is an expansion of the use of computer assisted training modules and "hands-on" automated data processing (ADP)





learning labs where students in advanced programs would acquire computer literacy and become familiar with ADP as it impacts on the criminal investigative function.

Students are housed in new or remodeled residence facilities. The Center's dining hall offers three meals daily with a variety of food choices. A multitude of recreational facilities, equipment, and activities are available to students during off-duty hours.

In 1984, the Bureau of Indian Affairs (BIA) requested the Center to assume responsibility for operating a Center Indian Police Academy at the Marana Air Park, 30 miles north of Tucson, Arizona. Basic training for BIA and tribal police personnel is conducted there. The Marana facility is also used by the Center and participating agencies as a site for short-term advanced training, for personnel located in the Western United States, which does not require the special training facilities available at Glynco.

All of the Federal participating law enforcement organizations take pride in the fact that Glynco has the most expert faculty, programs, and facilities in the Nation to meet the training needs of our country's law enforcement personnel.

THE DEPARTMENT OF THE TREASURY
1789

MAY 1989

Date	High Tide A.M.	HT.	P.M.	HT.	Low Tide A.M.	P.M.
1 Mon.	4:56	7.0	5:28	7.6	11:22	11:52
2 Tues.	5:57	7.2	6:28	8.2		12:15
3 Wed.	6:55	7.4	7:22	8.8	12:50	1:06
4 Thurs.	7:48	7.6	8:12	9.1	1:45	1:56
5 Fri.	8:38	7.5	9:01	9.1	2:38	2:47
6 Sat.	9:26	7.4	9:49	8.9	3:30	3:37
7 Sun.	10:16	7.1	10:39	8.5	4:21	4:28
8 Mon.	11:08	6.7	11:32	8.0	5:11	5:19
9 Tues.			12:04	6.4	6:01	6:12
10 Wed.	12:24	7.5	1:04	6.1	6:54	7:05
11 Thurs.	1:21	7.0	2:04	6.0	7:50	8:06
12 Fri.	2:18	6.6	3:04	6.0	8:47	9:09
13 Sat.	3:11	6.3	4:01	6.1	9:43	10:09
14 Sun.	4:06	6.2	4:57	6.3	10:33	11:02
15 Mon.	5:01	6.2	5:46	6.6	11:20	11:52
16 Tues.	5:50	6.2	6:29	7.0		12:02
17 Wed.	6:37	6.3	7:08	7.3	12:37	12:42
18 Thurs.	7:16	6.3	7:45	7.5	1:22	1:22
19 Fri.	7:54	6.4	8:20	7.6	2:04	2:01
20 Sat.	8:30	6.4	8:53	7.7	2:46	2:40
21 Sun.	9:04	6.3	9:30	7.7	3:28	3:18
22 Mon.	9:40	6.3	10:07	7.6	4:07	3:58
23 Tues.	10:21	6.2	10:49	7.5	4:49	4:39
24 Wed.	11:07	6.2	11:35	7.4	5:30	5:23
25 Thurs.	11:58	6.2			6:17	6:12
26 Fri.	12:27	7.2	12:54	6.4	7:05	7:10
27 Sat.	1:21	7.1	1:55	6.6	8:00	8:16
28 Sun.	2:21	6.9	2:57	7.0	8:59	9:26
29 Mon.	3:22	6.8	4:00	7.4	9:58	10:32
30 Tues.	4:26	6.8	5:04	7.8	10:53	11:33
31 Wed.	5:30	6.8	6:07	8.3	11:48	

JUNE 1989

Date	High Tide A.M.	HT.	P.M.	HT.	Low Tide A.M.	P.M.
1 Thurs.	6:31	6.9	7:03	8.6	12:31	12:40
2 Fri.	7:27	7.0	7:56	8.8	1:27	1:33
3 Sat.	8:21	7.0	8:45	8.8	2:22	2:26
4 Sun.	9:11	6.9	9:34	8.6	3:15	3:20
5 Mon.	10:02	6.7	10:22	8.2	4:05	4:10
6 Tues.	10:51	6.5	11:11	7.8	4:55	4:59
7 Wed.	11:45	6.3	11:59	7.3	5:41	5:50
8 Thurs.			12:36	6.2	6:27	6:41
9 Fri.	12:49	6.9	1:31	6.1	7:13	7:31
10 Sat.	1:36	6.6	2:21	6.1	8:03	8;27
11 Sun.	2:22	6.3	3:12	6.2	8:53	9:26
12 Mon.	3:10	6.1	4:01	6.3	9:43	10:20
13 Tues.	3:59	5.9	4:53	6.6	10:30	11:12
14 Wed.	4:53	5.9	5:41	6.8	11:15	
15 Thurs.	5:44	5.9	6:29	7.1	12:00	12:00
16 Fri.	6:34	5.9	7:11	7.3	12:47	12:42
17 Sat.	7:19	6.0	7:53	7.5	1:33	1:27
18 Sun.	8:01	6.1	8:33	7.7	2:20	2:10
19 Mon.	8:42	6.2	9:10	7.8	3:04	2:54
20 Tues.	9:24	6.3	9:51	7.8	3:47	3:40
21 Wed.	10:05	6.4	10:34	7.7	4:30	4:25
22 Thurs.	10:54	6.6	11:19	7.6	5:15	5:11
23 Fri.	11:47	6.7			5:58	6:01
24 Sat.	12:11	7.4	12:42	6.9	6:44	6:57
25 Sun.	1:04	7.2	1:39	7.1	7:36	8:00
26 Mon.	1:59	6.9	2:39	7.4	8:31	9:06
27 Tues.	2:58	6.7	3:39	7.6	9:30	10:12
28 Wed.	4:01	6.5	4:44	7.8	10:28	11:15
29 Thurs.	5:07	6.3	5:49	8.0	11:25	
30 Fri.	6:15	6.4	6:50	8.2	12:15	12:21

HOW TO USE THESE TABLES

The calculations are for the outer bar. Find the reading for the desired tide. In the table below find the number of minutes to add to correct for the place you are going to fish or swim. The outer bar calculation, plus this correction, gives the correct reading for the point desired.

CORRECTION TABLES

Blackbeard Creek	21 min.
Mud River - Old Teakettle	47 min.
Sapelo Island	00 min.
3 Mile Cut entrance, Darien River	46 min.
Darien	1 hr. 10 min.
Wolf Island	06 min.
Champney Island, South Altamaha	1 hr. 12 min.
Two Way Fish Camp	2 hrs.
Hampton River Entrance	18 min.
Jones Creek entrance, Hampton River	1 hr. 05 min.
Frederica River	50 min.
Troupe Creek Entrance, Mackay River	54 min.
St. Simons Pier	25 min.
St. Simons Marina	50 min.
Brunswick, East River	55 min.

Moon Phases

MONTH	New Moon	First Quarter	Full Moon	Last Quarter
January	7	14	21	30
February	6	12	20	28
March	7	14	20	30
April	6	12	21	28
May	5	12	20	28
June	3	11	19	26
July	3	11	18	25
August	1, 31	9	17	23
September	29	8	15	22
October	29	8	14	21
November	28	6	13	20
December	28	6	12	19

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January-June, 1989

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OFFSHORE CHARTERS
SALTWATER and FRESHWATER GUIDES
DUCK HUNTING
LAUNCHING — DOCKING
LIVE and DEAD BAITS OF ALL TYPES
GASOLINE — DIESEL
SNACKS
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Rt. 10, Box 84, Brunswick, GA 31520
U.S. 17 at South Altamaha River
Phone (912) 265-0410

JANUARY 1989

Date	High Tide A.M.	HT.	P.M.	HT.	Low Tide A.M.	P.M.
1 Sun.	2:18	6.1	2:23	5.7	8:52	9:00
2 Mon.	3:11	6.3	3:19	5.7	9:46	9:51
3 Tues.	4:09	6.5	4:15	5.7	10:39	10:41
4 Wed.	5:05	6.8	5:13	5.8	11:29	11:29
5 Thurs.	5:55	7.2	6:04	6.1		12:19
6 Fri.	6:43	7.5	6:53	6.4	12:18	1:09
7 Sat.	7:28	7.8	7:38	6.6	1:07	1:57
8 Sun.	8:14	8.0	8:25	6.9	1:55	2:43
9 Mon.	8:57	8.0	9:13	7.0	2:45	3:28
10 Tues.	9:44	7.9	10:04	7.1	3:34	4:14
11 Wed.	10:32	7.6	10:57	7.2	4:24	5:01
12 Thurs.	11:25	7.3	11:54	7.2	5:17	5:49
13 Fri.			12:18	6.9	6:13	6:42
14 Sat.	12:52	7.2	1:16	6.5	7:16	7:42
15 Sun.	1:53	7.1	2:18	6.1	8:23	8:42
16 Mon.	2:57	7.1	3:25	5.8	9:30	9:45
17 Tues.	4:05	7.1	4:36	5.8	10:33	10:44
18 Wed.	5:13	7.2	5:42	5.9	11:33	11:39
19 Thurs.	6:11	7.3	6:37	6.1		12:27
20 Fri.	7:01	7.4	7:23	6.2	12:32	1:17
21 Sat.	7:45	7.5	8:05	6.3	1:23	2:03
22 Sun.	8:24	7.4	8:44	6.4	2:10	2:45
23 Mon.	9:01	7.2	9:19	6.4	2:51	3:23
24 Tues.	9:33	7.0	9:55	6.3	3:33	3:58
25 Wed.	10:08	6.8	10:32	6.3	4:11	4:32
26 Thurs.	10:43	6.5	11:09	6.2	4:50	5:06
27 Fri.	11:20	6.2	11:49	6.2	5:30	5:41
28 Sat.	11:59	6.0			6:13	6:23
29 Sun.	12:33	6.1	12:43	5.8	7:03	7:11
30 Mon.	1:21	6.1	1:32	5.6	8:02	8:06
31 Tues.	2:15	6.2	2:29	5.4	9:03	9:06

FEBRUARY 1989

Date	High Tide A.M.	HT.	P.M.	HT.	Low Tide A.M.	P.M.
1 Wed.	3:20	6.3	3:30	5.4	10:02	10:04
2 Thurs.	4:25	6.5	4:36	5.7	10:58	11:00
3 Fri.	5:27	7.0	5:39	6.0	11:53	11:55
4 Sat.	6:22	7.4	6:33	6.5		12:44
5 Sun.	7:09	7.8	7:22	7.0	12:48	1:33
6 Mon.	7:55	8.0	8:12	7.4	1:40	2:19
7 Tues.	8:41	8.1	8:58	7.7	2:31	3:05
8 Wed.	9:26	8.0	9:47	7.8	3:21	3:50
9 Thurs.	10:15	7.6	10:40	7.8	4:11	4:37
10 Fri.	11:04	7.2	11:33	7.6	5:01	5:25
11 Sat.	11:57	6.7			5:56	6:15
12 Sun.	12:29	7.4	12:55	6.2	6:55	7:16
13 Mon.	1:29	7.0	1:58	5.8	8:01	8:20
14 Tues.	2:37	6.8	3:09	5.5	9:12	9:25
15 Wed.	3:49	6.7	4:25	5.5	10:17	10:28
16 Thurs.	5:01	6.7	5:31	5.7	11:15	11:24
17 Fri.	5:59	6.9	6:25	6.1		12:08
18 Sat.	6:45	7.1	7:08	6.3	12:17	12:56
19 Sun.	7:26	7.2	7:48	6.6	1:05	1:38
20 Mon.	7:59	7.2	8:21	6.7	1:49	2:17
21 Tues.	8:31	7.1	8:53	6.8	2:30	2:51
22 Wed.	9:03	6.9	9:23	6.8	3:07	3:24
23 Thurs.	9:34	6.7	9:54	6.7	3:44	3:55
24 Fri.	10:06	6.5	10:27	6.7	4:19	4:27
25 Sat.	10:39	6.3	11:04	6.6	4:56	4:59
26 Sun.	11:17	6.0	11:46	6.5	5:36	5:36
27 Mon.	11:59	5.8			6:23	6:21
28 Tues.	12:36	6.4	12:52	5.6	7:18	7:18

MARCH 1989

Date	High Tide A.M.	HT.	P.M.	HT.	Low Tide A.M.	P.M.
1 Wed.	1:33	6.3	1:50	5.5	8:23	8:23
2 Thurs.	2:37	6.4	2:55	5.6	9:28	9:32
3 Fri.	3:51	6.6	4:09	5.9	10:28	10:34
4 Sat.	4:57	7.0	5:15	6.4	11:24	11:34
5 Sun.	5:56	7.4	6:12	7.1		12:16
6 Mon.	6:48	7.9	7:05	7.8	12:30	1:05
7 Tues.	7:34	8.1	7:52	8.2	1:22	1:53
8 Wed.	8:20	8.1	8:40	8.5	2:15	2:39
9 Thurs.	9:07	8.0	9:29	8.6	3:05	3:26
10 Fri.	9:54	7.6	10:19	8.4	3:54	4:12
11 Sat.	10:45	7.1	11:12	8.0	4:43	5:01
12 Sun.	11:37	6.6			5:36	5:51
13 Mon.	12:07	7.5	12:36	6.1	6:35	6:52
14 Tues.	1:09	7.0	1:42	5.7	7:42	7:58
15 Wed.	2:17	6.7	2:55	5.6	8:51	9:07
16 Thurs.	3:29	6.5	4:09	5.7	9:56	10:10
17 Fri.	4:38	6.5	5:15	6.0	10:52	11:06
18 Sat.	5:34	6.7	6:04	6.3	11:42	11:57
19 Sun.	6:19	6.8	6:45	6.7		12:24
20 Mon.	6:57	7.0	7:20	7.0	12:42	1:04
21 Tues.	7:31	7.0	7:52	7.2	1:24	1:41
22 Wed.	8:02	7.0	8:21	7.3	2:04	2:15
23 Thurs.	8:31	6.9	8:50	7.3	2:41	2:48
24 Fri.	9:02	6.7	9:20	7.2	3:17	3:21
25 Sat.	9:31	6.5	9:52	7.1	3:52	3:53
26 Sun.	10:06	6.3	10:29	7.0	4:27	4:25
27 Mon.	10:45	6.1	11:11	6.9	5:07	5:01
28 Tues.	11:30	5.9			5:53	5:46
29 Wed.	12:03	6.7	12:23	5.8	6:46	6:43
30 Thurs.	1:02	6.6	1:25	5.8	7:49	7:54
31 Fri.	2:07	6.6	2:33	6.0	8:56	9:07

APRIL 1989

Date	High Tide A.M.	HT.	P.M.	HT.	Low Tide A.M.	P.M.
1 Sat.	3:16	6.8	3:45	6.4	9:59	10:13
DAYLIGHT SAVINGS TIME BEGINS 2:00 A.M.						
2 Sun.	5:26	7.1	5:52	7.1	11:54	
3 Mon.	6:27	7.5	6:50	7.8	12:13	12:45
4 Tues.	7:22	7.8	7:45	8.4	1:09	1:35
5 Wed.	8:12	8.0	8:31	8.9	2:04	2:23
6 Thurs.	8:58	8.0	9:20	9.1	2:57	3:12
7 Fri.	9:45	7.8	10:08	9.0	3:47	4:01
8 Sat.	10:34	7.4	10:57	8.6	4:37	4:49
9 Sun.	11:26	7.0	11:51	8.1	5:27	5:39
10 Mon.			12:20	6.5	6:19	6:30
11 Tues.	12:48	7.5	1:21	6.1	7:15	7:30
12 Wed.	1:47	7.0	2:26	5.8	8:17	8:35
13 Thurs.	2:52	6.6	3:35	5.8	9:22	9:44
14 Fri.	3:56	6.4	4:41	5.9	10:25	10:45
15 Sat.	4:59	6.4	5:41	6.2	11:18	11:39
16 Sun.	5:55	6.4	6:31	6.6		12:04
17 Mon.	6:42	6.6	7:12	7.0	12:27	12:45
18 Tues.	7:20	6.7	7:46	7.3	1:12	1:24
19 Wed.	7:55	6.7	8:20	7.5	1:54	2:01
20 Thurs.	8:28	6.7	8:49	7.6	2:34	2:38
21 Fri.	9:00	6.7	9:20	7.6	3:13	3:13
22 Sat.	9:30	6.6	9:51	7.6	3:52	3:46
23 Sun.	10:04	6.4	10:27	7.5	4:29	4:21
24 Mon.	10:39	6.3	11:05	7.3	5:07	4:57
25 Tues.	11:21	6.1	11:50	7.2	5:46	5:37
26 Wed.			12:09	6.1	6:32	6:25
27 Thurs.	12:41	7.0	1:05	6.1	7:23	7:23
28 Fri.	1:39	6.9	2:09	6.2	8:23	8:33
29 Sat.	2:42	6.8	3:16	6.5	9:28	9:47
30 Sun.	3:49	6.9	4:24	7.0	10:27	10:53

GOLDEN ISLES FISHING AT ITS BEST

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BROADWAY IN THE MOONLIGHT

Take your seat in our outdoor amphitheatre and enjoy the finest musical entertainment under the stars. From June through August, the University of Georgia Department of Drama presents three different productions on a rotating schedule. The lovely setting, under the trees with the moonlight reflected on the lake, makes this one of the most unique theatres you'll ever enjoy.

AND, IF THAT'S NOT ENOUGH...

Why not try cable waterskiing—waterskiing without a boat—or work out at the new fitness center equipped with a whirlpool, sauna, steam room, and the best of Nautilus® equipment.

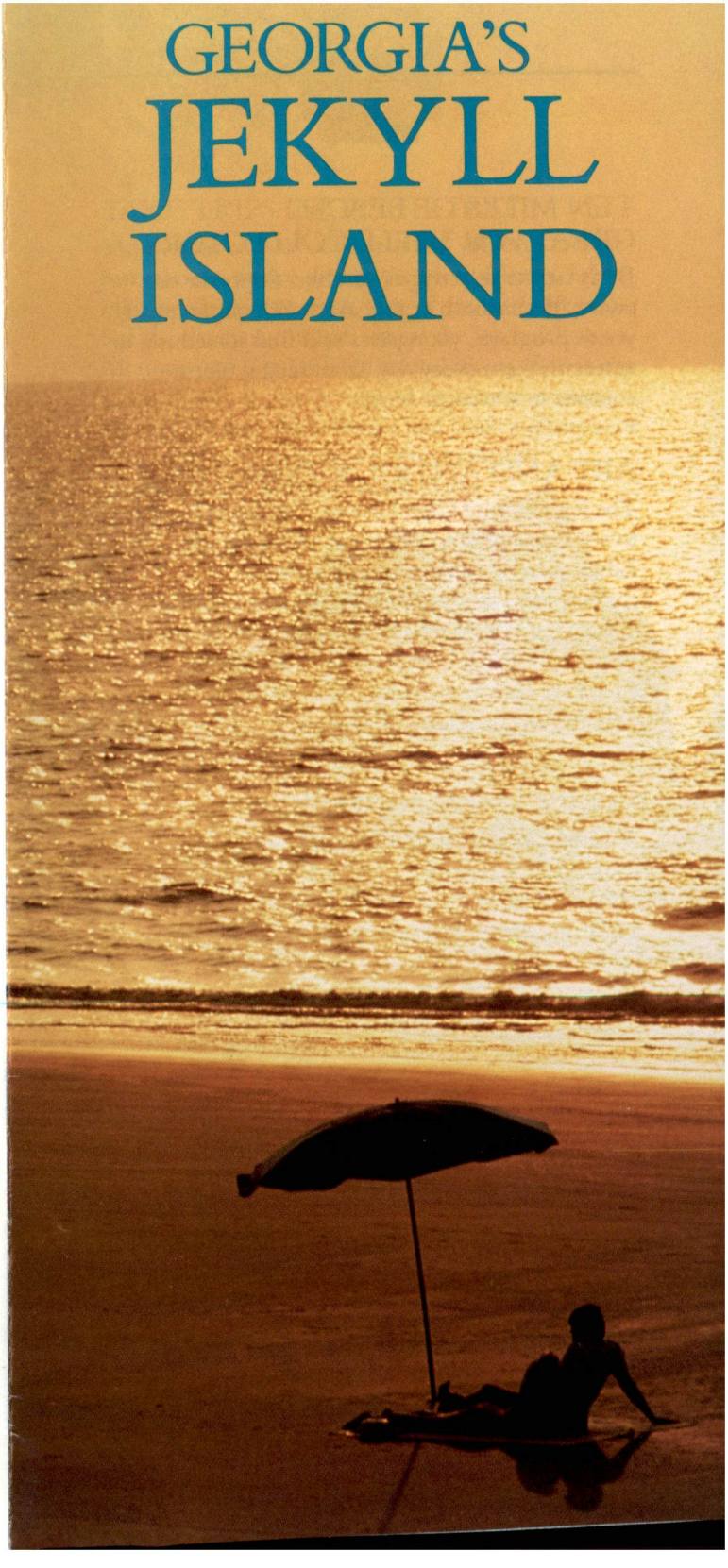
TRANSPORTATION

Jekyll Island is located ten miles from I-95 at Exit 6, six miles from Brunswick, Georgia. Jacksonville International Airport is 60 miles away. Or you can fly from Atlanta to Glynco Jet Port, 15 miles from Jekyll. For private planes, Jekyll Island has its own airport with a 3,700- foot runway.

For more information about vacation or convention planning, please call or write:

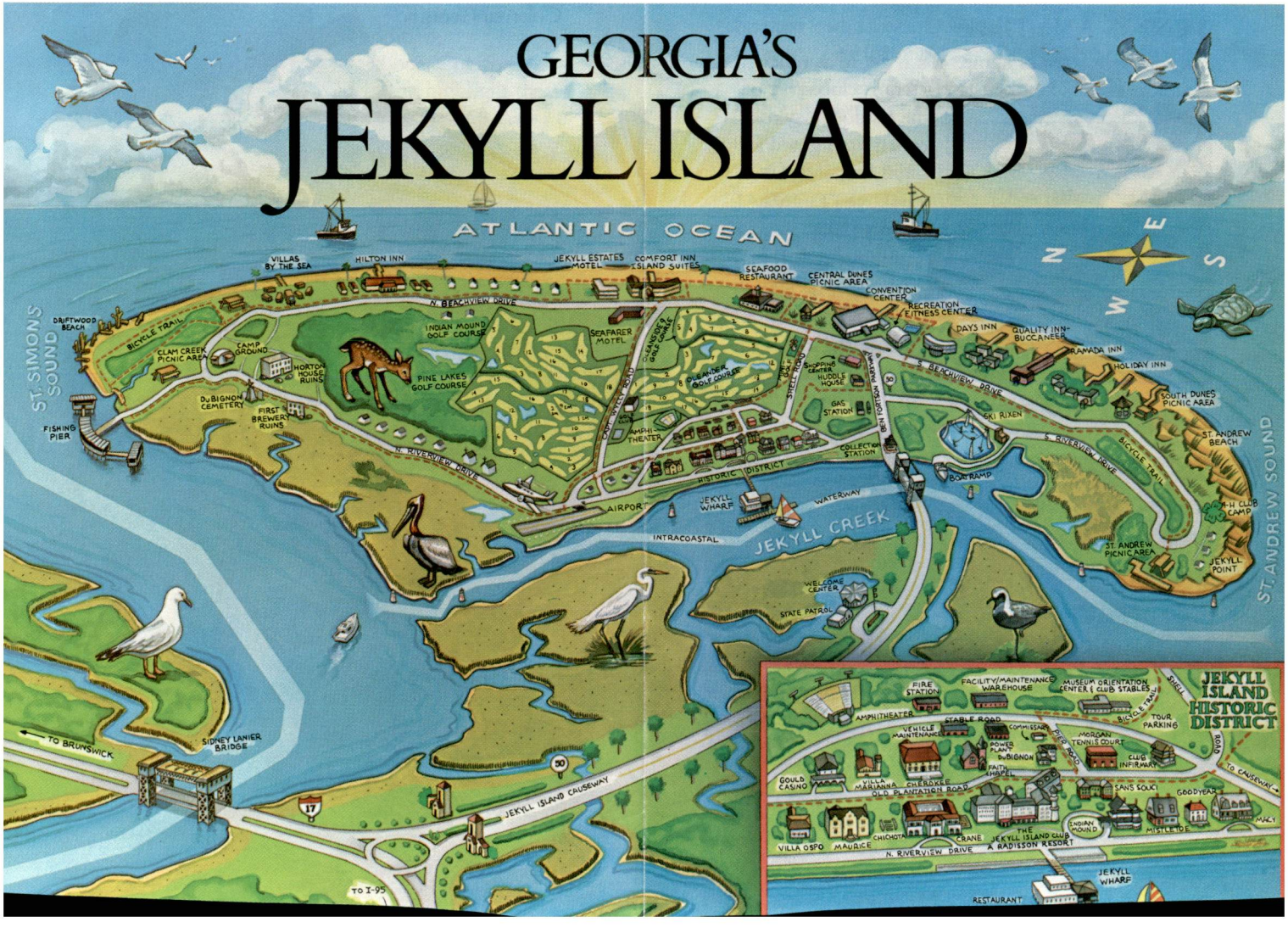
Jekyll Island Convention and Visitors Bureau
P.O. Box 3186, Jekyll Island, Georgia 31520
Convention Sales Department 1(912) 635-3400
Toll-free 1(800) 841-6586
(in Georgia) 1(800) 342-1042

GEORGIA'S JEKYLL ISLAND



Rarely does one resort offer as much to see and do as Jekyll Island—10 miles of Atlantic Ocean beach, four challenging golf courses and the 240-acre Jekyll Island Club Historic District, plus a natural barrier island environment of dunes, palms, marshes and live oaks. And, you can enjoy the Island year round because its semi-tropical climate brings comfortably warm summers and mild winters.

At the turn of the century, millionaires like Morgan, Gould and Rockefeller formed the Jekyll Island Club, bought the Island and made it their exclusive winter retreat. But, today you can choose your accommodations from a single hotel room to luxurious suites and villas, all with reasonable rates year round.



GEORGIA'S LARGEST GOLF RESORT

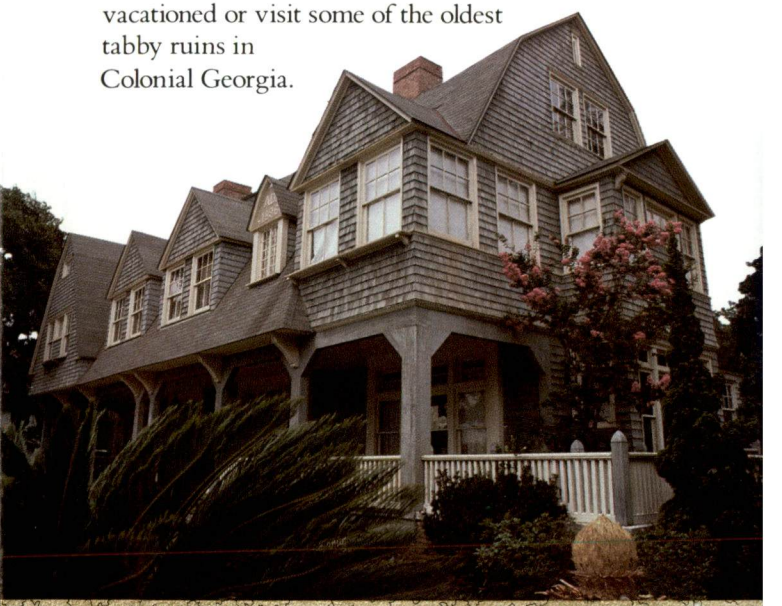
If you're a golfer, Jekyll is the resort you've been dreaming of: four courses, 63 holes and all the challenge you could want as you play along the rolling fairways among stately oaks and pines. And if you like a touch of history with your golf, you can play Georgia's oldest course, the nine hole, par 36 Oceanside, built in the 1890s for the Island's millionaires. For the "pros" of tomorrow, there's an 18-hole miniature golf course.

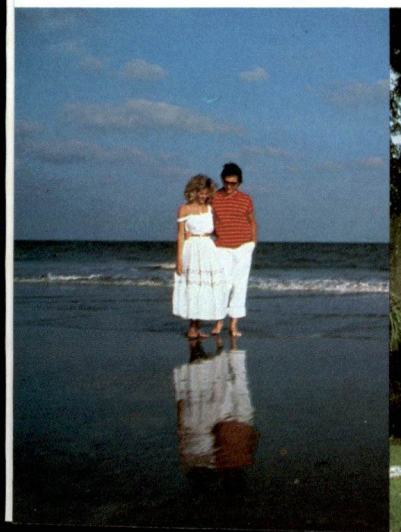
TENNIS ANYTIME

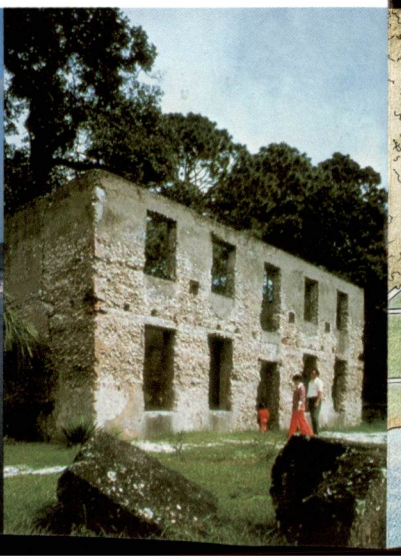
Day or night, rain or shine. You'll get in as much tennis as you like at the Island's tennis club. Five of the outdoor Laykold courts are lighted for night use; and if it rains, you can play indoors like millionaire J. P. Morgan, Jr., did on the court he built for himself and his tennis cronies.

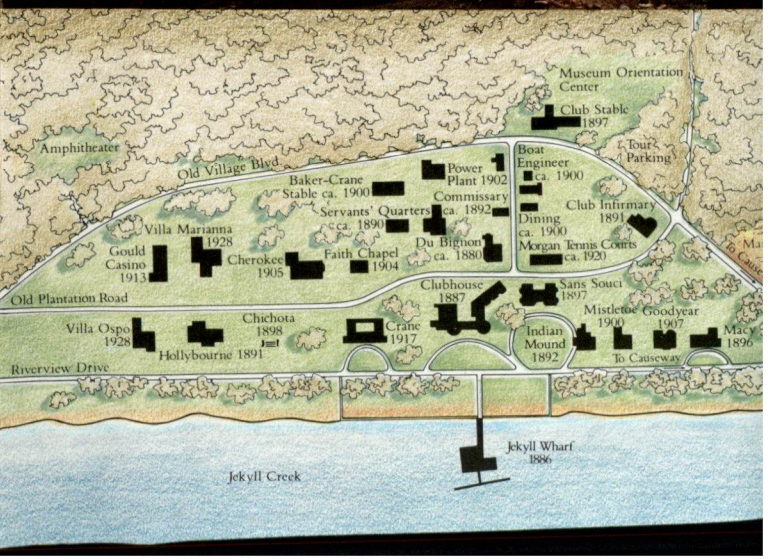
TAKE TRIPS INTO THE PAST

Jekyll has seen a lot of history and you can, too. Just take the trolley tour of the Jekyll Island Club Historic District or a van tour of the entire Island. See the spacious cottages where the Rockefellers, Morgans and Goulds lived from 1886 to 1942 in the world's most exclusive turn-of-the-century resort. Wander through these homes and catch a glimpse of how some of America's wealthiest families vacationed or visit some of the oldest tabby ruins in Colonial Georgia.









TEN MILES OF BEACH, GREAT FOR SHELL COLLECTORS

Be as lazy or as active as you like. Sunbathe or swim. Beachcomb or jog. And with our summer youth program, youngsters will find something to entertain them every day, from sand sculpture contests to scavenger hunts.

ART AND ANTIQUE TREASURES

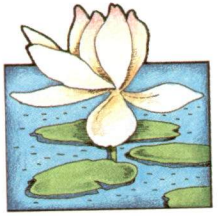
The Jekyll Island Club Historic District is the place to see fascinating examples of Victorian and Edwardian decorative arts. In addition, masterpieces in stained glass by Louis Comfort Tiffany and D. Maitland Armstrong highlight the English Gothic architecture of Faith Chapel. An Island art center awaits you with regularly changing exhibits and programs.

DINING ADVENTURES

Whether it's seafood at the wharf, steaks overlooking the ocean or a picnic in the shade of a 200-year-old oak tree, you'll find a delicious variety of dining experiences on the Island.

MEET YOUR GUIDE, MOTHER NATURE

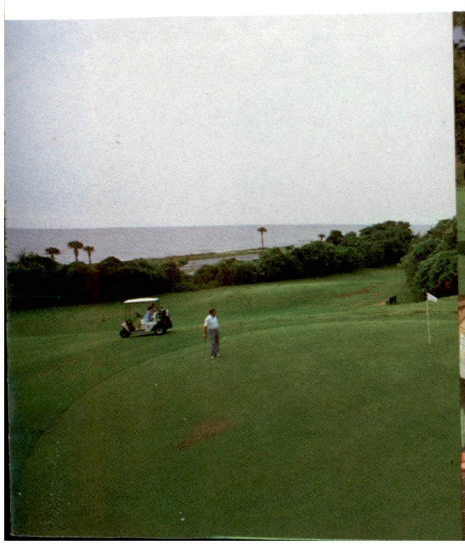
Nature has been very generous with Jekyll Island and the Jekyll Island Authority has protected it for your enjoyment. Deer, wild turkey and quail still populate the woods and bird watchers are in for an eye-full. Whether you're a photographer or a nature lover, you'll enjoy the nature classes presented by local naturalists.

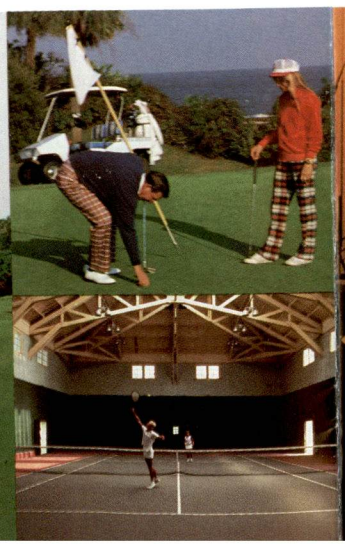


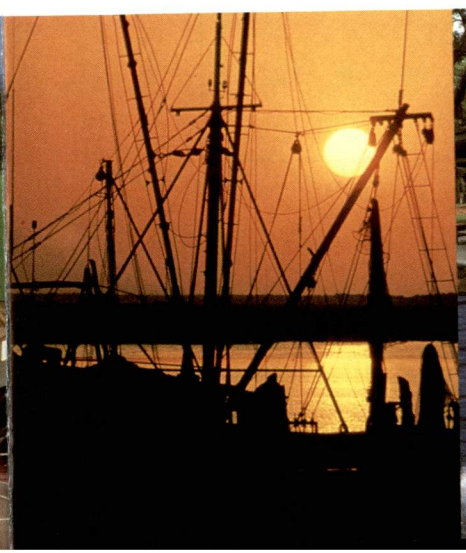
Jekyll's also the ideal destination for fishermen and boating enthusiasts. Deep-sea charters, pier fishing, moonlight cruises and public boat ramps are available.

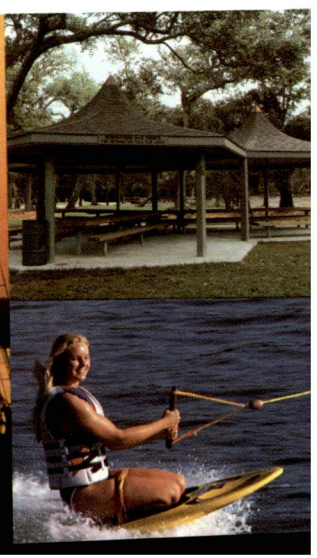
JOGGERS AND BIKERS HAVE THEIR OWN TRAILS

You can tell immediately that the bicycle/jogging paths were designed by a fellow enthusiast. The terrain is level, the scenery beautiful. Twenty miles of paths circle the Island and take you past both natural and historical points of interest. Rent one of our bikes or jog along the ocean, then curve under moss-draped live oaks and through the woods or along the golden marshes.





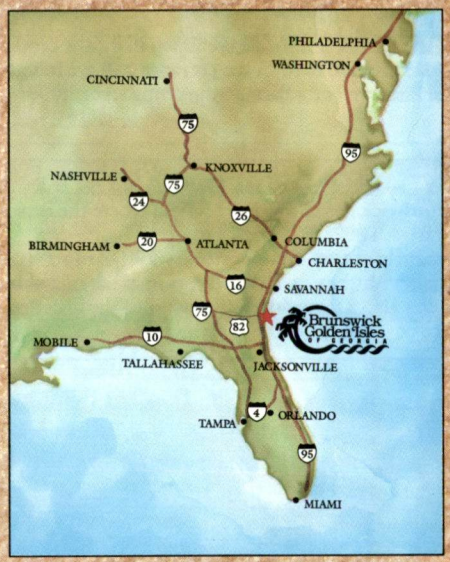




GOLDEN ISLES

OF GEORGIA

Brunswick • Jekyll Island • St. Simons Island • Sea Island



GEORGIA'S COLONIAL COAST

Incredibly rich in American History and Natural History, Brunswick and the Golden Isles is as easy to get to as it is to enjoy.

Write to Tourist & Convention Bureau
4 Glynn Ave., Brunswick, GA 31520
and we'll send you more information.

Brunswick's Golden Isles OF GEORGIA

TOURIST & CONVENTION BUREAU
Jekyll Island · St. Simons Island · Sea Island

200M 7/86

A Rare Find for Vacationers.

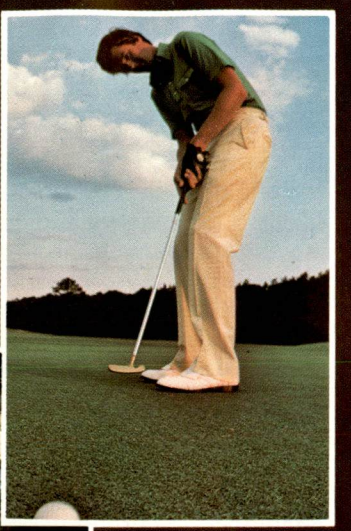
Brunswick and the Golden Isles are four islands and a port city that add up to golf, tennis, history, dining and miles of gentle beaches.

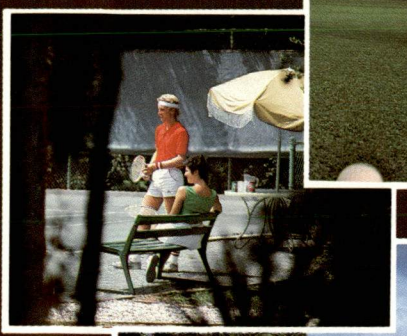
Play golf year-round on some of the most beautiful and challenging courses in the country. Gentle sea breezes make tennis a delight; just choose your surface.

Fish, swim, sail or just relax alongside the blue Atlantic. If you're a history buff, you'll find old forts, intriguing museums and lovely old mansions to explore.

Watch picturesque shrimp boats bring in those fresh catches that make dining among the Isles a truly delicious experience.

Your accommodations await your selection from over 3,500, including world renowned resorts to economy inns. Whether you wish to call it home, or home away from home, you'll find your stay as warm as the sunbathed climate itself.





St. Simons & Sea Island

St. Simons is one of the largest of the Golden Isles. This famous resort and residential island is rich in history and intriguing legends. Accommodation and recreation facilities are excellent while the island's natural environment remains protected.

Reached by causeway from St. Simons, Sea Island is a renowned resort. Sea Island's Cloister is perennially honored as one of the world's great hotels.

Jekyll Island

Jekyll was named for Sir Joseph Jekyll, the largest contributor to Georgia's colonization. The English established an outpost garrison on Jekyll to support the fortifications of General Oglethorpe on St. Simons. In 1886, the island was purchased by a group of men who developed it into the nation's most exclusive club. By 1900, the members of the Jekyll Island Club represented one-sixth of the world's wealth. The club closed in 1942 at the outbreak of World War II and was never to reopen. The grounds and buildings were purchased in 1947 by the State of Georgia for $675,000, a bargain sometimes compared to the purchase of Manhattan Island. Now Jekyll is a vacationer's paradise with 63 challenging holes of golf, six tennis courts, bike trails, picnic facilities, nine miles of unspoiled beach, motels, campgrounds, and the restored Millionaires Village.

Little St. Simons Island

For many years a privately owned retreat, the island is now playing host to a limited number of guests, daily or weekly, who seek seclusion and natural beauty. Accessible only by boat or plane, the island offers six miles of isolated beach and 12,000 acres of virgin terrain.

To Start Your Tour...

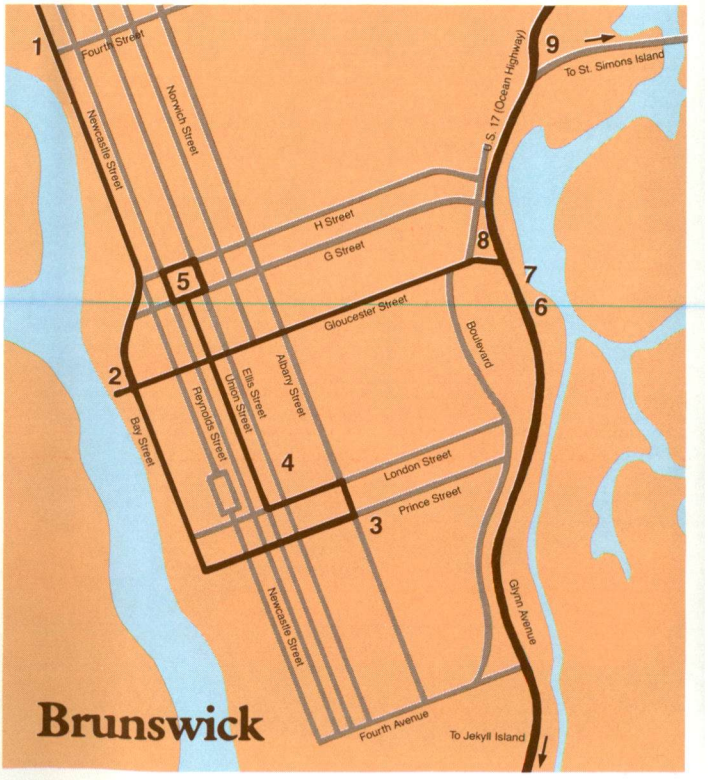
Start anywhere along the tour route and follow the Five Flag tour guide signs. In this brochure, the number to the left of each point of interest corresponds to a road sign. The number to the right (in parentheses) indicates the mileage to the next point of interest.

From I-95, the tour route may be reached by taking exits 6, 7 or 8.

6 COASTAL MARINE EXHIBIT (.2) This project, under development by the Georgia Department of Natural Resources, includes live marine specimens, sea shells, and other aquatic exhibits.

7 OVERLOOK PARK (.2) This is a fine vantage point for viewing the broad Marshes of Glynn, about which Sidney Lanier, Georgia's greatest poet, wrote rapturously.

...Inward and outward to northward and southward the beach lines
linger and curl
As a silver-wrought garment clings to and follows the firm sweet limbs
of a girl.
Vanishing, swerving, evermore curving again into sight, Softly the sand-
beach wavers away to a dim gray looping of light.
And what if behind me to westward the wall of the woods stands high?
The world lies east: how ample, the marsh and the sea and the sky!
A league and a league of marsh-grass, waist-high, broad in the blade,
Green, and all of a height, and unflecked with a light or a shade,
Stretch leisurely off, in a pleasant plain,
To the terminal blue of the main.
Oh, what is abroad in the marsh and the terminal sea?
Somehow my soul seems suddenly free
From the weighing of fate and the sad discussion of sin,
By the length and the breadth and the sweep of
the marshes of Glynn....



14 ST. SIMONS BEACH (MASSENGALE PARK) (1.4) Several miles of fine public beach off Ocean Boulevard to the north and south of the U.S. Coast Guard Station. Beachfront Massengale Park has picnic, parking, and bathing facilities.

15 BLOODY MARSH BATTLE SITE (3.2) Here, on July 7, 1742, an outnumbered force of British troops ambushed and defeated a Spanish column, halting an attack aimed at Fort Frederica. The engagement proved to be the turning point in the Spanish invasion of Georgia.

16 SEA ISLAND (3.2) Established in the 1920s by industrialist Howard E. Coffin, Sea Island has earned an international reputation as a distinguished resort preferred by those who value gracious living in elegant surroundings.

17 FORT FREDERICA Built by General Oglethorpe in 1736, three years after the founding of Savannah, Fort Frederica was the most expensive British fortification in North America. Now a National Monument, it attracts more than 300,000 visitors a year. Open daily 8 to 6, May through October, 8 to 5, November through April. Historic film shown every half-hour year round; informative talks and escorted tours, May through October. Admission free.

18 CHRIST CHURCH, FREDERICA (5.3) In 1736 John and Charles Wesley held services under the oak trees at the location of the present church, erected in 1884 by Anson Phelps Dodge, Jr., as a memorial to his first wife, Ellen. In the church yard are buried former Christ Church rectors and the families of early settlers. Open daily, 2 to 5 in summer and 1 to 4 in winter.

20 EPWORTH-BY-THE-SEA (.7) Now a Methodist Center, Epworth is on the site of Hamilton Plantation, which was one of the largest and most famous of St. Simons ante bellum plantations. A museum and slave cabins are open to the public.

21 GASCOIGNE BLUFF (15.5) Live oak timbers cut in this vicinity in 1794 were used in building "Old Ironsides," the U.S. Frigate Constitution. Also cut here were timber for the Brooklyn Bridge.

Jekyll Island

22 JEKYLL CLUB VILLAGE 1887 (MILLIONAIRES VILLAGE) (3.2) Stop first at Macy Reception Center (first house on right as you drive north on Riverview Drive). Inside you may view a slide presentation depicting Jekyll's history and obtain tickets for a tour of the village's restored homes.

Thirty-two of the original buildings still stand with eight open for inspection. Service areas converted to specialty shops, the clubhouse, and mansions that the millionaires called "cottages," are open to the public daily. Of special interest is the J. P. Morgan indoor tennis court; it is still in use.

Your visit will show you what life was like for some of the world's richest families: Morgans, Rockefellers, Goulds, Cranes, others.

23 HORTON'S BREWERY SITE (.1) Here are the tabby ruins of Georgia's first brewery. It was constructed by Major Horton, an aide to General Oglethorpe, Georgia's founder. The brewery supplied ale to troops and settlers at Fort Frederica on St. Simons.

25 FISHING PIER (4.1) Located at the north end of the island, the pier is reached by taking Clam Creek Road from Riverview/Beachview Drive. From the pier you can look across the ship channel to St. Simons.

26 MILLIONAIRES GOLF COURSE (.4) As you drive along Beachview Drive you will pass picnic areas, bathhouses, rolling dunes, and miles of white sand beach. You will also pass Captain Wylly Road, which leads to the main clubhouse of a golf complex consisting of three 18-hole courses. You will be able to see – on the landward side of the island – the venerable Oceanside Nine, the course played by millionaire members of the Jekyll Island Club between the 1890s and World War II.

27 CONVENTION CENTER Open daily, the center has a large auditorium and exhibition hall. In the entrance hall are murals depicting Jekyll's eventful history. The adjacent Aquarama seats 2,000.

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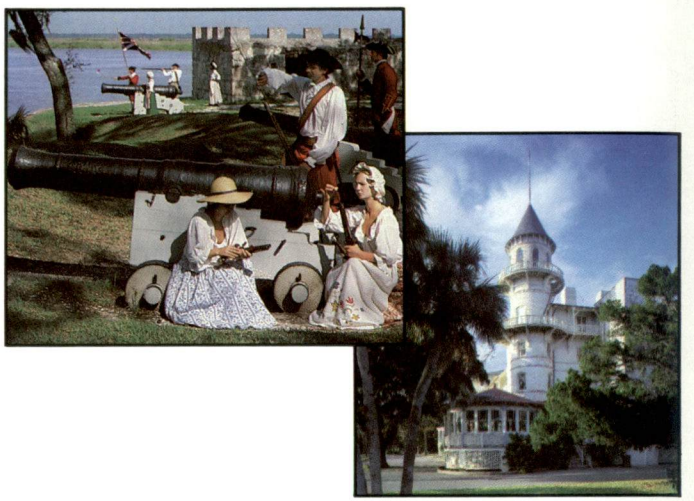
28 HOFWYL-BROADFIELD PLANTATION Between Darien and Brunswick lies Hofwyl-Broadfield where the evolution of a rice plantation from 1807-1973 comes to life.

Hofwyl-Broadfield affords an opportunity for the observation of the freshwater marsh with the vegetation and animal life in and bordering the marsh, it provides also a fascinating glimpse into the lives and culture of the Georgia rice coast after 1800.

BRUNSWICK & THE GOLD



Brunswick

Brunswick is named for Brunswick, Germany, ancestral home of the Hanover Kings of England, one of whom was George II, grantor of the Charter of Georgia. Brunswick's streets and squares were laid out before the Revolution and named for various members of English royalty and nobility. Such names as Prince, Gloucester, Norwich, and Newcastle, still in use, give to Old Town Brunswick a decidedly English flavor.

Brunswick is the governmental seat of Glynn County, which was named for John Glynn, a member of Parliament who spoke out for the colonies at the time of the Revolution.

Brunswick and the Golden Isles have a mild climate, the temperature averaging 68.4 degrees year-round. Ocean swimming begins in April and lasts through October. In this subtropical zone, flowers bloom nearly every week of the year, and moss-draped live oaks are a familiar sight.

Brunswick

1 SELDEN PARK (1.8) A 35-acre public park with swimming, tennis, and other activities, developed on the site of Selden Normal & Industrial Institute, which pioneered in the intermediate education of blacks in the coastal area. The institute opened in 1903, closed in 1933.

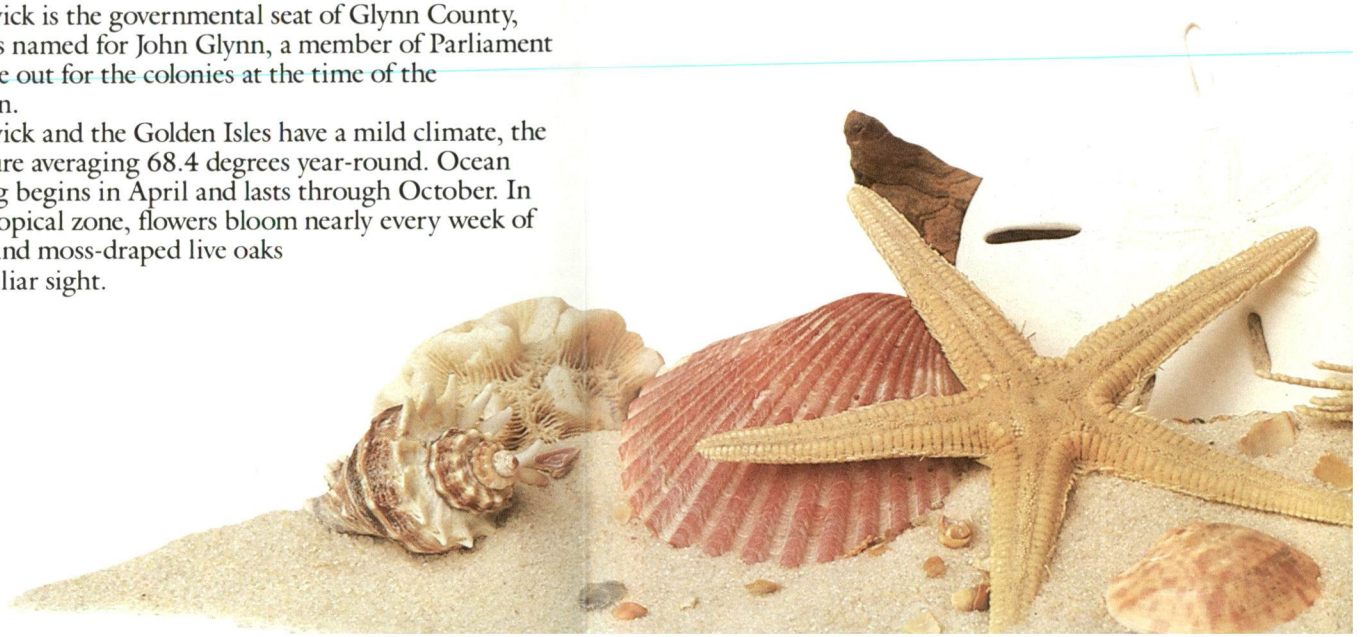
2 SHRIMP DOCKS (1.1) Brunswick is the shrimp capital of the world. The picturesque shrimp fleet may be seen from Bay Street (US 341) between Gloucester and Prince Streets. Perhaps the best place for viewing the fleet is at the foot of Gloucester Street.

3 LOVERS' OAK (.4) According to legend an Indian lover and his maiden used to meet under the overspreading limbs of this 900-year old oak. It is located at the intersection of Albany and Prince Streets.

4 SOUTHEND BRUNSWICK (.7) Several streets and squares in Southend Brunswick are lined with old homes noted for their turn-of-the century architecture. Trendition House, at 1709 Reynolds Street opposite the Court House, is an especially fine example of High Victorian architecture.

Note the English street names in Southend Brunswick. Unlike virtually all other American towns and cities, Brunswick did not change such names during the time of patriotic fervor following the Revolution. Even Amherst Street, named for the man who became the top British commander during the Revolution, was kept.

5 COURT HOUSE (1.6) Erected in 1907, this impressive building is surrounded by moss-hung live oaks. Several trees of foreign origin may also be seen, including tung and Chinese pistachio. Outstanding among small native trees is the dahoon, or swamp holly. The Court House square is widely known for its exceptional beauty.



EN ISLES DRIVING TOUR

8 LANIER OAK (.4) Under this tree during the 1870's Lanier was inspired to write some of his finest poetry.

9 US 17 WELCOME CENTER (5.7) Located at the intersection of US 17 and the St. Simons Causeway, the center is the gateway to the Golden Isles. Its courteous staff welcomes your questions and will assist you in every way possible. A brief color film of the Golden Isles is available for your viewing.

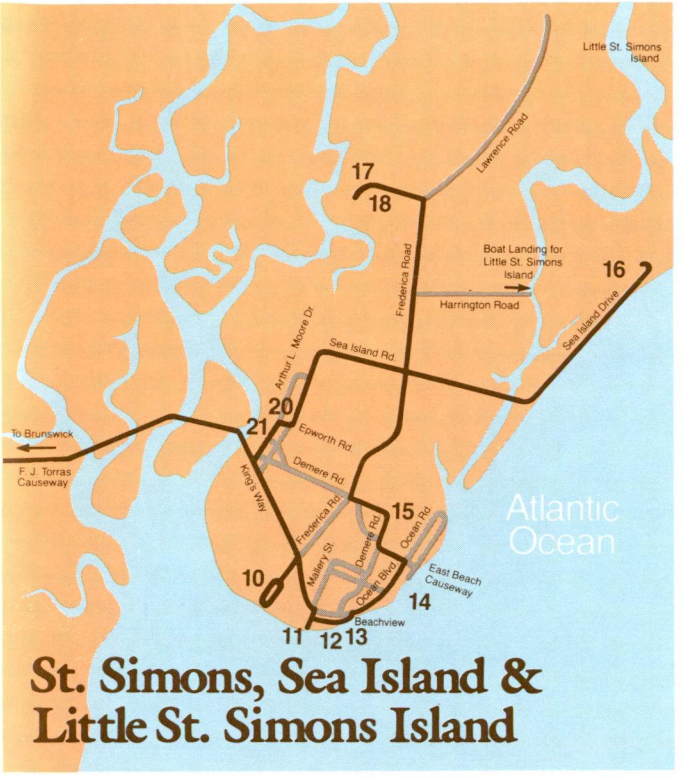
St. Simons & Sea Island

10 RETREAT PLANTATION (.7) Now the Sea Island Golf Course, Retreat was an ante bellum plantation known for superior quality Sea Island cotton and extensive flower gardens. The ruins of a slave hospital remain.

11 FISHING PIER (.1) Ever since the days of ferry boat transportation between St. Simons and the mainland, the pier has been a focal point of social and recreational activity.

12 ST. SIMONS CHAMBER OF COMMERCE (.2) The island's information and welcome center. Stop here for detailed information about all island attractions and facilities.

13 LIGHTHOUSE MUSEUM (1.1) The architectural simplicity of the restored 1872 lighthouse keeper's home complements the towering 106-foot lighthouse. Said to be the oldest brick structure in Glynn County, the home now houses the museum of the Coastal Georgia Historical Society.



24 HORTON HOUSE (.5) This two-story ruin, dating from 1742, is one of the oldest standing tabby structures in the state. (Tabby is a building material native to coastal Georgia; oyster shells are its principal ingredient.)

Located nearby is the old du Bignon family cemetery. The du Bignons owned the island prior to the millionaires.

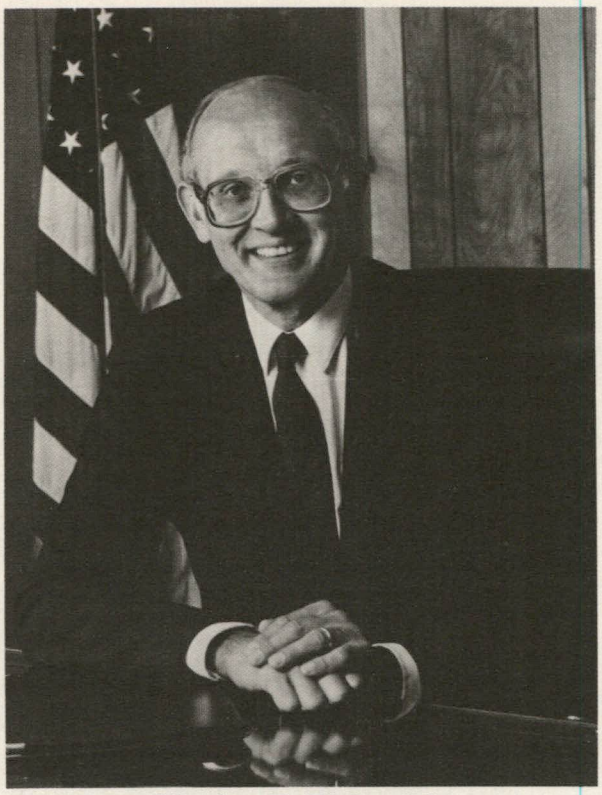
ATLANT
LITTLE ST. SIMONS ISLAND
SEA ISLAND
ST. SIMONS ISLAND
Sea Island Drive
Massengale Park
Bloody Marsh Battlefield
Kings Way
Boat dock to Little St. Simons Island
Retreat Avenue
Harrington Road
Frederica Road
Sea Island Road
Demere Road
Christ Church
Stables
Marina
Epworth By The Sea Methodist Center
Fort Frederica
Torras Causeway
U.S. 17 Coastal Highway
Hofwyl Broadfield Plantation
17
Glynco Jetport
Golden Isles Parkway
BUSINESS LOOP 95
U.S. 25-341
NORTH
95
Exit 8
Exit 7
WELCOME CENTER

C OCEAN
JEKYLL ISLAND
Beachview Drive
Picnic Area
Marina
Major Horton House
Lighthouse Museum
Jekyll Island Club And Millionaires Village Museum
Riverview Drive
Picnic Area
WELCOME CENTER
St. Simons Pier
Retreat Plantation
Jekyll Fishing Pier
Jekyll Island Causeway
Sidney Lanier Bridge
Marina
4th Avenue
WELCOME CENTER
Brunswick Port
Gloucester Street
Newcastle Street
Golden Isles Parkway
17
WICK
BUSINESS LOOP 95
Exit 6
95

1987 Annual Report

Federal Law Enforcement Training Center

Glynco, Georgia



Charles F. Rinkevich
Director

FOREWORD

One of the sustaining strengths of the Federal Law Enforcement Training Center (FLETC) is its interagency dimension. During 1987, that dimension was made even stronger by the addition of two more participating agencies and the revitalization of Glynco's cooperative spirit through a series of team building conferences.

In April 1987, the Department of Commerce, Office of Export Administration and the Railroad Retirement Board, Office of the Inspector General, were approved by the Center's Board of Directors as our 62nd and 63rd participating organizations. During December, 1986, the Center held an internal management conference followed in May, 1987 by a combined conference with senior representatives of the on-site agencies. These conferences, the first in a series, served to reinvigorate the enthusiasm and cooperative spirit among and between the senior staff charged with managing the Center and its various programs.

Without question, fiscal year 1987 was the busiest in the history of the Federal Law Enforcement Training Center. More programs were offered, more projects were intitiated and completed, and more students were graduated than at any other time in our seventeen year history. Because of this, the last year has been both a time of challenge and growth.

Significant progress was made in the implementation of our Training Management System (TMS). The TMS automates the class scheduling, student registration, records management, student testing and feedback systems, and provides a centralized data base for the more efficient management of the Center's activities. It will be fully operational in FY 88.

The continuing challenges and commitment to maintain and improve the quality of the FLETC's training programs received much attention in FY 87. To this end, a number of curricula conferences were conducted at Glynco and Marana to evaluate the appropriateness of selected programs; and an important prototype evaluation project to assess the validity of the Eight Week Police Training Program was brought to the final stages of completion.

Additionally, the evolution of Glynco's Computer and Economic Crime Division into a full-fledged Financial Crime Investigations Institute was intensified. That Institute will provide program development, training, and a forum for networking and the exchange of current information on the investigation of complex financial and computer crimes.

1987 also saw the groundbreaking for a 228-person dormitory — the first major addition to Glynco since the completion of the initial construction project in 1981.

These and other accomplishments are detailed in the pages that follow. And while they reflect continued progress, the year ahead poses additional challenges. I am confident that we will meet those challenges because of the strength and professionalism of the Center and participating agencies' staff, the leadership of our Board of Directors, the guidance of the Treasury Department, and the support of the Congress and our agencies. Together these ingredients have made the FLETC truly a Center of Excellence.

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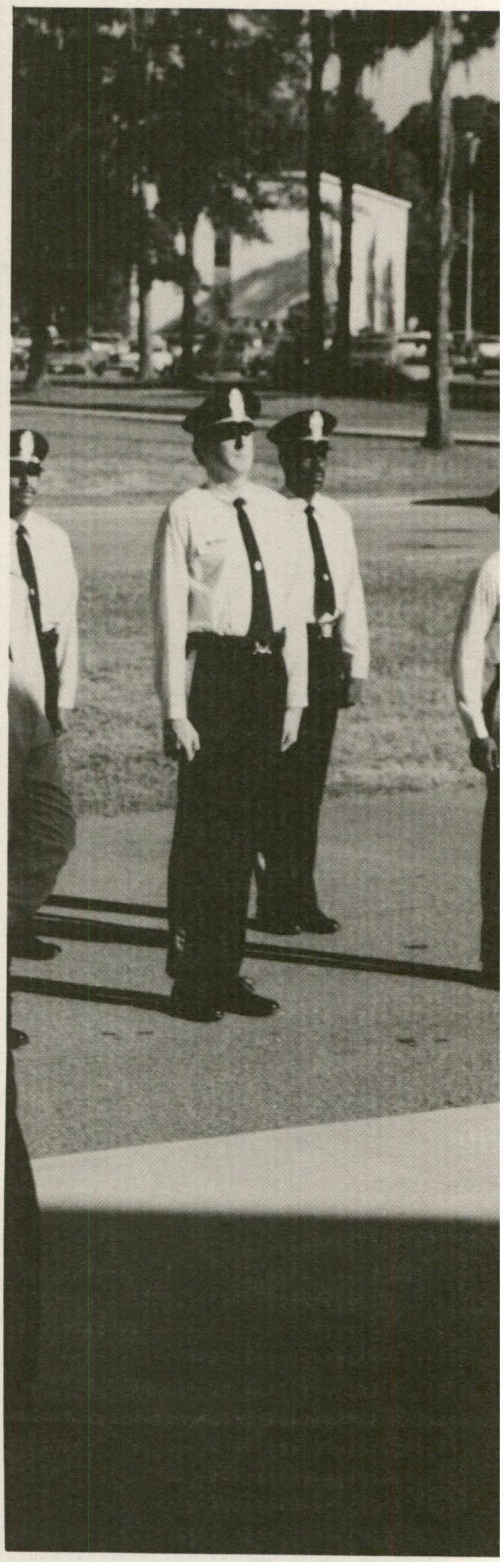
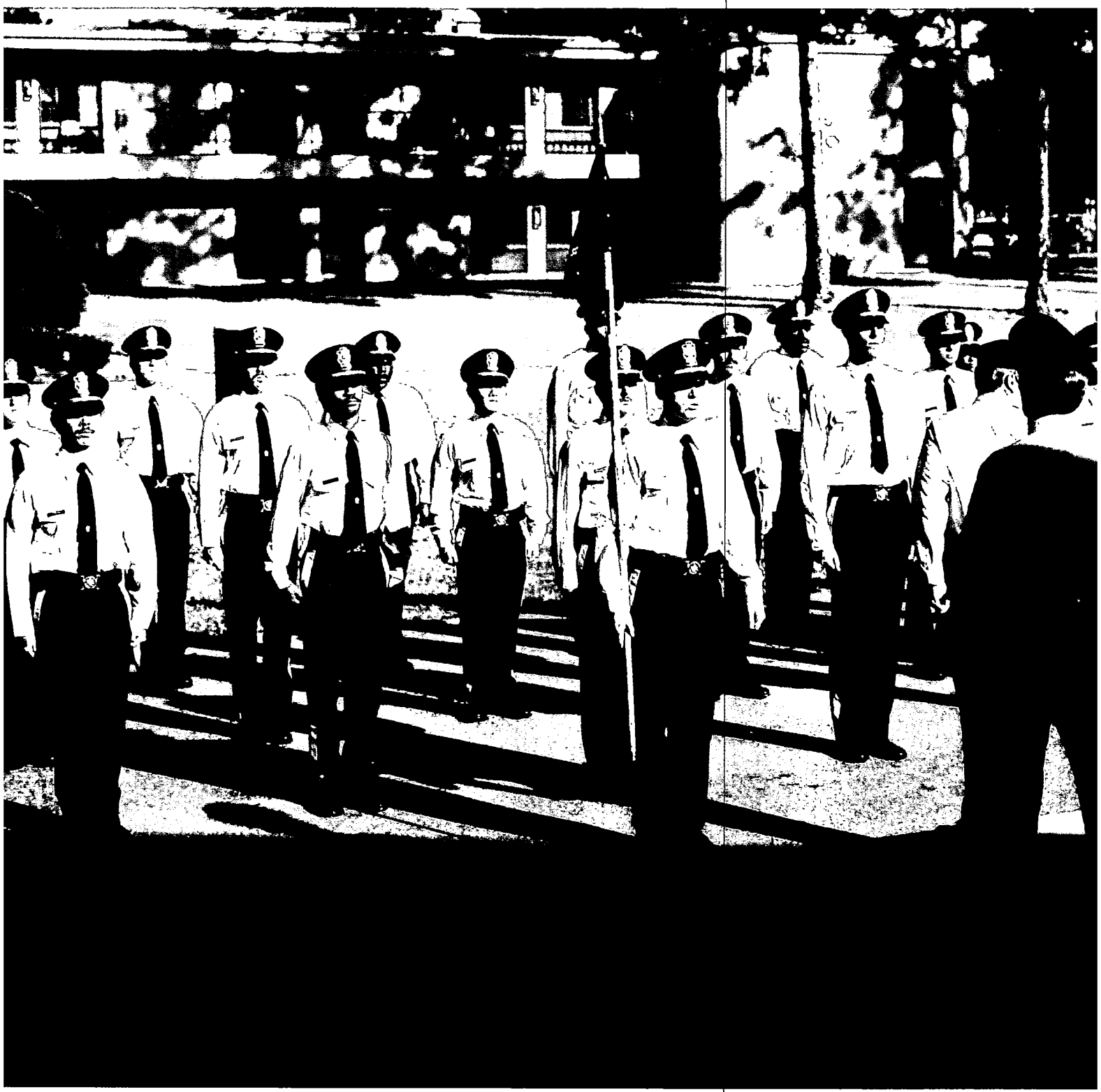


The FLETC is an interagency facility, providing common training for officers and investigators from 63 Federal organizations. Even so, the agencies' individual needs are met, and they still maintain their own identity and esprit de corps, as evidenced by this group of U.S. Park Police students who stand at attention one last time after their graduation.



1987 HIGHLIGHTS

Fiscal Year 1987 was another busy one for the Federal Law Enforcement Training Center. A significant milestone included presenting approximately 250 programs for nearly 18,000 graduates. Throughout the year, the Center's energy is spent teaching students, developing and evaluating courses and programs, maintaining the physical facilities, and a myriad of other activities involved in operating Glynco and Marana. From the multitude of these efforts, this annual report summarizes only the highlights.

Improvements in Student and Program Evaluation

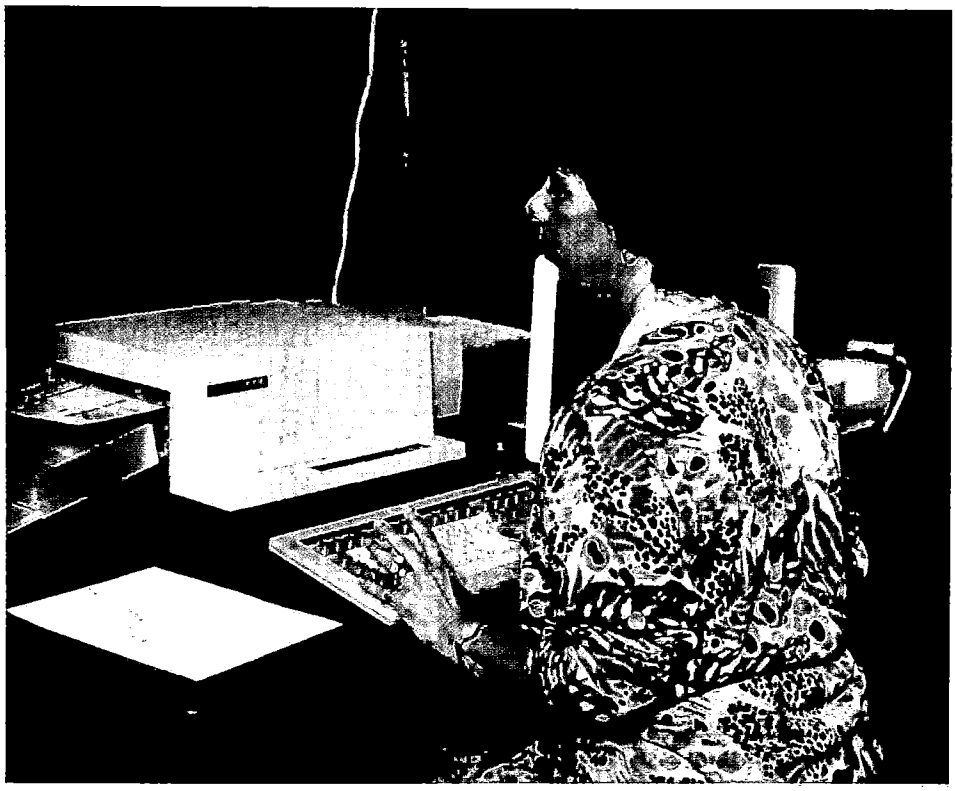
Computerization of Student Testing

Maintaining test items in an exam bank, producing and scoring examinations, and tracking test item performance have proven to be very labor intensive activities. The project to computerize the Student Testing System, which involves two phases, was undertaken to reduce the labor intensiveness of the process and to improve the quality of examinations.

Phase I of the project involved automation of four modules: Examination Bank Storage, Examination Production, Examination Scoring, and Examination Item Tracking. The first three of these modules have been completed and are in use. This computerized system has expedited the production and storing of examinations while greatly reducing the labor intensiveness of the process and improving the quality of examinations. System features which produce random sets of content-valid examination items and analyze and report student performance on the items have greatly enhanced the quality control of examinations. The final module of Phase I is Automated Examination Item Tracking. This module will enable the Center to examine the history of test questions and improve their clarity and validity. This feature of the system should be fully operational during FY 88.

One feature of the automated testing system is the production of examinations and the creation of the examination scoring keys. This reduces the time spent preparing and scoring student examinations. Training Technician Freida Tawney scores an examination using the optical scanner, a component of the automated testing system.

Phase II of the project is currently under development and is designed to eliminate paper and pencil testing of students. When this phase is completed, students will take examinations through computer terminals. This will allow for much greater flexibility in the presentation of examination items to students. It will also provide immediate feedback on the results and will further reduce the time and costs associated with the paper and pencil method of testing students.



A recent addition to the Center's word processing capability is a personal computer (pc) scanner/optical reader. The pc scanner reads typed text and formats it for conversion into any word processor system. Since the pc scanner can read either originals or good quality copies of typed pages, both Center and agency staff have used it to enter student manuals, lesson plans, and other lengthy documents. This feature expedites updating and revising material, and is particularly valuable for those documents which were not previously electronically available. Information Systems Secretary Ana Capps is pictured converting a page from a manual.

Program Validation Project

Another effort to improve program quality is the Program Validation Project. The Eight-Week Police Training Program (8PT) was selected to be validated in this pilot effort. The primary purpose of this project is to collect valid information about how well graduates are trained to perform the tasks taught in 8PT and whether or not they are actually performing the tasks for which they are trained. This information will permit the Center to ensure that this training program is relevant, efficient, and effective.

The primary data was collected via a questionnaire mailed to graduates on the job and their field supervisors. This data collection method was supplemented by conducting personal interviews with a limited sample of graduates and supervisors. The data is presently being analyzed and a report of the findings will be completed during the second quarter of FY 88. This project is a prototype and it should serve as a model for validation of other Center programs.

Student Feedback System Project

Significant progress has been made on a project to redesign the Center's system for obtaining student opinion about the quality of instruction, training programs, and administrative services. The purpose of the project is to improve the timeliness, accuracy, and utility of student feedback. When fully implemented, the system will make maximum use of automatic data processing techniques including: collection of data on optically readable forms, computer processing and analysis of data, and computer generation and transmission of reports. This system is part of the Center's Training Management System (TMS), and it will provide instructors, supervisors, program managers, and other officials with valuable student feedback.

Training Management System

The efficient scheduling of resources, staff and facilities is essential for quality training management and delivery. This is true because the scheduling process drives, either directly or indirectly, a variety of functions including planning, support services, and budget preparation.

Of all the management systems at Glynco, automation of the manual scheduling system has been identified as the one having the potential to yield the greatest return for effort expended. The manual system currently used to allocate resources, including both facilities and instructors, has become increasingly difficult to maintain because of dramatic increases in student population and absence of a reliable, consolidated source of information needed to prioritize demands on resources.

The Training Management System was developed to replace the manual scheduling process. A Beta (test) version of the scheduling module of TMS was installed in January 1988 to run parallel with the existing manual system. It is projected that validation will be completed and the certified module will be on-line by the end of FY 88.

In scheduling training programs, TMS maximizes the use of available classrooms, special purpose facilities and instructors, and readily identifies scheduling conflicts and alternatives for resolution. The registration management module of TMS coordi-

nates the assignment of students to dormitory rooms, ensuring optimal usage of available housing. Other modules of TMS will generate information descriptive of the student population and reports and standardized correspondence relative to student performance, including transcripts, will be automatically generated. The evaluation management module will provide valuable feedback on the quality of programs and instruction.

TMS will be the foundation for all future administrative systems at the Center, providing a broad range of management information both to the Center's administration and to participating agencies. The system will not only serve as a tool for more efficient management of existing resources but will also provide timely information for effective planning and budgeting.

Anti-Terrorism Training

In September 1986, the Center developed and began implementing a plan to expand and incorporate new Anti-Terrorism Training Programs at FLETC. Course and program development continued in four areas: (1) Basic Courses; (2) Anti-Terrorism Management for Supervisors; (3) Terrorist Incident Containment for First Responder Agencies; and (4) Physical Security for Managers.

In February and March 1987, the pilot presentations were conducted for the newly developed basic anti-terrorism courses. These courses were approved and incorporated into all Center basic programs. The new curriculum contains a maximum of thirty hours, depending upon the program participants' specific needs.

Glynco, in cooperation with the U.S. Customs Service and the Immigration and Naturalization Service, completed a videotape production entitled "The First Line of Defense." The videotape is designed for in-service training use. A study-guide was also completed to accompany the videotape.

Additional instructors with anti-terrorism and physical security backgrounds were recruited to Glynco, and development continued on the three remaining programs. The pilot presentations for these programs are scheduled for early 1988.

As part of this effort, construction was started on a new Anti-Terrorism/ Physical Security Complex. The complex, a secure training area that will include state of the art intrusion detection equipment, is scheduled for completion in November 1988.

Up to 30 hours of Anti-Terrorism courses are incorporated into all of the Center's basic programs. Realistic practical exercises reinforce the student's understanding of surviving hostage situations and coping with the resulting trauma of being taken hostage.

Scheduling Coordinator Shirley Cason posts another program request on the boards. The automation of this manual system of scheduling instructors and facilities has been a major project for Glynco, especially in light of the requests for programs which have increased so dramatically.

Continual Course Revision

While overall programs are reviewed on a periodic basis to ensure they reflect the needs of the participants, individual courses are constantly revised to reflect the latest information and technology. Throughout the fiscal year, changes were made in several courses.

The Physical Techniques Division developed and implemented a new baton training program that has been incorporated into the majority of the uniformed police programs. This system is based on the striking of specific nerve areas of the body. These strikes produce an immediate but temporary immobility of the muscles without inflicting permanent injury to the suspect minimizing the injury possible by striking bone and joint areas.

Firearms instruction historically has subscribed to the uncovered open kneeling position in teaching combat shooting to students. During FY 87, the Firearms Training Division incorporated a covered kneeling position into the FLETC firearms training course. This initiative was taken to underscore with students the concept of cover, concealment and support in preparation for field confrontations.

Students attending basic training at the Federal Law Enforcement Training Center regularly receive training in how to present effective courtroom testimony. Mock Trials, based upon supervised practical exercises, offer a realistic opportunity to undergo direct examination by prosecution and cross examination by defense attorneys. Critiques by the "judge" and attorneys offer insight into each student's performance. This year, the Center began videotaping all Mock Trial testimony, offering each student the opportunity to view and evaluate their own courtroom performance.

During FY 87, the Firearms Division staff developed a Training Key publication for the International Association of Chiefs of Police entitled, "The Law Enforcement Shotgun." In addition, this article has been integrated into the Firearms Training Program student text. It is a comprehensive treatment of the shotgun in law enforcement and discusses safety, maintenance, application and training.

Always striving to incorporate officer survival into its training, Glynco is teaching a covered kneeling position to ensure officers instinctively take cover and conceal themselves should they come under fire.

New Programs

Inspector General Basic Training Program

Since the passage of the Inspectors General Act in 1978, and with the proliferation of computer and economic crime, the Inspectors General have recognized a need for their agents to enhance their specialized investigative skills. In March 1987, the Center conducted the pilot of a new two week Inspector General Basic Training Program. The training includes techniques required to conduct investigations of sophisticated crimes involving government programs. The training program development was supported by various Inspectors General and instruction is a blend of the FLETC's senior instructors and subject matter experts from various agencies within the Inspector General community.

The two-week Inspector General (IG) Follow-on Basic Training Program is designed for newly appointed IG Investigators who have completed the Center's eight-week basic Criminal Investigator Training Program. At right, Special Agent John Zacharias, Environmental Protection Agency (OIG), monitors the instructional portion of an exercise that demonstrates the ways in which a microcomputer is used in the complex types of IG Investigations to which the students will be assigned in the field. Assisting is Computer and Economic Crime Instructor Dick Young.

Police Investigator Training

In January and February 1987, the Center conducted the pilot offering of the Police Investigator Training Program (PITP) for 29 students representing five Land Management organizations. This new training program is for newly designated criminal investigators who have recently completed a Center basic police program. The PITP provides these students with knowledge and skills from the Criminal Investigator Training Program (CITP) which were not offered in their previously completed basic police training. Since the PITP is five weeks in length and eliminates the need for basic police program graduates to attend the eight week Criminal Investigator Program, the PITP has the added feature of reducing unnecessary duplicate and expensive training for this category of students.

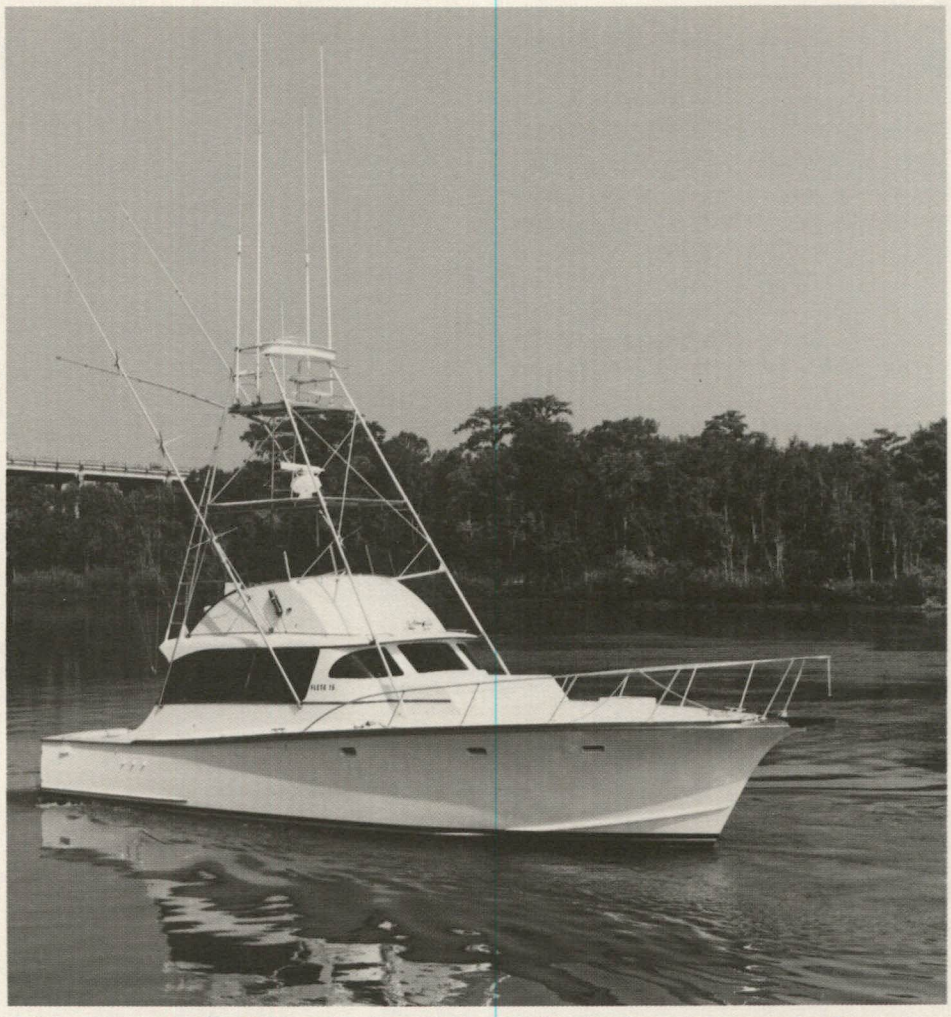
Curriculum Review Conferences

A curriculum review conference is a formal meeting between representatives of one or more participating organizations and the FLETC program personnel. Issues relating to course content, sequencing of courses, instructional methodology, and other related topics of mutual interest are discussed in open forum. The conference provides an opportunity to review training and ensure that it is current with operational needs.

Introduction to Criminal Investigations

In September 1987, the Center conducted a Curriculum Review Conference for the Introduction to Criminal Investigations Training Program (ICITP). Representatives from twelve organizations participated in the conference and recommended several program modifications.

The ICITP serves a common training need in several Federal agencies for their non-criminal investigative personnel such as regulatory inspectors, para-legals, auditors, technical personnel, and others. The program includes introductory courses in procedures, techniques, concerns, and problems associated with a criminal investigation. The program is designed to prepare non-investigative personnel to assist in a criminal investigation, and to provide more meaningful testimony in criminal matters. It also helps them to identify matters they should refer to an investigative agency.



A Curriculum Review Conference was held during the fiscal year to revamp the Marine Law Enforcement Training Program to include training in the operation of larger platform vessels, pursuit vessels, and advanced marine electronic navigation equipment.

Marine Law Enforcement

A Curriculum conference was conducted in November 1986 for the Marine Law Enforcement Training Program (MLETP). As with other such conferences, program curriculum was reviewed and changes recommended to maintain or improve the quality of training and meet the agencies' needs. While only minor curriculum changes were recommended for existing courses, the participating agencies recommended that other courses be added, including training in the operation of larger platform vessels, pursuit vessels, and advanced marine electronic navigation equipment. The latter would include state of the art collision avoidance radars, satellite navigation systems and other sophisticated navigational equipment. This training could only be accomplished by expanding the four week MLETP to five weeks in length.

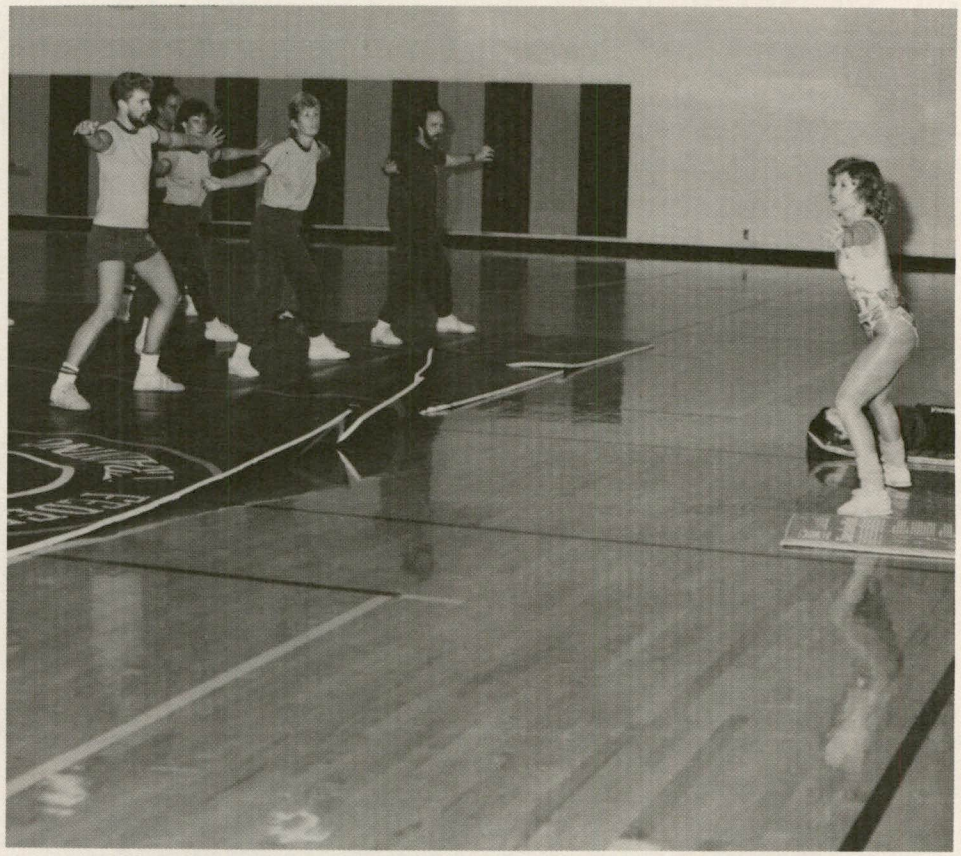
In August 1987, prior to the implementation of the revised five week MLETP, the U.S. Customs Service requested the development of a separate Advanced MLETP, to include the curriculum intended for the earlier recommended five week MLETP. Other participating agencies were in concurrence, and development efforts were redirected and an Advanced MLETP (AMLETP) is now under development, with implementation scheduled in early 1988.

Student Fitness Enhancements

As a residential facility, the Center has responsibility for its students 24-hours a day, seven days a week. The location of the Center at Glynco, Georgia, is somewhat isolated from urban areas, and offers no local public transportation. In addition, because the majority of the students (64%) do not have automobiles, it is essential that Glynco provide students with healthy opportunities for off-duty activities. Many of these activities are oriented to physical fitness. The popularity of the organized and self-directed programs was evidenced by the fact that each of the Center's almost 18,000 graduates participated in an average of four recreational activities during their stay at the Center.

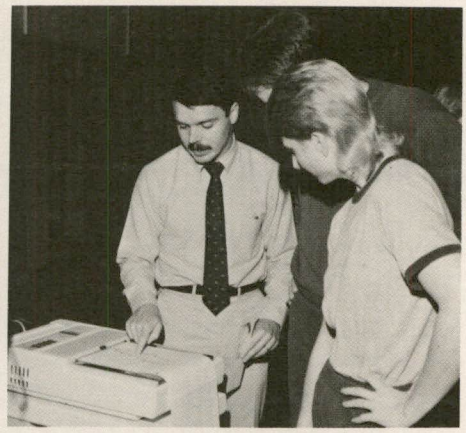
To encourage participation and awareness, the Student Recreation Program has implemented a new health and nutrition display center, a 2.1 mile exercise fitness course, and an on-going aerobics program. Combined, these programs realized an increase in participation by approximately 900 students per week.

Other traditional programs which have proven to be highly successful are quarterly road races which average 95 students per race, and golf tournaments averaging 64 participants per tournament. Softball, Basketball, and Volleyball have always generated the most interest among students. In FY 87 these tournaments averaged 17 classes per tournament, with approximately 416 students and staff participating.



A popular after-hours activity for students is an aerobics class, which is offered three times a week and attended by almost 100 students per session in FY 87.

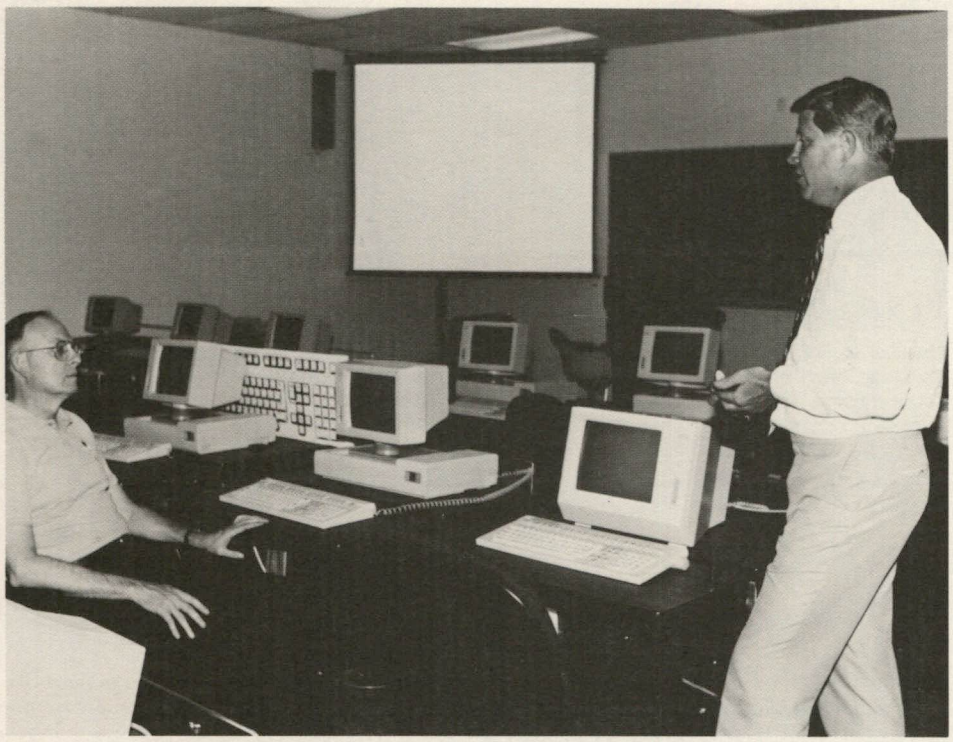
Instructor Ed McGuire from the Physical Techniques Division provides a demonstration in defensive tactics at an enrichment conference for emotionally and physically handicapped children. Glynco joined a number of organizations from the Glynn County community, including the U.S. Coast Guard, which participated in the day's activities. The FLETC staff are mindful of their civic responsibilities and are involved in a wide range of community activities.



The Physical Techniques Division recently added an Exercise Physiologist to its staff. Dr. Bill Norris has assumed a variety of duties that includes physical fitness program development and instruction, testing validation, and related research.

Computer-Related Activities

Financial Crime Investigations Institute Planned



During his June visit to the Center, Commissioner of Internal Revenue Lawrence B. Gibbs (at left) was briefed on the FLETC's plans for a Financial Crime Investigations Institute (FCII) by Computer and Economic Crime Division Chief Jim Meyers. The FCII is consistent with the interagency concept at the FLETC wherein the needs of a variety of agencies is met. In this instance, those involved in financial investigations are offered appropriate training including instruction in the use of the micro-computer as an investigative tool.

The Financial Crime Investigations Institute (FCII) is a newly proposed concept that will meet the special training needs and develop expertise for those agencies tasked with various aspects of financial investigations. The Treasury Department and the FLETC have a vital interest in strengthening the nation's law enforcement capability to respond to the growing problem of major financial crime. Glynco has, therefore, committed resources to an FCII initiative.

The FCII is intended to serve as a focal point for future training program development with special emphasis in the investigative areas of insurance fraud, money laundering, telecommunications fraud, computer-related crime, contract and procurement fraud, and other related financial (white collar) schemes. Additionally, the institute is envisioned as becoming a clearing house for training resources literature and investigative equipment, all made available to the law enforcement community through an elaborate and securely designed computer network.

Computers will be an important part of the FCII. The Center currently has six fully equipped computer classrooms which will serve as the FCII foundation in this evolving area of training. Besides conducting extensive training in the use of computers as investigative tools, the FCII will provide for the development of computer based training (CBT) courses and will make available to all Center students a micro-computer laboratory which will be continually available for self-paced training, remediation and training support.

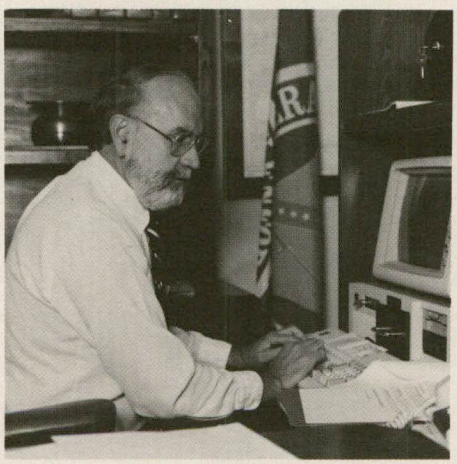
Computer Supported Classroom

The Internal Revenue Service, the Naval Investigative Service, the U.S. Customs Service, and the Department of State Bureau of Diplomatic Security have provided computer equipment for classrooms at Glynco. These classrooms are equipped with both individual micro-computer work stations and networked terminals served by state of the art virtual storage (VS) mini-computers. The Immigration and Naturalization Service is also planning for the establishment of additional ADP training facilities. While the need for the computer equipment is driven by specific agency needs, the resulting systems are coordinated so that they become available for use in other Center training programs.

All basic criminal investigator trainees are instructed on the capabilities of the micro-computer as an investigative tool. Students spend time in laboratory sessions, where they actually manage or analyze simulated evidence via a micro-computer. The FLETC's first generation of CBT courseware is also used in these classrooms. After brief instruction on operation of the computer, students teach themselves at their own pace such things as management of informant information on data base management software or the analysis of financial search warrant results by way of powerful electronic worksheets.

FBI Academy Director James Greenleaf (center) is briefed by Computer and Economic Crime Division Chief James Meyers (right) on the FLETC's plans to develop computer based training "courseware." Because both Glynco and the FBI Academy are developing this type of software, the coordination of Glynco and Quantico's developmental efforts was discussed, and the groundwork was laid for the sharing of future courseware.

Computerization of Glynco's operation has not only involved teaching students to use the computer as an investigative tool, and how to investigate crimes committed on the computer, but also has involved wide spread administrative use by staff. Pictured is Ray Rice, Assistant Director, Office of General Training.



Marana Operations

New Programs

Basic training for the Bureau of Indian Affairs and tribal police is conducted at the FLETC's Marana facility. Located near Tucson, this site is also used for various advanced programs for the participating organizations, especially those with concentrations of western-based personnel. Concurrent with the growth at Glynco, Marana has seen an increase this fiscal year in its activities, students, staff, and facilities.

The U.S. Customs Service (USCS) began selected advanced training at Marana during January 1987. From January through September, 21 classes with 569 students and 11,258 student days of training were conducted. Office space was renovated to accommodate an on-site staff of nine and two 30-person classrooms were created.

The Department of State began training at Marana during March 1987. Eight classes with 182 students and 2,252 student days were conducted from March through September. Programs in Anti-Terrorism Assistance for international students and Protective Security for Diplomatic Security Agents were presented.

The Marana staff and the Federal Aviation Administration conducted one 7-week class for new Air Marshals and five in-service classes for journeyman Air Marshals during August and September.

Arizona Senator Dennis DeConcini (at podium) visited the FLETC's Marana Facility during February, 1987. He took the opportunity to address all classes in session as well as guests from the Federal, State, and local law enforcement community.

A powwow preceded the graduation of Bureau of Indian Affairs basic class 54. Featured were tribal foods, tribal craft displays, and native dancers and singers.

Bureau of Indian Affairs

Most states do not allow Indian Police to arrest non-Indians, even on Indian reservations, unless they are certified to do so. To provide certification for graduates of the FLETC's basic 11-week Indian Police Training Program (11PT), the Marana staff developed and offered an 80-hour program which fulfills State of Arizona peace officer certification requirements. The Bureau of Indian Affairs and tribal participants received instruction primarily in Arizona law, a course not offered in the 11 PT Program. The Arizona Law Enforcement Officer Advisory Committee (ALEOAC) formally approved the program thereby certifying its graduates as Arizona peace officers.

Center and BIA staff also produced a 30-minute video on Indian Country Law and Jurisdiction. The primary purpose of the video is to inform law enforcement officers and officials about the complex jurisdictional issues of the Indian Police. The tape will be used in Center and State academy training programs.

The first U.S. Customs Special Agent class graduation at Marana featured Commissioner Von Raab, numerous USCS management officials, and State and local law enforcement officials. The event was marked with a demonstration by Customs horse patrol officers as well as a display of a pursuit helicopter.

Saudi Arabian Customs Training

The Marana staff, in cooperation with the U.S. Customs Service's Office of Saudi Arabian Programs developed and presented an intensive 17-week pilot program for 10 selected Saudi Arabian Customs officers. These officers will form the cadre of a special mobile, technical enforcement team and will be stationed throughout the Kingdom with the mission of providing technical assistance for an in-depth Customs inspection capability in all ports of entry. The course content consisted of providing the officers with a working knowledge of general law enforcement, photographic techniques, video operations, basic firearms, electronic inspection equipment, driving, preventive automobile maintenance, explosive ordnance identification, cargo security methods, and locksmith techniques.

State and Local Training

Operation Alliance Support

Operation Alliance is a coordinated multi-agency effort to halt the flow of illegal drugs, firearms and other contraband across the United States-Mexico border. Federal participants include U.S. Customs; U.S. Border Patrol; the Bureau of Alcohol, Tobacco, and Firearms; the Internal Revenue Service; the Federal Bureau of Investigation; the U.S. Coast Guard; the Drug Enforcement Administration and State and local agencies.

In support of this major drug interdiction effort, the Office of State and Local Training was tasked to provide training support to Federal, State, and local law enforcement agencies in California, New Mexico, Arizona, and Texas. The primary focus of the effort is the development of videotape training modules oriented toward specific Operation Alliance techniques and procedures. The video training modules include asset seizure and forfeiture, cross-designation of jurisdictional authorities, and drug concealment methods on the Mexican border. Other tapes will be produced once additional topics are confirmed by the joint command staff of Operation Alliance. The first tape in the series — an introductory tape on Operation Alliance — is completed and being disseminated.

Glynco's Media Production crews went to various points on the Southwest border to film material for inclusion in a videotape on Operation Alliance, a multi-agency effort to stem the flow of illegal drugs, firearms, and other contraband across the U.S.-Mexico border. The FLETC's support to this effort is primarily in the development of videotape training modules oriented toward specific interdiction techniques.

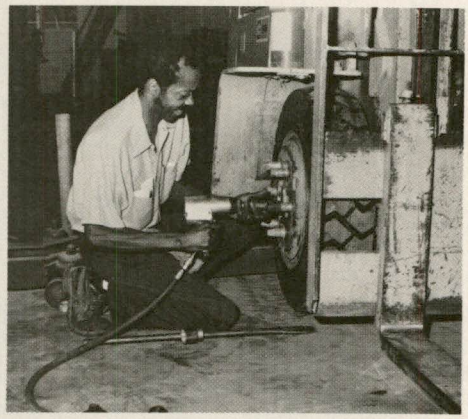
Hazardous Waste Investigations Training Program

Two programs which exemplify the Center's mission to provide training to State and local agencies that are not readily available elsewhere are the Hazardous Waste Investigations and the various juvenile justice programs.

Hazardous waste disposal incidents in the past few years have threatened the environment and public health, resulting in efforts to strictly control the disposition of such materials. Implementation of tight standards and legislation by Federal, State, and local governments have promoted the creation of safe and appropriate disposal methods. Because these methods require additional overhead expenditure, a variety of illegal and dangerous schemes for disposal have surfaced.

This training program brings together criminal investigator and regulatory personnel to study the nature of organized crime involvement in illegal disposal. It is also designed to demonstrate the type of polluting substances involved in these crimes, and to highlight assistance offered by the U.S. Environmental Protection Agency to State and local agencies. Students participate in intensive practical exercises acquainting them with all investigative phases from creating a "paper trail" for a particular offense through preparation for trial.

Part of the realistic training provided to State and local police is an elaborate practical exercise on investigating illegal hazardous waste disposal.



Joe West is among the Center's 5 mechanics who routinely repair and provide preventative maintenance on a large fleet of training vehicles.

Juvenile Justice Related Programs

Reports of child abuse and exploitation are rising at alarming rates. Because of the significant increase in reported abuse cases, many State and local agencies do not have sufficient numbers of trained investigators to respond to the need. That demand has kept the Child Abuse and Exploitation Investigative Techniques Training Program (CAE) the most requested offering.

The demand for the management related juvenile justice programs, Police Operations Leading to Improved Children and Youth Services (POLICY I and POLICY II) is also high.

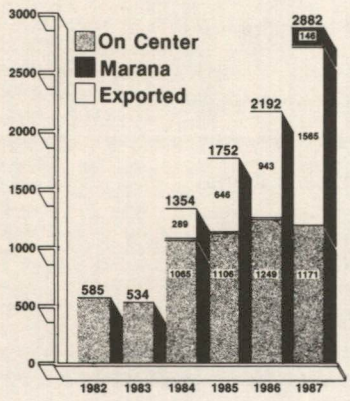
To answer these requests, technical assistance efforts have increased significantly. Under the technical assistance component of Glynco's Interagency Agreement with the Justice Department's Office of Juvenile Justice and Delinquency Prevention, the juvenile justice training programs, individual instructional modules, or other forms of assistance are offered to law enforcement or other community agencies providing child protective services.

The common element linking all the juvenile justice training programs is the need for close cooperation and information sharing among the providers of juvenile related services. This cooperative approach in solving juvenile problems has been strongly emphasized in the newest juvenile justice offering.

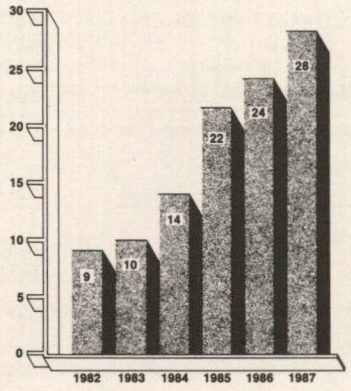
The School Administrators for Effective Police, Prosecution, and Probation Operations Leading to Improved Children and Youth Services (SAFE POLICY) incorporates the involvement of four person community teams comprised of the school superintendent of the cognizant school district; the policy chief or sheriff; the chief prosecutor and the chief juvenile probation officer. Through the development of cooperative and coordinated community efforts the SAFE POLICY Program promotes greater community safety, enhanced offender treatment and control, and more effective delinquency prevention.

State and Local Statistics

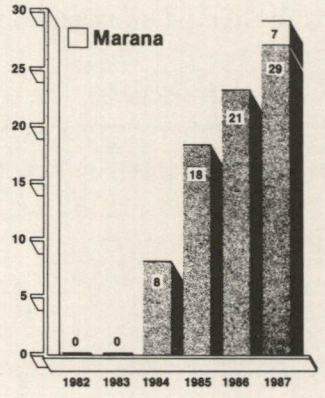
Number of Students Trained



Number of Programs



Number of Classes Exported



Agencies Providing Assistance to Office of State and Local Training

AGENCY	AGENCY ASSISTANCE	TRAINING PROGRAM
Alcohol, Tobacco, and Firearms	Develop & Deliver	Advanced Arson for Profit Investigative (AAPITP)
		Armed Criminal Investigation (ACITP)
		Advanced Explosives Investigative Techniques (AEITTP)
		Arson for Profit for State Prosecutors (APSP)
		Contraband Cigarette Investigative Techniques (CCITTP)
		Undercover Investigative Techniques (UITTP)
U.S. Marshals Service	Develop & Deliver	Court Security Seminar (CSS)
		Fugitive Investigators Course (FIC)
U.S. Secret Service	Develop & Deliver	Protective Operations Briefing (POB)
		Questioned Document Course (QDC)
	Provide Instructors	Fraud & Financial Investigations (FFITP)
Bureau of Prisons	Provide Instructors	Prison/Jail Crisis Response Planning (PCRPTP)
Internal Revenue Service	Provide Instructors	Fraud and Financial Investigations (FFITP)
Defense Criminal Investigative Service	Provide Instructors	Fraud and Financial Investigations (FFITP)
U.S. Postal Inspector	Provide Instructors	Fraud and Financial Investigations (FFITP)
Environmental Protection Agency	Provide Instructors and HWITP Seminar	Hazardous Waste Investigations (HWITP)
Department of Justice	Provide Instructors	Hazardous Waste Investigations (HWITP)
	Provide U.S. Attorney Instructors	Hazardous Waste Program

AIDS and the Law Enforcement Officer

As recent events have demonstrated, Acquired Immune Deficiency Syndrome (AIDS) is a serious medical condition, characterized by a defect in a person's natural immunity against disease, causing the AIDS victim to be at greater risk of developing opportunistic infections or diseases. The increasing incidences of AIDS has a significant impact on the performance of duties and the well being of law enforcement officers.

Because of this, a task force was established at Glynco to address two questions. First, what can be done to ensure that Center facilities and operations do not contribute to the spread of AIDS; and, secondly, what can and should be added to the training program content to insure that students learn how to properly protect themselves in law enforcement situations where the AIDS virus may be present.

Even though there is no evidence of AIDS being transmitted through casual contact, the Center has taken reasonable precautions to improve protection against the spread of AIDS including the utilization of liquid soap dispensers instead of bar soap, increased strengths of bleach in laundering, and more potent solutions for Cardiopulmonary Resuscitation (CPR) mannequin cleaning in the Physical Techniques complex; the improved cleaning of masks used in gas training; and the issuance of airways and rubber gloves for use by the Center's Security Police.

The review of training program content for AIDS considerations has already resulted in the CPR program being modified to teach the Red Cross Course B (one-person method) rather than Course A (two-person method), and it is anticipated that changes will occur during FY 88 to such programs as Search Techniques, Arrest Techniques, Transportation of Prisoners, Rape Investigation, Collection and Preservation of Evidence, Crowd Control, Vehicle Search, and Officer Safety and Survival.

One of the many activities contracted out at Glynco is the cleaning of the cardiopulmonary resuscitation mannequins. After every class, the face and airway passages are sterilized and the plastic lungs are replaced.

Facility Improvements

Coordination and design of a new $6 million dormitory complex was the major project developed by the Facilities Management Division. Construction of the facility began in July 1987 and is projected for completion in January 1989.

The complex is a three story "L" shaped dormitory with 228 rooms. Each room provides living space with a lavatory for one student and each pair of rooms share a semi-private bathroom. A recreation building is located on the corner of a "U" shaped

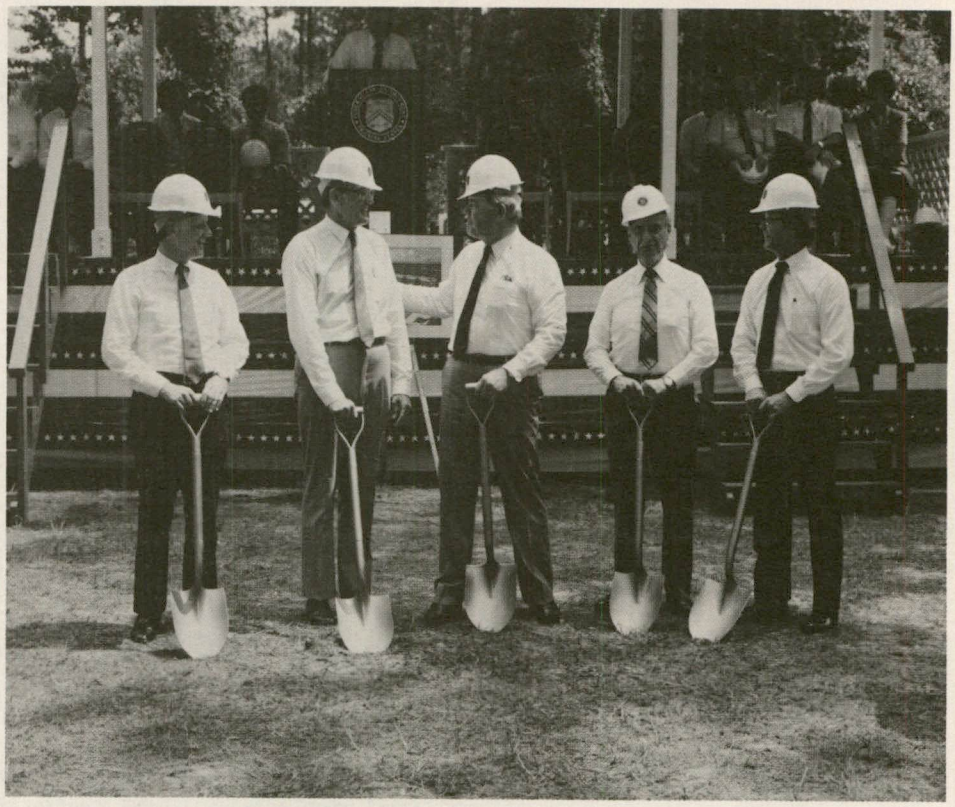
driveway with a covered walkway connected to the dormitory. Additionally, a new central mechanical plant will provide heating and cooling for the new dorm. The plant will also serve as a backup to an existing cooling plant and provide additional cooling capacity for the Center.

To enhance Glynco's security, a new central alarm system was installed which features the latest technology in signal transmission and receipt. The system consists of a micro-processor providing rapid identification of the intruded area, which will enable faster response time, more reliable signal transmission during severe weather conditions and is interfaced with nearby police agencies for rapid assistance if needed. It has a duress feature for emergencies such as an officer down and provides enhanced security for sensitive storage areas containing weapons and controlled substances used in training activities.

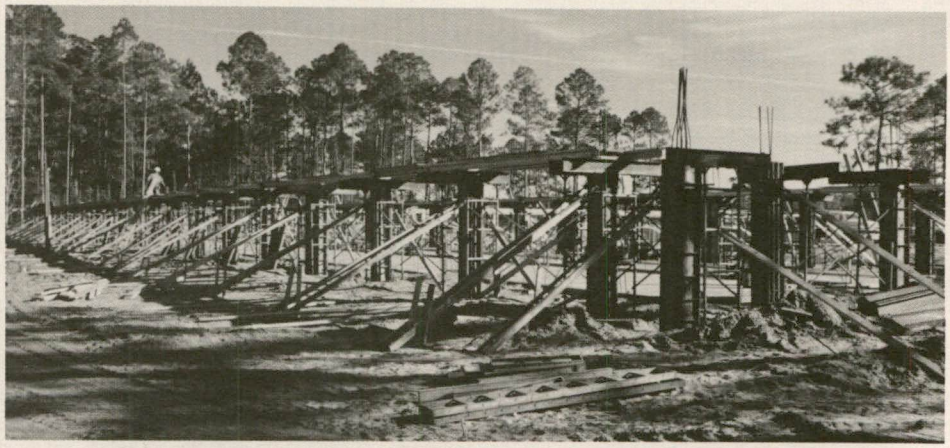
Several training, dormitory, and administrative buildings were upgraded with new roofs, and interior and exterior renovations. Additional classrooms and office space were also created to accommodate increased training.

Improvements to several dormitories were made during the year as a part of the Center's continuing effort to provide comfortable student housing. Two dormitories, which house a total of more than 400 students, were reroofed, repainted, and received extensive interior renovations. The hallways and baths in a third dorm were also completely renovated. All Townhouse dormitories were carpeted, and the exterior renovation of the Townhouse units which was begun in FY 86 was continued.

Five classrooms in a large training building were modified to increase their capacity from 36 to 48 students. Six new 48 student classrooms were also created from former administrative support and registration areas.



In July, Glynco held a Groundbreaking ceremony to begin the construction of a 228-bed dormitory. Participating in the ceremony were, left to right, Frank Keating, Assistant Secretary (Enforcement), Department of the Treasury; FLETC Director Charles Rinkevich; Congressmen Joe Skeen (NM), Ranking Minority Member; Edward Roybal (CA), Chairman, Subcommittee on Treasury, Postal Service, and General Government, U.S. House of Representatives; and Lindsay Thomas, First District (GA). The new dormitory marks the largest addition to Glynco's physical plant since the initial construction program was completed in 1981.



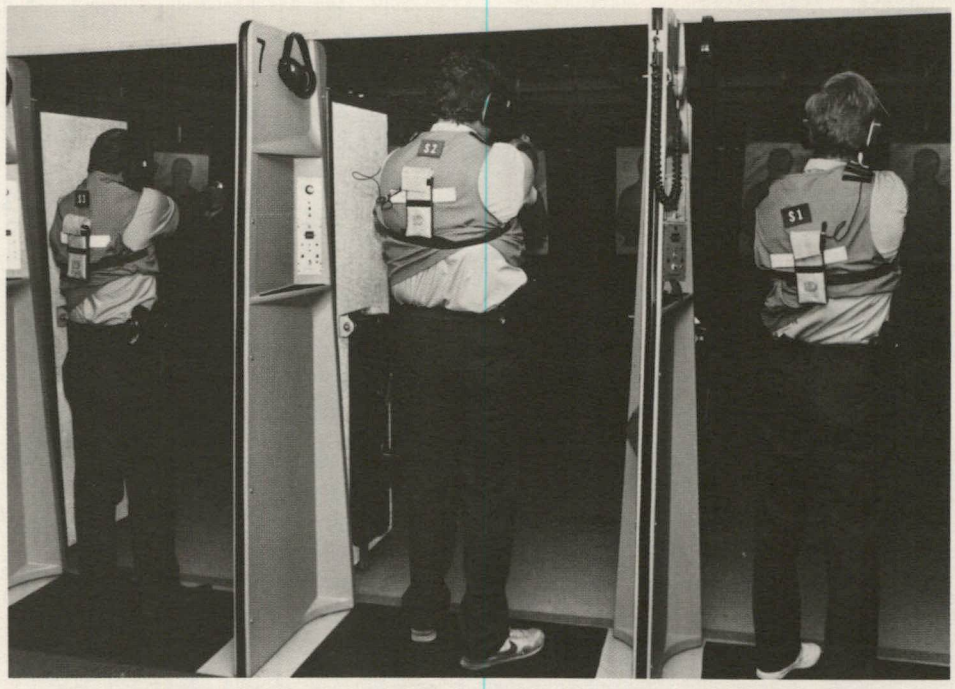
Safety and Health Activities

Safety Committee

The dramatic increase in training also increased the number of high risk activities such as practical exercises and training at firearms, driver/marine, and physical techniques. Because of this, the Center's Safety and Occuptional Health Committee intensified its work during the year to review and evaluate the effectiveness of the Center's safety and health programs.

The committee consists of thirteen members and several technical advisors, representing the Center's various organizational units and participating organizations. Committee members assist Glynco's Safety staff in identifying hazards in work places, reviewing employee safety and health suggestions as well as reports of hazardous conditions, and recommending corrections when necessary. In addition, they review injury reports to identify hazardous facilities or practices and recommend corrective action. The committee made a number of practical recommendations which resulted in:

- use of reflective tape on the shoes of joggers during periods of darkness;
- a design change to the exhaust systems in the latent print training laboratories to protect the instructors and students from an occupational health hazard;
- training of role players to reduce injuries from handcuffing during practical exercises;
- recommendations to reduce the potential for injuries during Anti-Terrorism training;
- improved reporting of injuries by staff and students; and
- design changes to the gas training building to reduce the instructor's time spent within the gas chamber with students.



Students undergoing firearms training wear vests equipped with sound level measuring devices. Undertaken by the FLETC's Safety and Security Staff, a study was conducted in March and April to evaluate hearing protection devices currently used during weapons firing. The results of the study provided essential data for the development of a Center Hearing Conservation Program which will provide maximum protection for staff and students exposed to high frequency noise generated during firearms training.

In May, a delegation of senior officials from the Ministry of Public Security, People's Republic of China, visited the Center as a part of their tour of law enforcement agencies throughout the country. Here Driver and Marine Division Chief Jim Lanier explains evasive maneuvering techniques taught in protective driving programs.

Safety Projects

The Safety staff designed a computer program which will improve record keeping in the areas of staff and student injuries, hearing conservation, sight conservation, occupational lead, fire loss prevention, hazard communication, employee safety and health training, inspections of facilities and personal protective equipment. Other projects included development and implementation of a revised smoking policy which resulted in designated smoking areas being identified. Also the Presidential Executive Order on the Use of Seat Belts by Federal employees was implemented, as was the "Hazard Communications" programs which identified hazardous materials as they were received so employees could use preventive measures when the products were used.

Position Staffing Study Conducted

During FY 87, a faculty project committee was established to conduct a position staffing study for the Office of Special Training. The committee focused on issues, concerns, and options with the goal of improving the office's organizational structure, productivity, and morale. The result was a series of recommendations to implement specific organizational and position changes modeled after a similar studies conducted for the Office of General Training. The final outcome of the project was establishment of three separate categories of instructors — Senior Instructor; Lead Instructor; and Instructor; and the establishment of additional Assistant Chief positions and Senior Instructor positions in the topical areas of Firearms, Driver/Marine, and Physical Techniques. Using the criteria developed and approved, position descriptions will be developed and the staffing plan will be implemented during FY 88.

Secretary Baker Participates in Awards Ceremony

In November 1986, Secretary of the Treasury James A. Baker, III, was the keynote speaker for the Seventh Annual Staff Awards Ceremony honoring 59 employees. The performance of these employees had either exceeded normal job requirements sustained over a significant period of time or they had performed a special act or service. Length of service awards were also granted to 31 individuals.

The keynote speaker for the Annual Staff Awards Ceremony was Secretary of the Treasury James A. Baker, III, who presented awards to 59 employees. Also participating in the ceremony was Georgia Congressman Lindsay Thomas.

Instructor Assignments Increased

During this fiscal year, contacts were made and agreements approved to increase the number of instructors assigned from the Center's participating organizations. It is critical that instructional staff at the FLETC be representative of the multiple agencies trained and that the Center recruit personnel who bring with them knowledge of current law enforcement problems, issues and tactics. New organizations providing instructors were: Central Intelligence Agency; Department of Commerce; National Marine Fisheries Service; Department of Health and Human Services, Inspector General; Department of Justice, Office of Legal Education; and National Security Agency.

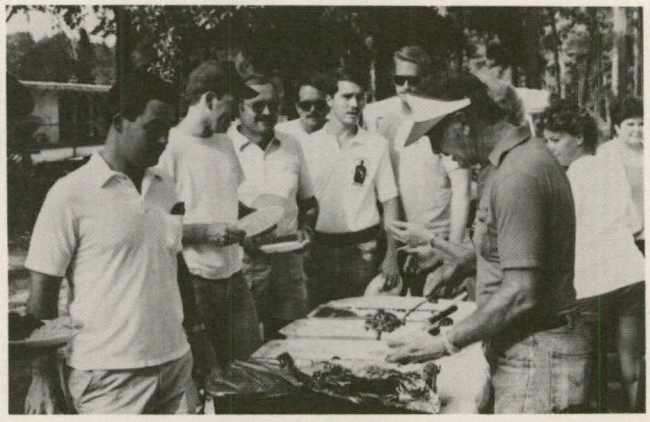
Graduations are an important conclusion to any basic training program at the FLETC. Mr. Steve Garmon, Deputy Director, U.S. Secret Service, was one of many speakers who were invited to present the keynote remarks at such events. Pictured left to right are Murray Ryals, Chief, Enforcement Operations Division; Joe Miller, FLETC Deputy Director; Mr. Garmon, and a graduating criminal investigator student.

Intern Program Continues

During FY 87, the Center again provided learning opportunities to 19 college interns and 21 student volunteers from regional colleges and universities, local high schools and a nearby job corps center. The college interns were in their senior year and were provided the opportunity to satisfy academic requirements while working and learning under the professional guidance of the Center's faculty and administrative staff. These students were preparing for careers in criminal justice, sports medicine, secretarial science, graphics, television production, and public information. The student volunteers were provided skills in office procedures and exposed to the everyday working environment.

During the summer of 1986, the Center's Marana Operations instituted a program with four Criminal Justice college majors interning for 10 weeks. The interns observed classes, participated in training exercises, assisted instructors, and performed special projects related to the Federal Law Enforcement Training Center's mission.

The FLETC sponsors a Law Enforcement Explorer Scout Post which is comprised of young men and women, ages 14-21, who get a firsthand look at a career in law enforcement. Pictured here, Instructor Archie Pheasant talks with the Explorers about firearms safety prior to their shooting on the range. Law Enforcement Exploring, the young-adult division of the Boy Scouts of America, has over 40,000 participants and meet biannually in a National Law Enforcement Explorer Conference to be chaired in 1988 by FLETC Director Charles Rinkevich. The Conference will be held at Boston University and will offer a number of seminars, demonstrations, competitions, and entertaining events to the 2,500 participants.

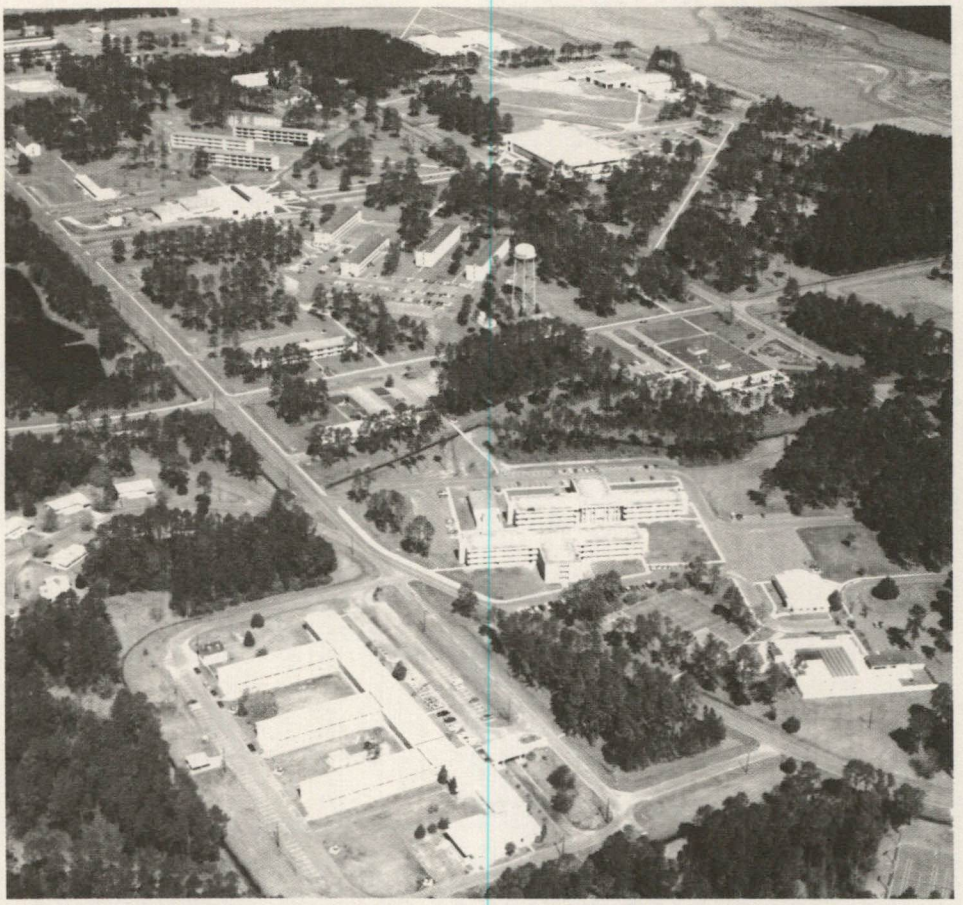


In September, the FLETC Employees Recreation Association sponsored an annual staff and student barbeque. The Association is a non-profit corporation which assists in providing for student needs in conjunction with the FLETC's Recreation Office. Among the activities sponsored are road races and various tournaments in basketball, volleyball, and softball, and musical entertainment at student functions.

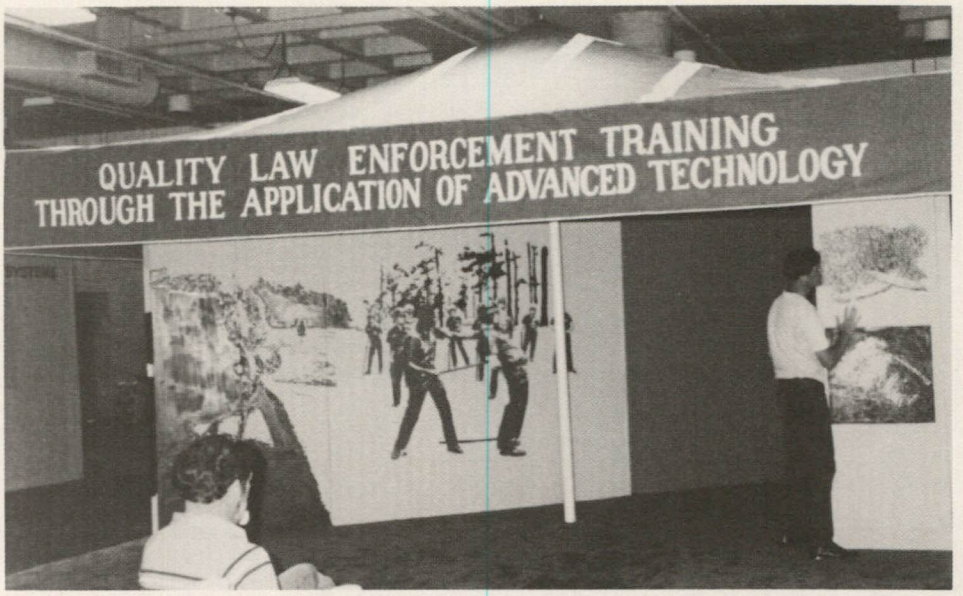
MISSION

The Center's mission is to serve as the focal point for the Federal Government's law enforcement training. Specifically the Center's responsibilities are to:

- Provide the facilities, equipment, and supportive services necessary for law enforcement training;
- Conduct common recruit and advanced training for the participating law enforcement organization's personnel;
- Provide facilities and student support services necessary for participating organizations to conduct their own advanced or specialized training;
- Conduct research in law enforcement training methods and curriculum content in order to improve Center training programs;
- Conduct specialized programs for State and local law enforcement personnel; and
- Upon request, advise and assist participating organizations concerning their law enforcement training needs.



Fiscal Year 1987 was the busiest in the history of the FLETC, graduating almost 18,000 students. The 1500-acre facility, pictured in this aerial photo, was the site for training more students than at any other time in its 17-year history.



Glynco was represented at the National Sheriff's Association and International Association of Chiefs of Police annual conferences during the fiscal year with an exhibit produced by the office of State and Local Training and the Center's Media Support Division. Pictured is Visual Information Specialist Bruce Maston (right), who designed the exhibit.

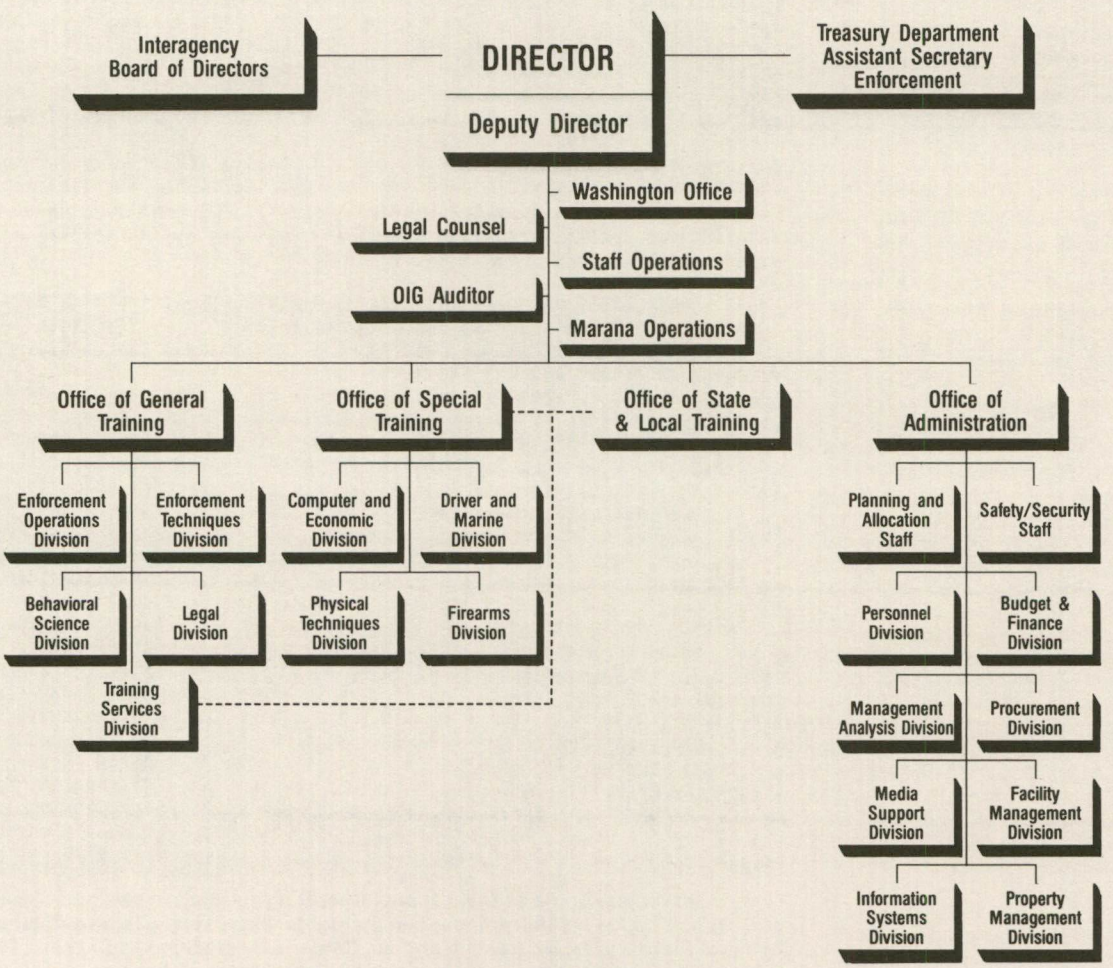
ORGANIZATION

The Center's parent agency, the Department of the Treasury, supervises its administrative and financial activities. Training policy, programs, and standards are established by an interagency Board of Directors, comprised of eight members. They occupy positions at the Assistant Secretary or equivalent level, and represent the major agencies which have organizations participating in the activities at Glynco. Five directors are voting members — one each from the Departments of Interior, Justice, and Treasury; one from the General Services Administration, and one two-year rotational seat (currently held by the President's Council on Integrity and Efficiency) representing those participating organizations with less than 500 law enforcement officers. Three directors are nonvoting members — one each from the Office of Management and Budget, Office of Personnel Management, and the U.S. Capitol Police Board.

The Director of the Center serves under the authority of the Assistant Secretary of the Treasury for Enforcement and is the Executive Secretary for the Board of Directors. The Director is assisted in the management of the Center by a Deputy Director and six Assistant Directors who, along with the Legal Counsel and Chief of Staff Operations, comprise the Executive Staff.

Federal Law Enforcement Training Center

Glynco, Georgia



BOARD OF DIRECTORS

Mr. Francis A. Keating, II
Assistant Secretary (Enforcement)
Department of Treasury

Mr. Stephen S. Trott
Associate Attorney General
Department of Justice

Ms. Becky Norton Dunlop
Deputy Chief Operating Officer
Department of the Interior

Mr. John C. Martin
Inspector General
Environmental Protection Agency

Mr. William R. Barton
Inspector General
General Services Administration

*Ms. Carol T. Crawford
Associate Director for Economics
and Government
Office of Management and Budget

*Mr. Henry K. Giugni
Chairman, U.S. Capitol Police Board
Sergeant at Arms
United States Senate

*Ms. Frances A. Sclafani
Associate Director for Training
and Investigations
Office of Personnel Management

* Non-Voting Members

The Center Interagency Advisory Committee (CIAC) is comprised of senior representatives of the Center's on-site participating organizations. Monthly meetings with the FLETC Director and Deputy Director provide a forum for exchange of information and imput into the operation of the Center.

During the April meeting of the Board of Directors held at Glynco, Chairman Frank Keating led a discussion on new training programs that were to be implemented in FY 87. Other Board Members at the table are (left to right) John Martin, Frances Sclafani, and William Barton.

During the fiscal year, Glynco hosted two management seminars, one in December 1986 for Center managers, the other in May, 1987 for senior agency representatives and Center managers. A number of issues were discussed. During and after the conference significant progress was made in addressing these issues. Follow up included establishing a committee to monitor the quality of student life at Glynco, and developing a formal process to identify, solve, and monitor significant operational problems at the Center.

ADVISORY COMMITTEE FOR THE NATIONAL CENTER FOR STATE AND LOCAL LAW ENFORCEMENT TRAINING

The Advisory Committee for the National Center for State and Local Law Enforcement Training assists the FLETC with the identification of State and local law enforcement training needs. The Committee consists of 17 members appointed by the Departments of Treasury and Justice. Six are ex-officio members and the remaining members represent a cross-section of police and community interests: a Federal agency other than Treasury or Justice, six major police membership organizations, the university system, State law enforcement, local law enforcement, and the private sector. The Committee meets twice each year to review progress and to give advice on future actions.

STATE AND LOCAL ADVISORY COMMITTEE

CO-CHAIRMEN

Mr. B. Boykin Rose
Associate Deputy Attorney General
Office of the Deputy Attorney General
U.S. Department of Justice

Mr. Gerald L. Hilsher
Deputy Assistant Secretary
(Law Enforcement)
Department of Treasury

MEMBERS

Mr. Richard B. Abell
Assistant Attorney General
Office of Justice Programs
U.S. Department of Justice

Mr. Albert A. Apa
Executive Director
Illinois Local Governmental Law Enforcement Officers Training Board

Mr. James P. Damos
Chief of Police
University City Police Department
University City, Missouri

Dr. J. Price Foster
Dean, College of Urban and Public Affairs
University of Louisville

Mr. James W. Greenleaf
Assistant Director
Training Division
Federal Bureau of Investigation

Sheriff Johnny Mack Brown
Greenville County Sheriff's Department
National Sheriff's Association

Mr. Gary E. Mead
Associate Director for Administration
U.S. Marshals Service

Captain W.A. James
Area Director
American Airlines
Raleigh, North Carolina

Mr. Phillip C. McGuire
Deputy Director
Bureau of Alcohol, Tobacco and Firearms

Mr. William Rosenblatt
Assistant Commissioner
Office of Enforcement
U.S. Customs Service

Dr. Elsie Scott
Executive Director
National Organization of Black Law Enforcement Executives

Mr. Jerald R. Vaughn
Executive Director
International Association of Chiefs of Police

Mr. Darrell W. Stephens
Executive Director
Police Executive Research Forum

Mr. Bryce A. Stuart
City Manager
Winston-Salem, North Carolina

Colonel R.L. Suthard
Superintendent
Virginia Department of State Police

CENTER INTERAGENCY ADVISORY COMMITTEE

Glynco's interagency dimension is reinforced through the Center Interagency Advisory Committee (CIAC), comprised of the senior onsite participating organization representatives and the FLETC Director and Deputy. In their monthly meetings, CIAC members discuss and exchange ideas about a variety of training and administrative issues. Having the representatives so accessible is to the Center's advantage because of their ability to provide critical input on alternatives and immediate answers to questions regarding matters which affect their agencies. This forum enhances communication and cooperation which is so vital to the smooth sharing of resources and programs.

During May, senior Center and agency representatives participated in a management development conference to discuss a range of issues. Its "Partners in Training" theme generated a very constructive atmosphere, and committees were formed to follow up on selected issues and strengthen existing relationships.

SENIOR AGENCY REPRESENTATIVES AT THE FLETC

GLYNCO

Department of Agriculture
Ms. Mary Sue Blackhurst

Alcohol, Tobacco and Firearms
Mr. Robert H. McCaughey

Department of Justice
Mr. William E. Hall

Bureau of Prisons
Dr. Kathleen M. Hawk

Immigration and Naturalization Service
Mr. Thomas P. Fischer

Border Patrol Academy
Mr. L. Gene Corder

Immigration Officer Academy
Mr. James F. Murphy

U.S. Marshals Service
Mr. G. Wayne Smith

Department of State
Mr. George W. Goodrich

Fish and Wildlife Service
Mr. John J. Doggett

Internal Revenue Service Criminal Investigation Division
Mr. F. Keith Rodgers

Internal Revenue Service Internal Security Division
Mr. David J. Hariton

National Park Service
Mr. David R. Montalbano

National Security Agency
Sgt. Linda L. Murrell

Naval Investigative Service
Mr. C. Darryl Toler

Office of Real Property Management and Safety Law Enforcement Division
Mr. Charles W. Robinson

U.S. Capitol Police
Lt. James A. Cook

U.S. Customs Service
Mr. John M. Utz

U.S. Forest Service
Mr. Wayne W. Wilson

U.S. Park Police
Capt. John L. Sipe, Jr.

U.S. Secret Service
Mr. Dennis M. Fabel

MARANA

Bureau of Indian Affairs (BIA)
Mr. Donaldson R. Armstrong

U.S. Customs Service
Mr. David J. Hayes

FEDERAL LAW ENFORCEMENT TRAINING CENTER STAFF

OFFICE OF THE DIRECTOR

Director Charles F. Rinkevich
Deputy Director R.J. Miller
Legal Counsel Stephen M. Bodolay
Chief of Staff Operations Gregory F. Kuntz
Senior Public Affairs Specialist Peggy D. Hayward
Office of Inspector General/Auditor Stephen J. McNichol

WASHINGTON OFFICE
Assistant Director John C. Dooher

MARANA OPERATIONS
Assistant Director David W. McKinley

OFFICE OF STATE AND LOCAL TRAINING
Assistant Director Howard N. Goetsch

OFFICE OF GENERAL TRAINING
Assistant Director Ray M. Rice

Legal Division
Chief John J. O'Sullivan

Behavioral Science Division
Chief Edward J. Kehoe

Enforcement Operations Division
Chief Murray A. Ryals

Enforcement Techniques Division
Chief Donald R. Parkhurst

Training Services Division
Chief Richard H. Rogers

OFFICE OF SPECIAL TRAINING
Assistant Director Kenneth A. Hall

Computer and Economic Crime Division
Chief James D. Meyers

Driver and Marine Division
Chief James D. Lanier

Physical Techniques Division
Chief Vacant

Firearms Division
Chief G. Neal Crane

OFFICE OF ADMINISTRATION
Assistant Director William M. Kelso
Deputy Assistant Director William M. Allen, Jr.

Procurement Division
Chief John T. Richardson, Jr.

Property Management Division
Chief Louis T. Hardin

Financial Operations Division
Chief Helen M. Emmerton

Personnel Division
Personnel Officer Ruth C. Kent

Media Support Division
Chief John P. Osborne

Facilities Management Division
Chief Daniel L. White

Management Analysis Division
Chief Elizabeth R. Stevens

Information Systems Division
Chief Douglas C. Zwank

FEDERAL LAW ENFORCEMENT TRAINING CENTER
MEMBER AGENCIES AND PARTICIPATING ORGANIZATIONS

EXECUTIVE BRANCH

AGRICULTURAL	Forest Service
COMMERCE	National Bureau of Standards National Marine Fisheries Services Office of Security U.S. Export Administration
HEALTH AND HUMAN SERVICES	National Institutes of Health Social Security Administration
INTERIOR	Bureau of Indian Affairs Bureau of Land Management Bureau of Reclamation National Park Service (includes U.S. Park Police) Office of Surface Mining, Reclamation and Enforcement U.S. Fish and Wildlife Service
JUSTICE	Bureau of Prisons Drug Enforcement Administration Immigration & Naturalization Service U.S. Marshals Service
STATE	Bureau of Diplomatic Security
TRANSPORTATION	Federal Aviation Administration U.S. Coast Guard
TREASURY	Bureau of Alcohol, Tobacco & Firearms Bureau of Engraving and Printing Internal Revenue Service U.S. Customs Service U.S. Mint U.S. Secret Service
— —	Defense Protective Service Naval Investigative Service National Security Agency
PRESIDENT'S COUNCIL ON INTEGRITY AND EFFICIENCY	

Statutory Inspector's General Offices:

Agency for International Development
Agriculture
Commerce
Defense
Education
Energy
Environmental Protection Agency
General Services Administration
Health and Human Services
Housing and Urban Development
Interior
Labor
National Aeronautics & Space Administration
Railroad Retirement Board
Small Business Administration
State
Transportation
Veterans Administration

LEGISLATIVE BRANCH

Congress	Government Printing Office Library of Congress Police U.S. Capitol Police

JUDICIAL BRANCH

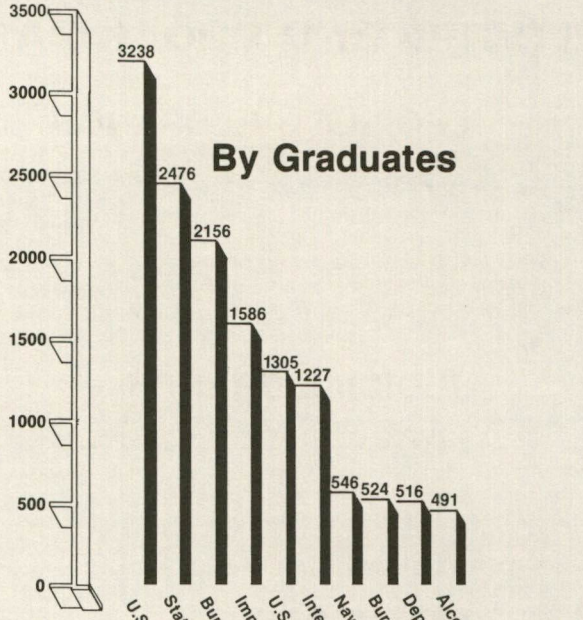
SUPREME COURT	Federal Judicial Center Supreme Court Police

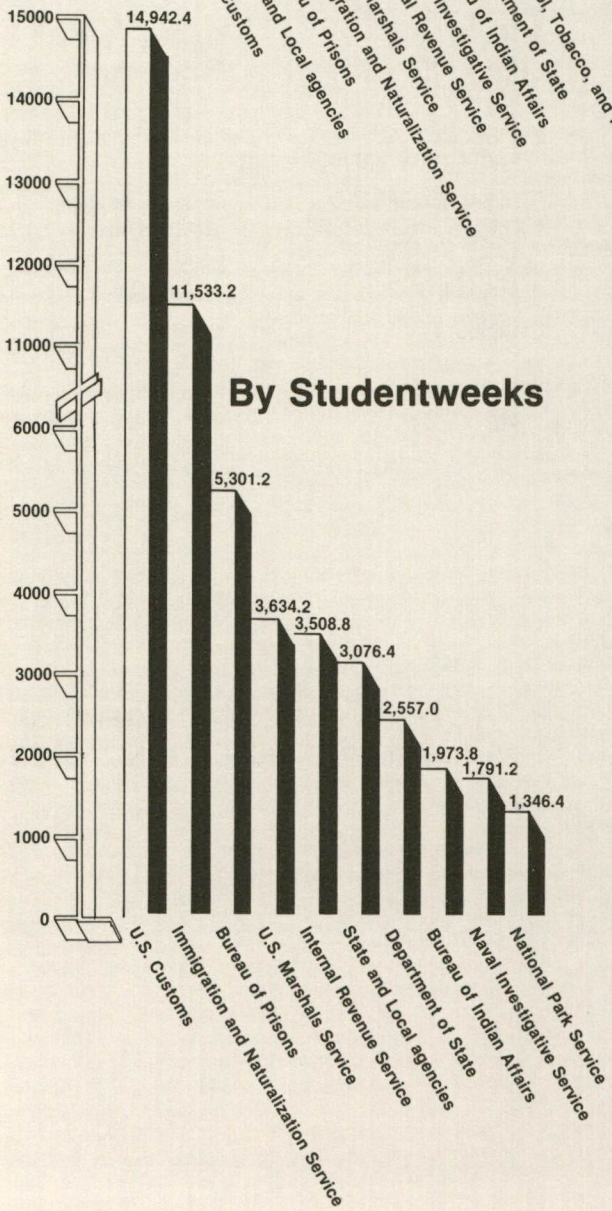
INDEPENDENT

AMTRAK	Northeast Corridor Police
CENTRAL INTELLIGENCE AGENCY	Office of Security
ENVIRONMENTAL PROTECTION AGENCY	Criminal Enforcement Division
FEDERAL EMERGENCY MANAGEMENT AGENCY	Office of the Inspector General Security Division
GENERAL SERVICES ADMINISTRATION	Office of Real Property Management and Safety
SMITHSONIAN	National Zoological Park Office of Protection Services
TENNESSEE VALLEY AUTHORITY	Land Between the Lakes Patrol Office of the Inspector General Public Safety Service

TOTALS: 18 MEMBER AGENCIES
63 PARTICIPATING ORGANIZATIONS

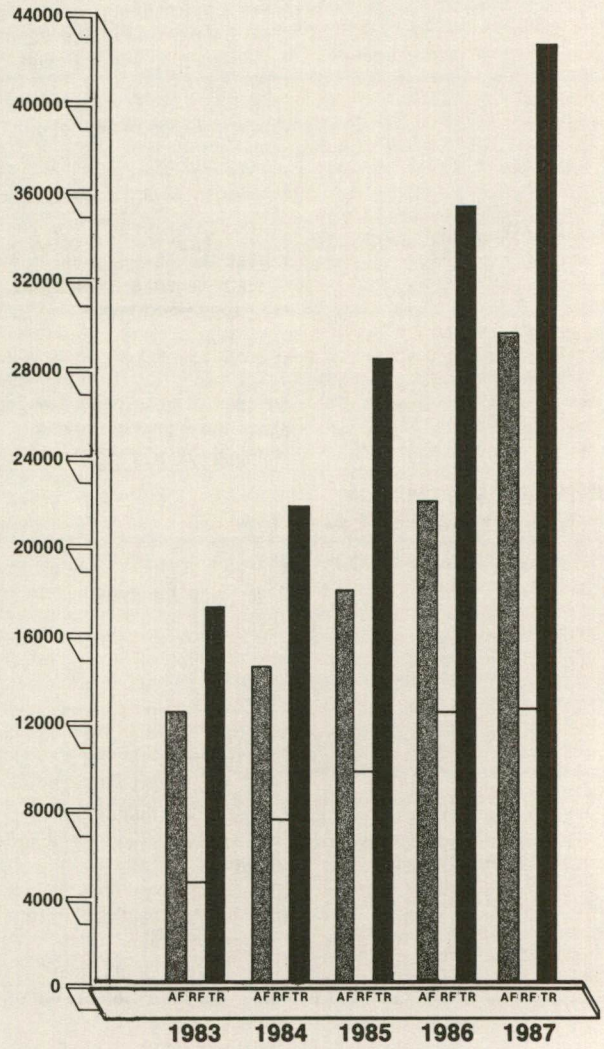
THE TEN ORGANIZATIONS PROVIDING THE MOST STUDENTS





Funding History of the F.L.E.T.C.

(Dollars in Thousands)

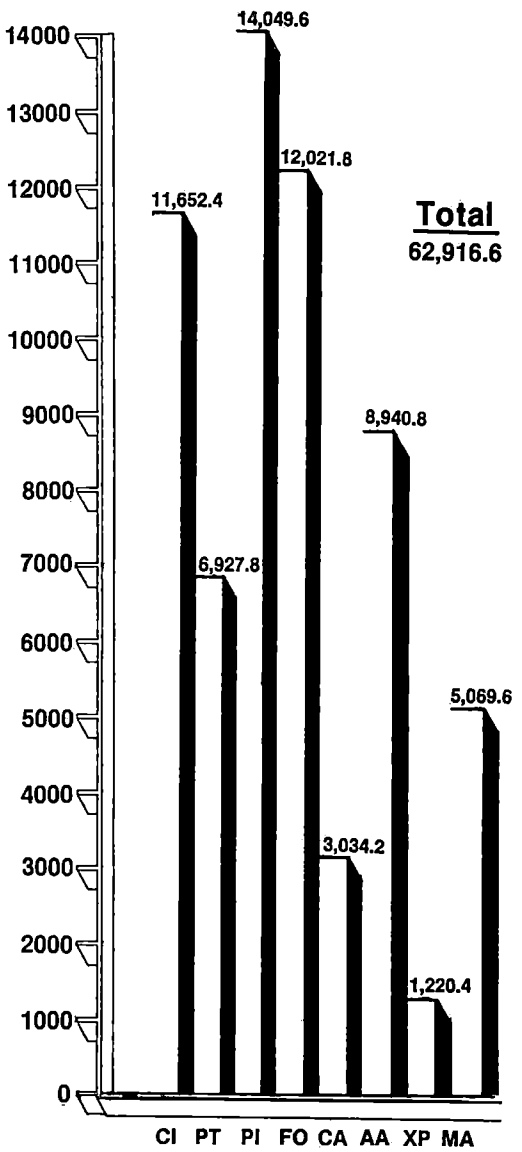


RF Reimbursable Funds AF Appropriated Funds

TR Total Resourses

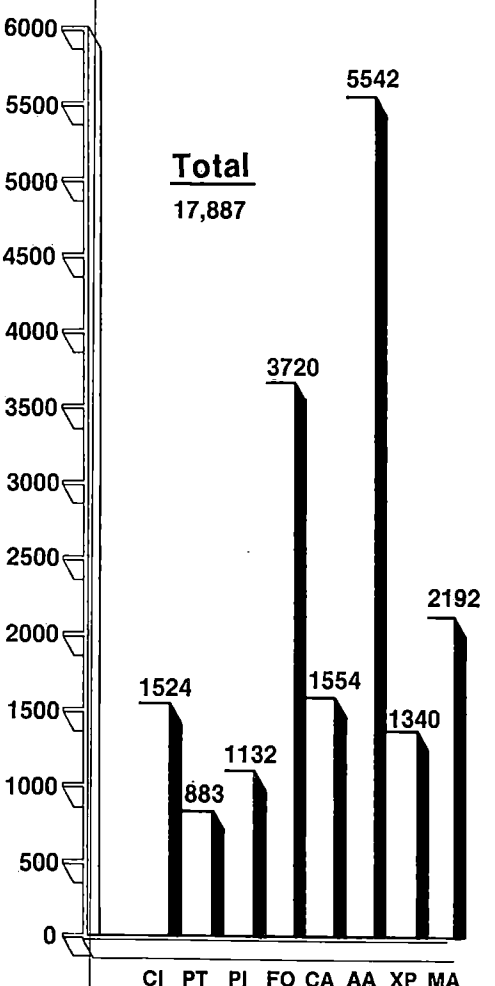
STUDENTS GRADUATED BY TRAINING PROGRAM

By Studentweeks



CI Criminal Investigator Training
PT Police Training
PI Police Integrated Training
FO Follow-on Basic Training
CA Center Advanced Training
AA Agency Advanced Training
XP Export Training
MA Training at Marana

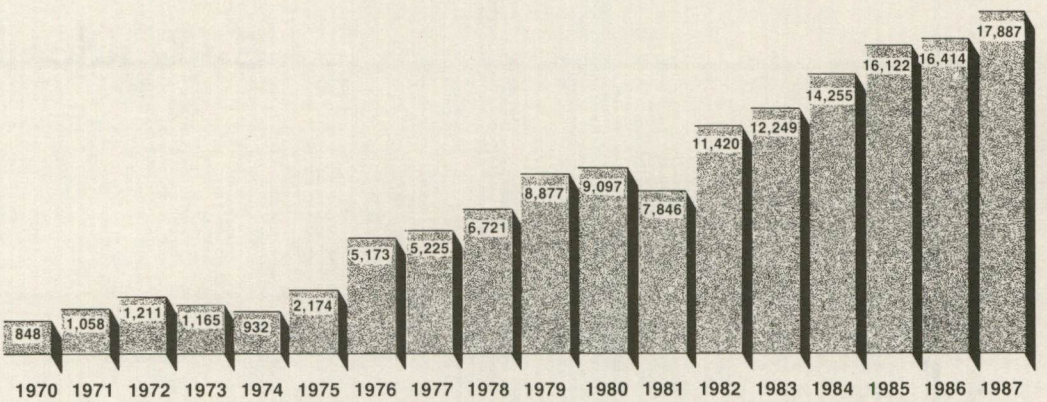
By Graduates



CI Criminal Investigator Training
PT Police Training
PI Police Integrated Training
FO Follow-on Basic Training
CA Center Advanced Training
AA Agency Advanced Training
XP Export Training
MA Training at Marana

STUDENTS GRADUATED

Fiscal Year 1970-1987
Total 138,674 Students



GEOGRAPHIC ORIGIN OF STUDENTS