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Collection/Office of Origin: Speechwriting, White House Office of
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Subseries: Chron File, 1989-1993

OA/ID Number: 13655
Folder ID Number: 13655-005

Folder Title:
Elizabeth Dole Swearing-in Ceremony 1/30/89 [OA 6853]

Stack:	Row:	Section:	Shelf:	Position:
G	26	18	6	3

**REMARKS FOR THE SWEARING-IN OF
SECRETARY ELIZABETH DOLE
MONDAY, JANUARY 30, 1989**

**THANK YOU VERY MUCH. IT'S GREAT TO BE HERE.
ACTUALLY, I WAS PLANNING ON COMING TO THE LABOR DEPARTMENT
SINCE THE MIDDLE OF LAST YEAR. I FIGURED IF I WON THE
ELECTION, I'D WANT TO BE HERE FOR ELIZABETH'S SWEARING-IN.
OTHERWISE, I WAS JUST GOING TO STOP BY TO ASK ABOUT
UNEMPLOYMENT FORMS.**

**BUT REALLY, I'VE COME HERE TO INTRODUCE THE NEW
SECRETARY OF LABOR, SOMETHING I DID BACK IN 1985 WHEN BILL**

BROCK CAME TO WORK HERE. OUR NEW SECRETARY, I THINK YOU'VE HEARD OF HER, IS ELIZABETH DOLE. I THINK SHE IS GOING TO BE JUST SUPER, AND I WILL CALL UPON HER ADVICE AND COUNSEL AS A KEY POLICY ADVISOR ON MY ECONOMIC TEAM.

AND TO THE PEOPLE OF THIS DEPARTMENT, YOU TOUCH THE LIVES OF VIRTUALLY EVERY AMERICAN. AND IF AT TIMES YOU FEEL LIKE YOU ARE TAKEN FOR GRANTED, LET ME JUST SAY: WHETHER YOU ARE THE NEWEST CLERK-TYPIST WHO JUST STARTED HERE OR WHETHER, LIKE JIM TAYLOR, ["WHERE ARE YOU, JIM?"] YOU'VE BEEN HERE SINCE THE DAYS OF SECRETARY FRANCES

PERKINS, I WANT YOU TO KNOW THAT THIS PRESIDENT DOES NOT TAKE YOU FOR GRANTED AND NEVER WILL.

WHEN PEOPLE NEED YOU, YOU ARE ALWAYS THERE. AND WHAT YOU DO IN THE LABOR DEPARTMENT IS A GOOD EXAMPLE OF THE MANY DIFFERENT WAYS IN WHICH GOVERNMENT SERVES THE AMERICAN PEOPLE. FROM ENFORCING CHILD LABOR LAWS TO PROTECTING RETIREMENT PENSION RIGHTS; FROM JOB TRAINING TO WORKER'S COMPENSATION; YOU LOOK OUT FOR THE WORKING PEOPLE OF AMERICA.

AND I WANT THIS ADMINISTRATION TO BE ABOUT WORKING PEOPLE. PART OF THAT WILL COME FROM EXCELLENCE AND RESPONSIVENESS IN GOVERNMENT. PART OF THAT WILL BE, HOLDING THE LINE ON TAXES -- SO WORKING PEOPLE, LIKE YOU AND THE PEOPLE YOU SERVE, CAN KEEP MORE OF THE MONEY YOU EARN. AND PART OF IT WILL BE A NEW VOLUNTARISM, PEOPLE HELPING PEOPLE. I KNOW A GREAT MANY OF YOU, ON YOUR OWN TIME, DO WORK FOR YOUR CHURCHES AND IN YOUR COMMUNITIES AND FOR CHARITIES, AND I WANT TO THANK YOU AND ALSO ENCOURAGE EVERYONE TO GET INVOLVED. I KNOW OUR NEW

SECRETARY OF LABOR WELL; AND, BELIEVE ME, SHE IS WAY OUT FRONT ON THIS WHOLE QUESTION OF VOLUNTEERISM.

I BELIEVE IN GOVERNMENT SERVICE; I BELIEVE THAT IT PLAYS A VITAL ROLE. BUT IT MUST COMPLEMENT INDIVIDUAL SERVICE. AND NOTHING CAN REPLACE PERSONAL COMMITMENT, BOTH IN OUR JOBS AND IN OUR PRIVATE LIVES. MANY PEOPLE LOOK TO YOU, THE PEOPLE IN GOVERNMENT, TO DO ALL THINGS AND SOLVE ALL PROBLEMS. I THINK AS A PEOPLE WE NEED TO RENEW OUR SENSE OF COMMITMENT, TO TAKE GREATER

RESPONSIBILITY NOT ONLY FOR OURSELVES, BUT FOR ONE ANOTHER.

JOHN KENNEDY CHALLENGED US TO ASK OURSELVES WHAT WE COULD DO FOR OUR COUNTRY. LET US ALSO EACH DAY ASK OURSELVES "WHAT CAN I DO FOR ANOTHER PERSON?" HOW CAN I MAKE SOMEONE'S LOAD A LITTLE LIGHTER? HOW CAN I HELP THEM TO GO A LITTLE FARTHER? HOW CAN I BE A FRIEND TO SOMEONE LONELY, OR A COMFORT TO SOMEONE IN PAIN? EACH OF US CAN MAKE THIS A KINDER AND GENTLER NATION JUST BY THE WAY WE TREAT ONE ANOTHER EACH DAY.

I BELIEVE IN GOVERNMENT THAT IS EXCELLENT AND PEOPLE WHO ARE COMPASSIONATE. I THINK OF THE MINE SAFETY EXPERTS FROM THIS DEPARTMENT WHO AFTER THE MEXICAN EARTHQUAKE WERE ABLE, WITH THEIR SPECIAL SKILLS, TO FIND PEOPLE -- STILL ALIVE -- WHO HAD BEEN TRAPPED UNDER THE RUBBLE. BUT I ALSO THINK OF THE SECRETARY WHO AFTER A DAY AT THE OFFICE TAKES THE TIME TO VOLUNTEER AND HELP A CHILD IN THE NEIGHBORHOOD LEARN HOW TO READ.

NOW, THE POSITION OF LABOR SECRETARY IS A VERY IMPORTANT ONE, AND THE OUTGOING SECRETARY, ANN McLAUGHLIN,

CERTAINLY LEFT BIG SHOES TO FILL. ALL OF YOU HAVE BEEN DOING AN EXCELLENT JOB IN SO MANY WAYS, AND THERE IS A LOT TO FEEL GOOD ABOUT ON THE LABOR FRONT. THE ECONOMY IS GROWING, PRODUCING JOBS AND OPPORTUNITY. THOSE OF YOU HANDLING UNEMPLOYMENT CLAIMS CAN SEE THOSE ROLLS GOING DOWN, AND I WANT TO KEEP IT THAT WAY WITH SOUND, PRO-GROWTH ECONOMIC POLICIES.

BUT THERE ARE IMPORTANT TASKS THAT LIE AHEAD, AND I DON'T THINK THAT WORKING PEOPLE COULD HOPE TO HAVE A

GREATER CHAMPION THAN ELIZABETH DOLE. SHE IS SMART, SHE IS EFFECTIVE, AND SHE CARES ABOUT PEOPLE.

YOU KNOW, EARLY IN HER CAREER SHE WORKED AS A LAWYER. HER FIRST CASE WAS TO DEFEND A FELLOW ACCUSED OF ANNOYING ANIMALS IN THE ZOO. AMONG OTHER THINGS, HE WAS CHARGED WITH, BELIEVE IT OR NOT, PATTING A LION. BUT ELIZABETH WON THE CASE BY ARGUING THAT "WITHOUT THE LION IN COURT AS A WITNESS THERE WAS NO WAY TO TELL WHETHER OR NOT HE WAS ANNOYED" BY THAT. NOW FROM THAT BEGINNING SHE MADE A CAREER OUT OF STANDING UP FOR THE LITTLE FELLOW AGAINST

THE LIONS OF THIS WORLD. AT THE FEDERAL TRADE COMMISSION AND AT THE WHITE HOUSE, SHE SHOWED REAL LEADERSHIP AND EFFECTIVENESS.

AND IN HER 4-1/2 YEARS IN THE CABINET, SHE DISTINGUISHED HERSELF: ELIZABETH DOLE WAS AMERICA'S LONGEST-SERVING SECRETARY OF TRANSPORTATION AND CERTAINLY ONE OF THE VERY FINEST. SHE TOOK THE LEAD ON TRANSPORTATION SAFETY AND SHE MADE A VALUABLE CONTRIBUTION TO AMERICA. AND I KNOW THAT SHE WILL BE AN EXCELLENT SECRETARY OF LABOR.

AMERICA FACES IMPORTANT CHALLENGES AS WE PREPARE OUR WORKFORCE FOR THE ECONOMY OF TOMORROW. THERE WILL BE JOBS IN ABUNDANCE, BUT WE'LL HAVE TO MAKE SURE THAT OUR WORKERS HAVE THE ABUNDANT SKILLS THEY NEED TO FILL THOSE JOBS WITH EXCELLENCE. WE HAVE A NEW GENERATION OF WORKERS, A NEW GENERATION OF FAMILIES, WHO ARE FINDING NEW WAYS OF BALANCING THE RESPONSIBILITIES OF THE WORKPLACE AND THE HOME.

AND THERE ARE NEW COMPETITIVE FORCES IN THE WORLD ECONOMY THAT DEMAND A COMMITMENT TO EXCELLENCE FROM EVERY

AMERICAN WORKER SO WE CAN CONTINUE TO LEAD AMERICA INTO THE NEXT CENTURY. I CAN THINK OF NO ONE BETTER QUALIFIED TO HEAD THE DEPARTMENT OF LABOR DURING THIS EXCITING AND CHALLENGING TIME THAN ELIZABETH DOLE.

ELIZABETH, IT WILL BE A GREAT PLEASURE TO HAVE YOU IN MY CABINET. NOW WE'RE GOING TO WATCH YOU TAKE THE OATH ONE MORE TIME. [WITNESS CEREMONIAL SWEARING-IN OF SECRETARY DOLE.]

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see attached for
other sources

(Klugmann)
January 27, 1989
3:00 p.m. GB

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE
DEPARTMENT OF LABOR
MONDAY, JANUARY 30, 1989

Thank you very much. It's great to be here. Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to be here for Liddy's swearing-in. Otherwise, I was just going to stop by to ask about unemployment forms.

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new Secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country. You are America's team, over 3 million strong, and we are proud of you.

You touch the lives of virtually every American. And if at times you feel like you are taken for granted, let me just say: whether you are the newest clerk-typist who just started here or whether, like Jim Taylor, ["Where are you, Jim?"] you've been here since the days of Secretary Frances Perkins, I want you to know that this President does not take you for granted and never will.

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different

OPM
Christine Steel
632-4527

ways in which Government serves the American people. From enforcing child labor laws to protecting retirement pension rights; from job training to worker's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you and the people you serve, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it must complement individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain?

Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

I believe in Government that is excellent and people who are compassionate. I think of the mine safety experts from this Department who after the Mexican earthquake were able, with their special skills, to find people -- still alive -- who had been trapped under the rubble. But I also think of the secretary who after a day at the office takes the time to volunteer and help a child in the neighborhood learn how to read.

Now, the position of Labor Secretary is a very important one, and the outgoing Secretary, Ann McLaughlin, certainly left big shoes to fill. All of you have been doing an excellent job in so many ways, and there is a lot to feel good about on the labor front. The economy is growing, producing jobs and opportunity. Those of you handling unemployment claims can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

Edna
Bederman
BLS
523-1002

But there are important tasks that lie ahead, and I don't think that working people could hope to have a greater champion than Liddy Dole. She is smart, she is effective, and she cares about people.

You know, early in her career she worked as a lawyer. Her first case was to defend a fellow accused of annoying animals in the zoo. Among other things, he was charged with, I kid you not, patting a lion. But Elizabeth won the case by arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed" by that. Now from that beginning

she made a career out of standing up for the little fellow against the lions of this world. At the Federal Trade Commission and at the White House, she showed real leadership and effectiveness.

And in her 4-1/2 years in the Cabinet, she distinguished herself: Elizabeth Dole was America's longest-serving Secretary of Transportation and certainly one of the very finest. She took the lead on transportation safety and she made a valuable contribution to America. And I know that she will be an excellent Secretary of Labor.

Eliz Dole
bio

America faces important challenges as we prepare our workforce for the economy of tomorrow. There will be jobs in abundance, but we'll have to make sure that our workers have the abundant skills they need to fill those jobs with excellence. We have a new generation of workers, a new generation of families, who are finding new ways of balancing the responsibilities of the workplace and the home.

And there are new competitive forces in the world economy that demand a commitment to excellence from every American worker so we can continue to lead the world into the next century. I can think of no one better qualified to head the Department of Labor during this exciting and challenging time than Elizabeth Dole.

Elizabeth, it will be a great pleasure to have you in my Cabinet. Now we're going to watch you take the oath one more time. [Witness ceremonial swearing-in of Secretary Dole.]

please see attached draft for
further sources

(Klugmann)
January 26, 1989
3:30 p.m.

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE
DEPARTMENT OF LABOR
MONDAY, JANUARY 30, 1989

Thank you very much. It's great to be here. Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to swear-in Liddy. Otherwise, I was just going to stop by the unemployment office to fill out a few forms.

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new Secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country.

You touch the lives of virtually every American. And if at times you feel like you are taken for granted, let me just say: whether you are the newest clerk-typist who just started here or whether, like Jim Taylor, you've been here since the days of Secretary Frances Perkins, I want you to know that this President does not take you for granted and never will.

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different ways in which the American people rely on Government. From enforcing child labor laws to supervising retirement pension

Fed. Yellow
Book p. 17

programs; from job training to ^{worker's} ~~workers~~ compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it cannot replace individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain? Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

I believe in Government that is excellent and people who are compassionate. I think of the mine safety ^{experts} ~~engineers~~ from this Department who after the Mexican earthquake were able, with their special skills, to find people -- still alive -- who had been trapped under the rubble. But I also think of the secretary who after a day at the office takes the time to volunteer and help a child in the neighborhood learn how to read.

We are in a period in which Government can grow only to the extent that the economy grows -- but the good news for everyone is that the economy is growing, producing jobs and opportunity and higher revenues. Those of you working in the unemployment section can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

Now the position of Labor Secretary is a very important one. And I don't think that working people could have a greater champion than Liddy Dole, she is smart, she is effective, and she cares about people. You know, early in her career she worked as a lawyer. Her first case was to defend a fellow accused of annoying animals in the zoo. Among other things, he was charged with, I kid you not, patting a lion. But Elizabeth won the case by arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed" by that. Now from that beginning she made a career out of standing up for the little fellow against the lions of this world. At the Federal Trade Commission, at the White House, she showed real leadership and effectiveness.

✓
Fed. Staff
Directory
1987

And for over 4 years, Elizabeth Dole was one of America's very finest Secretaries of Transportation. She took the lead on transportation safety, and on privatization and deregulation, and she made a valuable contribution to America. And I know that she will be an excellent Secretary of Labor.

*stepped down
9/87; Eliz
Hanford Dak
Bio
confirmed
2/83; Fed
staff Dir-
Secretary 198*

America faces important challenges as we prepare our workforce for the economy of tomorrow. There will be jobs in abundance, but we'll have to make sure that our workers have the abundant skills they need to fill those jobs with excellence. We have a new generation of workers, a new generation of families, who are finding new ways of balancing the responsibilities of the workplace and the home.

And there are new competitive forces in the world economy that demand a commitment to excellence from every American worker so we can continue to lead the world into the next century. I can think of no one better qualified to head the Department of Labor during this exciting and challenging time than Elizabeth Dole.

Elizabeth, it will be a great pleasure to have you in my Cabinet. I will now administer the oath. [Swear-in Secretary Dole.]

Paul Williams
523-9711

(Klugmann)
January 26, 1989
12:00 noon

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE
DEPARTMENT OF LABOR
MONDAY, JANUARY 30, 1989

Thank you very much. It's great to be here. ((Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to swear-in Liddy. Otherwise, I was just going to stop by the unemployment office to fill out a few forms.))

4/30/85

○

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new Secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

David Demarest
eyewitness

But first, I want to introduce myself to you. My name is George Bush. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country.

You touch the lives of virtually every American. And if at times you feel like you are taken for granted, let me just say: whether you are the newest clerk-typist who just started here or whether, like Jim Taylor, you've been here since the days of Secretary Frances Perkins, I want you to know that this President does not take you for granted and never will.

Liz Dugan
Dept of Labor
523-708

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different ways in which the American people rely on Government. From enforcing child labor laws to supervising retirement pension

Paul Williams
Dept. of Labor
523-9711
Fed Notebook

WMM

programs; from job training to workmen's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

Acceptance
Speech - Popu-
lar
Natl. Con-
vention
8/18/68

I believe in Government service; I believe that it plays a vital role. But it cannot replace individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain? Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

JFK Iner
Speech
1/60/61

I believe in Government that is excellent and people who are compassionate. I think of the mine safety engineers from this Department who after the Mexican earthquake were able, with their special skills, to find people -- still alive -- who had been trapped under the rubble. I also think of the secretary who after a day at the office takes the time to help a child in the neighborhood learn how to read.

We are in a period in which Government can grow only to the extent that the economy grows -- but the good news for everyone is that the economy is growing, producing jobs and opportunity and higher revenues. Those of you working in the unemployment section can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

Now the position of Labor Secretary is a very important one. And I don't think that working people could have a greater champion than Liddy Dole, she is smart, she is effective, and she takes a personal interest in the people around her. You know, early in her career she worked as a lawyer. Her first case was to defend a fellow accused of annoying animals in the zoo. Among other things, he was charged with, I kid you not, patting a lion. But Elizabeth won the case by arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed" by that.

Elizabeth Dole was a first-rate Secretary of Transportation. She took the lead on drug testing, on transportation safety, and on privatization and deregulation. And I know that she will be an excellent Secretary of Labor.

Mine Safety
Public
Affairs -
235-1456

100 E. 17th St.
L.A. 90011
Felt
Dole

growth jobs
Econ. Report
of the Pres.
Jan. 1989
P. 7

revenues:
Econ. Indicator
Dec. 1988
P. 32

unemp:
Econ. Indicator
Dec. 1988
P. 12

The Dole's:
Unlimited
Partners
pp. 136-7

Eliz. Hander
Dole bio

Sub Ironfield

PA
Literacy U.S.
285 ABC
Brock

Project Literacy
US - PLUS

Adopt-a-School

DOE - Literacy
Training

Frank Barnett
132-2970

FELT
8 p. training

Susan Green
Roggy Morinan
255-7042

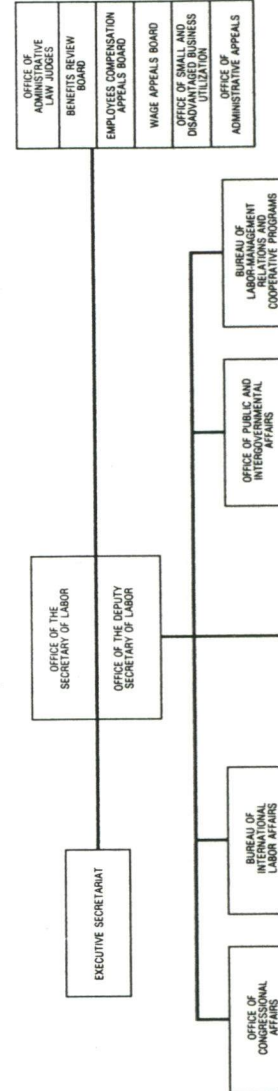
533-5277
8271

Elizabeth, it will be a great pleasure to have you in my Cabinet. I will now administer the oath. [Swear-in Secretary Dole.]

1988/89

- Associate Commissioner for Economic Growth and Employment Projections
 - Associate Commissioner for Publications
 - Associate Commissioner for Field Operations
 - Associate Commissioner for Research and Evaluation
 - Assistant Commissioner for Mathematical Statistics
 - Assistant Commissioner for Economic Research
 - Assistant Secretary for Mine Safety and Health
 - Deputy Assistant Secretary
 - Director, Office of Standards, Regulations, and Variances
 - Director, Office of Congressional and Legislative Affairs
 - Director, Office of Information and Public Affairs
 - Director, Office of Assessments
 - Director of Educational Policy and Development
 - Director of Program Planning and Evaluation
 - Director of Technical Support
 - Director of Administration and Management
 - Administrator for Coal Mine Safety and Health
 - Administrator for Metal and Nonmetal Mine Safety and Health
 - Assistant Secretary, Office of Labor-Management Standards
 - Deputy Assistant Secretary
 - Director, Field Operations
 - Director, Office of Elections, Trusteeships and International Union Audits
 - Director, Office of Standards, Technical Assistance and Disclosure
 - Director, Human Resources and Administrative Services Staff
- RONALD E. KUTSCHER
 - HENRY LOWENSTERN
 - LAURA B. KING
 - WESLEY L. SCHAIBLE
 - (VACANCY)
 - MARILYN E. MANSER
 - (VACANCY)
 - DAVID C. O'NEAL
 - PATRICIA W. SILVEY
 - HARRISON COMBS, JR.
 - WAYNE E. VENEMAN
 - LAWRENCE M. BEEMAN
 - JOHN C. ENGLISH
 - (VACANCY)
 - MADISON MCCULLOCH
 - MARGARET B. BURTON
 - JERRY L. SPICER
 - ROY L. BERNARD
 - SALVATORE R. MARTOCHE
 - MARIO A. LAURO, *Acting*
 - LARY F. YUD, *Acting*
 - RICHARD G. HUNSUCKER
 - JOHN KOTCH
 - (VACANCY)

DEPARTMENT OF LABOR



The purpose of the Department of Labor is to foster, promote, and develop the welfare of the wage earners of the United States, to improve their working conditions, and to advance their opportunities for profitable employment. In carrying out this mission, the Department administers a variety of Federal labor laws guaranteeing workers' rights to safe and healthful working conditions, a minimum hourly wage and overtime pay, freedom from employment discrimination, unemployment insurance, and workers' compensation. The Department also protects workers' pension rights; provides for job training programs; helps workers find jobs; works to strengthen free collective bargaining; and keeps track of changes in employment, prices, and other national economic measurements. As the Department seeks to assist all Americans who need and want to work, special efforts are made to meet the unique job market problems of older workers, youths, minority group members, women, the handicapped, and other groups.

THE WHITE HOUSE
WASHINGTON

Ceremonial Gordon

Sec. Dole + Sen Dole greet
minister

Anthony Bend - Potomac Job
Corps Class Pres.
~ 18 yrs.
lead pledge
↓
natl. anthem

Lois Best DOL emp + Job
Corps grad intro Pres.

Pres remarks

swearing-in (Anthony holds
Dole remarks Bible)
music

MEMORANDUM
OF CALL

Previous editions usable

TO:

Peggy

YOU WERE CALLED BY - YOU WERE VISITED BY -

OF (Organization)

*Penny from Advance
7935*

PLEASE PHONE ► FTS AUTOVON

WILL CALL AGAIN IS WAITING TO SEE YOU
 RETURNED YOUR CALL WISHES AN APPOINTMENT

MESSAGE

*Labor Dept employees
~1000
Job Corps grad/Dept of Labor
emp. intro
Child Care/Kid hold Bible*

RECEIVED BY	DATE	TIME

63-110 NSN 7540-00-634-4018
* U.S. GPO: 1988 - 201-759

STANDARD FORM 63 (Rev. 8-81)
Prescribed by GSA
FPMR (41 CFR) 101-11.6

Gordon

5-6 min.

X73605

Franklin

Mrs. Dole

Sen. Dole?

Judge + ministers

2 kids

she speaks

2

Jim Taylor
THE WHITE HOUSE
WASHINGTON

unemp. 523-8743

Employment -

BLS - 523-1327
public affairs 1913

Emp + Training Admin.

Louann Burney 523-6871

~~Emp Service~~
Unemp. Serv. ~~Admin~~
Service

377-8582

new unemp claims - monthly #
stat going down?

Ann McLaughlin -

583-
1944

Sharon Brown
583-1002

last Jan 10, 1988 391
Jan 14, 1989 312
Edna Bederman

THE WHITE HOUSE
WASHINGTON

people, on podium, in audience
how long
ou
qui a

30th
10:00
1/2 hr. @ Labor 4

Bates - 2800

Dept. employees -

OPM - 632-
~~9594~~
4527

total # fed workers -
Christine Steel

Sept 88 - 3,112,822
fed civ emp

TO SPEED OUR REPLY...

we are using this informal way of giving you the information you requested.

Your inquiry was welcomed and received careful attention. A formal letter would have taken longer. We feel that a prompt response is more important to you and hope that you agree.

If we can be of any further assistance please let us know. For your convenience our telephone number is (202) 523-1002.

THANK YOU



U.S. Department of Labor
Bureau of Labor Statistics
Local Area Unemployment Statistics

SEASONALLY ADJUSTED DATA				
Regular State 1/ Unemployment Insurance Program				Civilian unemployment rate 3/
Week ending date	Initial claims (000's)	Claimant level (000's)	As a percent of covered employment 2/	
03/14/87	343	2,460	2.6	6.5
04/18/87	330	2,389	2.5	6.3
05/16/87	336	2,331	2.4	6.3
06/13/87	317	2,302	2.4	6.1
07/18/87	315	2,264	2.4	6.0
08/15/87	301	2,212	2.3	6.0
09/12/87	260	2,137	2.2	5.9
10/17/87	280	2,022	2.1	6.0
11/14/87	296	2,075	2.2	5.9
12/12/87	300	2,079	2.2	5.8
01/16/88	391	2,225	2.3	5.8
02/13/88	323	2,193	2.3	5.7
03/12/88	311	2,143	2.2	5.6
04/16/88	287	2,090	2.1	5.4
05/14/88	305	2,083	2.1	5.6
06/18/88	307	2,053	2.1	5.3
07/16/88	318	2,092	2.1	5.4
08/13/88	300	2,089	2.1	5.6
09/17/88	291	2,020	2.0	5.4
10/15/88	272	1,955	2.0	5.3
10/22/88	302	1,901	1.9	---
10/29/88	284	1,969	2.0	---
11/05/88	294	1,831	1.8	---
11/12/88	269	2,028	2.0	5.4
11/19/88	311	1,845	1.9	---
11/26/88	281	2,130	2.1	---
12/03/88	332	1,892	1.9	---
12/10/88	278	1,974	2.0	5.3
12/17/88	308	1,991	2.0	---
12/24/88	319	2,065	2.1	---
12/31/88	332	2,056	2.1	---
01/07/89	285	2,085p	2.1p	---
01/14/89	312p	---	---	N/A

p=Preliminary

1/ This excludes unemployment insurance claims under programs for ex-servicemen (UCX), Federal employees (UCFE), railroad workers, Federal Supplemental Compensation (FSC) and extended benefits.

2/ Covered employment of 100,284,930, used for the current quarter, is a 12-month average ending in June 1988.

3/ Based on the monthly Current Population Survey. The survey reference week is generally the week including the 12th of the month.

information slip for my very first case in the courts of Washington. What followed could have come straight out of a TV sitcom.

My client was a Greek national who was accused of peering, and thereby annoying, a lion at the National Zoo. I was taken to a cell block under the courtroom where the defendant was locked up. It was an iron cage, filled with inmates hanging on the bars. From the way these men greeted me, it was clear they weren't used to seeing female lawyers (this was 1967, remember).

"Hey, man, she's your lawyer," someone called out. As the catcalls continued, I made my way to the opposite end of the cell block and met my client, Mr. Marino.

"Now, Mr. Marino," I told him, "this is not the most serious crime. I think I can get you out tonight. But you'll have to come back and stand trial in about three weeks."

Mr. Marino didn't know what I was talking about. He understood just enough English to protest vehemently that he was going to New York and was never coming back, trial or no trial. As I attempted to dissuade him, the court marshal informed me that Judge Beard was ready for me.

"Well, I'm not ready for Judge Beard. Can't you see? We're still trying to communicate."

The marshal told me to come anyway. No one kept Judge Beard waiting.

As I stepped out of the elevator, I was surrounded by a group of strangers who seemed curious about the case and how I would try it.

"It's ridiculous to keep a man locked up on a charge like annoying and petting a lion in the zoo," I said. "If I get him out he's not coming back. So we're going to trial tonight. Even though I've never seen a trial except on *Perry Mason*."

Everyone around me was scribbling in a notepad.

"You're not court personnel," I gasped. "You're press."

Reporters from the *Post*, the *Star* and the *Evening News* kept on writing.

"Don't you dare print what I just said."

By now the courtroom was packed with two hundred people clamoring for a trial.

ple clamoring for a trial. I glared at the Office. It was a *Law Review* article.

When I stepped out of the courtroom without the defendant, he had been locked up for not to release him into an anti-war protest. I wanted Mr. Marino to punch his way out of the National Zoo.

By the time I got to the *Harvard Law Review*, my clenched teeth had no interest in judicial business.

The next day I wrote a novel defense for Judge Beard. "Not bad for a lawyer."

That was the end of it. I was rich, more of money, but I was still in Fort Knox. I was a delicate Southern courtroom. Behind the undersides of the courtroom, I was me to the cell block. The anguish of the trial was over.

Before I was an armed-robber, I took chances I took on the streets looking for a horse. Mitchell Runyon. I also we called them. We laughed at my

Photocopy-Preservation

5

COURTROOMS, COURTSHIP 137

ple clamoring for a show. As I took my place at the defense table I glanced over at my adversary from the U.S. Attorney's Office. It was my classmate Lee Freeman, editor of the *Harvard Law Review*, 1965.

When the proceeding finally got under way, I argued that without the lion as a witness there was no way to know whether he had been "annoyed or teased." Freeman advised the judge not to release my client, who a few weeks earlier had climbed into an antelope cage. Beard looked to the defense team. He wanted Marino's word of honor that he would steer clear of the National Zoo. "Say yes," I whispered in Marino's ear, while punching him in the ribs. "Say yes."

By the grace of God, I won the case. "If this ever gets back to the *Harvard Law Record*," Lee Freeman said between clenched teeth, "I'll know how it got there." I assured him I had no intention of telling anyone at Harvard about that night's judicial burlesque.

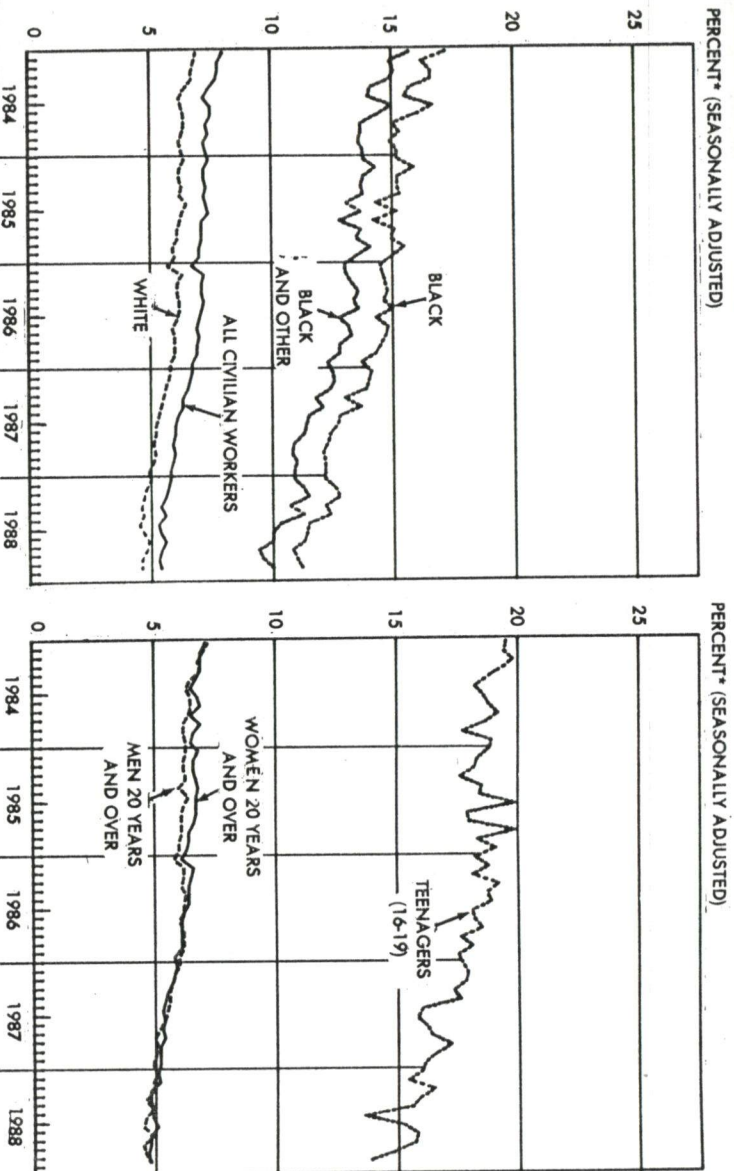
The next day's papers noted the valiant lady lawyer whose novel defense had snatched victory from the jaws of defeat. Judge Beard passed me in the hallway outside his courtroom. "Not bad for the first time out of the box," he said.

That was the beginning of a year that was sometimes hilarious, more often heartrending, but never dull. I didn't make any money, but I wouldn't trade the experience for all the gold in Fort Knox. I know on that first night I must have looked like a delicate Southern flower to the onlookers in Judge Beard's courtroom. Beard later warned me that I would see a lot of the underside of urban life in his court. To prove it, he then sent me to the cell block below, where a young man was writhing in the anguish of drug withdrawal. My blood went cold.

Before long, I was defending alleged drug addicts and armed-robbery suspects. I look back now and marvel at the chances I took prowling around some of Washington's meanest streets looking for witnesses. I often met characters like Racehorse Mitchell, a courthouse legend straight out of Damon Runyon. I also ran into other attorneys—Fifth Street Lawyers, we called them—whose specialty seemed to be cynicism. They laughed at my naiveté and couldn't understand why I continued

SELECTED UNEMPLOYMENT RATES

In November, both the overall unemployment rate and the civilian unemployment rate rose slightly, to 5.3 percent and 5.4 percent, respectively.



*UNEMPLOYMENT AS PERCENT OF CIVILIAN LABOR FORCE IN GROUP SPECIFIED.
SOURCE: DEPARTMENT OF LABOR

COUNCIL OF ECONOMIC ADVISERS

[Monthly data seasonally adjusted]

Period	Unem- ploy- ment rate, all work- ers 1	Unemployment rate (percent of civilian labor force in group)				By selected groups							Labor force time lost (per- cent) 2
		All civilian work- ers	By sex and age		White and other	By race		By selected groups					
			Men 20 years and over	Women 20 years and over		Black and other	Black and other	Experi- enced wage and salary workers	Married men, spouse present	Women who maintain families	Full- time workers	Part- time workers	
1980	7.0	7.1	5.9	6.4	6.3	13.1	14.3	6.9	4.2	9.2	6.9	8.8	7.9
1981	7.5	7.6	6.3	6.8	6.7	14.2	15.6	7.3	4.3	10.4	7.3	9.4	8.5
1982	9.5	9.7	8.8	8.3	8.6	17.3	18.9	9.3	6.5	11.7	9.6	10.5	11.0
1983	9.5	9.6	8.9	8.1	8.4	17.8	19.5	9.2	6.5	12.2	9.5	10.4	10.9
1984	7.4	7.5	6.6	6.8	6.5	14.4	15.9	7.1	4.6	10.3	7.2	9.3	8.6
1985	7.1	7.2	6.2	6.6	6.2	13.7	15.1	6.8	4.3	10.4	6.8	9.3	8.1
1986	6.9	7.0	6.1	6.2	6.0	13.1	14.5	6.6	4.4	9.8	6.6	9.1	7.9
1987	6.1	6.2	5.4	5.4	5.3	11.6	13.0	5.8	3.9	9.2	5.8	8.4	7.1
1987: Nov	5.8	5.9	5.0	5.2	5.1	11.0	12.2	5.5	3.5	8.5	5.5	8.2	6.8
1987: Dec	5.7	5.8	4.9	5.2	4.9	10.9	12.2	5.4	3.4	8.4	5.4	8.0	6.6
1988: Jan	5.7	5.8	5.1	5.1	5.0	10.9	12.2	5.5	3.6	8.9	5.4	8.3	6.6
1988: Feb	5.6	5.7	4.9	5.2	4.8	11.3	12.6	5.3	3.4	8.3	5.3	7.9	6.6
1988: Mar	5.5	5.6	4.9	5.2	4.7	11.5	12.8	5.2	3.4	8.3	5.3	7.7	6.5
1988: Apr	5.4	5.4	4.6	4.8	4.6	10.7	12.2	5.0	3.0	8.7	5.1	7.4	6.2
1988: May	5.5	5.6	4.9	4.9	4.7	11.3	12.4	5.4	3.3	8.4	5.2	7.7	6.4
1988: June	5.2	5.3	4.6	4.9	4.5	10.3	11.5	5.0	3.1	7.8	4.9	7.8	6.3
1988: July	5.4	5.4	4.5	5.1	4.7	10.0	11.4	5.0	3.0	8.6	5.0	8.1	6.4
1988: Aug	5.5	5.6	4.9	4.8	4.9	10.0	11.3	5.3	3.4	7.4	5.3	7.4	6.5
1988: Sept	5.3	5.4	4.6	4.8	4.6	9.4	10.8	5.1	3.1	8.1	5.1	7.5	6.4
1988: Oct	5.2	5.3	4.5	4.7	4.6	9.6	11.0	5.0	3.1	7.9	4.9	7.4	6.1
1988: Nov	5.3	5.4	4.8	4.8	4.6	10.0	11.2	5.1	3.4	7.6	5.1	7.1	6.2

Source: Department of Labor, Bureau of Labor Statistics.

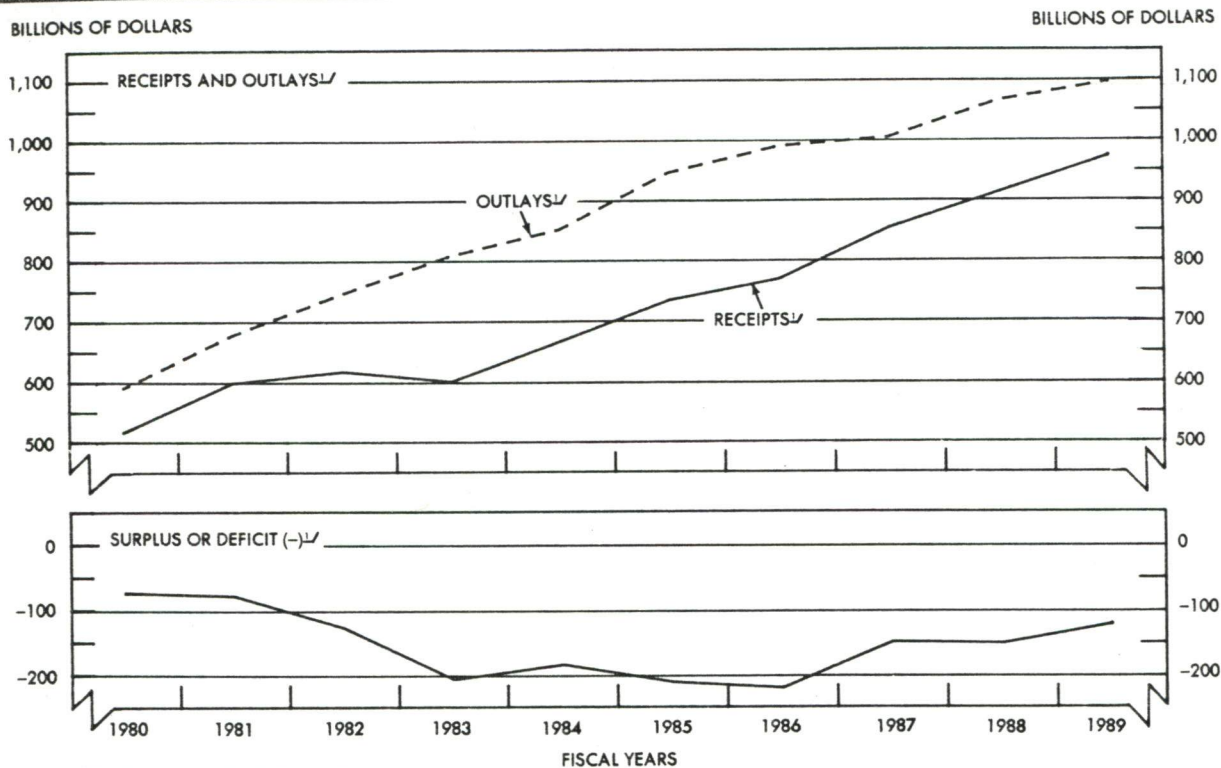
1 Unemployed as percent of total labor force including residents Armed Forces.

2 Aggregate hours lost by the unemployed and persons on part time for economic reasons as percent of potentially available labor force hours.

FEDERAL FINANCE

FEDERAL RECEIPTS, OUTLAYS, AND DEBT

In the first 2 months of fiscal 1989, there was a deficit of \$56.5 billion compared with a deficit of \$57.8 billion year earlier.



✓ INCLUDES ON-BUDGET AND OFF-BUDGET ITEMS.

SOURCES: DEPARTMENT OF THE TREASURY AND OFFICE OF MANAGEMENT AND BUDGET

COUNCIL OF ECONOMIC ADVISERS

[Billions of dollars]

Fiscal year or period	Total			On-budget			Off-budget			Gross Federal debt (end of period)	
	Receipts	Outlays	Surplus or deficit (-)	Receipts	Outlays	Surplus or deficit (-)	Receipts	Outlays	Surplus or deficit (-)	Total	Held by the public
1976.....	298.1	371.8	-73.7	231.7	302.2	-70.5	66.4	69.6	-3.2	631.9	480.3
Transition quarter.....	81.2	96.0	-14.7	63.2	76.6	-13.3	18.0	19.4	-1.4	646.4	498.3
1977.....	355.6	409.2	-53.6	278.7	328.5	-49.7	76.8	80.7	-3.9	709.1	551.8
1978.....	399.6	458.7	-59.2	314.2	369.1	-54.9	85.4	89.7	-4.3	780.4	610.9
1979.....	463.3	503.5	-40.2	365.3	403.5	-38.2	98.0	100.0	-2.0	833.8	644.6
1980.....	517.1	590.9	-73.8	403.9	476.6	-72.7	113.2	114.3	-1.1	914.3	715.1
1981.....	599.3	678.2	-78.9	469.1	543.0	-73.9	130.2	135.2	-5.0	1,003.9	794.4
1982.....	617.8	745.7	-127.9	474.3	594.3	-120.0	143.5	151.4	-7.9	1,147.0	929.4
1983.....	600.6	808.3	-207.8	453.2	661.2	-208.0	147.3	147.1	.2	1,381.9	1,141.8
1984.....	666.5	851.8	-185.3	500.4	686.0	-185.6	166.1	165.8	.3	1,576.7	1,312.6
1985.....	734.1	946.3	-212.3	547.9	769.5	-221.6	186.2	176.8	9.4	1,827.5	1,509.9
1986.....	769.1	990.3	-221.2	568.9	806.8	-237.9	200.2	183.5	16.7	¹ 2,120.1	¹ 1,736.2
1987.....	854.1	1,004.6	-150.4	640.7	810.8	-170.0	213.4	193.8	19.6	¹ 2,345.6	¹ 1,888.1
1988 ²	909.0	1,064.1	-155.1	667.5	861.4	-193.9	241.5	202.7	38.8	2,600.7	2,050.0
1989 (estimates) ¹	974.0	1,096.7	-122.7	712.0	885.9	-173.9	262.1	210.9	51.2	2,818.2	2,138.6
Cumulative total, first 2 months:											
Fiscal year 1988.....	119.3	177.2	-57.8	86.6	144.2	-57.6	32.7	33.0	-.2	2,404.8	1,939.3
Fiscal year 1989.....	128.1	184.5	-56.5	92.9	149.4	-56.5	35.2	35.1	.0	2,658.4	2,092.1

¹ Estimates from *Mid-Session Review of the 1989 Budget*, Office of Management and Budget, July 28, 1988.

² Data from *Monthly Treasury Statement* for September 1988, issued October 28, 1988.

NOTE.—Data through 1987 are from *Budget of the United States Government, Fiscal Year 1989*, February 1988, except as noted.

Sources: Department of the Treasury and Office of Management and Budget.

st do so in a way that promotes indi-
ernment programs, created with the
long, rather than eliminate, poverty.
stances in which government regula-
eneficial. Few would doubt that some
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at minimize the intrusion on private
designed, whether aimed at worthy
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stated, "The economic ills we
eral decades. They will not go

away in days, weeks, or months, but they will go away." After a shaky start, necessitated by the sorry state of the economy in 1980, we now have a peacetime economy entering an unprecedented 7th year of expansion. The length, strength, and resilience of this expansion are ample testimony to the wisdom of the policies that we have pursued.

During this expansion, real GNP has risen by more than 4 percent a year, nearly double the growth rate of the previous 8 years. The growth in employment and jobs has been phenomenal; nearly 19 million nonagricultural jobs have been created during this period, with nearly 3.5 million new jobs created in the first 11 months of 1988. Furthermore, this remarkable expansion has benefited all segments of the population. While civilian employment has increased by more than 17 percent, Hispanic employment has grown by more than 45 percent, black employment by nearly 30 percent, and female employment by more than 20 percent. The decline in unemployment rates is equally dramatic—the overall unemployment rate has been cut in half, down to levels not seen in 14 years. And, assertions to the contrary, the jobs created are good ones; over 90 percent of the new jobs are full-time, and over 85 percent of these full-time jobs are in occupations in which average annual salaries exceed \$20,000.

Unlike previous experiences, this expansion has been accomplished without simultaneously fueling inflation. The average inflation rate during this period, as measured by the GNP deflator, has been barely one-third the rate of inflation that prevailed in 1980. The scourge of inflation, which served as a hidden tax on the American people and diverted productive resources to unproductive uses, has been brought under control here and in our major trading partners. This, in turn, has led to a dramatic decline in interest rates, which, while still high by historic standards, are far lower than they were in January 1981. In short, we have achieved the objectives that eluded us during the 1970s—rapid economic growth and declining inflation rates.

This record has been achieved not through alchemy, but by using that good old-fashioned recipe of reducing the role of government. Too often the government has sought to solve problems best left to the private sector; and too often these solutions have had devastating side effects. We have at last learned that more government is not the solution to our problem; often it is the problem.

Our New Beginning has restored personal incentives through a series of tax reforms and tax cuts. These reforms have reduced the top Federal marginal income tax rate to less than one-half the level that prevailed when we took office and decreased tax liabilities at all income levels. The Tax Reform Act of 1986 improved efficiency by eliminating many tax preferences that distort private decision-

I Inaugural Address.

January 20, 1961

[Delivered in person at the Capitol]

Vice President Johnson, Mr. Speaker, Mr. Chief Justice, President Eisenhower, Vice President Nixon, President Truman, Reverend Clergy, fellow citizens:

We observe today not a victory of party but a celebration of freedom—symbolizing an end as well as a beginning—signifying renewal as well as change. For I have sworn before you and Almighty God the same solemn oath our forebears prescribed nearly a century and three quarters ago.

The world is very different now. For man holds in his mortal hands the power to abolish all forms of human poverty and all forms of human life. And yet the same revolutionary beliefs for which our forebears fought are still at issue around the globe—the belief that the rights of man come not from the generosity of the state but from the hand of God.

We dare not forget today that we are the heirs of that first revolution. Let the word go forth from this time and place, to friend and foe alike, that the torch has been passed to a new generation of Americans—born in this century, tempered by war, disciplined by a hard and bitter peace, proud of our ancient heritage—and unwilling to witness or permit the slow undoing of those human rights to which this nation has always been committed, and to which we are committed today at home and around the world.

Let every nation know, whether it wishes us well or ill, that we shall pay any price, bear any burden, meet any hardship, support any friend, oppose any foe to assure the survival and the success of liberty.

This much we pledge—and more.

To those old allies whose cultural and

spiritual origins we share, we pledge the loyalty of faithful friends. United, there is little we cannot do in a host of cooperative ventures. Divided, there is little we can do—for we dare not meet a powerful challenge at odds and split asunder.

To those new states whom we welcome to the ranks of the free, we pledge our word that one form of colonial control shall not have passed away merely to be replaced by a far more iron tyranny. We shall not always expect to find them supporting our view. But we shall always hope to find them strongly supporting their own freedom—and to remember that, in the past, those who foolishly sought power by riding the back of the tiger ended up inside.

To those peoples in the huts and villages of half the globe struggling to break the bonds of mass misery, we pledge our best efforts to help them help themselves, for whatever period is required—not because the communists may be doing it, not because we seek their votes, but because it is right. If a free society cannot help the many who are poor, it cannot save the few who are rich.

To our sister republics south of our border, we offer a special pledge—to convert our good words into good deeds—in a new alliance for progress—to assist free men and free governments in casting off the chains of poverty. But this peaceful revolution of hope cannot become the prey of hostile powers. Let all our neighbors know that we shall join with them to oppose aggression or subversion anywhere in the Americas. And let every other power know that this Hemisphere intends to remain the master of its own house.

To that world assembly of sovereign states, the United Nations, our last best hope in an age where the instruments of war have far outpaced the instruments of peace, we renew our pledge of support—to prevent it from becoming merely a forum for invective—to strengthen its shield of the new and the weak—and to enlarge the area in which its writ may run.

Finally, to those nations who would make themselves our adversary, we offer not a pledge but a request: that both sides begin anew the quest for peace, before the dark powers of destruction unleashed by science engulf all humanity in planned or accidental self-destruction.

We dare not tempt them with weakness. For only when our arms are sufficient, beyond doubt can we be certain beyond doubt that they will never be employed.

But neither can two great and powerful groups of nations take comfort from our present course—both sides overburdened by the cost of modern weapons, both rightly alarmed by the steady spread of the deadly atom, yet both racing to alter that uncertain balance of terror that stays the hand of mankind's final war.

So let us begin anew—remembering on both sides that civility is not a sign of weakness, and sincerity is always subject to proof. Let us never negotiate out of fear. But let us never fear to negotiate.

Let both sides explore what problems unite us instead of belaboring those problems which divide us.

Let both sides, for the first time, formulate serious and precise proposals for the inspection and control of arms—and bring the absolute power to destroy other nations under the absolute control of all nations.

Let both sides seek to invoke the wonders of science instead of its terrors. Together let us explore the stars, conquer the deserts,

eradicate disease, tap the ocean depths and encourage the arts and commerce.

Let both sides unite to heed in all corners of the earth the command of Isaiah—to “undo the heavy burdens . . . (and) let the oppressed go free.”

And if a beach-head of cooperation may push back the jungle of suspicion, let both sides join in creating a new endeavor, not a new balance of power, but a new world of law, where the strong are just and the weak secure and the peace preserved.

All this will not be finished in the first one hundred days. Nor will it be finished in the first one thousand days, nor in the life of this Administration, nor even perhaps in our lifetime on this planet. But let us begin.

In your hands, my fellow citizens, more than mine, will rest the final success or failure of our course. Since this country was founded, each generation of Americans has been summoned to give testimony to its national loyalty. The graves of young Americans who answered the call to service surround the globe.

Now the trumpet summons us again—not as a call to bear arms, though arms we need—not as a call to battle, though embattled we are—but a call to bear the burden of a long twilight struggle, year in and year out, “rejoicing in hope, patient in tribulation”—a struggle against the common enemies of man: tyranny, poverty, disease and war itself.

Can we forge against these enemies a grand and global alliance, North and South, East and West, that can assure a more fruitful life for all mankind? Will you join in that historic effort?

In the long history of the world, only a few generations have been granted the role of defending freedom in its hour of maximum danger. I do not shrink from this

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responsibility—I welcome it. I do not believe that any of us would exchange places with any other people or any other generation. The energy, the faith, the devotion which we bring to this endeavor will light our country and all who serve it—and the glow from that fire can truly light the world.

And so, my fellow Americans: ask not what your country can do for you—ask what you can do for your country.

My fellow citizens of the world: ask not what America will do for you, but what together we can do for the freedom of man.

Finally, whether you are citizens of America or citizens of the world, ask of us here the same high standards of strength and

sacrifice which we ask of you. With a good conscience our only sure reward, with history the final judge of our deeds, let us go forth to lead the land we love, asking His blessing and His help, but knowing that here on earth God's work must truly be our own.

NOTE: The President spoke at 12:52 p.m. from a platform erected at the east front of the Capitol, immediately before the address the oath of office was administered by Chief Justice Warren.

The President's opening words "Reverend Clergy" referred to His Eminence Richard Cardinal Cushing, Archbishop of Boston; His Eminence Archbishop Iakovos, head of the Greek Archdiocese of North and South America; the Reverend Dr. John Barclay, pastor of the Central Christian Church, Austin, Tex.; and Rabbi Dr. Nelson Glueck, President of the Hebrew Union College, Cincinnati, Ohio.

2 Exchange of Greetings With Leaders of the Soviet Union.

January 21, 1961

Nikita Khrushchev,

Chairman, Council of Ministers, U.S.S.R.

Leonid Brezhnev,

Chairman, Presidium of the Supreme Soviet, U.S.S.R.

Please accept this expression of my appreciation for your kind message of congratulations on the occasion of my inauguration as President of the United States of America. I welcome your expression of hope for a fundamental improvement in relations between our two countries and in the world situation as a whole; it is a hope which we share. We are ready and anxious to cooperate with all who are prepared to join in genuine dedication to the assurance of a peaceful and a more fruitful life for all mankind. Speaking on behalf of the Government and people of the United States of America, as well as on my own behalf, I can assure you that the efforts of

the United States Government will be directed toward this imperative goal.

Sincerely,

JOHN F. KENNEDY

NOTE: The message from Mr. Khrushchev and Mr. Brezhnev, dated January 20 and delivered to the White House at 4 p.m. on the same day, follows:

Dear Mr. President:

We congratulate you on the occasion of your inauguration. Availing ourselves of this opportunity we wish to express the hope that by our own joint efforts we shall succeed in achieving a fundamental improvement in relations between our countries and a normalization of the whole international situation. We are convinced that, step by step, it will be possible to remove existing suspicion and distrust and cultivate seeds of friendship and practical cooperation between our peoples. On its side, the Soviet Government is always ready to support any good undertakings in this direction and do everything in its power in order that durable peace may be established in the world, so that all nations may live in friendship and without enmity.

N. KHRUSHCHEV
L. BREZHNEV

I'm the one who won't raise taxes. My opponent now says he'll raise them as a last resort, or a third resort. When a politician talks like that, you know that's one resort he'll be checking into. My opponent won't rule out raising taxes. But I will. The Congress will push me to raise taxes, and I'll say no, and they'll push, and I'll say no, and they'll push again, and I'll say to them, "Read my lips: no new taxes."

Let me tell you more about the mission.

On jobs, my mission is: 30 in 8. Thirty million jobs in the next eight years.

Every one of our children deserves a first rate school. The liberal democrats want power in the hands of the federal government. I want power in the hands of parents. I will increase the power of parents. I will encourage merit schools. I will give more kids a Head Start. And I'll make it easier to save for college.

I want a drug free America -- and this will not be easy to achieve. But I want to enlist the help of some people who are rarely included. Tonight I challenge the young people of our country to shut down the drug dealers around the world. Unite with us, work with us. "Zero tolerance" isn't just a policy, it's an attitude. Tell them what you think of people who underwrite the dealers who put poison in our society. And while you're doing that, my administration will be telling the dealers: whatever we have to do we'll do, but your day is over, you're history.

I am going to do whatever it takes to make sure the disabled are included in the mainstream. For too long they've been left out. But they're not going to be left out anymore.

I am going to stop ocean dumping. Our beaches should not be garbage dumps and our harbors should not be cesspools. I am going to have the FBI trace the medical wastes and we are going to punish the people who dump those infected needles into our oceans, lakes and rivers. And we must clean the air. We must reduce the harm done by acid rain.

I will put incentives back into the domestic energy industry, for I know from personal experience there is no security for the United States in further dependence on foreign oil.

In foreign affairs I will continue our policy of peace through strength. I will move toward further cuts in the strategic and conventional arsenals of both the United States and the Soviet Union. I will modernize and preserve our technological edge. I will ban chemical and biological weapons from the face of the earth. And I intend to speak for freedom, stand for freedom, and be a patient friend to anyone, east or west, who will fight for freedom.

It seems to me the Presidency provides an incomparable opportunity for "gentle persuasion."

ELIZABETH HANFORD DOLE
WASHINGTON

BIOGRAPHY OF ELIZABETH HANFORD DOLE

On September 30, 1987, Elizabeth Hanford Dole stepped down as Secretary of Transportation, a position she had held since February 7, 1983. Mrs. Dole, the eighth person to hold that office, became the longest serving Secretary of Transportation since the Department was created in 1967.

Mrs. Dole resigned to devote her full-time efforts to the 1988 Presidential campaign of her husband, Senate Republican Leader Bob Dole of Kansas.

As Secretary, Mrs. Dole headed a department of more than 100,000 employees and a budget of approximately \$26 billion. She set policy direction for the nation's aviation, highway, railroad, mass transit and maritime resources. In addition, she was the first woman to head a branch of the armed services -- the U.S. Coast Guard, a leader in the nation's drug interdiction effort. Secretary Dole also served on the National Drug Enforcement Policy Board.

During her four and one-half years in office, Mrs. Dole was a leading advocate of economic deregulation of transportation industries and urged Congress to complete deregulation of the trucking industry. She was in the forefront of the movement toward privatization. Under her stewardship, several federal airports were transferred to the private sector, and the sale of Conrail, the government's freight railroad. The Conrail transaction was the largest initial industrial public offering in U.S. history, netting \$1.88 billion for the U.S. Treasury, thus helping to reduce the federal deficit. Under her leadership, DOT became the leading government advocate of privatization of commercial space transportation, enabling private industry to compete with the European, Soviet and Chinese space programs.

Mrs. Dole completed major economic and safety reforms across all modes of U.S. transportation. With safety a top priority, she created the Safety Review Task Force to conduct in-depth reviews of all transportation safety programs and led efforts to improve the security and safety of international air service. Her department was the first to implement random drug testing of all employees. Before leaving office, she advocated that all private planes be equipped with collision-avoidance systems near major airports.

DOHR, William F., Deputy Assistant Secretary for Grant Programs, Economic Development Administration, Dept. of Commerce, Room 7824, Herbert C. Hoover Bldg., Washington, DC 20230. Home, 3000 Spout Run Parkway, Arlington, VA 22201. Born August 24, 1952 to F. William and Josephine (Villalobos) Dohr. Married Dec. 1985 to Susan Lintz. Univ. of Southern California, 1975, B.A. in business admin.; Cambridge Univ., England, 1974, Certificate in Economics. Career record: 1975-81, President, Screenprint & Plas-Tech, Inc.; 1982, Republican nominee for Congress, California's 38th District; 1983, consultant to Asst. Secy. for Economic Development, Dept. of Commerce; 1983-85, Southern California Dir. for Sen. Pete Wilson, CA; 1985—, current position. Member: California Republican Party, secy., 1979-83, Committee for the Survival of a Free Congress; Republican Party of Orange County, CA, finance chmn., 1980-81. Presidential Elector in 1981.

DOLA, Steven, Deputy for Management & Budget, Office of Assistant Secretary for Civil Works, Department of the Army, Pulaski Building, Room 1126, Washington, DC 20314. Home, 3815 S. Sixth St., Arlington, VA 22204. Born March 8, 1934 in Newark, NJ to Stefan (deceased) and Mary Malecki) Dola. Married June 29, 1957 to Rhea Vade. Children: Mark Steven and Kenneth Bryant. Rutgers Univ., 1951-55, B.S.; Univ. of Iowa, 1955-6, M.S.; Harvard Univ., 1962-63, M.P.A.; Littauer fellow, 1962-63; Tau Beta Pi. Career record: 1955-56, Civil Engineer, Bureau of Reclamation; 1956-63, Supervising Engineer, NJ Dept. of Conservation; 1963, Research Asst., Harvard Univ. Water Program; 1963-66, Budget Examiner, Bureau of the Budget; 1966-74, Program Analysis Officer, Dept. of the Army; 1974-75, Study Manager, U.S. Water Resources Council; 1975-83, Assistant for Program Management and 1983—, current position, Department of the Army. Author: "Flood Damage Alleviation in New Jersey: Water Resources Circular 3," NJ Dept. of Conservation, 1961; co-author with E. L. Rogers and G. Edward Key, "The Future of Unified River Basin Management," American Water Resources Assn., 1981. Registered professional engineer in NJ.

OLAN, Anthony R., Special Assistant to the President, and Chief Speechwriter, The White House, Washington, DC 20500. Born July 7, 1948 in Norwalk, CT. Yale Univ., 1970, graduate; columnist, *Yale Daily News*. Career record: 1970, Deputy Press Secy., Buckley for Senate campaign; 1971-73, political campaign consultant, F. Clifton White Associates; former staff, Office of Economic Opportunity, Executive Office of the President; 1974-75, reporter, *Stamford (CT) Advocate*; 1980, speech-writer and special research director, Reagan-Bush Committee and then Office of the President-elect; 1981, Acting Director of Speechwriting, The White House; 1981—, current position. Recipient of five journalism awards including Pulitzer Prize for investigative reporting in 1978.

OLAN, D. Kevin, Associate Chief Counsel (Internal), Internal Revenue Service, Dept. of the Treasury, Room 3042, 1111 Constitution Ave., N.W., Washington, DC 20224. Home, 6535 Ren-

wood Lane, Annandale, VA 22003. Born Nov. 20, 1951 in Richmond, VA to Richard and Mildred F. Dolan (deceased). Married March 27, 1976 to Lisa Taylor Lancaster. Children: Daniel P. and B. Kyle. Univ. of Virginia, 1969-73, B.A.; Univ. of Michigan, 1973-75, J.D.; Phi Beta Kappa, Echols Scholar. Career record: 1975-76, attorney, Securities & Exchange Commission; 1977-79, attorney, IRS; 1979-80, attorney, Office of the Secretary of the Treasury; 1980-82, associate, Groom & Nordberg; 1982-86, partner, Arthur Young & Co.; 1986—, current position. Admitted to Virginia State Bar, 1975; District of Columbia Bar, 1981. Author of numerous articles relating to tax laws published in professional journal.

DOLE, Elizabeth H., Secretary, Dept. of Transportation, Room 10200, 400 Seventh St., SW, Washington, DC 20590. Born July 29, 1936 in Salisbury, NC to John Van and Mary Ella (Cathey) Hanford. Married Dec. 6, 1975 to Robert J. Dole. Duke Univ., 1958, B.A.; Oxford Univ., England, 1959; Harvard Univ. Law School, 1960, M.A. in education and 1965, J.D.; Phi Beta Kappa, Pi Lambda Theta; Pi Sigma Alpha. Career record: 1966-67, Staff Asst. to Asst. Secy. for Education, Dept. of Health, Educ. & Welfare; 1967-68, practicing attorney; 1968-71, Assoc. Dir. for Legis. Affairs then Exec. Dir., President's Committee on Consumer Interests; 1971-73, Deputy Dir., Office of Consumer Affairs; 1973-79, Commissioner, Federal Trade Commission; 1980, Chairman, Voters for Reagan-Bush; 1981-83, Assistant to the President for Public Liaison. Admitted to District of Columbia Bar, 1966. Recipient: Arthur S. Flemming Award, 1972; named one of America's 200 young leaders by *Time* magazine, 1974. Member: Amer. and DC Bar Assns.; American Newspaper Women's Club; bd. of dir., Natl. Council on Aging; American Council on Young Political Leaders; Wolf Trap Foundation for Performing Arts; Natl. Fed. of Republican Women; Washington Opera Board; Overseers Committee of Harvard University's John F. Kennedy School of Government; bd. of trustees, Duke Univ. **Confirmed by the Senate Feb. 7, 1983.**

DONNELLY, GEN Charles L., Jr., Commander in Chief, U.S. Air Force in Europe, APO New York 09012. Born Aug. 24, 1929 in Barberton, OH to Charles L. and Flora (Riley) Donnelly. Married March 30, 1952 to Carolyn Marie Vandersall. Child: Linda Marie. Otterbein Coll., 1950, B.A.; Air Command and Staff Coll., 1964, graduate; George Washington University, 1964, M.P.A.; Royal College Defense Studies, London, 1971, graduate; Eta Phi Mu. Entered active duty as aviation cadet in 1951, U.S. Air Force; commissioned 2LT in 1952; advanced to rank of General in 1984. Active duty assignments include: 1952-67, various assignments as pilot and instructor; 1967-70, various staff positions, Hq. USAF; 1972-75, Vice Commander, Commander, 401st Tactical Fighter Wing, Torrejon AB, Spain; 1975-77, Deputy Director of Plans, Hq. USAF; 1978-79, Commander, Shepard Technical Training Center, TX; 1979-81, Chief, U.S. Military Training Mission, Saudi Arabia; 1981-84, Commander, 5th Air Force, Yokota AFB, Japan. Awards and decorations include: Defense Distinguished Service Medal; Defense Superior

Service Medal; AF Distinguished Service Medal; Defense Distinguished Service Medal, Leg Merit with 2 oak leaf clusters, Distinguished Cross, Air Medal with 12 oak leaf clusters, Force Commendation Medal with 1 oak leaf cluster. Member: Air Force Assn.; Order of Daed Episcopalian Church.

DONNELLY, RADM Richard F., Vice Commander, Military Sealift Command, Dept. of the Navy, 4228 Wisconsin Ave., NW, Washington, DC 20390. Home, 5597 Seminary Rd., Apt. 1, Falls Church, VA 22041. Born Aug. 27, 1917 in Toronto, Canada to Richard S. and Mary (Smith) Donnelly. Married June 2, 1973 to R. Ann DeHoff. Children: Richard Emerson and Caprice. Northwestern Univ., 1949-54, B.S. in business admin.; Phi Kappa Psi. Entered active duty in 1954, U.S. Navy; advanced to rank of RADM. Active duty assignments include: 1954-59, 79, Commanding Officer, USS *Yosemite* (AGF-1) 1979-80, Commander, Destroyer Squadron 1980-82, Commander, Destroyer Squadron 1982-84, Program Manager, Saudi Naval Liaison Program; 1984-85, Vice Commander, Military Sealift Command; 1985—, current position. Awards and decorations: (3) Legion of Merit, Meritorious Service Medal. Member: Army & Navy Club. Interests: surfing, water sports.

DORN, Jennifer L., Associate Deputy Secretary, Dept. of Transportation, 400 Seventh St., Washington, DC 20590. Born Dec. 7, 1945 in Grand Island, NE to Harold and Ethel (Weber) Oregon State Univ., 1970-73, B.A.; Univ. of Connecticut, 1975-77, M.A. Career record: 1973-77, Legis. Asst. to Sen. Mark A. Hatfield, OR; 1977-83, professional staff member, Senate Committee on Appropriations; 1983-84, Special Asst. Secy. of Transportation; 1984-85, Dir., Office of Commercial Space Transportation, Dept. of Transportation; 1985—, current position.

DORSEY, J. Michael, Assistant Secretary for Public and Indian Housing, Dept. of Housing and Urban Development, Room 4100, 451 Seventh St., SW, Washington, DC 20410-5000. Home, Sangamore Rd., Bethesda, MD 20816. Born June 6, 1943 in Kansas City, MO to Claude P. and (Zimmerman) Dorsey. Married Feb. 19, 1970 to Annora E. Bryant. Children: William Jay and Thomas. Stanford Univ., 1961-65, B.A.; Univ. of Missouri at Kansas City, 1965-68, J.D. and LL.M.; Delta Kappa Epsilon, Phi Alpha. Career record: 1969-73, staff attorney, marriage attorney then asst. dir., Legal Aid and Defense Society of Greater Kansas City, Inc.; 1973-75, Asst. Attorney General, MO; partner, Stinson & Fizzell law firm of Kansas City, MO; 1975-76, current position. Admitted to Missouri State Bar, District of Missouri, 1968. Author: "Probate Administration," Chapter 8, *Missouri Bar CLE Practical Course*, 1978, Revised 1983; "Actions Branded Against Trustees," Chapter 14, *Missouri Bar CLE Missouri Civil Actions II*, 1981; "Ancillary and Fiduciary Administration," Chapter 14, *Missouri Bar CLE Estate Administration*, 1984; "Planning for the Elderly and Disabled Persons," Chap-

EXECUTIVE OFFICE OF THE PRESIDENT

1600 Pennsylvania Avenue, N.W.

Washington, DC 20500

THE PRESIDENT OF THE UNITED STATES

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Asst to the Pres and Dir of the Ofc of the Chf of Staff John C Tuck	456-2230
Asst to the Pres for National Security Affairs Colin L Powell	456-2255
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Asst to the Pres and Press Secretary James S Brady	456-2100
Asst to the Pres for Press Relations Marlin Fitzwater	456-2100

Asst to the Pres for Operations Rhett B Dawson	456-2702
Asst to the Pres Charles D Hobbs 231 OEOb	456-6630
Asst to the Pres for Communications Mari Maseng	456-2174
Asst to the Pres for Legislative Affairs Alan M Kranowitz	456-2230
Asst to the Pres for Policy Development Gary L Bauer	456-6515
Asst to the Pres for Political & Intergovt'l Affairs Frank J Donatelli	456-7620
Asst to the Pres and Cabinet Secretary Nancy J Risque	456-2823
Asst to the Pres and Dir of Pres'l Pers Robert H Tuttle 153 OEOb	456-7060
Asst to the Pres and Dir of Appts & Scheduling and Private Sector Initiatives Frederick J Ryan Jr 182 OEOb	456-7560
Counsel to the Pres A B Culvahouse Jr	456-2632

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Secretary of Defense Frank C Carlucci 3E880 PNT	695-5261
Secretary of Education William J Bennett* 4181 FOB#6	732-3000
Secretary of Energy John S Herrington 7A-257 DOE	586-6210
Secretary of Health and Human Services Otis R Bowen 615F HHH	245-7000
Secretary of Housing and Urban Development Samuel R Pierce Jr 10000 HUD	755-6417
Secretary of the Interior Donald Paul Hodel 6151 INT	343-7351
The Attorney General-Designate Richard L Thornburgh 5111 JUST	633-2001
Secretary of Labor Ann McLaughlin S2018 FPB	523-8271
Secretary of State George P Shultz 7226 STATE	647-4910
Secretary of Transportation James H Burnley IV 10200 DOT	366-1111

Secretary of the Treasury James A Baker III 3330 TREAS.	566-2533
Cabinet Rank Members:	
Vice President George Bush	456-2326
Director of Central Intelligence Agency William H Webster	482-6363
Director of Office of Management and Budget James C Miller III 252 OEOb	395-4840
US Ambassador to the United Nations Vernon A Walters 6333 STATE	647-3972
US Trade Representative Clayton Yeutter 209 WB	395-3204
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*Mr. Bennett has submitted his resignation effective mid-September.

THE WHITE HOUSE OFFICE

Switchboard: (202) 456-1414

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Asst to the Pres and Dir of the Ofc of the Chf of Staff John C Tuck	456-6594
Dep Asst to the Pres (Vacant)	456-2705
Confidential Asst Carole E Schabow	456-2705
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Kathleen Osborne	456-1414
Spec Asst to the Pres and Exec Secretary Natl Security Council Paul Stevens	456-2224

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Office of Media and Broadcast Relations

Spec Asst to the Pres for Media & Broadcast Rels Elizabeth Board 166 OEOb	456-7730
Staff Assistants:	
Charles Bacarisse 164 OEOb	456-2331
Betsy Hart 164 OEOb	456-6623
Dep Director Patricia Weber 164 OEOb	456-2755
Assoc Director Maxine Walker 164 OEOb	456-2910

(Klugmann)
January 27, 1989
3:00 p.m. 8B

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE
DEPARTMENT OF LABOR
MONDAY, JANUARY 30, 1989

Thank you very much. It's great to be here. Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to be here for Liddy's swearing-in. Otherwise, I was just going to stop by to ask about unemployment forms.

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new Secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country. You are America's team, over 3 million strong, and we are proud of you.

You touch the lives of virtually every American. And if at times you feel like you are taken for granted, let me just say: whether you are the newest clerk-typist who just started here or whether, like Jim Taylor, ["Where are you, Jim?"] you've been here since the days of Secretary Frances Perkins, I want you to know that this President does not take you for granted and never will.

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different

ways in which Government serves the American people. From enforcing child labor laws to protecting retirement pension rights; from job training to worker's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you and the people you serve, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it must complement individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain?

Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

I believe in Government that is excellent and people who are compassionate. I think of the mine safety experts from this Department who after the Mexican earthquake were able, with their special skills, to find people -- still alive -- who had been trapped under the rubble. But I also think of the secretary who after a day at the office takes the time to volunteer and help a child in the neighborhood learn how to read.

Now, the position of Labor Secretary is a very important one, and the outgoing Secretary, Ann McLaughlin, certainly left big shoes to fill. All of you have been doing an excellent job in so many ways, and there is a lot to feel good about on the labor front. The economy is growing, producing jobs and opportunity. Those of you handling unemployment claims can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

But there are important tasks that lie ahead, and I don't think that working people could hope to have a greater champion than Liddy Dole. She is smart, she is effective, and she cares about people.

You know, early in her career she worked as a lawyer. Her first case was to defend a fellow accused of annoying animals in the zoo. Among other things, he was charged with, I kid you not, patting a lion. But Elizabeth won the case by arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed" by that. Now from that beginning

she made a career out of standing up for the little fellow against the lions of this world. At the Federal Trade Commission and at the White House, she showed real leadership and effectiveness.

And in her 4-1/2 years in the Cabinet, she distinguished herself: Elizabeth Dole was America's longest-serving Secretary of Transportation and certainly one of the very finest. She took the lead on transportation safety and she made a valuable contribution to America. And I know that she will be an excellent Secretary of Labor.

America faces important challenges as we prepare our workforce for the economy of tomorrow. There will be jobs in abundance, but we'll have to make sure that our workers have the abundant skills they need to fill those jobs with excellence. We have a new generation of workers, a new generation of families, who are finding new ways of balancing the responsibilities of the workplace and the home.

And there are new competitive forces in the world economy that demand a commitment to excellence from every American worker so we can continue to lead the world into the next century. I can think of no one better qualified to head the Department of Labor during this exciting and challenging time than Elizabeth Dole.

Elizabeth, it will be a great pleasure to have you in my Cabinet. Now we're going to watch you take the oath one more time. [Witness ceremonial swearing-in of Secretary Dole.]

WHITE HOUSE STAFFING MEMORANDUM

DATE: 1/26/89

ACTION/CONCURRENCE/COMMENT DUE BY: 9:00am 1/27/89

SUBJECT: PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE (DOL)

	ACTION FYI			ACTION FYI	
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NEWMAN	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	STUDDERT	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/> BATES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
BREEDEN	<input type="checkbox"/>	<input type="checkbox"/>	WINSTON	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
CICCONI	<input type="checkbox"/>	<input checked="" type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> DEMAREST	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
HAGIN	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

Please provide your comments/recommendations directly to Chris Winston's office with an info copy to my office by 9:00am Friday, January 27. Thank you.

RESPONSE:

James W. Cicconi
 Assistant to the President
 and Deputy to the Chief of Staff
 Ext. 2702

2702

(Klugmann)
January 26, 1989
3:30 p.m.

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE 4:18
DEPARTMENT OF LABOR
MONDAY, JANUARY 30, 1989

Thank you very much. It's great to be here. Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to swear-in Liddy. Otherwise, I was just going to stop by the unemployment office to fill out a few forms.

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country.

You touch the lives of virtually every American. And if at times you feel like you are taken for granted, let me just say: whether you are the newest clerk-typist who just started here or whether, like Jim Taylor, you've been here since the days of Secretary Frances Perkins, I want you to know that this President does not take you for granted and never will.

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different ways in which the American people rely on Government. From enforcing child labor laws to supervising retirement pension

no changes

Document No. 001116
0141

WHITE HOUSE STAFFING MEMORANDUM

DATE: 1/26/89 ACTION/CONCURRENCE/COMMENT DUE BY: 9:00am 1/27/89

SUBJECT: PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE (DOL)

	ACTION FYI			ACTION FYI	
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NEWMAN	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	STUDDERT	<input type="checkbox"/>	<input checked="" type="checkbox"/>
BATES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
BREEDEN	<input type="checkbox"/>	<input type="checkbox"/>	WINSTON	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
CICCONI	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
DEMAREST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HAGIN	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>

REMARKS: Please provide your comments/recommendations directly to Chris Winston's office with an info copy to my office by 9:00am Friday, January 27. Thank you.

X2930-Rml/aa

RESPONSE: January 26, 1989

TO: Chris Winston
NSC clears.

Robert M. Perito
Robert M. Perito
Acting Executive Secretary

James W. Cicconi
Assistant to the President
and Deputy to the Chief of Staff
Ext. 2702

cc: J. Cicconi

(Klugmann)
January 26, 1989
3:30 p.m.

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE 4:18
DEPARTMENT OF LABOR
MONDAY, JANUARY 30, 1989

Thank you very much. It's great to be here. Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to swear-in Liddy. Otherwise, I was just going to stop by the unemployment office to fill out a few forms.

But really, I've come here to introduce the new Secretary of Labor, something I did back in 1985 when Bill Brock came to work here. Our new secretary, I think you've heard of her, is Elizabeth Dole, and I think she is going to be just super.

But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country.

You touch the lives of virtually every American. And if at times you feel like you are taken for granted, let me just say: whether you are the newest clerk-typist who just started here or whether, like Jim Taylor, you've been here since the days of Secretary Frances Perkins, I want you to know that this President does not take you for granted and never will.

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different ways in which the American people rely on Government. From enforcing child labor laws to supervising retirement pension

programs; from job training to workmen's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it cannot replace individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain? Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

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We are in a period in which Government can grow only to the extent that the economy grows -- but the good news for everyone is that the economy is growing, producing jobs and opportunity and higher revenues. Those of you working in the unemployment section can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

Now the position of Labor Secretary is a very important one. And I don't think that working people could have a greater champion than Liddy Dole, she is smart, she is effective, and she cares about people. You know, early in her career she worked as a lawyer. Her first case was to defend a fellow accused of annoying animals in the zoo. Among other things, he was charged with, I kid you not, patting a lion. But Elizabeth won the case by arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed" by that. Now from that beginning she made a career out of standing up for the little fellow against the lions of this world. At the Federal Trade Commission, at the White House, she showed real leadership and effectiveness.

And for over 4 years, Elizabeth Dole was one of America's very finest Secretaries of Transportation. She took the lead on transportation safety, and on privatization and deregulation, and she made a valuable contribution to America. And I know that she will be an excellent Secretary of Labor.

America faces important challenges as we prepare our workforce for the economy of tomorrow. There will be jobs in abundance, but we'll have to make sure that our workers have the abundant skills they need to fill those jobs with excellence. We have a new generation of workers, a new generation of families, who are finding new ways of balancing the responsibilities of the workplace and the home.

And there are new competitive forces in the world economy that demand a commitment to excellence from every American worker so we can continue to lead the world into the next century. I can think of no one better qualified to head the Department of Labor during this exciting and challenging time than Elizabeth Dole.

Elizabeth, it will be a great pleasure to have you in my Cabinet. I will now administer the oath. [Swear-in Secretary Dole.]

U.S. DEPARTMENT OF LABOR

OFFICE OF THE SECRETARY
WASHINGTON, D.C.
20210

Chris

Main 202/523-8271

Fax 202/523-9072

TO: DAVID DEMAREST, COMM. DIRECTOR

THE WHITE HOUSE (FAX) 456-2883

FROM: ELIZABETH KHACHIGIAN

NOTES:

THE FOLLOWING DRAFT INCLUDES
CHANGES BY ELIZABETH DOVE AS
OF 8 am TODAY.

[1/27 draft, 8 am]

Remarks for the President
Swearing-in Ceremony
of
Elizabeth Dole
U.S. Department of Labor
Monday, January 30, 1989

It's a great pleasure to be with you today. This is one of those places where the future is being made. And in looking around the room this morning, this is one of those days that confirms my confidence in the future.

The stage has been set. Since 1982, the real size of the nation's economic pie (otherwise known as GNP) has increased by 27 percent. Nineteen million new jobs have been created. Inflation is at a third of its 1980 level. Employment is at record highs.

But we're not finished yet. We can do better still. And that's one reason I nominated Elizabeth Dole to be Secretary of Labor.

There are still too many Americans who haven't been part of the phenomenal economic expansion we've enjoyed as a nation. Our challenge will be to give more of our people -- whether young, old, disadvantaged, or dual-career -- the skills and support they need to prosper.

In the coming years, as the supply of labor shrinks and jobs become more demanding, we're going to face some severe shortages of talent. We're going to need those people.

The issue won't be creating more new jobs -- it will be finding enough workers with the right skills to fill them.

I tend to view problems as opportunities in work clothes. And I believe that we can make progress through partnership -- rather than partisanship -- to break the cycle of disadvantage.

I believe, as I know Elizabeth Dole believes, that our future demands that we bring these people out of the shadows -- and make them part of a great American success story. And I will call upon her advice and counsel as a key policy advisor on my economic team. The Department of Labor's policies, programs, and regulatory responsibilities are central to continued economic growth in America, increased productivity, and our ability to compete effectively on a global basis.

Workforce issues have everything to do with America's economic health -- and our ability to compete abroad. Questions that used to be a matter of social justice, or part of the Labor Department's legal domain, are now being driven by economic necessity. Innovative programs, like the Job Training and Partnership Act, Job Corps, and Worker Readjustment Assistance Program, are major tools that displaced American workers can use to find a route back into the workforce.

Nothing will be more crucial than ensuring that the working men and women of today and tomorrow have the skills, the education, and the support they need to be productive players in the marketplace.

Literacy used to be a matter of personal pride. Now, it's more than that -- it's the most powerful key to opportunity.

For many years, my wife Barbara has made work on literacy a central part of her life. And as Elizabeth Dole made clear in her confirmation hearings, she plans to make education and training a special focus of her work as Labor Secretary.

And that's important. Behind the numbers, the legislation, and the policy, we are talking about flesh and blood people. People that, I believe, deserve more than "full employment" -- they deserve fulfilling employment.

When you make one worker whole -- when you bring families together, and communities together -- you make a nation whole. I'm counting on the employees of the Labor Department, and the leadership of your new Secretary, to bring it all together.

Elizabeth Dole has gained my trust and confidence throughout her dynamic career as a public servant. As the longest-serving Secretary of Transportation, she made safety one of her highest priorities. Because of that commitment, and the changes she made at that department, we had the safest years in U.S. history in the three major transportation areas -- air, rail, and highway. I know she brings that same commitment to the Labor Department --and her record gives me great confidence.

Elizabeth has always combined an insider's vantage point with an outsider's broad perspective, fresh ideas, and optimism. She has made public service personal -- and has devoted herself to making a positive difference in people's lives. She understands change -- and she knows how to turn it to advantage.

We have the knowledge we need -- right here and right now. We have faith in the power of knowledge to shape action -- and to turn the cycle of disadvantage into a spiral of success.

I'm confident that this Labor Secretary's efforts to advance the interests of American working men and women will reach far beyond the big buildings and the marble steps, beyond the people who run this country, to the people who make this country run.

With the talent of the Department of Labor's outstanding civil servants, Elizabeth Dole can achieve this department's goals on behalf of America's workers. To those civil servants -- whose efforts often go unrecognized -- we offer our support, admiration, and appreciation.

To Elizabeth Dole; to all of you who will devote your time and talents to public service; and to the young Job Corps members who are with us today: We're counting on you.

Thank you -- and God bless you all.

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WHITE HOUSE STAFFING MEMORANDUM

DATE: 1/26/89 ACTION/CONCURRENCE/COMMENT DUE BY: 9:00am 1/27/89

SUBJECT: PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE (DOL)

	ACTION	FYI		ACTION	FYI
VICE PRESIDENT	<input type="checkbox"/>	<input checked="" type="checkbox"/>	MCCLURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SUNUNU	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NEWMAN	<input type="checkbox"/>	<input type="checkbox"/>
SCOWCROFT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	PORTER	<input checked="" type="checkbox"/>	<input type="checkbox"/>
DARMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	STUDDERT	<input type="checkbox"/>	<input checked="" type="checkbox"/>
BATES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	UNTERMAYER	<input type="checkbox"/>	<input type="checkbox"/>
BREEDEN	<input type="checkbox"/>	<input type="checkbox"/>	<u>WINSTON</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CARD	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
CICCONI	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
DEMAREST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
FITZWATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
GRAY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>
HAGIN	<input type="checkbox"/>	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>

REMARKS:

X2930 Rml Please provide your comments/recommendations directly to Chris Winston's office with an info copy to my office by 9:00am Friday, January 27. Thank you.

RESPONSE:

James W. Cicconi
Assistant to the President
and Deputy to the Chief of Staff
Ext. 2702

(Klugmann)
January 26, 1989
3:30 p.m.

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE 4:18
DEPARTMENT OF LABOR
MONDAY, JANUARY 30, 1989

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When people need you, you are always there. And what you do in the Labor Department is a good example of the many different ways in which the American people rely on Government. From enforcing child labor laws to supervising retirement pension

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And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it cannot replace individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain? Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

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MEANS
govt. spending

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Elizabeth, it will be a great pleasure to have you in my Cabinet. I will now administer the oath. [Swear-in Secretary Dole.]

THE WHITE HOUSE
WASHINGTON

January 26, 1989

MEMORANDUM FOR CHRIS WINSTON

FROM: ROGER B. PORTER *RBP*

SUBJECT: Presidential Remarks: Swearing-In of Secretary
Dole

The draft remarks for the President to deliver in swearing-in Secretary Dole are clearly and appropriately complimentary to her and to the Department of Labor. You might want to consider another paragraph or two commending the work of the career civil servants.

We have already made a great impression with the SES members. Here is an opportunity to give the same kind of emphasis to lower level civil servants.

One final point: the President, for constitutional reasons, is not empowered to administer the oath of office to another Federal employee.

cc: James W. Cicconi

WHITE HOUSE STAFFING MEMORANDUM

DATE: 1/26/89 ACTION/CONCURRENCE/COMMENT DUE BY: 9:00am 1/27/89

SUBJECT: PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE (DOL)

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Assistant to the President
and Deputy to the Chief of Staff
Ext. 2702

(Klugmann)
January 26, 1989
3:30 p.m.

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MONDAY, JANUARY 30, 1989

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And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

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[Where are you Jim?]

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He can't administer the oath!

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But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country.

You touch the lives of virtually every American. And if at times you feel like you are taken for granted, let me just say: whether you are the newest clerk-typist who just started here or whether, like Jim Taylor, you've been here since the days of Secretary Frances Perkins, I want you to know that this President does not take you for granted and never will.

When people need you, you are always there. And what you do in the Labor Department is a good example of the many different ways in which the American people rely on Government. From enforcing child labor laws to supervising retirement pension

programs; from job training to workmen's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it cannot replace individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. Let us also each day ask ourselves "what can I do for another person?" How can I make someone's load a little lighter? How can I help them to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain? Each of us can make this a kinder and gentler Nation just by the way we treat one another each day.

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We are in a period in which Government can grow only to the extent that the economy grows -- but the good news for everyone is that the economy is growing, producing jobs and opportunity and higher revenues. Those of you working in the unemployment section can see those rolls going down, and I want to keep it that way with sound, pro-growth economic policies.

Now the position of Labor Secretary is a very important one. And I don't think that working people could have a greater champion than Liddy Dole, she is smart, she is effective, and she cares about people. You know, early in her career she worked as a lawyer. Her first case was to defend a fellow accused of annoying animals in the zoo. Among other things, he was charged with, I kid you not, patting a lion. But Elizabeth won the case by arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed" by that. Now from that beginning she made a career out of standing up for the little fellow against the lions of this world. At the Federal Trade Commission, at the White House, she showed real leadership and effectiveness.

And for over 4 years, Elizabeth Dole was one of America's very finest Secretaries of Transportation. She took the lead on transportation safety, and on privatization and deregulation, and she made a valuable contribution to America. And I know that she will be an excellent Secretary of Labor.

America faces important challenges as we prepare our workforce for the economy of tomorrow. There will be jobs in abundance, but we'll have to make sure that our workers have the abundant skills they need to fill those jobs with excellence. We have a new generation of workers, a new generation of families, who are finding new ways of balancing the responsibilities of the workplace and the home.

And there are new competitive forces in the world economy that demand a commitment to excellence from every American worker so we can continue to lead the world into the next century. I can think of no one better qualified to head the Department of Labor during this exciting and challenging time than Elizabeth Dole.

Elizabeth, it will be a great pleasure to have you in my Cabinet. I will now administer the oath. [Swear-in Secretary Dole.]

(Klugmann)
January 26, 1989
3:30 p.m.

PRESIDENTIAL REMARKS: SWEARING-IN OF SECRETARY DOLE
DEPARTMENT OF LABOR
MONDAY, JANUARY 30, 1989

Thank you very much. It's great to be here. Actually, I was planning on coming to the Labor Department since the middle of last year. I figured if I won the election, I'd want to swear-in Liddy. Otherwise, I was just going to stop by the unemployment office to fill out a few forms.

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But first, I want to introduce myself to you. My name is George Bush, and like you I'm a Federal worker. And I want to let all of you and all the Federal workers in America know that I respect you and I appreciate the quality of the work you do and how important it is for the country.

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programs; from job training to workmen's compensation; you look out for the working people of America.

And I want this Administration to be about working people. Part of that will come from excellence and responsiveness in Government. Part of that will be, as I've promised, a commitment to no new taxes -- so working people, like you, can keep more of the money you earn. And part of it will be a new voluntarism, people helping people. I know a great many of you, on your own time, do work for your churches and in your communities and for charities, and I want to thank you and also encourage everyone to get involved.

I believe in Government service; I believe that it plays a vital role. But it cannot replace individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in Government, to do all things and solve all problems. I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

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And there are new competitive forces in the world economy that demand a commitment to excellence from every American worker so we can continue to lead the world into the next century. I can think of no one better qualified to head the Department of Labor during this exciting and challenging time than Elizabeth Dole.

Elizabeth, it will be a great pleasure to have you in my Cabinet. I will now administer the oath. [Swear-in Secretary Dole.]

THE WHITE HOUSE
Office of the Press Secretary

For Immediate Release

January 30, 1989

REMARKS BY THE PRESIDENT
AND SECRETARY OF LABOR ELIZABETH DOLE
AT SWEARING-IN CEREMONY

Department of Labor
Washington, D. C.

10:12 A.M. EST

THE PRESIDENT: Thank you very much. First, pardon my voice. Please be seated. (Laughter.) Well, first, my respects to the former Secretaries of Labor who are here. Secretary Usery I know is here and Secretary McLaughlin, Secretary Brock -- and I hope I'm not missing others -- maybe they're there. So I bid welcome to all of you. To -- certainly to our new Secretary Elizabeth Dole and her mother and others that are here with us today. Certainly to her husband, Bob Dole, who is with us up here. And, Reverend, thank you, sir, for those lovely, lovely words of prayer. Actually, I've been planning to come over to the Labor Department since last year to play it safe. I figured if I won the election, I want to be here for Elizabeth's swearing-in. And if I lost the election I'd come by to fill out an unemployment form. (Laughter.)

But I've come here to introduce the new Secretary of Labor, something that I did back in 1985 when Bill Brock took his office, which he did so well. And then last year I was a guest of Ann McLaughlin here in the building, so I have some familiarity with your work. I'd be remiss if I -- as I look around this crowd -- if I didn't single out Lane Kirkland and say how pleased I am that he's here to welcome our new Secretary, too. You've heard of Elizabeth Dole. (Laughter and applause.) She obviously will be my top advisor on labor issues per se. And I will also call upon her advice as counsel, as a key policy advisor on my economic team. Because, indeed, the economic side of the labor issue is tremendously important.

To the people of this Department, you do touch the lives of virtually every American. And if at times you feel like you're taken for granted, let me just say whether you're the newest clerk-typist who just started or whether, like Jim Taylor -- (laughter) -- Now, where is Jim? Is he here? There he is, right there. You've got to see this guy. (Applause.) He's been here since the days of Secretary Frances Perkins -- (laughter) -- and it looks like he's still running about 10 miles a day, too, but -- (laughter.)

MR. TAYLOR: It's my second wind.

THE PRESIDENT: That's good. But there's something about Jim's being here and new people, as well, to show the continuity of this Department. But let me just say sometimes, I expect, you wonder if people care. I want you to know that this President does not take you for granted and never will. And when people need you you have been there. And what you do in the Labor Department is a good example of the many different ways in which government serves the American people. From enforcing child labor laws to protecting retirement pension rights; from job training to workers compensation; you look out for the working people of America.

And I want this administration to be about working

MORE

people. Part of that will come from excellence and responsiveness in government. Part of that will be holding the line on taxes -- so working people, like you and the people you serve, can keep more of the money that you earn. Part of it will be a new voluntarism, people helping people. And I know a great many of you, on your own time, do work for your churches and in your communities and for charities. And I want to thank you and I want to encourage everybody to be involved in this kind of work. I know -- from long talks with Elizabeth Dole, I know of her commitment to this whole concept of American helping American.

I believe in government service; I believe that it plays a vital role. But it must complement individual service. And nothing can replace personal commitment, both in our jobs and in our private lives. Many people look to you, the people in government, to do all things and solve all problems. Well, I think as a people we need to renew our sense of commitment, to take greater responsibility not only for ourselves, but for one another.

John Kennedy challenged us to ask ourselves what we could do for our country. And let us also each day ask, what can I do for another person? How can I make someone else's load a little lighter? How can I help to go a little farther? How can I be a friend to someone lonely, or a comfort to someone in pain? Each of us can make this a kinder and gentler nation just by the way we treat one another each day.

I believe in government that is excellent and people who are compassionate. I think of the mine safety experts from this Department who after the Mexican earthquake were able, with their special skills, to find people -- still alive -- who had been trapped under the rubble. But I also think of the secretary who after a day at the office takes the time to volunteer and help a child in the neighborhood learn how to read.

Now, the position of Secretary of Labor is a very important one, and our outgoing Secretary, Ann McLaughlin, certainly left big shoes to fill. All of you have been doing an excellent job in so many ways, and there's a lot to feel good about on the labor front. The economy is growing, producing jobs and opportunity. Those of you handling unemployment claims can see those rolls going down, and I want to keep it that way with sound, economic policies.

But there are important tasks that lie ahead, and I don't think that the working people could hope to have a greater champion than Elizabeth Dole. She is smart, she is effective, and she cares -- she cares deeply about people.

You know, earlier in her career she worked as a lawyer. Her first case -- not exactly profound, nor did it reach the Supreme Court -- (laughter) -- was to defend a fellow accused of annoying animals in the zoo. (Laughter.) He was charged with, among other things, patting a lion. (Laughter.) Elizabeth won the case -- (laughter) -- arguing that "without the lion in court as a witness there was no way to tell whether or not he was annoyed by that." (Laughter and applause.)

SECRETARY DOLE: How did you find out about that?

THE PRESIDENT: So you can see that early on she made a career of standing up for the little fellow against the lion. (Laughter.) And at the Federal Trade Commission, and again at the White House, she showed real leadership and effectiveness.

And in her four and a half years in the Cabinet, she distinguished herself. She was our longest-serving Secretary in the Department of Transportation and certainly one of the best, and she took the lead on transportation safety and she made a valuable contribution to her country -- to our country. And I know that she will do a great job over here working with all of you.

America faces important challenges as we prepare the work

force for tomorrow. There will be jobs in abundance, but we'll have to make sure that our workers have the skills that they need to fill those jobs with excellence. We have a new generation of workers, a new generation of families who are finding new ways of balancing the responsibilities of the workplace and the home.

And there are new competitive forces in the world economy that demand a commitment to excellence from every American worker so we can continue to lead America into the next century. I can think of no one better qualified to head the Department of Labor during this exciting challenge than Elizabeth Dole.

And, Elizabeth, it will be a great pleasure to have you in my Cabinet. And now we're going to watch you take the oath one more time. Congratulations. (Applause.)

(Secretary Dole is sworn in.)

SECRETARY DOLE: Thank you very much, ladies and gentlemen. What a joy to see you all here today.

Mr. President, thank you for your gracious remarks, for your expression of confidence and for the opportunity to serve the most valuable resource this country has, its people -- the American work force.

And as Secretary McLaughlin and Secretary Brock, Secretary Usery -- all who made such enormous and positive contributions to our nation -- to Lane Kirkland and other leaders of labor who are here today; to our members of Congress, who have been kind enough to take time to join us; to my minister, Edward Bauman, my Harvard Law classmate, Chief Judge Judith Rogers; and to each of you -- my family, my husband, of course; my friends, my coworkers and colleagues, I just thank you -- a heartfelt thanks for joining me in an occasion that, of course, is very special to me today.

Like you, Mr. President, I have built my life on the ideal of public service. And this opportunity represents to me much more than a job or a career choice. Rather, it's a personal commitment akin to a special calling. The mission of the Department of Labor is well-known and very clear -- to foster, promote and to develop the welfare of working men and women. How we define and fulfill that mission will help determine America's place in the 21st century. The policies, programs and regulatory responsibilities of this Department are front and center in assuring the continued growth of the American economy and a vital increase in our productivity and the ability of the United States to compete effectively on a global basis.

Demographic projections indicate that our work force will grow at a much slower pace than in the past. In a tight labor market, for American businesses to compete successfully abroad, they must first compete successfully for workers at home. This is good news for U.S. working men and women. It means that issues once defined as social problems will be dealt with more out of economic necessity. In tighter labor markets, employers cannot afford to discriminate. They can't afford to put workers at health and safety risk. In tighter labor markets, they cannot afford to ignore workers' obligations to family. Employers who do will simply lose out to employers who don't.

Just a week ago in my confirmation hearing, I stressed that the goal of the Department of Labor must be to coordinate a strategy of growth-plus -- that's continued economic growth plus policies to help those for whom the jobs of the future are now out of reach because of the skills gap, or because of family pressures, or due to a lack of supportive policies.

With the talents of the outstanding civil servants of this Department, I believe that we can get the job done in five broad areas: First, insuring that American workers are the world's best trained and most highly skilled, placing special emphasis on the

disadvantaged. Second, developing policies that make work and family complementary. Third, establishing sound and comprehensive pension and retirement policies. Fourth, seeing to it that the American workplace is as safe, as healthy, and as secure as we can possibly make it. And fifth, encouraging management and labor to continue to move beyond confrontation and conflict, to work together on behalf of interests held in common.

Ladies and gentlemen, we have a chance to fulfill a dream that every person in America who wants a good job can have a good job -- if they have the proper skills. (Applause.)

We don't have unlimited funds, which means we must make those funds we do have work for us. But it won't be enough to be efficient if we're not effective. If we think big, if we select the right goals, if we target our initiative, if we work smart -- in short, if we redouble our efforts without duplicating our efforts, we can assure that all of our people get their foot on the first rung of that economic ladder. And what could be more effective in the war on drugs, alcoholism, crime and poverty, than a good job?

The ideal of independence has always been one of the cornerstones of the American experience. And today, we're here to celebrate the independence, the strength, the self-reliance, and the sense of purpose that only meaningful work can provide.

What a joy it was for me this morning to hear a Job Corps graduate and Department of Labor employee, Lois Best, introduce the President of the United States. (Applause.) And to lay my hand and take my oath on a Bible held by Tony Bond, President of the Potomac Job Corps class. (Applause.) And I just might add, Tony, that that Bible is one of my most cherished possessions. It belonged to my grandmother who lived within two weeks of her 100th birthday. Imagine that -- two more weeks, she would have been 100 years old. And she was a beautiful woman of great faith.

To have so many students from Potomac and Chesapeake Job Corps Centers with us today brings an extra measure of excitement to Job Corps' 25th anniversary. With over 100 centers nationwide, this partnership of business, labor and government has touched the lives of well over a million young men and women, and made them part of a great American success story.

It's time to add new chapters to that success story. Two-thirds of the work force of the year 2000 is already on the job. Those trying to balance work and family deserve our support. Those who are older and who wish to work, but face barriers to reentry, we must enlist. Those who have been dislocated as jobs change, we must retrain. Our challenge will be to reach more of our people, whether young, old, disadvantaged, dual-career or disabled, to give them the skills and the support they need so they can to give them the skills and the support they need so they can seize their share of prosperity and help to create more of it.

Yes, we have within our reach the fulfillment of a long-awaited dream, that every American who wants a good job can have a good job. But this is not a visionary idea. It's a practical challenge -- a challenge for each of us in this Department. Our government's strength lies in the quality of those who do their jobs outside the headlines and without great fanfare. As John Gardner has said, "Democracy is measured not by its leaders doing extraordinary things, but by its citizens doing ordinary things extraordinarily well." I was told and I'm convinced that Department of Labor employees are a strong team of men and women dedicated to doing their job extraordinarily well. (Applause.)

With their help, Mr. President, and by working with a vital new generation of young people like these Job Corps members, by working with the Congress, with labor, with schools, private enterprise and community groups, by coordinating carefully with other federal departments and state and local government-- by working together as people of indomitable purpose and collective will, we can

build a culture of high expectations and we can surely help fulfill those expectations.

I'm confident that we can advance from the promise of full employment to the promise of fulfilling employment for every working man and woman in this great nation. And I believe there can be no higher calling as we approach the 21st century.

Thank you, each of you, for being here today, and God bless you all. Thank you. (Applause.)

END

10:30 A.M. EST