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Folder Title:
8-31-98 [AAPD Board Retreat - 1998]

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HOTEL WASHINGTON

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Kaitleen

Eden White

~~913~~ 785-864-40

95

713-880-9310

5-6:30 Houston

time

Mike Gluberg

303-733-9324

Bob Kafka

512-482-8543



Austin Travis County
Mental Health Mental Retardation Center

MILDRED C. VURIS, M.A.

Director of Authority Development

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AAPD BOARD RETREAT
AUGUST 21, 1998
(UPDATED 8/31/98)

Board Member	Attending	Not Attending
Auberger		X
Bloch		X
Childs		X
Chamberlin	X	
Fay	X - by phone	
Figueroa	X	
Frieden	X	
Hamilton	X	
Jacobson	X - by phone	
Jordan		X
Kaplan	X - by phone	
Kemp	X	
Marchand	X	
Neas		X
Starkloff	X - by phone	
Staton	X - by phone	
Walker	X	
Weisman	X	
Wright	X	



AMERICAN ASSOCIATION OF PEOPLE WITH DISABILITIES

AAPD BOARD RETREAT

August 21, 1998

MISSION STATEMENT - AAPD is the national organization which advances the economic and political power of all people with disabilities.

GOAL 1 Political Empowerment - To further the productivity, independence, full-citizenship and total integration of people with disabilities into all aspects of society and the natural environment.

OBJECTIVES:

- 1) To foster leadership among people with disabilities.
- 2) To ensure and advance the full implementation and enforcement of disability rights.
- 3) To ensure the availability of public benefits, services and supports.
- 4) To provide information and education to the disability community, the public and government policy makers regarding issues affecting people with disabilities.
- 5) To ensure the rights and to promote the full participation of people with disabilities in the electoral process.
- 6) To promote access to, and affordability of, assistive technology, personal assistance services and insurance.
- 7) Eliminate disincentives . . .
- 8) (Economics ?)

COMMITTEE MEMBERS:

Denise Figueroa - **Chair**, Judi Chamberlin, Paul Marchand, Jim Weisman, Pat Wright and Justin Dart

GOAL 2 Economic Force - Develop economic power and independence, and promote self-sufficiency of people with disabilities. (Combat poverty)

OBJECTIVES:

- 1) Promote the creation of jobs.
- 2) Promote education and training to foster upward mobility.
- 3) Promote entrepreneurship.
- 4) Promote disability-operated businesses.
- 5) Organize access to capital.
- 6) Obtain marketplace recognition - educate corporations and people with disabilities about the economic clout of people with disabilities.
- 7) (Quality of life/productivity?)

COMMITTEE MEMBERS: Deborah Kaplan - Chair, Judi Chamberlin, Paul Marchand and Neil Jacobson

GOAL 3 Membership - To become the largest, national cross-disability membership organization.

OBJECTIVES:

- 1) To recruit and retain a mass membership of people with disabilities, their families, friends and supporters.
- 2) To develop a structure which promotes the participation of members.
- 3) To create a member-benefit plan that includes: discounts for assistive technology, medical supplies, travel, dining, entertainment, dental, auto, life insurance, legal services, financial services and advice . . .
- 4) Offer magazine and other informational sources, including the Internet and website to members.
- 5) Offer a health insurance benefit plan to members.
- 6) Do PR to promote membership acquisition and retention.

COMMITTEE MEMBERS: Jim Weisman - Chair, Fred Fay, Denise Figueroa, Marilyn Hamilton and Pat Wright

GOAL 4 Funding - To have a sound, diversified financial base to ensure the existence and viability of the organization.

OBJECTIVES:

- 1) Membership dues structure.
- 2) Solicitation of private funds.
- 3) Solicitation of public funds (grants/contracts).
- 4) Sales of products and services.
- 5) Manage investments.
- 6) Establish endowment/foundation.
- 7) Capital campaign for AAPD real estate.

COMMITTEE MEMBERS: John Kemp - **Chair**, Lex Frieden, Marilyn Hamilton, Neil Jacobson, Margaret Staton, Pat Wright and Sylvia Walker

GOAL 5 Governance - Create and organize a governance and operational structure for AAPD.

OBJECTIVES:

- 1) Recruit, orient and maintain a highly productive, highly skilled and diverse board.
- 2) Recruit, orient and maintain a highly productive and highly skilled staff.
- 3) Recruit, orient and maintain a passionate, highly qualified, highly effective CEO.
- 4) Provide a safe and healthy organizational working environment.
- 5) Operate under exemplary policies and procedures regarding affirmative action, employment, non-discrimination . . . (Human Resources Program)
- 6) Establish effective communication between Board of Directors and staff.
- 7) Establish appropriate accountability procedures regarding reporting, evaluations . . .
- 8) Facilitate full participation of Board members, members and volunteers through modern methods of communication.

COMMITTEE MEMBERS: Paul Marchand - **Chair**, Lex Frieden, John Kemp, Margaret Staton, Sylvia Walker and Mike Auberger

DEBRA Tholen welcome & introduction

Appropriate contact with a working Service Animal

DAVID
LOUX

You can't bring that dog in here. I'm not he is
BRINGING me in.

Emergency Evacuation of The Player

PAUL
Baxter

Success w/ Pitts/Wheelchair Games.

Problems of Booking were addressed.

Denny

CSC Elevator Pole for 1000 lbs.
5 weeks @ \$16,000 per - 5 year lease
Costs 22.

Changes to chain which Lex suggested.
- 1 + 1 1/2 year will change.

ATAS

Lex found in Madrid. Horner Company
fixed PISIN