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FOIA Number:

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FOIA MARKER

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Record Group/Collection: Donated Historical Materials
Collection/Office of Origin: Frieden, Lex, Collection
Series: Printed Materials
Subseries: Miscellaneous

OA/ID Number: 52165
Folder ID Number: 52165-005

Folder Title:
8-13-98 [Baylor College of Medicine, Recreation - 1997-1998]

Stack:

Row:

Section:

Shelf:

Position:

X-Sender: lfrieden@bcm.tmc.edu
Date: Wed, 15 Jul 1998 22:43:05 -0500
To: funchess@bcm.tmc.edu
From: Lex Frieden <lfrieden@bcm.tmc.edu>
Subject: Fwd: Gerben and my comments on your web site

>From: blo1@mhg.edu
>Date: Fri, 10 Jul 1998 15:53:05 -0500
>To: lfrieden@bcm.tmc.edu
>Cc: gxd3@mhg.edu
>Subject: Gerben and my comments on your web site
>X-Mailer: TFS Gateway /310000000/310103131/310103401/310103371/
>X-Engine: "TFS Engine Release 3.12 Build 101e"
>X-MIME-Autoconverted: from quoted-printable to 8bit by hermes.bcm.tmc.edu
id OAA22114

>
>Hello Lex: Gerben and I both had the opportunity to review your web site in
>the last week or so. Overall, we found the depth and breadth of material
>presented quite impressive. Hopefully, our comments will make it even more
>so.

>
>Please let me know if any of our comments are unclear.

>
>A link that takes you back to the top should be added at the bottom of each
>page. This avoids having to "escape" several times to get back to the
>beginning. Additionally, when you have become linked to someone else's
>website and you "go back to the top" you end up at the top of that
particular

>site, not the ILRU site. That can get confusing for the "surfer".

>
>The link, "What questions do I ask?" seems to be a bad link. It leads
>nowhere. It is on the Resources page.

>
>Medicaid and Managed Care is also an inoperable link.

>
>The link labeled, "Medicare and Managed Care" is really about Medicare and
>rehabilitation. It should be re-labeled as such, or removed from the site.

>
>There should be a disclaimer when you leave the ILRU site and become linked
>to another site that says, ILRU/NRH is not responsible for the information
on

>this link. This is commonly done so that the original organization is not
>responsible for any inaccuracies on the other site.

>
>The "research projects of the RTC links back to the executive summary and
>should actually link to the NRH-RC home page for more information.

- >
- >The link to the Medicaid study in New York is a 1995 report. This is dated
- >and probably should be removed, since they are in process of implementing MC
- >in New York.
- >
- >
- >These comments are more content oriented:
- >
- >Update verb tense in the introduction to the web site. In some cases,
- >activities we have completed are currently underway are described as
- >future activities.
- >
- >There is no title for the T4 project. It also needs to be updated to
- reflect
- >that we've already had the consumer conference.
- >
- >We should add a list of advisory committee members on the web site.
- >
- >Under the link, "Who uses Managed care?" it says tht people who purchase
- >manage insurance are likely to use managed care. This is not really true.
- >It's mostly employers, people on Medicaid, and about 15 percent of people on
- >Medicare.
- >
- >Under the "learning to speak the language" section where it talks about
- carve
- >outs: There are two types of carve outs, service based and population
- based.
- > It only mentions one type. Other than that, this section was very good.
- >Did June put this together?
- >
- >Under "common problems and solutions" the text refers to "this handout." If
- >we wrote this, we may want to modify it to say earlier on this site.
- >
- >We notice a number of things that appear to be written by someone else.
- >There should always be clearly referenced.
- >
- >The Understanding disabilities" has lots of inaccuracies. The section
- >assumes that "people with disabilities" means a significant level of
- >disabilities. It says that people with disabilities should be encouraged to
- >live in their own homes, etc. often need assistance with ADL's etc. This is
- >true for only a small percentage of pwd. There are also many
- >mis-statements in the section, "building a user friendly service system:
- >for example, that mental illness is a life long disability. It can be, but
- >is not necessarily. We should review this section more carefully to decide
- >whether it should be included.
- >

- >The link on the ILRU health care reform conference should either be deleted,
- >summarized, or prefaced with a statement that "although this happened several
- >years ago, the issues are still relevant. The section on "progress since
- >the conference" is not of general interest and should probably be deleted.
- >Also, the references are dated. On balance, we recommend either summarizing
- >the conference results and eliminating the rest, or else eliminating this
- >whole section.
- >
- >Stu Hanson's report is very good, but someone needs to look at the
- >formatting. (Gerben says) It is not visually friendly -- mixed up columns,
- >etc. There are references to numerous appendices in this report that are
- >labeled as XX.
- >
- >The summary of our conference is still pretty rough. It needs to be marked
- >Draft and needs to have limited access. It's difficult to follow, does not
- >have parallel sentence structure, and otherwise needs to be cleaned up.
- >
- >Hope these comments are helpful. Please call me if you have additional
- >questions.
- >
- >Bonnie
- >

Lex Frieden e-mail: <lfrieden@bcm.tmc.edu>

Senior Vice President -- TIRR <http://www.tirr.org>
The Institute for Rehabilitation and Research
Director -- ILRU Program <http://www.ilru.org>
Independent Living Research Utilization
Professor -- Baylor College of Medicine
Department of Physical Medicine
and Rehabilitation <http://www.bcm.tmc.edu>

1333 Moursund voice: (713) 797-5283
Houston, TX 77030 fax: (713) 799-7095

MEMORANDUM



BAYLOR
COLLEGE OF
MEDICINE

DATE: June 1, 1998

TO: Faculty with Full-time or Part-time Continuation Appointments: 1998-99

FROM: Pat W. Camerino, Ph.D.
Director, Faculty Resources

SUBJECT: How to Access BCM Documents

The College has made available through our home page, <http://www.bcm.tmc.edu/>, the full text of the BCM Policy and Procedure Manual, the Faculty Bylaws, and the Guidelines for Faculty Appointments and Promotions. These documents, as well as others of interest to the faculty, staff and trainees of the College, are regularly updated for revisions and/or additions.

Whenever you need current information on any of the College's policies or procedures, you are encouraged to access them through our Internet site. You can download and print these documents at your personal computer, or you may contact your departmental administrator for assistance in accessing or obtaining them.

ACCESSING BCM DOCUMENTS DIRECTLY

1. Using your WWW browser, you may access the BCM home page:
<http://www.bcm.tmc.edu/>
2. From the main menu, select: **BCM Policies and Guidelines**. From the "BCM Policies and Guidelines" home page you may select from the following menu items:
 - How to access the Baylor College of Medicine Policies and Procedures
 - Policy and Procedure Manual
 - Faculty Bylaws
 - Guidelines for Faculty Appointments and Promotions
3. From the "Policy and Procedure Manual" you may access through the menu table of contents all of the College's policies and procedures. The following Human Resources (02) policies are especially called to your attention:

02.9.10	Disclosure of Potential Conflict of Interest,
02.9.20	Related Entities, and
02.9.40	Conflict of Interest in Research.
4. Items of interest to faculty may be found through the menus viewed under "Faculty Resources" which can also be accessed through the College's home page, see: Services and Administration/Faculty Resources (www.bcm.tmc.edu/faculty_resources/).
5. If you need assistance in accessing or printing, ask your department administrator or call "User Support Services" at 713-798-USER (713-798-8737).

Adding name to the staff list

Subject: Adding name to the staff list
Date: Fri, 31 Jul 1998 13:12:47 EDT
From: Lech@aol.com
To: ilru@bcm.tmc.edu

Please update your ILRU Staff list adding Carri George.

Thanks

Luis Enrique Chew

Please add
Shawn & Lea, too

Roxy -

8/7

Please forward to
Lef. Gina gave
these to me.

Thank you,

Shawn

```

=====
0      People with disabilities: A resource to recognize,
|      *not* a problem to solve!
( \_ ) =====
***   (c) 1998, Laura Remson Mitchell   e-mail: af752@lafn.org

      Visit my personal home page at
      <http://www.geocities.com/CapitolHill/Lobby/7853>

      New song added July 21, 1998.   New links added Aug. 1, 1998.
=====

```

Subject: A Change in CIL Web Site

Date: Thu, 6 Aug 1998 00:04:48 EDT

From: GARVIN2000@aol.com

To: ilru@bcm.tmc.edu

The Web Site that you have for CIL of North Florida, Tallahassee, Florida is...

<http://www.cil.gulf.net/1cil.gtml>

I have found that you can not get there with this.

I was able to get their Home Page at...

<http://www.cil.gulf.net>

take off >>> /1cil.gtml

Subject: Web Page Update

Date: Fri, 24 Jul 1998 07:15:19 -0500

From: Randy Sommerfeld <sommerfeld@UWSTOUT.EDU>

To: ilru@bcm.tmc.edu

Could you please update the listing of our web site address in the CIL listings

In the Wisconsin Listing

Center for Independent Living for Western Wisconsin
UW-Stout
Menomonie, WI 54751

Change the Web Site to www.menomonie.com/cilww

Thanks

Randy Sommerfeld
Assistant Director

Subject: Notification of outdated URL

Date: Mon, 03 Aug 1998 15:38:05 -0700

From: Tom Zeiler <tzeiler@u.washington.edu>

Organization: UW ATRC

To: ilru@bcm.tmc.edu

Greetings from the Assistive Technology Resource Center (member of the Washington Assistive Technology Alliance, aka WATA) --

I am writing to inform you that your page

<http://www.ilru.org/ilru-ada.html>

has a link (or links) for

<http://weber.u.washington.edu/~atrc/NWD.html> Region X--Alaska, Idaho, Oregon, Washington

which refers to a file that was moved some time ago.
The old file is now deleted, or will be soon.

The URL(s) should instead be

<http://wata.org/NWD/>

(respectively, if more than one)

Thanks!

--

Tom Zeiler
Information Systems Specialist
tzeiler@u.washington.edu

University of Washington
Assistive Technology Resource Center
Box 357920
Seattle, WA 98195-7920
(800) 841-8345 V/TTY (Outside Seattle)
(206) 685-4181 V
(206) 616-1396 TTY
(206) 543-4779 Fax
uwat@u.washington.edu

adding listing

Subject: adding listing

Date: Thu, 09 Jul 1998 11:34:20 -0400

From: Jim Zakas <cilfl@mindspring.com>

To: ilru@bcm.tmc.edu

For the Center for IL of SW Florida, please add the following data:

email: cilfl@mindspring.com.

Thank you,

For Your Information...

1) Wx

2) File



Steve Sievert

Sr. Communications Specialist
and

Radio Healthline Producer

Baylor College of Medicine

Phone: (713) 798-4712

Fax: (713) 798-3348

E-mail: ssievert@bcm.tmc.edu

www.bcm.tmc.edu

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Recreation Available To Disabled

4946
A disability need not stand in the way of participation in sports and recreational activities, a Texas rehabilitation expert said.

Sports and recreation have become an important lifestyle choice for people with all degrees of disabilities, said Lex Frieden, professor of physical medicine and rehabilitation at Baylor College of Medicine in Houston.

Recreational activities are important since they help improve a disabled person's self-esteem and provide a sense of accomplishment, he said.

Building recreation into the lives of people with disabilities often begins during rehabilitation, Frieden said.

Patients may start by pitching a ball to a therapist and move on to shooting baskets.

Others, including those with spinal-cord and traumatic head injuries, might begin their rehab with pool-based activities. Water has a calming effect, and the buoyancy can help people with disabilities stand upright and increase mobility, Frieden said.

Frieden said a whole range of recreational therapy, including sports, is available.

"We try to match individuals with activities they enjoyed before they were injured," he said.

For information about recreational programs for people with disabilities, call the National Sports Center for the Disabled at (970) 726-1540 or Disabled Sports USA at (202) 393-7505.

PRESS CLIPS

PA Texas Press Service Inc.
A business affiliate of the Texas Press Assn.
718 W. 5th St., Austin, TX 78701
512-477-6755, FAX 512-477-6759

Bellville Times
Bellville TX

3820
JUN 12 1997

Disability doesn't stand in way

HOUSTON—A disability does not have to stand in the way of participation in sports and recreational activities. Sports and recreation have become an important lifestyle choice for people with all degrees of disabilities.

"Some people with disabilities find inspiration from mountain climbing," said Lex Frieden, professor of physical medicine and rehabilitation at Baylor College of Medicine in Houston. "Others may enjoy playing board games with family and friends."

Recreation does not have to mean exercise. It is getting away from work and finding things to do that can inspire people both mentally and physically. Building recreation into the lives of people with disabilities often begins during rehabilitation.

"Most rehabilitation facilities and programs incorporate recreational

therapists who are skilled at teaching people proper techniques and approaches to recreation," said Frieden.

They may start by pitching a ball to a therapist and move on to shooting baskets. Other patients, including those with spinal-cord and traumatic head injuries, might begin their rehabilitation with pool-based activities. The water has a calming effect and the buoyancy can help people with disabilities stand upright and increase mobility. Since there is no impact on joints, water-based exercises allow patients to be active after leaving the hospital.

"There is a whole range of recreational therapy, including sports," said Frieden. "We try to match individuals with activities they enjoyed before they were injured."

"A disability doesn't have to mean the end of an active life," he said.

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4475
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JUN 7 1997

Recreation helps the disabled

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"There is a whole range of recreational therapy, including sports," said Frieden. "We try to match individuals with activities they enjoyed before they were injured."

Recreational activities are important, said Frieden, since they help improve self-esteem and provide a sense of accomplishment. "A disability doesn't have to mean the end of an active life," he said. "With proper guidance and modifications, many people can participate in virtually any activity." For further information about recreational programs for people with disabilities, contact the National Sports Center for the Disabled at (970) 726-1540 or Disabled Sports USA at (202) 393-7505.

Sports, Recreation And Disabilities

continued from page 2

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ATLANTA INQUIRER

ATLANTA, GA
WEEKLY 60,000

JUN 21 1997

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4946
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See Disability, page 3

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Cedar Creek Progress
Kerens TX

JUL 10 1997

A Disability Doesn't Have To Mean The End Of An Active Life

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AAPD is able to keep pace with legislative and congressional issues that affect your everyday life. Further, with corporate memberships and corporations represented on the board of directors, AAPD is able to tell your story to America's businesses.

The AAPD not only serves as your voice in Washington, it also, through its publication, *Enable Magazine*, brings you up-to-date information on health issues, new products, new technology, job opportunities, housing and fashions, as well as interesting features on famous people, arts, travel destinations and sports.

AAPD membership benefits include access to:

- a subscription to *Enable Magazine*
- group automobile insurance
- group accidental death and dismemberment insurance, available up to \$250,000
- blanket accidental death and dismemberment insurance
- health care card and discounted services
- life insurance
- specially priced homeowners, renters, personal valuables, umbrella liability, watercraft, motor home and recreational vehicle insurance
- your voice in government and corporate board rooms

Join with us today and be a part of America's only membership disability organization representing people from all disabilities, races, political parties, religions, lifestyles and economic and educational backgrounds. Tell your friends about us.

The American Association of People with Disabilities is *your* organization. Its board and staff are here to serve you. Give us a call at 1-888-4-ENABLE (436-2253), or visit us on the Web at aapd.com. Welcome aboard!

MEET THE BOARD



MEET THE PRESIDENT

Paul Hearne brings to the AAPD more than 25 years of experience in promoting the rights and employment needs of persons with disabilities. In 1977, Hearne founded and directed the Handicapped Persons Legal Support Unit, the first legal services office to serve the legal needs of persons with disabilities. From 1970 until 1989, he was executive director of Just One Break, Inc., the first private job placement agency in the United States for people with disabilities. In this position, he placed more than 300 persons with disabilities in competitive employment and was responsible for the creation of a nationally recognized job fair, with more than 50 companies of all sizes participating. He has testified before Congress, served on corporate consumer advisory panels and served as a teacher and consultant for numerous universities.

Hearne joined the Dole Foundation for Employment of People with Disabilities in 1989 to become the first individual with a disability to direct a foundation for persons with disabilities. Under his leadership, the Dole Foundation awarded hundreds of grants totaling millions of dollars to organizations in more than 40 states. Hearne holds both a bachelor's and Juris Doctor degree from Hofstra University where he, as president of the student government, was responsible for making the dormitories accessible to people with disabilities.



Michael W. Auberger

Michael W. Auberger is the director of Atlantis Community, Inc., a position he has held since 1987. Atlantis is the second oldest independent living center in the U.S. He is co-founder of American Disabled for Attendant Programs Today (ADAPT). ADAPT, formerly American Disabled for Accessible Public Transit, is a national organization headquartered in Denver with groups in 38 cities and 30 states.



Judi Chamberlain

Judi Chamberlain is an activist in the survivor/consumer/ex-patient movement. She has been a member of the Mental Patients' Liberation Front since 1975. She is the author of *On Our Own: Patient Controlled Alternatives to the Mental Health System*, published in 1978. Chamberlain is a board member of the National Association for Rights Protection and Advocacy and the Disability Law Center. In 1992, she received the Distinguished Service Award of the President of the United States from the President's Committee on Employment of People with Disabilities.

F D I R E C T O R S



J.T. (Ted) Childs Jr.

Ted Childs is director of workforce diversity at IBM Corporation. During 1982 and 1983, he also served as executive assistant to Dr. Benjamin L. Hooks, executive director of the NAACP, on an IBM social service leave. In 1989, Childs was appointed by Governor Mario Cuomo to the New York State Governor's Advisory Council on Child Care. In 1992, he was named co-chair of the National Council of Jewish Women's Work Family Advisory Board. Childs also served as a delegate to the 1995 White House Conference on Aging.



Justin Dart Jr.

Justin Dart Jr. has been an advocate for the rights and empowerment of people with disabilities all of his adult life. He is also the founder and CEO of three successful corporations. Between 1980 and 1993, he held five presidential, one congressional and five gubernatorial appointments in the area of disability policy. From 1989 to 1993, he was chairman of the President's Committee on Employment of People with Disabilities. Dart has received numerous awards for his work in civil rights and three honorary doctorates. On July 26, 1990, he appeared on the dais when President Bush signed the Americans with Disabilities Act.

... The American Association of People with Disabilities is the first cross-disability, national membership organization which provides such benefits to its membership as national representation, insurance, purchase discounts and a consumer market of 49 million people with disabilities.

Moreover, through the use of both the Internet home page, aapd.com, and Enable Magazine, AAPD will provide upcoming insight on those issues which affect millions of disabled Americans, their families and their lives.

... With a strong AAPD, business and industry will do what it has never done before on a large scale—recognize and identify the disability marketplace.

*Senator Bob Dole
Chairman, Dole Foundation for Employment of People with Disabilities
January 18, 1997*

brain aneurysm. But Anita is determined to take down barriers for herself and others. That determination makes Anita a superhero Amigo is proud to champion!

AMIGO CHAMPIONS
*Real People
Living Independently*

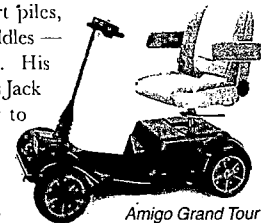
"I see my first Amigo for autism travel and my Delia is for a different kind of independence."



Champion Profile

Who: Jack Fischer
What: 4th grade teacher and Amigo owner for 13 Years
Where: California

Each day Jack Fischer instructs a classful of 4th grade students. And if you know anything about 4th graders you know they are an active bunch. As a teacher, Jack's needs vary from day to day. On field trips, around the playground, over dirt piles, through rain puddles — you get the idea. His Amigo even gives Jack the opportunity to challenge his students to races



(Continued on next page)

Amigo Grand Tour



Lex Frieden

Lex Frieden is senior vice president at the Texas Institute for Rehabilitation and Research in Houston. He is also professor of physical medicine and rehabilitation at Baylor College of Medicine. From 1984 to 1988, Frieden served as executive director of the National Council on the Handicapped (now the National Council on Disability), an independent federal agency located in Washington, DC. He has received two presidential citations for his work in the field of disability.



Marilyn Hamilton

Marilyn Hamilton is vice president of corporate responsibility at Sunrise Medical. In 1980, she founded Motion Designs Inc. (later purchased by Sunrise Medical), a manufacturer of new lightweight wheelchairs. Hamilton was named National Rehabilitation Week Award recipient in 1994 and in 1992 received the national Victory Award. Her story is featured in three books: *Companies with a Conscience* by Mary Scott and Howard Rothman; *No Pit* by Joseph Shapiro; and *Women Business Leaders* by Robert B. Pile.



Ronald G. Hatley

Ronald Hatley manages the public relations activities for a variety of services in AT&T's consumer marketing division. He began his career in telecommunications in 1972 with Southwestern Bell Telephone and rose through the ranks into senior management. Hatley formed the AT&T Consumer Advisory Panel on Disability Issues, an industry leading panel that he led for 12 years and continues operation today. He is a founding member of the board of directors for the AAPD.



Neil Jacobson

Neil Jacobson is vice president of Wells Fargo Bank and is responsible for corporate systems architecture in the Product Delivery Systems division. He also serves as vice chair of the President's Committee on Employment of People with Disabilities and is chairman of the board of the World Institute on Disabilities. In 1975, Jacobson co-founded the Computer Technologies Program, a nine-month program designed to provide training to people with significant disabilities to work as computer programmers. When he stepped down as chairman of the board for the school in 1994, more than 300 students had graduated, 92 percent of whom had found competitive employment.

I am delighted with the development and growth of the American Association of People with Disabilities. Enable Magazine is just one example of AAPD's strength and vitality.

... We, in the disability community, must redouble our efforts for access and equal opportunities as we approach the dawn of the 21st century. We also must invest in our abilities and position ourselves so we can take advantage of the employment and entrepreneurial opportunities on the horizon. The bridge to the future, a true bridge of opportunity, will only be crossed by those of us who are well prepared.

***Tony Coelho
Chairman, President's Committee on Employment of People with Disabilities
April 1, 1997***



Dr. I. King Jordan

Dr. I. King Jordan is president of Gallaudet University, the world's only university with programs and services designed specifically for students who are deaf and hard of hearing. Dr. Jordan is an international spokesperson and advocate for people who are deaf and hard of hearing. He holds 10 honorary degrees and has received numerous awards for his work, including the Freedom Award from the Washington Times Corporation, the Courage Center Award, the Washingtonian of the Year Award and the Distinguished Leadership Award from the National Association of Community Leadership. In 1990, he was appointed vice chairman of the President's Committee on Employment of People with Disabilities.

As you may know, I sponsor an advisory committee in Utah on issues affecting people with disabilities that is similarly broad-based and bipartisan. . . . I welcome the AAPD as a new partner in the ongoing effort to find common sense answers to the problems faced by the disability community. . . . I will look forward to working with you and to reading the [bimonthly] edition of Enable Magazine.

United States Senator Orrin Hatch
January 27, 1997



John D. Kemp

John Kemp is president and CEO for Very Special Arts, an international organization which provides learning opportunities through the arts for persons with disabilities, especially children and youth. Prior to this position, he was executive director of United Cerebral Palsy Associations, Inc. Kemp was also general counsel and vice president of development for the National Easter Seal Society. He is a graduate of Georgetown University and Washburn University School of Law. In 1991, he received the Horatio Alger Award in recognition of his achievements in the face of extraordinary challenges.

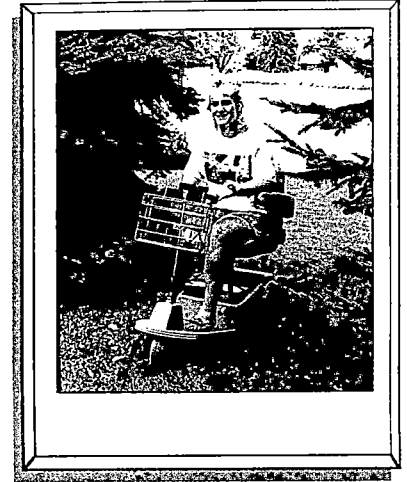
out in the playing field. Jack is a champion of every challenge that comes his way — a former world-class

AMIGO CHAMPIONS

*Real People
Living Independently*

gymnast and world-record holder before his spinal cord injury — and now a champion to 28 grinning faces in Mr. Fischer's 4th-grade class.

*I was not just
a champion before
my accident. Now
I am teaching.*



Champion Profile

Who: Jana Herron Smith

What: College student, competitive athlete, and Amigo owner for 5 years

Where: Indiana

Students and professors at Kalamazoo Valley Community College named the vivacious blond who would hot-rod around campus on her customized neon pink Amigo J9 as GO JANA. An amputee since three days old, Jana's had 18 legs, 12 sets of crutches, and blisters, blisters, blisters! That was all before her Amigo arrived on the scene. Whether driving across campus for a class or to the



(Continued on next page)

Amigo J9™

Patricia A. Wright

Patricia Wright is director of governmental affairs in Washington, DC for the Disability Rights Education and Defense Fund, a position she has held since 1980. Wright is best known for her role as the principal strategist who pushed for the passage of the landmark 1990 Americans with Disabilities Act. In recognition of her contribution to the ADA, and to advancing the rights of people with disabilities, Wright has received numerous awards, including the Distinguished Service to America Award from President Bush.

Nancy J. Bloch

Nancy J. Bloch is executive director of the National Association of the Deaf (NAD). Prior to this position, she was director of the Management Institute and adjunct professor in the School of Management at Gallaudet University. In 1996, Bloch was appointed to serve on the U.S. Access Board by President Clinton. Bloch has more than 18 years of experience with nonprofit, community and education-based organizations serving deaf and hard of hearing people.

William Demby

Bill Demby is a national role model, an athlete, a Vietnam veteran and a counselor with the Howard County (MD) "Disability Awareness Project." He serves as proof that a major disability doesn't mean the end of the line in athletics. In field events, Demby holds the national amputee record in the shot put, discus and javelin. He is also a certified ski instructor for the National Handicapped Sports and Recreation Association. In 1984, he became one of the original testers of a new artificial limb called the Seattle Foot. This foot enabled Demby to play stand-up basketball again, and in 1987 he and the Seattle Foot were featured in the award winning DuPont Company television commercial.

Denise A. Figueroa

Denise Figueroa has been active in the disability rights movement for nearly 25 years. She has worked in increasingly responsible positions in the disability field, including working for Mayor Koch as 504 coordinator and associate advocate for the Eastern Paralyzed Veterans Association. For the past 10 years, she has been executive director of the Independent Living Center of the Hudson Valley, New York. She served as president of the National Council on Independent Living for four years.

Deborah Kaplan

Deborah Kaplan is vice president, West Coast Operations of Issue Dynamics, Inc., a national figure in public policy and the development of the National Information Infrastructure (NII). She is a former member of the Clinton Administration's NII Advisory Council. Before coming to IDI, she was the director of the Division on Technology Policy at the World Institute on Disability. Kaplan was a founder and treasurer of the Alliance for Public Technology, a coalition of public interest, academic, government and civil rights organizations dedicated to promoting the availability and affordability of high technology and services for all groups in society. She is a past member of the Commission on Mental and Physical Disability Law of the American Bar Association.

Ralph G. Neas

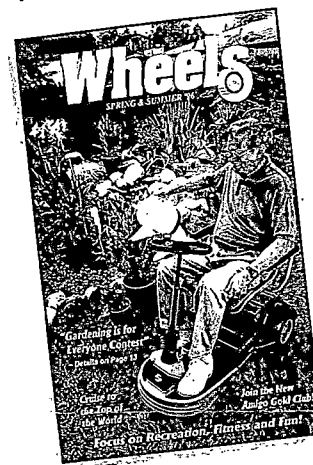
Ralph Neas is president and CEO of The Neas Group. He is also of counsel with the Law Firm of Bennett & Turner. He is currently serving as a visiting professor of law at the Georgetown University Law Center. From 1981 to 1985, he served as executive director for the Leadership Conference on Civil Rights. Neas has received several awards for his civil and disability rights advocacy, including the Hubert H. Humphrey Civil Rights Award from the Leadership Conference on Civil Rights and the Kennedy Lifetime Achievement Award from the Disability Rights Education and Defense Fund.

pool with swim gear in tow for competition Jana's Amigo gets her where she is going in independent comfort and in the style of a true champion.

AMIGO CHAMPIONS
"Real People Living Independently"

"I'd love to spread the word from the mountaintops just how great my Amigo is!"

Driving an Amigo doesn't make you a champion of independence – rather, it's an expression of your independence.



For more information about Amigo products, call
1-800-MY-AMIGO.

Request a FREE copy of our summer issue of *Friendly Wheels* magazine to read about other Amigo champions.



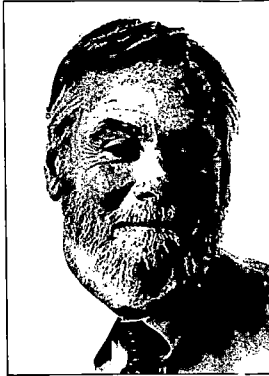
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Paul A. Marchand

Paul A. Marchand is director of the National Governmental Affairs Office of The Arc (formerly the Association for Retarded Citizens of the United States), a position he has held for 26 years. He also serves as chairman of the Consortium for Citizens with Disabilities. Marchand is a member of the executive board of the President's Committee on Employment of People with Disabilities. He is the recipient of numerous awards, including a Distinguished Service Award from President George Bush. Two years ago, he was appointed by the Clinton Administration to serve on the National Commission on Childhood Disability, which explored ways to improve the SSI program for children.



Max J. Starkloff

Max Starkloff is the founder and president of Paraquad. He was co-founder of the National Council of Independent Living and served as its president for several years. Starkloff was appointed to the President's Commission on White House Fellowships by President Clinton in 1993. He serves on numerous boards and commissions, both nationally and in his hometown of St. Louis. He was presented the Distinguished Service Award by President Bush in 1991.



Dr. Sylvia Walker

Dr. Sylvia Walker is a professor of special education in the School of Education and the Graduate School of Arts and Sciences at Howard University. She is director of the Center for Disability and Socioeconomic Policy Studies and the Howard University Research and Training Center. Dr. Walker has been appointed by President Clinton to serve as a vice chair of the President's Committee on Employment of People with Disabilities.



James J. Weisman, Esq.

Since graduating from Seton Hall University Law School in 1977, James J. Weisman has represented people with disabilities in order to protect and promote their civil rights. For the past 18 years, he has been associate executive director for legal affairs with the Eastern Paralyzed Veterans Association. He was a key negotiator with members of Congress in drafting and supporting the passage of the Americans with Disabilities Act (ADA). In 1994, he was presented the Governor's Award by Mario Cuomo for this effort. In March 1996, President Clinton appointed him to the Architectural and Transportation Board (Access Board).

I am pleased to learn about the establishment of a new organization called the American Association of People with Disabilities and the publication of Enable Magazine.

The AAPD provides the next logical step in making the Americans with Disabilities Act a reality. The disability rights movement needs a cross-disability membership organization representing the needs of people with disabilities across the country. Best of luck.

***United States Senator Tom Harkin
February 11, 1997***