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Science

1333 H STREET, NW., WASHINGTON, D.C., 20005 (202)326-6400
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SYMPOSIUM

arranged for the visit of Deng Pufang and members of the delegation
from the China Fund for the Handicapped
by the AAAS Project on Science, Technology, and Disability
October 10, 1987

* * * *

Presiding: Virginia W. Stern
Director, Project on Science, Technology and Disability

Speakers:

Dr. John Gavin holds a Ph.D. in Bacteriology and has served as research director with Miles Laboratory, a major U.S. pharmaceutical firm. He is the founder of the AAAS program for scientists and engineers with disabilities and has served on many committees in the science community. He has a service-related mobility impairment from age 20, and has been profoundly deaf since age 33. He earned his doctorate after he lost his hearing.

Lex Frieden has an M.A. in Social Psychology from the University of Houston, Texas. He is currently Executive Director of the National Council on the Handicapped, the policy-making council appointed by the President of the United States. Mr. Frieden is quadraplegic, resulting from an accident at age 18. He and his wife have travelled extensively internationally, meeting members of disabled communities in many countries.

Ray Fuller, Esq. is a lawyer who is serving as a Policy Fellow at the National Council on the Handicapped in Washington. He received his law degree at the University of Arkansas while he was working with the Arkansas Department of Rehabilitation. Mr. Fuller is profoundly deaf since birth. He uses oral interpreters in professional settings and for lectures.

Dr. Joseph Rosenstein, who holds degrees in languages, audiology, and education, works for the U.S. Department of Education and is also one of the leading oral interpreters and trainer of oral interpreters in the United States. He has served in this role for many scientific meetings and with AAAS delegations travelling abroad.

Dr. Sylvia Walker earned her doctorate in International Education from Columbia University in New York. She has taught in Ghana and is presently Director of the Center for the Study of Handicapped Children and Youth at Howard University in Washington. Dr. Walker is visually impaired since age 7.

Dr. Geerat Vermeij, a Professor of Zoology at the University of Maryland, received his degrees from Princeton and Yale. He has conducted many research expeditions overseas in shallow-water marine communities to study shells and plants. He also serves on the Board of Reviewing Editors of Science Magazine. Dr. Vermeij has been blind since age 3.

The National Committee on United States-China Relations is a public, non-profit, educational organization which encourages understanding of China and the United States among citizens of both countries. Membership includes distinguished Americans from all parts of the country who represent many points of view, but share the belief that increased public knowledge of China and U.S.-China relations enhances international understanding, contributes to the effective conduct of foreign policy, and strengthens the United States-China relationship.

The Committee's purpose is carried out through a program of exchanges and educational activities focusing primarily on international relations, governance, education, economic management and development, and communications. The Committee builds upon such exchanges through conferences and meetings on related subjects, advisory services for organizations interested in participating in the exchange process, and information services.

The work of the National Committee is made possible by project grants from the United States Information Agency and United States Department of Education, and by contributions from public-spirited corporations, foundations, and private citizens.

Chairman

Raymond Philip Shafer

Vice Chairmen

Caroline L. Ahmanson

Robert A. Levinson

Robert S. McNamara

Lucian W. Pye

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Carl F. Stover

Secretary

Kathryn D. Christopherson

President

Arthur H. Rosen

National Committee on U.S.-China Relations
777 United Nations Plaza
New York, New York 10017
(212) 922-1385

The Visit
of the Delegation of
THE CHINA FUND FOR THE HANDICAPPED
from the
PEOPLE'S REPUBLIC OF CHINA
to the
UNITED STATES
October 1-22, 1987



National Committee on
United States-China Relations

Deng Pufang, director-in-chief of the China Fund for the Handicapped, is leading a nine-member delegation which will be in the United States October 1-22. The purpose of the visit is:

To provide opportunities for the delegation members to learn more about American society and culture;

To enhance friendship, good will, and understanding between the peoples of China and the United States;

To obtain an overview of social, economic, medical, and educational policies, programs, and facilities for and by the disabled in this country;

To exchange ideas and information about programs designed to give greater access to and participation in society for disabled persons;

To prepare the way for stronger continuing relationships between the two countries' communities of persons with disabilities and between Chinese and American professional institutions and leaders working with disabled people;

To bring public attention to the dignity, rights, and needs of disabled persons and to their actual and potential contributions; and

To encourage support and assistance for the advancement of programs for the disabled in China and the United States.

The delegation is sponsored by the National Committee on U.S.-China Relations. The National Council on the Handicapped and Rehabilitation International are advising on and in some cases arranging activities that are directly related to policies and professional programs for the disabled. The National Cristina Foundation is also assisting in various aspects of the project.

The National Committee is most grateful to American International Group, ARCO, The Coca-Cola Company, DHL Worldwide Express, *Forbes* Magazine, W. R. Grace & Company, McMahan & Company, and The Walt Disney Company for generous support which has helped to make this project possible.

Arranging the program was a complex task that involved many individuals and organizations. The National Committee appreciates the hospitality of the institutions which the delegation will visit and acknowledges with thanks the assistance of the National Council on the Handicapped, the World Institute of Disability, and Media Access Office, Inc., in the development of the program.

The Committee would also like to thank the Biltmore Hotel, the Department of State, Ford Motor Company, General Motors, the Joffrey Ballet, the Madison Hotel, the Miami Project to Cure Paralysis, the Sister City program of the Mayor's Office of the City of New York, the St. Francis Hotel, and Vista International Hotel for their special courtesies.

* * * * *

POLICY COMMITTEE FOR THE VISIT

Carl F. Stover, <i>Chairman</i>	President, The Center for World Literature; Treasurer, National Committee on U.S.-China Relations
Caroline L. Ahmanson	Member, President's Committee for the Arts and the Humanities; Vice Chairman, National Committee on U.S.-China Relations
William A. Delano	Director, National Committee on U.S.-China Relations
Sanford D. Greenberg	Chairman and Chief Executive Officer, TEI Industries, Inc.; Director, National Committee on U.S.-China Relations
Susan R. Hammerman	Secretary General, Rehabilitation International
Gloria E. Lemos	Vice President for International Government Affairs, The Coca-Cola Company; Director, National Committee on U.S.-China Relations
D. Bruce McMahan	General Partner and Chief Executive Officer, McMahan & Company; Chairman, The National Cristina Foundation
Sandra S. Parrino	Chairperson, National Council on the Handicapped; Vice President for North America, Rehabilitation International
Raymond Philip Shafer (<i>ex officio</i>)	Senior Counselor for National and International Affairs, Coopers & Lybrand; Chairman, National Committee on U.S.-China Relations

SUMMARY ITINERARY

<i>New York City</i>	<i>Miami and Orlando</i>
<i>October 1-6</i>	<i>October 11-14</i>
American International Group	Disney World
Cats	Miami Dolphins football game
City Hall	The Miami Project to
National Council on the	Cure Paralysis
Handicapped	NASA Kennedy Space Center
New York Stock Exchange	
Rehabilitation International	<i>Los Angeles</i>
Roundtable on the disability	<i>October 15-18</i>
movement	ARCO
Roundtable on rehabilitation	California Museum of Science and
medicine	Industry
Rusk Institute of Rehabilitation	Joffrey Ballet
Medicine/World Rehabilitation	Los Angeles World Affairs Council
Fund	MCA/Universal Studios
Sports Legend Dinner	McDonnell Douglas Corporation
UNICEF	Occidental Petroleum Corporation
United Nations	Rancho Los Amigos Medical Center
	Roundtable on the disabled
	community and the media
<i>Washington, D.C.</i>	<i>San Francisco/Berkeley</i>
<i>October 7-10</i>	<i>October 19-22</i>
American Association for the	Berkeley Center for Independent
Advancement of Science	Living
Capitol Hill	Berkeley City Hall
The Coca-Cola Company	Disabled Children's Computer Group
Department of State	Overlook Ranch
Embassy of the People's	Charles Pankow China Limited
Republic of China	San Francisco City Hall
Facing the Challenge	Star Route Farm
Gallaudet University	Sunnyside Elementary School
John F. Kennedy Center for the	University of California—Berkeley
Performing Arts	Disabled Students Program
Maryland Rehabilitation Center	
Maryland State Capitol	
National Monuments	
Roundtable on disability legislation	
Roundtable on employment	
White House	

TRAVELING PARTY

Delegation Leader
Deng Pufang

Director-in-Chief, China Fund for the
Handicapped (CFH)

Deputy Leader
Lin Yongsan

Secretary General, CFH

Secretary General
Qu Degui*

Director, International Section, CFH;
National Secretary for China,
Rehabilitation International

Delegation Members
Liu Jing

Deputy Secretary General, CFH;
Director, China Rehabilitation Research
Institute

Chang Lunkai*

Deputy Director, Foreign Affairs Division,
Ministry of Metallurgy

Zhou Shijian*

Director, University of International Business
and Economics

Yu Zhaoying*

Professor of Medicine, China Rehabilitation
Center; Visiting Scholar, The Miami Project to
Cure Paralysis

Li Xiuying (f)

Medical Attendant to Mr. Deng

Dong Limin

Secretary of Administrative Office, CFH

* * * *

Qian Yongnian*

Minister-Counselor, Embassy of the People's
Republic of China

* * * *

Escorts
Arthur H. Rosen*

President, National Committee on U.S.-China
Relations (NCUSCR)

Jan Carol Berris*

Tour Coordinator; Vice President, NCUSCR

June Mei*

Interpreter, NCUSCR

Wendy Locks*

Interpreter, NCUSCR (Los Angeles and
San Francisco)

Mark Millar

Program Assistant, NCUSCR (New York and
Washington)

*Bilingual

THE CHINA FUND FOR THE HANDICAPPED

The eldest son of China's senior leader, Deng Xiaoping, Deng Pufang was a physics student at Beijing University at the start of China's "Cultural Revolution." A victim of the forces which attacked his father, he was thrown from an upper-story window at the university and has been paralyzed since that time. As a result of his own injuries, Mr. Deng became more aware of the plight of China's disabled population. This led in 1984 to the establishment of the China Fund for the Handicapped, a nongovernmental organization.

The Fund has several important functions:

To determine the needs of the disabled population of China (a survey of the incidence of disability in China is now being conducted by the State Council and the China Fund, with assistance from agencies of the United Nations);

To assist the government in developing legislation to protect and promote the interests of the disabled population;

To raise public awareness of issues concerning China's disabled community, to support involvement of disabled people within society, and to create more favorable attitudes toward the abilities of people with disabilities through public education and other measures;

To improve educational opportunities (including vocational training) for persons with disabilities;

To promote equal employment opportunities for disabled people in China;

To create and coordinate an effective infrastructure for service and activities on the behalf of disabled people at the local, provincial, and national levels;

To improve the quality of medical rehabilitation through establishing and upgrading hospitals and research centers, training personnel, etc.;

To advance professional knowledge, research, and experience in the disability prevention and rehabilitation field through support for the development of professional associations and publications;

To raise and allocate funds and ensure that all such monies are effectively and efficiently used; and

To provide leadership for China's participation in the international disability and rehabilitation community.

Three organizations have been established under the aegis of the China Fund:

China Rehabilitation Research Center, which conducts scientific research, trains professional people in the field of rehabilitation, and provides treatment;

Hua Xia Publishing House, which specializes in publishing in the field of the disabled, including the China Fund's own magazine, *Spring Breeze*; and

Rehabilitation Association, which provides a forum for rehabilitation professionals.

Since 1984, twenty provinces and fifty cities have set up foundations for the handicapped that work independently but are in close contact with the China Fund.

At 43, Mr. Deng is one of the youngest leaders responsible for development of social policy for the education, employment, and full involvement of disabled people in a major nation. Disability specialists and rehabilitation professionals who have visited China agree that in the few years since the founding of the China Fund for the Handicapped, great progress has been made in confronting the problems of the estimated tens of millions of people with physical or mental disabilities.

Mr. Deng and other officials of the China Fund for the Handicapped have visited a number of countries to observe disability services and rehabilitation technology and to establish exchange relationships, with a view to adapting the best available from the West to China's needs.

* * * * *

The **National Council on the Handicapped** is an independent federal agency comprised of fifteen members appointed by the President of the United States and confirmed by the Senate. The Council is charged with reviewing all laws, programs, and policies of the Federal Government affecting disabled individuals and making such recommendations as it deems necessary to the President, the Congress, and relevant government agencies.

* * * * *

Rehabilitation International, founded in 1922, is a federation of organizations providing services to people with disabilities in eighty countries. It is a forum for the worldwide exchange of experience, research, and information on the major issues confronting people with physical and mental disabilities.

* * * * *

The **National Cristina Foundation** uses technology to enable people of all ages to gain access to productive and independent lives through employability and social participation. To achieve its goals, this nonprofit, publicly supported foundation is coordinating the development of practical solutions created by key educational, rehabilitation, and business professionals.

Presentation

"Disability Rights"
presented on Eye on
St. Louis hosted by
Charlotte Ostley,
KMOV 744, St. Louis
Mo., May 10, 1987.

Connecticut State 12 Conference
Waterbury, Conn.
PROGRAM 1987

THURSDAY, MARCH 12

- 6:00 - 8:00 p.m. **Registration - Coffee**
- 8:00 - 9:30 p.m. **Reception - Salon C**
Cash Bar, Refreshments
Opening Remarks
Nancy Durkin, Exec. Dir., CILSC
Colleen Keenan, Conference Coordinator
Welcome
Marilyn Campbell, Division Director, DRS
Address "Citizen Participation"
Representative William R. Dyson
Address "Consumer Control"
Lex Frieden, Executive Director, Natl. Council on the Handicapped

FRIDAY, MARCH 13

- 8:00 - 9:00 a.m. **Registration - Coffee**
- 9:30 - 10:30 a.m. **Keynote Address "Independent Living, A Personal and Professional Perspective"**
Eric Griffin, Exec. Dir., Independence Associates
- 10:30 - 11:00 a.m. **Coffee Break**
- 11:00 - 12:30 a.m. **Discussions "Independent Living, What's it All About?"**
Salon A: Amy Brill, PARI
Salon B: John Fleurant, Granite State CIL
Salon C: Irene Wild, CILSC
Salon D: James Swaranski, Independence Unlimited
Salon E: Edward Riley, Chair, Part A Council
- 12:45 - 2:00 p.m. **Lunch/Speaker "The National Perspective"**
Lex Frieden, Exec. Dir., NCH
- 2:00 - 2:30 p.m. **Break**
- 2:30 - 4:00 p.m. **Workshops "How Independent Living Has Had an Impact On..."**
Salon AB: IL Services - John Fleurant, Granite State CIL
Salon D: Housing - Eric Griffin, Independence Associates
Salon E: Transportation - Terry Moakley, Eastern Paralyzed Veterans Association
Salon F: IL in Connecticut - Eileen Horndt, CILSC; Joseph Kane, DRS; Stanley Kosloski, Protection & Advocacy

4:00 - 5:30 p.m. **Break**

5:30 - 8:30 p.m. **Dinner/Presentation**
Darcy Miller, Mentor, CT Training Project

8:30 - 12:30 p.m. **Dance - Cash Bar**
Al Gartner, Disc Jockey

SATURDAY, MARCH 14

8:00 - 9:00 a.m. **Registration - Coffee**

9:30 - 10:30 a.m. **Address** *"Disability is Not the Problem, Attitudes and Inaccessibility Are"*
Thomas J. Wade, CILSC

10:30 - 11:00 a.m. **Break**

11:00 - 2:00 p.m. **Lunch/Speaker** *"You Are the Solution"*
Nancy Durkin, Executive Director, CILSC

Formation of Regional Groups

(Please look for the signs for your region and sit at one of those tables for your lunch.)

*Sponsored by Conn. State
12 network*

Dear Conference Participant:

Welcome to "The Independent Living Difference: A Vision for the Future." We hope you'll find the conference thought-provoking, productive and fun.

First, a few logistics. We ask that you not smoke in the conference and dining rooms. Please sign up for the workshops you want to attend, if you haven't already. They will be filled on a first-come, first served basis; if you don't get your first choice, there will be room in a different workshop. You should have been given meal tickets when you registered. These will be collected at each meal, so hang on to them.

You should have the following materials in this packet; program, materials on independent living philosophy, a list of contact people throughout the state, and an evaluation form. People who are staying overnight should also have a hotel brochure and an overnights' letter. If you are missing anything, please inquire at the registration tables.

Our great thanks to the following agencies, whose extreme generosity made this conference possible: The Developmental Disabilities Council, The Division of Rehabilitation Services, The Department of Human Resources and Gaylord Hospital. Thanks also to those agencies which contributed staff time and in-kind services: The Center for Independent Living of Southwestern Connecticut, The Division of Rehabilitation Services, the Connecticut Traumatic Brain Injury Association, The United Cerebral Palsy Association of Northwest Connecticut, Southern Connecticut State University, United Community Services, The Office of Protection and Advocacy, and WeCAHR.

Friday morning's coffee break was sponsored by Connecticut's University Affiliated Program on Developmental Disabilities. Thursday's reception was sponsored by the Corporation for Independent Living. The hotel rooms for the conference have been made temporarily accessible through the generosity of Hamden Surgical Supply and A-Mar Surgical.

Enjoy the Conference. If you have any questions or concerns, see conference coordinator Colleen Keenan.

Sincerely,

The I.L. Conference Committee



Center **INDEPENDENT**
for **Living** of Southwestern
Connecticut

959 Main Street, Stratford, Connecticut 06497

(203) 378-6977 (V,TDD)

March 23, 1987

Lex Frieden
Executive Director
National Council on the Handicapped
800 Independence Avenue, S.W.
Suite 814
Washington, D.C. 20591

Dear Lex:

It was indeed a pleasure to have finally met you and I most sincerely thank you for your participation. Your comments, speeches, and involvement with our first statewide independent living conference really made the conference. From our reactionnaires which were distributed to all the participants, you consistently received "excellent" ratings from everyone who attended. Your-down-to-earth, easy to understand approach to the whole independent living movement made it much easier for people who are new to the idea as well as for the traditional service providers to accept and understand what we are trying to accomplish. I can't thank you enough for all that you did for us here. I would like to invite you back to Connecticut again sometime when it would be a little less hectic and perhaps we would really have a chance to sit and talk for a little while. Again thanks for all you did. I hope to talk to you soon.

Sincerely,

Nancy E. Durkin
Executive Director

NED/mlm



PROGRAM

OPENING GENERAL SESSION

CURRIGAN HALL

9:00 AM - 11:30 AM

PATRIOTIC OPENING
JOINT ARMED FORCES COLOR GUARD AND BAND
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INVOCATION
REVEREND HAROLD WILKE
THE HEALING COMMUNITY
WHITE PLAINS, NY

WELCOMING REMARKS
HAROLD RUSSELL
CHAIRMAN
PRESIDENT'S COMMITTEE ON EMPLOYMENT OF THE HANDICAPPED

SHARON MIKRUT
COLORADO COALITION OF CITIZENS WITH DISABILITIES
DENVER, CO

JOHN OZZELLO
PRESIDENT
EMPLOYABILITY, INC.
DENVER, CO

W MITCHELL
COLORADO COALITION OF CITIZENS WITH DISABILITIES
CRESTED BUTTE, CO

OPENING REMARKS
MASTER OF CEREMONIES
HUGH FARRINGTON
ACTOR
HOLLYWOOD, CA

HONORABLE FEDERICO PENA
MAYOR
DENVER, CO

HONORABLE ROY ROMER
GOVERNOR
STATE OF COLORADO

FIRST KEYNOTE ADDRESS

HAROLD RUSSELL

PRESIDENT'S COMMITTEE ON EMPLOYMENT OF THE HANDICAPPED

INTRODUCTION TO SECOND KEYNOTE ADDRESS

ROXANNE VIERRA

MEMBER

NATIONAL COUNCIL ON THE HANDICAPPED
DENVER, CO

SECOND KEYNOTE ADDRESS

LEX FRIEDEN

EXECUTIVE DIRECTOR

NATIONAL COUNCIL ON THE HANDICAPPED
WASHINGTON, DC

SPECIAL GUEST SPEAKER

JULIANNA FJELD

EXECUTIVE PRODUCER OF "LOVE IS NEVER SILENT"
HOLLYWOOD, CA

ENTERTAINMENT

"THE CRIDDERS"

KEITH VINCI AND LESLIE WARREN
HARTFORD, CT

PRESENTATION OF RECOGNITION AWARDS

PHYSICIAN OF THE YEAR:

JENS DAVID HENRIKSEN, M.D.
MEDICAL DIRECTOR
SISKIN FOUNDATION
CHATTANOOGA, TN

LARGE EMPLOYER OF THE YEAR - PRIVATE SECTOR:

SEA WORLD OF SAN DIEGO
JAN SCHULTZ, PRESIDENT
SAN DIEGO, CA

LARGE EMPLOYER OF THE YEAR - PUBLIC SECTOR:

NAVAL AVIONICS CENTER
CAPTAIN WALLACE COURTNEY
INDIANAPOLIS, IN

SMALL EMPLOYER OF THE YEAR:

K. PETER JUNGK
TRI RIVERS FOOD SERVICE
FORT WAYNE, IN

PRESENTATION OF THE PRESIDENT'S TROPHY

BY
HAROLD RUSSELL
PRESIDENT'S COMMITTEE ON EMPLOYMENT OF THE HANDICAPPED
AND
CHAD COLLEY
IMMEDIATE PAST HANDICAPPED AMERICAN OF THE YEAR
TO

JO WALDRON KLEPPIN
HANDICAPPED AMERICAN OF THE YEAR
COLORADO SPRINGS, CO

ADDRESS BY THE HANDICAPPED AMERICAN OF THE YEAR
JO WALDRON KLEPPIN

PRESENTATION OF MEDIA AWARDS

TO

DIANNE B. PIASTRO
NORTH HOLLYWOOD, CA

MARY GRESHAM
KANSAS CITY, MO

THE NATIONAL EASTER SEAL SOCIETY
CHICAGO, IL

AMERICAN DIABETES ASSOCIATION
ALEXANDRIA, VA

WETA-TV
WASHINGTON, DC, AND
CENTRAL INDEPENDENT TELEVISION
LONDON, ENGLAND

COUNTERPOINT
RENO, NV

NATIONAL CONTEST WINNERS
POSTER CONTEST COLLEGE CATEGORY:
MARILYN MURPHY
CHATTANOOGA, TN

SCHOLARSHIP DONATED BY PARALYZED VETERANS OF AMERICA
AND PRESENTED BY GORDON H. MANSFIELD
ASSOCIATE EXECUTIVE DIRECTOR FOR GOVERNMENTAL RELATIONS
WASHINGTON, DC

POSTER CONTEST HIGH SCHOOL CATEGORY:
VINCE LACAVA
CLAYMONT, DE

SCHOLARSHIP DONATED BY DISABLED AMERICAN VETERANS
AND PRESENTED BY GENE MURPHY
NATIONAL SENIOR VICE COMMANDER
SIOUX FALLS, SD
AND
LONITA SHOEMAKER
NATIONAL COMMANDER DAV AUXILIARY
LITTLE ROCK, AR

NATIONAL JOURNALISM CONTEST:
ELIZABETH HUGHES, FIRST PLACE
WILLISTON, ND

AMANDA MCKINNEY, SECOND PLACE
GREENSBORO, AL

MAURY PERRY, THIRD PLACE
WINCHESTER, VA

PHILIP SCOTT ANDERSON, FOURTH PLACE
CHUCKEY, TN

JACINDA TOWNSEND, FIFTH PLACE
BOWLING GREEN, KY

NATIONAL PRIZES DONATED BY THE DISABLED AMERICAN VETERANS.
THE FIRST PRIZE IS THE JUDGE ROBERT S. MARX AWARD,
NAMED IN HONOR OF THE FIRST NATIONAL COMMANDER
OF THE DISABLED AMERICAN VETERANS.

PRESENTED BY

GENE MURPHY
AND
LONITA SHOEMAKER

CLOSING REMARKS
HUGH FARRINGTON

HAROLD RUSSELL

JAY ROCHLIN
Acting Executive Director
President's Committee on Employment of the Handicapped

ADJOURNMENT

Your copy --

Document Originally
Attached to
Following Page



National Council on the Handicapped

800 Independence Avenue, S.W.
Suite 814
Washington, D.C. 20591

202-267-3846 voice
202-267-3232 TDD

An Independent
Federal Agency

April 10, 1987

Dr. Grace Gilkeson
Dean
School of Occupational Therapy
Texas Women's University
Denton, Texas 76204

Dear Dr. Gilkeson:

I am pleased to have this opportunity to recommend Dr. Jean Spencer for the position of Coordinator, School of Occupational Therapy at the Houston Center, Texas Women's University. I have known Dr. Spencer for fourteen years and have followed her career as a colleague and friend throughout that time.

Jean Spencer is an extremely capable, multi-skilled, and multi-talented individual. As a scientist and theoretician, she is imaginative and insightful: as an educator and teacher, she is stimulating and thorough: as a program administrator, developer, and planner, she is organized and consistent: and as a person, she is thoughtful, considerate, and congenial.

Jean is one of those rare individuals who has the natural curiosity, aptitude, and motivation to continue learning and discovering throughout her career, the ability and desire to communicate and teach what she knows, and the skills and commitment to practice and apply what she has learned. I believe that she possesses the unique combination of knowledge and skills to make her an incomparable candidate for this position.

I have the highest personal and professional regard for Jean Spencer and I would recommend her without qualification for this position. I believe she would be both an asset and a credit to the School of Occupational Therapy and to Texas Women's University.

Sincerely,

A handwritten signature in dark ink, appearing to read "Lex Frieden", is written over a horizontal line.

Lex Frieden
Executive Director



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE OF THE ASSISTANT SECRETARY
FOR SPECIAL EDUCATION AND REHABILITATIVE SERVICES

Lex Frieden
National Council on the Handicapped
800 Independence Avenue Suite 814
Washington, D.C. 20591

Dear Mr. Frieden:

You are cordially invited to be a panelist at a meeting on Social Security Disability Insurance entitled, "Federal Disability Policy: Forum on Work Disincentives," to be held on Thursday, April 9, 1987, from 9:00 A.M. until 3:30 P.M. The Forum will be held at the Loews L'Enfant Plaza Hotel in Washington, D.C.

Enclosed please find an agenda of the day's events. Should you have any questions, please feel free to contact Mr. Leonard Perlman at (301) 460-1397.

We are very excited about this Forum and are anxious to hear your views and perspectives. I look forward to participating with you in this important event.

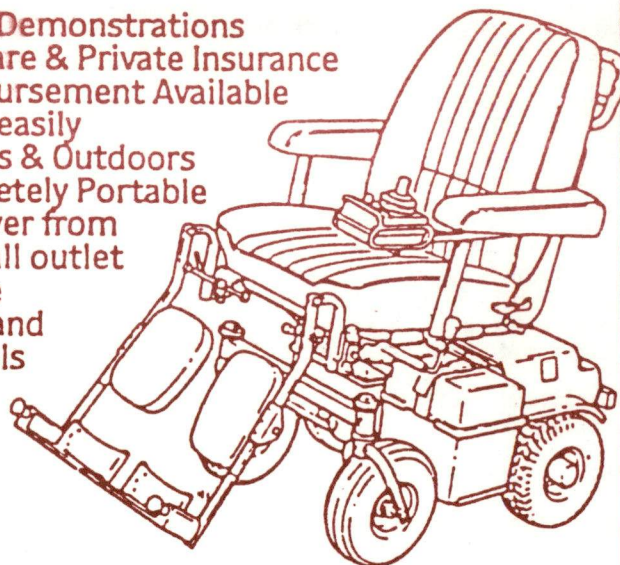
Sincerely,

Madeleine Will
Assistant Secretary

Enclosure

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THE
1987 REGION VII CONFERENCE ON
INDEPENDENT LIVING

APRIL 13, 14 AND 15, 1987

AT THE
RADISSON HOTEL
ST. LOUIS, MISSOURI



W E L C O M E !

Paraquad, Host of the 6th Annual Region VII Conference, wishes you a warm welcome to St. Louis. We would like to thank the Sponsors for making this Conference possible:

Gallaudet University Regional Center at
Johnson County Community College, Special Services.
(Assisted in the financing of the Conference)

Missouri Division of Vocational Rehabilitation Services
(Assisted in the financing for Interpreter services)

Communicate Plus
(Provided Interpreters)

Home Health Care Equipment Services, Inc.
(Providing wheelchair repairs upon request during the
Three-day Conference)

ATTENDANT CARE: Information is listed in the Registration packets.

REGISTRATION DESK: (Ballroom foyer outside of the Admiral Ballroom.)
The desk will be open for Registration and questions every morning
from 8:00 to 9:00 AM, and during Breaks.

RESTROOMS: Are located on the right hand side before you come into
the Ballroom foyer.

TICKETS FOR LUNCHESES: Please pick up tickets at Registration desk
during Registration.

ST. LOUIS MAPS: In the Registration packet.

ACCESSIBLE RESTAURANTS: Information in your Registration packet.

EQUIPMENT OR WHEELCHAIR REPAIR: Contact Home Health Care Equipment
Services, Inc., Joe Neels, 7790 Watson Road, St. Louis, MO 63119,
telephone 314/968-1616.

Speaker Index

Luebben, Aimee, M.S., Instructor and Technology Center Coordinator,
Irene Walter Johnson (IWJ), Rehabilitation Institute, St. Louis,
Missouri.

Marafino, Kathleen, M.A.J.D., Parent of a child with a disability.

Newburger, David, J.D., President, Paraquad, Inc., Attorney-at-Law,
Newburger & Vossmeier, St. Louis, Missouri.

Ottley, Charlotte, M.S., Director of Community Affairs, KMOV, Channel 4,
St. Louis, Missouri.

Presberry, Richard, Ph.D., Assistant Director of Allied Services, Division
of Vocational Rehabilitation, Jefferson City, Missouri.

Putnam, Carla, Technical Assistant for Parents Program (TAPP), Atlanta,
Georgia.

Pyers, Paul, M.Ed., Staff Service Specialist, IMPACT, Inc., Alton,
Illinois.

Sheldon, William B., M.Ed., Coordinator of Services for the Hearing-
Impaired, Paraquad, Inc., St. Louis, Missouri.

Sykes, Roland, B.A., Executive Director, Ability Resources, Tulsa,
Oklahoma.

Trimble, Tracy, Student with a disability.

Tuscher, Jim, M.Ed. and Specialist Degree in Counseling, Program Director,
Paraquad, Inc., St. Louis, Missouri.

Verderber, Nancy, M.S., Coordinator of Independent Living Specialists,
Paraquad, Inc., St. Louis, Missouri.

Weverka, Norm, Coordinator of Services for the Hearing-Impaired,
League of Human Dignity, Lincoln, Nebraska.

Yaris, Mary, B.A., Ph.D., Parent of a teenager with a disability.

SPEAKER INDEX

Anderson, Dennis W., M.A.Ed., Vice President, Dick Hedberg & Associates, Beaver Dam, Wisconsin.

Anderson, Glen, Ph.D., Director of Training and Assistant Professor, University of Arkansas, Research and Training on Deafness and Hearing Impairment, Little Rock, Arkansas.

Beem, Tom, teenager with a disability.

Benziger, Tom, Coordinator, Services for the Hearing-Impaired, ACCESS, Inc., Chicago, Illinois.

Burling, Douglas, Ph.D., Region VII Representative of Rehab. Services Administration, Kansas City, Missouri.

Cepluch, Annette, Parent of an adult child with a disability, St. Louis, Missouri.

Cowell, Fred, Representative, Paralyzed Veterans of America, St. Louis, Missouri.

de Jong, Jim, B.S., Assistant Director, DORS (Department of Rehabilitation Services), State of Illinois, Springfield, Illinois.

Doering, Cathy, A.C.S.W., Director of Rehabilitation and Development Services, St. John's Mercy Hospital, St. Louis, Missouri.

Frieden, Lex, M.S., Executive Director, National Council on the Handicapped, Washington, D.C.

Gournaries, Karen, Coordinator, Services for the Hearing-Impaired, The WHOLE PERSON, Inc., Kansas City, Missouri.

Hapka-Tracy, Robert, M.S.S.W., Independent Living Specialist, Paraquad, Inc., St. Louis, Missouri.

Hedberg, Richard E., B.A., President, Dick Hedberg & Associates, Beaver Dam, Wisconsin.

Johnson, Lynn, R.N., B.S.N., Graduate Social Work Student, Coordinator of Career Options and Employment Program, Paraquad, Inc., St. Louis, Missouri.

Jones, Pat, B.A., Advocate Specialist, Missouri Protection & Advocacy Services, Inc., St. Louis, Missouri.

King, Kym, B.A., News and Community Affairs Director, KTXH, Channel 20, Houston, Texas.

Lachat, Mary Ann, Ph.D., President, CRM (Center for Resource Management), Hampton, New Hampshire.

Lucas, Lola, M.B.A., M.A. Director, Careers UNLIMITED, St. Louis, Missouri.

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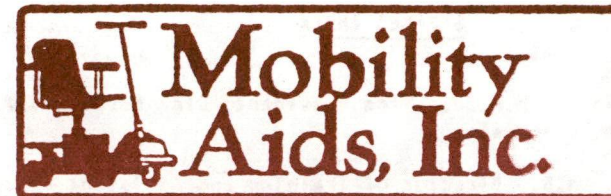


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Wednesday, April 15, 1987

3:00 - 5:00

ADMIRAL - B

What Makes A Successful Development Program?

The development entity of any agency or institution has become a full-time and vital activity for nearly all not-for-profit organizations. The broad purpose of a good development plan is to provide institutional support by service, gifts, and strategic long-range planning. Its direct role in fund-raising is to promote the three (3) legs of the fund-raising tripod:

- Annual Gift Funds
- Capital Campaigns
- Planned Giving

This session will elaborate on each of these fund-raising activities and relate from personal experience how the three (3) are interdependent to one another and vital to any solid development program. Small group sessions will follow to allow opportunity for specific agency concerns and questions.

Presenters: Richard E. Hedberg, President,
Dick Hedberg & Associates, Beaver
Dam, Wisconsin.
Dennis W. Anderson, Vice-President,
Beaver Dam, Wisconsin.

NOTES

 **Touche Ross**

**Best wishes
on the success of
the 1987 Region VII
Conference**

**2100 Railway Exchange Building
St. Louis, Missouri 63101
(314)231-3110**

Monday, April 13, 1987

ADMIRAL BALLROOM

8:00 - 9:00

Registration (Donuts & Coffee available during registration)

9:00 - 9:15

WELCOME: Opening Remarks

David Newburger, President, Paraquad Board of Directors, St. Louis, Missouri.

9:15 - 10:30

VR and CILs - Meeting Each Other Half-Way

After panelists make short presentations on developing positive working relationships between VR and CILs, a roving reporter will entertain questions from the audience in a Phil Donahue Show format.

Moderator: Jim de Jong, Assistant Director DORS (Department of Rehabilitation Services) State of Illinois, Springfield, Illinois.

Panel: Dr. Richard Presberry, Assistant Director of Allied Services, Division of Vocational Rehabilitation, Jefferson City, Missouri.
Robin O'Dell, Social Services Administrator 1, Rehabilitation Services, Topeka, Kansas.
Jim Tuscher, Program Director, Paraquad, Inc., St. Louis, Missouri.

10:30 - 10:45

Break

10:45 - 12:00 Noon

The audience will divide into smaller groups by state to brainstorm ways in which the VR Agency and CILs can work together more effectively. From the ideas generated, an action plan to implement an improved working relationship will be designed.

Presenters: Jim de Jong, Assistant Director DORS (Department of Rehabilitation Services) State of Illinois, Springfield, Illinois.
Dr. Richard Presberry, Assistant Director of Allied Services, Division of Vocational Rehabilitation, Jefferson City, Missouri.
Robin O'Dell, Social Services Administrator 1, Rehabilitation Services, Topeka, Kansas.
Jim Tuscher, Program Director, Paraquad, Inc., St. Louis, Missouri.

12:00 - 1:00

Luncheon

Keynote Speaker: Lex Frieden, Executive Director, National Council on the Handicapped, Washington, D.C.

Presenter of the Region VII "Outstanding Achievement Award" to Gini Laurie (Publisher & Editor of Rehabilitation Gazette).

Wednesday, April 15, 1987

10:45 - 12:00 Noon

ADMIRAL - B

The Role of the Coordinators for Services for the Deaf/Hearing-Impaired

Moderator: William B. Sheldon, Coordinator, Services for the Hearing-Impaired, Paraquad, Inc., St. Louis, Missouri

Panel: Paul Pyers, Staff Service Specialist IMPACT, Inc., Alton, Illinois;
Karen Gournaries, Coordinator, Services for the Hearing-Impaired, The WHOLE PERSON, Inc., Kansas City, Missouri;
Norm Weverka, Coordinator, Services for the Hearing-Impaired, League of Human Dignity, Lincoln, Nebraska;
Tom Benziger, Coordinator, Services for the Hearing-Impaired, ACCESS, Inc., Chicago, Illinois

12:00 - 1:00

Luncheon

1:15 - 2:45

ADMIRAL - A

The Future: Accreditation

A presentation will be held to clarify what the accreditation process is and how it affects the Independent Living Centers.

Presenter: Dr. Mary Ann Lachat, President CRM (Center for Resource Management), Hampton, New Hampshire.

1:15 - 2:45

ADMIRAL - B

Film Fest

To be announced

2:45 - 3:00

Break (soda provided)

3:00 - 5:00

ADMIRAL - A

Continuation on the Accreditation Process

Presentation on the Computer Software Package use for the accreditation process.

Presenters: Dr. Mary Ann Lachat, President, CRM (Center for Resource Management), Hampton, New Hampshire
Roland Sykes, Executive Director, Ability Resources, Tulsa, Oklahoma.

CONCURRENT SESSIONS ON NEXT PAGE

Wednesday, April 15, 1987

CONCURRENT SESSIONS

9:00 - 10:30

ADMIRAL - A

"High Tech Has Arrived at ILC"

An introduction on computer application for the Independent Living Organization will be presented. Examples will be given as to how the computer can be efficient and effectively be used as a management tool in the Independent Living Centers.

Presenter: Roland Sykes, Executive Director
Ability Resources, Tulsa, Oklahoma.

9:00 - 10:30

ADMIRAL - B

Independence Through Computers

This Workshop will provide information on adaptations for computers used by persons with disabilities for personal, recreational, educational and employment use. Demonstrations of adapted computers will be given by disabled persons.

Presenter: Aimee Luebben, Occupational Therapist
Irene Walter Johnson (IWJ) Rehab. Institute, St. Louis, Missouri.

10:30 - 10:45

Break

10:45 - 12:00 Noon

ADMIRAL - A

"Wheels in Motion"

A discussion of the U.S. Department of Transportation's 504 regulations regarding the accessibility of public mass transit systems and their impact on transportation services for people with disabilities.

Moderator: Robert Hapka-Tracy, Independent Living Specialist, Paraquad, Inc., St. Louis, Missouri.

Panel: Max Starkloff, Executive Director, Paraquad, Inc., St. Louis, MO.
Fred Cowell, Representative: Paralyzed Veterans of America, St. Louis, Missouri.
Roland Sykes, Executive Director, Ability Resources, Tulsa, Oklahoma.

CONCURRENT SESSIONS ON NEXT PAGE

Monday, April 13, 1987

ADMIRAL BALLROOM

1:15 - 2:45

"Make-Up, Action, On-Air, Your ILC"

This Workshop will provide information on how ILC Staff can best present themselves to the community. It is designed to enable staff to utilize the community presentation as an effective tool.

Presenter: Charlotta Ottley, Director of Community Affairs, KMOV-TV Channel 4, St. Louis, Missouri.

2:45 - 3:00

Break (soda provided)

3:00 - 4:30

The Media: Meeting the Challenge

The ultimate challenge for Independent Living Centers is to educate the media about disability issues and to encourage the media to cover them. This exciting seminar provides a step-by-step how to guide for meeting this important challenge. You will learn how to: 1) approach the media, 2) who to contact and why, 3) how to develop an effective media campaign and 4) how to get the media to cover your story.

Presenter: Kym King, News and Community Affairs Director, KTSH, Channel 20, Houston, Texas.

5:00 - 6:00

Wine and Cheese Reception

NOTES

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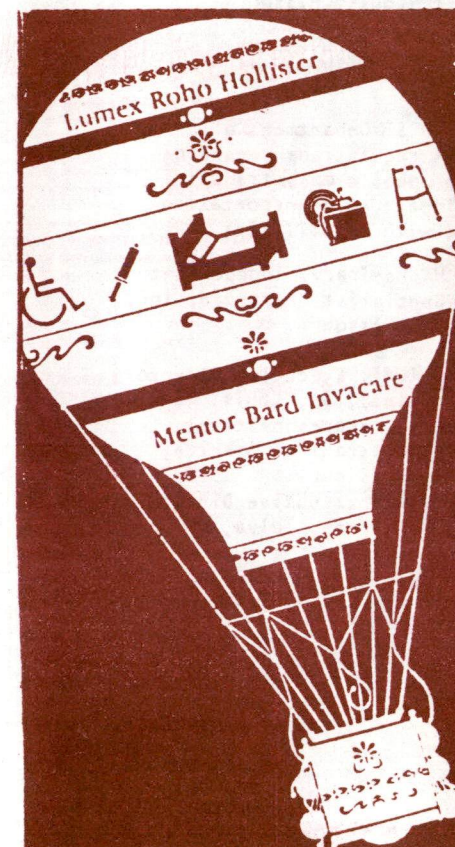
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Tuesday, April 14, 1987

2:45 - 3:00

Break (soda provided)

3:00 - 5:00

Networking: Employment Issues and Concerns
Regarding the Deaf or Hearing
Impaired Workers. A panel
discussion will be held composed
of employers and employees.

ADMIRAL - A

Moderator: Lynn Johnson, Coordinator of
Career Options and Employment
Program, Paragard, Inc.,
St. Louis, Missouri.

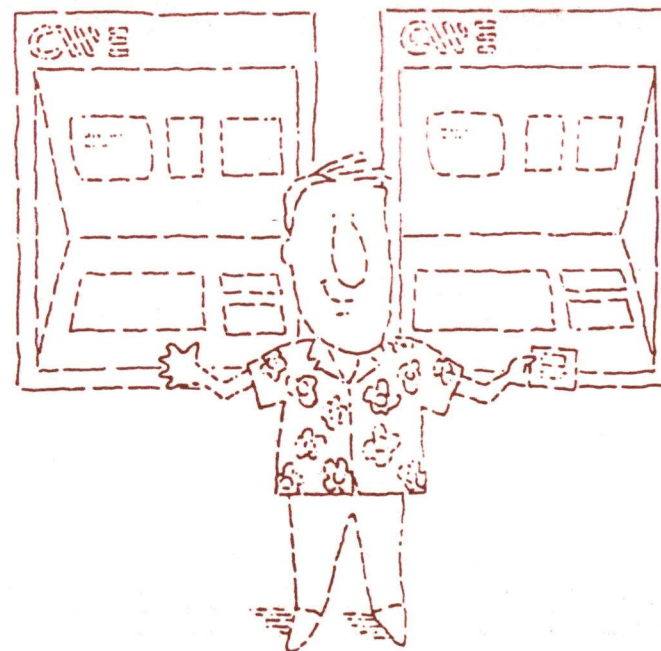
3:00 - 5:00

Presentation on Independent Living Federal
Regulations and Guidelines.

ADMIRAL - B

Presenter: Doug Burleigh, Ph.D., State
Region VII Representative of Rehab.
Services Administration, Kansas City,
Missouri.

NOTES



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Tuesday, April 14, 1987

CONCURRENT SESSIONS

9:00 - 10:30

ADMIRAL - A

"Jobs or Careers? A New Focus on Employment
for People with Disabilities"

A discussion of the career development process and how it relates to the goals of independent living as contrasted with the more traditional approach of "job placement". Paraquad's Career Options and Employment Program will be outlined.

Presenters: Lynn Johnson, Coordinator of
Career Options and Employment
Program, Paraquad, Inc., St. Louis,
Missouri
Lola Lucas, Director, Careers
UNLIMITED, St. Louis, Missouri.

9:00 - 10:30

ADMIRAL - B

Independent Living For Children/Youth With
Disabilities and Their Families

Early Intervention by ILC's with families who have disabled children/youth is the emphasis of this Workshop. Areas to be covered are: a program and service delivery model, use of peer consultation, involving schools, churches and the community at large in the program.

Presenters: Nancy Verderber, Coordinator of
Independent Living Specialists,
Paraquad, Inc., St. Louis, Missouri.
Carla Putman, Technical Assistant
for Parents Program (TAPP)
Atlanta, Georgia.

10:30 - 10:45

Break

10:45 - 12:00 Noon

ADMIRAL - A

Understanding The Educational Rights of Children
With Disabilities

This Workshop will provide information about Public Law 94-142. It is designed to teach professionals, students, parents, etc., how to effectively implement the law for students. Individualized Educational Plan (IEP), due process and litigation will be covered.

Presenters: Pat Jones, Advocate Specialist,
Missouri Protection & Advocacy
Services, Inc., St. Louis, Missouri.

CONCURRENT SESSIONS ON NEXT PAGE

Tuesday, April 14, 1987

10:45 - 12:00 Noon Deaf/Hearing-Impaired Minorities

ADMIRAL - B

This Workshop will highlight the different aspects of the black deaf/hearing-impaired culture and their language which will affect delivering services.

Presenter: Dr. Glenn Anderson, Director of
Training and Assistant Professor,
University of Arkansas Research
and Training on Deafness and
Hearing Impairment.

12:00 - 1:00

Luncheon

1:15 - 2:45

ADMIRAL - A

"Establishing A Meeting Ground For Hospital
Rehabilitation Units and Independent Living
Centers."

This Workshop will be discussing how one Independent Living Center established a relationship with their local hospital rehabilitation unit.

Presenters: Cathy Doering, Director of
Rehabilitation and Development
Services, St. John's Mercy Hospital,
St. Louis, Missouri.
Jim Tuscher, Program Director,
Paraquad, Inc., St. Louis, Missouri.

1:15 - 2:45

ADMIRAL - B

Integrated versus Segregated Education:
A Discussion

A panel discussion amongst former special education students and former mainstreamed students describing their educational, social and recreational school experiences. Parents of former students and parents of disabled children currently attending school will also discuss their experiences with special education and mainstreaming.

Moderator: Nancy Verderber, Coordinator of
Independent Living Specialists,
Paraquad, Inc.

Panel: Annette Cepluch, parent of an adult
child with a disability.
Kathleen Marafino, parent of child
with a disability.
Tracy Trimble, person with a
disability.
Mary Yaris, parent of a teenager
with a disability.
Tom Beem, high school student with
a disability.

NOTE: All the panelists are from St. Louis,
Missouri.

Continued on Next Page

Dear Conference Participant:

Welcome to "The Independent Living Difference: A Vision for the Future." We hope you'll find the conference thought-provoking, productive and fun.

First, a few logistics. We ask that you not smoke in the conference and dining rooms. Please sign up for the workshops you want to attend, if you haven't already. They will be filled on a first-come, first served basis; if you don't get your first choice, there will be room in a different workshop. You should have been given meal tickets when you registered. These will be collected at each meal, so hang on to them.

You should have the following materials in this packet; program, materials on independent living philosophy, a list of contact people throughout the state, and an evaluation form. People who are staying overnight should also have a hotel brochure and an overnights' letter. If you are missing anything, please inquire at the registration tables.

Our great thanks to the following agencies, whose extreme generosity made this conference possible: The Developmental Disabilities Council, The Division of Rehabilitation Services, The Department of Human Resources and Gaylord Hospital. Thanks also to those agencies which contributed staff time and in-kind services: The Center for Independent Living of Southwestern Connecticut, The Division of Rehabilitation Services, the Connecticut Traumatic Brain Injury Association, The United Cerebral Palsy Association of Northwest Connecticut, Southern Connecticut State University, United Community Services, The Office of Protection and Advocacy, and WeCAHR.

Friday morning's coffee break was sponsored by Connecticut's University Affiliated Program on Developmental Disabilities. Thursday's reception was sponsored by the Corporation for Independent Living. The hotel rooms for the conference have been made temporarily accessible through the generosity of Hamden Surgical Supply and A-Mar Surgical.

Enjoy the Conference. If you have any questions or concerns, see conference coordinator Colleen Keenan.

Sincerely,

The I.L. Conference Committee

Connecticut State 12 Conference
Waterbury, Conn.
PROGRAM

THURSDAY, MARCH 12

- 6:00 - 8:00 p.m. **Registration** - Coffee
- 8:00 - 9:30 p.m. **Reception** - Salon C
Cash Bar, Refreshments
- Opening Remarks**
Nancy Durkin, Exec. Dir., CILSC
Colleen Keenan, Conference Coordinator
- Welcome**
Marilyn Campbell, Division Director, DRS
- Address "Citizen Participation"**
Representative William R. Dyson
- Address "Consumer Control"**
Lex Frieden, Executive Director, Natl. Council on the
Handicapped

FRIDAY, MARCH 13

- 8:00 - 9:00 a.m. **Registration** - Coffee
- 9:30 - 10:30 a.m. **Keynote Address "Independent Living, A Personal and
Professional Perspective"**
Eric Griffin, Exec. Dir., Independence Associates
- 10:30 - 11:00 a.m. **Coffee Break**
- 11:00 - 12:30 a.m. **Discussions "Independent Living, What's it All About?"**
Salon A: Amy Brill, PARI
Salon B: John Fleurant, Granite State CIL
Salon C: Irene Wild, CILSC
Salon D: James Swaranski, Independence Unlimited
Salon E: Edward Riley, Chair, Part A Council
- 12:45 - 2:00 p.m. **Lunch/Speaker "The National Perspective"**
Lex Frieden, Exec. Dir., NCH
- 2:00 - 2:30 p.m. **Break**
- 2:30 - 4:00 p.m. **Workshops "How Independent Living Has Had an Impact On..."**
Salon AB: IL Services - John Fleurant, Granite State
CIL
Salon D: Housing - Eric Griffin, Independence
Associates
Salon E: Transportation - Terry Moakley, Eastern
Paralyzed Veterans Association
Salon F: IL in Connecticut - Eileen Horndt, CILSC;
Joseph Kane, DRS
Stanley Kosloski, Protection & Advocacy

- 4:00 - 5:30 p.m. **Break**
- 5:30 - 8:30 p.m. **Dinner/Presentation**
Darcy Miller, Mentor, CT Training Project
- 8:30 - 12:30 p.m. **Dance** - Cash Bar
Al Gartner, Disc Jockey

SATURDAY, MARCH 14

- 8:00 - 9:00 a.m. **Registration** - Coffee
- 9:30 - 10:30 a.m. **Address** *"Disability is Not the Problem, Attitudes and Inaccessibility Are"*
Thomas J. Wade, CILSC
- 10:30 - 11:00 a.m. **Break**
- 11:00 - 2:00 p.m. **Lunch/Speaker** *"You Are the Solution"*
Nancy Durkin, Executive Director, CILSC
- Formation of Regional Groups**
(Please look for the signs for your region and sit at one of those tables for your lunch.)

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Families: A Hidden Resource in the Vocational Rehabilitation Process

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Funded in part by the Rehabilitation Services Administration,
U. S. Department of Education, Grant G038500008-02 and the National
Institute on Disability and Rehabilitation Research, U. S. Department
of Education, Grant G008300123-04.

B. CROSS CULTURAL ISSUES

Dr. Sylvia Walker
Director
Center for Study of Handicapped Children
and Youth
Howard University
Washington, DC

Dr. Milton E. Wilson, Jr.
Consulting Psychologist
Xenia, OH

Thursday, April 30, 1987

9:00 - 10:30 AM THE PLACEMENT PROCESS

Family Issues and the Placement Process

PRESENTER: Dr. Paul Power

Supported Work -- An Ecological Model

MODERATOR: Mr. Dennis Huber
Executive Director
Pittsburgh Blind Association
Pittsburgh, PA

PANELISTS: Mr. Dennis Apter
Director of Rehabilitation Services
Pittsburgh Blind Association
Pittsburgh, PA

Ms. Diane Celidonia
Employment Coordinator
Pittsburgh Blind Association
Pittsburgh, PA

10:30 - 10:45 AM BREAK

10:45 AM - 11:45 AM CLOSING SESSION

Mr. Lex Frieden
Executive Director
National Council on the Handicapped
Washington, DC

11:45 AM - 12:00 PM EVALUATION AND ADJOURNMENT

annual training conference **Program**

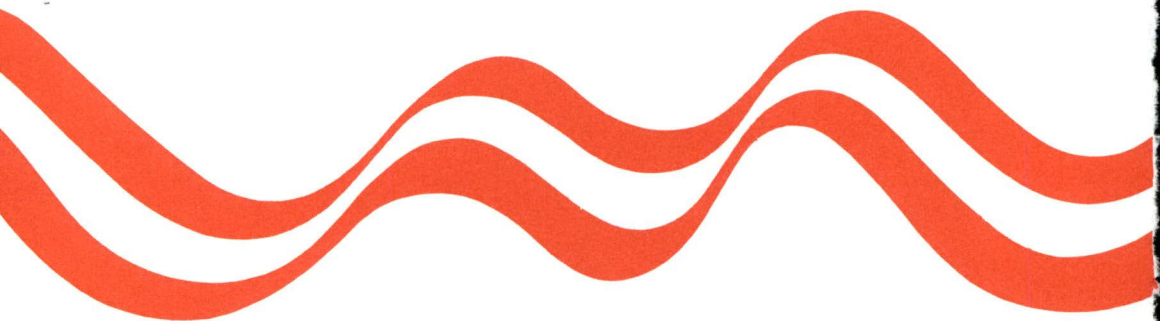
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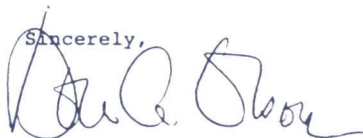
Dear Colleague:

Welcome to Washington and the National Association of Rehabilitation Research and Training Centers Annual Meeting! Dr. Donald Dew and his staff from George Washington University Medical Center, have spent countless hours in assuring our comfort and an interesting location for the Annual Meeting. My special thanks to them.

A special event of this meeting will be our first Congressional Reception and the opportunity to share our research and programs with our colleagues in government agencies and the Congress.

The mission of the National Association of Rehabilitation Research and Training Center Programs is to provide an ongoing system for the development, dissemination, and utilization of new rehabilitation based knowledge and technology. We are proud of our accomplishments but we are eager to expand our programs and develop new approaches to meet the needs of the disabled of this nation.

May this program meet some of your needs, the needs of your center, and more importantly, the needs of the disabled population you are serving.

Sincerely,


Don A. Olson, Ph. D.
President

1986-1987
National Association of Rehabilitation
Research and Training Centers

Director of Education and Training
Rehabilitation Institute of Chicago

Rehabilitation Institute of Chicago/
Northwestern University
Research and Training Center for
Head Trauma and Stroke



The Research
& Training
Center on
Independent
Living

Dear Colleague,

Welcome to the 1987 (no frills) NARRTC Conference. We have assembled a program that was just what you asked for. A short meeting. Time for preconference meetings. A meeting that gave our RTC colleagues ample time to present their work. Minimum use of outside speakers. An opportunity to recognize someone who has done much for rehabilitation and independent living. Free time in evenings. A means to present our work and impact to legislators and policy makers. Most important, we hope to have you here to exchange fellowship and ideas.

Enjoy. We are pleased to have you.

Sincerely,

James F. Budde Ed.D
Director RTC/IL
Program Chairperson

University of Kansas
BCR/348 Haworth
Lawrence, Kansas
66045-2930

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Dear Colleagues,

Thank you for attending this 9th Annual Training Conference of the National Association of Rehabilitation Research and Training Centers. The poster session at the Congressional reception provided us with the opportunity to share among ourselves and to educate members of Congress and their staffs on the most recent advances in Rehabilitation Research.

As you would expect, many Association members worked hard to plan, develop, and present this year's conference to you. The local arrangements could not have been accomplished without the assistance of Ms. Betsy Phillips, Training Coordinator for The George Washington University Rehabilitation Research and Training Center. A very special thanks goes to Ms. Susan Flowers and Ms. Freddie Karp from the National Rehabilitation Information Center for providing mailing lists, on-site assistance, and an open invitation to help.

Your feedback and evaluation are important. Your board is interested in consistently improving the program, so tell us what you like and how we can improve by completing the evaluation form. Have a safe trip home, and let's start planning now for next year.

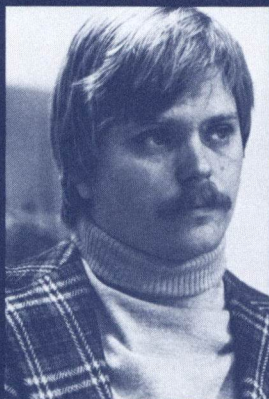
Sincerely yours,



Donald W. Dew, Ed.D.

Local Arrangements Coordinator
The George Washington University

SENATOR LOWELL WEICKER, JR.
Recipient
Distinguished Service Award



LEX FRIEDEN
Executive Director
National Council on the Handicapped



DAVID GRAY
Director
National Institute on Disability
and Rehabilitation Research

Program

Sunday, May 3

8:00- 9:00 am	REGISTRATION (Mercury Room)
9:00-12:30 pm	PRECONFERENCE WORKSHOPS FOR TRAINERS (Apollo Room)
	PRECONFERENCE WORKSHOP FOR RESEARCHERS (Gemini Room)
2:00- 5:00 pm	NARRTC BOARD MEETING (Mercury Room)
	PRECONFERENCE WORKSHOP FOR RESEARCHERS AND TRAINERS (Apollo Room)

Monday, May 4

8:00- 1:00 pm	REGISTRATION (Columbia Foyer)
9:00-12:00 pm	ASSOCIATION COMMITTEE MEETINGS Project Directors (Jupiter Room) Research Directors (Saturn Room) Training Directors (Venus Room)
1:30- 2:30 pm	OPENING SESSION (Columbia Room)
	Welcoming Remarks Don Olson, NARRTC President David Reiss, Director George Washington University RTC David Gray, Director, NIDRR
	Conference Overview James Budde, NARRTC President-Elect
2:30- 2:45 pm	BREAK

2:45- 4:15 pm

SPECIAL ADDRESSES

A Foundation for Personal Independence

Moderator, Justin Dart, Jr., Commissioner
Rehabilitation Services Administration

The Philosophy of Independent Living

Lex Frieden, Executive Director
National Council on the Handicapped

The Concept of Interdependence

David Gray, Director, National Institute on
Disability and Rehabilitation Research

**A Theory of Independent Living and
Research Implications**

James Budde, Director, Research and Training
Center on Independent Living

4:25- 5:30 pm

CONCURRENT SYMPOSIA

**Minimizing Physical Impairments and
Facilitating Personal Independence**
(Columbia Room)

4:25- 5:00 pm

A. W. Heinemann, E. J. Roth, K. Cichowski,
H. B. Betts, — *Improvement and Outcome
Following Stroke Rehabilitation: Multivariate
Analysis of Functional, Vocational, and Social
Factors*

5:00- 5:30 pm

B. M. Gans, S. M. Haley, S. Hallenborg, N. R.
Mann, R. Faas, C. Inacio, (Stephen M. Haley,
Presentor) — *Reliability and Sensitivity of the
Tufts Assessment of Motor Performance: A
Preliminary Measurement Assessment Study*

**Improving the Community Environment and
Facilitating Personal Independence** (Venus/
Saturn Room)

4:25- 5:00 pm

J. D. Banja — *Independence and
Rehabilitation: A Philosophical Perspective*

5:00- 5:30 pm

M. A. Nosek, L. Richards, L. Gerken — *A
Longitudinal Profile of Independent Living
Program in America*

6:00- 7:30 pm

RECEPTION (on the Terrace)

7:30- 8:30 pm

EXECUTIVE COMMITTEE (Suite 828)

Tuesday, May 5

8:00- 9:00 am COFFEE/TEA/PASTRIES

9:00-10:00 am GENERAL SESSION (Columbia Room)

The Transition from Consumer Need to Research and Research Utilization

Lex Frieden, Executive Director, NCH,
Moderator

A Service Provider's Perspective

Marca Bristo, President, National Council on
Independent Living

A State VR Administrator's Perspective

J. Elton Moore, Chairperson, Research
Committee, Council of State Administrators on
Vocational Rehabilitation

A Researcher's Perspective

Leroy Spanoil, Research Director, Center for
Psychiatric Rehabilitation

REACTORS: Latham Breunig, Chairperson,
Research Committee, NCH; Brenda Premo,
NCH member; Robert Burgdorf, Research
Director, NCH

10:00-10:15 am BREAK

10:15-12:15 pm CONCURRENT SYMPOSIA

Minimizing Physical Impairments and Facilitating Personal Independence (Columbia Room South)

10:15-10:45 am F.L. Francabandera — *Multiple Sclerosis
Rehabilitation: Inpatient vs. Outpatient*

10:45-11:15 am N. G. LaRocca — *Assessment of Functional
Disability in Multiple Sclerosis*

Improving the Community Environment and Facilitating Personal Independence (Columbia Room North)

10:15-10:45 am	M. Jones, R. M. Mathews — <i>Applied Behavior Analysis in Independent Living Rehabilitation: Promoting Community Change and Personal Competence</i>
10:45-11:15 am	P. Stastny — <i>Use of Peer Groups in Inpatient and in Community Residential Settings</i>
11:15-11:45 am	J. Curtis — <i>Effectiveness of Case Management for Young Homeless Chronically Mentally Ill Adults</i>
11:45-12:15 pm	A. J. Duchnowski, R. M. Friedman, K. B. Kutash — <i>Impacting a System to Facilitate Independence</i>
	Improving Vocational Opportunity to Facilitate Independence (Saturn Room)
10:15-10:45 am	M. S. Shafer, P. Wehman, J. Kregel, W. Parent — <i>Using Coworkers to Aide Supported Employment Efforts</i>
10:45-11:15 am	M. J. Modrcin — <i>Emotionally Handicapped Youth in Transition: Issues and Principles for Program Development</i>
11:15-11:45 am	C. A. Stabenow — <i>Maintenance of Employment for Persons with Rheumatoid Arthritis: Outcomes of an Intervention Program</i>
11:45-12:15 pm	E. Struening — <i>Use of RSA R-300 Data Set for a Vocational Needs Assessment of Psychiatrically Disabled Individuals</i>
	Minimizing Barriers Found Within Particular Cultures to Facilitate Personal Independence (Venus Room)
11:15-11:45 am	C. Locust, P. Skinner — <i>The Integration of Native American and Scientific Concepts in Holistic Rehabilitation</i>
11:45-12:15 pm	M. J. Johnson, H. Hartung — <i>Meeting Needs of Native Americans with Disabilities: Barriers and Challenges</i>
12:15- 1:30 pm	LUNCH
1:30- 3:30 pm	CONCURRENT SYMPOSIA
	Minimizing Psychological, Social, and Educational Impairments To Facilitate Personal Independence (Columbia Room South)

- 1:30- 2:00 pm A. S. Halpern — *An Empirical Analysis of the Dimensions of Independent Living for Adults with Mental Retardation*
- 2:00- 2:30 pm P. Skinner, D. Silverman-Peach — *Achieving One's Maximum Potential in Rehabilitation*
- 2:30- 3:00 pm R. K. Peach — *Cognitive Impairment and Functional Communication Following Severe Closed Head Injury*
- 3:00- 3:30 pm B. J. Kemp — *Treating Depression in Older Rehabilitants*

Improving Family Opportunity and Community Linkages To Facilitate Independence (Saturn/Venus Room)

- 1:30- 2:00 pm R. W. English — *Parent Perspectives on Improving Vocational Services and Building Parent-Professional Partnerships*
- 2:00- 2:30 pm D. Reiss, P. Steinglass — *Returning Families to Independent Living*
- 2:30- 3:00 pm W. McFarlane — *Psychoeducational Multiple Family Intervention for Schizophrenia*
- 3:00- 3:30 pm M. J. Fuhrer, C. D. Rossi, M. Nosek, D. Wilkerson — *Service Relationships Between Independent Living Programs and Medical Rehabilitation Programs*

3:30- 4:30 pm LEGISLATIVE UPDATE (Columbia Room)

Richard Verville, Legislative Counsel

Marca Bristo, President, National Council on Independent Living

4:30- 5:30 pm BREAK

5:30- 7:30 pm CONGRESSIONAL RECEPTION AND POSTER SESSION
Rayburn House Office Building
Rooms B338-B340

6:30 pm DISTINGUISHED SERVICE AWARD

Recipient — SENATOR LOWELL WEICKER, JR., Connecticut

Wednesday, May 6

8:00- 9:00 am	COFFEE/TEA/PASTRIES
9:00-10:00 am	GENERAL SESSION (Columbia Room) An Executive Report on The National Institute on Disability and Rehabilitation Research David Gray, Director, NIDRR
10:00-12:30 pm	ANNUAL NARRTC MEETING — Don Olson presiding

Officers

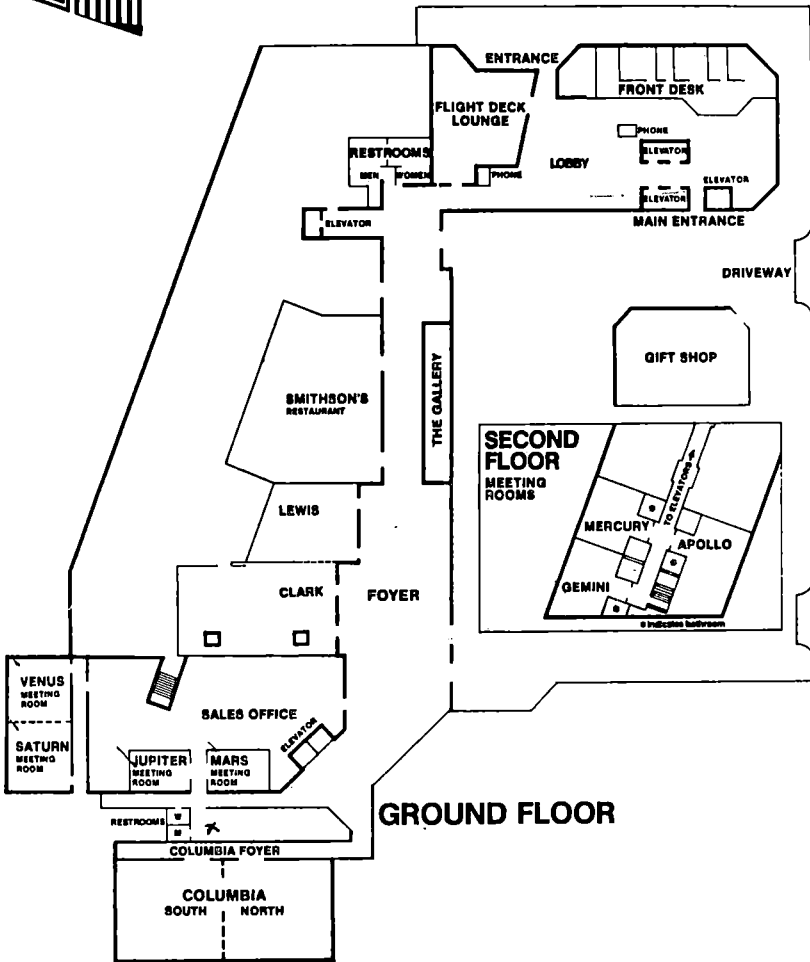
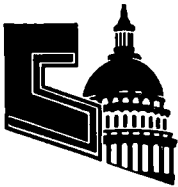
1986-1987

National Association of Rehabilitation Research and Training Centers

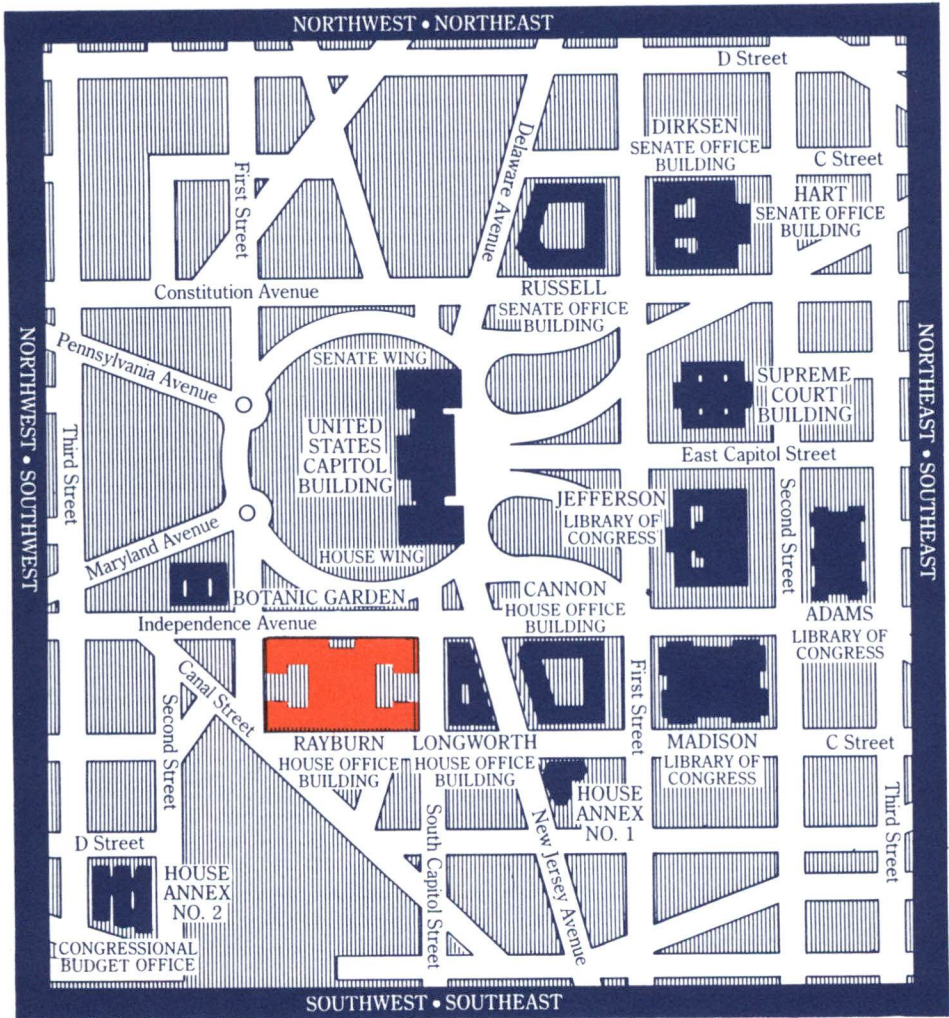
President:	Don A. Olson, Ph.D. Director of Academic Development The Rehabilitation Institute of Chicago Northwestern University
President-Elect:	James Budde, Ed.D. Director Research & Training Center on Independent Living University of Kansas
Vice-President:	Bruce M. Gans, M.D. Director Medical Rehabilitation Research & Training Center Tufts University
Secretary:	Donald W. Dew, Ed.D. Training Director Rehabilitation Research and Training Center George Washington University Medical Center
Treasurer:	Marilyn J. Johnson, Ph.D. Director Native American Research & Training Center Northern Arizona University
Past-President:	William A. Anthony, Ph.D. Director Center for Psychiatric Rehabilitation Boston University

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Map of Capitol Hill



NARTEC



PROPOSED AGENDA

for the Governing Board Meeting of the

NATIONAL COUNCIL OF INDEPENDENT LIVING

Wednesday, May 6, 1987 and Thursday, May 7, 1987
Ramada Renaissance Hotel, Washington, D.C.

Wednesday, May 6th

9:00 am	I. Call to Order	Marca Bristo, President
9:05 am	II. Roll Call	Deidre Davis, Secretary
9:10 am	III. Approval of Agenda	Bristo
9:15 am	IV. Approval of Meeting Minutes from February 9th and 10th, 1987	Davis
9:25 am	V. Approval of actions taken by officers	Bristo
9:35 am	VI. Treasurer's Report	Duane French, Treasurer
	A. Financial Statements	
	B. Budget for FY 87	
	C. Audit	
	VII. Old Business:	
10:15 am	A. Legislative and Advocacy Issues	Charlie Carr, Chairperson, Legislative & Advocacy Committee
	1. Rehabilitation Act regulations.....Carr	
	2. Fair Housing Act....Don Brandon	
	3. Air Carrier Access/ transportation issues.....Sharon Mistler	
	4. Civil Rights Restoration Act.....Deidre Davis	
	5. Long Term Care.....Erica Jones	
	6. DD Bill of Rights...Eric Griffin	
	7. SSDI disincentives..Bill Malleris	
	8. Other "crop up" issues.....Carr/Bristo	

NCIL GOVERNING BOARD MEETING AGENDA
Wednesday, May 6, 1987

Page 2

- B. Membership Approval Roland Sykes, Chairperson,
Membership Committee

12:00 noon

LUNCH

1:30 pm

- C. Evaluation Issues Steve Tremblay, Chairperson,
Evaluation Committee

2:00 pm

- D. Fund Raising Issues Max Starkloff, Chairperson,
Fund Raising Committee

1. Hiring of Bob Young
2. Computer system proposal
3. Fund raising strategies...
role of the Board

3:00 pm

- E. Annual Meeting Issues Prudy Shaw, Chairperson,
Annual Meeting Steering
Committee

BREAK

4:00 pm

- F. By-Laws Approved; Charlotte Stewart,
SOPs proposed Chairperson, By-Laws
Committee

4:15 pm

- H. Regional Representa- Bill Malleris, Chairperson,
tive Issues Regional Representatives
Committee

4:30 pm

- I. Other Committee Reports:

1. Peer Technical Assistance
Network.....June Kailes
2. Nominating and Personnel....Helen Kutz,
Chairperson
3. Minority.....Donald Finnell,
Chairperson
4. Communication Access.....Prudy Shaw,
Chairperson
5. Newsletter.....Debra Mair, Editor
6. Resolutions.....Sharon Mistler,
Chairperson
7. Rural Issues Task Force.....Bill Malleris,
Chairperson

BREAK

NCIL GOVERNING BOARD MEETING AGENDA
Wednesday, May 6, 1987

Page 3

6:15 pm

J. Reports from Others
Representing NCIL:

1. Rehab Engineering
Task Force.....Tom Vandever
2. Accessible housing
design project.....Ron Schenewark
3. Japan/USA Conference.....Sharon Mistler
4. PCEH.....Marca Bristo
5. NCH meetings.....Marca Bristo
6. IN=PO (M. Johnson).....Max Starkloff
7. Relationships with
national and other
related organizations.....Theresa Preda

6:30 pm

K. IL/RSA Work Session

Brenda Premo

L.

VIII. New Business:

A.

B.

C.

IX. Announcements

Bristo

X. Adjournment (7:30 pm at the latest)

Bristo

✓ Thursday, May 7, 1987

9:30 am

I. Call to Order

Marca Bristo

9:35 am

II. Roll Call

Deidre Davis

9:45 am

III. Old Business (unfinished from
May 6, 1987)

Bristo

10:00 am

IV. New Business

Bristo

10:15 am

V. Legislative Issues Training

Charlie Carr

12:00 noon

VI. Adjournment

Bristo

NATIONAL COUNCIL ON INDEPENDENT LIVING

ANNUAL COUNCIL MEETING

Proposed Agenda

Friday, May 8, 1987 and Monday, May 11, 1987
Ramada Renaissance Hotel, Washington, D.C.

- | | | |
|---------------------|---|--------------------------------|
| 9:00 am | I. CALL TO ORDER | Marca Bristo, President |
| 9:05 am | II. ROLL CALL OF MEMBERS
AND GOVERNING BOARD | Deidre Davis, Secretary |
| 9:30 am | III. TREASURER'S REPORT | Duane French, Treasurer |
| 9:45 am | IV. APPROVAL OF MEETING
MINUTES | Deidre Davis, Secretary |
| 10:00 am | V. OLD BUSINESS: | |
| | A. Committee Reports | |
| | 1. Annual Meeting
Steering Committee | Prudy Shaw, Chairperson |
| | 2. By-Laws Committee | Charlotte Stewart, Chairperson |
| | 3. Communication
Access Committee | Prudy Shaw, Chairperson |
| | 4. Evaluation
Committee | Steve Tremblay, Chairperson |
| | 5. Finance Committee | Duane French, Treasurer |
| | 6. Fund Raising
Committee | Max Starkloff, Chairperson |
| | 7. Legislative &
Advocacy Committee | Charlie Carr, Chairperson |
| 12:00 noon | LUNCH BREAK | |
| 1:30 pm (reconvene) | 8. Membership
Committee | Roland Sykes, Chairperson |
| | 9. Minority Committee | Donald Finnell, Chairperson |
| | 10. Newsletter | Debra Mair, Editor |
| | 11. Nominating & Per-
sonnel Committee | Helen Kutz, Chairperson |
| | 12. Peer Technical
Assistance Project | Junes Kailes, Chair pro tem |
| | 13. Regional Representa-
tives Committee | Bill Malleris, Chairperson |
| | 14. Resolutions
Committee | Sharon Mistler, Chairperson |
| | 15. Rural Issues Task
Force | Bill Malleris, Chairperson |
| | B. Plan for adoption of
position papers and
resolutions | Bristo/Carr/Mistler |

V. Old Business (continued, if necessary)

VI. NEW BUSINESS

3:00 pm

VII. ELECTION OF OFFICER POSITIONS

Helen Kutz, Chair-
person, Nominating
Committee

3:30 pm

- A. Names Submitted in Advance
for Officers' Positions
- B. Nominations from the Floor
for Officers' Positions
- C. Credentials Check
- D. Speeches from Candidates
for Officers' Positions
(two minutes each)
- E. Distribution of Ballots/
Election
- F. Announcement of Officers
Elected

Kutz
Kutz
Kutz and Davis
Candidates
Kutz and Davis
Kutz

BREAK

4:30 pm

VIII. ELECTION OF AT-LARGE POSITIONS

Kutz

- A. Nominations from the Floor
for At-Large Positions
- B. Credentials Check
- C. Speeches from At-Large
Candidates
(two minutes each)
- D. Distribution of Ballots/
Election
- E. Announcement of At-Large
Board Members Elected

Kutz
Kutz and Davis
Candidates
Kutz and Davis
Kutz

IX. RECESS UNTIL MONDAY, MAY 11th

Bristo

Monday, May 11, 1987

3:30 pm

X. RECONVENE MEETING

Bristo

XI. ROLL CALL (active members)

Bristo

XII. PRESENTATION AND ADOPTION OF
RESOLUTIONS

Mistler

5:00 pm

XIII. ANY REMAINING OLD BUSINESS

Bristo

XIV. ANY REMAINING NEW BUSINESS

Bristo

5:30 pm

XV. ADJOURNMENT (President's
Gavel Turned Over to New
President)

Bristo

PROPOSED AGENDA

for the newly elected Governing Board meeting of the
NATIONAL COUNCIL ON INDEPENDENT LIVING

May 12, 1987
Ramada Renaissance Hotel, Washington, D.C.

9:30 am	I. Call to Order	President
	II. Roll Call	Secretary
	III. Certification of New Governing Board Members~	Helen Kutz, Nominating Committee Chair (Old Board)
	IV. Establishment of Committees	President
	A. Solicitation of Volunteers to serve	
	V. Establishment of Annual Calendar (planning for future meetings)~	President
	VI. Critique of Annual Council Meeting	President and Prudy Shaw, Annual Meeting Steering Committee Chair (Old Board)
12:00 noon	VII. Adjournment	President

NATIONAL COUNCIL ON INDEPENDENT LIVING
ANNUAL COUNCIL MEETING - May, 1987
Ramada Renaissance Hotel, Washington, D.C.

SUPPORT SERVICES INFORMATION

TRANSPORTATION SERVICES

Murray's Van Service

Contact Person: Darlene Murray

\$20/trip from airport to hotel for wheelchair users

\$7.50/trip from airport to hotel for non-wheelchair users

Phone: 202/889-6912

202/737-6979

Advance reservations preferred; cash payment expected upon trip.

Alexandria Diamond Cab

Contact Person(s): Chuck Walker or Robert Werth

Trips will range from \$20 to \$35 one way, depending on length

Phone: 703/548-7505

703/549-6200

Prefer 24 hours notice, may make several hours notice; cash payment expected upon trip.

D.C. CIL (back-up help ONLY)

Contact Person: Greg Dugan

No price quoted (none was asked - this is a back-up possibility ONLY)

Phone: 202/388-0033

PERSONAL CARE ASSISTANCE SERVICE

Staff Builders

Contact Person: Theresa McCloud 202/293-6997

Joyce Brooks 202/293-5221

\$10/hour

One week notice preferred, but may be able to handle 48 hours notice; payment arrangements should be made in advance with Staff Builders personnel named above.

INTERPRETER SERVICES

Sign Language Associates

202/861-0593 (voice/TTY/TDD)

Hours: 8:30 am til 4:30 pm, Monday through Friday

Deafpride, Inc.

Contact Person: Paula White, Director of Interpreter Referral

202/675-6700 (voice/TTY/TDD)

Hours: 8:30 am til 5:00 pm, Monday through Friday

Offer 24 hour emergency interpreter referral services

Located across street from Potomac Avenue Metro station

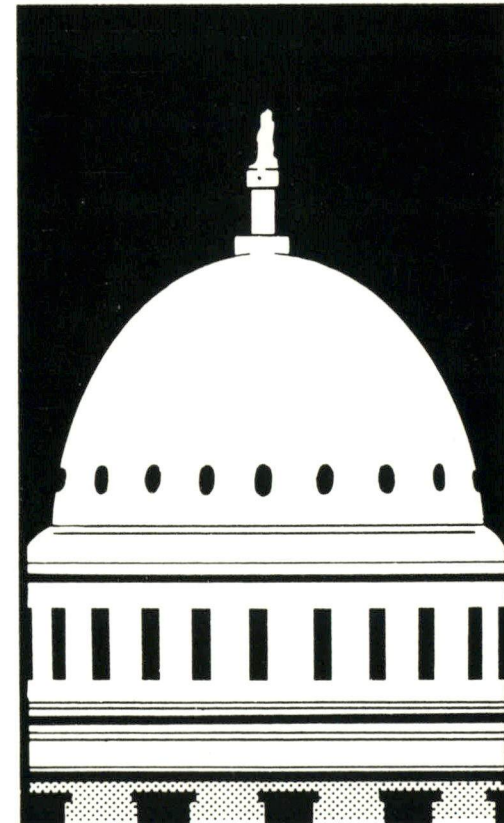
Payment and method for payment should be worked out in advance; please give these agencies as much notice as possible.

Disability Policy: The State of the Nation

May 11-12, 1987

The Institute for the Study of Exceptional Children and Youth is a research and service component of the Department of Special Education, University of Maryland.

Director, Philip J. Burke
Associate Director, Margaret J. McLaughlin



A Conference Sponsored By
The Institute for the Study of Exceptional Children and Youth
Department of Special Education
University of Maryland
College Park, Maryland

This conference was designed and organized by doctoral students in the Policy Specialist Program, Department of Special Education, University of Maryland:

Christopher Button

Fern Davis

Maureen O'Brien

Eileen Raab

Patricia Green Roth

Rosalyn Simon

Bobbi Stettner-Eaton*

Judy Stough

Carol Valdivieso*

Jane West*

* Denotes conference coordinators

Additional thanks to department graduate students and others who volunteered their time at the conference.

D. Implementation Of The Early Intervention Program Under The 1986 EHA Amendments: Are We Ready? (Part II)

(Congressional Room)

Paula J. Beckman*, Associate Professor
Department of Special Education
University of Maryland

Polly Harrison, Assistant Director
Infant, Children and Adolescent Health
Services
Maryland State Division of Mental Health
and Hygiene

Phyllis McGrab, Director
Georgetown University Hospital
Child Development Center

Patricia Smith, Deputy Director
National Information Center for
Handicapped Children and Youth

Sharon Walsh, Project Coordinator
National Association of State Directors of
Special Education

3:00- 3:45 Closing Session

(Federal Ballroom South)

Philip J. Burke, Professor and Chair
Department of Special Education
University of Maryland

G. Thomas Bellamy, Director
Special Education Programs
U.S. Department of Education

Justin Dart, Jr., Commissioner
Rehabilitation Services Administration
U.S. Department of Education

Closing Remarks

A View of the
Future from
Special
Education

A View of the
Future from
Rehabilitation

* Denotes panel moderator

May 11, 1987

8:00- 8:45 Registration

9:00-10:00 General Session

(Federal Ballroom South)

Philip J. Burke
Professor and Chair
Department of Special Education
University of Maryland

Introduction

Madeleine Will, Assistant Secretary
Office of Special Education and
Rehabilitative Services
U.S. Department of Education

Greetings

The Honorable Tom Harkin, Chairman
U.S. Senate Subcommittee on the
Handicapped

Disability Policy
in the 100th
Congress

Martin Gerry, President
Policy Center for Children and Youth
Washington, D.C.

Thoughts on the
Future of
Disability Policy

10:10-11:35 Concurrent Sessions I

A. Deinstitutionalization and Community Living: Policy Issues (Part I)

(Federal Ballroom South)

Elizabeth Boggs*, Member
Governmental Affairs Committee
Association for Retarded Citizens
of the U.S.

Jim Conroy, Director
Residential Program Evaluation
Temple University

Celia Feinstein, Director
Monitoring and Quality Assurance
Temple University

Martha Ford, Assistant Director
Governmental Affairs,
Association for Retarded Citizens of the
U.S.

Robert M. Gettings, Executive Director
National Association of State Mental
Retardation Program Directors

B. Housing: The Key To Independent Living

(Judicial Room)

Kelsey Marshall, Disability Specialist
U.S. Department of Housing and Urban Development

Michael Morris*, Associate Executive Director
United Cerebral Palsy Association

Alan Patricio, Executive Director
Center for Housing Alternatives, Inc.
Atlanta, Georgia

Don Rabush, Coordinator and Director
TARGET Programs
Westminster, Maryland

C. Rehabilitation: What Does The Future Hold?

(Executive Room)

Christopher Button*, Legislative Assistant
U.S. Senate Subcommittee on the Handicapped

John Chappell, Deputy Commissioner
Independent Living and Consumer Involvement
Massachusetts Rehabilitation Commission

Karen Franklin, Policy Analyst
United Cerebral Palsy Association

Charles Harles, Assistant Director
Governmental Affairs
National Association of Rehabilitation Facilities

Edward W. Sontag, Associate Commissioner
Office of Developmental Programs
Rehabilitation Services Administration
U.S. Department of Education

Sylvia Walker, Director
Center for the Study of Handicapped Children and Youth
Howard University

Sue Ellen Walbridge
Professional Staff Member
U.S. Senate Committee on Labor and Human Resources

B. Special Education: Where Do We Draw The Line?

(Judicial Room)

James Button, Education Program Analyst
Office of Policy and Planning, OSERS
U.S. Department of Education

Anne Fleming, Past President
Association for Children With Learning Disabilities

William Penn, Director
Special Education
Pittsburgh Public Schools
Pittsburgh, Pennsylvania

Carolyn Trice*, Associate Director
Education Issues Department
American Federation of Teachers

C. Legal Issues And The Courts (Part II)

(Federal Ballroom South)

Robert Burgdorf, Research Specialist
National Council on the Handicapped

Curtis Decker, Executive Director
National Association of Protection and Advocacy Systems

Martin Gerry, President
Policy Center for Children and Youth

Nancy Jones, Legislative Attorney
Section Head, American Law Division
Congressional Research Service
Library of Congress

William Bradford Reynolds
Assistant Attorney General
Division of Civil Rights
U.S. Department of Justice

Robert A. Katzmann, Author
Guest Scholar in Government Studies
Brookings Institution
Washington, D.C.

Dennis Cannon, Transportation
Barriers Specialist
Architectural and Transportation
Barriers Compliance Board

Randall Rutta*, Legislative Analyst
National Easter Seal Society
Washington, D.C.

11:30- 1:00 **Lunch and General Session**

(Federal Ballroom North)

Margaret J. McLaughlin, Associate
Director
Institute for the Study of Exceptional
Children and Youth
University of Maryland

Introductions

John A. Doyle, Executive Director
National Association of Rehabilitation
Facilities

Influencing
Disability Policy

Jean K. Elder, Assistant Secretary
Designee
Office of Human Development Services
U.S. Department of Health and Human
Services

HHS's View of
Policies for
Disabled Persons

Lex Frieden, Executive Director
National Council on the Handicapped

The National
Council
Perspective

1:15- 2:45 **Concurrent Sessions V**

**A. Independent Living: Implications
For Policy**

(Executive Room)

Lex Frieden*, Executive Director
National Council on the Handicapped

June Kailes, Executive Director
West Side Center for Independent Living
Los Angeles, California

Max Starkloff, Executive Director
Paraquad
St. Louis, Missouri

**D. Policy Research And Evaluation: Is It
Good And Is It Used?**

(Cabinet Suite—2nd floor)

Beatrice Birman, Director
National Assessment of Chapter I
Office of Educational Research and
Improvement
U.S. Department of Education

Ricardo Martinez, Legislative Analyst
U.S. House of Representatives
Committee on Education and Labor

M.C. Marty Martinson
Professor and Director
Human Development Institute
University of Kentucky

Brenda Turnbull*
Executive Vice President
Policy Studies Associates

11:45- 1:15 **Lunch Locally**

1:15- 2:00 **General Session**

(Federal Ballroom South)

Martha J. Fields, Assistant State
Superintendent
Division of Special Education, Maryland
State Department of Education

Introduction

David Hornbeck, President
Council of Chief State School Officers
Superintendent of Schools,
State of Maryland

The States' View

2:10- 3:35 **Concurrent Sessions II**

**A. Deinstitutionalization And
Community Living: Policy Issues
(Part II)**

(Federal Ballroom South)

Elizabeth Boggs*, Member
Governmental Affairs Committee
Association for Retarded Citizens
of the U.S.

Christine Ferguson, Legislative Assistant
Office of U.S. Senator John Chafee

Frank Laski, Attorney
Public Interest Law Center of
Philadelphia

Wayne Smith, Acting Director
Office of Surveys and Certification
Health Standards Quality Bureau
Health Care Financing Administration
U.S. Department of Health and Human
Services

**B. P.L. 94-142: Where Have We Come
From And Where Are We Going?
(Part I)**

(Executive Room)

Philip J. Burke*, Professor and Chair
Department of Special Education
University of Maryland

Martha J. Fields, Assistant State
Superintendent
Division of Special Education
Maryland State Department of Education

Edwin W. Martin, President and
Chief Executive Officer
Human Resources Center
Albertson, N.Y.

Ellin Nolan, Professional Staff Member
U.S. Senate Subcommittee on Education

William Schipper, Executive Director
National Association of State Directors of
Special Education

Frederick J. Weintraub, Assistant
Executive Director for Governmental
Relations
Council for Exceptional Children

C. Incentives To Employment (Part I)

(Judicial Room)

Richard Dodds, Director
Rehabilitation Technology Services
United Cerebral Palsy of New Jersey

Michael Morris*
Associate Executive Director
United Cerebral Palsy Association

Thomas Finch, Chief
Early Childhood Special Education
Programs
Office of Special Education Programs
U.S. Department of Education

Lani Florian, Research Associate
Department of Special Education
University of Maryland

Merle McPherson, Director
Division of Maternal and Child Health
U.S. Department of Health and Human
Services

Robert Silverstein, Staff Director
U.S. Senate Subcommittee on the
Handicapped

C. Legal Issues And The Courts (Part I)

(Federal Ballroom South)

Robert Burgdorf, Research Specialist
National Council on the Handicapped

Curtis Decker, Executive Director
National Association of Protection and
Advocacy Systems

Martin Gerry*, President
Policy Center for Children and Youth

Nancy Jones
Legislative Attorney and Section Head
American Law Division
Congressional Research Service
Library of Congress

**D. Transportation Policy: Equity and
Efficiency**

(Judicial Room)

Robert Ashby, Deputy Assistant
General Counsel for Regulation and
Enforcement
U.S. Department of Transportation

Richard Hedding, Consumer &
Advocate
Bowie, Maryland

May 12, 1987

8:00- 8:45 **Coffee and Registration**

9:00- 9:40 **General Session**

(Federal Ballroom South)

Philip J. Burke, Professor and Chair
Department of Special Education
University of Maryland

Greetings

Dale Scannell, Dean
College of Education
University of Maryland

Remarks/
Introduction

The Honorable Lowell P. Weicker
Ranking Minority Member
U.S. Senate Subcommittee on the
Handicapped

A View From
The Hill

9:45-11:15 **Concurrent Sessions IV**

A. Policy Issues In Mental Health

(Executive Room)

Renee Bostick, Mental Health Unit Chief
Ohio Legal Rights Service

Arlene Kanter, Staff Attorney
Mental Health Law Project
Washington, D.C.

Leslie J. Scallet*, Director
Policy Resources, Inc.

**B. Implementation Of The Early
Intervention Program Under The
1986 EHA Amendments: Are We
Ready? (Part I)**

(Congressional Room)

Joseph Ballard, Associate Director for
Governmental Relations
Council for Exceptional Children

Paula J. Beckman*, Associate Professor
Department of Special Education
University of Maryland

Jay Rochlin, Executive Director
President's Committee on Employment
of the Handicapped

George Salembier, Coordinator
Leadership Transition
Graduate Training Program
University of Vermont

Wendy Wood, Director
Employment Services Rehabilitation
Research and Training Center
Virginia Commonwealth University

**D. Policy Research: The Agenda For
The Next Decade**

(Cabinet Suite—2nd floor)

David Gray, Director
National Institute on Disability and
Rehabilitation Research
U.S. Department of Education

Martin J. Kaufman, Director
Division of Innovation and Development
Office of Special Education
U.S. Department of Education

Margaret J. McLaughlin*
Associate Director
Institute for the Study of Exceptional
Children and Youth
University of Maryland

Ray Rist, Deputy Director
Program Evaluation and Methodology
U.S. General Accounting Office

3:45- 5:15 **Concurrent Sessions III**

**A. P.L. 94-142: Where Have We Come
From And Where Are We Going?
(Part II)**

(Executive Room)

Philip J. Burke*, Professor and Chair
Department of Special Education
University of Maryland

Martha J. Fields, Assistant State
Superintendent
Division of Special Education
Maryland State Department of Education

Edwin W. Martin, President and Chief
Executive Officer
Human Resources Center
Albertson, N.Y.

Ellin Nolan, Professional Staff Member
U.S. Senate Subcommittee on Education

William Schipper, Executive Director
National Association of State Directors of
Special Education

Frederick J. Weintraub, Assistant
Executive Director for Governmental
Relations
Council for Exceptional Children

**B. Disability Policy: An International
Perspective**

(Federal Ballroom South)

Martin Gerry, President
Policy Center for Children and Youth
Washington, D.C.

David Rostetter*, Vice President
Fund for Equal Access
Washington, D.C.

C. Incentives To Employment (Part II)

(Judicial Room)

Paul Hippolitus, Acting Director
Office of Projects, Plans and Services
President's Committee on Employment
of the Handicapped

Bill Malleris
Rochester Center for Independent Living
Rochester, N.Y.

Paul Marchand, Director
Governmental Affairs
Association for Retarded Citizens of the
U.S.

Ken McGill, External Liaison Officer
Office of Governmental Affairs
Social Security Administration
U.S. Department of Health and Human
Services

Michael Morris*
Associate Executive Director
United Cerebral Palsy Association

**D. Formulating State Policies For
Persons With Disabilities**

(Cabinet Suite—2nd floor)

Cynthia Brown, Director
Resource Center on Educational Equity
Council of Chief State School Officers

Jean R. Hebel*, Professor
Department of Special Education
University of Maryland

Mark Weston, Senior Project Manager
Education Programs
National Conference of State Legislatures

Gene Wilhoit
Deputy Executive Director
National Association of State Boards of
Education

5:30- 7:00 **Cocktails**

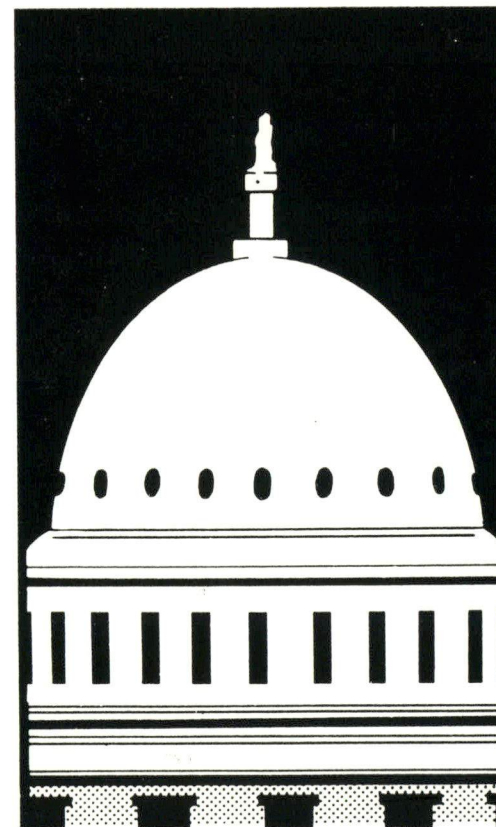
(Congressional Room)

Disability Policy: The State of the Nation

May 11-12, 1987

The Institute for the Study of Exceptional Children and Youth is a research and service component of the Department of Special Education, University of Maryland.

Director, Philip J. Burke
Associate Director, Margaret J. McLaughlin



A Conference Sponsored By
The Institute for the Study of Exceptional Children and Youth
Department of Special Education
University of Maryland
College Park, Maryland

This conference was designed and organized by doctoral students in the Policy Specialist Program, Department of Special Education, University of Maryland:

Christopher Button
Fern Davis
Maureen O'Brien
Eileen Raab
Patricia Green Roth
Roselyn Simon
Bobbi Stettner-Eaton*
Judy Stough
Carol Valdivieso*
Jane West*

* Denotes conference coordinators

Additional thanks to department graduate students and others who volunteered their time at the conference.

D. Implementation Of The Early Intervention Program Under The 1986 EHA Amendments: Are We Ready? (Part II)

(Congressional Room)

Paula J. Beckman*, Associate Professor
Department of Special Education
University of Maryland

Polly Harrison, Assistant Director
Infant, Children and Adolescent Health
Services
Maryland State Division of Mental Health
and Hygiene

Phyllis McGrab, Director
Georgetown University Hospital
Child Development Center

Patricia Smith, Deputy Director
National Information Center for
Handicapped Children and Youth

Sharon Walsh, Project Coordinator
National Association of State Directors of
Special Education

3:00- 3:45 Closing Session

(Federal Ballroom South)

Philip J. Burke, Professor and Chair
Department of Special Education
University of Maryland

G. Thomas Bellamy, Director
Special Education Programs
U.S. Department of Education

Justin Dart, Jr., Commissioner
Rehabilitation Services Administration
U.S. Department of Education

Closing Remarks

A View of the
Future from
Special
Education

A View of the
Future from
Rehabilitation

* Denotes panel moderator

May 11, 1987

8:00- 8:45 Registration

9:00-10:00 General Session

(Federal Ballroom South)

Philip J. Burke
Professor and Chair
Department of Special Education
University of Maryland

Introduction

Madeleine Will, Assistant Secretary
Office of Special Education and
Rehabilitative Services
U.S. Department of Education

Greetings

The Honorable Tom Harkin, Chairman
U.S. Senate Subcommittee on the
Handicapped

Disability Policy
in the 100th
Congress

Martin Gerry, President
Policy Center for Children and Youth
Washington, D.C.

Thoughts on the
Future of
Disability Policy

10:10-11:35 Concurrent Sessions I

A. Deinstitutionalization and Community Living: Policy Issues (Part I)

(Federal Ballroom South)

Elizabeth Boggs*, Member
Governmental Affairs Committee
Association for Retarded Citizens
of the U.S.

Jim Conroy, Director
Residential Program Evaluation
Temple University

Celia Feinstein, Director
Monitoring and Quality Assurance
Temple University

Martha Ford, Assistant Director
Governmental Affairs,
Association for Retarded Citizens of the
U.S.

Robert M. Gettings, Executive Director
National Association of State Mental
Retardation Program Directors

B. Housing: The Key To Independent Living

(Judicial Room)

Kelsey Marshall, Disability Specialist
U.S. Department of Housing and Urban Development

Michael Morris*, Associate Executive Director
United Cerebral Palsy Association

Alan Patricio, Executive Director
Center for Housing Alternatives, Inc.
Atlanta, Georgia

Don Rabush, Coordinator and Director
TARGET Programs
Westminster, Maryland

C. Rehabilitation: What Does The Future Hold?

(Executive Room)

Christopher Button*, Legislative Assistant
U.S. Senate Subcommittee on the Handicapped

John Chappell, Deputy Commissioner
Independent Living and Consumer Involvement
Massachusetts Rehabilitation Commission

Karen Franklin, Policy Analyst
United Cerebral Palsy Association

Charles Harles, Assistant Director
Governmental Affairs
National Association of Rehabilitation Facilities

Edward W. Sontag, Associate Commissioner
Office of Developmental Programs
Rehabilitation Services Administration
U.S. Department of Education

Sylvia Walker, Director
Center for the Study of Handicapped Children and Youth
Howard University

Sue Ellen Walbridge
Professional Staff Member
U.S. Senate Committee on Labor and Human Resources

B. Special Education: Where Do We Draw The Line?

(Judicial Room)

James Button, Education Program Analyst
Office of Policy and Planning, OSERS
U.S. Department of Education

Anne Fleming, Past President
Association for Children With Learning Disabilities

William Penn, Director
Special Education
Pittsburgh Public Schools
Pittsburgh, Pennsylvania

Carolyn Trice*, Associate Director
Education Issues Department
American Federation of Teachers

C. Legal Issues And The Courts (Part II)

(Federal Ballroom South)

Robert Burgdorf, Research Specialist
National Council on the Handicapped

Curtis Decker, Executive Director
National Association of Protection and Advocacy Systems

Martin Gerry, President
Policy Center for Children and Youth

Nancy Jones, Legislative Attorney
Section Head, American Law Division
Congressional Research Service
Library of Congress

William Bradford Reynolds
Assistant Attorney General
Division of Civil Rights
U.S. Department of Justice

Robert A. Katzmann, Author
Guest Scholar in Government Studies
Brookings Institution
Washington, D.C.

Dennis Cannon, Transportation
Barriers Specialist
Architectural and Transportation
Barriers Compliance Board

Randall Rutta*, Legislative Analyst
National Easter Seal Society
Washington, D.C.

11:30- 1:00 **Lunch and General Session**

(Federal Ballroom North)

Margaret J. McLaughlin, Associate
Director
Institute for the Study of Exceptional
Children and Youth
University of Maryland

Introductions

John A. Doyle, Executive Director
National Association of Rehabilitation
Facilities

Influencing
Disability Policy

Jean K. Elder, Assistant Secretary
Designee
Office of Human Development Services
U.S. Department of Health and Human
Services

HHS's View of
Policies for
Disabled Persons

Lex Frieden, Executive Director
National Council on the Handicapped

The National
Council
Perspective

1:15- 2:45 **Concurrent Sessions V**

**A. Independent Living: Implications
For Policy**

(Executive Room)

Lex Frieden*, Executive Director
National Council on the Handicapped

June Kailes, Executive Director
West Side Center for Independent Living
Los Angeles, California

Max Starkloff, Executive Director
Paraquad
St. Louis, Missouri

**D. Policy Research And Evaluation: Is It
Good And Is It Used?**

(Cabinet Suite—2nd floor)

Beatrice Birman, Director
National Assessment of Chapter I
Office of Educational Research and
Improvement
U.S. Department of Education

Ricardo Martinez, Legislative Analyst
U.S. House of Representatives
Committee on Education and Labor

M.C. Marty Martinson
Professor and Director
Human Development Institute
University of Kentucky

Brenda Turnbull*
Executive Vice President
Policy Studies Associates

11:45- 1:15 **Lunch Locally**

1:15- 2:00 **General Session**

(Federal Ballroom South)

Martha J. Fields, Assistant State
Superintendent
Division of Special Education, Maryland
State Department of Education

Introduction

David Hornbeck, President
Council of Chief State School Officers
Superintendent of Schools,
State of Maryland

The States' View

2:10- 3:35 **Concurrent Sessions II**

**A. Deinstitutionalization And
Community Living: Policy Issues
(Part II)**

(Federal Ballroom South)

Elizabeth Boggs*, Member
Governmental Affairs Committee
Association for Retarded Citizens
of the U.S.

Christine Ferguson, Legislative Assistant
Office of U.S. Senator John Chafee

Frank Laski, Attorney
Public Interest Law Center of
Philadelphia

Wayne Smith, Acting Director
Office of Surveys and Certification
Health Standards Quality Bureau
Health Care Financing Administration
U.S. Department of Health and Human
Services

**B. P.L. 94-142: Where Have We Come
From And Where Are We Going?
(Part I)**

(Executive Room)

Philip J. Burke*, Professor and Chair
Department of Special Education
University of Maryland

Martha J. Fields, Assistant State
Superintendent
Division of Special Education
Maryland State Department of Education

Edwin W. Martin, President and
Chief Executive Officer
Human Resources Center
Albertson, N.Y.

Ellin Nolan, Professional Staff Member
U.S. Senate Subcommittee on Education

William Schipper, Executive Director
National Association of State Directors of
Special Education

Frederick J. Weintraub, Assistant
Executive Director for Governmental
Relations
Council for Exceptional Children

C. Incentives To Employment (Part I)

(Judicial Room)

Richard Dodds, Director
Rehabilitation Technology Services
United Cerebral Palsy of New Jersey

Michael Morris*
Associate Executive Director
United Cerebral Palsy Association

Thomas Finch, Chief
Early Childhood Special Education
Programs
Office of Special Education Programs
U.S. Department of Education

Lani Florian, Research Associate
Department of Special Education
University of Maryland

Merle McPherson, Director
Division of Maternal and Child Health
U.S. Department of Health and Human
Services

Robert Silverstein, Staff Director
U.S. Senate Subcommittee on the
Handicapped

C. Legal Issues And The Courts (Part I)

(Federal Ballroom South)

Robert Burgdorf, Research Specialist
National Council on the Handicapped

Curtis Decker, Executive Director
National Association of Protection and
Advocacy Systems

Martin Gerry*, President
Policy Center for Children and Youth

Nancy Jones
Legislative Attorney and Section Head
American Law Division
Congressional Research Service
Library of Congress

**D. Transportation Policy: Equity and
Efficiency**

(Judicial Room)

Robert Ashby, Deputy Assistant
General Counsel for Regulation and
Enforcement
U.S. Department of Transportation

Richard Hedding, Consumer &
Advocate
Bowie, Maryland

May 12, 1987

8:00- 8:45 **Coffee and Registration**

9:00- 9:40 **General Session**

(Federal Ballroom South)

Philip J. Burke, Professor and Chair
Department of Special Education
University of Maryland

Greetings

Dale Scannell, Dean
College of Education
University of Maryland

Remarks/
Introduction

The Honorable Lowell P. Weicker
Ranking Minority Member
U.S. Senate Subcommittee on the
Handicapped

A View From
The Hill

9:45-11:15 **Concurrent Sessions IV**

A. Policy Issues In Mental Health

(Executive Room)

Renee Bostick, Mental Health Unit Chief
Ohio Legal Rights Service

Arlene Kanter, Staff Attorney
Mental Health Law Project
Washington, D.C.

Leslie J. Scallet*, Director
Policy Resources, Inc.

**B. Implementation Of The Early
Intervention Program Under The
1986 EHA Amendments: Are We
Ready? (Part I)**

(Congressional Room)

Joseph Ballard, Associate Director for
Governmental Relations
Council for Exceptional Children

Paula J. Beckman*, Associate Professor
Department of Special Education
University of Maryland

Jay Rochlin, Executive Director
President's Committee on Employment
of the Handicapped

George Salembier, Coordinator
Leadership Transition
Graduate Training Program
University of Vermont

Wendy Wood, Director
Employment Services Rehabilitation
Research and Training Center
Virginia Commonwealth University

**D. Policy Research: The Agenda For
The Next Decade**

(Cabinet Suite—2nd floor)

David Gray, Director
National Institute on Disability and
Rehabilitation Research
U.S. Department of Education

Martin J. Kaufman, Director
Division of Innovation and Development
Office of Special Education
U.S. Department of Education

Margaret J. McLaughlin*
Associate Director
Institute for the Study of Exceptional
Children and Youth
University of Maryland

Ray Rist, Deputy Director
Program Evaluation and Methodology
U.S. General Accounting Office

3:45- 5:15 **Concurrent Sessions III**

**A. P.L. 94-142: Where Have We Come
From And Where Are We Going?
(Part II)**

(Executive Room)

Philip J. Burke*, Professor and Chair
Department of Special Education
University of Maryland

Martha J. Fields, Assistant State
Superintendent
Division of Special Education
Maryland State Department of Education

Edwin W. Martin, President and Chief
Executive Officer
Human Resources Center
Albertson, N.Y.

Ellin Nolan, Professional Staff Member
U.S. Senate Subcommittee on Education

William Schipper, Executive Director
National Association of State Directors of
Special Education

Frederick J. Weintraub, Assistant
Executive Director for Governmental
Relations
Council for Exceptional Children

**B. Disability Policy: An International
Perspective**

(Federal Ballroom South)

Martin Gerry, President
Policy Center for Children and Youth
Washington, D.C.

David Rostetter*, Vice President
Fund for Equal Access
Washington, D.C.

C. Incentives To Employment (Part II)

(Judicial Room)

Paul Hippolitus, Acting Director
Office of Projects, Plans and Services
President's Committee on Employment
of the Handicapped

Bill Malleris
Rochester Center for Independent Living
Rochester, N.Y.

Paul Marchand, Director
Governmental Affairs
Association for Retarded Citizens of the
U.S.

Ken McGill, External Liaison Officer
Office of Governmental Affairs
Social Security Administration
U.S. Department of Health and Human
Services

Michael Morris*
Associate Executive Director
United Cerebral Palsy Association

**D. Formulating State Policies For
Persons With Disabilities**

(Cabinet Suite—2nd floor)

Cynthia Brown, Director
Resource Center on Educational Equity
Council of Chief State School Officers

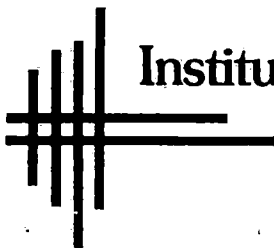
Jean R. Hebeler*, Professor
Department of Special Education
University of Maryland

Mark Weston, Senior Project Manager
Education Programs
National Conference of State Legislatures

Gene Wilhoit
Deputy Executive Director
National Association of State Boards of
Education

5:30- 7:00 **Cocktails**

(Congressional Room)



Institute For Rehabilitation & Disability Management

*A Partnership of the Washington
Business Group on Health and
National Rehabilitation Hospital*

MEMORANDUM

TO: Disability Management Conference Participants
FROM: Gail Schwartz and Sara Watson
DATE: April 1, 1987
SUBJECT: Workshop Discussion Guides

Thank you for agreeing to participate in our disability management conference. Both registrants and participants have expressed a great deal of enthusiasm about this conference, and we think it will be a great experience for everyone.

Enclosed you will find a discussion guide for your workshop. Feel free to contact other participants and us to clarify and further refine the details of your particular presentation. We

audience - you may want to keep those questions in mind as you research and structure your presentation.

If you have not done so already, please contact us concerning final arrangements for your hotel reservations, audio-visual needs, and workshop hand-outs.

We look forward to seeing you in May.

DISCUSSION GUIDE

SESSION: Health and Disability Policy Panel

TIME: 8:45-10:15 a.m. Tuesday, May 12

MODERATOR: Judy Miller Jones
Director
Health Policy Forum
2100 Pennsylvania Avenue, N.W.
Suite 616
Washington, D.C. 20037
202-872-1390

PARTICIPANTS: The Honorable Steve Bartlett (R-Texas)
Member, Education and Labor Committee
1709 Longworth House Office Building
Washington, D.C. 20003
202-225-4201

Dorcas Hardy
Commissioner
Social Security Administration
6401 Security Boulevard
Baltimore, MD 21207
301-594-3120

Lex Frieden
Executive Director
National Council on the Handicapped
330 C Street, S.W.
Washington, D.C. 20201
202-267-3235

Brent England
Director, Section for Rehabilitation
Hospitals and Programs
American Hospital Association
840 North Lake Shore Drive
Chicago, Illinois 60611
312-280-6000

Patricia Willis, Ph.D.
Senior Research Analyst
Office of Health Care Financing
Administration-Demonstration
Oak Meadows Building, 2-B-14
6325 Security Boulevard
Baltimore, MD 21207
301-597-5712

WORKSHOP
DESCRIPTION:

This session will discuss the legislative and policy thrust for the 100th Congress including catastrophic care, prospective payment and employment for persons with disabilities. The session will be interactive and will concentrate on two major issues. The first topic is payment for rehabilitation. Rehabilitation will be defined broadly and encompass both inpatient and outpatient care. The second major topic that the session will address is employment of persons with disabilities, including health insurance, work incentives and employment of persons with disabilities.

STRUCTURE OF THE SESSION:

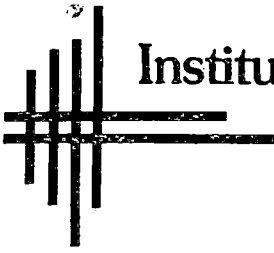
- 8:45-8:55 Judy Miller Jones will open the discussion by introducing all the panelists and identifying the key issues involved in developing disability policy to address both payment for rehabilitation services and work incentives to encourage return to work.
- 8:55-9:10 Congressman Bartlett will discuss employment of persons with disabilities, legislative activities that will facilitate return to work, health insurance for persons with disabilities, and proposed legislation that addresses changes in the Social Security Disability Program.
- 9:10-9:20 Dorcas Hardy will respond to Congressman Bartlett's comments, discuss the progress that the Social Security Administration has made in evaluating mental and disability cases, and tell participants how the S.S.A. will create work incentives in the future.
- 9:20-9:35 Following the Commissioner's comments, the moderator will ask the panelists to respond to several questions. All panelists will be asked to identify their biggest concern in disability policy. Questions will be directed to specific panelists.
- 9:35-10:00 Lex Frieden will respond to questions that address consumer concerns in disability policy and the delivery of health services. More specifically, he will identify problems associated with insurance coverage for persons with disabilities.

Brent England will answer questions related to payment for rehabilitation hospitals, and problems within public and private reimbursement policy that restrict access to rehabilitation and create work disincentives.

Patricia Willis will respond to questions about research, in the area of medical rehabilitation, in terms of costs and the appropriateness of a prospective payment system for rehabilitation.

10:00-10:15

Discussion
Questions From The Audience



Institute For Rehabilitation & Disability Management

*A Partnership of the Washington
Business Group on Health and
National Rehabilitation Hospital*

February 2, 1987

Mr. Lex Frieden
Executive Director
National Council on the Handicapped
330 C Street, SW
Washington, DC 20201

Dear Lex:

I am delighted to confirm your participation in the Washington Business Group on Health, Institute for Rehabilitation and Disability Management Conference. This conference is being sponsored in conjunction with Thomas L. Jacobs and Associates.

This conference is being held at L'Enfant Plaza Hotel in Washington, D.C. on May 11 and 12, 1987. The conference is designed for employers, labor, health care providers, and consultants. For your information a conference flyer is attached.

The session you will be participating in is entitled: "Health and Disability Policy". This session is scheduled for May 12 from 8:45 - 10:15 a.m. Congressman Steve Bartlett will also be participating on the panel, as well as Patricia Willis, Policy Analyst from the Health Care Financing Administration. Judy Miller Jones, Director of the Health Policy Forum will be the moderator.

We are interested in the legislative thrust for the 100th Congress including the topics of health insurance for persons with disabilities, catastrophic care, AIDS, reimbursement policy, and anything else you feel is significant for an employers audience. Each panelist will make a fifteen minute presentation and we will use the remaining time for discussion.

- 2 -

Again, thank you for agreeing to participate. I hope you will be able to attend the full conference on May 11 and 12.

Sincerely,

Gail

Gail E. Schwartz
Director

GES/sd
enclosure

UNIVERSITY OF MARYLAND

INSTITUTE FOR THE STUDY OF EXCEPTIONAL CHILDREN AND YOUTH



Department of Special Education
College of Education
Division of Human and Community Resources
College Park, Maryland 20742

Director
PHILIP J. BURKE, Ph.D.
301/454-4704
301/454-6921

February 27, 1987

Mr. Lex Frieden, Executive Director
National Council on the Handicapped
800 Independence Ave.. S.W.
Suite 814
Washington, DC 20591

Dear Mr. Frieden.

We are pleased that you will be able to participate in our May conference: Disability Policy: The State of the Nation. The conference will be held on May 11 and 12 at the Capitol Hill Quality Inn, 415 New Jersey Ave.. N.W.. Washington, D.C. The purpose of the conference is to examine the present status and foreseeable trends in policies affecting disabled persons. Speakers and panelists have been selected on the basis of their knowledge of disability policy and their roles in shaping and implementing disability policy. The topics of individual sessions cover a broad range of disability policy issues including housing, employment, transportation, education, independent living, and legal issues.

You are scheduled to participate as a general session luncheon speaker at 12:30 on Tuesday, May 12. We anticipate that approximately 200 people will attend this session. We ask that you speak for approximately 20 minutes about the National Council on the Handicapped's vision of important disability policy issues of the future. You will be sharing the platform with Martin Gerry, President of the Policy Center for Children and Youth and Jean Elder, the Assistant Secretary Designee for the Office of Human Development Services of the Department of Health and Human Services.

We appreciate your generosity in agreeing to deliver a major address at our conference and would like to offer you a \$100 honorarium as a token of our appreciation.

You are also scheduled to moderate a session entitled Independent Living: Implications for Policy. This session will be on Tuesday, May 12 from 1:45 to 3:15.

A complete agenda including sessions and speakers will be mailed to you as soon as it is finalized. We invite you to attend any conference session that may interest you and hope that you will join us as our guest for lunch at the hotel on the day of your presentation. We would be especially pleased if you would attend the cocktail hour from 5:30 to 7:00 p.m. on Monday, May 11.

If you have any questions or concerns please contact Jane West at 699-8594 or 454-8718.

Sincerely.


Philip J. Burke, Ph.D.
Professor and Chair.
Department of Special Education

PJB/jw

Disability Policy: The State of the Nation

May 11, 1987

Quality Inn - Capitol Hill Hotel

8:00- 8:45 Coffee & Registration

9:00-10:00 General Session

Philip Burke	Introduction
Madeleine Will	Greetings
Senator Harkin	The Future Agenda
Martin Gerry	Thoughts on the Future of Disability Policy

10:10-11:35 Concurrent Sessions I

- A. Deinstitutionalization & Community Living:
Policy Issues (Part I)
- B. Housing: The Key to Independent Living
- C. Rehabilitation: What Does the Future Hold?
- D. Policy Research: Is It Good & Is It Used?

11:45-1:15 Lunch on your own

1:15-2:00 General Session

Martha Fields	Introduction
David Hornbeck	The States' View

2:10-3:35 Concurrent Sessions II

- A. Deinstitutionalization & Community Living:
Policy Issues (Part II)
- B. PL 94-142: Where Have We Come From & Where Are
We Going? (Part I)
- C. Incentives to Employment (Part I)
- D. Research Agenda for the 1990's

3:45-5:15 Concurrent Sessions III

- A. PL 94-142: Where Have We Come From & Where Are
We Going? (Part II)
- B. Disability Policy : An International
Perspective
- C. Incentives to Employment (Part II)
- D. Formulating State Policies Regarding the
Handicapped

5:30-7:00 Cocktails

Disability Policy: The State of the Nation

May 12, 1987

Quality Inn - Capitol Hill Hotel

8:15-8:30 Coffee & Registration

8:45-9:30 General Session

Philip Burke

Dean Dale Scannell

Senator Lowell Weicker

Greetings

Remarks/Introduction

A View from the Hill

9:45-11:15 Concurrent Sessions IV

A. Mental Health Issues

B. Implementation of the Early Intervention

Program under the 1986 EHA Amendments: Are
We Ready? (Part I)

C. Legal Issues & the Courts (Part I)

D. Transportation Policy: Equity & Efficiency

11:30- 1:00 Lunch & General Session

Margaret McLaughlin

John Doyle

Jean Elder

Lex Frieden

Introductions

Influencing Disability
Policy

Future Policies in HHS

National Council Perspective

1:15- 2:45 Concurrent Sessions V

A. Independent Living: Implications for
Policy

B. Special Education: Where Do We Draw the
Line?

C. Legal Issues & the Courts (Part II)

D. Implementation of the Early Intervention
Program under the 1986 EHA Amendments: Are
We Ready? (Part II)

3:00- 4:00 General Session
Future Directions of Agencies

Philip Burke

Tom Bellamy

Justin Dart

Meetings Scheduled

April 9	9:00 - 3:30 Panelist	L'Enfant Plaza <u>Federal Disability Policy: Forum on Work Disincentives</u>
April 13	12:00 Speaker	St. Louis, Missouri <u>Region VII IL Conference</u> (do not need hotel) will travel April 12 afternoon and return mid day on the 14th
April 23	9:00 Speaker	Denver, Colorado - Westin Hotel PCEH Conference
April 23	3:00 Panelist	Denver, Colorado - Fairmont Hotel <u>PCEH Conference - "Specialization versus Non-specialization in Rehabilitation"</u> (will travel on April 22 and return 26
April 24	1:30 - 2:30 Panelist	Denver, Colorado - Westin Tabor Center <u>1987 Training Conference of State Governor's Committees on Employment of the Handicapped</u> "The Harris Poll- Employer's Views"
April 25-26	Participant	Colorado Springs, Colorado Rehabilitation Futures Meeting
April 30	10:45 - 11:45 Speaker	Philadelphia, Pennsylvania - Holiday Inn <u>Ninth Regional Information Utilization Institute "Families: A Hidden Resource in the Vocational Rehabilitation Process"</u> (will travel on 29th-afternoon - return on the 30th-afternoon) double room-wheelchair accessible
May 4	2:45 - 4:15 Speaker	Holiday Inn - Capitol Hill <u>The Research & Training Center on IL</u> "The Philosophy of Independent Living"
May 5	9:00 - 10:00 Moderator	Holiday Inn - Capitol Hill "The Transition from Consumer Need to Research & Research Utilization"
May 12	8:45 - 10:15 Speaker	L'Enfant Plaza Hotel <u>Washington Business Group on Health Institute for Rehabilitation & Disability Management Conference - "Health and Disability Policy"</u>
May 12	12:30 Speaker	Quality Inn - Capitol Hill <u>Institute for the Study of Exceptional Children and Youth - "NCH's Vision of important disability policy issues of the future"</u>

May 22

1:15
Speaker

Washington, DC - Shoreham Hotel
National Lawyers Guild

July 13

9:00
Speaker

Houston, Texas
Texas Rehabilitation Association

DISABILITY POLICY: THE STATE OF THE NATION

Keynote Speaker

Senator Lowell P. Weicker

May 11 & 12, 1987

Capitol Hill Quality Inn

Washington, D.C.

The conference will provide a forum for professionals, consumers, advocates, service providers, and students to examine the current status and trends in policies for people with disabilities. Disability policy will be examined from an advocacy, consumer, legal, and legislative perspective. Speakers include:

G. Thomas Bellamy, Director, Special Education Programs

Justin Dart, Commissioner, Rehabilitation Services Administration

John Doyle, Executive Director, National Association of Rehabilitation Facilities

Jean Elder, Acting Assistant Secretary, Office of Human Development Services

Lex Freidan, Executive Director, National Council on the Handicapped

Martin Gerry, President, Policy Center for Children and Youth

Paul Marchand, Director for Governmental Affairs,
Association for Retarded Citizens of the U.S.

William Schipper, Executive Director,
National Association of State Directors of Special Education

Fred Weintraub, Executive Director for Governmental Relations,
Council for Exceptional Children

Madeleine Will, Assistant Secretary,
Office of Special Education and Rehabilitative Services

Among the topics to be examined are:

Rehabilitation	Education
Mental Health	Employment
Legal Issues	Infants & Families
Transportation & Housing	Independent Living

Conference sponsored by
The University of Maryland, Department of Special Education,
and

The Policy Leadership Program.

For further information call June Webb at (301) 454-8718.

The Institute for the Study of Exceptional Children and Youth
and
The Policy Specialist Program
sponsor

*Disability Policy:
The State of the Nation*

May 11 and 12

Quality Inn—Capitol Hill Hotel

Washington, D.C.

The conference will provide a forum for professionals, consumers, advocates, service providers, and students to examine the current status and trends in policies for people with disabilities.

Speakers will examine policy from legal, consumer, advocacy, and legislative perspectives. Panelists include federal and state decision makers, Congressional staffers, researchers, consumers, advocates, educators, and others involved in the formation, implementation, and evaluation of policies for citizens who are disabled.

Keynote Speaker: Senator Lowell Weicker

Among the many speakers are:

G. Thomas Bellamy, Director, Special Education Programs
Justin Dart, Commissioner, Rehabilitation Services Administration
John Doyle, Executive Director, National Association of Rehabilitation Facilities
Jean Elder, Assistant Secretary Designee, Office of Human Development Services
Lex Frieden, Executive Director, National Council on the Handicapped
Martin Gerry, President, Policy Center for Children and Youth
David Hornbeck, President, Council of Chief State School Officers
Paul Marchand, Director for Governmental Affairs, Association for Retarded Citizens of the U.S.
Edwin W. Martin, President and Chief Executive Officer, Human Resources Center
William Schipper, Executive Director, National Association of State Directors of Special Education
Fred Weintraub, Executive Director for Governmental Relations, Council for Exceptional Children
Madeleine Will, Assistant Secretary, Office of Special Education and Rehabilitation Services

Some of the panels include:

Implementation of the 1986 EHA Early Intervention Program: Are We Ready?

Policy Research: Is It Good and Is It Used?

PL 94-142: Where Have We Come From and Where Are We Going?

Formulating State Policies: Where Do the Handicapped Fit?

Disability Policy: An International Perspective.

Housing: The Key to Independent Living

Legal Issues and the Courts

Independent Living: Implications for Policy

Rehabilitation: What Does the Future Hold?

The Institute for the Study of Exceptional Children and Youth (ISECY) within the College of Education, University of Maryland, is a research and service organization designed to address a broad array of issues in special education.

Director, **Philip J. Burke**

Associate Director, **Margaret McLaughlin**

The doctoral students in the Policy Specialist Program, a program in the ISECY, are responsible for designing and coordinating the conference.

Disability Policy Registration Card

(Last Name) (First) (Initial)

(Title/Job Description)

(Organization)

(Street Address)

(City) (State) (Zip)

Indicate need/type of special assistance

Pre-Registration: \$90.00 (2 days—Includes lunch on May 12)

Walk-in: \$45.00 per day (no lunch)

Student: \$35.00 (2 days) (no lunch)

Make Checks Payable to **Policy Conference, University of Maryland.** (Payment must accompany registration.)

Registration Deadline: April 20, 1987

(Registration limited to 300 on a first-come-first-served basis)

Return registration to:

Mrs. June Webb
University of Maryland
Department of Special Education
Benjamin Building
College Park, MD 20742
Phone (301) 454-8718

Hotel Reservations:

Quality Inn—Capitol Hill Hotel
415 New Jersey Ave. N.W.
Washington, D.C. 20008 (202) 638-1616
Deadline: April 10, 1987

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The University of Maryland
College Park, Maryland 20742

Disability Policy: The State of the Nation



May 11 and 12, 1987

*A conference for people concerned
about policies for disabled persons*

Quality Inn—Capitol Hill Hotel
Washington, D.C.

THE NATIONAL DISABILITY MANAGEMENT CONFERENCE



Strategies for Effective Cost Control

**Sponsored by
Washington Business Group on Health—
Institute for Rehabilitation and Disability Management
and Thomas L. Jacobs & Associates**

May 11–12, 1987 ■ Loew's L'Enfant Plaza Hotel ■ Washington, D.C.

Features

- ▶ Practical advice on how to cut disability costs—from those who have done it
- ▶ Speakers from business, insurance, government, unions, medicine, service providers
- ▶ Exhibit hall featuring a variety of rehabilitation service vendors

Concurrent Workshop Topics

- | | |
|---|---|
| ▶ DISABILITY MAZE | ▶ WELLNESS AND DISABILITY PREVENTION |
| ▶ DISABILITY DURATION GUIDELINES | ▶ FUNCTIONAL ASSESSMENT |
| ▶ HOW TO IMPLEMENT AND MANAGE A SHORT-TERM DISABILITY PROGRAM | ▶ VOCATIONAL ASSESSMENT |
| ▶ THE ROLE OF THE CORPORATE MEDICAL DEPARTMENT | ▶ EFFECTIVE REHABILITATION |
| ▶ DISABILITY PLAN DESIGN AND FUNDING | ▶ FRAUD AND MALINGERING—DETECTION AND CONTROL |
| ▶ HUMAN RESOURCE STRATEGIES FOR RETURN TO WORK | ▶ COORDINATION OF DISABILITY BENEFITS |
| ▶ COST CONTROLS THROUGH INDEPENDENT MEDICAL EXAMINATIONS | ▶ PSYCHIATRIC DISABILITY |
| ▶ LABOR-MANAGEMENT COOPERATION IN JOB RETENTION | ▶ WORKERS' COMPENSATION |
| | ▶ DISABILITY DATA ANALYSIS |

THE NATIONAL DISABILITY MANAGEMENT CONFERENCE

Strategies for Effective Cost Control

May 11-12, 1987 ■ Washington, D.C. ■ Loew's L'Enfant Plaza Hotel

Registration

Conference Fees

Registration for WBGH members—\$350.00; one day registration is \$200.00. Non-members—\$400.00; one day registration is \$250.00. After May 1, 1987, registration for non-members will be \$450.00.

Cancellations must be received in writing. Those postmarked before April 27 will be subject to a \$75 service charge. No refunds for cancellations after April 27 but substitutions are permitted. Registrants who fail to attend and do not cancel prior to April 27 are liable for the entire conference fee.

Fee includes two breakfasts, two buffet lunches, cocktail reception, coffee breaks, and meeting material.

Please complete the registration form and send it with your check made payable to the Washington Business Group on Health to WBGH, 229½ Pennsylvania Avenue, SE, Washington, DC 20003. ATTN: Sheri Farris. For more information contact Ellen Menton at WBGH, (202) 547-6644.

Name: _____

Title: _____

Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____

☐ My check for _____ is enclosed

☐ Please bill me (payment due prior to conference)

☐ WBGH Member

☐ Nonmember

☐ Full Conference

☐ One day (check one)

☐ 5/11

☐ 5/12

Hotel Accommodations

If you will be staying at the L'Enfant Plaza Hotel, 480 L'Enfant Plaza, SW, Washington, DC (202) 484-1000, we will make the reservations. You will be responsible for paying at the time of departure. Based on the information you provided below, we will guarantee the room. Please do not make your own reservations. If your plans change, you must notify us so you will not be charged for the room. For more information, contact Ellen Menton at WBGH, (202) 547-6644.

Hotel needed for: 5/9 _____ 5/10 _____ 5/11 _____ 5/12 _____ other _____

☐ Single (\$120)

☐ Double (\$135)

Indicate any special physical or health needs regarding room, meals, or meeting arrangements:

GERRY BERTIER GRANT PROGRAM

The purpose of the Commission on Disabled Persons Gerry Bertier Grant Program is to support efforts by special education students, who are residents of Alexandria, in their pursuit of skills and knowledge which will lead to new employment possibilities. The Commission wants to provide small amounts of financial assistance in order to aid students to pay for some of the expenses related to the acquisition of a profession or trade that are not reimbursable from other sources. The Commission realizes that there is a need for such help and dedicates part of the money raised each year, in activities such as the Fall Ball, to the Grant Fund for distribution to successful applicants. This program was proposed by the Commission on Disabled Persons as a way of fulfilling needs that major grant and scholarship programs do not cover, such as special van transportation to college courses or aids and devices for hearing and visually impaired students learning a trade.

COMMUNITY ORGANIZATION GRANT PROGRAM

The Community Organization Grant (COG) is designed to assist non-profit agencies in Alexandria in removing barriers and extending services to citizens with mental, sensory, or physical disabilities. Recognizing that non-profit organizations and agencies have limited resources, the Community Organization Grant, which receives funds raised by the ACDP's annual Fall Ball, is meant to provide incentives to assist non-profit organizations to expand their services to include disabled persons. Each grant will be approximately \$500, to be exceeded or matched by resources from the application organization. The COG can be used for such activities as: 1) building a ramp or in other ways making facilities accessible; 2) installing a TDD or establishing on-call interpreter services for deaf persons; 3) providing information in Braille or on cassette tape to visually-impaired persons; 4) developing a plan and holding special events for disabled persons; and 5) establishing a volunteer or other program linked to others in the community to meet the needs of disabled persons.

SECTION 504 OF THE REHABILITATION ACT OF 1973

Section 504 of the Rehabilitation Act of 1973 is the principal Civil Rights statute for handicapped persons for it requires recipients of Federal financial assistance to insure that "no otherwise qualified handicapped individual in the United States participating in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."



A Program Celebrating the Tenth Anniversary of the Section 504 Regulations and the Award of the Gerry Bertier Scholarships and the Community Organization Grants

Sunday June 7, 1987
Market Square
3 - 5 P.M.

AcDP

ALEXANDRIA COMMISSION ON DISABLED PERSONS

A Resolution Celebrating the Tenth Anniversary of Section 504 of The Rehabilitation Act of 1973

Whereas Section 504 of the Rehabilitation Act of 1973, banning discrimination against handicapped persons, was implemented on May 4, 1977, and

Whereas Section 504 of the Rehabilitation Act of 1973 was the first Federal civil rights law protecting the rights of handicapped persons, and

Whereas in enacting Section 504 Congress recognized that many handicapped persons have been victims of discrimination that has denied them an equal chance to lead full and productive lives, and therefore set forth as a major national commitment the goal of the elimination of discrimination against handicapped persons in all programs receiving Federal financial assistance, and

Whereas the regulations of Section 504 apply to all recipients of Federal Aid, including local governments and school systems, and require that no qualified handicapped person shall be denied the benefits of, be excluded from participation in, or be otherwise subjected to discrimination under any program or activity because a recipient's facilities are inaccessible or unusable, because of the lack of reasonable accommodation in employment and because of the lack of aids and devices in social services, and

Whereas handicapped persons are now receiving the benefits of reasonable accommodation in employment and better, more integrated services in all facets of their lives as a result of Section 504, and have been brought into the mainstream of American life, and

Whereas The City of Alexandria has vigorously pursued the opening up of opportunity to handicapped persons in employment, in its local government programs and services, in the school system through its special education programs, as well as the mainstreaming of handicapped students, and city-wide through such initiatives as curb cuts, vigorous enforcement of the handicapped building code regulations and the DOT transportation program for handicapped persons,

Now Therefore Be It Resolved that the City Council of Alexandria,

1. recognizes the 10th anniversary of the issuance of the Section 504 regulation banning discrimination against handicapped persons,
2. acknowledges the many and varied contributions of the entire community in furthering the goals of Section 504, and
3. reaffirms its support for Section 504 and the goal of opening up opportunity in our City to the more than 18,000 handicapped citizens in Alexandria.

PROGRAM

4 p.m.

Introductory Remarks and Introduction of the Guest Speakers

Chester P. Avery

Chairman

Alexandria Commission on Disabled Persons

Origins and Accomplishments of Section 504

John Wodatch

Deputy Chief, Civil Rights Division

U.S. Department of Justice

The Future Challenge of Section 504

Lex Frieden

Executive Director

National Council on the Handicapped

Introduction of Mayor Moran

Award of Gerry Bertier Scholarships and Community Organization Grants

Mayor Moran

Special Award to Dr. Robert Peebles

Music Provided By
"Peebles Pebbles"

COMMISSION ON DISABLED PERSONS

Chester P. Avery, *Chair*

Daniel Bairley
Marjorie Bottoms
Andrea Bregstone

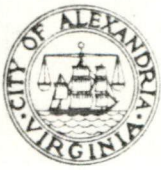
George Caddy
Russell Caldwell
John Collins

Margaret Glenn
Granville Knox
William Perrin

Dr. Simon Russi
Kitty St. Clair
Priscilla Shoemaker

Special Thanks to the Following Persons who
Helped Organize or Donated to the Program

Marjorie Bottoms
Andrea Bregstone
Margaret Glenn
Mark Horowitz
Kitty St. Clair



AcadP



Alexandria Commission on Disabled Persons

Voice 838-0710

Administration Unit No. 1
2525 Mt. Vernon Avenue
Alexandria, Virginia 22301

TDD 836-1493

April 10, 1987

Lex Frieden
504 West Taylor Run Parkway
Alexandria, Virginia 22314

Dear Lex:

This is a note to confirm arrangements for the Tenth Anniversary Celebration of Section 504 that the Alexandria Commission on Disabled Persons is hosting on June 7 from 3-5 PM at Market Square, King and Royal Streets, Alexandria, Virginia.

The Mayor, City Council and City Manager of Alexandria will lend their support to this celebration which will be attended by disabled persons and their friends from the entire metropolitan area. It is scheduled as an outdoor reception with City Council Chambers as a fall back site if the weather is stormy. The program will feature the award of Gerry Bertier scholarships to handicapped students seeking advanced education as well as Community Organization Grants designed to extend the activities of organizations to include disabled persons. Robert Peebles, the superintendent of schools, and his band "Peebles Pebbles" will provide the entertainment. Wine, cheese and punch will be provided.

We would like you to focus on the future challenge of 504. John Wodatch, Civil Rights Division, Department of Justice will discuss the origins and impact of 504.

We will send you a sample invitation and program as soon as they become available.

We are pleased that you are going to be joining us in what we think will be a tribute to civil rights and handicapped citizens.

Yours Truly,

Chet Avery
Chet Avery
Chairman

Alexandria Commission on Disabled Persons

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Marjorie Bottoms
Andrea Bregstone
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Mark Horowitz
Kitty St. Clair



THE
GEORGE
WASHINGTON
UNIVERSITY

School of Education and Human Development / 2025 Eye Street, N.W., Suite 625 / Washington, D.C. 20052

*Regional Rehabilitation Continuing
Education Program
(202) 676-5929*

June 8, 1987

Mr. Lex Frieden
Executive Director
National Council on the Handicapped
800 Independence Avenue SW, #814
Washington, DC 20591

Dear Mr. Frieden:

On behalf of the Regional Rehabilitation Continuing Education Program (RRCEP) and the Rehabilitation Research and Training Center (RTC), we would like to thank you for your thoughtful and interesting closing presentation at the Regional Information Utilization Institute (RIUI) on Families. The conference as a whole received very favorable evaluations and your presentation was singled out many times as being particularly good.

We plan to conduct an evaluation of the program again at four months and next year. We would be happy to share the results of these surveys with you. The course book will be shared with other RRCEP's and RTC's around the country. The book will also be available on a loan basis for a nominal charge.

Again, many thanks for the considerable time and effort you extended to make this a most successful training program.

Sincerely,

Donald W. Dew, Ed.D., C.R.C.
Director, GWU/RRCEP

Andrea Casey, M.A.
Training Coordinator
GWU/RRCEP

Encl.



Hawaii Centers for Independent Living
677 Ala Moana Blvd., Suite 615
Honolulu, Hawaii 96813
Telephone (808) 537-1941
TTY/TDD 521-4400

June 9, 1987
HCIL:554

Lex Frieden
National Council on the Handicapped
800 Independence Avenue, S.W., Suite 814
Washington, D.C. 20591

Dear Mr. Frieden:

My meeting with you last month in Washington, D.C., was most informative. I appreciate your taking time out of your busy schedule to share information, ideas, and common concerns. I look forward to cooperative efforts in the future so that we might achieve full equality and independence for all persons with disabilities.

If in the future there is any information you feel would be of interest, please forward it to me accordingly. Please do not hesitate to contact me if I can be of assistance to you in any way.

I thank you for your efforts to further independent living on the national level; please know that the impact of your work is felt and appreciated locally.

Sincerely,

Erica C. Jones
Executive Director

dm





PARALYZED VETERANS
OF AMERICA

Forty Years of Service
1947-1987

May 21, 1987

Mr. Lex Frieden, Esq.
Executive Director
National Council on the Handicapped
800 Independence Avenue, S.W.
Suite 814
Washington, D.C. 20590

Dear Mr. Frieden:

I am delighted that you have accepted the Paralyzed Veterans of America's (PVA) invitation to be a guest speaker at our fourth annual Disability Rights Conference, "Beyond 504". Our conference will be held on Thursday, June 18, and Friday, June 19, 1987 at the Mayflower Hotel in Washington, D.C. Of course, as a guest speaker, your registration fee is waived.

At this time, I am requesting that you furnish me with any materials you wish to include in our conference package. You need only provide us with one copy and we will xerox the required number here at our office. If you are planning to provide us with preprinted brochures, however, we will need 150 copies. I am also requesting that you forward a copy of your vitae to me so that the appropriate introductory remarks can be made.

This year's conference schedule has been prepared and the time which has been allotted for your presentation is 3:45 p.m. on June 18, 1987. This includes approximately 15 minutes for questions and answers from the audience.

If you have any questions or need further assistance on this matter please contact me at (202) 872-1300 x 238. Your continued support will help to ensure the success of the Conference. Thank you again for agreeing to participate.

Sincerely,

Marian J. Totilo

Marian J. Totilo
Conference Secretary

MJT:mjt

cc: Annie Campo, Meeting Services

*Thank you,
Lex Frieden*

*4:45
Committee
composition
Duties
Hours*



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Paralyzed Veterans of America is
each member of the Paralyzed
in disabilities so as to ensure that
able within our society.

Advocacy Department
Paralyzed Veterans of America
801 18th Street, N.W.
Washington, D.C. 20006
(202) USA-1300

REMEMBER
AMERICA'S
VETS



Lex Frieden
Executive Director
National Council on the Handicapped
800 Independence Avenue, S.W.
Suite 814
Washington, D.C. 20591
453-3846

CONFERENCE ON DISABILITY RIGHTS "BEYOND 504"



PVA
PARALYZED
VETERANS OF
AMERICA

Presents a CONFERENCE ON DISABILITY RIGHTS "BEYOND 504"

June 18-19, 1987

The Mayflower Hotel
1127 Connecticut Avenue, N.W.
Washington, D.C. 20036

Sponsored by the
Paralyzed Veterans of America

CONFERENCE ON
DISABILITY RIGHTS
"BEYOND 504"

BACKGROUND AND CONFERENCE OBJECTIVES

In April, 1984, the Paralyzed Veterans of America held its first Disability Rights Conference, "Effective Representation Under the Rehabilitation Act." The purpose of the conference was to address legal issues affecting Section 504 of the Rehabilitation Act, as amended. The conference provided the opportunity for attorneys and advocates nationwide to come together and exchange information, legal strategies and experiences on current case law and Administration policy impacting on rights for persons with disabilities. This year's conference will examine Section 504, its limitations and potentials for change and expansion of rights.

Persons who would benefit from discussion of these issues: Attorneys in private practice, non-profit organizations or state and local governments working on disability rights issues. Also, lay advocates who are concerned with problems faced by persons with disabilities in employment, education, transportation and housing.

We suggest that you register for the Conference as soon as possible—space is limited.

TENTATIVE CONFERENCE AGENDA

Thursday, June 18, 1987
State Room of the Mayflower Hotel

8:45 a.m.	Introduction Gordon H. Mansfield Associate Executive Director for Government Relations
9:00 a.m.	"Introductory Remarks" Martin Gerry, Esq. President, Fund for Equal Access to Society
10:00 a.m.	"Asserting Federal and State Constitutional Claims for Handicapped Persons" Stanley Fleishman, Esq.
11:30 a.m.	Lunch (On your own)
1:00 p.m.	"Employment and Section 504" Marc Charmatz, Esq. National Association of the Deaf

Agenda, Continued

2:30 p.m.	Break
2:45 p.m.	"A Look at the Architectural and Transportation Barriers Compliance Board" General Counsel Architectural and Transportation Barriers Compliance Board
3:45 p.m.	"A Look at the National Council on the Handicapped" Mrs. Sandra Parrino Chairperson, National Council on the Handicapped
4:45 p.m.	Wrap Up and Announcements
5:30 - 7:30 p.m.	Reception at the: Paralyzed Veterans of America 801 18th Street, N.W. 10th Floor Washington, D.C. 20006

Friday, June 19, 1987
State Room of the Mayflower Hotel

9:00 a.m.	"Housing Discrimination and Federal Housing Policies for Persons with Disabilities" Sarah Pratt, Esq.
10:15 a.m.	"The Implications of the Arline decision: Is AIDS a Handicap?" Arlene Mayerson, Esq. Disability Rights Education and Defense Fund
11:30 a.m.	Cocktails - East Room
12:00 p.m.	Luncheon - East Room "The Legislative Intent of Section 504" Senator Alan Cranston (D-CA)
1:30 p.m.	"DOT v. PVA: More Limitations of Grove City" David Naal, Esq. Fellow, Georgetown Institute for Public Representation
	"The Aftermath of DOT v. PVA: Airline Travel for All" Robert Ashby, Esq. Urban Mass Transportation Administration
3:00 p.m.	"The Need for a Civil Rights Restoration Act" Ralph Neas, Esq. Executive Director, Leadership Conference on Civil Rights
4:00 p.m.	"Beyond 504; The Next Step" Robert Burgdorf, Esq., National Council on the Handicapped
5:00 p.m.	Wrap Up

CONFERENCE ON DISABILITY RIGHTS
June 18-19, 1987

PLEASE RESERVE HOTEL ROOM

Name _____
Address _____
City _____ St. _____
Organization _____
Sharing Room With _____
Handicapped Accessible Room Request _____
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Arrival Date _____
Arrival Time _____
Single/Double Occupancy \$132.00
Reservations are held until 6:00 p.m. and must be received after May 27, 1987 will be accepted.
NOTE: Room charges are subject to local taxes. If you have any questions, please call (202) 338-6000.

CONFERENCE ON DISABILITY RIGHTS
June 18-19, 1987

Pre-registration is required and should be no "walk-in" registrations. Please confirm receipt of your conference registration card, lunch on Friday, an evening reception, and conference handout materials. If you need additional \$25.00 per person with you.

Please make checks payable to the Paralyzed Veterans of America
Advocacy Department
Paralyzed Veterans of America
801 18th Street, N.W.
Washington, D.C. 20006

Name _____
Title _____
Organization _____
Address _____
Name of Luncheon Guest _____
Will you require the use of an interpreter? _____
One registration form per person please. If you need information or assistance, call (202) 338-6000.

UNIVERSITY OF MARYLAND

INSTITUTE FOR THE STUDY OF EXCEPTIONAL CHILDREN AND YOUTH



Department of Special Education
College of Education
Division of Human and Community Resources
College Park, Maryland 20742

Director
PHILIP J. BURKE, Ph.D.
301/454-4704
301/454-6921

June 22, 1987

Mr. Lex Frieden
Executive Director
National Council on the Handicapped
800 Independence Ave., S.W.
Suite 814
Washington, DC 20541

Dear ~~Mr.~~ ^{Phil} Frieden:

On behalf of all of us who were involved in creating the recent conference, "Disability Policy: The State of the Nation," I wish to thank you for a very fine and sensitive speech. Not only did participants unanimously rate your remarks as excellent, their comments to us indicated that they came away considerably more sensitive to the perspectives of persons with disabilities as well as the importance of these individuals in formulating policy.

The response to this conference has been overwhelmingly positive. As one participant said, "This is not a conference on disability policy, it's a summit." Needless to say, this conference could not have been so successful without your involvement, nor would we have been able to assemble such an impressive group of leaders in the area of disability policy.

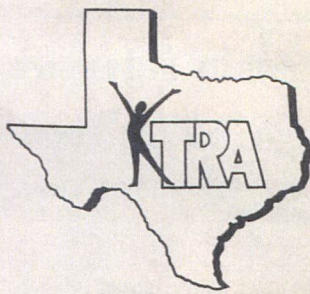
Thank you for contributing to the success of our efforts.

Sincerely,

Phil

Philip J. Burke, Ph.D.
Professor and Chairman
Special Education Dept.

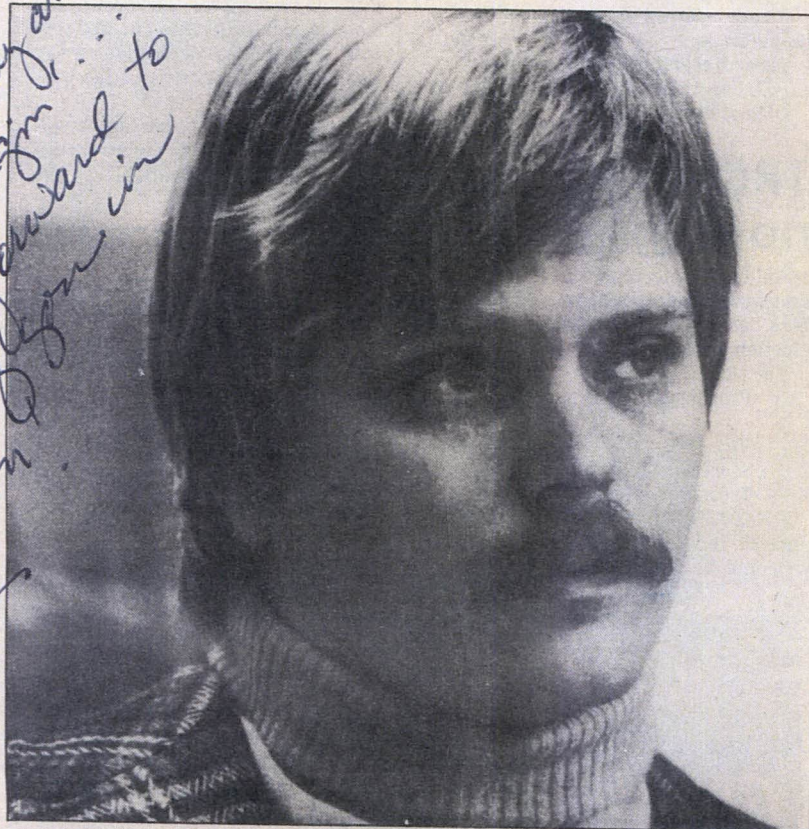
*I really enjoyed meeting
you for the first time.
Your talk was absolutely
inspirational!*



NEWSLETTER

VOLUME 134 NUMBER 2

Texas Rehabilitation Association, P.O. Box 20040, Dallas, Texas 75220



Lex Frieden comes home to participate in conference

Lex Frieden, a former TRA member from Houston and now a government official in Washington, D.C. will come back home to participate in the legislative seminar of TRA's Annual Conference set for Houston, July 12-15. Frieden is Executive Director of the National Council on the Handicapped, and independent federal agency.

The legislative seminar is designed as a panel discussion featuring top-level experts in the field of rehabilitation and law-making. The seminar will explore the current status of legislative concerns on both the state and national levels that affect persons with disabilities. Participating on the panel with Mr. Frieden will be State Senator Chet Brooks and State Representative Lloyd Criss. As Executive Director of the National Council, Lex Frieden heads a fifteen member body appointed by the president and confirmed by the Senate of the United States. The council is charged by law with reviewing all laws, policies and programs affecting people with disabilities and making recommendations to the President of the United States and to the Congress.

Prior to assuming his present position,

Mr. Frieden was Director of the Independent Living Research Utilization project at The Institute for Rehabilitation and Research (TIIR) and was assistant professor of rehabilitation at Baylor College of Medicine, Houston, Texas.

Mr. Frieden, a quadriplegic due to spinal cord injury, has been involved in the organization of several groups of disabled individuals including the American Coalition of Citizens with Disabilities, Coalition of Texans with Disabilities, and the Houston Coalition for Barrier Free Living.

He has worked in the independent living movement of severely disabled persons since the early 1970's and has written several books and papers on the subject. He prepared the background paper on Community and Residential Based Housing for the White House Conference on Handicapped Individuals in 1977.

He was honored by the U.S. Jaycees in 1983 as one of America's Ten Outstanding Young Men.

The Legislative seminar is scheduled as a general session for 10:30-12:00 a.m. Monday, July 13.

Texas Rehabilitation Association
P.O. Box 542703
Dallas, TX 75354-2703

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ADDRESS CORRECTION REQUESTED

Debate to explore of private rehabili

By WALLACE BENNETT

"We are now ready to put on a conference in Houston," Terry Smith told the May meeting of the TRA Executive Board. "We have something for everyone," he said.

Running through the list of final plans, Smith recounted items on the schedule for professional growth of TRA members, awards for persons who did an outstanding job in the field of rehabilitation, recreational events, and social activities. The Board put its stamp of approval on the conference planning committee's efforts.

One of many programs that will spark interest for TRA members is a debate within the field of "Ethics in Private Practice." Opponents are scheduled to be Juilian Nadolsky and Tim Field.

A real debate? Well maybe not a real debate. The session is billed as a professional development seminar. However, Mr. Nadolsky and Mr. Field have expressed opposing viewpoints on the subject and as Peggy Kanellos says, "The

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Peggy Kan

Welcome to Houston

The Houston Area Rehabilitation Association (HARA) is pleased to be hosting the 1987 TRA Annual Conference, July 12-15.

The TRA Program Committee has been working very diligently to plan an exciting, invigorating conference. As host subchapter, we will extend every effort to make your attendance and participation in the conference enriching, as well as fun.

We look forward to seeing you in Houston and at NASA, the "Space Capital of Texas."



James Jones

In Memor

Andrew Harris, III, born May 4, 1954 in Abilene, Texas. Andrew had been employed by the mission as a counselor since 1979, first in Brown

Andrew was a graduate of Abilene High School a Science from Hardin Simmons University in Abilene University in Grambling, Louisiana. He was Brownwood Lions Club and in 1981 was honored Chamber of Commerce as one of the Outstanding Y was a member of Omega Phi Psi Fraternity.

Mr. Harris was a past president of the Fort V Association and was very active in subchapter wo Ways and Means Committee of the state chapter

He is survived by his mother, Hazel Harris of Worth, two brothers and a sister.

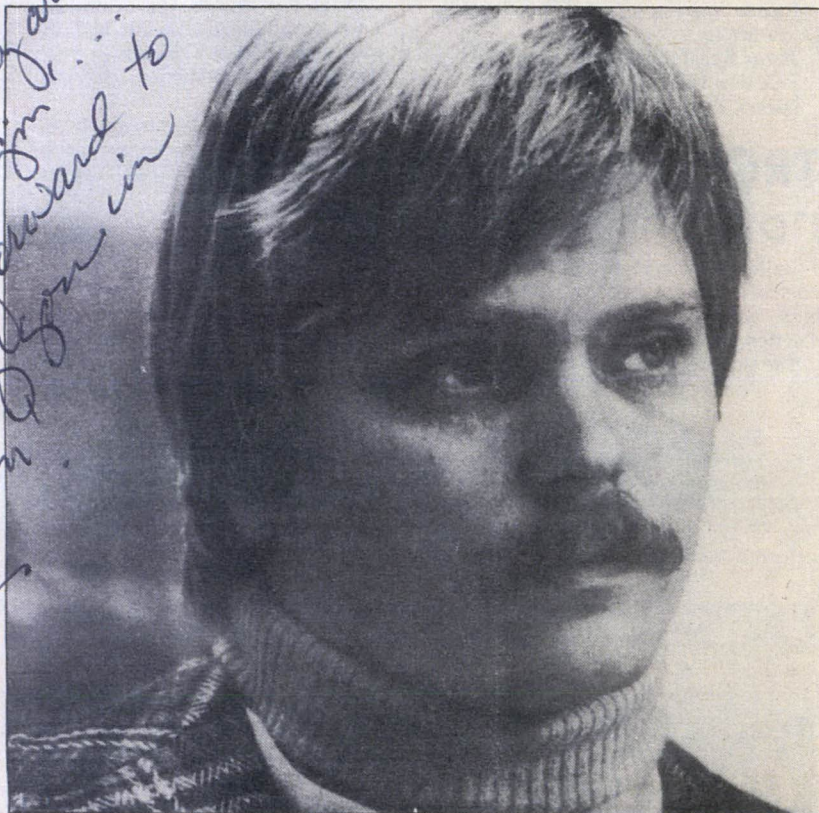


NEWSLETTER

VOLUME 134 NUMBER 2

Texas Rehabilitation Association, P.O. Box 20040, Dallas, Texas 75220

JUNE 12, 1987



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Debate to explore ethics of private rehabilitation

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One of many programs that will spark interest for TRA members is a debate within the field of "Ethics in Private Practice." Opponents are scheduled to be Juilian Nadolsky and Tim Field.

A real debate? Well maybe not a real debate. The session is billed as a professional development seminar. However, Mr. Nadolsky and Mr. Field have expressed opposing viewpoints on the subject and as Peggy Kanellos says, "The

sparks should fly." Kanellos has co-chaired the program committee for the conference.

The seminar is sponsored in part by private sector rehabilitation professionals who have contributed to the cost of the program.

Nadolsky, writing in a recent professional journal has charged that services rendered in the private sector benefit the referral agency rather than the client, according to Kanellos.

He also wrote that practitioners in the private sector use the term rehabilitation to refer to vocational testimony given in court and are willing to take one side of a case in an advisory relationship. He is concerned about these and other ethical issues due to an apparent alteration in the conceptional purposes of rehabilitation. He feels that private sector rehabilitation professionals have become self-serving rather than client-serving according to Ms. Kanellos.

Mr. Field has taken an opposing view and has responded to the Nadolsky charges in another professional journal article.

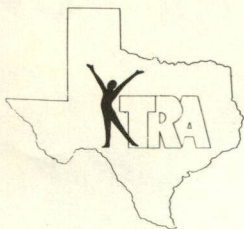
The Nadolsky/Field seminar will get at the basic issues between private and public sector rehabilitation, and should prove to be a major highlight of the conference.

Other Seminars will provide new in-

Welcome to Houston

The Houston Area Rehabilitation Association (HARA) is





TEXAS REHABILITATION ASSOCIATION

P.O. Box 20040, Dallas, TX 75220-0040, (214) 951-0403

April 20, 1987

Lex Freidan
National Council on the Handicapped
U.S. Dept. of Education
Office of Special Educ. & Rehab. Serv.
330 C Street, S.W.
Washington, D.C. 20202

Dear Mr. Freidan:

This letter is to confirm our telephone contact during which time you agreed to be a speaker at the Texas Rehab Association annual conference in Houston, Texas. Our meeting will be the second general session and is Monday, July 13, between 10:30 a.m. and 12:30 p.m. As discussed, you will be presenting along with Lloyd Criss and Chet Brooks, where each speaker will make a 15 to 20 minute presentation on the current status of rehab legislation that you are familiar with. At the end of your presentation, please allow approximately 10 minutes for questions and comments from the participants. After the three presentations have been made we would like to allow for general discussion regarding legislative issues, and an opportunity for the participants to provide you with input regarding those issues. Attached you will find a brief list of legislative concerns we would like you to address, and any others you consider of interest and importance to our group.

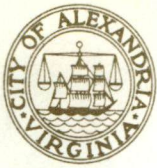
Travel expenses, room and meals are to be provided by TRA for you and Max Brodie, and I understand those details and arrangements will be handled by Peggy Kanellos, Program chair.

Thank you for your willingness to participate in our legislative session. Your participation and presentation are sure to enhance the quality and effectiveness of the overall conference. If you have any questions contact me at (512) 251-4474, or P. O. Box 14273 Austin, TX 78761.

Sincerely,

Terry L. Vander-Molen, Ph.D. & Richard Palacios, Legislative cochairs

TLVM/slv



ACDP



Alexandria Commission on Disabled Persons

Voice 838-0710

Administration Unit No. 1
2525 Mt. Vernon Avenue
Alexandria, Virginia 22301

TDD 836-1493

Lex Frieden
504 W. Taylor Run Pkwy
Alexandria, VA

July 10, 1987

Dear Lex,

Thanks once more for sharing a precious sunny Sunday afternoon to celebrate the 10th anniversary of 504 with friends in Alexandria. Thanks to your presence and remarks, it was a shining hour for disabled persons in our town. You looked good--a fact that is confirmed by the enclosed picture.

We will call upon you in the future to be sure.

Best wishes,

A handwritten signature in cursive script that reads "Chet Avery".

Chet Avery, Chair
ACDP

Enclosure

Pictures

CA/dh

UNIVERSITY OF MARYLAND

INSTITUTE FOR THE STUDY OF EXCEPTIONAL CHILDREN AND YOUTH



Department of Special Education
College of Education
Division of Human and Community Resources
College Park, Maryland 20742

Director
PHILIP J. BURKE, Ph.D.
301/454-4704
301/454-6921

October 16, 1987

Dear Conference Participant:

It has taken longer than anticipated; however, we have tabulated the evaluations of our conference, "Disability Policy: The State of the Nation." We wanted to share the results of the evaluations with you. As you can see, those who returned evaluation forms made very positive comments about the general conference as well as the individual sessions.

Thank you again for your participation; you helped make this conference a success!

Sincerely,

A handwritten signature in dark ink, appearing to read "Philip J. Burke".

Philip J. Burke, Ph.D.
Professor and Chair

EVALUATION
of the
NATIONAL CONFERENCE

DISABILITY POLICY: THE STATE OF THE NATION

MAY 11 - 12 1987

WASHINGTON, D. C.

Report Prepared By:

Carol H. Valdivieso
Barbara Stettner-Eaton

for the

Institute for the Study of Exceptional Children
and Youth
Department of Special Education
University of Maryland

1987

INTRODUCTION

The Institute for the Study of Exceptional Children and Youth (ISECY) at the University of Maryland sponsored a national conference on disability policy entitled, "Disability Policy: The State of the Nation", on May 11 and 12, 1987. The conference was held in Washington, D.C. at the Quality Inn - Capitol Hill Hotel. The conference was conceived and organized by the doctoral students sponsored under the "Policy Leadership Program in Special Education," with grant funds received from the Office of Special Education Programs. The special education policy program, in operation since 1981, has 11 doctoral students enrolled at present, all of whom participated in bringing the conference to fruition. The initial aspects of the conference were developed through a group process with the doctoral students, after which each student assumed responsibility for organizing a particular area.

Conference History

The conference was seen as a natural outgrowth of the ISECY's activities and policy interests. Over the past five years the program which program has sponsored a series of seminars/forums, usually five a year, which brought onto campus policy leaders in special education. These forums/seminars were offered to assist students in understanding the Federal, State and local special education policy domains, and understanding the structure and operations of those governing agencies responsible for policy affecting the handicapped, as well as those special interests involved in special education. These seminars allowed students to have direct interaction with professionals serving in policy making positions. It is believed that such contact provides an

understanding of roles and responsibilities, the realities of policy adoption and implementation, and insights into the needs of handicapped individuals that might be served through policy directives.

The original idea for a national conference came about because it was believed that there was a need for a forum for policy makers, consumers, and advocates to begin to examine the past, present, and future of disability policy in this nation. In addition there have been changes in Senate and Congressional leadership marking a disjuncture in the federal policy making mechanism. Also, a number of policies (e.g., P.L. 94-142, and the Developmental Disabilities Act) have reached maturity and would benefit from close examination and perhaps new priority setting.

Conference Format

The conference covered a broad range of disability issues, including but not limited to special education. The basic format of the conference consisted of concurrent sessions of panels lasting for one and a half hours. Each panel was comprised of four to ten speakers to maximize the opportunity for varying viewpoints to be heard. Some panels were scheduled for two sequential time periods. The panels were interspersed with keynote speakers who addressed the broader issues confronting people with disabilities. The keynote speakers were major leaders in the disability community; the panelists were involved in formulating and effecting major policy decisions. The former included two Senators; a Chief State School Officer who is also President of the Council of Chief State School Officers; the Executive Director of the National Council on the Handicapped; heads of major organizations representing the handicapped in Washington, D.C.; a commissioner, a director, and an assistant secretary in

the federal government. The panelists included staff people from Capitol Hill, the major disability organizations, federal and state bureaucrats, directors of special education from local education agencies, people in resident at the major "think tanks," and professors from higher education institutions.

Conference Registration

Two-hundred people registered for the conference. In addition approximately 20 students from the University of Maryland, worked at various tasks in exchange for their conference fee. Faculty from the University of Maryland, a few special invited guests, and speakers had their conference fee waived. Since many of the speakers remained and attended other sessions of the conference, the approximate daily total of attendees was 240 people. Of this number, 162 people paid the registration fee of \$90, \$45 for students. As of June 26th the total fees processed was over \$8247. This money was used to meet partial conference expenses such as advertisement (the printing of brochures, agendas, and placement of advertisements in major journals), mailings of announcements, room and per diem for speakers and panelists, travel for panel participants, hotel conference costs (rent of conference rooms and service), the services of a photographer and a video technician, and other conference materials. All costs, except for the video tape reproductions will be covered by the collection of conference fees.

Conference Participants

Attendees involved in various aspects of policy formulation or implementation came from across the nation, representing Maryland, Virginia, the District of Columbia, Indiana, New Jersey, Mississippi, Delaware, Vermont, Rhode Island, Pennsylvania, Alabama, Ohio, Massachusetts, Arkansas,

Tennessee, New Mexico, Colorado, and Michigan. A cross-section of representatives from organizations involved in disability issues attended: consulting firms; federal government offices dealing with health and human services, education, and justice; legal organizations; advocacy organizations; rehabilitation centers; higher education institutions; paralyzed veterans of America; national associations; university affiliated programs; protection and advocacy groups; institutes; local education agencies; national foundations; state commissions; presidential committees; state departments; Goodwill Industries; governor's planning councils; state legislators; special centers; and group homes.

Evaluation of Conference

An evaluation form was included in the registration packet received by all conference attendees. Boxes at the front registration table were designated for placing the completed evaluation forms at the conclusion of the conference. A total of 60 evaluations were completed; however, not all were scored for both days activities.

Individual Sessions

The individual sessions were evaluated on two Likert-type scales each ranging from 1 to 3 (1 = poor; 3 = high). Two scales were used because participants were asked to evaluate each session on the basis of 1) quality and 2) information. The overall conference evaluation entailed a single scale from 1 to 5 (1 = poor; 5 = excellent). The following table presents the evaluations for the 11 sessions.

Table I

<u>Session Title</u>	<u>Mean Rating for Quality</u>	<u>Number Responding</u>	<u>Mean Rating for Information</u>	<u>Number Responding</u>
General Session I	2.7	50	2.5	50
Deinstitutionalization	2.5	11	2.3	11
Housing	2.6	8	2.4	8
Rehabilitation	1.8	16	1.8	15
Policy Research	2.2	16	2.0	16
General Session II	2.5	36	2.4	36
Deinstitutionalization	2.5	8	2.5	8
P.L. 94-142	2.4	28	2.5	33
Incentives to Employment	2.7	9	2.2	9
Research Agenda	2.3	7	2.7	7
P.L. 94-142	2.4	21	2.1	21
International Policy	2.3	6	2.1	6
Incentives to Employment	2.2	10	2.3	10
Formulating State Policy	2.3	7	2.7	7

Table II

The following table shows the evaluation of the May 12th sessions:

<u>Session Title</u>	<u>Mean Rating for Quality</u>	<u>Number Responding</u>	<u>Mean Rating for Information</u>	<u>Number Responding</u>
General Session I	2.9	54	2.7	49
Mental Health	3.0	5	3.0	5
Early Intervention	2.6	20	2.5	20
Legal Issues	2.6	28	2.6	27
Transportation	2.7	3	2.4	4
Lunch/General Session	2.5	46	2.4	41
Independent Living	2.5	4	3.0	4
Special Education/Line	1.8	8	2.6	8
Legal Issues	1.9	26	2.4	26
Early Intervention	2.6	14	2.4	14
Closing Session	2.3	24	1.5	28

The overall conference was given a 2.7 rating based on a five point scale (1 = poor; 5 = excellent).

As can be seen, people were most pleased with the quality of the presentations, i.e., style/presentation. On May 12, only four sessions (Transportation, Legal Issues, Special Education/Draw Line, and Independent Living) received higher ratings on the information than the quality scale.

On May 11 only three sessions were rated higher on information than on quality of presentation [Formulating State Policies, Deinstitutionalization (P.M. session), and Research Agenda].

While the importance of the ratings on the two scales relates most significantly to the planning for the next policy conference, no real explanation for the ratings can be offered; however, the following implications can be surmised from the comments received verbally and on the evaluation forms:

- * People liked the panel format for the sessions.
- * The use of doctoral students as time-keepers helped to keep things organized and aided the overall gestalt of the presentation.
- * Only some of the sessions did in fact present important new information.

A closer examination of the seminar ratings revealed those most and least highly received by participants. It must again be noted that some sessions received few evaluations and that their mean rating may or may not be an accurate evaluation of the session. (The total number of evaluations returned rating a particular session is reflected in Tables I and II).

Quality (Style/Presentation). The most highly rated (1 = poor; 3 = high) sessions in terms of quality (style/presentation) were the following:

May 11

General Session I (2.7).

Incentives to Employment (2.7).

Housing (2.6).

May 12

General Session I (2.9).

Mental Health (3.0).

Legal Issues (a.m. session only) (2.7).

Early Intervention (both sessions) (2.6).

The sessions receiving the lowest ratings for "Quality of presentations" were: Special Education/Draw the Line (1.8); Legal Issues, p.m. session (1.9); and Rehabilitation (1.8). No particular reason can be given for their poor showing on this scale.

Informative. The most highly rated sessions of both days in terms of "Informative/new information" (1 = poor; 3 = high) were as follows:

May 11

Research Agenda (2.7).

Formulating State Policies (2.7).

May 12

General Session I (2.7).

Mental Health (3.0).

Legal Issues (a.m. session) (2.6).

Independent Living (3.0).

The sessions receiving the lowest ratings on the category "Informative" were: Rehabilitation (a.m. session) (1.8); Policy Research (2.0); and the Closing General Session (1.5).

Ratings of "Poor": On May 11 only nine people marked a session "poor" for Quality; however 21 people marked a session "poor" in the area of Informative. The number of people rating a session "poor" were as follows:

<u>Session Name</u>	<u>Number Rating</u>	
May 11	Qual.	Inform.
Rehabilitation	4	4
P.L. 94-142, first session	1	4
P.L. 94-142, second session.	1	4
Housing		1
General Session II		1
Incentives to Employment, second session		2
Incentives to Employment, first session	2	1
Policy Research	1	4
May 12		
Lunch and General Session II	1	
Special Educ/Draw Line	3	1
Legal Issues, first session		1
Legal Issues, second session	2	2
Early Intervention Program, first session		2
Early Intervention Program, second session	1	1
Closing Session	2	2

Only one rating of "poor" out of 60 completed evaluations was received for the category "Overall Conference."

Implications. Senator Weicker was a favorite speaker (General Session II), the current Chairman of the Subcommittee on the Handicapped, Senator Harkin was very well received also at this conference.

The overall conference evaluation rating of 2.7, and the fact that only one "poor" rating was received, indicates that most people considered this to be generally a good conference. To date only complimentary remarks have been received by those who organized the conference, especially about the overall organization and smooth operation of the conference.

Remarks. The evaluation form contained five questions designed to elicit from the participants information about their impressions of the conference. Sometimes the answers given did not directly answer the question, but all responses were coded. Each question and respective responses will follow:

WHICH OF THE SESSIONS DID YOU FIND PARTICULARLY VALUABLE?

Sessions	Participants Responding
General Session I (with Harkin)	11
General Session I (with Weicker)	7
General Session II (with Hornbeck)	4
Housing	2
Transportation	2
Incentives to Employment	2
Legal Issues	15
P.L. 94-142	4
International Policy	1
Early Identification	6
Mental Health	3
Lunch, and General Session II	1
Research Agenda	3
Independent Living	3
Closing General Session	1
Special Education/Draw Line	1

HOW MANY SESSIONS DID YOU ATTEND?

Number of Sessions

Participants Responding

General

1	1
2	4
3	13
4	37
5	

Concurrent

1	0
2	4
3	5
4	15
5	26

WHAT ISSUES WERE NOT COVERED DURING THIS CONFERENCE THAT YOU FEEL SHOULD HAVE BEEN?

(Number of similar responses are indicated.)

Emerging trends (AIDS, abuse)

People who not MR, but have physical disabilities

Networking among advocacy, consumer, and professional groups

Future orientation (8)

Policy change -- how to impact real world

Mental health included in deinstitutionalization

Aging

Policies for residential placements

Consumer advocacy

Parent involvement at all levels

Intergration of EHA and RSA issues -- transition

Personnel training

Limited English proficient

Gap between policy and reality needs to be addressed in all areas (2)

Problems with P.L. 94-142 implementation and solutions

Mental illness

WOULD YOU ATTEND SUCH A CONFERENCE IF IT WERE HELD ANNUALLY?

Yes - 46

No - 6

Biannually - 3

IF YES, WHAT CHANGES WOULD YOU LIKE TO SEE IN THE FORMAT?

Poor representation of disabled.

Not enough time to interact. (2)

Harkin great. (4)

Would like to have had a list of conf. participants.

Needed a table for display items.

The P.L. 94-142 panel should have included a parent and a student.

The P.L. 94-142 panel just rambled.

There was a lack of national consumer representation.

Need representation of the DD councils.

Need to show that parents are involved in policy. (3)

Needed to have useable handouts. (2)

Needed more policy discussion among attendees.

Needed fewer speakers who spoke longer. (2)

Needed variation in format.

Needed real life examples of benefit of changes of policy.

Needed true discussion of policy change, less historical discussion. (2)

Wanted to see higher level policy-makers presenting.

Should have been held outside the D.C. area.

No general discussions at lunch.

If done annually should focus on one specific area.

Should be held over more days.

Appreciated oral interpreters.

General Comments: Many participants responding to the evaluation form took the time to write other impressions, and recommendations in addition to comments to the open-ended questions specifically asked. These comments offer valuable feedback to those involved in the planning of another policy conference. (Numbers after a comment indicate number of people who made a similar comment.)

- * Nice Organization; good start.
- * Did not like format of all sessions. No variety of presentation styles. Very little opportunity provided for questions and discussion.
- * Not a good ending to conference.
- * All of the issues stressed was that we need a united front - a conference such as this every year would help present that effectively.
- * Inspiring thoughtful speeches.
- * Lex was great. (2)
- * General inclusion of political realities to policy realities good and the people that participated here unique to this conference when considered totally.
- * Best conference I've seen in a while.
- * On the legal issues panel Curt Decker was the only panelist to call Reynolds to task for his and the administration's appalling lack of commitment (and even destructiveness) toward handicapped people. I was truly distressed by the session leader's subservient attitude in the session toward Reynolds.
- * Senator Harkin especially good.
- * I truly appreciated the leaders in the disability field who shaped this conference. Senators Harkin and Weicker were inspiring and were particularly wonderful since they are advocates not bureaucrats.
- * I thought the entire conference was great and would like to be on your mailing list.
- * Panels can be deadly if not enough Q & A time.

- * The session leader at the legal panel too intrusive as moderator.
- * No real continuity of speakers - not given enough directions on goals of conference - ARC governmental affairs conference better.
- * Heavy on special education.
- * Registration fee high.
- * Consider repeating some concurrent sessions.
- * Conference had a very "academic flavor" (talking heads).
- * Needed confirmation of conference registration and advance program information. (3)
- * Include handicapped young adults.

Conference Highlights

1. Choice of hotel - The size and location of the hotel were ideally suited to the conference size. The hotel personnel were extremely helpful during the planning process and the actual conference days.
2. Organization - Tasks were assigned to doctoral students that they were most suited for and able to perform. Those coordinating the planning met frequently with each other and specific tasks were delineated to reduce duplicated effort. On the day of the conference two people shared the overall coordination responsibility - one for the hotel and the other for everything else related to the conference. To the conference participants, everything ran in a smooth and timely fashion, including the beginning and ending times of the sessions, thanks to the session timekeepers.

Although not planned until the last moment, contact was made with the major newspapers. The conference received press coverage.

Annual Review of REHABILITATION

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Independent Living: An Update for the Mid-Eighties

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Recognizing the need for an increase in comprehensive, disability-related programs and resources that would expand opportunities for disabled people to live more independently, a movement was informally initiated in the early 1970s to articulate the needs of disabled people and to make significant recommendations to resolve those needs. This chapter reviews major recommendations and the extent to which they have been fulfilled. The main areas examined in this chapter are: transportation, housing, attendant care, income maintenance, health coverage, employment and labor force participation, architectural barriers, and communication barriers.

The authors wish to express appreciation to the individuals in public and private agencies who agreed to provide status reports in telephone interviews, and to Laura Winfrey, who assisted in editing this chapter.

During the 1970s, disabled people and related consumer organizations recognized the lack of methods and resources available to disabled people to help them obtain more independent life-styles. The need for significant changes in the provision of services and programs to severely disabled people prompted a nationwide effort to make recommendations that would have substantial impact on the quality of life of people with disabilities. Some of the most influential recommendations were submitted from the following studies, conferences, and publications:

- The Comprehensive Needs Study of independent-living programming, authorized by the Rehabilitation Act of 1973, assessed needs of disabled people and established a series of demonstration projects to investigate various approaches in meeting these needs.
- The White House Conference on Handicapped Individuals, held in 1977, brought together representatives of the consumer movement of disabled people, human service agencies, parent organizations, government agencies, and other people interested in disability issues for the purpose of developing recommendations and stimulating a national assessment of solutions to problems facing people with disabilities.

- Seminal papers were written on independent living, including ones by Gerben DeJong and Susan Stoddard (Pflueger).
- Two national conferences on independent living, the first held in Berkeley in 1975, the second in Houston in 1978, were both sponsored by Rehabilitation Services Administration (RSA).
- I & E (Innovation and Expansion)-funded independent-living programs were established in California, Michigan, and Massachusetts.
- RSA-sponsored research and demonstration programs focusing on innovative provision of independent-living services, including Cooperative Living (1972-75) and New Options (1976-79).
- The American Coalition of Citizens with Disabilities (ACCD) was formed in 1975, in response to growing interest in advocacy on the part of disabled consumers.
- A Council of State Administrators of Vocational Rehabilitation (CSAVR) committee on independent living convened to study the emerging relationship between independent-living programs and vocational rehabilitation agencies.

From these activities came recommendations for major changes in policies to increase the opportunities for disabled people to participate as fully as possible in their communities. Policy areas pivotal to independent living include entitlement to services, transportation, housing, attendant care, income maintenance, health coverage, employment and labor force participation, architectural barriers, and communication barriers.

In this chapter, each of these principal areas will be reviewed by summarizing recommended policy changes, identifying (when possible) the sources for specific recommendations, and then by assessing to what extent changes have been implemented as of publication of this volume.

RECOMMENDATIONS FOR ENTITLEMENT TO SERVICES

A principal recommendation that resulted from the major studies and meetings was to eliminate the requirement that one should have vocational potential in order to receive services from state vocational rehabilitation agencies. Instead of amending the vocational eligibility criteria, a separate entitlement for services was proposed which would have authority to serve individuals who were considered to be too severely disabled to obtain employment. In 1978, the Rehabilitation Act of 1973 was amended to include Title VII, Comprehensive Services for Independent Living.

The following is a brief summary of the five sections which compose Title VII and an assessment of the fulfillment of each to date.

- *Part A. Comprehensive Services:*
Authorizes states to establish programs, similar to state vocational rehabilitation programs, to provide comprehensive independent-living services. Although service priority is to be given to disabled people who do not have vocational potential, services may also be provided to disabled people who can obtain employment.
- *Part B. Centers for Independent Living:*
Authorizes grants to establish independent-living programs. Such programs must have substantial involvement of disabled individuals in policy direction, management, and employment within the programs. The general intent of Part B is for services that are multiple and comprehensive.
- *Part C. Independent-Living Services for Older Blind Individuals:*
Provides state grants for independent-living services for people 55 years old or older whose visual impairment makes employment difficult to attain but for whom independent-living goals are feasible.
- *Part D. General Provisions:*
Provides state grants for protection and advocacy programs and stipulates affirmative action requirements in hiring under the act.
- *Part E. Authorizations:*
Authorized appropriations were \$80 million for 1979, \$150 million for 1980, \$200 million for 1981, and such sums for 1982 as Congress determined necessary. A maximum of 10% of the funds were to be used for Part C; maximum amounts were also specified for Part D.

Fulfillment to Date

- *Part A:*
From the total authorized appropriations of more than \$430 million, no funds have been appropriated to implement Part A. Programs similar to Part A—statewide provision of independent-living services—are being operated by state agencies established to serve people with mental disabilities and/or those with sight impairment. In some states, state commissions or councils for hearing-impaired people are administering Part A services. Severely physically disabled people without apparent vocational potential, however, are still ineligible for state-administered services which would enable them to live independently.

- **Part B:**
The only appropriations actually funded under the authority provided under Title VII were for Part B services, i.e., establishment and operation of independent-living programs. For fiscal year (FY) 1979, \$2 million was appropriated for ten programs. Subsequent appropriations were \$15 million for FY 1980, \$18 million for FY 1981, and \$17.28 million for FY 1982 and FY 1983. Altogether, 74 grantees have received Part B funds and more than 156 independent-living programs are at least partially supported by these funds (Bean, 1983 [interview]; U.S. Dept. of Education, 1982).
- **Part C:**
No appropriations have been made under Title VII for Part C, which would provide independent-living services for older blind individuals.
- **Part D:**
No appropriations have been made under Title VII for establishment of systems to protect and advocate the rights of severely disabled persons. However, in Title V of the Rehabilitation Act, funding is provided for a protection and advocacy system for persons with developmental disabilities. States are required to have protection and advocacy systems in order to receive grants for planning and providing services to developmentally disabled persons.
The affirmative action provisions regarding employment and advancement of disabled persons have generally been observed in grant applications for Part B independent-living programs, and these provisions appear to have largely been followed as specified by law.
- **Part E:**
For FY ending September 30, 1983, \$17.28 million was appropriated for Part B, which is less than 10% of the more than \$200 million available for Title VII if the authorization levels had been followed.
Although other parts of Title VII have not been funded, Part B programs have kept independent-living issues active and prospering in many communities. These programs are stimulating service delivery in many areas which augment disabled people's efforts to live independently.

RECOMMENDATIONS FOR TRANSPORTATION

According to separate reports by Gerben DeJong and the Urban Institute, transportation is identified as one of the most critical factors in successful independent living. DeJong states from results of a study of spinal cord injured people that transportation barriers are "among the strongest pre-

dictors of (independent living) outcomes" (DeJong, 1981, p. 147). "Greater emphasis on barrier-free public transportation, including curb cuts on the way to it" is the way the transportation issue is presented in the Urban Institute study (1975, p. 839). Most disabled people are in agreement with these reports and studies that public transportation systems should be accessible and available to mobility-impaired people to the same extent that they are available to people without mobility impairments. In the White House Conference report, a key recommendation for transportation accessibility asked that all new federally funded public transportation vehicles be accessible to mobility-impaired people. Paratransit (door-to-door) service was recommended "as 'feeder' service to public transportation or as a stopgap measure until completely accessible public transit becomes available for severely disabled persons" (1977a, p. 47).

Fulfillment to Date

Although transportation is essential to achieving independent living, it has created some of the greatest controversy among people in the independent-living movement. Since the Urban Mass Transportation Act of 1964, the need for accessible transportation has been formally recognized. In the 1970 Act, the right to such services was referenced along with the need for "planning and special efforts" toward the goal of accessible transportation (American Coalition of Citizens with Disabilities, 1982, p. 18). However, it was not until the Department of Transportation adopted regulations in 1979, pursuant to Section 504 of the Rehabilitation Act, that this right was translated firmly into affirmative action steps at the local level. These regulations clearly defined accessible transportation systems and specifically required involvement of people with disabilities in planning these systems.

However, the American Public Transit Association and many transit authorities fought these regulations. In a U.S. Court of Appeals ruling in 1981, the court stated that the Department had exceeded the authority provided by Section 504 of the Rehabilitation Act in requiring such extensive modifications ("DOT rules let localities decide on transit services," July 30, 1981, p. 3). The Department then issued interim regulations in July 1981, which provided for "local option" on the part of transportation agencies. This option enables local transit authorities to make their own decisions about the transportation services to be offered. Specifically, the new regulation addresses special efforts as follows:

With regard to transportation for wheelchair users and others who cannot negotiate steps, 'special efforts' in planning means genuine, good-faith progress in planning service for wheelchair users and semiambulatory handicapped persons that meets a significant fraction of the identified transportation needs of such

persons within a reasonable time period (U.S. Department of Transportation, 1981, p. 37-493).

The "special efforts" towards achieving accessible transportation in most cities have been limited to establishment of paratransit services. These services are typically comprised of lift-equipped vans using dispatchers for contact locations. These services generally require advance notice, have limited capacities, and usually include additional restrictions which limit ridership, such as specified trip purposes, lengths, and times, and higher fares. Unlike the mainline systems, most paratransit systems are curb-to-curb services. However, the paratransit system provides a service which mainline systems cannot duplicate. A number of cities have, interestingly, proceeded to maintain and to enhance accessibility of their mainline systems despite the fact that regulations do not specifically require this (Rainbow, 1982a, p. 15).

Accessible transportation systems between cities that can be used by disabled people independently are rare. Most trains, but lines, and airlines do not have facilities that allow independent accessibility. In studies of accessible transportation, Rainbow reports (Rainbow, 1982b, p. 14; Rainbow, 1982a, p. 37) that a few exceptions to this general rule are:

- Amtrak trains are relatively accessible, especially those west of Chicago and in the Northeast.
- Greyhound and Trailways bus lines have "Helping Hand" programs in which drivers provide assistance to disabled passengers in getting on and off buses. Attendants ride free and assistance-providing dogs are allowed on board.
- Although airports are included in regulations for accessibility, airlines are not. Most airlines, however, provide assistance for boarding and disembarking. Commuter airlines with small airplanes may not always be as receptive to this assistance as major airlines. Motorized wheelchairs may present safety problems during air travel and are not allowed on many airlines.

RECOMMENDATIONS ON HOUSING

The need for affordable, accessible housing, and for broad policies that enhance opportunities of people with disabilities to live in the least restrictive environments, was stressed again and again in conference reports and studies on independent-living issues. Recommendations included tax incentives for accessible housing, better enforcement of federal and state laws and codes requiring such accessibility, and development of codes where none exist. Specific emphasis was given to housing policies and

regulations that promote a variety of alternate living programs. Recommendations in this area included housing rent subsidies and funding for home modifications and housing with on-site supportive services. These supportive services included attendant or custodial care, medical and/or nursing care, trained house parents, and transportation support (Urban Institute, 1979, pp. 37-41; 1975, pp. 243-254, p. 838; White House Conference . . . , 1977a, pp. 55-56, 64-65; 1977b, pp. 93-94). Establishment of a special division for disability issues in the Department of Housing and Urban Development was also a key recommendation of the White House Conference (White House Conference . . . , 1977b, p. 178).

The demonstration projects on independent living in the Comprehensive Needs Study usually identified housing as one of the two or three primary needs of their clients (Urban Institute, 1979, p. 15). Almost 90% of the participants in the survey of providers of rehabilitation services agreed that the lack of barrier-free housing was a significant problem to independent living. In summary, housing consistently looms as one of the several major problem areas for policy and service attention.

Fulfillment to Date

Progress in meeting the housing needs of disabled persons during the past ten years is evident. This progress is particularly apparent in the availability of group housing with support services for developmentally disabled people, and in the increase of housing stock designed with the intention of being architecturally barrier free. Unfortunately, the degree to which the needs of disabled people are being met by this housing program is less evident. Although most states have housing with supportive services for its developmentally disabled population, it appears that even this program addresses only a small part of those known to need it for community living.

Data on the extent to which existing barrier-free housing is meeting the needs of people with physical disabilities is even more sparse. The Farmers Home Administration (FmHA) and the Department of Housing and Urban Development (HUD) require 10% accessibility on housing for elderly people (HUD, 1977, p. 4-13). In general, more and more states are adopting building codes which require certain percentages of accessible housing in new construction, particularly in public and private rental housing. However, these requirements have only been in effect in recent years, and, therefore, only the more recently constructed housing is usually affected by these percentages (Phillips, 1982 [interview]).

As to whether this housing is being occupied by mobility-impaired persons, a recent report by the General Accounting Office (GAO) concludes that HUD and FmHA are unable to determine the extent to which wheelchair users occupy these units. The same report also stated that these two agencies were unable to determine whether "sponsors are complying with

the percentage of goals for constructing accessible units." In a limited survey of 847 apartments in 84 projects in eight states, the GAO found that wheelchair users occupied 27% of these units while the remaining units were occupied by able-bodied people. The GAO criticized the two agencies for not providing local project managers with enough guidance on how to obtain wheelchair user occupancy of these units (GAO criticizes uses, goals of federal housing," July 16, 1981, p. 8).

While the GAO was recommending that HUD provide more guidance to local housing agencies on use of accessible units, HUD dismantled its Office of Independent Living. HUD consolidated the functions of the nine-member staff into a one-person, special assistant position under the Under Secretary of Intergovernmental Relations. HUD's national policy formulation and guidance for independent living for disabled people apparently depends on this one professional position. More recently, HUD returned to Congress \$1.7 of the \$1.8 million appropriated to carry out its responsibilities under Section 504 of the Rehabilitation Act, indicating that \$100,000 was sufficient to do the job ("Message from HUD," 1982).

In summary, an extremely small percentage—a fraction of 1%—of existing housing stock is designed to be accessible to people with disabilities; and, in all likelihood, some of these existing units may not entirely meet accessibility codes and regulatory standards. Studies such as the GAO wheelchair-user study have indicated that less than a majority of specialized housing units are used by disabled persons. However, such studies have failed to consider factors, such as transportation, employment, and other service availability to disabled persons, which may provide some measure of correlation of use. In addition, the GAO study ignored large numbers of potential disabled users who did not use wheelchairs.

With better use of existing regulations and allowable exceptions under federal housing programs such as HUD, more effective utilization of existing accessible housing stock could be facilitated. Also, more use could be made of the existing organizations serving disabled people in administration of public housing programs.

RECOMMENDATIONS FOR ATTENDANT CARE

Attendant care was defined in the Urban Institute report on independent living projects as "assistance in such activities as getting in and out of bed, dressing, toileting, bathing, etc." (Urban Institute, 1979, p. 35). Additional attendant duties can include routine homemaker-type chores such as meal preparation, household cleaning, and food shopping (DeJong & Wenker, 1979, p. 477). Several of the programs in the Urban Institute report identi-

fied attendant care as one of the most urgent needs of people with disabilities (Urban Institute, 1979, p. 15).

One of the major roadblocks to this critical service has been its exclusion from health care coverage. Provisions should be made for it and other health needs "regardless of employment or income (but with reasonable cost-sharing provisions)" (Urban Institute, 1975, p. 841). DeJong and Wenker (1979) point out that attendant care crosses several sectors of human service, including health care, income assistance, and social service. Attendant-care service provision is a major concern of independent-living promoters and consumers, and they view attendant care as a service that should be controlled by disabled consumers themselves (DeJong & Wenker, 1979, p. 477). The White House Conference made recommendations for attendant training certification and employment and also endorsed changes in housing regulations which would allow and promote the use of attendant care in publicly financed housing (White House Conference, 1977a, pp. 63-64; 1977b, pp. 166, 173, 177).

Fulfillment to Date

Two of the first states to offer consumer-directed attendant care were California in the late 1950s and Massachusetts in 1975 (DeJong & Wenker, 1979, p. 480). Through the impetus of these programs and the influence of independent-living programs sponsored in part by Title VII of the Rehabilitation Act, more states are implementing similar attendant-care programs, including Ohio, Maryland, and Rhode Island. Independent-living programs in Mississippi and Tennessee are using Title VII funding for payment of attendant services. In fact, most independent-living programs are attempting to provide some type of attendant-care service (1982 interviews with state agency independent living specialists of Massachusetts [Farrell], Ohio [Schuricht], Maryland [Atkins], Rhode Island [Messore], & Mississippi [Lee]).

Most states which have consumer-directed attendant programs are using one of three funding mechanisms: Medicaid (Title XIX), Title XX, or all-state appropriations. The major federal resources being used for payment of these services have some key provisions which make them suited for payment of attendant services. Medicaid has a provision which allows states to opt for personal-care attendant services in the home. In this provision, the attendant must not be a member of the service recipient's family, and a prescription of the service by a physician is required along with nurse supervision. In October 1982, however, this regulation on personal-care services was targeted for elimination. The reason given was that the Medicaid "Home- and Community-Based Services" waiver available to states eliminates the need for the personal-care option in the

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standard Medicaid program (U.S. Department of Health and Human Services, 1982, p. 48419).

Title XX of the Social Security Act has goals ideally suited for attendant-care services and independent-living objectives. Provision is made through choreworker and home services, which in many states include personal care without the medical involvement and supervision required by Medicaid. However, some professional direction is usually stipulated for personal care. Unfortunately, Title XX funds are becoming more limited, and income levels set for fees for services usually preclude service to employed disabled people.

Progress in obtaining consumer-managed attendant services has been slow. This is true in part because of the entrenched home health-care model which focuses on acute health-care needs (DeJong & Wenker, 1979, p. 478), and health services for elderly persons. Early attempts to improve the attendant-care model were also difficult because some programs were perceived as insufficient in direction and accountability for the service. However, independent-living programs which are administering most attendant-care programs today are succeeding in increasing the independence of physically disabled persons. In addition, independent-living programs are becoming more experienced in operating attendant-care programs (Berkeley Planning Associates, 1980, p. 87).

Presently, the population served through these programs is small: several thousand in California (DeJong & Wenker, p. 481), approximately 400 in Massachusetts (Cohen, 1982 [interview]; Farrell, 1982 [interview]), with little data available on the newer programs in other states. Although the total number in need of such services is difficult to pinpoint, DeJong and Wenker (1979, p. 481) estimate 160,000 working-age adults are in need.

RECOMMENDATIONS ON INCOME MAINTENANCE

As stated in the Comprehensive Needs Study, "small legislative changes in SSI (Supplemental Security Income) and DI (Disability Insurance) could make big differences to severely disabled persons and to their motivation for rehabilitation" (Urban Institute, 1975, p. 843). Two major recommendations to aid income maintenance were made from this study. The first recommended "that the definition of disability used for eligibility in SSI and DI be based entirely on the severity of the disability as measured by some objective instrument and earnings history to distinguish between the programs." The second recommended that "reference to Substantial Gainful Activity should be dropped and instead a provision for exemption of reasonable cost of employment and the present SSI 50% tax rate on earnings be substituted" (Urban Institute, 1975, p. 843).

The White House Conference provided a forum which reinforced suggested changes in SSI and DI. The conference recommended removal of current disincentives for work and to provide for higher levels of permissible income without loss of benefits. Guaranteed minimum income levels for those individuals for whom work is not an objective was referenced (White House Conference, 1977a, pp. 53-57).

Fulfillment to Date

The changes recommended in SSI and DI have in part been realized, but the two major recommendations that came out of the Comprehensive Needs Study apparently have not been implemented. The "substantial gainful activity" reference has not been dropped. Regarding the SSI and DI definition of disability, it appears to have technically remained the same. And, in what appear to be stricter reviews and regulation interpretations ordered by the Reagan administration, the benefits of 150,000 disabled persons are being terminated ("Disability groups blast Reagan policies," Nov. 4, 1982, p. 9). Meanwhile, 350 bills have been presented to Congress which would maintain benefits while a termination appeal is made before an administrative law judge. Some of these bills would also slow the pace of the disability review process ("SSA official deplors horror stories," Dec. 30, 1982, p. 5).

From a more positive view, other substantive changes have occurred to remove current disincentives for work and to allow higher permissible income levels without loss of benefits. All disincentives have not been removed, but progress continues, particularly in the Social Security Disability Amendments of 1980. The following is a summary of key revisions:

- Provide for automatic reentitlement to social security disability insurance benefits and SSI disability payments if an attempt to return to work fails any time within the 15 months following the initial trial work period.
- Extends the trial work period to include disabled widows and widowers.
- Continues medical protection up to three years after cash benefits stop.
- Eliminates the requirement that the 24-month Medicare waiting period be consecutive before receiving aid.
- Allows disability-related work expenses to be deducted from an individual's earnings in determining substantial gainful activity, and to be excluded from earned income in determining an SSI recipient's monthly payment amount.
- Allows payments to medically recovered people in vocational rehabilitation programs to continue if the Social Security Administration determines that the continuance will increase the likelihood that the beneficiaries will leave the disability rolls permanently.
- Treats sheltered workshop income as earned income.

- No longer deems parental income and resources to SSI students (U.S. Department of Health and Human Services, 1981b).

The progress is noteworthy. However, a footnote to this section must be added. Shortly after these amendments became law, the nation's Social Security Trust Fund rehabilitation program was substantially altered and for the most part eliminated. The Trust Fund, which had been providing state vocational rehabilitation agencies millions of dollars to help rehabilitate disabled recipients, will now only provide a fraction of those funds (Myer, 1983 [interview]).

RECOMMENDATIONS FOR HEALTH COVERAGE

Health coverage as an independent-living policy issue is often included with income maintenance in publicly sponsored programs. This often means a loss of both when a recipient becomes employed. In the Urban Institute's report on the Comprehensive Needs Study, a recommendation was made that publicly sponsored health coverage be separated from income maintenance with the possibility of a health coverage extension to severely disabled individuals earning income, with reasonable cost-sharing provision. Further, an expanded scope of services covered was recommended to include on-going needs for equipment maintenance and replacement, attendant care, interpreters, readers, and so forth (Urban Institute, 1975, p. 841). Reinforcement of these recommendations was made during the White House Conference (1977a, p. 53).

Fulfillment to Date

The recommendation that came out of the Comprehensive Needs Study has been implemented in part in the Social Security Disability Amendments (see previous section). It stipulated that serious consideration be given to separating health coverage from income maintenance and extending it to cover all severely handicapped individuals including those earning income, with an increased range of services. Medicare coverage has been extended up to 24 months following either the end of the automatic reentitlement period or the last month of payment of disability benefits, whichever is later, when such termination is due to substantial gainful activity (U.S. Department of Health and Human Services, 1981b, p. 34).

Medicaid coverage may also be maintained during a three-year demonstration period, effective January 1, 1981, for individuals whose earnings do not exceed lost benefits and the estimated expense of Medicaid and Social Services lost. This Medicaid provision, as well as the similar Medicare

provision referenced above, does not apply to people who are medically improved and no longer severely disabled. Furthermore, the Medicaid provision simply allows continued SSI recipient status and, therefore, would not have the effect of maintaining Medicaid services in those states which do not include Medicaid eligibility with SSI eligibility (U.S. Department of Health and Human Services, 1981b, p. 17).

Medicare will help pay for physician-prescribed medical equipment and prosthetic devices. Medicaid will also cover these items, but it is up to the various states to include them in their respective state Medicaid plans (U.S. Department of Health and Human Services, 1980, pp. 32-33; Larson, 1982 [interview]).

The interpreter and reader services recommended by the Comprehensive Needs Study are not covered under Medicare or Medicaid.

A recent rule amending current Medicaid regulations called the "Home- and Community-Based Services Program," referred to in the section on attendant care, has potential to cover many other services. The Secretary of the Department of Health and Human Services under this authority may allow states to provide almost any justifiable service except room and board which will prevent institutionalization in a cost-effective manner. To date, 19 of 32 states applying for this waiver have had it approved. Most of the others are pending (Bainter, 1982, [interview]).

RECOMMENDATIONS ON EMPLOYMENT AND LABOR FORCE PARTICIPATION

According to the Comprehensive Needs Study, for most people with severe disabilities, chances of competitive employment are poor without major subsidies to the employer or to the employee (Urban Institute, 1975, p. 839). As noted by participants at the White House Conference, two policy issues that tie in closely to the employment issue are (1) maintenance of health coverage and attendant-care support while employed, and (2) a cost-sharing policy and exemption of reasonable cost of disability-related expenses in calculating public income maintenance levels (SSI, DI) while employed, especially in trial periods (White House Conference, 1977a, p. 55).

Other recommendations included affirmative action; job-site modifications; public employment programs for severely disabled people; expansion of sheltered work programs (Urban Institute, 1975, pp. 78, 839); tax credits and/or tax deductions to employers of disabled persons for hiring, training, and modifying facilities for accessibility; involvement of more specialists for disabled people within public employment service programs (White House

Conference, 1977a, pp. 53, 55); and, in the summary statement from the report on the Comprehensive Needs Study, provision of resources to the state-federal vocational rehabilitation program to enable it to serve disabled people more adequately (Urban Institute, 1975, pp. 849-850). Many recommendations were also made which focused on the goal of educating employers and insurance companies on disability issues affecting employment (Urban Institute, 1975, p. 839; White House Conference, 1977a, p. 55).

Fulfillment to Date

The targeted jobs tax-credit under the Revenue Act of 1978 has provided certain credits to employers who hire eligible employees. One-half of the first \$6,000 in wages during the first year of employment and one-fourth of this amount the second year are the maximum allowable credits. For FY 1981, the total number of certifications of disabled employees for this credit nationwide were 16,311 (Taylor, 1982 [interview]; Thompson, 1982 [interview]).

The program which has subsidized employment training for thousands of disabled people during recent years has been the Comprehensive Employment Training Act (CETA), which ceased to exist September 30, 1982. A new block grant program signed into law on October 13, 1982, the Job Training Partnership Act, replaces CETA and will pay for job training programs for disabled adults if they meet income criteria. Under the program, only the disabled adult's income is considered and other family members' income is disregarded ("Reagan signs job bill," Oct. 21, 1982, p. 8). Some of the most significant changes in the act are (1) private industry is considered an equal partner through "private industry councils," and (2) the focus on responsibility shifts primarily to state governors, although a governor can allow existing local sponsors to continue if they meet certain criteria. The Job Training Partnership Act is a "permanent" act with no specified termination period. Funding will become available in October 1, 1983 (Smith, 1982 [interview]).

With regard to recommended provision for offsetting cost of disability-related expenses while working, some of the changes to the Social Security Act of 1980 may provide assistance when Medicare or Medicaid is maintained during initial work periods. (Note: Medicaid provisions do not apply in all states.)

The affirmative action, job-site modification, and public employment programs have been addressed in varying degrees by legislation and new programs. Sections 503 and 504 of the Rehabilitation Act continue to affect hiring practices positively, and job-site modifications emphasized in the Comprehensive Needs Study are increasingly becoming part of the services

offered by state vocational rehabilitation agencies. In fact, several state agencies have hired or contracted rehabilitation engineers to assist with such modifications. In addition, some sheltered workshops are beginning to provide the services of these specialists.

Finally, with regard to the recommended public employment programs, the federal government has initiated such a program under "special appointing authorities." One is the "700-Hour Temporary Trial Appointment" that enables disabled people to demonstrate their skills for this work period without obligation to the employer. Another special appointing technique involves the use of "Schedule A Appointments," which is an alternative route to the regular competitive examining process for persons whose disabilities are so severe that they cannot be adequately evaluated under usual competitive procedures. In this type of appointment, a given position is taken out of the competitive service, and the disabled person's job assets are carefully matched to the requirements of the given job. The Federal Office of Personnel Management can also opt simply to use special examination procedures for applicants who are physically handicapped (Rodriguez, 1982 [interview]).

RECOMMENDATIONS FOR ARCHITECTURAL BARRIERS

At the time of the Comprehensive Needs Study, architectural barriers were a major problem area for disabled people. Local governments had made only limited efforts to eliminate the barriers, and the federal architectural barriers law was poorly enforced. Not surprisingly, one of the major recommendations resulting from the study dealt with the barrier issue, specifically asking for better enforcement of existing standards and laws and for local programs for information sharing on accessibility modification (Urban Institute, 1975, p. 779).

The White House Conference simply reinforced and added to these points. Recommendations included: tax incentives for new construction that is barrier free and more awareness of existing tax benefits for modification; strengthening of codes with more specificity and stricter enforcement; increased attention to people with sensory impairments; establishment of state compliance boards; and strengthening the federal board, giving it independence and increased powers in a regional network. Involvement of disabled people on both state and national boards was repeatedly emphasized, and public awareness programs were recommended to facilitate understanding for the need of an accessible environment (White House Conference, 1977a, pp. 45-46, 65, 122, 123; 1977b, p. 90).

Fulfillment to Date

All 50 states now have building codes, regulations, or laws which have accessibility requirements for physically handicapped people in new construction of publicly owned buildings. Thirty-four states also have accessibility requirements for privately owned, publicly used facilities, and 27 states have requirements which cover housing, usually rental housing (Phillips, 1982 [interview]).

On August 4, 1982, the Architectural and Transportation Barriers Compliance Board (ATBCB) issued its revised guidelines for minimum requirements for accessible design. The guidelines represent a 14-year struggle to fully implement the Architectural Barriers Act of 1968. The act covers construction and alteration of buildings or facilities financed with federal funds, with the exception of certain military installations and privately owned residential buildings not leased by the government for subsidized housing programs. Apparently, construction financed through revenue sharing funds is not covered under this act (Allison, 1982 [interview]).

A new American National Standards Institute (ANSI) standard was published in 1980, with an expanded scope, as well as the inclusion of curb ramps, accessible bathrooms, kitchens, and other elements of housing. Twenty states have now adopted this standard (Phillips, 1982 [interview]). According to Allison of ATBCB, one reason for issuing revised ATBCB standards was to bring them more in line with the 1980 ANSI specifications (1982 [interview]).

Enforcement of the federal and state requirements continues to be the major problem. To combat this problem, congressional studies and hearings were held in the 1970s, and the ATBCB created by the Rehabilitation Act of 1973 was subsequently expanded and strengthened in the 1978 amendments. In addition to requiring ATBCB to establish minimum guidelines for all federal agencies, the board was expanded to 22 members, 11 of whom must be from the general public, with five of these being individuals with disabilities.

ATBCB adopted reasonably comprehensive guidelines on January 6, 1981. However, following sharp criticism from several federal agencies, ATBCB proceeded to make revisions culminating in the August 4, 1982, specifications. These revisions were made because the federal agencies felt part of the guidelines were too expensive and stringent, and others felt that the guidelines were not aligned closely enough to the new ANSI standards ("Chairman defends board as efficient," March 26, 1981, p. 5; "Barriers board postpones recession vote," Sept. 24, 1981, p. 8; Allison, 1982 [interview]).

During this same period, ATBCB has been twice targeted for elimination by the Reagan Administration, but it now appears that it will continue to exist ("Agencies plan to go ahead," March 25, 1982). In late 1981,

Congress funded it at \$1.9 million for FY 1982. Both House and Senate Appropriations Committee Hearings were favorable for 1982, and the Board has been funded at \$2 million for FY 1983 (Goodman, 1982 [interview]; Allison, 1982 [interview]).

With regard to tax deductions for removal of barriers, legislation has been sponsored that would maintain the present temporary allowance of tax deductions for businesses which remove architectural and transportation barriers (S. 27 and HR. 6460, *Report*, July/August, 1982). The allowance would become a permanent part of the Internal Revenue Code and be increased from \$25,000 to \$100,000. Some states allow tax deductions for the same purpose.

It is evident that various states are becoming more accessible. All have some type of code or regulatory requirement for accessibility. At the federal level, amendments to the Architectural Barriers Act and ATBCB authorizing legislation strengthens their abilities to address some of the accessibility problems of buildings financed with federal funds. Some states are beginning to take steps to insure greater compliance with existing codes. Enforcement, however, despite increased attention, remains the major problem to removal of architectural barriers at the state and federal levels.

RECOMMENDATIONS FOR COMMUNICATIONS BARRIERS

According to the White House Conference participants, communication barriers can affect a number of disabilities, but they usually have the greatest impact on people who have hearing and visual impairments and people with severe speech impairments. The Comprehensive Needs Study brought attention to recommendations from a 1971 Tarrytown conference at which a small group of experts on deafness rehabilitation developed priorities for the rehabilitation of deaf people. Included among the recommendations were emphases on manual communication instruction and curriculum development in schools and rehabilitation programs, with instruction on manual communication offered to the public in local communities. Also included were recommendations for teaching total communication, 24-hour emergency interpreter services, and improved inexpensive communication for long distance (Urban Institute, 1975, pp. 461, 464, 465).

The White House Conference provided some focus on communication barriers including such recommendations as closed captioning on television, reduced telephone rates on long distance calls for teletypewriter users, standards for communication systems and devices, and research on these devices. The conference participants also recommended subsidization of interpreter services and establishment of interpretation bureaus to meet emergency needs for interpreting. Braille and sign language classes were

recommended for universities, adult education centers, and programs for public awareness. Also, the use of visual and auditory systems in public transportation terminals was emphasized. Special attention to building-code requirements was urged, including incorporating provisions such as Braille markers for elevator floors and fire extinguishers, knurled door-knobs and crash bars, and emergency warning systems. Telecommunications systems were recommended for facilities such as hospitals, police departments, and so forth. An important recommendation to making public services accessible was that all publicly supported agencies should maintain "facilitators" to communicate with disabled people (White House Conference, 1977a, pp. 48-49, 123-125; 1977b, pp. 115, 116).

Fulfillment to Date

All states have substantive programming providing comprehensive services for blind and visually impaired persons. Although, in some states, the agency for blind people may be located within the general vocational rehabilitation agency, a majority of states have separate agencies to serve people with visual impairments. While there are still many unmet communications service needs for blind persons, there is a well-established base of service programs throughout the country which, together with many active volunteer advocacy organizations, are making great advances in addressing the needs.

Hearing-impaired people, however, have not, until recent years, had substantive state agency programs focusing on the communication services needed to permit them to live independently in the community. Only limited programming has been available within vocational rehabilitation agencies for deaf people eligible for such services. These are, perhaps, some of the reasons why the recommendations of the White House Conference and Comprehensive Needs Study on communications issues were focused largely on people with hearing impairments. There may also simply be a greater array of communication problems faced by the more severely hearing-impaired and profoundly deaf people.

Currently, twenty states have state agencies for deaf people. The basic functions of the agencies generally include advocacy, information and referral, provision of some interpreter services, maintenance of registries of interpreters, and, often, provision of counseling. Most of these agencies have small staffs and limited funding. They may provide some direct services in limited local settings, but most agencies focus on stimulating other public and private agencies and businesses to make their respective services accessible to individuals with hearing impairments (Peace, 1982 [interview]).

Regarding the recommendation for increased manual communication instruction, state agencies for deaf people are promoting training in manual

communication, particularly training of interpreters (Peace, 1982 [interview]). The major federally supported efforts directed toward interpreter training is a series of special projects funded through authority provided in Section 304(d)(i) of the Rehabilitation Act amendments of 1978. According to W. Babington, Director of the Office of Information and Resources for the Handicapped in the Department of Education, \$900,000 is currently the annual appropriation under this authority. For FY 1983, interpreter training projects are located at ten schools across the country. One includes a program at the University of Wisconsin which offers a degree in interpreting. Training offered at the various schools includes both short-term workshops and full academic year programs (Babington, 1982 [interview]).

The inadequacy or lack of subsidies for interpreter services and the limited availability of such services without cost to the deaf people remain major deterrents to deaf people's efforts to assume an active role in community life. There are notable areas of progress, however. Deaf individuals who become involved in administrative, civil, or criminal proceedings may now obtain interpreter services in many states. According to S. Dubow (1982), legal director for National Center for Law and the Deaf, more than 30 states now have laws requiring interpreters for deaf people in civil and administrative proceedings, and more than 40 states have laws with these requirements for criminal proceedings. And, in any legal action initiated by the federal government, the court must appoint a qualified interpreter as a result of the 1979 Bilingual, Hearing, and Speech Impaired Court Interpreter Act (National Center for Law and the Deaf, 1982, p. 117).

For deaf individuals who are eligible for vocational rehabilitation, subsidies for interpreter services are available, but subsidies for other deaf people who need interpreters are rare. Interpreters are, however, now easier to locate. H. Schwartz, Executive Assistant to the Director of National Association for the Deaf, points out that more than 125 interpreter-referral centers are in operation nationwide (Schwartz, 1982 [interview]).

On recommendations regarding telecommunication devices for the deaf (TDD), 45 states have reduced rates for long distance calls (Schwartz, 1982 [interview]; Peace, 1982 [interview]); however, payment for TDDs and teletypewriters is still difficult to obtain unless one is a vocational rehabilitation client or a resident of California or Connecticut, which are the only states which have passed laws requiring telephone companies to provide TDDs for deaf customers (Peace, 1982 [interview]; Ohio Association of the Deaf, 1982, p. 1).

Certain specifications to make buildings and facilities more accessible to hearing and visually impaired persons are an integral part of the 1980 ANSI standards. Some of these standards cover such items as alarms, tactile warnings, signs for emergency and general circulation information, and telephones with volume controls (ANSI, 1980). The provisions, especially

ones relating to safety and emergency purposes, are working their way into state codes.

Regarding recommendations for closed-captioned television, all major networks do not yet have closed-captioned programming. The National Captioning Institute, Inc. (NCI) currently captions more than 40 hours of programs weekly on ABC, NBC, PBS, cable television, and syndicated television. It is estimated that some 60,000 decoders are in use by hearing-impaired people to receive transmissions of closed-captioned broadcasts. (NCI News, 1982, pp. 1-2). These hours may decrease, especially NBC's share, since NBC no longer pays for captioning of programs.

The telecommunication systems recommended for all large facilities are being installed at a rapid pace in many states. TDDs are being placed in many emergency agencies all over the nation. Many airlines, bus companies, federal agencies, and even some congressional offices have TDD access. The private sector, including professional, legal, medical, and service-oriented businesses, have followed this trend, enabling hearing-impaired customers to place orders, make reservations and appointments more easily. Some 100,000 TDDs are currently in use around the country (Peace, 1982 [interview]).

A special emphasis is now being placed on service to deaf-blind individuals by the RSA's Division of the Blind and Visually Handicapped. During FY 1982, RSA staff are looking at vocational rehabilitation and independent living service needs for this population and are making recommendations to the commissioner of RSA on meeting these needs (Warner, 1982 [interview]).

In general, the progress made in implementing recommendations on communications barriers has been the most notable in the entire independent-living field. The number of state agencies for deaf people has increased from three a decade ago to 20 today. And there appears to be a large number of voluntary agencies that advocate with great effectiveness for this population. In addition, the field of telecommunications has experienced tremendous growth, not only in the numbers of TDDs in use, but also in improvements in technology resulting in state-of-the-art (often computerized) equipment and systems.

CONCLUSION

Even though a number of the recommendations have not been acted upon, a comprehensive view of the pivotal issues affecting independent living reveals that more has been accomplished than one might have at first realized. Without doubt, the progress achieved in the area of independent living has had a substantial impact on society.

It would be difficult, at this point, to speculate with accuracy on whether or not the remaining recommendations will be fulfilled, or even if present achievements will receive continued support. In all probability, progress will depend on the economic climate, advocacy efforts of disabled people and their associated consumer organizations, legislative leadership, and the ability of independent-living programs to demonstrate effectiveness.

One factor which should be noted is the opportunity that is now available. Advantage should be taken of the hard-won changes which have been made in policies and programs relating to people with disabilities. Individuals and organizations in the field should make the best use of accomplishments that have been attained, for they afford opportunities to make substantial and immediate differences in the lives of people with disabilities.

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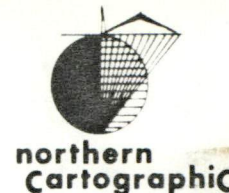
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LAUREL RICHARDS, B.A., is Training- and Materials-development Coordinator for the Independent Living Research Utilization (ILRU) project in Houston, Texas, a national center for information, training, and technical assistance in independent living. Since joining the project in 1978, she has designed the curricula and associated conference materials and has been one of the principal trainers for ILRU's training activities. In addition, Richards has served as editor and production coordinator of project resource materials, including a technical report series, *Issues in Independent Living*; a poster series, "America Needs All Its Citizens;" reference manuals, *On the Right Track: Foundations for Operating an ILP*, and *ILRU Source Book: A Technical Assistance Manual for Independent Living*; and articles for various publications.

CAROLYN L. VASH, Ph.D., has extensive experience as a clinical psychologist, administrator, and educator, and is former Chief Deputy Director of the California State Department of Rehabilitation. She previously developed a comprehensive vocational rehabilitation program which included a sheltered workshop program at

Rancho Los Amigos Hospital in Downey, California. The author of many papers and articles, she also serves on the advisory boards of several rehabilitation projects and commissions. Dr. Vash received her Ph.D. in Psychology from the University of California, Los Angeles, in 1964. She is currently in private practice as a consulting psychologist and lectures at the University of Southern California and California State University at Los Angeles.



MAPPING · PUBLISHING

Lex Frieden, Executive Director
c/o Dr. Andi Farbman
National Council on the Handicapped
800 Independence Avenue, S.W.
Suite 814
Washington, D.C. 20591

December 10, 1987

Dear Mr. Frieden:

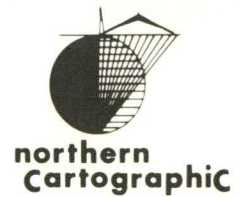
Enclosed please find descriptive information regarding Access America: An Atlas of the National Parks for Visitors with Disabilities. We will be publishing this first-of-a-kind reference/guidebook in April.

We would like to invite you personally to author the "foreward" of the book. Your visibility, high individual standing and recognition in the American disability community, as well as your personal interest in the advancement of outdoor recreational opportunities for persons with disabilities, makes you an ideal choice for the task.

We hope you will answer in the affirmative and look forward to hearing from you soon.

Sincerely,

Peter Shea
Senior Editor



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Peter Shea
Senior Editor



National Conference on Independent Living '87

**May 9-11, 1987
Ramada Renaissance Hotel
Washington, DC**



The Research
& Training
Center on
Independent
Living

Welcome

Welcome to the 1987 National Conference on Independent Living. This year's Conference is cosponsored by the Research and Training Center on Independent Living at the University of Kansas, the National Council of Independent Living, and ILRU Research and Training Center on Independent Living at TIRR. The annual Conference is an opportunity to exchange ideas, technology, and strategies for promoting independent living. It is also a chance to meet key government officials and fellow IL advocates from across the country. Be sure to schedule some sightseeing time, too. DC has countless cultural and historic sites and is the most accessible city in the USA.

We hope the 1987 Conference offers something of interest to everyone. The program includes in-depth training and information sessions, posters, and ample opportunities for informal interaction and discussion. This year you can sign up for informal group meetings anytime by putting your name on the sign-up sheet outside the small seminar rooms downstairs.

Along with your program, you should receive an identification badge. You will need it to gain entry to Conference activities and lunch. You will also receive a Conference Evaluation Form. Please complete it and return it to the Information and Assistance table before leaving the Conference.

Tables are set up in Renaissance I for Information and Assistance, Transportation, Attendant Care, Interpreters, Publications. Staff at the appropriate table will explain arrangements you requested on your registration form. If you have equipment problems, contact Division Medical Supplies at their exhibit in Renaissance II.

Visual Aids Electronics will be taping all Conference sessions, and cassette tapes will be available for purchase during the Conference. Check Information and Assistance table for details.

We hope you have a productive and pleasurable time at the 1987 Conference. We have exciting speakers and challenging panels and workshops. If there is anything we can do during your stay, drop by the Information and Assistance table, and let us know.

The National Conference on Independent Living is funded in part by a grant to the Research and Training Center on Independent Living at the University of Kansas from the National Institute on Disability and Rehabilitation Research.

Welcome!

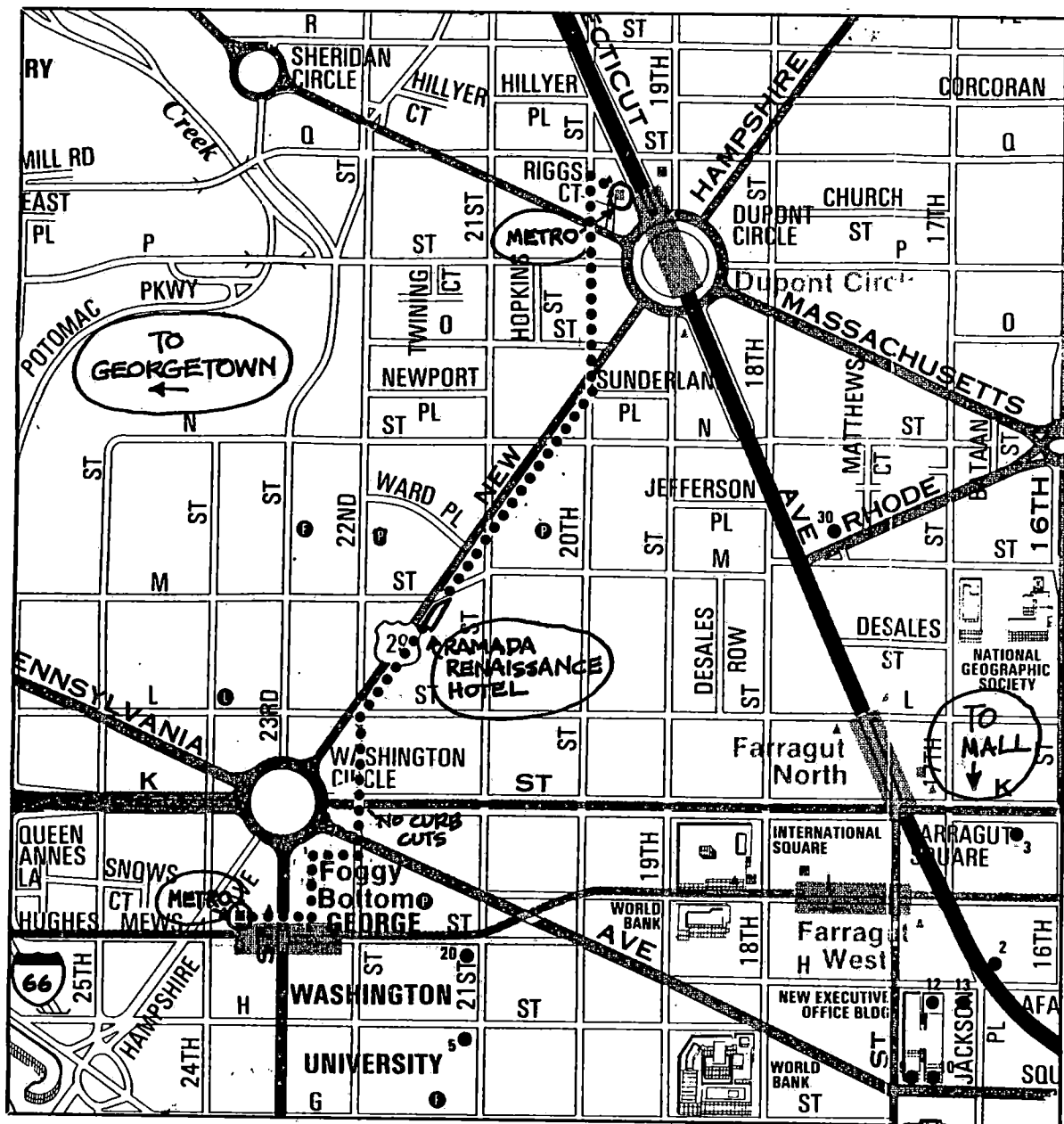
Food and Drink

There are a number of accessible restaurants within 3 blocks of the Hotel, offering a range of food to suit everyone's taste and budget.

Here is a listing of restaurants on M Street within 3 blocks of the Hotel:

- * Food, Etc.--directly across M Street from the Hotel.
 - * Lord Jim's--2030 M Street (on the corner of 21st and M Streets).
 - * Jennifer Street Restaurant--2000 M Street.
 - * McDonalds--1920 M Street.
 - * Deli N Dogs--1904 M Street.
 - * Rumors--1900 M Street. Has a sidewalk cafe and accessible side entrance.
 - * Blackie's House of Beef--22nd and M Streets, in the same building as the Marriott Hotel. Blackie's has an accessible side entrance and is connected via accessible route to the Deja Vu nightclub, which is not accessible from the street. Blackie's may be putting up a front ramp for the Conference, so check with the restaurant before you go.
 - * Bread & Chocolate Bakery--24th and M Street.
-

Metro Map



Quick Reference Schedule

For complete listings of presentation titles and presenters' names, see full Meeting Schedule in this program.

Wednesday, May 6

9:00 am - 9:00 pm NCIL Governing Board Renaissance I

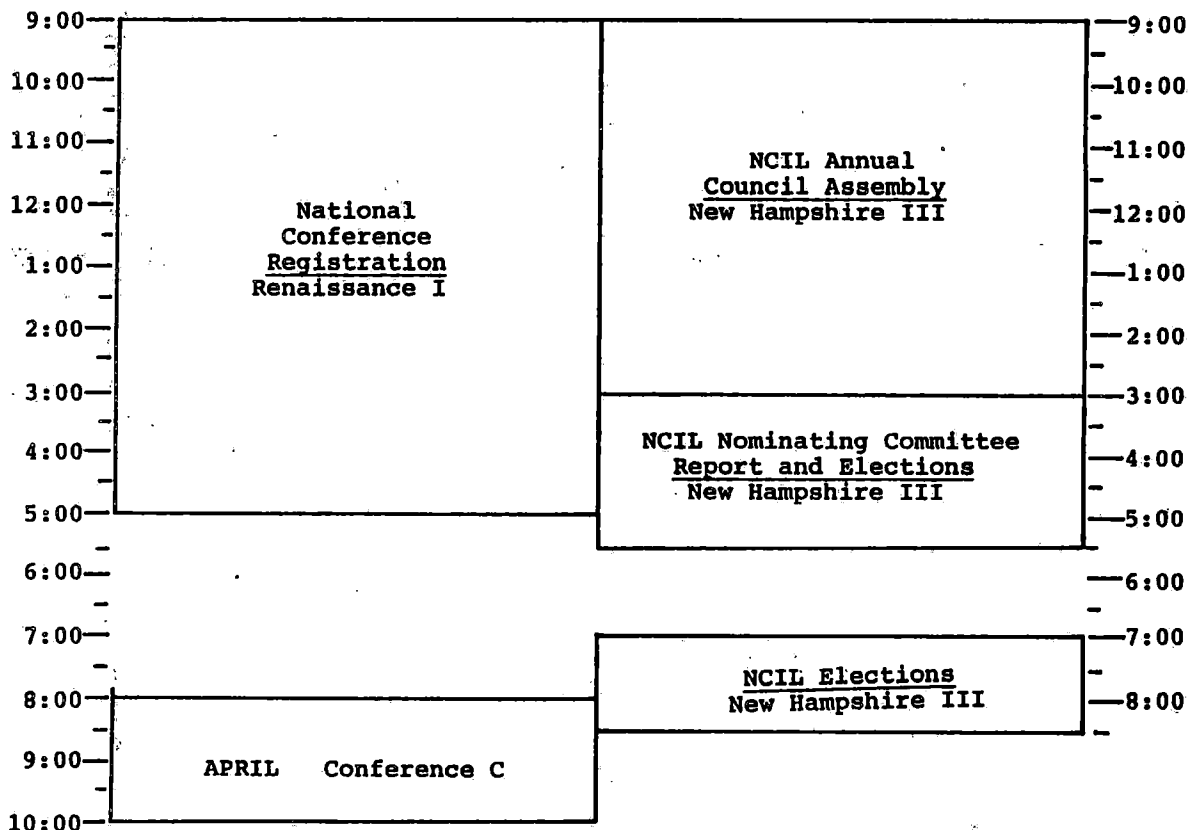
Thursday, May 7

9:00 - 12:00 NCIL Legislative Briefing New Hampshire III

12:30 - 5:00 Providing Consulting - Introduction New Hampshire III
(NCIL Peer Technical Assistance Network)

5:00 - 7:00 NCIL Reception Longworth House Office Cafeteria,
Capitol Hill

Friday, May 8



Saturday, May 9

8:00	Registration and coffee Renaissance I				8:00
9:00	<u>Deaf Awareness</u> Conference A	<u>Teaching Advocacy Skills</u> New Hampshire I, II	<u>Air Transportation</u> New Hampshire III	<u>Training IL Advocates in VR</u> LaMartine	9:00
10:00					10:00
11:00					Poster Session Renaissance II
12:00					12:00
1:00	Lunch NCIL Awards				1:00
2:00	<u>National Evaluation</u> Conference A	<u>Part A Funding</u> LaMartine	<u>IL in Rural Settings</u> New Hamp.I,II	<u>Chemical Dependency Part I</u> New Hampshire III	2:00
3:00					3:00
4:00					Coffee Break Renaissance I
5:00	<u>Innovation Grant</u> Conference A	<u>Adult With MR</u> LaMartine	<u>IL in Rural Settings</u> Continued	<u>Break</u> <u>Chem. Depend. Part II</u> New Hamp.I,II	5:00
6:00	Dinner on your own				6:00
7:00	Cash Bar Reception				7:00
8:00	<u>Minority Advisory Committee</u> Conference C	<u>Personal Care Attendants</u> Conference D			8:00
9:00					9:00
10:00					

Sunday, May 10

8:30					8:30
9:00	<u>Hearing Impaired</u>	<u>Grass Roots</u>	<u>Head Injury</u>	<u>Media Coverage</u>	9:00
	Conference A	LaMartine	New Hampshire III	New Hampshire I, II	
10:00	Coffee Break Renaissance I				10:00
11:00	<u>Civil Rights</u>	<u>IL & Rehab.</u>	<u>Board/Staff Relations</u>	<u>Media Coverage</u>	11:00
	Conference A	New Hampshire III	LaMartine	Continued	
12:00	Poster Session (to 12:30) Renaissance II				12:00
1:00	Lunch Speaker: Eleanor Smeal (12:30 - 1:00)				1:00
2:00	<u>Accreditation</u>	<u>Consumer/Attendant Research</u>	<u>Transitional Living</u>	<u>Elderly Disabled</u>	2:00
3:00	Conference A	New Hamp. III	New Hampshire I, II	LaMartine	3:00
4:00	Coffee Break Renaissance I				4:00
5:00	<u>Community Change</u>	<u>Peer Counseling-Psychiatric</u>	<u>Transitional Living</u>	<u>Elderly Disabled</u>	5:00
	New Hampshire III	Conference A	Continued	Continued	

Monday, May 11

8:30-					8:30
9:00-	<u>Visual</u> <u>Impairments</u> <u>Renaissance</u> II	<u>Minorities</u> New Hampshire I, II	<u>Attendant</u> <u>Services</u> <u>LaMartine</u>	<u>New IL</u> <u>Executives</u> New Hampshire III	9:00
10:00-	Coffee Break Renaissance I				10:00
11:00-	<u>Info. Resources</u> New Hampshire I, II	<u>International</u> <u>Rehabilitation</u> New Hamp. III	<u>Housing</u> <u>Renaissance</u> II	<u>Volunteer</u> <u>Programs</u> <u>LaMartine</u>	11:00
12:00-	Lunch Speaker: Jesse Jackson				12:00
1:00-					1:00
2:00-					2:00
3:00-	<u>Personal</u> <u>Injury</u> <u>Lawsuits</u> Renaissance II	<u>Domestic</u> <u>Violence</u> New Hampshire I, II	<u>Freedom</u> New Hampshire III	<u>Fundraising</u> <u>Strategies</u> <u>LaMartine</u>	3:00
4:00-	NCIL Adoption of Resolutions New Hampshire III				4:00
5:00-					5:00

Tuesday, May 12

9:00 - 1:00 NCIL New Governing Board Renaissance I

2:00 - 5:00 Providing Consulting Renaissance I
(NCIL Peer Technical Assistance Network)

Meeting Schedule

National Council on Independent Living

Wednesday May 6

9 am - 9 pm NCIL Governing Board Meeting Renaissance I

Thursday May 7

9 - 12 noon NCIL Legislative Briefing New Hampshire III

12:30 - 5 pm An Introduction to Providing
Consulting Services to ILCs* New Hampshire III

5 - 7 pm NCIL Reception Longworth House
Office Cafeteria,
Capitol Hill

Friday May 8

9 am - 5 pm National Conference Registration Renaissance I

9 am - 3 pm NCIL Annual Council Assembly New Hampshire III

3 - 5:30 pm NCIL Nominating Committee Report
and Elections New Hampshire III

7 - 8:30 pm NCIL Elections New Hampshire III

8 - 10 pm APRIL Special Interest Group Conference C

*This workshop is specifically for individuals who have applied to be members of the NCIL Peer Technical Assistance Network.

National Conference on Independent Living

Saturday May 9

8:00 - 9 am National Conference Registration Renaissance I
Coffee

9:00 - 11 am Conference A

Deaf Awareness: Organizing the Community of Persons With Hearing Impairments

Prudence Shaw (Moderator), State Coordinator for the Deaf, IL Department of
Rehabilitation Services, Chicago, IL

Thomas Benziger, Deaf Services Coordinator, Access Living, Chicago, IL

Judy Pyles, Housing Coordinator, Services for Independent Living, Euclid, OH

(Saturday cont.)

9:00 - 11 am

New Hampshire I, II

Teaching Advocacy Skills to Consumer Advocacy Organizations

Fabricio Balcazar (Moderator), Research Associate, R & T Center on Independent Living, University of Kansas, Lawrence, KS

Barbara Bradford, Research Associate, R & T Center on Independent Living, University of Kansas, Lawrence, KS

Tom Seekins, Director, Family Outreach Program, Helena, MT

Steve Fawcett, Research Associate, R & T Center on Independent Living, University of Kansas, Lawrence, KS

9:00 - 11 am

New Hampshire III

Air Transportation: The Friendly Skies?

Gordon Mansfield (Moderator), Associate Executive Director for Government Relations, Paralyzed Veterans of America

David Capozzi, Associate Advocacy Director, Paralyzed Veterans of America

Karen Peltz-Strauss, Esq., National Center for Law and the Deaf

James Gashel, Director of Governmental Affairs, National Federation of the Blind

Robert Ashby, Deputy Assistant General Counsel for Regulation and Enforcement, U.S. Department of Transportation

Sharon Mistler, Director, Endependence Center of Northern Virginia, Arlington, VA

9:00 - 11 am

LaMartine

Training IL Advocates in the Basics of Vocational Rehabilitation

Martha Hodgesmith (Moderator), Public Benefits Specialist, Kansas Legal Services, Topeka, KS

Lynette Petty, Legal Research Assistant, Kansas Legal Services, Topeka, KS

11:00 - 12 noon

Poster Session

Renaissance II

12:30 - 2 pm

Lunch

NCIL Awards

2 - 3:30 pm

Conference A

What Have We Learned From the National Evaluation of the IL Program?

Linda Barker, Berkeley Planning Associates, Berkeley, CA

Jim Budde, Director, R & T Center on Independent Living, University of Kansas, Lawrence, KS

Mary Ann Lachat, President, Center for Resource Management, Hampton, NH

(Saturday cont.)

2 - 3:30 pm

LaMartine

Part A Funding: Where Are We and Where Are We Going?

Barbara Bradford (Moderator), Research Associate, R & T Center on
Independent Living, University of Kansas, Lawrence, KS
Jim de Jong, Assistant Director, Vocational Rehabilitation, Springfield, IL
Judy Dixon, Administrator, Colorado Vocational Rehabilitation, Denver, CO
Scott Rosten, Acting Coordinator IL Program, Minnesota DRS, St. Paul, MN
Dennis Seymour, Independent Living Director, State of North Carolina, Raleigh

2 - 3:30 pm

New Hampshire I, II

4 - 5:30 pm

Provision of IL Services in Rural Settings

Larry Clott, (Moderator), Director, APRIL/Stepping Stones, Moscow, ID
Laurie Gerken, Technical Assistance Director, IRLU R & T Center on Independent
Living at TIRR, Houston, TX
Ron Sandness, Executive Director, APRIL/REAL, Marshall, MN
Karen Newton, Executive Director, APRIL/Central West Virginia Center for
IL, Morgantown, WV
Linda Tonsing, Director, APRIL/New Vistas Independent Living Center,
Santa Fe, NM
Sharon Reing, Executive Director, Sunrise County Handicapped Programs, Machias, ME
Alice Purvis, Director, Resource Network for the Disabled, Valley Falls, KS

3:30 - 4:00

Coffee Break

Renaissance I

2 - 4:00 pm (4 - 4:30 break)

New Hampshire III

Challenge of the Chemically Dependent/Physically Disabled Client: Part I:
Direction for the ILC Counselor

Sharon Schaschl (Moderator), Program Coordinator for Chemical Dependency and
Physical Disability, Abbott Northwestern Hospital/Sister Kenny Institute,
Minneapolis, MN
Dennis Straw, Program Consultant for Chemical Dependency and Physical
Disability, Abbott Northwestern Hospital/Sister Kenny Institute,
Minneapolis, MN

4:30 - 5:30 pm

New Hampshire III

Challenge of the Chemically Dependent/Physically Disabled Client: Part II: Panel.

Al Buss (Moderator), AODA Consultant to the Wisconsin Office for Persons with Physical
Disabilities, Madison, WI
Sharon Kopenski, R.N., Madison General Hospital, Madison, WI
Dan C. Johnson, Director, Wisconsin Office for Persons with Physical Disabilities,
Madison, WI

(Saturday cont.)

4 - 5:30 pm

Conference A

IL Innovation Grant: Peers Helping Peers Build Better ILCs

Lynda Stolzman (Moderator), Center for Resource Management, Hampton, NH
 Maggie Shreve, Staff Assistant, NCIL, Access Living, Chicago, IL

4 - 5:30 pm

LaMartine

Independent Living: The Adult With Mental Retardation

Jennifer Bernard (Moderator), Case Management Coordinator, Blackstone
 Valley Association for Retarded Citizens, Pawtucket, RI
 Jennifer Ondrajka, Blackstone Valley Association for Retarded Citizens,
 Pawtucket, RI

5:30 - 7 pm

Dinner on your own

7 - 9 pm

C A S H B A R R E C E P T I O N (Drinks only)

8 - 10 pm

Minority Advisory Committee

Conference C

8 - 10 pm

Personal Care Attendants
 Special Interest Group

Conference D

Sunday, May 10

8:30 - 10 am

Conference A

IL and the Hearing Impaired: What Isn't Happening

Dale Dangremond (Moderator), Executive Director, Center on Deafness, Denver, CO
 Mark Myers, Assessment and Training Coordinator, Center on Deafness, Denver, CO

8:30 - 10 am

LaMartine

Organizing the Grass Roots

Barbara Bradford (Moderator), Research Associate, R & T Center on Independent Living,
 University of Kansas, Lawrence, KS
 Mark Johnson, Organizer, Information & Networking = Power & Opportunity, Alpharetta,
 GA and ADAPT, Atlanta, GA
 Don Galloway, Disabled Citizens of Washington, DC
 Wade Blank, ADAPT, Denver, CO
 Barbie Dike, Atlantis, Colorado Springs, CO
 Phil Calkins, Disabled But Able to Vote, Washington, DC

(Sunday cont.)

8:30 - 10 am

New Hampshire III

ILC Services for the Consumer With Disability Due to Head Injury

Marcus Fuhrer (Moderator), Director, ILRU R & T Center on Independent Living at TIRR,
Houston, TX

Deborah Wilkerson, Administrator, Department of Rehabilitation Medicine, University
of Washington, Seattle, WA

Kathleen B. Fralish, Executive Director, Center for Comprehensive Services, Inc.,
Carbondale, IL

10:00 - 10:30

Coffee Break

Renaissance I

8:30 - 10:00 am

New Hampshire I, II

10:30 - 11:30 am

Getting the Media on Your Side: Strategies for Promoting Appropriate Media
Coverage of Disabilities

Mike Jones (Moderator), Training Director, R & T Center on Independent Living,
University of Kansas, Lawrence, KS

Tim Leach, Winfield Advertising, St. Louis, MO

Ken Rosenblum, Broadcast Journalist, WLIW-TV, Plainview, NY

Judy Clouston, the WHOLE PERSON, Kansas City, MO

Susan Elkins, Publications Coordinator, R & T Center on Independent Living,
University of Kansas, Lawrence, KS

10:30 - 11:30 am

Conference A

Your Civil Rights: What They Are Not and What They Need to Be

Mary Lou Breslin (Moderator), Attorney, DREDF, Berkeley, CA

Mark Johnson, Organizer, Information and Networking = Power and Opportunity,
Alpharetta, GA and ADAPT, Atlanta, GA

Jack Campbell, Greeley Center for Independent Living, Greeley, CO

Ruth Phillips, Paralyzed Veterans Association, Washington, DC

Tim Cook, Attorney, Public Interest Law Center of Philadelphia, Disability
Rights Project, Philadelphia, PA

10:30 - 11:30 am

New Hampshire III

Service Relationships Between IL Programs and Medical Rehabilitation:
Current Practice, Problems, and Potential Opportunities

Marcus Fuhrer (Moderator), Director, ILRU R & T Center on Independent Living at TIRR,
Houston TX

Bill Malleris, Executive Director, Rochester CIL, Rochester, MN

Judith Baricella, Executive Director, Three Rivers Center for Independent Living,
Pittsburgh, PA

(Sunday cont.)

10:30 - 11:30 am LaMartine

ILC Board/Staff Relationships

Margaret Nosek (Moderator), ILRU R & T Center on Independent Living at TIRR,
Houston TX

Alan Meyer, ILRU R & T Center on Independent Living at TIRR, Houston TX

Sharon Mistler, Endependence Center of Northern Virginia, Arlington, VA

11:30 - 12:30 Poster Session

Renaissance II

12 - 1:30 pm

Lunch

Speaker: Eleanor Sneal (12:30 - 1:00)

2 - 3:30 pm

Conference A

Accrediting ILCs With New Standards

Roland Sykes (Moderator), Tulsa Independent Living Center, Tulsa, OK

Jim Budde, Director, R & T Center on Independent Living, University of Kansas,
Lawrence, KS

Mary Ann Lachat, Center for Resource Management, Hampton, NH

Steve Trembly, Executive Director, Alpha I, South Portland, ME

John Chappell, State Administrator, Massachusetts Department of Vocational
Rehabilitation, Boston, MA

2 - 3:30 pm

New Hampshire III

Research in Consumer/Attendant Relationships

Gary Ulicny (Moderator), Research Associate, R & T Center on Independent Living,
University of Kansas, Lawrence, KS

Nancy Opie, University of Cincinnati, Cincinnati, OH

Elaine Miller, University of Cincinnati, Cincinnati, OH

Margaret Nosek, ILRU R & T Center on Independent Living at TIRR, Houston, TX

Amy Adler, Research Assistant, R & T Center on Independent Living, University of
Kansas, Lawrence, KS

Corky Roste, Research Assistant, R & T Center on Independent Living, University of
Kansas, Lawrence, KS

Glen White, Doctoral Fellow, R & T Center on Independent Living, University of
Kansas, Lawrence, KS

Barbara Bradford, Research Associate, R & T Center on Independent Living, University of
Kansas, Lawrence, KS

3:30 - 4:00

Coffee Break

Renaissance I

(Sunday cont.)

2 - 3:30 pm

New Hampshire I, II

4 - 5:30 pm

Transitional Living: A New Service in the Continuum of ILCs

Susan Essex (Moderator), Resources for Independent Living, Sacramento, CA
 Frances Gracechild, Executive Director, Resources for Independent Living,
 Sacramento, CA
 Ramona Garcia, President of the Board of Directors, Resources for Independent
 Living, Sacramento, CA
 Jennifer Bernard, Blackstone Valley Association for Retarded Citizens,
 Pawtucket, RI
 Patricia Arnold (Moderator), Lyons Township High School, LaGrange, IL
 Marilynne Tilton (Moderator), American Association of School Administrators,
 Arlington, VA
 Ron Rocha, Austin Resource Center for Independent Living, Austin, TX

2 - 3:30 pm

LaMartine

4 - 5:30 pm

IL for the Elderly Disabled

Charlotte Wade (Moderator), Environmental Gerontologist, Metro Independent
 Living Center, Tucson, AZ
 Christine Molina, Program Coordinator, Metro Independent Living Center, Tucson, AZ
 Bob Michaels, Director, Arizona Bridge Independent Living Center, Phoenix, AZ
 June Kailes, Westside Center for Independent Living, Los Angeles, CA
 Katherine Ohl, Executive Director, Independent Living Resource Center, San
 Francisco, CA

4 - 5:30 pm

New Hampshire III

Promoting Community Change

Mark Mathews (Moderator), Research Director, R & T Center on Independent Living,
 University of Kansas, Lawrence, KS
 Mike Jones, Training Director, R & T Center on Independent Living, University of
 Kansas, Lawrence, KS
 Tom Seekins, Director Family Outreach Program, Helena, MT
 Yolanda Suarez, Research Associate, R & T Center on Independent Living, University
 of Kansas, Lawrence, KS
 Glen White, Doctoral Fellow, R & T Center on Independent Living, University of
 Kansas, Lawrence, KS
 Barbara Bradford, Research Associate, R & T Center on Independent Living, University
 of Kansas, Lawrence, KS
 Mike Johnson, Doctoral student, R & T Center on Independent Living, University of
 Kansas, Lawrence, KS
 Steve Fawcett, Research Associate, R & T Center on Independent Living, University of
 Kansas, Lawrence, KS

(Sunday cont)

4 - 5:30 pm

Conference A

Peer Counseling for People With Psychiatric Disabilities

Carol Patterson, Project Coordinator, Independent Living Resource Center,
San Francisco, CA

Monday, May 11

8:30 - 10 am

Renaissance II

IL and People With Visual Impairments

Stanley Greenberg (Moderator), Director, Vermont Center for Independent Living,
Burlington, VT

Judy Dixon, Administrator, Colorado Vocational Rehabilitation, Denver, CO

Ed Grant, Washington Division of Blind Services, Seattle, WA

Kathleen Megiven, Executive Director, Association for the Education and
Rehabilitation of the Blind and Visually Impaired, Alexandria, VA

8:30 - 10 am

New Hampshire I, II

The Minority Person With a Disability: Unique Barriers to IL Services

Diedre Davis (Moderator), Vice-Chair, NCIL Minority Committee; DIAL, Clifton,
NJ

Juan Paz, M.S.W., National Hispanic Counsel on Aging, Providence, RI

Ernest Hariston, Office of Special Education and Rehabilitation Services, Department
of Education, Washington, DC

Vanessa Johnson, Director of Sickle Cell Program, University of Connecticut,
Hartford, CT

Merton Gilliam, Independent Living Director, Rehabilitation Services Administration,
Washington, DC

Gary Handschumacher, HAIL, Denver, CO

8:30 - 10 am

LaMartine

Current State of Attendant Services

Joan Leon (Moderator), World Disability Institute, Berkeley, CA

Hale Zukas, World Disability Institue, Berkeley, CA

(Monday cont.)

8:30 - 10 am

New Hampshire III

For New ILC Executive Personnel: Getting It Together and Keeping It Going

Glen White (Moderator), Doctoral Fellow, R & T Center on Independent Living,
University of Kansas, Lawrence, KS

Bill Malleris, Executive Director, Rochester Center for Independent Living,
Rochester, MN

Ann Ford, Executive Director, Central Illinois Center for Independent Living,
Peoria, IL

Lori Clark, Executive Director, Elgin Center for Independent Living, Elgin, IL

Todd Eggert, Executive Director, Capitol District Center for Independent Living,
Albany, NY

10:00 - 10:30 am

Coffee Break

Renaissance I

10:30 - 11:30 am

New Hampshire I, II

Information Resources: Putting Them to Work for You

Freddi Karp (Moderator), NARIC, Washington, DC

Fritz Rumpel, Mainstream, Washington, DC

Ann Davie, HEATH Resource Center, Washington, DC

Jan Galvin, NARIC, Washington, DC

Linda Malcolm, ODPHP Health Information Center, Washington, DC

10:30 - 11:30 am

New Hampshire III

International Rehabilitation and Independent Living

Gini Laurie, Rehabilitation Gazette, St. Louis, MO

10:30 - 11:30 am

Renaissance II

Housing Issues

Ken Williams (Moderator), Director, Housing, Access Living, Chicago, IL
(Other speakers to be announced)

10:30 - 11:30 am

LaMartine

How to Start A Volunteer Program in Your Center

Maggie Shreve (Moderator), Staff Assistant, NCIL, Access Living, Chicago, IL
(Other speakers to be announced)

(Monday cont.)

11:30 - 2 pm

Lunch

Speaker: Jesse Jackson

2 - 3:30 pm

Renaissance II

Personal Injury Lawsuits: We Should All Benefit

Jill Robinson, Jill Robinson & Associates, Arlington, VA
 Irving Zola, Professor, Department of Sociology, Brandeis University, Waltham, MA
 Leonard Buscemi, Plaintiff Attorney, Law Offices of Leonard Buscemi,
 Washington, DC
 Susan Odgers, successful plaintiff, Michigan

2 - 3:30 pm

New Hampshire I, II

How Does Domestic Violence Affect Independence?

Sharon Hickman (Moderator), Domestic Violence Intervention, Denver, CO
 Theresa Preda, HAIL, Denver, CO
 Helen Kutz, HAIL, Denver, CO
 Ora Schub, Access Living, Chicago, IL

2 - 3:30 pm

New Hampshire III

Let My People Go: Freedom for Severely Disabled People

Jan Ingram (Moderator), Atlantis, Colorado Springs, CO
 George Florum, Atlantis, Colorado Springs, CO

2 - 3:30 pm

LaMartine

How to Plan Your Fundraising Strategies

Bob Young, Development Counsel to National Council on Independent Living

National Council on Independent Living

3:30 - 5 pm

NCIL Adoption of Resolutions

New Hampshire III

Tuesday, May 12

9 - 1 pm

NCIL New Governing Board Meeting

Renaissance I

2 - 5 pm

Providing Consulting
 Services to ILCs*

Renaissance I

*This workshop is specifically for individuals who have applied to be members of the NCIL Peer Technical Assistance Network.

Posters

There will be two poster sessions in Renaissance II this year. Session 1 will take place from 9-5 pm, Saturday, and Session 2 will take place from 9-5 pm, Sunday. Session 1 presenters will be available to answer questions from 11-12 noon on Saturday, and Session 2 presenters from 11:30-12:30, Sunday.

Following is a list of poster presentations.

Poster Session 1, Saturday, May 9, 11-12 noon

1. Fabricio Balcazar, Tom Seekins, Stephen B. Fawcett. Toward Interdependence: Building Networks for Independent Living. R & T Center on Independent Living, University of Kansas, Lawrence, KS.
2. Joyce Berkowitz. Social Communication in IL: Generalization From Group Therapy. Brain Injury Center, Camden, NJ.
3. Rebecca Davis. The Rampbuilders Project: Building Bridges to Freedom and Opportunity. Louisville, KY.
4. Stephen B. Fawcett, Yolanda Suarez, Michael D. Johnson, Barbara Bradford. Promoting Consumer Involvement: The Concerns Report Method. R & T Center on Independent Living, University of Kansas, Lawrence, KS.
5. Susan C. Galyo, Mark A. Rader. Prevocational Training for the Brain-Injured Adult: The Transition From Acute Care to a Prework Project. Brain Injury Center, Camden, NJ.
6. Michael D. Johnson, Stephen B. Fawcett. Staying Close to the Client: Methods for Improving Courteous Treatment and Responsiveness of IL Service Agencies. R & T Center on Independent Living, University of Kansas, Lawrence, KS.
7. Martha J. Hodgesmith, Lynette Petty. Legal Resources for Advocates Dealing With Special Education and Vocational Rehabilitation Systems: A State-Focused Approach. Kansas Legal Services, Topeka, KS.
8. John F. Smith, Glen White, R. Mark Mathews, Stephen B. Fawcett. Self-Directed Behavior Change for Independent Living. R & T Center on Independent Living, University of Kansas, Lawrence, KS.
9. Yolanda Suarez, Adrienne Paine, Stephen B. Fawcett, Tom Seekins. A Behavioral Assessment of Social Support Behaviors. R & T Center on Independent Living, University of Kansas, Lawrence, KS.
10. Janet B. Thompson, Don A. Awtrey, H. D. Converse, C. S. Crawford. Timbers Assessment for Concepts of Independent Living. Cerebral Palsy Research Foundation of Kansas, Wichita, KS.

Poster Session 2, Sunday, May 10, 11:30-12:30.

11. Jim White. Training for IL Training Manual: A Manual for All Reasons. Training for Independent Living, Ventura, CA.
12. Deborah Wilkerson. IL Philosophy and Programs: Their Application for People Who Have Experienced Traumatic Brain Injury, Department of Rehabilitation. University of Washington, Seattle, WA.
13. Diane E. Woods, James F. Garrett. International Exchange of Experts and Information in Rehabilitation. World Rehabilitation Fund, NY, NY.
14. Rebecca R. Resh, J. P. Cronin. Hygiene and Dressing: Working With the Traumatically Brain Injured Survivor. Brain Injury Center, Camden, NJ.
15. Judith Barricella. Allegheny Consortium on Housing for the Disabled. Three Rivers CIL, Pittsburgh, PA.
16. Patricia Spiller, Roland Sykes, Mary Ann Lachat. Computerized Evaluation and Management Information System for Independent Living. Center for Resource Management, Hampton, NH.
17. Susan Essex. Post-Polio Sequelea. Resources for Independent Living, Sacramento, CA.
18. Michael D. Johnson, Stephen B. Fawcett. Improving Courteous and Responsive Treatment of Persons With Disabilities. R & T Center on Independent Living, University of Kansas, Lawrence, KS.
19. Barbara Bradford, Jim de Jong, Judy Dixon, Scott Rosten, Dennis Seymour. Part A Funding: Where Are We and Where Are We Going? R & T Center on Independent Living, University of Kansas, Lawrence, KS.
20. Laurie Gerken. Independent Living. IRLU Center on Independent Living at TIRR, Houston, TX.
21. Margaret Nosek. National Data Base of Independent Living Programs. ILRU Center on Independent Living at TIRR, Houston, TX.

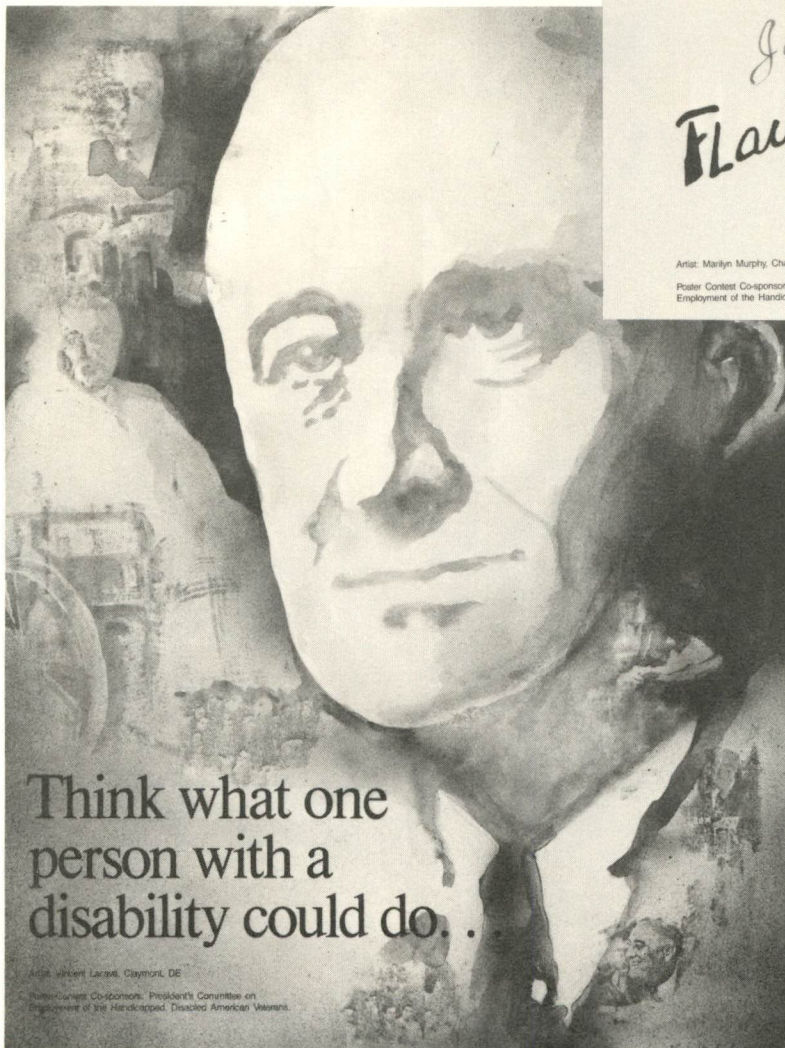
Although the National Conference on Independent Living is funded in part by the National Institute on Disability and Rehabilitation Research, the topics discussed and opinions expressed are not necessarily those of the Institute.

Notes

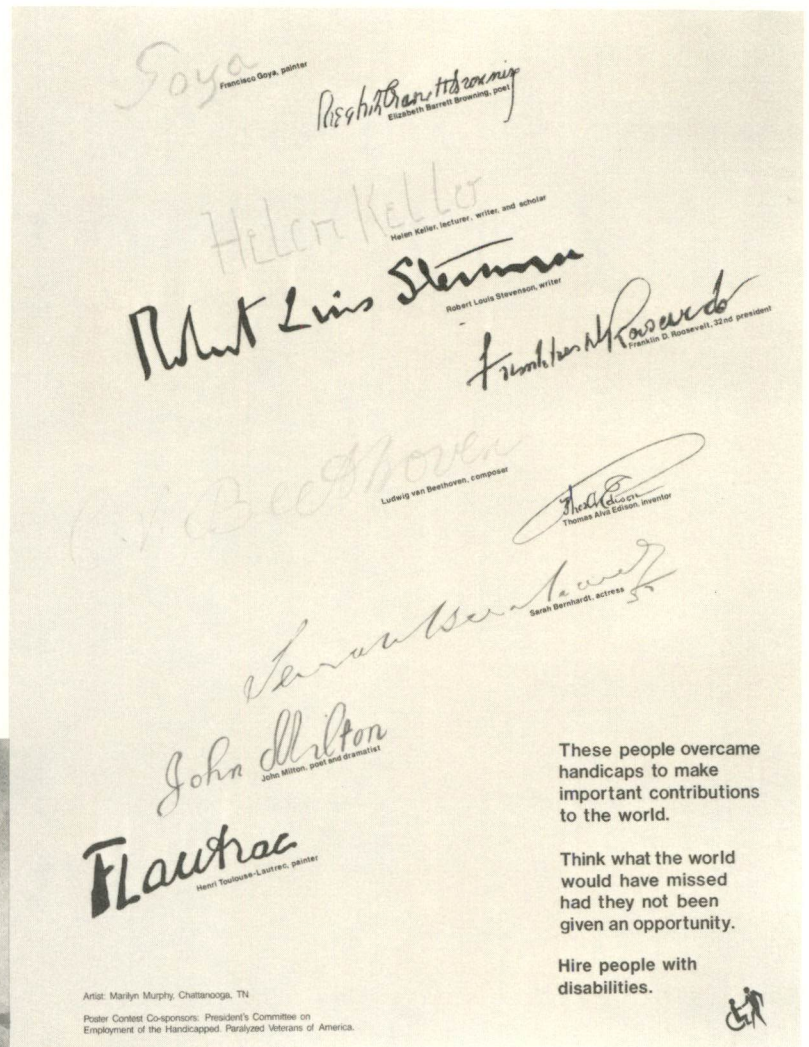
THE PRESIDENT'S COMMITTEE ON EMPLOYMENT OF THE HANDICAPPED 1987 ANNUAL MEETING



**A NATIONAL CONFERENCE ON EMPLOYMENT
OF PEOPLE WITH DISABILITIES**



National Poster Contest 1st Place - High School Category
Vincent Lacava, Claymont, DE



Poster Contest 1st Place - College Category
Murphy, Chattanooga, TN

DEAR FRIENDS,

The 40th Anniversary Conference of the President's Committee on Employment of the Handicapped, the first ever held outside of Washington, DC, is now history.

I want to thank all the enthusiastic people in Colorado who made this "first" an occasion to remember. Mr. John Ozzello, Director of EmployAbility, Inc. and Ms. Sharon Mikrut, Chair of the Colorado Coalition for Persons with Disabilities, the Denver Planning Committee, and our own Paul Hippolitus, Director of Plans, Projects, and Services all worked tirelessly on every aspect of this Conference, and the diligence and professionalism they showed was remarkable. Their efforts and those of many others made this 40th Anniversary Conference the success it was.

Exciting things in legislation, accessibility and transportation are happening in Colorado for persons with disabilities. Activities by organizations like ADAPT are getting the attention of the public--and society is responding. We know that active groups like this are all over the country, all sharing a common goal: independence for Americans with disabilities.

Taking the National Conference on the road was an excellent decision. We became more aware of regional and local issues, successes and problems.

The President's Committee on Employment of the Handicapped thanks all the groups that supported our Conference through donations of time and money.

Volunteer support gives these meetings breath, and it was plentiful in Denver.

The exhibition at this Conference was one of the biggest ever. We appreciate the exhibitors and we thank the Paralyzed Veterans of America for organizing this splendid show.

The President's Committee is richer because of our experience in Denver, and we look forward to the 1988 National Conference in Washington, DC on May 4-6. We hope to see you there.



Sincerely,

A handwritten signature in dark ink that reads "Harold Russell". The signature is written in a cursive, flowing style.

Harold Russell
Chairman

HAROLD ELIOT KRENTS—1944-1987

Harold Eliot Krents, founder and former legal counsel of Mainstream, Inc., died of cancer on January 12 at Calvary Hospital in New York City.

Born blind, Mr. Krents was a former partner in the Washington, D.C. law firm of Surrey, Karasik and Morse, which specializes in international and labor law. Mr. Krents' interest in rehabilitation and the legal rights of persons with disabilities led him to develop his legal practice in this area. He established a nonprofit employment organization serving persons with disabilities, Mainstream, Inc. in 1975.

He attended public schools in Scarsdale, New York and graduated from Harvard University and Harvard Law School. He continued his education by obtaining an advanced degree from University College, Oxford, England, in 1980. He was a White House Fellow in 1980 and 1981.

A leading authority on the Rehabilitation Act of 1973, Mr. Krents traveled widely across the nation, meeting with industrial, labor and education leaders to acquaint them with the implications of the Rehabilitation Act. He was a popular figure on the college lecture and television talk show circuits.

His autobiography, "To Race the Wind" is a humorous inner vision of what it was like to be a student who is blind at Harvard. The book was adapted for television and was aired on CBS in 1981.

Hal Krents was an inspiration to those who met him and those who heard him speak. Playwright Leonard Gershe drew from Mr. Krents' candid good humor about blindness to craft "Butterflies are Free", the popular Broadway hit and subsequent movie.

The disability movement will miss his legal expertise, his dedication and his realistic sense of humor. He was often characterized as genuine, knowledgeable, honest and extremely credible. Most of all, Hal Krents was able to arouse inspiration—inspiration to face any challenge.

At the start of the Opening Session of the 1987 National Conference, a videotape of Mr. Krents was shown. This was followed by an invocation given by Reverend Harold Wilke commemorating this very important figure in the disability movement.

"God, we hear the words of your servant Harold Krents, 'Look about! Don't squander a minute!'

Your Holy Scriptures tell us the same:

Wake me afresh,
Oh God. Let me
be aware! Stab
my soul fiercely
with another's
pain. Let me see
all Thou has provided
for me, that cup running over,
both with pain and joy.

Let me look out:

To the manifold opportunities
you have set before me; To the
ways of life and death for which
you give me a choice; For the
call to service within your Kingdom
here on earth; For the opportunity
to witness in all the ways left to me
in spite of those that have been taken away;
Acting with normal mind, spirit,
spine, arms and legs, fingers,
and toes; But also with artificial

hands, or racing in a wheelchair, zipping along - or just barely making it - on crutches. Reaching out with mind acute and finely honed, or with unsure mind, damaged cortex, crossed signals in the brain; We celebrate our witness for Your love in the ways open to us.



Yes, God, our hymn - our Ode to Joy - is to the world without. It is also to the world within:

The hidden reservoir of ability and strength; The sure knowledge deep within of Your continuing steadfast love for each one of us; The certain vision that in Your plan for the universe You have made us one in You, whole and undefiled; Knowing full well that underneath are indeed the everlasting arms."

Amen

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THE COLORADO COALITION FOR PERSONS WITH DISABILITIES

Early in 1986, the decision was made to hold the National Conference outside of Washington, DC in alternate years. Because of Denver's ability to facilitate a conference which would draw 3-4,000 people and its reputation as one of the most accessible cities in America, the Colorado city was chosen as the site of the 1987 Conference.

Making advance preparations for the event and monitoring contingencies at the National Conference was The Colorado Coalition for Persons With Disabilities, a private, nonprofit corporation founded in 1980.

The primary purpose of the Colorado Coalition "is to ensure that persons with disabilities achieve full participation in society, for the benefit of all Colorado citizens". One of the many programs developed by the Coalition, the Corporate Partnership Program, is designed to expand opportunities for persons with disabilities in a variety of employment settings.

The Coalition has begun special initiatives for services, employment and community involvement for persons with disabilities. career planning, counseling, recruiting, hiring programs, accessibility improvement and employment accommodation are but a few projects conducted by the Coalition. The Colorado Coalition for Persons with Disabilities sponsors many independent organizations in service to persons with disabilities.

Chairman Harold Russell, the staff and members of the President's Committee thank the Colo-

rado Coalition for its sponsorship, foresight, leadership, volunteer support, and zest. We enjoyed working with the capable and enthusiastic folks from Colorado.

The President's Committee is pleased to have chosen Denver for its first out of town meeting, and we are deeply indebted to John Ozzello, Director of EmployAbility, Inc. and Sharon Mikrut, Chair of the Colorado Coalition for Persons with Disabilities for their outstanding leadership and support.

ROCKY MOUNTAIN MEETING



"Welcome to Denver", announced KNUS radio during a live broadcast from Currihan Convention Center at the 40th National Conference of the President's Committee on Employment of the Handicapped. That announcement was made at 9:00 am on Wednesday, April 22 as Conference activities began in Colorado. The

dry climate was particularly pleasing to visiting-Washingtonians, who typically seek shelter from the sweltering humidity of our Nation's capitol.

Wait a second, did I hear "Welcome to Denver?" I thought the President's Committee on Employment of the Handicapped ALWAYS held its National Confer-

ence in Washington, the home of the President, the Congress, and numerous Federal Agencies.

Yes folks, you did hear right. Isn't Colorado where Jerry Ford plays golf, movie stars go skiing, there is more livestock than people, and they still have gunfights down at the old corral? Well, Jerry Ford does play golf here, movie stars do go skiing in the Colorado Rockies, there are more horses and cows than people but they don't have gunfights down at the old corral.

What is also true is that Denver is home to more than 70,000 persons with disabilities (about fifteen percent of its total population), and it is one of the most accessible cities in the world. As a result of decisions made years ago, Denver is proud of its barrier free downtown sector. Its accessible public transit system is a model for other metropolitan areas.

OPENING GENERAL SESSION

The National Anthem boomed throughout Currihan Convention Center at 9:00 am April 23 as the Fourth Infantry Band from Fort Carson, Colorado officially opened the 1987 National Conference on Employment of People with Disabilities. State Flags were paraded to the center of the stage in celebration of the partnership between the President's Committee and State Committees in their efforts to increase employment opportunities for persons with disabilities. This National Conference was the first to be held outside of Washington, DC.



Military delegations provided music and Honor Guard services for the opening session

ADDRESS FROM THE PRESIDENT OF THE UNITED STATES

In a videotaped address to the attendees of the Opening Session, President Reagan provided a major focal point for the Conference. In his speech he mentioned that "...two-thirds of working-age persons with disabilities are not part of our American working force."

The President stressed that valuable resources are hidden in this telling statistic. Business leaders need to find ways for

persons with disabilities to reach their full potential "for their sake and the sake of the country". "The President's Committee has made new alliances and has increased awareness of the abilities and needs of persons with disabilities." Mr. Reagan referred to private-sector initiatives that have been effective throughout America as "business community awareness".

The President applauded the decision to hold the National Conference in a different metropolitan area every other year. President Reagan concluded his message by adding: "local action is a step in the right direction".



Chairman Harold Russell opens the 1987 National Conferences

"Officially, WELCOME to the fortieth Anniversary Conference of the President's Committee on Employment of the Handicapped", an exuberant Harold Russell announced to the audience at the Opening Session. "I will continue to say how much we appreciate the warm welcome, the hospitality, and the hard work by all the people in Denver, especially the Colorado Coalition."

Chairman Russell has been associated with the President's Committee all of its forty years, and in opening remarks discussed the early years and change. "The President's Committee has accomplished a lot in its time and employment is still a very big issue." He inspired the audience with challenges and anecdotes drawn from his experiences with the disability movement. "... it's not what you've lost it's what you have left that counts. People with disabilities represent the greatest potential that this Nation has ever seen or heard ... potential that's unbelievable ... potential to elect city council members, mayors, governors and even presidents. But we must work together and erase the divisions within the disability movement ... and we need to be represented.

"Imagine each of you as decision makers of an international corporation. You must pick a new leader, one who can motivate in large numbers ... you have four

choices. The first person uses a wheelchair, the second has a back that causes terrific pain, the third lives with a serious heart condition, the fourth has had a series of cancer operations. Well, ladies and gentlemen, you've chosen all four as the President of the United States. Franklin Delano Roosevelt used a wheelchair, John F. Kennedy had a critical back problem, Lyndon Baines Johnson suffered a heart condition, and President Reagan has had several cancer operations."

Chairman Russell concluded his opening remarks by citing that although more Americans with disabilities are employed today than any time in history, millions more have capabilities and resources that are being wasted.

Hugh Farrington, Hollywood actor, served as Master of Ceremonies for the Opening Session. Mr. Farrington welcomed the conferees to Denver and introduced the Honorable Roy Romer, Governor of Colorado and the Honorable Federico Peña, Mayor of Denver.

Governor Romer expressed appreciation for Colorado's selection as the site of the 1987 meeting and added: "When I talk about economic development, I talk about jobs for all citizens. Since people with disabilities have an unemployment rate higher than the national average, we must work harder to create a society where jobs are available to all. ..."

Mayor Peña welcomed the audience to Denver and pledged his support to the efforts of the President's Committee. "It is our philosophy in Denver, that we make every effort to ensure that all citizens can participate fully--we literally want to open doors."

W. Mitchell, former mayor of Crested Butte, Colorado expressed appreciation for having been asked to address the audience of the National Conference. Mr. Mitchell recalled running for National office and his motto "Oh yes I can". He suggested that the motto be more widely used with regard to persons with disabilities and employment.



Actor Hugh Farrington, Master of Ceremonies for Opening Session

Chairman Russell introduced two Colorado citizens who played critical roles in the organization of the 1987 Conference. John Ozzello, Director of EmployAbility, Inc. and former Chair of the Colorado Coalition, spent months planning the National Conference. Without the aid of both Mr. Ozzello and Sharon Mikrut, the Conference would not have been a success. Ms. Mikrut, current Chair of the Colorado Coalition for Persons with Disabilities, addressed the audience.



Lex Frieden, Executive Director, National Council on the Handicapped



"Employment, full access to public transportation and housing, and TOTAL integration of persons with disabilities in society are realistic goals", began Ms. Mikrut. "But these goals won't be attained unless we empower ourselves and use that power." She discussed the strides that have been made in all areas of disability--particular accessibility. She added that while many public structures and transportation systems are accessible, many of "... our houses, our buses and our buildings are still designed so that persons with disabilities can't use them." She called upon State delegates to work together in National coalitions to change this public discrimination. Ms. Mikrut announced the theme of the 1987 conference, Empowerment: Making Employment a Reality. "By educating ourselves and learning what our basic civil rights are, we give ourselves power."

Ms. Mikrut concluded her address with a rally for accessible public transit systems, "WE WILL RIDE. WE WILL RIDE. WE WILL RIDE!"

Lex Frieden, Executive Director of the National Council on the Handicapped, opened his keynote address with a series of questions.

"How many of you want me to talk about discrimination. . . about equal access, jobs, pay, education. . . how WE CAN. . . about how we will get our rights, how we will get jobs! How many want me to tell it like it really is? About how we will become more independent and productive citizens. . . about how we will get access to recreation and leisure and cultural activities. . . about how persons with disabilities will make decisions which affect their OWN lives."

"We've made great progress in the past two decades toward establishing the rights of people with disabilities, improving access, in developing and expanding educational and employment opportunities. We made great strides in changing the attitudes of policy-makers and the general public. We have made progress in making disability more normal, more acceptable."

"More persons with disabilities in this country are employed now than in any other country at any time in history. Thousands of service providers, persons with disabilities, and advocates can take credit for these advances."

"But if we are going to continue making progress, if we are really going to deliver the American dream to thirty-six million people who have disabilities, then we



1987 Handicapped American of the Year
Jo Waldron-Kleppin

are going to have to recognize our failures just as we have our successes. And with one voice and the support of those thirty-six million, we will realize the ultimate success of our goal--employment equality."

Hugh Farrington introduced Julianna Fjeld, producer of the acclaimed *Hallmark Hall of Fame* movie, "Love is Never Silent" aired by CBS.

Ms. Fjeld believed that "Love is Never Silent" would help the hearing and deaf worlds understand each other better. There are still too many communication barriers between people who are deaf and those who hear, and it goes beyond the knowledge or lack of knowledge of sign language.

Ms. Fjeld indicated that the main problem encountered when they were preparing "Love is Never Silent" for film, was finding an effective way to blend silence and sound. She realized that the problem did not rest with convincing Hallmark that this film needed to be done, but convincing others in the film industry (and she did) that actors who are deaf needed to play the roles as parents.

AWARD PRESENTATIONS

Chad Colley, the Handicapped American of the Year for 1986, joined Chairman Russell in recognizing the 1987 President's Committee Award Winners.

HANDICAPPED AMERICAN OF THE YEAR

Chairman Harold Russell presented the President's Trophy to Jo Waldron-Kleppin. Ms. Waldron was selected for this distinguished award in recognition of her aggressiveness in overcoming her disability and her dedication in serving the needs of other persons with disabilities.

The 36-year old businesswoman was born in Great Bend, Kansas and currently lives with her family in Colorado Springs, Colorado.

Throughout her life, Ms. Waldron has exhibited remarkable perseverance. When she contracted polio at three, doctors told her parents that she would never walk or learn to speak intelligibly. Today, she walks without using a cane or leg braces, speaks clearly, and is a skilled lip reader. Ms. Waldron has over a 90 percent hearing loss.

She was the Director of Personnel at AMI Industries, Inc., Colorado Springs from 1984 to 1986 and held a similar position with Texas General Resources, Inc. in Houston, Texas from 1981-1982. She worked as Personnel Manager for Addington & Associates in Houston from 1978 to 1980. Presently she volunteers as a corporate personnel advisor to 85 companies in the Colorado Springs area.

From 1974-1976, Ms. Waldron worked as a Federal Equal Employment Opportunity officer for the Department of Defense in Houston, Texas, where she received a Masters Certification in Employment/Labor law. While there, she also designed a modified speech reading program and worked with individuals with Down's Syndrome.

A strong advocate for disability rights, in 1986 she organized Colorado's first "Handicapped Job Fair", which attracted 30 employers and over 200 applicants with disabilities.

As a trustee for the Colorado Springs United Way Board and campaign chairman of its Professional Division, she spoke to nearly 200 groups and raised over \$100,000 for United Way agencies during 1986. Through Ms. Waldron's leadership and vision, Pikes Peak Center on Deafness increased its services from 3,000 to 9,000 individuals.

Ms. Waldron was Chairman of the Colorado Springs Goodwill Industries' "Projects with Industries Program". She was co-chairman of the Southern Colorado Ronald McDonald House campaign (1986-1987), and the former President of Pikes Peak Mental Health Center.

Thriving on challenges, Ms. Waldron also volunteers at the Red Cross Transition House, a shelter for abused women and children.

Ms. Waldron has received many awards. She was named "Ambassador of the Quarter" by the Colorado Springs Chamber of Commerce (1985), and recently chosen as the "Outstanding Deaf Woman for Western U.S.A" by Quota International. She received special recognition from Pike's Peak United Way for her contributions to their 1987 campaign and several certificates of appreciation from Colorado Springs Goodwill Industries, the Colorado Springs Chamber of Commerce and Pike's Peak Center on Deafness.

Ms. Waldron majored in business and minored in deaf education and art at Kansas State University extension at Fort Hays, Kansas. In 1984, she founded Excalibur Management, Inc. in Colorado Springs, CO. The Company provides corporate marketing and acquisition services to national and international companies and recruits high level, high-technology manufacturing employees.

In accepting the award, Ms. Waldron said that the core emotion in dealing with a handicap on a daily basis is fear; fear of failure, fear of not doing a good job, and fear of what others will think of you. These fears are true for all people. Only positive education, awareness, heightened motivation and business economics will change myths and misconceptions.

"We are a positive and viable resource. We have many talents that we can give and thus prove that giving is a two-way street."

The biggest hardship is the lack of knowledge and awareness about persons with disabilities. Others develop preconceived ideas about what people with disabilities can and cannot do. "Progress isn't consistent when dealing with the physically challenged but we are progressing. We are now recognized as the last minority and we need to develop more employment opportunities.

"Make 1987 and all the following years your time to give a chance to those 36 million individuals. With your help, we can prove that we are a productive workforce."

PHYSICIAN OF THE YEAR

Dr. Jens David Henriksen was the 1987 selection for Physician of the Year. Asked to become a member of the President's Committee in 1964, Dr. Henriksen has since been a member of the Medical Committee. He started an organization in Chattanooga, TN, the Greater Chattanooga Area Committee on Employment of the Handicapped in 1985, which has hosted numerous speakers of national reputation in the field of disability and employment. His newly founded pain clinic in Chattanooga serves patients with chronic pain and seeks ways for them to return to work.

The President's Committee congratulates the successes of Dr. Henriksen and honors him with this prestigious award for his contributions to persons with disabilities.

EMPLOYER OF THE YEAR AWARDS

Small Employer of the Year

An official of a rehabilitation center describes him as "... demanding ... yet caring; expects, and gets the best from his employees. ... he treats them like family."

J. Peter Jungk was selected as the 1987 winner of the Small Employer of the Year Award. Mr. Jungk owns and operates Tri Rivers Food Service, of Ft. Wayne, IN. Tri Rivers employs less than 200 workers, forty-five percent of whom have a disability. Mr. Jungk personally trains many applicants referred from the Anthony Wayne Rehabilitation Center in Fort Wayne.

Large Employer of the Year-Private Sector

The Large Employer of the Year Award was won by Sea World of San Diego. Sea World employs more than 200 workers, and is committed to matching jobs with persons with disabilities. This involves making minor changes to the work environment to accommodate workers as well as creating new jobs. Accepting the Award for Sea World was Jan Shultz, President.

Large Employer of the Year-Public Sector

The Naval Avionics Center in Indianapolis, IN, won the award for the Large Employer of the Year in the Public Sector. Commanded by Captain W.C. Courtney, the Naval Avionics Center employs 3100 people, 300 of whom have a disability of some kind. Captain Courtney's command premise is that. . . "it's smart from a business perspective to give individuals with disabilities a chance. They're productive, dependable, and loyal employees. . . winners. People with disabilities have much to contribute to my organization and its mission."

Honorable Mention

Wagner Systems, based in Greenville, SC, was given honorable mention. Wagner Systems has consistently restructured jobs, adjusted training programs and made physical accommodations for its employees with disabilities.



1987 Media Award Winners

PRESENTATION OF MEDIA AWARDS

Presentation of Media Awards

Chairman Russell presented Media Awards to the following public communicators:

Dianne B. Piastro, North Hollywood, CA, for her weekly newspaper column, "Living with a Disability", *Long Beach Press-Telegram*.

Mary Gresham, reporter and anchorperson, WDAF-TV, Kansas City, MO, for her 6 o'clock news series, "You Can't Get There From Here".

The National Easter Seal Society, Chicago, IL, for its "Attitudes" campaign.

American Diabetes Association, Alexandria, VA, for its television public service announcement "New Front".

WETA-TV, Washington, DC, and Central Independent Television, London, England, for "The Skin Horse" documentary.

Counterpoint, Reno, NV, a publication of the National Association of State Directors of Special Education.

Chairman Russell concluded the Opening Session by praising the award winners for their contributions to the mission of the President's Committee. He thanked the speakers at the Opening Session and the audience for their participation. Mr. Russell also expressed his gratitude to the supporting organizations in Denver and throughout the country for their help in the production of the 1987 National Conference.

TECHNOLOGY AND THE FUTURE OF WORK

The first general session of the Conference featured critically acclaimed sociologist John Naisbitt, author of "Megatrends" and "Reinventing the Corporation". Mr. Naisbitt outlined predictions concerning the American economy and the impact on the American workforce.

He noted that as the 'baby-boom' generation reaches middle age, fewer young people will be available to enter the workforce. Employment opportunities for persons with disabilities in the 1990's will therefore increase. Advanced technological innovations can help persons with disabilities take



John Naisbitt

advantage of these job opportunities of the near future and become employed in greater numbers. Employers will "deliberately design jobs and work stations" for employees with disabilities.

Many questions will be asked regarding the importance of technology for persons with varying types of disabilities, and the answers to these questions should result in a greater popular awareness of the capabilities of persons with disabilities. There was recognition, however, that there always is a considerable gap between technological progress and social change.

Mr. Naisbitt stated that companies sprouting today will claim 75% of tomorrow's workforce, and computer or "high-tech" vocations will account for only 15% of these new jobs. He spoke briefly on the changing role of the manager, flexible work schedules, and made allusions to better internal communications and group decision-making.

He also mentioned that careers and job opportunities will grow in the health care industry, nutrition and fitness, retailing, food service, entertainment, accounting and legal professions. A panel of respected disability advocates was on hand to pose questions to the acclaimed sociologist and author.

The panel was moderated by Carolyn Doppelt Gray, the Acting Deputy to the Assistant Secretary of Human Development Services, Department of Health and Human Services.

Clarence Thomas, Chairman of the Equal Opportunity Commission, reinforced an implication made by Mr. Naisbitt. "What Mr. Naisbitt is saying is that technology and the shortage of labor are making it easier to hire people with disabilities."

Lloyd Feldman, Director of the Division of Policy Planning and Legislation of the Employment and Training Administration of the United States Department of Labor saw a need to centralize information on training and employment opportunities. He observed: "In a computerized society there ought to be one place where a person with a disability can go to learn where there are training and job opportunities."

Mary Pat Radabaugh, Manager of IBM Corporation's National Support Center for People with Disabilities in Atlanta, noted that "... technology is the Great Equalizer. ... it's people helping people through technology."

Justin Dart, Commissioner of the Rehabilitation Services Administration, noted that a united effort by all involved in disability and rehabilitation is needed to take full advantage of the historic opportunities now available to enhance the human and civil rights of persons with disabilities.

Dr. Frank Bowe, Chairman of the National Commission on Deaf Education, echoed Commissioner Dart's comments and observed that training for persons with disabilities is essential to qualify them for jobs emerging in the future.

In summation, the 1990s will hold greater employment opportunities for persons with disabilities. Economic trends are forcing employers to choose workers from a diminishing pool of qualified applicants, and the demand for qualified workers with disabilities will be enhanced.

PANEL SESSIONS

The National Conference on Employment of People with Disabilities is the largest gathering of the disability community and employers each year, and every Conference is an opportunity to present information about a variety of topics relating to employment and disability. Working with the theme "Empowerment: Making Employment a Reality", nearly fifty panel discussions were held this year. The panels focused on employment, education, advocacy and networking and attracted disabilities advocates, service providers and people with disabilities from all over the world.



Panels held included:

Accommodation and Modifications at the Worksite
The Role of Independent Living Centers
Rehabilitation in the 1990s
Influencing Decision Makers
Role of Education
Private Industry Outreach Models
Protection and Advocacy Issues
Advocacy and Leadership Development
Media and Disability
AIDS in the Workplace
Entrepreneurship
The World of Work
Elderly Citizens with Disabilities
Role of Client Assistance Programs
Human Resource Management
Black Americans with Disabilities
Role of Recreation in Employment
Role of Parents
Role of Independent Living Centers
Public Transit
Social Security
Role of Government
Substance Abuse
Adaptive Environments
Rehabilitation Programs that Work
Employment in Religious Institutions
Future of Rehabilitation Facilities
Networking
Employment Discrimination
Supported Employment
Disabled Women's Issues
Job Training Partnership Act
Organizing at the Grassroots

How Specialized Are the Needs Employer Concerns
Disabled Veterans and Employment
Job Accommodation Network
Use of Computers in Home-Based Employment
Networking State and National Legislation
Educational Kaleidoscope
Role of Self Help Groups

Select panel speakers were invited to lend their expertise, and the discussions were lively, informative and current. A few workshop sessions are summarized below.

Influencing Decision Makers:

About eighty people participated in this panel, exchanging ideas, experiences and information. Initially the panel divided into smaller groups to generate ideas. Each group developed a list of concerns and then suggested strategies to approach identified problems. An educational forum, topics included: -the need to sensitize managers, -various funding sources available for education and vocational rehabilitation, -the need to train young people with disabilities in successful job seeking skills, -discussing one's disability freely with managers and colleagues, -networking more efficiently.

How Specialized Are the Needs:

This group focused on the increasing need to specialize in rehabilitation programs. An overview of past vocational and rehabilitation programs gave the discussion group reference points to gauge change and social needs.

Justin Dart, Commissioner of the Rehabilitation Services Administration, encouraged continued specialization and stated, "while it is important to have general knowledge and a broad understanding of rehabilitation programs, it is absolutely necessary to provide services for the many areas of vocational rehabilitation which require special knowledge and understanding."

Exemplary Employer Programs:

The exemplary employer panel was comprised of the 1987 winners of the EMPLOYER OF THE YEAR awards. The award winners presented overviews of their programs and highlighted special aspects.

The Naval Avionics Center in Indianapolis, winner of the Large Employer of the Year in the Public Sector, utilize a "Handicapped Committee" which consists of a physician, an employee with a disability, an employee classification officer and a personnel officer. CPT W.C. Courtney, Commander of the facility, discussed their Equal Employment Opportunity premise and their recruiting methods.

K. Peter Jungk, winner of the Small Employer of the Year award contends that persons with disabilities are loyal, dedicated, and have high performance standards.

Sea World of San Diego representative Mike Dagenais indicated that Sea World shows persons with disabilities (mostly mentally retarded or mentally restored) the value of competitive employment.



AIDS and Attitudes in the Workplace:

What is AIDS, how do people get it and what are one's social responsibilities to this epidemic? This illness is compounded by fear of the unknown, and understanding the parameters can decrease the level of fear. Richard Pimentel addressed several hundred people with insights on misunderstanding and suggestions to clear these misconceptions about the virus and its effect upon society and employment.

The World of Work:

The job interview can be the most crucial aspect of landing any position - and how much more critical it is for job seekers with disabilities. This session had eight employers addressing three dozen students with disabilities on successful interview techniques. Stressed was the value of a high opinion of one's abilities - forget

your disability and project positivism. A few tips for interviews that were mentioned by the employers were:

- have knowledge of your strengths
- read about the company
- have a list of questions ready
- be ready and willing to talk about your disability and how you can overcome it to do the job
- at the conclusion, ask for the job and indicate your enthusiasm even if you have doubts about your abilities.

Rehabilitation Programs that Work:

Much more needs to be done to make line managers and supervisors aware of the many assistive devices available at low cost for persons with disabilities.

AT&T, New England Telephone, McDonald's, Pizza Hut, Rockwell International, Raytheon, and IBM sent representatives to address the issues of employer prejudice and assistive devices at the worksite. These national employers provided examples of the success they've had by using basic accommodations. The enthusiasm shown by a worker with a disability rarely dies, and these employers cited several instances where employees with a disability boosted company morale.



EMPLOYER BANQUET

The Employer Banquet brought together employers, service providers, disability advocates, persons with disabilities and other attendees of the National Conference to honor the 1987 Employer of the Year recipients.

Chad Colley, the 1986 Handicapped American of the Year and National Commander of the Disabled American Veterans from 1984-1985, served as Master of Ceremonies for the Employer Banquet.

Seated at the head table with Chairman and Mrs. Russell were several outstanding individuals whose services to persons with disabilities deserve merit. Two key representatives of



1987 Distinguished Service Award Winners (L-R) Marsha Stevens, Harold Russell, James Dugan (IAM), Charles Bradford, E. Russell Baxter and Chad Colley. Not shown is Canine Companions for Independence

the Colorado Coalition for Persons with Disabilities were critical to the success of the 1987 National Conference. John Ozzello, former Executive Director of the Colorado Coalition and current Director of EmployAbility, Inc., was the central coordinator in Denver and served as co-chairman of the Planning Committee. Sharon Mikrut, current Chair of the Coalition, also co-chaired this very important group.

Other dignitaries and honorees joining Chairman Russell included: Sandra B. Honbaier (Ms. Wheelchair America 1986-1987); Jan Shultz, President of Sea World of San Diego (Large Employer of the Year-Private Sector); Jo Waldron-Kleppin (1987 Handicapped

American of the Year); Dr. Jens David Henriksen (Physician of the Year); Captain W.C. Courtney, of the Naval Avionics Center (Large Employer of the Year-Public Sector); K. Peter Jungk (Small Employer of the Year); and Mary Ann Price (1986 Professional Woman of the Year). The 1987 Distinguished Service Award recipients were also seated with the dignitaries.

Distinguished Service Awards

The Awards for Distinguished Service were presented by Chairman Russell to three individuals and two organizations this year.

E. Russell Baxter

Mr. Baxter, Commissioner of Rehabilitation Services, Arkansas Department of Human Services, has made exemplary contributions to the enhancement of employment opportunities for persons with disabilities in Arkansas and at the National level. Mr. Baxter is responsible for writing and developing much National disability policy. He has been the Commissioner of Rehabilitation Services in Arkansas since 1965.

Charles E. Bradford

Washington, DC is home for Mr. Bradford, the Director and Chairman of the Apprenticeship and Training Program of the International Association of Machinists and Aerospace Workers. Mr. Bradford is responsible for numerous vocational training programs generated by the International Association of Machinists and Aerospace Workers.

Marsha A. Stevens

An educational consultant from Boston, Ms. Stevens has produced eight major publications for the President's Committee. She also designed two model employment programs, "Pathways to Employment" and "World of Work", which were adopted as model programs by the President's Committee and are currently conducted across the United States.

Canine Companions for Independence

Canine Companions, founded by Ms. Bonita Bergen of Santa Rosa, California, joins a trained dog with an individual with severe disabilities to work as a "team" to assist the person. Canine Companions has trained and placed more than two hundred "teams" throughout the United States and abroad.

International Association of Machinists and Aerospace Workers, Washington, DC

The IAM "Disabled Workers" program, a part of the Projects with Industry program, is a national model for labor union involvement by persons with disabilities. Representing and accepting the award for IAM was Mr. James Dugan.

Chairman Russell concluded the Banquet by renewing appreciation to all the Award winners for their tireless efforts.



Entertainment at the Employer Banquet featured comedy team O'Brien & Valdez and singer/songwriter Karen Karsh

THE EXHIBIT HALL

Denver's Currigan Convention Center was the site of the Exhibition for the 1987 National Conference. One hundred four booths covered the floor of the complex, displaying state-of-the-art adaptive equipment, designs for better living, and information services offered by local, national and international organizations. Planned and co-sponsored by the Paralyzed Veterans of America, the Exhibit was one of the largest at a National Conference of the President's Committee.

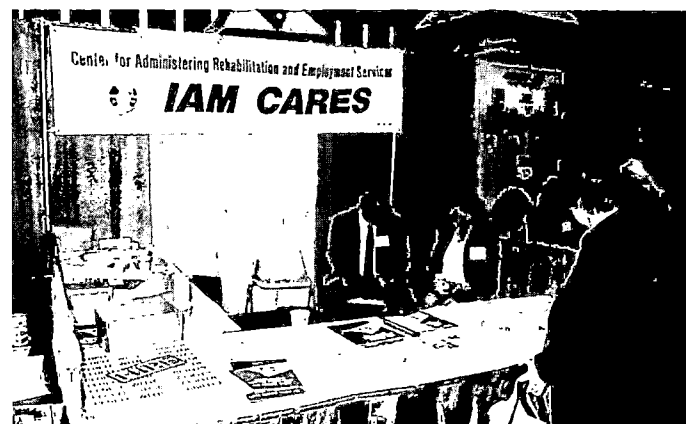


Exhibitors at the 1987 National Conference

- | | |
|--|---|
| Administration on Developmental Disabilities | Freewheel Vans, Inc. |
| American Foundation for the Blind | General Motors Corporation |
| Arlington County Government Personnel Department | Grandmar, Inc. |
| Artic Technologies | Human Resources Development Institute, AFL-CIO |
| Association for Retarded Citizens of the United States | IBM Corporation |
| Association of Rehabilitation Programs and Data Processing | Immigration and Naturalization Service |
| AT&T National Special Needs Center | International Association of Machinists and Aerospace Workers |
| Bible Alliance, Inc. | International Healthcare Products, Inc. |
| Boulder Memorial Hospital | Intex Medical Technologies |
| Braun Corporation | Laradon Hall |
| Breaking New Ground | McDonald's Corporation |
| Central Intelligence Agency | Mobil-Tech Corporation |
| Colorado Coalition for Persons with Disabilities | Mountain Rehabilitation Equipment, Inc. |
| Colorado Rehabilitation Association | National Aeronautics and Space Administration |
| Crown Division of the Allen Group | National Barrier Awareness Foundation |
| Custom Home Elevator, Inc. | National Institute of Mental Health |
| Denver Commission on the Disabled | National Mental Health Association |
| Disabled American Veterans | National Rehabilitation Association |
| Eastern Paralyzed Veterans Association | National Rehabilitation Hospital |
| EmployAbility, Inc. | National Technical Institute for the Deaf |
| Employment and Resource Network | Paralyzed Veterans of America |
| Environmental Protection Agency | Phonic Ear |
| Evac-Chair Corporation | President's Committee on Employment of the Handicapped |
| Everest & Jennings, Inc. | Prime Engineering |
| Federal Deposit Insurance Corporation | Ricon Corporation |
| Freedom Wheels | Sensory Aids Corporation |



Stainless Medical
 T.J. Publishing, Inc.
 Target Industries, Inc.
 Telesensory Systems, Inc.
 Treco Products, Inc.
 U.S. Department of Agriculture
 National Finance Center
 U.S. Department of Justice
 U.S. Department of State
 U.S. Equal Employment
 Opportunity Commission
 Veterans Administration Decade
 on Disabled Persons
 Veterans Administration Veterans
 Benefits
 Veterans Administration
 Vocational and Rehabilitation
 VTEK



KEEPING CONNECTED

A new idea met with great success at the 1987 Conference. To establish new lines of communication between disability advocates across the country, a section of the Exhibit Hall was reserved for individuals and groups to exchange information and ideas. Organized and coordinated by Mark Johnson of Atlanta, Georgia, the success of the pilot project was notable. Mr. Johnson is an independent consultant on Disability Organizing and Advocacy and a charter member of the American Disabled for Accessible Public Transit (ADAPT).

Aided by Sharon Mikrut, Chair of the Colorado Coalition for Persons with Disabilities, "Keeping Connected" aimed to coordinate efforts within the disability community to benefit persons with disabilities.

Many new partnerships were formed as a result of the project and results will be noticeable over the coming years. Organizations and agencies participating in "Keeping Connected" are listed below.



Disability advocates make new acquaintances

Access Theatre	Handicapped Organized Women
American Disabled for Accessible Public Transit	Holistic Approaches to Independent Living
Arvada Centers for the Performing Arts	Kansas Advisory Committee on Employment of the Handicapped
Association of Children and Adults with Learning Disabilities	Michigan Commission on Handicapper Concerns
Atlantis Community	National Council on Independent Living
Careers for the Handicapped	National Council on the Handicapped
Center for the Handicapped	National Organization on Disability
Center for Independent Living Development	The President's Committee on Employment of the Handicapped
Consortium of Handicapped Student Support Services	Wilderness on Wheels
Disabled But Able to Vote	
Disability Focus	
Disability RAG	
Dyslexia Society	
Employer Services Program	
Gazette International	
Networking Institute	

1987 NATIONAL JOURNALISM AND POSTER CONTEST

Each year the President's Committee on Employment of the Handicapped and its State Committee partners hold a journalism and a poster contest. The journalism contest is for high school students only and the poster contest is held for both high school and college students. The contests are held at state and national levels. Submissions are judged on factual accuracy, style and sensitivity to issues regarding persons with disabilities.

1987 STATE AND NATIONAL JOURNALISM CONTEST WINNERS

Sponsored by the AFL-CIO and the Disabled American Veterans

- 1st PLACE-----Elizabeth Hughes, Williston, ND
2nd PLACE----Amanda McKinney, Greensboro, AL
3rd PLACE----Maury Perry, Winchester, VA

- 4th PLACE-----Philip Scott Anderson, Chuckey, TN
5th PLACE-----Jacinda Townsend, Bowling Green, KY

Manuscripts Given Honorable Mention

- Alissa Jo Ray, Newport, AR
Carmen Ricardson, Altadena, CA
Parag Gokhale, Pocatello, ID
Matthew Clarke, Lafayette, IN
George P. Failla, Randallstown, MD

1987 STATE AND NATIONAL POSTER CONTEST WINNERS

College Category Sponsored by the Paralyzed Veterans of America

- Marilyn Murphy - 1st Place National Winner, Chattanooga, TN
Clint Hanson - Honorable Mention Ames, Iowa

Finalists

- Beverly Lambert, Uriah, AL
Jorge Maldonado, Washington, D.C.
Danielle Hudson, Boise ID
Bradley S. Bechler, Kouts, IN
Stephen Toalson, Columbia, MO

High School Category Sponsored by the Disabled American Veterans

- Vince Lacava - 1st Place National Winner, Claymont, DE
Lynn Liska - Honorable Mention Moodus, CT
C. Cramer - Honorable Mention Herndon, VA

Finalists

- Luanne Mann, Opelika, AL
Shaun Patterson, Washington, D.C.
Bryan Runyon, Ocala, FL
Brian Call, Idaho Falls, ID
Brenda Velez, Chicago, IL
Vickie Hortenberry, Pekin, IN
Gene H. Cooper, Cedar Rapids, IA
Shannon Mitchell, Russellville, KY
Holly Richardson, Balwin, MO
Margaret Storey, Signal Mountain, TN
Larissa Lewis, Raleigh, NC
Maja Svane-Mikkelsen, Oklahoma City, OK
Joseph Druetto, Westfield, PA
Carolyn Krull, Rapid City, SD.

1987 Journalism and Poster Contest Winners: Amanda McKinney, Maury Perry, Marilyn Murphy, Chairman Harold Russell, Gene Murphy (National DAV Commander), Vincent Lacava., Maria Tedrow (National Adjutant, DAV Auxilliary), Jack Pearlmutton (Host, National Poster Contest), Elizabeth Hughes, Philip S. Anderson, Jacinda Townsend.



PRESIDENT'S COMMITTEES BOOK PROMOTION

The President's Committee Book Award was given to five authors of recently released books about disabilities.

The Awards were presented at a reception sponsored by A.T.&T., Coors Industries, and the Colorado Regional Office of the Disabled American Veterans. Harold Russell and Jay Rochlin, Acting Executive Director of the President's Committee, served as hosts for the reception. More than 500 people had an opportunity to meet the award winners and discuss issues raised in their award-winning books.

Distinguished writers honored were:

Monroe Berkowitz and M. Anne Hall for:
DISABILITIES AND THE
LABOR MARKET; ECONOMIC
PROBLEMS, POLICIES, AND
PROGRAMS.
ILR Press, Ithaca, NY 1986.

Frank Bowe for:
CHANGING THE RULES .
T.J. Publishing, Inc.
Silver Spring, MD 1986.

Henry McCarthy for:
COMPLETE GUIDE TO
EMPLOYING PERSONS WITH
DISABILITIES.
Human Resource Center,
Albertson, NY 1985.

Geraldine T. Scholl for:
FOUNDATIONS OF EDUCATION
FOR BLIND AND VISUALLY
HANDICAPPED CHILDREN AND
YOUTH; THEORY AND PRACTICE.
American Foundation for the
Blind, Inc., New York, NY 1986.

John Van Cleve for:
GALLAUDET ENCYCLOPEDIA OF
DEAF PEOPLE AND DEAFNESS.
McGraw-Hill, Inc., New York, NY
1987.

STATE GOVERNORS' COMMITTEES ON EMPLOYMENT OF THE HANDICAPPED

1987 Annual Meeting and Training Conference
April 24-26 1987 Denver, Colorado

The State Governors' Committees on Employment of the Handicapped held their 1987 Annual Meeting and Training Conference at the conclusion of the 1987 National Conference. The group of state liaisons consists of individual state designates to the President's Committee.

The theme for the 1987 Training Conference was "Governors' Committees: Introspection and Outreach". Highlights of the Conference follow:

The Harris Poll—Employers' View

Participants had an opportunity to learn more about the recent Harris Poll, which surveyed employer attitudes and practices regarding employment of persons with disabilities. Presenting the results of the survey and some resulting indicators was a distinguished panel which included Lex Frieden, Executive Director, National Council on the Handicapped; Jay Rochlin, Acting Executive Director, The President's Committee on Employment of the Handicapped; and Dr. Frank Bowe, Chairman, Commission on Education of the Deaf.

The VR Connection

This session featured Paul Dziedzic, President of the Council of State Administrators of Vocational Rehabilitation (CSAVR) and Joe Owens, CSAVR Executive Director. The mutual benefit of a strong relationship between vocational rehabilitation agencies and state Governors' Committees was the focus of this session.

1987 Media Advertising Award

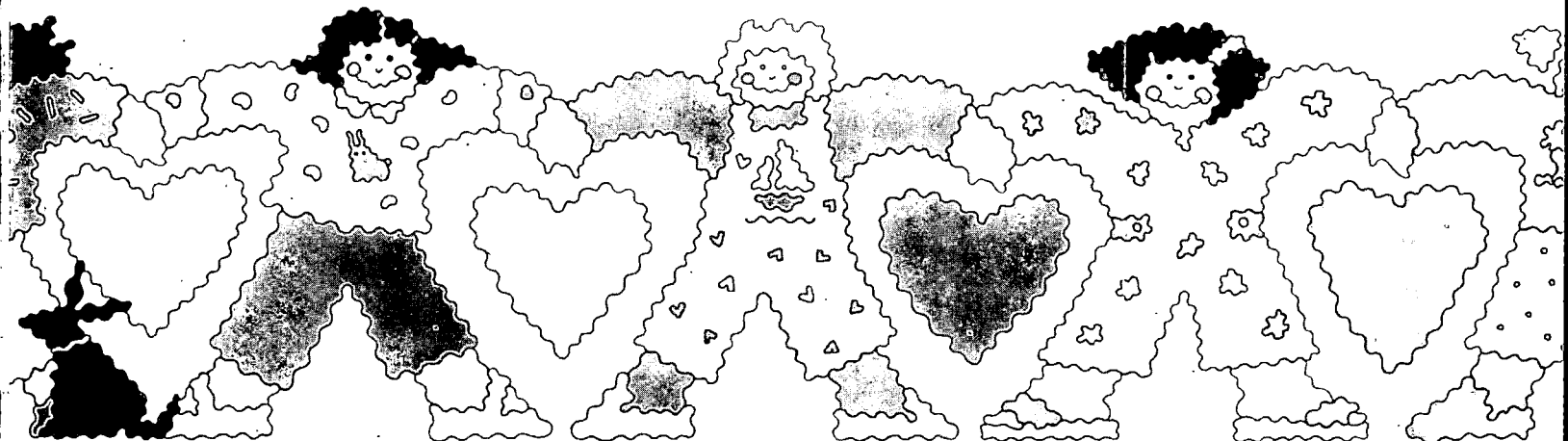
In 1984 the Conference of State Governors' Committees created a Media Advertising Award. The annual award honors a public or private employer who portrayed persons with disabilities in a positive and realistic manner.

The 1987 Media Advertising Award was presented at the Awards Luncheon to the Church of Jesus Christ of the Latter Day Saints for their television commercial advertising series "Share a Little". The public service advertisement included children with disabilities in a natural and realistic setting. A video of "Share a Little", was shown at the Employer Banquet.

The Employment Connection

The objectives of the Employer Committee of the President's Committee as they relate to the state committees was presented by the Chair, Tom O'Bryant; the Vice-Chair, Nancy Lillibridge; and a member of the committee, John Lewis. A lively and productive session followed on how the committee can assist the states to implement their employment-related goals. This session provided practical advice to the state representatives.

"Share A Little" poster. This advertising campaign earned the Church of Jesus Christ of Latter Day Saints the Conference of State Governors' Committee's 1987 Media Advertising Award.



The GCEH/PCEH Connection

State committees received an update on the staff changes within The President's Committee, the Annual Work Plan, Executive Committee actions and the Standing Committees from Chairman Harold Russell and Acting Executive Director Jay Rochlin. The recent reorganization of the Executive Committee created seats for three state representatives. This is just one of the many changes which have fostered a closer working relationship between the President's Committee and the state liaisons.

The Legislative Connection

Mary Kaye Rubin, legislative expert for the President's Committee, provided the states with an update on federal legislation which impacts on the work of state Governors' Committees. Joining Ms. Rubin was Dan Barrett, Executive Director of the Committee for Employment Opportunities, an organization which promotes Targeted Jobs Tax Credit. Dan presented an update on and future plans regarding this legislation.

State Organizations and Operations

In addition to the formal sessions, the states had ample opportunity to share information with each other on new projects and programs and hold business meetings. The Conference of State Governors' Committees on Employment of the Handicapped is governed by the States' Executive Committee (SEC). Members of the SEC are elected from the Chairs and Executive Directors on a regional basis for three year

terms. The 1987 - 1988 SEC Officers and members are:

Elizabeth A. Aino, Director-Ohio	Chair
Francine Lee Director-Hawaii	Vice Chair
Darrell Farland Director-North Dakota	Secretary

Members

Katherine Rolfe, Chair, MA
Paul Smith, Director, NY
Lacy Simpson, Chair, NC
Charles LaRosa, Director, SC
Leo Carter, Chair, MI
Ralph Markward, Vice-Chair, NM
Jean Toews, Chair, WA
Gregg Asher, Director, MN
John Clinton, Chair, MD
Norm Cartier, Chair, VT
Don Westergard, Director, IA



MEDIA COVERAGE

The Colorado Coalition for Persons with Disabilities did an exceptional job of arranging for media involvement that resulted in the widest and most comprehensive coverage of any Conference of the President's Committee on Employment of the Handicapped.

The Coalition also provided pleasant and helpful volunteers in the Press Room at Currigan Convention Center, which made the Press area function smoothly and effectively.

On Sunday April 19, Denver's Fox Broadcast network aired a special on the upcoming National Conference. Planning Committee members Ron Drach (Disabled American Veterans), Sharon Mikrut (Colorado Coalition for Persons with Disabilities), Ted Williams (Mountain Bell), and Paul Hippolitus (The President's Committee) were featured in the special, which was sponsored by Mountain Bell.

The Denver Post and the Rocky Mountain News carried full-page advertisements, also sponsored by Mountain Bell, announcing the National Conference.

PCEH: 40th annual conference

by Alfred A. Virall
Associate Director for Barrier-free Design
For the first time in its 40-year history, the annual meeting of the President's Committee on Employment of the Handicapped (PCEH) will be held outside of Washington, D.C. This is a radical departure from past practice of holding each year's meeting in the nation's capital.

Hours: 9 a.m. to 7:00 p.m., April 22, and 11:30 a.m. to 7:00 p.m., April 23.
Topic: Education and Vocational Rehabilitation
From: Colorado Coalition for Persons with Disabilities, 922

Disabled face low job hopes

DENVER — The most serious problem facing disabled people is that only 68 percent of them are employed.

Award for aiding disabled announced

E. Russell Baxter, deputy director of the state Department of Human Services, has been selected to receive the Distinguished Service Award from the President's Committee on Employment of the Handicapped.

Handicapped rally at convention

DENVER (AP) — The most serious problem facing disabled people is that only 68 percent of them are employed.

Business people r employment of handicapped

Representatives from business and industry named the nation's "Employment of the Handicapped" by the President's Committee on Employment of the Handicapped. The award recognizes the business person who has developed programs to help disabled people find employment. The award is presented annually at the National Conference on Employment of the Handicapped. This year's award was given to John J. Gallegher, president of the Denver-based company, Gallegher & Associates. Gallegher has developed a program to help disabled people find employment by providing them with training and job opportunities. The award was presented to Gallegher by the President's Committee on Employment of the Handicapped.

...the 1987 Handicapped American of the Year award. Kleppin suffered a hearing mobility loss when she contracted the disease at the age of 3. Doctor her parents that she never walk or learn to speak intelligently.

In 1984, she founded Kleppin Management Inc., which provides marketing and acquisition services to companies, and recruits disabled people for high-technology manufacturing jobs.

"Twelve years ago, I told me there was a telephone I could use a telephone but I could not have enough battery life," she said.

Disabled people who have friends, family, and a supportive community can overcome their disabilities and lead a full life.

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...the 1987 Handicapped American of the Year award. Kleppin suffered a hearing mobility loss when she contracted the disease at the age of 3. Doctor her parents that she never walk or learn to speak intelligently.

Kennedy speaks out for handicapped

DENVER (AP) — Ted Kennedy, U.S. senator from Massachusetts, spoke out for the handicapped at the National Conference on Employment of the Handicapped. Kennedy said it's time to offer "fundamental equal opportunities" to disabled people. He said the government should "expand job opportunities for the disabled, working with community grassroots organizations." Kennedy said the government should "expand job opportunities for the disabled, working with community grassroots organizations." Kennedy said the government should "expand job opportunities for the disabled, working with community grassroots organizations."

Conventions

The board of directors of the National Catholic Committee on Scouting, Tuesday-Saturday, Embassy Suites Hotel, 50 people. The Midwest and South meeting, The Midwest Association, Clarion Hotel, 200 people. The American Academy of Otolaryngology, Saturday-May, Fairmont Hotel, 1,200 people. The Electronics Trade Show, May 9, Denver, 8,000 people.

All of Denver's television stations ran reports on the Conference in their evening news telecasts, and a senior staff member was interviewed by Denver's channel 7 for a report on the AIDS workshop. Channel 7's "AM Colorado" broadcast periodic updates of Conference events on KOA and KNUS AM radio stations.

The Associated Press and the United Press International covered highlights of the Conference, and most national, regional and local news mediums picked up reports from these syndicated news services.

MILITARY ASSISTANCE AND LOCAL VOLUNTEERS

Several hundred volunteers from the Denver area contributed to the success of the 1987 National Conference, staffing airport welcome stations, information booths at hotels and the convention center, and a variety of critical tasks. Specific services were donated by three military bases located in Colorado.

Video crews and attendee assistance were provided by units commanded by Colonel J. C. Ramsey from Lowry Air Force Base, CO.

The inspiring Color and Honor Guard units were provided by Lowry Air Force Base, Major General L.N. Tibbetts, Commander. Video teams were also present from this unit.



Troops under the Command of Brigadier General M. J. Worrick from Lowry Air Force Base, CO, assisted with escort services for attendees.

Medical technicians were provided by Fitzsimmons Army Medical Center, Aurora, CO, commanded by Brigadier General T. M. Geer

Providing music for the Opening Session was the 4th Infantry Band from Fort Carson, CO, Major General J.R. Hall, Commander.

We sincerely appreciate the many hours of service that all volunteers gave on our behalf.

ORGANIZATIONS THAT SUPPORTED THE 1987 NATIONAL CONFERENCE ON EMPLOYMENT OF PEOPLE WITH DISABILITIES

The President's Committee on Employment of the Handicapped extends sincere thanks to the organizations that supported the 1987 National Conference. The magnanimous spirit and enthusiasm shown by these employers, service organizations, labor unions and other groups allowed us to take the 1987 Conference "on the road".

Adolph Coors Company
AFL-CIO Building and Construction Trades Department
American Insurance Association
American Legion
American Paper Institute, Inc.
AMVETS National Headquarters
A.T.&T.
Bell Communications Research, Inc.
Center on Deafness, Colorado
Champion International Corporation
Community and Occupational Systems, Colorado
Come Play Products Company
Denver Commission of the Disabled
Denver Metro Convention and Visitors Bureau
Denver Mobility
Disabled American Veterans
Edison Electrical Institute
E.I. Du Pont de Nemours & Company
E.I.L. Instruments, Inc.
EmployAbility, Inc.
First Interstate Bank of Nevada, N.A.
Foot Management, Inc.
Friendly Ice Cream Corporation
GTE Service Corporation
Honeywell Foundation
IBM Corporation
International Brotherhood of Electrical Workers
International Association of Machinists and Aerospace Workers
International Union of Operating Engineers
ITT Corporation
Joseph Anthony Bierne Memorial Foundation
Liberty Mutual Insurance Company
Mead World Headquarters
Mountain Bell
Mountain Bell Foundation
National Rehabilitation Association
National Restaurant Association
Paralyzed Veterans of America
Phonic Ear, Inc.
Red Lobster
United Technologies, Sikorsky Aircraft
U.S. West

THE PLANNING COMMITTEE

The 1987 National Conference on Employment of People with Disabilities

JOHN OZZELLO,
Co-Chair EmployAbility, Inc., Denver CO

SHARON MIKRUT,
Co-Chair Colorado Coalition for Persons with Disabilities, Denver CO

ELIZABETH AINO
Ohio Governor's Committee on Disabled Persons, Columbus, OH

PAT ANDERSON
Community College of Denver Center for Physically Disadvantaged, Denver, CO

ARLAN ANDERSON
Paralyzed Veterans of America, Colorado Region, Denver, CO

FRED CRISWELL
Rocky Mountain Federation of Handicapped Athletes, Denver, CO

CAROLE CUSTER
Front Range Community College Center for Physically Disadvantaged, Denver, CO

KAY FITZGERALD
International Business Machines, Denver, CO

BETTY FRANKLIN
Public Service Company of Colorado, Denver, CO

CAROL GACCETTA
Colorado Division of Rehabilitation, Denver, CO

JOHN GALLEGOS
U.S. Department of Labor, Denver, CO

WILLIAM GORMAN
Colorado Development Disabilities Planning Council, Denver, CO

JAMES GUMPURT
Multiple Sclerosis Society of Colorado, Denver, CO

SHARON HICKMAN
Colorado Coalition for Persons with Disabilities, Denver, CO

PAUL HIPPOLITUS
The President's Committee on Employment of the Handicapped, Washington, DC

CHIYO HORIUCHI
Colorado Department of Special Education, Denver, CO

MARK JOHNSON
American Disabled for Accessible Public Transportation, IN=PO, Atlanta, GA

JULIANN KRAUSE
Center on Deafness, Denver, CO

DARVIN KOELER
Lowry Air Force Base Personnel Office, Ft. Lowry, CO

MARK LITVIN
Colorado Division of Rehabilitation, Denver, CO

JEANETTE MEYER
EmployAbility, Inc., Denver, CO

JERI MICKELS
Coors Industries, Golden, CO

CLARANCE MILLER
Atlantis Community, Denver, CO

MARK MYERS
Regional Assessment and Training Center, Denver, CO

TOM O'BRYANT
Champion International, Stamford, CT

PATRICK ORBINO
Colorado Rehabilitation Association, Denver, CO

DIANNE PRIMAVERA
EmployAbility, Inc., Denver, CO

JOSE NONCE
U.S. Department of Labor, Denver, CO

RAY STUART
Holistic Approaches to Independent Living, Denver, CO

JOHN WIDEMAN
Disabled American Veterans, Colorado, Denver, CO

TED WILLIAMS
Mountain Bell, Denver, CO

PATRICIA YEAGER
Denver Commission on the Disabled, Denver, CO

ART ZAMORA
Rehabilitation Services Administration, Denver, CO

FOR FURTHER INFORMATION

Further facts about the 1987 National Conference can be obtained by contacting the President's Committee. We are eager to assist anyone with information regarding the advancement of employment opportunities for persons with disabilities.

Write to:

The President's Committee on
Employment of the
Handicapped,
1111 20th Street NW, Suite 636,
Washington, DC 20036,
or call (202) 653-5044
(voice) 653-5050 (TDD)

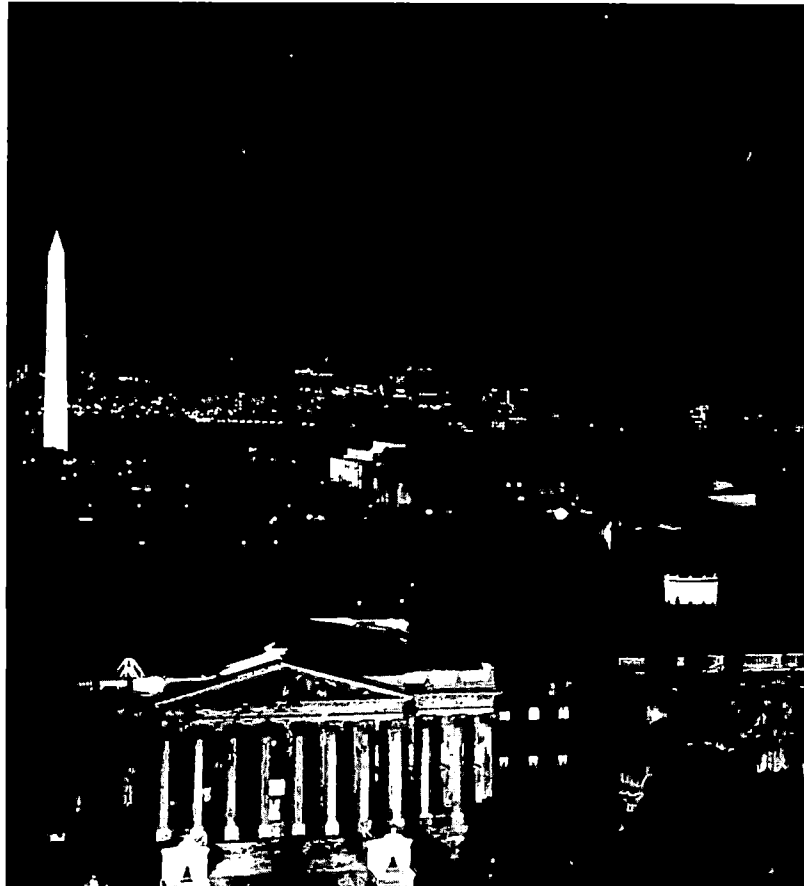


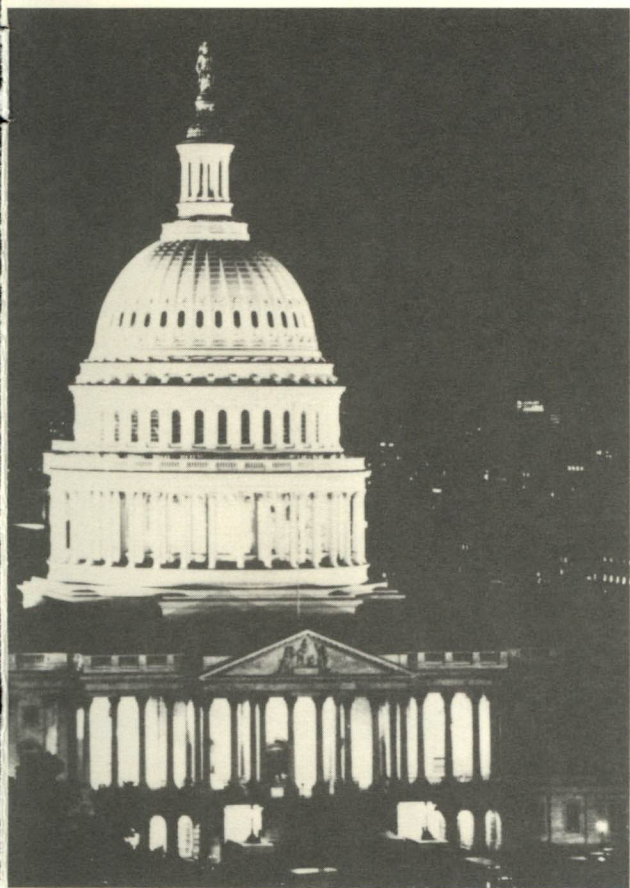
Photo courtesy of Washington Convention and Visitors Association

1987 National Conference Coordinator
Opening Session
1987 Awards Program
Exhibit Hall
Technology and the Future of Work
Media Relations
Employer Banquet
Curran Hall Site Coordinator
1988 National Conference Coordinator
1987 National Conference Report

Paul Hippolitus
Robert Gorski
Juanita Campbell
Paul Hippolitus
Ruth-Ellen Ross
Bob Ruffner
Mary Kaye Rubin
Sharon Woodward
Edmond Leonard
Hardy Stone

To involve people from various parts of the country in our National Conferences, a different metropolitan area in the United States will be the site of the National Conference every other year. Washington, DC will be the site of the 1988 Conference. The 1989 Conference will move to Tampa, Florida where we'll be hosted by the Florida Governor's Alliance for Employment of Citizens with Disabilities and the Tampa Mayor's Alliance.

JOIN US IN 1988!!
May 4, 5, and 6 at the
Washington Hilton Hotel,
Washington, DC.



U.S. Department of Labor
The President's Committee on Employment of the Handicapped
Room 636
1111 20th Street NW
Washington DC 20036

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